

## **VOTE** 11

## DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

To be appropriated by vote in 2015/16	R 707 387 000
Responsible MEC	MEC for Agriculture and Rural Development
Administering Department	Department of Agriculture and Rural Development
Accounting Officer	Head of Department

#### 1. OVERVIEW

#### Vision

The vision of the Gauteng Department of Agriculture and Rural Development (GDARD) as reflected in its revised 2014-2019 Strategic Plan is: An economically transformed agricultural sector and sustainable environmental management for healthy, food secure, developed rural and urban communities in Gauteng.

#### Mission

The mission of the GDARD as reflected in its revised 2014-2019 Strategic Plan is to radically modernize and transform agriculture, environment and rural development by:

- Promoting environmental protection and management;
- Expanding access to agricultural opportunities;
- Maximising food security;
- Up-scaling rural development;
- Promoting the One Health System; and
- Supporting sustainable livelihoods and communities.

#### **Values**

The GDARD's value driving approach focuses on developing synergies and working towards a common goal. The values of the GDARD include:

- Integrity;
- Commitment;
- Accountability;
- Respect;
- Empowerment;
- Team orientation;
- Trend setting and; and
- Responsiveness.

#### **Strategic Goals**

The strategic goals of the department are derived from the provincial priorities, support the Ten Pillar Programme and are reflected in the 2014-19 Strategic Plan. They are:

## Goal 1: A modernised and transformed agriculture sector increasing food security, economic inclusion and equality

#### Strategic objectives:

- Enable and support transformation of the agriculture sector to actively contribute to economic growth, inclusion, equality and the creation of decent work;
- Boost food security for all and ensure the sustainability thereof; and
- Ensure comprehensive socio-economic development in Gauteng's rural areas.







#### Goal 2: Sustainable natural resource management

#### Strategic objectives:

- Protect and manage Gauteng's natural resources and environment;
- Advance eco-tourism in the province;
- Support sustainable development including waste management, recycling and the development and utilisation of green technologies and processes; and
- Boost energy security including through the development of suitable energy mix solutions.

#### Goal 3: Enhanced the capacity of the GDARD to implement projects effectively

#### Strategic objectives:

- Effective and efficient governance;
- Provision of effective planning, monitoring and evaluation (M & E), policy and research co-ordination and security and risk management;
- Provision of sound and compliant financial management;
- Provision of effective human resource (HR) management;
- Transformation within GDARD through mainstreaming of women, youth and persons with disabilities;
- Provision of sound and reliable legal advice and support;
- Promote and facilitate effective communications between GDARD and the people of Gauteng; and
- Provision of information and communication technology (ICT) support and services.

#### Core functions and responsibilities

The department's mandate is derived from Sections 24 and 27 and Schedules 4 and 5 of the Constitution of the Republic of South Africa, 1996. These deal with ensuring an environment that supports human well-being, conservation of the environment, provision of sufficient food and water, animal disease control, management of abattoirs and provision of veterinary services in the province.

#### **Main services**

In terms of agriculture, the department's focus over the next five years will be to firmly harness and maximise the economic potential of the agricultural sector. This has been identified as one of the province's eleven key economic sectors. Nationally, the sector is set to create a million jobs by 2030. The department will ensure that the sector is involved with all interventions to radically transform, modernise and re-industrialise Gauteng.

#### Specific activities include:

- Encouraging the establishment of individual homestead or backyard gardens to serve, mainly, the province's resource-poor communities. The target groups include the elderly, the unemployed, woman, youth, people with disabilities and HIV/AIDS affected/infected households;
- The ecological management of six provincial nature reserves with their associated people and parks programmes (Community-based Natural Resource Management, and Environmental Education);
- Issuing nature conservation permits for live game, hunting and fishing licences to the general public, traders and hunters;
- Conducting ecological research in order to provide decision-support to all internal and external stakeholders in the province;
- The development of provincial spatial planning tools such as the Provincial Conservation Plan and bioregional plans;
- Issuing of environmental authorisations in terms of the National Environmental Management Act (NEMA) (No. 107 of 1998) and;
- Issuing of certificates for the export of animals and animal products.

The operational areas of environmental management for which the department is responsible are air quality management, waste management, environmental impact management and conservation and sustainable use of biodiversity. The department's new strategic approach, and its location within the Economic sub-committee, changes the interpretation of its environmental management and protection mandate to include a focus on supporting and facilitating:

- Energy security, including through the energy mix;
- Sustainable development including the development of green and environmentally friendly and sustainable technologies and processes;
- Eco-tourism;
- Increased participation by previously disadvantaged individuals and communities in environmental







management and protection and;

• A proactive role for the sector in radically transforming, modernising and re-industrialising Gauteng's economy.

#### Ten Pillar Programme of Transformation, Modernisation and Re-industrialisation

The Gauteng Provincial Government has identified 10 Provincial Pillars which contribute to radical socioeconomic transformation. Based on the department's new strategic approach, it responds to six of these pillars. Several of the pronouncements on actions and interventions fall within the GDARD's core functions and areas of responsibility of agriculture, environmental management and rural development, as can be seen in the table below

#### PROVINCIAL PILLARS AND POLICY IMPERATIVES/ACTIONS, AND THE GDARD'S RESPONSES

PROVINCIAL PILLARS	POLICY IMPERATIVES/ACTIONS
Pillar 1 - Radical economic transformation	Addressing structural problems (high unemployment, casualization of labour, income inequalities and exclusion of the majority of the black population).
• Pillar 2 - Decisive spatial transformation	• Investing in skills, research, innovation and economic infrastructure.
• Pillar 4 - Transformation of the state and governance	• Revitalising and mainstreaming township economies e.g. through the production of food for schools and hospitals.
• Pillar 5 - Modernisation of the public service	• Support growth and development, and unlock the job creation and economic inclusion potential of key economic sectors e.g. though facilitating participation of
• Pillar 6 - Modernisation of the economy	SMMEs and township entrepreneurs in these sectors.
• Pillar 7- Re-industrialisation of Gauteng Province	• Fast-track the development of new industries that will usher Gauteng into an innovation-driven, knowledge-based, smart and green economy. The potential for
	Gauteng to be the key driver of new sectors such as mineral beneficiation and agro-processing is also to be enhanced.
	Work with the Mayors of metros and districts and with the private sector, within the National Policy Framework, to develop a plan for the healthy energy mix
	(with an emphasis on smart and green energy solutions)
	• Facilitate the formation of co-operatives and SMMEs by young people, women and people with disabilities who have demonstrable commitment to succeed in the
	world of entrepreneurship.
	• Take radical steps to transform the spatial configuration and landscape of Gauteng province through better and co-ordinated land use management and spatial
	development.
	• Ensure that all township roads and streets are tarred; eradicate the bucket system; turn all hostels into family units; and prevent illegal land invasion and the
	growth of informal settlements.
	• Implement a comprehensive and integrated EPWP and CWP that will create over one million job opportunities within a period of five years.

#### External activities and events relevant to budget decisions

Since 2004, the GDARD has established itself as a leader in natural resource management, committed to providing an integrated provincial management system for the sustainable use of natural resources towards a better quality life for all.

Gauteng as a whole is committed to ensuring a brighter future for all its inhabitants, and aims to enhance competitiveness and encourage inclusive and sustainable growth. Ultimately, the local economy needs to grow, compete and create more jobs particularly for those who have been historically disadvantaged. This implies a focus on competitiveness; enterprises that are able to thrive in competitive markets; and locations which sustain employment at the local level.

The growing demand for agricultural services, following the world-wide economic downturn, puts pressure on capacity within the sector. Limited availability of and access to financial resources by small-holder farmers further exacerbate these pressures. This is especially critical as prices of agricultural inputs such as fuel, electricity, labour, fertilizers and seeds have significantly increased. This leads to a potential decline in farm incomes. There is therefore a need for structured and focused intervention to support farmers and to ensure the long-term sustainability and transformation of the sector. Empowering farmers through agricultural programmes such as the Comprehensive Agricultural Support Programme (CASP), the Micro Agricultural Financial Institutions of South Africa (MAFISA) scheme and Letsema/Ilima will ensure that the sector will continue to fulfil its role in ensuring food security and creating jobs. Agro-processing development is linked to the priorities of the New Growth Path which aims to strengthen the foundation of accelerated economic growth; and to ensure that the benefit of the growth translates into reduced unemployment, inequality and poverty. The increased demand for household food security due to the socio-economic impact of in-migration into the province means that the roll-out of household and community food gardens is particularly urgent.

A Performance of Veterinary Services (PVS) review and follow up gap analysis by the World Organisation for Animal Health (OIE) identified a number of vulnerabilities in South Africa's veterinary services. These could not only put South Africa's exports of animal and animal products in jeopardy but also place the livestock sector at risk of major outbreaks of disease. It will require additional resources and new operational mechanisms to overcome these weaknesses.







Compulsory community service for newly qualified veterinarians is likely to be introduced during the 2015-2016 financial year, and 17 veterinarians will be allocated to the department and used to realise the new national Primary Animal Health Policy within the province.

As a result of a High Court decision on the Performing Animals Act and the inclusion of animal welfare in the OIE Code, which places the responsibility for welfare in the hands of veterinary services, the mandate for welfare is now vested with veterinary services country wide. Some major importing countries may also soon include animal welfare conditions and certification for the export of animals and animal products. This new mandate will require additional capacity.

There is an increasing demand for coordinated veterinary certification and export facilitation services, especially to ensure markets for small holder farmers.

While Gauteng may not be rural by conventional standards, it does have relatively rural and semi-urban areas that require attention. An estimated four per cent of the province is classified rural and thus requires rural development interventions. Rural development is the responsibility of every department and person, with GDARD plays the coordinating role. The department has facilitated the signing of the Rural Social Compact Plan; this is a pact by stakeholders including organised labour, organised agriculture and government to work together to improve the livelihoods of people and communities in the rural areas.

As a result of the transfer of the air quality licensing function to the province, and the promulgation of the Waste Act (No. 59 of 2008), the department carries out additional environmental compliance and monitoring functions.

#### Acts, rules and regulations

- NEMA EIA Regulations, 2014 (Government Notice R982 of December 2014) and Listing Notice 1, 2 and 3;
- NEMA EIA Regulations (Government Notice R546 of June 2010) and Listing Notice 1, 2 and 3;
- National Environmental Management: Waste Act, 2008 (Act 59 of 2008);
- National Environmental Management: Air Quality Act, 2004 (Act 39 of 2004);
- Gauteng Waste Information Regulations, 2004;
- Gauteng Health Care Waste Management Regulations, 2004;
- National Environment Management: Biodiversity Act, 2003 (Act 10 of 2004);
- National Environmental Management: Protected Areas Act, 2003 (Act 57 of 2003);
- Disaster Management Act, (Act 57 of 2002);
- Animal Identification Act, (Act 6 of 2002);
- Meat Safety Act, 2000 (Act 40 of 2000);
- National Heritage Resources Act, 1999 (Act 25 of 1999);
- World Heritage Convention Act, 1999 (Act 49 of 1999);
- Gauteng Noise Control Regulations, 1999;
- National Environment Management Act, 1998 (Act 107 of 1998);
- National Water Act, 1998 (Act 36 of 1998);
- Medicines and Related Substances Act, (Act 90 of 1997);
- Environment Conservation Act, 1989 (Act 73 of 1989);
- Agriculture Products Standards Act, 1990 (Act 1990);
- Animal Diseases Act, 1984 (Act 35 of 1984);
- Endangered and Rare Species of Fauna and Flora, 1984;
- Conservation of Agricultural Resources Act, 1983 (Act 43 of 1983);
- Perishable Products Export Control Act, 1983 (Act 9 of 1983);
- Nature Conservation Ordinance, 1983 (Ordinance 12 of 1983);
- Gauteng Nature Conservation Regulations, 1983;
- Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982);
- Plant Breeders' Rights Act, 1976 (Act 15 of 1976);
- Plant Improvement Act, 1976 (Act 53 of 1976);
- Hazardous Substances Act, 1973 (Act 15 of 1973);
- Subdivision of Agricultural Land Act, 1970 (Act 10 of 1970);
- Animal Protection Act, (Act 71 of 1962);
- Stock Theft Act, (Act 57 of 1959);
- Fertilisers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, 1947 (Act 36 of 1947); and
- Performing Animals Protection Act, (Act 24 of 1935).







#### **Policy directives**

- Land and Agrarian Reform Programme (LARP);
- National Comprehensive Rural Development Programme (CRDP),(2009);
- Gauteng Air Quality Management Plan (2008);
- National Biodiversity Strategy and Action Plan;
- National Waste Management Strategy;
- Land Care guidelines; and
- Expanded Public Works Programme (EPWP) guidelines.

#### 2. REVIEW OF THE CURRENT FINANCIAL YEAR (2014/15)

#### Radical Economic Transformation and Re-industrialisation of Gauteng province

#### Agricultural technical and extension advisory support

A total of 1200 smallholder farmers are being supported with technical, agricultural extension and advisory services. Similarly, 412 farmers have been provided with non-accredited training on topics which include: vegetable production on open field; broiler production; piggery management and branding; tractor utilization; pest control; co-operative and enterprise business; barley production; weed control; calibration of tractor; veld burning; Water Act; food safety; health worker hygiene; improving farming with soil organic matter; sheep management; poultry bio-security measures; GMP livestock management; and animal health demonstration. Furthermore, 43 farmers from the City of Tshwane, City of Johannesburg, West Rand District Municipality, Ekurhuleni, Lesedi and Emfuleni have also been provided with accredited training on topics which include broiler production, beef production and water saving technology.

#### **Production inputs support and infrastructure**

A total of 123 land and agrarian reform projects/smallholder farmers across the province were supported with production inputs and infrastructure. These include broiler production inputs; day old chicks; starter, grower and finisher feeds; vaccines for Gumboro and Newcastle diseases; layer production inputs; pullets; laying mash; vaccines; piggery production inputs; pregnant gilts; boars and creep; grower and finisher feeds; and borehole infrastructure. The impact of this project is intended to be increased productivity and efficiency of smallholder farmers; sustainable land reform; and agrarian transformation. Furthermore, 30 farm plans were developed in support of farmers in the Tshwane, Randfontein and Germiston regions. Farm plan reports are pivotal as they guide farmers about the farming enterprises most suitable for their farm or land.

#### **Maize Triangle**

The GDARD has been the leading provincial department in assisting farmers to export maize to Lesotho from 2012 to date. The project is implemented by the Department of Agriculture, Forestry and Fisheries (DAFF) in conjunction two United Nations agencies, namely WFP and FAO. There are two projects in Nigel, which have consistently exported maize to Lesotho since the inception of the programme. The projects are Temareth farming project as well as Zivuseni Agricultural cooperative and sold 747 MT white maize worth of R 2 million to the World Food Programme. Both projects use Pride Milling in Nigel to process and export their maize. During the planting season, 46 farmers have been assisted to plant over 3000 hectares of white and yellow maize through the provision of production inputs such as seeds, fertilizers, animal feed as well as training and capacity building.

#### **Disaster relief interventions**

Flood relief schemes were implemented, assisting 35 farmers in Sedibeng, City of Johannesburg, Ekurhuleni and City of Tshwane. 19 hydroponics tunnels damaged during the 2010 floods were repaired. The Flood disaster relief project, which commenced in January 2012, was completed in 2014. The scheme also provided 23 farmers with maize seeds, including 300 bags of yellow maize and 210 bags of white maize. A further 28 farmers received 6000 bags of LAN fertilizers and 23 received bags of 4:3:4 fertilizers. 490 50kg bags of Potassium Nitrate were distributed to 8 hydroponics farmers. Spinach, cabbage, tomato, broccoli, rape, chimolia and lettuce seeds were distributed to Midvaal vegetable farmers. Eleven jobs were created through the flood scheme including casuals, project managers, truck drivers and general labourers.

#### **Research and Development**

One research paper was published on chemical compositions and antimicrobial activities of Athrixia phylicoides DC. Bush tea, Monsonia burkeana special tea and the synergistic effects of both herbal teas combined. An additional eight research projects were undertaken namely:

Survey and identification of vegetable diseases in Gauteng Province: Publication of vegetable pests and







diseases booklet;

- Farmers Participatory Evaluation of Vitamin A-rich tomato germ plasm in Gauteng Province, South Africa;
- Comparison of oocyte quality and viability in the Nguni and Hereford when exposed to a high protein diet;
- Investigating and improvement of bovine brucellosis culturing, serology and molecular assays using milk from infected farms in Gauteng;
- Genomic Sequencing and Annotation of a Selected Entomopathogenic Nematode;
- Comparing enteric methane production from steers receiving feedlot diets with different fibre and energy content:
- Investigating the potential use of grey water irrigation in peri-urban agriculture and;
- Identification of Ehrlichia ruminantium proteins involved in host and vector cell invasion.

#### **Biotech Science Park**

In collaboration with The Innovation Hub (TIH), the Gauteng Biotech Science Park (also known as the Gauteng Biopark) was launched on 13 October 2014 at the Innovation Hub in Lynwood, Pretoria.

#### Land under cultivation

As at the third quarter of the financial year, 1810 hectares had been ploughed with the tractors allocated to the five municipalities in Gauteng: City of Joburg, City of Tshwane, Ekurhuleni, West Rand District and Sedibeng. As well as tractors, they were provided with implements and trailers to support them in cultivating agricultural land, food production and job creation. Six tractor drivers were interviewed in November 2014, to be employed on 6-month contracts. This will help to accelerate the land preparation service.

#### **Agri-parks**

Progress is being made with establishing flower Agri-parks within agricultural hubs:

- Tarlton Agri-park City;
- The Hydroponics Tunnel Infrastructure suffered storm damage early in the 1st quarter of 2014/15. Repairs and monitoring are continuing and the work is progressing in line with the plans. Completion is scheduled for March 2015. Activities scheduled for early 2015 were: electricity connection; delivery of the generator; and the casing of the borehole will, the generator will be at Wattville Agri-park in Ekurhuleni;
- Vegetable production has already started under hydroponics tunnels as well as open field production;
- Rooivaal Agri-park;
- Two agri-entrepreneurs beneficiaries have been appointed for the tunnels and the open field, and have started cleaning the tunnels. The plastic tunnels intended to be installed in Soshanguve will be moved to Rooivaal due to unavailability of space. Shade nets will then be procured for Soshanguve Agri-park;
- Soshanguve Agri-park; and
- Vegetable squash is currently in production under shade nets.

#### **Equity schemes**

The Tropical Mushroom Farm equity scheme was launched in November 2014. Based on the share structure, 61 farm workers are benefiting as they own 35 per cent of the farm.

#### Agro processing

The agro-processing programme has assisted small holder farmers with packaging facilities, vegetable wrapping machines, weighing scales and cold rooms for smallholder farmers. Agro-processing projects were supported with infrastructure and equipment such as citrus/vegetable pack houses, egg grading machines; vegetable packaging machines. The department has been working with farmers to get them involved in agro-processing, and there are now two maize milling plants, one in Pretoria and the other in Randfontein. The Tshwane milling plant belongs to a youth co-operative that is producing animal feed and exporting to Zimbabwe. GDARD contributes to the running costs of the milling plants for the first three years in order to create sustainability before exiting the project. The Phase 1 of the Randfontein milling facility has also commenced with site clearance, fencing and basic training of beneficiaries on various agribusiness & entrepreneurship aspects. The department has also assisted smallholder farmers to establish abattoirs over the next 5 years. Focus is on the establishment of poultry, red meat as well as pork abattoirs.

#### **Veterinary export licenses**

A total of 5 211 veterinary export certificates were issued. A number of animal diseases in the country were brought under control. As a result, export bans were lifted by our trading partners and this gave the province's exporters access to these markets. This in turn increased the need for veterinary export certification. Favorable exchange rates boosted exports.







## Decisive spatial transformation and Modernisation of human settlements and urban development

A total of 12 awareness campaigns were conducted, including training on permaculture, project management and plant propagation. A further 20 people were trained on plant propagation at the Abe Bailey Nature Reserve. Likewise, 190 EPWP jobs were created for project participants between October and December 2014. Vegetable seedlings were distributed to various farmers in Gauteng Province. The Phaphamang Environmental Organisation was first runner up in the Best Subsistence Producer competition at the 2014 Agri-Business Young Farmer of the Year awards. A total of 151 jobs were created for project participants from September 2014. Capacity building exercises were carried out within approved land care 6 Junior LandCare Schools projects. Furthermore, 12 LandCare community based natural resource management (CBNRM) projects are being implemented. Protective clothing, garden tools, seeds, seedlings and compost have been delivered to all projects.

Food gardening, distribution of trees and seeds and seedlings and training in garden design continues in Land Care schools. Ten fruit and fifteen indigenous trees have been planted in all six schools; 34 EPWP beneficiaries were appointed, and job opportunities were created.

A total of 151 jobs were created for project participants from September 2014. Through alien vegetation control, working on fire and EPWP river clean-up projects, 483 work opportunities were achieved in the third quarter, against a target of 460. The short-fall was caused by delays in transferring funds. The LandCare Conditional Grant funded the third quarter target of 25 jobs; this was exceeded by 93 jobs. Also in the third quarter, three junior camps took place in Enkanyezeni Primary, Seroto Masenthla Primary and Ratanda Primary schools. The camps took place at the Suikerbosrand Nature Reserve and Abe Bailey Nature Reserve. The participants included 196 learners: 103 girls and 88 boys.

#### **Accelerated social transformation**

Through the Siyazondla food security programme, the department has established 32 community gardens, 24 school food gardens and 5 945 household/homestead food gardens in the prioritised townships of the province. The aim is to mitigate hunger and urban poverty. Discussions were held with illegal slaughterers in the province about the possible use of a mobile abattoir to address the issue of illegal slaughtering. This intervention can be a game changer and is in line with the province's township revitalization strategy.

#### 3. OUTLOOK FOR THE COMING FINANCIAL YEAR (2015/16)

#### Radical economic transformation and re-industrialisation of Gauteng province

The province hosts the headquarters of most commercial agricultural and food companies. This creates a concentration of agro-processing infrastructure plants, and horticulture and livestock and markets such as fresh fruit and vegetable markets. Increasing the participation of smallholder farming enterprises in agri-enterprises has the potential to enhance sustainability and profitability of farming operations. The agricultural potential of the GCR is to a large extent in the secondary agricultural sector, although the primary sector is also important. GDARD fully understands its responsibility to provide support to farmers, including new market entrants. However, few emerging farmers have become sustainable although emerging farmers continue to enter the sector.

There is a need to enhance the quality of service delivery to farmers. This will be done by strengthening collaboration with commodity organisations and creating relationships with sources of financial and technical expertise. The aim is to ensure that a broad range of farmers can access support through existing commodity networks. GDARD will also initiate research into innovative technologies that can increase yields and reduce costs. The department will also assist with information packaging, technical communication, technology transfer and resource utilisation services including spatial analysis support and decision-making support tools. Services that GDARD currently provides and which will be continued and expanded include business plan development and evaluations, market analysis and information dissemination, economic viability studies, entrepreneurship development, value adding to products and assistance with market research and the provision of veterinary export certification services.

Ownership is one of the B-BBEE elements that has been retained and prioritised in the new B-BBEE Codes of Good Practice which now has five elements rather than the original seven. The transformation of the agriculture and agribusiness sector through the AgriBEE Sector Charter will continue. This will be done in line with Pillar 1: Radical Economic Transformation. GDARD will continue to partner with the National Departments of Agriculture, Forestry and Fisheries and Rural Development to increase the number of workers who are owners of agribusinesses through AgriBEE/Farmworker Equity Scheme projects. Suitable equity schemes will be identified







through closer relationships with agribusinesses and potential beneficiaries in fora such as the MEC-Industry AgriBEE Summit. Relevant stakeholders such as agribusinesses, farmers, funders will be invited, and they will identify opportunities and share best practices.

SMMEs in rural areas often complain that they are excluded from products and services offered by external service providers. It is becoming increasingly difficult to provide services using service providers outside the rural nodes or wards. In line with the policy of local procurement, GDARD will continue to ensure that SMMEs in the rural nodes benefit from preferential procurement opportunities offered by various government departments.

#### Growth and transformation of the sector

There is a definite need to proactively support the growth, development, sustainability, competitiveness, economic inclusion and job creation potential of the agricultural sector. This will be achieved through focused research into a range of relevant issues, including adapting to climate change. Market access is essential for the growth of the sector and GDARD will assist with enabling this. It will also focus on improved production technology and infrastructure, coordination of services, regulatory issues and access to finance. An important aspect of market access is the ability to meet the stringent and complex requirements laid down by the importers of South Africa's agricultural products. The GDARD will respond to this by continuing to monitor animal and plant diseases. It will also assist with market intelligence, especially new markets, and with product differentiation.

The department will commission a study into alternative niche crops. This will inform technical research to be conducted, and technical advisors' knowledge and the advice given to farmers including about secondary and tertiary forms of agricultural activity.

There will be particular emphasis on linking agriculture and food security to revitalising and modernising township economies. Issues explored will include:

- Vertical integration opportunities;
- Increasing movement from tariffs to non-tariff barriers to protect markets abroad;
- Increasing competition in the domestic market from producers abroad
- The effects on trade of the very high standards set by importing countries increasing, and their expectations in relation to issues such as social responsibility and animal welfare;
- Responding to dumping and the import of cheap food;
- Understanding and supporting export drives by specific industries;
- The need for affordable food in a context of increasing poverty and high food prices. It is important to
  protect agricultural land, but provision must also be made for nature conservation, biodiversity, tourism and
  urban development.
- Infrastructure issues that can negatively affect the agricultural sector:
- Toll roads which affect farmer profitability through additional costs; and
- Deterioration of the rail infrastructure, forcing farmers to use expensive road transport.

#### Building the capacity of the sector

There are some skills shortages in the province's agricultural sector. This will be addressed through the comprehensive Gauteng Agricultural Skills Development Strategy (GASDS), the Provincial Agricultural Education and Training Forum (PAETF) and steering committee with its multi-stakeholder structure. The PAETF will also provide feedback and make recommendations to the National Agricultural Education and Training Forum (NAETF).

The need to improve extension services skills will be addressed by implementing the national Norms and Standards for Extension and Advisory Services in Agriculture and the Extension Revitalisation Programme. This programme focuses on recruitment, training and bursaries, information and communication technology, visibility and accountability and improved image and professionalism. In Gauteng, there will be a particular focus on the rollout of the Digital Green book, Smart Pen technology and the in-field technical information system Extension Suite Online.

## Decisive spatial transformation and Modernisation of human settlements and urban development

The effect of climate change on agriculture in Gauteng will be one of the major determinants of the sustainability of the natural resource base, the agricultural sector and the competitiveness of the province's farmers. An example is the scarcity of water which will limit the extent to which the province can stimulate agricultural development. This challenge will be addressed by:

- Promoting optimal and efficient use of agricultural water;
- Actively focusing on and pursuing agricultural practices that mitigate the effects of climate change;







- Providing decision-making support on the choice of farming activity, optimal use of water and land, promotion of
  conservation agricultural practises and generation of appropriate and sustainable technologies and information;
- Development of a climate change plan for the agricultural sector;
- Implementing projects that support a change from conventional to conservation farming. Conservation farming combines minimum tillage, retention of crop residues as cover on the field, crop rotation to optimally utilise soil potential and for higher production, fertiliser use, alternative farming practises and possible new and alternative crops:
- Supporting the optimum use of water resources for aquaculture as a new and alternative farming option;
- Building human and infrastructure capacity to support the research needs of this new farming option for Gauteng;
- Implementing water wise and biodiversity awareness campaigns.

#### **Environmental management**

Environmental protection and management challenges facing the province are:

- Difficulty in enforcing environmental compliance. Cases are delayed, there is a lack of adequate knowledge to prosecute environmental crimes and a lack of holding facilities for confiscated dangerous animals;
- Illegal imports and exports of endangered species;
- Human informal settlements in sensitive areas;
- Land with high agricultural potential being used for development;
- Destruction of ecosystems and wetlands;
- High level of air and waste pollution; and
- The constitutional split of functions and autonomous mandates amongst the spheres of government makes regulation difficult and leads to duplication of effort.

#### GDARD will address these by:

- Providing support and capacity;
- Financing the sector;
- Promoting compliance and strengthening enforcement;
- Improving environmental information for decision-making;
- Communication and awareness;
- Performing regulatory functions in collaboration with local government entities; and
- Monitoring of adherence to environmental regulations and by-laws.

Activities related to climate change and related environmental management will include:

- Climate change mitigation: measures to reduce greenhouse gas emissions and improve air quality management will include promoting energy efficiency and renewable energy production and reducing the burning of fossil fuels;
- Water Resource Management: measures will be taken to improve agricultural, industrial, commercial and household water use efficiency, planning and management;
- Pollution and Waste Management: measures will be taken to improve pollution and waste planning and management;
- Biodiversity Management: measures will be taken to improve biodiversity planning, management and conservation; and
- Land-Use Management and Agriculture: measures will be taken to ensure optimal management and use of land and natural resources for productive purposes.

#### **Accelerated social transformation**

#### **Food Security**

Given the problem of food insecurity especially in the fifty poorest wards in the twenty six prioritised townships, the department will continue to support vulnerable households and communities, schools, churches and community centres with the means to produce their own food. Previously funded projects will also be provided with inputs and agricultural advice to bring them back into production.

Food production and agricultural productivity to mitigate against food insecurity is dependent on good land use practices, water management and climate. To minimise risks to these, the department will focus on, for example, managing the risk of veld fires and assisting land owners to recover after fires or other disasters that may have occurred. It will draw on the province's Agricultural Disaster and Risk Mitigation/Management Plan, and will evaluate its impact and success. Other actions will include:

Promoting food security to lessen dependence on food imports;







- Introducing Food for All programmes by procuring and distributing basic foods at affordable prices to poor households and communities;
- Improving food logistics such as transportation, warehousing, procurement for distribution and outsourcing in order to reduce food prices in the long term;
- Expanding access to food production schemes and resources in rural and peri-urban areas to enable people to grow their own food; and
- Ensuring emergency food relief programme, with food assistance projects to the poorest households and communities through partnerships with religious and other community organizations.

GDARD will continue to work with the four existing rural nodes of Kwa-Sokhulumi, Hekpoort, Bantu Bonke/Mamello and Devon, and the four new rural nodes, to ensure that they have functional stakeholders. This will assist local people to participate in and monitor their own development. The Comprehensive Rural Development Programme (CRDP) will be expanded by declaring additional four rural nodes in 2015/16. The declaration of a node puts the area in the spotlight and attracts stakeholders to provide services. It is expected that 10 GPG departments will provide services to the rural nodes in line with their mandates. Rural learners will receive career guidance to ensure that they are well-informed about subject and career choices.

The department will continue to assist the signatories of the Gauteng Rural Social compact Plan the National African Farmers Union (NAFU), African Farmers Association of South Africa (AFASA), AGRI-GAUTENG, Food and Allied Workers Union (FAWU), Women in Agriculture and Rural Development (WARD) and Youth in Agriculture and Rural Development (YARD) with implementing their social cohesion projects. Some of the projects will expand previous support, such as the Goat Kraal project for YARD in Kwa-Sokhulumi.

#### **Capacity of GDARD to deliver**

Implementation of all the above activities requires strengthened collaborative efforts between all key government departments including Rural Development and Land Reform; Water Affairs; Agriculture; Forestry and Fisheries; Social Development; Environmental Affairs; Health and Social Development; and Education, and with municipalities. The department also needs a more integrated approach to service delivery, with a redefinition of services to farmers and farm workers so that client expectations can be managed well. Also needed is a clearer definition of extension within the context of the Extension Revitalisation Programme.

The GDARD will also carry out the following actions:

- Review the organisational structure so that roles and responsibilities are allocated appropriately and issues of human resource capacity are properly addressed;
- Improve internal working processes, management styles and templates including automating and centralising internal processes and creating an electronic document management system (EDMS);
- Introduce automated systems for environmental impact assessments (EIAs);
- Strengthen and capacitate the M&E department and ensure proper evaluation and monitoring of internal and external projects;
- Collaborate with other government structures and departments for improved effectiveness; and
- Work to ensure that GDARD's potential to contribute to the province's economy is widely recognised.

#### Re-industrialisation of Gauteng province

Gauteng Province continues to be the powerhouse of the South African economy. The contribution of agricultural sector to the Gauteng economy is about R4.27 billion, which translate to about 0.4% (REX 2014). The agro-food value chain (inputs, primary production, processing) contributes approximately R124 billion to South Africa's Gross Domestic Product (GDP) and employs in excess of 451 000 people in the formal sector.

The department will assist smallholder farmers to establish abattoirs, provision of value adding equipment and infrastructure for herbs, essential oils, soyabean processing over the next 5 years. Focus will also be on the establishment of poultry, red meat as well as abattoirs. GDARD has already signed a Service Level Agreement (SLA) with the South African Poultry Association to support the establishment of abattoirs in the Province and this facilitates the development and entry of successful emerging poultry producers into the main-stream broiler value chain in order to grow the domestic industry as well as improve its competitiveness. To date one abattoir has been established in Sedibeng and continues to expand in terms of markets and job creation opportunities for local communities. Particular emphasis will be placed on increased barley production in support to the Heineken Malting facility. This entails providing production inputs as well as irrigation throughout the maize triangle area. Pursue an Incubation model to capacitate and skill 40 small holder farmers per year over a 5 year period. The Incubation model involves an acceleration form of learning in equipping Incubatees on farming skills and the business aspect of the farm. Upscale the maize production to support the milling plants. One of the milling plants will be used for the







grain and animal feed export programme.

#### 4. REPRIORITISATION

The budget bids from internal business units' links to the government's modernisation, transformation and re-industrialisation (MTR) priorities were analysed, and funds allocated according to departmental priorities. Funds have been shifted from non-essential items to priority items to improve value-for-money in government performance. The personnel budget was reprioritised within the programmes in order to fill critical vacant posts and fund key, job-creating projects such as an agro-processing Agri-parks and milling plants, mobile abattoir, the Maize Belt Project and the Bantu Bonke agricultural project. Funds were also allocated to the Clean and Green Campaign and the Bontle Ke Botho programme which contributes to job creation and economic development. Savings identified under non-core spending items were allocated to core projects. The department has reprioritised R3.2 million towards expanding departmental ICT capacity as it supports modernisation of the public service and transformation of the state and governance. In addition, an amount of R34 million is reprioritised in favour of expanding the Maize Belt Project as the department supports radical economic transformation. An amount of R7.5 million is reallocated to expand its oversight role and increase the number of compliance monitoring inspections conducted.

#### 5. PROCUREMENT

It is anticipated that Terms of Reference for 2015/16 projects will be finalised by the end of the current financial year. This will help the department to start the procurement process early and therefore to carry out its plans and projects on time.

The Departmental Acquisition Committee (DAC) has been replaced by the Bid Adjudication Committee (BAC). This meets each week, reducing the time taken to approve procurement and tenders.

#### 6. RECEIPTS AND FINANCING

#### 6.1 Summary of receipts

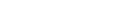
TABLE 11.1: SUMMARY OF RECEIPTS: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

		Outcome		Main	Adjusted	Revised estimate	Mar	lium-term estimate:	•
		Outome		appropriation	appropriation	RCVISCU CSIIIIIUIC	me	nom rerm estimate.	•
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
Equitable share	408 275	428 301	463 510	514 681	525 858	525 858	593 655	581 289	610 353
Conditional grants	69 849	87 587	80 188	88 144	88 144	88 144	113 732	119 976	129 973
Agricultural Disaster									
Management Grant	1 745								
Comprehensive Agricultural									
Support Programme Grant	44 060	60 474	55 880	60 816	60 816	60 816	82 454	89 132	97 177
Ilima/Letsema Projects Grant	20 000	17 221	17 538	20 126	20 126	20 126	24 234	26 059	27 673
Land Care Programme Grant:									
Poverty Relief and Infrastructure									
Development	4 044	5 961	6 163	4 748	4 748	4 748	4 601	4 785	5 123
Expanded Public Works									
Programme Incentive Grant for									
Provinces		3 931	607	2 454	2 454	2 454	2 443		
Total receipts	478 124	515 888	543 698	602 825	614 002	614 002	707 387	701 265	740 326

The department is financed through equitable share and conditional grants. A portion of the equitable share is earmarked for agro-processing and farmer support extension services. The CASP grant supports and promotes agricultural development by targeting subsistence, emerging and commercial farmers, and by funding projects such as land and agrarian reform, food security and agricultural cooperatives. The LandCare Programme conditional grant funds poverty relief and infrastructure development to sustain natural resources create job opportunities and improve food security. The Illima/Letsema grant promotes universal access to agricultural support services.







The department's receipts, made up of equitable share and conditional grants, have increased from R478 million in 2011/12, R543.7 million in 2013/14 and R602 million in 2014/15. It will increase from R707 million to R740 million over the 2015 MTEF. The increase will enable interventions to ensure food security in the province through programmes such as Siyazondla through which households, schools and community organisations are provided with production inputs and implements so that they can grow their own food. Assistance in the form of on- and off-farm infrastructure, mechanization and production inputs is also given to maize farmers.

The Integrated EPWP conditional grant decreased from R3.9 million in 2012/13 to R606 000 in 2013/14. This was because of a change in policy at national level. However, the EPWP conditional grant allocation increased to R2.4 million in 2014/15, to enable job creation in areas where labor intensive methods can be maximized. In 2015/16, the grant remains at R2.4 million; it will support job creation, and increased duration of existing jobs, in conservation and land care. Projects include CBNRM indigenous ornamental and food crop production, waste management and stream restoration; Emfuleni alien vegetation removal EPWP Project; and the Kaalspruit River Clean-up project in the City of Joburg.

The conditional grant appropriation has increased from R69.8 million in 2011/12, R80.2 million in 2013/14 and R88.1 million in 2014/15. The conditional grant for 2015/16 grows to R113.7 million because of an increase in the CASP grant and Ilima/Letsema grants, as well as the allocation of EPWP conditional grant. Over the outer years of the MTEF, the conditional grant increases to R120 million and R130 million respectively, due to the fact that the department did not receive confirmation of the EPWP conditional grant allocation for 2016/17 and 2017/18.

The equitable share grant was R408.3 million in 2011/12, R463.5 million in 2013/14 and R525.8 million in 2014/15. It will be R593.7 million in 2015/16 and R610 million in 2017/18. The increase is linked to the prioritizing of support for mobile abattoirs, Agri-parks, milling plants and agro-processing and agriculture.

#### 6.2 Departmental receipts

TABLE 11.2: DEPARTMENTAL RECEIPTS: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Me	dium-term estimate	s
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
Tax receipts									
Sales of goods and services other than									
capital assets	587	671	743	1 421	1 421	1 427	1 850	1 953	2 058
Interest, dividends and rent on land	70	80		42	42	3	4	5	6
Transactions in financial assets and									
liabilities	401	1 355	287			307			
Total departmental receipts	1 058	2 106	1 030	1 463	1 463	1 737	1 854	1 958	2 064

Departmental own receipts are generated from parking fees, fees charged for access cards issued to employees, environmental application fees and interest on debt. New legislation relating to the fees for considering and processing applications by environmental authorities contributed to the increase in this revenue item in over the 2015 MTEF. The contribution to total revenue of interest, dividends and rent on land is limited and is projected to remain relatively constant over the 2015 MTEF.

Revenue collected was R1 million in 2011/12 and R2.1 million in 2012/13. The increase was due to a once-off debt recovery. Revenue in 2013/14 returned to more normal levels. In 2014/15, revenue is expected to have been R1.4 million, and to be R1.8 million in 2015/16 and R2 million in 2017/18.

#### 7. PAYMENT SUMMARY

#### 7.1 Key assumptions

When compiling this budget, the department considered the following factors:

- Assessment of baselines to identify activities and items that are no longer policy priorities or regarded as essential. Their funds would therefore be transferred to more urgent activities;
- Improving alignment with the province's TMR vision for the next five years;







- Improving alignment with government's policy priorities as stated in the NDP, the 2014-2019 MTSF, provincial government plans and plans of the sector and institutions;
- Basic salary costs including annual improvement in conditions of service adjustments;
- Items linked to rates of increase in basic salary costs: pension fund contributions, thirteenth cheques and overtime:
- Medical aid contributions, which normally increase more rapidly than inflation;
- Homeowners allowance, which changes in line with interest rates; and
- Skills development levies.

#### 7.2 Programme summary

TABLE 11.3: SUMMARY OF PAYMENTS AND ESTIMATES BY PROGRAMME: AGRICULTURE AND RURAL DEVELOPMENT

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimate		i
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
1. Administration	161 016	143 517	155 615	157 914	157 009	157 009	166 732	174 457	183 180
2. Agriculture And Rural									
Development	190 089	243 637	253 150	283 037	298 533	298 533	377 189	356 256	378 067
3. Environmental Affairs	127 019	128 734	134 933	161 874	158 460	158 460	163 466	170 553	179 080
Total payments and									
estimates	478 124	515 888	543 698	602 825	614 002	614 002	707 387	701 265	740 326

TABLE 11.4: SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: AGRICULTURE AND RURAL DEVELOPMENT

		0		Main	Adjusted	Revised		lt a	_
		Outcome		appropriation	appropriation	estimate	Med	lium-term estimate	5
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
Current payments	443 875	460 343	493 122	536 870	531 957	529 048	648 989	645 927	690 436
Compensation of employees	254 125	267 441	291 624	326 875	325 143	324 246	354 462	374 136	392 843
Goods and services	189 641	192 888	201 491	209 995	206 794	204 782	294 527	271 791	297 593
Interest and rent on land	109	14	7		20	20			
Transfers and subsidies to:	15 140	30 806	38 791	38 476	57 884	60 793	30 275	29 916	31 411
Provinces and municipalities	2 144	6 185	7 325	8 694	14 151	14 151	10 984	9 533	10 009
Departmental agencies and accounts	5 822	4 343	6 056	3 886	15 013	14 998	9 616	10 201	10711
Higher education institutions	3 270	3 797	3 156	2 402	2 402	2 402	3 806	4 763	5 001
Public corporations and private									
enterprises	3 800	16 422	21 645	23 283	25 883	28 634	5 273	4 791	5 031
Households	104	59	609	211	435	608	596	628	659
Payments for capital assets	18 344	23 984	11 760	27 479	24 151	24 151	28 123	25 423	18 479
Buildings and other fixed structures	7 792	8 600	5 838	16 300	9 105	9 775	10 950	15 765	8 338
Machinery and equipment	9 906	14 791	5 922	11 179	14 676	14 006	17 173	9 657	10 140
Software and other intangible assets	646	593			370	370			
Payments for financial assets	765	755	25		10	10			
Total economic classification	478 124	515 888	543 698	602 825	614 002	614 002	707 387	701 265	740 326

The department's overall budget is linked to national and provincial TMR priorities, and to the NDP.

Expenditure from 2011/12 to 2013/14 was restated in line with the function shift. During the 2012/13 adjustment budget, the procurement function was decentralized in the province. This meant that staff migrated from the Gauteng Department of Finance to the GDARD. In the same year, the department decentralized most of its overhead cost from Administration to the department's other two programmes. The main reason for this was to prevent the Administration allocation being inflated by the other programmes' overhead costs.

The allocation increased from R478 million in 2011/12, R543.7 million in 2013/14 and R614 million 2014/15. It will be R707 million in 2015/16 and will fund, amongst others priorities, the permanent appointment of extension officers to support farmers; and inflation-related increases in compensation of employees. At 53 per cent, the Agriculture and Rural Development Programme receives the largest share of the budget. It assists farmers with mechanisation inputs; and establishes mobile abattoirs, agro- processing, Agri-parks and milling plant. Conditional grants under this programme are allocated to farmer support in the form of infrastructure, production inputs and flood relief; for clearing alien vegetation from agricultural land; and for extension services







for farmers. The Environmental Affairs programme receives the second largest share. It carries out biodiversity programmes on nature reserves; reviews and approves ElAs; implements waste management activities; and carries out programmes for cleaning and greening the province and thus improving the sustainable use of the environment.

The total appropriation increases from R701 million in 2016/17 and R740 million in the 2017/18 financial year. The goods and services budget was R189.6 million in 2011/12, R192.9 million in 2012/13 and R201 million in 2013/14. It is R206.7 million in 2014/15. It increases to R294.5 million in 2015/16 because of once-off additional funding for mobile abattoirs, Agri-parks, milling plant, agricultural support services to farmers and ensuring adherence with regulatory requirements. In the outer years of the 2015 MTEF, the budget will be R271.8 million in 2016/17 and R297.6 million in 2017/18. During the 2015 MTEF, the department will receive an additional R10 million for mobile abattoirs to support meat processing businesses in townships, R20 million to establish job-creating Agri-parks in Eikenhof and Khutsong and R20 million for milling plant for the barley-malt project.

In 2015/16, the department will allocate R16 million to infrastructure projects in the Nature Reserves. R5.1 million of this is for maintenance of existing infrastructure and R10.9 million for buildings and fixed structures. The budget for these projects will be R17.6 million in 2016/17 and R18.5 million in 2017/18.

Transfers to higher education institutions amounted to R2.4 million in 2014/15 and increase to R5 million in 2017/18, with more funds allocated to priority research projects and implementation of the biotechnology strategy.

Under departmental agencies and accounts, R7 million will be transferred in 2015/16 to the Agricultural Research Council (ARC) for research projects and R1.9 million to South African National Biodiversity Institution (SANBI) for wetlands rehabilitation in Kwa-Sokhulumi.

Transfers to households relate to injury on duty payments. The allocation fluctuates since leave gratuity pay-outs are demand driven. They amounted to R104 000 in 2011/12, R59 000 in 2012/13, R609 000 in 2013/14 and R211 000 in 2014/15. Over the 2015 MTEF, the allocation increases to R596 000 in 2015/16 and R659 000 in the outer year.

Under public corporations and private enterprises, in 2015/16, R5.2 million will be transferred to the Rand Water Foundation. This will fund the removal of alien vegetation at Tweefontein and Zuurbekom small holdings. This allocation decreases to R5 million in 2016/17.

The allocation for machinery and equipment fluctuates significantly from R9.9 million in 2011/12 to R14.8 million in 2012/13 and R11 million in 2014/15. The allocation of R17.1 million in 2015/16 is higher because of the change in policy priorities.

#### 7.4 Infrastructure payments

#### 7.4.1 Departmental infrastructure payments

Please refer to the 2015 Estimates of Capital Expenditure (ECE)

#### 7.4.2 Departmental Public-Private-Partnership (PPP) projects

N/A

#### 7.5 Transfers

#### 7.5.1 Transfers to public entities

N/A







#### 7.5.2 Transfers to other entities

N/A

#### 7.6 Transfers to local government

TABLE 11.5: SUMMARY OF DEPARTMENTAL TRANSFERS TO LOCAL GOVERNMENT BY CATEGORY

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Me	dium-term estima	es
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
Category A	500	3 000	4 025	4 497	4 497	4 497	3 503	2 613	2 744
Category B	1 644	3 185	3 300	2 709	2 709	4 285	1 993	2 137	2 243
Category C				1 488	1 488	1 488	5 488	4 783	5 022
Total departmental transfers	2 144	6 185	7 325	8 694	8 694	10 270	10 984	9 533	10 009

Transfers to municipalities were R2.1 million in 2011/12, R6.2million in 201/13, R7.3 million in 2013/14 and R8.6 million in 2014/15. This fluctuation results from changes in policy priorities by the national department concerning the EPWP conditional grant allocation. A large part of this grant is transferred to municipalities to create jobs using labour intensive methods. In 2014/15, the budget for transfers to local government is R8.7 million. This increases to R10.9 million in 2015/16 and decreases to R10 million in 2017/18. Under Category A transfers, R3.5 million will be transferred to the City of Johannesburg in 2015/16 for the Klipspruit River clean up. This will provide for the creation of temporary jobs, removal of waste, reeds and grass from the river, skills development and pollution awareness campaigns. In Category B, R1.9 million will be transferred in the same financial year to Lesedi and Merafong for alien vegetation eradication projects. This will contribute to job creation and skills development, and the projects will continue over the 2015 medium term. In Category C, R5.5 million will be transferred to West rand and Sedibeng for agro processing and Maize Belt projects.

#### 8. PROGRAMME DESCRIPTION

#### **PROGRAMME 1: ADMINISTRATION**

#### **Programme description**

The purpose of the programme is to provide leadership, management, efficient and effective monitoring and evaluation, policy and research co-ordination and security and risk management, financial management, HR management and development, facilities management services, professional legal services and enforcement services, communication and awareness as well as knowledge and project management services to the department in response to Outcome 12. The programme's aim is an efficient, effective and development-oriented public service and empowered, fair and inclusive citizenship, through the following strategic objectives which are in line with the department's 5 Year Strategic Plan.

#### **Programme objectives**

- Service delivery quality and access;
- HR management and development;
- Efficient and effective governance;
- Business process, systems, decision rights and accountability; and
- Promotion of active and responsible citizenship.

#### Key policies, priorities and outputs

- Institutionalise long term planning;
- Forge a disciplined, people-centred and professional public service;
- Empower citizens to play a role in developing and building an ethical public service;
- Implement a less hierarchical approach;
- Improve the skills of public servants;
- Strengthen procurement processes;
- Pay suppliers promptly;
- Customise and adapt the IT system to specific areas of service delivery; and
- Revitalise the Batho Pele programme and implement the Public Service Charter.







TABLE 11.6: SUMMARY OF PAYMENTS AND ESTIMATES: ADMINISTRATION

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Med	lium-term estimate	es
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
1. Office Of The MEC	4 213	6 176	6 795	7 032	5 532	5 532	5 480	5 767	6 055
2. Senior Management	32 996	28 728	34 791	36 293	37 063	37 063	36 658	39 776	41 765
3. Corporate Services	66 134	64 936	64 157	69 864	69 225	69 225	72 090	74 100	77 805
4. Financial Management	57 673	43 677	49 872	44 725	45 189	45 189	52 504	54 814	57 555
Total payments and									
estimates	161 016	143 517	155 615	157 914	157 009	157 009	166 732	174 457	183 180

TABLE 11.7: SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: ADMINISTRATION

		٠.		Main	Adjusted	Revised			
		Outcome		appropriation	appropriation	estimate	Me	dium-term estimat	ies
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
Current payments	151 138	135 907	149 229	152 370	148 960	148 896	161 907	169 380	177 849
Compensation of employees	74 392	81 509	87 892	96 197	95 265	95 410	105 038	110 072	115 575
Goods and services	76 637	54 384	61 330	56 173	53 675	53 466	56 869	59 309	62 274
Interest and rent on land	109	14	7		20	20			
Transfers and subsidies to:	104	59	1 505	1 195	1 419	1 483	1 502	1 582	1 661
Departmental agencies and									
accounts			896	984	984	969	906	954	1 002
Households	104	59	609	211	435	514	596	628	659
Payments for capital									
assets	9 009	6 796	4 856	4 349	6 620	6 620	3 323	3 495	3 670
Buildings and other fixed									
structures						71			
Machinery and equipment Software and other	8 363	6 203	4 856	4 349	6 620	6 549	3 323	3 495	3 670
intangible assets	646	593							
Payments for financial									
assets	765	755	25		10	10			
Total economic									
classification	161 016	143 517	155 615	157 914	157 009	157 009	166 732	174 457	183 180

The table above shows the budget for Administration. Expenditure was restated from the 2011/12 financial year to 2013/14 as a result of the decentralisation of the procurement function in the province which resulted in the migration of staff from the province's Department of Finance to GDARD. Expenditure for this programme was R161 million in 2011/12, R155 million in 2013/14 and R157.9 million in 2014/15. The 2013/14 budget was adjusted upwards to enable the filling of critical vacancies under Corporate Services. To accommodate cost of living increases in compensation of employees, the budget increases to R105 million in 2015/16. This is in line with the increases approved by National Treasury relating to cost of living and annual increases in goods and services. The sub-programme that particularly influences expenditure is Corporate Services, which provides enabling services to the department. The programme budget increases to R174 million in 2016/17 and R183 million in 2017/18.

The compensation of employees budget was R74 million in 2011/12 and R87.8 million in 2013/14. Under the 2014/15 main appropriation, it increases to R96 million. It increases from R105 million in 2015/16 to R115.6 million in 2017/18 to allow for cost of living adjustments to personnel.

The goods and services budget declined substantially from R76.6 million in 2011/12 to R61.3 million in 2013/14, as the department decentralised the budget to where costs are incurred in the programme. This relates to property payments, lease payments and overheads (telephone, cell phone and photocopier charges) associated with the various programmes. The budget is R53.6 million in 2014/15, R56.8 million in 2015/16 and R62.3 million in 2017/18.

Under departmental agencies and accounts, in 2015/16 a skills levy of R906 000 will be transferred to sector education and training authorities (SETAs). The figure will be R1 million in the outer year of the 2015 MTEF.

The transfer to SETA was only allocated in the 2013/14 allocations because of the new DPSA directive on the





use of the skills development levies to build employee capacity and external talent management initiatives. Internal training needs are identified through the performance management and development process, and are aligned to strategic priorities. They are incorporated into workplace skills plans which are submitted to PSETA for endorsement. The plan is implemented on an annual basis. Payments for capital assets increased from R4.8 million in 2013/14 to R6.6 million in 2014/15 due to the once-off acquisition of machinery and equipment and the improvement of information technology facilities in 2011/12. The allocation for 2015/16 is R3.3 million and R3.7 million for 2017/18. This is due to planned replacement of old furniture.

#### **PROGRAMME 2: AGRICULTURE AND RURAL DEVELOPMENT**

#### **Programme description**

The programme aims to optimise the contribution of sustainable agriculture to the equitable development of all communities in the province, by enhancing food security, income, employment and the quality of life; and to control and manage health risks of animal origin by ensuring healthy livestock production and the availability and affordability of healthy high quality food and animal products, thus stimulating economic growth and contributing to poverty alleviation and international trade.

#### **Programme objectives**

- Sustainable agriculture reform with a thriving small and large farming sector;
- Improved access to affordable and diverse food;
- Improved rural services to support livelihoods;
- Improved employment opportunities and economic livelihoods; and
- Institutional arrangements that support rural development.

#### TABLE 11.8: SUMMARY OF PAYMENTS AND ESTIMATES: AGRICULTURE AND RURAL DEVELOPMENT

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Me	dium-term estima	es
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
1.Sustainable Resource Management	20 963	29 217	30 157	36 629	36 448	36 448	36 968	36 408	38 228
2.Farmer Support & Development	78 823	116 272	114 670	122 863	124 863	124 863	161 312	175 650	188 431
3. Veterinary Services	42 371	46 901	53 584	61 330	64 430	64 430	72 770	66 606	69 937
4.Research & Technology Development									
Services	24 693	25 475	22 673	28 131	35 131	35 131	53 581	39 649	41 631
5.Agricultural Economics Services	20 359	22 323	26 601	26 580	28 080	28 080	44 750	29 721	31 207
6.Rural Development Coordination	2 880	3 449	5 465	7 504	9 581	9 581	7 808	8 222	8 633
Total payments and estimates	190 089	243 637	253 150	283 037	298 533	298 533	377 189	356 256	378 067

#### TABLE 11.9: SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: AGRICULTURE AND RURAL DEVELOPMENT

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Me	edium-term estima	ites
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
Current payments	173 510	204 302	216 333	238 926	237 218	234 467	334 566	321 759	341 845
Compensation of employees	78 858	90 640	105 328	113 238	112 438	112 487	128 151	137 928	144 825
Goods and services	94 652	113 662	111 005	125 688	124 780	121 980	206 415	183 831	197 021
Transfers and subsidies to:	15 036	30 747	35 861	37 281	53 585	56 336	28 773	28 334	29 751
Provinces and municipalities	2 144	6 185	5 900	8 694	11 271	11 271	10 984	9 533	10 009
Departmental agencies and accounts	5 822	4 343	5 160	2 902	14 029	14 029	8 710	9 247	9 710
Higher education institutions	3 270	3 797	3 156	2 402	2 402	2 402	3 806	4 763	5 001
Public corporations and private enterprises	3 800	16 422	21 645	23 283	25 883	28 634	5 273	4 791	5 031
Payments for capital assets	1 543	8 588	956	6 830	7 730	7 730	13 850	6 162	6 471
Machinery and equipment	1 543	8 588	956	6 830	7 360	7 360	13 850	6 162	6 471
Software and other intangible assets					370	370			
Total economic classification	190 089	243 637	253 150	283 037	298 533	298 533	377 189	356 256	378 067

The table above shows the budget for Agriculture and Rural Development. Total expenditure under this programme increased from R190 million during 2011/12 to R253 million in 2013/14 due to an increase in funding for agriculture, agro-processing, veterinary services and rural development projects. Over the 2015







MTEF, the budget increases due to a once-off allocation for mobile abattoirs, Agri-parks and milling plant. The total budget increases significantly from R377 million in 2015/16 to R378 million in 2017/18. A substantial portion of the budget is assigned to the Farmer Support and Development sub-programme; this implements the plans associated with the CASP and Ilima/Letsema conditional grants. Key projects under these two conditional grants are land and agrarian reform; provision of on- and off-farm infrastructure; food security; the Gauteng Farmer Settlement Programme (GFSP); and agricultural cooperatives which include piggery, poultry and maize production. The budget under Farmer Support and Development grows from R161.3 million in 2015/16 to R188.3 million in 2017/18 due to additional allocations for permanently appointed extension officers; projects associated with the Extension Recovery Plan; land reform; and provision of disaster relief assistance to farmers.

The sub-programme Veterinary Services received R42.3 million in 2011/12, R53.5 in 2013/14 and R64 million in 2014/15. This increases to R72.7 million in 2015/16. These funds will assist with ensuring that whole and healthy foods of animal origin are provided to consumers through services including veterinary certification, laboratory diagnostic services, abattoir audits and monitoring and animal health regulatory control. The allocation decreases to R69.9 million in 2017/18. During the 2015 MTEF, the department receives a once-off additional R10 million for mobile abattoirs to support meat processing businesses in townships.

Sustainable Resource Management is largely driven by implementation of the EPWP and provides for removing waste from rivers, rehabilitating wetlands, burning firebreaks and removing alien vegetation. Implementation of the national LandCare programme is limited to community-based natural resource management projects, tree and shrub planting and Junior LandCare rather than LandCare support to farmers. The allocation to Sustainable Resource Management increases from R20.9 million in 2011/12 to R36.9 million in the 2015/16 main appropriation and R38.2 million in 2017/18.

Research and Technology Development and Support promote agricultural technology and science. It was allocated R24.6 million in 2011/12, R22.6 million in 2013/14 and R28 million in 2014/15. It will receive a significant increase to R53.5 million in 2015/16 financial year and will decrease to R41.6 million in 2017/18. During the 2015 MTEF, the department receives an additional R20 million to establish Agri-parks in Eikenhof and Khutsong in order to contribute to job creation.

The Agricultural Economics budget was R20.3 million in 2011/12 and R26.6 million in 2013/14. It grows to R44.7 million in 2015/16 before decreasing to R31.2 million in 2017/18. It will provide for agro-processing infrastructure such as plant, horticulture, livestock and agricultural cooperatives. The programme offers agricultural economic advice and financial support to farmers, processors and agri-businesses. During the 2015 MTEF, the department receives an additional R20 million for milling plant needed for the barley-malt project.

Compensation of employees grows was R78.8 million in 2011/12, R105 million in 2013/14 and R113 million in 2014/15. It is R128 million in 2015/16 and R144.8 million in 2017/18 and allows for cost of living adjustments, filling critical vacant posts and permanent appointment of extension officers.

Goods and services under this programme were R94.6 million in 2011/12 and R125.7 million in 2014/15. It increases significantly to R206.4 million in 2015/16 before decreasing slightly to R197 million in 2017/18. This is due to the budget being decentralised to where costs are incurred.

Transfers to higher education institutions amounted to R2.4 million in 2014/15, and increase to R3.8 million in 2015/16 with additional funding for priority research projects and the implementation of the biotechnology strategy. The allocation for departmental agencies is R8.7 million in 2015/16 and is disaggregated as follows: R6.8 million to be transferred to the ARC to fund farmer training, capacity building and research projects; and R1.9 million to SANBI for wetlands rehabilitation in Kwa-Sokhulumi. Over the MTEF, transfers to departmental agencies increase to R9.7 million in 2017/18.

Transfers to public corporations and private enterprises were R3.8 million in 2011/12, R16.4 million in 2012/13 and R21.6 million in 2013/14. The increase in 2012/13 was due to transfers to RWF to assist with various agriculture projects which had not been done previously. Under public corporations and private enterprises, R5.2 million will be transferred to the RWF for removal of alien vegetation at Tweefontein, Sluis and Zuurbekom small holdings in the 2015/16 financial year. These transfers amount to R5.2 million in 2015/16, R4.7 million in 2016/17 and R5 million in 2017/18.







In 2015/16, R10.9 million will be transferred to municipalities for the alien vegetation eradication project, maintenance of mechanization inputs and to establish milling plant. This transfer is reduced to R10 million in 2017/18.

The machinery and equipment allocation was R1.5 million in 2011/12, R956 000 in 2013/14 and R6.8 million in 2014/15. In 2015/2016, there will be once-off acquisition of mobile abattoirs amounting to R13.8 million. The budget is reduced to R6.1 million and R6.4 million in the outer years of the MTEF. This allocation is used to fund mechanization input costs thus contributing to food security and job creation in the province.

#### **SERVICE DELIVERY MEASURES**

#### **PROGRAMME 2: AGRICULTURE AND RURAL DEVELOPMENT**

Performance measures		<b>Estimated Annual Targets</b>	
	2015/16	2016/17	2017/18
Number of hectares protected/rehabilitated to improve agricultural production	800	800	800
Number of green jobs created (through LandCare)	370 WO	380 W0	380 WO
Number of disaster relief schemes managed	1	1	1
Number of disaster risk reduction programmes managed	1 disaster awareness campaign	1 disaster awareness campaign	1 disaster awareness campaign
Number of agricultural infrastructure established	27	30	30
Number of smallholder producers receiving support (to improve food production and to become commercial farmers)	166	172	178
Number of smallholder producers supported with agricultural advice	2000	2200	2200
Number of households benefitting from agricultural food security initiatives	6000	4000	4000
Number of hectares cultivated for food production in communal areas and land reform projects	500	500	500
Number of epidemiological units visited for veterinary interventions	3700	3700	3700
Number of clients serviced for animal and animal products export control	7 000	7 000	7 000
Percentage level of abattoir compliance to meat safety legislation	75%	80%	83%
Number of tests performed the quality of which meets the ISO 17025 standard and OIE requirements	60 000	60 000	60 000
Number of Agri-businesses supported with agricultural economic services towards accessing markets	30	30	30
Number of clients who have benefitted from Agriculture economic advice provided	100	100	100
Number of agricultural economic information responses provided	400	400	400
Number of economic reports completed	5	5	5
Number of research and technology development projects implemented to improve agricultural production	8	10	12
Number of scientific papers published nationally or internationally	5	5	5
Number of research presentations made nationally or internationally	40	40	40
Number of participants trained in agricultural skills development programmes	500	560	560

#### **PROGRAMME 3: ENVIRONMENTAL AFFAIRS**

#### **Programme description**

The programme promotes equitable and sustainable use of ecosystems, goods and services and contributes to economic development by managing biodiversity and its components, processes, habitats and functions. The programme also ensures that the province implements the principles of integrated waste management; promotes sustainable development and quality of life by ensuring acceptable ambient air quality and sustainable mining practices; and manages hazardous chemicals and industrial related activities.

#### **Programme objectives**

- Enhanced quality and quantity of water resources;
- Reduced atmospheric pollutants/carbon emissions and adaptation to the impacts of climate change;
- Sustainable environmental management; and
- Protected biodiversity.







TABLE 11.10: SUMMARY OF PAYMENTS AND ESTIMATES: ENVIRONMENTAL AFFAIRS

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	M	edium-term estimat	es
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
1.Environmental Policy, Planning And									
Coordination	11 285	10 478	17 285	15 800	14 383	14 383	15 555	15 932	16 729
2.Compliance And Enforcement	25 606	28 111	33 572	35 215	35 215	35 215	37 340	38 198	40 108
3. Environmental Quality Management	29 106	27 192	29 891	36 466	38 294	38 294	35 011	35 435	37 206
4.Biodiversity Management	61 022	62 953	54 185	74 393	70 568	70 568	75 560	80 988	85 037
Total payments and estimates	127 019	128 734	134 933	161 874	158 460	158 460	163 466	170 553	179 080

TARIF 11 11- SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION- ENVIRONMENTAL AFFAIRS

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
Current payments	119 227	120 134	127 560	145 574	145 779	145 685	152 516	154 787	170 742
Compensation of employees	100 875	95 292	98 404	117 440	117 440	116 349	121 273	126 137	132 444
Goods and services	18 352	24 842	29 156	28 134	28 339	29 336	31 243	28 651	38 298
Transfers and subsidies to:			1 425		2 880	2 974			
Provinces and municipalities			1 425		2 880	2 880			
Households						94			
Payments for capital assets	7 792	8 600	5 948	16 300	9 801	9 801	10 950	15 765	8 338
Buildings and other fixed structures	7 792	8 600	5 838	16 300	9 105	9 704	10 950	15 765	8 338
Machinery and equipment			110		696	97			
Total economic classification	127 019	128 734	134 933	161 874	158 460	158 460	163 466	170 553	179 080

The table above shows the budget for Environmental Affairs. This programme supports the efficient use of water and includes various initiatives for farmers and schools. It envisages the planting of twenty thousand trees in Tembisa as part of the strategy of adapting to and mitigating the impact of climate change. Total expenditure increased from R127 million in 2011/12 to R158.4 million in 2014/15. The budget over the 2015 MTEF grows steadily from R163.4 million in 2015/16 to R179 million in 2017/18, and funds priority projects such as the development of a climate change strategy; projects related to the expansion of protected areas; issuing of biodiversity permits; and a review of nature conservation ordinances.

Biodiversity management influences expenditure, which increases from R75.5 million in 2015/16 to R85 million in 2017/18.

During 2015/16, the department will continue with nine LandCare projects in communities. These aim at rehabilitating degraded ecosystems. The department will also continue to sensitize communities about recycling by establishing three buy-back centers (BBCs) and Work for Waste (WFW) depots at Sedibeng (WFW), Ekurhuleni (BBC), Tshwane (BBC) and West Rand (BBC) while also working on the separation of waste at source in Tembisa. The establishment of a biogas plant in Mogale City is a result of a joint venture between the City of Johannesburg and the private sector while the Clean and Green campaign will be supported by the establishment of parks.

The goods and services budget was R18.4 million in 2011/12, R29.2 million in 2013/14 and R28.1 million in 2014/15. The decrease was due to transfer payments which were previously budgeted under goods provided to Ekurhuleni for separation of waste at source in Tembisa. This is part of the department's Clean and Green campaign. Over the MTEF, the budget is R31.2 million in 2015/16, R28.7 million in 2016/17 and R38.3 million in 2017/18.

The allocation for buildings and other fixed structure was R7.8 million in 2011/12, R5.8 million in 2013/14 and R16.3 million 2014/15. The main reason for these differences is the readiness of the Department of Infrastructure Development (DID) to implement infrastructure project in a given financial year. Over the 2015 MTEF, the capital infrastructure budget for the Biodiversity Management sub-programme is R16 million in 2015/16, R16.7 million in 2016/17 and R18.5 million in 2017/18. In 2014/15, R16.2 million is allocated to existing infrastructure assets including a booster pump for the Northern Water Line, a New Adventure Centre and the Southern Water Line all at the Suikerbosrand Nature Reserve. At the Marievale Nature Reserve, a new road will be constructed between the reserve and mine. At the Roodeplaat Nature Reserve a new swimming pool, an interpretative trail and a new







pipe network for the reserve from the municipal line will be constructed.

Existing infrastructure assets will be rehabilitated or refurbished at Roodeplaat Nature Reserve, Leeuwfontein Nature Reserve and Suikerbosrand Nature Reserve. This will increase the reserves' economic viability. Maintenance work on existing infrastructure assets will continue with R5.1 million in 2015/16 increasing to R10.2 million in the outer year of the 2015 MTEF.

#### **SERVICE DELIVERY MEASURES**

#### **PROGRAMME 3: ENVIRONMENTAL AFFAIRS**

Performance measures		Estimated Annual Targets	
	2015/16	2016/17	2017/18
Number of inter-governmental sector tools reviewed (IDPs)	12	12	12
Number of legislative tools developed	1	1	1
Number of environmental research projects undertaken (research and development electronic EIA System)	1	1	1
Number of functional environmental information management systems (waste info system, NAEIS, GIS - report) maintained	3	3	3
Number of climate change response tools developed	1	1	1
Number of enforcement actions finalised for non-compliance with environmental legislation	110	110	125
Number of compliance inspections conducted	250	250	250
Number of S24G applications received	15	10	10
Number of S24G fines paid	15	15	10
Percentage of EIA applications finalised within legislated timeframes	100%	100%	100%
Percentage of waste licence applications finalised within legislated timeframes	80%	80%	80%
Percentage of atmospheric emission licences with complete applications issued within legislated timeframes	100%	100%	100%
Percentage of facilities with atmospheric licences reporting to the NAEIS	100%	100%	100%
Number of designated organs of state with approved and implemented AQMPs	5	5	5
Number of hectares in the conservation estate	73 756	73 756	73 756
Number of permits issued within legislated timeframes	7 600	7 800	8 000
Percentage of area of state managed protected areas with a METT score above 67%	83%	83%	83%
Number of work opportunities created through environmental programmes	136	136	136
Number of environmental capacity building activities conducted	64	53	53
Number of environmental awareness activities conducted	39	39	39
Number of quality environmental education resources materials developed	1	1	1

#### 9. OTHER PROGRAMME INFORMATION

#### 9.1 Personnel numbers and costs

TABLE 11.12: PERSONNEL NUMBERS AND COSTS: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

	As at						
Personnel numbers	31 March 2012	31 March 2013	31 March 2014	31 March 2015	31 March 2016	31 March 2016	31 March 2016
1. Administration	233	233	233	261	257	257	257
2. Agriculture and Rural Development	310	310	310	333	333	333	333
3. Environmental Affairs	361	361	361	310	310	310	310
Total provincial personnel numbers	904	904	904	904	900	900	900
Total provincial personnel cost (R							
thousand)	254 125	267 441	297 065	324 515	354 462	374 136	392 843
Unit cost (R thousand)	281	296	329	359	394	416	436

TABLE 11.13: SUMMARY OF DEPARTMENTAL PERSONNEL NUMBERS AND COSTS

TABLE 11.13: SUMMARY OF DEPA	KIMENIAL PERSON	NET NOWREK? WND	(0212							
	Outcome			Main appropriation	Adjusted appropriation		Medium-term estimates			
	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18	
Total for department										
Personnel numbers (head count)	904	904	904	904	904	904	900	900	900	
Personnel cost (R thousands)	254 125	267 441	297 065	326 875	325 143	324 515	354 462	374 136	392 843	
Human resources component										
Personnel numbers (head count)	31	31	31	31	31	31	31	31	31	







Vote 11 - Agriculture and Rural Development • EPRE - 2015/16

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
Personnel cost (R thousands)	3 119	4 661	,661	4 705	4 705	4 705	4 820	4 820	
Finance component									
Personnel numbers (head count)	48	48	48	60	60	60	60	60	60
Personnel cost (R thousands) Head count as % of total for	11 148	13 105	13 105	16 386	16 386	16 386	16 638	16 638	
department Personnel cost as % of total for	5%	5%	5%	6%	6%	6%	6%	6%	6%
department	4%	4%	4%	5%	5%	5%	4%	4%	
Full time workers									
Personnel numbers (head count)	904	904	904	949	949	949	900	900	900
Personnel cost (R thousands)	254 125	264 441	303 085	326 875	326 875	326 875	347 362	366 660	
Head count as % of total for									
department	100%	100%	100%	105%	105%	105%	100%	100%	100%
Personnel cost as % of total for									
department	100%	99%	102%	100%	100%	100%	100%	100%	0%
Part-time workers									
Contract workers									
Personnel numbers (head count)	31	31	31	80	80	80	80	80	80
Personnel cost (R thousands)	6 360	6 200	6 200	7 100	7 100	7 100	7 100	7 476	
Head count as % of total for									
department	3%	3%	3%	8%	8%	8%	8%	8%	8%
Personnel cost as $\%$ of total for									
department	2%	2%	2%	2%	2%	2%	2%	2%	

The table above indicates the number of personnel in post on 31 March 2014 as reflected on the 2013/14 Annual Report, plus the 25 Agricultural Advisor posts that have been created additional to the establishment. Personnel expenditure increases from R254.1 million in 2012/13 to R392.8 million in 2017/18. This increase is attributed to the implementation of the upgrade of Administration Clerks, the general annual improvement of conditions of service and the 2014/15 implementation of grade progression.

#### 9.2 Training

TABLE 11.14: PAYMENTS ON TRAINING

	Outcome Main Adjusted appropriation appropriation				•	Revised estimate	Medium-term estimates			
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18	
1. Administration	4 578	6 519	6 909	5 579	5 579	5 579	3 805	4 110	4 439	
Payments on tuition	4 578	6 519	6 909	5 579	5 579	5 579	3 805	4 110	4 439	
2. Agriculture And Rural										
Development	675									
Payments on tuition	675									
3. Environmental Affairs	862									
Payments on tuition	862									
Total payments on training	6 115	6 519	6 909	5 579	5 579	5 579	3 805	4 110	4 439	

The appropriation for training in the years 2011/12 to 2013/14 was R6.1 million, R6.5 million and R6.9 million respectively. The decrease in the training allocation from 2013/14 to 2014/15 resulted from the implementation of the DPSA directive on utilisation of training budgets in the public service, and the review of the distribution of the branch allocation.

To enable effective monitoring and reporting, the training budget is centralised in Programme 1 under the Subprogramme: Corporate Services. The department provides bursaries to internal employees and externally to members of the community in relation to scarce occupations and continued formal development. In 2013/14, R5.2 million was spent on skills development initiatives to build internal and external capacity. The department identifies training needs through the performance management process, and then addresses these gaps through



workplace skills plans. These are submitted to PSETA for endorsement. Implementation of the workplace skills plans is cascaded into the DPSA's Human Resources Development implementation plan which provides the action plan about how these activities will unfold. To assist with scarce skills development, the department conducts career awareness sessions at venues such as communities, schools and higher education institutions. Financial assistance in the form of bursaries is granted to deserving applicants, and workplace exposure/internships are provided to assist graduates with their workplace readiness.

TABLE 11.15: INFORMATION ON TRAINING: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates			
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18	
Number of staff	904	904	904	904	904	904	900	900	900	
Number of personnel trained	901	901	901	711	711	711	675	675	675	
of which										
Male	414	414	414	327	327	327	310	310	310	
Female	487	487	487	384	384	384	365	365	365	
Number of training opportunities	176	176	176	194	194	194	176	176	176	
of which										
Tertiary	150	150	150	169	169	169	146	146	146	
Workshops	20	20	20	20	20	20	20	20	20	
Seminars	6	6	6	5	5	5	10	10	10	
Other										
Number of bursaries offered	33	42	42	38	38	38	38	38	40	
Number of interns appointed	99	48	48	40	40	40	40	40	42	
Number of learnerships										
appointed	5									
Number of days spent on										
training	3	3	3	5	5	5	5	5	5	

This table provides information about persons trained and to be trained, their gender profile and the number of bursaries awarded internally and externally.

Development opportunities are provided in line with individual officials' development plans and with the performance management and development system. The department assists officials through implementation of the bursary scheme.

In the 2014/15 financial year, the department made a concerted effort to meet and exceed the provincial target of 5 per cent of the establishment on internship programmes. This target will be maintained and partnerships established to assist with funding future programmes.

The department continues to assist officials with further development of knowledge within their respective areas of competence through the implementation of the bursary scheme.







# ANNEXURES TO ESTIMATES OF PROVINCIAL REVENUE AND EXPENDITURE







#### EPRE - 2015/16 • Vote 11 - Agriculture and Rural Development

TABLE 11.16: SPECIFICATION OF RECEIPTS: AGRICULTURE AND RURAL DEVELOPMENT

		Outcome		Main	Adjusted	Revised estimate	Medi	um-term estima	tes
R thousand	2011/12	2012/13	2013/14	appropriation	appropriation 2014/15	estimate	2015/16	2016/17	2017/18
Sales of goods and services other than capital assets	587	671	743	1 421	1 421	1 428	1 850	1 953	2 058
Sale of goods and services produced by department (excluding capital assets)	587	671	743	1 421	1 421	1 428	1 850	1 953	2 058
Administrative fees Other sales Of which	587	671	743	1 421	1 421	1 428	1 850	1 953	2 058
Health patient fees Other (Specify)	396 190	529 141	138 252	1 201 220	1 201 220	109 207	300 350	315 368	331 386
Other (Specify) Other (Specify)	1	1	353			258 854	400 800	420 850	441 900
Interest, dividends and rent on land	70	80	1	42	42	42	4	5	6
Interest	70	80	1	42	42	42	4	5	6
Transactions in financial assets and liabilities	401	1 355	285			310			
Total departmental receipts	1 058	2 106	1 029	1 463	1 463	1 780	1 854	1 958	2 064

#### TARIE 11.17: PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: ADMINISTRATIO

		Outcome		Main	Adjusted	Revised	Med	ium-term estimat	es
				appropriation	appropriation	estimate			
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18
Current payments	151 138	135 907	149 229	152 370	148 960	148 896	161 907	169 380	177 849
Compensation of employees	74 392	81 509	87 892	96 197	95 265	95 410	105 038	110 072	115 575
Salaries and wages	64 051	70 809	79 192	82 300	81 368	90 319	89 879	93 902	98 597
Social contributions	10 341	10 700	8 700	13 897	13 897	5 091	15 159	16 169	16 978
Goods and services	76 637	54 384	61 330	56 173	53 675	53 466	56 869	59 309	62 274
Administrative fees	477	247	( 371)	245	346	402	260	270	283
Advertising	4 767	5 803	1 574	1 688	2 039	1 890	2 119	1 731	1 818
Minor assets	87	71	47		59	70	16	17	18
Audit cost: External	3 120	2 895	4 048	3 744	3 744	3 453	3 778	3 976	4 174
Bursaries: Employees	242	820	947	900	855	588	1 020	1 074	1 128
Catering: Departmental activities	896	579	1 579	1 100	1 099	1 057	1 254	1 320	1 386
Communication (G&S)	5 148	2 208	4 029	2 545	2 737	4 421	2 526	2 664	2 797
Computer services	8 616	5 760	4 954	7 470	6 233	4 833	6 756	7 112	7 467
Consultants and professional services:	1.071	015	1 104	0.45	0.45	1 010	1.000	1.000	1.140
Business and advisory services	1 071	815	1 194	945	945	1 218	1 033	1 088	1 142
Consultants and professional services:	2 022	1 020	11/0	2040	1 198	1 100	1 004	1 984	2.002
Legal costs	2 923	1 020	1 168	2 048	1 170	1 198	1 884	1 704	2 083
Contractors	1 072	1 389	681	2 277	1 114	1 154	1 294	1 363	1 431
Agency and support / outsourced	715	121	149	239	239	324	267	282	296
services	/13	121	147	237	237	324	207	202	270
Entertainment	20	106	604	50	150	114			
Fleet services (including government	365	1 974	3 551	2 723	3 468	2 105	2 923	3 256	3 419
motor transport)	303	1 7/4	9 331	2723	3 400	2 103	2 723	3 230	3 417
Inventory: Clothing material and			597	14	14	74	35	37	39
accessories			37/	14	14	74	93	3/	37
Inventory: Farming supplies			161			1			
Inventory: Food and food supplies		20	549	9	9	31	257	271	284
Inventory: Fuel, oil and gas	3 361	3 650	5 211	344	360	3 977	2 161	3 026	3 178
Inventory: Learner and teacher	17						36	38	40
support material	17						30	30	40
Inventory: Materials and supplies	281	64	172	228	253	268	229	241	253
Inventory: Other supplies			4	5	5	5			
Consumable supplies	256	101	329	538	556	377	518	545	573
Consumable: Stationery,printing and	1 414	1 330	1 112	2 176	2 164	3 012	2 171	2 270	2 384
office supplies	1 414	1 330	1 112	2 1/0	Z 104	3 012	2 1/1	2 2/0	2 304
Operating leases	12 188	4 238	(7138)	2 490	2 959	1 899	2 857	2 508	2 634
Property payments	20 327	12 696	27 479	12 433	13 752	13 945	13 615	14 334	15 051







Vote 11 - Agriculture and Rural Development • EPRE - 2015/16

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Med	ium-term estimate	es
R thousand	2011/12	2012/13	2013/14	арргоришнон	2014/15	estilliute	2015/16	2016/17	2017/18
Transport provided: Departmental									
activity									
Travel and subsistence	2 927	3 895	4 364	6 482	3 781	3 218	4 303	3 653	3 836
Training and development	1 475	1 826	512	2 051	1 881	1 077	1 922	3 073	3 226
Operating payments	4 040	1 728	2716	1 976	1 792	1 010	2 428	2 405	2 525
Venues and facilities	832	1 028	1 187	1 453	1 923	1 745	1 207	771	810
Rental and hiring			(79)						
Interest and rent on land	109	14	7		20	20			
Interest	109	14	7		20	20			
Rent on land									
Transfers and subsidies	104	59	1 505	1 195	1 419	1 483	1 502	1 582	1 661
Municipal agencies and funds									
Departmental agencies and accounts			896	984	984	969	906	954	1 002
Social security funds									
Provide list of entities receiving			896	984	984	969	906	954	1 002
transfers				,,,,	701	707			1 002
Households	104	59	609	211	435	514	596	628	659
Social benefits	104	59	609	211	435	514	596	628	659
Payments for capital assets	9 009	6 796	4 856	4 349	6 620	6 620	3 323	3 495	3 670
Buildings and other fixed structures						71			
Buildings						71			
Machinery and equipment	8 363	6 203	4 856	4 349	6 620	6 549	3 323	3 495	3 670
Transport equipment	865	2 643		685	685	685	1 651	1 734	1 821
Other machinery and equipment	7 498	3 560	4 856	3 664	5 935	5 864	1 672	1 761	1 849
Software and other intangible assets	646	593							
Payments for financial assets	765	755	25		10	10			
Total economic classification	161 016	143 517	155 615	157 914	157 009	157 009	166 732	174 457	183 179

#### TABLE 11.18: PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: AGRICULTURE AND RURAL DEVELOPMENT

		Outcome		Main	Adjusted	Revised estimate	Med	ium-term estimat	es	
R thousand	2011/12	2012/13	2013/14	appropriation	appropriation 2014/15	estimate	2015/16	2016/17	2017/18	
Current payments	173 510	204 302	216 333	238 926	237 218	234 467	334 566	321 759	341 845	
Compensation of employees	78 858	90 640	105 328	113 238	112 438	112 487	128 151	137 928	144 825	
Salaries and wages	69 408	78 931	105 328	101 946	101 146	112 487	110 978	119 132	125 089	
Social contributions	9 450	11 709		11 292	11 292		17 173	18 796	19 736	
Goods and services	94 652	113 662	111 005	125 688	124 780	121 980	206 415	183 831	197 021	_
Administrative fees	231	37	417	150	278	441	152	160	168	
Advertising	2 538	1 035	457	331	231	540	423	445	468	
Minor assets	31	218	175	1 013	392	567	1 036	1 091	1 145	
Audit cost: External				60	60	60	60	63	66	
Bursaries: Employees	106					42	37	39	41	
Catering: Departmental activities	918	1 292	1 662	5 396	4 360	5 125	5 491	5 800	6 090	
Communication (G&S)	987	2 666	2 756	2 791	2 611	2 513	3 012	3 163	3 321	
Computer services		784			150	150				
Consultants and professional services:	154	055	0.40			25				
Business and advisory services	154	255	263			95				
Consultants and professional services:	45.177	15.0/0	7.070	7 100	1/110	141/0	14 /50	10.545	10 170	
Infrastructure and planning	45 166	15 068	7 278	7 193	16 113	14 168	14 652	12 545	13 173	
Consultants and professional services:		/53	100	00/	.,	0.700		/70	710	
Laboratory services		651	132	306	46	2 780		679	713	
Contractors	6 900	5 910	1 839	3 737	3 737	2 718	3 961	4 171	4 379	
Agency and support / outsourced	0.5	10	100		••					
services	25	10	193	20	20	20				
Entertainment			340	100	100	80	1	1	1	



### EPRE - 2015/16 • Vote 11 - Agriculture and Rural Development

	Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates			
R thousand	2011/12	2012/13	2013/14	арриоринанон	2014/15	osimiaro	2015/16	2016/17	2017/18
Fleet services (including government		-		40	40	40	40	40	
motor transport)				40	40	40	40	42	44
Inventory: Clothing material and	,,,,	1.005	407	750	070	500	000	700	000
accessories	638	1 835	496	750	972	502	923	790	829
Inventory: Farming supplies	8 721	49 924	58 326	57 033	53 520	44 777	123 607	103 610	112 691
Inventory: Food and food supplies	628	58	465	4	47	47	5	5	6
Inventory: Fuel, oil and gas	40	3	5	1 183	1 183	554	1 625	1 256	1 319
nventory: Materials and supplies	560	380	1 837	1 370	1 409	1 450	1 505	1 585	1 664
nventory: Medical supplies	314	211	28	325	1 025	1 491	385	405	426
Inventory: Medicine	2 212	2 328	1 407	3 210	2 440	2 189	4 084	4 300	4 515
Consumable supplies	7		1 586	3 246	2 869	2 762	3 494	3 679	3 863
Consumable: Stationery,printing and	1.000	171	70	1 100	1 500	1 500	1.007	1 070	1 000
office supplies	1 829	676	73	1 100	1 502	1 530	1 206	1 270	1 333
Operating leases		6 756	6 156	5 167	3 082	3 524	5 422	5 711	5 997
Property payments	433	3 535	1 701	4 017	2 383	3 195	3 414	3 539	3 715
Fransport provided: Departmental									
activity									
Fravel and subsistence	9 278	11 752	14 967	12 264	12 818	14 147	17 721	14 497	15 320
Training and development	1 478	1 220	924	4 346	1 486	3 978	3 835	4 009	4 209
Operating payments	7 994	1 685	1 588	3 672	4 020	3 588	4 389	4 288	4 502
Venues and facilities	3 464	5 373	5 934	6 864	7 886	8 907	5 935	6 688	7 022
Transfers and subsidies	15 036	30 747	35 861	37 281	53 585	56 336	28 773	28 334	29 751
Provinces and municipalities	2 144	6 185	5 900	8 694	11 271	11 271	10 984	9 533	10 009
Provinces						İ			
Municipalities	2 144	6 185	5 900	8 694	11 271	11 271	10 984	9 533	10 009
Municipalities	2 144	6 185	5 900	8 694	9 694	9 694	10 984	9 533	10 009
Municipal agencies and funds					1 577	1 577			
Departmental agencies and accounts	5 822	4 343	5 160	2 902	14 029	14 029	8 710	9 247	9710
Provide list of entities receiving									
transfers	5 822	4 343	5 160	2 902	14 029	14 029	8 710	9 247	9710
ligher education institutions	3 270	3 797	3 156	2 402	2 402	2 402	3 806	4 763	5 001
Public corporations and private	0 27 0		0 130	2 102	7 407	2 102	0 000	7700	3 00 1
enterprises	3 800	16 422	21 645	23 283	25 883	28 634	5 273	4 791	5 031
Public corporations	3 800	16 422	21 645	23 283	25 883	28 634	5 273	4 791	5 031
Subsidies on production	3 000	10 722	21 043	20 200	73 003	20 004	J 210	7//1	3 00 1
Other transfers	3 800	16 422	21 645	23 283	25 883	28 634	5 273	4 791	5 031
Payments for capital assets	1 543	8 588	956	6 830	7 730	7 730	13 850	6 162	6 471
Buildings and other fixed structures	1 3 10	0 300	, 30	0 000	7,700	, , , , ,	10 030	0 102	V 17 1
Machinery and equipment	1 543	8 588	956	6 830	7 360	7 360	13 850	6 162	6 471
Transport equipment	1 540	0 300	730	0 000	7 000	7 000	8 000	0 102	0 17 1
Other machinery and equipment	1 543	8 588	956	6 830	7 360	7 360	5 850	6 162	6 471
Software and other intangible assets	1 570	0 300	730	0 000	370	370	3 030	0 102	0 17 1
						0,0			
Total economic classification	190 089	243 637	253 150	283 037	298 533	298 533	377 189	356 256	378 067

	Outcome			Main	Adjusted	Adjusted Revised		Andium sourcestimes			
				appropriation	appropriation	estimate	Medium-term estimates				
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18		
Current payments	119 227	120 134	127 560	145 574	145 779	145 685	152 516	154 787	170 742		
Compensation of employees	100 875	95 292	98 404	117 440	117 440	116 349	121 273	126 137	132 444		
Salaries and wages	85 708	82 179	98 404	102 574	102 574	116 349	107 856	111 572	117 150		
Social contributions	15 167	13 113		14 866	14 866		13 417	14 565	15 293		
Goods and services	18 352	24 842	29 156	28 134	28 339	29 336	31 243	28 651	38 298		
Administrative fees	44		80	45	45	111	15	16	17		
Advertising	541	468	537	280	396	519	579	399	419		
Minor assets	33	262	310	379	379	346	413	382	401		







Vote 11 - Agriculture and Rural Development • EPRE - 2015/16

	Outcome			Main	Main Adjusted Revised						
				appropriation	appropriation	estimate	Med	ium-term estimat	es		
R thousand	2011/12	2012/13	2013/14		2014/15		2015/16	2016/17	2017/18		
Bursaries: Employees	3										
Catering: Departmental activities	106	163	223	654	531	565	506	480	504		
Communication (G&S)	1	1 019	1 184	1 886	1 886	1 481	2 534	1 622	1 703		
Computer services		1 117	14								
Consultants and professional services:	1 077	320	5 425	3 370	2 215	2 488	2 277	2 404	2 524		
Business and advisory services		020	5 .25	00,0	22.5	2 100	2 2.,,	2 101	2 32 1		
Consultants and professional services:	192	6									
Infrastructure and planning											
Contractors	6 448	2 455	1 529	750	2 395	380	5 531	2 334	10 666		
Agency and support / outsourced	34	12	52		5	5					
services											
Entertainment				30	30	206	30	32	33		
Fleet services (including government		741					100				
motor transport)											
Inventory: Clothing material and	393	621	462	700	1 506	1 326	500	527	553		
accessories											
Inventory: Farming supplies	1 924	673	1 211	1 935	1 218	1 997	6 471	6 526	6 852		
Inventory: Food and food supplies	1	1	17			1					
Inventory: Fuel, oil and gas	511	155	21	1 259	1 259	223	572	610	640		
Inventory: Learner and teacher support											
material											
Inventory: Materials and supplies	474	1 184	591	900	951	960	913	961	1 009		
Inventory: Medical supplies		42				120	100	100	105		
Inventory: Medicine		55	30	117	117	88	122	128	135		
Inventory: Other supplies	11/	1.074	2.020	4.020	4.020	1 027	1 00/	1.04/	1.000		
Consumable supplies Consumable: Stationery,printing and	116	1 974	3 829	4 038	4 038	4 037	1 336	1 046	1 098		
	1 712	78	481	11	89	19	1	106	112		
office supplies		1 610	982	1 951	1 951	1 304	2 637	2 774	2 913		
Operating leases Property payments	53	4 779	5 868	1 129	1 129	5 186	1 255	2 774	2 365		
Transport provided: Departmental	33	4///	3 000	1 127	1 127	3 100	1 233	2 232	2 303		
activity		174									
Travel and subsistence	4 182	5 922	4 995	6 348	5 951	5 644	3 871	4 594	4 823		
Training and development	55	22	55	295	295	295	275	132	138		
Operating payments	112	499	260	738	755	825	695	732	768		
Venues and facilities	340	461	921	1 319	1 198	1 152	610	594	624		
Rental and hiring		29	79			57					
v										_	
Transfers and subsidies			1 425		2 880	2 974			1		
Provinces and municipalities			1 425		2 880	2 880					
Municipalities			1 425		2 880	2 880					
Municipalities			1 425		2 880	2 880				7	
Households						94				_	
Other transfers to households						94					
Payments for capital assets	7 792	8 600	5 948	16 300	9 801	9 801	10 950	15 765	8 338		
Buildings and other fixed structures	7 792	8 600	5 838	16 300	9 105	9 704	10 950	15 765	8 338	_	
Buildings	7 792	8 600	5 838	16 250	9 105	9 144	10 950	15 765	8 338		
Other fixed structures				50		560				╛	
Machinery and equipment			110		696	97				7	
Transport equipment					549	97					
Other machinery and equipment	1		110		147						



Total economic classification

127 019

128 734

134 933



161 874

163 466

170 553

179 080