

**NATIONAL ASSEMBLY  
QUESTION FOR WRITTEN REPLY  
QUESTION NUMBER: 3485 [NW4042E]  
DATE OF PUBLICATION: 16 NOVEMBER 2018**

**3485. Mr S P Mhlongo (EFF) to ask the Minister of Finance:**

What qualifications and experience did a certain person (name furnished) have to be considered for appointment in certain positions (details furnished)?

NW4042E

**REPLY:**

A certain person (name furnished) was appointed as Chief Officer Strategy, Enforcement and Enablement (SEE) on the 1/02/2011. The appointment was based on his extensive experience in enforcement within the Security Cluster. When he commenced his employment at SARS in 1999 he was appointed at a Chief Director level.

It is understood that the SARS qualification framework at that time made provision for either minimum qualifications and/or a number of years relevant experience as requirements for appointment. A certain person (name furnished) was then appointed on the basis of his experience.

In the 2009 Financial year three Senior SARS staff were designated as Deputy Commissioners of which Mr Ivan Pillay was one. He was never appointed as Commissioner but only Acted in that role.

According to SARS records, a certain person (name furnished) holds a grade 12 qualification.

<b>Date</b>	<b>Job Title</b>	<b>Department</b>	<b>Grade</b>
1999/04/01	Chief Director	Investigation Administration	DPSA Level 14
2000/06/01	Chief Director	Comp Si Head Office	DPSA Level 14
2000/07/01	GM: COMPLIANCE	Comp Si Head Office	9
2004/01/24	GM:ENFORCEMENT & RISK	Cmd: Compliance	9
2005/04/01	GM:ENFORCEMENT & RISK	Enforcement	9
2011/01/01	Chief Officer: Enforcement & Compl Risk	Enforcement & Compliance Risk	9
2011/02/01	Deputy Commissioner / Chief Officer: SEE	Office of the Commissioner	9
2012/05/01	CO: Strategy Enablement & Enforcement	Office of the Commissioner	9
2013/10/01	CO: Strategy Enablement & Communication	Office of the Commissioner	9