

Office of the Premier

To be appropriated by Vote in 2015/16	R 183 852 000
Executive Authority	Premier of the Northern Cape
Administrating Department	Office of the Premier
Accounting Officer	Director General : Office of the Premier

1. Overview

Vision

A safe, democratic and prosperous province with an empowered, diverse and inclusive citizenry.

Mission Statement

To provide strategic leadership, direction and coordinated planning, monitoring and evaluation of developmental programmes to improve the quality of life for all.

Strategic Goals

- Improved transparency and accountability through coordination, monitoring and evaluation of the Office of the Premier's implementation of policies and providing support to the Executive Council and the Premier.
- Efficient and effective service delivery established and maintained through sound Intergovernmental, inter-departmental and sectoral relations throughout the Provincial Government.
- An effective, efficient, developmental Northern Cape Provincial Government through increased service quality and access, human resource management and development, improved business processes and effective anti-corruption initiatives.
- Improved efficiency through coordinated, integrated policy development, planning and implementation of the Government Programme of Action.

Core Services

The core work of the Office of the Premier is to ensure the general improvement of efficiency and effectiveness of governance within the office and throughout the provincial government system.

Strategic Objectives

- Fulfilled constitutional, statutory, political obligations and electoral mandate through providing effective and efficient support and assistance to the Premier;
- Improve effectiveness of Executive Council through rendering of quality secretariat and administrative services to its Committees and outreach service to communities in the Northern Cape;
- To strengthen governance, coordination and institutional arrangements for the provincial HIV/AIDS, STI's and TB response;
- Strategic Leadership, Coordination and Monitoring and Evaluation with respect to Human Resources Administration within the Northern Cape Provincial Government;

- Monitor and evaluate provincial departments' performance and impact in terms of Human Resource Planning;
- Facilitate, Coordinate, monitor and evaluate the implementation of and full compliance to skills development legislation and national human resource development strategies, policies and programmes in the province.

Acts, Rules and Regulations

The Office of the Premier is centrally positioned within the provincial government and derives its mandates from the following legislation and regulatory framework:

- The Constitution of the Republic of South Africa, 1996 (Act 108 of 1996)
- The Public Finance Management Act, 1999 (Act No. 1 of 1999)
- The Public Service Act and Regulations
- Basic Conditions of Employment Act, 1997 (Act No. 75 of 1997)
- Labour Relations Act, 1995 (Act No. 66 of 1995)
- Employment Equity Act, 1998, (Act No. 55 of 1998)
- Skills Development Act, 1998 (Act No. 97 of 1998)
- Skills Development Levy Act, 1999 (Act No. 9 of 1999)
- Occupational Health and Safety Act, 1993 (Act No. 85 of 1993)
- Promotion of Access to Information Act, 2000 (Act No 2 of 2000).
- Promotion of Administrative of Justice Act, 2000 (Act No. 3 of 2000)
- The Integrated National Disability Strategy of 1997;
- Northern Cape Promotion of Youth Affairs Act, (Act No. 8 of 1994);
- National Policy Framework for Women's Empowerment and Gender Equality;
- Child Care Act, 2005 (Act No. 38 of 2005);
- Preferential Procurement Policy Framework Act, 2000 (Act No. 2 of 2000);
- Broad Based Black Economic Empowerment Act, 2000;
- Various agreements negotiated at the provincial Council, PSCBC and General Public Service Sectoral Bargaining Council;
- Promotion of Equality & Prevention of Unfair Discrimination Act 4 of 2000;
- Traditional Leadership and Governance Framework Act of 2003;
- Inter-Governmental Relations Framework Act 13 of 2005;

1.1 Aligning the departmental budgets to achieve government's prescribed outcomes

The department will continue to work towards the achievement of outcome 14, which is, an efficient, effective and development –oriented public service and an empowered and inclusive citizenship. This will be attained through the following outputs:

- Reducing corruption in the public service,
- Access to quality service delivery,
- Compulsory induction programme,

The department will furthermore continue towards the achievement of Outcome 4, which is decent employment through inclusive economic growth.

2. Review of the current financial year (2014/15)

In order for the Office of the Premier to meet its constitutional obligation, coordination of government policy implementation and programme of action, it ensured that the following governance matters took place through its corporate governance institutional structures such as Executive Council fora, Head of Department (HOD) fora, Provincial Lekgotla, Premier's Inter Governmental fora (PIGF's), cabinet cluster and many others, the Office played a central coordinating role throughout the financial

year on issues affecting the entire provincial administration on key projects and initiatives around the following key policy priority areas:

- Education
- Health
- Rural development and agrarian reform
- The fight against crime; and
- Creating decent work

The department coordinated the National Anti-Corruption Hotline (NACH) cases in terms of the 40 day turnaround time frame of Public Service Commission (PSC).

In partnership with the Presidency, the Office of the Premier coordinated the compilation of Monitoring Performance Assessment Tool 4(MPAT 4) during 2014/15. Results of MPAT 4 were also released during 2014/15. MPAT 4 outcomes identified areas where the provincial administration is performing good and also areas where there are challenges for improvement.

To ensure a healthy relationship between the provincial government and the media, the Office of the Premier arranged regular media briefings to deepen the understanding of the media on certain policies and pronouncements. Daily media monitoring takes place to allow the Office of the Premier to respond perceptively and rapidly to issues that affect the provincial government.

The Office of the Premier assisted in successfully rolling out the launch of the Renewable Energy Centre of Excellence in Upington and assisted with the Women in Agriculture Programme and the National Tourism Day Celebration in the province.

Office of the Premier played an integral role in the press briefing for the release of the research results by the Foundation for Alcohol Related Research (FARR).

The department continued the hands on approach to municipalities and departments resulting in the achievement of 98.59 per cent performance result on hotline resolutions making the province the third highest performing province in the country and exceeding the average set at 95 per cent.

Projects that the Office of the Premier coordinated are as follows: Falconry Project, Northern Cape and Brazil, Russia, India, China and South Africa (BRICS) Expo 2014, Petrusville development project, Key Infrastructure Projects, Renewable Energy, the Cooperative Industrialization Model study trip to Spain, the declaration of the Northern Cape roads as national roads and the extension of the Kalahari- East Water Supply Scheme.

The Office of the Premier reported on the status of youth development in the province, the implementation of the households' foods and nutrition security programme.

Office of the Premier employed one (1) Project Executive and two (2) Renewable Energy specialists on fixed term contracts to facilitate the implementation of the Special Economic Zone project.

The Office of the Premier continues to provide support on women economic development agenda through the Mme Nka Thusa.

In order to improve on the skills mix required by the provincial economy, the Office of the Premier continued to support the workings of the provincial skills council chaired by the Premier. Furthermore the department worked closely with the Premier Bursary Trust Fund to develop skills required by the province.

A twenty (20) year review was undertaken with a main objective of performing a review to determine the progress made by the provincial government in attaining its service delivery mandates in the past

20 years. Another key objective of the review was to identify and flag key challenges experienced by the provincial government in meeting its service delivery objectives.

3. Outlook for the coming financial year (2015/16)

The key policy areas of focus that are driven by the Office of the Premier planned for the 2015/16 financial year. Include, inter alia, to continue to strengthen the monitoring and evaluation capacity within the Office of the Premier as directed by the Provincial Lekgotla to enable it to monitor and evaluate service delivery projects of the provincial administration.

Even though, there are serious funding limitation factors, an attempt will be made to establish provincial planning commission in the province.

Office of the Premier will coordinate the implementation of the provincial government wide programme of action emanating from key directives of the State of the Nation Address (SONA) and State of the Province Address (SOPA).

In order to ensure alignment of province wide planning with key priorities of government, annual performance plans of departments will be submitted to the Office of the Premier for review and assessment of alignment.

Through its existing governance institutional arrangements or structures such as Executive Council meetings, HOD forums, Provincial Lekgotla, PIGFs (Premier's Inter- Governmental Forums), cluster meetings and many others, Office of the Premier will continue to play a central coordination role throughout the entire provincial administration on key projects and initiatives around key policy priority areas of government.

To ensure better coordination of efforts to combat HIV and AIDS epidemic, the provincial aids council based in the Office of the Premier, will continue to implement the provincial aids plan.

Using its various provincial wide forums, the Office of the Premier will continue playing various provincial transversal coordinating roles in areas such as ICT, communication, provision of legal services, compliance issues such as DPSA, human resource and other forums.

The province will continue to coordinate the implementing of the Provincial Growth and Development Strategy (PGDS) in an effort to improve the provincial economy.

The office will coordinate a province wide project on documenting business processes with departments in order to assist in the streamlining of processes and improvement of efficiencies.

The Office of the Premier will pioneer a centralised business model in the provincial administration in trying to leverage economies of scales on information technology in the provincial administration.

In leading efforts to ensure provision of skills required by the provincial economy, the Office of the Premier will support the work of the provincial skills council led by the Premier constituted by key stakeholders such as business, civil society, government, labour, academics and interested groups. Office of the Premier will also continue to support and monitor the work of Premier's Bursary Trust Fund to develop skills in the province.

In an attempt to ensure the economic emancipation of women in the province, the department will continue to support and monitor the work of Mme Reka Thusa in all five (5) regions of the province through provision of business support, business training, grants and loans to qualifying beneficiaries.

4. Reprioritisation

This exercise was performed on goods and services in all programmes, to correct classification on SCOA items this reclassification was as a result of incorrect classification of items previously. This was done in order to not affect policy priorities and core spending activities.

5. Procurement

The LOGIS system was rolled out during 2013/14 financial year and the Office of the Premier is being guided by a Provincial Treasury team on inherent challenges associated with a new system roll-out. The asset register was prepared for uploading on LOGIS and Supply Chain Management is going to use LOGIS to improve business processes between finance and IT procurement for accountability purposes. Furthermore, LOGIS is also going to improve on the current processes with regard to the turnaround time between ordering of goods and services and the processing of payments. The department foresees major procurement in IT infrastructure as a result of relocation of staff from Templar to JW Sauer building.

6. Receipts and financing

6.1 Summary of receipts

Table 2.1 shows the summary of receipts in the Office of the Premier.

Table 2.1 : Summary of receipts

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Equitable share	152 079	151 787	180 120	173 394	194 799	194 799	183 852	194 292	204 007
Conditional grants	-	-	-	-	-	-	-	-	-
Total receipts	152 079	151 787	180 120	173 394	194 799	194 799	183 852	194 292	204 007

6.2 Departmental receipts collection

Table 2.2 shows a summary of departmental receipts per economic classification.

Table 2.2 : Summary of departmental receipts collection

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Tax receipts	-	-	-	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-	-	-	-
Horse racing taxes	-	-	-	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	-	-	-	-
Motor vehicle licences	-	-	-	-	-	-	-	-	-
Sales of goods and services other than capital assets	73	73	88	72	72	72	72	72	76
Transfers received	-	-	-	-	-	-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-
Interest, dividends and rent on land	-	-	-	-	-	-	-	-	-
Sales of capital assets	23	100	200	90	90	125	90	90	95
Transactions in financial assets and liabilities	-	-	48	-	-	77	-	-	-
Total departmental receipts	96	173	336	162	162	274	162	162	170

The revenue collected by the department is mainly derived from the PERSAL related transactions, such as garnishee orders, sales of tender documents, debts from employees and sale of capital assets.

7 Payment Summary

7.1 Key assumptions

The following assumptions were taken into consideration when crafting the budget:

- Assumptions for inflation related items were based on CPIX projections as published in the Medium Term Budget Policy Statement i.e. 5.8 per cent for 2015/16, 5.5 per cent for 2016/17 and 5.0 per cent for 2017/18.
- Provision for salary increases is 5.8 per cent in 2015/16, 5.5 per cent in 2016/17 and 5.0 per cent for 2017/18.
- Provision was made for pay progression equal to 1.5 per cent of the departmental wage bill
- The department has made provision for performance management development system as required by the different regulations and resolutions.
- Transfer payments to the Premiers' Bursary Fund and Mme Re Ka Thusa Women Development Trust.

7.2 Programme summary

Tables 2.3 and 2.4 summarise payments and estimates by programme and economic classification. The structure of the department consists of three programmes and is in compliance with the uniform budget and programme structure developed for the sector.

Table 2.3: Summary of payments and estimates by programme: Office of the Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
1. Administration	70 040	69 219	79 663	76 718	90 106	90 106	79 235	83 692	88 075
2. Institutional Development	53 042	52 509	71 526	64 116	70 752	70 552	66 794	71 017	74 569
3. Policy And Governance	28 997	30 059	28 931	32 560	33 941	34 141	37 823	39 583	41 363
Total payments and estimates	152 079	151 787	180 120	173 394	194 799	194 799	183 852	194 292	204 007

7.3 Summary of economic classification

Table 2.4 : Summary of provincial payments and estimates by economic classification: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	133 133	132 336	159 440	153 522	173 126	172 804	162 853	173 038	181 704
Compensation of employees	83 403	83 419	92 992	109 275	109 256	109 039	118 474	124 990	131 240
Goods and services	49 729	48 917	66 448	44 247	63 870	63 765	44 379	48 048	50 464
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	16 797	17 000	18 071	18 168	18 190	18 407	19 028	20 038	21 031
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	2	309	327	330	330	366	387	397
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	15 799	16 621	17 452	17 841	17 841	17 841	18 662	19 651	20 634
Households	998	377	310	-	19	236	-	-	-
Payments for capital assets	2 111	2 275	2 454	1 704	3 483	3 588	1 971	1 216	1 272
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	2 006	849	2 435	1 104	2 883	2 988	1 343	555	578
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	105	1 426	19	600	600	600	628	661	694
Payments for financial assets	38	176	155	-	-	-	-	-	-
Total economic classification	152 079	151 787	180 120	173 394	194 799	194 799	183 852	194 292	204 007

The department received in its allocation an additional amount of R10.749 million over the 2015 MTEF in order to cater for the performance information function which will move from Provincial Treasury on 1st April 2015.

The budget of the department reflects a decrease of 4.7 per cent over the 2015 MTEF when compared to the 2014/15 adjustment budget which is as a result of once off allocation.

7.4 Infrastructure payments

The department does not have infrastructure payments

7.5 Departmental Public-Private Partnership(PPP) projects

The department does not have PPP projects.

7.6 Transfers

7.6.1 Transfers to public entities

Office of the Premier does not have public entities.

7.6.2 Transfers to other entities

Table 2.7 provides for all other departmental transfers to entities other than transfers to public entities and local government, by entity (For example NGO's).

Transfer payment to Public Sector Education and Training Authority (PSETA) was introduced with effect from 1 April 2013 and it facilitates administrative, skills development and training costs for the unemployed youth and graduates.

Table 2.7.1: Summary of department transfers to other entities

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Mme Re Ka Thusa	3 574	3 760	3 948	4 036	4 036	4 036	4 222	4 446	4 669
Bursary	12 225	12 861	13 504	13 805	13 805	13 805	14 440	15 205	15 965
Public Sector Education and Training	–	–	306	327	327	327	363	384	394
Total departmental transfers	15 799	16 621	17 758	18 168	18 168	18 168	19 025	20 035	21 028

Transfers to local government

No transfers to the various municipalities in the categories A, B and C will be made.

8 Receipts and retentions

The department does not retain revenue.

9. Programme description

Administration

Programme objective

To render efficient management, administration and financial support to the Executive Council, the Premier and the Office of the Premier and to monitor and evaluate departmental implementation of all policies and programme.

Description and objective

The programme comprises of four sub programmes namely:

- **Premier Support:** The sub programme is responsible for providing efficient and effective personal, strategic, operational, and administrative and secretariat support to the Premier.

- **Director General Support:** The sub programme is responsible for providing efficient and effective operational, strategic and administrative support to the Director-General to enable the Director-General to execute statutory functions of the province and the Office of the Director-General optimally.
- **Executive Council Support:** To provide strategic, policy and operational support to the Executive Council through secretarial services, programme, decision management and implementation to enable Executive Council Clusters to function optimally.
- **Financial Management:** To ensure proper management of financial resources in the Office of the Premier through effective reporting, budget management and supply chain management.

Table 2.10.1 provides a summary of payment by sub-programme and Table 2.12.1 provides for the payments by economic classification.

Table 2.10.1 : Summary of payments and estimates by sub-programme: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
1. Premier Support	22 304	16 486	14 045	13 781	17 945	18 945	14 477	15 252	16 215
2. Executive Council Support	5 095	4 885	6 672	7 703	6 973	7 273	6 524	6 841	7 184
3. Director General Support	24 235	19 445	25 947	24 136	32 560	32 560	24 124	25 418	26 688
4. Financial Management	18 406	28 403	32 999	31 098	32 628	31 328	34 110	36 181	37 988
Total payments and estimates	70 040	69 219	79 663	76 718	90 106	90 106	79 235	83 692	88 075

Table 2.12.1 : Summary of payments and estimates by economic classification: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	67 520	68 564	77 636	76 110	88 851	88 801	78 676	83 684	88 072
Compensation of employees	33 881	32 273	35 902	43 022	43 003	43 002	45 517	48 020	50 421
Goods and services	33 639	36 291	41 734	33 088	45 848	45 799	33 159	35 664	37 651
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	998	375	56	3	22	23	3	3	3
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	3	3	3	3	3	3	3
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	998	375	53	-	19	20	-	-	-
Payments for capital assets	1 484	104	1 816	605	1 233	1 282	556	5	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1 484	104	1 816	605	1 233	1 282	556	5	-
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	38	176	155	-	-	-	-	-	-
Total economic classification	70 040	69 219	79 663	76 718	90 106	90 106	79 235	83 692	88 075

Expenditure increased at an average growth of 4 per cent between the 2011/12 and the 2014/15 financial years. This is attributable to inflationary increases of items such as telephones, office building lease, transport for excursions and others. All contractual obligations for all programmes are centralised in Programme 1 for better control and administration efficiency.

The decrease from 2014/15 to 2015/16 is due to the once off allocations for Provincial Wide Communication Strategy; Human Capital Development and Donor funds from commercial institutions that were allocated during the adjustment budget.

Institutional Development

Programme objective

The programme is responsible for coordinating and providing strategic leadership to all provincial departments with regard to transversal cooperate issues to enhance transformation of the public service.

Description and objective

The programme comprises of four sub-programmes namely:

- **Strategic Human Resources** main objective is to provide strategic leadership in human resource administration in the Northern Cape Province, by ensuring a diverse, competent and committed workforce that is capable to deliver on government's mandate.
- **Information Communication Technology Unit (ICT)** focuses on rendering information communication technology services for effective service delivery, as well as designing a suitable management and operations structure for one-stop service delivery by providing services to communities in a more convenient and accessible manner, and the development of a strategic plan for province-wide implementation.
- **Legal Services** is responsible to provide legal and maintain a sound and comprehensive legal service.
- **Communication Services** is responsible for managing and promoting the corporate identity of the Northern Cape Provincial Government, to provide professional media services and ensure the accessibility of government to the media and the public.

Table 2.10.2 provides a summary of payments and estimates by sub-programme

Table 2.10.2 : Summary of payments and estimates by sub-programme: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
1. Strategic Human Resources	33 933	33 426	36 549	40 627	40 627	41 966	42 429	44 980	47 230
2. Information Communication Technolo	8 699	9 396	8 373	10 620	12 300	11 548	11 867	12 869	13 513
3. Legal Services	4 650	4 231	4 972	5 537	5 537	5 417	5 840	6 151	6 458
4. Communication Services	3 482	3 101	18 883	4 048	9 004	9 004	3 198	3 372	3 541
5. Programme Support	2 278	2 355	2 749	3 284	3 284	2 617	3 460	3 645	3 827
Total payments and estimates	53 042	52 509	71 526	64 116	70 752	70 552	66 794	71 017	74 569

Table 2.12.2 provides summary of payments and estimates by economic classification.

Table 2.12.2 : Summary of payments and estimates by economic classification: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	40 236	39 197	56 965	48 888	55 501	55 043	50 841	54 217	56 938
Compensation of employees	31 832	32 445	36 844	40 883	40 883	40 681	43 254	45 633	47 916
Goods and services	8 403	6 752	20 121	8 005	14 618	14 362	7 587	8 584	9 022
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	12 225	12 864	13 923	14 129	14 132	14 334	14 803	15 589	16 359
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	1	306	324	327	327	363	384	394
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	12 225	12 861	13 504	13 805	13 805	13 805	14 440	15 205	15 965
Households	-	2	113	-	-	202	-	-	-
Payments for capital assets	581	448	638	1 099	1 119	1 175	1 150	1 211	1 272
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	476	448	619	499	519	575	522	550	578
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	105	-	19	600	600	600	628	661	694
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total economic classification	53 042	52 509	71 526	64 116	70 752	70 552	66 794	71 017	74 569

Spending has decreased from R70.552 million in the 2014/15 financial year to R66.794 million in the 2015/16 financial year at an annual rate of 5.39 percent.

The decrease relates to once off allocation on the Provincial Media Communication Strategy received during the adjustment estimate.

Service Delivery

QUARTERLY PERFORMANCE REPORTS: 2015-16

Sector: Office of the Premier

Programme / Subprogramme / Performance Measures	Estimated Annual Targets		
	2015-16	2016-17	2017-18
QUARTERLY OUTPUTS			
Programme 2: Institutional Development			
2.1 Strategic Human Resource Management			
Human Resource Development and Transversal Coordination			
No. of quarterly reports indicating compliance with HRD policy framework, and strategies and programmes within departments in the province.	5 reports	5 reports	5 reports
No. of quarterly reports indicating transversal human resource development initiatives for a skilled and capable workforce towards an inclusive growth.	5 reports	5 reports	5 reports
Human Resource Management			
No of reports indicating compliance to Outcome 12	5 reports	5 reports	5 reports
No of reports on Conditions of Service	5 reports	5 reports	5 reports
Efficiency Services			
Monitoring and Evaluation reports on provincial performance in terms of HR Planning	5 reports	5 reports	5 reports
Monitoring and Evaluation reports on provincial performance in terms of organisational design and job evaluation	5 reports	5 reports	5 reports
Reports on provincial support interventions related to service delivery models, business process mapping and unit costing	5 reports	5 reports	5 reports
Reports detailing projects around service delivery modelling, mapping of business processes, process enhancement, development of standard operating procedures and unit costing.	5 reports	5 reports	5 reports
Labour Relations Unit			
Number of reports on Outcome 12 – Labour Relations targets	5 reports	5 reports	5 reports
Number of reports on Collective Bargaining	5 reports	5 reports	5 reports
Employee Health and Wellness			
Number of operational plans with HIV, TB and Gender and Rights based dimension mainstreamed and operational.	5 reports	5 reports	5 reports
Number of compliance reports submitted.	5 reports	5 reports	5 reports
Number of policy support workshops conducted with departments.	5 reports	5 reports	5 reports
Number of health and safety departmental compliance reports.	5 reports	5 reports	5 reports
Annual wellness and sports day	5 reports	5 reports	5 reports
Performance management and capacity development			
No. of quarterly PMDS monitoring reports indicating compliance with policy prescripts	5 reports	5 reports	5 reports
No. of Reports outlining capacity development initiatives for employees to increase human capital in the OTP for improved performance	5 reports	5 reports	5 reports
2.3 Communications			
A provincial communications framework and communications system developed and approved	Develop a 5 year	Develop a 5 year	Develop a 5 year
2.4 Legal Services			
Number of reports on coordination of sound legal opinion, PAIA, PAJA, contracts compiled.	5 reports	5 reports	5 reports
2.5 Programme Support			
Number of Outcome 12 Quarterly Reports	5 reports	5 reports	5 reports
Number of G&A Cluster Lekgotla Reports	3 reports	3 reports	3 reports
Number of Institutional Development Branch Reports	5 reports	5 reports	5 reports
Number of G&A Technical/Implementation Forum	5 reports	5 reports	5 reports

Policy and Governance

Programme objective

The purpose of this programme is to provide strategically managed policies and strategies towards the achievement of sustainable provincial growth and development and monitoring and evaluation of government programme of action.

Description and objectives

Programme 3 comprises of the following sub-programmes:

Special Programmes is made of the following sub- sub programmes:

- The **Office on the Status of Women (OSW)** ensures that women are included in all processes of consultation, policy formulation, decision-making and evaluation to ensure gender equality.
- The activities of the Office on the **Status of Persons with Disabilities (OSPD)** has been geared towards building capacity in the Northern Cape Provincial Government and Legislature to enhance government's ability to implement the recommendations contained in the integrated National Disability Strategy. As well as monitor and report on the change in the lives of citizens protected by this programme.
- The **Office on the Rights of the Child (ORC)** Unit focuses primarily on creating an enabling and supportive environment for children by developing an effective, co-ordinated and holistic response to issues of children.

Intergovernmental Relations

- The Intergovernmental Relations (IGR) Unit co-ordinates provincial intergovernmental relations and enhance the effectiveness of legal and policy formulation and implementation within the province.

Provincial Policy Management

- The Policy and Planning Unit advises on all aspects related to policy co-ordination, integration, research, development, implementation, and manages special crosscutting programmes and projects.
- Special Projects and Programmes is primarily responsible for within reviewing the PGDS annually and to monitor and evaluate the implementation of the PGDS and government's special projects and programme of action. This further includes providing technical support to the four Cabinet Cluster Committees and providing all the relevant reports in this regard for the Presidential Coordinating Committee and the Makgotla.

Table 2.10.3 provides a summary of payments and estimates by sub-programme.

Table 2.10.3 : Summary of payments and estimates by sub-programme: Policy and Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
1. Special Programmes	17 472	16 559	12 983	14 555	13 944	13 784	15 034	15 839	16 639
2. Intergovernmental Relations	1 496	2 030	2 063	2 306	1 191	1 621	2 067	2 175	2 283
3. Provincial Policy Management	7 014	10 133	12 619	12 646	16 654	16 654	14 525	15 314	16 123
4. Programme Support	3 015	1 337	1 266	3 053	2 152	2 082	6 197	6 255	6 318
Total payments and estimates	28 997	30 059	28 931	32 560	33 941	34 141	37 823	39 583	41 363

Table 2.12.3 provides a summary of payments and estimates by economic classification

Table 2.12.3 : Summary of payments and estimates by economic classification: Policy and Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	25 377	24 575	24 839	28 524	28 774	28 960	33 336	35 137	36 694
Compensation of employees	17 690	18 701	20 246	25 370	25 370	25 356	29 703	31 337	32 903
Goods and services	7 687	5 874	4 593	3 154	3 404	3 604	3 633	3 800	3 791
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	3 574	3 761	4 092	4 036	4 036	4 050	4 222	4 446	4 669
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	1	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	3 574	3 760	3 948	4 036	4 036	4 036	4 222	4 446	4 669
Households	-	-	144	-	-	14	-	-	-
Payments for capital assets	46	1 723	-	-	1 131	1 131	265	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	46	297	-	-	1 131	1 131	265	-	-
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	1 426	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total economic classification	28 997	30 059	28 931	32 560	33 941	34 141	37 823	39 583	41 363

Expenditure shows an increase from R28.997 million in 2011/12 to R34.141 million in 2014/15. The increase over the MTEF is mainly due to the function shift of performance information function from Provincial Treasury to Office of the Premier. Also included in the baseline over the MTEF is earmarked funding for monitoring and evaluation capacity building, monitoring and evaluation tool.

Service Delivery

QUARTERLY PERFORMANCE REPORTS: 2015-16

Sector: Office of the Premier

Programme / Subprogramme / Performance Measures	Estimated Annual Targets		
	2015-16	2016-17	2017-18
QUARTERLY OUTPUTS			
Programme 3: Policy and Governance			
3.1 Intergovernmental Relations (IGR)			
No of Interventions Implemented to Mainstream Adherence to Provincial IGR Framework Document and ensure of effectiveness of DIGFs	5 reports	5 reports	5 reports
Administrative support for Tech. PIGF and PIGF reports	5 reports	5 reports	5 reports
No. of Provincial Interventions to mainstream International Relations & ODA IR Activities to position NCP within RSA's World Position.	5 reports	5 reports	5 reports
No. of measures implemented to ensure Protocol Capacity & Institutionalise Protocol compliance within the Province.	5 reports	5 reports	5 reports
3.2 Monitoring and Evaluations			
Number of advisory services provided and supported on the implementation of Monitoring and Evaluation Frameworks and plans in all departments and municipalities.	5 reports	5 reports	5 reports
To manage and oversee the implementation of the POA through the provincial nerve centre.	5 reports	5 reports	5 reports
Number of coordinated and monitored reports on the implementation of Management Performance Assessment Tool (MPAT).	5 reports	5 reports	5 reports
Number of coordinated, executed and monitored Performance Evaluations and Impact Studies on Service Delivery, Programme Performance and Policy implementation	5 reports	5 reports	5 reports
Number of Reports on frontline service delivery monitoring as well as follow up reports on the implementation of recommendations.	13 reports	13 reports	13 reports
Number of reports on the War on Poverty referrals monitoring.	5 reports	5 reports	5 reports
3.3 Provincial Policy Management			
Special Programme			
Quarterly reports on the implementation of the Children's Rights mainstreaming Framework	5 reports	5 reports	5 reports
Quarterly reports on the implementation of the Provincial Strategic Framework for Disability Mainstreaming	5 reports	5 reports	5 reports
Quarterly reports on the implementation of the Gender Mainstreaming Strategy	5 reports	5 reports	5 reports
Quarterly monitoring reports on the implementation of the Employment Equity Plan	5 reports	5 reports	5 reports
Quarterly assessment reports on implementation of the Integrated Strategy for Special Programmes in terms of Moral Regeneration	5 reports	5 reports	5 reports
Quarterly assessment reports on implementation of the Integrated Strategy for Special Programmes in terms of Older persons issues	5 reports	5 reports	5 reports
Policy Coordination, Research and Development			
Reports on public policy coordination, research and development.	5 reports	5 reports	5 reports
Report on the coordination of transversal and internal policies	5 reports	5 reports	5 reports
Development Planning			
Number of Reports on support provided to National/provincial/local spheres of government with regards to the implementation of the Spatial Planning Land Use Management Act, 2013	5 reports	5 reports	5 reports
Number of Reports on the Implementation of the NDP, PGDS and PSDF	5 reports	5 reports	5 reports
Number of reports on the implementation and Development of the Renewable Energy Sector in the Northern Cape	5 reports	5 reports	5 reports
Annual performance plan document aligned and reviewed	1 Document	1 Document	1 Document
Credible monitoring and strategic reports produced	4 Quarterly and 1 Annual	4 Quarterly and 1 Annual	4 Quarterly and 1 Annual
3.4 Programme Support			
Number of quarterly outcomes base reports	5 reports	5 reports	5 reports
Number of quarterly nerve centre reports	5 reports	5 reports	5 reports
Number of Programme support reports	5 reports	5 reports	5 reports
Number of Batho Pelo and Service Delivery Reports	5 reports	5 reports	5 reports

9.3 Other programme information

9.3.1 Personnel numbers and costs

Table 2.13 provides personnel numbers and costs by programme

Table 2.13: Personnel numbers and costs by programme

Personnel numbers	As at	As at	As at	As at	As at	As at	As at
	31 March 2012	31 March 2013	31 March 2014	31 March 2015	31 March 2016	31 March 2016	31 March 2016
1. Administration	102	99	107	108	113	113	113
2. Institutional Development	82	88	91	90	104	104	104
3. Policy And Governance	46	50	49	50	61	61	61
Total provincial personnel numbers	230	237	247	248	278	278	278
Total provincial personnel cost (R thousand)	83 403	83 419	92 992	109 039	118 474	124 990	131 240
Unit cost (R thousand)	363	352	376	440	426	450	472

1. Full-time equivalent

Table 2.14 below presents a further breakdown to personnel numbers and costs for human resources and finance components, and for full time, part-time and contract workers. It provides information on the number of persons (head count) and the cost associated to the human resources and finance divisions as well as for full time, part-time and contract workers within the department as at in the current year and over the MTEF.

Table 2.14 : Summary of departmental personnel numbers and costs by component

	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Total for province									
Personnel numbers (head count)	230	237	247	248	248	248	278	278	278
Personnel cost (R thousands)	83 403	83 419	92 992	109 275	109 256	109 039	118 474	124 990	131 240
Human resources component									
Personnel numbers (head count)	48	50	59	59	59	59	59	59	59
Personnel cost (R thousands)	18 329	18 471	21 256	22 514	22 514	22 514	23 563	24 812	26 053
Head count as % of total for department									
Personnel cost as % of total for department									
Finance component									
Personnel numbers (head count)	35	35	35	35	35	35	35	35	35
Personnel cost (R thousands)	8 061	9 407	10 528	11 149	11 149	11 149	11 662	12 280	12 894
Head count as % of total for department	15.2%	14.8%	14.2%	14.1%	14.1%	14.1%	12.6%	12.6%	12.6%
Personnel cost as % of total for department	9.7%	11.3%	11.3%	10.2%	10.2%	10.2%	9.8%	9.8%	9.8%
Full time workers									
Personnel numbers (head count)	208	213	261	260	260	260	260	260	260
Personnel cost (R thousands)	80 946	78 314	100 769	107 973	107 973	107 973	113 811	119 960	125 958
Head count as % of total for department	90.4%	89.9%	105.7%	104.8%	104.8%	104.8%	93.5%	93.5%	93.5%
Personnel cost as % of total for department	97.1%	93.9%	108.4%	98.8%	98.8%	99.0%	96.1%	96.0%	96.0%
Part-time workers									
Personnel numbers (head count)	-	-	-	-	-	-	-	-	-
Personnel cost (R thousands)	-	-	-	-	-	-	-	-	-
Head count as % of total for department	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Personnel cost as % of total for department	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Contract workers									
Personnel numbers (head count)	13	12	4	3	3	3	3	3	3
Personnel cost (R thousands)	2 457	5 105	1 227	1 302	1 302	1 302	1 365	1 437	1 509
Head count as % of total for department	5.7%	5.1%	1.6%	1.2%	1.2%	1.2%	1.1%	1.1%	1.1%
Personnel cost as % of total for department	2.9%	6.1%	1.3%	1.2%	1.2%	1.2%	1.2%	1.1%	1.1%

9.3.2 Training

Table 15(a) provides for a high level aggregation of spending on training, while the structure of the standard chart facilitates the aggregation of payments on training at item level.

Table 15(a): Payments on training by programme

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
1. Administration	-	-	-	-	-	-	-	-	-
Subsistence and travel	-	-	-	-	-	-	-	-	-
Payments on tuition	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
2. Institutional Development	822	838	897	952	952	952	999	1 052	1 105
Subsistence and travel	85	-	-	-	-	-	-	-	-
Payments on tuition	737	838	897	952	952	952	999	1 052	1 105
Other	-	-	-	-	-	-	-	-	-
3. Policy And Governance	70	-	-	-	-	-	-	-	-
Subsistence and travel	70	-	-	-	-	-	-	-	-
Payments on tuition	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Total payments on training	892	838	897	952	952	952	999	1 052	1 105

Table 15(b): Information on training: Office of the Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Number of staff	230	237	247	248	248	248	278	278	278
Number of personnel trained	147	215	215	215	215	215	262	262	262
<i>of which</i>									
Male	68	95	95	95	95	95	121	121	121
Female	79	120	120	120	120	120	141	141	141
Number of training opportunities	200	240	240	240	240	240	20	20	21
<i>of which</i>									
Tertiary	70	100	100	100	100	100	8	8	8
Workshops	120	130	130	130	130	130	8	8	8
Seminars	10	10	10	10	10	10	4	4	4
Other	-	-	-	-	-	-	-	-	-
Number of bursaries offered	-	-	-	-	-	-	80	80	84
Number of interns appointed	-	-	-	-	-	-	10	10	11
Number of learnerships appointed	-	-	-	-	-	-	10	10	11
Number of days spent on training	-	-	-	-	-	-	60	60	63

9.3.3 Reconstruction of Structure

There is no structural change.

**Annexure to the Estimates of
Provincial Revenue and Expenditure
Vote 1**

Table B.1: Specification of receipts: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Tax receipts	-	-	-	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-	-	-	-
Horse racing taxes	-	-	-	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	-	-	-	-
Motor vehicle licences	-	-	-	-	-	-	-	-	-
Sales of goods and services other than capital assets	73	73	88	72	72	72	72	72	76
Sale of goods and services produced by department (excluding capital assets)	73	73	88	72	72	72	72	72	76
Sales by market establishments	-	-	-	-	-	-	-	-	-
Administrative fees	-	-	-	-	-	-	-	-	-
Other sales	73	73	88	72	72	72	72	72	76
Of which									
Health patient fees	73	73	88	72	72	72	72	72	76
Other (Specify)	-	-	-	-	-	-	-	-	-
Other (Specify)	-	-	-	-	-	-	-	-	-
Other (Specify)	-	-	-	-	-	-	-	-	-
Sales of scrap, waste, arms and other used current goods (excluding capital assets)	-	-	-	-	-	-	-	-	-
Transfers received from:	-	-	-	-	-	-	-	-	-
Other governmental units	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments	-	-	-	-	-	-	-	-	-
International organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households and non-profit institutions	-	-	-	-	-	-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-
Interest, dividends and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Dividends	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Sales of capital assets	23	100	200	90	90	125	90	90	95
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Other capital assets	23	100	200	90	90	125	90	90	95
Transactions in financial assets and liabilities	-	-	48	-	-	77	-	-	-
Total departmental receipts	96	173	336	162	162	274	162	162	170

Table B.3.1: Payments and estimates by economic classification: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	67 520	68 564	77 636	76 110	88 851	88 801	78 676	83 684	88 072
Compensation of employees	33 881	32 273	35 902	43 022	43 003	43 002	45 517	48 020	50 421
Salaries and wages	27 303	25 819	28 721	34 360	34 341	34 402	36 330	38 415	40 336
Social contributions	6 578	6 454	7 181	8 662	8 662	8 600	9 187	9 605	10 085
Goods and services	33 639	36 291	41 734	33 088	45 848	45 799	33 159	35 664	37 651
Administrative fees	74	37	80	187	187	61	205	216	226
Advertising	1 057	188	275	184	1 404	1 354	154	159	167
Assets less than the capitalisation threshold	239	303	123	148	910	870	24	26	27
Audit cost: External	2 344	2 939	3 629	3 189	3 752	3 401	2 864	3 122	3 247
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	3 343	2 509	3 281	3 528	3 968	2 920	2 818	2 915	2 543
Communication (G&S)	2 953	3 500	3 149	3 550	3 711	3 577	3 540	3 857	4 056
Computer services	159	282	339	456	556	365	287	313	326
Consultants and professional services: Business and advisory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-	-	-
Consultants and professional services: Laboratory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Legal costs	817	149	7	-	495	495	-	-	-
Contractors	1 388	601	1 639	581	910	1 106	447	471	693
Agency and support / outsourced services	4 097	2 765	3 196	2 439	4 024	7 787	3 315	3 482	3 656
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	1	441	787	3 292	3 673	1 241	848	908	1 469
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	2	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	241	237	-	215	215	-	36	38	40
Inventory: Fuel, oil and gas	319	592	689	344	344	2	189	199	209
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	17	13	7	7	-	-	-	-
Inventory: Medical supplies	1	-	-	6	6	-	3	3	3
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medicines inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	325	206	1 118	354	902	1 105	430	460	480
Consumable: Stationery, printing and office supplies	489	496	425	459	459	421	391	416	436
Operating leases	2 275	9 303	9 573	8 334	8 662	7 113	7 758	8 500	8 936
Properly payments	1 729	3 212	3 406	1 120	1 413	3 917	4 248	4 630	4 909
Transport provided: Departmental activity	3 548	470	174	91	331	563	83	87	91
Travel and subsistence	7 387	7 227	6 593	4 185	8 633	7 972	5 033	5 346	5 599
Training and development	65	2	282	16	245	245	-	-	-
Operating payments	491	590	642	337	893	979	410	436	455
Venues and facilities	297	140	2 240	45	124	194	11	12	13
Rental and hiring	-	85	72	21	24	111	65	68	71
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	998	375	56	3	22	23	3	3	3
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	3	3	3	3	3	3	3
Social security funds	-	-	-	-	-	-	-	-	-
Provide list of entities receiving transfers	-	-	3	3	3	3	3	3	3
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	998	375	53	-	19	20	-	-	-
Social benefits	998	375	53	-	19	20	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	1 484	104	1 816	605	1 233	1 282	556	5	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1 484	104	1 816	605	1 233	1 282	556	5	-
Transport equipment	-	-	855	-	-	-	-	-	-
Other machinery and equipment	1 484	104	961	605	1 233	1 282	556	5	-
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	38	176	155	-	-	-	-	-	-
Total economic classification	70 040	69 219	79 663	76 718	90 106	90 106	79 235	83 692	88 075

Table B.3.2: Payments and estimates by economic classification: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	40 236	39 197	56 965	48 888	55 501	55 043	50 841	54 217	56 938
Compensation of employees	31 832	32 445	36 644	40 883	40 883	40 681	43 254	45 633	47 916
Salaries and wages	25 348	25 956	29 475	32 707	32 707	32 545	34 560	36 506	38 332
Social contributions	6 484	6 489	7 389	8 176	8 176	8 136	8 694	9 127	9 584
Goods and services	8 403	6 752	20 121	8 005	14 618	14 362	7 587	8 584	9 022
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	226	249	2 169	334	334	895	838	880	918
Assets less than the capitalisation threshold	236	25	40	66	66	11	12	13	13
Audit cost: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	275	231	149	213	213	314	210	222	228
Communication (G&S)	581	348	366	760	760	373	393	414	427
Computer services	1 145	1 121	641	318	968	1 218	1 242	1 304	1 348
Consultants and professional services: Business and advisory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-	-	-
Consultants and professional services: Laboratory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Legal costs	45	11	56	-	-	205	14	15	40
Contractors	13	166	158	166	166	322	161	169	174
Agency and support / outsourced services	1 447	1 344	14 067	1 882	1 859	1 745	1 051	1 341	1 559
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	1	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	29	48	-	100	100	16	17	18	18
Inventory: Fuel, oil and gas	9	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	8	32	87	87	-	-	-	-
Inventory: Medical supplies	20	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medias inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	118	123	86	55	55	146	156	164	167
Consumable: Stationery, printing and office supplies	282	308	352	489	6 475	5 848	332	357	360
Operating leases	1 421	294	-	96	96	55	56	59	61
Property payments	136	222	198	129	129	188	192	202	209
Transport provided: Departmental activity	143	11	-	-	-	-	-	-	-
Travel and subsistence	1 620	1 285	1 264	2 253	2 253	2 042	1 860	2 318	2 369
Training and development	562	584	417	540	540	600	633	667	682
Operating payments	59	338	110	383	383	197	216	227	232
Venues and facilities	36	35	16	134	134	123	136	143	146
Rental and hiring	-	-	-	-	-	64	68	71	71
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	12 225	12 864	13 923	14 129	14 132	14 334	14 803	15 589	16 359
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	1	306	324	327	327	363	384	394
Social security funds	-	-	-	-	-	-	-	-	-
Provide list of entities receiving transfers	-	1	306	324	327	327	363	384	394
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Non-profit institutions	12 225	12 861	13 504	13 805	13 805	13 805	14 440	15 205	15 965
Households	-	2	113	-	-	202	-	-	-
Social benefits	-	2	113	-	-	202	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	581	448	638	1 099	1 119	1 175	1 150	1 211	1 272
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	476	448	619	499	519	575	522	550	578
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	476	448	619	499	519	575	522	550	578
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	105	-	19	600	600	600	626	661	694
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total economic classification	53 042	52 509	71 526	64 116	70 752	70 552	66 794	71 017	74 569

Table B.3.3: Payments and estimates by economic classification: Policy and Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Current payments	25 377	24 575	24 839	28 524	28 774	28 960	33 336	35 137	36 694
Compensation of employees	17 690	18 701	20 246	25 370	25 370	25 356	29 703	31 337	32 903
Salaries and wages	14 152	14 962	16 197	20 297	20 297	20 284	23 761	25 069	26 323
Social contributions	3 538	3 739	4 049	5 073	5 073	5 072	5 942	6 268	6 580
Goods and services	7 687	5 874	4 593	3 154	3 404	3 604	3 633	3 800	3 791
Administrative fees	-	395	-	-	-	-	-	-	-
Advertising	287	467	37	239	165	45	95	101	105
Assets less than the capitalisation threshold	29	3	26	17	52	38	-	-	-
Audit cost: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	548	547	541	562	330	463	473	499	494
Communication (G&S)	194	281	136	202	202	119	158	232	210
Computer services	-	-	9	-	-	-	-	-	-
Consultants and professional services: Business and advisory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-	-	-
Consultants and professional services: Laboratory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Legal costs	-	-	-	-	-	-	-	-	-
Contractors	360	282	305	-49	-49	155	608	201	168
Agency and support / outsourced services	253	1 665	1 404	194	504	677	273	434	411
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	3	-	-	4	4	4	4
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	9	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	19	28	-	87	87	5	6	6	6
Inventory: Fuel, oil and gas	15	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	2	1	-	1	1	1	1	1
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medssas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	20	25	116	61	65	114	125	168	204
Consumable: Stationery, printing and office supplies	147	111	125	-77	-77	79	96	131	109
Operating leases	4 413	498	-	-	-	-	-	-	-
Property payments	-	55	7	-	-	-	-	-	-
Transport provided: Departmental activity	115	178	163	261	261	30	36	38	39
Travel and subsistence	1 187	1 111	1 579	1 577	1 741	1 739	1 613	1 825	1 892
Training and development	5	17	18	10	23	13	14	15	15
Operating payments	35	78	44	7	7	6	6	6	6
Venues and facilities	60	129	65	63	63	53	55	65	62
Rental and hiring	-	2	5	-	29	63	70	74	65
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	3 574	3 761	4 092	4 036	4 036	4 050	4 222	4 446	4 669
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	1	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Provide list of entities receiving transfers	-	1	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Non-profit institutions	3 574	3 760	3 948	4 036	4 036	4 036	4 222	4 446	4 669
Households	-	-	144	-	-	14	-	-	-
Social benefits	-	-	144	-	-	14	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	46	1 723	-	-	1 131	1 131	265	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	46	297	-	-	1 131	1 131	265	-	-
Transport equipment	-	-	-	-	1 131	1 131	-	-	-
Other machinery and equipment	46	297	-	-	-	-	265	-	-
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	1 426	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total economic classification	28 997	30 059	28 931	32 560	33 941	34 141	37 823	39 583	41 363

Table B.4: Payments and estimates by economic classification: "of which" items

R thousand	Outcome			Main appropriation	Adjusted appropriation 2014/15	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Office of the Premier									
Current Payment									
Goods and Services	43 645	34 939	43 977	31 193	49 110	47 717	45 283	48 512	51 030
of which :									
Advertising	907	806	811	294	294	275	298	349	371
Assets <R5000	427	453	476	327	327	322	203	194	204
Audit cost: External	718	1 223	1 223	1 738	1 738	2 815	1 812	2 031	2 150
Bursaries (employees)	50	45	45	27	27	27	28	29	30
Catering: Departmental activities	4 649	3 577	3 882	3 053	4 553	4 438	2 730	2 923	3 214
Communication	4 737	4 272	4 276	2 759	2 759	2 671	2 847	3 069	3 235
Computer services	2 416	2 139	3 575	1 470	1 470	1 727	1 495	1 594	1 674
Cons/profbusiness & advisory services	0	0	0	0	6 497	6 497	0	0	0
Cons/prof: Legal cost	427	563	1 226	307	2 214	0	312	333	349
Contractors	2 757	2 256	3 012	1 412	1 412	1 351	1 382	1 544	1 623
Agency & support/outourced services	15 683	9 345	12 274	6 990	14 832	14 808	21 083	22 321	23 351
Government motor transport	1 745	1 604	1 637	1 154	1 154	1 132	1 125	1 229	1 281
Inventory: Food and food supplies	124	135	141	100	100	93	104	117	123
Inventory: Medical supplies	5	5	5	5	5	5	6	6	6
Inventory: Other consumables	3	3	3	3	3	3	4	4	4
Inventory: Stationery and printing	870	807	821	552	552	534	539	583	611
Lease payments	754	686	5 130	6 394	6 394	6 366	6 534	6 976	7 325
Owned & leasehold property expenditure	3	3	3	2	2	2	3	2	2
Transport provided dept activity	297	188	199	199	199	329	203	216	227
Travel and subsistence	5 413	5 506	3 909	3 591	3 762	3 790	3 747	4 109	4 324
Training & staff development	219	156	156	64	64	64	65	69	73
Operating expenditure	554	516	517	237	237	233	240	255	268
Venues and facilities	886	652	654	516	516	237	525	558	586

Table B.7.1: Summary of departmental transfers to other entities (e.g. NGOs)
Table B.7.1: Summary of departmental transfers to other entities

Entity	Sub-programme	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
		2011/12	2012/13	2013/14				2015/16	2016/17	2017/18
Bursaries	HRD	12 225	12 861	13 504	13 805	13 805	13 805	14 440	15 205	15 965
Women Economic Development	Special Program	3 574	3 760	3 948	4 036	4 036	4 036	4 222	4 446	4 669
Public Sector Education and Training	HRD			306	327	327	327	363	387	394
Total departmental transfers to other entities		15 799	16 621	17 758	18 168	18 168	18 168	19 025	20 038	21 028