

**NATIONAL ASSEMBLY**  
**QUESTION FOR WRITTEN REPLY**  
**QUESTION NUMBER: 1880 [NW2040E]**  
**DATE OF PUBLICATION: 1 JUNE 2018**

**1880. Mr N S Matiase (EFF) to ask the Minister of Finance:**

- (1) What (a) is the total number of incidents of racism that were reported to the human resources offices in (i) the National Treasury and (ii) entities reporting to him in (aa) 2016 and (bb) 2017 and (b) are the details of each incident that took place;
- (2) was each incident investigated; if not, why not in each case; if so, what were the outcomes of the investigation in each case?

NW2040E

**REPLY:**

**NATIONAL TREASURY**

- (1) (a) (i) (aa-bb) Nil  
(b) Not applicable

(2) Not applicable.

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**ASB**

No incidents of racism were reported to the human resources officer in the Accounting Standards Board during 2016 or 2017.

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**CBDA**

CBDA did not have incidents of racism which were reported to the human resources offices in 2016 and 2017.

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## **DBSA**

- (1) (a) (b) None
  - (2) (a) (b) N/A
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## **FIC**

- (1) (a) (ii) (aa) (bb) (b) Zero incidents were reported to the Human Resources business unit of the Financial Intelligence Centre.
  - (2) Not applicable.
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## **FSCA**

- (1) The FSCA and its predecessor the FSB, has no record of reported incidences of racism during the periods mentioned.
  - (2) Not applicable.
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## **GEPF**

There were no incidents of racism reported to the human resources office of the GEPF during the period in question.

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## **GPAA**

- (1) There was 1 (one) incident reported in 2016. Where a supervisor referred to a subordinate as a monkey.
- (2) A final written warning was issued and the supervisor was also relieved from supervisory duties with immediate effect (22 November 2016).

## **IRBA**

The IRBA hereby declares that no incidents of racism were reported to the human resources offices in (aa) 2016 and (bb) 2017.

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## **PFA**

No incident of racism was reported to the human resources office of the OPFA.

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## **LAND BANK**

There were no incidents of racism reported to the human resources office in 2016 and 2017 at the Land Bank.

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## **FAIS OMBUD**

The Office of the Ombud for Financial Services Providers has no recorded incidents of racism for the period as requested.

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## **PIC**

(1)(a)(ii)(aa) No incidents of racism were reported at the PIC in 2016.

(1)(a)(ii)(bb) No incidents of racism were reported at the PIC in 2017.

(1)(b) This part of the question falls away.

(2) This part of the question falls away.

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## **SAA**

There has been no formal reported disciplinary cases or grievances lodged involving incidents of racism in the period specified.

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## SARS

Over the period 2015 to 2017, 7 cases of Racism have been reported in SARS.

The table below sets out these cases in more detail containing a high level summary of the details of the incident/s, whether it was investigated and the outcome of the formal disciplinary case.

Year	Type	Nature of Case	Details of Incident	Investigated	Outcome
2015	Formal Misconduct Hearing	Racism	Uttered racist remarks to fellow employees calling them "white trash"	Yes	Final Written Warning plus Suspension Without Pay: 10 Days
2016	Formal Misconduct Hearing	Racism	Posted on Facebook comments that are racially insensitive, derogatory and offensive towards Whites	Yes	Employee resigned
2016	Formal Misconduct Hearing	Racism	Sending an e-mail with racially insensitive content referring to Black people as "Apies" (monkeys)	Yes	Dismissal
2016	Formal Misconduct Hearing	Racism	Sending an e-mail with racially insensitive content referring to team members as monkeys	Yes	Final Written Warning plus Suspension Without Pay: 10 Days
2017	Formal Misconduct Hearing	Racism	Posted on Facebook a comment that is racially insensitive, derogatory and offensive relating to Blacks and Arabs	Yes	Final Written Warning
2017	Formal Misconduct Hearing	Racism	Sending a WhatsApp message with an image of a monkey with commentary of "wonder wat die volk vandag gaan brand"	Yes	Dismissal
2017	Formal Misconduct Hearing	Racism	Making a comment to colleagues for them not to act "like monkeys"	Yes	Dismissal

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## SASRIA

Sasria has in the (aa) 2016 and (bb) 2017 financial years not had incidents of racism reported to the Human Resources (Human Capital).

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## TAX OMBUD

The Office of the Tax Ombud did not have any incident of racism reported to the human resources offices I the period of 2016 and 2017.

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