

**Estimates of  
National Expenditure  
2023**

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The 2023 Estimates of National Expenditure e-publications for individual votes are available on [www.treasury.gov.za](http://www.treasury.gov.za). Also included are tables containing information on programme specific personnel expenditure, conditional grants to provinces and municipalities and public private partnerships. Expenditure information at the level of site service delivery is included, where appropriate. Additional data in Excel format can be found on the above site and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

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# **Estimates of National Expenditure**

**2023**

**National Treasury  
Republic of South Africa**





# Foreword

The Estimates of National Expenditure is an integral part of the annual budgeting process as it sets out planned national government spending over the next 3 years. The publication provides a comprehensive account of the priorities, spending plans and service delivery commitments of the 41 national government votes and their public entities. This information is complemented by the Vulekamali online portal, which provides transparent, user-friendly supplementary data on the budgets detailed here. The information presented in this publication and on Vulekamali is intended to promote a culture of public engagement, budget literacy, citizen empowerment, accountability in state institutions and the appropriate spending of public funds to achieve the outcomes envisaged in the National Development Plan.

Government's commitment to strengthening service delivery in critical areas such as employment, education, health and social protection is reflected in the budget for the social wage, which constitutes 51 per cent of total consolidated expenditure over the period ahead. The learning and culture function accounts for the largest portion of this, largely driven by spending towards infrastructure, the national school nutrition programme and increases under the early childhood development subsidy.

Spending on debt-service costs constitutes the fastest-growing spending area in this budget, underscoring government's commitment to reduce debt in order to achieve fiscal stability. The 2023 Budget provides additional allocations to address some of the short-term policy priorities and for improving growth-enhancing investment. Government continues to reprioritise and review spending to meet policy priorities and improve efficiency. Details of how government plans to reallocate and reprioritise funds over the next 3 years within these constraints are included in the respective vote chapters.

Although vacant posts in non-critical areas will not be filled in most cases, government intends to recruit and retain personnel in key areas such as health care, education, and peace and security, mainly through the allocation of additional funding.

With support from National Treasury, departments are encouraged to review spending continually to improve efficiency. These reviews are particularly important in areas where there is persistent underspending, as well as for non-performing and large programmes within departments. Over the period ahead, departments will continue to implement findings from previous reviews.

The budgets unpacked in this publication reflect the outcomes of robust bilateral and functional group engagements led by a committee of senior officials in central government departments under the guidance of the Ministers' Committee on the Budget. There was also wide-ranging intergovernmental consultation on budgets at the provincial and local levels. Cabinet considered and ultimately approved the budgetary proposals emanating from these consultations.

I would like to extend special thanks to all contributors and government colleagues who assisted in making this publication possible, particularly the political leadership shown by the executive and the spirited efforts of the National Treasury team.



**Ismail Momoniat**  
**Acting Director-General: National Treasury**



# Contents

<b>Introduction .....</b>	<b>i</b>
<b>Information contained in the chapters of the Estimates of National Expenditure .....</b>	<b>xxix</b>
1. The Presidency .....	1
2. Parliament .....	11
3. Cooperative Governance.....	13
4. Government Communication and Information System.....	35
5. Home Affairs.....	49
6. International Relations and Cooperation.....	67
7. National School of Government.....	83
8. National Treasury.....	91
9. Planning, Monitoring and Evaluation.....	151
10. Public Enterprises.....	163
11. Public Service and Administration .....	183
12. Public Service Commission.....	203
13. Public Works and Infrastructure .....	213
14. Statistics South Africa.....	239
15. Traditional Affairs.....	255
16. Basic Education .....	265
17. Higher Education and Training.....	283
18. Health .....	313
19. Social Development.....	347
20. Women, Youth and Persons with Disabilities .....	367
21. Civilian Secretariat for the Police Service.....	383
22. Correctional Services.....	393
23. Defence .....	407
24. Independent Police Investigative Directorate.....	433
25. Justice and Constitutional Development .....	443
26. Military Veterans.....	465
27. Office of the Chief Justice.....	473
28. Police .....	483
29. Agriculture, Land Reform and Rural Development.....	501
30. Communications and Digital Technologies .....	539
31. Employment and Labour .....	577
32. Environment, Forestry and Fisheries .....	603
33. Human Settlements .....	639
34. Mineral Resources and Energy.....	667
35. Science and Innovation .....	707
36. Small Business Development .....	747
37. Sports, Arts and Culture .....	761
38. Tourism.....	799
39. Trade, Industry and Competition .....	813
40. Transport.....	879
41. Water and Sanitation .....	927
42. Centre for Public Service and Innovation.....	197



# Introduction

The Minister of Finance is required by section 27(1) of the Public Finance Management Act (PFMA, 1999) to table the national Budget in Parliament each year. The authorisation to spend funds allocated in the Budget is sought through the tabling of the Appropriation Bill, which sets out the proposed amounts to be appropriated from the National Revenue Fund for the first year of the 3-year medium-term expenditure framework (MTEF) period, also referred to in this publication as the medium term, the next 3 years or the period ahead. The 2023 Appropriation Bill contains allocations to national government votes by programme and main economic classification<sup>1</sup> for the first year (2023/24) of the MTEF period.

The Estimates of National Expenditure (ENE) is tabled in Parliament with the Appropriation Bill. Its purpose is to provide detailed and transparent information based on the allocations set out in the Appropriation Bill for the current financial year. Government's proposed spending plans for the full MTEF period (2023/24 to 2025/26) are also contained in the ENE. These outline government institutions' planned spending and resource allocations. The medium-term estimates are aimed at improving budget formulation by encouraging the development of spending plans based on existing resources and by promoting fiscal discipline. Explanations are provided for how institutions intend to use their budget allocations over the medium term to achieve their goals and priorities, which should be aligned with broader national development plans. Information on how government institutions have spent their budgets in the previous 3 financial years is also included.

The tables presented in this publication show non-financial performance indicators and targets, departmental receipts and detailed expenditure trends and estimates by programme, subprogramme and economic classification for all votes and public entities. Brief explanatory narratives set out the purposes of institutions and their programmes, as well as their mandates, programme-level objectives and descriptions of subprogrammes. A brief narrative overview of institutions' expected expenditure over the MTEF period is also included.

All data tables published in the ENE, as well as additional tables containing information on provincial and municipal conditional grants, public-private partnerships, infrastructure spending and information at the level of site service delivery, where applicable, are available on National Treasury's website and the Vulekamali online portal.

## Budgeting by function

Budget discussions take place within function groups, which comprise various institutions across the 3 spheres of government grouped according to the objectives or activities they are mandated to perform. Different programmes within the same department may be categorised across different functions depending on their assigned tasks. For example, the *Expanded Public Works Programme* and the *Property and Construction Industry Policy and Research* programmes in the Department of Public Works and Infrastructure are categorised under the economic development function, whereas the other programmes in this department are categorised under the general public services function. These function groups are strategically grouped to facilitate subject-specific discussions targeting service delivery requirements and policy priorities. They are: learning and culture, social development, community development, health, general public services, economic development, and peace and security. Section 7 of the MTEF technical guidelines<sup>2</sup>, which were issued to institutions at the start of the budget determination process, provides a composition of these function groups in terms of the technical groups, as well as key departments and institutions.

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<sup>1</sup> Allocations are made by economic classification. The main categories of economic classification are: current payments (payments made for operational requirements such as compensation of employees, and goods and services); transfers and subsidies; payments for capital assets (assets that can be used for more than 1 year); and payments for financial assets (loans or equity investments in public corporations).

<sup>2</sup> The MTEF technical guidelines are available on National Treasury's website in the publications section.

## **Navigating economic recovery**

In the context of a challenging global and domestic economic environment with uneven growth, the 2023 Budget strives to allocate resources efficiently. It balances the national imperatives of stimulating the economy, maintaining fiscal sustainability and strengthening the welfare of vulnerable citizens through the protection of the social wage.

Public finances in this Budget are severely constrained, mainly because of the economy's weak performance, persistent high inflation and declining fiscal revenue after the positive commodity cycle of the last two years. All additional allocations have been funded through drawdowns from provisional allocations in the 2022 Medium-term Budget Policy Statement (MTBPS), resources provided by the fiscal framework and technical corrections, or the reprioritisation of existing budgets. Baseline reallocations are effected across departments from various economic classification items, including compensation of employees, goods and services, conditional grants to provinces and municipalities, and other transfers to institutions. These funding measures have been mainly prioritised towards spending on social wage and infrastructure projects, and to fund initiatives to strengthen the criminal justice system.

Budget proposals forwarded by institutions were examined within function groups, culminating in recommendations presented to the medium-term expenditure committee, which is constituted by the directors-general of central national government departments. The committee considered the trade-offs and priorities for government as a whole and forwarded its recommendations to the Ministers' Committee on the Budget for endorsement. The recommendations – which formed the basis for the fiscal framework, the division of revenue across the 3 spheres of government and the details of allocations tabled in the 2022 MTBPS and proposed for the 2023 Budget – were ultimately approved by Cabinet.

## **Composition of changes to government spending by function**

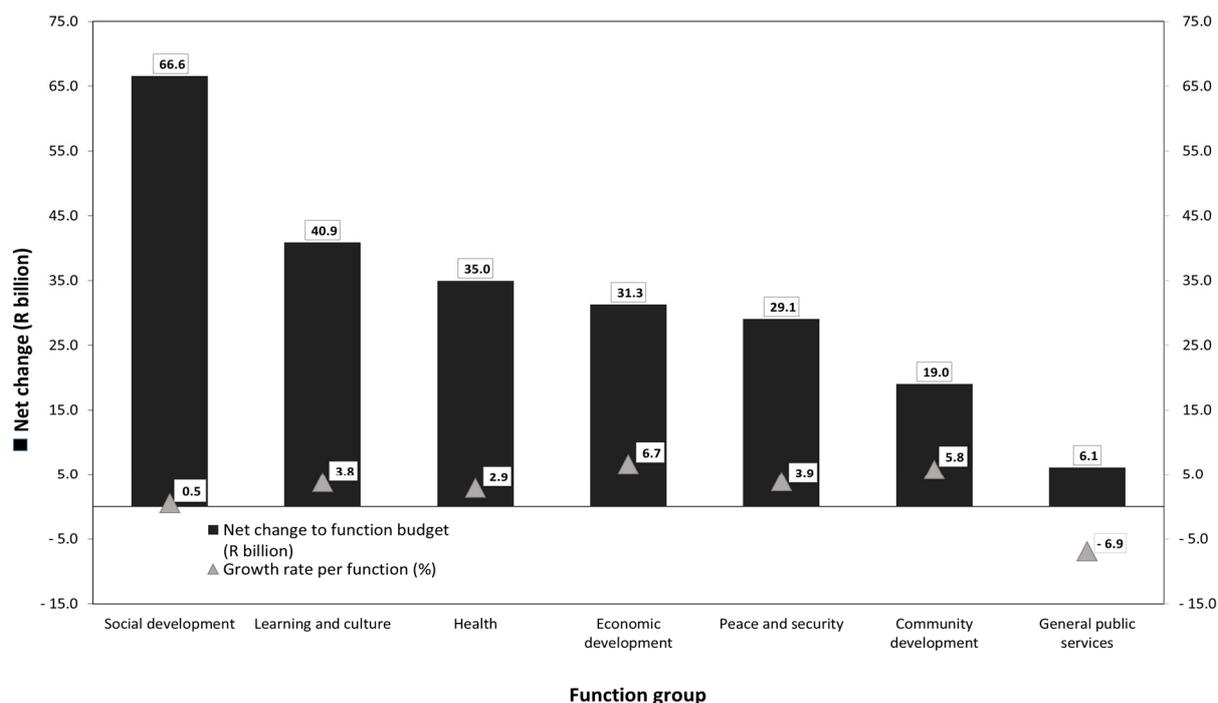
Consolidated expenditure<sup>3</sup> amounts to R2.2 trillion in 2023/24, R2.4 trillion in 2024/25 and R2.5 trillion in 2025/26, and is expected to decrease (from R2.2 trillion in 2022/23) at an average annual rate of 0.6 per cent in real terms over the MTEF period. Main budget expenditure increases in nominal terms from R2 trillion in 2023/24 to R2.3 trillion in 2025/26. This constitutes an average annual decrease (from R2 trillion in 2022/23) of 0.5 per cent in real terms over the MTEF period.

The effects on main budget spending per function group emanating from the 2023 Budget are shown in Figure 1.1 alongside spending growth rates.

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<sup>3</sup> Consolidated expenditure comprises main budget expenditure and expenditure financed from revenue raised by government entities, provinces and social security funds. Consolidated government spending forms the basis for discussion in the Budget Review. Main budget-level expenditure refers to expenditure financed through revenue collected by national government, which is deposited into the National Revenue Fund. This forms the basis for discussion in the ENE.

Figure 1.1 Net changes and annual growth rates in allocations to function groups (2023/24 to 2025/26)



The changes are summarised below:

- Social development:** The R66.6 billion net increase is attributed to allocations for social assistance grants, including R35.7 billion for the *social relief of distress grant* in 2023/24 and R29.6 billion to increase the value of social assistance grants. The provincial equitable share increases by R833.2 million.
- Learning and culture:** The R40.9 billion net increase is mainly the result of an increase of R36 billion in the provincial equitable share, R1.8 billion for the *education infrastructure grant*, R1.6 billion for the *early childhood development grant* and R1.5 billion for the *national school nutrition programme grant*.
- Health:** The R35 billion net increase is mainly the result of an increase of R34.5 billion in the provincial equitable share. R1 billion is added towards buildings and other fixed structures. R512 million is transferred from the Department of Health to the Department of Home Affairs for the function transfer of the Border Management Authority.
- Economic development:** The R31.3 billion net increase is mainly the result of allocations of R10.8 billion to the *provincial roads maintenance grant*, R3 billion for phase 2 of the South Africa Connect broadband project, R2.8 billion to the provincial equitable share, R1.3 billion to the South African Radio Astronomy Observatory and R1.2 billion to the South African National Space Agency.
- Peace and security:** The R29.1 billion net increase is made up of increases of R12.6 billion for the improvement conditions of service in compensation of employees budgets, R4.2 billion for the establishment of the Border Management Authority and R3.1 billion to enhance border security (air, land and maritime) and territorial integrity.
- Community development:** The R19 billion net increase is mainly due to increases of R8.1 billion to the local government equitable share, R3.7 billion to various water boards for regional bulk infrastructure, R2.2 billion to the *urban settlements development grant*.
- General public services:** The R6.1 billion net increase, which excludes adjustments to debt-service costs, is mainly due to the allocation of R2 billion for the refurbishment and rebuilding of Parliament, R1.5 billion to the South African Revenue Service for machinery and equipment, and R1.1 billion to the provincial equitable share.

## Baseline adjustments by function and vote

Adjustments to main budget non-interest expenditure over the MTEF period are presented by function and for each vote within the function in the tables that follow. The estimated function split of the changes in the provincial equitable share<sup>4</sup>, where relevant, is also shown in the tables as provinces have key service delivery mandates aligned with the functions they share with national departments.

All changes are shown relative to the initial function-planning baseline allocations for the MTEF period, which originate from the previous year's baselines. All changes to baselines are shown in the tables to account comprehensively for budget reductions or increases and other allocation decisions taken throughout the 2023 Budget process. Most budget amendments have been effected through the addition to or realignment of baseline funds.

## Social development

The social development function facilitates access to social grants and welfare services to reduce poverty and inequality, protect children, and empower women, young people and people with disabilities. It is allocated R284.3 billion in 2023/24, R264.2 billion in 2024/25 and R281.1 billion in 2025/26. The function's baseline increases by a net amount of R66.6 billion (8.7 per cent) over the MTEF period, from R762.9 billion to R829.5 billion.

**Table 1.2 Social development**

Function <sup>i</sup> by vote R million	2023/24	2024/25	2025/26 <sup>ii</sup>	MTEF total
<b>2022 MTEF function baseline<sup>iii</sup></b>	<b>241 986.1</b>	<b>254 771.2</b>	<i>266 184.9</i>	<i>762 942.3</i>
<b>2023 MTEF function baseline<sup>iii</sup></b>	<b>284 251.5</b>	<b>264 183.1</b>	<b>281 059.6</b>	<b>829 494.1</b>
<b>Annual growth rate (percentage)</b>	<b>2.1%</b>	<b>-7.1%</b>	<b>6.4%</b>	<b>0.5%</b>
<b>Net change from the 2022 baseline (percentage)</b>	<b>17.5%</b>	<b>3.7%</b>	<b>5.6%</b>	<b>8.7%</b>
<b>National Treasury</b>	<b>273.6</b>	<b>277.7</b>	<b>281.9</b>	<b>833.2</b>
<b>(Provincial social development departments)</b>				
Provincial equitable share: Compensation of employees	273.6	277.7	281.9	833.2
<b>Social Development</b>	<b>41 987.2</b>	<b>9 129.5</b>	<b>14 588.1</b>	<b>65 704.8</b>
Social relief of distress grant	35 681.4	–	–	35 681.4
Social assistance grants: Increase in grant values	5 890.0	9 113.5	14 571.8	29 575.4
Social relief of distress grant: Administration	400.0	–	–	400.0
Compensation of employees	15.8	16.0	16.2	48.0
<b>Women, Youth and Persons with Disabilities</b>	<b>4.5</b>	<b>4.6</b>	<b>4.7</b>	<b>13.8</b>
Compensation of employees	14.9	15.5	16.1	46.5
Machinery and equipment	-0.5	-0.5	-0.5	-1.4
Goods and services	-9.9	-10.4	-10.9	-31.3
<b>Net change to function baseline</b>	<b>42 265.4</b>	<b>9 411.8</b>	<b>14 874.6</b>	<b>66 551.8</b>

i. The estimate of the provincial equitable share that is allocated to this function is included. This amount is determined by provincial budgetary and legislative processes and is subject to change.

ii. Modifications made to the 2025/26 function planning baseline throughout the 2023 Budget process are shown. The first estimates for 2025/26 are shown in italics. The fiscal framework shown in the Budget Review depicts the budget baseline as it stands at the end of the process.

iii. This table shows only the allocation of revenue from the National Revenue Fund for the function group. This differs from the presentation of the consolidated function group baseline shown in the Budget Review, which includes revenue generated through other sources.

## Learning and culture

The learning and culture function includes basic and post-school education and training, as well as sport, arts and culture. It is allocated R441.1 billion in 2023/24, R460 billion in 2024/25 and R480.6 billion in 2025/26. The function's baseline increases by a net amount of R40.9 billion (3 per cent) over the MTEF period, from R1.3 trillion to R1.4 trillion.

<sup>4</sup> An aggregate monetary amount is allocated from the National Revenue Fund for the provincial equitable share. These funds are then allocated to specific function areas through separate provincial budgetary processes and legislative approval. The details of the allocation of funds by each of the provinces per function are not known with certainty at the time of tabling the national Budget.

**Table 1.3 Learning and culture**

Function <sup>i</sup> by vote R million	2023/24	2024/25	2025/26 <sup>ii</sup>	MTEF total
<b>2022 MTEF function baseline<sup>iii</sup></b>	<b>431 125.2</b>	<b>444 416.1</b>	<b>465 324.6</b>	<b>1 340 866.0</b>
<b>2023 MTEF function baseline<sup>iii</sup></b>	<b>441 120.2</b>	<b>460 010.9</b>	<b>480 586.3</b>	<b>1 381 717.4</b>
<b>Annual growth rate (percentage)</b>	<b>2.5%</b>	<b>4.3%</b>	<b>4.5%</b>	<b>3.8%</b>
<b>Net change from the 2022 baseline (percentage)</b>	<b>2.3%</b>	<b>3.5%</b>	<b>3.3%</b>	<b>3.0%</b>
<b>Basic Education</b>	<b>1 394.7</b>	<b>1 619.7</b>	<b>2 115.0</b>	<b>5 129.4</b>
Education infrastructure grant	778.2	503.0	498.0	1 779.2
Early childhood development grant	–	587.0	985.0	1 572.0
National school nutrition programme grant	400.0	500.0	600.0	1 500.0
Goods and services	204.0	13.9	12.2	230.1
Compensation of employees	16.3	16.5	16.8	49.6
Machinery and equipment	–	3.0	8.0	10.9
Buildings and other fixed structures	1.7	2.8	4.2	8.7
School infrastructure backlogs grant (indirect): Compensation of employees	0.2	0.2	0.2	0.6
Machinery and equipment	-1.2	–	–	-1.2
Interest and rent on land	-4.5	-6.7	-9.4	-20.6
<b>Higher Education and Training</b>	<b>-2 381.8</b>	<b>1 963.6</b>	<b>104.9</b>	<b>-313.3</b>
Buildings and other fixed structures	280.9	371.1	400.0	1 052.1
Compensation of employees	217.5	220.7	224.0	662.3
National Student Financial Aid Scheme: Administration	4.8	4.9	4.9	14.6
Machinery and equipment	2.4	1.5	2.4	6.3
South African Qualifications Authority	1.6	1.6	1.6	4.8
Quality Council for Trades and Occupations	1.5	1.5	1.5	4.5
Council on Higher Education	0.7	0.8	0.8	2.3
Software and other intangible assets	-0.0	-0.1	-0.1	-0.3
Goods and services	-2.3	-1.4	-2.3	-6.0
National Skills Fund	14.4	-9.1	-55.4	-50.1
Sector education and training authorities	57.4	-36.5	-72.6	-51.7
Higher education institutions	-2 960.6	1 408.6	-400.0	-1 952.1
<b>National Treasury</b>	<b>10 971.7</b>	<b>12 000.8</b>	<b>13 031.0</b>	<b>36 003.5</b>
<b>(Provincial education departments)</b>				
Provincial equitable share: Compensation of employees	10 971.7	12 000.8	13 031.0	36 003.5
<b>Sport, Arts and Culture</b>	<b>10.5</b>	<b>10.6</b>	<b>10.8</b>	<b>31.9</b>
Buildings and other fixed structures	34.9	59.1	72.2	166.2
Departmental agencies and accounts	10.6	55.4	56.3	122.3
Community library services grant: Current	84.7	–	–	84.7
Compensation of employees	8.8	8.7	8.8	26.4
Goods and services	11.2	6.6	6.5	24.3
Software and other intangible assets	5.0	6.0	6.0	17.0
Foreign governments and international organisations	-0.2	-0.1	-0.2	-0.5
Higher education institutions	-0.0	-0.8	–	-0.8
Households	-2.5	-2.6	-2.7	-7.9
Machinery and equipment	-5.0	-6.0	-6.0	-17.0
Public corporations and private enterprises	-11.5	-10.0	-4.2	-25.7
Non-profit institutions	-10.7	-12.1	-13.5	-36.3
Community library services grant: Capital	-84.7	–	–	-84.7
Heritage assets	-30.2	-93.6	-112.4	-236.1
<b>Net change to function baseline</b>	<b>9 995.0</b>	<b>15 594.7</b>	<b>15 261.7</b>	<b>40 851.5</b>

i. The estimate of the provincial equitable share that is allocated to this function is included. This amount is determined by provincial budgetary and legislative processes and is subject to change.

ii. Modifications made to the 2025/26 function planning baseline throughout the 2023 Budget process are shown. The first estimates for 2025/26 are shown in italics. The fiscal framework shown in the Budget Review depicts the budget baseline as it stands at the end of the process.

iii. This table shows only the allocation of revenue from the National Revenue Fund for the function group. This differs from the presentation of the consolidated function group baseline shown in the Budget Review, which includes revenue generated from other sources.

## Health

The health function supports the provision of equitable access to health care services. It is allocated R245.9 billion in 2023/24, R257.9 billion in 2024/25 and R269.4 billion in 2025/26. The function's baseline increases by a net amount of R35 billion (4.7 per cent) over the MTEF period, from R738.2 billion to R773.2 billion.

**Table 1.4 Health**

Function <sup>i</sup> by vote R million	2023/24	2024/25	2025/26 <sup>ii</sup>	MTEF total
<b>2022 MTEF function baseline<sup>iii</sup></b>	<b>235 184.8</b>	<b>246 014.0</b>	<b>257 035.3</b>	<b>738 234.1</b>
<b>2023 MTEF function baseline<sup>iii</sup></b>	<b>245 926.8</b>	<b>257 896.5</b>	<b>269 371.7</b>	<b>773 195.0</b>
<b>Annual growth rate (percentage)</b>	<b>-0.6%</b>	<b>4.9%</b>	<b>4.4%</b>	<b>2.9%</b>
<b>Net change from the 2022 baseline (percentage)</b>	<b>4.6%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.7%</b>
<b>Defence (military health support programme)</b>	<b>96.1</b>	<b>90.0</b>	<b>88.6</b>	<b>274.7</b>
Payments for capital assets	74.9	83.7	85.4	244.1
Compensation of employees	41.1	39.9	43.7	124.8
Transfers and subsidies	-2.9	-1.3	-4.6	-8.8
Goods and services	-17.1	-32.4	-35.9	-85.4
<b>Health</b>	<b>-509.0</b>	<b>286.7</b>	<b>415.6</b>	<b>193.3</b>
Buildings and other fixed structures	–	432.3	568.6	1 001.0
Compensation of employees	66.6	68.9	71.2	206.7
Function transfer to the Border Management Authority (Department of Home Affairs): Machinery and equipment – Environmental and Port Health Services subprogramme	-1.0	-1.0	-1.4	-3.4
Function transfer to the Border Management Authority (Department of Home Affairs): Goods and services – Environmental and Port Health Services subprogramme	-16.4	-17.0	-20.7	-54.1
Goods and services	-41.5	-43.4	-45.4	-130.2
Buildings and other fixed structures	-372.2	–	–	-372.2
Function transfer to the Border Management Authority (Department of Home Affairs): Compensation of employees – Environmental and Port Health Services subprogramme	-144.6	-153.1	-156.7	-454.5
<b>National Treasury (Provincial health departments)</b>	<b>11 154.9</b>	<b>11 505.8</b>	<b>11 832.1</b>	<b>34 492.9</b>
Provincial equitable share: Compensation of employees	7 830.9	8 074.8	8 341.1	24 246.8
Provincial equitable share	3 324.0	3 431.1	3 491.0	10 246.1
<b>Net change to function baseline</b>	<b>10 742.0</b>	<b>11 882.5</b>	<b>12 336.4</b>	<b>34 960.9</b>

i. The estimate of the provincial equitable share that is allocated to this function is included. This amount is determined by provincial budgetary and legislative processes and is subject to change.

ii. Modifications made to the 2025/26 function planning baseline throughout the 2023 Budget process are shown. The first estimates for 2025/26 are shown in italics. The fiscal framework shown in the Budget Review depicts the budget baseline as it stands at the end of the process.

iii. This table shows only the allocation of revenue from the National Revenue Fund for the function group. This differs from the presentation of the consolidated function group baseline shown in the Budget Review, which includes revenue generated from other sources.

## Economic development

The economic development function promotes faster and sustained inclusive economic growth to address unemployment, poverty and inequality. It is allocated R174.5 billion in 2023/24, R184.7 billion in 2024/25 and R195.1 billion in 2025/26. The function's baseline increases by a net amount of R31.3 billion (6 per cent) over the MTEF period, from R523.1 billion to R554.4 billion.

**Table 1.5 Economic development**

Function <sup>i</sup> by vote R million	2023/24	2024/25	2025/26 <sup>ii</sup>	MTEF total
<b>2022 MTEF function baseline<sup>iii</sup></b>	<b>167 099.1</b>	<b>174 707.7</b>	<b>181 264.6</b>	<b>523 071.4</b>
<b>2023 MTEF function baseline<sup>iii</sup></b>	<b>174 498.0</b>	<b>184 737.7</b>	<b>195 121.8</b>	<b>554 357.4</b>
<b>Annual growth rate (percentage)</b>	<b>8.5%</b>	<b>5.9%</b>	<b>5.6%</b>	<b>6.7%</b>
<b>Net change from the 2022 baseline (percentage)</b>	<b>4.4%</b>	<b>5.7%</b>	<b>7.6%</b>	<b>6.0%</b>
<b>Agriculture, Land Reform and Rural Development</b>	<b>-133.4</b>	<b>-62.3</b>	<b>-97.8</b>	<b>-293.5</b>
Comprehensive agricultural support programme grant: Infrastructure	8.4	86.4	58.2	153.0
Compensation of employees	47.1	47.8	54.5	149.4
Goods and services	55.7	33.9	34.3	123.9
Machinery and equipment	5.6	26.9	27.1	59.6
Non-profit institutions	4.0	4.0	4.0	12.0
Provinces and municipalities	1.1	0.8	0.1	1.9
Foreign governments and international organisations	0.6	0.6	0.6	1.8
Public corporations and private enterprises	-0.0	-0.0	-0.0	-0.1
Departmental agencies and accounts	-0.6	-0.6	-0.6	-1.8
Households	-7.4	-5.6	-10.5	-23.6
Function transfer to the Border Management Authority (Department of Home Affairs): Goods and services	-12.1	-12.4	-12.8	-37.3
Function transfer to Legal Aid South Africa (Department of Justice and Constitutional Development): Goods and services – Land Redistribution and Tenure Reform subprogramme	-76.6	-80.1	-83.7	-240.4
Function transfer to the Border Management Authority (Department of Home Affairs): Compensation of employees	-159.2	-164.0	-168.9	-492.0

Table 1.5 Economic development (continued)

Function <sup>1</sup> by vote R million	2023/24	2024/25	2025/26 <sup>ii</sup>	MTEF total
<b>Communications and Digital Technologies</b>	<b>1 085.8</b>	<b>1 848.2</b>	<b>11.1</b>	<b>2 945.1</b>
South Africa Connect: Phase 2	1 100.0	1 900.0	–	3 000.0
South African Broadcasting Corporation: 2024 elections coverage	35.0	–	–	35.0
Compensation of employees	10.8	10.9	11.1	32.7
Goods and services	5.0	5.2	5.5	15.7
Foreign governments and international organisations	-1.0	-1.0	-1.1	-3.1
Software and other intangible assets	-4.0	-4.2	-4.4	-12.6
Universal Service and Access Fund: Broadcasting digital migration	-60.0	-62.7	–	-122.7
<b>Cooperative Governance</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>3.1</b>
Compensation of employees	1.0	1.0	1.0	3.1
<b>Employment and Labour</b>	<b>108.8</b>	<b>129.8</b>	<b>155.9</b>	<b>394.4</b>
Buildings and other fixed structures	35.0	45.0	60.0	140.0
Compensation of employees	32.3	32.3	32.4	96.9
Supported employment enterprises: Capital works	20.0	30.0	40.0	90.0
National Economic Development and Labour Council: Presidential Climate Commission – operations	21.5	22.5	23.5	67.5
Machinery and equipment	0.4	0.5	0.5	1.4
Goods and services	-0.4	-0.5	-0.5	-1.4
<b>Forestry, Fisheries and the Environment</b>	<b>926.4</b>	<b>221.4</b>	<b>10.1</b>	<b>1 157.9</b>
Departmental agencies and accounts	582.7	593.4	388.7	1 564.8
Buildings and other fixed structures	286.0	296.8	298.9	881.7
South African National Parks	700.0	0.0	–	700.0
Compensation of employees	72.9	74.0	74.9	221.8
Households	23.0	15.9	16.3	55.1
Machinery and equipment	9.3	0.8	1.6	11.7
Public corporations and private enterprises	–	4.0	4.0	8.0
Foreign governments and international organisations	1.9	2.5	2.5	6.9
Payments for financial assets	0.1	0.0	0.0	0.2
Interest and rent on land	-0.2	–	–	-0.2
Non-profit institutions	-0.2	–	–	-0.2
Function transfer to the Border Management Authority (Department of Home Affairs): Compensation of employees – Enforcement subprogramme	-6.8	-7.1	-7.3	-21.2
Function transfer to the Border Management Authority (Department of Home Affairs): Goods and services – Enforcement subprogramme	-7.2	-7.6	-8.0	-22.8
Software and other intangible assets	-36.8	-36.4	-37.0	-110.3
South African National Biodiversity Institute	-87.0	-90.9	-95.0	-272.8
iSimangaliso Wetland Park Authority	-89.6	-93.7	-97.9	-281.2
South African Weather Service	-191.4	-158.2	-165.3	-515.0
Goods and services	-330.3	-372.2	-366.3	-1 068.8
<b>Mineral Resources and Energy</b>	<b>46.8</b>	<b>27.1</b>	<b>27.5</b>	<b>101.4</b>
Compensation of employees	28.5	28.9	29.3	86.7
South African Nuclear Energy Corporation: Feasibility studies for the multipurpose reactor	20.0	–	–	20.0
Foreign governments and international organisations: African Diamond Producers Association	4.7	4.9	5.1	14.7
Expanded public works programme: Derelict and ownerless mines	-2.8	-2.9	-3.1	-8.9
Goods and services	-3.5	-3.7	-3.9	-11.1
<b>National Treasury</b>	<b>631.2</b>	<b>970.2</b>	<b>1 191.3</b>	<b>2 792.8</b>
Provincial equitable share	298.0	632.0	848.0	1 778.0
Provincial equitable share: Compensation of employees	333.2	338.2	343.3	
Households	9.2	11.7	7.4	28.3
Foreign governments and international organisations	-2.1	-2.1	–	-4.2
Goods and services	-7.0	-9.7	-7.4	-24.1
<b>Public Works and Infrastructure</b>	<b>206.1</b>	<b>206.3</b>	<b>206.4</b>	<b>618.7</b>
Property Management Trading Entity	200.0	194.7	200.0	594.7
Compensation of employees	6.1	11.6	6.4	24.1
<b>Science and Innovation</b>	<b>1 629.6</b>	<b>863.9</b>	<b>12.5</b>	<b>2 506.1</b>
South African Radio Astronomy Observatory	842.5	417.6	–	1 260.1
South African National Space Agency	775.0	434.0	–	1 209.0
Compensation of employees	12.1	12.3	12.5	37.0
Machinery and equipment	7.3	7.3	7.3	21.8
Goods and services	-7.3	-7.3	-7.3	-21.8

**Table 1.5 Economic development (continued)**

Function <sup>i</sup> by vote R million	2023/24	2024/25	2025/26 <sup>ii</sup>	MTEF total
<b>Small Business Development</b>	<b>4.9</b>	<b>4.9</b>	<b>5.0</b>	<b>14.8</b>
Goods and services	56.0	63.3	67.2	186.5
Compensation of employees	4.9	4.9	5.0	14.8
Public corporations and private enterprises	-26.0	-32.0	-34.4	-92.3
Departmental agencies and accounts	-30.0	-31.4	-32.8	-94.2
<b>Tourism</b>	<b>31.9</b>	<b>33.0</b>	<b>34.1</b>	<b>99.0</b>
Expanded public works programme incentive: Working for Tourism	21.0	21.8	22.9	65.7
Compensation of employees	10.9	11.1	11.3	33.3
<b>Trade, Industry and Competition</b>	<b>34.9</b>	<b>35.4</b>	<b>35.9</b>	<b>106.3</b>
Various institutions: Manufacturing development incentives	246.1	267.0	215.7	728.8
Council for Scientific and Industrial Research: National Cleaner Production Centre	37.9	36.7	35.4	110.1
Compensation of employees	34.9	35.4	35.9	106.3
Trade and industrial policy strategies	14.5	14.5	15.0	44.0
Software and other intangible assets	-0.1	-0.1	-0.0	-0.1
Council for Scientific and Industrial Research: National Foundry Technology Network	-3.0	-3.0	-3.0	-9.0
Various institutions: One-stop shop	-4.0	-3.0	-2.0	-9.0
Automotive supply chain competitiveness initiative	-8.0	-8.0	-8.5	-24.5
Machinery and equipment	-8.1	-8.6	-8.9	-25.5
National Metrology Institute of South Africa	-30.4	-31.8	-33.2	-95.5
Industrial Development Corporation: Sector programmes	-41.4	-40.2	-38.9	-120.6
Export Credit Insurance Corporation of South Africa	-43.2	-45.1	-47.2	-135.5
Goods and services	-160.3	-178.4	-124.4	-463.1
<b>Transport</b>	<b>2 571.0</b>	<b>5 047.3</b>	<b>8 556.9</b>	<b>16 175.2</b>
Provincial roads maintenance grant: Roads maintenance component	2 536.8	3 504.0	4 753.0	10 793.8
Departmental agencies and accounts	10.0	1 520.0	3 780.0	5 310.0
Compensation of employees	14.2	14.5	14.7	43.4
Goods and services	10.0	8.8	9.2	28.0
<b>Water and Sanitation</b>	<b>253.8</b>	<b>703.8</b>	<b>3 707.3</b>	<b>4 664.8</b>
Departmental agencies and accounts	150.0	600.0	3 600.0	4 350.0
Goods and services	45.5	45.3	50.8	141.6
Compensation of employees	36.6	37.2	37.8	111.6
Machinery and equipment	23.4	18.7	18.4	60.5
Software and other intangible assets	2.6	2.5	0.4	5.5
Households	0.1	0.2	-0.0	0.4
Provinces and municipalities	-0.1	-0.1	-0.1	-0.3
Buildings and other fixed structures	-4.4	-	-	-4.4
<b>Net change to function baseline</b>	<b>7 398.9</b>	<b>10 030.0</b>	<b>13 857.2</b>	<b>31 286.1</b>

i. The estimate of the provincial equitable share that is allocated to this function is included. This amount is determined by provincial budgetary and legislative processes and is subject to change.

ii. Modifications made to the 2025/26 function planning baseline throughout the 2023 Budget process are shown. The first estimates for 2025/26 are shown in italics. The fiscal framework shown in the Budget Review depicts the budget baseline as it stands at the end of the process.

iii. This table shows only the allocation of revenue from the National Revenue Fund for the function group. This differs from the presentation of the consolidated function group baseline shown in the Budget Review, which includes revenue generated from other sources.

## Peace and security

The peace and security function receives funding over the medium term for safety and security, and the criminal justice system. It is allocated R225.8 billion in 2023/24, R235 billion in 2024/25 and R246.3 billion in 2025/26. The function's baseline increases by a net amount of R29.1 billion (4.3 per cent) over the MTEF period, from R678 billion to R707 billion.

Table 1.6 Peace and security

Function <sup>1</sup> by vote R million	2023/24	2024/25	2025/26 <sup>ii</sup>	MTEF total
<b>2022 MTEF function baseline<sup>iii</sup></b>	<b>216 032.7</b>	<b>225 909.2</b>	<b>236 029.9</b>	<b>677 971.8</b>
<b>2023 MTEF function baseline<sup>iii</sup></b>	<b>225 753.3</b>	<b>235 030.5</b>	<b>246 255.0</b>	<b>707 038.9</b>
<b>Annual growth rate (percentage)</b>	<b>2.8%</b>	<b>4.1%</b>	<b>4.8%</b>	<b>3.9%</b>
<b>Net change from the 2021 baseline (percentage)</b>	<b>4.5%</b>	<b>4.0%</b>	<b>4.3%</b>	<b>4.3%</b>
<b>Civilian Secretariat for the Police Service</b>	<b>3.7</b>	<b>3.7</b>	<b>3.8</b>	<b>11.2</b>
Compensation of employees (improvement in condition of service)	3.7	3.7	3.8	11.2
<b>Correctional Services</b>	<b>432.8</b>	<b>439.3</b>	<b>445.8</b>	<b>1 317.9</b>
Compensation of employees	432.8	439.3	445.8	1 317.9
Machinery and equipment	86.4	85.6	90.8	262.8
Provinces and municipalities	0.3	0.3	0.3	0.9
Buildings and other fixed structures	–	–	0.0	0.0
Households	-0.3	-0.3	-0.3	-0.9
Goods and services	-86.4	-85.6	-90.8	-262.8
<b>Defence</b>	<b>3 068.6</b>	<b>1 677.8</b>	<b>1 430.6</b>	<b>6 177.0</b>
Compensation of employees	939.2	724.2	730.0	2 393.4
Special defence account	1 174.2	615.1	362.4	2 151.7
Goods and services	785.7	403.1	451.7	1 640.5
Foreign governments and international organisations	146.3	–	–	146.3
Software and other intangible assets	2.7	13.0	-0.0	15.7
Non-profit institutions	–	1.1	0.1	1.2
Specialised military assets	0.1	0.1	0.3	0.5
Communication	-0.0	-0.0	-0.0	-0.1
Safety and Security Sector Education and Training Authority	–	–	-1.1	-1.1
Public corporations and private enterprises	0.0	-2.0	-0.0	-2.0
Buildings and other fixed structures	-9.4	-5.6	-26.1	-41.2
Households	-21.4	-19.9	-16.1	-57.4
Machinery and equipment	51.2	-51.2	-70.4	-70.5
<b>Home Affairs</b>	<b>1 530.8</b>	<b>757.2</b>	<b>822.4</b>	<b>3 110.4</b>
Establishment of the Border Management Authority from departmental funds	994.0	1 045.5	1 097.2	3 136.7
Compensation of employees	727.8	177.9	183.1	1 088.8
Goods and services	179.0	212.6	258.7	650.3
Function transfer to the Border Management Authority: From Department of Agriculture, Land Reform and Rural Development	171.2	176.4	181.7	529.3
Function transfer to the Border Management Authority: From Department of Health	162.0	171.1	178.9	512.0
Machinery and equipment	250.9	1.0	1.0	252.9
Function transfer to the Border Management Authority: From Department of Forestry, Fisheries and the Environment	14.0	14.7	15.3	44.0
Software and other intangible assets	21.5	–	–	21.5
Employee social benefits	3.7	2.8	2.9	9.4
Departmental agencies and accounts	0.6	0.7	0.7	2.0
Provinces and municipalities	–	0.1	0.1	0.1
Function transfer to Border Management Authority: Employee social benefits	-4.0	-4.2	-4.4	-12.6
Function transfer to Border Management Authority: Home Affairs – goods and services	-438.5	-487.0	-534.5	-1 460.0
Function transfer to Border Management Authority: Home Affairs – compensation of employees	-551.5	-554.3	-558.3	-1 664.1
<b>Independent Police Investigative Directorate</b>	<b>6.4</b>	<b>6.5</b>	<b>6.6</b>	<b>19.5</b>
Compensation of employees (improvement in conditions of service)	6.4	6.5	6.6	19.5
<b>Justice and Constitutional Development</b>	<b>981.7</b>	<b>896.2</b>	<b>909.8</b>	<b>2 787.7</b>
Compensation of employees	417.0	430.2	443.1	1 290.3
Goods and services	406.7	343.4	350.4	1 100.5
Legal Aid South Africa: Function transfer from Department of Agriculture, Land Reform and Rural Development	76.6	80.1	83.7	240.4
Departmental agencies and accounts	48.7	28.8	18.8	96.3
Machinery and equipment	40.9	22.5	23.5	87.0
Buildings and other fixed structures	1.7	2.3	2.3	6.3
Provinces and municipalities	0.0	0.0	0.0	0.1
Households	-10.0	-11.0	-12.0	-33.1

**Table 1.6 Peace and security (continued)**

Function <sup>i</sup> by vote R million	2023/24	2024/25	2025/26 <sup>ii</sup>	MTEF total
<b>Military Veterans</b>	<b>231.7</b>	<b>281.9</b>	<b>336.2</b>	<b>849.8</b>
Households	245.5	295.7	350.7	891.9
Heritage assets	14.5	15.7	16.4	46.6
Compensation of employees	3.7	3.8	3.8	11.3
Machinery and equipment	2.0	–	–	2.0
Machinery and equipment	–	-0.1	-0.5	-0.6
Software and other intangible assets	-1.5	-1.6	-2.2	-5.3
Goods and services	-32.4	-31.6	-32.0	-96.1
<b>National Treasury</b>	<b>274.6</b>	<b>294.4</b>	<b>325.3</b>	<b>894.3</b>
Provincial equitable share: Compensation of employees	132.3	134.3	136.3	402.8
Financial Intelligence Centre: Operations	68.0	84.7	112.5	265.1
Secret Services: Operations	74.3	75.4	76.6	226.4
<b>Office of the Chief Justice</b>	<b>71.6</b>	<b>72.7</b>	<b>73.8</b>	<b>218.1</b>
Compensation of employees	71.6	72.7	73.8	218.1
Goods and services	6.9	5.7	5.5	18.1
Provinces and municipalities	0.0	0.0	0.0	0.1
Households	-0.1	-0.2	-0.2	-0.5
Machinery and equipment	-6.8	-5.5	-5.3	-17.6
<b>Police</b>	<b>3 118.8</b>	<b>4 691.6</b>	<b>5 870.9</b>	<b>13 681.3</b>
Compensation of employees (reallocations)	643.0	2 148.0	3 452.0	6 243.0
Compensation of employees (improvement in condition of service)	1 919.8	1 948.6	1 977.9	5 846.3
Goods and services	524.0	561.0	406.0	1 491.0
Machinery and equipment	32.0	34.0	35.0	101.0
<b>Net change to function baseline</b>	<b>9 720.6</b>	<b>9 121.3</b>	<b>10 225.2</b>	<b>29 067.1</b>

- i. The estimate of the provincial equitable share that is allocated to this function is included. This amount is determined by provincial budgetary and legislative processes and is subject to change.
- ii. Modifications made to the 2025/26 function planning baseline throughout the 2023 Budget process are shown. The first estimates for 2025/26 are shown in italics. The fiscal framework shown in the Budget Review depicts the budget baseline as it stands at the end of the process.
- iii. This table shows only the allocation of revenue from the National Revenue Fund for the function group. This differs from the presentation of the consolidated function group baseline shown in the Budget Review, which includes revenue generated from other sources.

## Community development

The community development function supports access to housing and basic services, affordable public transport, and spatial transformation and urban development. The function is allocated R247.7 billion in 2023/24, R260.5 billion in 2024/25 and R272.4 billion in 2025/26. The function's baseline is increased by a net amount of R19 billion (2.5 per cent) over the MTEF period, from R761.5 billion to R780.5 billion.

**Table 1.7 Community development**

Function <sup>i</sup> by vote R million	2023/24	2024/25	2025/26 <sup>ii</sup>	MTEF total
<b>2022 MTEF function baseline<sup>iii</sup></b>	<b>241 908</b>	<b>254 585</b>	<b>264 969</b>	<b>761 462.0</b>
<b>2023 MTEF function baseline<sup>iii</sup></b>	<b>247 655</b>	<b>260 471</b>	<b>272 355</b>	<b>780 480.4</b>
<b>Annual growth rate (percentage)</b>	<b>7.5%</b>	<b>5.2%</b>	<b>4.6%</b>	<b>5.8%</b>
<b>Net change from the 2022 baseline (percentage)</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.8%</b>	<b>2.5%</b>
<b>Cooperative Governance</b>	<b>2 459.7</b>	<b>2 285.6</b>	<b>3 335.0</b>	<b>8 080.3</b>
Local government equitable share	2 459.7	2 285.6	3 335.0	8 080.3
Integrated urban development grant	49.7	53.9	58.4	162.0
Municipal infrastructure grant	-49.7	-53.9	-58.4	-162.0
<b>Human Settlements</b>	<b>484.8</b>	<b>784.0</b>	<b>975.2</b>	<b>2 244.0</b>
Urban settlements development grant	473.0	772.0	963.0	2 208.0
Emergency housing: Buildings and other fixed structures	523.3	546.8	571.3	1 641.3
Compensation of employees	11.8	12.0	12.2	36.0
Municipal emergency housing grant	-183.1	-191.4	-199.9	-574.5
Provincial emergency housing grant	-340.1	-355.4	-371.3	-1 066.8
<b>Mineral Resources and Energy</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>2.9</b>
Compensation of employees	1.0	1.0	1.0	2.9
<b>National Treasury</b>	<b>866.7</b>	<b>239.1</b>	<b>242.7</b>	<b>1 348.5</b>
Provincial equitable share: Compensation of employees	235.6	239.1	242.7	717.4
Provincial equitable share	631.1	–	–	631.1
<b>Transport</b>	<b>86.8</b>	<b>13.0</b>	<b>278.7</b>	<b>378.5</b>
Public transport network grant	105.0	32.0	303.0	440.0
Compensation of employees	1.8	1.9	1.9	5.6
Goods and services	-20.0	-20.8	-26.2	-67.0

**Table 1.7 Community development (continued)**

Function <sup>1</sup> by vote R million	2023/24	2024/25	2025/26 <sup>ii</sup>	MTEF total
<b>Water and Sanitation</b>	<b>1 848.3</b>	<b>2 563.0</b>	<b>2 552.8</b>	<b>6 964.1</b>
Magalies water board: Regional bulk infrastructure	1 300.0	1 281.0	1 165.0	3 746.0
Provinces and municipalities	603.6	1 336.6	1 445.1	3 385.3
Compensation of employees	11.9	12.0	12.2	36.0
Households	0.1	0.2	0.4	0.8
Non-profit institutions	–	0.2	–	0.2
Machinery and equipment	-0.3	-1.8	0.2	-2.0
Goods and services	-67.0	-65.1	-70.1	-202.2
<b>Net change to function baseline</b>	<b>5 747.3</b>	<b>5 885.7</b>	<b>7 385.4</b>	<b>19 018.3</b>

i. The estimate of the provincial equitable share that is allocated to this function is included. This amount is determined by provincial budgetary and legislative processes and is subject to change.

ii. Modifications made to the 2025/26 function planning baseline throughout the 2023 Budget process are shown. The first estimates for 2025/26 are shown in italics. The fiscal framework shown in the Budget Review depicts the budget baseline as it stands at the end of the process.

iii. This table shows only the allocation of revenue from the National Revenue Fund for the function group. This differs from the presentation of the consolidated function group baseline shown in the Budget Review, which includes revenue generated from other sources.

## General public services

The general public services function helps to build a state that is capable of playing a developmental and transformative role, as envisioned in the National Development Plan. It is allocated R68.4 billion in 2023/24, R68.2 billion in 2024/25 and R71.2 billion in 2025/26. The function's baseline increases by a net amount of R6.1 billion (3 per cent) over the MTEF period, from R201.6 billion to R207.8 billion.

**Table 1.8 General public services**

Function <sup>1</sup> by vote R million	2023/24	2024/25	2025/26 <sup>ii</sup>	MTEF total
<b>2022 MTEF function baseline<sup>iii</sup></b>	<b>66 023.5</b>	<b>66 325.1</b>	<i>69 296.4</i>	<i>201 645.0</i>
<b>2023 MTEF function baseline<sup>iii</sup></b>	<b>68 410.5</b>	<b>68 181.0</b>	<b>71 172.8</b>	<b>207 764.2</b>
<b>Annual growth rate (percentage)</b>	<b>-24.7%</b>	<b>-0.3%</b>	<b>4.4%</b>	<b>-6.9%</b>
<b>Net change from the 2022 baseline (percentage)</b>	<b>3.6%</b>	<b>2.8%</b>	<b>2.7%</b>	<b>3.0%</b>
<b>Cooperative Governance</b>	<b>11.7</b>	<b>11.9</b>	<b>12.1</b>	<b>35.6</b>
Compensation of employees	11.7	11.9	12.1	35.6
<b>Government Communication and Information System</b>	<b>35.9</b>	<b>36.0</b>	<b>36.2</b>	<b>108.1</b>
Goods and services	27.0	27.0	27.0	81.0
Compensation of employees	8.9	9.0	9.2	27.1
<b>International Relations and Cooperation</b>	<b>83.0</b>	<b>84.3</b>	<b>85.5</b>	<b>252.9</b>
Compensation of employees	167.0	202.1	101.3	470.5
Interest and rent on land	12.8	16.0	18.5	47.3
Goods and services	–	–	15.7	15.7
Machinery and equipment	-5.2	-5.1	-1.8	-12.1
Households	-9.5	-8.8	-2.5	-20.8
Buildings and other fixed structures	-34.2	-23.6	-45.6	-103.4
Goods and services	-47.8	-96.4	–	-144.3
<b>National School of Government</b>	<b>3.1</b>	<b>3.1</b>	<b>3.2</b>	<b>9.4</b>
Departmental agencies and accounts	2.0	2.0	2.0	6.0
Compensation of employees	1.1	1.1	1.1	3.4
<b>National Treasury</b>	<b>901.7</b>	<b>856.9</b>	<b>862.6</b>	<b>2 621.2</b>
South African Revenue Service: Machinery and equipment	500.0	500.0	500.0	1 500.0
Provincial equitable share: Compensation of employees	348.2	353.4	358.7	1 060.399
Machinery and equipment	125.1	-2.9	-0.1	122.1
Compensation of employees	30.0	30.4	30.9	91.3
Ombud Council	13.0	13.0	13.0	39.0
Payments for financial assets	50.5	-13.0	-14.0	23.5
Software and other intangible assets	4.5	0.1	0.1	4.6
Development Bank of Southern Africa: Support to the Infrastructure Fund for operations	-9.3	–	–	-9.3
Goods and services	-160.3	-24.1	-26.0	-210.5
<b>Parliament</b>	<b>1 237.6</b>	<b>748.2</b>	<b>759.8</b>	<b>2 745.6</b>
Buildings and other fixed structures	1 000.0	500.0	500.0	2 000.0
Goods and services	158.2	163.7	169.1	491.0
Compensation of employees	37.6	38.2	38.8	114.6
Non-profit institutions	28.9	32.7	37.2	98.8
Machinery and equipment	12.9	13.6	14.7	41.2
<b>Planning, Monitoring and Evaluation</b>	<b>9.0</b>	<b>9.2</b>	<b>9.4</b>	<b>27.6</b>
Compensation of employees	10.7	10.9	11.0	32.6
Goods and services	-1.7	-1.7	-1.7	-5.0

**Table 1.8 General public services (continued)**

Function <sup>i</sup> by vote R million	2023/24	2024/25	2025/26 <sup>ii</sup>	MTEF total
<b>Public Enterprises</b>	<b>5.4</b>	<b>5.4</b>	<b>5.5</b>	<b>16.3</b>
Compensation of employees	5.4	5.4	5.5	16.3
Operating leases	1.4	1.4	1.4	4.2
Travel and subsistence	1.1	1.0	1.0	3.1
Operating payments	-0.0	-0.0	-0.0	-0.1
Venues and facilities	-0.1	–	–	-0.1
Catering: Departmental activities	-0.1	-0.1	-0.1	-0.2
Communication	-0.3	-0.3	-0.3	-0.9
Consultants: Business and advisory services	-2.0	-2.0	-2.0	-6.0
<b>Public Service and Administration</b>	<b>10.0</b>	<b>10.1</b>	<b>10.3</b>	<b>30.4</b>
Compensation of employees	9.5	9.6	9.8	28.8
Machinery and equipment	2.2	2.2	2.2	6.6
Departmental agencies and accounts	0.4	0.4	0.4	1.3
Software and other intangible assets	-0.2	-0.3	-0.3	-0.8
Goods and services	-1.9	-1.8	-1.8	-5.5
<b>Public Service Commission</b>	<b>7.2</b>	<b>7.3</b>	<b>7.4</b>	<b>21.9</b>
Compensation of employees	7.2	7.3	7.4	21.9
Machinery and equipment	1.3	1.4	1.4	4.2
Foreign governments and international organisations	-0.1	-0.1	-0.1	-0.2
Goods and services	-1.3	-1.3	-1.4	-4.0
<b>Public Works and Infrastructure</b>	<b>7.0</b>	<b>7.1</b>	<b>7.3</b>	<b>21.5</b>
Compensation of employees	10.0	13.7	10.3	34.0
Machinery and equipment	-1.5	-1.5	-1.5	-4.5
Goods and services	-1.5	-5.0	-1.5	-8.0
<b>Statistics South Africa</b>	<b>47.6</b>	<b>48.3</b>	<b>49.1</b>	<b>145.0</b>
Compensation of employees	47.6	48.3	49.1	145.0
Goods and services	7.3	7.6	8.3	23.2
Households	0.1	0.1	0.1	0.3
Software and other intangible assets	-1.1	-1.0	-1.0	-3.1
Machinery and equipment	-6.3	-6.7	-7.4	-20.4
<b>The Presidency</b>	<b>14.6</b>	<b>14.7</b>	<b>14.9</b>	<b>44.2</b>
Compensation of employees	14.6	14.7	14.9	44.2
<b>Traditional Affairs</b>	<b>13.2</b>	<b>13.2</b>	<b>13.3</b>	<b>39.6</b>
Compensation of employees – Commission on Khoi-San Matters	5.2	5.2	5.2	15.6
Commission on Khoi-San Matters	5.0	5.0	5.0	15.0
Compensation of employees – Cost-of-living adjustments	3.0	3.0	3.1	9.1
Software and other intangible assets	1.0	–	–	1.0
Goods and services	-1.0	–	–	-1.0
<b>Net change to function baseline</b>	<b>2 387.0</b>	<b>1 855.9</b>	<b>1 876.4</b>	<b>6 119.3</b>

i. The estimate of the provincial equitable share that is allocated to this function is included. This amount is determined by provincial budgetary and legislative processes and is subject to change.

ii. Modifications made to the 2025/26 function planning baseline throughout the 2023 Budget process are shown. The first estimates for 2025/26 are shown in italics. The fiscal framework shown in the Budget Review depicts the budget baseline as it stands at the end of the process.

iii. This table shows only the allocation of revenue from the National Revenue Fund for the function group. This differs from the presentation of the consolidated function group baseline shown in the Budget Review, which includes revenue generated from other sources.

## Provisional allocations

A total net amount of R89.6 billion (including the unallocated reserve) is provisionally allocated and will be confirmed for spending once certain requirements have been met. The specific details of these provisional allocations will be finalised either during the 2023/24 Adjustments Budget or the 2024 Budget, and thereafter allocated to specific votes.

**Table 1.9 Provisional allocations**

R million	2023/24	2024/25	2025/26	Total
Provisional allocation not assigned to votes	1 505	1 858	1 839	5 202
Unallocated reserve	–	35 693	44 533	80 226
Infrastructure Fund not assigned to votes	–	2 043	2 138	4 181
<b>Total</b>	<b>1 505</b>	<b>39 594</b>	<b>48 510</b>	<b>89 609</b>

An additional R5 billion in each year over the MTEF period is set aside as a contingency reserve but not allocated in advance. This is to accommodate changes in the economic environment and meet unforeseeable spending pressures.

## Overview of expenditure for the MTEF period

The table below shows medium-term expenditure projections in 3 classification categories: consolidated government expenditure, main budget non-interest expenditure and the expenditure ceiling.

**Table 1.10 Expenditure for the MTEF period**

R million	2023/24	2024/25	2025/26	Total	Average real growth (%)
<b>Consolidated government expenditure</b>	<b>2 242 589</b>	<b>2 359 749</b>	<b>2 477 398</b>	<b>7 079 736</b>	<b>-0.2%</b>
<i>of which</i>					
Debt-service costs	340 460	362 840	397 074	1 100 374	
Contingency reserve	5 000	5 000	5 000	15 000	
<b>Main budget non-interest expenditure</b>	<b>1 694 120</b>	<b>1 775 105</b>	<b>1 869 432</b>	<b>5 338 656</b>	<b>-1.4%</b>
<i>of which</i>					
National government	828 572	835 665	877 920	2 542 157	
Provincial government	695 072	720 463	754 672	2 170 207	
Local government	163 972	174 382	183 330	521 684	
Provisional allocation, including unallocated reserve	1 505	39 594	48 510	89 609	
Contingency reserve	5 000	5 000	5 000	15 000	
<b>Expenditure ceiling</b>	<b>1 671 030</b>	<b>1 750 276</b>	<b>1 842 572</b>	<b>5 263 878</b>	<b>-1.1%</b>
<i>of which</i>					
National government	805 482	810 836	851 060	2 467 378	
Provincial government	695 072	720 463	754 672	2 170 207	
Local government	163 972	174 382	183 330	521 684	
Provisional allocation, including unallocated reserve	1 505	39 594	48 510	89 609	
Contingency reserve	5 000	5 000	5 000	15 000	

The details of main budget expenditure allocated to votes are discussed in the chapters that follow, with a summary provided in the subsequent tables.

## Summary tables

Table 1:	Main budget framework, 2019/20 to 2025/26
Table 2:	Expenditure by national vote, 2019/20 to 2025/26
Table 3:	Expenditure by economic classification, 2019/20 to 2025/26
Table 4:	Amounts to be appropriated from the National Revenue Fund for 2023/24
Table 5a:	Conditional grants to provinces, 2019/20 to 2025/26
Table 5b:	Conditional grants to municipalities, 2019/20 to 2025/26
Table 6:	Training expenditure per vote, 2019/20 to 2025/26
Table 7a:	Infrastructure expenditure per vote, 2019/20 to 2025/26
Table 7b:	Type of infrastructure investment, 2019/20 to 2025/26
Table 8:	Personnel expenditure per vote, 2019/20 to 2025/26
Table 9:	Personnel numbers and unit cost per vote, 2021/22 to 2025/26
Table 10:	Departmental receipts per vote, 2019/20 to 2025/26

Table 1. Main budget framework: 2019/20 to 2025/26

R million	Audited outcome			Revised estimate	Medium-term estimates		
	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
<b>Revenue (National Revenue Fund)</b>							
Tax revenue (gross)	1 355 766.3	1 249 711.2	1 563 754.2	1 692 176.7	1 787 456.5	1 907 726.5	2 043 456.3
Departmental and other receipts, and repayments	40 384.0	52 052.7	46 601.8	55 077.8	51 583.4	46 858.7	44 310.2
Less: Southern African Customs Union payments <sup>1</sup>	50 280.3	63 395.2	45 966.2	43 683.4	79 811.0	86 504.8	80 059.4
<b>Total revenue</b>	<b>1 345 869.9</b>	<b>1 238 368.7</b>	<b>1 564 389.8</b>	<b>1 703 571.1</b>	<b>1 759 228.8</b>	<b>1 868 080.4</b>	<b>2 007 707.1</b>
<i>Percentage of GDP</i>	23.6%	22.1%	24.9%	25.6%	25.1%	25.1%	25.3%
<b>Expenditure</b>							
Debt-service costs	204 769.4	232 595.7	268 071.6	307 156.9	340 460.3	362 839.9	397 074.0
<i>Percentage of GDP</i>	3.6%	4.1%	4.3%	4.6%	4.9%	4.9%	5.0%
Current payments <sup>2</sup>	248 723.9	241 756.3	259 782.1	267 215.9	267 075.6	280 501.6	292 096.8
Transfers and subsidies	1 160 361.0	1 213 015.7	1 271 443.4	1 346 481.2	1 400 170.7	1 430 858.1	1 503 846.1
Payments for capital assets <sup>2</sup>	12 107.9	12 001.6	14 253.4	16 159.6	18 401.2	18 300.6	19 091.4
Payments for financial assets	65 040.1	89 646.6	73 900.7	66 972.7	1 967.6	850.1	887.7
Provisional allocations not assigned to votes	–	–	–	–	1 504.7	1 858.1	1 839.1
Infrastructure Fund not assigned to votes	–	–	–	–	–	2 042.7	2 138.1
Unallocated reserve	–	–	–	–	–	35 693.3	44 532.7
<b>Total</b>	<b>1 691 002.2</b>	<b>1 789 015.8</b>	<b>1 887 451.2</b>	<b>2 003 986.3</b>	<b>2 029 580.1</b>	<b>2 132 944.5</b>	<b>2 261 505.9</b>
Contingency reserve	–	–	–	–	5 000.0	5 000.0	5 000.0
<b>Total expenditure</b>	<b>1 691 002.2</b>	<b>1 789 015.8</b>	<b>1 887 451.2</b>	<b>2 003 986.3</b>	<b>2 034 580.1</b>	<b>2 137 944.5</b>	<b>2 266 505.9</b>
<i>Percentage of GDP</i>	29.7%	31.9%	30.0%	30.1%	29.0%	28.7%	28.6%
<b>Main budget balance<sup>3</sup></b>	<b>-345 132.2</b>	<b>-550 647.1</b>	<b>-323 061.4</b>	<b>-300 415.2</b>	<b>-275 351.2</b>	<b>-269 864.1</b>	<b>-258 798.8</b>
<i>Percentage of GDP</i>	-6.1%	-9.8%	-5.1%	-4.5%	-3.9%	-3.6%	-3.3%
<i>GDP</i>	5 699 236.0	5 606 651.0	6 287 621.0	6 651 265.5	7 005 733.5	7 452 382.3	7 938 536.0

1. Payments in terms of Southern African Customs Union agreements.

2. Excludes conditional grants to provinces and local government. These are included in transfers and subsidies.

3. A positive number reflects a surplus and a negative number reflects a deficit.

Table 2. Expenditure by national vote: 2019/20 to 2025/26

R million	Audited Outcome			Adjusted appropriation <sup>1</sup>	
	2019/20	2020/21	2021/22	2022/23	
1	The Presidency	639.3	517.8	518.2	618.3
2	Parliament	1 993.5	2 015.8	2 144.1	2 367.3
3	Cooperative Governance	86 782.0	103 305.8	98 443.1	115 027.4
4	Government Communication and Information System	675.6	712.1	755.0	729.7
5	Home Affairs	9 527.5	8 470.3	9 431.4	11 096.2
6	International Relations and Cooperation	6 368.6	6 245.9	6 037.0	6 784.3
7	National School of Government	183.0	221.6	207.5	231.1
8	National Treasury	29 771.2	34 081.5	62 369.9	38 837.7
9	Planning, Monitoring and Evaluation	439.2	387.1	396.7	481.4
10	Public Enterprises	56 846.4	77 503.4	36 027.2	34 145.4
11	Public Service and Administration	488.8	430.6	457.6	550.1
12	Public Service Commission	274.5	261.2	265.8	295.5
13	Public Works and Infrastructure	7 820.2	7 531.0	8 082.2	8 152.7
14	Statistics South Africa	2 553.5	2 691.3	4 648.3	2 999.4
15	Traditional Affairs	160.7	137.5	154.7	180.1
16	Basic Education	24 376.8	24 323.2	28 414.9	29 693.2
17	Higher Education and Training	88 783.5	93 697.5	97 415.0	109 737.6
18	Health	50 772.8	58 086.1	65 137.4	64 555.7
19	Social Development	199 183.2	227 500.1	231 865.2	247 854.9
20	Women, Youth and Persons with Disabilities	730.9	602.4	1 164.4	991.7
21	Civilian Secretariat for the Police Service	137.4	131.5	138.4	155.9
22	Correctional Services	25 184.8	25 027.1	25 693.6	26 536.0
23	Defence	50 229.7	54 086.2	48 775.9	51 601.6
24	Independent Police Investigative Directorate	336.6	340.9	347.9	363.5
25	Justice and Constitutional Development	18 187.8	17 885.5	19 100.3	20 482.0
26	Military Veterans	477.2	429.3	515.6	670.0
27	Office of the Chief Justice	1 133.9	1 071.9	1 156.2	1 362.9
28	Police	95 930.2	95 483.1	99 595.4	102 555.0
29	Agriculture, Land Reform and Rural Development	16 948.1	14 109.1	16 931.2	17 533.6
30	Communications and Digital Technologies	5 663.8	3 164.6	3 569.5	5 327.8
31	Employment and Labour	3 215.9	3 103.1	3 232.2	4 107.8
32	Forestry, Fisheries and the Environment	8 691.4	8 300.0	7 490.0	8 994.8
33	Human Settlements	33 345.6	28 775.5	30 959.5	33 478.5
34	Mineral Resources and Energy	8 915.5	7 184.9	8 903.5	10 447.5
35	Science and Innovation	8 081.4	7 165.3	8 962.0	9 145.3
36	Small Business Development	2 228.8	2 249.2	2 613.2	2 532.9
37	Sport, Arts and Culture	5 468.5	5 175.5	5 643.7	6 305.5
38	Tourism	2 384.4	1 392.2	2 537.8	2 502.4
39	Trade, Industry and Competition	10 876.0	9 039.7	11 614.1	10 913.6
40	Transport	63 888.6	57 073.8	64 903.3	95 134.2
41	Water and Sanitation	15 217.6	14 502.6	15 203.5	18 555.0
<b>Total appropriation by vote</b>		<b>944 914.2</b>	<b>1 004 413.6</b>	<b>1 031 822.6</b>	<b>1 104 035.7</b>
Plus:					
<b>Direct charges against the National Revenue Fund</b>					
	President and deputy president salaries (The Presidency)	5.7	5.7	5.7	7.7
	Members remuneration (Parliament)	622.7	510.6	501.9	471.7
	Debt-service costs (National Treasury)	204 769.4	232 595.7	268 071.6	307 156.9
	Provincial equitable share (National Treasury)	505 553.8	520 717.0	544 834.9	570 868.2
	General fuel levy sharing with metropolitan municipalities (National Treasury)	13 166.8	14 026.9	14 617.3	15 334.8
	National Revenue Fund payments (National Treasury)	468.5	588.3	2 173.4	263.2
	Auditor-General of South Africa (National Treasury)	62.8	70.0	140.0	72.6
	Section 70 of the Public Finance Management Act (1999) payment: Land and Agricultural Development Bank of South Africa (National Treasury)	–	74.4	–	101.6
	Section 70 of the Public Finance Management Act (1999) payment: South African Express Airways (Public Enterprises)	–	143.4	–	–
	Section 70 of the Public Finance Management Act (1999) payment: South African Airways (Public Enterprises)	–	266.9	–	–
	Section 70 of the Public Finance Management Act (1999) payment: Denel (Public Enterprises)	–	–	3 030.9	204.7
	Skills levy and sector education and training authorities (Higher Education and Training)	18 283.8	12 413.0	19 011.6	21 238.1
	Magistrates salaries (Justice and Constitutional Development)	2 100.2	2 146.8	2 174.5	2 398.5
	Judges salaries (Office of the Chief Justice)	1 051.7	1 043.6	1 063.3	1 247.1
	International Oil Pollution Compensation Fund (Transport)	2.6	–	3.4	12.0
<b>Total direct charges against the National Revenue Fund</b>		<b>746 088.0</b>	<b>784 602.2</b>	<b>855 628.6</b>	<b>919 377.2</b>
	Provisional allocations not assigned to votes	–	–	–	–
	Infrastructure Fund not assigned to votes	–	–	–	–
	Unallocated reserve	–	–	–	–
<b>Total</b>		<b>1 691 002.2</b>	<b>1 789 015.8</b>	<b>1 887 451.2</b>	<b>2 023 412.8</b>
	Contingency reserve	–	–	–	–
	National government projected underspending	–	–	–	-15 826.5
	Local government repayment to the National Revenue Fund	–	–	–	-3 600.0
<b>Total</b>		<b>1 691 002.2</b>	<b>1 789 015.8</b>	<b>1 887 451.2</b>	<b>2 003 986.3</b>

1. The 2022/23 adjusted appropriation includes allocations made in the Second Adjustments Appropriation Bill tabled with this publication.

Table 2. Expenditure by national vote: 2019/20 to 2025/26

Revised estimate	Medium-term expenditure estimates			R million	
	2022/23	2023/24	2024/25		
580.9	617.2	644.4	672.8	1	The Presidency
2 367.3	3 423.5	3 032.2	3 146.1	2	Parliament
109 499.1	121 698.3	129 717.9	136 475.9	3	Cooperative Governance
729.7	750.7	782.8	816.4	4	Government Communication and Information System
11 096.2	10 863.3	10 508.9	11 010.9	5	Home Affairs
6 682.3	6 694.1	6 992.2	7 303.0	6	International Relations and Cooperation
231.1	229.0	238.8	249.4	7	National School of Government
37 701.2	34 889.4	33 140.8	34 625.2	8	National Treasury
452.4	475.8	497.0	519.0	9	Planning, Monitoring and Evaluation
33 934.7	302.9	316.4	330.4	10	Public Enterprises
524.1	553.5	578.0	603.6	11	Public Service and Administration
289.6	292.1	305.0	318.5	12	Public Service Commission
8 028.7	8 782.1	9 167.6	9 569.0	13	Public Works and Infrastructure
2 999.4	2 691.7	2 823.0	2 948.1	14	Statistics South Africa
177.6	193.1	201.3	209.7	15	Traditional Affairs
29 593.2	31 782.7	33 026.4	34 928.7	16	Basic Education
109 537.6	110 781.6	121 657.1	125 241.1	17	Higher Education and Training
62 108.8	60 111.4	62 444.3	65 357.9	18	Health
241 703.2	263 029.2	242 104.5	258 000.3	19	Social Development
983.2	1 036.4	821.6	858.3	20	Women, Youth and Persons with Disabilities
155.9	154.2	161.0	168.1	21	Civilian Secretariat for the Police Service
26 062.7	26 026.7	27 182.6	28 387.2	22	Correctional Services
51 601.6	51 124.4	51 045.6	53 004.6	23	Defence
363.5	364.4	380.6	397.4	24	Independent Police Investigative Directorate
20 482.0	20 793.9	21 599.6	22 541.1	25	Justice and Constitutional Development
670.0	894.7	974.6	1 060.0	26	Military Veterans
1 344.9	1 304.5	1 361.0	1 419.8	27	Office of the Chief Justice
102 555.0	102 137.7	109 065.3	114 920.5	28	Police
17 533.6	17 254.3	18 106.2	18 884.7	29	Agriculture, Land Reform and Rural Development
5 285.7	3 512.2	4 383.6	2 594.5	30	Communications and Digital Technologies
4 098.3	4 092.2	3 902.4	4 097.5	31	Employment and Labour
8 834.8	9 873.6	9 570.3	9 777.8	32	Forestry, Fisheries and the Environment
33 415.5	34 942.4	36 292.7	38 074.7	33	Human Settlements
10 201.6	10 701.2	11 233.3	11 735.6	34	Mineral Resources and Energy
9 145.3	10 874.2	10 523.7	10 105.0	35	Science and Innovation
2 532.9	2 574.8	2 690.3	2 810.6	36	Small Business Development
6 265.5	6 357.7	6 160.1	6 435.8	37	Sport, Arts and Culture
2 437.4	2 524.2	2 637.2	2 755.0	38	Tourism
10 839.7	10 922.5	10 588.7	11 062.0	39	Trade, Industry and Competition
94 880.9	79 552.4	86 705.4	94 138.3	40	Transport
16 682.2	22 257.3	24 180.1	25 884.6	41	Water and Sanitation
<b>1 084 609.1</b>	<b>1 077 437.8</b>	<b>1 097 744.5</b>	<b>1 153 439.2</b>		<b>Total appropriation by vote</b>
					Plus:
					<b>Direct charges against the National Revenue Fund</b>
7.7	7.9	8.2	8.6		President and deputy president salaries (The Presidency)
471.7	471.7	492.9	515.0		Members remuneration (Parliament)
307 156.9	340 460.3	362 839.9	397 074.0		Debt-service costs (National Treasury)
570 868.2	567 527.7	587 499.7	614 270.8		Provincial equitable share (National Treasury)
15 334.8	15 433.5	16 126.6	16 849.1		General fuel levy sharing with metropolitan municipalities (National Treasury)
263.2	50.5	–	–		National Revenue Fund payments (National Treasury)
72.6	123.1	128.6	134.3		Auditor-General of South Africa (National Treasury)
101.6	–	–	–		Section 70 of the Public Finance Management Act (1999) payment: Land and Agricultural Development Bank of South Africa (National Treasury)
–	–	–	–		Section 70 of the Public Finance Management Act (1999) payment: South African Express Airways (Public Enterprises)
–	–	–	–		Section 70 of the Public Finance Management Act (1999) payment: South African Airways (Public Enterprises)
204.7	–	–	–		Section 70 of the Public Finance Management Act (1999) payment: Denel (Public Enterprises)
21 238.1	23 027.0	24 815.6	26 845.7		Skills levy and sector education and training authorities (Higher Education and Training)
2 398.5	2 398.7	2 505.9	2 617.7		Magistrates salaries (Justice and Constitutional Development)
1 247.1	1 124.7	1 175.2	1 227.9		Judges salaries (Office of the Chief Justice)
12.0	12.6	13.1	13.7		International Oil Pollution Compensation Fund (Transport)
<b>919 377.2</b>	<b>950 637.6</b>	<b>995 605.8</b>	<b>1 059 556.8</b>		<b>Total direct charges against the National Revenue Fund</b>
–	1 504.7	1 858.1	1 839.1		Provisional allocations not assigned to votes
–	–	2 042.7	2 138.1		Infrastructure Fund not assigned to votes
–	–	35 693.3	44 532.7		Unallocated reserve
<b>2 003 986.3</b>	<b>2 029 580.1</b>	<b>2 132 944.5</b>	<b>2 261 505.9</b>		<b>Total</b>
–	5 000.0	5 000.0	5 000.0		Contingency reserve
–	–	–	–		National government projected underspending
–	–	–	–		Local government repayment to the National Revenue Fund
<b>2 003 986.3</b>	<b>2 034 580.1</b>	<b>2 137 944.5</b>	<b>2 266 505.9</b>		<b>Total</b>

**Table 3. Expenditure by economic classification: 2019/20 to 2025/26**

R million	Audited outcome			Adjusted appropriation <sup>1</sup>
	2019/20	2020/21	2021/22	2022/23
<b>Current payments</b>				
<b>Compensation of employees</b>	<b>176 204.6</b>	<b>176 391.5</b>	<b>181 628.0</b>	<b>187 904.8</b>
Salaries and wages	147 426.2	147 010.0	151 411.0	157 440.6
Social contributions	28 778.4	29 381.6	30 217.1	30 464.2
<b>Goods and services</b>	<b>72 326.9</b>	<b>65 155.1</b>	<b>77 806.7</b>	<b>83 522.2</b>
Administrative fees	544.9	560.4	476.7	432.5
Advertising	391.0	408.5	505.4	562.2
Minor assets	332.3	611.4	593.9	692.7
Audit costs: External	643.8	509.1	655.7	759.5
Bursaries: Employees	80.7	74.2	94.0	115.6
Catering: Departmental activities	275.3	79.6	119.2	316.6
Communication	1 319.8	1 338.3	1 469.5	1 645.5
Computer services	7 078.3	7 264.4	7 833.3	8 817.1
Consultants: Business and advisory services	3 773.0	3 270.3	3 441.4	7 031.3
Infrastructure and planning services	248.5	133.5	216.3	325.7
Laboratory services	80.4	95.0	119.8	154.7
Legal services	1 213.4	890.4	1 337.2	1 049.6
Science and technological services	131.0	114.7	70.2	74.5
Contractors	6 808.9	4 407.9	6 300.2	7 209.1
Agency and support/-outsourced services	5 276.6	4 339.6	5 046.5	5 833.7
Entertainment	14.6	4.8	7.1	37.8
Fleet services (including government motor transport)	5 055.4	4 307.3	5 110.0	5 613.5
Housing	–	2.1	–	1.5
Inventory: Clothing material and accessories	391.5	620.3	520.5	583.0
Inventory: Farming supplies	657.1	568.6	1 223.1	900.1
Inventory: Food and food supplies	2 158.2	2 361.5	2 269.3	2 174.1
Inventory: Fuel, oil and gas	808.5	512.9	521.3	935.7
Inventory: Learner and teacher support material	1 048.3	1 027.7	1 266.2	1 199.4
Inventory: Materials and supplies	137.3	131.8	159.1	844.2
Inventory: Medical supplies	117.8	1 135.8	472.7	251.4
Inventory: Medicine	291.0	839.1	7 918.0	2 944.7
Inventory: Other supplies	2 025.2	1 503.5	409.3	356.6
Consumable supplies	1 469.0	2 850.5	1 383.0	1 443.4
Consumables: Stationery, printing and office supplies	1 765.3	908.6	1 304.7	1 905.1
Operating leases	11 079.3	11 920.8	10 741.8	11 195.7
Rental and hiring	134.3	146.1	37.2	84.1
Property payments	6 957.8	6 836.8	8 346.2	8 512.0
Transport provided: Departmental activity	584.5	133.3	186.0	178.9
Travel and subsistence	6 449.7	3 123.8	5 235.6	5 673.1
Training and development	1 304.0	834.9	739.3	1 230.4
Operating payments	1 277.4	1 169.6	1 424.4	1 869.3
Venues and facilities	402.9	118.0	252.7	567.8
<b>Interest and rent on land</b>	<b>204 961.7</b>	<b>232 805.2</b>	<b>268 418.9</b>	<b>307 368.6</b>
Interest (including interest on unitary payments)	204 929.3	232 765.3	268 376.7	307 326.6
Rent on land	32.5	39.9	42.2	42.0
<b>Total current payments</b>	<b>453 493.2</b>	<b>474 351.9</b>	<b>527 853.7</b>	<b>578 795.6</b>
<b>Transfers and subsidies to:</b>				
<b>Provinces and municipalities</b>	<b>736 737.9</b>	<b>766 118.2</b>	<b>796 719.3</b>	<b>849 090.0</b>
<b>Provinces</b>	<b>613 451.4</b>	<b>628 783.1</b>	<b>660 798.6</b>	<b>694 597.9</b>
Provincial revenue funds	613 450.0	628 776.8	660 798.6	694 597.9
Provincial agencies and funds	1.4	6.3	0.0	–
<b>Municipalities</b>	<b>123 286.5</b>	<b>137 335.1</b>	<b>135 920.6</b>	<b>154 492.2</b>
Municipal bank accounts	123 286.0	137 334.5	135 918.6	154 491.7
Municipal agencies and funds	0.5	0.6	2.0	0.5
<b>Departmental agencies and accounts</b>	<b>133 368.0</b>	<b>134 252.4</b>	<b>146 595.8</b>	<b>157 812.3</b>
Social security funds	49.2	4.1	1.4	20.1
Departmental agencies (non-business entities)	133 318.8	134 248.4	146 594.4	157 792.3
<b>Higher education institutions</b>	<b>47 568.4</b>	<b>48 644.3</b>	<b>48 476.9</b>	<b>51 873.2</b>
<b>Foreign governments and international organisations</b>	<b>2 467.2</b>	<b>2 227.1</b>	<b>2 952.8</b>	<b>3 318.5</b>
<b>Public corporations and private enterprises</b>	<b>35 702.5</b>	<b>26 743.0</b>	<b>37 187.8</b>	<b>40 188.2</b>
<b>Public corporations</b>	<b>31 302.3</b>	<b>23 161.8</b>	<b>34 215.2</b>	<b>36 166.0</b>
Subsidies on products or production	22 020.1	13 755.2	21 978.5	25 957.3
Other transfers to public corporations	9 282.2	9 406.6	12 236.7	10 208.7
<b>Private enterprises</b>	<b>4 400.2</b>	<b>3 581.2</b>	<b>2 972.5</b>	<b>4 022.1</b>
Subsidies on products or production	3 392.0	1 869.1	2 476.7	3 189.0
Other transfers to private enterprises	1 008.2	1 712.1	495.8	833.1
<b>Non-profit institutions</b>	<b>3 206.1</b>	<b>2 728.5</b>	<b>3 157.2</b>	<b>3 542.4</b>
<b>Households</b>	<b>201 310.9</b>	<b>232 302.1</b>	<b>236 353.8</b>	<b>253 971.2</b>
Social benefits	197 341.6	228 674.1	231 365.9	248 517.6
Other transfers to households	3 969.3	3 628.1	4 987.9	5 453.6
<b>Total transfers and subsidies</b>	<b>1 160 361.0</b>	<b>1 213 015.7</b>	<b>1 271 443.4</b>	<b>1 359 795.8</b>
<b>Payments for capital assets</b>				
<b>Buildings and other fixed structures</b>	<b>7 581.6</b>	<b>7 243.4</b>	<b>8 788.4</b>	<b>10 487.0</b>
Buildings	4 919.6	4 795.6	5 919.5	6 528.5
Other fixed structures	2 662.0	2 447.7	2 868.9	3 958.4
<b>Machinery and equipment</b>	<b>3 940.8</b>	<b>4 239.7</b>	<b>4 424.7</b>	<b>5 256.6</b>
Transport equipment	2 085.3	2 392.7	2 296.0	2 281.6
Other machinery and equipment	1 855.5	1 847.0	2 128.7	2 975.0
<b>Heritage assets</b>	<b>52.3</b>	<b>83.6</b>	<b>21.3</b>	<b>144.6</b>
<b>Specialised military assets</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1.1</b>
<b>Biological assets</b>	<b>4.5</b>	<b>5.1</b>	<b>8.9</b>	<b>10.7</b>
<b>Land and subsoil assets</b>	<b>72.9</b>	<b>27.2</b>	<b>616.5</b>	<b>742.7</b>
<b>Software and other intangible assets</b>	<b>455.8</b>	<b>402.6</b>	<b>393.6</b>	<b>226.6</b>
<b>Total payments for capital assets</b>	<b>12 107.9</b>	<b>12 001.6</b>	<b>14 253.4</b>	<b>16 869.3</b>
<b>Payments for financial assets</b>	<b>65 040.1</b>	<b>89 646.6</b>	<b>73 900.7</b>	<b>67 952.2</b>
<b>Provisional allocations not assigned to votes</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Infrastructure funds not assigned to votes</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Unallocated reserve</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>1 691 002.2</b>	<b>1 789 015.8</b>	<b>1 887 451.2</b>	<b>2 023 412.8</b>
Contingency reserve	–	–	–	–
National government projected underspending	–	–	–	-15 826.5
Local government repayment to the National Revenue Fund	–	–	–	-3 600.0
<b>Total</b>	<b>1 691 002.2</b>	<b>1 789 015.8</b>	<b>1 887 451.2</b>	<b>2 003 986.3</b>

1. The 2022/23 adjusted appropriation includes allocations made in the Second Adjustments Appropriation Bill tabled with this publication.

Table 3. Expenditure by economic classification: 2019/20 to 2025/26

Revised estimate	Medium-term expenditure estimates			R million
	2022/23	2023/24	2024/25	
<b>187 123.5</b>	<b>183 566.1</b>	<b>193 274.4</b>	<b>202 913.0</b>	<b>Current payments</b>
156 609.1	152 434.9	160 436.0	168 653.0	<b>Compensation of employees</b>
30 514.5	31 131.1	32 838.4	34 260.0	Salaries and wages
<b>79 880.6</b>	<b>83 276.0</b>	<b>86 979.4</b>	<b>88 924.9</b>	Social contributions
437.3	446.7	638.9	619.7	<b>Goods and services</b>
562.4	556.5	587.7	616.5	Administrative fees
684.5	987.0	1 042.3	1 117.4	Advertising
759.5	723.2	754.4	795.3	Minor assets
115.6	127.4	135.2	142.7	Audit costs: External
320.3	311.8	326.6	338.5	Bursaries: Employees
1 639.3	1 534.9	1 641.1	1 704.0	Catering: Departmental activities
8 595.3	10 378.1	11 300.6	9 834.1	Communication
6 368.9	5 379.5	5 547.9	5 766.9	Computer services
300.3	1 001.3	1 030.1	1 036.8	Consultants: Business and advisory services
147.6	130.6	145.5	145.7	Infrastructure and planning services
1 035.2	1 240.1	1 296.8	1 353.0	Laboratory services
74.5	72.4	72.8	74.7	Legal services
7 118.8	8 492.4	8 899.0	9 216.6	Science and technological services
5 529.2	6 940.7	6 871.9	7 080.1	Contractors
37.8	36.6	38.1	40.2	Agency and support/-outsourced services
5 634.2	5 564.7	5 826.1	6 090.2	Entertainment
1.5	-	-	0.1	Fleet services (including government motor transport)
583.1	716.1	807.9	878.6	Housing
789.2	642.3	687.8	716.7	Inventory: Clothing material and accessories
2 141.8	2 433.7	2 355.8	2 524.0	Inventory: Farming supplies
950.2	1 220.4	1 296.8	1 348.7	Inventory: Food and food supplies
1 199.4	1 216.7	1 273.1	1 329.1	Inventory: Fuel, oil and gas
856.1	166.2	210.9	220.6	Inventory: Learner and teacher support material
171.3	236.8	246.8	273.9	Inventory: Materials and supplies
852.8	400.4	412.4	431.7	Inventory: Medical supplies
380.8	391.4	404.6	506.0	Inventory: Medicine
1 397.8	1 403.0	1 428.3	1 509.4	Inventory: Other supplies
1 904.9	1 103.6	1 190.1	1 249.2	Consumable supplies
11 062.5	11 452.9	11 945.9	12 543.2	Consumables: Stationery, printing and office supplies
86.2	122.1	126.1	127.4	Operating leases
8 544.9	8 509.8	8 862.6	9 117.6	Rental and hiring
178.9	153.5	160.3	162.2	Property payments
5 746.2	5 755.4	5 923.7	6 263.1	Transport provided: Departmental activity
1 224.1	1 177.5	1 251.7	1 403.6	Travel and subsistence
1 868.6	1 798.8	1 746.4	1 820.4	Training and development
579.7	451.7	493.2	527.2	Operating payments
<b>307 368.6</b>	<b>340 693.8</b>	<b>363 087.8</b>	<b>397 333.0</b>	Venues and facilities
307 326.6	340 647.6	363 042.9	397 286.1	<b>Interest and rent on land</b>
42.0	46.2	44.9	46.9	Interest (including interest on unitary payments)
<b>574 372.8</b>	<b>607 535.9</b>	<b>643 341.5</b>	<b>689 170.9</b>	Rent on land
<b>842 687.8</b>	<b>859 216.5</b>	<b>895 018.9</b>	<b>938 183.0</b>	<b>Total current payments</b>
<b>694 597.9</b>	<b>695 071.6</b>	<b>720 462.8</b>	<b>754 672.5</b>	<b>Transfers and subsidies to:</b>
694 597.9	695 071.6	720 462.8	754 672.5	<b>Provinces and municipalities</b>
-	-	-	-	<b>Provinces</b>
<b>148 089.9</b>	<b>164 144.9</b>	<b>174 556.1</b>	<b>183 510.6</b>	Provincial revenue funds
148 089.4	164 144.9	174 556.1	183 510.6	Provincial agencies and funds
0.5	-	-	-	<b>Municipalities</b>
<b>157 750.1</b>	<b>171 505.4</b>	<b>179 823.6</b>	<b>191 452.8</b>	Municipal bank accounts
20.1	20.3	21.2	22.2	Municipal agencies and funds
157 730.0	171 485.1	179 802.4	191 430.6	<b>Departmental agencies and accounts</b>
<b>51 873.2</b>	<b>49 944.0</b>	<b>56 270.7</b>	<b>56 920.7</b>	Social security funds
<b>3 303.2</b>	<b>3 089.4</b>	<b>3 403.8</b>	<b>3 552.0</b>	Departmental agencies (non-business entities)
<b>40 137.0</b>	<b>42 634.4</b>	<b>43 356.9</b>	<b>44 331.8</b>	<b>Higher education institutions</b>
<b>36 126.7</b>	<b>38 363.1</b>	<b>38 902.4</b>	<b>39 735.7</b>	<b>Foreign governments and international organisations</b>
25 957.3	26 797.1	27 998.5	29 255.0	<b>Public corporations and private enterprises</b>
10 169.3	11 566.0	10 903.8	10 480.7	<b>Public corporations</b>
<b>4 010.3</b>	<b>4 271.4</b>	<b>4 454.6</b>	<b>4 596.1</b>	Subsidies on products or production
3 182.2	3 387.8	3 509.9	3 606.7	Other transfers to public corporations
828.1	883.6	944.6	989.4	<b>Private enterprises</b>
<b>3 540.9</b>	<b>3 534.9</b>	<b>3 685.2</b>	<b>3 857.6</b>	Subsidies on products or production
<b>247 189.0</b>	<b>270 246.1</b>	<b>249 299.0</b>	<b>265 548.1</b>	Other transfers to private enterprises
242 272.1	263 780.1	242 538.8	258 499.8	<b>Non-profit institutions</b>
4 917.0	6 466.0	6 760.1	7 048.3	<b>Households</b>
<b>1 346 481.2</b>	<b>1 400 170.7</b>	<b>1 430 858.1</b>	<b>1 503 846.1</b>	Social benefits
<b>9 378.3</b>	<b>12 776.8</b>	<b>13 380.8</b>	<b>14 007.7</b>	Other transfers to households
6 418.3	8 365.4	8 342.5	8 777.0	<b>Total transfers and subsidies</b>
2 960.0	4 411.3	5 038.4	5 230.7	<b>Payments for capital assets</b>
<b>5 127.7</b>	<b>5 194.0</b>	<b>4 593.2</b>	<b>4 813.9</b>	<b>Buildings and other fixed structures</b>
2 280.8	2 357.1	2 276.4	2 423.2	Buildings
2 846.9	2 836.9	2 316.9	2 390.7	Other fixed structures
<b>129.6</b>	<b>222.7</b>	<b>138.4</b>	<b>94.1</b>	<b>Machinery and equipment</b>
1.1	6.6	1.4	1.7	Transport equipment
10.7	10.2	10.4	10.9	Other machinery and equipment
1 286.4	-	-	-	<b>Heritage assets</b>
225.9	191.0	176.3	163.3	Specialised military assets
<b>16 159.6</b>	<b>18 401.2</b>	<b>18 300.6</b>	<b>19 091.4</b>	Biological assets
<b>66 972.7</b>	<b>1 967.6</b>	<b>850.1</b>	<b>887.7</b>	Land and subsoil assets
-	1 504.7	1 858.1	1 839.1	Software and other intangible assets
-	-	2 042.7	2 138.1	<b>Total payments for capital assets</b>
-	-	35 693.3	44 532.7	<b>Payments for financial assets</b>
<b>2 003 986.3</b>	<b>2 029 580.1</b>	<b>2 132 944.5</b>	<b>2 261 505.9</b>	<b>Provisional allocations not assigned to votes</b>
-	5 000.0	5 000.0	5 000.0	<b>Infrastructure funds not assigned to votes</b>
-	-	-	-	<b>Unallocated reserve</b>
-	-	-	-	<b>Total</b>
<b>2 003 986.3</b>	<b>2 034 580.1</b>	<b>2 137 944.5</b>	<b>2 266 505.9</b>	Contingency reserve
				National government projected underspending
				Local government repayment to the National Revenue Fund
				<b>Total</b>

**Table 4. Amounts to be appropriated from the National Revenue Fund for 2023/24**

		Appropriated (including direct charges)	Current payments	Transfers and subsidies	Payments for capital assets	Payments for financial assets	To be appropriated	Increase/ Decrease <sup>1</sup>
R thousand		2022/23	2023/24					
1	The Presidency	614 587	608 902	570	15 584	–	625 056	10 469
2	Parliament <sup>2</sup>	2 683 952	2 323 931	544 500	1 026 764	–	3 895 195	1 211 243
3	Cooperative Governance	111 364 861.0	5 092 057.0	116 582 750.0	23 444.0	–	121 698 251.0	10 333 390.0
4	Government Communication and Information System	719 911.0	485 937.0	256 609.0	8 200.0	–	750 746.0	30 835.0
5	Home Affairs	9 405 958.0	6 619 458.0	3 956 519.0	287 366.0	–	10 863 343.0	1 457 385.0
6	International Relations and Cooperation	6 600 508.0	5 612 747.0	798 907.0	282 419.0	–	6 694 073.0	93 565.0
7	National School of Government	228 069.0	109 343.0	115 680.0	3 995.0	–	229 018.0	949.0
8	National Treasury	911 965 823.0	343 481 129.0	612 872 530.0	163 151.0	1 967 648.0	958 484 458.0	46 518 635.0
9	Planning, Monitoring and Evaluation	470 850.0	470 678.0	–	5 170.0	–	475 848.0	4 998.0
10	Public Enterprises	23 928 918.0	298 845.0	20.0	4 047.0	–	302 912.0	-23 626 006.0
11	Public Service and Administration	540 272.0	494 422.0	52 515.0	6 523.0	–	553 460.0	13 188.0
12	Public Service Commission	288 449.0	289 888.0	558.0	1 673.0	–	292 119.0	3 670.0
13	Public Works and Infrastructure	8 547 267.0	1 282 567.0	7 490 793.0	8 745.0	–	8 782 105.0	234 838.0
14	Statistics South Africa	2 758 546.0	2 371 400.0	202.0	320 144.0	–	2 691 746.0	-66 800.0
15	Traditional Affairs	177 031.0	141 961.0	47 010.0	4 150.0	–	193 121.0	16 090.0
16	Basic Education	29 560 167.0	3 054 709.0	26 990 726.0	1 737 278.0	–	31 782 713.0	2 222 546.0
17	Higher Education and Training	130 134 198.0	11 852 217.0	121 651 029.0	305 298.0	–	133 808 544.0	3 674 346.0
18	Health	64 530 977.0	2 553 033.0	56 251 340.0	1 307 061.0	–	60 111 434.0	-4 419 543.0
19	Social Development	257 001 361.0	929 497.0	262 085 938.0	13 764.0	–	263 029 199.0	6 027 838.0
20	Women, Youth and Persons with Disabilities	987 254.0	203 369.0	829 267.0	3 808.0	–	1 036 444.0	49 190.0
21	Civilian Secretariat for the Police Service	152 311.0	148 686.0	144.0	5 322.0	–	154 152.0	1 841.0
22	Correctional Services	26 108 720.0	24 469 348.0	724 740.0	832 584.0	–	26 026 672.0	-82 048.0
23	Defence	49 090 089.0	44 552 822.0	5 721 088.0	850 519.0	–	51 124 429.0	2 034 340.0
24	Independent Police Investigative Directorate	357 227.0	356 819.0	1 031.0	6 536.0	–	364 386.0	7 159.0
25	Justice and Constitutional Development	22 420 451.0	18 990 590.0	3 413 303.0	788 757.0	–	23 192 650.0	772 199.0
26	Military Veterans	666 376.0	426 227.0	442 873.0	25 604.0	–	894 704.0	228 328.0
27	Office of the Chief Justice	2 388 379.0	2 184 447.0	136 369.0	108 418.0	–	2 429 234.0	40 855.0
28	Police	100 695 315.0	97 135 597.0	1 267 160.0	3 734 899.0	–	102 137 656.0	1 442 341.0
29	Agriculture, Land Reform and Rural Development	17 287 698.0	7 426 141.0	9 314 498.0	513 709.0	–	17 254 348.0	-33 350.0
30	Communications and Digital Technologies	2 717 182.0	1 848 028.0	1 653 275.0	10 882.0	–	3 512 185.0	795 003.0
31	Employment and Labour	3 956 019.0	2 129 146.0	1 853 177.0	109 902.0	–	4 092 225.0	136 206.0
32	Forestry, Fisheries and the Environment	8 947 914.0	6 680 075.0	2 826 907.0	366 584.0	–	9 873 566.0	925 652.0
33	Human Settlements	33 024 716.0	954 376.0	33 460 598.0	527 427.0	–	34 942 401.0	1 917 685.0
34	Mineral Resources and Energy	10 345 671.0	2 143 391.0	8 543 464.0	14 363.0	–	10 701 218.0	355 547.0
35	Science and Innovation	9 133 300.0	577 969.0	10 285 840.0	10 412.0	–	10 874 221.0	1 740 921.0
36	Small Business Development	2 563 109.0	343 471.0	2 226 364.0	4 944.0	–	2 574 779.0	11 670.0
37	Sport, Arts and Culture	6 295 128.0	998 953.0	5 072 729.0	286 001.0	–	6 357 683.0	62 555.0
38	Tourism	2 491 580.0	938 975.0	1 581 786.0	3 483.0	–	2 524 244.0	32 664.0
39	Trade, Industry and Competition	10 859 303.0	1 745 343.0	9 161 515.0	15 689.0	–	10 922 547.0	63 244.0
40	Transport	69 137 929.0	1 664 068.0	77 894 899.0	6 044.0	–	79 565 011.0	10 427 082.0
41	Water and Sanitation	18 539 669.0	3 545 317.0	14 061 490.0	4 650 499.0	–	22 257 306.0	3 717 637.0
<b>Total</b>		<b>1 959 687 045.0</b>	<b>607 535 879.0</b>	<b>1 400 170 713.0</b>	<b>18 401 162.0</b>	<b>1 967 648.0</b>	<b>2 028 075 402.0</b>	<b>68 388 357.0</b>

1. A positive number reflects an increase and a negative number reflects a decrease.

2. As this is only the executive's proposal for Parliament's budget, the economic classification disaggregation of the vote is not appropriated in the 2023 Appropriation Bill.

**Table 5a. Conditional grants to provinces: 2019/20 to 2025/26<sup>1</sup>**

R million	Audited outcome			Adjusted appropriation	Revised estimate	Medium-term expenditure estimates			
	2019/20	2020/21	2021/22	2022/23		2023/24	2024/25	2025/26	
3	Cooperative Governance	466.4	138.5	48.1	96.9	96.9	145.8	152.4	159.2
13	Public Works and Infrastructure	868.2	832.5	835.5	857.9	857.9	861.2	899.9	940.2
16	Basic Education	19 079.0	19 238.0	21 935.7	23 124.4	23 124.4	25 329.0	26 485.0	28 093.3
18	Health	45 863.4	52 082.0	52 462.2	56 251.5	56 251.5	54 183.4	56 170.8	58 687.2
29	Agriculture, Land Reform and Rural Development	2 157.5	1 688.5	2 235.3	2 294.4	2 294.4	2 333.3	2 515.7	2 596.3
33	Human Settlements	19 572.3	15 342.5	17 302.7	19 172.5	19 172.5	19 246.4	19 614.4	20 493.1
37	Sport, Arts and Culture	2 121.2	1 520.9	2 086.9	2 176.1	2 176.1	2 174.8	2 272.4	2 374.2
40	Transport	17 768.2	17 216.9	19 057.4	19 755.9	19 755.9	23 270.0	24 852.6	27 058.0
<b>Total</b>		<b>107 896.2</b>	<b>108 059.8</b>	<b>115 963.7</b>	<b>123 729.6</b>	<b>123 729.6</b>	<b>127 543.9</b>	<b>132 963.1</b>	<b>140 401.6</b>

1. Details are provided in the 2023 Division of Revenue Bill.

**Table 5b. Conditional grants to municipalities: 2019/20 to 2025/26<sup>1</sup>**

R million	Audited outcome			Adjusted appropriation	Revised estimate	Medium-term expenditure estimates			
	2019/20	2020/21	2021/22	2022/23		2023/24	2024/25	2025/26	
3	Cooperative Governance	15 806.2	15 578.4	16 932.1	22 010.4	20 082.1	19 411.1	19 947.6	20 841.2
8	National Treasury	1 584.0	1 481.9	2 366.2	2 379.6	2 379.6	2 580.0	1 801.9	1 882.6
13	Public Works and Infrastructure	730.0	748.0	758.7	778.4	778.4	781.4	816.5	853.1
33	Human Settlements	11 802.5	10 738.4	11 416.6	11 680.3	11 680.3	12 514.1	13 353.9	14 108.5
34	Mineral Resources and Energy	2 086.9	1 551.3	2 223.0	2 342.9	2 342.9	2 436.1	2 553.9	2 668.3
40	Transport	6 484.0	4 497.5	5 284.4	6 127.9	6 127.9	6 909.5	7 872.8	8 495.1
41	Water and Sanitation	5 697.8	5 373.2	5 857.8	6 222.4	5 348.5	7 359.9	8 137.1	8 263.8
<b>Total</b>		<b>44 191.5</b>	<b>39 968.7</b>	<b>44 838.8</b>	<b>51 542.0</b>	<b>48 739.7</b>	<b>51 992.2</b>	<b>54 483.6</b>	<b>57 112.6</b>

1. Details are provided in the 2023 Division of Revenue Bill.

**Table 6. Training expenditure per vote: 2019/20 to 2025/26**

R million	Audited outcome			Adjusted appropriation	Medium-term expenditure estimates			
	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	
1	The Presidency	2.5	0.1	0.7	2.9	2.8	2.9	3.1
2	Parliament	–	–	–	25.9	26.2	27.1	28.5
3	Cooperative Governance	5.0	3.6	3.7	3.5	3.3	3.5	3.8
4	Government Communication and Information System	1.8	0.7	3.2	1.3	1.3	1.4	1.2
5	Home Affairs	35.6	1.6	3.4	42.8	43.1	44.7	9.4
6	International Relations and Cooperation	16.2	1.9	2.4	16.7	16.9	3.1	3.0
7	National School of Government	1.2	0.2	0.3	0.7	0.7	0.7	0.7
8	National Treasury	2.8	3.8	2.6	7.2	6.1	6.4	6.7
9	Planning, Monitoring and Evaluation	6.3	6.7	3.1	6.5	6.5	6.8	7.1
10	Public Enterprises	0.8	0.3	0.5	1.1	1.1	1.1	1.2
11	Public Service and Administration	2.1	0.4	1.5	3.4	2.1	3.4	3.6
12	Public Service Commission	0.4	1.1	0.4	1.2	1.6	1.7	1.8
13	Public Works and Infrastructure	3.8	0.4	1.1	5.1	4.7	5.0	5.2
14	Statistics South Africa	7.4	1.5	2.2	21.4	21.7	22.6	23.5
15	Traditional Affairs	0.2	0.0	0.2	0.9	1.0	1.0	1.1
16	Basic Education	1.2	0.4	1.8	2.2	1.9	2.0	2.0
17	Higher Education and Training	3.1	1.5	3.2	4.3	4.5	4.7	4.9
18	Health	2.6	2.8	4.2	7.9	8.3	8.6	9.0
19	Social Development	4.6	1.7	3.3	5.5	8.5	8.9	9.3
20	Women, Youth and Persons with Disabilities	0.4	0.2	0.7	1.1	0.8	0.8	0.8
21	Civilian Secretariat for the Police Service	0.5	0.7	0.5	0.6	1.3	0.6	0.7
22	Correctional Services	169.3	171.6	174.7	226.3	236.3	241.5	252.6
23	Defence	164.1	152.9	186.6	290.5	188.6	257.8	200.8
24	Independent Police Investigative Directorate	1.7	0.7	1.1	2.1	2.3	2.4	2.6
25	Justice and Constitutional Development	8.7	3.3	5.9	51.0	52.1	54.7	57.3
26	Military Veterans	0.9	0.1	0.1	2.2	1.3	2.3	2.4
27	Office of the Chief Justice	4.7	0.6	3.4	9.0	7.8	8.2	8.0
28	Police	2 529.4	2 123.6	2 306.5	2 340.8	2 345.7	2 385.7	2 410.2
29	Agriculture, Land Reform and Rural Development	15.2	34.2	65.2	29.5	37.5	39.9	41.7
30	Communications and Digital Technologies	2.4	2.0	1.4	9.9	3.0	3.2	3.3
31	Employment and Labour	6.2	2.8	4.7	15.9	16.2	16.9	17.7
32	Forestry, Fisheries and the Environment	13.8	2.3	2.1	33.9	26.1	26.7	26.8
33	Human Settlements	2.2	1.2	0.9	5.8	5.8	6.0	6.3
34	Mineral Resources and Energy	4.7	0.5	1.1	10.0	8.3	8.6	9.2
35	Science and Innovation	3.1	2.2	4.2	6.7	6.7	7.0	7.3
36	Small Business Development	0.8	0.2	0.2	1.0	0.8	0.8	0.8
37	Sport, Arts and Culture	2.7	0.6	8.6	5.6	5.6	5.9	6.2
38	Tourism	2.1	2.5	2.4	3.1	2.4	2.5	2.6
39	Trade, Industry and Competition	3.3	0.7	1.0	3.1	4.9	7.9	8.3
40	Transport	4.9	5.3	2.8	5.4	5.9	6.2	6.5
41	Water and Sanitation	313.8	18.0	61.4	31.0	32.4	31.8	36.5
<b>Total</b>		<b>3 352.3</b>	<b>2 554.9</b>	<b>2 873.2</b>	<b>3 244.7</b>	<b>3 154.3</b>	<b>3 273.1</b>	<b>3 233.6</b>

**Table 7a. Infrastructure expenditure per vote: 2019/20 to 2025/26**

R million	Audited outcome			Adjusted appropriation	Medium-term expenditure estimates		
	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2026/26
3 Cooperative Governance	15 677.6	15 428.8	16 609.3	17 927.4	17 594.7	18 384.9	19 208.5
4 Government Communication and Information System	0.4	0.0	0.0	–	–	–	–
5 Home Affairs	172.2	161.2	91.8	25.1	103.0	77.6	19.0
6 International Relations and Cooperation	35.7	29.7	16.9	152.7	154.3	237.4	241.6
8 National Treasury	901.7	793.1	1 658.9	2 165.3	1 851.6	1 043.9	1 094.0
9 Planning, Monitoring and Evaluation	0.1	0.1	0.0	0.1	–	0.1	0.1
13 Public Works and Infrastructure	849.7	600.6	945.7	985.7	985.7	1 035.0	1 086.7
16 Basic Education	11 707.0	10 492.7	13 762.7	14 421.8	15 586.6	15 636.0	16 309.0
17 Higher Education and Training	5 046.8	3 099.9	1 974.4	4 661.0	1 495.6	5 829.0	4 230.7
18 Health	7 071.5	7 147.8	7 215.2	8 280.1	8 509.0	8 879.7	9 394.5
19 Social Development	1.0	–	–	–	–	–	–
22 Correctional Services	409.5	176.2	377.5	494.7	599.1	625.8	648.3
23 Defence	811.0	864.4	416.1	428.7	454.9	521.3	431.7
25 Justice and Constitutional Development	305.4	290.7	609.4	571.5	589.3	622.5	650.4
28 Police	513.3	327.8	405.2	744.2	1 003.2	1 048.1	1 095.2
29 Agriculture, Land Reform and Rural Development	666.7	788.2	1 051.8	550.7	453.9	402.0	416.4
30 Communications and Digital Technologies	58.4	60.6	69.7	–	–	–	–
31 Employment and Labour	10.2	17.7	14.0	44.7	54.6	65.5	81.4
32 Forestry, Fisheries and the Environment	340.1	219.5	203.5	205.0	191.0	508.3	519.9
33 Human Settlements	30 982.6	25 627.0	28 642.8	30 001.6	32 283.7	33 515.0	35 172.9
34 Mineral Resources and Energy	5 234.1	3 341.7	5 059.9	6 000.1	6 288.2	6 572.0	6 900.0
35 Science and Innovation	687.0	477.7	1 366.2	1 195.6	1 258.6	1 320.2	1 470.2
37 Sport, Arts and Culture	351.5	214.3	391.4	374.4	402.5	492.3	475.3
38 Tourism	10.1	240.1	206.3	–	–	–	–
39 Trade, Industry and Competition	1 566.4	2 069.9	2 083.7	1 823.5	1 674.0	1 934.2	2 030.9
40 Transport	43 053.0	29 558.8	33 383.0	41 697.5	47 242.1	51 515.5	56 016.2
41 Water and Sanitation	6 589.7	10 879.1	11 998.6	14 131.8	17 915.4	19 735.4	21 357.4
<b>Total</b>	<b>133 052.8</b>	<b>112 907.6</b>	<b>128 553.9</b>	<b>146 950.9</b>	<b>157 691.2</b>	<b>170 502.0</b>	<b>179 350.4</b>

**Table 7b. Nature of infrastructure investment: 2019/20 to 2025/26<sup>1</sup>**

R million	Audited outcome			Adjusted appropriation	Medium-term expenditure estimates		
	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
<b>New infrastructure assets</b>	<b>4 738.0</b>	<b>4 534.2</b>	<b>6 541.7</b>	<b>6 230.2</b>	<b>6 673.9</b>	<b>7 455.1</b>	<b>8 544.3</b>
<b>Existing infrastructure assets</b>	<b>2 878.8</b>	<b>2 661.0</b>	<b>2 422.3</b>	<b>4 705.5</b>	<b>6 548.4</b>	<b>6 292.4</b>	<b>5 590.8</b>
Upgrading and additions	1 375.6	1 440.8	1 132.6	2 700.7	3 425.4	3 519.1	2 931.2
Rehabilitation, renovations and refurbishment	1 186.9	909.4	831.5	1 676.8	2 657.7	2 298.1	2 373.0
Maintenance and repair	316.3	310.7	458.2	328.0	465.4	475.2	286.6
<b>Infrastructure transfers</b>	<b>125 435.9</b>	<b>105 712.5</b>	<b>119 590.0</b>	<b>136 015.2</b>	<b>144 468.9</b>	<b>156 754.5</b>	<b>165 215.3</b>
Current	1 380.7	1 037.6	1 487.2	1 517.5	985.7	1 035.0	1 086.7
Capital	124 055.3	104 674.9	118 102.8	134 497.7	143 483.2	155 719.5	164 128.6
<b>Total Infrastructure</b>	<b>133 052.8</b>	<b>112 907.6</b>	<b>128 553.9</b>	<b>146 950.9</b>	<b>157 691.2</b>	<b>170 502.0</b>	<b>179 350.4</b>
<i>Current infrastructure<sup>2</sup></i>	1 697.0	1 348.3	1 945.3	1 845.5	1 451.1	1 510.2	1 373.4
<i>Capital infrastructure<sup>3</sup></i>	131 355.8	111 559.3	126 608.6	145 105.4	156 240.1	168 991.8	177 977.1

1. Amounts include: mega infrastructure projects and programmes for which the total cost is at least R1 billion over the project life-cycle; large projects and programmes for which the total cost is at least R250 million but less than R1 billion over the project life-cycle; and small projects and programmes for which the total cost is less than R250 million over the project life-cycle. Amounts also include infrastructure transfers to other spheres, agencies and entities, and maintenance and repair projects.

2. Current infrastructure refers to the maintenance and repairs of existing infrastructure assets and is aimed at maintaining the capacity and effectiveness of an asset at the designed level.

3. Capital infrastructure refers to the construction, replacement, upgrading, rehabilitation, renovation and refurbishment of infrastructure resulting in a new asset or an increase in the capacity, effectiveness and value of an existing asset.

**Table 8. Personnel expenditure per vote: 2019/20 to 2025/26**

R million	Audited outcome			Adjusted appropriation	Revised estimate	Medium-term expenditure estimates			Average personnel expenditure growth rate (%)	
	2019/20	2020/21	2021/22	2022/23		2023/24	2024/25	2025/26	2019/20 -2025/26	
1	The Presidency	338.7	333.5	339.3	390.9	353.5	390.9	408.0	425.8	3.9%
2	Parliament	1 483.4	1 447.4	1 426.3	1 468.0	1 468.0	1 436.8	1 500.2	1 566.3	0.9%
3	Cooperative Governance	321.5	326.6	337.5	366.2	366.2	346.7	361.9	377.7	2.7%
4	Government	260.8	267.6	284.2	291.2	291.2	284.1	296.6	309.6	2.9%
	Communication and Information System									
5	Home Affairs	3 593.9	3 511.4	3 667.5	4 265.1	4 265.1	3 958.1	3 575.3	3 753.4	0.7%
6	International Relations and Cooperation	3 142.5	3 120.9	2 951.9	3 025.6	3 025.6	3 006.9	3 169.5	3 201.6	0.3%
7	National School of Government	55.2	55.8	56.9	62.8	62.8	60.4	63.1	65.9	3.0%
8	National Treasury	804.8	778.6	826.0	888.4	860.2	920.0	932.4	973.3	3.2%
9	Planning, Monitoring and Evaluation	286.9	291.2	292.4	323.6	315.6	322.7	336.9	351.6	3.4%
10	Public Enterprises	149.2	141.2	140.0	178.7	151.3	185.3	193.5	202.0	5.2%
11	Public Service and Administration	290.6	270.0	268.2	299.7	284.7	300.2	313.4	327.2	2.0%
12	Public Service Commission	212.7	203.0	204.8	223.8	217.9	220.1	229.7	239.8	2.0%
13	Public Works and Infrastructure	503.5	485.0	497.4	597.2	549.2	587.6	622.4	640.5	4.1%
14	Statistics South Africa	1 551.7	1 486.0	1 670.3	1 745.0	1 745.0	1 648.5	1 733.0	1 809.2	2.6%
15	Traditional Affairs	72.9	72.8	81.7	89.7	88.0	97.2	101.2	105.4	6.3%
16	Basic Education	524.7	503.4	543.9	565.6	565.6	557.5	582.1	607.7	2.5%
17	Higher Education and Training	9 354.6	9 223.2	9 183.1	10 667.2	10 467.2	11 180.1	11 675.7	12 192.2	4.5%
18	Health	830.9	927.3	848.2	812.1	811.7	682.1	710.0	744.3	-1.8%
19	Social Development	512.9	523.1	492.6	522.8	518.8	513.8	536.4	559.9	1.5%
20	Women, Youth and Persons with Disabilities	107.7	110.3	115.1	120.5	120.5	126.9	132.5	138.3	4.3%
21	Civilian Secretariat for the Police Service	98.0	99.3	102.5	110.8	110.8	108.9	113.6	118.6	3.2%
22	Correctional Services	16 970.1	17 362.0	17 678.4	18 298.0	18 010.0	17 361.5	18 128.3	18 927.3	1.8%
23	Defence	31 803.0	32 759.9	33 722.0	31 786.4	31 786.4	30 629.3	31 744.7	33 142.2	0.7%
24	Independent Police Investigative Directorate	248.1	250.4	214.9	233.9	233.9	246.0	256.9	268.2	1.3%
25	Justice and Constitutional Development	11 377.3	11 524.1	12 211.5	13 161.7	13 161.7	12 939.3	13 516.3	14 115.5	3.7%
26	Military Veterans	130.1	121.6	116.4	133.4	133.4	134.4	140.4	146.6	2.0%
27	Office of the Chief Justice	1 703.6	1 718.2	1 791.5	1 963.7	1 945.7	1 812.3	1 891.6	1 974.2	2.5%
28	Police	76 357.7	75 697.2	78 411.9	81 028.8	81 028.8	79 795.1	85 705.4	90 694.7	2.9%
29	Agriculture, Land Reform and Rural Development	3 868.6	3 764.1	3 836.8	4 295.3	4 294.8	3 803.4	3 973.4	4 150.7	1.2%
30	Communications and Digital Technologies	266.9	270.6	271.5	313.5	271.4	302.0	315.3	329.1	3.6%
31	Employment and Labour	1 253.3	1 224.3	1 277.7	1 414.6	1 411.2	1 410.9	1 472.9	1 537.5	3.5%
32	Forestry, Fisheries and the Environment	1 975.7	1 962.8	2 043.7	2 010.5	2 010.5	1 956.1	2 041.8	2 130.9	1.3%
33	Human Settlements	356.2	352.5	359.3	422.5	407.5	415.0	433.3	452.3	4.1%
34	Mineral Resources and Energy	1 007.1	956.9	978.0	1 066.1	1 052.3	1 066.6	1 113.6	1 162.6	2.4%
35	Science and Innovation	336.7	321.9	332.8	357.7	357.7	370.5	386.8	403.8	3.1%
36	Small Business Development	137.1	135.0	138.4	159.8	159.8	225.1	251.6	262.8	11.5%
37	Sport, Arts and Culture	346.9	333.7	335.9	385.8	377.3	385.3	402.0	419.7	3.2%
38	Tourism	329.4	330.7	337.5	381.5	381.5	374.5	390.9	408.1	3.6%
39	Trade, Industry and Competition	1 078.5	1 017.9	1 018.5	1 081.7	1 065.8	1 066.1	1 081.2	1 128.6	0.8%
40	Transport	477.6	471.5	479.6	558.4	558.4	547.5	571.6	596.8	3.8%
41	Water and Sanitation	1 683.4	1 638.3	1 742.2	1 836.4	1 836.4	1 790.2	1 869.1	1 951.4	2.5%
<b>Total</b>		<b>176 204.6</b>	<b>176 391.5</b>	<b>181 628.0</b>	<b>187 904.8</b>	<b>187 123.5</b>	<b>183 566.1</b>	<b>193 274.4</b>	<b>202 913.0</b>	<b>2.4%</b>

Table 9. Personnel numbers and unit cost per vote: 2021/22 to 2025/26

	Number of posts estimated for 31 March 2023		Number and cost of personnel posts filled/ planned for on funded establishment										Average personnel growth rate (%)	Average unit cost growth rate (%)
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate							
			2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26	
			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost		
1 The Presidency	654	40	622	545	605	584	681	574	671	608	683	624	4.1%	2.2%
2 Parliament	1 672	–	1 658	860	1 675	876	1 579	910	1 559	962	1 586	987	-1.8%	4.1%
3 Cooperative Governance	539	78	547	617	585	626	507	684	493	733	511	739	-4.4%	5.7%
4 Government Communication and Information System	515	40	474	600	485	601	434	655	427	695	437	708	-3.4%	5.7%
5 Home Affairs	7 473	35	8 549	429	9 156	466	8 023	493	6 810	525	7 027	534	-8.4%	4.7%
6 International Relations and Cooperation	3 278	13	3 358	879	3 390	892	3 356	896	3 354	945	3 323	963	-0.7%	2.6%
7 National School of Government	87	–	87	654	94	665	87	695	83	756	82	801	-4.5%	6.4%
8 National Treasury	1 066	150	1 033	799	1 048	821	1 135	810	1 086	859	1 117	871	2.1%	2.0%
9 Planning, Monitoring and Evaluation	430	20	469	623	443	712	499	647	492	684	505	697	4.4%	-0.7%
10 Public Enterprises	202	–	163	859	181	834	213	869	203	955	208	969	4.7%	5.1%
11 Public Service and Administration	374	20	393	683	400	712	416	721	409	766	415	788	1.2%	3.4%
12 Public Service Commission	292	4	259	791	289	755	281	783	264	872	273	879	-1.9%	5.2%
13 Public Works and Infrastructure	643	29	701	710	719	763	838	701	836	745	845	758	5.5%	-0.2%
14 Statistics South Africa	3 301	–	2 674	625	2 622	666	2 510	657	2 474	700	2 555	708	-0.9%	2.1%
15 Traditional Affairs	134	26	107	764	123	716	136	715	136	746	140	755	4.3%	1.8%
16 Basic Education	880	72	751	724	769	735	760	734	748	778	781	778	0.5%	1.9%
17 Higher Education and Training	28 959	549	29 766	309	29 340	357	29 758	376	29 647	394	29 685	411	0.4%	4.8%
18 Health	1 473	15	1 412	601	1 281	634	1 046	652	1 031	689	1 054	706	-6.3%	3.7%
19 Social Development	796	35	741	665	737	704	698	736	684	784	699	801	-1.7%	4.4%
20 Women, Youth and Persons with Disabilities	147	7	151	762	156	774	166	766	162	819	167	830	2.3%	2.3%
21 Civilian Secretariat for the Police Service	156	28	153	670	165	671	162	673	160	710	166	715	0.1%	2.1%
22 Correctional Services	39 564	186	41 333	428	39 280	459	39 711	437	40 286	450	41 646	454	2.0%	-0.3%
23 Defence	78 554	–	80 153	421	66 314	479	69 267	442	68 879	461	68 977	480	1.3%	0.1%
24 Independent Police Investigative Directorate	397	8	365	589	393	596	422	583	418	615	430	623	3.1%	1.5%
25 Justice and Constitutional Development	25 453	937	24 286	503	24 172	545	23 860	542	23 397	578	23 991	588	-0.3%	2.6%
26 Military Veterans	177	48	183	635	197	678	190	708	186	754	194	757	-0.5%	3.7%
27 Office of the Chief Justice	2 555	103	2 688	667	2 653	733	2 607	695	2 585	732	2 758	716	1.3%	-0.8%
28 Police	182 129	–	176 713	444	178 708	453	183 708	434	188 708	454	193 708	468	2.7%	1.1%
29 Agriculture, Land Reform and Rural Development	7 658	885	7 038	545	7 699	558	6 836	556	6 774	587	6 944	598	-3.4%	2.3%

Table 9. Personnel numbers and unit cost per vote: 2021/22 to 2025/26 (continued)

	Number of posts estimated for 31 March 2023		Number and cost of personnel posts filled/ planned for on funded establishment										Average personnel growth rate (%)	Average unit cost growth rate (%)
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate							
			2021/22		2022/23		2023/24		2024/25		2025/26			
			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost		
30 Communications and Digital Technologies	316	25	331	820	317	856	320	943	312	1 011	321	1 025	0.4%	6.2%
31 Employment and Labour	2 852	188	3 038	421	3 239	436	3 067	460	2 975	495	3 049	504	-2.0%	5.0%
32 Forestry, Fisheries and the Environment	4 464	850	3 984	513	3 670	548	3 515	556	3 468	589	3 549	600	-1.1%	3.1%
33 Human Settlements	529	38	536	670	598	682	661	628	650	667	679	666	4.3%	-0.8%
34 Mineral Resources and Energy	1 462	17	1 576	620	1 518	693	1 555	686	1 535	725	1 569	741	1.1%	2.2%
35 Science and Innovation	495	5	371	897	378	946	399	928	389	994	402	1 004	2.1%	2.0%
36 Small Business Development	218	6	197	703	235	681	330	681	353	713	360	731	15.3%	2.4%
37 Sport, Arts and Culture	715	62	521	645	592	637	602	640	596	675	614	684	1.2%	2.4%
38 Tourism	492	31	492	686	526	725	521	719	509	768	522	782	-0.3%	2.5%
39 Trade, Industry and Competition	1 452	45	1 338	761	1 325	805	1 300	820	1 243	870	1 264	893	-1.5%	3.5%
40 Transport	733	66	747	642	825	677	834	657	822	695	844	707	0.8%	1.5%
41 Water and Sanitation	3 382	445	3 787	460	3 873	474	3 685	486	3 643	513	3 751	520	-1.1%	3.1%
<b>Total</b>	<b>406 668</b>	<b>5 106</b>	<b>403 744</b>	<b>26 238</b>	<b>390 775</b>	<b>27 223</b>	<b>396 676</b>	<b>27 348</b>	<b>399 459</b>	<b>29 069</b>	<b>407 832</b>	<b>29 565</b>	<b>1.4%</b>	<b>2.8%</b>

Table 10. Departmental receipts per vote<sup>1</sup>: 2019/20 to 2025/26

R million	Audited outcome			Adjusted estimate	Revised estimate	Medium-term receipts estimates			
	2019/20	2020/21	2021/22	2022/23		2023/24	2024/25	2025/26	
1	The Presidency	0.9	0.6	0.8	1.0	0.9	0.7	0.7	0.8
2	Parliament	26.8	14.0	12.0	12.0	12.0	35.0	35.5	36.0
3	Cooperative Governance	1.6	11.9	18.6	4.2	4.2	2.7	2.9	3.2
4	Government Communication and Information System	1.7	1.1	1.0	1.5	1.5	2.7	3.2	3.6
5	Home Affairs	1 062.6	370.9	718.7	798.1	798.1	846.0	896.7	950.5
6	International Relations and Cooperation	58.8	101.8	64.0	63.1	63.1	45.9	48.2	50.6
7	National School of Government	0.3	0.2	0.4	0.3	0.4	0.3	0.3	0.3
8	National Treasury	21 440.4	32 694.7	11 574.5	12 348.3	13 575.0	22 693.1	17 417.3	13 210.0
9	Planning, Monitoring and Evaluation	6.8	2.1	0.5	2.3	0.2	0.8	0.9	0.9
10	Public Enterprises	0.1	10.7	0.6	0.3	0.3	0.3	0.1	0.1
11	Public Service and Administration	0.8	0.7	0.7	1.0	1.0	0.7	0.7	0.7
12	Public Service Commission	0.7	0.8	0.4	0.3	0.3	0.2	0.2	0.2
13	Public Works and Infrastructure	27.1	9.1	15.5	7.6	7.6	1.5	1.6	1.7
14	Statistics South Africa	1.8	2.4	9.4	2.4	2.4	1.1	1.1	1.1
15	Traditional Affairs	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1
16	Basic Education	15.7	3.4	11.7	11.3	11.3	7.9	7.5	7.2
17	Higher Education and Training	22.8	18.5	17.4	27.9	27.9	28.2	28.9	30.3
18	Health	7.9	3.8	521.0	3 010.8	1 412.6	18.9	19.0	14.2
19	Social Development	273.0	24.0	22.3	24.4	24.2	31.4	31.5	31.9
20	Women, Youth and Persons with Disabilities	0.1	0.2	0.6	0.1	0.0	0.1	0.1	0.1
21	Civilian Secretariat for the Police Service	0.1	0.1	0.2	0.1	0.1	0.1	0.1	0.1
22	Correctional Services	131.0	108.8	201.9	163.0	163.0	155.5	165.6	175.9
23	Defence	1 289.2	923.6	1 145.6	1 200.8	1 200.8	1 256.5	1 319.3	1 345.7
24	Independent Police Investigative Directorate	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
25	Justice and Constitutional Development	423.5	337.3	365.4	518.5	518.5	530.0	546.0	562.5
26	Military Veterans	1.1	1.1	0.6	0.5	0.5	0.6	0.6	0.6
27	Office of the Chief Justice	2.9	2.7	3.3	4.1	4.1	4.2	4.4	4.4
28	Police	601.7	672.5	662.3	596.7	607.6	522.1	526.0	530.1
29	Agriculture, Land Reform and Rural Development	308.7	259.8	312.0	281.5	281.5	296.2	311.6	327.8
30	Communications and Digital Technologies	665.6	105.7	1.5	5.7	5.5	2.4	2.4	2.4
31	Employment and Labour	12.4	9.2	9.1	15.8	17.1	18.4	19.1	19.8
32	Forestry, Fisheries and the Environment	141.9	77.5	99.7	88.6	88.6	131.7	137.9	140.9
33	Human Settlements	0.9	0.4	1.1	0.6	0.3	0.3	0.3	0.3
34	Mineral Resources and Energy	43.2	280.9	100.0	49.0	49.0	51.4	53.7	54.2
35	Science and Innovation	19.4	2.2	1.1	0.7	0.7	0.7	0.7	0.8
36	Small Business Development	23.3	0.3	0.1	0.1	0.1	0.1	0.1	0.2
37	Sport, Arts and Culture	1.1	0.6	11.6	1.1	0.8	0.8	0.5	0.6
38	Tourism	4.3	11.9	81.9	2.9	2.9	2.9	3.0	3.0
39	Trade, Industry and Competition	167.7	140.2	122.1	246.8	193.8	242.9	247.4	252.5
40	Transport	322.8	1.6	51.2	187.4	187.4	1.5	1.7	1.9
41	Water and Sanitation	15.4	22.8	5.8	5.3	5.7	6.8	7.3	7.6
<b>Total departmental receipts as per vote</b>		<b>27 126.2</b>	<b>36 230.3</b>	<b>16 166.8</b>	<b>19 686.6</b>	<b>19 271.6</b>	<b>26 942.7</b>	<b>21 844.6</b>	<b>17 774.8</b>
Less: Parliament (retained departmental receipts)		26.8	14.0	12.0	12.0	12.0	35.0	35.5	36.0
Plus: Public entity conduit receipts <sup>2</sup>		1 479.6	1 714.6	1 990.6	10 701.1	10 335.6	2 207.1	2 348.8	2 499.7
<i>Independent Communications Authority of South Africa</i>		1 479.6	1 505.0	1 833.6	10 632.7	10 253.8	2 121.6	2 259.5	2 406.4
<i>Competition Commission</i>		–	209.6	157.0	68.4	81.9	85.5	89.3	93.3
Plus: South African Revenue Service departmental receipts collection		11 805.1	14 121.9	28 456.4	25 916.2	25 482.6	22 468.6	22 700.8	24 071.7
<b>Total departmental and other receipts as per Budget Review</b>		<b>40 384.0</b>	<b>52 052.7</b>	<b>46 601.8</b>	<b>56 291.9</b>	<b>55 077.8</b>	<b>51 583.4</b>	<b>46 858.7</b>	<b>44 310.2</b>

1. Includes the departmental receipts of all departments within a vote.

2. These are receipts for which a department serves as a conduit to deposit funds into the National Revenue Fund. As such, they are included as other receipts for consolidation purposes. These receipts are, however, accordingly excluded from both departmental and entity financial statements.



# Information contained in each vote

The ENE describes in detail the planned spending in all national government votes over the MTEF period, which is government's 3-year expenditure planning window. The ENE is tabled in Parliament by the Minister of Finance alongside the main Budget and serves as the explanatory memorandum to the Appropriation Bill. Through the bill and the publication, the executive seeks Parliament's approval and adoption of its spending plans for the first year of the MTEF period. Once the Appropriation Act has been assented to by the president and published in the Government Gazette, funds allocated for the first year of the MTEF period are appropriated from the National Revenue Fund. As Parliament authorises expenditure annually, spending estimates for the 2 outer years of the MTEF period are not included in the Appropriation Bill. These forward estimates or indicative allocations do, however, form the basis of planning for the following year's budget and the next MTEF period.

The main budget expenditure, determined by the fiscal stance adopted by government, includes direct charges, such as debt-service costs, against the National Revenue Fund. As direct charges constitute spending in terms of a statute, they do not require parliamentary approval. Such spending is, therefore, not contained in the Appropriation Bill, nor is it budgeted for in any particular programme within a vote. Main budget expenditure also includes a contingency reserve and any provisional allocations not assigned to votes for expenditure related to unforeseen circumstances and emerging government policy priorities. Similarly, this expenditure is not contained in the Appropriation Bill.

Information in the Appropriation Bill is presented by vote. A vote specifies the total amount appropriated to a department. Each chapter in the ENE publication relates to a vote.

Each vote contained in the ENE follows the following format:

## Budget summary

This table shows the budgeted expenditure for the vote for the 3-year MTEF period.

R million	2023/24				Total	2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Payments for financial asset		Total	Total
<b>MTEF allocation</b>							
Programme name							
<b>Subtotal</b>							
<b>Direct charge against the National Revenue Fund</b>							
Item							
<b>Total expenditure estimates</b>							
Executive authority	Minister						
Accounting officer	Director-General/Chief Operating Officer						
Website	<a href="http://www.domain.gov.za">www.domain.gov.za</a>						

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

The **2023/24 total** shows the total allocation per programme and the total allocation for the vote for 2023/24, and corresponds with the information in the 2023 Appropriation Bill.

The total vote allocation to be appropriated by Parliament is categorised by economic classification, into **current payments, transfers and subsidies, payments for capital assets and payments for financial assets**.

**Current payments** are payments made by an institution for its operational requirements.

**Transfers and subsidies** are payments made by an institution for which the institution does not directly receive anything in return.

**Payments for capital assets** are payments made by an institution for an asset that can be used for more than 1 year, and from which future economic benefits or service potential are expected to flow.

**Payments for financial assets** are mainly payments made by institutions as loans to public corporations or as equity investments in public corporations. Payments are reflected as expenditure rather than financing because the purpose of the transaction is not profit oriented. This column is shown only in votes where such payments have been budgeted for. Payments for theft and losses are included in this category. However, it is not possible to budget for these in advance and, if applicable, payments will appear only in the historical information once they are known.

For **2024/25** and **2025/26**, the estimates of expenditure in the vote are shown for the 2 outer years of the MTEF period.

**MTEF allocation** shows the expenditure allocation for the upcoming financial year and the expenditure estimates for the 2 outer years of the MTEF period for each programme.

**Direct charge against the National Revenue Fund** is an amount spent in terms of a statute and is not budgeted for in any programme in a particular vote. It is shown as a separate item and is not contained in the Appropriation Bill.

**Total expenditure estimates** is the sum of expenditure on programmes plus direct charges against the National Revenue Fund.

The last 3 rows of the table provide accountability information: the vote's executive authority, accounting officer and website.

## Vote purpose

*The purpose of the vote captures a department's mandate, objectives or administrative functions, as stated in the Appropriation Bill.*

## Mandate

The institution's mandate, as contained in the relevant act(s) or policy document(s) that govern(s) the institution's establishment and operations, is described.

## Selected performance indicators

This table highlights a vote's performance in terms of key indicators for the past 3 years, the current year, and the projections for the MTEF period.

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26

The table presents only a selected set of a department or entity's performance indicators and is not intended to provide a comprehensive view of the institution's performance. The table, however, contains key indicators

linked to strategic and annual performance plans, as informed by government's medium-term strategic framework and ministerial delivery agreements. Managing, monitoring and measuring performance are integral to improving service delivery.

Footnotes are used in this table where there is no historical data available, where an indicator has been discontinued or a new one introduced, or where no projections are available. Reasons for revisions to targets from what was published in the 2022 ENE are contained in departments' and entities' annual performance plans. These include budget reductions, new focus areas or indicators, and changes requested by the executive authority and/or Parliament.

An **Indicator** is a measure that tracks a department's or entity's progress towards meeting the target it has set. An indicator may measure inputs, activities, outputs and outcomes, or, in certain instances, explanatory information relating to the internal or external environment.

The **Programme** links the indicator to the programme associated with it.

The **MTSF priority** links the indicator to 1 or more of the 7 priorities targeted by government, aimed at addressing poverty, inequality and unemployment.

The **Audited performance** column shows what level of performance the institution achieved in the past 3 financial years.

The **Estimated performance** column shows what the institution projects it will have achieved in the current financial year.

The **MTEF targets** column shows what the institution expects to achieve over the MTEF period. Targets can be qualitative or quantitative. All quantitative indicators must have targets that are absolute values/numbers.

In the **selected performance indicators** table, a dash (–) means that information is not available, generally because the indicator was introduced only in subsequent years. However, in all **expenditure and revenue** tables, a dash (–) indicates that information is either unavailable or equal to zero. Due to rounding off, the line item figures in tables may not necessarily add up to the total of the figures in the table.

## Expenditure overview

This is a narrative discussion that provides an outline of what the institution aims to achieve over the medium term and how it plans to spend its budget in support of this. The discussion centres on the institution's primary focus areas, including its policy and spending focus (significant spending items and key service deliverables) over the period ahead, as contained in its planning documents. A summary is provided of how the institution's objectives and spending items are aligned with the objectives of the National Development Plan, as set out in the priorities/targets of government's medium-term strategic framework.

Significant increases or decreases in expenditure, including in the past, are explained in terms of the institution's performance targets, service delivery methods, policies, personnel profiles or any other applicable factors. The average annual estimated growth rates are presented in the tables in nominal, not real, terms.

## Expenditure trends and estimates

### Programmes

1. Programme name
2. Programme name
3. Programme name
4. Programme name

Programme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimates			Average growth rate (%) 2022/23 - 2025/26	Average : Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Programme 1											
Programme 2											
Programme 3											
Programme 4											
<b>Total</b>											
Change to 2022 Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>											
Economic classification item											
<b>Transfers and subsidies</b>											
Economic classification item											
<b>Payments for capital assets</b>											
Economic classification item											
<b>Payments for financial assets</b>											
<b>Total</b>											
<b>Proportion of total programme expenditure to vote expenditure</b>											

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

This table shows audited expenditure for the past 3 years, the adjusted appropriation for the current financial year and expenditure estimates over the MTEF period by programme and economic classification.

Expenditure is set out first by **Programme** and then by **Economic classification**. Expenditure is classified as current payments, transfers and subsidies, payments for capital assets and payments for financial assets. Where programme structures have been changed in recent years, expenditure and budgets have, to the extent possible, been reallocated to the new approved programme structure for all the years shown, for comparability.

**Direct charge against the National Revenue Fund** is an amount spent in terms of a statute and is not budgeted for in any programme in a particular vote. It is shown as a separate item and is not contained in the Appropriation Bill.

**Audited outcomes** are presented as they appear in the institution's annual financial statements. However, reallocations are made for any subsequent approved budget changes to the programme structure.

**Adjusted appropriation** shows the adjusted total amount that is voted in a financial year. Most changes are typically made mid-year at the time of the adjustments budget, but could include any other money bills tabled during the course of the financial year. These adjustments can be made only in terms of the circumstances listed in section 30 of the Public Finance Management Act (1999). These adjustments are thus included in an adjustments appropriation bill(s), which Parliament approves before expenditure can take place. Details of the adjustments are tabled in acts of Parliament and the accompanying Adjusted Estimates of National Expenditure, and other publications.

The **Average growth rate (%)** is the growth rate per year, averaged over the 3-year period, expressed as a percentage.

The **Average: Expenditure/Total (%)** shows the proportion of total institutional expenditure that an expenditure item comprises, averaged over the 3-year period, expressed as a percentage.

The **Medium-term expenditure estimate** shows expenditure estimates for 2023/24, 2024/25 and 2025/26. The estimates for 2023/24 are the appropriations proposed in the 2023 Appropriation Bill considered by Parliament. The estimates for 2024/25 and 2025/26 are indicative allocations, and will form the basis for planning the 2024 Budget and the next MTEF period.

Significant amounts and trends are discussed in the expenditure overview, particularly in relation to performance and spending.

### Transfers and subsidies expenditure trends and estimates.

This table shows the transfers and subsidies expenditure trends for the past 3 years, the revised expenditure estimate for the current financial year and expenditure estimates over the MTEF period by transfer item.

	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimates			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22		2019/20 - 2022/23	2023/24	2024/25	2025/26			
R thousand											
<b>Economic classification item</b>											
<b>Current/Capital</b>											
Transfers and subsidies recipient name											
Transfers and subsidies recipient name											
<b>Economic classification item</b>											
<b>Current/Capital</b>											
Transfers and subsidies recipient name											
Transfers and subsidies recipient name											
<b>Total</b>											

The **Audited outcome** is presented as it appears in the institution’s annual financial statements.

**Adjusted appropriation** shows the adjusted total amount that is voted in a financial year. Most changes are typically made mid-year at the time of the adjustments budget, but could include any other money bills tabled during the course of the financial year. These adjustments can be made only in terms of the circumstances listed in section 30 of the Public Finance Management Act (1999).

The **Average growth rate (%)** is the growth rate per year, averaged over the 3-year period, expressed as a percentage.

The **Average: Expenditure/Total (%)** shows the proportion of total institutional expenditure that an expenditure item comprises, averaged over the 3-year period, expressed as a percentage.

The **Medium-term expenditure estimate** shows expenditure estimates for 2023/24, 2024/25 and 2025/26.

Significant amounts and trends are discussed in the expenditure analysis section, particularly in relation to performance and spending.

### Personnel information

Personnel information relating to salary level bands is set out for a 5-year period. The number of posts, the cost to the institution, and the average unit cost of a post are shown as estimated by the department.

**Vote personnel numbers and cost by salary level and programme level<sup>1</sup>**

**Programmes**

1. Administration
2. Programme name

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimates									
		2021/22		2022/23			2023/24		2024/25		2025/26	2022/23- 2025/26				
Department		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost
<b>Salary level</b>																
1 – 6																
7 – 10																
11 – 12																
13 – 16																
Other																
<b>Programme</b>																
Programme 1																
Programme 2																

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.
2. Rand million.

Details of total personnel numbers by **Salary level** and **Programme** are provided.

**Number of funded posts** refers to the number of posts in an institution’s establishment for which provision is made in its budget.

**Number of posts additional to the establishment** refers to posts that do not form part of the institution’s approved establishment but which have been budgeted for.

Information is provided on the **Number** and **Cost** of posts filled or planned to be filled in the total establishment by salary level.

The **Unit cost** is calculated by dividing the cost by the number of posts.

The **Average growth rate of personnel posts (%)** for the 3-year period is shown, expressed as a percentage.

The **Average: Salary level/Total (%)** shows the proportion of total posts per salary level band, on average over the period, expressed as a percentage.

Personnel information is discussed in the expenditure overview, particularly in relation to performance and spending.

**Departmental receipts**

This table provides details of the revenue collected on the vote over a 7-year period.

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
<b>Departmental receipts</b>												
<b>Economic classification Item</b>												
Lower level classification Item												
<b>Economic classification Item</b>												
Lower level classification Item												
Lower level classification Item												
<b>Total</b>												

Departmental receipts are set out by **Economic classification item**.

The **Audited outcome** is presented as it appears in the institution's annual financial statements.

The **Adjusted estimate** for 2022/23 shows the estimate of the institution's receipts published in the 2022 Adjusted Estimates of National Expenditure.

The **Revised estimate** shows the current estimate of institutional receipts for 2022/23.

The **Average growth rate (%)** shows the growth in revenue as a percentage, averaged over a 3-year period.

The **Average: Receipt item/Total (%)** shows the proportion of total departmental revenue receipts in a particular economic classification item, averaged over a 3-year period, expressed as a percentage.

## Information on each programme

### Programme purpose

The purpose of each programme is stated as it is set out in the 2023 Appropriation Bill. The programme purpose outlines the functions and activities of the particular programme, as per the approved budget programme structure. Programme 1 is usually the *Administration* programme, comprising the administrative functions and activities required to keep the department operating. It includes the ministry and deputy ministry, the director-general's office and central corporate services.

### Objectives

Objectives are stated for each programme, with the exception in most cases of the *Administration* programme. A programme objective includes an explanation of its strategic intent, as well as of the specific interventions and progress measures for that objective. Objectives are broadly aligned with institutional strategic plans and annual performance plans, as informed by ministerial service delivery agreements and the National Development Plan, and articulated in government's medium-term strategic framework.

### Subprogrammes (per programme)

The key activities carried out by each subprogramme are described, generally with the exception of the *Administration* programme as it is typically standardised across all departments. Explanatory notes are provided on transfers to entities or partner organisations, and on subsidies, incentives or financial assistance programmes, where applicable.

### Expenditure trends and estimates (per programme)

The table for each programme sets out expenditure by subprogramme and economic classification item over a 7-year period.

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimates			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
Subprogramme name											
<b>Total</b>											
Change to 2022											
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>											
Compensation of employees											
Goods and services											
Economic classification item											
<b>Transfers and subsidies</b>											
Economic classification item											
<b>Payments for capital assets</b>											
Economic classification item											
<b>Payments for financial assets</b>											
<b>Total</b>											
<b>Proportion of total programme expenditure to vote expenditure</b>											

Expenditure over the 7-year period is set out, first by **Subprogramme** then by **Economic classification**, as current payments, transfers and subsidies, payments for capital assets, and payments for financial assets.

**Audited outcome** is presented as it appears in the institution's annual financial statements, with amounts reallocated for any subsequent approved changes to the budget programme structure.

**Adjusted appropriation** shows the adjusted total amount that is voted in a financial year. Most changes are typically made mid-year at the time of the adjustments budget, but could include any other money bills tabled during the course of the financial year. These adjustments can be made only in terms of the circumstances listed in section 30 of the Public Finance Management Act (1999). These adjustments are included in an adjustments appropriation bill/s, which Parliament approves before expenditure can take place. Particulars are tabled in acts of Parliament and the accompanying Adjusted Estimates of National Expenditure, and other publications.

The **Average growth rate (%)** is the growth rate per year averaged over a 3-year period, shown as a percentage.

The **Average: Expenditure/Total (%)** shows the proportion of total programme expenditure that a subprogramme or an expenditure item comprises, averaged over a 3-year period, expressed as a percentage.

The **Medium-term expenditure estimate** shows programme expenditure estimates for the MTEF period. The estimates for 2023/24 are the appropriations proposed in the 2023 Appropriation Bill. The estimates for 2024/25 and 2025/26 are indicative allocations and will form the basis for planning the 2024 Budget and the next MTEF period.

Significant amounts and trends are discussed in the departmental expenditure overview, particularly in relation to performance and spending.

### Personnel information (per programme)

Personnel information relating to salary level bands is set out for a 5-year period. The number of posts, the cost to the institution and the average unit cost of a post are shown as estimated by the department.

**Programme personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/Total (%)			
Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimates										
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 – 2025/26				
Department		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost
Salary level																
1 – 6																
7 – 10																
11 – 12																
13 – 16																
Other																

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Details of total personnel numbers by **Salary level** are provided.

**Number of funded posts** refers to the number of posts in an institution's programme establishment for which provision is made in its budget.

**Number of posts additional to the establishment** refers to posts that do not form part of the institution's approved establishment but which have been budgeted for.

Information is provided on the **Number** and **Cost** of posts filled or planned to be filled in the total programme establishment by salary level.

The **Unit cost** is calculated by dividing the cost by the number of posts.

The **Average growth rate of personnel posts (%)** for the 3-year period is shown, expressed as a percentage.

The **Average: Salary level/Total (%)** shows the proportion of the total programme posts per salary level band, on average over the period, expressed as a percentage.

Programme personnel information is discussed in the expenditure overview, particularly in relation to performance and spending.

## Entities

The information provided on entities is similar to what is reported on for a department. However, as the basis of accounting used by entities is different to that used by departments, entities' statements of financial performance and financial position are provided.

Entity accounts are prepared using the accrual basis of accounting, whereas departmental accounts are prepared using a modified cash basis of accounting.

In the accrual basis of accounting, a transaction is recorded whenever there is an economic event, regardless of when a cash transaction takes place. This basis of accounting also includes items that do not involve any flow of cash at all, such as adjustments made to account for depreciation.

In the modified cash basis of accounting, a transaction is recorded only if cash has been exchanged and at the time that this exchange takes place.

Information on each of the entities generally consists of:

- selected performance indicators relating to the entity's mandate
- an entity overview narrative that provides an outline of the entity's mandate, what it aims to achieve over the medium term and its planned spending in support of this
- expenditure trends and estimates by programme/objective/activity
- statements of financial performance, cash flow and financial position
- personnel numbers and cost by salary level.



# Vote 1

## The Presidency

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	530.6	0.6	13.8	544.9	568.4	593.7
Executive Support	50.2	–	1.5	51.7	54.3	56.2
Policy and Research Services	20.3	–	0.3	20.6	21.7	22.9
<b>Subtotal</b>	<b>601.0</b>	<b>0.6</b>	<b>15.6</b>	<b>617.2</b>	<b>644.4</b>	<b>672.8</b>
<b>Direct charge against the National Revenue Fund</b>						
Salary of the president	4.2	–	–	4.2	4.4	4.6
Salary of the deputy president	3.6	–	–	3.6	3.8	4.0
<b>Total expenditure estimates</b>	<b>608.9</b>	<b>0.6</b>	<b>15.6</b>	<b>625.1</b>	<b>652.6</b>	<b>681.4</b>

Executive authority Minister in the Presidency  
 Accounting officer Chief Operations Officer in the Presidency  
 Website [www.thepresidency.gov.za](http://www.thepresidency.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Facilitate a common programme towards the achievement of the electoral mandate and the enhanced integrity of the state through considered planning, coordination, oversight, mobilisation and support.

### Mandate

The Presidency is mandated to ensure that the president can execute his constitutional responsibilities in leading and galvanising government and society to implement the electoral mandate.

### Selected performance indicators

Table 1.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of quarterly reports produced per year on the implementation of the annual Cabinet and forum of South African directors-general programme	Executive Support	Priority 1: A capable, ethical and developmental state	– <sup>1</sup>	4	4	4	4	4	4
Number of reviews conducted on the implementation of the national strategic plan on gender-based violence with recommendations to strengthen reporting and accountability per year	Administration	Priority 6: Social cohesion and safer communities	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	1	1	1	1
Number of quarterly reports produced on the implementation of the Operation Vulindlela economic reform programme per year	Administration	Priority 2: Economic transformation and job creation	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	4	4	4	4
Number of socioeconomic impact assessment reports developed per year	Policy and Research Services	Priority 1: A capable, ethical and developmental state	– <sup>1</sup>	2	2	2	2	2	2

**Table 1.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of engagements with partners and stakeholders to promote the country's social transformation agenda per year	Administration	Priority 6: Social cohesion and safer communities	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	12	12	12	12
Number of reports produced on the work of the National Anti-corruption Advisory Council per year	Administration		1	2	2	2			
Number of facilitated interventions in selected hotspot municipalities with governance challenges and service delivery failures in identified provinces as part of intergovernmental coordination and collaboration per year	Administration	Priority 1: A capable, ethical and developmental state	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	3	3	3	3
Number of quarterly reports produced on the implementation of the annual legislative programme per year	Executive Support		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	4	4	4	4

1. No historical data available.

## Expenditure overview

Over the medium term, the department will continue to provide support to the president and deputy president in the execution of their responsibilities, as outlined in chapter 5 of the Constitution. Accordingly, over the MTEF period, the department will focus on enhancing leadership and partnerships through stakeholder engagements to promote the country's social transformation agenda, facilitating economic growth and job creation, and operationalising the e-Cabinet system.

Expenditure is expected to increase at an average annual rate of 2.9 per cent, from R626 million in 2022/23 to R681.4 million in 2025/26, with compensation of employees accounting for an estimated 62.5 per cent (R1.2 billion) of this spending. To provide technical and administrative support to the president, deputy president and management, the *Administration* programme receives 86.9 per cent of the department's total allocation.

### **Enhancing leadership and partnerships**

The district development model is a department initiative aimed at improving coherence and integrated planning in South Africa's 44 districts and 8 metros to improve service delivery. To enhance coordination between spheres of government, over the medium term, the department will continue to provide leadership and play a coordinating role through its oversight of the model and, through the presidential imbizo, oversee its implementation. The department plans to produce 1 report per year over the MTEF period on oversight visits.

Over the medium term, the department will continue to strengthen partnerships among government departments, civil society and the private sector through a number of engagements. For example, the office of the deputy president, working with the South African National AIDS Council and other stakeholders, will continue to support the goals of the national strategic plan for HIV, TB and sexually transmitted infections by ensuring that meetings take place with stakeholders and that responses to these epidemics are well coordinated.

The department intends to have 12 engagements with partners and stakeholders each year over the medium term to promote the country's social transformation agenda. This includes continuing to work with provincial governments to expedite the profiling of military veterans to recognise their contribution to South Africa's democracy, and ensure that they are provided with support and benefits – such as education, housing and pensions – to lead their lives with dignity, as required in terms of the Military Veterans Act (2011).

Allocations of R291.7 million in the *Support Services to the President* subprogramme and R187.7 million in the *Support Services to the Deputy President* subprogramme, both in the *Administration* programme, are intended to support these activities.

### **Facilitating economic growth and job creation initiatives**

Government recognises that employment creation and job retention are paramount to rebuilding and enhancing South Africa's economy. In this regard, the department leads South Africa's economic recovery and reconstruction plan by facilitating and coordinating the Operation Vulindlela economic reform programme and the presidential employment initiative, which are aimed at accelerating and facilitating investment, trade promotion, economic growth and job creation. This entails providing young people with business skills and access to market and network opportunities, and driving progress on the recovery agenda.

To advance government's efforts, additional funding amounting to R9 million over the MTEF period is allocated to the project management office in the *Support Services to the President* subprogramme in the *Administration* programme. These funds will be used to employ 3 additional personnel to support the president in leading South Africa's economic recovery and reconstruction plan. As such, spending in the subprogramme is expected to increase at an average annual rate of 9.6 per cent, from R77.1 million in 2022/23 to R101.4 million in 2025/26.

### **Operationalising the e-Cabinet system**

The e-Cabinet system is a tool for streamlining Cabinet's decision-making processes and ensuring that it adopts an integrated approach to governance. The system provides a collaborative platform for members of the executive, heads of department and executive support staff to share, manage and store information securely. Over the medium term, the department will continue to provide training to all users, including executives and limited support staff who communicate, manage, capture and distribute classified information for the overall optimal functioning of Cabinet and its committees. For activities involving the procurement of software licensing, training, security and maintenance of the system, R83.9 million over the MTEF period is allocated in the *Cabinet Services* subprogramme in the *Executive Support* programme. Expenditure in the subprogramme is set to increase at an average annual rate of 1.6 per cent, from R53.6 million in 2022/23 to R56.2 million in 2025/26.

## **Expenditure trends and estimates**

**Table 1.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Executive Support											
3. Policy and Research Services											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme 1	595.8	410.4	446.5	538.3	-3.3%	85.9%	544.9	568.4	593.7	3.3%	86.9%
Programme 2	30.3	88.9	54.6	53.6	20.9%	9.8%	51.7	54.3	56.2	1.6%	8.3%
Programme 3	13.2	18.6	17.1	26.4	26.0%	3.2%	20.6	21.7	22.9	-4.6%	3.5%
<b>Subtotal</b>	<b>639.3</b>	<b>517.8</b>	<b>518.2</b>	<b>618.3</b>	<b>-1.1%</b>	<b>98.9%</b>	<b>617.2</b>	<b>644.4</b>	<b>672.8</b>	<b>2.9%</b>	<b>98.7%</b>
<b>Direct charge against the National Revenue Fund</b>	<b>5.7</b>	<b>5.7</b>	<b>5.7</b>	<b>7.7</b>	<b>20.9%</b>	<b>1.1%</b>	<b>7.9</b>	<b>8.2</b>	<b>8.6</b>	<b>3.7%</b>	<b>1.3%</b>
Salary of the president	2.9	2.9	2.9	4.2	13.0%	0.6%	4.2	4.4	4.6	3.7%	0.7%
Salary of the deputy president	2.8	2.8	2.8	3.5	7.9%	0.5%	3.6	3.8	4.0	3.7%	0.6%
<b>Total</b>	<b>645.0</b>	<b>523.5</b>	<b>523.9</b>	<b>626.0</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>625.1</b>	<b>652.6</b>	<b>681.4</b>	<b>2.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				11.4			14.6	14.7	14.9		

**Table 1.2 Vote expenditure trends and estimates by programme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Current payments</b>	<b>625.3</b>	<b>500.6</b>	<b>502.9</b>	<b>608.0</b>	<b>-0.9%</b>	<b>96.5%</b>	<b>608.9</b>	<b>635.8</b>	<b>663.8</b>	<b>3.0%</b>	<b>97.3%</b>
Compensation of employees	338.7	333.5	339.3	390.9	4.9%	60.5%	390.9	408.0	425.8	2.9%	62.5%
Goods and services <sup>1</sup>	286.6	167.1	163.6	217.2	-8.8%	36.0%	218.0	227.7	237.9	3.1%	34.8%
<i>of which:</i>											
<i>Audit costs: External</i>	5.7	5.2	6.9	11.6	26.9%	1.3%	12.5	13.0	13.6	5.4%	2.0%
<i>Communication</i>	6.8	6.5	6.7	10.9	16.8%	1.3%	11.8	12.3	12.9	5.8%	1.9%
<i>Computer services</i>	30.7	92.8	66.4	74.9	34.6%	11.4%	65.8	68.7	71.7	-1.4%	10.9%
<i>Legal services</i>	27.6	22.3	19.7	12.1	-24.1%	3.5%	12.3	12.8	13.4	3.4%	2.0%
<i>Agency and support/outsourced services</i>	2.7	3.2	2.4	9.3	51.2%	0.8%	17.3	17.4	18.2	25.2%	2.4%
<i>Travel and subsistence</i>	84.2	9.6	28.5	50.0	-15.9%	7.4%	48.1	50.9	53.3	2.2%	7.8%
<b>Transfers and subsidies<sup>1</sup></b>	<b>1.6</b>	<b>3.5</b>	<b>2.1</b>	<b>3.0</b>	<b>25.1%</b>	<b>0.4%</b>	<b>0.6</b>	<b>0.6</b>	<b>0.6</b>	<b>-41.1%</b>	<b>0.2%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	79.2%	0.0%	0.0	0.1	0.1	4.2%	0.0%
Foreign governments and international organisations	-	-	0.5	-	0.0%	0.0%	-	-	-	0.0%	0.0%
Households	1.5	3.5	1.6	3.0	24.7%	0.4%	0.5	0.5	0.6	-42.5%	0.2%
<b>Payments for capital assets</b>	<b>17.0</b>	<b>19.3</b>	<b>17.7</b>	<b>14.9</b>	<b>-4.2%</b>	<b>3.0%</b>	<b>15.6</b>	<b>16.3</b>	<b>17.0</b>	<b>4.5%</b>	<b>2.5%</b>
Machinery and equipment	17.0	19.3	17.7	14.9	-4.2%	3.0%	15.6	16.3	17.0	4.5%	2.5%
<b>Payments for financial assets</b>	<b>1.1</b>	<b>-</b>	<b>1.2</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>645.0</b>	<b>523.5</b>	<b>523.9</b>	<b>626.0</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>625.1</b>	<b>652.6</b>	<b>681.4</b>	<b>2.9%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 1.3 Vote transfers and subsidies trends and estimates**

	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R thousand											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>1 537</b>	<b>3 526</b>	<b>1 601</b>	<b>3 000</b>	<b>25.0%</b>	<b>94.5%</b>	<b>522</b>	<b>545</b>	<b>569</b>	<b>-42.5%</b>	<b>95.9%</b>
Employee social benefits	1 537	3 526	1 601	3 000	25.0%	94.5%	522	545	569	-42.5%	95.9%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>10</b>	<b>20</b>	<b>10</b>	<b>-</b>	<b>-100.0%</b>	<b>0.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	10	20	10	-	-100.0%	0.4%	-	-	-	-	-
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>8</b>	<b>3</b>	<b>4</b>	<b>46</b>	<b>79.2%</b>	<b>0.6%</b>	<b>48</b>	<b>50</b>	<b>52</b>	<b>4.2%</b>	<b>4.1%</b>
Vehicle licences	8	3	4	46	79.2%	0.6%	48	50	52	4.2%	4.1%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>463</b>	<b>-</b>	<b>-</b>	<b>4.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Foreign government and international organisations	-	-	463	-	-	4.5%	-	-	-	-	-
<b>Total</b>	<b>1 555</b>	<b>3 549</b>	<b>2 078</b>	<b>3 046</b>	<b>25.1%</b>	<b>100.0%</b>	<b>570</b>	<b>595</b>	<b>621</b>	<b>-41.1%</b>	<b>100.0%</b>

## Personnel information

**Table 1.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26						
		2021/22			2022/23			2023/24			2024/25		2025/26		2022/23 - 2025/26				
The Presidency		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	654	40	622	339.3	0.5	605	353.5	0.6	681	390.9	0.6	671	408.0	0.6	683	425.8	0.6	4.1%	100.0%
1 – 6	204	1	221	56.1	0.3	206	55.4	0.3	205	53.4	0.3	202	55.7	0.3	204	57.8	0.3	-0.3%	31.0%
7 – 10	190	–	184	79.0	0.4	190	86.8	0.5	246	112.8	0.5	244	118.9	0.5	246	122.4	0.5	9.0%	35.1%
11 – 12	140	1	107	87.9	0.8	116	100.8	0.9	139	121.3	0.9	138	127.9	0.9	142	133.5	0.9	6.9%	20.3%
13 – 16	95	13	85	114.3	1.3	68	108.5	1.6	65	101.5	1.6	61	103.5	1.7	65	110.0	1.7	-1.0%	9.8%
Other	25	25	25	1.9	0.1	25	2.0	0.1	25	2.0	0.1	25	2.1	0.1	25	2.1	0.1	–	3.8%
Programme	654	40	622	339.3	0.5	605	353.5	0.6	681	390.9	0.6	671	408.0	0.6	683	425.8	0.6	4.1%	100.0%
Programme 1	617	39	586	304.2	0.5	568	316.2	0.6	644	352.1	0.5	635	367.0	0.6	646	383.3	0.6	4.4%	94.5%
Programme 2	20	–	20	14.7	0.7	20	14.7	0.7	20	15.5	0.8	20	16.5	0.8	20	16.8	0.8	0.6%	3.1%
Programme 3	15	1	14	14.7	1.0	14	14.9	1.1	14	15.4	1.1	14	16.3	1.1	15	17.1	1.2	1.5%	2.2%
Direct charges	2	–	2	5.7	2.9	3	7.7	3.0	2	7.9	3.9	2	8.2	4.1	2	8.6	4.3	-8.2%	0.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 1.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
Departmental receipts	850	621	807	969	854	0.2%	100.0%	665	714	752	-4.2%	100.0%
Sales of goods and services produced by department	288	283	264	302	254	-4.1%	34.8%	255	262	270	2.1%	34.9%
Sales by market establishments of which:	109	108	107	118	107	-0.6%	13.8%	108	108	108	0.3%	14.4%
Rental dwellings	76	76	76	87	76	–	9.7%	76	76	76	–	10.2%
Rental parking:	33	32	31	31	31	-2.1%	4.1%	32	32	32	1.1%	4.3%
Covered and open Administrative fees of which:	1	1	–	–	1	–	0.1%	1	1	1	–	0.1%
Required information: Promotion of Access to Information Act (2000)	1	1	–	–	1	–	0.1%	1	1	1	–	0.1%
Other sales of which:	178	174	157	184	146	-6.4%	20.9%	146	153	161	3.3%	20.3%
Services rendered: Commission on insurance and garnishee	103	105	103	119	95	-2.7%	13.0%	95	100	105	3.4%	13.2%
Service rendered: Transport fees	75	69	54	65	51	-12.1%	8.0%	51	53	56	3.2%	7.1%
Sales of scrap, waste, arms and other used current goods of which:	10	–	–	–	–	-100.0%	0.3%	–	–	–	–	–
Sales: Scrap	10	–	–	–	–	-100.0%	0.3%	–	–	–	–	–
Interest, dividends and rent on land	32	12	37	30	30	-2.1%	3.5%	30	32	32	2.2%	4.2%
Interest	32	12	37	30	30	-2.1%	3.5%	30	32	32	2.2%	4.2%
Sales of capital assets	254	–	204	–	–	-100.0%	14.6%	–	–	–	–	–
Transactions in financial assets and liabilities	266	326	302	637	570	28.9%	46.7%	380	420	450	-7.6%	61.0%
<b>Total</b>	<b>850</b>	<b>621</b>	<b>807</b>	<b>969</b>	<b>854</b>	<b>0.2%</b>	<b>100.0%</b>	<b>665</b>	<b>714</b>	<b>752</b>	<b>-4.2%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Objectives

- Lead government programmes through leadership and coordination on an ongoing basis by:
  - providing strategic, executive and personal support to the deputy president in the execution of his delegated responsibilities towards the attainment of the electoral mandate and the department’s mission
  - mobilising society, promoting social cohesion and accelerating social transformation
  - strengthening executive and parliamentary accountability
  - overseeing the implementation of the Operation Vulindlela economic reform programme
  - facilitating interventions in selected hotspot municipalities with governance challenges and service delivery failures as part of intergovernmental coordination and collaboration
  - overseeing the implementation of an action plan to end load shedding and achieve energy security
  - providing leadership and technical assistance in efforts to resolve all challenges to the reliable provision of water and sanitation services.
  - providing political oversight to implement Cabinet decisions on land and agrarian reform and related anti-poverty interventions
  - mobilising society towards attaining a low-carbon, green economy and pathways towards a just transition
  - accelerating the implementation of key economic and social infrastructure projects as part of economic recovery plans
  - playing an oversight role in the fight against gender-based violence and femicide through the implementation of the national strategic plan on gender-based violence and femicide
  - advancing South Africa’s global and continental relations through effective leadership and coordination.

### Subprogrammes

- *Management* provides leadership, strategic management and administrative support within the department.
- *Support Services to the President* provides strategic, executive and personal support services to the president in the execution of his constitutional responsibilities and in leading the work of government.
- *Support Services to the Deputy President* provides support to the deputy president in the execution of his delegated responsibilities towards the attainment of the electoral mandate and the department’s mission.

**Table 1.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Management	473.6	313.1	334.3	400.4	-5.4%	76.4%	391.6	408.9	427.0	2.2%	72.5%
Support Services to the President	72.7	61.1	70.5	77.1	2.0%	14.1%	93.4	96.9	101.4	9.6%	16.4%
Support Services to the Deputy President	49.5	36.3	41.8	60.8	7.1%	9.5%	59.9	62.5	65.3	2.4%	11.1%
<b>Total</b>	<b>595.8</b>	<b>410.4</b>	<b>446.5</b>	<b>538.3</b>	<b>-3.3%</b>	<b>100.0%</b>	<b>544.9</b>	<b>568.4</b>	<b>593.7</b>	<b>3.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				10.2			20.9	20.8	21.6		

**Table 1.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25		
R million											
<b>Current payments</b>	<b>577.2</b>	<b>389.4</b>	<b>427.3</b>	<b>522.2</b>	<b>-3.3%</b>	<b>96.2%</b>	<b>530.6</b>	<b>553.4</b>	<b>578.0</b>	<b>3.4%</b>	<b>97.3%</b>
Compensation of employees	307.5	299.4	304.2	344.4	3.9%	63.1%	352.1	367.0	383.3	3.6%	64.4%
Goods and services	269.7	90.0	123.1	177.9	-13.0%	33.2%	178.4	186.4	194.7	3.1%	32.8%
of which:											
<i>Audit costs: External</i>	5.7	5.2	6.9	11.6	26.9%	1.5%	12.5	13.0	13.6	5.4%	2.3%
<i>Communication</i>	6.7	6.4	6.5	10.3	15.6%	1.5%	11.4	11.9	12.4	6.4%	2.1%
<i>Computer services</i>	20.8	20.7	30.0	47.7	31.8%	6.0%	37.9	39.6	41.4	-4.7%	7.4%
<i>Legal services</i>	27.6	22.3	19.7	12.1	-24.1%	4.1%	12.3	12.8	13.4	3.4%	2.3%
<i>Agency and support/outsourced services</i>	2.5	3.2	2.4	9.3	54.0%	0.9%	17.3	17.4	18.2	25.2%	2.8%
<i>Travel and subsistence</i>	81.5	9.0	27.2	43.3	-19.0%	8.1%	42.7	45.2	47.3	2.9%	7.9%
<b>Transfers and subsidies</b>	<b>1.5</b>	<b>3.5</b>	<b>2.0</b>	<b>2.9</b>	<b>23.1%</b>	<b>0.5%</b>	<b>0.6</b>	<b>0.6</b>	<b>0.6</b>	<b>-40.0%</b>	<b>0.2%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	79.2%	-	0.0	0.1	0.1	4.2%	-
Foreign governments and international organisations	-	-	0.5	-	-	-	-	-	-	-	-
Households	1.5	3.5	1.5	2.8	22.6%	0.5%	0.5	0.5	0.6	-41.4%	0.2%
<b>Payments for capital assets</b>	<b>15.9</b>	<b>17.5</b>	<b>16.1</b>	<b>13.2</b>	<b>-6.0%</b>	<b>3.1%</b>	<b>13.8</b>	<b>14.4</b>	<b>15.1</b>	<b>4.5%</b>	<b>2.5%</b>
Machinery and equipment	15.9	17.5	16.1	13.2	-6.0%	3.1%	13.8	14.4	15.1	4.5%	2.5%
<b>Payments for financial assets</b>	<b>1.1</b>	<b>-</b>	<b>1.2</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>595.8</b>	<b>410.4</b>	<b>446.5</b>	<b>538.3</b>	<b>-3.3%</b>	<b>100.0%</b>	<b>544.9</b>	<b>568.4</b>	<b>593.7</b>	<b>3.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>93.2%</b>	<b>79.3%</b>	<b>86.2%</b>	<b>87.1%</b>	<b>-</b>	<b>-</b>	<b>88.3%</b>	<b>88.2%</b>	<b>88.2%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>1.5</b>	<b>3.5</b>	<b>1.5</b>	<b>2.8</b>	<b>22.9%</b>	<b>0.5%</b>	<b>0.5</b>	<b>0.5</b>	<b>0.6</b>	<b>-41.4%</b>	<b>0.2%</b>
Employee social benefits	1.5	3.5	1.5	2.8	22.9%	0.5%	0.5	0.5	0.6	-41.4%	0.2%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-

## Personnel information

**Table 1.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>Salary level</b>	<b>617</b>	<b>39</b>	<b>586</b>	<b>304.2</b>	<b>0.5</b>	<b>568</b>	<b>316.2</b>	<b>0.6</b>	<b>644</b>	<b>352.1</b>	<b>0.5</b>	<b>635</b>	<b>367.0</b>	<b>0.6</b>	<b>646</b>	<b>383.3</b>	<b>0.6</b>	<b>4.4%</b>	<b>100.0%</b>
1 – 6	197	1	214	54.1	0.3	199	53.2	0.3	198	51.3	0.3	195	53.5	0.3	197	55.6	0.3	-0.3%	31.6%
7 – 10	180	-	175	74.4	0.4	179	80.7	0.5	237	107.9	0.5	235	113.7	0.5	237	117.2	0.5	9.9%	35.7%
11 – 12	133	1	100	81.2	0.8	111	94.8	0.9	131	112.7	0.9	130	118.8	0.9	133	123.7	0.9	6.4%	20.2%
13 – 16	82	12	72	92.6	1.3	55	85.5	1.6	53	78.2	1.5	49	78.9	1.6	53	84.8	1.6	-0.9%	8.5%
Other	25	25	25	1.9	0.1	25	2.0	0.1	25	2.0	0.1	25	2.1	0.1	25	2.1	0.1	-	4.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Executive Support

### Programme purpose

Provide strategic and administrative support to enable Cabinet to foster accountability and policy coherence through integrated planning, policy coordination, and the implementation of the strategic agenda of government.

### Objectives

- Strengthen support in the department on an ongoing basis by:
  - providing technical and strategic support to the president, deputy president and secretary to Cabinet on matters related to the functioning of Cabinet and Cabinet committees in relation to the implementation of the strategic agenda of government

- providing technical and strategic support to the head of the public administration on matters related to the functioning of the forum of South African directors-general in relation to the implementation of the strategic agenda of government
- strengthening and aligning government legislative programmes and monitoring their implementation
- strengthening the executive decision-making system of government.

### Subprogramme

- *Cabinet Services* provides strategic and administrative support to enable Cabinet and the forum of South African directors-general to foster accountability and policy coherence through integrated planning, policy coordination and the implementation of the strategic agenda of government.

### Expenditure trends and estimates

**Table 1.8 Executive Support expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million												
Cabinet Services	30.3	88.9	54.6	53.6	20.9%	100.0%	51.7	54.3	56.2	1.6%	100.0%	
<b>Total</b>	<b>30.3</b>	<b>88.9</b>	<b>54.6</b>	<b>53.6</b>	<b>20.9%</b>	<b>100.0%</b>	<b>51.7</b>	<b>54.3</b>	<b>56.2</b>	<b>1.6%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				0.5			(2.2)	(2.0)	(2.6)			
<b>Economic classification</b>												
<b>Current payments</b>	<b>29.3</b>	<b>87.5</b>	<b>53.4</b>	<b>52.1</b>	<b>21.2%</b>	<b>97.7%</b>	<b>50.2</b>	<b>52.8</b>	<b>54.6</b>	<b>1.6%</b>	<b>97.2%</b>	
Compensation of employees	15.2	13.4	14.7	18.5	6.7%	27.2%	15.5	16.5	16.8	-3.2%	31.2%	
Goods and services	14.1	74.0	38.7	33.6	33.6%	70.5%	34.7	36.2	37.8	4.1%	66.0%	
of which:												
Catering: Departmental activities	1.7	0.8	0.3	1.5	-4.2%	1.9%	1.6	1.7	1.7	4.1%	3.0%	
Computer services	9.9	72.1	36.4	27.0	39.8%	64.0%	27.8	29.1	30.4	4.0%	53.0%	
Consumables: Stationery, printing and office supplies	0.1	0.1	0.2	0.2	47.2%	0.2%	0.3	0.3	0.3	29.0%	0.5%	
Travel and subsistence	1.7	0.4	0.8	3.5	26.4%	2.8%	3.5	3.7	3.9	3.3%	6.7%	
Operating payments	0.3	0.3	0.3	0.5	15.6%	0.6%	0.6	0.7	0.7	11.3%	1.2%	
Venues and facilities	–	–	0.0	0.5	–	0.2%	0.5	0.6	0.6	3.5%	1.0%	
Transfers and subsidies	–	0.0	–	0.2	–	0.1%	–	–	–	-100.0%	0.1%	
Households	–	0.0	–	0.2	–	0.1%	–	–	–	-100.0%	0.1%	
Payments for capital assets	1.1	1.4	1.3	1.4	9.8%	2.2%	1.5	1.5	1.6	4.4%	2.8%	
Machinery and equipment	1.1	1.4	1.3	1.4	9.8%	2.2%	1.5	1.5	1.6	4.4%	2.8%	
Payments for financial assets	–	–	0.0	–	–	–	–	–	–	–	–	
<b>Total</b>	<b>30.3</b>	<b>88.9</b>	<b>54.6</b>	<b>53.6</b>	<b>20.9%</b>	<b>100.0%</b>	<b>51.7</b>	<b>54.3</b>	<b>56.2</b>	<b>1.6%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	4.7%	17.2%	10.5%	8.7%	–	–	8.4%	8.4%	8.4%	–	–	
<b>Details of transfers and subsidies</b>												
Households												
Social benefits												
Current	–	0.0	–	0.2	–	0.1%	–	–	–	-100.0%	0.1%	
Employee social benefits	–	0.0	–	0.2	–	0.1%	–	–	–	-100.0%	0.1%	

### Personnel information

**Table 1.9 Executive Support personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average Salary level/ Total (%)
			Actual		Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
			2021/22	Unit cost	2022/23		2023/24		2024/25		2025/26								
Executive Support			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
1-6	20	–	20	14.7	0.7	20	14.7	0.7	20	15.5	0.8	20	16.5	0.8	20	16.8	0.8	0.6%	100.0%
7-10	7	–	7	2.1	0.3	7	2.2	0.3	7	2.1	0.3	7	2.2	0.3	7	2.3	0.3	–	34.7%
11-12	4	–	4	1.7	0.4	5	2.4	0.5	4	1.8	0.5	4	1.9	0.5	4	2.0	0.5	-7.6%	21.2%
13-16	4	–	4	3.6	0.9	3	2.6	0.9	4	4.0	0.9	4	4.3	1.0	4	4.3	1.0	15.0%	19.3%
	5	–	5	7.3	1.5	5	7.6	1.5	5	7.6	1.5	5	8.1	1.6	5	8.2	1.6	–	24.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Policy and Research Services

### Programme purpose

Provide policy and research support to the president and deputy president in exercising their constitutional mandates within the context of government priorities.

### Objectives

- Enhance governance, state capacity and service delivery over the medium term by:
  - formulating policy proposals independently from line departments, or offering alternative policy recommendations
  - contributing to the setting of strategic agendas for Cabinet and the forum of South African directors-general
  - providing proactive advice to ensure that policy priorities remain focal amid the day-to-day demands of ministries and departments
  - facilitating interdepartmental coordination in the formulation and implementation of policy
  - providing intellectual leadership through the periodic publication of journal articles, book chapters, newspaper articles, public engagements, seminars and roundtable discussions.

### Subprogrammes

- *Economy, Trade and Investment* promotes coherence between economic, trade and investment policies and programmes, and oversees the work of the Infrastructure Fund, which is intended to pool government's infrastructure budget and leverage it to raise additional funds and attract skills from other public and private sources for infrastructure development.
- *Socioeconomic Impact Assessment System* provides support on policy initiatives, legislation and regulations. This subprogramme conducts socioeconomic impact assessments and facilitates the strengthening of the socioeconomic impact assessment system.

### Expenditure trends and estimates

**Table 1.10 Policy and Research Services expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome				Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22	2022/23		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million												
Economy, Trade and Investment	5.4	13.1	10.8	18.2	50.4%	63.1%	12.7	13.5	14.3	-7.9%	64.0%	
Socioeconomic Impact Assessment System	7.8	5.5	6.3	8.1	1.4%	36.9%	7.9	8.3	8.7	2.1%	36.0%	
<b>Total</b>	<b>13.2</b>	<b>18.6</b>	<b>17.1</b>	<b>26.4</b>	<b>26.0%</b>	<b>100.0%</b>	<b>20.6</b>	<b>21.7</b>	<b>22.9</b>	<b>-4.6%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				0.6			(4.0)	(4.0)	(4.0)			
<b>Economic classification</b>	<b>13.1</b>	<b>18.1</b>	<b>16.5</b>	<b>26.0</b>	<b>25.5%</b>	<b>98.1%</b>	<b>20.3</b>	<b>21.4</b>	<b>22.5</b>	<b>-4.7%</b>	<b>98.4%</b>	
<b>Current payments</b>												
Compensation of employees	10.3	15.0	14.7	20.3	25.3%	80.2%	15.4	16.3	17.1	-5.5%	75.4%	
Goods and services	2.8	3.1	1.8	5.7	26.4%	17.9%	4.9	5.1	5.4	-1.8%	23.0%	
<i>of which:</i>												
<i>Catering: Departmental activities</i>	0.1	0.1	0.0	0.2	15.5%	0.6%	0.4	0.4	0.4	23.6%	1.4%	
<i>Communication</i>	0.1	0.0	0.1	0.4	57.1%	0.8%	0.2	0.2	0.2	-14.3%	1.2%	
<i>Consultants: Business and advisory services</i>	0.7	2.5	0.9	1.0	14.7%	6.7%	1.3	1.4	1.4	11.9%	5.6%	
<i>Contractors</i>	0.0	–	–	0.2	365.3%	0.3%	0.2	0.2	0.2	3.4%	0.9%	
<i>Consumables: Stationery, printing and office supplies</i>	0.0	0.0	0.0	0.2	173.6%	0.3%	0.4	0.4	0.4	36.5%	1.5%	
<i>Travel and subsistence</i>	1.0	0.2	0.5	3.2	49.0%	6.5%	1.9	2.0	2.2	-11.8%	10.1%	
<b>Transfers and subsidies</b>	<b>0.0</b>	<b>–</b>	<b>0.1</b>	<b>0.0</b>	<b>15.4%</b>	<b>0.2%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	
Households	0.0	–	0.1	0.0	15.4%	0.2%	–	–	–	-100.0%	–	
<b>Payments for capital assets</b>	<b>0.0</b>	<b>0.5</b>	<b>0.4</b>	<b>0.3</b>	<b>180.5%</b>	<b>1.7%</b>	<b>0.3</b>	<b>0.4</b>	<b>0.4</b>	<b>4.4%</b>	<b>1.5%</b>	
Machinery and equipment	0.0	0.5	0.4	0.3	180.5%	1.7%	0.3	0.4	0.4	4.4%	1.5%	
<b>Total</b>	<b>13.2</b>	<b>18.6</b>	<b>17.1</b>	<b>26.4</b>	<b>26.0%</b>	<b>100.0%</b>	<b>20.6</b>	<b>21.7</b>	<b>22.9</b>	<b>-4.6%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>2.1%</b>	<b>3.6%</b>	<b>3.3%</b>	<b>4.3%</b>	<b>–</b>	<b>–</b>	<b>3.3%</b>	<b>3.4%</b>	<b>3.4%</b>	<b>–</b>	<b>–</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>0.0</b>	<b>–</b>	<b>0.1</b>	<b>0.0</b>	<b>15.4%</b>	<b>0.2%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	
Employee social benefits	0.0	–	0.1	0.0	15.4%	0.2%	–	–	–	-100.0%	–	

**Personnel information**

**Table 1.11 Policy and Research Services personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
Policy and Research Services		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	1.5%	100.0%	
Salary level	15	1	14	14.7	1.0	14	14.9	1.1	14	15.4	1.1	14	16.3	1.1	15	17.1	1.2		
7 – 10	6	–	5	2.9	0.6	6	3.7	0.6	5	3.0	0.6	5	3.2	0.6	5	3.3	0.7	-5.2%	36.5%
11 – 12	3	–	3	3.1	1.0	3	3.4	1.1	4	4.6	1.1	4	4.8	1.1	5	5.5	1.2	13.9%	28.6%
13 – 16	6	1	6	8.6	1.4	5	7.8	1.6	5	7.8	1.6	5	8.3	1.7	5	8.4	1.7	–	34.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

# Vote 2

## Parliament

This is the executive's proposal for Parliament's budget. The final budget will be determined by Parliament in accordance with the Financial Management of Parliament and Provincial Legislatures Act (2009).

### Budget summary

R million	2023/24			2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total
<b>MTEF allocation</b>					
Administration	915.6	–	1 024.8	1 940.4	1 574.7
Legislation and Oversight	641.4	–	2.0	643.4	693.7
Associated Services	295.3	544.5	–	839.8	877.7
<b>Subtotal</b>	<b>1 852.2</b>	<b>544.5</b>	<b>1 026.8</b>	<b>3 423.5</b>	<b>3 146.1</b>
<b>Direct charge against the National Revenue Fund</b>					
Members' Remuneration	471.7	–	–	471.7	515.0
<b>Total expenditure estimates</b>	<b>2 323.9</b>	<b>544.5</b>	<b>1 026.8</b>	<b>3 895.2</b>	<b>3 661.1</b>

Executive authority: Speaker of the National Assembly and Chairperson of the National Council of Provinces  
Accounting officer: Secretary to Parliament  
Website: [www.parliament.gov.za](http://www.parliament.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

*Provide the support services required by Parliament to fulfil its constitutional functions, assist political parties represented in Parliament to secure administrative support and service constituents, and provide members of Parliament with the necessary facilities.*

### Mandate

Parliament's mandate is based on the provisions of chapter 4 of the Constitution, which establishes Parliament and sets out its functions. Parliament is elected to represent the people, ensure government by the people under the Constitution, and represent the interests of provinces in the national sphere of government. Members of Parliament elect the president, provide a national forum for the public consideration of issues, pass legislation, and scrutinise and oversee executive action.



# Vote 3

## Cooperative Governance

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	339.8	–	11.4	351.3	359.4	377.7
Intergovernmental Support	137.4	19 069.0	–	19 206.4	20 073.0	20 970.5
Intergovernmental Policy and Governance	245.5	96 672.3	–	96 917.8	104 168.3	109 769.0
National Disaster Management Centre	84.2	841.5	6.5	932.2	634.6	659.6
Community Work Programme	4 285.2	–	5.5	4 290.7	4 482.6	4 699.1
<b>Total expenditure estimates</b>	<b>5 092.1</b>	<b>116 582.8</b>	<b>23.4</b>	<b>121 698.3</b>	<b>129 717.9</b>	<b>136 475.9</b>

Executive authority Minister of Cooperative Governance and Traditional Affairs

Accounting officer Director-General of Cooperative Governance

Website [www.cogta.gov.za](http://www.cogta.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

*Improve cooperative governance across the three spheres of government, in partnership with provinces, municipalities, civil society and communities, to enable accelerated service delivery.*

### Mandate

The Department of Cooperative Governance is mandated to develop and monitor the implementation of national policy and legislation to enable government to fulfil its developmental role; develop, promote and monitor mechanisms, systems and structures to enable integrated service delivery and implementation within government; and promote sustainable development by providing support and exercising oversight of provincial, local government and its entities. This mandate is derived from the following legislation:

- the Municipal Structure Act (1998)
- the Municipal Systems Act (2000)
- the Disaster Management Act (2002)
- the Municipal Property Rates Act (2004)
- the Intergovernmental Relations Framework Act (2005).

### Selected performance indicators

**Table 3.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of municipalities spending on municipal infrastructure grant per year	Intergovernmental Support		100% (R14.8bn)	100% (R14.5bn)	100% (R15.6bn)	100%	100%	100%	100%
Total number of districts and metros implementing the district-metro development model	Intergovernmental Support	Priority 5: Spatial integration, human settlements and local government	– <sup>1</sup>	– <sup>1</sup>	52	52	52	52	52
Number of municipalities assessed and guided to comply with the rating criteria of the Municipal Property Rates Act (2004) per year	Intergovernmental Policy and Governance		71	71	40	71	71	74	74

**Table 3.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of municipalities in priority district areas supported to prevent, prepare and mitigate disaster risks through the implementation of applicable disaster management plans	National Disaster Management Centre	Priority 5: Spatial integration, human settlements and local government	– <sup>1</sup>	– <sup>1</sup>	10	10	10	10	10
Total number of work opportunities provided through the community work programme	Community Work Programme	Priority 2: Economic transformation and job creation	280 206	250 000	263 259	250 000	250 000	250 000	250 000

1. No historical data available.

## Expenditure overview

Over the medium term, the department will continue to focus on: increasing access to basic services, mitigating against the risk of disasters, and creating income security in areas of high unemployment.

Total expenditure is expected to increase at an average annual rate of 5.9 per cent, from R115 billion in 2022/23 to R136.5 billion in 2025/26. Transfers to provinces and municipalities account for an estimated 95.4 per cent (R370.3 billion) of the department's total budget over the MTEF period for the *local government equitable share* and the *municipal infrastructure grant*. Expenditure on compensation of employees is expected to increase at an average annual rate of 1 per cent, from R366.2 million in 2022/23 to R377.7 million in 2025/26. This low increase reflects the anticipated decrease in the number of personnel from 585 in 2022/23 to 511 in 2025/26 due to natural attrition.

### Increasing access to basic services

The local government equitable share is an unconditional transfer that supplements the revenue raised by municipalities to perform their functions. It funds the operations and maintenance of free basic services, and subsidises the cost of administration for municipalities with the least potential to cover these costs from their own revenue. The local government equitable share comprises an estimated 81.8 per cent (R306.9 billion) of the department's spending over the medium term. These funds are made available in the *Intergovernmental Policy and Governance* programme, allocations to which are expected to increase at an average annual rate of 7.8 per cent, from R87.7 billion in 2022/23 to R109.8 billion in 2025/26. To compensate municipalities for the increased cost of bulk electricity and water, an additional R8.1 billion over the MTEF period is allocated to the local government equitable share.

The *municipal infrastructure grant* and the *integrated urban development grant* supplement municipalities' capital budgets. The *municipal infrastructure grant* is aimed at reducing municipal infrastructure backlogs in poor communities by providing access to basic services such as water, sanitation, solid waste removal, roads and community lighting. The *integrated urban development grant* is aimed at supporting investments in public infrastructure in an effort to create functioning urban spaces. To ensure that funds from these grants are spent for their intended purposes, 52 municipalities per year over the period ahead are expected to implement the district development model, which seeks to leverage integrated and collaborative planning among the 3 spheres of government to facilitate better service delivery. These grants are funded through the *Intergovernmental Support* programme and account for a combined 15.9 per cent (R58.7 billion) of the department's total spending over the MTEF period.

### Mitigating against the risk of disasters

Over the medium term, the department plans to continue to mitigate against the risk of disasters and build resilience by supporting 30 priority district municipalities that are considered most vulnerable to implement disaster management plans. These activities are funded through the *Disaster Risk Reduction and Capacity Development* subprogramme, which is allocated R149.5 million over the medium term. Overall expenditure in the *National Disaster Management Centre* programme is expected to decrease at an average annual rate of 46.4 per cent, from R4.3 billion in 2022/23 to R659.6 million in 2025/26.

### Creating income security in areas of high unemployment

To support government's employment initiatives, over the period ahead, the department aims to maintain 250 000 participants in the community work programme, especially in areas of high unemployment. Expenditure for these activities is within the *Community Work Programme* programme's allocation of R13.5 billion over the medium term.

### Expenditure trends and estimates

Table 3.2 Vote expenditure trends and estimates by programme and economic classification

Programmes											
1. Administration											
2. Intergovernmental Support											
3. Intergovernmental Policy and Governance											
4. National Disaster Management Centre											
5. Community Work Programme											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
Programme 1	300.7	285.3	321.6	317.5	1.8%	0.3%	351.3	359.4	377.7	6.0%	0.3%
Programme 2	16 093.5	15 878.3	17 316.3	18 466.0	4.7%	16.8%	19 206.4	20 073.0	20 970.5	4.3%	15.7%
Programme 3	65 913.5	83 330.0	76 754.1	87 701.8	10.0%	77.7%	96 917.8	104 168.3	109 769.0	7.8%	79.2%
Programme 4	646.3	330.8	524.9	4 290.7	87.9%	1.4%	932.2	634.6	659.6	-46.4%	1.3%
Programme 5	3 827.8	3 481.5	3 526.3	4 251.4	3.6%	3.7%	4 290.7	4 482.6	4 699.1	3.4%	3.5%
<b>Total</b>	<b>86 782.0</b>	<b>103 305.8</b>	<b>98 443.1</b>	<b>115 027.4</b>	<b>9.8%</b>	<b>100.0%</b>	<b>121 698.3</b>	<b>129 717.9</b>	<b>136 475.9</b>	<b>5.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				3 662.6			2 472.4	2 298.5	3 348.1		
Economic classification											
<b>Current payments</b>	<b>4 358.7</b>	<b>1 804.0</b>	<b>4 166.7</b>	<b>5 022.0</b>	<b>4.8%</b>	<b>3.8%</b>	<b>5 092.1</b>	<b>5 329.6</b>	<b>5 570.6</b>	<b>3.5%</b>	<b>4.2%</b>
Compensation of employees	321.5	326.6	337.5	366.2	4.4%	0.3%	346.7	361.9	377.7	1.0%	0.3%
Goods and services <sup>1</sup>	4 037.2	1 477.3	3 829.2	4 655.7	4.9%	3.5%	4 745.4	4 967.7	5 192.9	3.7%	3.9%
of which:											
Minor assets	10.3	9.3	12.3	2.3	-39.1%	0.0%	236.2	258.6	281.6	394.0%	0.2%
Consultants: Business and advisory services	377.1	321.5	323.3	1 533.1	59.6%	0.6%	288.6	298.3	296.1	-42.2%	0.5%
Contractors	2 931.7	696.6	2 875.4	1 946.0	-12.8%	2.1%	3 289.9	3 405.0	3 524.2	21.9%	2.4%
Agency and support/outsourced services	0.1	0.1	59.5	1.8	163.3%	0.0%	270.2	284.9	300.5	448.1%	0.2%
Consumable supplies	337.7	183.6	245.4	192.9	-17.0%	0.2%	189.5	200.9	212.9	3.3%	0.2%
Training and development	148.8	58.3	58.7	108.4	-10.0%	0.1%	240.3	284.4	323.1	43.9%	0.2%
<b>Transfers and subsidies<sup>1</sup></b>	<b>82 352.9</b>	<b>101 449.2</b>	<b>94 231.5</b>	<b>109 963.4</b>	<b>10.1%</b>	<b>96.1%</b>	<b>116 582.8</b>	<b>124 372.9</b>	<b>130 891.8</b>	<b>6.0%</b>	<b>95.8%</b>
Provinces and municipalities	81 899.9	98 819.3	93 148.8	109 419.0	10.1%	95.0%	116 103.2	123 872.0	130 368.5	6.0%	95.4%
Departmental agencies and accounts	442.1	486.0	734.8	510.8	4.9%	0.5%	461.0	481.7	503.2	-0.5%	0.4%
Foreign governments and international organisations	0.3	0.3	0.3	2.2	92.4%	0.0%	1.6	1.6	1.7	-8.4%	0.0%
Non-profit institutions	7.9	7.5	8.2	15.0	24.0%	0.0%	15.0	15.6	16.3	2.9%	0.0%
Households	2.7	2 136.1	339.4	16.4	83.4%	0.6%	2.0	2.0	2.0	-50.4%	0.0%
<b>Payments for capital assets</b>	<b>70.3</b>	<b>52.4</b>	<b>44.8</b>	<b>42.1</b>	<b>-15.7%</b>	<b>0.1%</b>	<b>23.4</b>	<b>15.3</b>	<b>13.5</b>	<b>-31.6%</b>	<b>0.0%</b>
Buildings and other fixed structures	4.6	1.4	7.4	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
Machinery and equipment	65.7	49.8	35.7	42.1	-13.8%	0.0%	23.4	15.3	13.5	-31.6%	0.0%
Biological assets	-	1.2	1.6	-	0.0%	0.0%	-	-	-	0.0%	0.0%
<b>Payments for financial assets</b>	<b>0.1</b>	<b>0.3</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>86 782.0</b>	<b>103 305.8</b>	<b>98 443.1</b>	<b>115 027.4</b>	<b>9.8%</b>	<b>100.0%</b>	<b>121 698.3</b>	<b>129 717.9</b>	<b>136 475.9</b>	<b>5.9%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 3.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>2 471</b>	<b>2 135 966</b>	<b>2 246</b>	<b>3 250</b>	<b>9.6%</b>	<b>0.6%</b>	<b>2 000</b>	<b>2 000</b>	<b>2 000</b>	<b>-14.9%</b>	<b>-</b>
Employee social benefits	2 330	2 135 966	2 246	1 250	-18.7%	0.6%	-	-	-	-100.0%	-
Bursaries for non-employees	141	-	-	2 000	142.1%	-	2 000	2 000	2 000	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>442 123</b>	<b>485 958</b>	<b>734 834</b>	<b>510 836</b>	<b>4.9%</b>	<b>0.6%</b>	<b>460 966</b>	<b>481 668</b>	<b>503 246</b>	<b>-0.5%</b>	<b>0.4%</b>
Municipal Demarcation Board	64 268	63 017	70 601	74 340	5.0%	0.1%	73 104	76 387	79 809	2.4%	0.1%
Municipal Infrastructure Support Agent	343 976	339 749	628 864	400 216	5.2%	0.4%	351 454	367 238	383 690	-1.4%	0.3%
Municipal Infrastructure Support Agent: Improving labour intensity in infrastructure	-	50 000	-	-	-	-	-	-	-	-	-
South African Local Government Association	33 879	33 192	35 369	36 280	2.3%	-	36 408	38 043	39 747	3.1%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>185</b>	<b>169</b>	<b>337 165</b>	<b>13 123</b>	<b>314.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	150	169	1 384	258	19.8%	-	-	-	-	-100.0%	-
Non-returning local government councillors	35	-	335 781	12 865	616.3%	0.1%	-	-	-	-100.0%	-
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>65 627 290</b>	<b>83 102 391</b>	<b>76 168 618</b>	<b>87 311 615</b>	<b>10.0%</b>	<b>80.5%</b>	<b>96 546 258</b>	<b>103 772 035</b>	<b>109 368 064</b>	<b>7.8%</b>	<b>82.4%</b>
Vehicle licences	27	17	37	122	65.3%	-	-	-	-	-100.0%	-
Local Government Equitable Share	65 627 263	83 102 374	76 168 581	87 311 493	10.0%	80.5%	96 546 258	103 772 035	109 368 064	7.8%	82.4%
<b>Capital</b>	<b>15 806 218</b>	<b>15 578 403</b>	<b>16 932 087</b>	<b>22 010 445</b>	<b>11.7%</b>	<b>18.1%</b>	<b>19 411 144</b>	<b>19 947 561</b>	<b>20 841 212</b>	<b>-1.8%</b>	<b>17.1%</b>
Integrated Urban Development Grant	856 895	936 368	1 009 068	1 085 368	8.2%	1.0%	1 172 448	1 227 120	1 284 110	5.8%	1.0%
Municipal Infrastructure Grant	14 816 103	14 491 065	15 592 748	16 842 001	4.4%	15.9%	17 545 049	18 330 970	19 150 183	4.4%	14.9%
Municipal Disaster Response Grant	-	150 970	330 271	764 334	-	0.3%	372 732	389 471	406 919	-19.0%	0.4%
Municipal Disaster Recovery Grant	133 220	-	-	3 318 742	192.1%	0.9%	320 915	-	-	-100.0%	0.8%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>314</b>	<b>330</b>	<b>316</b>	<b>2 236</b>	<b>92.4%</b>	<b>-</b>	<b>1 576</b>	<b>1 647</b>	<b>1 721</b>	<b>-8.4%</b>	<b>-</b>
Commonwealth Local Government Forum	314	330	316	666	28.5%	-	-	-	-	-100.0%	-
United Cities and Local Governments of Africa – Moroccan office	-	-	-	1 570	-	-	1 576	1 647	1 721	3.1%	-
<b>Non-profit institutions</b>											
<b>Current</b>	<b>7 864</b>	<b>7 512</b>	<b>8 161</b>	<b>15 005</b>	<b>24.0%</b>	<b>-</b>	<b>14 963</b>	<b>15 635</b>	<b>16 336</b>	<b>2.9%</b>	<b>-</b>
South African Cities Network	7 765	7 512	8 161	8 508	3.1%	-	8 538	8 921	9 321	3.1%	-
Disaster Management Institute of Southern Africa	99	-	-	94	-1.7%	-	-	-	-	-100.0%	-
United Cities and Local Governments of Africa – South African regional office	-	-	-	6 403	-	-	6 425	6 714	7 015	3.1%	-
<b>Provinces and municipalities</b>											
<b>Provincial revenue funds</b>											
<b>Capital</b>	<b>466 392</b>	<b>138 489</b>	<b>48 100</b>	<b>96 914</b>	<b>-40.8%</b>	<b>0.2%</b>	<b>145 843</b>	<b>152 393</b>	<b>159 220</b>	<b>18.0%</b>	<b>0.1%</b>
Provincial disaster response grant	466 392	138 489	48 100	96 914	-40.8%	0.2%	145 843	152 393	159 220	18.0%	0.1%
<b>Total</b>	<b>82 352 857</b>	<b>101 449 218</b>	<b>94 231 527</b>	<b>109 963 424</b>	<b>10.1%</b>	<b>100.0%</b>	<b>116 582 750</b>	<b>124 372 939</b>	<b>130 891 799</b>	<b>6.0%</b>	<b>100.0%</b>

## Personnel information

**Table 3.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)					
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate												
		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26						
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		Number	Cost	Unit cost			
<b>Cooperative Governance</b>		<b>539</b>	<b>78</b>	<b>547</b>	<b>337.5</b>	<b>0.6</b>	<b>585</b>	<b>366.2</b>	<b>0.6</b>	<b>507</b>	<b>346.7</b>	<b>0.7</b>	<b>493</b>	<b>361.9</b>	<b>0.7</b>	<b>511</b>	<b>377.7</b>	<b>0.7</b>	<b>-4.4%</b>	<b>100.0%</b>
Salary level	539	78	547	337.5	0.6	585	366.2	0.6	507	346.7	0.7	493	361.9	0.7	511	377.7	0.7	-4.4%	100.0%	
1 – 6	185	45	190	49.7	0.3	216	56.9	0.3	151	41.4	0.3	144	43.6	0.3	155	48.0	0.3	-10.5%	31.7%	
7 – 10	131	5	131	59.1	0.5	133	60.4	0.5	128	58.3	0.5	127	62.2	0.5	129	64.8	0.5	-1.0%	24.6%	
11 – 12	101	2	101	93.7	0.9	108	103.6	1.0	103	101.7	1.0	99	103.2	1.0	100	106.6	1.1	-2.3%	19.5%	
13 – 16	103	9	103	133.0	1.3	107	143.5	1.3	104	143.4	1.4	103	150.9	1.5	106	156.2	1.5	-0.4%	20.1%	
Other	19	17	22	1.8	0.1	21	1.9	0.1	21	1.9	0.1	21	2.0	0.1	21	2.1	0.1	-	4.0%	
<b>Programme</b>	<b>539</b>	<b>78</b>	<b>547</b>	<b>337.5</b>	<b>0.6</b>	<b>585</b>	<b>366.2</b>	<b>0.6</b>	<b>507</b>	<b>346.7</b>	<b>0.7</b>	<b>493</b>	<b>361.9</b>	<b>0.7</b>	<b>511</b>	<b>377.7</b>	<b>0.7</b>	<b>-4.4%</b>	<b>100.0%</b>	
Programme 1	293	69	293	156.6	0.5	296	164.5	0.6	275	157.8	0.6	266	164.7	0.6	275	171.9	0.6	-2.4%	53.1%	
Programme 2	110	6	110	74.4	0.7	103	74.9	0.7	95	69.2	0.7	93	72.2	0.8	95	75.4	0.8	-2.4%	18.3%	
Programme 3	84	2	89	72.3	0.8	82	69.9	0.9	88	78.4	0.9	87	81.8	0.9	91	85.4	0.9	3.7%	16.6%	
Programme 4	30	1	31	24.9	0.8	32	29.8	0.9	30	28.3	0.9	30	29.5	1.0	30	30.8	1.0	-2.1%	5.8%	
Programme 5	22	-	24	9.3	0.4	72	27.1	0.4	19	13.1	0.7	18	13.6	0.7	19	14.2	0.7	-35.5%	6.1%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 3.5 Departmental receipts by economic classification**

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
R thousand												
<b>Departmental receipts</b>	<b>1 577</b>	<b>11 861</b>	<b>18 634</b>	<b>4 241</b>	<b>4 241</b>	<b>39.1%</b>	<b>100.0%</b>	<b>2 674</b>	<b>2 861</b>	<b>3 210</b>	<b>-8.9%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>210</b>	<b>207</b>	<b>274</b>	<b>699</b>	<b>699</b>	<b>49.3%</b>	<b>3.8%</b>	<b>806</b>	<b>811</b>	<b>910</b>	<b>9.2%</b>	<b>24.8%</b>
Sales by market establishments	210	207	172	650	650	45.7%	3.4%	805	811	910	11.9%	24.5%
of which:												
Rental parking: Covered and open	210	207	172	650	650	45.7%	3.4%	700	705	800	7.2%	22.0%
Sale of assets <R5 000	-	-	-	-	-	-	-	105	106	110	-	2.5%
Other sales	-	-	102	49	49	-	0.4%	1	-	-	-100.0%	0.4%
of which:												
Capital equipment	-	-	-	48	48	-	0.1%	-	-	-	-100.0%	0.4%
Services rendered:	-	-	101	-	-	-	0.3%	-	-	-	-	-
Commission on insurance and garnishee	-	-	-	-	-	-	-	-	-	-	-	-
Replacement of security cards	-	-	1	1	1	-	-	1	-	-	-100.0%	-
<b>Sales of scrap, waste, arms and other used current goods</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
of which:												
Sales of paper	-	-	-	-	-	-	-	5	-	-	-	-
<b>Interest, dividends and rent on land</b>	<b>620</b>	<b>619</b>	<b>861</b>	<b>1 042</b>	<b>1 042</b>	<b>18.9%</b>	<b>8.7%</b>	<b>1 208</b>	<b>1 400</b>	<b>1 600</b>	<b>15.4%</b>	<b>40.4%</b>
Interest	620	619	8	1 042	1 042	18.9%	6.3%	-	-	-	-100.0%	8.0%
Dividends	-	-	853	-	-	-	2.3%	1 208	1 400	1 600	-	32.4%
of which:												
Bank accounts	-	-	853	-	-	-	2.3%	1 208	1 400	1 600	-	32.4%
<b>Sales of capital assets</b>	<b>253</b>	<b>-</b>	<b>372</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>1.7%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Transactions in financial assets and liabilities</b>	<b>494</b>	<b>11 035</b>	<b>17 127</b>	<b>2 500</b>	<b>2 500</b>	<b>71.7%</b>	<b>85.8%</b>	<b>655</b>	<b>650</b>	<b>700</b>	<b>-34.6%</b>	<b>34.7%</b>
<b>Total</b>	<b>1 577</b>	<b>11 861</b>	<b>18 634</b>	<b>4 241</b>	<b>4 241</b>	<b>39.1%</b>	<b>100.0%</b>	<b>2 674</b>	<b>2 861</b>	<b>3 210</b>	<b>-8.9%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 3.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Ministry	41.0	30.5	35.2	31.9	-8.0%	11.3%	34.0	36.5	38.3	6.3%	10.0%
Management	17.4	17.4	16.6	21.1	6.7%	5.9%	27.7	30.3	31.8	14.6%	7.9%
Corporate Services	136.5	133.8	145.9	146.3	2.3%	45.9%	153.9	148.4	155.4	2.0%	43.0%
Financial Services	37.1	41.5	51.0	52.3	12.1%	14.9%	48.8	52.2	54.9	1.6%	14.8%
Internal Audit and Risk management	13.9	11.3	11.3	14.9	2.3%	4.2%	12.2	12.8	13.4	-3.3%	3.8%
Office Accommodation	54.9	50.9	61.6	51.1	-2.4%	17.8%	74.7	79.2	84.0	18.0%	20.6%
<b>Total</b>	<b>300.7</b>	<b>285.3</b>	<b>321.6</b>	<b>317.5</b>	<b>1.8%</b>	<b>100.0%</b>	<b>351.3</b>	<b>359.4</b>	<b>377.7</b>	<b>6.0%</b>	<b>100.0%</b>
Change to 2022				16.3			68.6	64.3	5.7		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>289.4</b>	<b>278.9</b>	<b>314.3</b>	<b>311.5</b>	<b>2.5%</b>	<b>97.5%</b>	<b>339.8</b>	<b>348.0</b>	<b>366.2</b>	<b>5.5%</b>	<b>97.1%</b>
Compensation of employees	149.7	149.4	156.6	164.5	3.2%	50.6%	157.8	164.7	171.9	1.5%	46.9%
Goods and services	139.7	129.4	157.7	147.0	1.7%	46.8%	182.0	183.3	194.3	9.7%	50.3%
<i>of which:</i>											
<i>Audit costs: External</i>	10.2	13.3	15.8	11.0	2.3%	4.1%	16.6	17.6	18.6	19.3%	4.5%
<i>Computer services</i>	16.1	15.8	18.3	11.1	-11.7%	5.0%	23.3	20.0	21.8	25.4%	5.4%
<i>Agency and support/outsourced services</i>	0.0	-	-	1.8	1122.0%	0.1%	19.0	20.1	21.3	127.0%	4.4%
<i>Rental and hiring</i>	41.8	10.9	-	38.6	-2.6%	7.5%	58.8	62.4	66.1	19.6%	16.1%
<i>Property payments</i>	20.4	11.8	30.6	16.6	-6.5%	6.5%	15.9	16.9	17.9	2.4%	4.8%
<i>Travel and subsistence</i>	16.2	1.8	10.6	12.3	-8.7%	3.3%	9.9	14.8	15.8	8.7%	3.8%
<b>Transfers and subsidies</b>	<b>2.2</b>	<b>0.4</b>	<b>2.8</b>	<b>2.1</b>	<b>-1.9%</b>	<b>0.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.2%</b>
Provinces and municipalities	0.0	0.0	0.0	0.1	89.2%	-	-	-	-	-100.0%	-
Foreign governments and international organisations	-	-	-	0.7	-	0.1%	-	-	-	-100.0%	-
Households	2.2	0.4	2.8	1.3	-15.8%	0.6%	-	-	-	-100.0%	0.1%
<b>Payments for capital assets</b>	<b>9.0</b>	<b>5.8</b>	<b>4.5</b>	<b>3.9</b>	<b>-24.0%</b>	<b>1.9%</b>	<b>11.4</b>	<b>11.4</b>	<b>11.5</b>	<b>42.7%</b>	<b>2.7%</b>
Machinery and equipment	9.0	5.8	4.5	3.9	-24.0%	1.9%	11.4	11.4	11.5	42.7%	2.7%
<b>Payments for financial assets</b>	<b>0.1</b>	<b>0.3</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>300.7</b>	<b>285.3</b>	<b>321.6</b>	<b>317.5</b>	<b>1.8%</b>	<b>100.0%</b>	<b>351.3</b>	<b>359.4</b>	<b>377.7</b>	<b>6.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>2.1</b>	<b>0.4</b>	<b>1.5</b>	<b>1.2</b>	<b>-17.8%</b>	<b>0.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>
Employee social benefits	2.1	0.4	1.5	1.2	-17.8%	0.4%	-	-	-	-100.0%	0.1%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.1</b>	<b>0.0</b>	<b>1.3</b>	<b>0.1</b>	<b>15.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	0.1	0.0	1.3	0.1	15.0%	0.1%	-	-	-	-100.0%	-
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.7</b>	<b>-</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Commonwealth Local Government Forum	-	-	-	0.7	-	0.1%	-	-	-	-100.0%	-

## Personnel information

**Table 3.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	2021/22	Actual			Revised estimate			Medium-term expenditure estimate								2022/23 - 2025/26		
			2021/22	2022/23	2023/24	2024/25	2025/26												
Administration			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	293	69	293	156.6	0.5	296	164.5	0.6	275	157.8	0.6	266	164.7	0.6	275	171.9	0.6	-2.4%	100.0%
1 – 6	132	44	132	32.7	0.2	127	33.2	0.3	112	28.5	0.3	106	30.3	0.3	113	32.9	0.3	-3.9%	41.1%
7 – 10	62	5	62	20.8	0.3	67	23.1	0.3	64	21.9	0.3	64	24.3	0.4	64	24.8	0.4	-1.5%	23.3%
11 – 12	43	1	43	39.1	0.9	50	47.8	1.0	48	46.0	1.0	45	46.3	1.0	46	48.0	1.0	-2.8%	17.0%
13 – 16	46	9	46	63.2	1.4	42	59.6	1.4	42	60.5	1.4	41	62.9	1.5	42	65.3	1.6	0.1%	15.0%
Other	10	10	10	0.8	0.1	10	0.9	0.1	10	0.9	0.1	10	1.0	0.1	10	1.0	0.1	-	3.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Intergovernmental Support

### Programme purpose

Facilitate and coordinate improvements in the functionality of provinces and municipalities. Strengthen coordination across the different spheres of government and support improvements in the delivery of services to households and communities.

### Objectives

- Improve reporting and accountability at provincial and local government level by providing legislative and policy oversight on an ongoing basis.
- Coordinate and facilitate the development of municipal infrastructure by transferring the *municipal infrastructure grant* and the *integrated urban development grant* to extend services to unserved communities in terms of the annual Division of Revenue Act on an ongoing basis.
- Support the development and maintenance of municipal infrastructure through partnerships with the Municipal Infrastructure Support Agent, sector departments and other entities on an ongoing basis.
- Target and facilitate the restructuring of the municipal spatial economy through integrated development planning by March 2025.
- Ensure improved service delivery at 140 municipalities by providing support and monitoring integrated plans and capacity building programmes by March 2025.

### Subprogrammes

- *Management: Intergovernmental Support* provides strategic leadership to the programme to ensure compliance with the departmental mandate and the achievement of targets in line with the district development model.
- *Municipal and Provincial Governance Support and Capacity Building* ensures improved service delivery through the development, implementation and monitoring of integrated plans and capacity building programmes.
- *Municipal Infrastructure Delivery Support* ensures alignment between One Plans for each identified district and metro that sets out the service delivery challenges and opportunities for growth and development in each area; infrastructure development plans; and annual performance plans. This is to support the development, implementation and monitoring of municipal infrastructure projects by informing and supporting municipal, district and metro funding mechanisms, and grants.
- *Municipal Infrastructure Grant* makes transfers to supplement the capital budgets of municipalities to address the infrastructure investment priorities of poor households.
- *Integrated Urban Development Grant* makes transfers to intermediate city municipalities to supplement their capital budgets for the implementation of the objectives of the integrated urban development framework.

- *Municipal Infrastructure Support Agent* makes transfers to help municipalities build in-house capacity and provide technical support for the sustained development of municipal infrastructure.

## Expenditure trends and estimates

**Table 3.8 Local Government Support and Intervention Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Management: Intergovernmental Support	3.4	2.8	5.8	7.6	31.4%	–	61.0	63.8	64.7	103.9%	0.3%
Municipal and Provincial Governance Support and Capacity Building	73.2	58.3	79.8	130.8	21.3%	0.5%	76.4	83.8	87.8	-12.4%	0.5%
Municipal Infrastructure Grant	14 816.1	14 491.1	15 592.7	16 842.0	4.4%	91.1%	17 545.0	18 331.0	19 150.2	4.4%	91.3%
Integrated Urban Development Grant	856.9	936.4	1 009.1	1 085.4	8.2%	5.7%	1 172.4	1 227.1	1 284.1	5.8%	6.1%
Municipal Infrastructure Support Agent	344.0	389.7	628.9	400.2	5.2%	2.6%	351.5	367.2	383.7	-1.4%	1.9%
<b>Total</b>	<b>16 093.5</b>	<b>15 878.3</b>	<b>17 316.3</b>	<b>18 466.0</b>	<b>4.7%</b>	<b>100.0%</b>	<b>19 206.4</b>	<b>20 073.0</b>	<b>20 970.5</b>	<b>4.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				46.6			(18.1)	(14.6)	3.5		
<b>Economic classification</b>											
<b>Current payments</b>	<b>76.3</b>	<b>60.9</b>	<b>85.0</b>	<b>138.4</b>	<b>21.9%</b>	<b>0.5%</b>	<b>137.4</b>	<b>147.6</b>	<b>152.5</b>	<b>3.3%</b>	<b>0.7%</b>
Compensation of employees	53.2	55.8	74.4	74.9	12.1%	0.4%	69.2	72.2	75.4	0.2%	0.4%
Goods and services	23.1	5.1	10.6	63.5	40.1%	0.2%	68.2	75.4	77.2	6.7%	0.4%
of which:											
Administrative fees	0.7	0.1	0.1	1.1	14.9%	–	1.7	1.7	1.7	15.3%	–
Catering: Departmental activities	1.4	0.4	0.5	6.9	71.4%	–	0.5	0.6	0.6	-55.9%	–
Computer services	0.6	0.1	3.6	0.7	7.5%	–	0.6	0.7	0.7	-2.5%	–
Consultants: Business and advisory services	6.9	0.7	1.5	17.9	37.3%	–	50.0	52.0	52.3	42.9%	0.2%
Travel and subsistence	12.1	2.9	2.9	15.4	8.4%	–	9.4	14.0	15.0	-0.9%	0.1%
Venues and facilities	–	–	0.1	1.2	–	–	4.4	4.7	5.1	59.4%	–
<b>Transfers and subsidies</b>	<b>16 017.1</b>	<b>15 817.3</b>	<b>17 231.1</b>	<b>18 327.6</b>	<b>4.6%</b>	<b>99.5%</b>	<b>19 069.0</b>	<b>19 925.3</b>	<b>20 818.0</b>	<b>4.3%</b>	<b>99.3%</b>
Provinces and municipalities	15 673.0	15 427.4	16 601.8	17 927.4	4.6%	96.9%	18 717.5	19 558.1	20 434.3	4.5%	97.4%
Departmental agencies and accounts	344.0	389.7	628.9	400.2	5.2%	2.6%	351.5	367.2	383.7	-1.4%	1.9%
Households	0.1	0.1	0.4	–	-100.0%	–	–	–	–	–	–
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.2</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Machinery and equipment	0.1	0.0	0.2	–	-100.0%	–	–	–	–	–	–
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>16 093.5</b>	<b>15 878.3</b>	<b>17 316.3</b>	<b>18 466.0</b>	<b>4.7%</b>	<b>100.0%</b>	<b>19 206.4</b>	<b>20 073.0</b>	<b>20 970.5</b>	<b>4.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>18.5%</b>	<b>15.4%</b>	<b>17.6%</b>	<b>16.1%</b>	<b>–</b>	<b>–</b>	<b>15.8%</b>	<b>15.5%</b>	<b>15.4%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Capital</b>	<b>15 673.0</b>	<b>15 427.4</b>	<b>16 601.8</b>	<b>17 927.4</b>	<b>4.6%</b>	<b>96.9%</b>	<b>18 717.5</b>	<b>19 558.1</b>	<b>20 434.3</b>	<b>4.5%</b>	<b>97.4%</b>
Integrated Urban Development Grant	856.9	936.4	1 009.1	1 085.4	8.2%	5.7%	1 172.4	1 227.1	1 284.1	5.8%	6.1%
Municipal Infrastructure Grant	14 816.1	14 491.1	15 592.7	16 842.0	4.4%	91.1%	17 545.0	18 331.0	19 150.2	4.4%	91.3%
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.0</b>	<b>–</b>	<b>0.3</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Employee social benefits	0.0	–	0.3	–	-100.0%	–	–	–	–	–	–
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Employee social benefits	0.1	0.1	0.1	–	-100.0%	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>344.0</b>	<b>389.7</b>	<b>628.9</b>	<b>400.2</b>	<b>5.2%</b>	<b>2.6%</b>	<b>351.5</b>	<b>367.2</b>	<b>383.7</b>	<b>-1.4%</b>	<b>1.9%</b>
Municipal Infrastructure Support Agent	344.0	339.7	628.9	400.2	5.2%	2.5%	351.5	367.2	383.7	-1.4%	1.9%
Municipal Infrastructure Support Agent: Improving labour intensity in infrastructure	–	50.0	–	–	–	0.1%	–	–	–	–	–

## Personnel information

**Table 3.9 Intergovernmental Support personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26				
Intergovernmental Support			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	110	6	110	74.4	0.7	103	74.9	0.7	95	69.2	0.7	93	72.2	0.8	95	75.4	0.8	-2.4%	100.0%
1 – 6	17	–	17	5.0	0.3	11	3.4	0.3	11	3.3	0.3	10	3.2	0.3	10	3.3	0.3	-3.1%	10.9%
7 – 10	30	–	30	15.4	0.5	28	14.1	0.5	25	12.1	0.5	25	12.9	0.5	26	13.5	0.5	-2.4%	27.0%
11 – 12	30	–	30	26.3	0.9	27	24.7	0.9	25	23.3	0.9	24	23.9	1.0	24	24.2	1.0	-3.7%	26.0%
13 – 16	27	–	27	27.1	1.0	31	32.2	1.1	28	29.9	1.1	28	31.7	1.2	29	33.8	1.2	-1.6%	29.8%
Other	6	6	6	0.5	0.1	6	0.6	0.1	6	0.6	0.1	6	0.6	0.1	6	0.6	0.1	–	6.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Intergovernmental Policy and Governance

### Programme purpose

Facilitate efficient municipal administrative systems. Coordinate policy. Conduct research, monitoring and evaluation to build institutional resilience in provinces and municipalities.

### Objectives

- Strengthen accountability through the implementation of the local government anti-corruption strategy in 140 municipalities by March 2025.
- Support municipalities in improving financial sustainability and revenue management by developing simplified revenue plans, property and consumer databases, record management systems, and organograms aligned with municipal functions on an ongoing basis.
- Strengthen municipal finances by monitoring the implementation of the Municipal Property Rates Act (2004) by municipalities on an ongoing basis.
- Strengthen the functionality of municipalities by developing and implementing human resources and administrative systems, in line with the Municipal Systems Act (2000), by March 2025.
- Strengthen municipal governance by monitoring the functionality of council committees on an ongoing basis.
- Support the effective management of cooperative governance systems by:
  - strengthening intergovernmental reporting and communication, and revising a framework for local government powers and functions by March 2025
  - tabling the Intergovernmental Monitoring, Support and Intervention Bill by March 2024.

### Subprogrammes

- *Management: Intergovernmental Policy and Governance* provides strategic leadership to the programme to ensure compliance and the achievement of departmental targets.
- *Municipal Administration and Capacity* determines remuneration for senior managers in municipalities, and monitors and enforces compliance with appointment, performance and disciplinary regulations. This subprogramme also rolls out competency assessments for senior managers, and training and workshops on the implementation of municipal staff regulations.
- *Municipal Funding and Revenue Support* provides support to municipalities, monitors municipalities' implementation of free basic services policies, and ensures legislative adherence to the annual Division of Revenue Act. This subprogramme also administers the management information system for the *municipal infrastructure grant* to assist processes and procedures, and oversees the regulation of the valuation and rating of properties in terms of the Municipal Property Rates Act (2004).

- *Development Planning* coordinates the implementation of the national framework for local economic development to ensure the institutionalisation of long-term infrastructure planning and asset management practices.
- *Municipal Demarcation Board* makes transfers to fund operational activities such as capacity assessments, ward delimitation and boundary redeterminations. This subprogramme transfers its budget to the Municipal Demarcation Board in full.
- *South African Cities Network* makes transfers to the South African Cities Network to fund operational activities, including enabling cooperation between South African cities. This subprogramme transfers its budget to the network in full.
- *Municipal Governance* ensures the appropriate division of powers and functions between local and district municipalities. This subprogramme also promotes ethics and implements strategies to combat corruption.
- *Research and Knowledge Management* researches, collates and benchmarks best practices in local and international government management to enhance policy development and implementation.
- *South African Local Government Association* makes transfers to the South African Local Government Association to fund operational activities, including its participation in intergovernmental structures and legislatures.
- *United Cities and Local Governments of Africa* makes transfers to United Cities and Local Governments of Africa to fund operational activities, enhance cooperation and knowledge sharing among local governments in Africa, and improve the delivery of services to communities across the continent.
- *Local Government Equitable Share* is the share of nationally raised revenue payable to local government in terms of section 214 of the Constitution. This transfer supplements municipal revenue for the provision of free basic services to poor households and the creation of greater institutional capacity in weaker municipalities.
- *Municipal Systems Improvement Grant* provides technical assistance and support to municipalities to build in-house capacity to perform their functions, and to stabilise institutional and governmental systems, as required by the Municipal Systems Act (2000), the Municipal Property Rates Act (2004) and related legislation.

### Expenditure trends and estimates

**Table 3.10 Intergovernmental Policy and Governance expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Management: Intergovernmental Policy and Governance	1.2	1.1	3.6	3.7	46.4%	–	4.3	4.7	4.9	10.0%	–
Municipal Administration and Capacity	9.6	13.8	10.7	10.6	3.2%	–	20.0	20.9	13.7	8.9%	–
Municipal Funding and Revenue Support	22.3	32.0	30.5	35.5	16.9%	–	24.8	26.3	27.5	-8.2%	–
Development Planning	36.6	25.9	23.6	35.4	-1.1%	–	16.9	18.2	19.1	-18.6%	–
Municipal Demarcation Board	64.3	63.0	70.6	74.3	5.0%	0.1%	73.1	76.4	79.8	2.4%	0.1%
South African Cities Network	7.8	7.5	8.2	8.5	3.1%	–	8.5	8.9	9.3	3.1%	–
Municipal Governance	10.5	9.6	344.6	25.5	34.7%	0.1%	15.2	15.7	16.4	-13.8%	–
Research and Knowledge Management	14.8	13.4	12.5	12.1	-6.6%	–	17.8	25.7	21.8	21.9%	–
South African Local Government Association	33.9	33.2	35.4	36.3	2.3%	–	36.4	38.0	39.7	3.1%	–
United Cities and Local Governments of Africa	–	–	–	8.0	–	–	8.0	8.4	8.7	3.1%	–
Local Government Equitable Share	65 627.3	83 102.4	76 168.6	87 311.5	10.0%	99.5%	96 546.3	103 772.0	109 368.1	7.8%	99.6%
Municipal Systems Improvement Grant	85.4	28.0	45.9	140.3	18.0%	0.1%	146.5	153.1	160.0	4.5%	0.2%
<b>Total</b>	<b>65 913.5</b>	<b>83 330.0</b>	<b>76 754.1</b>	<b>87 701.8</b>	<b>10.0%</b>	<b>100.0%</b>	<b>96 917.8</b>	<b>104 168.3</b>	<b>109 769.0</b>	<b>7.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				6.2			2 443.5	2 276.7	3 336.8		

**Table 3.10 Intergovernmental Policy and Governance expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
R million												
<b>Current payments</b>	<b>179.9</b>	<b>123.3</b>	<b>135.0</b>	<b>250.3</b>	<b>11.6%</b>	<b>0.2%</b>	<b>245.5</b>	<b>264.6</b>	<b>263.3</b>	<b>1.7%</b>	<b>0.3%</b>	
Compensation of employees	64.5	66.1	72.3	69.9	2.7%	0.1%	78.4	81.8	85.4	6.9%	0.1%	
Goods and services	115.5	57.2	62.7	180.3	16.0%	0.1%	167.1	182.7	177.9	-0.4%	0.2%	
<i>of which:</i>												
<i>Catering: Departmental activities</i>	0.9	0.0	0.2	1.9	27.5%	-	0.3	0.4	0.4	-42.5%	-	
<i>Communication</i>	0.5	0.8	0.9	2.8	73.7%	-	0.6	0.8	0.6	-38.9%	-	
<i>Computer services</i>	3.5	3.8	0.6	0.9	-36.1%	-	2.2	2.3	2.4	38.2%	-	
<i>Consultants: Business and advisory services</i>	99.3	38.8	48.4	148.5	14.4%	0.1%	162.2	173.3	170.0	4.6%	0.2%	
<i>Consumables: Stationery, printing and office supplies</i>	0.4	0.3	0.2	3.2	104.4%	-	0.3	0.5	0.4	-52.2%	-	
<i>Travel and subsistence</i>	7.8	2.2	2.3	10.3	9.5%	-	1.1	4.3	3.7	-29.0%	-	
<b>Transfers and subsidies</b>	<b>65 733.6</b>	<b>83 206.6</b>	<b>76 619.1</b>	<b>87 451.5</b>	<b>10.0%</b>	<b>99.8%</b>	<b>96 672.3</b>	<b>103 903.7</b>	<b>109 505.7</b>	<b>7.8%</b>	<b>99.7%</b>	
Provinces and municipalities	65 627.3	83 102.4	76 168.6	87 311.5	10.0%	99.5%	96 546.3	103 772.0	109 368.1	7.8%	99.6%	
Departmental agencies and accounts	98.1	96.2	106.0	110.6	4.1%	0.1%	109.5	114.4	119.6	2.6%	0.1%	
Foreign governments and international organisations	0.3	0.3	0.3	1.6	71.0%	-	1.6	1.6	1.7	3.1%	-	
Non-profit institutions	7.8	7.5	8.2	14.9	24.3%	-	15.0	15.6	16.3	3.1%	-	
Households	0.1	0.2	336.0	12.9	421.6%	0.1%	-	-	-	-100.0%	-	
<b>Payments for capital assets</b>	<b>0.0</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Machinery and equipment	0.0	0.1	-	-	-100.0%	-	-	-	-	-	-	
<b>Payments for financial assets</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>65 913.5</b>	<b>83 330.0</b>	<b>76 754.1</b>	<b>87 701.8</b>	<b>10.0%</b>	<b>100.0%</b>	<b>96 917.8</b>	<b>104 168.3</b>	<b>109 769.0</b>	<b>7.8%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>76.0%</b>	<b>80.7%</b>	<b>78.0%</b>	<b>76.2%</b>	<b>-</b>	<b>-</b>	<b>79.6%</b>	<b>80.3%</b>	<b>80.4%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Current</b>	<b>65 627.3</b>	<b>83 102.4</b>	<b>76 168.6</b>	<b>87 311.5</b>	<b>10.0%</b>	<b>99.5%</b>	<b>96 546.3</b>	<b>103 772.0</b>	<b>109 368.1</b>	<b>7.8%</b>	<b>99.6%</b>	
Local Government Equitable Share	65 627.3	83 102.4	76 168.6	87 311.5	10.0%	99.5%	96 546.3	103 772.0	109 368.1	7.8%	99.6%	
<b>Non-profit institutions</b>												
<b>Current</b>	<b>7.8</b>	<b>7.5</b>	<b>8.2</b>	<b>14.9</b>	<b>24.3%</b>	<b>-</b>	<b>15.0</b>	<b>15.6</b>	<b>16.3</b>	<b>3.1%</b>	<b>-</b>	
South African Cities Network	7.8	7.5	8.2	8.5	3.1%	-	8.5	8.9	9.3	3.1%	-	
United Cities and Local Governments of Africa – South African regional office	-	-	-	6.4	-	-	6.4	6.7	7.0	3.1%	-	
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>0.1</b>	<b>0.2</b>	<b>0.3</b>	<b>0.0</b>	<b>-18.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
Employee social benefits	0.1	0.2	0.3	0.0	-18.6%	-	-	-	-	-100.0%	-	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>-</b>	<b>-</b>	<b>335.8</b>	<b>12.9</b>	<b>-</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
Non-returning local government councillors	-	-	335.8	12.9	-	0.1%	-	-	-	-100.0%	-	
<b>Foreign governments and international organisations</b>												
<b>Current</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1.6</b>	<b>-</b>	<b>-</b>	<b>1.6</b>	<b>1.6</b>	<b>1.7</b>	<b>3.1%</b>	<b>-</b>	
United Cities and Local Governments of Africa – Moroccan office	-	-	-	1.6	-	-	1.6	1.6	1.7	3.1%	-	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>98.1</b>	<b>96.2</b>	<b>106.0</b>	<b>110.6</b>	<b>4.1%</b>	<b>0.1%</b>	<b>109.5</b>	<b>114.4</b>	<b>119.6</b>	<b>2.6%</b>	<b>0.1%</b>	
South African Local Government Association	33.9	33.2	35.4	36.3	2.3%	-	36.4	38.0	39.7	3.1%	-	
Municipal Demarcation Board	64.3	63.0	70.6	74.3	5.0%	0.1%	73.1	76.4	79.8	2.4%	0.1%	

## Personnel information

**Table 3.11 Intergovernmental Policy and Governance personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26	
Intergovernmental Policy and Governance			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	84	2	89	72.3	0.8	82	69.9	0.9	88	78.4	0.9	87	81.8	0.9	91	85.4	0.9	3.7%	100.0%
1 – 6	20	1	25	8.0	0.3	23	7.7	0.3	21	7.1	0.3	21	7.6	0.4	24	8.9	0.4	1.4%	25.5%
7 – 10	26	–	26	16.7	0.6	24	16.2	0.7	27	18.2	0.7	27	19.3	0.7	29	20.7	0.7	5.9%	30.6%
11 – 12	15	1	15	17.0	1.1	13	15.4	1.2	16	19.2	1.2	15	19.1	1.3	15	19.4	1.3	4.7%	16.9%
13 – 16	21	–	21	30.4	1.4	20	30.5	1.5	22	33.7	1.5	22	35.7	1.6	22	36.3	1.7	3.2%	24.6%
Other	2	–	2	0.2	0.1	2	0.2	0.1	2	0.2	0.1	2	0.2	0.1	2	0.2	0.1	–	2.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: National Disaster Management Centre

### Programme purpose

Promote an integrated and coordinated system of disaster management with special emphasis on prevention and mitigation by all role players and stakeholders.

### Objectives

- Reduce disaster risk by facilitating:
  - the development, assessment and implementation of multisector disaster management plans across local government on an ongoing basis
  - education, training, public awareness and research for all relevant role players and within communities on an ongoing basis.
- Oversee institutional disaster management systems and improve legislative compliance by reviewing and amending regulatory and policy frameworks for disaster management on an ongoing basis.
- Improve and strengthen disaster management systems for all common disasters such as drought, floods, fire and disease in all provinces by raising public awareness about the effects and management of disasters on an ongoing basis.
- Coordinate effective, integrated disaster management and fire services by developing, strengthening and managing regulatory and institutional frameworks on an ongoing basis.
- Promote a culture of risk avoidance among stakeholders and role players by providing capacity for them through integrated education, training and public awareness programmes informed by scientific research on an ongoing basis.

### Subprogrammes

- *Management: Head Disaster Management Centre* provides strategic leadership to the programme.
- *Disaster Policy, Institutional Development and Compliance* facilitates the establishment of the requirements for effective institutional arrangements in the national sphere of government to ensure the integrated and coordinated implementation of disaster risk management policy and legislation, and the application of the principles of cooperative governance.
- *Disaster Risk Reduction and Capacity Development* facilitates the development, assessment and implementation of multisectoral frameworks and plans to reduce and manage disaster risk. This subprogramme also promotes education, training, public awareness and research among role players and communities to improve disaster risk avoidance, reduce disaster risk and build community resilience.
- *Disaster Preparedness, Response and Recovery Coordination* develops and oversees the implementation of response and recovery strategies and projects, following a disaster, in an integrated manner.
- *Municipal Disaster Recovery Grant* aims to rehabilitate and reconstruct municipal infrastructure damaged by disasters. This subprogramme makes transfers only when a disaster has been declared.

- *Disaster Response Grant* aims to provide immediate relief for legally classified disasters. This subprogramme makes transfers only when a disaster has been classified.

## Expenditure trends and estimates

**Table 3.12 National Disaster Management Centre expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Management: Head National Disaster Management Centre	18.1	21.9	24.0	35.3	24.9%	1.7%	23.8	22.3	23.3	-13.0%	1.6%	
Disaster Policy, Institutional Development and Compliance	10.5	6.9	9.3	12.5	5.8%	0.7%	11.0	11.3	10.7	-5.1%	0.7%	
Disaster Risk Reduction and Capacity Development	3.3	3.0	1.4	4.9	14.3%	0.2%	49.2	50.2	50.1	116.7%	2.4%	
Disaster Preparedness, Response and Recovery Coordination	14.8	9.5	111.8	58.0	57.7%	3.3%	8.6	8.9	9.4	-45.6%	1.3%	
Municipal Disaster Recovery Grant	133.2	–	–	3 318.7	192.1%	59.6%	320.9	–	–	-100.0%	55.8%	
Disaster Response Grant	466.4	289.5	378.4	861.2	22.7%	34.4%	518.6	541.9	566.1	-13.1%	38.2%	
<b>Total</b>	<b>646.3</b>	<b>330.8</b>	<b>524.9</b>	<b>4 290.7</b>	<b>87.9%</b>	<b>100.0%</b>	<b>932.2</b>	<b>634.6</b>	<b>659.6</b>	<b>-46.4%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				3 638.4			(17.2)	(22.1)	1.1			
<b>Economic classification</b>												
<b>Current payments</b>	<b>44.8</b>	<b>40.4</b>	<b>139.2</b>	<b>105.4</b>	<b>33.0%</b>	<b>5.7%</b>	<b>84.2</b>	<b>87.0</b>	<b>89.6</b>	<b>-5.3%</b>	<b>5.6%</b>	
Compensation of employees	24.8	24.4	24.9	29.8	6.3%	1.8%	28.3	29.5	30.8	1.1%	1.8%	
Goods and services	20.0	16.0	114.4	75.6	55.7%	3.9%	55.9	57.6	58.8	-8.0%	3.8%	
<i>of which:</i>												
<i>Catering: Departmental activities</i>	0.6	0.7	0.3	0.5	-3.1%	–	0.3	0.3	0.3	-18.5%	–	
<i>Computer services</i>	4.3	4.0	0.3	9.0	27.6%	0.3%	10.0	10.6	12.5	11.7%	0.6%	
<i>Consultants: Business and advisory services</i>	4.8	0.9	95.0	58.2	129.4%	2.7%	42.5	41.5	40.5	-11.4%	2.8%	
<i>Fleet services (including government motor transport)</i>	0.1	0.1	–	0.0	-57.0%	–	0.3	0.3	0.3	249.2%	–	
<i>Travel and subsistence</i>	3.8	1.0	0.1	4.2	4.0%	0.2%	1.2	3.1	3.3	-7.9%	0.2%	
<i>Training and development</i>	2.2	1.4	0.1	0.4	-44.8%	0.1%	0.1	0.7	0.8	29.2%	–	
<b>Transfers and subsidies</b>	<b>599.9</b>	<b>289.5</b>	<b>378.6</b>	<b>4 182.2</b>	<b>91.0%</b>	<b>94.1%</b>	<b>841.5</b>	<b>543.9</b>	<b>568.1</b>	<b>-48.6%</b>	<b>94.1%</b>	
Provinces and municipalities	599.6	289.5	378.4	4 180.0	91.0%	94.0%	839.5	541.9	566.1	-48.6%	94.0%	
Non-profit institutions	0.1	–	–	0.1	-1.7%	–	–	–	–	-100.0%	–	
Households	0.2	0.1	0.2	2.1	114.2%	–	2.0	2.0	2.0	-1.8%	0.1%	
<b>Payments for capital assets</b>	<b>1.6</b>	<b>0.9</b>	<b>7.0</b>	<b>3.1</b>	<b>24.2%</b>	<b>0.2%</b>	<b>6.5</b>	<b>3.7</b>	<b>1.8</b>	<b>-16.6%</b>	<b>0.2%</b>	
Machinery and equipment	1.6	0.9	7.0	3.1	24.2%	0.2%	6.5	3.7	1.8	-16.6%	0.2%	
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total</b>	<b>646.3</b>	<b>330.8</b>	<b>524.9</b>	<b>4 290.7</b>	<b>87.9%</b>	<b>100.0%</b>	<b>932.2</b>	<b>634.6</b>	<b>659.6</b>	<b>-46.4%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.7%</b>	<b>0.3%</b>	<b>0.5%</b>	<b>3.7%</b>	<b>–</b>	<b>–</b>	<b>0.8%</b>	<b>0.5%</b>	<b>0.5%</b>	<b>–</b>	<b>–</b>	
<b>Details of transfers and subsidies</b>												
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Capital</b>	<b>133.2</b>	<b>151.0</b>	<b>330.3</b>	<b>4 083.1</b>	<b>212.9%</b>	<b>81.1%</b>	<b>693.6</b>	<b>389.5</b>	<b>406.9</b>	<b>-53.6%</b>	<b>85.5%</b>	
Municipal Disaster Response Grant	–	151.0	330.3	764.3	–	21.5%	372.7	389.5	406.9	-19.0%	29.7%	
Municipal Disaster Recovery Grant	133.2	–	–	3 318.7	192.1%	59.6%	320.9	–	–	-100.0%	55.8%	
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>0.2</b>	<b>0.1</b>	<b>0.2</b>	<b>2.0</b>	<b>110.3%</b>	<b>–</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>–</b>	<b>0.1%</b>	
Employee social benefits	0.1	0.1	0.2	–	-100.0%	–	–	–	–	–	–	
Bursaries for non-employees	0.1	–	–	2.0	142.1%	–	2.0	2.0	2.0	–	0.1%	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>0.1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	
Employee social benefits	–	–	–	0.1	–	–	–	–	–	-100.0%	–	
<b>Provinces and municipalities</b>												
<b>Provinces</b>												
<b>Provincial revenue funds</b>												
<b>Capital</b>	<b>466.4</b>	<b>138.5</b>	<b>48.1</b>	<b>96.9</b>	<b>-40.8%</b>	<b>12.9%</b>	<b>145.8</b>	<b>152.4</b>	<b>159.2</b>	<b>18.0%</b>	<b>8.5%</b>	
Provincial Disaster Response Grant	466.4	138.5	48.1	96.9	-40.8%	12.9%	145.8	152.4	159.2	18.0%	8.5%	

**Personnel information**

**Table 3.13 National Disaster Management Centre personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26	
National Disaster Management Centre			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	30	1	31	24.9	0.8	32	29.8	0.9	30	28.3	0.9	30	29.5	1.0	30	30.8	1.0	-2.1%	100.0%
1 – 6	3	–	3	1.2	0.4	3	1.3	0.4	3	1.2	0.4	3	1.3	0.4	3	1.4	0.5	–	9.8%
7 – 10	9	–	9	4.6	0.5	9	4.9	0.5	9	4.9	0.5	8	4.7	0.6	8	4.8	0.6	-2.8%	28.2%
11 – 12	10	–	10	8.8	0.9	12	11.2	0.9	10	9.5	0.9	10	10.1	1.0	11	11.1	1.0	-3.5%	36.0%
13 – 16	7	–	7	10.1	1.4	7	12.3	1.8	7	12.5	1.8	7	13.3	1.9	7	13.5	1.9	–	22.8%
Other	1	1	2	0.1	0.1	1	0.1	0.1	1	0.1	0.1	1	0.1	0.1	1	0.1	0.1	–	3.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
 2. Rand million.

**Programme 5: Community Work Programme**

**Programme purpose**

Create income security and work experience for participants, and promote social and economic inclusion by targeting areas of high unemployment.

**Objective**

- Provide and maintain 250 000 work opportunities per year over the medium term by managing programmes and strategic partnerships effectively and efficiently.

**Subprogrammes**

- *Coordination, Partnerships and Implementation* ensures the effective management and coordination of partnerships and special projects with both the private and public sectors to meet the objective of the programme.
- *Monitoring and Evaluation* provides oversight and monitors the implementation of projects to ensure adherence to the programme’s norms and standards so that set targets are achieved.

**Expenditure trends and estimates**

**Table 3.14 Community Work Programme expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
R million												
Coordination, Partnerships and Implementation	3 802.8	3 455.6	3 510.8	4 227.5	3.6%	99.4%	4 229.7	4 436.7	4 645.9	3.2%	99.0%	
Monitoring and Evaluation	25.1	25.9	15.5	23.9	-1.6%	0.6%	61.0	45.8	53.2	30.5%	1.0%	
<b>Total</b>	<b>3 827.8</b>	<b>3 481.5</b>	<b>3 526.3</b>	<b>4 251.4</b>	<b>3.6%</b>	<b>100.0%</b>	<b>4 290.7</b>	<b>4 482.6</b>	<b>4 699.1</b>	<b>3.4%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				(45.0)			(4.5)	(5.9)	1.0			

**Table 3.14 Community Work Programme expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
	R million										
<b>Current payments</b>	<b>3 768.3</b>	<b>1 300.5</b>	<b>3 493.2</b>	<b>4 216.4</b>	<b>3.8%</b>	<b>84.7%</b>	<b>4 285.2</b>	<b>4 482.4</b>	<b>4 698.9</b>	<b>3.7%</b>	<b>99.8%</b>
Compensation of employees	29.3	30.9	9.3	27.1	-2.6%	0.6%	13.1	13.6	14.2	-19.3%	0.4%
Goods and services	3 738.9	1 269.5	3 483.9	4 189.3	3.9%	84.1%	4 272.1	4 468.7	4 684.7	3.8%	99.4%
<i>of which:</i>											
Administrative fees	13.6	13.6	26.3	9.9	-10.0%	0.4%	31.8	29.1	35.7	53.4%	0.6%
Minor assets	9.8	9.0	11.6	0.1	-77.2%	0.2%	232.7	254.9	277.8	1237.9%	4.3%
Contractors	2 927.8	690.8	2 870.5	1 933.2	-12.9%	55.8%	3 289.9	3 405.0	3 524.2	22.2%	68.6%
Agency and support/outsourced services	0.1	0.1	51.5	-	-100.0%	0.3%	251.2	264.8	279.1	-	4.5%
Consumable supplies	336.6	182.2	243.5	187.8	-17.7%	6.3%	189.2	200.6	212.6	4.2%	4.5%
Training and development	144.1	55.7	57.7	104.3	-10.2%	2.4%	236.2	279.2	318.0	45.0%	5.3%
<b>Transfers and subsidies</b>	<b>0.0</b>	<b>2 135.3</b>	<b>0.0</b>	<b>0.0</b>	<b>-19.0%</b>	<b>14.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Provinces and municipalities	0.0	-	0.0	-	-100.0%	-	-	-	-	-	-
Households	0.0	2 135.3	-	0.0	-16.3%	14.2%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>59.5</b>	<b>45.7</b>	<b>33.1</b>	<b>35.0</b>	<b>-16.2%</b>	<b>1.1%</b>	<b>5.5</b>	<b>0.2</b>	<b>0.2</b>	<b>-82.1%</b>	<b>0.2%</b>
Buildings and other fixed structures	4.6	1.4	7.4	-	-100.0%	0.1%	-	-	-	-	-
Machinery and equipment	55.0	43.0	24.1	35.0	-14.0%	1.0%	5.5	0.2	0.2	-82.1%	0.2%
Biological assets	-	1.2	1.6	-	-	-	-	-	-	-	-
Software and other intangible assets	-	0.0	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>3 827.8</b>	<b>3 481.5</b>	<b>3 526.3</b>	<b>4 251.4</b>	<b>3.6%</b>	<b>100.0%</b>	<b>4 290.7</b>	<b>4 482.6</b>	<b>4 699.1</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>4.4%</b>	<b>3.4%</b>	<b>3.6%</b>	<b>3.7%</b>	<b>-</b>	<b>-</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.4%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>0.0</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Vehicle licences	0.0	-	0.0	-	-100.0%	-	-	-	-	-	-
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.0</b>	<b>2 135.3</b>	<b>-</b>	<b>0.0</b>	<b>-16.3%</b>	<b>14.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	0.0	2 135.3	-	0.0	-16.3%	14.2%	-	-	-	-100.0%	-

## Personnel information

**Table 3.15 Community Work Programme personnel numbers and cost by salary level<sup>1</sup>**

Community Work Programme	Number of posts estimated for 31 March 2023	Number of posts additional to the funded establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26				
Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>Salary level</b>	<b>22</b>	<b>-</b>	<b>24</b>	<b>9.3</b>	<b>0.4</b>	<b>72</b>	<b>27.1</b>	<b>0.4</b>	<b>19</b>	<b>13.1</b>	<b>0.7</b>	<b>18</b>	<b>13.6</b>	<b>0.7</b>	<b>19</b>	<b>14.2</b>	<b>0.7</b>	<b>-35.5%</b>	<b>100.0%</b>
1 – 6	13	-	13	2.8	0.2	52	11.4	0.2	4	1.2	0.3	4	1.2	0.3	5	1.6	0.3	-54.5%	50.4%
7 – 10	4	-	4	1.6	0.4	5	2.1	0.4	3	1.2	0.4	2	1.1	0.4	2	1.1	0.5	-21.4%	10.0%
11 – 12	3	-	3	2.6	0.9	5	4.5	0.9	4	3.6	0.9	4	3.9	1.0	4	3.9	1.0	-7.2%	13.2%
13 – 16	2	-	2	2.1	1.1	8	8.9	1.1	6	6.8	1.1	6	7.3	1.2	6	7.4	1.2	-9.0%	20.2%
Other	-	-	2	0.2	0.1	2	0.2	0.1	2	0.2	0.1	2	0.2	0.1	2	0.2	0.1	-	6.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Municipal Demarcation Board

#### Selected performance indicators

**Table 3.16 Municipal Demarcation Board performance indicators by programme/objective/activity and related priority**

Indicator	Programme/ Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Process for delimitation of municipal ward boundaries for local government elections per year	Demarcation and spatial transformation excellence	Priority 5: Spatial integration, human settlements and local government	Engage with all stakeholders on the ward delimitation process for the 2021 local government elections	4 468 wards published in terms of the Local Government: Municipal Systems Act (2000)	–1	–1	–1	Finalise draft plan for 2026 ward delimitation process for the 2026 local government elections	Draft wards delimited
Process for determination of municipal boundaries per year	Demarcation and spatial transformation excellence		–2	–2	Municipal boundary determination proposals analysed	Determined or redetermined municipal outer boundaries published for class 1 redeterminations	Conclude municipal boundary redeterminations for classes 2 to 4	–1	–1
Number of research reports published per year on improved spatial information	Research, spatial information and intelligence development		–2	–2	–2	1	1	1	1
Number of outreach activities to strengthen public and stakeholder awareness and education on demarcation processes per year	Stakeholder engagement and partnership		8	20	16	20	20	8	16

1. Targets driven by the municipal election cycle.

2. No historical data available.

#### Entity overview

The Municipal Demarcation Board derives its legislative mandate from chapter 7 of the Constitution and section 3 of the Local Government: Municipal Demarcation Act (1998). The board is mandated to determine and redetermine municipal boundaries and render advisory services. In terms of the Local Government: Municipal Structures Act (1998), the board is also mandated to delimit wards, conduct capacity assessments for municipalities, and assess the capacity of the executive council responsible for local government.

Over the MTEF period, the board will continue to improve its administrative and legislative functions, and begin ward delimitation processes to ensure that all municipalities that qualify to have wards are finalised in time for the 2026 local government elections.

Spending on compensation of employees accounts for an estimated 57.1 per cent (R140.9 million) of total expenditure over the period ahead for the board’s 48 funded posts. Expenditure is expected to increase at an average annual rate of 0.1 per cent, from R81.6 million in 2022/23 to R81.7 million in 2025/26. The board expects to derive 96.6 per cent (R229.3 million) of its revenue over the MTEF period through transfers from the department.

**Programmes/Objectives/Activities****Table 3.17 Municipal Demarcation Board expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	37.9	38.8	38.7	41.6	3.2%	60.9%	49.0	49.3	51.2	7.1%	60.8%
Demarcation and spatial transformation excellence	12.1	17.8	12.2	15.2	7.9%	22.1%	15.2	18.4	19.6	9.0%	21.7%
Research, spatial information and intelligence development	2.2	2.7	2.8	14.0	84.5%	7.5%	3.5	3.7	4.0	-34.3%	7.9%
Stakeholder engagement and partnership	4.3	4.4	6.1	10.7	36.0%	9.4%	6.6	6.2	6.9	-13.5%	9.6%
<b>Total</b>	<b>56.5</b>	<b>63.7</b>	<b>59.8</b>	<b>81.6</b>	<b>13.0%</b>	<b>100.0%</b>	<b>74.3</b>	<b>77.6</b>	<b>81.7</b>	<b>0.1%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 3.18 Municipal Demarcation Board statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
Non-tax revenue	1.1	0.7	0.8	7.2	89.5%	3.2%	1.2	1.2	1.3	-43.6%	3.4%
Other non-tax revenue	1.1	0.7	0.8	7.2	89.5%	3.2%	1.2	1.2	1.3	-43.6%	3.4%
Transfers received	64.3	63.0	70.6	74.3	5.0%	96.8%	73.1	76.4	79.8	2.4%	96.6%
<b>Total revenue</b>	<b>65.3</b>	<b>63.7</b>	<b>71.4</b>	<b>81.6</b>	<b>7.7%</b>	<b>100.0%</b>	<b>74.3</b>	<b>77.6</b>	<b>81.1</b>	<b>-0.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	56.5	63.7	59.8	81.6	13.0%	100.0%	74.3	77.6	81.7	0.1%	100.0%
Compensation of employees	32.4	35.6	37.0	38.7	6.2%	55.7%	43.7	46.8	50.3	9.1%	57.1%
Goods and services	23.0	26.8	21.6	41.8	22.1%	42.5%	30.6	30.8	31.4	-9.1%	42.6%
Depreciation	1.1	1.2	1.2	1.0	-2.9%	1.8%	-	-	-	-100.0%	0.3%
<b>Total expenses</b>	<b>56.5</b>	<b>63.7</b>	<b>59.8</b>	<b>81.6</b>	<b>13.0%</b>	<b>100.0%</b>	<b>74.3</b>	<b>77.6</b>	<b>81.7</b>	<b>0.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>8.9</b>	<b>-</b>	<b>11.6</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(0.6)</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
Cash flow from operating activities	9.6	1.7	10.4	0.4	-65.3%	100.0%	0.0	1.2	(1.4)	-251.5%	100.0%
<b>Receipts</b>											
Non-tax receipts	1.0	0.7	0.8	1.6	14.3%	1.5%	1.2	1.2	1.3	-5.8%	1.7%
Other tax receipts	1.0	0.7	0.8	1.6	14.3%	1.5%	1.2	1.2	1.3	-5.8%	1.7%
Transfers received	64.3	63.0	70.6	74.3	5.0%	98.5%	73.1	76.4	79.8	2.4%	98.3%
Financial transactions in assets and liabilities	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-
<b>Total receipts</b>	<b>65.3</b>	<b>63.8</b>	<b>71.4</b>	<b>75.9</b>	<b>5.1%</b>	<b>100.0%</b>	<b>74.3</b>	<b>77.6</b>	<b>81.1</b>	<b>2.2%</b>	<b>100.0%</b>
<b>Payment</b>											
Current payments	55.7	62.0	61.0	75.5	10.6%	100.0%	74.3	76.4	82.5	3.0%	100.0%
Compensation of employees	33.3	36.1	35.9	38.7	5.1%	57.0%	43.7	46.8	50.3	9.1%	58.1%
Goods and services	22.4	26.0	25.1	36.8	17.9%	43.0%	30.5	29.6	32.2	-4.3%	41.9%
<b>Total payments</b>	<b>55.7</b>	<b>62.0</b>	<b>61.0</b>	<b>75.5</b>	<b>10.6%</b>	<b>100.0%</b>	<b>74.3</b>	<b>76.4</b>	<b>82.5</b>	<b>3.0%</b>	<b>100.0%</b>
Net cash flow from investing activities	(2.1)	(1.1)	(0.9)	(1.6)	-8.1%	100.0%	(0.9)	(1.9)	(0.1)	-60.3%	100.0%
Acquisition of property, plant, equipment and intangible assets	(1.4)	(0.7)	(0.9)	(1.6)	5.1%	82.6%	(0.7)	(1.9)	(0.1)	-60.3%	95.3%
Acquisition of software and other intangible assets	(0.7)	(0.4)	-	-	-100.0%	17.4%	(0.2)	-	-	-	4.7%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>7.5</b>	<b>0.7</b>	<b>9.5</b>	<b>(1.2)</b>	<b>-154.2%</b>	<b>7.2%</b>	<b>(0.8)</b>	<b>(0.7)</b>	<b>(1.5)</b>	<b>7.6%</b>	<b>-1.3%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	3.5	3.3	3.0	2.4	-12.1%	9.5%	2.2	2.6	2.5	1.2%	13.0%
Acquisition of assets	(1.4)	(0.7)	(0.9)	(1.6)	5.1%	100.0%	(0.7)	(1.9)	(0.1)	-60.3%	100.0%
Investments	0.0	-	-	-	-100.0%	-	-	-	-	-	-
Inventory	0.3	0.3	0.1	0.2	-10.9%	0.7%	0.2	0.2	0.2	2.0%	1.3%
Receivables and prepayments	1.3	1.0	2.9	1.2	-3.6%	4.8%	1.2	1.2	1.3	2.7%	6.7%
Cash and cash equivalents	25.2	25.8	35.3	24.0	-1.6%	85.0%	22.0	15.0	7.5	-32.1%	79.1%
<b>Total assets</b>	<b>30.3</b>	<b>30.4</b>	<b>41.3</b>	<b>27.8</b>	<b>-2.9%</b>	<b>100.0%</b>	<b>25.6</b>	<b>19.1</b>	<b>11.5</b>	<b>-25.5%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	25.5	25.5	37.1	24.4	-1.4%	86.3%	22.0	15.9	8.5	-29.7%	82.7%
Trade and other payables	3.9	4.8	4.2	3.4	-4.4%	12.7%	3.6	3.2	3.0	-4.1%	17.3%
Provisions	1.0	0.2	-	-	-100.0%	1.0%	-	-	-	-	-
<b>Total equity and liabilities</b>	<b>30.3</b>	<b>30.4</b>	<b>41.3</b>	<b>27.8</b>	<b>-2.9%</b>	<b>100.0%</b>	<b>25.6</b>	<b>19.1</b>	<b>11.5</b>	<b>-25.5%</b>	<b>100.0%</b>

**Personnel information****Table 3.19 Municipal Demarcation Board personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Municipal Demarcation Board		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	48	48	48	37.0	0.8	48	38.7	0.8	48	43.7	0.9	48	46.8	1.0	48	50.3	1.0	-	100.0%
7 – 10	27	27	27	15.3	0.6	27	16.8	0.6	27	17.9	0.7	27	19.2	0.7	27	20.6	0.8	-	56.3%
11 – 12	10	10	10	8.3	0.8	10	9.0	0.9	10	9.6	1.0	10	10.2	1.0	10	11.0	1.1	-	20.8%
13 – 16	11	11	11	13.4	1.2	11	13.0	1.2	11	16.3	1.5	11	17.4	1.6	11	18.7	1.7	-	22.9%

1. Rand million.

**Municipal Infrastructure Support Agent****Selected performance indicators****Table 3.20 Municipal Infrastructure Support Agent performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective /Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of municipal water conservation or water demand management strategies implemented per year	Infrastructure delivery management support	Entity mandate	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	20	20	20	20
Number of municipal spatial plans, policies, structures and systems reviewed per year that are compliant with the Spatial Planning and Land Use Management Act (2013)	Infrastructure delivery management support		30	30	30	30	44	44	44
Number of young people enrolled in the agent's apprentice programme per year	Technical support services		230	100	100	100	100	100	100
Number of municipal officials provided with technical skills training per year	Technical support services		250	250	250	250	250	500	500
Number of candidates enrolled in the agent's young graduate programme per year	Technical support services		135	100	150	150	150	150	150
Number of district municipalities supported to implement solid waste or integrated management services per year	Infrastructure delivery management support		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	15	15	25	25

1. No historical data available.

**Entity overview**

The Municipal Infrastructure Support Agent was established in terms of section 7(5)(c) of the Public Service Act (1994). The agent provides technical support to and builds technical capacity in municipalities to enhance their capability to efficiently plan, deliver, operate and maintain municipal infrastructure.

Over the medium term, the agent will continue to provide technical support to selected municipalities to improve access to basic services and the reliability of services. To ensure the effective and efficient development, implementation and maintenance of municipal infrastructure, the agent plans to enrol 450 candidates for the young graduate programme and provide 1 250 municipal officials with technical skills training over the MTEF period. Compensation of employees accounts for an estimated 62.1 per cent (R705.6 million) of the agent's total expenditure over the period ahead.

Expenditure is expected to decrease at an average annual rate of 1.4 per cent, from R400.2 million in 2022/23 to R383.6 million in 2025/26, mainly due to the retention of surplus funding from a one-off allocation in 2021/22 for the innovative solid waste management project as part of the presidential employment initiative. The agent is set to derive 99.2 per cent (R1.1 billion) of its revenue over the MTEF period through transfers from the department. Revenue is set to decrease in line with spending.

### Programmes/Objectives/Activities

**Table 3.21 Municipal Infrastructure Support Agent expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	90.5	86.5	102.2	106.8	5.7%	25.0%	112.5	116.5	121.7	4.5%	30.5%
Technical support services	269.6	158.8	441.2	221.8	-6.3%	65.1%	220.2	227.5	237.7	2.3%	60.4%
Infrastructure delivery management support	42.0	19.8	22.9	71.6	19.5%	10.0%	21.8	23.2	24.2	-30.3%	9.2%
<b>Total</b>	<b>402.0</b>	<b>265.1</b>	<b>566.3</b>	<b>400.2</b>	<b>-0.1%</b>	<b>100.0%</b>	<b>354.5</b>	<b>367.2</b>	<b>383.6</b>	<b>-1.4%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 3.22 Municipal Infrastructure Support Agent statements of financial performance, cash flow and financial position**

#### Statement of financial performance

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
Non-tax revenue	3.4	3.8	8.7	3.0	-3.9%	1.0%	3.0	2.8	2.8	-1.8%	0.8%
Other non-tax revenue	3.4	3.8	8.7	3.0	-3.9%	1.0%	3.0	2.8	2.8	-1.8%	0.8%
<b>Transfers received</b>	<b>344.0</b>	<b>392.2</b>	<b>629.6</b>	<b>400.2</b>	<b>5.2%</b>	<b>99.0%</b>	<b>351.5</b>	<b>367.2</b>	<b>383.7</b>	<b>-1.4%</b>	<b>99.2%</b>
<b>Total revenue</b>	<b>347.4</b>	<b>395.9</b>	<b>638.3</b>	<b>403.2</b>	<b>5.1%</b>	<b>100.0%</b>	<b>354.5</b>	<b>370.1</b>	<b>386.5</b>	<b>-1.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	402.0	265.1	566.3	400.2	-0.1%	100.0%	354.5	367.2	383.6	-1.4%	100.0%
Compensation of employees	186.6	185.8	178.6	227.0	6.7%	51.2%	227.0	234.1	244.6	2.5%	62.1%
Goods and services	209.6	73.3	380.7	164.1	-7.8%	47.0%	118.0	123.3	128.8	-7.8%	35.4%
Depreciation	5.9	6.0	7.0	9.1	15.8%	1.8%	9.5	9.8	10.3	4.0%	2.6%
<b>Total expenses</b>	<b>402.0</b>	<b>265.1</b>	<b>566.3</b>	<b>400.2</b>	<b>-0.1%</b>	<b>100.0%</b>	<b>354.5</b>	<b>367.2</b>	<b>383.6</b>	<b>-1.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(54.6)</b>	<b>130.8</b>	<b>72.0</b>	<b>3.0</b>	<b>-138.0%</b>		<b>-</b>	<b>2.8</b>	<b>2.9</b>	<b>-1.1%</b>	

#### Cash flow statement

<b>Cash flow from operating activities</b>	<b>(6.7)</b>	<b>118.8</b>	<b>119.3</b>	<b>8.2</b>	<b>-207.1%</b>	<b>100.0%</b>	<b>(53.3)</b>	<b>(39.0)</b>	<b>(5.5)</b>	<b>-187.2%</b>	<b>100.0%</b>
<b>Receipts</b>											
Non-tax receipts	3.4	3.8	8.7	6.0	21.1%	1.2%	6.2	6.2	6.5	3.1%	1.6%
Other tax receipts	3.4	3.8	8.7	6.0	21.1%	1.2%	6.2	6.2	6.5	3.1%	1.6%
<b>Transfers received</b>	<b>344.0</b>	<b>392.2</b>	<b>628.9</b>	<b>400.2</b>	<b>5.2%</b>	<b>98.8%</b>	<b>351.5</b>	<b>367.2</b>	<b>383.7</b>	<b>-1.4%</b>	<b>98.4%</b>
<b>Total receipts</b>	<b>347.3</b>	<b>395.9</b>	<b>637.5</b>	<b>406.2</b>	<b>5.4%</b>	<b>100.0%</b>	<b>357.7</b>	<b>373.5</b>	<b>390.2</b>	<b>-1.3%</b>	<b>100.0%</b>
<b>Payment</b>											
Current payments	354.0	277.2	401.1	397.9	4.0%	94.3%	411.0	412.4	395.7	-0.2%	100.0%
Compensation of employees	186.6	168.0	179.7	210.0	4.0%	50.2%	266.9	267.8	244.6	5.2%	61.1%
Goods and services	167.5	109.2	221.4	187.9	3.9%	44.2%	144.1	144.6	151.1	-7.0%	38.9%
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>117.2</b>	<b>-</b>	<b>-</b>	<b>5.7%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>354.0</b>	<b>277.2</b>	<b>518.3</b>	<b>397.9</b>	<b>4.0%</b>	<b>100.0%</b>	<b>411.0</b>	<b>412.4</b>	<b>395.7</b>	<b>-0.2%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(6.7)</b>	<b>118.8</b>	<b>119.3</b>	<b>8.2</b>	<b>-207.2%</b>	<b>16.6%</b>	<b>(53.3)</b>	<b>(39.0)</b>	<b>(5.5)</b>	<b>-187.2%</b>	<b>-6.3%</b>

#### Statement of financial position

Carrying value of assets	26.9	22.8	21.5	39.2	13.3%	13.7%	41.0	41.1	43.0	3.1%	18.0%
Receivables and prepayments	2.0	2.1	2.6	1.2	-16.9%	0.9%	1.2	1.2	1.3	3.1%	0.5%
Cash and cash equivalents	98.2	216.0	331.3	178.0	21.9%	85.4%	186.0	186.7	195.0	3.1%	81.5%
<b>Total assets</b>	<b>127.2</b>	<b>240.9</b>	<b>355.4</b>	<b>218.4</b>	<b>19.7%</b>	<b>100.0%</b>	<b>228.2</b>	<b>229.0</b>	<b>239.3</b>	<b>3.1%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	60.9	191.8	263.8	140.5	32.1%	66.5%	146.8	147.3	153.9	3.1%	64.3%
Trade and other payables	37.9	33.1	76.7	66.7	20.8%	23.9%	69.7	69.9	73.1	3.1%	30.5%
Provisions	12.3	16.0	14.9	11.2	-3.1%	6.4%	11.7	11.8	12.3	3.1%	5.1%
Derivatives financial instruments	16.1	-	-	-	-100.0%	3.2%	-	-	-	-	-
<b>Total equity and liabilities</b>	<b>127.2</b>	<b>240.9</b>	<b>355.4</b>	<b>218.4</b>	<b>19.7%</b>	<b>100.0%</b>	<b>228.2</b>	<b>229.0</b>	<b>239.3</b>	<b>3.1%</b>	<b>100.0%</b>

**Personnel information****Table 3.23 Municipal Infrastructure Support Agent personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
Number of approved funded establishment posts	Number of posts on establishment	Actual		Revised estimate			Medium-term expenditure estimate												
		2021/22		2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26						
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost		Unit cost					
Municipal Infrastructure Support Agent	423	423	419	178.6	0.4	423	227.0	0.5	423	227.0	0.5	523	234.1	0.4	423	244.6	0.6	-	100.0%
Salary level	423	423	419	178.6	0.4	423	227.0	0.5	423	227.0	0.5	523	234.1	0.4	423	244.6	0.6	-	100.0%
1 – 6	230	230	230	7.8	0.0	230	38.8	0.2	230	37.1	0.2	330	44.8	0.1	230	47.6	0.2	-	56.6%
7 – 10	39	39	39	13.2	0.3	39	19.0	0.5	39	19.0	0.5	39	19.0	0.5	39	19.9	0.5	-	8.8%
11 – 12	46	46	46	35.9	0.8	46	41.2	0.9	46	41.2	0.9	46	41.2	0.9	46	43.1	0.9	-	10.4%
13 – 16	108	108	104	121.8	1.2	108	127.9	1.2	108	129.6	1.2	108	129.1	1.2	108	134.0	1.2	-	24.3%

1. Rand million.

**South African Local Government Association****Entity overview**

The South African Local Government Association is an association of municipalities recognised by the Organised Local Government Act (1997). The association's strategic role is to represent the interests of local government within the overall system of government, assist members to fulfil their developmental goals, participate actively in intergovernmental relations, voice local government interests and provide solutions to challenges in local government. However, after reviewing the association's legislative mandate, National Treasury has resolved that it has been incorrectly classified in the Public Finance Management Act (1999). The process to delist the association from the act is under way.

As the association's core functions of research and municipal governance support are labour intensive, spending on compensation of employees accounts for an estimated 53.7 per cent (R1.2 billion) of its total budget over the medium term for 406 personnel.

Total expenditure is expected to increase at an average annual rate of 4.7 per cent, from R679.9 million in 2022/23 to R802 million in 2025/26. The association is set to derive 91.9 per cent (R2.5 billion) of its revenue over the MTEF period through membership fees from municipalities. Revenue is expected to increase in line with expenditure.

**Programmes/Objectives/Activities****Table 3.24 South African Local Government Association expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
	2019/20 - 2022/23	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26				
Administration	383.7	363.0	436.4	531.1	11.4%	67.4%	559.9	581.7	608.2	4.6%	76.0%
Infrastructure delivery, spatial transformation services and inclusive communities	79.2	56.8	37.2	56.4	-10.7%	9.0%	59.3	62.3	65.5	5.1%	8.1%
Municipal capabilities and governance	123.2	102.8	79.4	57.1	-22.6%	14.4%	60.0	63.0	66.2	5.0%	8.2%
Municipal finance, fiscal policy and economic growth	85.1	57.7	39.8	53.2	-14.5%	9.2%	56.0	59.0	62.1	5.3%	7.7%
<b>Total</b>	<b>671.2</b>	<b>580.2</b>	<b>592.8</b>	<b>697.9</b>	<b>1.3%</b>	<b>100.0%</b>	<b>735.2</b>	<b>766.0</b>	<b>802.0</b>	<b>4.7%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 3.25 South African Local Government Association statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>661.7</b>	<b>688.5</b>	<b>730.9</b>	<b>775.4</b>	<b>5.4%</b>	<b>93.4%</b>	<b>829.4</b>	<b>865.2</b>	<b>898.4</b>	<b>5.0%</b>	<b>95.4%</b>
Sale of goods and services other than capital assets	624.0	655.5	693.1	758.8	6.7%	89.3%	792.7	828.4	865.8	4.5%	91.9%
Other non-tax revenue	37.6	33.0	37.9	16.6	-23.9%	4.2%	36.7	36.8	32.5	25.1%	3.5%
<b>Transfers received</b>	<b>50.0</b>	<b>48.7</b>	<b>54.7</b>	<b>47.1</b>	<b>-2.0%</b>	<b>6.6%</b>	<b>36.4</b>	<b>38.0</b>	<b>40.7</b>	<b>-4.7%</b>	<b>4.6%</b>
<b>Total revenue</b>	<b>711.7</b>	<b>737.2</b>	<b>785.6</b>	<b>822.6</b>	<b>4.9%</b>	<b>100.0%</b>	<b>865.8</b>	<b>903.2</b>	<b>939.1</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>671.2</b>	<b>580.2</b>	<b>592.8</b>	<b>697.9</b>	<b>1.3%</b>	<b>100.0%</b>	<b>735.2</b>	<b>766.0</b>	<b>802.0</b>	<b>4.7%</b>	<b>100.0%</b>
Compensation of employees	346.2	346.9	356.8	371.4	2.4%	56.2%	392.1	413.5	436.1	5.5%	53.7%
Goods and services	317.1	226.2	229.6	314.6	-0.3%	42.5%	331.1	340.0	352.9	3.9%	44.6%
Depreciation	6.5	6.6	5.2	10.4	16.8%	1.1%	10.4	10.8	11.3	3.0%	1.4%
Interest, dividends and rent on land	1.4	0.5	1.2	1.5	2.5%	0.2%	1.6	1.7	1.7	4.5%	0.2%
<b>Total expenses</b>	<b>671.2</b>	<b>580.2</b>	<b>592.8</b>	<b>697.9</b>	<b>1.3%</b>	<b>100.0%</b>	<b>735.2</b>	<b>766.0</b>	<b>802.0</b>	<b>4.7%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>40.5</b>	<b>157.0</b>	<b>192.8</b>	<b>124.7</b>	<b>45.5%</b>		<b>130.7</b>	<b>137.3</b>	<b>137.1</b>	<b>3.2%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>56.6</b>	<b>170.9</b>	<b>154.2</b>	<b>158.4</b>	<b>40.9%</b>	<b>100.0%</b>	<b>168.0</b>	<b>169.9</b>	<b>135.1</b>	<b>-5.2%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>680.9</b>	<b>712.1</b>	<b>699.1</b>	<b>775.4</b>	<b>4.4%</b>	<b>94.5%</b>	<b>829.4</b>	<b>865.2</b>	<b>898.4</b>	<b>5.0%</b>	<b>95.4%</b>
Sales of goods and services other than capital assets	645.9	679.9	662.7	760.4	5.6%	90.5%	814.4	850.2	887.7	5.3%	93.8%
Other sales	26.1	27.2	5.6	1.6	-60.4%	2.0%	21.7	21.8	21.8	137.9%	1.9%
Other tax receipts	35.0	32.2	36.4	15.0	-24.6%	4.0%	15.0	15.0	10.7	-10.6%	1.6%
<b>Transfers received</b>	<b>40.6</b>	<b>39.0</b>	<b>40.2</b>	<b>47.1</b>	<b>5.1%</b>	<b>5.5%</b>	<b>36.4</b>	<b>38.0</b>	<b>40.7</b>	<b>-4.7%</b>	<b>4.6%</b>
<b>Total receipts</b>	<b>721.5</b>	<b>751.1</b>	<b>739.2</b>	<b>822.6</b>	<b>4.5%</b>	<b>100.0%</b>	<b>865.8</b>	<b>903.2</b>	<b>939.1</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>664.9</b>	<b>580.2</b>	<b>585.0</b>	<b>664.2</b>	<b>-</b>	<b>100.0%</b>	<b>697.8</b>	<b>733.3</b>	<b>804.0</b>	<b>6.6%</b>	<b>100.0%</b>
Compensation of employees	330.2	346.9	356.8	371.4	4.0%	56.6%	392.1	413.5	436.1	5.5%	55.7%
Goods and services	333.3	232.7	227.1	291.2	-4.4%	43.2%	304.1	318.1	366.1	7.9%	44.1%
Interest and rent on land	1.4	0.5	1.2	1.6	3.8%	0.2%	1.6	1.7	1.8	4.8%	0.2%
<b>Total payments</b>	<b>664.9</b>	<b>580.2</b>	<b>585.0</b>	<b>664.2</b>	<b>-</b>	<b>100.0%</b>	<b>697.8</b>	<b>733.3</b>	<b>804.0</b>	<b>6.6%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(2.7)</b>	<b>(3.8)</b>	<b>(5.8)</b>	<b>(20.4)</b>	<b>95.1%</b>	<b>100.0%</b>	<b>(21.3)</b>	<b>(22.3)</b>	<b>(23.5)</b>	<b>4.8%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(2.8)	(3.3)	(6.0)	(18.5)	88.1%	94.9%	(19.3)	(20.2)	(21.3)	4.8%	90.5%
Acquisition of software and other intangible assets	-	(0.5)	-	(1.9)	-	5.9%	(2.0)	(2.1)	(2.2)	4.8%	9.5%
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	-	0.1	-	-100.0%	-0.8%	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>(1.4)</b>	<b>(1.0)</b>	<b>(0.1)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Repayment of finance leases	(1.4)	(1.0)	(0.1)	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>52.5</b>	<b>166.1</b>	<b>148.3</b>	<b>138.0</b>	<b>38.0%</b>	<b>20.3%</b>	<b>146.7</b>	<b>147.6</b>	<b>111.6</b>	<b>-6.8%</b>	<b>18.2%</b>
<b>Statement of financial position</b>											
Carrying value of assets	53.6	50.4	51.7	310.9	79.7%	19.4%	324.9	152.8	159.8	-19.9%	36.7%
<i>of which:</i>											
<b>Acquisition of assets</b>	<b>(2.8)</b>	<b>(3.3)</b>	<b>(6.0)</b>	<b>(18.5)</b>	<b>88.1%</b>	<b>100.0%</b>	<b>(19.3)</b>	<b>(20.2)</b>	<b>(21.3)</b>	<b>4.8%</b>	<b>100.0%</b>
Investments	1.8	1.2	1.2	1.2	-12.5%	0.3%	1.3	1.1	1.2	-0.7%	0.2%
Receivables and prepayments	109.1	95.3	141.7	135.0	7.4%	23.3%	141.1	32.1	33.5	-37.1%	12.5%
Cash and cash equivalents	162.9	329.0	477.3	275.0	19.1%	57.0%	287.4	318.6	333.2	6.6%	50.6%
<b>Total assets</b>	<b>327.4</b>	<b>475.9</b>	<b>671.8</b>	<b>722.1</b>	<b>30.2%</b>	<b>100.0%</b>	<b>754.6</b>	<b>504.6</b>	<b>527.7</b>	<b>-9.9%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	213.4	370.4	563.6	619.7	42.7%	78.2%	651.1	416.8	436.0	-11.1%	84.3%
Capital and reserves	2.3	2.3	2.3	2.3	-	0.5%	2.3	2.3	2.3	-	0.4%
Capital reserve fund	8.9	-	-	-	-100.0%	0.7%	-	-	-	-	-
Finance lease	2.1	3.7	3.5	3.5	18.6%	0.6%	3.7	10.0	10.4	43.5%	1.2%
Deferred income	-	2.4	5.1	5.2	-	0.5%	5.4	3.0	3.1	-15.4%	0.7%
Trade and other payables	99.4	94.7	93.7	88.2	-3.9%	19.1%	91.6	72.1	75.4	-5.1%	13.2%
Provisions	1.3	2.5	3.7	3.2	35.7%	0.5%	0.4	0.4	0.5	-47.4%	0.2%
<b>Total equity and liabilities</b>	<b>327.4</b>	<b>475.9</b>	<b>671.8</b>	<b>722.1</b>	<b>30.2%</b>	<b>100.0%</b>	<b>754.6</b>	<b>504.6</b>	<b>527.7</b>	<b>-9.9%</b>	<b>100.0%</b>

**Personnel information**

**Table 3.26 South African Local Government Association personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											2022/23 - 2025/26
		2021/22			2022/23			2023/24			2024/25			2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
South African Local Government Association	465	465	417	356.8	0.9	399	371.4	0.9	399	392.1	1.0	399	413.5	1.0	399	436.1	1.1	-	100.0%
Salary level	465	465	417	356.8	0.9	399	371.4	0.9	399	392.1	1.0	399	413.5	1.0	399	436.1	1.1	-	100.0%
1 – 6	65	65	82	13.1	0.2	64	13.7	0.2	64	14.5	0.2	64	15.3	0.2	64	16.1	0.3	-	16.0%
7 – 10	202	202	187	119.3	0.6	187	124.5	0.7	187	131.5	0.7	187	138.6	0.7	187	146.2	0.8	-	46.9%
11 – 12	63	63	55	55.4	1.0	55	57.8	1.1	55	61.0	1.1	55	64.3	1.2	55	67.9	1.2	-	13.8%
13 – 16	120	120	84	143.0	1.7	84	148.2	1.8	84	156.5	1.9	84	165.0	2.0	84	174.1	2.1	-	21.1%
17 – 22	15	15	9	26.0	2.9	9	27.1	3.0	9	28.6	3.2	9	30.2	3.4	9	31.8	3.5	-	2.3%

1. Rand million.

# Vote 4

## Government Communication and Information System

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	193.8	0.0	5.2	199.1	208.1	216.4
Content Processing and Dissemination	169.4	256.6	2.0	428.0	446.3	465.6
Intergovernmental Coordination and Stakeholder Management	122.7	0.0	0.9	123.7	128.5	134.4
<b>Total expenditure estimates</b>	<b>485.9</b>	<b>256.6</b>	<b>8.2</b>	<b>750.7</b>	<b>782.8</b>	<b>816.4</b>
Executive authority	Minister in the Presidency					
Accounting officer	Director-General Government Communication and Information System					
Website	<a href="http://www.gcis.gov.za">www.gcis.gov.za</a>					

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Provide a comprehensive communication service on behalf of government to facilitate the involvement of the majority of South Africans in governance, reconstruction and development, nation building, and reconciliation.

### Mandate

The mandate of the Government Communication and Information System is derived from section 195(1)(g) of the Constitution, which stipulates that the public should be provided with information that is timely, accurate and accessible. This is in support of the constitutional principles of freedom of expression, and transparent and open governance. The department is responsible for providing strategic leadership and coordinating government communication to ensure that members of the public are informed and have access to government programmes and policies that benefit them.

### Selected performance indicators

Table 4.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of cluster reports on perceptions of government priorities produced per year	Content Processing and Dissemination	Priority 1: A capable, ethical and developmental state	10	10	10	10	10	10	10
Number of copies of Vuk'uzenzele newspaper produced per year	Content Processing and Dissemination		19.4 million	14.5 million	15.3 million	10.2 million	10.2 million	10.2 million	10.2 million
Number of radio products and services provided per year	Content Processing and Dissemination		271	240	699	500	550	600	650

**Table 4.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of national events, government programmes and Presidency engagements profiled through video services per year	Content Processing and Dissemination	Priority 1: A capable, ethical and developmental state	750	581	432	300	400	400	400
Number of national events, government programmes and Presidency engagements profiled through photographic services	Content Processing and Dissemination		525	366	512	400	400	400	400
Number of graphic designs produced per year	Content Processing and Dissemination		671	636	11 115	600	650	650	650
Number of people reached through various media platforms and engagements per campaign per year	Content Processing and Dissemination		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	15 million	15 million	15 million
Percentage of media briefings supported from requests received from government departments per year	Intergovernmental Coordination and Stakeholder Management		(90%) (90/100)	100% (110/110)	100% (93/93)	100%	100%	100%	100%
Number of community and stakeholder liaison sessions/visits undertaken per year	Intergovernmental Coordination and Stakeholder Management		1 900	1 671	1 718	1 140	1 200	1 350	1 500
Number of development communication projects aligned with the national communication strategic framework per year	Intergovernmental Coordination and Stakeholder Management		1 737	1 817	2 342	1 140	1 200	1 350	1 500

1. No historical data available.

## Expenditure overview

Over the medium term, the department will continue to focus on providing and facilitating strategic government communication and facilitating active citizen participation by rendering core communication activities and driving key national priority campaigns.

The national digital and physical distribution of the Vuk'uzenzele newspaper is integral to the department's rendering of core communication services. It is the only national publication that is focused on government's key priorities, with an emphasis on service delivery programmes and the opportunities created by government. The department aims to print and distribute 10.2 million copies of the newspaper per year at a cost of R63 million over the medium term in the *Products and Platforms* and *Communication Service Agency* subprogrammes in the *Content Processing and Dissemination* programme.

The department will conduct activations across the country that entail direct interactions with citizens, mostly in area-specific local languages. Key activities include printing pamphlets and information brochures, and advertising on social media, and radio and television stations. Activations will be initiated based on domestic

and foreign media engagements, and important government and national events such as the State of the Nation Address. These functions are performed by the department's regional offices at a cost of R11 million in each year over the MTEF period in the *Provincial and Local Liaison* subprogramme in the *Intergovernmental Coordination and Stakeholder Management* programme.

Over the medium term, the department plans to drive national priority campaigns on gender-based violence, anti-corruption in government, and the economic reconstruction and recovery plan. These campaigns are primarily aimed at raising awareness and informing the public on progress made in dealing with these challenges, and will be conducted through social media, community radio stations, television, newspapers, and distributing leaflets and flyers. For this purpose, R60 million over the MTEF period is allocated in the *Media Buying* subprogramme in the *Content Processing and Dissemination* programme.

As the department relies on human resources to carry out its mandate, spending on compensation of employees accounts for 38.4 per cent (R890.3 million) of its total budget, increasing at an average annual rate of 2.1 per cent, from R291.2 million in 2022/23 to R309.6 million in 2025/26. Capital expenditure and transfers to the department's entities, Brand South Africa and the Media Development and Diversity Agency, account for 35.3 per cent.

## Expenditure trends and estimates

**Table 4.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. Content Processing and Dissemination											
3. Intergovernmental Coordination and Stakeholder Management											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
Programme 1	167.7	177.8	189.5	189.3	4.1%	25.2%	199.1	208.1	216.4	4.6%	26.4%
Programme 2	389.9	416.3	440.1	409.7	1.7%	57.7%	428.0	446.3	465.6	4.4%	56.8%
Programme 3	118.1	118.0	125.5	130.6	3.4%	17.1%	123.7	128.5	134.4	1.0%	16.8%
<b>Total</b>	<b>675.6</b>	<b>712.1</b>	<b>755.0</b>	<b>729.7</b>	<b>2.6%</b>	<b>100.0%</b>	<b>750.7</b>	<b>782.8</b>	<b>816.4</b>	<b>3.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				9.8			35.9	36.0	36.2		
<b>Economic classification</b>											
<b>Current payments</b>	<b>427.3</b>	<b>490.2</b>	<b>503.2</b>	<b>470.0</b>	<b>3.2%</b>	<b>65.8%</b>	<b>485.9</b>	<b>507.0</b>	<b>529.4</b>	<b>4.0%</b>	<b>64.7%</b>
Compensation of employees	260.8	267.6	284.2	291.2	3.7%	38.4%	284.1	296.6	309.6	2.1%	38.4%
Goods and services <sup>1</sup>	166.5	222.6	219.0	178.9	2.4%	27.4%	201.8	210.4	219.8	7.1%	26.3%
<i>of which:</i>											
Advertising	2.7	57.6	47.9	3.6	10.9%	3.9%	23.9	24.2	24.4	88.6%	2.5%
Computer services	16.3	15.2	17.5	18.5	4.3%	2.4%	23.5	24.5	25.9	12.0%	3.0%
Operating leases	53.2	63.1	65.9	69.5	9.3%	8.8%	69.0	72.4	75.8	3.0%	9.3%
Property payments	9.5	10.9	12.7	12.7	10.2%	1.6%	13.1	13.5	14.0	3.3%	1.7%
Travel and subsistence	21.0	11.4	12.9	15.1	-10.4%	2.1%	16.1	17.7	18.8	7.6%	2.2%
Operating payments	25.7	30.2	28.0	22.4	-4.5%	3.7%	21.4	22.1	23.1	1.0%	2.9%
<b>Transfers and subsidies<sup>1</sup></b>	<b>240.4</b>	<b>213.8</b>	<b>247.7</b>	<b>256.5</b>	<b>2.2%</b>	<b>33.4%</b>	<b>256.6</b>	<b>268.0</b>	<b>280.0</b>	<b>3.0%</b>	<b>34.5%</b>
Departmental agencies and accounts	239.7	211.8	246.4	255.0	2.1%	33.2%	256.6	268.0	280.0	3.2%	34.4%
Households	0.7	1.9	1.3	1.5	32.1%	0.2%	-	-	-	-100.0%	0.0%
<b>Payments for capital assets</b>	<b>7.8</b>	<b>8.1</b>	<b>4.0</b>	<b>3.1</b>	<b>-26.5%</b>	<b>0.8%</b>	<b>8.2</b>	<b>7.9</b>	<b>7.0</b>	<b>31.3%</b>	<b>0.9%</b>
Buildings and other fixed structures	0.4	0.0	0.0	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
Machinery and equipment	7.4	8.1	4.0	3.1	-25.2%	0.8%	8.2	7.9	7.0	31.3%	0.9%
<b>Payments for financial assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>675.6</b>	<b>712.1</b>	<b>755.0</b>	<b>729.7</b>	<b>2.6%</b>	<b>100.0%</b>	<b>750.7</b>	<b>782.8</b>	<b>816.4</b>	<b>3.8%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 4.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Households</b>											
<b>Social benefits</b>											
Current	651	1 930	1 271	1 500	32.1%	0.6%	-	-	-	-100.0%	0.1%
Employee social benefits	651	1 930	1 271	1 500	32.1%	0.6%	-	-	-	-100.0%	0.1%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	239 747	211 823	246 418	255 004	2.1%	99.4%	256 609	267 999	280 005	3.2%	99.9%
Communication	38	43	40	60	16.4%	-	44	46	48	-7.2%	-
Brand South Africa	207 914	179 501	213 352	218 122	1.6%	85.4%	219 526	229 385	239 661	3.2%	85.4%
Media Development and Diversity Agency	31 795	32 279	33 026	36 822	5.0%	14.0%	37 039	38 568	40 296	3.1%	14.4%
<b>Total</b>	<b>240 398</b>	<b>213 753</b>	<b>247 689</b>	<b>256 504</b>	<b>2.2%</b>	<b>100.0%</b>	<b>256 609</b>	<b>267 999</b>	<b>280 005</b>	<b>3.0%</b>	<b>100.0%</b>

## Personnel information

Table 4.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes														Average growth rate (%)	Average: Salary level/ Total (%)				
Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment																			
Number of posts estimated for 31 March 2023	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate													
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26												
Government Communication and Information System		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	515	40	474	284.2	0.6	485	291.2	0.6	434	284.1	0.7	427	296.6	0.7	437	309.6	0.7	-3.4%	100.0%
1 – 6	112	1	108	31.5	0.3	89	26.5	0.3	89	25.7	0.3	81	25.1	0.3	82	26.3	0.3	-2.6%	19.2%
7 – 10	226	5	205	112.9	0.6	206	118.8	0.6	209	119.5	0.6	215	130.3	0.6	220	135.8	0.6	2.1%	47.7%
11 – 12	86	1	81	71.0	0.9	79	69.8	0.9	81	71.1	0.9	81	75.4	0.9	84	79.4	0.9	2.1%	18.2%
13 – 16	58	-	54	66.0	1.2	56	70.3	1.3	54	67.8	1.3	50	65.8	1.3	51	68.1	1.3	-3.1%	11.8%
Other	33	33	27	2.8	0.1	54	5.8	0.1	-	-	-	-	-	-	-	-	-	-100.0%	3.0%
<b>Programme</b>	<b>515</b>	<b>40</b>	<b>474</b>	<b>284.2</b>	<b>0.6</b>	<b>485</b>	<b>291.2</b>	<b>0.6</b>	<b>434</b>	<b>284.1</b>	<b>0.7</b>	<b>427</b>	<b>296.6</b>	<b>0.7</b>	<b>437</b>	<b>309.6</b>	<b>0.7</b>	<b>-3.4%</b>	<b>100.0%</b>
Programme 1	162	13	154	80.4	0.5	146	80.6	0.6	141	79.1	0.6	138	82.8	0.6	139	85.7	0.6	-1.7%	31.6%
Programme 2	163	13	146	97.7	0.7	155	101.9	0.7	131	102.7	0.8	130	107.6	0.8	136	112.9	0.8	-4.2%	30.9%
Programme 3	190	14	174	106.0	0.6	184	108.7	0.6	162	102.3	0.6	159	106.2	0.7	162	111.1	0.7	-4.1%	37.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 4.5 Departmental receipts by economic classification

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%) 2019/20 - 2022/23	Average: Receipt item/ Total (%) 2019/20 - 2022/23	Medium-term receipts estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Receipt item/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22					2023/24	2024/25	2025/26		
<b>Departmental receipts</b>	<b>1 727</b>	<b>1 055</b>	<b>974</b>	<b>1 488</b>	<b>1 488</b>	<b>-4.8%</b>	<b>100.0%</b>	<b>2 655</b>	<b>3 167</b>	<b>3 559</b>	<b>33.7%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>1 149</b>	<b>870</b>	<b>733</b>	<b>1 255</b>	<b>1 255</b>	<b>3.0%</b>	<b>76.4%</b>	<b>2 372</b>	<b>2 883</b>	<b>3 274</b>	<b>37.7%</b>	<b>90.0%</b>
Sales by market establishments	140	146	145	154	154	3.2%	11.2%	154	164	154	-	5.8%
of which:												
Market establishment: Rental parking: Covered and open	140	146	145	154	154	3.2%	11.2%	154	164	154	-	5.8%
Other sales	1 009	724	588	1 101	1 101	3.0%	65.3%	2 218	2 719	3 120	41.5%	84.3%
of which:												
Services rendered: Commission on insurance and garnishee	81	77	80	94	94	5.1%	6.3%	94	95	96	0.7%	3.5%
Sales: Departmental publications and production	928	647	508	1 007	1 007	2.8%	58.9%	2 124	2 624	3 024	44.3%	80.8%
Sales of scrap, waste, arms and other used current goods	-	1	2	2	2	-	0.1%	2	2	2	-	0.1%
of which:												
Sales: Wastepaper	-	1	2	2	2	-	0.1%	2	2	2	-	0.1%
Interest, dividends and rent on land	321	92	34	53	53	-45.1%	9.5%	98	99	100	23.6%	3.2%
Interest	321	92	34	53	53	-45.1%	9.5%	98	99	100	23.6%	3.2%
Transactions in financial assets and liabilities	257	92	205	178	178	-11.5%	14.0%	183	183	183	0.9%	6.7%
<b>Total</b>	<b>1 727</b>	<b>1 055</b>	<b>974</b>	<b>1 488</b>	<b>1 488</b>	<b>-4.8%</b>	<b>100.0%</b>	<b>2 655</b>	<b>3 167</b>	<b>3 559</b>	<b>33.7%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 4.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25
R million												
Departmental Management	7.5	8.5	6.8	9.5	8.0%	4.5%	7.4	9.1	9.4	–	4.4%	
Corporate Services	56.6	54.1	60.3	56.5	–	31.4%	67.6	70.4	72.6	8.7%	32.8%	
Financial Administration	37.7	38.4	41.2	39.2	1.3%	21.6%	39.3	40.1	41.8	2.1%	19.7%	
Internal Audit	9.1	9.8	10.4	10.9	6.2%	5.5%	11.4	11.5	11.9	3.0%	5.6%	
Office Accommodation	56.8	67.0	70.8	73.3	8.9%	37.0%	73.4	77.0	80.8	3.3%	37.5%	
<b>Total</b>	<b>167.7</b>	<b>177.8</b>	<b>189.5</b>	<b>189.3</b>	<b>4.1%</b>	<b>100.0%</b>	<b>199.1</b>	<b>208.1</b>	<b>216.4</b>	<b>4.6%</b>	<b>100.0%</b>	
Change to 2022				12.1			23.0	24.0	24.1			
Budget estimate												
<b>Economic classification</b>												
<b>Current payments</b>	<b>161.9</b>	<b>173.1</b>	<b>187.3</b>	<b>187.7</b>	<b>5.1%</b>	<b>98.0%</b>	<b>193.8</b>	<b>203.0</b>	<b>212.1</b>	<b>4.2%</b>	<b>98.0%</b>	
Compensation of employees	72.2	72.7	80.4	80.6	3.7%	42.3%	79.1	82.8	85.7	2.0%	40.4%	
Goods and services	89.6	100.3	106.9	107.0	6.1%	55.8%	114.7	120.1	126.4	5.7%	57.6%	
of which:												
Audit costs: External	2.6	2.8	3.2	3.2	6.9%	1.6%	3.5	3.6	3.9	7.0%	1.7%	
Communication	1.5	1.5	1.7	1.9	8.7%	0.9%	2.3	2.4	2.5	8.5%	1.1%	
Computer services	13.8	12.6	15.3	13.8	–	7.7%	19.7	20.4	21.9	16.7%	9.3%	
Operating leases	52.6	62.5	65.4	68.5	9.2%	34.4%	68.2	71.5	74.9	3.0%	34.8%	
Property payments	9.4	10.8	12.6	12.5	9.8%	6.3%	12.9	13.3	13.8	3.3%	6.5%	
Travel and subsistence	3.7	1.4	1.1	1.7	-22.4%	1.1%	2.6	3.0	3.1	21.6%	1.3%	
<b>Transfers and subsidies</b>	<b>0.3</b>	<b>0.8</b>	<b>0.7</b>	<b>1.1</b>	<b>54.9%</b>	<b>0.4%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-65.5%</b>	<b>0.1%</b>	
Departmental agencies and accounts	0.0	0.0	0.0	0.1	11.6%	–	0.0	0.0	0.0	-4.2%	–	
Households	0.3	0.8	0.7	1.0	59.4%	0.4%	–	–	–	-100.0%	0.1%	
<b>Payments for capital assets</b>	<b>5.5</b>	<b>3.9</b>	<b>1.5</b>	<b>0.6</b>	<b>-53.2%</b>	<b>1.6%</b>	<b>5.2</b>	<b>5.1</b>	<b>4.3</b>	<b>96.7%</b>	<b>1.9%</b>	
Buildings and other fixed structures	0.3	–	0.0	–	-100.0%	–	–	–	–	–	–	
Machinery and equipment	5.2	3.9	1.5	0.6	-52.3%	1.5%	5.2	5.1	4.3	96.7%	1.9%	
<b>Payments for financial assets</b>	<b>–</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total</b>	<b>167.7</b>	<b>177.8</b>	<b>189.5</b>	<b>189.3</b>	<b>4.1%</b>	<b>100.0%</b>	<b>199.1</b>	<b>208.1</b>	<b>216.4</b>	<b>4.6%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>24.8%</b>	<b>25.0%</b>	<b>25.1%</b>	<b>25.9%</b>	<b>–</b>	<b>–</b>	<b>26.5%</b>	<b>26.6%</b>	<b>26.5%</b>	<b>–</b>	<b>–</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
Current	0.3	0.8	0.7	1.0	59.4%	0.4%	–	–	–	-100.0%	0.1%	
Employee social benefits	0.3	0.8	0.7	1.0	59.4%	0.4%	–	–	–	-100.0%	0.1%	

### Personnel information

**Table 4.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Administration	162	13	154	80.4	0.5	146	80.6	0.6	141	79.1	0.6	138	82.8	0.6	139	85.7	0.6	-1.7%	100.0%
1 – 6	58	1	56	16.1	0.3	48	14.2	0.3	48	13.7	0.3	44	13.4	0.3	43	13.6	0.3	-3.5%	32.5%
7 – 10	54	1	51	24.4	0.5	55	27.6	0.5	56	27.8	0.5	58	30.3	0.5	59	31.3	0.5	1.9%	40.5%
11 – 12	23	1	23	19.2	0.9	19	17.0	0.9	21	18.6	0.9	22	20.7	0.9	23	22.0	1.0	6.6%	15.1%
13 – 16	17	–	15	19.8	1.3	17	21.2	1.2	15	18.9	1.2	14	18.5	1.3	14	18.8	1.3	-5.8%	10.7%
Other	10	10	10	0.9	0.1	7	0.6	0.1	–	–	–	–	–	–	–	–	–	-100.0%	1.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Content Processing and Dissemination

### Programme purpose

Provide strategic leadership in government communication to ensure coherence, coordination, consistency, quality, impact and responsiveness.

### Objectives

- Provide strategic leadership and support in government communications by conducting research on public opinion and analysing media coverage to understand the communications environment and inform government messaging over the medium term.
- Increase the share of government's voice and messaging in the public domain by producing government communication products and services over the medium term.
- Improve the dissemination of information by providing effective and efficient marketing and distribution services, cost-effective media bulk-buying services, and media products and services for government on an ongoing basis.

### Subprogrammes

- *Programme Management for Content Processing and Dissemination* coordinates strategic planning for communications in the department and other government departments, and ensures adherence to standards for government communications.
- *Policy and Research* conducts research to assess the information needs of the public and how government should address these needs, monitors media coverage of issues affecting government and the country, provides analysis on how the media interprets and reports on government policies and programmes, formulates policy proposals, assesses public perceptions on government performance, and oversees the process of reviewing government communications policy by monitoring its implementation and facilitating workshops.
- *Products and Platforms* develops content for the department, provides language services for products that require translation, provides editing and proofreading services, manages the department's and government's websites, produces government publications, provides social media and news services, and develops the national communication strategy.
- *Communication Service Agency* provides media bulk-buying services and media production services to all spheres of government, develops distribution strategies for all government communications, oversees the outsourcing of distribution services to service providers, manages government's corporate identity, and provides marketing services for the department and other government departments.
- *Entity Oversight* monitors the implementation of policies by Brand South Africa and the Media Development and Diversity Agency, and provides guidance on and oversees their governance matters.
- *Media Policy* conducts research and develops print media, new media and communications policies for government.

### Expenditure trends and estimates

**Table 4.8 Content Processing and Dissemination expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Programme Management for Content Processing and Dissemination	2.4	2.3	2.6	4.2	20.1%	0.7%	4.3	4.5	4.7	3.8%	1.0%
Policy and Research	35.4	34.2	35.8	38.3	2.7%	8.7%	39.2	41.7	43.6	4.4%	9.3%
Products and Platforms	48.6	52.9	49.3	48.0	-0.4%	12.0%	46.0	48.8	50.3	1.6%	11.0%
Communication Service Agency	53.5	109.9	100.5	55.7	1.4%	19.3%	74.5	76.2	79.4	12.5%	16.3%
Entity Oversight	246.5	215.8	250.5	259.6	1.7%	58.7%	261.8	272.9	285.5	3.2%	61.7%
Media Policy	3.5	1.3	1.4	3.9	3.6%	0.6%	2.1	2.1	2.2	-17.8%	0.6%
<b>Total</b>	<b>389.9</b>	<b>416.3</b>	<b>440.1</b>	<b>409.7</b>	<b>1.7%</b>	<b>100.0%</b>	<b>428.0</b>	<b>446.3</b>	<b>465.6</b>	<b>4.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(2.0)			17.1	17.3	17.4		

**Table 4.8 Content Processing and Dissemination expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>149.1</b>	<b>202.0</b>	<b>192.1</b>	<b>153.3</b>	<b>0.9%</b>	<b>42.1%</b>	<b>169.4</b>	<b>176.5</b>	<b>183.9</b>	<b>6.2%</b>	<b>39.0%</b>	
Compensation of employees	92.1	96.1	97.7	101.9	3.4%	23.4%	102.7	107.6	112.9	3.5%	24.3%	
Goods and services	57.0	105.9	94.4	51.5	-3.3%	18.6%	66.7	68.9	71.0	11.3%	14.8%	
<i>of which:</i>												
Advertising	1.7	55.7	45.9	2.5	12.1%	6.4%	22.1	22.3	22.4	108.9%	4.0%	
Communication	3.1	2.8	5.2	3.8	7.0%	0.9%	3.4	3.4	3.4	-3.5%	0.8%	
Computer services	2.5	2.6	2.2	4.7	22.8%	0.7%	3.8	4.1	4.0	-5.1%	0.9%	
Agency and support/outsourced services	7.2	5.7	3.6	5.9	-6.5%	1.3%	6.0	6.2	6.4	2.7%	1.4%	
Travel and subsistence	8.2	5.9	5.4	6.0	-9.8%	1.5%	6.3	6.8	7.4	7.2%	1.5%	
Operating payments	24.4	28.9	26.6	20.8	-5.2%	6.1%	20.0	20.8	21.6	1.3%	4.8%	
<b>Transfers and subsidies</b>	<b>239.8</b>	<b>212.2</b>	<b>246.8</b>	<b>255.1</b>	<b>2.1%</b>	<b>57.6%</b>	<b>256.6</b>	<b>268.0</b>	<b>280.0</b>	<b>3.1%</b>	<b>60.6%</b>	
Departmental agencies and accounts	239.7	211.8	246.4	254.9	2.1%	57.5%	256.6	268.0	280.0	3.2%	60.6%	
Households	0.1	0.5	0.4	0.2	32.9%	0.1%	-	-	-	-100.0%	-	
<b>Payments for capital assets</b>	<b>0.9</b>	<b>2.1</b>	<b>1.2</b>	<b>1.3</b>	<b>10.1%</b>	<b>0.3%</b>	<b>2.0</b>	<b>1.8</b>	<b>1.8</b>	<b>12.2%</b>	<b>0.4%</b>	
Machinery and equipment	0.9	2.1	1.2	1.3	10.1%	0.3%	2.0	1.8	1.8	12.2%	0.4%	
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>389.9</b>	<b>416.3</b>	<b>440.1</b>	<b>409.7</b>	<b>1.7%</b>	<b>100.0%</b>	<b>428.0</b>	<b>446.3</b>	<b>465.6</b>	<b>4.4%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>57.7%</b>	<b>58.5%</b>	<b>58.3%</b>	<b>56.2%</b>	<b>-</b>	<b>-</b>	<b>57.0%</b>	<b>57.0%</b>	<b>57.0%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
Households												
Social benefits												
Current	0.1	0.5	0.4	0.2	32.9%	0.1%	-	-	-	-100.0%	-	
Employee social benefits	0.1	0.5	0.4	0.2	32.9%	0.1%	-	-	-	-100.0%	-	
Departmental agencies and accounts												
Departmental agencies (non-business entities)												
Current	239.7	211.8	246.4	254.9	2.1%	57.5%	256.6	268.0	280.0	3.2%	60.6%	
Brand South Africa	207.9	179.5	213.4	218.1	1.6%	49.4%	219.5	229.4	239.7	3.2%	51.8%	
Media Development and Diversity Agency	31.8	32.3	33.0	36.8	5.0%	8.1%	37.0	38.6	40.3	3.1%	8.7%	

## Personnel information

**Table 4.9 Content Processing and Dissemination personnel numbers and cost by salary level<sup>1</sup>**

Content Processing and Dissemination	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Salary level	163	13	146	97.7	0.7	155	101.9	0.7	131	102.7	0.8	130	107.6	0.8	136	112.9	0.8	-4.2%	100.0%
1 – 6	22	-	20	6.4	0.3	12	3.5	0.3	12	3.4	0.3	9	2.8	0.3	11	3.7	0.3	-3.0%	7.7%
7 – 10	74	-	67	40.2	0.6	65	40.8	0.6	66	41.1	0.6	70	46.3	0.7	74	49.8	0.7	4.4%	49.9%
11 – 12	35	-	33	29.9	0.9	33	31.2	0.9	33	31.1	0.9	33	33.0	1.0	33	33.5	1.0	-	24.0%
13 – 16	19	-	16	20.3	1.3	18	24.3	1.3	20	27.1	1.3	18	25.5	1.4	18	25.9	1.4	0.6%	13.6%
Other	13	13	10	0.9	0.1	27	2.1	0.1	-	-	-	-	-	-	-	-	-	-100.0%	4.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Intergovernmental Coordination and Stakeholder Management

### Programme purpose

Implement development communication through mediated and unmediated communication channels, and foster sound stakeholder relations and partnerships.

### Objectives

- Improve interdepartmental coordination to ensure that all government messages are coherent and aligned by jointly planning messaging and sharing communications functions across the 3 spheres of government over the medium term.

- Ensure that citizens are informed and empowered on government's policies, plans, programmes and achievements, and increase public participation in government's activities by engaging with stakeholders over the medium term.
- Implement a proactive and reactive media engagement system by building, maintaining and improving relations with the media, and driving government's communications agenda over the medium term.

### Subprogrammes

- *Programme Management for Intergovernmental Coordination and Stakeholder Management* ensures a functioning communications system that informs and engages the public, and manages and oversees the implementation of development communications by building sound stakeholder relations and partnerships, and ensuring that the public is informed about government policies and programmes.
- *Provincial and Local Liaison* ensures that the national communication strategy is aligned with provincial and local communication strategies, procures advertising on media platforms to promote local government messages for the public, promotes the Thusong service centres, and coordinates the imbizo programme.
- *Media Engagement* leads and drives interaction and communication between government and the media; ensures effective liaison between ministers and the media; manages government's media liaison services by providing information; establishes, strengthens and maintains relationships with foreign and independent media; and establishes relations with South African missions to disseminate government information and key targeted messages.
- *Cluster Supervision (Human Development, Social Protection, and Governance and Administration)* provides strategic advice and support to national departments and leadership on key cluster communication issues and campaigns, and coordinates Cabinet cluster communications and the development of government's communications programme. This subprogramme also develops communications strategies and key messages for the campaigns of departments in these clusters.
- *Cluster Supervision (Economic and Infrastructure, Justice and International)* provides strategic advice and support to national departments and leadership on key cluster communication issues and campaigns, and coordinates Cabinet cluster communications and the development of government's communications programme. This subprogramme also develops communication strategies and key messages for the campaigns of departments in these clusters.

### Expenditure trends and estimates

**Table 4.10 Intergovernmental Coordination and Stakeholder Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
Programme Management for Intergovernmental Coordination and Stakeholder Management	1.5	1.5	1.6	3.4	32.1%	1.6%	3.4	3.5	3.7	3.1%	2.7%
Provincial and Local Liaison	81.8	82.2	87.5	90.8	3.5%	69.6%	85.9	89.1	93.0	0.8%	69.4%
Media Engagement	16.8	16.0	17.0	17.7	1.8%	13.7%	16.2	16.9	17.8	0.1%	13.3%
Cluster Supervision (Human Development, Social Protection, and Governance and Administration)	9.7	10.3	10.6	10.1	1.4%	8.3%	9.6	10.1	10.6	1.6%	7.8%
Cluster Supervision (Economic and Infrastructure, Justice and International)	8.3	8.0	8.7	8.6	0.9%	6.8%	8.6	8.9	9.3	2.8%	6.8%
<b>Total</b>	<b>118.1</b>	<b>118.0</b>	<b>125.5</b>	<b>130.6</b>	<b>3.4%</b>	<b>100.0%</b>	<b>123.7</b>	<b>128.5</b>	<b>134.4</b>	<b>1.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(0.4)			(4.3)	(5.4)	(5.4)		

**Table 4.10 Intergovernmental Coordination and Stakeholder Management expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome				Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)		
	2019/20	2020/21	2021/22	2022/23				2019/20	2022/23	2023/24			2024/25	2025/26
	2022/23 - 2025/26		2022/23 - 2025/26											
R million														
<b>Current payments</b>	<b>116.3</b>	<b>115.1</b>	<b>123.8</b>	<b>129.0</b>	<b>3.5%</b>	<b>98.4%</b>	<b>122.7</b>	<b>127.5</b>	<b>133.4</b>	<b>1.1%</b>	<b>99.1%</b>			
Compensation of employees	96.5	98.8	106.0	108.7	4.0%	83.3%	102.3	106.2	111.1	0.7%	82.8%			
Goods and services	19.8	16.3	17.8	20.3	0.8%	15.1%	20.4	21.4	22.3	3.2%	16.3%			
<i>of which:</i>														
Advertising	0.7	1.5	1.7	1.2	17.6%	1.0%	1.6	1.8	1.9	17.1%	1.2%			
Communication	4.0	5.4	5.3	5.5	11.5%	4.1%	5.5	5.5	5.7	1.4%	4.3%			
Contractors	1.2	0.4	0.6	0.9	-10.5%	0.6%	1.1	1.1	1.1	9.2%	0.8%			
Fleet services (including government motor transport)	1.8	2.6	1.8	1.4	-7.9%	1.5%	1.4	1.4	1.5	2.4%	1.1%			
Consumables: Stationery, printing and office supplies	0.4	0.4	0.4	1.0	33.8%	0.4%	1.0	0.9	1.0	0.7%	0.7%			
Travel and subsistence	9.1	4.1	6.4	7.3	-6.9%	5.5%	7.2	7.9	8.3	4.0%	5.9%			
<b>Transfers and subsidies</b>	<b>0.3</b>	<b>0.7</b>	<b>0.2</b>	<b>0.3</b>	<b>-2.8%</b>	<b>0.3%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-76.0%</b>	<b>0.1%</b>			
Departmental agencies and accounts	0.0	0.0	0.0	0.0	71.0%	-	0.0	0.0	0.0	-26.3%	-			
Households	0.3	0.7	0.2	0.3	-3.7%	0.3%	-	-	-	-100.0%	0.1%			
<b>Payments for capital assets</b>	<b>1.4</b>	<b>2.2</b>	<b>1.3</b>	<b>1.3</b>	<b>-2.7%</b>	<b>1.2%</b>	<b>0.9</b>	<b>0.9</b>	<b>1.0</b>	<b>-8.6%</b>	<b>0.8%</b>			
Buildings and other fixed structures	0.1	0.0	-	-	-100.0%	-	-	-	-	-	-			
Machinery and equipment	1.3	2.1	1.3	1.3	-0.3%	1.2%	0.9	0.9	1.0	-8.6%	0.8%			
<b>Payments for financial assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>			
<b>Total</b>	<b>118.1</b>	<b>118.0</b>	<b>125.5</b>	<b>130.6</b>	<b>3.4%</b>	<b>100.0%</b>	<b>123.7</b>	<b>128.5</b>	<b>134.4</b>	<b>1.0%</b>	<b>100.0%</b>			
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>17.5%</b>	<b>16.6%</b>	<b>16.6%</b>	<b>17.9%</b>	<b>-</b>	<b>-</b>	<b>16.5%</b>	<b>16.4%</b>	<b>16.5%</b>	<b>-</b>	<b>-</b>			
<b>Details of transfers and subsidies</b>														
Households														
Social benefits														
Current	0.3	0.7	0.2	0.3	-3.7%	0.3%	-	-	-	-100.0%	0.1%			
Employee social benefits	0.3	0.7	0.2	0.3	-3.7%	0.3%	-	-	-	-100.0%	0.1%			

## Personnel information

**Table 4.11 Intergovernmental Coordination and Stakeholder Management personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/ Total (%)					
	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate						2022/23 - 2025/26							
		2021/22	2022/23	2023/24	2024/25	2025/26													
<b>Intergovernmental Coordination and Stakeholder Management</b>																			
Salary level	190	14	174	106.0	0.6	184	108.7	0.6	162	102.3	0.6	159	106.2	0.7	162	111.1	0.7	-4.1%	100.0%
1 – 6	32	-	32	9.0	0.3	30	8.8	0.3	30	8.5	0.3	29	8.8	0.3	29	9.0	0.3	-1.1%	17.5%
7 – 10	98	4	87	48.2	0.6	86	50.4	0.6	87	50.6	0.6	87	53.7	0.6	87	54.6	0.6	0.4%	52.0%
11 – 12	28	-	25	21.9	0.9	27	21.6	0.8	27	21.4	0.8	26	21.8	0.8	28	24.0	0.9	1.2%	16.2%
13 – 16	22	-	23	25.9	1.1	21	24.8	1.2	18	21.8	1.2	17	21.8	1.2	18	23.5	1.3	-4.2%	11.3%
Other	10	10	7	1.1	0.2	20	3.0	0.2	-	-	-	-	-	-	-	-	-	-100.0%	3.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Brand South Africa

#### Selected performance indicators

**Table 4.12 Brand South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of marketing campaigns aimed at positioning South Africa as a preferred destination to domestic audiences per year	Brand marketing and reputation management	Priority 7: A better Africa and world	- <sup>1</sup>	12	8	8	8	8	8

**Table 4.12 Brand South Africa performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of reports that track South Africa's global reputation and brand familiarity per year	Brand marketing and reputation management	Priority 7: A better Africa and world	12	13	19	19	19	19	19
Number of registers of communication interventions produced per year	Brand marketing and reputation management	Priority 6: Social cohesion and safer communities	-1	-1	-1	-1	4	4	4
Number of constitutional awareness campaigns to promote constitutional values and social cohesion per year	Brand marketing and reputation management		30	13	14	14	14	14	14
Number of domestic perception research studies conducted per year	Brand marketing and reputation management		4	1	4	4	4	4	4
Number of coordinated activities implemented domestically with civil society and businesses per year	Stakeholder relations		49	40	38	66	66	66	66
Number of nation brand forums aimed at positioning South Africa positively to domestic and international audiences per year	Stakeholder relations		-1	-1	1	1	1	1	1

1. No historical data available.

### Entity overview

Brand South Africa was established in 2002 to manage South Africa's nation brand with the aim of improving the country's global reputation and competitiveness. The entity's primary objective is to develop and implement proactive and coordinated reputation management, communications and marketing strategies for South Africa to attract investment, trade and tourism.

Over the medium term, the entity will focus on implementing activities that contribute to positively shaping South Africa's image and reputation. This includes using research to monitor sentiment and the nation brand's performance; analysing trends and providing insights to inform decision-making and communications strategies; and communicating the country's value proposition and values, and highlighting progress. These activities are expected to result in expenditure of R93.5 million over the MTEF period.

The entity plans to intensify work on its flagship programmes, Play Your Part and the nation brand forum, to promote stakeholder alignment and encourage South Africans to use some of their time, money, skills or goods to contribute to a better future for all. The programmes will further contribute towards addressing challenges such as racism, gender-based violence, unequal access to land and xenophobia, which threaten the values enshrined in the Constitution. These activities are expected to result in expenditure of R310.1 million over the medium term.

Total expenditure is set to increase at an average annual rate of 3.3 per cent, from R229.1 million in 2022/23 to R252.3 million in 2025/26. Transfers from the department account for an estimated 95.1 per cent (R688.6 million) of the entity's total revenue over the period ahead. Revenue is set to increase in line with expenditure.

**Programmes/Objectives/Activities****Table 4.13 Brand South Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	102.7	96.0	92.4	108.9	2.0%	48.9%	113.7	119.4	123.2	4.2%	48.8%
Brand marketing and reputation management	74.9	71.3	93.3	99.0	9.8%	41.2%	98.8	102.6	108.7	3.2%	42.9%
Stakeholder relations	28.5	13.7	18.4	21.3	-9.3%	9.9%	18.5	19.4	20.3	-1.5%	8.3%
<b>Total</b>	<b>206.0</b>	<b>181.0</b>	<b>204.1</b>	<b>229.1</b>	<b>3.6%</b>	<b>100.0%</b>	<b>231.0</b>	<b>241.5</b>	<b>252.3</b>	<b>3.3%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 4.14 Brand South Africa statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
Non-tax revenue	2.3	1.2	1.4	11.0	68.2%	1.8%	11.5	12.1	12.6	4.7%	4.9%
Other non-tax revenue	2.3	1.2	1.4	11.0	68.2%	1.8%	11.5	12.1	12.6	4.7%	4.9%
Transfers received	207.9	179.5	213.4	218.1	1.6%	98.2%	219.5	229.4	239.7	3.2%	95.1%
<b>Total revenue</b>	<b>210.2</b>	<b>180.7</b>	<b>214.7</b>	<b>229.1</b>	<b>2.9%</b>	<b>100.0%</b>	<b>231.0</b>	<b>241.5</b>	<b>252.3</b>	<b>3.3%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	206.0	181.0	204.1	229.1	3.6%	100.0%	231.0	241.5	252.3	3.3%	100.0%
Compensation of employees	71.1	70.4	68.3	79.4	3.7%	35.4%	83.0	87.1	89.1	3.9%	35.5%
Goods and services	129.8	109.2	134.6	148.2	4.5%	63.5%	146.5	152.7	161.5	2.9%	63.8%
Depreciation	5.0	1.4	1.2	1.5	-33.6%	1.1%	1.5	1.6	1.7	4.8%	0.7%
Interest, dividends and rent on land	0.0	0.0	0.0	0.0	9.4%	-	0.0	0.0	0.0	4.8%	-
<b>Total expenses</b>	<b>206.0</b>	<b>181.0</b>	<b>204.1</b>	<b>229.1</b>	<b>3.6%</b>	<b>100.0%</b>	<b>231.0</b>	<b>241.5</b>	<b>252.3</b>	<b>3.3%</b>	<b>100.0%</b>
Surplus/(Deficit)	4.2	(0.3)	10.6	-	-100.0%	-	-	-	-	-	-
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(7.5)</b>	<b>1.2</b>	<b>17.1</b>	<b>(9.9)</b>	<b>9.6%</b>	<b>100.0%</b>	<b>(14.1)</b>	<b>(15.9)</b>	<b>5.2</b>	<b>-180.8%</b>	<b>100.0%</b>
<b>Receipts</b>											
Non-tax receipts	1.3	1.1	1.1	1.0	-8.7%	0.5%	1.0	1.1	1.1	4.5%	0.4%
Other tax receipts	1.3	1.1	1.1	1.0	-8.7%	0.5%	1.0	1.1	1.1	4.5%	0.4%
Transfers received	207.9	179.5	213.4	218.1	1.6%	98.2%	219.5	229.4	239.7	3.2%	95.1%
Financial transactions in assets and liabilities	1.0	0.2	0.2	10.0	117.3%	1.3%	10.5	11.0	11.5	4.7%	4.5%
<b>Total receipts</b>	<b>210.2</b>	<b>180.8</b>	<b>214.7</b>	<b>229.1</b>	<b>2.9%</b>	<b>100.0%</b>	<b>231.0</b>	<b>241.5</b>	<b>252.3</b>	<b>3.3%</b>	<b>100.0%</b>
<b>Payment</b>											
Current payments	217.7	179.6	197.6	239.0	3.2%	100.0%	245.1	257.4	247.0	1.1%	100.0%
Compensation of employees	68.0	72.5	66.2	87.2	8.6%	35.4%	91.1	95.6	100.2	4.8%	37.8%
Goods and services	149.7	107.1	131.4	151.9	0.5%	64.6%	154.0	161.7	146.8	-1.1%	62.2%
Interest and rent on land	0.0	-	-	0.0	-	-	0.0	0.0	0.0	24.2%	-
<b>Total payments</b>	<b>217.7</b>	<b>179.6</b>	<b>197.6</b>	<b>239.0</b>	<b>3.2%</b>	<b>100.0%</b>	<b>245.1</b>	<b>257.4</b>	<b>247.0</b>	<b>1.1%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(3.3)</b>	<b>(0.6)</b>	<b>(1.3)</b>	<b>(3.5)</b>	<b>2.0%</b>	<b>100.0%</b>	<b>(3.7)</b>	<b>(3.8)</b>	<b>(3.4)</b>	<b>-0.6%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(2.7)	(0.6)	(1.3)	(3.0)	3.5%	91.8%	(3.1)	(3.3)	(3.4)	4.8%	89.0%
Acquisition of software and other intangible assets	(0.6)	-	-	(0.5)	-5.0%	8.2%	(0.5)	(0.6)	-	-100.0%	11.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(10.8)</b>	<b>0.6</b>	<b>15.7</b>	<b>(13.4)</b>	<b>7.4%</b>	<b>-0.8%</b>	<b>(17.8)</b>	<b>(19.8)</b>	<b>1.8</b>	<b>-151.1%</b>	<b>-5.3%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	14.6	11.4	9.5	13.5	-2.8%	28.3%	14.1	14.8	14.8	3.1%	37.6%
Acquisition of assets	(2.7)	(0.6)	(1.3)	(3.0)	3.5%	100.0%	(3.1)	(3.3)	(3.4)	4.8%	100.0%
Investments	1.0	1.1	0.8	-	-100.0%	1.5%	-	-	-	-	-
Receivables and prepayments	2.2	5.1	6.0	2.3	1.1%	8.4%	2.4	2.5	2.5	3.1%	6.4%
Cash and cash equivalents	25.9	26.4	42.2	20.0	-8.2%	61.8%	20.9	21.9	21.9	3.1%	55.9%
<b>Total assets</b>	<b>43.7</b>	<b>44.0</b>	<b>58.4</b>	<b>35.8</b>	<b>-6.5%</b>	<b>100.0%</b>	<b>37.4</b>	<b>39.2</b>	<b>39.2</b>	<b>3.1%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	15.4	16.7	27.3	12.5	-6.8%	38.7%	13.0	13.7	13.7	3.1%	34.9%
Finance lease	-	-	-	0.1	-	0.1%	0.1	0.1	0.1	3.1%	0.3%
Trade and other payables	17.3	18.5	19.7	10.4	-15.6%	36.1%	10.9	11.5	11.5	3.1%	29.2%
Provisions	11.0	8.9	11.4	12.7	4.9%	25.1%	13.3	13.9	13.9	3.1%	35.5%
<b>Total equity and liabilities</b>	<b>43.7</b>	<b>44.0</b>	<b>58.4</b>	<b>35.8</b>	<b>-6.5%</b>	<b>100.0%</b>	<b>37.4</b>	<b>39.2</b>	<b>39.2</b>	<b>3.1%</b>	<b>100.0%</b>

**Personnel information**

**Table 4.15 Brand South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
Brand South Africa		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		Number	Cost	Unit cost		
Salary level	57	57	68.3	1.2	57	79.4	1.4	57	83.0	1.5	57	87.1	1.5	57	89.1	1.6	-	100.0%	
1 – 6	3	3	3	0.6	0.2	3	0.6	0.2	3	0.7	0.2	3	0.7	0.2	3	0.7	0.2	-	5.3%
7 – 10	20	20	20	11.2	0.6	20	12.3	0.6	20	12.9	0.6	20	13.5	0.7	20	14.0	0.7	-	35.1%
11 – 12	13	13	13	12.8	1.0	13	13.9	1.1	13	14.5	1.1	13	15.3	1.2	13	15.8	1.2	-	22.8%
13 – 16	15	15	15	26.8	1.8	15	26.7	1.8	15	27.9	1.9	15	29.3	2.0	15	30.3	2.0	-	26.3%
17 – 22	6	6	6	16.9	2.8	6	25.8	4.3	6	27.0	4.5	6	28.3	4.7	6	28.2	4.7	-	10.5%

1. Rand million.

**Media Development and Diversity Agency**

**Selected performance indicators**

**Table 4.16 Media Development and Diversity Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of grant funding applications for community broadcast projects approved by the board per year	Community media and small commercial media	Priority 1: A capable, ethical and developmental state	18	20	24	20	20	22	22
Number of grant funding applications for small commercial print and digital media projects approved by the board per year	Community media and small commercial media		10	8	6	6	6	6	6
Number of monitoring reports produced on input, output and compliance to the agency's grant-in-aid contracts per year	Community media and small commercial media		80	80	66	66	80	80	80
Number of stakeholder engagements held per year	Strategy, policy, advocacy, capacity building		-1	-1	10	4	6	8	10
Number of training interventions aimed at building skills capacity in community media per year	Strategy, policy, advocacy, capacity building		Priority 2: Economic transformation and job creation	6	6	12	6	8	8

1. No historical data available.

**Entity overview**

Over the medium term, the agency will continue to provide financial and non-financial support to community and small commercial media, with an emphasis on promoting indigenous languages and contributing to community development. The agency also plans to intensify its focus on ensuring the sustainability of media projects in communities that are underserved by mainstream media.

Most of the agency's budget over the period ahead is directed at grant funding for 64 community broadcast projects, which assist with initiating new projects and strengthening existing ones, and 18 community and small commercial media print and digital projects. Funding for these projects is set to amount to R116 million over the MTEF period.

In line with the agency's plans to ensure the sustainability of community media, it plans to contribute to skills development by providing training in areas such as governance and social media to 120 community media projects through partnerships with stakeholders and training providers. Related activities are expected to cost R8.5 million over the medium term.

Total expenditure is expected to amount to R305.8 million, decreasing at an average annual rate of 9.7 per cent, from R139.6 million in 2022/23 to R102.8 million in 2025/26. This decrease is mainly due to an anticipated decrease in contributions from traditional media funders whose business has been affected by the growth in digital media. The agency is set to derive 56 per cent (R171 million) of its revenue over the period ahead through the mainstream community broadcast sector as donations deductible from the Universal Service and Access Fund levy, and 37.9 per cent (R115.9 million) through transfers from the department.

### Programmes/Objectives/Activities

**Table 4.17 Media Development and Diversity Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	Average: Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
Administration	26.0	28.9	34.1	39.3	14.8%	28.6%	32.9	34.3	36.0	-2.9%	32.4%
Community media and small commercial media	57.8	74.7	77.8	94.0	17.6%	67.7%	63.5	58.4	59.4	-14.2%	61.3%
Partnerships, public awareness and advocacy	0.2	0.5	-	1.3	86.2%	0.4%	2.5	2.6	2.6	24.4%	2.1%
Capacity building and sector development	0.4	0.2	2.5	2.8	98.1%	1.2%	2.7	3.4	3.4	6.9%	2.8%
Innovation, research and development	1.5	1.3	4.4	2.1	11.4%	2.0%	1.3	1.4	1.3	-13.8%	1.4%
<b>Total</b>	<b>85.9</b>	<b>105.6</b>	<b>118.8</b>	<b>139.6</b>	<b>17.6%</b>	<b>100.0%</b>	<b>102.9</b>	<b>100.1</b>	<b>102.8</b>	<b>-9.7%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 4.18 Media Development and Diversity Agency statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	Average: Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
<b>Revenue</b>											
Non-tax revenue	6.7	4.1	3.9	4.0	-15.5%	4.2%	4.1	4.1	3.9	-1.0%	3.8%
Other non-tax revenue	6.7	4.1	3.9	4.0	-15.5%	4.2%	4.1	4.1	3.9	-1.0%	3.8%
Transfers received	100.5	102.0	100.8	125.6	7.7%	95.8%	98.8	96.0	98.9	-7.7%	96.2%
<b>Total revenue</b>	<b>107.1</b>	<b>106.0</b>	<b>104.7</b>	<b>129.6</b>	<b>6.5%</b>	<b>100.0%</b>	<b>102.9</b>	<b>100.1</b>	<b>102.8</b>	<b>-7.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	35.1	40.6	55.0	63.1	21.5%	42.7%	57.3	60.5	63.0	-	55.6%
Compensation of employees	22.6	31.1	35.2	34.6	15.3%	27.6%	39.4	41.2	43.2	7.7%	36.6%
Goods and services	11.7	9.1	19.8	28.2	33.8%	14.8%	17.7	19.1	19.6	-11.4%	18.9%
Depreciation	0.8	0.3	-	0.3	-27.5%	0.4%	0.2	0.2	0.2	-11.3%	0.2%
Interest, dividends and rent on land	0.0	-	-	-	-100.0%	-	-	-	-	-	-
Transfers and subsidies	50.8	65.0	63.8	76.5	14.6%	57.3%	45.6	39.7	39.7	-19.6%	44.4%
<b>Total expenses</b>	<b>85.9</b>	<b>105.6</b>	<b>118.8</b>	<b>139.6</b>	<b>17.6%</b>	<b>100.0%</b>	<b>102.9</b>	<b>100.1</b>	<b>102.8</b>	<b>-9.7%</b>	<b>100.0%</b>
Surplus/(Deficit)	21.2	-	(14.1)	(10.0)	-177.8%	-	-	-	-	-100.0%	-

**Table 4.18 Media Development and Diversity Agency statements of financial performance, cash flow and financial position (continued)**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>27.2</b>	<b>10.7</b>	<b>(7.2)</b>	<b>1.9</b>	<b>-59.0%</b>	<b>100.0%</b>	<b>1.3</b>	<b>(0.1)</b>	<b>2.3</b>	<b>7.0%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>6.7</b>	<b>4.1</b>	<b>3.9</b>	<b>4.0</b>	<b>-15.5%</b>	<b>4.4%</b>	<b>3.8</b>	<b>3.8</b>	<b>3.6</b>	<b>-3.5%</b>	<b>4.0%</b>
Other tax receipts	6.7	4.1	3.9	4.0	-15.5%	4.4%	3.8	3.8	3.6	-3.5%	4.0%
<b>Transfers received</b>	<b>98.8</b>	<b>105.9</b>	<b>107.2</b>	<b>90.1</b>	<b>-3.0%</b>	<b>95.6%</b>	<b>90.5</b>	<b>90.5</b>	<b>100.5</b>	<b>3.7%</b>	<b>96.0%</b>
<b>Financial transactions in assets and liabilities</b>	<b>0.0</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>105.4</b>	<b>110.0</b>	<b>111.1</b>	<b>94.1</b>	<b>-3.7%</b>	<b>100.0%</b>	<b>94.3</b>	<b>94.3</b>	<b>104.1</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>34.3</b>	<b>38.2</b>	<b>50.3</b>	<b>47.6</b>	<b>11.5%</b>	<b>44.1%</b>	<b>50.3</b>	<b>52.3</b>	<b>56.9</b>	<b>6.1%</b>	<b>54.2%</b>
Compensation of employees	22.4	30.7	31.0	37.5	18.7%	31.6%	39.1	40.9	42.8	4.5%	42.0%
Goods and services	11.9	7.5	19.2	10.2	-5.2%	12.5%	11.2	11.3	14.0	11.4%	12.2%
Interest and rent on land	0.0	-	0.0	-	-100.0%	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>43.9</b>	<b>61.1</b>	<b>68.0</b>	<b>44.6</b>	<b>0.5%</b>	<b>55.9%</b>	<b>42.7</b>	<b>42.1</b>	<b>44.9</b>	<b>0.2%</b>	<b>45.8%</b>
<b>Total payments</b>	<b>78.2</b>	<b>99.3</b>	<b>118.3</b>	<b>92.3</b>	<b>5.6%</b>	<b>100.0%</b>	<b>93.0</b>	<b>94.4</b>	<b>101.8</b>	<b>3.3%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(0.1)</b>	<b>(0.8)</b>	<b>(0.7)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Acquisition of property, plant, equipment and intangible assets	(0.1)	(0.8)	(0.7)	-	-100.0%	-	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>(0.6)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Repayment of finance leases	(0.6)	-	-	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>26.6</b>	<b>9.8</b>	<b>(7.9)</b>	<b>1.9</b>	<b>-58.7%</b>	<b>8.7%</b>	<b>1.3</b>	<b>(0.1)</b>	<b>2.3</b>	<b>7.0%</b>	<b>1.2%</b>
<b>Statement of financial position</b>											
Carrying value of assets	1.2	1.7	1.9	1.8	15.1%	1.2%	1.9	1.9	1.9	1.5%	1.5%
of which:											
Acquisition of assets	(0.1)	(0.8)	(0.7)	-	-100.0%	-	-	-	-	-	-
Receivables and prepayments	5.5	2.0	2.4	14.4	37.6%	4.7%	15.0	15.0	15.0	1.5%	11.8%
Cash and cash equivalents	131.8	141.6	133.8	105.2	-7.2%	94.0%	109.9	109.9	109.9	1.5%	86.7%
<b>Total assets</b>	<b>138.5</b>	<b>145.3</b>	<b>138.1</b>	<b>121.4</b>	<b>-4.3%</b>	<b>100.0%</b>	<b>126.8</b>	<b>126.8</b>	<b>126.8</b>	<b>1.5%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	106.0	108.3	94.1	-	-100.0%	54.8%	-	-	-	-	-
Capital and reserves	-	-	-	72.9	-	15.0%	76.2	76.2	76.2	1.5%	60.1%
Capital reserve fund	29.6	31.9	38.2	-	-100.0%	17.7%	-	-	-	-	-
Borrowings	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-
Trade and other payables	1.8	3.5	3.9	36.7	170.6%	9.2%	38.3	38.3	38.3	1.5%	30.2%
Provisions	1.1	1.6	1.9	11.8	121.7%	3.2%	12.3	12.3	12.3	1.5%	9.7%
<b>Total equity and liabilities</b>	<b>138.5</b>	<b>145.3</b>	<b>138.1</b>	<b>121.4</b>	<b>-4.3%</b>	<b>100.0%</b>	<b>126.8</b>	<b>126.8</b>	<b>126.8</b>	<b>1.5%</b>	<b>100.0%</b>

## Personnel information

**Table 4.19 Media Development and Diversity Agency personnel numbers and cost by salary level**

Media Development Diversity Agency	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%) 2022/23 - 2025/26	Average: Salary level/ Total (%)					
	Number of approved funded establishment posts	Number of posts on	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26									
Salary level	41	41	41	35.2	0.9	41	34.6	0.8	41	39.4	1.0	41	41.2	1.0	41	43.2	1.1	-	100.0%
7 - 10	26	26	26	14.9	0.6	26	14.7	0.6	26	16.7	0.6	26	17.4	0.7	26	18.3	0.7	-	63.4%
11 - 12	10	10	10	11.8	1.2	10	11.6	1.2	10	13.2	1.3	10	13.8	1.4	10	14.5	1.4	-	24.4%
13 - 16	5	5	5	8.5	1.7	5	8.4	1.7	5	9.5	1.9	5	10.0	2.0	5	10.5	2.1	-	12.2%

1. Rand million.

## Home Affairs

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	2 700.2	3.4	15.8	2 719.5	2 751.6	2 885.4
Citizen Affairs	3 065.5	24.4	271.5	3 361.4	2 637.2	2 753.7
Immigration Affairs	853.7	4.9	–	858.6	1 013.7	1 079.2
Institutional Support and Transfers	–	3 923.9	–	3 923.9	4 106.4	4 292.6
<b>Total expenditure estimates</b>	<b>6 619.5</b>	<b>3 956.5</b>	<b>287.4</b>	<b>10 863.3</b>	<b>10 508.9</b>	<b>11 010.9</b>
Executive authority	Minister of Home Affairs					
Accounting officer	Director-General of Home Affairs					
Website	www.dha.gov.za					

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

*Efficiently determine and safeguard the identity and status of citizens. Regulate immigration to ensure security, promote development and fulfil South Africa's international obligations.*

### Mandate

The Department of Home Affairs derives its mandate from the Constitution and various acts of Parliament and policy documents. This mandate entails the management of citizenship and civil registration, the management of international migration and the management of refugee protection. It allows the department to be a key enabler of national security, citizen empowerment, efficient administration and socioeconomic development. These functions must be managed securely and strategically. The department's services are divided into 2 broad categories: civic services and immigration services.

### Selected performance indicators

**Table 5.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of machine-readable adult passports (new live capture system) issued within 13 working days for applications collected and processed within South Africa per year	Citizen Affairs	Priority 1: A capable, ethical and developmental state	95% (745 331/ 782 047)	94% (108 385/ 114 109)	88% (277 739/ 314 841)	90%	90%	90%	90%
Number of births registered per year within 30 calendar days	Citizen Affairs	Priority 6: Social cohesion and safer communities	845 253	606 569	798 025	750 000	800 000	800 000	810 000
Number of smart identity cards issued to citizens 16 years and older per year	Citizen Affairs		2 816 544	1 210 851	2 369 245	2 200 000	2 500 000	2 500 000	2 500 000
Percentage of machine-readable passports for children (new live capture system) issued within 18 working days for applications collected and processed within South Africa per year	Citizen Affairs	Priority 1: A capable, ethical and developmental state	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	90%	90%	90%	90%
Percentage of permanent residence applications for critical skills (S 27b), general work (S 26a) and business (S 27c) adjudicated within 8 months for applications collected within South Africa per year	Immigration Affairs	Priority 2: Economic transformation and job creation	95.8% (8 142/ 8 497)	43.7% (793/ 1 815)	85.6% (351/ 410)	85%	85%	85%	85%
Percentage of business and general work visa applications adjudicated within 8 weeks for applications processed within South Africa per year	Immigration Affairs		98% (1 444/ 1 471)	83.3% (570/ 684)	89.2% (812/910)	90%	90%	90%	90%
Percentage of critical skills visa applications adjudicated within 4 weeks for applications processed within South Africa per year	Immigration Affairs		86.7% (4 707/ 5 431)	91.1% (2 299/ 2 523)	57.2% (2 790/ 4 876)	95%	95%	95%	95%

1. No historical data available.

## **Expenditure overview**

Over the medium term, the department will continue to focus on securing international migration through the establishment of the Border Management Authority, modernising ICT infrastructure to ensure integrated planning and efficient administration, ensuring access to rights and services, and digitising records. Expenditure is expected to increase nominally at an average annual rate of 0.7 per cent, from R10.8 billion in 2022/23 to R11 billion in 2025/26. This is mainly due to a one-off allocation of R839.9 million in 2023/24 for the digitisation of records project. The department plans to facilitate the function shift from various national departments towards the establishment of the Border Management Authority, which explains an increase of 14.4 per cent in spending on transfers and subsidies.

The department is set to receive additional funding of R900 million over the MTEF period for the establishment of the Border Management Authority. Spending on compensation of employees accounts for an estimated 35.8 per cent (R11.3 billion) of total expenditure over the MTEF period, and spending on goods and services for an estimated 27.5 per cent (R8.4 billion).

### ***Securing international movement***

The Border Management Authority is expected to facilitate and manage the legitimate movement of people and goods within the border law enforcement area and at ports of entry, and cooperate with and coordinate its border law enforcement functions with other organs of state. Processes are under way to establish the authority as a schedule 3A public entity from 1 April 2023, and the entity is set to be fully operational by 2025/26. Transitional arrangements for this include transferring the frontline immigration function and personnel at ports of entry to the authority, seconding personnel to the authority from other organs of state, and conducting physical verification and asset inventories. The entity has signed a memorandum of understanding with the department to share corporate services. An amount of R4.2 billion is transferred to the Border Management Authority over the next 3 years for its establishment and to fulfil its mandate. These transfers are made through the *Border Management Authority* subprogramme in the *Institutional Support and Transfers* programme.

### ***Modernising ICT infrastructure***

The department is committed to screening all passengers and crew travelling to, from or through South Africa by air or sea in advance. For this purpose, the passenger name record is expected to be rolled out over the MTEF period to enable improved risk assessment by including data from airline reservation systems, such as payment details, travel itineraries and baggage information. Preparatory work has begun to implement the system. This includes the purchasing of hardware, software design, system and hosting maintenance, and the appointment of service providers. For this purpose, R225.5 million is allocated in 2023/24 in the *Immigration Affairs* programme.

Other ICT modernisation projects across the department over the medium term include rolling out biometric movement control systems at identified ports of entry; developing a live-capture system for births, marriages and deaths; managing asylum seekers; and developing and rolling out the e-visa system. These projects will be funded at an estimated cost of R875 million in 2023/24 in the *Transversal Information Technology Management* subprogramme in the *Administration* programme.

### ***Ensuring access to rights and services***

The department's planned hybrid access model is expected to provide for the optimal number and location of physical offices (321) and mobile units (127) to reach 778 visiting points over the MTEF period. In 2023/24, the department plans to procure 100 mobile units at a cost of R145 million. These mobile units will be equipped with the necessary hardware, systems and connectivity to function as physical offices. To manage these units, 100 mobile operators and 100 mobile unit clerks are set to be recruited at a cost of R70 million in 2023/24. To fund these activities, R55 million is allocated in 2023/24 in the *Transversal Information Technology Management* subprogramme in the *Administration* programme, and R90 million is made available in 2023/24 through self-financing expenditure.

Over the medium term, the department plans to introduce self-service machines that will allow clients to directly apply for smart ID cards and passports, and for re-issuing birth, marriage and death certificates. These machines will be installed in offices to increase the number of clients that can be served, as well as in strategic locations

such as shopping centres. The department is running a pilot programme at Menlyn Mall in Pretoria. These initiatives are expected cost R10 million in 2023/24 in the *Transversal Information Technology Management* subprogramme in the *Administration* programme.

### Digitising records

Through its digitisation of records project, the department intends to convert more than 340 million paper-based South African civic records into an electronically searchable format by 2025/26. In doing so, it also plans to contribute to public and social employment by recruiting unemployed young graduates to work on the project. For this purpose, R500 million was allocated towards the project in 2022/23, which saw the recruitment of 6 000 graduates at a cost of R289 million. The remainder was used to procure capital assets such as digital scanners, storage and backup hardware, and barcode printers. The department plans to recruit a further 4 000 graduates in early 2023/24. To further the project, R839.9 million is allocated in 2023/24 in the *Citizen Affairs Management* subprogramme in the *Citizen Affairs* programme. These funds will mainly be used for recruiting more graduates, compensation of employees and payment for capital assets.

## Expenditure trends and estimates

**Table 5.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration 2. Citizen Affairs 3. Immigration Affairs 4. Institutional Support and Transfers											
Programme	Audited outcome			Adjusted appropriation <sup>1</sup>	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme 1	2 689.0	2 184.7	2 636.9	2 802.4	1.4%	26.8%	2 719.5	2 751.6	2 885.4	1.0%	25.7%
Programme 2	3 374.6	2 724.3	2 974.8	3 758.2	3.7%	33.3%	3 361.4	2 637.2	2 753.7	-9.8%	28.8%
Programme 3	1 288.7	1 278.5	1 392.7	1 501.8	5.2%	14.2%	858.6	1 013.7	1 079.2	-10.4%	10.2%
Programme 4	2 175.2	2 282.8	2 427.1	3 033.8	11.7%	25.7%	3 923.9	4 106.4	4 292.6	12.3%	35.3%
<b>Total</b>	<b>9 527.5</b>	<b>8 470.3</b>	<b>9 431.4</b>	<b>11 096.2</b>	<b>5.2%</b>	<b>100.0%</b>	<b>10 863.3</b>	<b>10 508.9</b>	<b>11 010.9</b>	<b>-0.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1 690.3			1 530.8	757.2	822.4		
<b>Economic classification</b>											
<b>Current payments</b>	<b>6 863.7</b>	<b>5 846.9</b>	<b>6 647.9</b>	<b>7 852.7</b>	<b>4.6%</b>	<b>70.6%</b>	<b>6 619.5</b>	<b>6 358.3</b>	<b>6 672.0</b>	<b>-5.3%</b>	<b>63.3%</b>
Compensation of employees	3 593.9	3 511.4	3 667.5	4 265.1	5.9%	39.0%	3 958.1	3 575.3	3 753.4	-4.2%	35.8%
Goods and services <sup>2</sup>	3 269.8	2 335.6	2 980.4	3 587.6	3.1%	31.6%	2 661.4	2 783.0	2 918.7	-6.6%	27.5%
of which:											
Computer services	668.9	703.1	629.3	842.2	8.0%	7.4%	1 207.8	1 227.0	1 282.0	15.0%	10.5%
Contractors	258.3	309.8	399.8	448.4	20.2%	3.7%	301.5	282.9	295.6	-13.0%	3.1%
Agency and support/outsourced services	115.0	93.1	101.5	82.2	-10.6%	1.0%	69.3	79.2	82.7	0.2%	0.7%
Operating leases	416.3	373.0	478.9	414.1	-0.2%	4.4%	333.0	378.9	406.8	-0.6%	3.5%
Property payments	284.0	227.2	298.0	267.9	-1.9%	2.8%	202.3	237.3	247.9	-2.6%	2.2%
Travel and subsistence	133.4	45.5	84.8	201.2	14.7%	1.2%	152.6	182.9	191.1	-1.7%	1.7%
<b>Transfers and subsidies<sup>2</sup></b>	<b>2 196.9</b>	<b>2 291.4</b>	<b>2 443.7</b>	<b>2 894.0</b>	<b>9.6%</b>	<b>25.5%</b>	<b>3 956.5</b>	<b>4 134.1</b>	<b>4 321.6</b>	<b>14.3%</b>	<b>35.2%</b>
Provinces and municipalities	2.3	1.9	1.9	3.3	12.8%	0.0%	3.1	3.2	3.4	0.5%	0.0%
Departmental agencies and accounts	2 170.5	2 263.7	2 417.2	2 865.9	9.7%	25.2%	3 924.6	4 107.0	4 293.4	14.4%	34.9%
Households	24.1	25.7	24.6	24.8	0.9%	0.3%	28.9	23.8	24.9	0.2%	0.2%
<b>Payments for capital assets</b>	<b>461.9</b>	<b>321.7</b>	<b>331.9</b>	<b>349.5</b>	<b>-8.9%</b>	<b>3.8%</b>	<b>287.4</b>	<b>16.5</b>	<b>17.3</b>	<b>-63.3%</b>	<b>1.5%</b>
Buildings and other fixed structures	172.2	161.2	91.8	25.1	-47.4%	1.2%	-	-	-	-100.0%	0.1%
Machinery and equipment	184.0	103.0	185.2	241.5	9.5%	1.9%	265.8	16.5	17.3	-58.5%	1.2%
Software and other intangible assets	105.7	57.6	54.9	82.9	-7.8%	0.8%	21.5	-	-	-100.0%	0.2%
<b>Payments for financial assets</b>	<b>5.0</b>	<b>10.2</b>	<b>8.0</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>9 527.5</b>	<b>8 470.3</b>	<b>9 431.4</b>	<b>11 096.2</b>	<b>5.2%</b>	<b>100.0%</b>	<b>10 863.3</b>	<b>10 508.9</b>	<b>11 010.9</b>	<b>-0.3%</b>	<b>100.0%</b>

1. The 2022/23 adjusted appropriation includes allocations, other than for compensation of employees, proposed in the Second Adjustments Appropriation Bill tabled with this publication.

2. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 5.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>20 630</b>	<b>24 992</b>	<b>22 052</b>	<b>24 700</b>	<b>6.2%</b>	<b>0.9%</b>	<b>28 853</b>	<b>23 816</b>	<b>24 881</b>	<b>0.2%</b>	<b>0.7%</b>
Employee social benefits	20 630	24 068	22 052	24 700	6.2%	0.9%	27 861	23 816	24 881	0.2%	0.7%
Claims against the state	–	924	–	–	–	–	–	–	–	–	–
Presidential employment Initiative	–	–	–	–	–	–	992	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>2 170 512</b>	<b>2 263 744</b>	<b>2 417 175</b>	<b>2 865 895</b>	<b>9.7%</b>	<b>98.9%</b>	<b>3 924 567</b>	<b>4 107 049</b>	<b>4 293 366</b>	<b>14.4%</b>	<b>99.2%</b>
Communication	3	487	108	28	110.5%	–	663	692	723	195.6%	–
Electoral Commission	2 012 749	2 100 534	2 250 255	2 223 790	3.4%	87.4%	2 232 334	2 332 587	2 437 087	3.1%	60.3%
Represented Political Parties' Fund	157 760	162 723	166 812	642 077	59.7%	11.5%	350 345	366 078	382 478	-15.9%	11.4%
Border Management Authority	–	–	–	–	–	–	1 341 225	1 407 692	1 473 078	–	27.6%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>3 447</b>	<b>691</b>	<b>2 584</b>	<b>50</b>	<b>-75.6%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Claims against the state	3 447	691	2 584	50	-75.6%	0.1%	–	–	–	-100.0%	–
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>2 320</b>	<b>1 926</b>	<b>1 903</b>	<b>3 333</b>	<b>12.8%</b>	<b>0.1%</b>	<b>3 099</b>	<b>3 237</b>	<b>3 382</b>	<b>0.5%</b>	<b>0.1%</b>
Vehicle licences	2 320	1 926	1 903	3 333	12.8%	0.1%	3 099	3 237	3 382	0.5%	0.1%
<b>Total</b>	<b>2 196 909</b>	<b>2 291 353</b>	<b>2 443 714</b>	<b>2 893 978</b>	<b>9.6%</b>	<b>100.0%</b>	<b>3 956 519</b>	<b>4 134 102</b>	<b>4 321 629</b>	<b>14.3%</b>	<b>100.0%</b>

## Personnel information

Table 5.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes																	
1. Administration																	
2. Citizen Affairs																	
3. Immigration Affairs																	
4. Institutional Support and Transfers																	
Number of funded posts	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)	
	Number of posts additional to the establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate								
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26									
<b>Home Affairs</b>			<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>
<b>Salary level</b>	<b>7 473</b>	<b>35</b>	<b>8 549</b>	<b>3 667.5</b>	<b>0.4</b>	<b>9 156</b>	<b>4 265.1</b>	<b>0.5</b>	<b>7 795</b>	<b>3 958.1</b>	<b>0.5</b>	<b>6 582</b>	<b>3 575.3</b>	<b>0.5</b>	<b>6 800</b>	<b>3 753.4</b>	<b>0.6</b>
1 – 6	5 210	–	6 058	2 063.1	0.3	6 186	2 209.1	0.4	4 291	1 484.1	0.3	3 715	1 392.1	0.4	3 885	1 496.6	0.4
7 – 10	1 940	–	2 133	1 181.3	0.6	2 525	1 531.3	0.6	2 884	1 720.4	0.6	2 354	1 500.0	0.6	2 392	1 554.0	0.6
11 – 12	201	33	219	216.0	1.0	296	298.6	1.0	419	439.7	1.0	325	372.1	1.1	335	386.9	1.2
13 – 16	120	2	137	200.4	1.5	147	219.1	1.5	199	306.8	1.5	185	303.5	1.6	185	308.2	1.7
Other	2	–	2	6.7	3.4	2	7.0	3.5	2	7.1	3.6	2	7.6	3.8	2	7.7	3.8
<b>Programme</b>	<b>7 473</b>	<b>35</b>	<b>8 549</b>	<b>3 667.5</b>	<b>0.4</b>	<b>9 156</b>	<b>4 265.1</b>	<b>0.5</b>	<b>7 795</b>	<b>3 958.1</b>	<b>0.5</b>	<b>6 582</b>	<b>3 575.3</b>	<b>0.5</b>	<b>6 800</b>	<b>3 753.4</b>	<b>0.6</b>
Programme 1	964	33	1 050	577.1	0.5	1 102	666.9	0.6	1 206	708.0	0.6	1 112	651.2	0.6	1 135	680.0	0.6
Programme 2	5 574	–	5 575	2 236.4	0.4	5 933	2 622.9	0.4	6 132	2 896.4	0.5	4 887	2 468.7	0.5	5 021	2 577.6	0.5
Programme 3	730	–	1 916	847.4	0.4	1 925	897.3	0.5	458	353.6	0.8	583	455.3	0.8	644	495.7	0.8
Programme 4	205	2	8	6.7	0.8	198	78.0	0.4	–	–	–	–	–	–	–	–	–

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 5.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)	
	2019/20	2020/21	2021/22					2022/23	2019/20 - 2022/23	2023/24			2024/25
R thousand													
<b>Departmental receipts</b>	<b>1 062 641</b>	<b>370 902</b>	<b>718 694</b>	<b>798 120</b>	<b>798 120</b>	<b>-9.1%</b>	<b>100.0%</b>	<b>845 975</b>	<b>896 734</b>	<b>950 538</b>	<b>6.0%</b>	<b>100.0%</b>	
<b>Sales of goods and services produced by department</b>	<b>1 018 695</b>	<b>357 507</b>	<b>693 792</b>	<b>762 392</b>	<b>762 392</b>	<b>-9.2%</b>	<b>96.0%</b>	<b>823 751</b>	<b>873 652</b>	<b>926 310</b>	<b>6.7%</b>	<b>97.0%</b>	
Sales by market establishments of which:													
Market establishment: Non-residential building	–	1 188	–	–	–	–	–	–	–	–	–	–	
Market establishment: Rental dwelling	2 424	14	2 306	3 113	3 113	8.7%	0.3%	3 413	3 565	3 650	5.4%	0.4%	
Market establishment: Rental parking: Covered and open	7	14	7	11	11	16.3%	–	13	18	20	22.1%	–	
Administrative fees of which:	1 011 381	356 280	688 073	755 023	755 023	-9.3%	95.3%	816 056	865 002	917 249	6.7%	96.0%	
Certificates	55 782	17 641	44 567	73 807	73 807	9.8%	6.5%	75 203	79 526	81 256	3.3%	8.9%	
Identity documents	291 577	230 878	264 155	369 599	369 599	8.2%	39.2%	420 190	443 405	474 631	8.7%	48.9%	
Passports	414 720	66 475	230 867	227 180	227 180	-18.2%	31.8%	230 152	241 253	252 010	3.5%	27.2%	
Permits	223 232	37 213	37 629	52 479	52 479	-38.3%	11.9%	55 246	59 565	64 151	6.9%	6.6%	
Other	26 070	4 073	23 817	31 958	31 958	7.0%	2.9%	35 265	41 253	45 201	12.3%	4.4%	
Foreign revenue	–	–	87 038	–	–	–	3.0%	–	–	–	–	–	
Other sales of which:	4 883	11	3 406	4 245	4 245	-4.6%	0.4%	4 269	5 067	5 391	8.3%	0.5%	
Commission on insurance	3 168	4	3 262	3 265	3 265	1.0%	0.3%	3 260	3 956	4 201	8.8%	0.4%	
Clearance fees	10	–	–	700	700	312.1%	–	715	740	780	3.7%	0.1%	
Postal fees for travel documents	1	6	–	17	17	157.1%	–	20	25	30	20.8%	–	
Photocopies and faxes	–	–	–	163	163	–	–	172	201	220	10.5%	–	
Other	1 704	1	144	83	100	-61.1%	0.1%	102	145	160	17.0%	–	
Services rendered: Transport fees	–	–	–	17	–	–	–	–	–	–	–	–	
Sales of scrap, waste, arms and other used current goods of which:	16	1	210	50	50	46.2%	–	55	60	65	9.1%	–	
Sales: Wastepaper	16	1	210	50	50	46.2%	–	55	60	65	9.1%	–	
Transfers received	507	–	–	–	–	-100.0%	–	–	–	–	–	–	
Fines, penalties and forfeits	23 146	768	6 694	10 850	10 850	-22.3%	1.4%	12 217	12 583	12 733	5.5%	1.4%	
Interest, dividends and rent on land	2 184	499	600	9 850	9 850	65.2%	0.4%	700	750	800	-56.7%	0.3%	
Interest	2 184	499	600	9 850	9 850	65.2%	0.4%	700	750	800	-56.7%	0.3%	
Sales of capital assets	1 503	2 951	1 080	2 178	2 178	13.2%	0.3%	2 098	2 225	2 390	3.1%	0.3%	
Transactions in financial assets and liabilities	16 590	9 176	16 318	12 800	12 800	-8.3%	1.9%	7 154	7 464	8 240	-13.7%	1.0%	
<b>Total</b>	<b>1 062 641</b>	<b>370 902</b>	<b>718 694</b>	<b>798 120</b>	<b>798 120</b>	<b>-9.1%</b>	<b>100.0%</b>	<b>845 975</b>	<b>896 734</b>	<b>950 538</b>	<b>6.0%</b>	<b>100.0%</b>	

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

Table 5.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25
R million												
Ministry	35.4	21.3	25.6	36.9	1.4%	1.2%	33.9	33.4	34.9	-1.9%	1.2%	
Management Support Services	258.5	209.0	252.8	302.9	5.4%	9.9%	275.2	269.4	281.3	-2.4%	10.1%	
Corporate Services	792.5	632.3	711.0	752.1	-1.7%	28.0%	647.7	687.3	718.0	-1.5%	25.1%	
Transversal Information Technology Management	1 035.1	872.1	1 033.8	1 172.6	4.2%	39.9%	1 342.1	1 284.6	1 342.1	4.6%	46.1%	
Office Accommodation	567.5	450.0	613.6	537.8	-1.8%	21.0%	420.5	476.9	509.2	-1.8%	17.4%	
<b>Total</b>	<b>2 689.0</b>	<b>2 184.7</b>	<b>2 636.9</b>	<b>2 802.4</b>	<b>1.4%</b>	<b>100.0%</b>	<b>2 719.5</b>	<b>2 751.6</b>	<b>2 885.4</b>	<b>1.0%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				192.6			28.1	(44.3)	(35.7)			

**Table 5.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>2 258.5</b>	<b>1 966.6</b>	<b>2 343.9</b>	<b>2 570.2</b>	<b>4.4%</b>	<b>88.6%</b>	<b>2 700.2</b>	<b>2 731.5</b>	<b>2 864.4</b>	<b>3.7%</b>	<b>97.4%</b>	
Compensation of employees	543.9	545.6	577.1	666.9	7.0%	22.6%	708.0	651.2	680.0	0.7%	24.3%	
Goods and services	1 714.6	1 421.0	1 766.9	1 903.3	3.5%	66.0%	1 992.2	2 080.3	2 184.4	4.7%	73.1%	
of which:												
Minor assets	8.5	1.8	7.2	24.4	42.0%	0.4%	50.9	39.5	41.3	19.2%	1.4%	
Computer services	485.6	506.7	429.0	461.0	-1.7%	18.3%	856.8	846.3	884.3	24.2%	27.3%	
Contractors	256.9	171.9	344.9	437.8	19.4%	11.7%	300.6	282.0	294.6	-12.4%	11.8%	
Operating leases	406.2	366.1	473.5	401.0	-0.4%	16.0%	327.2	373.6	401.3	-	13.5%	
Property payments	276.8	226.9	280.1	243.5	-4.2%	10.0%	180.2	216.9	226.6	-2.4%	7.8%	
Travel and subsistence	46.6	10.9	27.2	115.7	35.4%	1.9%	101.5	129.8	135.7	5.4%	4.3%	
<b>Transfers and subsidies</b>	<b>7.2</b>	<b>2.6</b>	<b>5.7</b>	<b>3.1</b>	<b>-25.0%</b>	<b>0.2%</b>	<b>3.4</b>	<b>3.6</b>	<b>3.7</b>	<b>6.7%</b>	<b>0.1%</b>	
Provinces and municipalities	0.8	0.3	0.4	1.7	27.4%	-	1.4	1.5	1.6	-2.3%	0.1%	
Departmental agencies and accounts	-	0.5	0.1	0.0	-	-	0.6	0.7	0.7	785.8%	-	
Households	6.4	1.8	5.2	1.4	-40.2%	0.1%	1.3	1.4	1.5	1.9%	-	
<b>Payments for capital assets</b>	<b>418.2</b>	<b>205.2</b>	<b>279.2</b>	<b>229.1</b>	<b>-18.2%</b>	<b>11.0%</b>	<b>15.8</b>	<b>16.5</b>	<b>17.3</b>	<b>-57.8%</b>	<b>2.5%</b>	
Buildings and other fixed structures	172.1	87.7	75.6	25.1	-47.3%	3.5%	-	-	-	-100.0%	0.2%	
Machinery and equipment	140.4	63.1	148.8	139.9	-0.1%	4.8%	15.8	16.5	17.3	-50.2%	1.7%	
Software and other intangible assets	105.7	54.5	54.9	64.1	-15.3%	2.7%	-	-	-	-100.0%	0.6%	
<b>Payments for financial assets</b>	<b>5.0</b>	<b>10.2</b>	<b>8.0</b>	<b>-</b>	<b>-100.0%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>2 689.0</b>	<b>2 184.7</b>	<b>2 636.9</b>	<b>2 802.4</b>	<b>1.4%</b>	<b>100.0%</b>	<b>2 719.5</b>	<b>2 751.6</b>	<b>2 885.4</b>	<b>1.0%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>28.2%</b>	<b>25.8%</b>	<b>28.0%</b>	<b>25.3%</b>	<b>-</b>	<b>-</b>	<b>25.0%</b>	<b>26.2%</b>	<b>26.2%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>6.4</b>	<b>1.2</b>	<b>2.8</b>	<b>1.3</b>	<b>-40.9%</b>	<b>0.1%</b>	<b>1.3</b>	<b>1.4</b>	<b>1.5</b>	<b>3.1%</b>	<b>-</b>	
Employee social benefits	6.4	1.2	2.8	1.3	-40.9%	0.1%	1.3	1.4	1.5	3.1%	-	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>-</b>	<b>0.5</b>	<b>0.1</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>0.6</b>	<b>0.7</b>	<b>0.7</b>	<b>785.8%</b>	<b>-</b>	
Communication	-	0.5	0.1	0.0	-	-	0.6	0.7	0.7	785.8%	-	
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Current</b>	<b>0.8</b>	<b>0.3</b>	<b>0.4</b>	<b>1.7</b>	<b>27.4%</b>	<b>-</b>	<b>1.4</b>	<b>1.5</b>	<b>1.6</b>	<b>-2.3%</b>	<b>0.1%</b>	
Vehicle licences	0.8	0.3	0.4	1.7	27.4%	-	1.4	1.5	1.6	-2.3%	0.1%	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>-</b>	<b>0.7</b>	<b>2.4</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
Claims against the state	-	0.7	2.4	0.1	-	-	-	-	-	-100.0%	-	

## Personnel information

**Table 5.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/ Total (%)					
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26										
			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost							
Salary level	964	33	1 050	577.1	0.5	1 102	666.9	0.6	1 206	708.0	0.6	1 112	651.2	0.6	1 135	680.0	0.6	1.0%	100.0%
1 – 6	425	-	474	158.5	0.3	438	155.8	0.4	464	161.4	0.3	462	169.3	0.4	468	175.4	0.4	2.2%	40.2%
7 – 10	344	-	370	203.9	0.6	392	226.9	0.6	473	270.9	0.6	467	275.8	0.6	474	286.2	0.6	6.5%	39.6%
11 – 12	125	33	129	109.6	0.8	192	169.9	0.9	194	170.4	0.9	120	112.8	0.9	130	123.6	0.9	-12.1%	14.0%
13 – 16	68	-	75	98.3	1.3	78	107.2	1.4	73	98.2	1.3	61	85.8	1.4	61	87.1	1.4	-7.9%	6.0%
Other	2	-	2	6.7	3.4	2	7.0	3.5	2	7.1	3.6	2	7.6	3.8	2	7.7	3.8	-	0.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Citizen Affairs

### Programme purpose

Provide secure, efficient and accessible services and documents to citizens and lawful residents.

## Objectives

- Ensure that registration at birth is the only entry point to the national population register by increasing the number of births registered within 30 calendar days per year from 800 000 in 2023/24 to 810 000 in 2025/26.
- Ensure a high standard of service delivery over the medium term by:
  - issuing 2.5 million smart identity cards
  - issuing 90 per cent of machine-readable adult passports through the live-capture system within 13 working days
  - issuing 90 per cent of machine-readable children’s passports through the live-capture system within 18 working days.

## Subprogrammes

- *Citizen Affairs Management* provides for the overall management of head office and frontline offices, and provides policy direction, sets standards and manages back-office processes.
- *Status Services* regulates all matters relating to the national population register. These include: maintaining an accurate register of all citizens and immigrants who have acquired the right to permanent residence; registering births, deaths and marriages; providing travel and citizenship documents; providing financial assistance to citizens abroad who wish to return to South Africa but have no means to; and determining and granting citizenship.
- *Identification Services* oversees issues relating to identity such as fingerprints, photographs and identity documents. This entails establishing and maintaining national identity systems such as the automated fingerprint identification system.
- *Service Delivery to Provinces* provides for all civic, immigration and refugee affairs functions in provinces. This entails providing a client interface for the collection and processing of applications, issuing enabling documents that are available on demand (such as temporary identity certificates), and conducting quality assurance checks for civic and immigration applications.

## Expenditure trends and estimates

**Table 5.8 Citizen Affairs expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Citizen Affairs Management	55.4	37.4	92.5	570.4	117.5%	5.9%	870.4	77.7	81.1	-47.8%	12.8%
Status Services	1 051.0	391.8	532.5	810.9	-8.3%	21.7%	84.9	93.3	97.4	-50.7%	8.7%
Identification Services	173.2	255.5	262.1	165.7	-1.5%	6.7%	159.3	173.3	180.9	3.0%	5.4%
Service Delivery to Provinces	2 095.0	2 039.7	2 087.7	2 211.3	1.8%	65.7%	2 246.8	2 293.0	2 394.2	2.7%	73.1%
<b>Total</b>	<b>3 374.6</b>	<b>2 724.3</b>	<b>2 974.8</b>	<b>3 758.2</b>	<b>3.7%</b>	<b>100.0%</b>	<b>3 361.4</b>	<b>2 637.2</b>	<b>2 753.7</b>	<b>-9.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1 202.4			862.1	22.6	21.9		
<b>Economic classification</b>	<b>3 321.6</b>	<b>2 670.4</b>	<b>2 926.4</b>	<b>3 622.2</b>	<b>2.9%</b>	<b>97.7%</b>	<b>3 065.5</b>	<b>2 613.9</b>	<b>2 729.4</b>	<b>-9.0%</b>	<b>96.2%</b>
<b>Current payments</b>	<b>2 224.8</b>	<b>2 162.9</b>	<b>2 236.4</b>	<b>2 622.9</b>	<b>5.6%</b>	<b>72.1%</b>	<b>2 896.4</b>	<b>2 468.7</b>	<b>2 577.6</b>	<b>-0.6%</b>	<b>84.5%</b>
Compensation of employees	2 224.8	2 162.9	2 236.4	2 622.9	5.6%	72.1%	2 896.4	2 468.7	2 577.6	-0.6%	84.5%
Goods and services	1 096.9	507.6	690.0	999.4	-3.1%	25.7%	169.1	145.2	151.7	-46.7%	11.7%
of which:											
Minor assets	5.3	3.2	2.6	22.0	60.8%	0.3%	12.3	11.1	11.6	-19.2%	0.5%
Fleet services (including government motor transport)	35.3	31.0	42.2	54.1	15.2%	1.3%	45.2	40.2	42.1	-8.0%	1.5%
Consumable supplies	4.7	20.6	10.2	9.6	26.7%	0.4%	16.3	14.5	15.2	16.5%	0.4%
Consumables: Stationery, printing and office supplies	895.3	293.2	515.6	710.3	-7.4%	18.8%	25.0	15.4	16.1	-71.7%	6.1%
Property payments	4.7	0.1	14.6	19.5	60.8%	0.3%	19.1	16.9	17.7	-3.3%	0.6%
Travel and subsistence	35.8	15.2	26.7	33.0	-2.7%	0.9%	25.5	23.5	24.6	-9.4%	0.9%
<b>Transfers and subsidies</b>	<b>16.4</b>	<b>23.1</b>	<b>19.0</b>	<b>22.2</b>	<b>10.6%</b>	<b>0.6%</b>	<b>24.4</b>	<b>23.3</b>	<b>24.4</b>	<b>3.1%</b>	<b>0.8%</b>
Provinces and municipalities	1.5	1.6	1.5	1.7	3.2%	-	1.7	1.7	1.8	3.1%	0.1%
Departmental agencies and accounts	0.0	0.0	-	0.0	108.0%	-	0.0	0.0	0.0	1.2%	-
Households	14.9	21.4	17.5	20.5	11.3%	0.6%	22.7	21.5	22.5	3.1%	0.7%
<b>Payments for capital assets</b>	<b>36.5</b>	<b>30.8</b>	<b>29.5</b>	<b>113.8</b>	<b>46.0%</b>	<b>1.6%</b>	<b>271.5</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>3.1%</b>
Machinery and equipment	36.5	27.7	29.5	95.0	37.5%	1.5%	250.0	-	-	-100.0%	2.8%
Software and other intangible assets	-	3.1	-	18.8	-	0.2%	21.5	-	-	-100.0%	0.3%
<b>Total</b>	<b>3 374.6</b>	<b>2 724.3</b>	<b>2 974.8</b>	<b>3 758.2</b>	<b>3.7%</b>	<b>100.0%</b>	<b>3 361.4</b>	<b>2 637.2</b>	<b>2 753.7</b>	<b>-9.8%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	35.4%	32.2%	31.5%	33.9%	-	-	30.9%	25.1%	25.0%	-	-

**Table 5.8 Citizen Affairs expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	13.3	21.4	17.5	20.5	15.6%	0.6%	22.7	21.5	22.5	3.1%	0.7%
Employee social benefits	13.3	20.5	17.5	20.5	15.6%	0.6%	21.7	21.5	22.5	3.1%	0.7%
Claims against the state	–	0.9	–	–	–	–	–	–	–	–	–
Presidential employment Initiative	–	–	–	–	–	–	1.0	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	0.0	0.0	–	0.0	108.0%	–	0.0	0.0	0.0	1.2%	–
Communication	0.0	0.0	–	0.0	108.0%	–	0.0	0.0	0.0	1.2%	–
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	1.5	1.6	1.5	1.7	3.2%	–	1.7	1.7	1.8	3.1%	0.1%
Vehicle licences	1.5	1.6	1.5	1.7	3.2%	–	1.7	1.7	1.8	3.1%	0.1%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	1.6	–	–	–	-100.0%	–	–	–	–	–	–
Claims against the state	1.6	–	–	–	-100.0%	–	–	–	–	–	–

## Personnel information

**Table 5.9 Citizen Affairs personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate												
		2021/22		2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26						
Citizen Affairs		Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost				
Salary level	5 574	–	5 575	2 236.4	0.4	5 933	2 622.9	0.4	6 132	2 896.4	0.5	4 887	2 468.7	0.5	5 021	2 577.6	0.5	-5.4%	100.0%
1 – 6	4 199	–	4 225	1 431.1	0.3	4 238	1 505.6	0.4	3 908	1 348.5	0.3	3 246	1 194.5	0.4	3 352	1 262.7	0.4	-7.5%	67.1%
7 – 10	1 274	–	1 253	679.2	0.5	1 590	972.4	0.6	1 935	1 157.3	0.6	1 375	889.7	0.6	1 403	924.4	0.7	-4.1%	28.7%
11 – 12	55	–	57	64.8	1.1	58	69.4	1.2	180	212.4	1.2	160	199.0	1.2	160	202.1	1.3	40.2%	2.5%
13 – 16	46	–	40	61.3	1.5	47	75.5	1.6	109	178.3	1.6	107	185.6	1.7	107	188.5	1.8	31.6%	1.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Immigration Affairs

### Programme purpose

Facilitate and regulate the secure movement of people through ports of entry into and out of the Republic of South Africa. Determine the status of asylum seekers and regulate refugee affairs.

### Objectives

- Maintain the standard of service delivery for enabling documents over the medium term by:
  - adjudicating 85 per cent of permanent residence applications (collected within South Africa for selected categories) within 8 months
  - adjudicating 90 per cent of business and general work visa applications (processed within South Africa) within 8 weeks
  - adjudicating 95 per cent of critical skills visa applications (collected within South Africa) within 4 weeks.

### Subprogrammes

- *Immigration Affairs Management* provides for the overall management of the branch and policy direction, sets standards, and manages back-office processes.
- *Admission Services* is responsible for issuing visas; securely facilitating the entry and departure of people to and from South Africa, in line with the Immigration Act (2002); recording their movements on the movement control system; and controlling the processing of applications for permanent and temporary residence

permits or visas, including those for work, study and business.

- *Immigration Services* deals with immigration matters in foreign countries; detects, detains and deports illegal immigrants in terms of the Immigration Act (2002); conducts investigations with other law enforcement entities; and provides policy directives on immigration matters.
- *Asylum Seekers* considers and processes applications for asylum, issues enabling documents to refugees, and facilitates processes to find durable solutions to refugee problems in line with the Refugees Act (1998). The head office is responsible for providing strategic leadership and refugee reception offices are responsible for operations.

## Expenditure trends and estimates

**Table 5.10 Immigration Affairs expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Immigration Affairs Management	69.8	29.2	123.6	70.4	0.3%	5.4%	26.5	29.4	30.7	-24.1%	3.5%
Admission Services	832.2	787.7	823.7	1 035.5	7.6%	63.7%	495.6	595.8	642.7	-14.7%	62.2%
Immigration Services	244.1	275.6	232.3	240.9	-0.4%	18.2%	181.0	227.5	237.6	-0.5%	19.9%
Asylum Seekers	142.6	185.9	213.1	155.0	2.8%	12.8%	155.5	161.0	168.1	2.7%	14.4%
<b>Total</b>	<b>1 288.7</b>	<b>1 278.5</b>	<b>1 392.7</b>	<b>1 501.8</b>	<b>5.2%</b>	<b>100.0%</b>	<b>858.6</b>	<b>1 013.7</b>	<b>1 079.2</b>	<b>-10.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				24.1			(629.4)	(553.0)	(557.8)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>1 278.9</b>	<b>1 199.0</b>	<b>1 367.6</b>	<b>1 492.8</b>	<b>5.3%</b>	<b>97.7%</b>	<b>853.7</b>	<b>1 012.8</b>	<b>1 078.3</b>	<b>-10.3%</b>	<b>99.6%</b>
Compensation of employees	822.1	800.0	847.4	897.3	3.0%	61.6%	353.6	455.3	495.7	-17.9%	49.4%
Goods and services	456.8	399.0	520.2	595.5	9.2%	36.1%	500.1	557.5	582.5	-0.7%	50.2%
<i>of which:</i>											
Administrative fees	4.3	3.6	3.8	5.1	5.9%	0.3%	4.0	4.7	4.9	-1.4%	0.4%
Computer services	183.1	186.0	182.0	371.0	26.5%	16.9%	351.0	380.7	397.7	2.3%	33.7%
Legal services	43.0	-	26.7	22.0	-20.0%	1.7%	13.2	20.5	21.4	-0.9%	1.7%
Agency and support/outsourced services	114.1	91.4	99.2	80.6	-11.0%	7.1%	67.5	77.6	81.0	0.2%	6.9%
Transport provided: Departmental activity	30.5	16.0	26.1	20.9	-11.8%	1.7%	23.0	26.5	27.7	9.8%	2.2%
Travel and subsistence	50.2	18.8	28.2	38.3	-8.6%	2.5%	25.6	29.5	30.8	-7.0%	2.8%
<b>Transfers and subsidies</b>	<b>2.7</b>	<b>2.4</b>	<b>1.9</b>	<b>2.8</b>	<b>1.3%</b>	<b>0.2%</b>	<b>4.9</b>	<b>0.9</b>	<b>0.9</b>	<b>-31.3%</b>	<b>0.2%</b>
Households	2.7	2.4	1.9	2.8	1.3%	0.2%	4.9	0.9	0.9	-31.3%	0.2%
<b>Payments for capital assets</b>	<b>7.1</b>	<b>77.1</b>	<b>23.2</b>	<b>6.1</b>	<b>-4.7%</b>	<b>2.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>
Buildings and other fixed structures	0.1	73.5	16.2	-	-100.0%	1.6%	-	-	-	-	-
Machinery and equipment	7.0	3.6	7.0	6.1	-4.3%	0.4%	-	-	-	-100.0%	0.1%
<b>Total</b>	<b>1 288.7</b>	<b>1 278.5</b>	<b>1 392.7</b>	<b>1 501.8</b>	<b>5.2%</b>	<b>100.0%</b>	<b>858.6</b>	<b>1 013.7</b>	<b>1 079.2</b>	<b>-10.4%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>13.5%</b>	<b>15.1%</b>	<b>14.8%</b>	<b>13.5%</b>	<b>-</b>	<b>-</b>	<b>7.9%</b>	<b>9.6%</b>	<b>9.8%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.9</b>	<b>2.4</b>	<b>1.8</b>	<b>2.8</b>	<b>46.3%</b>	<b>0.1%</b>	<b>4.9</b>	<b>0.9</b>	<b>0.9</b>	<b>-31.3%</b>	<b>0.2%</b>
Employee social benefits	0.9	2.4	1.8	2.8	46.3%	0.1%	4.9	0.9	0.9	-31.3%	0.2%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>1.8</b>	<b>0.0</b>	<b>0.2</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Claims against the state	1.8	0.0	0.2	-	-100.0%	-	-	-	-	-	-

## Personnel information

**Table 5.11 Immigration Affairs personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/ Total (%)			
			Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost							
Immigration Affairs			1 916	847.4	0.4	1 925	897.3	0.5	686	353.6	0.5	811	455.3	0.6	871	495.7	0.6	-23.2%	100.0%
1-6	401	-	1 357	472.9	0.3	1 339	486.9	0.4	355	128.6	0.4	444	192.1	0.4	502	226.2	0.5	-27.9%	61.5%
7-10	304	-	508	297.1	0.6	523	321.0	0.6	307	187.7	0.6	343	223.6	0.7	345	229.3	0.7	-12.9%	35.4%
11-12	21	-	33	41.6	1.3	46	59.2	1.3	14	18.1	1.3	14	19.2	1.4	14	19.5	1.4	-32.7%	2.1%
13-16	4	-	18	35.8	2.0	17	30.2	1.8	10	19.2	1.9	10	20.3	2.0	10	20.6	2.1	-16.2%	1.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Institutional Support and Transfers

### Programme purpose

Provide institutional support and transfer funds to the Electoral Commission, the Represented Political Parties' Fund and the Border Management Authority.

### Objective

- Defend, protect, secure and manage South Africa's borders by operationalising the Border Management Authority at 72 ports of entry, 10 land border law enforcement areas and 2 community crossing points over the medium term.

### Subprogrammes

- Border Management Authority* transfers funds to the Border Management Authority to ensure South Africa's borders are effectively defended, protected, secured and managed.
- Electoral Commission* transfers funds to the Electoral Commission, which manages national, provincial and local government elections, ensures those elections are free and fair, and declares the results within a prescribed period.
- Represented Political Parties' Fund* transfers funds to the Represented Political Parties' Fund to provide funding for political parties participating in Parliament and provincial legislatures.

### Expenditure trends and estimates

**Table 5.12 Institutional Support and Transfers expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation <sup>1</sup>	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
R million											
Border Management Authority	4.7	19.6	10.0	167.9	228.8%	2.0%	1 341.2	1 407.7	1 473.1	106.2%	28.6%
Electoral Commission	2 012.7	2 100.5	2 250.3	2 223.8	3.4%	86.6%	2 232.3	2 332.6	2 437.1	3.1%	60.1%
Represented Political Parties' Fund	157.8	162.7	166.8	642.1	59.7%	11.4%	350.3	366.1	382.5	-15.9%	11.3%
<b>Total</b>	<b>2 175.2</b>	<b>2 282.8</b>	<b>2 427.1</b>	<b>3 033.8</b>	<b>11.7%</b>	<b>100.0%</b>	<b>3 923.9</b>	<b>4 106.4</b>	<b>4 292.6</b>	<b>12.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				271.2			1 270.0	1 332.0	1 394.0		
<b>Economic classification</b>											
<b>Current payments</b>	<b>4.7</b>	<b>10.9</b>	<b>10.0</b>	<b>167.5</b>	<b>229.4%</b>	<b>1.9%</b>	–	–	–	<b>-100.0%</b>	<b>1.1%</b>
Compensation of employees	3.1	2.9	6.7	78.0	191.7%	0.9%	–	–	–	-100.0%	0.5%
Goods and services	1.5	8.0	3.3	89.4	287.1%	1.0%	–	–	–	-100.0%	0.6%
<i>of which:</i>											
Administrative fees	0.0	0.0	0.0	1.6	237.2%	–	–	–	–	-100.0%	–
Advertising	–	–	–	0.5	–	–	–	–	–	-100.0%	–
Minor assets	0.0	–	–	0.6	723.8%	–	–	–	–	-100.0%	–
Catering: Departmental activities	0.0	–	0.0	0.1	54.4%	–	–	–	–	-100.0%	–
<b>Transfers and subsidies</b>	<b>2 170.5</b>	<b>2 263.3</b>	<b>2 417.1</b>	<b>2 865.9</b>	<b>9.7%</b>	<b>98.0%</b>	<b>3 923.9</b>	<b>4 106.4</b>	<b>4 292.6</b>	<b>14.4%</b>	<b>98.9%</b>
Departmental agencies and accounts	2 170.5	2 263.3	2 417.1	2 865.9	9.7%	98.0%	3 923.9	4 106.4	4 292.6	14.4%	98.9%
Households	–	0.0	–	–	–	–	–	–	–	–	–
<b>Payments for capital assets</b>	<b>0.0</b>	<b>8.6</b>	<b>0.0</b>	<b>0.5</b>	<b>131.8%</b>	<b>0.1%</b>	–	–	–	<b>-100.0%</b>	<b>–</b>
Machinery and equipment	0.0	8.6	0.0	0.5	131.8%	0.1%	–	–	–	-100.0%	–
<b>Total</b>	<b>2 175.2</b>	<b>2 282.8</b>	<b>2 427.1</b>	<b>3 033.8</b>	<b>11.7%</b>	<b>100.0%</b>	<b>3 923.9</b>	<b>4 106.4</b>	<b>4 292.6</b>	<b>12.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>22.8%</b>	<b>27.0%</b>	<b>25.7%</b>	<b>27.3%</b>	–	–	<b>36.1%</b>	<b>39.1%</b>	<b>39.0%</b>	–	–
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	–	<b>0.0</b>	–	–	–	–	–	–	–	–	–
Employee social benefits	–	0.0	–	–	–	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>2 170.5</b>	<b>2 263.3</b>	<b>2 417.1</b>	<b>2 865.9</b>	<b>9.7%</b>	<b>98.0%</b>	<b>3 923.9</b>	<b>4 106.4</b>	<b>4 292.6</b>	<b>14.4%</b>	<b>98.9%</b>
Electoral Commission	2 012.7	2 100.5	2 250.3	2 223.8	3.4%	86.6%	2 232.3	2 332.6	2 437.1	3.1%	60.1%
Represented Political Parties' Fund	157.8	162.7	166.8	642.1	59.7%	11.4%	350.3	366.1	382.5	-15.9%	11.3%
Border Management Authority	–	–	–	–	–	–	1 341.2	1 407.7	1 473.1	–	27.5%

1. The 2022/23 adjusted appropriation includes allocations, other than for compensation of employees, proposed in the Second Adjustments Appropriation Bill tabled with this publication.

## Personnel information

**Table 5.13 Institutional Support and Transfers personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment														Average growth rate (%)	Average: Salary level/ Total (%)		
	Number of posts additional to the funded posts	Actual			Revised estimate			Medium-term expenditure estimate										
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
Institutional Support and Transfers	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	205	2		8	6.7	0.8	198	78.0	0.4	-	-	-	-	-	-	-	-100.0%	100.0%
1 – 6	185	-		2	0.6	0.3	172	60.9	0.4	-	-	-	-	-	-	-	-100.0%	86.8%
7 – 10	18	-		2	1.1	0.6	21	11.0	0.5	-	-	-	-	-	-	-	-100.0%	10.6%
13 – 16	2	2		4	5.0	1.2	5	6.2	1.2	-	-	-	-	-	-	-	-100.0%	2.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Border Management Authority

#### Selected performance indicators

**Table 5.14 Border Management Authority performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of detected illegitimate persons at the ports of entry processed for deportation per year	Operations	Priority 6: Social cohesion and safer communities	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	100%	100%	100%
Percentage of cooperation and coordination with other organs of state and border communities per year	Operations	Priority 1: A capable, ethical and developmental state	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	25%	25%	50%

1. No historical data available.

#### Entity overview

The Border Management Authority was established in terms of the Border Management Authority Act (2020) to strengthen border control within the border law enforcement area and at ports of entry. The act empowers the authority to facilitate and manage the legitimate movement of people and goods at ports of entry, prevent illegitimate activities at ports of entry and within the border law enforcement area, and cooperate and coordinate its border law enforcement functions with other organs of state and border communities.

Processes for the establishment of the Border Management Authority as a schedule 3A public entity with effect from 1 April 2023 are under way. This entails, among other things, transitional arrangements that include sharing some corporate services with the department in 2023/24; transferring the frontline immigration, health, environment and agricultural functions and personnel at ports of entry to the authority through ministerial delegations; seconding personnel to the authority from other organs of state; and physically verifying assets and inventories. The authority will continue using some of the department's shared corporate services for 2023/24 as guided by a service-level agreement.

Expenditure is expected to increase at an average annual rate of 4.6 per cent, from R1.3 billion in 2023/24 to R1.5 billion in 2025/26. Total expenditure amounts to R4.2 billion over the MTEF period. The authority will focus its spending over the period ahead on deploying 200 additional border guards and gradually operationalising the corporate back office with 5 senior positions. These positions are expected to anchor the port functions being transferred from the departments of agriculture, land reform and rural development; forestry, fisheries and the environment; health; and home affairs. Spending will also be directed to assuming full responsibility once the shared service-level agreement for corporate services ends. The authority is set to derive all its

revenue, amounting to R4.2 billion over the next 3 years, through transfers from the department. Revenue is expected to increase in line with spending.

**Programmes/Objectives/Activities**

**Table 5.15 Border Management Authority expenditure trends and estimates by programme/objective/activity**

	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Administration	-	-	-	-	-	-	75.9	78.8	80.4	-	-
Operations	-	-	-	-	-	-	1 270.0	1 333.1	1 393.5	-	-
<b>Total</b>	-	-	-	-	-	-	<b>1 345.9</b>	<b>1 411.8</b>	<b>1 473.9</b>	-	-

**Statements of financial performance, cash flow and financial position**

**Table 5.16 Border Management Authority statements of financial performance, cash flow and financial position**

Statement of financial performance											
	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Revenue</b>											
Transfers received	-	-	-	-	-	-	1 341.2	1 407.7	1 473.1	-	-
<b>Total revenue</b>	-	-	-	-	-	-	<b>1 341.2</b>	<b>1 407.7</b>	<b>1 473.1</b>	-	-
<b>Expenses</b>											
Current expenses	-	-	-	-	-	-	1 345.9	1 411.8	1 473.9	-	-
Compensation of employees	-	-	-	-	-	-	1 117.1	1 173.0	1 219.9	-	-
Goods and services	-	-	-	-	-	-	219.7	230.2	247.0	-	-
Depreciation	-	-	-	-	-	-	9.1	8.6	7.0	-	-
<b>Total expenses</b>	-	-	-	-	-	-	<b>1 345.9</b>	<b>1 411.8</b>	<b>1 473.9</b>	-	-
<b>Surplus/(Deficit)</b>	-	-	-	-	-	-	<b>(4.6)</b>	<b>(4.1)</b>	<b>(0.8)</b>	-	-
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>											
Receipts											
Transfers received	-	-	-	-	-	-	1 341.2	1 407.7	1 473.1	-	-
<b>Total receipts</b>	-	-	-	-	-	-	<b>1 341.2</b>	<b>1 407.7</b>	<b>1 473.1</b>	-	-
Payment											
Current payments	-	-	-	-	-	-	1 318.5	1 384.1	1 446.3	-	-
Compensation of employees	-	-	-	-	-	-	1 117.1	1 173.0	1 219.9	-	-
Goods and services	-	-	-	-	-	-	201.4	211.1	226.4	-	-
<b>Total payments</b>	-	-	-	-	-	-	<b>1 318.5</b>	<b>1 384.1</b>	<b>1 446.3</b>	-	-
<b>Net cash flow from investing activities</b>											
Acquisition of property, plant, equipment and intangible assets	-	-	-	-	-	-	(4.4)	(4.4)	(6.2)	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	-	-	-	-	-	-	<b>18.3</b>	<b>19.2</b>	<b>20.6</b>	-	-
<b>Statement of financial position</b>											
Carrying value of assets	-	-	-	-	-	-	34.2	25.6	18.6	-	-
of which:											
Acquisition of assets	-	-	-	-	-	-	(4.4)	(4.4)	(6.2)	-	-
Cash and cash equivalents	-	-	-	-	-	-	18.3	37.5	58.1	-	-
<b>Total assets</b>	-	-	-	-	-	-	<b>52.5</b>	<b>63.1</b>	<b>76.7</b>	-	-
Capital and reserves	-	-	-	-	-	-	(55.2)	(49.9)	(41.5)	-	-
Trade and other payables	-	-	-	-	-	-	18.3	19.2	20.6	-	-
Provisions	-	-	-	-	-	-	89.4	93.8	97.6	-	-
<b>Total equity and liabilities</b>	-	-	-	-	-	-	<b>52.5</b>	<b>63.1</b>	<b>76.7</b>	-	-

## Personnel information

**Table 5.17 Border Management Authority personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26		
		2021/22		2022/23		2023/24			2024/25			2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Border Management Authority																			
Salary level																			
1 – 6								371	59.0	0.2	310	45.0	0.1	310	46.8	0.2			
7 – 10								1 926	945.6	0.5	1 922	959.0	0.5	1 922	997.4	0.5			
11 – 12								70	65.1	0.9	124	106.7	0.9	124	111.0	0.9			
13 – 16								29	38.7	1.3	40	53.2	1.3	40	55.3	1.4			
17 – 22								3	8.7	2.9	3	9.1	3.0	3	9.5	3.2			

1. Rand million.

## Electoral Commission

### Selected performance indicators

**Table 5.18 Electoral Commission performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of registered voters as at 31 March per year	Electoral operations	Priority 6: Social cohesion and safer communities	26.6 million	25.6 million	26.5 million	26 million	26 million	26 million	26 million
Number of civic and democracy education events held per year	Outreach		30 726	13 036	42 619	18 000	18 000	24 000	18 000
Number of disbursements to represented parties per year	Party funding		– <sup>1</sup>	4	4	At least 4	At least 4	At least 4	At least 4
Number of liaison sessions held with stakeholders per year to strengthen awareness and compliance with the Political Party Funding Act (2018) and with potential contributors to the Multiparty Democracy Fund	Party funding		– <sup>1</sup>	10	19	10	10	10	10

1. No historical data available.

### Entity overview

The Electoral Commission was established in terms of the Electoral Commission Act (1996), which sets out the commission's composition, powers, functions and duties. It is mandated to manage national, provincial and local government elections, ensure that those elections are free and fair, and declare results within a prescribed period.

Over the medium term, the commission will focus on preparing for and conducting the 2024 national and provincial elections, for which R3.5 billion is allocated over the MTEF period for electoral operations. These include the procurement, printing, distribution and warehousing of registration and election materials; rental and infrastructure payments for about 23 400 voting stations; the procurement of electoral material such as an additional ballot type; the appointment and training of an estimated 350 000 electoral and expansion staff; the maintenance of the voters' roll; technological improvements such as rewriting candidate nomination, ballot generation and election result systems; and the procurement of a building for its national office.

The commission plans to undertake extensive civic and democracy education and communication campaigns ahead of the 2024 national and provincial elections, as well as for rolling out the amended Electoral Act (1998) once it becomes law. Through these campaigns, which will be rolled out on various media platforms, particularly

social media, the commission aims to keep the electorate informed and improve voter turnout. The commission's expenditure on outreach is expected to amount to R654 million over the medium term, with a further R296 million earmarked for holding an additional national registration event.

To ensure compliance with applicable provisions of the Political Party Funding Act (2018), the commission's party funding unit will focus on the management and administration of the Represented Political Parties' Fund and the Multiparty Democracy Fund, for which R75 million has been allocated over the MTEF period. This work is expected to include oversight, monitoring and enforcement, and the production of quarterly publications containing declarations of direct funding by political parties. Through this unit, the commission aims to undertake research to enhance monitoring and compliance policies for the act, as well as publicity campaigns to raise awareness of the Multiparty Democracy Fund.

Total expenditure is expected to increase at an average annual rate of 5.5 per cent, from R1.7 billion in 2022/23 to R2 billion in 2025/26. As a result of the appointment of contractors ahead of the 2024 national and provincial elections, spending on compensation of employees is set to increase at an average annual rate of 7.3 per cent, from R827.2 million in 2022/23 to R1 billion in 2025/26. The commission derives an estimated 97.8 per cent (R7 billion) of its revenue over the next 3 years from the department and the remainder through interest on investments. Revenue is expected to increase at an average annual rate of 2.9 per cent, from R2.3 billion in 2022/23 to R2.5 billion in 2025/26.

### Programmes/Objectives/Activities

**Table 5.19 Electoral Commission expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	646.5	575.8	758.3	808.1	7.7%	38.7%	820.6	911.6	964.1	6.1%	41.3%
Electoral operations	1 131.1	558.2	1 527.1	732.9	-13.5%	50.7%	1 268.7	1 299.4	894.6	6.9%	48.0%
Outreach	225.9	81.8	317.7	171.6	-8.8%	10.0%	258.2	237.0	158.9	-2.5%	9.5%
Party funding	–	5.2	10.7	25.0	–	0.6%	25.0	25.0	25.0	–	1.2%
<b>Total</b>	<b>2 003.4</b>	<b>1 221.0</b>	<b>2 613.8</b>	<b>1 737.7</b>	<b>-4.6%</b>	<b>100.0%</b>	<b>2 372.4</b>	<b>2 473.0</b>	<b>2 042.7</b>	<b>5.5%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 5.20 Electoral Commission statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>123.2</b>	<b>66.6</b>	<b>112.1</b>	<b>58.0</b>	<b>-22.2%</b>	<b>4.0%</b>	<b>50.0</b>	<b>50.0</b>	<b>50.0</b>	<b>-4.8%</b>	<b>2.2%</b>
Other non-tax revenue	123.2	66.6	112.1	58.0	-22.2%	4.0%	50.0	50.0	50.0	-4.8%	2.2%
<b>Transfers received</b>	<b>2 012.7</b>	<b>2 100.5</b>	<b>2 250.3</b>	<b>2 223.8</b>	<b>3.4%</b>	<b>96.0%</b>	<b>2 232.3</b>	<b>2 332.6</b>	<b>2 437.1</b>	<b>3.1%</b>	<b>97.8%</b>
<b>Total revenue</b>	<b>2 135.9</b>	<b>2 167.1</b>	<b>2 362.3</b>	<b>2 281.8</b>	<b>2.2%</b>	<b>100.0%</b>	<b>2 282.3</b>	<b>2 382.6</b>	<b>2 487.1</b>	<b>2.9%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>2 003.4</b>	<b>1 221.0</b>	<b>2 613.8</b>	<b>1 737.7</b>	<b>-4.6%</b>	<b>100.0%</b>	<b>2 372.4</b>	<b>2 473.0</b>	<b>2 042.7</b>	<b>5.5%</b>	<b>100.0%</b>
Compensation of employees	769.7	755.1	962.0	827.2	2.4%	46.2%	1 016.3	1 047.4	1 021.5	7.3%	45.7%
Goods and services	1 186.3	417.9	1 567.1	805.3	-12.1%	49.9%	1 249.5	1 319.7	915.1	4.4%	49.3%
Depreciation	47.4	48.0	84.7	105.2	30.4%	3.9%	106.7	106.0	106.0	0.3%	5.0%
Interest, dividends and rent on land	0.0	0.0	0.0	–	-100.0%	–	–	–	–	–	–
<b>Total expenses</b>	<b>2 003.4</b>	<b>1 221.0</b>	<b>2 613.8</b>	<b>1 737.7</b>	<b>-4.6%</b>	<b>100.0%</b>	<b>2 372.4</b>	<b>2 473.0</b>	<b>2 042.7</b>	<b>5.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>132.5</b>	<b>946.1</b>	<b>(251.5)</b>	<b>544.1</b>	<b>60.1%</b>		<b>(90.1)</b>	<b>(90.5)</b>	<b>444.4</b>	<b>-6.5%</b>	

Table 5.20 Electoral Commission statements of financial performance, cash flow and financial position (continued)

Statement of financial performance				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	155.7	982.2	(158.3)	649.3	61.0%	100.0%	16.6	15.5	550.4	-5.4%	100.0%
<b>Receipts</b>											
<b>Non-tax receipts</b>	46.9	45.0	49.4	51.9	3.4%	2.2%	50.0	50.0	50.0	-1.2%	2.1%
Sales of goods and services other than capital assets	-	-	0.5	0.9	-	-	-	-	-	-100.0%	-
Sales of scrap, waste, arms and other used current goods	-	-	0.5	0.9	-	-	-	-	-	-100.0%	-
Other tax receipts	46.9	45.0	48.8	51.0	2.8%	2.2%	50.0	50.0	50.0	-0.7%	2.1%
<b>Transfers received</b>	2 012.7	2 100.5	2 250.3	2 223.8	3.4%	97.4%	2 232.3	2 332.6	2 437.1	3.1%	97.9%
<b>Financial transactions in assets and liabilities</b>	25.4	11.7	-	-	-100.0%	0.4%	-	-	-	-	-
<b>Total receipts</b>	2 085.1	2 157.2	2 299.6	2 275.7	3.0%	100.0%	2 282.3	2 382.6	2 487.1	3.0%	100.0%
<b>Payment</b>											
<b>Current payments</b>	1 929.4	1 175.0	2 458.0	1 626.4	-5.5%	100.0%	2 265.8	2 367.0	1 936.7	6.0%	100.0%
Compensation of employees	769.8	730.7	824.2	827.2	2.4%	46.6%	1 016.3	1 047.4	1 021.5	7.3%	48.2%
Goods and services	1 159.7	444.3	1 633.8	799.2	-11.7%	53.4%	1 249.5	1 319.7	915.1	4.6%	51.8%
Interest and rent on land	0.0	-	0.0	-	-100.0%	-	-	-	-	-	-
<b>Total payments</b>	1 929.4	1 175.0	2 458.0	1 626.4	-5.5%	100.0%	2 265.8	2 367.0	1 936.7	6.0%	100.0%
<b>Net cash flow from investing activities</b>	(73.6)	(86.4)	(618.1)	(649.3)	106.7%	100.0%	(16.6)	(15.5)	(550.4)	-5.4%	100.0%
Acquisition of property, plant, equipment and intangible assets	(54.3)	(54.9)	(600.3)	(632.7)	126.7%	83.0%	(16.0)	(15.3)	(550.2)	-4.6%	98.1%
Acquisition of software and other intangible assets	(20.6)	(41.2)	(21.7)	(16.9)	-6.3%	20.4%	(0.5)	(0.3)	(0.2)	-75.8%	1.9%
Proceeds from the sale of property, plant, equipment and intangible assets	1.4	9.7	3.9	0.3	-39.5%	-3.4%	-	-	-	-100.0%	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	82.1	895.8	(776.4)	-	-100.0%	11.9%	(0.0)	(0.0)	-	-	-
<b>Statement of financial position</b>											
Carrying value of assets	271.8	312.3	842.9	1 389.5	72.3%	37.8%	1 304.1	1 259.9	1 651.9	5.9%	61.4%
of which:											
Acquisition of assets	(54.3)	(54.9)	(600.3)	(632.7)	126.7%	100.0%	(16.0)	(15.3)	(550.2)	-4.6%	100.0%
Investments	-	0.3	4.7	-	-	0.1%	-	-	-	-	-
Inventory	14.0	23.1	42.9	15.0	2.4%	1.4%	15.7	15.0	20.0	10.1%	0.7%
Accrued investment interest	1.3	1.4	1.1	1.0	-7.5%	0.1%	1.0	1.0	1.0	-	-
Receivables and prepayments	38.9	39.1	61.3	38.0	-0.8%	2.7%	39.7	35.0	40.0	1.7%	1.7%
Cash and cash equivalents	699.4	1 595.2	818.8	818.8	5.4%	57.9%	818.8	818.8	818.8	-	36.1%
<b>Total assets</b>	1 025.3	1 971.3	1 771.6	2 262.2	30.2%	100.0%	2 179.2	2 129.7	2 531.6	3.8%	100.0%
Accumulated surplus/(deficit)	805.4	1 632.1	1 380.6	1 924.7	33.7%	81.1%	1 834.6	1 744.2	2 188.6	4.4%	84.4%
Trade and other payables	183.9	187.2	213.9	152.0	-6.2%	11.6%	158.8	199.5	157.0	1.1%	7.4%
Provisions	8.2	152.0	177.1	185.5	182.5%	6.7%	185.7	186.0	186.0	0.1%	8.2%
Derivatives financial instruments	27.7	-	-	-	-100.0%	0.7%	-	-	-	-	-
<b>Total equity and liabilities</b>	1 025.3	1 971.3	1 771.6	2 262.2	30.2%	100.0%	2 179.2	2 129.7	2 531.6	3.8%	100.0%

## Personnel information

Table 5.21 Electoral Commission personnel numbers and cost by salary level

Electoral Commission	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>Salary level</b>	<b>4 536</b>	<b>4 557</b>	<b>13 226</b>	<b>962.0</b>	<b>0.1</b>	<b>4 536</b>	<b>827.2</b>	<b>0.2</b>	<b>10 953</b>	<b>1 016.3</b>	<b>0.1</b>	<b>10 996</b>	<b>1 047.4</b>	<b>0.1</b>	<b>2 328</b>	<b>1 021.5</b>	<b>0.4</b>	<b>-19.9%</b>	<b>100.0%</b>
1 - 6	3 616	3 621	12 394	219.1	0.0	3 616	48.0	0.0	10 017	139.7	0.0	10 060	132.0	0.0	1 392	49.2	0.0	-27.3%	80.6%
7 - 10	723	729	656	477.7	0.7	723	490.2	0.7	729	550.2	0.8	729	574.6	0.8	729	610.3	0.8	0.3%	15.1%
11 - 12	104	104	95	102.9	1.1	104	117.3	1.1	104	114.5	1.1	104	119.5	1.1	104	127.0	1.2	-	2.2%
13 - 16	92	102	80	159.2	2.0	92	168.7	1.8	102	208.5	2.0	102	217.8	2.1	102	231.3	2.3	3.5%	2.1%
17 - 22	1	1	1	3.3	3.3	1	3.0	3.0	1	3.4	3.4	1	3.5	3.5	1	3.7	3.7	-	0.0%

1. Rand million.

## Government Printing Works

### Selected performance indicators

Table 5.22 Government Printing Works performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of Government Gazettes published per year that conform to client specifications	Operations and Production		100% (2 000)	64% (1 527/ 2 400)	100% (2 400)	100%	100%	100%	100%
Percentage of travel documents delivered per year that conform to client specifications	Operations and Production	Priority 6: Social cohesion and safer communities	99% (987 831/ 1 million)	20% (203 640/ 1 million)	92% (551 794/ 600 000)	100%	100%	100%	100%
Percentage of identity cards/documents distributed per year that conform to client specifications	Operations and Production		94% (2.8 million/ 3 million)	32% (1.3 million/ 4 million)	78% (2.3 million/ 3 million)	100%	100%	100%	100%

### Entity overview

Government Printing Works is mandated to provide secure printing and ancillary services to all organs of state in all spheres of government. The entity operates on sound business principles and fulfils its mandate subject to policies as prescribed by the Minister of Home Affairs. It produces enabling documents such as smart identity cards and passports, and facilitates communication by various government institutions through coordinating and distributing the Government Gazette.

Over the medium term, the entity will focus on revamping its ICT infrastructure by procuring a new enterprise resource planning system at a projected cost of R324 million. It will also focus on completing its master plan to renovate the administration building on Visagie Street, Pretoria, at an estimated cost of R1 billion over the period ahead.

Expenditure is projected to increase at an average annual rate of 12.1 per cent, from R1.3 billion in 2022/23 to R1.8 billion in 2025/26. The entity is set to generate 99.1 per cent (R5.5 billion) of its revenue over the medium term through its business operations. Revenue is expected to increase at an average annual rate of 12.2 per cent from R1.4 billion in 2022/23 to R2 billion in 2025/26.

### Programmes/Objectives/Activities

Table 5.23 Government Printing Works expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	265.4	264.3	336.9	413.5	15.9%	29.1%	515.4	592.0	654.2	16.5%	34.6%
Operations and production	926.1	662.9	665.9	875.2	-1.9%	70.9%	973.6	1 065.0	1 160.2	9.9%	65.4%
<b>Total</b>	<b>1 191.5</b>	<b>927.2</b>	<b>1 002.9</b>	<b>1 288.7</b>	<b>2.6%</b>	<b>100.0%</b>	<b>1 489.0</b>	<b>1 657.0</b>	<b>1 814.4</b>	<b>12.1%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

Table 5.24 Government Printing Works statements of financial performance, cash flow and financial position

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
<b>Revenue</b>											
Non-tax revenue	1 631.5	821.4	1 161.4	1 384.7	-5.3%	99.1%	1 654.2	1 840.9	2 015.7	13.3%	99.3%
Sale of goods and services other than capital assets	1 618.4	816.7	1 159.1	1 380.0	-5.2%	98.6%	1 651.8	1 838.4	2 013.2	13.4%	99.1%
Other non-tax revenue	13.2	4.8	2.3	4.7	-28.9%	0.5%	2.3	2.5	2.5	-18.8%	0.2%
Transfers received	10.0	-	-	42.0	61.1%	0.9%	-	-	-	-100.0%	0.7%
<b>Total revenue</b>	<b>1 641.6</b>	<b>821.4</b>	<b>1 161.4</b>	<b>1 426.7</b>	<b>-4.6%</b>	<b>100.0%</b>	<b>1 654.2</b>	<b>1 840.9</b>	<b>2 015.7</b>	<b>12.2%</b>	<b>100.0%</b>

Table 5.24 Government Printing Works statements of financial performance, cash flow and financial position (continued)

Statement of financial performance		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Expenses</b>												
<b>Current expenses</b>		<b>1 191.5</b>	<b>927.2</b>	<b>1 002.9</b>	<b>1 288.7</b>	<b>2.6%</b>	<b>100.0%</b>	<b>1 489.0</b>	<b>1 657.0</b>	<b>1 814.4</b>	<b>12.1%</b>	<b>100.0%</b>
Compensation of employees		270.2	276.5	301.1	336.6	7.6%	27.2%	366.2	434.9	488.2	13.2%	26.0%
Goods and services		819.6	587.6	642.4	748.0	-3.0%	63.6%	1 069.0	1 144.8	1 229.2	18.0%	66.7%
Depreciation		97.9	63.2	59.3	204.0	27.7%	9.2%	53.8	77.3	97.1	-21.9%	7.4%
Interest, dividends and rent on land		3.8	-	-	-	-100.0%	0.1%	-	-	-	-	-
<b>Total expenses</b>		<b>1 191.5</b>	<b>927.2</b>	<b>1 002.9</b>	<b>1 288.7</b>	<b>2.6%</b>	<b>100.0%</b>	<b>1 489.0</b>	<b>1 657.0</b>	<b>1 814.4</b>	<b>12.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>		<b>450.1</b>	<b>(105.8)</b>	<b>158.6</b>	<b>138.0</b>	<b>-32.6%</b>		<b>165.2</b>	<b>183.8</b>	<b>201.3</b>	<b>13.4%</b>	
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>		<b>242.2</b>	<b>105.3</b>	<b>422.0</b>	<b>318.2</b>	<b>9.5%</b>	<b>100.0%</b>	<b>488.9</b>	<b>550.0</b>	<b>608.6</b>	<b>24.1%</b>	<b>100.0%</b>
<b>Receipts</b>												
<b>Non-tax receipts</b>		<b>1 623.6</b>	<b>819.0</b>	<b>1 159.4</b>	<b>1 384.7</b>	<b>-5.2%</b>	<b>100.0%</b>	<b>1 653.9</b>	<b>1 840.5</b>	<b>2 015.4</b>	<b>13.3%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets		1 621.7	816.7	1 159.1	1 380.0	-5.2%	99.8%	1 651.8	1 838.4	2 013.2	13.4%	99.8%
Other tax receipts		2.0	2.3	0.2	4.7	33.9%	0.2%	2.0	2.1	2.1	-23.2%	0.2%
<b>Total receipts</b>		<b>1 623.6</b>	<b>819.0</b>	<b>1 159.4</b>	<b>1 384.7</b>	<b>-5.2%</b>	<b>100.0%</b>	<b>1 653.9</b>	<b>1 840.5</b>	<b>2 015.4</b>	<b>13.3%</b>	<b>100.0%</b>
<b>Payment</b>												
<b>Current payments</b>		<b>1 181.5</b>	<b>713.6</b>	<b>737.4</b>	<b>1 066.5</b>	<b>-3.4%</b>	<b>96.4%</b>	<b>1 165.0</b>	<b>1 290.5</b>	<b>1 406.8</b>	<b>9.7%</b>	<b>100.0%</b>
Compensation of employees		270.2	276.9	301.1	336.6	7.6%	32.7%	366.2	434.9	488.2	13.2%	32.8%
Goods and services		911.3	436.7	436.3	729.9	-7.1%	63.7%	798.8	855.5	918.6	8.0%	67.2%
<b>Transfers and subsidies</b>		<b>200.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>3.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>		<b>1 381.5</b>	<b>713.6</b>	<b>737.4</b>	<b>1 066.5</b>	<b>-8.3%</b>	<b>100.0%</b>	<b>1 165.0</b>	<b>1 290.5</b>	<b>1 406.8</b>	<b>9.7%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>		<b>(37.6)</b>	<b>(4.6)</b>	<b>(101.1)</b>	<b>(562.9)</b>	<b>146.5%</b>	<b>100.0%</b>	<b>(668.4)</b>	<b>(449.7)</b>	<b>(662.7)</b>	<b>5.6%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets		(37.6)	(4.6)	(101.1)	(562.9)	146.5%	100.0%	(668.4)	(449.7)	(662.7)	5.6%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>204.6</b>	<b>100.8</b>	<b>320.8</b>	<b>(244.7)</b>	<b>-206.2%</b>	<b>10.3%</b>	<b>(179.5)</b>	<b>100.4</b>	<b>(54.1)</b>	<b>-39.5%</b>	<b>-7.0%</b>
<b>Statement of financial position</b>												
Carrying value of assets		1 002.5	1 417.9	1 406.0	2 487.7	35.4%	36.5%	3 102.3	3 474.7	4 040.3	17.5%	68.0%
<i>of which:</i>												
<i>Acquisition of assets</i>		<i>(37.6)</i>	<i>(4.6)</i>	<i>(101.1)</i>	<i>(562.9)</i>	<i>146.5%</i>	<i>100.0%</i>	<i>(668.4)</i>	<i>(449.7)</i>	<i>(662.7)</i>	<i>5.6%</i>	<i>100.0%</i>
Inventory		319.0	341.9	461.3	323.1	0.4%	8.4%	355.4	375.0	395.6	7.0%	7.6%
Receivables and prepayments		224.8	273.1	256.1	264.5	5.6%	5.9%	211.1	234.9	257.2	-0.9%	5.1%
Cash and cash equivalents		2 414.5	2 364.9	2 398.7	1 252.5	-19.7%	49.2%	1 072.7	848.6	450.6	-28.9%	19.4%
<b>Total assets</b>		<b>3 960.7</b>	<b>4 397.8</b>	<b>4 522.1</b>	<b>4 327.8</b>	<b>3.0%</b>	<b>100.0%</b>	<b>4 741.5</b>	<b>4 933.2</b>	<b>5 143.8</b>	<b>5.9%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		770.7	1 640.3	1 784.1	1 151.1	14.3%	30.7%	2 087.2	2 271.1	2 472.4	29.0%	41.2%
Capital and reserves		2 545.1	2 539.9	2 539.9	2 850.4	3.8%	61.0%	2 539.9	2 539.9	2 539.9	-3.8%	55.1%
Borrowings		-	-	0.1	-	-	-	-	-	-	-	-
Deferred income		473.3	-	-	177.7	-27.9%	4.0%	-	-	-	-100.0%	1.0%
Trade and other payables		161.0	213.2	188.6	142.4	-4.0%	4.1%	104.8	112.7	121.9	-5.1%	2.5%
Provisions		10.5	4.3	9.4	6.2	-16.3%	0.2%	9.5	9.5	9.5	15.5%	0.2%
<b>Total equity and liabilities</b>		<b>3 960.7</b>	<b>4 397.8</b>	<b>4 522.1</b>	<b>4 327.8</b>	<b>3.0%</b>	<b>100.0%</b>	<b>4 741.5</b>	<b>4 933.2</b>	<b>5 143.8</b>	<b>5.9%</b>	<b>100.0%</b>

## Personnel information

Table 5.25 Government Printing Works personnel numbers and cost by salary level

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
		Actual		Revised estimate			Medium-term expenditure estimate												
Number of funded posts	Number of posts on approved establishment	2021/22		2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26						
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
Government Printing Works	931	931	868	301.1	0.3	929	336.6	0.4	926	366.2	0.4	990	434.9	0.4	1 076	488.2	0.5	5.0%	100.0%
1 - 6	667	667	661	173.9	0.3	667	168.1	0.3	596	146.5	0.2	629	163.7	0.3	684	181.1	0.3	0.8%	65.8%
7 - 10	187	187	152	78.6	0.5	186	86.8	0.5	235	101.2	0.4	256	132.1	0.5	283	152.9	0.5	15.0%	24.4%
11 - 12	45	45	36	24.5	0.7	44	41.2	0.9	58	61.3	1.1	66	75.1	1.1	68	83.0	1.2	15.6%	6.0%
13 - 16	32	32	19	24.1	1.3	32	40.6	1.3	37	57.2	1.5	39	64.0	1.6	41	71.2	1.7	8.6%	3.8%

1. Rand million.



# Vote 6

## International Relations and Cooperation

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	1 442.2	1.8	271.6	1 715.6	1 736.4	1 817.7
International Relations	3 356.7	22.9	10.4	3 390.0	3 526.3	3 702.4
International Cooperation	558.8	3.2	0.4	562.3	589.2	585.8
Public Diplomacy and Protocol Services	255.1	1.8	0.0	257.0	271.2	294.9
International Transfers	–	769.1	–	769.1	869.1	902.2
<b>Total expenditure estimates</b>	<b>5 612.7</b>	<b>798.9</b>	<b>282.4</b>	<b>6 694.1</b>	<b>6 992.2</b>	<b>7 303.0</b>

Executive authority Minister of International Relations and Cooperation  
Accounting officer Director-General of International Relations and Cooperation  
Website [www.dirco.gov.za](http://www.dirco.gov.za)

*The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).*

### Vote purpose

*Formulate, coordinate, implement and manage South Africa's foreign policy and international relations programmes.*

### Mandate

According to the Constitution, the president is ultimately responsible for the foreign policy and international relations of South Africa. It is the president's prerogative to appoint heads of mission, receive foreign heads of mission, conduct state-to-state relations, and negotiate and sign all international agreements. International agreements that are not of a technical, administrative or executive nature bind the country only after being approved by Parliament, which also approves the country's ratification of or accession to multilateral agreements. All international agreements must be tabled in Parliament. The Minister of International Relations and Cooperation is entrusted with the formulation, promotion, execution and daily conduct of South Africa's foreign policy.

The department is mandated to work for the realisation of South Africa's foreign policy objectives by:

- coordinating and aligning South Africa's international relations
- monitoring international developments
- communicating government's policy positions
- developing and advising government on policy options, and creating mechanisms and avenues for achieving objectives
- protecting South Africa's sovereignty and territorial integrity
- contributing to the creation of an enabling international environment for South African businesses
- sourcing developmental assistance
- assisting South African citizens abroad.

## Selected performance indicators

**Table 6.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of regional political reports, including the outcomes of structured bilateral mechanisms and high-level visits, aligned with the achievement of the National Development Plan and government's 2019-2024 medium-term strategic framework per year	International Relations	Priority 7: A better Africa and world	- <sup>1</sup>	12	12	12	12	12	12
Number of regional reports per year on the regional trade and investment initiatives undertaken in support of the one government investment approach	International Relations		- <sup>1</sup>	12	12	12	12	12	12
Number of assessment reports per year on South Africa's contribution towards peace, stability, socioeconomic development, good governance and democracy, and the implementation of the regional indicative strategy development plan	International Relations		- <sup>1</sup>	- <sup>1</sup>	2	2	2	2	2
Number of reports per year on the outcomes of multilateral and multistate organisations reflecting South Africa's participation and interests, including that of the African Agenda, on peace and security, human rights and economic and social development	International Cooperation		- <sup>1</sup>	- <sup>1</sup>	12	12	12	12	12
Number of assessment reports per year reflecting how the outcomes of African partnerships are aligned with the African Union's Agenda 2063	International Cooperation		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	2	2	2	2
Number of reports per year on the outcomes of South-South engagements reflecting South Africa's participation and interests, including that of the African Agenda	International Cooperation		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	4	4	4	4
Number of reports per year on the outcomes of North-South engagements reflecting South Africa's participation and interests, including that of the African Agenda	International Cooperation		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	2	2	2	2
Number of platforms used per year to inform and promote South Africa's foreign policy to domestic and international audiences through: – public participation programmes – media statements published – opinion pieces published	Public Diplomacy and Protocol Services		- <sup>1</sup>	25	64	12	9	9	9
			15	12	12	90	12	12	12
			14	16	12	9	9	9	9
Percentage of requests for consular assistance attended to per year	Public Diplomacy and Protocol Services	100% (929)	100% (30 779)	100% (740)	100%	100%	100%	100%	

1. No historical data available.

## **Expenditure overview**

Over the medium term, the department will continue to focus on advancing the African Agenda, participating in global forums, and enhancing its infrastructure portfolio in foreign missions.

Total expenditure over the MTEF period is expected to be R21 billion. Allocations are set to increase from R6.8 billion in 2022/23 to R7.3 billion in 2025/26 at an average annual rate of 2.5 per cent. The department operates mainly through the 116 diplomatic missions in 102 countries in which South Africa has representation. As such, compensation of employees is the department's main cost driver, accounting for an estimated 44.7 per cent (R9.4 billion) of expenditure over the medium term.

### ***Advancing the African Agenda***

In its efforts to advance peace and security and prevent conflict in Africa, the department will continue to play an active role in the structures and processes of the African Union (AU). Accordingly, South Africa will continue to advance the implementation of the African Continental Free Trade Area and the AU's Agenda 2063. To support these activities, the department anticipates spending R952.2 million over the medium term on AU membership fees. This expenditure is in the *Membership Contribution* subprogramme in the *International Transfers* programme.

The Southern African Development Community (SADC) is a major vehicle for South Africa's pursuit of regional development and integration. As such, the department intends to produce 4 reports per year on the outcomes of South-South engagements reflecting South Africa's participation and interests, such as enhancing trade relations and reducing conflict in Southern Africa. As a member of the SADC, South Africa will continue to ensure that its interests and those of other members are advanced. An amount of R477.2 million over the MTEF period is set aside in the *Membership Contribution* subprogramme in the *International Transfers* programme for South Africa's membership contributions to the SADC.

### ***Participating global forums***

South Africa advances its interests at the global level through its membership of and participation in United Nations (UN) programmes and forums. Accordingly, over the medium term, South Africa will continue to promote and advance its foreign and domestic policy imperatives, which include advancing the African Agenda on peace and security, human rights, and economic and social development, as well as supporting the UN's 2030 Agenda for Sustainable Development. The department plans to spend R624.4 million over the next 3 years on membership fees. This expenditure is in the *Membership Contribution* subprogramme in the *International Transfers* programme.

### ***Managing infrastructure projects and properties***

In an effort to strengthen its property portfolio over the MTEF period, the department plans to purchase properties for office and residential purposes to cut down on rental costs, and repurpose underused state-owned properties in its global portfolio. Repurposing involves converting offices or large official residences into staff quarters. Plans are in place to build on state-owned vacant land in New Delhi, India, and Luanda, Angola, over the MTEF period, and refurbish, renovate and maintain 24 existing properties across the world in accordance with the outcomes of conditional assessments to preserve and prolong the department's property portfolio. To carry out these activities, R633.3 million over the medium term is allocated in the *Foreign Fixed Asset Management* subprogramme in the *Administration* programme.

## Expenditure trends and estimates

**Table 6.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. International Relations											
3. International Cooperation											
4. Public Diplomacy and Protocol Services											
5. International Transfers											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme 1	1 295.0	1 266.1	1 348.6	1 777.5	11.1%	22.4%	1 715.6	1 736.4	1 817.7	0.7%	25.4%
Programme 2	3 363.9	3 390.1	3 275.8	3 383.2	0.2%	52.7%	3 390.0	3 526.3	3 702.4	3.1%	50.4%
Programme 3	549.6	532.6	472.2	507.9	-2.6%	8.1%	562.3	589.2	585.8	4.9%	8.1%
Programme 4	289.0	235.3	262.5	303.4	1.6%	4.3%	257.0	271.2	294.9	-0.9%	4.1%
Programme 5	871.1	821.8	677.8	812.3	-2.3%	12.5%	769.1	869.1	902.2	3.6%	12.1%
<b>Total</b>	<b>6 368.6</b>	<b>6 245.9</b>	<b>6 037.0</b>	<b>6 784.3</b>	<b>2.1%</b>	<b>100.0%</b>	<b>6 694.1</b>	<b>6 992.2</b>	<b>7 303.0</b>	<b>2.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				183.8			83.0	84.3	85.5		
<b>Economic classification</b>											
<b>Current payments</b>	<b>5 375.3</b>	<b>5 274.5</b>	<b>5 121.9</b>	<b>5 548.8</b>	<b>1.1%</b>	<b>83.8%</b>	<b>5 612.7</b>	<b>5 853.7</b>	<b>6 108.3</b>	<b>3.3%</b>	<b>83.3%</b>
Compensation of employees	3 142.5	3 120.9	2 951.9	3 025.6	-1.3%	48.1%	3 006.9	3 169.5	3 201.6	1.9%	44.7%
Goods and services <sup>1</sup>	2 127.8	2 036.6	2 045.0	2 392.1	4.0%	33.8%	2 454.8	2 517.1	2 729.7	4.5%	36.3%
<i>of which:</i>											
Computer services	104.8	130.8	170.6	172.8	18.1%	2.3%	123.8	126.7	138.9	-7.0%	2.0%
Consultants: Business and advisory services	9.1	1.4	1.6	156.4	158.5%	0.7%	161.3	170.2	181.0	5.0%	2.4%
Operating leases	983.7	1 044.8	941.1	975.8	-0.3%	15.5%	1 054.8	1 085.3	1 164.8	6.1%	15.4%
Property payments	403.3	406.9	415.9	308.1	-8.6%	6.0%	302.1	306.5	320.8	1.4%	4.5%
Travel and subsistence	218.7	66.7	124.3	232.5	2.1%	2.5%	214.5	201.7	260.5	3.9%	3.3%
Operating payments	191.2	209.1	207.9	227.6	6.0%	3.3%	245.4	254.7	270.7	5.9%	3.6%
Interest and rent on land	105.0	117.0	125.0	131.1	7.7%	1.9%	151.1	167.1	177.0	10.5%	2.3%
<b>Transfers and subsidies<sup>1</sup></b>	<b>882.3</b>	<b>841.4</b>	<b>719.8</b>	<b>848.7</b>	<b>-1.3%</b>	<b>12.9%</b>	<b>798.9</b>	<b>896.3</b>	<b>937.4</b>	<b>3.4%</b>	<b>12.5%</b>
Departmental agencies and accounts	46.3	47.8	48.5	61.4	9.9%	0.8%	62.1	64.9	67.8	3.4%	0.9%
Foreign governments and international organisations	824.8	774.0	629.3	751.0	-3.1%	11.7%	707.1	804.2	834.4	3.6%	11.1%
Households	11.3	19.6	41.9	36.4	47.9%	0.4%	29.8	27.2	35.2	-1.1%	0.5%
<b>Payments for capital assets</b>	<b>58.2</b>	<b>44.0</b>	<b>86.7</b>	<b>386.8</b>	<b>88.0%</b>	<b>2.3%</b>	<b>282.4</b>	<b>242.2</b>	<b>257.3</b>	<b>-12.7%</b>	<b>4.2%</b>
Buildings and other fixed structures	32.6	29.7	31.1	118.0	53.6%	0.8%	123.6	203.5	222.3	23.5%	2.4%
Machinery and equipment	14.3	10.0	55.4	268.8	166.0%	1.4%	158.8	38.6	34.9	-49.3%	1.8%
Software and other intangible assets	11.4	4.3	0.2	-	-100.0%	0.1%	-	-	-	0.0%	0.0%
<b>Payments for financial assets</b>	<b>52.7</b>	<b>85.9</b>	<b>108.6</b>	<b>-</b>	<b>-100.0%</b>	<b>1.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>6 368.6</b>	<b>6 245.9</b>	<b>6 037.0</b>	<b>6 784.3</b>	<b>2.1%</b>	<b>100.0%</b>	<b>6 694.1</b>	<b>6 992.2</b>	<b>7 303.0</b>	<b>2.5%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 6.3 Vote transfers and subsidies trends and estimates**

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>11 250</b>	<b>19 642</b>	<b>41 931</b>	<b>36 390</b>	<b>47.9%</b>	<b>3.3%</b>	<b>29 768</b>	<b>27 243</b>	<b>35 158</b>	<b>-1.1%</b>	<b>3.7%</b>
Employee social benefits	11 250	19 642	41 931	36 390	47.9%	3.3%	29 768	27 243	35 158	-1.1%	3.7%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>46 272</b>	<b>47 840</b>	<b>48 546</b>	<b>61 370</b>	<b>9.9%</b>	<b>6.2%</b>	<b>62 075</b>	<b>64 863</b>	<b>67 768</b>	<b>3.4%</b>	<b>7.4%</b>
African Renaissance and International Cooperation Fund	46 272	47 840	48 546	49 699	2.4%	5.8%	49 890	52 131	54 466	3.1%	5.9%
South African Development Partnership Agency	-	-	-	11 671	-	0.4%	12 185	12 732	13 302	4.5%	1.4%

Table 6.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>824 778</b>	<b>773 966</b>	<b>629 288</b>	<b>750 968</b>	<b>-3.1%</b>	<b>90.5%</b>	<b>707 064</b>	<b>804 228</b>	<b>834 431</b>	<b>3.6%</b>	<b>89.0%</b>
African Union	441 348	373 245	271 032	310 752	-11.0%	42.4%	262 785	339 997	349 398	4.0%	36.3%
Group of 77 Countries	83	263	222	243	43.1%	–	254	265	277	4.5%	–
India-Brazil-South Africa Trust Fund	17 325	14 889	14 810	16 316	-2.0%	1.9%	16 379	17 115	17 882	3.1%	1.9%
New Partnership for Africa's Development	7 109	–	–	–	-100.0%	0.2%	–	–	–	–	–
Organisation for Economic Cooperation and Development	–	710	604	892	–	0.1%	908	949	992	3.6%	0.1%
United Nations Development Programme	14 485	17 168	14 637	16 803	5.1%	1.9%	16 940	17 701	18 494	3.2%	2.0%
African, Caribbean and Pacific Group of States	7 952	7 386	–	8 667	2.9%	0.7%	9 049	9 455	9 879	4.5%	1.1%
Commonwealth of Nations	8 073	8 934	7 575	10 220	8.2%	1.1%	10 269	10 730	11 211	3.1%	1.2%
Southern African Development Community	134 412	151 757	129 831	150 299	3.8%	17.2%	152 132	158 964	166 086	3.4%	18.0%
United Nations Biological and Toxin Weapons Convention	162 624	185 828	165 823	198 306	6.8%	21.6%	199 068	208 008	217 327	3.1%	23.6%
Comprehensive Nuclear-Test-Ban Treaty	6 447	4 943	5 464	7 239	3.9%	0.7%	7 602	7 943	8 299	4.7%	0.9%
Humanitarian aid	–	3 341	15 182	25 137	–	1.3%	25 264	26 399	27 582	3.1%	3.0%
Indian Ocean Rim Association Research Centre	21 772	812	348	389	-73.9%	0.7%	406	424	443	4.4%	–
Perez-Guerrero Trust Fund	86	90	96	98	4.5%	–	102	107	112	4.6%	–
South Centre Capital Fund	–	2 821	1 544	1 914	–	0.2%	1 998	2 088	2 182	4.5%	0.2%
United Nations Development Programme in Southern Africa	1 576	–	–	–	-100.0%	–	–	–	–	–	–
United Nations Convention on the Law of the Sea	–	–	396	916	–	–	956	999	1 044	4.5%	0.1%
International Tribunal for the Law of the Sea	496	771	1 261	1 338	39.2%	0.1%	1 450	1 515	1 583	5.8%	0.2%
Asia-African Legal Consultative Organisation	266	299	265	337	8.2%	–	356	372	389	4.9%	–
Permanent Court of Arbitration	223	225	–	311	11.7%	–	320	334	349	3.9%	–
<b>Total</b>	<b>882 300</b>	<b>841 448</b>	<b>719 765</b>	<b>848 728</b>	<b>-1.3%</b>	<b>100.0%</b>	<b>798 907</b>	<b>896 334</b>	<b>937 357</b>	<b>3.4%</b>	<b>100.0%</b>

## Personnel information

Table 6.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes														Average growth rate (%)	Average: Salary level/ Total (%)				
Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment																			
Number of posts estimated for 31 March 2023		Number of posts additional to the establishment												2022/23 - 2025/26					
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26												
International Relations and Cooperation		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Salary level</b>	<b>3 278</b>	<b>13</b>	<b>3 358</b>	<b>2 951.9</b>	<b>0.9</b>	<b>3 390</b>	<b>3 025.6</b>	<b>0.9</b>	<b>3 356</b>	<b>3 006.9</b>	<b>0.9</b>	<b>3 354</b>	<b>3 169.5</b>	<b>0.9</b>	<b>3 323</b>	<b>3 201.6</b>	<b>1.0</b>	<b>-0.7%</b>	<b>100.0%</b>
1 – 6	232	1	236	87.2	0.4	223	85.3	0.4	219	82.3	0.4	214	85.4	0.4	208	85.2	0.4	-2.3%	6.4%
7 – 10	1 137	2	1 175	915.1	0.8	1 160	934.9	0.8	1 132	909.0	0.8	1 107	941.4	0.9	1 092	945.7	0.9	-2.0%	33.5%
11 – 12	333	2	348	525.0	1.5	326	502.6	1.5	300	455.9	1.5	288	466.6	1.6	281	463.9	1.6	-4.8%	8.9%
13 – 16	247	8	251	525.6	2.1	223	475.7	2.1	231	494.0	2.1	224	509.5	2.3	221	510.4	2.3	-0.3%	6.7%
Other	1 329	–	1 348	899.0	0.7	1 458	1 027.1	0.7	1 474	1 065.7	0.7	1 521	1 166.7	0.8	1 521	1 196.4	0.8	1.4%	44.5%
<b>Programme</b>	<b>3 278</b>	<b>13</b>	<b>3 358</b>	<b>2 951.9</b>	<b>0.9</b>	<b>3 390</b>	<b>3 025.6</b>	<b>0.9</b>	<b>3 356</b>	<b>3 006.9</b>	<b>0.9</b>	<b>3 354</b>	<b>3 169.5</b>	<b>0.9</b>	<b>3 323</b>	<b>3 201.6</b>	<b>1.0</b>	<b>-0.7%</b>	<b>100.0%</b>
Programme 1	744	12	785	488.7	0.6	768	504.7	0.7	775	508.1	0.7	760	524.7	0.7	759	532.4	0.7	-0.4%	22.8%
Programme 2	1 972	–	1 994	1 947.7	1.0	2 042	1 997.6	1.0	2 014	1 967.4	1.0	2 035	2 088.6	1.0	2 028	2 125.8	1.0	-0.2%	60.5%
Programme 3	302	1	316	340.9	1.1	312	340.6	1.1	326	372.4	1.1	329	396.0	1.2	315	386.2	1.2	0.3%	9.6%
Programme 4	260	–	263	174.6	0.7	268	182.6	0.7	241	158.9	0.7	230	160.2	0.7	221	157.2	0.7	-6.2%	7.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 6.5 Departmental receipts by economic classification**

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average Receipt item/ Total (%)	
	2019/20	2020/21	2021/22					2022/23	2019/20	2022/23			2023/24
R thousand													
<b>Departmental receipts</b>	<b>58 767</b>	<b>101 778</b>	<b>63 981</b>	<b>63 139</b>	<b>63 139</b>	<b>2.4%</b>	<b>100.0%</b>	<b>45 910</b>	<b>48 206</b>	<b>50 616</b>	<b>-7.1%</b>	<b>100.0%</b>	
Sales of goods and services produced by department	1 199	1 234	1 672	1 900	1 900	16.6%	2.1%	1 999	2 095	2 200	5.0%	3.9%	
Sales by market establishments	726	768	1 220	1 034	1 034	12.5%	1.3%	1 086	1 140	1 197	5.0%	2.1%	
of which:													
Parking fees	400	366	255	622	622	15.9%	0.6%	653	686	720	5.0%	1.3%	
Rental income	326	402	965	412	412	8.1%	0.7%	433	454	477	5.0%	0.9%	
Administrative fees	409	411	404	532	532	9.2%	0.6%	562	587	616	5.0%	1.1%	
of which:													
Insurance fees	409	411	404	532	532	9.2%	0.6%	562	587	616	5.0%	1.1%	
Other sales	64	55	48	334	334	73.5%	0.2%	351	368	387	5.0%	0.7%	
of which:													
Replacement of lost office property	9	4	4	12	12	10.1%	-	13	13	14	5.3%	-	
Sale of departmental documents and publications	2	-	1	250	250	400.0%	0.1%	262	276	290	5.1%	0.5%	
Transport fees	53	51	43	72	72	10.8%	0.1%	76	79	83	4.9%	0.1%	
Sales of scrap, waste, arms and other used current goods	32	-	-	-	-	-100.0%	-	-	-	-	-	-	
of which:													
Sales of scrap	32	-	-	-	-	-100.0%	-	-	-	-	-	-	
Fines, penalties and forfeits	43	-	-	-	-	-100.0%	-	-	-	-	-	-	
Interest, dividends and rent on land	798	445	774	788	788	-0.4%	1.0%	822	869	912	5.0%	1.6%	
Interest	798	445	774	788	788	-0.4%	1.0%	822	869	912	5.0%	1.6%	
Sales of capital assets	4 472	767	5 257	1 355	1 355	-32.8%	4.1%	2 102	2 207	2 317	19.6%	3.8%	
Transactions in financial assets and liabilities	52 223	99 332	56 278	59 096	59 096	4.2%	92.8%	40 987	43 035	45 187	-8.6%	90.6%	
<b>Total</b>	<b>58 767</b>	<b>101 778</b>	<b>63 981</b>	<b>63 139</b>	<b>63 139</b>	<b>2.4%</b>	<b>100.0%</b>	<b>45 910</b>	<b>48 206</b>	<b>50 616</b>	<b>-7.1%</b>	<b>100.0%</b>	

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 6.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Ministry	6.2	6.4	6.4	7.1	4.6%	0.5%	6.7	7.1	7.2	0.2%	0.4%	
Departmental Management	15.4	17.6	13.8	12.6	-6.5%	1.0%	10.1	10.6	10.7	-5.3%	0.6%	
Audit Services	25.9	17.1	16.3	23.3	-3.5%	1.5%	19.4	19.4	19.8	-5.3%	1.2%	
Financial Management	172.4	174.5	175.1	195.9	4.4%	12.6%	202.2	203.4	207.8	2.0%	11.5%	
Corporate Services	622.0	587.1	664.7	917.0	13.8%	49.1%	770.0	690.9	732.4	-7.2%	44.1%	
Diplomatic Training, Research and Development	53.3	43.5	44.5	56.4	1.9%	3.5%	59.5	60.0	61.0	2.7%	3.4%	
Foreign Fixed Assets Management	16.2	7.9	18.1	117.1	93.2%	2.8%	194.7	256.8	253.0	29.3%	11.7%	
Office Accommodation	383.5	412.0	409.7	447.9	5.3%	29.1%	453.0	488.3	525.7	5.5%	27.2%	
<b>Total</b>	<b>1 295.0</b>	<b>1 266.1</b>	<b>1 348.6</b>	<b>1 777.5</b>	<b>11.1%</b>	<b>100.0%</b>	<b>1 715.6</b>	<b>1 736.4</b>	<b>1 817.7</b>	<b>0.7%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				45.4			(71.6)	(131.0)	(133.5)			

**Table 6.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>1 237.5</b>	<b>1 209.0</b>	<b>1 275.1</b>	<b>1 410.4</b>	<b>4.5%</b>	<b>90.2%</b>	<b>1 442.2</b>	<b>1 503.6</b>	<b>1 573.6</b>	<b>3.7%</b>	<b>84.1%</b>
Compensation of employees	496.6	485.1	488.7	504.7	0.5%	34.7%	508.1	524.7	532.4	1.8%	29.4%
Goods and services	635.9	606.9	661.4	774.6	6.8%	47.1%	782.9	811.8	864.3	3.7%	45.9%
of which:											
Computer services	104.5	130.6	170.1	171.6	18.0%	10.1%	122.6	125.4	137.6	-7.1%	7.9%
Consultants: Business and advisory services	7.4	1.4	1.4	155.5	176.3%	2.9%	160.4	169.3	180.1	5.0%	9.4%
Operating leases	95.6	86.5	86.5	87.1	-3.0%	6.3%	114.2	125.1	130.7	14.5%	6.5%
Property payments	172.1	183.5	184.0	64.1	-28.1%	10.6%	78.3	81.6	79.0	7.2%	4.3%
Travel and subsistence	85.3	28.1	50.8	87.7	0.9%	4.4%	93.1	86.8	102.0	5.2%	5.2%
Operating payments	71.7	84.8	81.7	86.4	6.4%	5.7%	88.8	92.8	96.9	3.9%	5.2%
Interest and rent on land	105.0	117.0	125.0	131.1	7.7%	8.4%	151.1	167.1	177.0	10.5%	8.9%
<b>Transfers and subsidies</b>	<b>2.1</b>	<b>3.4</b>	<b>2.0</b>	<b>1.8</b>	<b>-3.9%</b>	<b>0.2%</b>	<b>1.8</b>	<b>1.9</b>	<b>2.0</b>	<b>3.1%</b>	<b>0.1%</b>
Households	2.1	3.4	2.0	1.8	-3.9%	0.2%	1.8	1.9	2.0	3.1%	0.1%
<b>Payments for capital assets</b>	<b>55.5</b>	<b>39.3</b>	<b>69.7</b>	<b>365.2</b>	<b>87.4%</b>	<b>9.3%</b>	<b>271.6</b>	<b>230.9</b>	<b>242.0</b>	<b>-12.8%</b>	<b>15.7%</b>
Buildings and other fixed structures	32.6	29.7	31.1	118.0	53.6%	3.7%	123.6	203.5	222.3	23.5%	9.5%
Machinery and equipment	11.5	5.3	38.4	247.2	177.8%	5.3%	148.0	27.4	19.7	-57.0%	6.3%
Software and other intangible assets	11.4	4.3	0.2	-	-100.0%	0.3%	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>14.4</b>	<b>1.8</b>	<b>-</b>	<b>-</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1 295.0</b>	<b>1 266.1</b>	<b>1 348.6</b>	<b>1 777.5</b>	<b>11.1%</b>	<b>100.0%</b>	<b>1 715.6</b>	<b>1 736.4</b>	<b>1 817.7</b>	<b>0.7%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>20.3%</b>	<b>20.3%</b>	<b>22.3%</b>	<b>26.2%</b>	<b>-</b>	<b>-</b>	<b>25.6%</b>	<b>24.8%</b>	<b>24.9%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	2.1	3.4	2.0	1.8	-3.9%	0.2%	1.8	1.9	2.0	3.1%	0.1%
Employee social benefits	2.1	3.4	2.0	1.8	-3.9%	0.2%	1.8	1.9	2.0	3.1%	0.1%

## Personnel information

**Table 6.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)					
	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26												
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
<b>Administration</b>																			
Salary level	744	12	785	488.7	0.6	768	504.7	0.7	775	508.1	0.7	760	524.7	0.7	759	532.4	0.7	-0.4%	100.0%
1 – 6	177	1	182	60.8	0.3	176	61.6	0.3	176	60.3	0.3	176	64.0	0.4	176	65.6	0.4	-	23.0%
7 – 10	403	1	409	222.2	0.5	417	237.3	0.6	415	233.6	0.6	408	243.3	0.6	409	249.0	0.6	-0.7%	53.8%
11 – 12	101	2	108	100.7	0.9	107	104.1	1.0	113	108.9	1.0	108	110.1	1.0	107	110.7	1.0	0.0%	14.2%
13 – 16	60	8	69	97.1	1.4	65	94.5	1.5	68	98.1	1.4	65	99.6	1.5	64	99.3	1.6	-0.5%	8.6%
Other	3	-	17	7.9	0.5	3	7.1	2.4	3	7.3	2.4	3	7.7	2.6	3	7.8	2.6	-	0.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: International Relations

### Programme purpose

Promote relations with foreign countries.

### Objective

- Strengthen political, economic and social relations through structured bilateral agreements and high-level engagements to advance South Africa's national priorities, the African Agenda and South-South cooperation on an ongoing basis.

### Subprogrammes

- Africa* embraces relevant national priorities by strengthening bilateral cooperation with countries in Africa by focusing on increasing exports of South African goods and services, foreign direct investment with technology transfers into value-added industries and mineral beneficiation, and inbound tourism and skills enhancement. South Africa has representation in 47 diplomatic missions in Africa.

- *Asia and Middle East* embraces relevant national priorities by strengthening bilateral cooperation with individual countries in Asia and the Middle East, with a focus on increasing exports of South African goods and services, foreign direct investment with technology transfers into value-added industries and mineral beneficiation, and inbound tourism and skills enhancement. South Africa has representation in 30 diplomatic missions in Asia and the Middle East.
- *Americas and Caribbean* embraces relevant national priorities by strengthening bilateral cooperation with individual countries in the Americas and the Caribbean, particularly through increasing exports of South African goods and services, foreign direct investment with technology transfers into value-added industries and mineral beneficiation, and inbound tourism and skills enhancement. South Africa has representation in 13 diplomatic missions in the Americas and the Caribbean.
- *Europe* embraces relevant national priorities by strengthening bilateral cooperation with individual countries in Europe, focusing on increasing exports of South African goods and services, foreign direct investment with technology transfers into value-added industries and mineral beneficiation, and inbound tourism and skills enhancement. South Africa has representation in 23 diplomatic missions in Europe.

## Expenditure trends and estimates

**Table 6.8 International Relations expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
R million											
<b>Total</b>	<b>3 363.9</b>	<b>3 390.1</b>	<b>3 275.8</b>	<b>3 383.2</b>	<b>0.2%</b>	<b>100.0%</b>	<b>3 390.0</b>	<b>3 526.3</b>	<b>3 702.4</b>	<b>3.1%</b>	<b>100.0%</b>
Change to 2022				85.3			113.0	102.1	124.9		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>3 311.0</b>	<b>3 317.8</b>	<b>3 111.1</b>	<b>3 338.0</b>	<b>0.3%</b>	<b>97.5%</b>	<b>3 356.7</b>	<b>3 495.5</b>	<b>3 660.1</b>	<b>3.1%</b>	<b>98.9%</b>
Compensation of employees	2 082.5	2 079.5	1 947.7	1 997.6	-1.4%	60.4%	1 967.4	2 088.6	2 125.8	2.1%	58.4%
Goods and services	1 228.5	1 238.3	1 163.4	1 340.4	2.9%	37.1%	1 389.3	1 406.9	1 534.2	4.6%	40.5%
of which:											
Communication	25.5	25.7	23.3	31.7	7.4%	0.8%	30.0	31.5	32.9	1.3%	0.9%
Legal services	–	0.9	0.7	8.6	–	0.1%	38.3	40.1	41.9	69.2%	0.9%
Operating leases	809.5	876.2	785.6	812.2	0.1%	24.5%	852.8	870.4	942.6	5.1%	24.8%
Property payments	174.9	168.4	164.3	181.1	1.2%	5.1%	157.5	156.5	171.9	-1.7%	4.8%
Travel and subsistence	64.3	25.6	45.8	80.5	7.8%	1.6%	72.3	58.8	82.1	0.6%	2.1%
Operating payments	93.7	98.5	97.4	118.7	8.2%	3.0%	126.2	131.8	139.8	5.6%	3.7%
<b>Transfers and subsidies</b>	<b>6.3</b>	<b>12.4</b>	<b>36.8</b>	<b>29.5</b>	<b>67.3%</b>	<b>0.6%</b>	<b>22.9</b>	<b>20.0</b>	<b>27.6</b>	<b>-2.2%</b>	<b>0.7%</b>
Households	6.3	12.4	36.8	29.5	67.3%	0.6%	22.9	20.0	27.6	-2.2%	0.7%
<b>Payments for capital assets</b>	<b>2.3</b>	<b>3.9</b>	<b>15.2</b>	<b>15.7</b>	<b>88.5%</b>	<b>0.3%</b>	<b>10.4</b>	<b>10.8</b>	<b>14.8</b>	<b>-2.0%</b>	<b>0.4%</b>
Machinery and equipment	2.3	3.9	15.2	15.7	88.5%	0.3%	10.4	10.8	14.8	-2.0%	0.4%
<b>Payments for financial assets</b>	<b>44.2</b>	<b>56.0</b>	<b>112.7</b>	<b>–</b>	<b>-100.0%</b>	<b>1.6%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>3 363.9</b>	<b>3 390.1</b>	<b>3 275.8</b>	<b>3 383.2</b>	<b>0.2%</b>	<b>100.0%</b>	<b>3 390.0</b>	<b>3 526.3</b>	<b>3 702.4</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>52.8%</b>	<b>54.3%</b>	<b>54.3%</b>	<b>49.9%</b>	<b>–</b>	<b>–</b>	<b>50.6%</b>	<b>50.4%</b>	<b>50.7%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>6.3</b>	<b>12.4</b>	<b>36.8</b>	<b>29.5</b>	<b>67.3%</b>	<b>0.6%</b>	<b>22.9</b>	<b>20.0</b>	<b>27.6</b>	<b>-2.2%</b>	<b>0.7%</b>
Employee social benefits	6.3	12.4	36.8	29.5	67.3%	0.6%	22.9	20.0	27.6	-2.2%	0.7%

## Personnel information

Table 6.9 International Relations personnel numbers and cost by salary level<sup>1</sup>

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate													
			2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26							
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		Number	Cost	Unit cost				
International Relations			1 972			1 994	1 947.7	1.0	2 042	1 997.6	1.0	2 014	1 967.4	1.0	2 035	2 088.6	1.0	2 028	2 125.8	1.0	-0.2%	100.0%
Salary level			1 972			1 994	1 947.7	1.0	2 042	1 997.6	1.0	2 014	1 967.4	1.0	2 035	2 088.6	1.0	2 028	2 125.8	1.0	-0.2%	100.0%
1 – 6	16	–	15	12.2	0.8	12	10.4	0.9	12	10.5	0.9	12	11.1	0.9	12	11.4	1.0	12	11.4	1.0	–	0.6%
7 – 10	441	–	467	489.5	1.0	444	489.1	1.1	425	469.6	1.1	414	485.2	1.2	407	487.5	1.2	407	487.5	1.2	-2.9%	20.8%
11 – 12	155	–	157	311.2	2.0	137	282.8	2.1	120	249.3	2.1	119	262.1	2.2	119	266.1	2.2	119	266.1	2.2	-4.5%	6.1%
13 – 16	145	–	138	342.5	2.5	122	312.0	2.6	119	304.0	2.6	116	313.9	2.7	116	318.6	2.7	116	318.6	2.7	-1.7%	5.8%
Other	1 215	–	1 217	792.3	0.7	1 327	903.2	0.7	1 338	934.0	0.7	1 374	1 016.3	0.7	1 374	1 042.2	0.8	1 374	1 042.2	0.8	1.2%	66.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: International Cooperation

### Programme purpose

Participate in initiatives of international organisations and institutions in line with South Africa's national values and foreign policy objectives.

### Objectives

- Contribute to a reformed and strengthened multilateral system based on equal rules that is responsive to the needs of developing countries and Africa by participating in the global system of governance on an ongoing basis.
- Strengthen the AU and its structures by providing ongoing financial support for the operations of the Pan-African Parliament in terms of the country host agreement.
- Improve governance and capacity in the SADC secretariat by implementing the secretariat's job-evaluation plan and assisting with recruitment on an ongoing basis.
- Strengthen bilateral, trilateral and multilateral interests and relations within the dialogue forum of the Brazil-Russia-India-China-South Africa group of countries through participation in forum structures on an ongoing basis.
- Strengthen political solidarity, economic cooperation and sociocultural relations with Asian countries by participating in structures of the New Asian-African Strategic Partnership over the medium term.
- Strengthen North-South economic and political relations and cooperation to advance the African Agenda through financing development initiatives and providing support for institutional and governance reforms on an ongoing basis.

### Subprogrammes

- *Global System of Governance* provides for multilateralism and a rule-based international order. This entails participating and playing an active role in all forums of the UN system and its specialised agencies, and funding programmes that promote the principles of multilateral activity.
- *Continental Cooperation* provides for the enhancement of the African Agenda and Africa's sustainable development.
- *South-South Cooperation* provides for partnerships with countries from the South in advancing South Africa's development needs and the needs of the African Agenda; and creates political, economic and social convergence for the fight against poverty, underdevelopment and the marginalisation of the South.
- *North-South Dialogue* provides for South Africa's bilateral and multilateral engagements to consolidate and strengthen relations with organisations from the North to advance and support national priorities, the African Agenda and the developmental agenda of the South.

## Expenditure trends and estimates

**Table 6.10 International Cooperation expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Global System of Governance	389.7	378.5	343.8	357.1	-2.9%	71.2%	388.1	404.5	403.0	4.1%	69.2%	
Continental Cooperation	81.0	71.0	58.2	74.6	-2.7%	13.8%	80.0	84.6	81.1	2.8%	14.3%	
South-South Cooperation	5.1	4.4	4.5	5.5	3.0%	0.9%	5.4	5.7	5.8	1.6%	1.0%	
North-South Dialogue	73.8	78.7	65.7	70.6	-1.5%	14.0%	88.9	94.4	95.9	10.8%	15.6%	
<b>Total</b>	<b>549.6</b>	<b>532.6</b>	<b>472.2</b>	<b>507.9</b>	<b>-2.6%</b>	<b>100.0%</b>	<b>562.3</b>	<b>589.2</b>	<b>585.8</b>	<b>4.9%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				(9.3)			60.7	65.1	38.2			
<b>Economic classification</b>												
<b>Current payments</b>	<b>538.7</b>	<b>514.1</b>	<b>474.3</b>	<b>500.3</b>	<b>-2.4%</b>	<b>98.3%</b>	<b>558.8</b>	<b>585.4</b>	<b>581.8</b>	<b>5.2%</b>	<b>99.2%</b>	
Compensation of employees	378.4	376.6	340.9	340.6	-3.4%	69.7%	372.4	396.0	386.2	4.3%	66.6%	
Goods and services	160.4	137.5	133.4	159.6	-0.2%	28.7%	186.4	189.3	195.6	7.0%	32.6%	
of which:												
Communication	4.1	4.2	3.6	7.4	21.3%	0.9%	7.5	7.8	8.1	3.2%	1.4%	
Entertainment	1.8	0.4	0.6	3.0	18.0%	0.3%	3.0	3.2	3.3	3.2%	0.6%	
Operating leases	78.6	82.1	68.9	76.6	-0.9%	14.8%	87.7	89.8	91.5	6.1%	15.4%	
Property payments	16.2	16.4	17.0	14.2	-4.2%	3.1%	18.0	17.7	17.1	6.3%	3.0%	
Travel and subsistence	25.9	3.5	9.7	25.6	-0.4%	3.1%	29.4	30.0	30.3	5.8%	5.1%	
Operating payments	25.8	25.8	28.8	22.0	-5.2%	5.0%	29.8	29.5	33.3	14.9%	5.1%	
<b>Transfers and subsidies</b>	<b>2.0</b>	<b>2.3</b>	<b>1.9</b>	<b>3.3</b>	<b>18.6%</b>	<b>0.5%</b>	<b>3.2</b>	<b>3.5</b>	<b>3.6</b>	<b>3.6%</b>	<b>0.6%</b>	
Households	2.0	2.3	1.9	3.3	18.6%	0.5%	3.2	3.5	3.6	3.6%	0.6%	
<b>Payments for capital assets</b>	<b>0.4</b>	<b>0.7</b>	<b>1.8</b>	<b>4.3</b>	<b>120.5%</b>	<b>0.4%</b>	<b>0.4</b>	<b>0.4</b>	<b>0.4</b>	<b>-55.1%</b>	<b>0.2%</b>	
Machinery and equipment	0.4	0.7	1.8	4.3	120.5%	0.4%	0.4	0.4	0.4	-55.1%	0.2%	
<b>Payments for financial assets</b>	<b>8.5</b>	<b>15.5</b>	<b>(5.9)</b>	<b>-</b>	<b>-100.0%</b>	<b>0.9%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>549.6</b>	<b>532.6</b>	<b>472.2</b>	<b>507.9</b>	<b>-2.6%</b>	<b>100.0%</b>	<b>562.3</b>	<b>589.2</b>	<b>585.8</b>	<b>4.9%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>8.6%</b>	<b>8.5%</b>	<b>7.8%</b>	<b>7.5%</b>	<b>-</b>	<b>-</b>	<b>8.4%</b>	<b>8.4%</b>	<b>8.0%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>2.0</b>	<b>2.3</b>	<b>1.9</b>	<b>3.3</b>	<b>18.6%</b>	<b>0.5%</b>	<b>3.2</b>	<b>3.5</b>	<b>3.6</b>	<b>3.6%</b>	<b>0.6%</b>	
Employee social benefits	2.0	2.3	1.9	3.3	18.6%	0.5%	3.2	3.5	3.6	3.6%	0.6%	

## Personnel information

**Table 6.11 International Cooperation personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
		Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>International Cooperation</b>	<b>302</b>	<b>1</b>	<b>316</b>	<b>340.9</b>	<b>1.1</b>	<b>312</b>	<b>340.6</b>	<b>1.1</b>	<b>326</b>	<b>372.4</b>	<b>1.1</b>	<b>329</b>	<b>396.0</b>	<b>1.2</b>	<b>315</b>	<b>386.2</b>	<b>1.2</b>	<b>0.3%</b>	<b>100.0%</b>
Salary level																			
1-6	3	-	5	1.6	0.3	4	1.4	0.4	4	1.4	0.3	4	1.5	0.4	2	0.9	0.4	-20.6%	1.1%
7-10	109	1	114	89.1	0.8	104	83.7	0.8	107	88.7	0.8	103	91.3	0.9	96	86.2	0.9	-2.6%	32.0%
11-12	53	-	56	86.2	1.5	55	88.4	1.6	53	84.7	1.6	49	82.9	1.7	46	78.9	1.7	-5.8%	15.8%
13-16	26	-	27	65.2	2.4	21	50.4	2.4	29	73.2	2.5	29	77.5	2.7	27	73.8	2.7	8.8%	8.3%
Other	111	-	114	98.9	0.9	128	116.8	0.9	133	124.4	0.9	144	142.8	1.0	144	146.4	1.0	4.0%	42.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Public Diplomacy and Protocol Services

### Programme purpose

Communicate South Africa's role and position in international relations in domestic and international arenas, and provide state protocol services.

### Objectives

- Provide ongoing consular assistance to South African citizens abroad.
- Ensure a better understanding of South Africa's foreign policy by providing ongoing strategic public diplomacy direction and state protocol services nationally and internationally.

## Subprogrammes

- *Public Diplomacy* promotes a positive image of South Africa; communicates foreign policy positions to domestic and foreign audiences; and markets and brands South Africa by using public diplomacy platforms, strategies, products and services.
- *Protocol Services* facilitates incoming and outgoing high-level visits and ceremonial events; coordinates and regulates engagement with the local diplomatic community; provides protocol advice and support to various spheres of government; facilitates the hosting of international conferences in South Africa; and manages state protocol lounges and guesthouses.

## Expenditure trends and estimates

**Table 6.12 Public Diplomacy and Protocol Services expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Public Diplomacy	69.4	47.2	58.9	71.3	0.9%	22.6%	64.8	67.9	69.4	-0.9%	24.3%
Protocol Services	219.6	188.1	203.6	232.1	1.9%	77.4%	192.2	203.3	225.5	-1.0%	75.7%
<b>Total</b>	<b>289.0</b>	<b>235.3</b>	<b>262.5</b>	<b>303.4</b>	<b>1.6%</b>	<b>100.0%</b>	<b>257.0</b>	<b>271.2</b>	<b>294.9</b>	<b>-0.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				13.5			(19.1)	(17.3)	(6.5)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>288.1</b>	<b>233.7</b>	<b>261.4</b>	<b>300.1</b>	<b>1.4%</b>	<b>99.3%</b>	<b>255.1</b>	<b>269.3</b>	<b>292.9</b>	<b>-0.8%</b>	<b>99.2%</b>
Compensation of employees	185.1	179.7	174.6	182.6	-0.5%	66.2%	158.9	160.2	157.2	-4.9%	58.5%
Goods and services	103.0	53.9	86.8	117.5	4.5%	33.1%	96.2	109.1	135.7	4.9%	40.7%
of which:											
Advertising	1.4	0.1	1.0	3.6	36.6%	0.6%	3.6	3.8	3.9	3.0%	1.3%
Consumable supplies	4.2	1.0	4.1	3.9	-2.3%	1.2%	3.8	4.0	4.2	2.7%	1.4%
Consumables: Stationery, printing and office supplies	4.2	2.0	4.2	3.4	-6.3%	1.3%	4.9	5.1	5.4	16.3%	1.7%
Property payments	40.2	38.6	50.7	48.8	6.7%	16.3%	48.4	50.6	52.9	2.7%	17.8%
Travel and subsistence	43.2	9.5	17.9	38.6	-3.7%	10.0%	19.7	26.1	46.0	6.1%	11.6%
Venues and facilities	6.1	0.4	6.3	10.8	20.9%	2.2%	9.9	13.0	14.1	9.2%	4.2%
<b>Transfers and subsidies</b>	<b>0.9</b>	<b>1.6</b>	<b>1.2</b>	<b>1.8</b>	<b>24.4%</b>	<b>0.5%</b>	<b>1.8</b>	<b>1.9</b>	<b>2.0</b>	<b>3.1%</b>	<b>0.7%</b>
Households	0.9	1.6	1.2	1.8	24.4%	0.5%	1.8	1.9	2.0	3.1%	0.7%
<b>Payments for capital assets</b>	<b>-</b>	<b>0.1</b>	<b>0.0</b>	<b>1.5</b>	<b>-</b>	<b>0.2%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-69.9%</b>	<b>0.1%</b>
Machinery and equipment	-	0.1	0.0	1.5	-	0.2%	0.0	0.0	0.0	-69.9%	0.1%
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>289.0</b>	<b>235.3</b>	<b>262.5</b>	<b>303.4</b>	<b>1.6%</b>	<b>100.0%</b>	<b>257.0</b>	<b>271.2</b>	<b>294.9</b>	<b>-0.9%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	4.5%	3.8%	4.3%	4.5%	-	-	3.8%	3.9%	4.0%	-	-
<b>Details of transfers and subsidies</b>											
Households											
<b>Social benefits</b>											
<b>Current</b>	<b>0.9</b>	<b>1.6</b>	<b>1.2</b>	<b>1.8</b>	<b>24.4%</b>	<b>0.5%</b>	<b>1.8</b>	<b>1.9</b>	<b>2.0</b>	<b>3.1%</b>	<b>0.7%</b>
Employee social benefits	0.9	1.6	1.2	1.8	24.4%	0.5%	1.8	1.9	2.0	3.1%	0.7%

## Personnel information

**Table 6.13 Public Diplomacy and Protocol Services personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%) 2022/23 - 2025/26	Average: Salary level/ Total (%)						
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26												
Public Diplomacy and Protocol Services			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost							
Salary level	260	-	263	174.6	0.7	268	182.6	0.7	241	158.9	0.7	230	160.2	0.7	221	157.2	0.7	-6.2%	100.0%
1 – 6	36	-	34	12.5	0.4	31	11.9	0.4	27	10.1	0.4	22	8.7	0.4	18	7.4	0.4	-16.6%	10.2%
7 – 10	184	-	185	114.3	0.6	195	124.7	0.6	185	117.1	0.6	182	121.5	0.7	180	123.0	0.7	-2.6%	77.3%
11 – 12	24	-	27	27.0	1.0	27	27.3	1.0	14	13.1	0.9	12	11.5	0.9	9	8.1	0.9	-29.9%	6.6%
13 – 16	16	-	17	20.8	1.2	15	18.7	1.3	15	18.7	1.3	14	18.5	1.3	14	18.8	1.4	-2.3%	6.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: International Transfers

### Programme purpose

Fund membership fees and transfers to international organisations.

### Objectives

- Promote multilateral activities that enhance South Africa's economic and diplomatic relations on the continent and with the world by:
  - providing for South Africa's annual membership fee contributions to international organisations such as the UN, the AU and SADC
  - providing annual transfers to recapitalise the African Renaissance and International Cooperation Fund as a contribution to its operations.

### Subprogrammes

- *Departmental Agencies* facilitates transfer payments to the African Renaissance and International Cooperation Fund.
- *Membership Contribution* facilitates transfer payments to international organisations.

### Expenditure trends and estimates

**Table 6.14 International Transfers expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Departmental agencies	46.3	47.8	48.5	61.4	9.9%	6.4%	62.1	64.9	67.8	3.4%	7.6%
Membership contribution	824.8	774.0	629.3	751.0	-3.1%	93.6%	707.1	804.2	834.4	3.6%	92.4%
<b>Total</b>	<b>871.1</b>	<b>821.8</b>	<b>677.8</b>	<b>812.3</b>	<b>-2.3%</b>	<b>100.0%</b>	<b>769.1</b>	<b>869.1</b>	<b>902.2</b>	<b>3.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				49.0			-	65.4	62.5		
<b>Economic classification</b>											
<b>Transfers and subsidies</b>	<b>871.1</b>	<b>821.8</b>	<b>677.8</b>	<b>812.3</b>	<b>-2.3%</b>	<b>100.0%</b>	<b>769.1</b>	<b>869.1</b>	<b>902.2</b>	<b>3.6%</b>	<b>100.0%</b>
Departmental agencies and accounts	46.3	47.8	48.5	61.4	9.9%	6.4%	62.1	64.9	67.8	3.4%	7.6%
Foreign governments and international organisations	824.8	774.0	629.3	751.0	-3.1%	93.6%	707.1	804.2	834.4	3.6%	92.4%
<b>Total</b>	<b>871.1</b>	<b>821.8</b>	<b>677.8</b>	<b>812.3</b>	<b>-2.3%</b>	<b>100.0%</b>	<b>769.1</b>	<b>869.1</b>	<b>902.2</b>	<b>3.6%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>13.7%</b>	<b>13.2%</b>	<b>11.2%</b>	<b>12.0%</b>	-	-	<b>11.5%</b>	<b>12.4%</b>	<b>12.4%</b>	-	-
<b>Details of transfers and subsidies</b>											
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>46.3</b>	<b>47.8</b>	<b>48.5</b>	<b>61.4</b>	<b>9.9%</b>	<b>6.4%</b>	<b>62.1</b>	<b>64.9</b>	<b>67.8</b>	<b>3.4%</b>	<b>7.6%</b>
African Renaissance and International Cooperation Fund	46.3	47.8	48.5	49.7	2.4%	6.0%	49.9	52.1	54.5	3.1%	6.1%
South African Development Partnership Agency	-	-	-	11.7	-	0.4%	12.2	12.7	13.3	4.5%	1.5%

**Table 6.14 International Transfers expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22								
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>824.7</b>	<b>773.9</b>	<b>629.2</b>	<b>750.9</b>	<b>-3.1%</b>	<b>93.6%</b>	<b>707.0</b>	<b>804.1</b>	<b>834.3</b>	<b>3.6%</b>	<b>92.3%</b>
African Union	441.3	373.2	271.0	310.8	-11.0%	43.9%	262.8	340.0	349.4	4.0%	37.7%
Group of 77 Countries	0.1	0.3	0.2	0.2	43.1%	-	0.3	0.3	0.3	4.5%	-
India-Brazil-South Africa Trust Fund	17.3	14.9	14.8	16.3	-2.0%	2.0%	16.4	17.1	17.9	3.1%	2.0%
New Partnership for Africa's Development	7.1	-	-	-	-100.0%	0.2%	-	-	-	-	-
Organisation for Economic Cooperation and Development	-	0.7	0.6	0.9	-	0.1%	0.9	0.9	1.0	3.6%	0.1%
United Nations Development Programme	14.5	17.2	14.6	16.8	5.1%	2.0%	16.9	17.7	18.5	3.2%	2.1%
African, Caribbean and Pacific Group of States	8.0	7.4	-	8.7	2.9%	0.8%	9.0	9.5	9.9	4.5%	1.1%
Commonwealth of Nations	8.1	8.9	7.6	10.2	8.2%	1.1%	10.3	10.7	11.2	3.1%	1.3%
Southern African Development Community	134.4	151.8	129.8	150.3	3.8%	17.8%	152.1	159.0	166.1	3.4%	18.7%
United Nations	162.6	185.8	165.8	198.3	6.8%	22.4%	199.1	208.0	217.3	3.1%	24.5%
Biological and Toxin Weapons Convention	0.5	0.5	0.2	0.8	16.4%	0.1%	0.8	0.9	0.9	4.5%	0.1%
Comprehensive Nuclear-Test-Ban Treaty	6.4	4.9	5.5	7.2	3.9%	0.8%	7.6	7.9	8.3	4.7%	0.9%
Humanitarian aid	-	3.3	15.2	25.1	-	1.4%	25.3	26.4	27.6	3.1%	3.1%
Indian Ocean Rim Association Research Centre	21.8	0.8	0.3	0.4	-73.9%	0.7%	0.4	0.4	0.4	4.4%	-
South Centre Capital Fund	-	2.8	1.5	1.9	-	0.2%	2.0	2.1	2.2	4.5%	0.2%
United Nations Development Programme in Southern Africa	1.6	-	-	-	-100.0%	-	-	-	-	-	-
United Nations Convention on the Law of the Sea	-	-	0.4	0.9	-	-	1.0	1.0	1.0	4.5%	0.1%
International Tribunal for the Law of the Sea	0.5	0.8	1.3	1.3	39.2%	0.1%	1.5	1.5	1.6	5.8%	0.2%
Asia-African Legal Consultative Organisation	0.3	0.3	0.3	0.3	8.2%	-	0.4	0.4	0.4	4.9%	-
Permanent Court of Arbitration	0.2	0.2	-	0.3	11.7%	-	0.3	0.3	0.3	3.9%	-

## Entity

### African Renaissance and International Cooperation Fund

#### Selected performance indicators

**Table 6.15 Performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of socioeconomic development and integration projects funded per year	Promote socioeconomic development and integration	Priority 7: A better Africa and world	0	0	0	100%	100%	100%	100%
Percentage of SADC election observers for the department per year	Promote democracy and good governance		- <sup>1</sup>	0	0	100%	100%	100%	100%
Percentage of projects funded to support elections through technical assistance per year	Promote democracy and good governance		- <sup>1</sup>	100% (1)	0	100%	100%	100%	100%
Percentage of projects funded for institutions promoting good governance per year	Promote democracy and good governance		- <sup>1</sup>	- <sup>1</sup>	100% (1)	100%	100%	100%	100%
Percentage of capacity building projects for human resource development funded per year	Promote human resource development		- <sup>1</sup>	100% (1)	0	100%	100%	100%	100%
Percentage of humanitarian assistance projects funded per year	Humanitarian assistance and disaster relief		- <sup>1</sup>	100% (5)	66.7% (4/6)	100%	100%	100%	100%

1. No historical data available.

### Entity overview

The African Renaissance and International Cooperation Fund was established in terms of the African Renaissance and International Cooperation Fund Act (2000) to enhance cooperation between South Africa and other countries, particularly African ones; promote democracy and good governance; prevent and resolve conflict; encourage socioeconomic development and integration; provide humanitarian assistance; and develop human resources.

Over the MTEF period, the entity will continue to focus on supporting projects that will enhance African trade, goods exchange, economic development and integration. Total expenditure is expected to increase at an average annual rate of 2.7 per cent, from R51.2 million in 2022/23 to R55.5 million in 2025/26. The entity is set to derive 97.5 per cent (R157 million) of its revenue over the period ahead through transfers from the department. These are expected to increase at an average annual rate of 3.1 per cent, from R49.7 million in 2022/23 to 54.5 million in 2025/26. The remainder is set to be generated through interest income.

### Programmes/Objectives/Activities

**Table 6.16 African Renaissance and International Cooperation Fund expenditure trends and estimates by programme/objective/activity**

	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Administration	44.7	11.1	–	–	-100.0%	13.6%	–	–	–	–	–
Promote socio economic development and integration	1.1	–	–	18.8	157.6%	9.5%	19.3	15.0	29.7	16.6%	39.0%
Promote democracy and good governance	–	18.6	–	7.6	–	5.6%	5.9	20.0	5.7	-8.8%	18.5%
Promote human resource development	39.4	9.2	–	5.0	-49.7%	14.4%	5.2	3.0	–	-100.0%	6.4%
Humanitarian assistance and disaster relief	3.5	200.3	290.7	10.0	41.6%	51.3%	10.5	15.6	15.0	14.5%	24.0%
Prevention and resolution of conflicts	1.0	–	6.3	9.9	112.6%	5.6%	10.3	–	5.0	-20.3%	12.1%
<b>Total</b>	<b>89.7</b>	<b>239.2</b>	<b>297.0</b>	<b>51.2</b>	<b>-17.1%</b>	<b>100.0%</b>	<b>51.2</b>	<b>53.6</b>	<b>55.5</b>	<b>2.7%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 6.17 African Renaissance and International Cooperation Fund statements of financial performance, cash flow and financial position**

Statement of financial performance	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Revenue</b>											
Non-tax revenue	63.6	33.1	32.1	1.5	-71.3%	35.4%	1.3	1.5	1.0	-12.6%	2.5%
Other non-tax revenue	63.6	33.1	32.1	1.5	-71.3%	35.4%	1.3	1.5	1.0	-12.6%	2.5%
Transfers received	46.3	47.8	48.5	49.7	2.4%	64.6%	49.9	52.1	54.5	3.1%	97.5%
<b>Total revenue</b>	<b>109.8</b>	<b>80.9</b>	<b>80.6</b>	<b>51.2</b>	<b>-22.5%</b>	<b>100.0%</b>	<b>51.2</b>	<b>53.6</b>	<b>55.5</b>	<b>2.7%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	44.7	11.1	–	–	-100.0%	13.6%	–	–	–	–	–
Goods and services	44.7	11.1	–	–	-100.0%	13.6%	–	–	–	–	–
Transfers and subsidies	45.0	228.1	297.0	51.2	4.4%	86.4%	51.2	53.6	55.5	2.7%	100.0%
<b>Total expenses</b>	<b>89.7</b>	<b>239.2</b>	<b>297.0</b>	<b>51.2</b>	<b>-17.1%</b>	<b>100.0%</b>	<b>51.2</b>	<b>53.6</b>	<b>55.5</b>	<b>2.7%</b>	<b>100.0%</b>
Surplus/(Deficit)	20.1	(158.2)	(216.4)	–	-100.0%	–	–	–	–	–	–
<b>Cash flow statement</b>											
Cash flow from operating activities	55.6	(97.2)	(111.5)	7.5	-48.7%	100.0%	0.1	7.5	6.7	-3.5%	100.0%
<b>Receipts</b>											
Non-tax receipts	63.6	32.8	29.9	1.5	-71.3%	33.7%	1.5	1.5	1.0	-12.6%	2.3%
Other tax receipts	63.6	32.8	29.9	1.5	-71.3%	33.7%	1.5	1.5	1.0	-12.6%	2.3%
Transfers received	55.3	47.8	48.5	55.7	0.2%	66.3%	55.9	58.1	60.5	2.8%	97.7%
<b>Total receipts</b>	<b>118.9</b>	<b>80.7</b>	<b>78.5</b>	<b>57.2</b>	<b>-21.6%</b>	<b>100.0%</b>	<b>57.4</b>	<b>59.6</b>	<b>61.5</b>	<b>2.4%</b>	<b>100.0%</b>
<b>Payment</b>											
Transfers and subsidies	63.3	177.9	189.9	49.7	-7.7%	100.0%	57.3	52.1	54.7	3.3%	100.0%
<b>Total payments</b>	<b>63.3</b>	<b>177.9</b>	<b>189.9</b>	<b>49.7</b>	<b>-7.7%</b>	<b>100.0%</b>	<b>57.3</b>	<b>52.1</b>	<b>54.7</b>	<b>3.3%</b>	<b>100.0%</b>
Net increase/(decrease) in cash and cash equivalents	55.6	(97.2)	(111.5)	7.5	-48.7%	-0.4%	0.1	7.5	6.7	-3.5%	10.2%

**Table 6.17 African Renaissance and International Cooperation Fund statements of financial performance, cash flow and financial position (continued)**

Statement of financial position	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Receivables and prepayments	–	22.3	77.9	22.3	–	3.8%	22.3	22.3	22.3	–	2.6%
Cash and cash equivalents	918.0	820.8	719.3	820.8	-3.7%	96.2%	820.8	820.8	820.8	–	97.4%
<b>Total assets</b>	<b>918.0</b>	<b>843.1</b>	<b>797.2</b>	<b>843.1</b>	<b>-2.8%</b>	<b>100.0%</b>	<b>843.1</b>	<b>843.1</b>	<b>843.1</b>	<b>–</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	467.9	557.1	394.7	557.1	6.0%	58.2%	557.1	557.1	557.1	–	66.1%
Trade and other payables	1.3	0.2	0.5	0.2	-45.0%	0.1%	0.2	0.2	0.2	–	–
Provisions	448.8	285.8	402.0	285.8	-14.0%	41.8%	285.8	285.8	285.8	–	33.9%
<b>Total equity and liabilities</b>	<b>918.0</b>	<b>843.1</b>	<b>797.2</b>	<b>843.1</b>	<b>-2.8%</b>	<b>100.0%</b>	<b>843.1</b>	<b>843.1</b>	<b>843.1</b>	<b>–</b>	<b>100.0%</b>



# Vote 7

## National School of Government

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	109.3	–	4.0	113.3	118.4	123.7
Public Sector Organisational and Staff Development	–	115.7	–	115.7	120.4	125.7
<b>Total expenditure estimates</b>	<b>109.3</b>	<b>115.7</b>	<b>4.0</b>	<b>229.0</b>	<b>238.8</b>	<b>249.4</b>

Executive authority: Minister of Public Service and Administration  
 Accounting officer: Principal of the National School of Government  
 Website: [www.thensg.gov.za](http://www.thensg.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Provide or coordinate the provision of learning, training and development interventions that lead to improved performance and service delivery in the public sector.

### Mandate

The National School of Government is mandated to provide training or effect its provision in terms of the Public Service Amendment Act (2007). The school carries out its mandate by developing relevant training and development programmes for delivery to South African public service officials at all levels. Through education and training, the school promotes the progressive realisation of the values and principles governing public administration, and enhances the quality of human resource capacity in public service institutions. The school uses its trading account, which was established in terms of the Public Finance Management Act (1999), as a delivery vehicle for its core output.

### Selected performance indicators

Table 7.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage implementation of a quality management policy for the department per year	Administration	Priority 1: A capable, ethical and developmental state	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	50%	100%	100%	100%
Number of business processes mapped in line with the operations management plan per year	Administration		– <sup>1</sup>	– <sup>1</sup>	6	4	4	4	4
Number of ICT projects enabling National School of Government operations per year	Administration		– <sup>1</sup>	4	6	6	6	6	6

1. No historical data available.

### Expenditure overview

The department's overarching objective is to contribute to fulfilling the educational, training and development needs of the public service. To achieve this, over the MTEF period, the department will focus on continuing and increasing its active online learning interventions, and revising the funding model of its entity to improve revenue generation.

The number of online education, training and development interventions provided over the medium term is expected to increase from 8 in 2022/23 to 10 in 2025/26. To achieve this, the department will continue to implement 6 ICT projects per year in fields such as learning and training management systems to enable the school to operate more efficiently in its operations. These projects will assist the school in increasing the number of learners accessing compulsory and demand-led training, and education and development programmes. These activities will be carried out in the *Administration* programme, which is allocated R355.4 million over the MTEF period.

The department will continue to work on revising its entity's funding model by looking at alternative and broader sources of revenue beyond the fiscus to ensure financial sustainability. This will entail, among other interventions, a drive to increase the uptake of the school's education, training and development offerings from 75 per cent in 2022/23 to 80 per cent in 2025/26. Spending for these activities is within an allocation of R338.9 million over the medium term in the *Management* and *Corporate Services* subprogrammes in the *Administration* programme. Spending on the revised funding model is expected to increase at an average annual rate of 3.2 per cent, from R5 million in 2022/23 to R5.5 million in 2025/26.

Total expenditure is expected to increase at an average annual rate of 2.6 per cent, from R231.1 million in 2022/23 to R249.4 million in 2025/26. Transfers to the training trading account constitute 50.4 per cent (R361.8 million) of the department's budget over the medium term, while the remaining 49.6 per cent is allocated to the *Administration* programme.

## Expenditure trends and estimates

**Table 7.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Public Sector Organisational and Staff Development											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
Programme 1	95.5	96.0	104.1	115.4	6.5%	48.7%	113.3	118.4	123.7	2.3%	49.6%
Programme 2	87.5	125.6	103.4	115.7	9.8%	51.3%	115.7	120.4	125.7	2.8%	50.4%
<b>Total</b>	<b>183.0</b>	<b>221.6</b>	<b>207.5</b>	<b>231.1</b>	<b>8.1%</b>	<b>100.0%</b>	<b>229.0</b>	<b>238.8</b>	<b>249.4</b>	<b>2.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				3.0			3.1	3.1	3.2		
Economic classification											
<b>Current payments</b>	<b>93.1</b>	<b>93.9</b>	<b>101.8</b>	<b>111.6</b>	<b>6.2%</b>	<b>47.5%</b>	<b>109.3</b>	<b>114.2</b>	<b>119.3</b>	<b>2.3%</b>	<b>47.9%</b>
Compensation of employees	55.2	55.8	56.9	62.8	4.4%	27.4%	60.4	63.1	65.9	1.6%	26.6%
Goods and services <sup>1</sup>	37.9	38.0	44.9	48.7	8.8%	20.1%	48.9	51.1	53.4	3.1%	21.3%
of which:											
Audit costs: External	3.7	4.1	5.9	4.1	3.5%	2.1%	4.1	4.3	4.5	3.5%	1.8%
Computer services	6.2	8.4	13.1	5.0	-7.4%	3.9%	5.0	5.3	5.5	3.5%	2.2%
Agency and support/outsourced services	0.1	1.9	0.5	5.6	367.9%	1.0%	5.7	6.0	6.2	3.5%	2.5%
Operating leases	12.7	12.4	13.9	11.3	-3.8%	6.0%	11.4	12.0	12.6	3.5%	5.0%
Property payments	4.4	4.4	4.0	5.6	8.6%	2.2%	5.4	5.4	5.6	-0.1%	2.3%
Travel and subsistence	1.2	0.0	0.3	3.4	40.4%	0.6%	3.5	3.6	3.8	3.5%	1.5%
<b>Transfers and subsidies<sup>1</sup></b>	<b>87.6</b>	<b>125.9</b>	<b>103.6</b>	<b>115.7</b>	<b>9.7%</b>	<b>51.3%</b>	<b>115.7</b>	<b>120.4</b>	<b>125.7</b>	<b>2.8%</b>	<b>50.4%</b>
Departmental agencies and accounts	87.5	125.6	103.4	115.7	9.8%	51.3%	115.7	120.4	125.7	2.8%	50.4%
Households	0.1	0.3	0.2	-	-100.0%	0.1%	-	-	-	0.0%	0.0%
<b>Payments for capital assets</b>	<b>2.3</b>	<b>1.8</b>	<b>2.0</b>	<b>3.8</b>	<b>18.2%</b>	<b>1.2%</b>	<b>4.0</b>	<b>4.2</b>	<b>4.4</b>	<b>4.5%</b>	<b>1.7%</b>
Machinery and equipment	2.3	1.8	2.0	3.8	18.2%	1.2%	4.0	4.2	4.4	4.5%	1.7%
Software and other intangible assets	-	-	0.1	-	0.0%	0.0%	-	-	-	0.0%	0.0%
<b>Total</b>	<b>183.0</b>	<b>221.6</b>	<b>207.5</b>	<b>231.1</b>	<b>8.1%</b>	<b>100.0%</b>	<b>229.0</b>	<b>238.8</b>	<b>249.4</b>	<b>2.6%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 7.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Households											
<b>Social benefits</b>											
Current	102	305	–	–	-100.0%	0.1%	–	–	–	–	–
Employee social benefits	102	305	–	–	-100.0%	0.1%	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	87 464	125 579	103 424	115 721	9.8%	99.9%	115 680	120 368	125 700	2.8%	100.0%
National School of Government training trading account	87 464	125 579	103 424	115 721	9.8%	99.9%	115 680	120 368	125 700	2.8%	100.0%
<b>Total</b>	<b>87 566</b>	<b>125 884</b>	<b>103 424</b>	<b>115 721</b>	<b>9.7%</b>	<b>100.0%</b>	<b>115 680</b>	<b>120 368</b>	<b>125 700</b>	<b>2.8%</b>	<b>100.0%</b>

## Personnel information

Table 7.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes																			
1. Administration																			
2. Public Sector Organisational and Staff Development																			
Number of posts estimated for 31 March 2023	Number of posts additional to the funded establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment														Average growth rate (%)	Average: Salary level/ Total (%)		
		Actual		Revised estimate		Medium-term expenditure estimate													
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost						
<b>National School of Government</b>																			
Salary level	87	–	87	56.9	0.7	94	62.8	0.7	87	60.4	0.7	83	63.1	0.8	82	65.9	0.8	-4.5%	100.0%
1 – 6	16	–	16	4.0	0.3	21	6.5	0.3	19	6.0	0.3	15	5.5	0.4	15	6.2	0.4	-9.8%	20.4%
7 – 10	36	–	36	14.2	0.4	43	20.4	0.5	38	18.0	0.5	38	19.2	0.5	38	21.2	0.6	-4.4%	44.8%
11 – 12	17	–	17	15.6	0.9	15	14.8	1.0	15	15.0	1.0	15	15.9	1.0	15	15.7	1.1	-1.1%	17.6%
13 – 16	18	–	18	23.1	1.3	15	21.1	1.4	15	21.4	1.4	15	22.6	1.5	14	22.8	1.6	-1.4%	17.1%
Programme	87	–	87	56.9	0.7	94	62.8	0.7	87	60.4	0.7	83	63.1	0.8	82	65.9	0.8	-4.5%	100.0%
Programme 1	87	–	87	56.9	0.7	94	62.8	0.7	87	60.4	0.7	83	63.1	0.8	82	65.9	0.8	-4.5%	100.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 7.5 Departmental receipts by economic classification

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2019/20 - 2022/23	2023/24		
<b>Departmental receipts</b>	347	192	368	346	439	8.2%	100.0%	331	331	331	-9.0%	100.0%
<b>Sales of goods and services produced by department</b>	44	41	52	3	57	9.0%	14.4%	32	32	32	-17.5%	10.7%
Sales by market establishments	–	–	–	3	57	–	4.2%	–	–	–	-100.0%	4.0%
of which:												
Sale of furniture	–	–	–	3	57	–	4.2%	–	–	–	-100.0%	4.0%
Other sales	44	41	52	–	–	-100.0%	10.2%	32	32	32	–	6.7%
of which:												
Parking fees	1	–	52	–	–	-100.0%	3.9%	1	1	1	–	0.2%
Commission	43	41	–	–	–	-100.0%	6.2%	31	31	31	–	6.5%
<b>Sales of scrap, waste, arms and other used current goods</b>	–	–	–	33	51	–	3.8%	–	–	–	-100.0%	3.6%
of which:												
Sales of scrap, waste, arms and other used current goods (excluding capital assets)	–	–	–	33	51	–	3.8%	–	–	–	-100.0%	3.6%
<b>Interest, dividends and rent on land</b>	81	8	1	40	61	-9.0%	11.2%	39	39	39	-13.9%	12.4%
Interest	81	8	1	40	40	-21.0%	9.7%	39	39	39	-0.8%	11.0%
Dividends	–	–	–	–	21	–	1.6%	–	–	–	-100.0%	1.5%
of which:												
Investments	–	–	–	–	21	–	1.6%	–	–	–	-100.0%	1.5%
<b>Sales of capital assets</b>	69	26	50	–	–	-100.0%	10.8%	–	–	–	–	–
<b>Transactions in financial assets and liabilities</b>	153	117	265	270	270	20.8%	59.8%	260	260	260	-1.3%	73.3%
<b>Total</b>	<b>347</b>	<b>192</b>	<b>368</b>	<b>346</b>	<b>439</b>	<b>8.2%</b>	<b>100.0%</b>	<b>331</b>	<b>331</b>	<b>331</b>	<b>-9.0%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 7.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Management	15.4	14.2	15.4	17.0	3.4%	15.1%	15.0	15.7	16.4	-1.1%	13.6%
Corporate Services	64.5	66.8	72.4	92.8	12.9%	72.1%	92.9	97.3	101.6	3.1%	81.7%
Property Management	15.6	15.0	16.2	5.6	-28.9%	12.8%	5.4	5.4	5.6	-0.1%	4.7%
<b>Total</b>	<b>95.5</b>	<b>96.0</b>	<b>104.1</b>	<b>115.4</b>	<b>6.5%</b>	<b>100.0%</b>	<b>113.3</b>	<b>118.4</b>	<b>123.7</b>	<b>2.3%</b>	<b>100.0%</b>
Change to 2022				3.0			1.1	1.1	1.1		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>93.1</b>	<b>93.9</b>	<b>101.8</b>	<b>111.6</b>	<b>6.2%</b>	<b>97.4%</b>	<b>109.3</b>	<b>114.2</b>	<b>119.3</b>	<b>2.3%</b>	<b>96.5%</b>
Compensation of employees	55.2	55.8	56.9	62.8	4.4%	56.1%	60.4	63.1	65.9	1.6%	53.6%
Goods and services	37.9	38.0	44.9	48.7	8.8%	41.3%	48.9	51.1	53.4	3.1%	43.0%
of which:											
Audit costs: External	3.7	4.1	5.9	4.1	3.5%	4.3%	4.1	4.3	4.5	3.5%	3.6%
Computer services	6.2	8.4	13.1	5.0	-7.4%	8.0%	5.0	5.3	5.5	3.5%	4.4%
Agency and support/outsourced services	0.1	1.9	0.5	5.6	367.9%	2.0%	5.7	6.0	6.2	3.5%	5.0%
Operating leases	12.7	12.4	13.9	11.3	-3.8%	12.3%	11.4	12.0	12.6	3.5%	10.1%
Property payments	4.4	4.4	4.0	5.6	8.6%	4.5%	5.4	5.4	5.6	-0.1%	4.7%
Travel and subsistence	1.2	0.0	0.3	3.4	40.4%	1.2%	3.5	3.6	3.8	3.5%	3.0%
Transfers and subsidies	0.1	0.3	0.2	-	-100.0%	0.2%	-	-	-	-	-
Households	0.1	0.3	0.2	-	-100.0%	0.2%	-	-	-	-	-
Payments for capital assets	2.3	1.8	2.0	3.8	18.2%	2.4%	4.0	4.2	4.4	4.5%	3.5%
Machinery and equipment	2.3	1.8	2.0	3.8	18.2%	2.4%	4.0	4.2	4.4	4.5%	3.5%
Software and other intangible assets	-	-	0.1	-	-	-	-	-	-	-	-
<b>Total</b>	<b>95.5</b>	<b>96.0</b>	<b>104.1</b>	<b>115.4</b>	<b>6.5%</b>	<b>100.0%</b>	<b>113.3</b>	<b>118.4</b>	<b>123.7</b>	<b>2.3%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	52.2%	43.3%	50.2%	49.9%	-	-	49.5%	49.6%	49.6%	-	-
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	0.1	0.3	0.2	-	-100.0%	0.2%	-	-	-	-	-
Employee social benefits	0.1	0.3	0.2	-	-100.0%	0.2%	-	-	-	-	-

### Personnel information

**Table 7.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
			Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Salary level	87	-	87	56.9	0.7	94	62.8	0.7	87	60.4	0.7	83	63.1	0.8	82	65.9	0.8	-4.5%	100.0%
1-6	16	-	16	4.0	0.3	21	6.5	0.3	19	6.0	0.3	15	5.5	0.4	15	6.2	0.4	-9.8%	20.4%
7-10	36	-	36	14.2	0.4	43	20.4	0.5	38	18.0	0.5	38	19.2	0.5	38	21.2	0.6	-4.4%	44.8%
11-12	17	-	17	15.6	0.9	15	14.8	1.0	15	15.0	1.0	15	15.9	1.0	15	15.7	1.1	-1.1%	17.6%
13-16	18	-	18	23.1	1.3	15	21.1	1.4	15	21.4	1.4	15	22.6	1.5	14	22.8	1.6	-1.4%	17.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Public Sector Organisational and Staff Development

### Programme purpose

Facilitate transfer payments to the training trading account, which provides education, development and training to public sector employees.

## Objectives

- Ensure competent public servants who are empowered to do their jobs by:
  - assessing public servants through online diagnostic tools to determine skills gaps and needs over the medium term
  - ensuring that public servants undergo ethics education, training and development interventions annually
  - providing accredited and non-accredited education, training and development interventions annually
  - establishing sustainable partnerships and collaboration with local and international stakeholders to support education, training and development interventions on an ongoing basis.
- Ensure the provision of quality education, training and development by practitioners of the school by ensuring that:
  - 46 480 learners undergo education, training and development interventions on compulsory and demand-led courses or programmes in the 3 spheres of government, the legislative sector and state-owned enterprises by March 2024
  - 7 compulsory in-service training programmes are implemented by March 2024.

## Expenditure trends and estimates

**Table 7.8 Public Sector Organisational and Staff Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
National School of Government	87.5	125.6	103.4	115.7	9.8%	100.0%	115.7	120.4	125.7	2.8%	100.0%
Training Trading Account											
<b>Total</b>	<b>87.5</b>	<b>125.6</b>	<b>103.4</b>	<b>115.7</b>	<b>9.8%</b>	<b>100.0%</b>	<b>115.7</b>	<b>120.4</b>	<b>125.7</b>	<b>2.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				–			2.0	2.0	2.0		
<b>Economic classification</b>											
<b>Transfers and subsidies</b>	<b>87.5</b>	<b>125.6</b>	<b>103.4</b>	<b>115.7</b>	<b>9.8%</b>	<b>100.0%</b>	<b>115.7</b>	<b>120.4</b>	<b>125.7</b>	<b>2.8%</b>	<b>100.0%</b>
Departmental agencies and accounts	87.5	125.6	103.4	115.7	9.8%	100.0%	115.7	120.4	125.7	2.8%	100.0%
<b>Total</b>	<b>87.5</b>	<b>125.6</b>	<b>103.4</b>	<b>115.7</b>	<b>9.8%</b>	<b>100.0%</b>	<b>115.7</b>	<b>120.4</b>	<b>125.7</b>	<b>2.8%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>47.8%</b>	<b>56.7%</b>	<b>49.8%</b>	<b>50.1%</b>	–	–	<b>50.5%</b>	<b>50.4%</b>	<b>50.4%</b>	–	–
<b>Details of transfers and subsidies</b>											
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>87.5</b>	<b>125.6</b>	<b>103.4</b>	<b>115.7</b>	<b>9.8%</b>	<b>100.0%</b>	<b>115.7</b>	<b>120.4</b>	<b>125.7</b>	<b>2.8%</b>	<b>100.0%</b>
National School of Government training trading account	87.5	125.6	103.4	115.7	9.8%	100.0%	115.7	120.4	125.7	2.8%	100.0%

## Entity

### National School of Government training trading account

#### Selected performance indicators

**Table 7.9 National School of Government training trading account performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of skills assessment reports produced on specific departments or the public sector on training needs for relevant education, training and development interventions per year	Public sector organisational and staff development programme	Priority 1: A capable, ethical and developmental state	– <sup>1</sup>	4	11	5	6	10	11

**Table 7.9 National School of Government training trading account performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of partnerships facilitated to support education, training and development interventions per year	Public sector organisational and staff development programme	Priority 1: A capable, ethical and developmental state	– <sup>1</sup>	55% (11/20)	55% (28/51)	20%	25%	30%	40%
Number of learners trained on compulsory and demand-led education, training and development interventions per year	Public sector organisational and staff development programme		41 802	43 411	86 687	40 460	46 480	50 500	54 520
Number of provincial departments of education trained by the National School of Government through the Teaching for All programme per year	Public sector organisational and staff development programme		– <sup>1</sup>	– <sup>1</sup>	5	5	7	9	– <sup>2</sup>

1. No historical data available.

2. Indicator discontinued.

### Entity overview

The department carries out its expanded mandate of building capacity in all spheres of government, state-owned entities and organs of state through its training trading account. Over the medium term, the entity is expected to foster collaborations with training, higher education, and further education and training institutions, as well as private-sector training providers. Accordingly, it intends to increase its collaboration with higher education institutions from 20 per cent in 2022/23 to 40 per cent in 2025/26. In addition, the school is planning to conduct training and examinations or tests required for specified appointments or transfers to meet the development needs of all employees. These interventions are expected to enable the entity to increase the number of learners trained through compulsory and demand-led education, training and development from 40 460 in 2022/23 to 54 520 in 2025/26.

Expenditure is expected to increase at an average annual rate of 2.8 per cent, from R220.6 million in 2022/23 to R239.8 million in 2025/26, with goods and services accounting for an estimated 51.7 per cent (R356 million) of this spending. The entity will continue to outsource support services such as ICT, spending on which is expected to account for 5.3 per cent (R18.7 million) of the goods and services budget over the period ahead. Revenue is expected to increase in line with expenditure.

### Programmes/Objectives/Activities

**Table 7.10 National School of Government training trading account expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	213.2	135.6	210.4	220.6	1.1%	100.0%	219.3	229.5	239.8	2.8%	100.0%
<b>Total</b>	<b>213.2</b>	<b>135.6</b>	<b>210.4</b>	<b>220.6</b>	<b>1.1%</b>	<b>100.0%</b>	<b>219.3</b>	<b>229.5</b>	<b>239.8</b>	<b>2.8%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 7.11 National School of Government training trading account statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>151.5</b>	<b>28.8</b>	<b>106.9</b>	<b>104.9</b>	<b>-11.5%</b>	<b>44.9%</b>	<b>105.6</b>	<b>111.1</b>	<b>116.1</b>	<b>3.4%</b>	<b>48.1%</b>
Sale of goods and services other than capital assets	145.8	26.2	103.5	101.4	-11.4%	43.1%	101.9	107.2	112.0	3.4%	46.5%
Other non-tax revenue	5.7	2.6	3.4	3.6	-14.5%	1.8%	3.7	3.9	4.1	4.5%	1.7%
<b>Transfers received</b>	<b>89.7</b>	<b>126.7</b>	<b>103.4</b>	<b>115.7</b>	<b>8.9%</b>	<b>55.1%</b>	<b>113.7</b>	<b>118.4</b>	<b>123.7</b>	<b>2.2%</b>	<b>51.9%</b>
<b>Total revenue</b>	<b>241.2</b>	<b>155.5</b>	<b>210.4</b>	<b>220.6</b>	<b>-2.9%</b>	<b>100.0%</b>	<b>219.3</b>	<b>229.5</b>	<b>239.8</b>	<b>2.8%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>213.2</b>	<b>135.3</b>	<b>210.4</b>	<b>220.6</b>	<b>1.1%</b>	<b>100.0%</b>	<b>219.3</b>	<b>229.5</b>	<b>239.8</b>	<b>2.8%</b>	<b>100.0%</b>
Compensation of employees	90.4	93.3	106.1	106.1	5.5%	52.4%	106.1	110.8	115.8	3.0%	48.3%
Goods and services	122.8	42.1	104.3	114.6	-2.3%	47.5%	113.3	118.7	124.0	2.7%	51.7%
<b>Transfers and subsidies</b>	<b>-</b>	<b>0.3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total expenses</b>	<b>213.2</b>	<b>135.6</b>	<b>210.4</b>	<b>220.6</b>	<b>1.1%</b>	<b>100.0%</b>	<b>219.3</b>	<b>229.5</b>	<b>239.8</b>	<b>2.8%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>27.9</b>	<b>19.9</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>21.3</b>	<b>11.2</b>	<b>45.2</b>	<b>43.2</b>	<b>26.5%</b>	<b>100.0%</b>	<b>20.2</b>	<b>20.3</b>	<b>21.1</b>	<b>-21.2%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>151.5</b>	<b>28.8</b>	<b>139.9</b>	<b>148.1</b>	<b>-0.8%</b>	<b>49.1%</b>	<b>123.8</b>	<b>129.4</b>	<b>135.2</b>	<b>-3.0%</b>	<b>52.9%</b>
Sales of goods and services other than capital assets	145.8	26.2	136.9	144.9	-0.2%	47.4%	120.6	126.0	131.6	-3.2%	51.5%
Other tax receipts	5.7	2.6	3.0	3.1	-18.0%	1.6%	3.3	3.4	3.6	4.5%	1.3%
<b>Transfers received</b>	<b>87.5</b>	<b>125.6</b>	<b>101.0</b>	<b>115.7</b>	<b>9.8%</b>	<b>50.9%</b>	<b>115.7</b>	<b>120.4</b>	<b>125.7</b>	<b>2.8%</b>	<b>47.1%</b>
<b>Total receipts</b>	<b>238.9</b>	<b>154.4</b>	<b>240.9</b>	<b>263.8</b>	<b>3.4%</b>	<b>100.0%</b>	<b>239.5</b>	<b>249.8</b>	<b>260.9</b>	<b>-0.4%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>216.2</b>	<b>142.9</b>	<b>195.7</b>	<b>220.6</b>	<b>0.7%</b>	<b>99.8%</b>	<b>219.3</b>	<b>229.5</b>	<b>239.8</b>	<b>2.8%</b>	<b>100.0%</b>
Compensation of employees	102.5	103.0	104.2	106.1	1.1%	55.1%	106.1	110.8	115.8	3.0%	48.3%
Goods and services	113.6	39.9	91.5	114.5	0.3%	44.7%	113.3	118.7	124.0	2.7%	51.7%
<b>Transfers and subsidies</b>	<b>-</b>	<b>0.3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Payments for financial assets</b>	<b>1.4</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>217.6</b>	<b>143.1</b>	<b>195.7</b>	<b>220.6</b>	<b>0.5%</b>	<b>100.0%</b>	<b>219.3</b>	<b>229.5</b>	<b>239.8</b>	<b>2.8%</b>	<b>100.0%</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>21.3</b>	<b>11.2</b>	<b>45.2</b>	<b>43.2</b>	<b>26.5%</b>	<b>14.8%</b>	<b>20.2</b>	<b>20.3</b>	<b>21.1</b>	<b>-21.2%</b>	<b>11.6%</b>
<b>Statement of financial position</b>											
Carrying value of assets	30.6	33.4	12.1	12.7	-25.4%	14.4%	13.3	13.9	14.5	4.5%	8.3%
Inventory	4.3	4.1	-	-	-100.0%	1.3%	-	-	-	-	-
Receivables and prepayments	9.6	1.9	38.2	40.0	61.1%	15.1%	41.8	43.7	45.6	4.5%	26.2%
Cash and cash equivalents	89.9	146.9	95.3	99.8	3.6%	69.2%	104.3	109.0	113.9	4.5%	65.4%
<b>Total assets</b>	<b>134.3</b>	<b>186.3</b>	<b>145.6</b>	<b>152.6</b>	<b>4.3%</b>	<b>100.0%</b>	<b>159.5</b>	<b>166.6</b>	<b>174.1</b>	<b>4.5%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	60.3	82.4	120.5	126.3	27.9%	63.7%	131.9	137.9	144.0	4.5%	82.7%
Trade and other payables	64.8	92.9	21.1	22.1	-30.2%	31.8%	23.1	24.1	25.2	4.5%	14.5%
Provisions	9.1	11.1	4.1	4.2	-22.6%	4.6%	4.4	4.6	4.8	4.5%	2.8%
<b>Total equity and liabilities</b>	<b>134.3</b>	<b>186.3</b>	<b>145.6</b>	<b>152.6</b>	<b>4.3%</b>	<b>100.0%</b>	<b>159.5</b>	<b>166.6</b>	<b>174.1</b>	<b>4.5%</b>	<b>100.0%</b>

**Personnel information****Table 7.12 National School of Government training trading account personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
	Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26									
<b>National School of Government training trading account</b>			<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>					
<b>Salary level</b>	<b>144</b>	<b>144</b>	<b>144</b>	<b>106.1</b>	<b>0.7</b>	<b>144</b>	<b>106.1</b>	<b>0.7</b>	<b>144</b>	<b>106.1</b>	<b>0.7</b>	<b>138</b>	<b>110.8</b>	<b>0.8</b>	<b>117</b>	<b>115.8</b>	<b>1.0</b>	<b>-6.7%</b>	<b>100.0%</b>
1 – 6	21	21	21	3.0	0.1	21	3.0	0.1	21	3.0	0.1	15	3.3	0.2	42	16.4	0.4	26.0%	19.0%
7 – 10	88	88	88	47.9	0.5	88	47.9	0.5	88	47.9	0.5	88	49.0	0.6	30	22.1	0.7	-30.1%	52.9%
11 – 12	21	21	21	37.5	1.8	21	37.5	1.8	21	37.5	1.8	21	39.7	1.9	14	17.6	1.3	-12.6%	14.1%
13 – 16	14	14	14	17.7	1.3	14	17.7	1.3	14	17.7	1.3	14	18.9	1.3	31	59.6	1.9	30.3%	14.0%

1. Rand million.



# Vote 8

## National Treasury

### Budget summary

R million	2023/24					2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Payments for financial assets	Total	Total	Total
<b>MTEF allocation</b>							
Administration	552.0	4.8	149.3	–	706.1	570.9	596.2
Economic Policy, Tax, Financial Regulation and Research	137.7	33.9	0.9	–	172.5	172.4	180.8
Public Finance and Budget Management	868.9	3 433.4	3.4	–	4 305.6	3 411.3	3 565.7
Asset and Liability Management	134.7	–	0.7	1 000.0	1 135.4	135.0	139.5
Financial Accounting and Supply Chain Management Systems	1 166.9	62.2	8.2	–	1 237.3	1 179.8	1 232.4
International Financial Relations	66.2	1 607.4	0.7	917.1	2 591.3	2 876.1	3 004.9
Civil and Military Pensions, Contributions to Funds and Other Benefits	94.5	6 944.5	–	–	7 039.0	7 355.1	7 684.6
Revenue Administration	–	12 157.6	–	–	12 157.6	11 636.2	12 135.1
Financial Intelligence and State Security	–	5 544.5	–	–	5 544.5	5 804.0	6 085.8
<b>Subtotal</b>	<b>3 020.8</b>	<b>29 788.3</b>	<b>163.2</b>	<b>1 917.1</b>	<b>34 889.4</b>	<b>33 140.8</b>	<b>34 625.2</b>
<b>Direct charge against the National Revenue Fund</b>							
Provincial equitable share	–	567 527.7	–	–	567 527.7	587 499.7	614 270.8
Debt-service costs	340 460.3	–	–	–	340 460.3	362 839.9	397 074.0
General fuel levy sharing with metropolitan municipalities	–	15 433.5	–	–	15 433.5	16 126.6	16 849.1
Auditor-General of South Africa	–	123.1	–	–	123.1	128.6	134.3
<b>Total expenditure estimates</b>	<b>343 481.1</b>	<b>612 872.5</b>	<b>163.2</b>	<b>1 967.6</b>	<b>958 484.5</b>	<b>999 735.6</b>	<b>1 062 953.5</b>
Executive authority	Minister of Finance						
Accounting officer	Director-General of the National Treasury						
Website	<a href="http://www.treasury.gov.za">www.treasury.gov.za</a>						

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Support economic growth and development, good governance, social progress and rising living standards through the accountable, economical, efficient, equitable and sustainable management of public finances, the maintenance of macroeconomic and financial sector stability, and the effective financial regulation of the economy.

### Mandate

National Treasury's legislative mandate is based on section 216(1) of the Constitution, which calls for the establishment of a national treasury to ensure transparency, accountability and sound financial controls in the management of South Africa's public finances. This role is further elaborated on in the Public Finance Management Act (1999) as well as the Municipal Financial Management Act (2003). The department is mandated to:

- promote national government's fiscal policy and the coordination of macroeconomic policy
- ensure the stability and soundness of the financial system and financial services
- coordinate intergovernmental financial and fiscal relations
- manage the budget preparation process
- enforce transparency and effective management in respect of revenue and expenditure, assets and liabilities, public entities, and constitutional institutions
- oversee the implementation of the provincial and local government infrastructure portfolio

- ensure financial management governance and compliance with the Public Finance Management Act (1999) and the Municipal Financial Management Act (2003) across all spheres and entities in government.

Section 5(2) of the Municipal Financial Management Act (2003) further mandates the department to monitor municipal budgets, and promote good budgeting and fiscal management by municipalities. The mandate extends to the issuance of regulations on all aspects of the act, including investments, borrowing, budgeting, accounting, assets, reporting, competencies, expenditure, cost containment, supply chain, public-private partnerships, financial misconduct and criminal procedures.

## Selected performance indicators

**Table 8.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of economic forecasts developed per year	Economic Policy, Tax, Financial Regulation and Research	Priority 2: Economic transformation and job creation	– <sup>1</sup>	4	4	4	4	4	4
Number of quarterly expenditure reports submitted to the Standing Committee on Appropriations per year	Public Finance and Budget Management	Priority 1: A capable, ethical and developmental state	– <sup>1</sup>	4	4	4	4	4	4
Number of catalytic projects approved in spatially targeted areas within metropolitan cities, secondary cities and rural towns per year	Public Finance and Budget Management	Priority 5: Spatial integration, human settlements and local government	– <sup>1</sup>	61	60	20	35	35	40
Net loan debt as a percentage of GDP	Asset and Liability Management	Priority 1: A capable, ethical and developmental state	52.7% (R2.9tn)	64.7% (R3.6tn)	63.8% (R4tn)	67.4% (R4.5tn)	70.1% (R4.9tn)	71.4% (R5.3tn)	72.5% (R5.8tn)
Value of government gross annual borrowing	Asset and Liability Management		R415.8bn	R618.3bn	R388.4bn	R387.9bn	R515.6bn	R504.8bn	R555bn
Cost to service debt as a percentage of GDP	Asset and Liability Management		3.6% (R204.8bn)	4.1% (R232.6bn)	4.3% (R268.1bn)	4.6% (R307.2bn)	4.9% (R340.5bn)	4.9% (R362.8bn)	5% (R397.1bn)
Number of transversal term contracts implemented per year	Financial Accounting and Supply Chain Management Systems		52	41	35	16	13	10	10

1. No historical data available.

## Expenditure overview

Over the medium term, the department will focus on: reviewing tax policy; supporting sustainable employment; supporting infrastructure development and economically integrated cities and communities; managing future spending growth, fiscal risk and government's assets and liabilities; streamlining government procurement; strengthening financial management in government; and facilitating regional and international cooperation.

The department's budget over the medium term is R3 trillion, of which 59.2 per cent (R1.8 trillion) is for transfers to provincial governments for the provincial equitable share. Cabinet has approved budget increases amounting to R76.9 billion over the MTEF period to the provincial equitable share for adjustments related to compensation of employees. Debt-service costs account for 35.6 per cent (R1.1 trillion) of direct charges against the National Revenue Fund over the medium term. However, Cabinet has approved an increase on debt-service costs of R18.6 billion over the period.

The following increases have been made for transfers to departmental agencies over the medium term: R1.5 billion for the South African Revenue Service to implement capital projects; R226.4 million for Secret Services for operations; and R265.3 million for the Financial Intelligence Centre, also for operations. An additional R91.3 million is allocated to compensation of employees for cost-of-living adjustments.

### Reviewing tax policy

To meet government revenue requirements and improve the fairness of the tax system, over the MTEF period,

the department will continue developing tax policy proposals, drafting tax legislation such as the Rates Bill and Taxation Laws Amendment Bill, and drafting tax regulations to implement proposals. To this end, allocations to the *Tax Policy* subprogramme in the *Economic Policy, Tax, Financial Regulation and Research* programme amount to R98.4 million over the medium term, comprising 19.2 per cent of the programme's budget.

### **Supporting sustainable employment**

The Jobs Fund offers matched funding grants across 4 funding windows – enterprise development, work opportunities through infrastructure development, support for work seekers and institutional capacity building. Grant funding is made available through a competitive process to initiatives that innovatively solve employment challenges and have the potential to be scaled up. The fund's portfolio of projects is valued at an estimated R9 billion. Since the Jobs Fund's inception in 2011, project partners in the private sector, as well as non-governmental organisations, have committed R13.5 billion in matched funding. As at 31 December 2022, the fund had disbursed R6.4 billion and leveraged an additional R12.7 billion from project partners. The fund is allocated R1.4 billion over the medium term in the *Government Technical Advisory Centre* subprogramme in the *Public Finance and Budget Management* programme.

### **Supporting infrastructure development and economically integrated cities and communities**

The department will continue to facilitate conditional grants and provide financial incentives for infrastructure planning and development to municipalities. This is through the *local government financial management grant*, aimed at promoting and supporting financial management reform and building capacity in municipalities; the *neighbourhood development partnership grant*, aimed at developing and implementing urban network plans; the *project preparation support grant*, aimed at and supporting metropolitan municipalities in developing a pipeline of investment-ready capital programmes and projects; and the *infrastructure skills development grant*, aimed at increasing the pool of professional engineers, planners and other built environment professionals in local government. Transfers to the grants are projected to be R6.3 billion over the medium term in the *Facilitation of Conditional Grants* subprogramme in the *Public Finance and Budget Management* programme.

### **Managing future spending growth, fiscal risk and government's assets and liabilities**

Over the next 3 years, the department will continue to coordinate the national budgeting process and oversee expenditure planning in the *Programme Management for Public Finance and Budget Management*, *Public Finance and Budget Office and Coordination* subprogrammes. These subprogrammes are allocated R519.7 million over the period ahead in the *Public Finance and Budget Management* programme. The department will also continue to promote and enforce prudent financial management of state-owned entities through financial analysis and oversight. To this end, over the MTEF period, the department will review all corporate plans, annual reports and guarantee applications received from schedule 2 and 3B public entities. To carry out these activities, R409.9 million is allocated over the medium term across subprogrammes in the *Asset and Liability Management* programme.

### **Streamlining government procurement**

The Office the Chief Procurement Officer plans to ensure that the Public Procurement Bill is passed through Parliament in 2023/24. The bill is aimed at ensuring that the state uses and leverages procurement to advance economic opportunities for historically disadvantaged people, women, young people, people with disabilities and small businesses; and promote local production. Preferential procurement regulations that provide for categories of preference in the awarding of bids in government were approved in January 2023 and will be implemented over the MTEF period. As such, over the next 3 years, the department will support the implementation of regulations across government. These activities will be carried out in the *Programme Management for Financial Accounting and Supply Chain Management Systems* subprogramme in the *Financial Accounting and Supply Chain Management Systems* programme, which is allocated R375.7 million over the medium term.

### **Strengthening financial management in government**

Government's integrated financial management system is designed to enhance the effectiveness of back-end public service functions by improving access to information and the quality of data, eliminating the duplication of systems and resources, and limiting the use of manual processes. Over the MTEF period, the department will

continue to develop the system. Preliminary work for the implementation of some of its modules, such as eRecruitment, a centralised public service recruitment system and the establishment of a centre of excellence, which will provide technical support to users, commenced in 2022. The department will work towards their implementation over the medium term. R1.1 billion over the medium term is allocated towards the integrated financial management system.

### **Facilitating international and regional cooperation**

Activities carried out in the *International Financial Relations* programme will continue to advance South Africa's interests through representation in international and regional financial institutions, as well as managing bilateral and multilateral relationships through regional engagements.

International commitments for the acquisition of shares in the African Development Bank and World Bank, along with related transfer payments, constitute an estimated 31.3 per cent (R2.7 billion) of spending in the *International Financial Relations* programme over the MTEF period. The department also facilitates regional cooperation within the Common Monetary Area with a budget allocation of R4.9 billion over the medium term. These funds are made available for compensation payments to Namibia, Lesotho and Eswatini for the use of the rand currency in these countries.

The department's key regional engagements over the next 3 years include providing technical support to regional capacity building institutions such as the Collaborative Africa Budget Reform Initiative, the International Finance Facility for Immunisation, the Commonwealth Fund for Technical Cooperation, the African Institute for Economic Development and Planning, and the International Monetary Fund's Regional Technical Assistance Centre for Southern Africa. To support these engagements, R88.8 million over the medium term is allocated in the *African Integration and Support* subprogramme in the *International Financial Relations* programme.

## **Expenditure trends and estimates**

**Table 8.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. Economic Policy, Tax, Financial Regulation and Research											
3. Public Finance and Budget Management											
4. Asset and Liability Management											
5. Financial Accounting and Supply Chain Management Systems											
6. International Financial Relations											
7. Civil and Military Pensions, Contributions to Funds and Other Benefits											
8. Revenue Administration											
9. Financial Intelligence and State Security											
<b>Programme</b>	<b>Audited outcome</b>			<b>Adjusted appropriation</b>	<b>Average growth rate (%)</b>		<b>Medium-term expenditure estimate</b>			<b>Average growth rate (%)</b>	
R million	<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2022/23</b>	<b>2019/20 - 2022/23</b>	<b>Average: Expenditure/ Total (%)</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2022/23 - 2025/26</b>	<b>Average: Expenditure/ Total (%)</b>
Programme 1	453.6	496.3	455.1	541.6	6.1%	0.1%	706.1	570.9	596.2	3.3%	0.1%
Programme 2	124.9	124.7	125.3	158.2	8.2%	0.0%	172.5	172.4	180.8	4.6%	0.0%
Programme 3	2 936.1	2 697.2	4 200.8	4 425.2	14.7%	0.4%	4 305.6	3 411.3	3 565.7	-6.9%	0.4%
Programme 4	96.7	3 022.6	26 663.2	6 024.4	296.4%	1.1%	1 135.4	135.0	139.5	-71.5%	0.2%
Programme 5	733.9	696.6	761.7	946.1	8.8%	0.1%	1 237.3	1 179.8	1 232.4	9.2%	0.1%
Programme 6	5 458.8	6 640.5	7 826.5	2 806.8	-19.9%	0.7%	2 591.3	2 876.1	3 004.9	2.3%	0.3%
Programme 7	5 487.1	5 188.8	6 042.8	7 012.1	8.5%	0.7%	7 039.0	7 355.1	7 684.6	3.1%	0.7%
Programme 8	9 529.0	10 271.9	11 295.2	11 527.8	6.6%	1.3%	12 157.6	11 636.2	12 135.1	1.7%	1.2%
Programme 9	4 951.1	4 942.9	4 999.5	5 395.5	2.9%	0.6%	5 544.5	5 804.0	6 085.8	4.1%	0.6%
<b>Subtotal</b>	<b>29 771.2</b>	<b>34 081.5</b>	<b>62 369.9</b>	<b>38 837.7</b>	<b>9.3%</b>	<b>4.9%</b>	<b>34 889.4</b>	<b>33 140.8</b>	<b>34 625.2</b>	<b>-3.8%</b>	<b>3.6%</b>
<b>Direct charge against the National Revenue Fund</b>	<b>724 021.2</b>	<b>768 072.3</b>	<b>829 837.3</b>	<b>894 379.1</b>	<b>11.2%</b>	<b>95.1%</b>	<b>923 595.1</b>	<b>966 594.8</b>	<b>1 028 328.3</b>	<b>4.8%</b>	<b>96.4%</b>
Provincial equitable share	505 553.8	520 717.0	544 834.9	570 868.2	4.1%	63.3%	567 527.7	587 499.7	614 270.8	2.5%	59.2%
Debt-service costs	204 769.4	232 595.7	268 071.6	307 738.8	14.5%	30.0%	340 460.3	362 839.9	397 074.0	8.9%	35.6%
General fuel levy sharing with metropolitan municipalities	13 166.8	14 026.9	14 617.3	15 334.8	5.2%	1.7%	15 433.5	16 126.6	16 849.1	3.2%	1.6%
National Revenue Fund payments	468.5	588.3	2 173.4	263.1	-17.5%	0.1%	50.5	-	-	-100.0%	0.0%
Auditor-General of South Africa	62.8	70.0	140.0	72.6	4.9%	0.0%	123.1	128.6	134.3	22.8%	0.0%
Public Finance Management Act (1999) section 70 payment: Land and Agricultural Development Bank of South Africa	-	74.4	-	101.6	0.0%	0.0%	-	-	-	-100.0%	0.0%
<b>Total</b>	<b>753 792.5</b>	<b>802 153.8</b>	<b>892 207.2</b>	<b>933 216.8</b>	<b>7.4%</b>	<b>100.0%</b>	<b>958 484.5</b>	<b>999 735.6</b>	<b>1 062 953.5</b>	<b>4.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				21 251.0			30 555.6	25 470.0	16 391.9		

Table 8.2 Vote expenditure trends and estimates by programme and economic classification (continued)

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>206 783.7</b>	<b>234 476.5</b>	<b>270 210.0</b>	<b>310 423.1</b>	<b>14.5%</b>	<b>30.2%</b>	<b>343 481.1</b>	<b>366 070.4</b>	<b>400 446.4</b>	<b>8.9%</b>	<b>35.9%</b>
Compensation of employees	804.8	778.6	826.0	888.4	3.3%	0.1%	920.0	932.4	973.3	3.1%	0.1%
Goods and services <sup>1</sup>	1 209.6	1 102.1	1 312.4	1 795.9	14.1%	0.2%	2 100.8	2 298.1	2 399.0	10.1%	0.2%
of which:											
Computer services	403.9	383.3	433.1	502.6	7.6%	0.1%	849.3	759.0	804.0	17.0%	0.1%
Consultants: Business and advisory services	554.5	479.3	671.3	1 009.8	22.1%	0.1%	933.7	1 196.6	1 234.4	6.9%	0.1%
Operating leases	82.8	127.9	74.3	86.9	1.6%	0.0%	91.7	93.8	98.0	4.1%	0.0%
Property payments	24.4	16.3	23.4	24.2	-0.2%	0.0%	25.9	26.8	28.0	4.9%	0.0%
Travel and subsistence	38.9	2.7	7.2	43.3	3.7%	0.0%	55.2	56.3	59.0	10.9%	0.0%
Venues and facilities	12.3	0.9	2.6	5.5	-23.5%	0.0%	21.2	35.7	40.8	95.3%	0.0%
Interest and rent on land	204 769.4	232 595.7	268 071.6	307 738.8	14.5%	30.0%	340 460.3	362 839.9	397 074.0	8.9%	35.6%
<b>Transfers and subsidies<sup>1</sup></b>	<b>542 252.9</b>	<b>558 355.7</b>	<b>587 186.4</b>	<b>615 522.0</b>	<b>4.3%</b>	<b>68.1%</b>	<b>612 872.5</b>	<b>632 790.9</b>	<b>661 591.0</b>	<b>2.4%</b>	<b>63.8%</b>
Provinces and municipalities	520 304.5	536 225.8	561 818.4	588 582.6	4.2%	65.3%	585 541.2	605 428.2	633 002.5	2.5%	61.0%
Departmental agencies and accounts	15 379.3	16 069.2	17 634.1	18 193.9	5.8%	2.0%	18 775.1	18 136.3	18 950.7	1.4%	1.9%
Foreign governments and international organisations	1 134.8	922.0	1 744.8	1 804.5	16.7%	0.2%	1 608.4	1 944.7	2 034.0	4.1%	0.2%
Households	5 434.3	5 138.8	5 989.2	6 940.9	8.5%	0.7%	6 947.8	7 281.7	7 603.7	3.1%	0.7%
<b>Payments for capital assets</b>	<b>13.6</b>	<b>45.6</b>	<b>24.5</b>	<b>49.4</b>	<b>53.9%</b>	<b>0.0%</b>	<b>163.2</b>	<b>24.2</b>	<b>28.4</b>	<b>-16.8%</b>	<b>0.0%</b>
Machinery and equipment	13.5	32.6	24.5	45.0	49.3%	0.0%	157.7	24.1	28.3	-14.3%	0.0%
Software and other intangible assets	0.0	13.0	0.0	4.4	476.0%	0.0%	5.5	0.1	0.1	-73.7%	0.0%
<b>Payments for financial assets</b>	<b>4 742.3</b>	<b>9 276.0</b>	<b>34 786.2</b>	<b>7 222.3</b>	<b>15.1%</b>	<b>1.7%</b>	<b>1 967.6</b>	<b>850.1</b>	<b>887.7</b>	<b>-50.3%</b>	<b>0.3%</b>
<b>Total</b>	<b>753 792.5</b>	<b>802 153.8</b>	<b>892 207.2</b>	<b>933 216.8</b>	<b>7.4%</b>	<b>100.0%</b>	<b>958 484.5</b>	<b>999 735.6</b>	<b>1 062 953.5</b>	<b>4.4%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 8.3 Vote transfers and subsidies trends and estimates

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R thousand											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>5 430 999</b>	<b>5 136 192</b>	<b>5 985 874</b>	<b>6 938 841</b>	<b>8.5%</b>	<b>1.0%</b>	<b>6 945 464</b>	<b>7 279 340</b>	<b>7 601 211</b>	<b>3.1%</b>	<b>1.1%</b>
Employee social benefits	11 347	7 437	5 369	9 682	-5.2%	-	2 009	2 106	2 189	-39.1%	-
Contribution to provident funds for associated institutions	250	183	260	287	4.7%	-	300	339	378	9.6%	-
Parliamentary awards	19	11	2	-	-100.0%	-	-	-	-	-	-
Other benefits	118 842	29 998	120 590	119 342	0.1%	-	115 785	120 985	126 405	1.9%	-
Injury on duty	647 903	572 317	717 440	820 772	8.2%	0.1%	746 205	767 890	824 655	0.2%	0.1%
Post-retirement medical scheme	3 182 124	3 584 225	4 448 559	5 147 406	17.4%	0.7%	5 242 502	5 463 779	5 682 437	3.4%	0.9%
Special pensions	474 629	552 946	464 809	476 160	0.1%	0.1%	495 000	514 800	535 392	4.0%	0.1%
Political Office Bearers Pension Fund	-	-	-	27 746	-	-	3 662	52 584	54 940	25.6%	-
Pension benefits: President of South Africa	10 409	6 076	10 430	10 800	1.2%	-	15 052	15 728	16 433	15.0%	-
Military pensions: Ex-service personnel	1 027	261	625	1 448	12.1%	-	1 821	2 163	2 991	27.4%	-
South African citizen force	193 905	268 203	201 289	228 051	5.6%	-	228 927	239 208	249 925	3.1%	-
Civil protection	19	22	7	21	3.4%	-	21	22	23	3.1%	-
Other benefits: Ex-service personnel	8 742	8 588	12 934	17 411	25.8%	-	14 158	16 121	18 082	1.3%	-
Non-statutory forces	778 589	102 411	-	-	-100.0%	-	-	-	-	-	-
Post-retirement medical scheme:	3 194	3 514	3 560	3 690	4.9%	-	3 704	3 870	4 043	3.1%	-
Parliamentary staff	-	-	-	-	-	-	-	-	-	-	-
Early retirement costs: Government Pensions Administration Agency	-	-	-	76 025	-	-	76 318	79 745	83 318	3.1%	-

Table 8.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>13 383 903</b>	<b>13 474 124</b>	<b>16 184 038</b>	<b>17 241 641</b>	<b>8.8%</b>	<b>2.6%</b>	<b>17 888 871</b>	<b>17 232 666</b>	<b>18 029 045</b>	<b>1.5%</b>	<b>2.8%</b>
Finance and Accounting Services	2 217	2 632	2 200	2 307	1.3%	–	2 535	2 649	2 768	6.3%	–
Sector Education and Training Authority											
Communication	18	–	15	–	-100.0%	–	–	–	–	–	–
Cooperative Banks Development Agency	20 759	20 473	20 328	20 831	0.1%	–	20 911	21 850	22 829	3.1%	–
Financial Sector Conduct Authority	–	–	–	–	–	–	13 000	13 000	13 000	–	–
Financial and Fiscal Commission	54 319	63 821	63 199	63 839	5.5%	–	64 084	66 962	69 962	3.1%	–
Government Technical Advisory Centre	600 753	548 021	669 879	710 438	5.7%	0.1%	589 227	396 755	417 666	-16.2%	0.1%
Development Bank of Southern Africa	100 000	40 000	153 663	95 032	-1.7%	–	–	–	–	-100.0%	–
Government Technical Advisory Centre: Independent power producer project preparation support	–	–	100 000	–	–	–	–	–	–	–	–
Development Bank of Southern Africa: Support to the Infrastructure Fund operations	–	–	80 156	42 407	–	–	46 273	–	–	-100.0%	–
Development Bank of Southern Africa: Support to the Infrastructure Fund social housing programme	–	–	–	152 000	–	–	152 500	–	–	-100.0%	–
Accounting Standards Board	14 340	14 407	14 362	14 569	0.5%	–	14 626	15 283	15 968	3.1%	–
Independent Regulatory Board for Auditors	43 163	44 187	44 609	45 684	1.9%	–	45 857	49 917	52 153	4.5%	–
Auditor-General of South Africa	62 842	120 000	190 049	122 582	24.9%	–	123 052	128 578	134 338	3.1%	–
South African Revenue Service: Operations	7 814 599	7 972 738	10 154 053	10 931 257	11.8%	1.6%	11 606 355	11 082 680	11 579 184	1.9%	1.8%
South African Revenue Service: Office of the Tax Ombud	40 308	42 525	44 864	46 524	4.9%	–	51 241	53 542	55 941	6.3%	–
Financial Intelligence Centre: Operations	277 285	278 767	279 107	292 259	1.8%	–	366 351	400 719	442 721	14.8%	0.1%
Secret Services: Operations	4 353 300	4 326 553	4 367 554	4 701 912	2.6%	0.8%	4 792 859	5 000 731	5 222 515	3.6%	0.8%
<b>Capital</b>	<b>1 995 421</b>	<b>2 595 053</b>	<b>1 450 033</b>	<b>952 268</b>	<b>-21.9%</b>	<b>0.3%</b>	<b>886 267</b>	<b>903 617</b>	<b>921 699</b>	<b>-1.1%</b>	<b>0.1%</b>
Government Technical Advisory Centre	829	875	923	957	4.9%	–	999	1 044	1 091	4.5%	–
South African Revenue Service: Machinery and equipment	1 674 124	2 256 610	1 096 250	550 000	-31.0%	0.2%	500 000	500 000	500 000	-3.1%	0.1%
Financial Intelligence Centre: Machinery and equipment	17 039	17 976	18 152	24 561	13.0%	–	19 379	20 249	21 156	-4.9%	–
Secret Services: Machinery and equipment	303 429	319 592	334 708	376 750	7.5%	0.1%	365 889	382 324	399 452	2.0%	0.1%
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>13 849 031</b>	<b>14 715 600</b>	<b>15 324 557</b>	<b>16 060 464</b>	<b>5.1%</b>	<b>2.6%</b>	<b>16 161 926</b>	<b>16 887 749</b>	<b>17 644 320</b>	<b>3.2%</b>	<b>2.6%</b>
Local government financial management grant	532 822	544 862	552 061	566 395	2.1%	0.1%	568 571	594 105	620 721	3.1%	0.1%
Infrastructure skills development grant	149 416	143 860	155 217	159 246	2.1%	–	159 857	167 036	174 519	3.1%	–
General fuel levy sharing with metropolitan municipalities	13 166 793	14 026 878	14 617 279	15 334 823	5.2%	2.5%	15 433 498	16 126 608	16 849 080	3.2%	2.5%
<b>Capital</b>	<b>901 723</b>	<b>793 139</b>	<b>1 658 923</b>	<b>1 653 960</b>	<b>22.4%</b>	<b>0.2%</b>	<b>1 851 605</b>	<b>1 040 736</b>	<b>1 087 361</b>	<b>-13.0%</b>	<b>0.2%</b>
Programme and project preparation support grant	310 051	313 722	341 312	360 886	5.2%	0.1%	376 792	393 714	411 352	4.5%	0.1%
Neighbourhood development partnership grant	591 672	479 417	1 317 611	1 293 074	29.8%	0.2%	1 474 813	647 022	676 009	-19.4%	0.2%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>3 276</b>	<b>2 589</b>	<b>3 328</b>	<b>2 096</b>	<b>-13.8%</b>	<b>–</b>	<b>2 303</b>	<b>2 406</b>	<b>2 514</b>	<b>6.2%</b>	<b>–</b>
Bursaries for non-employees	3 276	2 589	3 328	2 096	-13.8%	–	2 303	2 406	2 514	6.2%	–
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>1 002 454</b>	<b>787 079</b>	<b>1 605 895</b>	<b>1 626 198</b>	<b>17.5%</b>	<b>0.2%</b>	<b>1 432 672</b>	<b>1 764 094</b>	<b>1 845 294</b>	<b>4.3%</b>	<b>0.3%</b>
Common Monetary Area compensation	976 938	762 982	1 565 727	1 579 932	17.4%	0.2%	1 403 295	1 733 329	1 810 982	4.7%	0.3%
Collaborative Africa Budget Reform Initiative	2 152	2 213	2 293	2 458	4.5%	–	2 444	2 554	2 668	2.8%	–
Commonwealth Fund for Technical Cooperation	5 816	5 662	5 943	6 432	3.4%	–	6 994	7 308	7 635	5.9%	–
International Finance Facility for Immunisation	14 553	14 831	15 565	16 600	4.5%	–	16 126	16 850	17 605	2.0%	–
African Institute for Economic Development and Planning	1 191	1 316	1 143	1 280	2.4%	–	1 460	1 440	1 505	5.5%	–
Regional Technical Assistance Centre for Southern Africa	1 227	75	–	1 373	3.8%	–	1 353	1 413	1 476	2.4%	–
New Development Bank Project Preparation Fund	–	–	14 625	15 000	–	–	–	–	–	-100.0%	–
United Kingdom tax	577	–	599	3 123	75.6%	–	1 000	1 200	3 423	3.1%	–

Table 8.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R thousand											
<b>Capital</b>	<b>132 319</b>	<b>134 898</b>	<b>138 867</b>	<b>178 327</b>	<b>10.5%</b>	–	<b>175 709</b>	<b>180 621</b>	<b>188 713</b>	<b>1.9%</b>	–
African Development Fund	78 699	78 571	79 160	77 700	-0.4%	–	109 369	114 281	119 401	15.4%	–
World Bank Group	53 620	56 327	59 707	66 627	7.5%	–	66 340	66 340	69 312	1.3%	–
Financial Intermediary Fund	–	–	–	34 000	–	–	–	–	–	-100.0%	–
<b>Provinces and municipalities</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	<b>505 553 753</b>	<b>520 717 021</b>	<b>544 834 911</b>	<b>570 868 206</b>	<b>4.1%</b>	<b>93.0%</b>	<b>567 527 713</b>	<b>587 499 698</b>	<b>614 270 842</b>	<b>2.5%</b>	<b>92.8%</b>
Provincial equitable share	505 553 753	520 717 021	544 834 911	570 868 206	4.1%	93.0%	567 527 713	587 499 698	614 270 842	2.5%	92.8%
<b>Total</b>	<b>542 252 879</b>	<b>558 355 695</b>	<b>587 186 426</b>	<b>615 522 001</b>	<b>4.3%</b>	<b>100.0%</b>	<b>612 872 530</b>	<b>632 790 927</b>	<b>661 590 999</b>	<b>2.4%</b>	<b>100.0%</b>

## Personnel information

Table 8.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes													Average growth rate (%)	Average: Salary level/ Total (%)					
Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment																			
National Treasury	Number of posts estimated for 31 March 2023		Actual		Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
	Number of funded posts	Number of posts additional to the establishment	2021/22	Unit cost	2022/23	Unit cost	2023/24	Unit cost	2024/25	Unit cost	2025/26	Unit cost							
<b>National Treasury</b>	<b>1 066</b>	<b>150</b>	<b>1 033</b>	<b>826.0</b>	<b>0.8</b>	<b>1 048</b>	<b>860.2</b>	<b>0.8</b>	<b>1 135</b>	<b>920.0</b>	<b>0.8</b>	<b>1 086</b>	<b>932.4</b>	<b>0.9</b>	<b>1 117</b>	<b>973.3</b>	<b>0.9</b>	<b>2.1%</b>	<b>100.0%</b>
Salary level																			
1 – 6	151	106	126	34.0	0.3	150	42.9	0.3	173	47.0	0.3	175	50.5	0.3	177	52.0	0.3	5.7%	15.4%
7 – 10	371	38	374	206.2	0.6	373	215.7	0.6	389	223.1	0.6	365	221.0	0.6	382	237.3	0.6	0.8%	34.4%
11 – 12	286	–	279	264.0	0.9	257	251.9	1.0	290	281.5	1.0	262	270.2	1.0	273	284.9	1.0	2.0%	24.7%
13 – 16	258	6	255	317.5	1.2	268	349.7	1.3	283	368.3	1.3	283	390.7	1.4	285	399.0	1.4	2.1%	25.5%
Other	–	–	–	4.4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
<b>Programme</b>	<b>1 066</b>	<b>150</b>	<b>1 033</b>	<b>826.0</b>	<b>0.8</b>	<b>1 048</b>	<b>860.2</b>	<b>0.8</b>	<b>1 135</b>	<b>920.0</b>	<b>0.8</b>	<b>1 086</b>	<b>932.4</b>	<b>0.9</b>	<b>1 117</b>	<b>973.3</b>	<b>0.9</b>	<b>2.1%</b>	<b>100.0%</b>
Programme 1	331	78	321	202.5	0.6	327	211.8	0.6	361	224.4	0.6	350	227.9	0.7	359	237.9	0.7	3.1%	31.9%
Programme 2	86	5	81	78.6	1.0	79	79.3	1.0	91	93.1	1.0	83	90.3	1.1	87	94.2	1.1	3.2%	7.8%
Programme 3	244	10	239	223.0	0.9	244	234.5	1.0	260	248.8	1.0	246	251.5	1.0	255	262.6	1.0	1.5%	22.9%
Programme 4	104	12	100	83.4	0.8	101	83.9	0.8	108	90.0	0.8	104	93.3	0.9	106	97.4	0.9	1.4%	9.5%
Programme 5	269	43	261	208.0	0.8	267	218.3	0.8	284	232.6	0.8	273	237.7	0.9	279	248.1	0.9	1.5%	25.2%
Programme 6	32	2	30	30.5	1.0	30	32.4	1.1	30	31.1	1.0	29	31.7	1.1	31	33.1	1.1	1.3%	2.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 8.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2019/20 - 2022/23	2023/24		
R thousand												
<b>Departmental receipts</b>	<b>8 639 087</b>	<b>6 924 774</b>	<b>5 506 035</b>	<b>8 427 197</b>	<b>9 001 503</b>	<b>1.4%</b>	<b>37.9%</b>	<b>11 640 120</b>	<b>11 927 299</b>	<b>12 155 003</b>	<b>10.5%</b>	<b>66.9%</b>
<b>Sales of goods and services produced by department</b>	<b>75 443</b>	<b>14 251</b>	<b>9 523</b>	<b>247 798</b>	<b>247 798</b>	<b>48.6%</b>	<b>0.4%</b>	<b>545</b>	<b>561</b>	<b>576</b>	<b>-86.8%</b>	<b>0.4%</b>
Sales by market establishments	83	110	84	120	120	13.1%	–	122	125	126	1.6%	–
of which:												
Rental parking: Covered and open	83	110	84	120	120	13.1%	–	122	125	126	1.6%	–
Administrative fees	1	1	1	20	20	171.4%	–	21	22	24	6.3%	–
of which:												
Required information: Duplicate certificates	1	1	1	20	20	171.4%	–	21	22	24	6.3%	–
Other sales	75 359	14 140	9 438	247 658	247 658	48.7%	0.4%	402	414	426	-88.0%	0.4%
of which:												
Commission: Insurance	106	90	120	100	100	-1.9%	–	105	107	110	3.2%	–
Directors fees	232	145	506	200	200	-4.8%	–	202	206	208	1.3%	–
Replacement of security cards	16	10	5	20	20	7.7%	–	20	21	23	4.8%	–
Fees for government guarantee insurance	74 975	13 855	8 777	247 268	247 268	48.9%	0.4%	–	–	–	-100.0%	0.4%
Sales of assets less than R5 000	30	40	30	70	70	32.6%	–	75	80	85	6.7%	–

Table 8.5 Departmental receipts by economic classification (continued)

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)	
	2019/20	2020/21	2021/22					2022/23	2019/20	2022/23			2023/24
R thousand													
Sales of scrap, waste, arms and other used current goods	2	77	-	28	28	141.0%	-	30	32	35	7.7%	-	
of which:													
Wastepaper	2	7	-	7	7	51.8%	-	8	9	11	16.3%	-	
Departmental publications	-	20	-	21	21	-	-	22	23	24	4.6%	-	
Scrap	-	50	-	-	-	-	-	-	-	-	-	-	
Interest, dividends and rent on land	8 310 124	6 634 658	5 448 513	7 888 401	8 462 707	0.6%	36.4%	11 348 245	11 635 256	11 862 942	11.9%	64.7%	
Interest	8 138 819	6 446 757	5 448 513	7 690 353	8 264 659	0.5%	35.7%	11 150 197	11 437 208	11 664 894	12.2%	63.6%	
Dividends	171 305	187 901	-	198 048	198 048	5.0%	0.7%	198 048	198 048	198 048	-	1.2%	
of which:													
South African Special Risks Insurance Association	171 305	187 901	-	198 048	198 048	5.0%	0.7%	198 048	198 048	198 048	-	1.2%	
Sales of capital assets	35	-	-	-	-	-100.0%	-	-	-	-	-	-	
Transactions in financial assets and liabilities	253 483	275 788	47 999	290 970	290 970	4.7%	1.1%	291 300	291 450	291 450	0.1%	1.7%	
National Revenue Fund receipts	12 801 333	25 769 918	6 068 425	3 921 105	4 573 527	-29.0%	62.1%	11 053 000	5 490 000	1 055 000	-38.7%	33.1%	
of which:													
Revaluation of profits on foreign currency transactions	8 958 256	11 042 461	3 172 356	3 892 000	4 128 433	-22.8%	34.4%	11 053 000	5 490 000	1 055 000	-36.5%	32.5%	
Premiums on loan transactions	3 462 654	14 327 910	1 380 512	27 779	442 778	-49.6%	24.7%	-	-	-	-100.0%	0.7%	
Other (mainly penalties on retail bonds and profit on script lending)	2 345	2 221	4 819	1 326	2 316	-0.4%	-	-	-	-	-100.0%	-	
Premiums on debt portfolio restructuring (switches)	378 078	397 326	1 313 261	-	-	-100.0%	2.6%	-	-	-	-	-	
International Monetary Fund revaluation profits	-	-	197 477	-	-	-	0.2%	-	-	-	-	-	
<b>Total</b>	<b>21 440 420</b>	<b>32 694 692</b>	<b>11 574 460</b>	<b>12 348 302</b>	<b>13 575 030</b>	<b>-14.1%</b>	<b>100.0%</b>	<b>22 693 120</b>	<b>17 417 299</b>	<b>13 210 003</b>	<b>-0.9%</b>	<b>100.0%</b>	

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

Table 8.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)		
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24	2024/25
R million													
Ministry	3.7	3.7	3.7	4.4	6.2%	0.8%	4.6	4.8	5.0	4.1%	0.8%		
Departmental Management	30.9	24.7	36.4	61.2	25.6%	7.9%	61.4	63.2	66.3	2.7%	10.4%		
Corporate Services	133.1	171.9	149.8	187.9	12.2%	33.0%	337.0	196.4	205.6	3.1%	38.4%		
Enterprise-wide Risk Management	31.6	29.5	32.5	37.3	5.7%	6.7%	40.8	42.3	43.6	5.4%	6.8%		
Financial Administration	47.3	46.9	54.9	57.1	6.5%	10.6%	55.5	51.1	53.4	-2.2%	9.0%		
Legal Services	22.2	25.1	26.3	23.9	2.6%	5.0%	24.4	24.9	26.0	2.8%	4.1%		
Internal Audit	34.2	19.6	18.8	26.2	-8.5%	5.1%	32.2	33.7	35.2	10.3%	5.3%		
Communications	10.9	9.5	10.8	8.1	-9.5%	2.0%	8.6	9.0	9.4	5.1%	1.5%		
Office Accommodation	139.7	165.4	121.8	135.4	-1.0%	28.9%	141.6	145.5	151.8	3.9%	23.8%		
<b>Total</b>	<b>453.6</b>	<b>496.3</b>	<b>455.1</b>	<b>541.6</b>	<b>6.1%</b>	<b>100.0%</b>	<b>706.1</b>	<b>570.9</b>	<b>596.2</b>	<b>3.3%</b>	<b>100.0%</b>		
Change to 2022 Budget estimate				20.0			162.1	7.4	-				

**Table 8.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
R million												
<b>Current payments</b>	<b>438.9</b>	<b>450.0</b>	<b>432.4</b>	<b>504.9</b>	<b>4.8%</b>	<b>93.8%</b>	<b>552.0</b>	<b>552.9</b>	<b>577.4</b>	<b>4.6%</b>	<b>90.6%</b>	
Compensation of employees	192.4	188.3	202.5	216.8	4.1%	41.1%	224.4	227.9	237.9	3.1%	37.6%	
Goods and services	246.5	261.7	229.9	288.1	5.3%	52.7%	327.6	325.1	339.5	5.6%	53.0%	
of which:												
Computer services	44.1	45.5	52.1	81.2	22.6%	11.5%	105.1	95.9	100.6	7.4%	15.9%	
Consultants: Business and advisory services	19.9	5.9	2.6	7.1	-29.1%	1.8%	13.3	14.4	15.0	28.5%	2.1%	
Legal services	12.4	16.8	16.6	15.8	8.4%	3.2%	15.9	16.0	16.7	1.8%	2.7%	
Contractors	17.7	12.6	14.9	18.5	1.6%	3.3%	20.1	20.5	21.1	4.4%	3.3%	
Operating leases	81.0	126.8	73.1	84.6	1.5%	18.8%	88.3	90.2	94.3	3.7%	14.8%	
Property payments	24.4	16.3	23.4	24.2	-0.2%	4.5%	25.9	26.8	28.0	4.9%	4.3%	
<b>Transfers and subsidies</b>	<b>6.4</b>	<b>5.5</b>	<b>5.9</b>	<b>10.6</b>	<b>18.0%</b>	<b>1.5%</b>	<b>4.8</b>	<b>5.1</b>	<b>5.3</b>	<b>-20.6%</b>	<b>1.1%</b>	
Departmental agencies and accounts	2.2	2.6	2.2	2.3	1.1%	0.5%	2.5	2.6	2.8	6.3%	0.4%	
Households	4.2	2.8	3.7	8.3	25.3%	1.0%	2.3	2.4	2.5	-32.7%	0.6%	
<b>Payments for capital assets</b>	<b>8.0</b>	<b>40.8</b>	<b>16.7</b>	<b>26.1</b>	<b>48.1%</b>	<b>4.7%</b>	<b>149.3</b>	<b>12.9</b>	<b>13.6</b>	<b>-19.6%</b>	<b>8.4%</b>	
Machinery and equipment	8.0	27.8	16.7	25.6	47.3%	4.0%	143.8	12.8	13.5	-19.3%	8.1%	
Software and other intangible assets	0.0	13.0	-	0.5	177.6%	0.7%	5.5	0.1	0.1	-45.4%	0.3%	
<b>Payments for financial assets</b>	<b>0.2</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>453.6</b>	<b>496.3</b>	<b>455.1</b>	<b>541.6</b>	<b>6.1%</b>	<b>100.0%</b>	<b>706.1</b>	<b>570.9</b>	<b>596.2</b>	<b>3.3%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>1.5%</b>	<b>1.5%</b>	<b>0.7%</b>	<b>1.6%</b>	<b>-</b>	<b>-</b>	<b>2.0%</b>	<b>1.7%</b>	<b>1.7%</b>	<b>-</b>	<b>-</b>	

**Details of transfers and subsidies**

<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>2.1</b>	<b>0.8</b>	<b>1.7</b>	<b>6.2</b>	<b>43.8%</b>	<b>0.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.3%</b>
Employee social benefits	2.1	0.8	1.7	6.2	43.8%	0.6%	-	-	-	-100.0%	0.3%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>2.2</b>	<b>2.6</b>	<b>2.2</b>	<b>2.3</b>	<b>1.3%</b>	<b>0.5%</b>	<b>2.5</b>	<b>2.6</b>	<b>2.8</b>	<b>6.3%</b>	<b>0.4%</b>
Finance and Accounting Services	2.2	2.6	2.2	2.3	1.3%	0.5%	2.5	2.6	2.8	6.3%	0.4%
Sector Education and Training Authority											
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>2.1</b>	<b>2.0</b>	<b>2.0</b>	<b>2.1</b>	<b>-0.5%</b>	<b>0.4%</b>	<b>2.3</b>	<b>2.4</b>	<b>2.5</b>	<b>6.2%</b>	<b>0.4%</b>
Bursaries for non-employees	2.1	2.0	2.0	2.1	-0.5%	0.4%	2.3	2.4	2.5	6.2%	0.4%

**Personnel information****Table 8.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26				
<b>Salary level</b>	<b>331</b>	<b>78</b>	<b>321</b>	<b>202.5</b>	<b>0.6</b>	<b>327</b>	<b>211.8</b>	<b>0.6</b>	<b>361</b>	<b>224.4</b>	<b>0.6</b>	<b>350</b>	<b>227.9</b>	<b>0.7</b>	<b>359</b>	<b>237.9</b>	<b>0.7</b>	<b>3.1%</b>	<b>100.0%</b>
1 – 6	110	72	101	26.4	0.3	109	29.5	0.3	130	33.5	0.3	130	35.5	0.3	131	36.4	0.3	6.3%	35.8%
7 – 10	120	2	124	68.9	0.6	113	64.4	0.6	121	68.7	0.6	117	70.2	0.6	123	75.4	0.6	2.9%	34.0%
11 – 12	59	-	58	51.7	0.9	59	55.0	0.9	64	59.3	0.9	57	55.5	1.0	59	58.3	1.0	-0.1%	17.1%
13 – 16	42	4	39	51.2	1.3	46	62.9	1.4	46	62.9	1.4	46	66.7	1.5	46	67.7	1.5	-	13.2%
Other	-	-	-	4.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

**Programme 2: Economic Policy, Tax, Financial Regulation and Research****Programme purpose**

Provide specialist policy research, analysis and advisory services in the areas of macroeconomics, microeconomics, the financial sector, taxation and regulatory reform.

**Objectives**

- Improve South Africa's macroeconomic and microeconomic framework by conducting ongoing analytical work and research, and developing policy advisory services.

- Build and maintain research capacity to inform economic policy in South Africa by providing academic and research institutions with funding annually.
- Promote an effective, equitable and efficient tax policy framework and tax administrative system by developing and updating tax policies, and supporting legislation for the annual budget process.

### Subprogrammes

- *Programme Management for Economic Policy, Tax, Financial Regulation and Research* provides overall programme management and policy advice to government on the promotion of economic growth, employment, microeconomic and macroeconomic stability.
- *Financial Sector Policy* is responsible for developing policy on the regulation of the financial sector in South Africa, developing policies to broaden access to financial services for all South Africans, and developing policies to improve the national savings rate through reforms to the legislative framework governing the savings industry, including work undertaken towards the implementation of proposals for retirement reform.
- *Tax Policy* is responsible for drafting annual tax proposals and tax legislation as part of the national budget to promote an effective, equitable and efficient tax policy framework and tax administrative system that ensures sustainable growth and delivery on government's mandate to address the needs of all South Africans. This includes providing tax proposals towards improved environmental sustainability.
- *Economic Policy* provides macroeconomic and microeconomic forecasts, policy analysis on microeconomic and regulatory issues, economic impact assessments and scenario modelling to provide sound policy advice on the economic environment for the annual budget and other government processes. Although policy advice is mainly focused on creating decent employment through inclusive growth, this subprogramme also provides analytical work and policy advice on a wide range of issues, including: inflation management; electricity pricing; economic growth; structural budget balances; industrial policy; policy on small, medium and micro enterprises (SMMEs); and the exchange rate.
- *Cooperative Banks Development Agency* facilitates the transfer payment to the Cooperative Banks Development Agency, which provides for the registration, supervision and regulation of cooperative banks and the development of cooperative financial institutions – such as savings and credit cooperatives, community banks, village banks and financial services cooperatives – into cooperative banks.

### Expenditure trends and estimates

**Table 8.8 Economic Policy, Tax, Financial Regulation and Research expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26		
R million													
Programme Management for Economic Policy, Tax, Financial Regulation and Research	33.4	37.1	31.1	51.2	15.3%	28.7%	50.4	46.6	49.8	-1.0%	29.0%		
Financial Sector Policy	19.5	18.0	21.2	24.7	8.2%	15.7%	38.6	39.4	40.6	18.0%	21.0%		
Tax Policy	30.0	27.4	28.0	32.6	2.8%	22.1%	33.6	31.7	33.1	0.5%	19.2%		
Economic Policy	21.1	21.8	24.7	28.8	11.0%	18.1%	28.9	32.8	34.6	6.2%	18.3%		
Cooperative Banks Development Agency	20.8	20.5	20.3	20.8	0.1%	15.5%	20.9	21.9	22.8	3.1%	12.6%		
<b>Total</b>	<b>124.9</b>	<b>124.7</b>	<b>125.3</b>	<b>158.2</b>	<b>8.2%</b>	<b>100.0%</b>	<b>172.5</b>	<b>172.4</b>	<b>180.8</b>	<b>4.6%</b>	<b>100.0%</b>		
Change to 2022 Budget estimate				–			12.1	12.0	–				

**Table 8.8 Economic Policy, Tax, Financial Regulation and Research expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Current payments</b>	<b>103.5</b>	<b>104.0</b>	<b>104.0</b>	<b>135.2</b>	<b>9.3%</b>	<b>83.8%</b>	<b>137.7</b>	<b>136.6</b>	<b>143.9</b>	<b>2.1%</b>	<b>80.9%</b>
Compensation of employees	70.8	71.7	78.6	89.8	8.2%	58.3%	93.1	90.3	94.2	1.6%	53.7%
Goods and services	32.7	32.2	25.3	45.4	11.5%	25.5%	44.6	46.3	49.7	3.0%	27.2%
<i>of which:</i>											
<i>Bursaries: Employees</i>	0.2	0.4	0.3	0.3	29.1%	0.2%	0.5	0.6	0.6	21.9%	0.3%
<i>Consultants: Business and advisory services</i>	23.6	27.3	21.6	31.8	10.4%	19.6%	30.5	32.2	34.7	3.0%	18.9%
<i>Consumables: Stationery, printing and office supplies</i>	1.0	0.7	0.3	2.0	26.6%	0.8%	1.9	2.0	2.1	2.0%	1.2%
<i>Travel and subsistence</i>	4.7	0.2	0.1	5.1	3.0%	1.9%	6.1	6.5	6.8	10.0%	3.6%
<i>Training and development</i>	0.1	0.1	0.2	0.6	71.1%	0.2%	0.8	0.9	1.0	18.0%	0.5%
<i>Operating payments</i>	2.0	2.7	2.6	3.8	22.9%	2.1%	3.3	2.6	2.7	-10.4%	1.8%
<b>Transfers and subsidies</b>	<b>21.1</b>	<b>20.7</b>	<b>20.8</b>	<b>20.9</b>	<b>-0.3%</b>	<b>15.7%</b>	<b>33.9</b>	<b>34.9</b>	<b>35.8</b>	<b>19.6%</b>	<b>18.4%</b>
Departmental agencies and accounts	20.8	20.5	20.3	20.8	0.1%	15.5%	33.9	34.9	35.8	19.8%	18.3%
Households	0.4	0.2	0.5	0.1	-35.8%	0.2%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>0.2</b>	<b>0.1</b>	<b>0.5</b>	<b>2.1</b>	<b>110.7%</b>	<b>0.5%</b>	<b>0.9</b>	<b>0.9</b>	<b>1.1</b>	<b>-19.1%</b>	<b>0.7%</b>
Machinery and equipment	0.2	0.1	0.5	2.1	110.7%	0.5%	0.9	0.9	1.1	-19.1%	0.7%
<b>Total</b>	<b>124.9</b>	<b>124.7</b>	<b>125.3</b>	<b>158.2</b>	<b>8.2%</b>	<b>100.0%</b>	<b>172.5</b>	<b>172.4</b>	<b>180.8</b>	<b>4.6%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.2%</b>	<b>0.5%</b>	-	-	<b>0.5%</b>	<b>0.5%</b>	<b>0.5%</b>	-	-
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.4</b>	<b>0.2</b>	<b>0.5</b>	<b>0.1</b>	<b>-35.8%</b>	<b>0.2%</b>	-	-	-	<b>-100.0%</b>	-
Employee social benefits	0.4	0.2	0.5	0.1	-35.8%	0.2%	-	-	-	-100.0%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>20.8</b>	<b>20.5</b>	<b>20.3</b>	<b>20.8</b>	<b>0.1%</b>	<b>15.5%</b>	<b>33.9</b>	<b>34.9</b>	<b>35.8</b>	<b>19.8%</b>	<b>18.3%</b>
Cooperative Banks Development Agency	20.8	20.5	20.3	20.8	0.1%	15.5%	20.9	21.9	22.8	3.1%	12.6%
Financial Sector Conduct Authority	-	-	-	-	-	-	13.0	13.0	13.0	-	5.7%

## Personnel information

**Table 8.9 Economic Policy, Tax, Financial Regulation and Research personnel numbers and cost by salary level<sup>1</sup>**

Economic Policy, Tax, Financial Regulation and Research	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/Total (%)
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26				
			2021/22	2022/23	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26						
<b>Salary level</b>	<b>86</b>	<b>5</b>	<b>81</b>	<b>78.6</b>	<b>1.0</b>	<b>79</b>	<b>79.3</b>	<b>1.0</b>	<b>91</b>	<b>93.1</b>	<b>1.0</b>	<b>83</b>	<b>90.3</b>	<b>1.1</b>	<b>87</b>	<b>94.2</b>	<b>1.1</b>	<b>3.2%</b>	<b>100.0%</b>
1 – 6	5	4	4	1.3	0.3	5	1.6	0.3	6	1.8	0.3	7	2.3	0.3	7	2.3	0.3	11.9%	7.4%
7 – 10	20	-	20	11.3	0.6	23	13.4	0.6	23	13.2	0.6	22	13.4	0.6	25	15.7	0.6	2.8%	27.4%
11 – 12	26	-	23	22.2	1.0	14	13.7	1.0	16	15.5	1.0	8	8.4	1.1	8	9.0	1.1	-15.5%	13.6%
13 – 16	35	1	34	43.8	1.3	37	50.6	1.4	46	62.5	1.4	46	66.3	1.4	46	67.3	1.5	7.7%	51.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Public Finance and Budget Management

### Programme purpose

Provide analysis and advice on fiscal policy and public finances, intergovernmental financial relations, expenditure planning and priorities. Manage government's annual budget process and provide public finance management support. Facilitate employment creation and high-impact government initiatives, and strengthen infrastructure planning and delivery.

### Objectives

- Promote growth, social development and the reduction of poverty through the implementation of sound fiscal and financial policies, and the effective, efficient and appropriate allocation of public funds annually.

- Prepare an annual national budget that gives effect to government's economic, fiscal, social and developmental goals as expressed in the National Development Plan and government's 2019-2024 medium-term strategic framework to provide fiscal policy advice by monitoring economic and fiscal trends, and advising on policy options and the budget framework.
- Deepen transparency in the allocation of public finances through the annual production and publication of: the Budget Review, Estimates of National Expenditure, Medium-term Budget Policy Statement, Adjusted Estimates of National Expenditure, and appropriation legislation containing relevant, accurate and clear financial information and associated indicators of service delivery and performance.
- Contribute to public policy and programme development by providing support for planning, policy and programme analysis, budgeting, project management and public finance reform in provinces and municipalities on an ongoing basis.
- Promote public and private investment in infrastructure and public services on an ongoing basis by providing technical support for capital expenditure planning and project analysis, advice on financing alternatives, support for municipal development, and financial assistance for neighbourhood development projects.
- Measure the use of public financial resources by monitoring, supporting and analysing public expenditure and service delivery for social and economic development and infrastructure investment on an ongoing basis.
- Support and enable budget analysis by a broad range of stakeholders, including Parliament, on an ongoing basis through increased public participation with regards to the budget.
- Build capacity in the public sector by providing diagnostic and advisory services and support for organisational development, specialised procurement, improved public finance management, and programme and project implementation on an ongoing basis.
- Enhance budget and financial management practices by strengthening public finance management capacity in municipalities and supporting provincial treasury oversight of local government financial management on an ongoing basis.
- Ensure liveable, sustainable, resilient, efficient and integrated towns and cities by promoting public and private investment in city development, integrated urban networks and neighbourhood development initiatives on an ongoing basis.
- Stimulate employment and inclusive growth by supporting innovative and partnership-based approaches to employment creation, work-seeker support and enterprise development on an ongoing basis.
- Ensure technical capacity in local government built environment by supporting infrastructure planning and implementation in all provinces and infrastructure skills development in all municipalities on an ongoing basis.

### **Subprogrammes**

- *Programme Management for Public Finance and Budget Management* provides support to the programme's planning, monitoring and delivery functions. Key activities include oversight and managing the processes related to the annual publication of the Medium-term Budget Policy Statement, the coordination of the annual budget and the production of the Division of Revenue Bill for the 3 spheres of government.
- *Public Finance* provides financial and budgetary analysis of government programmes, advises on policy and service delivery trends, and manages National Treasury's relations with other national departments.
- *Budget Office and Coordination* is responsible for the national budget process including the publication of the Budget Review, Estimates of National Expenditure, Medium-term Budget Policy Statement and Adjusted Estimates of National Expenditure. This subprogramme also leads the budget reform programme, coordinates international technical assistance and donor finance, provides advice on public service remuneration and pension arrangements, compiles public finance statistics, and provides fiscal policy advice.
- *Intergovernmental Relations* coordinates fiscal relations between national, provincial and local government; promotes sound provincial and municipal budgetary planning, reporting and financial management; and provides support for government with the aim of promoting improved infrastructure planning and management to support the service delivery targets in all spheres of government.
- *Financial and Fiscal Commission* facilitates the annual transfer payment to the Financial and Fiscal Commission, which provides independent, objective, impartial and unbiased advice to all 3 spheres of

government on the division of revenue, as well as advice on the enactment of legislation pertaining to provincial taxes, municipal fiscal powers and functions, and provincial and municipal loans.

- *Facilitation of Conditional Grants* facilitates conditional grants administered by National Treasury aimed at strengthening public and private investment in improved living and working conditions in townships, and creating spatially resilient, efficient and integrated towns and cities. These grants are further aimed at promoting accelerated and inclusive development in major urban areas through better governance and built environment planning, improved human settlements and public transport management, local economic development, environmental sustainability and climate resilience.
- *Catalytic Infrastructure and Development Support Programme* provides technical assistance and support to National Treasury, provincial treasuries and municipalities by assigning professional advisers with experience and expertise in municipal financial management to facilitate key reforms and skills transfer through the municipal finance improvement programme. Activities in this subprogramme also help with developing infrastructure planning and project management capacity.
- *Government Technical Advisory Centre* provides technical consulting services, specialised procurement and project management support, infrastructure advice and knowledge management in support of the efficient, effective and transparent management of public finances. This subprogramme also comprises a fund to facilitate the creation of employment. The fund supports innovative and partnership-based approaches to sustainable employment creation; provides work-seeker support and enterprise development through the Jobs Fund; and supports research on employment, income distribution and inclusive growth.

## Expenditure trends and estimates

**Table 8.10 Public Finance and Budget Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Programme Management for Public Finance and Budget Management	23.3	14.1	20.4	34.7	14.1%	0.6%	36.0	29.8	30.9	-3.8%	0.8%
Public Finance	68.5	68.6	69.7	64.7	-1.9%	1.9%	66.7	69.5	72.6	3.9%	1.7%
Budget Office and Coordination	59.9	55.5	58.8	66.4	3.5%	1.7%	68.4	71.3	74.5	3.9%	1.8%
Intergovernmental Relations	100.8	92.5	107.3	274.9	39.7%	4.0%	284.6	553.0	579.5	28.2%	10.8%
Financial and Fiscal Commission	54.3	63.8	63.2	63.8	5.5%	1.7%	64.1	67.0	70.0	3.1%	1.7%
Facilitation of Conditional Grants	1 584.0	1 481.9	2 366.2	2 379.6	14.5%	54.8%	2 580.0	1 801.9	1 882.6	-7.5%	55.0%
Catalytic Infrastructure and Development Support Programme	370.4	311.0	677.8	751.7	26.6%	14.8%	545.7	351.1	366.8	-21.3%	12.8%
Government Technical Advisory Centre	674.9	609.8	837.3	789.4	5.4%	20.4%	660.2	467.8	488.8	-14.8%	15.3%
<b>Total</b>	<b>2 936.1</b>	<b>2 697.2</b>	<b>4 200.8</b>	<b>4 425.2</b>	<b>14.7%</b>	<b>100.0%</b>	<b>4 305.6</b>	<b>3 411.3</b>	<b>3 565.7</b>	<b>-6.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(13.0)			(49.1)	(31.8)	-		
<b>Economic classification</b>											
<b>Current payments</b>	<b>593.2</b>	<b>559.7</b>	<b>764.5</b>	<b>975.5</b>	<b>18.0%</b>	<b>20.3%</b>	<b>868.9</b>	<b>1 142.0</b>	<b>1 191.5</b>	<b>6.9%</b>	<b>26.6%</b>
Compensation of employees	224.0	212.6	223.0	240.5	2.4%	6.3%	248.8	251.5	262.6	3.0%	6.4%
Goods and services	369.3	347.1	541.5	735.1	25.8%	14.0%	620.0	890.5	928.9	8.1%	20.2%
<i>of which:</i>											
<i>Bursaries: Employees</i>	0.5	1.2	0.7	1.3	40.1%	-	1.3	1.4	1.6	7.4%	-
<i>Computer services</i>	0.6	1.1	1.2	1.2	25.6%	-	1.3	1.4	1.5	6.0%	-
<i>Consultants: Business and advisory services</i>	354.7	339.2	532.5	716.6	26.4%	13.6%	599.4	867.6	905.1	8.1%	19.7%
<i>Consumables: Stationery, printing and office supplies</i>	0.7	1.5	1.0	1.5	25.7%	-	1.7	1.9	1.7	5.5%	-
<i>Travel and subsistence</i>	7.3	0.6	1.6	7.4	0.5%	0.1%	9.1	10.2	10.8	13.4%	0.2%
<i>Operating payments</i>	3.4	2.7	3.5	3.7	2.8%	0.1%	3.7	3.8	4.0	2.9%	0.1%
<b>Transfers and subsidies</b>	<b>2 341.7</b>	<b>2 136.2</b>	<b>3 434.6</b>	<b>3 445.1</b>	<b>13.7%</b>	<b>79.7%</b>	<b>3 433.4</b>	<b>2 266.9</b>	<b>2 371.6</b>	<b>-11.7%</b>	<b>73.3%</b>
Provinces and municipalities	1 584.0	1 481.9	2 366.2	2 379.6	14.5%	54.8%	2 580.0	1 801.9	1 882.6	-7.5%	55.0%
Departmental agencies and accounts	755.9	652.7	1 067.8	1 064.7	12.1%	24.8%	853.1	464.8	488.7	-22.9%	18.3%
Households	1.9	1.6	0.5	0.8	-25.1%	-	0.3	0.3	0.3	-31.5%	-
<b>Payments for capital assets</b>	<b>1.2</b>	<b>1.2</b>	<b>1.7</b>	<b>4.6</b>	<b>58.3%</b>	<b>0.1%</b>	<b>3.4</b>	<b>2.4</b>	<b>2.6</b>	<b>-16.9%</b>	<b>0.1%</b>
Machinery and equipment	1.2	1.2	1.7	4.6	58.3%	0.1%	3.4	2.4	2.6	-16.9%	0.1%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>2 936.1</b>	<b>2 697.2</b>	<b>4 200.8</b>	<b>4 425.2</b>	<b>14.7%</b>	<b>100.0%</b>	<b>4 305.6</b>	<b>3 411.3</b>	<b>3 565.7</b>	<b>-6.9%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>9.9%</b>	<b>7.9%</b>	<b>6.7%</b>	<b>13.1%</b>	<b>-</b>	<b>-</b>	<b>12.3%</b>	<b>10.3%</b>	<b>10.3%</b>	<b>-</b>	<b>-</b>

**Table 8.10 Public Finance and Budget Management expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
	R million										
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	1.9	1.6	0.5	0.8	-25.1%	–	0.3	0.3	0.3	-31.5%	–
Employee social benefits	1.9	1.6	0.5	0.8	-25.1%	–	0.3	0.3	0.3	-31.5%	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	755.1	651.8	1 066.9	1 063.7	12.1%	24.8%	852.1	463.7	487.6	-22.9%	18.3%
Financial and Fiscal Commission	54.3	63.8	63.2	63.8	5.5%	1.7%	64.1	67.0	70.0	3.1%	1.7%
Government Technical Advisory Centre	600.8	548.0	669.9	710.4	5.7%	17.7%	589.2	396.8	417.7	-16.2%	13.5%
Development Bank of Southern Africa	100.0	40.0	153.7	95.0	-1.7%	2.7%	–	–	–	-100.0%	0.6%
Government Technical Advisory Centre: Independent power producer project preparation support	–	–	100.0	–	–	0.7%	–	–	–	–	–
Development Bank of Southern Africa: Support to the Infrastructure Fund operations	–	–	80.2	42.4	–	0.9%	46.3	–	–	-100.0%	0.6%
Development Bank of Southern Africa: Support to the Infrastructure Fund social housing programme	–	–	–	152.0	–	1.1%	152.5	–	–	-100.0%	1.9%
<b>Capital</b>	0.8	0.9	0.9	1.0	4.9%	–	1.0	1.0	1.1	4.5%	–
Government Technical Advisory Centre	0.8	0.9	0.9	1.0	4.9%	–	1.0	1.0	1.1	4.5%	–
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	682.2	688.7	707.3	725.6	2.1%	19.7%	728.4	761.1	795.2	3.1%	19.2%
Local government financial management grant	532.8	544.9	552.1	566.4	2.1%	15.4%	568.6	594.1	620.7	3.1%	15.0%
Infrastructure skills development grant	149.4	143.9	155.2	159.2	2.1%	4.3%	159.9	167.0	174.5	3.1%	4.2%
<b>Capital</b>	901.7	793.1	1 658.9	1 654.0	22.4%	35.1%	1 851.6	1 040.7	1 087.4	-13.0%	35.9%
Programme and project preparation support grant	310.1	313.7	341.3	360.9	5.2%	9.3%	376.8	393.7	411.4	4.5%	9.8%
Neighbourhood development partnership grant	591.7	479.4	1 317.6	1 293.1	29.8%	25.8%	1 474.8	647.0	676.0	-19.4%	26.0%

## Personnel information

**Table 8.11 Public Finance and Budget Management personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/ Total (%)					
Number of funded posts	Number of posts additional to the establishment		Actual		Revised estimate			Medium-term expenditure estimate											
			2021/22	2022/23	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
Public Finance and Budget Management			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	244	10	239	223.0	0.9	244	234.5	1.0	260	248.8	1.0	246	251.5	1.0	255	262.6	1.0	1.5%	100.0%
1 – 6	10	9	7	2.0	0.3	8	2.5	0.3	8	2.4	0.3	9	2.9	0.3	9	3.0	0.3	4.0%	3.4%
7 – 10	65	1	64	37.2	0.6	70	42.7	0.6	73	44.1	0.6	65	41.3	0.6	71	46.4	0.7	0.5%	27.8%
11 – 12	92	–	90	86.3	1.0	89	88.6	1.0	100	99.2	1.0	93	98.0	1.1	96	102.2	1.1	2.6%	37.6%
13 – 16	77	–	78	97.6	1.3	77	100.7	1.3	79	103.1	1.3	79	109.3	1.4	79	111.0	1.4	0.9%	31.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Asset and Liability Management

### Programme purpose

Manage government's annual funding programme in a manner that ensures prudent cash management, and an optimal portfolio of debt and other fiscal obligations. Promote and enforce the prudent financial management of state-owned entities through financial analysis and oversight.

### Objectives

- Exercise oversight of state-owned entities on an ongoing basis by:
  - reviewing the corporate plans and annual financial statements of state-owned entities
  - coordinating the borrowing programmes of state-owned entities
  - tracking progress on capital expenditure programmes

- reviewing applications for funding, guarantees and borrowing limits in terms of the Public Finance Management Act (1999), and monitoring progress.
- Meet government’s annual gross borrowing requirement – consisting of the budget deficit and maturing debt – by sourcing funds from domestic and international markets, and servicing government’s debt optimally.
- Ensure that government’s liquidity requirements are consistently met within credit risk guidelines by implementing effective cash management and making sound cash flow forecasts on an ongoing basis.
- Minimise and mitigate risks emanating from government’s fiscal obligations to develop and maintain a risk management framework for the debt and contingent liabilities of government by implementing debt management strategies that minimise government’s exposure to adverse risks on an ongoing basis.

## Subprogrammes

- *Programme Management for Asset and Liability Management* provides support for planning, monitoring and delivering the programme’s activities.
- *State-owned Entity Financial Management and Governance* oversees and enables state-owned entities to meet government’s policy objectives in a financially and fiscally sustainable manner, and promotes sound corporate governance.
- *Government Debt Management* is responsible for government’s long-term funding needs. This subprogramme manages domestic and foreign debt, contributes to the development of financial markets, and maintains sound investor relations.
- *Financial Operations* provides for government’s short-term funding needs, the prudent management of cash, the efficient accounting of debt and investment transactions in government, and quality information relating to the subprogramme’s operations. This subprogramme also invests government’s surplus cash, and supplies reliable computer systems to service government’s debt portfolio and cash operations.
- *Strategy and Risk Management* develops and maintains a risk management framework for the debt and contingent liabilities of government, and implements debt management strategies that minimise government’s exposure to adverse risks.

## Expenditure trends and estimates

**Table 8.12 Asset and Liability Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million												
Programme Management for Asset and Liability Management	8.0	6.3	7.6	28.7	53.1%	0.1%	37.3	33.6	33.7	5.5%	1.8%	
State-owned Entity Financial Management and Governance	33.9	2 962.1	26 600.9	5 934.2	459.6%	99.2%	1 037.0	38.8	40.5	-81.0%	94.8%	
Government Debt Management	22.5	19.9	18.5	20.3	-3.3%	0.2%	21.3	23.0	24.0	5.7%	1.2%	
Financial Operations	23.5	25.0	25.8	29.2	7.5%	0.3%	27.3	26.7	27.9	-1.5%	1.5%	
Strategy and Risk Management	8.9	9.2	10.4	11.9	10.5%	0.1%	12.4	12.9	13.4	4.0%	0.7%	
<b>Total</b>	<b>96.7</b>	<b>3 022.6</b>	<b>26 663.2</b>	<b>6 024.4</b>	<b>296.4%</b>	<b>100.0%</b>	<b>1 135.4</b>	<b>135.0</b>	<b>139.5</b>	<b>-71.5%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				4 898.4			15.4	7.0	–			
<b>Economic classification</b>												
<b>Current payments</b>	<b>93.0</b>	<b>95.3</b>	<b>97.9</b>	<b>124.5</b>	<b>10.2%</b>	<b>1.1%</b>	<b>134.7</b>	<b>134.2</b>	<b>138.7</b>	<b>3.7%</b>	<b>7.2%</b>	
Compensation of employees	78.4	80.0	83.4	86.7	3.4%	0.9%	90.0	93.3	97.4	4.0%	4.9%	
Goods and services	14.6	15.2	14.5	37.8	37.3%	0.2%	44.6	40.9	41.3	3.0%	2.2%	
of which:												
Audit costs: External	1.1	1.4	1.4	1.5	10.2%	–	1.6	1.6	1.7	3.7%	0.1%	
Bursaries: Employees	0.1	0.3	0.3	0.8	83.9%	–	0.9	0.8	0.8	-1.2%	–	
Computer services	8.6	10.6	10.0	12.1	11.8%	0.1%	9.6	7.1	7.4	-14.9%	0.5%	
Consultants: Business and advisory services	2.5	2.3	2.1	20.0	100.3%	0.1%	28.0	26.3	26.1	9.3%	1.4%	
Travel and subsistence	1.3	0.0	0.1	1.9	12.5%	–	2.7	3.0	3.1	18.3%	0.1%	
Training and development	0.3	0.0	0.2	0.5	25.6%	–	0.5	0.6	0.6	6.7%	–	
<b>Transfers and subsidies</b>	<b>3.4</b>	<b>1.0</b>	<b>0.9</b>	<b>0.1</b>	<b>-66.4%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	
Households	3.4	1.0	0.9	0.1	-66.4%	–	–	–	–	-100.0%	–	
<b>Payments for capital assets</b>	<b>0.3</b>	<b>0.6</b>	<b>1.5</b>	<b>1.4</b>	<b>63.6%</b>	<b>–</b>	<b>0.7</b>	<b>0.8</b>	<b>0.8</b>	<b>-14.5%</b>	<b>0.1%</b>	
Machinery and equipment	0.3	0.6	1.5	1.4	63.6%	–	0.7	0.8	0.8	-14.5%	0.1%	
<b>Payments for financial assets</b>	<b>–</b>	<b>2 925.7</b>	<b>26 562.9</b>	<b>5 898.4</b>	<b>–</b>	<b>98.8%</b>	<b>1 000.0</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>92.8%</b>	
<b>Total</b>	<b>96.7</b>	<b>3 022.6</b>	<b>26 663.2</b>	<b>6 024.4</b>	<b>296.4%</b>	<b>100.0%</b>	<b>1 135.4</b>	<b>135.0</b>	<b>139.5</b>	<b>-71.5%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.3%</b>	<b>8.9%</b>	<b>42.8%</b>	<b>15.5%</b>	<b>–</b>	<b>–</b>	<b>3.3%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>–</b>	<b>–</b>	

**Table 8.12 Asset and Liability Management expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
		2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million												
Households												
Social benefits												
Current		3.4	1.0	0.9	0.1	-66.4%	-	-	-	-	-100.0%	-
Employee social benefits		3.4	1.0	0.9	0.1	-66.4%	-	-	-	-	-100.0%	-

## Personnel information

**Table 8.13 Asset and Liability Management personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)			
Number of funded posts	Number of posts additional to the establishment	2021/22	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Asset and Liability Management			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	104	12	100	83.4	0.8	101	83.9	0.8	108	90.0	0.8	104	93.3	0.9	106	97.4	0.9	1.4%	100.0%
1 – 6	13	12	7	2.3	0.3	15	4.8	0.3	15	4.6	0.3	14	4.6	0.3	14	4.6	0.3	-2.3%	13.9%
7 – 10	37	-	39	23.9	0.6	38	24.8	0.7	39	25.0	0.6	36	24.7	0.7	36	25.7	0.7	-1.8%	35.5%
11 – 12	33	-	33	32.1	1.0	28	28.8	1.0	30	30.7	1.0	30	32.6	1.1	32	35.1	1.1	4.5%	29.0%
13 – 16	21	-	21	25.2	1.2	20	25.6	1.3	23	29.7	1.3	23	31.5	1.3	23	32.0	1.4	5.5%	21.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Financial Accounting and Supply Chain Management Systems

### Programme purpose

Facilitate governance and accountability by promoting and enforcing the transparent, economic and effective management of revenue, expenditure, assets, liabilities and supply chain processes in the public sector.

### Objectives

- Ensure compliance with the Public Finance Management Act (1999) and the Municipal Finance Management Act (2003) across the 3 spheres of government by facilitating and undertaking special investigations to reduce fraud and corruption on an ongoing basis.
- Ensure sound financial management systems to meet the requirements of the Public Finance Management Act (1999) and the Municipal Finance Management Act (2003) by:
  - providing capacity and support to all spheres of government on policies relating to accounting and reporting, internal auditing and risk management on an ongoing basis
  - developing and implementing government transversal accounting and reporting systems over the medium term
  - maintaining government's financial systems at 98 per cent availability, including providing reliable, efficient and effective support and user training, over the medium term
  - completing the development of the remaining integrated financial management system's modules on payroll, core financial management and inventory management, and beginning its rollout over the medium term.
- Support government's efforts to build capacity in financial management across the 3 spheres of government by introducing minimum competency profiles and offering graduate internships in financial management annually.
- Improve financial management in provincial and local government by:
  - developing and implementing financial recovery plans and providing technical assistance on an ongoing basis
  - supporting municipalities in implementing financial management reforms and ensuring their compliance with the Municipal Finance Management Act (2003), as required, over the medium term.

- Modernise the supply chain management system for government over the medium term by:
  - introducing policy reforms to ensure that all procuring government institutions implement a single supply chain management policy
  - providing training solutions to bridge the skills gap for existing and future supply chain management practitioners.

### Subprogrammes

- *Programme Management for Financial Accounting and Supply Chain Management Systems* supports the planning, monitoring and coordination of the deliverables of the programme plan, such as the development and implementation of the integrated financial management system; and facilitates accountability and governance in the public sector, especially in terms of financial management.
- *Office of the Chief Procurement Officer* aims to modernise the state procurement system to be fair, equitable, transparent, competitive and cost effective; enable the efficient, economic, effective and transparent use of financial and other resources, including state assets, for improved service delivery; and promote, support and enforce the transparent and effective management of state procurement and the sound stewardship of government assets and resources.
- *Financial Systems* maintains and improves existing financial management systems, and develops and implements the new integrated financial management system, which aims to replace financial, supply chain and human resources management systems across national and provincial departments.
- *Financial Reporting for National Accounts* is responsible for accounting for the National Revenue Fund and the Reconstruction and Development Programme Fund, providing banking services to national government, providing support for all spheres of government in implementing financial reporting frameworks, and preparing consolidated financial statements.
- *Financial Management Policy and Compliance Improvement* improves financial management and develops financial management regulatory frameworks with local and international best practice; develops and implements accounting policies; and improves the financial management, risk management and internal audit capacity in government.
- *Audit Statutory Bodies* is a transfer payment to the Auditor-General of South Africa for the implementation of the amendments in the Public Audit Act (1995).
- *Service Charges: Commercial Banks* is a transfer payment that provides for bank charges for the deposit accounts of all government departments.

### Expenditure trends and estimates

**Table 8.14 Financial Accounting and Supply Chain Management Systems expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Programme Management for Financial Accounting and Supply Chain Management Systems	38.8	32.1	42.9	122.3	46.6%	7.5%	120.1	125.0	130.6	2.2%	10.8%
Office of the Chief Procurement Officer	68.7	64.6	67.7	68.3	-0.2%	8.6%	76.6	82.9	86.4	8.2%	6.8%
Financial Systems	399.0	355.1	400.7	451.1	4.2%	51.2%	781.3	697.5	729.1	17.4%	57.9%
Financial Reporting for National Accounts	104.5	105.1	107.2	112.3	2.4%	13.7%	114.7	124.5	131.2	5.3%	10.5%
Financial Management Policy and Compliance Improvement	122.6	89.5	92.9	141.8	5.0%	14.2%	144.3	149.4	154.7	3.0%	12.8%
Audit Statutory Bodies	–	50.0	50.0	50.0	–	4.8%	–	–	–	-100.0%	1.1%
Service Charges: Commercial Banks	0.3	0.2	0.3	0.3	3.2%	–	0.3	0.4	0.4	3.3%	–
<b>Total</b>	<b>733.9</b>	<b>696.6</b>	<b>761.7</b>	<b>946.1</b>	<b>8.8%</b>	<b>100.0%</b>	<b>1 237.3</b>	<b>1 179.8</b>	<b>1 232.4</b>	<b>9.2%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(176.0)			(138.5)	7.8	–		

**Table 8.14 Financial Accounting and Supply Chain Management Systems expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>667.9</b>	<b>581.1</b>	<b>645.7</b>	<b>818.8</b>	<b>7.0%</b>	<b>86.5%</b>	<b>1 166.9</b>	<b>1 106.5</b>	<b>1 153.1</b>	<b>12.1%</b>	<b>92.4%</b>	
Compensation of employees	207.7	196.9	208.0	224.8	2.7%	26.7%	232.6	237.7	248.1	3.3%	20.5%	
Goods and services	460.2	384.1	437.7	594.0	8.9%	59.8%	934.3	868.7	904.9	15.1%	71.9%	
<i>of which:</i>												
Audit costs: External	6.8	4.9	8.4	8.9	9.5%	0.9%	9.5	10.0	10.4	5.3%	0.8%	
Bursaries: Employees	0.9	1.6	0.8	1.8	26.9%	0.2%	2.4	2.8	2.9	17.5%	0.2%	
Computer services	350.4	325.7	369.8	408.0	5.2%	46.3%	733.3	654.6	694.5	19.4%	54.2%	
Consultants: Business and advisory services	86.3	44.0	50.9	153.8	21.3%	10.7%	165.2	175.5	170.4	3.5%	14.5%	
Travel and subsistence	7.0	0.9	1.7	8.5	6.9%	0.6%	9.8	11.3	11.6	10.8%	0.9%	
Venues and facilities	3.5	0.8	2.6	3.3	-1.7%	0.3%	4.1	4.4	4.6	11.9%	0.4%	
<b>Transfers and subsidies</b>	<b>62.2</b>	<b>112.9</b>	<b>112.1</b>	<b>112.8</b>	<b>21.9%</b>	<b>12.7%</b>	<b>62.2</b>	<b>67.1</b>	<b>70.1</b>	<b>-14.7%</b>	<b>6.8%</b>	
Departmental agencies and accounts	57.5	108.6	109.0	110.3	24.2%	12.3%	60.5	65.2	68.1	-14.8%	6.6%	
Households	4.7	4.3	3.1	2.5	-18.9%	0.5%	1.8	1.9	1.9	-8.4%	0.2%	
<b>Payments for capital assets</b>	<b>3.8</b>	<b>2.6</b>	<b>3.9</b>	<b>14.5</b>	<b>56.5%</b>	<b>0.8%</b>	<b>8.2</b>	<b>6.2</b>	<b>9.3</b>	<b>-13.9%</b>	<b>0.8%</b>	
Machinery and equipment	3.8	2.6	3.9	10.6	41.0%	0.7%	8.2	6.2	9.3	-4.4%	0.7%	
Software and other intangible assets	-	-	0.0	3.9	-	0.1%	-	-	-	-100.0%	0.1%	
<b>Payments for financial assets</b>	<b>0.1</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>733.9</b>	<b>696.6</b>	<b>761.7</b>	<b>946.1</b>	<b>8.8%</b>	<b>100.0%</b>	<b>1 237.3</b>	<b>1 179.8</b>	<b>1 232.4</b>	<b>9.2%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>2.5%</b>	<b>2.0%</b>	<b>1.2%</b>	<b>2.8%</b>	<b>-</b>	<b>-</b>	<b>3.5%</b>	<b>3.6%</b>	<b>3.6%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
Current	3.6	3.7	1.8	2.5	-11.1%	0.4%	1.8	1.9	1.9	-8.4%	0.2%	
Employee social benefits	3.6	3.7	1.8	2.5	-11.1%	0.4%	1.8	1.9	1.9	-8.4%	0.2%	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
Current	57.5	108.6	109.0	110.3	24.2%	12.3%	60.5	65.2	68.1	-14.8%	6.6%	
Accounting Standards Board	14.3	14.4	14.4	14.6	0.5%	1.8%	14.6	15.3	16.0	3.1%	1.3%	
Independent Regulatory Board for Auditors	43.2	44.2	44.6	45.7	1.9%	5.7%	45.9	49.9	52.2	4.5%	4.2%	
Auditor-General of South Africa	-	50.0	50.0	50.0	-	4.8%	-	-	-	-100.0%	1.1%	
<b>Households</b>												
<b>Other transfers to households</b>												
Current	1.1	0.6	1.3	-	-100.0%	0.1%	-	-	-	-	-	
Bursaries for non-employees	1.1	0.6	1.3	-	-100.0%	0.1%	-	-	-	-	-	

## Personnel information

**Table 8.15 Financial Accounting and Supply Chain Management Systems personnel numbers and cost by salary level<sup>1</sup>**

Financial Accounting and Supply Chain Management Systems	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	269	43	261	208.0	0.8	267	218.3	0.8	284	232.6	0.8	273	237.7	0.9	279	248.1	0.9	1.5%	100.0%
1 – 6	11	7	6	1.8	0.3	11	3.9	0.4	11	3.7	0.3	11	4.0	0.4	11	4.0	0.4	-	4.0%
7 – 10	119	35	117	59.6	0.5	121	65.4	0.5	124	66.7	0.5	118	67.3	0.6	119	69.3	0.6	-0.6%	43.7%
11 – 12	69	-	69	65.0	0.9	61	59.4	1.0	73	70.4	1.0	68	69.0	1.0	71	73.5	1.0	5.5%	24.8%
13 – 16	70	1	70	81.6	1.2	74	89.7	1.2	76	91.8	1.2	76	97.4	1.3	78	101.3	1.3	1.7%	27.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 6: International Financial Relations

### Programme purpose

Manage South Africa's interests in shaping regional and global policies that advance the economic, financial and development objectives of the country and Africa.

## Objectives

- Advance South Africa and Africa's economic interests by undertaking strategic analyses, engagements and negotiations at regional and global financial and economic forums on an ongoing basis.
- Increase sub-Saharan Africa's voice and South Africa's influence in multilateral international institutions such as the International Monetary Fund, the World Bank Group, the G20 and other influential global financial and economic forums by advancing the reform of these institutions through the lobbying of regional groupings on an ongoing basis.
- Enhance South Africa's participation in strategic regional, continental and global governance institutions by seconding South Africans into strategic positions in these institutions, as informed by government's secondment policy, on an ongoing basis.
- Promote regional economic integration in the Southern African Development Community (SADC) region and the Southern African Customs Union, and strengthen economic links within Africa by:
  - providing ongoing support to the committees of the SADC dealing with economic and financial protocols
  - providing ongoing support to the Southern African Customs Union to resolve regional challenges.

## Subprogramme

- *Programme Management for International Financial Relations* supports the planning, monitoring and delivery of the programme's activities with the World Bank country office, the African Development Bank regional resource centre and the New Development Bank. This subprogramme oversees South Africa's representation in international and regional financial institutions; manages bilateral and multilateral relationships on behalf of National Treasury; and plans, implements and monitors programmes and activities that advance South Africa's national interests.
- *International Economic Cooperation* focuses on improving South Africa's participation in regional and international economic institutions. This entails working through key economic institutions and forums such as the Southern African Customs Union, the SADC, the United Nations Economic Commission for Africa, the African Union's New Partnership for Africa's Development, the International Monetary Fund, the G20, the G24, the Brazil-Russia-India-China-South Africa group of countries, the Organisation for Economic Cooperation and Development, and the World Economic Forum.
- *African Integration and Support* enables National Treasury's participation in African interventions and arrangements that are aimed at bringing about support and integration between African states and institutions. This subprogramme facilitates the transfer of funds to Lesotho, Namibia and Eswatini for the Common Monetary Area compensation. In this agreement, South Africa compensates the member countries for the use of the rand within their borders. It also includes technical support provided to regional capacity-building institutions such as the Collaborative Budget Reform Initiative, the Infrastructure Consortium for Africa, the African Capacity Building Foundation, the African Institute for Economic Development and Planning, and the International Monetary Fund's Regional Technical Assistance Centre for Southern Africa.
- *International Development Funding Institutions* provides for subscriptions and contributions to international development institutions and banks. This subprogramme transfers funds to the African Development Bank and the International Bank for Reconstruction and Development to pay for shares, and to the African Development Fund and the World Bank Group's International Development Association for the provision of concessional loans and grants to low-income countries. In line with South Africa's shareholding agreement, this subprogramme also facilitates capital transfers for the New Development Bank.
- *International Projects* transfers funds to international projects and interventions for various causes such as capacity building, and catastrophe and disaster relief for affected low-income countries. To this end, National Treasury contributes to the Commonwealth Fund for Technical Cooperation and the International Finance Facility for Immunisation. The facility transfers funds to the Global Alliance for Vaccines and Immunisation, a public-private global health partnership, to support health care, particularly the provision of vaccines to reduce the number of deaths preventable by vaccination among children in low-income countries.

## Expenditure trends and estimates

Table 8.16 International Financial Relations expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme Management for International Financial Relations	6.7	5.4	4.7	10.8	17.5%	0.1%	11.2	11.2	11.7	2.7%	0.4%
International Economic Cooperation	44.4	25.8	27.7	35.4	-7.2%	0.6%	55.6	71.4	74.9	28.3%	2.1%
African Integration and Support	981.5	766.6	1 569.2	1 619.0	18.2%	21.7%	1 408.6	1 738.7	1 816.6	3.9%	58.4%
International Development Funding Institutions	4 405.8	5 822.3	6 203.4	1 118.5	-36.7%	77.2%	1 092.8	1 030.7	1 076.4	-1.3%	38.3%
International Projects	20.4	20.5	21.5	23.0	4.2%	0.4%	23.1	24.2	25.2	3.1%	0.8%
<b>Total</b>	<b>5 458.8</b>	<b>6 640.5</b>	<b>7 826.5</b>	<b>2 806.8</b>	<b>-19.9%</b>	<b>100.0%</b>	<b>2 591.3</b>	<b>2 876.1</b>	<b>3 004.9</b>	<b>2.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				169.0			1.0	1.0	-		
<b>Economic classification</b>											
<b>Current payments</b>	<b>51.0</b>	<b>30.8</b>	<b>32.2</b>	<b>45.5</b>	<b>-3.7%</b>	<b>0.7%</b>	<b>66.2</b>	<b>81.6</b>	<b>85.6</b>	<b>23.5%</b>	<b>2.5%</b>
Compensation of employees	31.6	29.1	30.5	29.8	-1.9%	0.5%	31.1	31.7	33.1	3.6%	1.1%
Goods and services	19.4	1.7	1.7	15.7	-6.8%	0.2%	35.1	49.9	52.6	49.5%	1.4%
<i>of which:</i>											
<i>Administrative fees</i>	<i>0.4</i>	<i>0.0</i>	<i>0.1</i>	<i>0.5</i>	<i>4.6%</i>	<i>-</i>	<i>0.6</i>	<i>0.7</i>	<i>0.7</i>	<i>10.0%</i>	<i>-</i>
<i>Bursaries: Employees</i>	<i>0.1</i>	<i>0.2</i>	<i>0.2</i>	<i>0.5</i>	<i>63.4%</i>	<i>-</i>	<i>0.4</i>	<i>0.4</i>	<i>0.4</i>	<i>-4.3%</i>	<i>-</i>
<i>Consultants: Business and advisory services</i>	<i>0.7</i>	<i>0.7</i>	<i>-</i>	<i>0.8</i>	<i>6.4%</i>	<i>-</i>	<i>2.8</i>	<i>3.8</i>	<i>0.9</i>	<i>2.4%</i>	<i>0.1%</i>
<i>Travel and subsistence</i>	<i>9.1</i>	<i>0.1</i>	<i>0.9</i>	<i>10.8</i>	<i>6.0%</i>	<i>0.1%</i>	<i>12.6</i>	<i>12.3</i>	<i>12.8</i>	<i>5.9%</i>	<i>0.4%</i>
<i>Operating payments</i>	<i>0.4</i>	<i>0.5</i>	<i>0.4</i>	<i>0.4</i>	<i>4.3%</i>	<i>-</i>	<i>1.3</i>	<i>1.4</i>	<i>1.4</i>	<i>51.3%</i>	<i>-</i>
<i>Venues and facilities</i>	<i>8.6</i>	<i>-</i>	<i>-</i>	<i>1.6</i>	<i>-43.3%</i>	<i>-</i>	<i>16.6</i>	<i>30.6</i>	<i>35.5</i>	<i>182.7%</i>	<i>0.7%</i>
<b>Transfers and subsidies</b>	<b>1 134.2</b>	<b>922.1</b>	<b>1 744.2</b>	<b>1 801.4</b>	<b>16.7%</b>	<b>24.6%</b>	<b>1 607.4</b>	<b>1 943.5</b>	<b>2 030.6</b>	<b>4.1%</b>	<b>65.5%</b>
Foreign governments and international organisations	1 134.2	922.0	1 744.2	1 801.4	16.7%	24.6%	1 607.4	1 943.5	2 030.6	4.1%	65.5%
Households	0.0	0.1	0.0	-	-100.0%	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>0.0</b>	<b>0.3</b>	<b>0.2</b>	<b>0.7</b>	<b>189.0%</b>	<b>-</b>	<b>0.7</b>	<b>1.0</b>	<b>1.0</b>	<b>11.4%</b>	<b>-</b>
Machinery and equipment	0.0	0.3	0.2	0.7	189.0%	-	0.7	1.0	1.0	11.4%	-
<b>Payments for financial assets</b>	<b>4 273.5</b>	<b>5 687.4</b>	<b>6 049.9</b>	<b>959.2</b>	<b>-39.2%</b>	<b>74.7%</b>	<b>917.1</b>	<b>850.1</b>	<b>887.7</b>	<b>-2.5%</b>	<b>32.0%</b>
<b>Total</b>	<b>5 458.8</b>	<b>6 640.5</b>	<b>7 826.5</b>	<b>2 806.8</b>	<b>-19.9%</b>	<b>100.0%</b>	<b>2 591.3</b>	<b>2 876.1</b>	<b>3 004.9</b>	<b>2.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>18.3%</b>	<b>19.5%</b>	<b>12.5%</b>	<b>8.3%</b>	<b>-</b>	<b>-</b>	<b>7.4%</b>	<b>8.7%</b>	<b>8.7%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.0</b>	<b>0.1</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.0	0.1	0.0	-	-100.0%	-	-	-	-	-	-
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>1 001.9</b>	<b>787.1</b>	<b>1 605.3</b>	<b>1 623.1</b>	<b>17.4%</b>	<b>22.1%</b>	<b>1 431.7</b>	<b>1 762.9</b>	<b>1 841.9</b>	<b>4.3%</b>	<b>59.0%</b>
Common Monetary Area compensation	976.9	763.0	1 565.7	1 579.9	17.4%	21.5%	1 403.3	1 733.3	1 811.0	4.7%	57.9%
Collaborative Africa Budget Reform Initiative	2.2	2.2	2.3	2.5	4.5%	-	2.4	2.6	2.7	2.8%	0.1%
Commonwealth Fund for Technical Cooperation	5.8	5.7	5.9	6.4	3.4%	0.1%	7.0	7.3	7.6	5.9%	0.3%
International Finance Facility for Immunisation	14.6	14.8	15.6	16.6	4.5%	0.3%	16.1	16.9	17.6	2.0%	0.6%
African Institute for Economic Development and Planning	1.2	1.3	1.1	1.3	2.4%	-	1.5	1.4	1.5	5.5%	0.1%
Regional Technical Assistance Centre for Southern Africa	1.2	0.1	-	1.4	3.8%	-	1.4	1.4	1.5	2.4%	-
New Development Bank Project Preparation Fund	-	-	14.6	15.0	-	0.1%	-	-	-	-100.0%	0.1%
<b>Capital</b>	<b>132.3</b>	<b>134.9</b>	<b>138.9</b>	<b>178.3</b>	<b>10.5%</b>	<b>2.6%</b>	<b>175.7</b>	<b>180.6</b>	<b>188.7</b>	<b>1.9%</b>	<b>6.4%</b>
African Development Fund	78.7	78.6	79.2	77.7	-0.4%	1.4%	109.4	114.3	119.4	15.4%	3.7%
World Bank Group	53.6	56.3	59.7	66.6	7.5%	1.0%	66.3	66.3	69.3	1.3%	2.4%
Financial Intermediary Fund	-	-	-	34.0	-	0.1%	-	-	-	-100.0%	0.3%

## Personnel information

**Table 8.17 International Financial Relations personnel numbers and cost by salary level<sup>1</sup>**

International Financial Relations	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26				
Salary level			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
	32	2	30	30.5	1.0	30	32.4	1.1	30	31.1	1.0	29	31.7	1.1	31	33.1	1.1	1.3%	100.0%
1 – 6	2	2	1	0.3	0.3	2	0.6	0.3	3	0.9	0.3	4	1.3	0.3	5	1.7	0.3	35.7%	11.6%
7 – 10	10	–	9	5.3	0.6	8	5.0	0.6	9	5.4	0.6	7	4.2	0.6	8	4.8	0.6	-1.7%	26.0%
11 – 12	7	–	7	6.8	1.0	6	6.4	1.1	6	6.4	1.1	6	6.8	1.1	6	6.9	1.2	–	19.9%
13 – 16	13	–	13	18.1	1.4	14	20.3	1.5	12	18.3	1.5	12	19.4	1.6	12	19.7	1.6	-3.5%	42.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 7: Civil and Military Pensions, Contributions to Funds and Other Benefits

### Programme purpose

Provide for government's pension and post-retirement medical benefit obligations to former employees of state departments and bodies. Provide for similar benefits to retired members of the military.

### Objectives

- Ensure the effective administration of pension, retirement and other policies on an ongoing basis by completing annual reviews and implementing recommendations in accordance with stakeholder agreements on pension reforms, post-retirement medical benefits, political office bearers and pension legislation.
- Ensure good service to eligible applicants and recipients on an ongoing basis by:
  - processing member applications and making payments punctually, as required by applicable legislation
  - processing post-retirement medical benefit applications within 60 days of receipt, and paying all medical subsidies within 7 days of receipt of a valid and correct claim
  - processing and paying injury-on-duty benefits to civil servants within 45 days of receipt of completed documentation
  - ensuring the accurate payment of military pensions within 45 days of receipt and medical accounts within 30 days of receipt of the claim with no backlog.

### Subprogrammes

- *Government Pensions Administration Agency* provides administrative services, in accordance with the Temporary Employees Pension Fund Act (1979) and the Associated Institutions Pension Fund Act (1963), for post-retirement medical subsidies, as provided for and regulated by resolutions of the Public Service Coordinating Bargaining Council, the Military Pensions Act (1976) and military pensions in terms of this act; for injury-on-duty payments in terms of the Compensation for Occupational Injuries and Diseases Act (1993); and special pensions in terms of the Special Pensions Act (1996) on behalf of National Treasury.
- *Civil Pensions and Contributions to Funds* provides for the processing and payment of pensions and medical subsidies to retired civil servants; and pension payments to injured or disabled civil servants and former struggle veterans or, if they are deceased, their dependants in terms of various statutes, collective bargaining agreements and other commitments. All payments related to this subprogramme are administered by the *Government Pensions Administration Agency* subprogramme.
- *Military Pensions and Other Benefits* provides for the processing and payment of military pension benefits and medical claims arising from injuries sustained during various wars, including South Africa's liberation wars. These include payments to former members of the legislative assembly of the former Venda, Transkei, Ciskei and Bophuthatswana governments; judges or their widows/widowers in terms of the Judges' Remuneration and Conditions of Employment Act (2001); and former state presidents, among other benefits.

## Expenditure trends and estimates

Table 8.18 Civil and Military Pensions, Contributions to Funds and Other Benefits expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Government Pensions Administration Agency	66.9	60.0	61.7	79.8	6.1%	1.1%	94.5	76.7	82.2	1.0%	1.1%	
Civil Pensions and Contributions to Funds	4 437.9	4 749.3	5 766.3	6 685.4	14.6%	91.2%	6 699.5	7 020.9	7 331.4	3.1%	95.3%	
Military Pensions and Other Benefits	982.3	379.5	214.9	246.9	-36.9%	7.7%	244.9	257.5	271.0	3.2%	3.5%	
<b>Total</b>	<b>5 487.1</b>	<b>5 188.8</b>	<b>6 042.8</b>	<b>7 012.1</b>	<b>8.5%</b>	<b>100.0%</b>	<b>7 039.0</b>	<b>7 355.1</b>	<b>7 684.6</b>	<b>3.1%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate												
<b>Economic classification</b>												
<b>Current payments</b>	<b>66.9</b>	<b>60.0</b>	<b>61.7</b>	<b>79.8</b>	<b>6.1%</b>	<b>1.1%</b>	<b>94.5</b>	<b>76.7</b>	<b>82.2</b>	<b>1.0%</b>	<b>1.1%</b>	
Goods and services	66.9	60.0	61.7	79.8	6.1%	1.1%	94.5	76.7	82.2	1.0%	1.1%	
of which:												
Consultants: Business and advisory services	66.9	60.0	61.7	79.8	6.1%	1.1%	94.5	76.7	82.2	1.0%	1.1%	
<b>Transfers and subsidies</b>	<b>5 420.2</b>	<b>5 128.8</b>	<b>5 981.1</b>	<b>6 932.3</b>	<b>8.5%</b>	<b>98.9%</b>	<b>6 944.5</b>	<b>7 278.4</b>	<b>7 602.4</b>	<b>3.1%</b>	<b>98.9%</b>	
Foreign governments and international organisations	0.6	–	0.6	3.1	75.6%	–	1.0	1.2	3.4	3.1%	–	
Households	5 419.7	5 128.8	5 980.5	6 929.2	8.5%	98.9%	6 943.5	7 277.2	7 599.0	3.1%	98.8%	
Payments for financial assets	–	–	0.0	–	–	–	–	–	–	–	–	
<b>Total</b>	<b>5 487.1</b>	<b>5 188.8</b>	<b>6 042.8</b>	<b>7 012.1</b>	<b>8.5%</b>	<b>100.0%</b>	<b>7 039.0</b>	<b>7 355.1</b>	<b>7 684.6</b>	<b>3.1%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>18.4%</b>	<b>15.2%</b>	<b>9.7%</b>	<b>20.7%</b>	<b>–</b>	<b>–</b>	<b>20.2%</b>	<b>22.2%</b>	<b>22.2%</b>	<b>–</b>	<b>–</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>5 419.6</b>	<b>5 128.7</b>	<b>5 980.5</b>	<b>6 929.1</b>	<b>8.5%</b>	<b>98.9%</b>	<b>6 943.4</b>	<b>7 277.2</b>	<b>7 599.0</b>	<b>3.1%</b>	<b>98.8%</b>	
Contribution to provident funds for associated institutions	0.3	0.2	0.3	0.3	4.7%	–	0.3	0.3	0.4	9.6%	–	
Other benefits	118.8	30.0	120.6	119.3	0.1%	1.6%	115.8	121.0	126.4	1.9%	1.7%	
Injury on duty	647.9	572.3	717.4	820.8	8.2%	11.6%	746.2	767.9	824.7	0.2%	10.9%	
Post-retirement medical scheme	3 182.1	3 584.2	4 448.6	5 147.4	17.4%	68.9%	5 242.5	5 463.8	5 682.4	3.4%	74.0%	
Special pensions	474.6	552.9	464.8	476.2	0.1%	8.3%	495.0	514.8	535.4	4.0%	6.9%	
Political Office Bearers Pension Fund	–	–	–	27.7	–	0.1%	3.7	52.6	54.9	25.6%	0.5%	
Pension benefits: President of South Africa	10.4	6.1	10.4	10.8	1.2%	0.2%	15.1	15.7	16.4	15.0%	0.2%	
Military pensions: Ex-service personnel	1.0	0.3	0.6	1.4	12.1%	–	1.8	2.2	3.0	27.4%	–	
South African citizen force	193.9	268.2	201.3	228.1	5.6%	3.8%	228.9	239.2	249.9	3.1%	3.3%	
Other benefits: Ex-service personnel	8.7	8.6	12.9	17.4	25.8%	0.2%	14.2	16.1	18.1	1.3%	0.2%	
Non-statutory forces	778.6	102.4	–	–	-100.0%	3.7%	–	–	–	–	–	
Post-retirement medical scheme: Parliamentary staff	3.2	3.5	3.6	3.7	4.9%	0.1%	3.7	3.9	4.0	3.1%	0.1%	
Early retirement costs: Government Pensions Administration Agency	–	–	–	76.0	–	0.3%	76.3	79.7	83.3	3.1%	1.1%	
<b>Foreign governments and international organisations</b>												
<b>Current</b>	<b>0.6</b>	<b>–</b>	<b>0.6</b>	<b>3.1</b>	<b>75.6%</b>	<b>–</b>	<b>1.0</b>	<b>1.2</b>	<b>3.4</b>	<b>3.1%</b>	<b>–</b>	
United Kingdom tax	0.6	–	0.6	3.1	75.6%	–	1.0	1.2	3.4	3.1%	–	

## Programme 8: Revenue Administration

## Programme purpose

Ensure the efficient transfer of funds to the South African Revenue Service for the administration of an efficient tax system and for the provision of tax education to the public. Ensure maximum compliance with tax and customs legislation, maximise revenue collection and facilitate trade.

## Objective

- Ensure the monthly transfer of funds to the South African Revenue Service for the administration of an effective tax system, the provision of tax education to the public, and maximum compliance with tax and customs legislation; maximise revenue collection.

## Subprogrammes

- *South African Revenue Service* transfers funds to the South African Revenue Service to provide core tax administration services and maintain the ICT services that support its operations.

## Expenditure trends and estimates

**Table 8.19 Revenue Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
South African Revenue Service	9 529.0	10 271.9	11 295.2	11 527.8	6.6%	100.0%	12 157.6	11 636.2	12 135.1	1.7%	100.0%
<b>Total</b>	<b>9 529.0</b>	<b>10 271.9</b>	<b>11 295.2</b>	<b>11 527.8</b>	<b>6.6%</b>	<b>100.0%</b>	<b>12 157.6</b>	<b>11 636.2</b>	<b>12 135.1</b>	<b>1.7%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				-			500.0	500.0	-		
<b>Economic classification</b>											
<b>Transfers and subsidies</b>	<b>9 529.0</b>	<b>10 271.9</b>	<b>11 295.2</b>	<b>11 527.8</b>	<b>6.6%</b>	<b>100.0%</b>	<b>12 157.6</b>	<b>11 636.2</b>	<b>12 135.1</b>	<b>1.7%</b>	<b>100.0%</b>
Departmental agencies and accounts	9 529.0	10 271.9	11 295.2	11 527.8	6.6%	100.0%	12 157.6	11 636.2	12 135.1	1.7%	100.0%
<b>Total</b>	<b>9 529.0</b>	<b>10 271.9</b>	<b>11 295.2</b>	<b>11 527.8</b>	<b>6.6%</b>	<b>100.0%</b>	<b>12 157.6</b>	<b>11 636.2</b>	<b>12 135.1</b>	<b>1.7%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>32.0%</b>	<b>30.1%</b>	<b>18.1%</b>	<b>34.1%</b>	-	-	<b>34.8%</b>	<b>35.1%</b>	<b>35.0%</b>	-	-
<b>Details of transfers and subsidies</b>											
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>7 854.9</b>	<b>8 015.3</b>	<b>10 198.9</b>	<b>10 977.8</b>	<b>11.8%</b>	<b>86.9%</b>	<b>11 657.6</b>	<b>11 136.2</b>	<b>11 635.1</b>	<b>2.0%</b>	<b>95.7%</b>
South African Revenue Service:	7 814.6	7 972.7	10 154.1	10 931.3	11.8%	86.5%	11 606.4	11 082.7	11 579.2	1.9%	95.2%
Operations											
South African Revenue Service: Office of the Tax Ombud	40.3	42.5	44.9	46.5	4.9%	0.4%	51.2	53.5	55.9	6.3%	0.4%
<b>Capital</b>	<b>1 674.1</b>	<b>2 256.6</b>	<b>1 096.3</b>	<b>550.0</b>	<b>-31.0%</b>	<b>13.1%</b>	<b>500.0</b>	<b>500.0</b>	<b>500.0</b>	<b>-3.1%</b>	<b>4.3%</b>
South African Revenue Service: Machinery and equipment	1 674.1	2 256.6	1 096.3	550.0	-31.0%	13.1%	500.0	500.0	500.0	-3.1%	4.3%

## Programme 9: Financial Intelligence and State Security

### Programme purpose

Ensure the efficient transfer of funds to the Financial Intelligence Centre and State Security Agency to enhance the state's ability to combat financial crime, including money laundering and terror financing activities. Gather intelligence for the purposes of national security, defence and combating crime.

### Objective

- Ensure the monthly transfer of funds to the Financial Intelligence Centre and State Security Agency to enhance the state's ability to combat financial crime, including money laundering and terror financing activities, and gather intelligence for the purposes of national security, defence and combating crime.

### Subprogrammes

- *Financial Intelligence Centre* facilitates transfer payments to the Financial Intelligence Centre, which enhances the integrity of the South African financial system while creating new ways for investigating authorities to combat criminal activity.
- *Secret Services* facilitates transfer payments to the South African Secret Services, which provides government with accurate, topical, policy-relevant and timeous foreign intelligence to promote, enhance and protect national security and the interests of South Africa and its citizens.

## Expenditure trends and estimates

**Table 8.20 Financial Intelligence and State Security expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Financial Intelligence Centre	294.3	296.7	297.3	316.8	2.5%	5.9%	385.7	421.0	463.9	13.6%	7.0%
Secret Services	4 656.7	4 646.1	4 702.3	5 078.7	2.9%	94.1%	5 158.7	5 383.1	5 622.0	3.4%	93.0%
<b>Total</b>	<b>4 951.1</b>	<b>4 942.9</b>	<b>4 999.5</b>	<b>5 395.5</b>	<b>2.9%</b>	<b>100.0%</b>	<b>5 544.5</b>	<b>5 804.0</b>	<b>6 085.8</b>	<b>4.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				-			142.3	160.1	-		
<b>Economic classification</b>											
<b>Transfers and subsidies</b>	<b>4 951.1</b>	<b>4 942.9</b>	<b>4 999.5</b>	<b>5 395.5</b>	<b>2.9%</b>	<b>100.0%</b>	<b>5 544.5</b>	<b>5 804.0</b>	<b>6 085.8</b>	<b>4.1%</b>	<b>100.0%</b>
Departmental agencies and accounts	4 951.1	4 942.9	4 999.5	5 395.5	2.9%	100.0%	5 544.5	5 804.0	6 085.8	4.1%	100.0%
<b>Total</b>	<b>4 951.1</b>	<b>4 942.9</b>	<b>4 999.5</b>	<b>5 395.5</b>	<b>2.9%</b>	<b>100.0%</b>	<b>5 544.5</b>	<b>5 804.0</b>	<b>6 085.8</b>	<b>4.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>16.6%</b>	<b>14.5%</b>	<b>8.0%</b>	<b>15.9%</b>	-	-	<b>15.9%</b>	<b>17.5%</b>	<b>17.6%</b>	-	-
<b>Details of transfers and subsidies</b>											
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>4 630.6</b>	<b>4 605.3</b>	<b>4 646.7</b>	<b>4 994.2</b>	<b>2.6%</b>	<b>93.0%</b>	<b>5 159.2</b>	<b>5 401.5</b>	<b>5 665.2</b>	<b>4.3%</b>	<b>92.9%</b>
Financial Intelligence Centre: Operations	277.3	278.8	279.1	292.3	1.8%	5.6%	366.4	400.7	442.7	14.8%	6.6%
Secret Services: Operations	4 353.3	4 326.6	4 367.6	4 701.9	2.6%	87.5%	4 792.9	5 000.7	5 222.5	3.6%	86.4%
<b>Capital</b>	<b>320.5</b>	<b>337.6</b>	<b>352.9</b>	<b>401.3</b>	<b>7.8%</b>	<b>7.0%</b>	<b>385.3</b>	<b>402.6</b>	<b>420.6</b>	<b>1.6%</b>	<b>7.1%</b>
Financial Intelligence Centre: Machinery and equipment	17.0	18.0	18.2	24.6	13.0%	0.4%	19.4	20.2	21.2	-4.9%	0.4%
Secret Services: Machinery and equipment	303.4	319.6	334.7	376.8	7.5%	6.6%	365.9	382.3	399.5	2.0%	6.7%

## Entities

### Accounting Standards Board

#### Selected performance indicators

**Table 8.21 Accounting Standards Board performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of Accounting Forum meetings hosted on generally recognised accounting practice standard application issues per year	Administration	Priority 3: Education, skills and health	8	8	8	8	8	8	8
Number of articles per year to raise awareness on any new developments in relation to accounting practice standards among stakeholders	Administration	Priority 1: A capable, ethical and developmental state	5	5	4	4	4	4	4
Number of international board meetings attended per year	Administration	Priority 7: A better Africa and world	4	4	4	4	4	4	4

#### Entity overview

The Accounting Standards Board was established to develop uniform standards of generally recognised accounting practice for all spheres of government in terms of section 216(1)(a) of the Constitution and the Public Finance Management Act (1999). The board also promotes transparency and the effective management of the revenue, expenditure, assets and liabilities of the entities to which the standards apply.

In line with its mandate, the board will implement its Taking Stock programme, which involves a mix of projects to ensure that stakeholders are not overburdened with too many new or revised reporting requirements. Over

the next 3 years, a major focus of the board will be on developing and implementing standards of generally recognised accounting practices using the information contained in the annual financial statements of its stakeholders, and ensuring these are in line with best practice.

Expenditure is expected to increase at an average annual rate of 3.1 per cent, from R14.7 million in 2022/23 to R16.1 million in 2025/26. Compensation of employees of the board's 7 employees account for an estimated 72.6 per cent (R33.3 million) of its expenditure over the period ahead, increasing from R10.9 million in 2022/23 to R11.7 million in 2025/26 at an average annual rate of 2.4 per cent. Expenditure on goods and services, the second-largest spending item, is expected to increase at an average annual rate of 5.5 per cent, from R3.7 million in 2022/23 to R4.3 million in 2025/26, due to the anticipated appointment of a consultant to assist with standard-setting activities for the Taking Stock programme. Revenue, which is derived mainly through transfers from the department, is expected to increase in line with expenditure.

### Programmes/Objectives/Activities

**Table 8.22 Accounting Standards Board expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	14.5	11.7	13.5	14.7	0.3%	100.0%	14.8	15.4	16.1	3.1%	100.0%
<b>Total</b>	<b>14.5</b>	<b>11.7</b>	<b>13.5</b>	<b>14.7</b>	<b>0.3%</b>	<b>100.0%</b>	<b>14.8</b>	<b>15.4</b>	<b>16.1</b>	<b>3.1%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 8.23 Accounting Standards Board statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
Non-tax revenue	0.2	0.2	0.2	0.1	-26.2%	1.4%	0.1	0.1	0.1	9.1%	0.8%
Other non-tax revenue	0.2	0.2	0.2	0.1	-26.2%	1.4%	0.1	0.1	0.1	9.1%	0.8%
<b>Transfers received</b>	<b>14.3</b>	<b>11.6</b>	<b>13.2</b>	<b>14.6</b>	<b>0.5%</b>	<b>98.6%</b>	<b>14.6</b>	<b>15.3</b>	<b>16.0</b>	<b>3.1%</b>	<b>99.2%</b>
<b>Total revenue</b>	<b>14.6</b>	<b>11.8</b>	<b>13.4</b>	<b>14.7</b>	<b>0.2%</b>	<b>100.0%</b>	<b>14.8</b>	<b>15.4</b>	<b>16.1</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>14.5</b>	<b>11.7</b>	<b>13.5</b>	<b>14.7</b>	<b>0.3%</b>	<b>100.0%</b>	<b>14.8</b>	<b>15.4</b>	<b>16.1</b>	<b>3.1%</b>	<b>100.0%</b>
Compensation of employees	11.3	9.6	10.5	10.9	-1.3%	77.8%	10.5	11.1	11.7	2.4%	72.6%
Goods and services	3.1	2.1	2.9	3.7	5.9%	21.5%	4.2	4.3	4.3	5.5%	27.0%
Depreciation	0.1	0.1	0.1	0.1	-5.7%	0.7%	0.1	0.1	0.0	-14.4%	0.4%
<b>Total expenses</b>	<b>14.5</b>	<b>11.7</b>	<b>13.5</b>	<b>14.7</b>	<b>0.3%</b>	<b>100.0%</b>	<b>14.8</b>	<b>15.4</b>	<b>16.1</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>-</b>	<b>-</b>	<b>(0.2)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(1.4)</b>	<b>2.2</b>	<b>(1.8)</b>	<b>(0.0)</b>	<b>-75.2%</b>	<b>100.0%</b>	<b>(0.1)</b>	<b>(0.1)</b>	<b>(0.1)</b>	<b>54.4%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Transfers received</b>	<b>14.3</b>	<b>14.4</b>	<b>14.4</b>	<b>14.6</b>	<b>0.5%</b>	<b>99.9%</b>	<b>14.6</b>	<b>15.3</b>	<b>16.0</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Financial transactions in assets and liabilities</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>14.4</b>	<b>14.4</b>	<b>14.4</b>	<b>14.6</b>	<b>0.5%</b>	<b>100.0%</b>	<b>14.6</b>	<b>15.3</b>	<b>16.0</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>15.8</b>	<b>12.2</b>	<b>13.5</b>	<b>14.6</b>	<b>-2.6%</b>	<b>95.9%</b>	<b>14.7</b>	<b>15.4</b>	<b>16.0</b>	<b>3.2%</b>	<b>100.0%</b>
Compensation of employees	13.0	9.9	10.8	11.5	-4.0%	77.2%	10.5	11.1	11.7	0.6%	73.9%
Goods and services	2.8	2.3	2.7	3.1	3.4%	18.7%	4.2	4.3	4.3	12.0%	26.1%
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>2.7</b>	<b>-</b>	<b>-</b>	<b>4.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>15.8</b>	<b>12.2</b>	<b>16.1</b>	<b>14.6</b>	<b>-2.6%</b>	<b>100.0%</b>	<b>14.7</b>	<b>15.4</b>	<b>16.0</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>0.2</b>	<b>0.0</b>	<b>0.1</b>	<b>0.2</b>	<b>3.1%</b>	<b>100.0%</b>	<b>0.1</b>	<b>(0.0)</b>	<b>0.1</b>	<b>-8.6%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(0.1)	(0.1)	(0.1)	-	-100.0%	-114.9%	-	(0.1)	-	-	350.0%
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	-	0.0	-	-100.0%	4.1%	-	-	-	-	-
Other flows from investing activities	0.2	0.2	0.2	0.2	-10.4%	210.8%	0.1	0.1	0.1	-8.6%	-250.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(1.3)</b>	<b>2.3</b>	<b>(1.6)</b>	<b>0.1</b>	<b>-148.7%</b>	<b>-0.1%</b>	<b>0.1</b>	<b>(0.1)</b>	<b>0.0</b>	<b>-30.8%</b>	<b>0.3%</b>

**Table 8.23 Accounting Standards Board statements of financial performance, cash flow and financial position (continued)**

Statement of financial position	Audited outcome			Revised estimate	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)			
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24	2024/25	2025/26
	R million													
Carrying value of assets	0.3	0.4	0.2	0.2	-22.4%	16.3%	0.3	0.2	0.2	11.2%	32.8%			
of which:														
Acquisition of assets	(0.1)	(0.1)	(0.1)	-	-100.0%	-	-	(0.1)	-	-	-			
Receivables and prepayments	0.1	0.2	-	-	-100.0%	1.9%	-	-	-	-	-			
Cash and cash equivalents	1.3	3.6	1.9	0.4	-30.6%	81.8%	0.4	0.4	0.4	1.5%	67.2%			
<b>Total assets</b>	<b>1.7</b>	<b>4.1</b>	<b>2.1</b>	<b>0.6</b>	<b>-29.5%</b>	<b>100.0%</b>	<b>0.7</b>	<b>0.7</b>	<b>0.7</b>	<b>4.3%</b>	<b>100.0%</b>			
Accumulated surplus/(deficit)	0.3	0.4	0.2	0.1	-32.5%	14.0%	0.2	0.2	0.2	15.8%	24.2%			
Capital reserve fund	-	2.8	1.4	-	-	33.7%	-	-	-	-	-			
Trade and other payables	0.4	0.3	0.2	0.1	-31.5%	16.4%	0.1	0.1	0.1	1.4%	21.7%			
Provisions	0.9	0.6	0.4	0.3	-27.5%	35.9%	0.4	0.4	0.4	1.4%	54.1%			
<b>Total equity and liabilities</b>	<b>1.7</b>	<b>4.1</b>	<b>2.1</b>	<b>0.6</b>	<b>-29.5%</b>	<b>100.0%</b>	<b>0.7</b>	<b>0.7</b>	<b>0.7</b>	<b>4.3%</b>	<b>100.0%</b>			

### Personnel information

**Table 8.24 Accounting Standards Board personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average Salary level/ Total (%)					
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Accounting Standards Board		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	7	7	7	10.5	1.5	7	10.9	1.6	7	10.5	1.5	7	11.1	1.6	7	11.7	1.7	-	100.0%
7 – 10	1	1	1	0.4	0.4	1	0.4	0.4	1	0.4	0.4	1	0.4	0.4	1	0.5	0.5	-	14.3%
11 – 12	1	1	1	0.9	0.9	1	0.9	0.9	1	1.0	1.0	1	1.0	1.0	1	1.1	1.1	-	14.3%
13 – 16	3	3	3	4.2	1.4	3	4.6	1.5	4	6.4	1.6	4	6.7	1.7	4	7.0	1.7	10.1%	53.6%
17 – 22	2	2	2	5.1	2.5	2	5.0	2.5	1	2.8	2.8	1	3.0	3.0	1	3.2	3.2	-20.6%	17.9%

1. Rand million.

## Cooperative Banks Development Agency

### Selected performance indicators

**Table 8.25 Cooperative Banks Development Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of outreach and education activities conducted on cooperative financial institution models for groups and institutions per year	Administration	Priority 2: Economic transformation and job creation	5	26	33	12	10	10	12
Number of cooperative financial institutions provided with direct technical assistance per year	Capacity building and information		39	66	72	64	64	64	64

### Entity overview

The Cooperative Banks Development Agency was established in terms of the Cooperative Banks Act (2007). The agency is mandated to facilitate, support and develop cooperative banking with the strategic focus of driving growth and sustainability in the cooperative banking sector, and contributing to a transformed financial services sector in terms of ownership and meaningful participation in the mainstream banking sector. The agency also promotes access to finance for SMMEs and the financial inclusion of underserved communities through the provision of retail banking services.

Over the medium term, the agency will focus on expanding the footprint of sustainable, professionalised, modernised and technology-enabled cooperative banking institutions, thereby increasing the sector's membership base, member deposits and assets. This plan includes collaboration and partnerships with

stakeholders to assist in developing institutions, strengthening organisations, enhancing operational efficiency through innovative technology interventions and solutions, and expanding the footprint of sustainable cooperative banking institutions through a holistic support programme. The agency will also work towards merging with the Small Enterprise Development Agency and the Small Enterprise Finance Agency over the MTEF period. The aim of the merger is to address the fragmentation and poor coordination of support provided to SMMEs and cooperatives at the local and provincial levels of government.

Expenditure is expected to decrease at an average annual rate of 0.5 per cent, from R27.1 million in 2022/23 to R26.7 million in 2025/26. This is due to a projected decrease in spending on goods and services owing to a reduction in operational activities in anticipation of the merger. Spending on the compensation of 18 employees is the agency's main cost driver, increasing at an average rate of 3.2 per cent, from R13.9 million in 2022/23 to R15.3 million in 2025/26. Revenue, which is expected to decrease in line with expenditure, is derived mainly through transfers from the department.

### Programmes/Objectives/Activities

**Table 8.26 Cooperative Banks Development Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	11.1	13.8	11.4	16.9	14.9%	57.6%	14.1	14.2	13.4	-7.4%	56.4%
Capacity building and information	7.6	7.5	7.6	10.2	10.5%	35.7%	10.5	11.3	13.3	9.0%	43.6%
Central support services	6.9	–	–	–	-100.0%	6.7%	–	–	–	–	–
<b>Total</b>	<b>25.6</b>	<b>21.3</b>	<b>19.0</b>	<b>27.1</b>	<b>2.0%</b>	<b>100.0%</b>	<b>24.6</b>	<b>25.6</b>	<b>26.7</b>	<b>-0.5%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 8.27 Cooperative Banks Development Agency statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>7.7</b>	<b>8.6</b>	<b>5.8</b>	<b>6.3</b>	<b>-6.3%</b>	<b>25.4%</b>	<b>3.7</b>	<b>3.7</b>	<b>3.9</b>	<b>-14.9%</b>	<b>16.8%</b>
Sale of goods and services other than capital assets	0.0	0.0	–	0.0	–	–	0.0	–	–	-100.0%	–
Other sales	0.0	0.0	–	0.0	–	–	0.0	–	–	-100.0%	–
Other non-tax revenue	7.7	8.6	5.8	6.3	-6.3%	25.4%	3.7	3.7	3.9	-14.9%	16.8%
<b>Transfers received</b>	<b>21.1</b>	<b>20.5</b>	<b>20.4</b>	<b>20.8</b>	<b>-0.5%</b>	<b>74.6%</b>	<b>20.9</b>	<b>21.9</b>	<b>22.8</b>	<b>3.1%</b>	<b>83.2%</b>
<b>Total revenue</b>	<b>28.8</b>	<b>29.1</b>	<b>26.2</b>	<b>27.1</b>	<b>-2.0%</b>	<b>100.0%</b>	<b>24.6</b>	<b>25.6</b>	<b>26.7</b>	<b>-0.5%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>25.6</b>	<b>21.3</b>	<b>19.0</b>	<b>27.1</b>	<b>2.0%</b>	<b>100.0%</b>	<b>24.6</b>	<b>25.6</b>	<b>26.7</b>	<b>-0.5%</b>	<b>100.0%</b>
Compensation of employees	12.0	12.3	10.3	13.9	5.1%	52.6%	13.9	14.9	15.3	3.2%	55.9%
Goods and services	13.3	8.8	8.4	12.9	-1.1%	46.3%	10.5	10.5	11.2	-4.5%	43.4%
Depreciation	0.3	0.2	0.3	0.3	6.1%	1.1%	0.2	0.2	0.2	-19.1%	0.7%
<b>Total expenses</b>	<b>25.6</b>	<b>21.3</b>	<b>19.0</b>	<b>27.1</b>	<b>2.0%</b>	<b>100.0%</b>	<b>24.6</b>	<b>25.6</b>	<b>26.7</b>	<b>-0.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>3.2</b>	<b>7.8</b>	<b>7.2</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>4.6</b>	<b>7.3</b>	<b>0.6</b>	<b>(3.0)</b>	<b>-186.4%</b>	<b>100.0%</b>	<b>(1.4)</b>	<b>(1.5)</b>	<b>(1.5)</b>	<b>-20.5%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>1.0</b>	<b>0.6</b>	<b>0.7</b>	<b>0.3</b>	<b>-32.8%</b>	<b>2.9%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.2</b>	<b>-19.5%</b>	<b>0.8%</b>
Sales of goods and services other than capital assets	0.1	0.0	0.0	0.0	-75.1%	0.2%	0.0	–	–	-100.0%	–
Other sales	0.1	–	–	–	-100.0%	0.1%	–	–	–	–	–
Other tax receipts	0.8	0.6	0.7	0.3	-29.7%	2.7%	0.1	0.1	0.2	-19.4%	0.8%
<b>Transfers received</b>	<b>23.8</b>	<b>21.5</b>	<b>20.8</b>	<b>20.8</b>	<b>-4.4%</b>	<b>97.1%</b>	<b>20.9</b>	<b>21.9</b>	<b>22.8</b>	<b>3.1%</b>	<b>99.2%</b>
<b>Total receipts</b>	<b>24.8</b>	<b>22.1</b>	<b>21.6</b>	<b>21.1</b>	<b>-5.2%</b>	<b>100.0%</b>	<b>21.1</b>	<b>22.0</b>	<b>23.0</b>	<b>2.9%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>20.2</b>	<b>14.8</b>	<b>20.9</b>	<b>20.1</b>	<b>-0.1%</b>	<b>95.9%</b>	<b>22.5</b>	<b>23.4</b>	<b>24.5</b>	<b>6.8%</b>	<b>95.9%</b>
Compensation of employees	12.0	11.9	10.3	14.0	5.1%	61.8%	13.9	14.9	15.3	3.1%	61.5%
Goods and services	8.1	2.9	10.6	6.2	-8.9%	34.0%	8.6	8.5	9.2	14.2%	34.4%
<b>Transfers and subsidies</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>4.0</b>	<b>–</b>	<b>4.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>4.1%</b>
<b>Total payments</b>	<b>20.2</b>	<b>14.8</b>	<b>20.9</b>	<b>24.1</b>	<b>6.2%</b>	<b>100.0%</b>	<b>22.5</b>	<b>23.4</b>	<b>24.5</b>	<b>0.5%</b>	<b>100.0%</b>

**Table 8.27 Cooperative Banks Development Agency statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
<b>Net cash flow from investing activities</b>	(0.1)	(0.8)	0.0	(0.1)	-3.4%	100.0%	-	-	-	-100.0%	-
Acquisition of property, plant, equipment and intangible assets	(0.0)	(0.7)	-	(0.0)	32.1%	32.9%	-	-	-	-100.0%	-
Acquisition of software and other intangible assets	(0.1)	(0.0)	(0.0)	(0.1)	-8.6%	22.2%	-	-	-	-100.0%	-
Proceeds from the sale of property, plant, equipment and intangible assets	-	0.0	0.0	-	-	44.9%	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>4.5</b>	<b>6.5</b>	<b>0.6</b>	<b>(3.1)</b>	<b>-188.6%</b>	<b>10.0%</b>	<b>(1.4)</b>	<b>(1.5)</b>	<b>(1.5)</b>	<b>-21.6%</b>	<b>-7.1%</b>
<b>Statement of financial position</b>											
Carrying value of assets	0.1	0.7	0.4	0.7	70.2%	4.0%	0.6	0.4	0.3	-28.3%	9.7%
of which:											
Acquisition of assets	(0.0)	(0.7)	-	(0.0)	32.1%	-	-	-	-	-100.0%	-
Receivables and prepayments	0.0	0.0	0.0	0.0	-31.4%	0.1%	0.0	0.0	0.0	-6.5%	0.2%
Cash and cash equivalents	14.5	21.0	21.6	6.5	-23.4%	95.9%	4.3	3.7	3.5	-18.6%	90.0%
<b>Total assets</b>	<b>14.6</b>	<b>21.7</b>	<b>22.1</b>	<b>7.2</b>	<b>-20.9%</b>	<b>100.0%</b>	<b>4.9</b>	<b>4.1</b>	<b>3.8</b>	<b>-19.5%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	2.5	8.5	7.8	0.9	-27.6%	26.1%	0.6	0.3	0.8	-4.4%	13.1%
Capital and reserves	2.1	2.2	2.3	2.3	3.3%	16.8%	2.4	2.5	2.5	2.3%	52.0%
Capital reserve fund	8.5	9.5	10.0	3.0	-29.5%	47.3%	1.0	0.5	-	-100.0%	18.5%
Trade and other payables	1.2	0.6	1.1	0.4	-30.2%	5.3%	0.4	0.3	0.3	-14.5%	7.0%
Provisions	0.3	0.9	0.9	0.6	21.8%	4.6%	0.5	0.6	0.2	-28.9%	9.4%
<b>Total equity and liabilities</b>	<b>14.6</b>	<b>21.7</b>	<b>22.1</b>	<b>7.2</b>	<b>-20.9%</b>	<b>100.0%</b>	<b>4.9</b>	<b>4.1</b>	<b>3.8</b>	<b>-19.5%</b>	<b>100.0%</b>

**Personnel information****Table 8.28 Cooperative Banks Development Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
	Number of posts on approved funded establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26						
		2021/22	2022/23	2023/24	2024/25	2025/26	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26							
Cooperative Banks Development Agency	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Salary level	18	18		17	10.3	0.6	15	13.9	0.9	18	13.9	0.8	18	14.9	0.8	18	15.3	0.9	6.3%	100.0%
7 - 10	8	8		8	2.7	0.3	8	4.0	0.5	8	3.4	0.4	8	3.6	0.4	8	3.7	0.5	-	46.7%
11 - 12	7	7		6	4.2	0.7	4	5.2	1.3	7	6.9	1.0	7	7.4	1.1	7	7.6	1.1	20.5%	35.8%
13 - 16	3	3		3	3.3	1.1	3	4.7	1.6	3	3.6	1.2	3	3.9	1.3	3	4.0	1.3	-	17.5%

1. Rand million.

**Development Bank of Southern Africa****Selected performance indicators****Table 8.29 Development Bank of Southern Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Cost-to-income ratio (bank-wide) per year	Administration	Priority 2: Economic transformation and job creation	27%	25%	23.7%	35%	31.6%	30.5%	30.2%
Value of disbursements to infrastructure-related projects per year	Development finance		R15.4bn	R13.5bn	R12.9bn	R13.5bn	R14bn	R14.5bn	R15bn

**Entity overview**

The Development Bank of Southern Africa was reconstituted in terms of the Development Bank of Southern Africa Act (1997) as a development finance institution with the primary purpose of promoting economic development and growth. The bank also promotes the development of human resources and institutional capacity by mobilising financial and other resources from national and international private and public sector

partners for sustainable development projects and programmes in South Africa and other Southern African countries.

Over the medium term, the bank aims to create a sustainable infrastructure development ecosystem while accelerating and scaling up its development and implementation of catalytic infrastructure, which will entail driving investments in sectors such as energy, transport and logistics, water and sanitation, ICT, health, human settlements and education. For example, in the energy sector, the bank will intensify activities around the Just Transition framework, which seeks to address the strategic positioning of the bank as a responsible investor, in line with nationally determined contributions and South Africa's commitments to decarbonisation. This includes supporting and financing the implementation of the independent power producer programme. For purposes of scaling up the development and implementation of catalytic infrastructure over the MTEF period, the bank plans to disburse R15 billion by 2025/26.

Interest payments account for a projected 53.2 per cent (13.6 billion) of the bank's total spending over the period ahead. Expenditure is expected to increase at an average annual rate of 5.7 per cent, from R7.3 billion in 2022/23 to R8.6 billion in 2025/26, driven mainly by the high level of expected disbursements over the MTEF period. The bank derives revenue mainly from interest and fees from investments. Revenue is expected to increase at an average annual rate of 9.1 per cent, from R9.3 billion in 2022/23 to R12.1 billion in 2025/26.

### Programmes/Objectives/Activities

**Table 8.30 Development Bank of Southern Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	1 145.3	865.4	970.1	1 395.7	6.8%	15.5%	1 653.3	1 648.9	1 736.8	7.6%	20.0%
Development finance	7 934.4	5 228.9	4 711.2	5 632.1	-10.8%	81.6%	6 152.7	6 269.5	6 557.2	5.2%	76.8%
Non-financing development activities	189.5	190.2	195.0	234.6	7.4%	2.9%	246.1	262.0	279.5	6.0%	3.2%
<b>Total</b>	<b>9 269.1</b>	<b>6 284.5</b>	<b>5 876.3</b>	<b>7 262.4</b>	<b>-7.8%</b>	<b>100.0%</b>	<b>8 052.1</b>	<b>8 180.5</b>	<b>8 573.6</b>	<b>5.7%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 8.31 Development Bank of Southern Africa statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>9 772.9</b>	<b>7 667.2</b>	<b>9 467.6</b>	<b>9 044.9</b>	<b>-2.5%</b>	<b>98.5%</b>	<b>10 846.0</b>	<b>11 481.9</b>	<b>12 108.6</b>	<b>10.2%</b>	<b>98.8%</b>
Sale of goods and services other than capital assets	255.5	187.9	279.8	261.6	0.8%	2.7%	313.2	340.2	383.0	13.5%	2.9%
Other non-tax revenue	9 517.4	7 479.3	9 187.8	8 783.3	-2.6%	95.8%	10 532.8	11 141.7	11 725.6	10.1%	95.8%
Transfers received	0.2	40.0	233.8	289.4	1 143.5%	1.5%	198.8	-	-	-100.0%	1.2%
<b>Total revenue</b>	<b>9 773.1</b>	<b>7 707.2</b>	<b>9 701.4</b>	<b>9 334.4</b>	<b>-1.5%</b>	<b>100.0%</b>	<b>11 044.8</b>	<b>11 481.9</b>	<b>12 108.6</b>	<b>9.1%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>9 151.8</b>	<b>6 096.0</b>	<b>5 494.9</b>	<b>6 628.4</b>	<b>-10.2%</b>	<b>95.1%</b>	<b>7 607.2</b>	<b>7 868.7</b>	<b>8 259.1</b>	<b>7.6%</b>	<b>94.6%</b>
Compensation of employees	739.0	821.3	849.1	1 012.2	11.1%	12.4%	1 058.3	1 133.7	1 214.6	6.3%	13.8%
Goods and services	4 520.6	1 792.9	1 423.6	2 026.9	-23.5%	32.4%	2 078.4	2 207.7	2 369.0	5.3%	27.1%
Depreciation	29.3	32.3	36.7	39.0	10.0%	0.5%	39.0	39.4	39.8	0.6%	0.5%
Interest, dividends and rent on land	3 862.8	3 449.5	3 185.5	3 550.2	-2.8%	49.9%	4 431.5	4 487.8	4 635.8	9.3%	53.2%
Transfers and subsidies	117.4	188.6	381.4	634.0	75.5%	4.9%	444.8	311.8	314.5	-20.8%	5.4%
<b>Total expenses</b>	<b>9 269.1</b>	<b>6 284.5</b>	<b>5 876.3</b>	<b>7 262.4</b>	<b>-7.8%</b>	<b>100.0%</b>	<b>8 052.1</b>	<b>8 180.5</b>	<b>8 573.6</b>	<b>5.7%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>503.9</b>	<b>1 422.6</b>	<b>3 825.2</b>	<b>2 072.0</b>	<b>60.2%</b>		<b>2 992.7</b>	<b>3 301.4</b>	<b>3 535.0</b>	<b>19.5%</b>	

**Table 8.31 Development Bank of Southern Africa statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Cash flow from operating activities</b>	<b>3 681.3</b>	<b>3 813.5</b>	<b>4 362.8</b>	<b>3 916.4</b>	<b>2.1%</b>	<b>100.0%</b>	<b>4 991.0</b>	<b>5 396.2</b>	<b>5 751.1</b>	<b>13.7%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>8 481.5</b>	<b>8 655.6</b>	<b>8 224.2</b>	<b>8 863.8</b>	<b>1.5%</b>	<b>98.6%</b>	<b>10 948.8</b>	<b>11 579.8</b>	<b>12 200.5</b>	<b>11.2%</b>	<b>99.2%</b>	
Sales of goods and services other than capital assets	255.5	187.9	279.8	261.6	0.8%	2.8%	313.2	340.2	383.0	13.5%	2.9%	
Other tax receipts	8 226.0	8 467.7	7 944.4	8 602.1	1.5%	95.7%	10 635.5	11 239.6	11 817.5	11.2%	96.2%	
Transfers received	–	–	233.8	150.4	–	1.1%	55.4	–	–	-100.0%	0.5%	
Financial transactions in assets and liabilities	30.8	26.6	23.4	27.5	-3.7%	0.3%	29.0	30.5	31.9	5.0%	0.3%	
<b>Total receipts</b>	<b>8 512.3</b>	<b>8 682.2</b>	<b>8 481.4</b>	<b>9 041.7</b>	<b>2.0%</b>	<b>100.0%</b>	<b>11 033.2</b>	<b>11 610.2</b>	<b>12 232.3</b>	<b>10.6%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>4 831.1</b>	<b>4 230.9</b>	<b>4 017.9</b>	<b>5 125.3</b>	<b>2.0%</b>	<b>96.1%</b>	<b>6 042.2</b>	<b>6 214.0</b>	<b>6 481.2</b>	<b>8.1%</b>	<b>100.0%</b>	
Compensation of employees	737.3	821.3	849.1	1 012.2	11.1%	18.1%	1 058.3	1 133.7	1 214.6	6.3%	18.6%	
Goods and services	569.3	300.5	418.4	562.8	-0.4%	9.8%	607.8	592.4	630.9	3.9%	10.1%	
Interest and rent on land	3 524.5	3 109.0	2 750.4	3 550.2	0.2%	68.2%	4 376.1	4 487.8	4 635.8	9.3%	71.4%	
Payments for financial assets	–	637.8	100.7	–	–	3.9%	–	–	–	–	–	
<b>Total payments</b>	<b>4 831.1</b>	<b>4 868.7</b>	<b>4 118.6</b>	<b>5 125.3</b>	<b>2.0%</b>	<b>100.0%</b>	<b>6 042.2</b>	<b>6 214.0</b>	<b>6 481.2</b>	<b>8.1%</b>	<b>100.0%</b>	
<b>Net cash flow from advancing activities (financial institutions only)</b>	<b>(9 016.6)</b>	<b>(1 977.4)</b>	<b>(1 744.5)</b>	<b>(6 201.5)</b>	<b>-11.7%</b>	<b>100.0%</b>	<b>(6 602.5)</b>	<b>(5 017.0)</b>	<b>(4 465.4)</b>	<b>-10.4%</b>	<b>100.0%</b>	
Disbursements and other payments	(15 772.0)	(13 678.0)	(13 245.3)	(13 807.8)	-4.3%	462.1%	(14 386.1)	(14 874.6)	(15 416.5)	3.7%	270.6%	
Repayments and other receipts	6 755.4	11 700.6	11 500.9	7 606.3	4.0%	-362.1%	7 783.6	9 857.5	10 951.1	12.9%	-170.6%	
<b>Net cash flow from investing activities</b>	<b>32.6</b>	<b>1 331.4</b>	<b>(21.5)</b>	<b>(128.2)</b>	<b>-257.8%</b>	<b>100.0%</b>	<b>(128.3)</b>	<b>(178.9)</b>	<b>(229.8)</b>	<b>21.5%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(7.7)	(10.7)	(51.1)	(127.4)	154.4%	78.0%	(127.4)	(169.5)	(211.9)	18.5%	96.4%	
Acquisition of software and other intangible assets	(8.6)	(12.3)	(9.1)	(22.6)	37.9%	8.1%	(22.6)	(30.1)	(37.6)	18.5%	17.1%	
Proceeds from the sale of property, plant, equipment and intangible assets	2.6	0.3	–	–	-100.0%	2.0%	–	–	–	–	–	
Other flows from investing activities	46.4	1 354.1	38.6	21.9	-22.2%	11.9%	21.8	20.7	19.7	-3.4%	-13.6%	
<b>Net cash flow from financing activities</b>	<b>5 838.7</b>	<b>2 352.4</b>	<b>(3 585.3)</b>	<b>(604.7)</b>	<b>-147.0%</b>	<b>100.0%</b>	<b>(184.0)</b>	<b>(64.1)</b>	<b>(947.0)</b>	<b>16.1%</b>	<b>100.0%</b>	
Borrowing activities	(19 520.1)	(21 187.3)	(13 338.5)	(16 018.0)	-6.4%	446.5%	(9 006.8)	(12 597.3)	(10 085.9)	-14.3%	7 064.5%	
Other flows from financing activities	25 358.8	23 539.7	9 753.2	15 413.3	-15.3%	-346.5%	8 822.7	12 533.2	9 139.0	-16.0%	-6 964.5%	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>536.0</b>	<b>5 519.8</b>	<b>(988.5)</b>	<b>(3 018.0)</b>	<b>-277.9%</b>	<b>8.8%</b>	<b>(1 923.8)</b>	<b>136.2</b>	<b>108.9</b>	<b>-133.0%</b>	<b>-15.6%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	497.7	487.3	508.3	628.8	8.1%	0.5%	689.9	850.1	1 059.9	19.0%	0.7%	
of which:												
Acquisition of assets	(7.7)	(10.7)	(51.1)	(127.4)	154.4%	100.0%	(127.4)	(169.5)	(211.9)	18.5%	100.0%	
Investments	8 629.5	6 256.0	5 922.1	5 463.1	-14.1%	6.5%	4 874.2	3 974.1	3 233.7	-16.0%	4.0%	
Loans	87 551.0	84 029.5	85 348.3	91 467.2	1.5%	86.1%	95 935.0	100 188.0	103 469.1	4.2%	89.3%	
Receivables and prepayments	328.1	296.4	259.3	293.9	-3.6%	0.3%	370.9	389.4	408.9	11.6%	0.3%	
Cash and cash equivalents	3 458.8	8 978.6	7 990.1	6 025.4	20.3%	6.6%	6 075.6	6 211.9	6 320.8	1.6%	5.6%	
<b>Total assets</b>	<b>100 465.1</b>	<b>100 047.7</b>	<b>100 028.0</b>	<b>103 878.4</b>	<b>1.1%</b>	<b>100.0%</b>	<b>107 945.7</b>	<b>111 613.5</b>	<b>114 492.3</b>	<b>3.3%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	23 005.3	24 366.3	28 881.7	29 629.7	8.8%	26.2%	35 660.0	38 961.3	42 496.4	12.8%	33.4%	
Capital and reserves	2 680.0	2 891.9	2 137.0	2 779.6	1.2%	2.6%	2 098.5	2 098.5	2 098.5	-8.9%	2.1%	
Capital reserve fund	11 892.3	11 892.3	11 892.3	11 892.3	–	11.8%	11 892.3	11 892.3	11 892.3	–	10.9%	
Borrowings	61 918.5	59 492.1	55 570.3	57 925.9	-2.2%	58.1%	55 263.1	55 460.1	54 643.2	-1.9%	51.1%	
Deferred income	–	503.1	515.7	595.2	–	0.4%	601.7	682.9	752.6	8.1%	0.6%	
Trade and other payables	696.3	740.0	890.7	912.0	9.4%	0.8%	2 099.3	2 175.6	2 254.2	35.2%	1.7%	
Provisions	272.7	162.1	140.3	143.7	-19.2%	0.2%	330.7	342.7	355.1	35.2%	0.3%	
<b>Total equity and liabilities</b>	<b>100 465.1</b>	<b>100 047.7</b>	<b>100 028.0</b>	<b>103 878.4</b>	<b>1.1%</b>	<b>100.0%</b>	<b>107 945.7</b>	<b>111 613.5</b>	<b>114 492.3</b>	<b>3.3%</b>	<b>100.0%</b>	

## Personnel information

**Table 8.32 Development Bank of Southern Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26				
		2021/22		Unit cost	2022/23		Unit cost	2023/24			Unit cost	2024/25			Unit cost	2025/26			Unit cost		
Development Bank of Southern Africa		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	676	676	602	849.1	1.4	676	1 012.2	1.5	676	1 058.3	1.6	676	1 133.7	1.7	676	1 214.6	1.8			-	100.0%
1 – 6	48	48	48	12.3	0.3	48	12.8	0.3	48	13.4	0.3	48	14.4	0.3	48	15.4	0.3			-	7.1%
7 – 10	145	145	145	93.4	0.6	145	97.7	0.7	145	102.2	0.7	145	109.5	0.8	145	117.3	0.8			-	21.4%
11 – 12	90	90	90	102.5	1.1	90	107.2	1.2	90	112.1	1.2	90	120.1	1.3	90	128.7	1.4			-	13.3%
13 – 16	367	367	293	537.4	1.8	367	695.1	1.9	367	726.8	2.0	367	778.5	2.1	367	834.1	2.3			-	54.3%
17 – 22	26	26	26	103.5	4.0	26	99.3	3.8	26	103.8	4.0	26	111.2	4.3	26	119.2	4.6			-	3.8%

1. Rand million.

## Financial and Fiscal Commission

### Selected performance indicators

**Table 8.33 Financial and Fiscal Commission performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of policy briefs published per year	Research		8	4	11	10	10	10	10
Number of technical reports published per year	Research	Priority 1: A capable, ethical and developmental state	1	1	1	1	1	1	1
Annual submission to Parliament for the Division of Revenue Bill with recommendations	Research		1	1	1	1	1	1	1

### Entity overview

The Financial and Fiscal Commission derives its mandate from the Financial and Fiscal Commission Act (1997), which requires the commission to advise relevant authorities on financial and fiscal requirements for national, provincial and local spheres of government in terms of section 220 of the Constitution. Other legislation that informs the commission's mandate includes the Borrowing Powers of Provincial Governments Act (1996), the Intergovernmental Fiscal Relations Act (1997), the Provincial Tax Regulation Process Act (2001), the Municipal Finance Management Act (2003), the Municipal Systems Amendment Act (2003), the Municipal Fiscal Powers and Functions Act (2007), and the Money Bills Amendment Procedure and Related Matters Act (2009).

Over the medium term, the commission will focus on providing stakeholders, including Parliament, with recommendations to improve the credibility of the South African fiscal framework and the effectiveness of public spending. The commission's contribution will include other policy research papers and briefings on a wide range of fiscal and financial topics. It will also focus on its organisational redesign and the relocation of its Johannesburg office to its office in Cape Town. After the organisational redesign, the commission is set to increase its number of personnel from 42 in 2022/23 to 60 in 2025/26.

Accordingly, spending on compensation of employees, the commission's main cost driver, is expected to increase at an average annual rate of 9.3 per cent, from R37.4 million in 2022/23 to R48.8 million in 2025/26. Spending on goods and services is expected to decrease at an average annual rate of 5.2 per cent, from R26.4 million in 2022/23 to R22.5 million in 2025/26, due to an expected decrease in spending on consultants and travel as a result of the relocation. The commission derives its revenue mainly through transfers from the department. These are set to increase in line with expenditure over the period ahead.

**Programmes/Objectives/Activities****Table 8.34 Financial and Fiscal Commission expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
Administration	36.4	56.0	45.2	47.3	9.1%	72.6%	38.6	40.4	42.3	-3.6%	62.7%	
Research	20.8	10.8	20.3	16.6	-7.1%	27.4%	26.8	28.1	29.4	20.9%	37.3%	
<b>Total</b>	<b>57.1</b>	<b>66.8</b>	<b>65.5</b>	<b>63.9</b>	<b>3.8%</b>	<b>100.0%</b>	<b>65.3</b>	<b>68.5</b>	<b>71.7</b>	<b>3.9%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position****Table 8.35 Financial and Fiscal Commission statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>0.7</b>	<b>0.5</b>	<b>0.6</b>	<b>0.1</b>	<b>-47.8%</b>	<b>0.8%</b>	<b>1.3</b>	<b>1.5</b>	<b>1.8</b>	<b>157.7%</b>	<b>1.7%</b>	
Other non-tax revenue	0.7	0.5	0.6	0.1	-47.8%	0.8%	1.3	1.5	1.8	157.7%	1.7%	
<b>Transfers received</b>	<b>54.3</b>	<b>63.8</b>	<b>63.2</b>	<b>63.8</b>	<b>5.5%</b>	<b>99.2%</b>	<b>64.1</b>	<b>67.0</b>	<b>70.0</b>	<b>3.1%</b>	<b>98.3%</b>	
<b>Total revenue</b>	<b>55.1</b>	<b>64.3</b>	<b>63.8</b>	<b>63.9</b>	<b>5.1%</b>	<b>100.0%</b>	<b>65.3</b>	<b>68.5</b>	<b>71.7</b>	<b>3.9%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>57.1</b>	<b>66.8</b>	<b>65.5</b>	<b>63.9</b>	<b>3.8%</b>	<b>100.0%</b>	<b>65.3</b>	<b>68.5</b>	<b>71.7</b>	<b>3.9%</b>	<b>100.0%</b>	
Compensation of employees	35.2	31.1	30.0	37.4	2.0%	53.1%	44.5	46.6	48.8	9.3%	65.7%	
Goods and services	21.9	33.3	35.1	26.4	6.3%	45.8%	20.5	21.5	22.5	-5.2%	33.8%	
Depreciation	-	2.4	0.3	0.2	-	1.1%	0.4	0.4	0.4	26.7%	0.5%	
<b>Total expenses</b>	<b>57.1</b>	<b>66.8</b>	<b>65.5</b>	<b>63.9</b>	<b>3.8%</b>	<b>100.0%</b>	<b>65.3</b>	<b>68.5</b>	<b>71.7</b>	<b>3.9%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>(2.1)</b>	<b>(2.4)</b>	<b>(1.7)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>5.0</b>	<b>8.0</b>	<b>(5.6)</b>	<b>4.7</b>	<b>-2.1%</b>	<b>100.0%</b>	<b>6.1</b>	<b>6.2</b>	<b>6.2</b>	<b>9.7%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>0.1</b>	<b>0.5</b>	<b>0.6</b>	<b>0.1</b>	<b>2.0%</b>	<b>0.5%</b>	<b>1.2</b>	<b>1.3</b>	<b>1.3</b>	<b>132.1%</b>	<b>1.5%</b>	
Other tax receipts	0.1	0.5	0.6	0.1	2.0%	0.5%	1.2	1.3	1.3	132.1%	1.5%	
<b>Transfers received</b>	<b>54.3</b>	<b>63.8</b>	<b>63.2</b>	<b>63.8</b>	<b>5.5%</b>	<b>99.5%</b>	<b>64.1</b>	<b>67.0</b>	<b>70.0</b>	<b>3.1%</b>	<b>98.5%</b>	
<b>Financial transactions in assets and liabilities</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total receipts</b>	<b>54.4</b>	<b>64.3</b>	<b>63.8</b>	<b>63.9</b>	<b>5.5%</b>	<b>100.0%</b>	<b>65.3</b>	<b>68.3</b>	<b>71.3</b>	<b>3.7%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>49.4</b>	<b>56.3</b>	<b>69.4</b>	<b>59.2</b>	<b>6.2%</b>	<b>100.0%</b>	<b>59.3</b>	<b>62.1</b>	<b>65.1</b>	<b>3.2%</b>	<b>100.0%</b>	
Compensation of employees	34.4	31.1	32.6	38.4	3.7%	59.2%	44.9	47.1	49.3	8.7%	73.1%	
Goods and services	15.0	25.2	36.8	20.8	11.6%	40.8%	14.3	15.0	15.7	-9.0%	26.9%	
<b>Total payments</b>	<b>49.4</b>	<b>56.3</b>	<b>69.4</b>	<b>59.2</b>	<b>6.2%</b>	<b>100.0%</b>	<b>59.3</b>	<b>62.1</b>	<b>65.1</b>	<b>3.2%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(0.2)</b>	<b>(2.6)</b>	<b>(0.1)</b>	<b>(4.7)</b>	<b>203.5%</b>	<b>100.0%</b>	<b>(1.3)</b>	<b>(1.4)</b>	<b>(1.4)</b>	<b>-32.9%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(0.2)	(2.6)	(0.1)	(4.7)	203.5%	100.0%	-	-	-	-100.0%	25.0%	
Acquisition of software and other intangible assets	-	-	-	-	-	-	(1.3)	(1.4)	(1.4)	-	75.0%	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>4.9</b>	<b>5.4</b>	<b>(5.7)</b>	<b>(0.0)</b>	<b>-102.0%</b>	<b>2.0%</b>	<b>4.8</b>	<b>4.8</b>	<b>4.8</b>	<b>-5 121.8%</b>	<b>5.3%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	2.0	2.2	3.0	3.1	15.7%	11.9%	3.2	3.4	3.5	4.5%	14.3%	
<i>of which:</i>												
<b>Acquisition of assets</b>	<b>(0.2)</b>	<b>(2.6)</b>	<b>(0.1)</b>	<b>(4.7)</b>	<b>203.5%</b>	<b>100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
Investments	-	-	0.2	0.2	-	0.5%	0.2	0.2	0.3	4.5%	1.1%	
Receivables and prepayments	0.3	0.3	0.9	1.0	54.4%	2.9%	1.0	1.1	1.1	4.5%	4.5%	
Cash and cash equivalents	18.7	20.5	16.6	17.3	-2.5%	84.6%	18.1	18.9	19.7	4.5%	80.1%	
<b>Total assets</b>	<b>20.9</b>	<b>23.0</b>	<b>20.7</b>	<b>21.6</b>	<b>1.1%</b>	<b>100.0%</b>	<b>22.6</b>	<b>23.6</b>	<b>24.6</b>	<b>4.5%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	15.4	17.1	3.5	3.7	-38.0%	45.4%	3.9	4.1	4.3	5.5%	17.3%	
Capital and reserves	0.9	0.9	0.9	0.9	-	4.3%	0.9	0.9	0.9	-	4.0%	
Trade and other payables	2.3	2.5	2.1	2.2	-2.4%	10.5%	2.2	2.3	2.5	4.5%	10.0%	
Provisions	2.3	2.5	14.2	14.9	87.0%	39.8%	15.5	16.2	16.9	4.5%	68.8%	
<b>Total equity and liabilities</b>	<b>20.9</b>	<b>23.0</b>	<b>20.7</b>	<b>21.6</b>	<b>1.1%</b>	<b>100.0%</b>	<b>22.6</b>	<b>23.6</b>	<b>24.6</b>	<b>4.5%</b>	<b>100.0%</b>	

## Personnel information

**Table 8.36 Financial and Fiscal Commission personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Financial and Fiscal Commission	Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
			2021/22		2022/23		2023/24			2024/25			2025/26						
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	45	65	40	30.0	0.8	42	37.4	0.9	60	44.5	0.7	60	46.6	0.8	60	48.8	0.8	12.6%	100.0%
1 – 6	17	15	15	6.4	0.4	17	6.0	0.4	15	5.3	0.4	15	5.3	0.4	15	5.6	0.4	-4.1%	28.9%
7 – 10	8	23	6	6.0	1.0	7	5.4	0.8	18	10.2	0.6	18	10.7	0.6	18	11.2	0.6	37.0%	26.7%
11 – 12	4	12	5	7.4	1.5	5	6.0	1.2	12	9.3	0.8	12	10.0	0.8	12	10.5	0.9	33.9%	18.0%
13 – 16	15	14	13	9.2	0.7	12	18.1	1.5	14	17.7	1.3	14	18.5	1.3	14	19.4	1.4	5.3%	24.6%
17 – 22	1	1	1	1.1	1.1	1	1.9	1.9	1	2.0	2.0	1	2.0	2.0	1	2.1	2.1	–	1.8%

1. Rand million.

## Financial Intelligence Centre

### Selected performance indicators

**Table 8.37 Financial Intelligence Centre performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of Financial Intelligence Centre inspection reports issued per year	Delivery of intelligence on financial crimes and regulatory services in terms of the Financial Intelligence Centre Act (2001)	Priority 6: Social cohesion and safer communities	287	381	404	430	430	440	450
Number of proactive high-priority financial intelligence reports issued to stakeholders per year	Delivery of intelligence on financial crimes and regulatory services in terms of the Financial Intelligence Centre Act (2001)		32	52	131	65	70	75	80
Percentage response to requests for technical assistance from countries within the Eastern and Southern Africa Anti-Money Laundering Group region per year	Delivery of intelligence on financial crimes and regulatory services in terms of the Financial Intelligence Centre Act (2001)		100% (9)	100% (5)	100% (3)	100%	100%	100%	100%
Number of policy-making activities attended within regional and intergovernmental organisations per year	Delivery of intelligence on financial crimes in terms of the Financial Intelligence Centre Act (2001)	Priority 7: A Better Africa and world	8	7	8	8	8	8	8
Percentage of reactive financial intelligence reports issued to stakeholders per year	Delivery of intelligence on financial crimes in terms of the Financial Intelligence Centre Act (2001)		134% (2 010/ 1 500)	134% (2 077/ 1 550)	144% (2 300/ 1 600)	100%	100%	100%	100%
Number of medium-priority to lower-priority financial intelligence reports issued to stakeholders per year	Delivery of intelligence on financial crimes in terms of the Financial Intelligence Centre Act (2001)		713	713	651	600	650	700	750
Number of elevated financial intelligence reports issued to stakeholders on illicit financial flows per year	Delivery of intelligence on financial crimes in terms of the Financial Intelligence Centre Act (2001)	– <sup>1</sup>	– <sup>1</sup>	32	20	35	40	45	

1. No historical data available.

### Entity overview

The Financial Intelligence Centre was established by the Financial Intelligence Centre Act (2001) to combat money laundering activities and the financing of terrorist and related activities, identify the proceeds of unlawful activities, exchange information with law enforcement and other local and international agencies, supervise and enforce compliance with the act, and facilitate effective supervision and enforcement by supervisory bodies in

terms of the act. To deliver on this mandate and protect the integrity of South Africa's financial system, the act works in conjunction with other legislation, which includes the Prevention of Organised Crime Act (1998), the Protection of Constitutional Democracy Against Terrorist and Related Activities Act (2004), and the South African Police Service Act (1995).

To address concerns identified in the Financial Action Task Force action plan, as well as in response to the recommendations from the state capture commission, over the medium term, the centre will focus on augmenting its human resource capacity, and enhancing and maintaining its ICT network and systems. This is expected to enable it to improve its oversight responsibility and combating of financial crimes and terror financing by enhancing analytical software to reinforce the integrity of South Africa's financial system and improving access to information for clients. As a result, expenditure is expected to increase at an average annual rate of 7.2 per cent, from R371.1 million in 2022/23 to R457.5 million in 2025/26. An additional R265.3 million over the period ahead is allocated to augment human resource capacity.

The centre plans to add 107 permanent personnel to its establishment over the medium term with interdisciplinary skills in supervision and monitoring, forensic accounting, enforcement, compliance and strategic analysis to combat money laundering and counter terror financing and related activities. This is expected to drive an increase over the MTEF period in the number of high-priority financial intelligence reports issued to stakeholders from 65 to 80, the number of medium-priority to lower-priority reports from 600 to 750, and the number of elevated financial intelligence reports on illicit financial flows from 20 to 45. Spending on compensation of employees is expected to increase at an average annual rate of 13 per cent, from R203.9 million in 2022/23 to R294.5 million in 2025/26. Spending on goods and services is expected to decrease at an average annual rate of 0.8 per cent, from R150.1 million in 2022/23 to R146.7 million in 2025/26 as contract staff are made permanent.

### Programmes/Objectives/Activities

**Table 8.38 Financial Intelligence Centre expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	52.4	52.7	59.5	64.3	7.0%	17.6%	72.0	76.5	85.5	10.0%	17.9%
Delivery of intelligence on financial crimes and regulatory services in terms of the Financial Intelligence Centre Act (2001)	178.9	176.0	168.2	196.8	3.2%	55.5%	234.5	246.6	259.7	9.7%	56.4%
Enablement of financial intelligence regulatory capabilities	76.4	81.0	83.5	110.0	12.9%	26.9%	98.5	103.2	112.3	0.7%	25.7%
<b>Total</b>	<b>307.7</b>	<b>309.7</b>	<b>311.2</b>	<b>371.1</b>	<b>6.4%</b>	<b>100.0%</b>	<b>405.0</b>	<b>426.3</b>	<b>457.5</b>	<b>7.2%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 8.39 Financial Intelligence Centre statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
Non-tax revenue	6.5	2.8	2.8	2.0	-32.4%	1.1%	1.8	1.8	1.8	-3.5%	0.5%
Other non-tax revenue	6.5	2.8	2.8	2.0	-32.4%	1.1%	1.8	1.8	1.8	-3.5%	0.5%
Transfers received	298.7	291.4	310.1	344.9	4.9%	98.9%	389.2	421.0	463.9	10.4%	99.5%
<b>Total revenue</b>	<b>305.1</b>	<b>294.3</b>	<b>312.9</b>	<b>346.9</b>	<b>4.4%</b>	<b>100.0%</b>	<b>391.0</b>	<b>422.8</b>	<b>465.7</b>	<b>10.3%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	307.7	309.7	311.2	371.1	6.4%	100.0%	405.0	426.3	457.5	7.2%	100.0%
Compensation of employees	187.8	183.7	180.9	203.9	2.8%	58.4%	257.2	273.9	294.5	13.0%	61.8%
Goods and services	99.6	107.8	113.5	150.1	14.6%	36.0%	132.2	136.9	146.7	-0.8%	34.3%
Depreciation	20.3	18.1	16.7	17.0	-5.7%	5.6%	15.5	15.5	16.3	-1.4%	3.9%
Interest, dividends and rent on land	0.0	0.1	0.1	0.1	61.0%	-	0.1	0.1	0.1	1.8%	-
<b>Total expenses</b>	<b>307.7</b>	<b>309.7</b>	<b>311.2</b>	<b>371.1</b>	<b>6.4%</b>	<b>100.0%</b>	<b>405.0</b>	<b>426.3</b>	<b>457.5</b>	<b>7.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(2.6)</b>	<b>(15.4)</b>	<b>1.7</b>	<b>(24.1)</b>	<b>110.1%</b>		<b>(14.0)</b>	<b>(3.6)</b>	<b>8.2</b>	<b>-169.8%</b>	

Table 8.39 Financial Intelligence Centre statements of financial performance, cash flow and financial position (continued)

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Cash flow statement</b>											
Cash flow from operating activities	14.7	12.7	(1.6)	(35.2)	-233.7%	100.0%	(1.8)	12.0	24.6	-188.7%	100.0%
<b>Receipts</b>											
Non-tax receipts	6.5	2.6	2.1	2.0	-32.4%	1.1%	1.8	1.8	1.8	-3.5%	0.5%
Other tax receipts	6.5	2.6	2.1	2.0	-32.4%	1.1%	1.8	1.8	1.8	-3.5%	0.5%
Transfers received	294.3	290.2	297.3	316.8	2.5%	98.9%	385.7	421.0	463.9	13.6%	99.5%
Financial transactions in assets and liabilities	-	0.3	(0.0)	-	-	-	-	-	-	-	-
<b>Total receipts</b>	<b>300.8</b>	<b>293.1</b>	<b>299.3</b>	<b>318.8</b>	<b>2.0%</b>	<b>100.0%</b>	<b>387.5</b>	<b>422.8</b>	<b>465.7</b>	<b>13.5%</b>	<b>100.0%</b>
<b>Payment</b>											
Current payments	286.1	280.4	300.9	354.0	7.4%	100.0%	389.4	410.8	441.1	7.6%	100.0%
Compensation of employees	187.8	183.7	180.5	203.9	2.8%	62.2%	257.2	273.9	294.5	13.0%	64.3%
Goods and services	98.0	96.6	119.9	150.1	15.3%	37.7%	132.2	136.9	146.7	-0.8%	35.7%
Interest and rent on land	0.3	0.1	0.5	-	-100.0%	0.1%	-	-	-	-	-
<b>Total payments</b>	<b>286.1</b>	<b>280.4</b>	<b>300.9</b>	<b>354.0</b>	<b>7.4%</b>	<b>100.0%</b>	<b>389.4</b>	<b>410.8</b>	<b>441.1</b>	<b>7.6%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(19.1)</b>	<b>(5.5)</b>	<b>(10.3)</b>	<b>(5.9)</b>	<b>-32.4%</b>	<b>100.0%</b>	<b>(1.3)</b>	<b>(10.6)</b>	<b>(4.1)</b>	<b>-11.7%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(12.1)	(4.6)	(4.5)	(6.0)	-20.8%	72.9%	(1.4)	(10.6)	(4.1)	-12.2%	102.3%
Acquisition of software and other intangible assets	(7.0)	(1.0)	(6.9)	-	-100.0%	30.5%	-	-	-	-	-
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	0.1	1.1	0.1	221.8%	-3.4%	0.1	-	-	-100.0%	-2.3%
<b>Net cash flow from financing activities</b>	<b>(23.4)</b>	<b>(16.0)</b>	<b>(0.6)</b>	<b>27.4</b>	<b>-205.5%</b>	<b>100.0%</b>	<b>(0.1)</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Deferred income	27.3	14.7	-	-	-100.0%	-52.1%	-	-	-	-	-
Repayment of finance leases	(0.6)	(0.5)	(0.6)	(0.7)	3.8%	25.8%	(0.1)	-	-	-100.0%	-
Other flows from financing activities	(50.0)	(30.3)	-	28.1	-182.5%	126.3%	-	-	-	-100.0%	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(27.7)</b>	<b>(8.8)</b>	<b>(12.5)</b>	<b>(13.6)</b>	<b>-21.1%</b>	<b>-4.9%</b>	<b>(3.3)</b>	<b>1.4</b>	<b>20.5</b>	<b>-214.5%</b>	<b>0.1%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	74.4	60.3	54.1	49.8	-12.5%	39.8%	40.5	38.6	28.2	-17.3%	35.0%
Acquisition of assets	(12.1)	(4.6)	(4.5)	(6.0)	-20.8%	100.0%	(1.4)	(10.6)	(4.1)	-12.2%	100.0%
Investments	0.7	-	-	0.9	10.7%	0.3%	0.9	1.0	1.0	2.8%	0.8%
Inventory	0.1	0.1	0.1	0.1	0.6%	-	0.1	0.1	0.1	6.5%	0.1%
Receivables and prepayments	7.3	9.8	14.1	7.0	-1.3%	6.5%	7.3	7.7	7.6	2.9%	6.6%
Cash and cash equivalents	96.4	87.6	75.0	61.4	-14.0%	53.3%	58.1	59.5	80.0	9.2%	57.5%
<b>Total assets</b>	<b>178.7</b>	<b>157.8</b>	<b>143.3</b>	<b>119.2</b>	<b>-12.6%</b>	<b>100.0%</b>	<b>106.9</b>	<b>106.8</b>	<b>116.8</b>	<b>-0.7%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	110.7	58.6	60.3	60.1	-18.4%	47.9%	60.1	60.4	60.4	0.2%	53.7%
Finance lease	-	0.8	0.2	0.7	-	0.3%	0.1	-	-	-100.0%	0.2%
Deferred income	30.9	44.5	31.6	14.6	-22.1%	20.0%	3.5	-	-	-100.0%	3.9%
Trade and other payables	24.6	41.8	43.4	39.9	17.5%	26.0%	41.2	44.5	54.4	10.9%	40.1%
Provisions	12.6	12.1	7.9	3.9	-32.3%	5.9%	2.0	1.9	2.1	-19.3%	2.2%
<b>Total equity and liabilities</b>	<b>178.7</b>	<b>157.8</b>	<b>143.3</b>	<b>119.2</b>	<b>-12.6%</b>	<b>100.0%</b>	<b>106.9</b>	<b>106.8</b>	<b>116.8</b>	<b>-0.7%</b>	<b>100.0%</b>

## Personnel information

Table 8.40 Financial Intelligence Centre personnel numbers and cost by salary level

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts on approved establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26				
Financial Intelligence Centre			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	243	243	201	180.9	0.9	243	203.9	0.8	324	257.2	0.8	324	273.9	0.8	324	294.5	0.9	10.1%	100.0%
1 – 6	26	26	12	2.9	0.2	26	5.3	0.2	33	6.4	0.2	33	6.8	0.2	33	7.7	0.2	8.3%	10.3%
7 – 10	103	103	77	43.0	0.6	103	55.6	0.5	160	84.6	0.5	160	90.4	0.6	160	97.6	0.6	15.8%	47.6%
11 – 12	45	45	43	36.9	0.9	45	40.9	0.9	58	52.7	0.9	58	56.1	1.0	58	60.2	1.0	8.8%	18.1%
13 – 16	63	63	63	83.9	1.3	63	86.9	1.4	67	97.8	1.5	67	103.9	1.6	67	111.2	1.7	2.1%	22.0%
17 – 22	6	6	6	14.3	2.4	6	15.2	2.5	6	15.7	2.6	6	16.7	2.8	6	17.9	3.0	-	2.0%

1. Rand million.

## Financial Sector Conduct Authority

### Selected performance indicators

Table 8.41 Financial Sector Conduct Authority performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of on-site inspections on regulated entities per year	Conduct of business supervision	Priority 7: A better Africa and world	240	134	144	122	122	122	122
Percentage of off-site compliance reports submitted by financial services providers analysed per year	Conduct of business supervision		80% (6 739/ 8 424)	0	95.5% (9 487/ 9 934)	80%	80%	80%	80%
Number of empowerment workshops conducted with SMMEs per year	Conduct of business supervision		14	44	81	20	44	44	44
Percentage of planned inspections conducted on money laundering and compliance with the Financial Intelligence Centre Act (2001)	Retirement funds supervision		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	80%	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>
Percentage of regulatory information of prudentially supervised entities analysed	Regulatory policy		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	65%	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>
Percentage of test cases resolved within 6 months of defining the parameters	Retirement funds supervision		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	90%	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>
Percentage of returns received from registered funds analysed (off-site reviews) within agreed timeframes per year	Retirement funds supervision		- <sup>1</sup>	78.3% (8 587/ 10 962)	91.3% (3 475/ 3 806)	80%	90%	100%	100%

1. No historical data available.

2. Indicator discontinued.

### Entity overview

The Financial Sector Conduct Authority was established in 2018 by the Financial Sector Regulation Act (2017) as 1 of the 2 pillars of the twin peaks model for regulating the financial sector. As such, the authority assumes the role of the market conduct regulator of financial institutions that provide financial products and services, and financial institutions licensed in terms of financial sector legislation. The authority assumed the business operations of the Financial Services Board in 2018/19. The authority's ongoing objective is to play a meaningful role in promoting growth and employment, and reducing poverty through regulating the financial services sector and protecting consumers, and promoting an integrated approach to financial inclusion and employment.

Over the medium term, the authority will focus on implementing its revised strategy, which is aimed at enabling it to be more responsive and forward-looking, and includes an expanded mandate to supervise banks. These objectives are intended to improve industry practices to achieve fair outcomes for financial customers; act against misconduct to support confidence and integrity in the financial sector; promote the development of an innovative, inclusive and sustainable financial sector; empower households and small businesses to be financially resilient; and accelerate the transformation of the authority into a socially responsible, efficient and responsive conduct regulator. This will be done by conducting environmental assessments to identify and understand trends; attracting specialist expertise to deal with emerging issues such as climate change; and proactively monitoring pricing and selling practices, new business models and financial products. The authority's expenditure estimates include an amount of R13 million per year to establish the Ombud Council, which is a distinct regulatory body over the financial sector and statutory ombud schemes over the period ahead.

Compensation of employees accounts for an estimated 64.1 per cent (R1.9 billion) of the authority's expenditure, increasing from R587.3 million in 2022/23 to R672 million in 2025/26 at an average annual rate of 4.6 per cent. Total spending is expected to increase at an average annual rate of 4.9 per cent, from R905.9 million in 2022/23 to R1 billion in 2025/26.

The authority generates revenue mainly through levies raised from financial institutions and fees for their licensing. Revenue is expected to increase at an average annual rate of 6.9 per cent, from R887.4 million in 2022/23 to R1.1 billion in 2025/26. This includes additional allocations of R13 million per year over the medium term to establish the Ombud Council and appoint its personnel.

### Programmes/Objectives/Activities

**Table 8.42 Financial Sector Conduct Authority expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	452.6	457.0	471.5	346.6	-8.5%	46.8%	389.2	392.0	406.4	5.5%	38.9%
Licensing and business centre	63.2	75.3	82.3	102.4	17.4%	8.8%	108.5	112.3	117.0	4.5%	11.2%
Regulatory policy	67.3	62.3	63.9	72.7	2.6%	7.2%	77.4	79.8	83.6	4.8%	8.0%
Conduct of business supervision	113.4	134.8	143.4	175.9	15.8%	15.4%	185.2	193.0	202.2	4.8%	19.2%
Market integrity	36.0	30.9	27.2	31.7	-4.1%	3.4%	33.3	34.8	36.2	4.5%	3.5%
Retirement funds supervision	91.1	89.5	93.6	97.0	2.1%	10.1%	102.8	106.4	110.6	4.5%	10.6%
Investigations and enforcement	77.5	69.7	77.5	79.6	0.9%	8.3%	87.7	87.3	90.8	4.5%	8.8%
<b>Total</b>	<b>901.1</b>	<b>919.5</b>	<b>959.3</b>	<b>905.9</b>	<b>0.2%</b>	<b>100.0%</b>	<b>984.0</b>	<b>1 005.6</b>	<b>1 046.9</b>	<b>4.9%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 8.43 Financial Sector Conduct Authority statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>926.1</b>	<b>950.5</b>	<b>954.3</b>	<b>887.4</b>	<b>-1.4%</b>	<b>100.0%</b>	<b>971.0</b>	<b>974.0</b>	<b>1 072.3</b>	<b>6.5%</b>	<b>99.0%</b>
Sale of goods and services other than capital assets	827.1	837.0	876.7	821.9	-0.2%	90.5%	917.1	920.3	1 018.4	7.4%	93.2%
Other non-tax revenue	98.9	113.5	77.6	65.6	-12.8%	9.5%	53.9	53.7	53.9	-6.3%	5.8%
<b>Transfers received</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13.0</b>	<b>13.0</b>	<b>13.0</b>	<b>-</b>	<b>1.0%</b>
<b>Total revenue</b>	<b>926.1</b>	<b>950.5</b>	<b>954.3</b>	<b>887.4</b>	<b>-1.4%</b>	<b>100.0%</b>	<b>984.0</b>	<b>987.0</b>	<b>1 085.3</b>	<b>6.9%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>765.9</b>	<b>775.5</b>	<b>811.0</b>	<b>905.9</b>	<b>5.8%</b>	<b>88.5%</b>	<b>971.0</b>	<b>992.6</b>	<b>1 033.9</b>	<b>4.5%</b>	<b>99.0%</b>
Compensation of employees	487.1	502.2	541.9	587.3	6.4%	57.5%	623.7	644.4	672.0	4.6%	64.1%
Goods and services	258.0	252.6	248.0	289.6	3.9%	28.5%	316.8	317.8	331.5	4.6%	31.9%
Depreciation	20.9	20.6	21.1	28.9	11.5%	2.5%	30.5	30.5	30.5	1.7%	3.1%
<b>Transfers and subsidies</b>	<b>135.1</b>	<b>144.0</b>	<b>148.3</b>	<b>-</b>	<b>-100.0%</b>	<b>11.5%</b>	<b>13.0</b>	<b>13.0</b>	<b>13.0</b>	<b>-</b>	<b>1.0%</b>
<b>Total expenses</b>	<b>901.1</b>	<b>919.5</b>	<b>959.3</b>	<b>905.9</b>	<b>0.2%</b>	<b>100.0%</b>	<b>984.0</b>	<b>1 005.6</b>	<b>1 046.9</b>	<b>4.9%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>25.0</b>	<b>31.0</b>	<b>(5.0)</b>	<b>(18.4)</b>	<b>-190.3%</b>		<b>-</b>	<b>(18.6)</b>	<b>38.4</b>	<b>-227.8%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>77.1</b>	<b>68.2</b>	<b>(31.0)</b>	<b>10.4</b>	<b>-48.8%</b>	<b>100.0%</b>	<b>35.3</b>	<b>63.3</b>	<b>67.2</b>	<b>86.5%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>771.6</b>	<b>971.4</b>	<b>977.1</b>	<b>887.4</b>	<b>4.8%</b>	<b>100.0%</b>	<b>928.1</b>	<b>974.2</b>	<b>1 017.8</b>	<b>4.7%</b>	<b>99.0%</b>
Sales of goods and services other than capital assets	730.7	946.3	950.5	872.4	6.1%	96.9%	912.3	957.5	1 000.4	4.7%	97.3%
Other sales	1.1	27.6	15.4	19.2	160.2%	1.7%	16.5	12.4	13.0	-12.3%	1.6%
Other tax receipts	40.8	25.0	26.5	15.1	-28.3%	3.1%	15.8	16.7	17.4	5.0%	1.7%
<b>Transfers received</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13.0</b>	<b>13.0</b>	<b>13.0</b>	<b>-</b>	<b>1.0%</b>
<b>Total receipts</b>	<b>771.6</b>	<b>971.4</b>	<b>977.1</b>	<b>887.4</b>	<b>4.8%</b>	<b>100.0%</b>	<b>941.1</b>	<b>987.2</b>	<b>1 030.8</b>	<b>5.1%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>602.8</b>	<b>770.1</b>	<b>825.2</b>	<b>872.4</b>	<b>13.1%</b>	<b>88.3%</b>	<b>905.8</b>	<b>923.9</b>	<b>963.6</b>	<b>3.4%</b>	<b>99.9%</b>
Compensation of employees	465.4	530.0	556.9	587.3	8.1%	62.0%	616.6	643.7	672.0	4.6%	68.6%
Goods and services	137.4	240.1	268.2	285.0	27.5%	26.4%	289.2	280.3	291.7	0.8%	31.3%
<b>Transfers and subsidies</b>	<b>91.6</b>	<b>133.0</b>	<b>182.9</b>	<b>4.7</b>	<b>-62.8%</b>	<b>11.7%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>
<b>Total payments</b>	<b>694.5</b>	<b>903.1</b>	<b>1 008.1</b>	<b>877.1</b>	<b>8.1%</b>	<b>100.0%</b>	<b>905.8</b>	<b>923.9</b>	<b>963.6</b>	<b>3.2%</b>	<b>100.0%</b>

**Table 8.43 Financial Sector Conduct Authority statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
<b>Net cash flow from investing activities</b>	<b>(15.3)</b>	<b>(10.0)</b>	<b>(10.2)</b>	<b>(156.0)</b>	<b>116.9%</b>	<b>100.0%</b>	<b>(64.8)</b>	<b>(53.7)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Acquisition of property, plant, equipment and intangible assets	(9.5)	(6.1)	(4.2)	(13.8)	13.4%	43.1%	(4.8)	(3.7)	-	-100.0%	-
Acquisition of software and other intangible assets	(3.0)	(2.4)	(6.0)	(142.2)	262.1%	48.4%	(60.0)	(50.0)	-	-100.0%	-
Other flows from investing activities	(2.8)	(1.5)	0.0	-	-100.0%	8.4%	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>(0.5)</b>	<b>(0.0)</b>	<b>(0.0)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Repayment of finance leases	(0.5)	(0.0)	(0.0)	-	-100.0%	-	-	-	-	-	-
Other flows from financing activities	(0.0)	-	-	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>61.3</b>	<b>58.2</b>	<b>(41.3)</b>	<b>(145.7)</b>	<b>-233.5%</b>	<b>-1.8%</b>	<b>(29.5)</b>	<b>9.6</b>	<b>67.2</b>	<b>-177.3%</b>	<b>-2.9%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	73.7	61.4	49.7	176.8	33.9%	11.2%	216.0	239.3	208.8	5.7%	27.8%
Acquisition of assets	(9.5)	(6.1)	(4.2)	(13.8)	13.4%	100.0%	(4.8)	(3.7)	-	-100.0%	-
Investments	61.0	86.5	91.4	90.6	14.1%	10.1%	90.6	90.6	90.6	-	12.0%
Accrued investment interest	0.1	0.1	0.1	0.1	8.6%	-	0.1	0.1	0.1	-11.2%	-
Receivables and prepayments	192.7	132.9	94.2	78.5	-25.9%	14.9%	67.9	55.1	45.7	-16.5%	8.2%
Cash and cash equivalents	542.4	600.6	559.4	413.7	-8.6%	63.8%	371.2	367.8	422.0	0.7%	52.0%
<b>Total assets</b>	<b>869.9</b>	<b>881.5</b>	<b>794.8</b>	<b>759.8</b>	<b>-4.4%</b>	<b>100.0%</b>	<b>745.8</b>	<b>752.9</b>	<b>767.2</b>	<b>0.3%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	348.4	361.1	349.3	330.9	-1.7%	42.1%	307.9	289.4	273.3	-6.2%	39.7%
Capital and reserves	116.3	134.6	141.4	141.4	6.7%	16.3%	141.4	141.4	141.4	-	18.7%
Finance lease	0.0	0.0	-	-	-100.0%	-	-	-	-	-	-
Trade and other payables	311.7	274.1	188.3	172.0	-18.0%	28.3%	181.4	205.6	236.0	11.1%	26.3%
Taxation	-	4.7	-	-	-	0.1%	-	-	-	-	-
Provisions	93.5	107.0	115.8	115.5	7.3%	13.2%	115.2	116.5	116.5	0.3%	15.3%
<b>Total equity and liabilities</b>	<b>869.9</b>	<b>881.5</b>	<b>794.8</b>	<b>759.8</b>	<b>-4.4%</b>	<b>100.0%</b>	<b>745.8</b>	<b>752.9</b>	<b>767.2</b>	<b>0.3%</b>	<b>100.0%</b>

**Personnel information****Table 8.44 Financial Sector Conduct Authority personnel numbers and cost by salary level**

Financial Sector Conduct Authority	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment									Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
	Number of approved funded establishment posts	Number of posts on	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost					
Salary level	720	673	634	541.9	0.9	720	587.3	0.8	720	623.7	0.9	720	644.4	0.9	720	672.0	0.9	-	100.0%
1-6	55	70	42	12.9	0.3	55	8.8	0.2	55	9.2	0.2	55	9.6	0.2	55	10.0	0.2	-	7.6%
7-10	359	353	325	181.1	0.6	359	171.3	0.5	359	182.3	0.5	359	188.5	0.5	359	195.7	0.5	-	49.9%
11-12	137	116	114	109.1	1.0	137	120.5	0.9	137	125.9	0.9	137	133.8	1.0	137	138.4	1.0	-	19.0%
13-16	145	111	129	173.5	1.3	145	201.8	1.4	145	215.9	1.5	145	220.7	1.5	145	230.3	1.6	-	20.1%
17-22	24	23	24	65.3	2.7	24	84.9	3.5	24	90.4	3.8	24	91.8	3.8	24	97.6	4.1	-	3.3%

1. Rand million.

## Government Pensions Administration Agency

### Selected performance indicators

Table 8.45 Government Pensions Administration Agency performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of benefits, excluding death benefits, paid per year within 45 working days of liability date after receiving duly completed documents	Benefit administration	Priority 6: Social cohesion and safer communities	81% (R111bn/ R137bn)	61.4% (R108bn/ R176bn)	76.6% (R134bn/ R175bn)	86%	87%	87%	87%
Percentage of National Treasury benefits <sup>1</sup> , excluding death benefits, paid per year within 20 working days of receipt of duly completed documents	Benefit administration		90% (R5.5bn/ R6.1bn)	99.8% (R5.1bn/ R5.11bn)	99.3% (R5.9bn/ R6bn)	89%	90%	91%	91%

1. Benefits include civil and military pensions, post-retirement medical subsidies, civil pensions not administered by the agency and injury-on-duty payments.

### Entity overview

The Government Pensions Administration Agency provides pension administration services to the Government Employees Pension Fund in terms of the Government Employees Pension Law (1996) and the Associated Institutions Pension Fund Act (1963). Post-retirement medical subsidies are administered as provided for and regulated by resolutions of the Public Service Coordinating Bargaining Council, military pensions are administered in terms of the Military Pensions Act (1976), injury-on-duty payments are administered in terms of the Compensation for Occupational Injuries and Diseases Act (1993), and special pensions are administered in terms of the Special Pensions Act (1996).

The agency aims to optimise its performance over the medium term through its modernisation programme. This will entail procuring new pension administration, client relationship management and financial management solutions. These interventions are expected to lead to a reduction in turnaround times for processing and paying benefits from 45 days to less than 25 days, improve the management and accuracy of client data, and enable the agency to reach 65 per cent of clients through digital platforms.

These investments are expected to drive an increase in spending on goods and services at an average annual rate of 11 per cent, from R479.9 million in 2022/23 to R656.6 million in 2025/26, and an increase in total expenditure at an average annual rate of 6.4 per cent, from R1.2 billion in 2022/23 to R1.5 billion in 2025/26. Spending on compensation of employees, which accounts for 47.7 per cent of the agency's planned spending, is expected to increase at an average annual rate of 3.2 per cent, from R620.8 million in 2022/23 to R683.2 million in 2025/26. The agency derives its revenue mainly through administration fees charged to its major clients – the Government Employees Pension Fund and National Treasury. Revenue is expected to increase in line with expenditure.

**Programmes/Objectives/Activities****Table 8.46 Government Pensions Administration Agency expenditure trends and estimates by programme/objective/activity**

	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
R million												
Administration	736.7	666.2	725.4	804.5	3.0%	66.1%	900.4	950.3	983.5	6.9%	66.4%	
Benefit administration	403.7	366.3	320.1	414.0	0.8%	33.9%	476.3	464.2	482.5	5.2%	33.6%	
<b>Total</b>	<b>1 140.3</b>	<b>1 032.5</b>	<b>1 045.5</b>	<b>1 218.5</b>	<b>2.2%</b>	<b>100.0%</b>	<b>1 376.7</b>	<b>1 414.5</b>	<b>1 466.0</b>	<b>6.4%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position****Table 8.47 Government Pensions Administration Agency statements of financial performance, cash flow and financial position**

Statement of financial performance												
	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
R million												
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>1 111.7</b>	<b>1 006.2</b>	<b>983.5</b>	<b>1 218.5</b>	<b>3.1%</b>	<b>100.0%</b>	<b>1 376.7</b>	<b>1 414.5</b>	<b>1 466.0</b>	<b>6.4%</b>	<b>100.0%</b>	
Sale of goods and services other than capital assets	1 107.2	1 003.6	980.9	1 218.5	3.2%	99.8%	1 376.7	1 414.5	1 466.0	6.4%	100.0%	
Other non-tax revenue	4.5	2.6	2.6	-	-100.0%	0.2%	-	-	-	-	-	
<b>Total revenue</b>	<b>1 111.7</b>	<b>1 006.2</b>	<b>983.5</b>	<b>1 218.5</b>	<b>3.1%</b>	<b>100.0%</b>	<b>1 376.7</b>	<b>1 414.5</b>	<b>1 466.0</b>	<b>6.4%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>1 140.3</b>	<b>1 032.5</b>	<b>1 045.5</b>	<b>1 218.5</b>	<b>2.2%</b>	<b>100.0%</b>	<b>1 376.7</b>	<b>1 414.5</b>	<b>1 466.0</b>	<b>6.4%</b>	<b>100.0%</b>	
Compensation of employees	530.8	518.0	511.7	620.8	5.4%	49.2%	641.6	659.7	683.2	3.2%	47.7%	
Goods and services	494.9	379.6	442.6	479.9	-1.0%	40.5%	591.3	632.3	656.6	11.0%	43.0%	
Depreciation	114.7	134.9	91.3	117.9	0.9%	10.4%	143.8	122.5	126.2	2.3%	9.3%	
<b>Total expenses</b>	<b>1 140.3</b>	<b>1 032.5</b>	<b>1 045.5</b>	<b>1 218.5</b>	<b>2.2%</b>	<b>100.0%</b>	<b>1 376.7</b>	<b>1 414.5</b>	<b>1 466.0</b>	<b>6.4%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>(28.7)</b>	<b>(26.4)</b>	<b>(62.0)</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>126.6</b>	<b>96.3</b>	<b>91.3</b>	<b>117.9</b>	<b>-2.4%</b>	<b>100.0%</b>	<b>150.6</b>	<b>129.6</b>	<b>133.6</b>	<b>4.3%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>1 137.8</b>	<b>996.1</b>	<b>1 075.0</b>	<b>1 218.5</b>	<b>2.3%</b>	<b>100.0%</b>	<b>1 376.7</b>	<b>1 414.5</b>	<b>1 466.0</b>	<b>6.4%</b>	<b>100.0%</b>	
Sales of goods and services other than capital assets	1 133.5	996.1	1 075.0	1 218.5	2.4%	99.9%	1 376.7	1 414.5	1 466.0	6.4%	100.0%	
Other tax receipts	4.3	-	-	-	-100.0%	0.1%	-	-	-	-	-	
<b>Total receipts</b>	<b>1 137.8</b>	<b>996.1</b>	<b>1 075.0</b>	<b>1 218.5</b>	<b>2.3%</b>	<b>100.0%</b>	<b>1 376.7</b>	<b>1 414.5</b>	<b>1 466.0</b>	<b>6.4%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>1 011.2</b>	<b>899.8</b>	<b>983.7</b>	<b>1 100.6</b>	<b>2.9%</b>	<b>100.0%</b>	<b>1 226.1</b>	<b>1 284.9</b>	<b>1 332.4</b>	<b>6.6%</b>	<b>100.0%</b>	
Compensation of employees	524.0	572.0	575.7	620.8	5.8%	57.6%	641.6	659.7	683.2	3.2%	52.8%	
Goods and services	487.2	327.8	408.0	479.9	-0.5%	42.4%	584.5	625.2	649.2	10.6%	47.2%	
<b>Total payments</b>	<b>1 011.2</b>	<b>899.8</b>	<b>983.7</b>	<b>1 100.6</b>	<b>2.9%</b>	<b>100.0%</b>	<b>1 226.1</b>	<b>1 284.9</b>	<b>1 332.4</b>	<b>6.6%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(95.9)</b>	<b>(105.2)</b>	<b>(143.7)</b>	<b>(117.9)</b>	<b>7.1%</b>	<b>100.0%</b>	<b>(143.3)</b>	<b>(122.0)</b>	<b>(125.7)</b>	<b>2.2%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(24.4)	(18.7)	(68.6)	(47.6)	25.0%	32.8%	(71.4)	(48.0)	(49.5)	1.3%	42.2%	
Acquisition of software and other intangible assets	(72.0)	(86.5)	(75.1)	(70.2)	-0.8%	67.3%	(71.9)	(74.1)	(76.3)	2.8%	57.8%	
Proceeds from the sale of property, plant, equipment and intangible assets	0.5	-	-	-	-100.0%	-0.1%	-	-	-	-	-	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>30.7</b>	<b>(8.8)</b>	<b>(52.5)</b>	<b>(0.0)</b>	<b>-103.3%</b>	<b>-0.8%</b>	<b>7.3</b>	<b>7.6</b>	<b>7.8</b>	<b>-2 049.8%</b>	<b>0.4%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	350.2	320.6	259.7	320.6	-2.9%	61.3%	259.7	259.7	259.7	-6.8%	57.9%	
<i>of which:</i>												
<b>Acquisition of assets</b>	<b>(24.4)</b>	<b>(18.7)</b>	<b>(68.6)</b>	<b>(47.6)</b>	<b>25.0%</b>	<b>100.0%</b>	<b>(71.4)</b>	<b>(48.0)</b>	<b>(49.5)</b>	<b>1.3%</b>	<b>100.0%</b>	
Inventory	0.8	1.3	1.9	1.3	15.4%	0.3%	1.9	1.9	1.9	13.8%	0.4%	
Receivables and prepayments	117.9	131.3	130.2	126.8	2.4%	25.0%	130.2	130.2	130.2	0.9%	27.4%	
Cash and cash equivalents	73.8	65.0	69.2	65.0	-4.2%	13.4%	69.2	69.2	69.2	2.1%	14.4%	
<b>Total assets</b>	<b>542.7</b>	<b>518.2</b>	<b>460.9</b>	<b>513.7</b>	<b>-1.8%</b>	<b>100.0%</b>	<b>460.9</b>	<b>460.9</b>	<b>460.9</b>	<b>-3.5%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	391.4	365.0	303.0	365.0	-2.3%	68.5%	303.0	303.0	303.0	-6.0%	67.1%	
Trade and other payables	126.0	116.9	132.6	97.8	-8.1%	22.9%	132.6	132.6	132.6	10.7%	26.3%	
Provisions	25.3	50.9	50.9	50.9	26.2%	8.6%	25.3	25.3	25.3	-20.8%	6.6%	
<b>Total equity and liabilities</b>	<b>542.7</b>	<b>532.8</b>	<b>486.5</b>	<b>513.7</b>	<b>-1.8%</b>	<b>100.0%</b>	<b>460.9</b>	<b>460.9</b>	<b>460.9</b>	<b>-3.5%</b>	<b>100.0%</b>	

## Personnel information

**Table 8.48 Government Pensions Administration Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26			
		2021/22		2022/23		2023/24			2024/25			2025/26								
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
Government Pensions Administration Agency		1 365	1 365	1 365	511.7	0.4	1 453	620.7	0.4	1 453	641.6	0.4	1 453	659.7	0.5	1 453	683.2	0.5	-	100.0%
Salary level																				
1 – 6	827	827	827	183.0	0.2	879	234.1	0.3	879	246.9	0.3	879	247.3	0.3	879	246.1	0.3	-	60.5%	
7 – 10	393	393	393	172.1	0.4	429	218.9	0.5	429	216.7	0.5	429	228.5	0.5	429	245.0	0.6	-	29.5%	
11 – 12	94	94	94	89.3	0.9	92	95.0	1.0	92	98.2	1.1	92	104.5	1.1	92	108.5	1.2	-	6.3%	
13 – 16	51	51	51	67.4	1.3	53	72.7	1.4	53	79.8	1.5	53	79.5	1.5	53	83.5	1.6	-	3.6%	

1. Rand million.

## Government Technical Advisory Centre

### Selected performance indicators

**Table 8.49 Government Technical Advisory Centre performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
			Number of foundational public-private partnership capacity building events held per year	Transaction and advisory services	Priority 2: Economic transformation and job creation	4	4	4	4
Number of project appraisal reports completed per year	Transaction and advisory services	5	11	12		12	14	19	21

### Entity overview

The Government Technical Advisory Centre was established in terms of the Public Service Act (1994) and is mandated to assist organs of state in building their capacity for efficient, effective and transparent financial management. The centre's overarching objectives are to render consulting services to government departments and other organs of state, provide specialised procurement support for high-impact government initiatives, render advice on the feasibility of infrastructure projects, and provide knowledge management and ancillary support for projects.

Over the medium term, the entity will focus on assisting organs of state to build their capacity for efficient public financial management, and work towards a revised funding model that will allow it to be more financially sustainable. To achieve this, it plans to strengthen partnerships between government, the private sector and civil society by convening spaces for policy formulation, service delivery and accountability; become a thought leader on impediments to the effective functioning of government; and provide fast-tracked, flexible and specialised expertise within the remit of the Public Finance Management Act (1999).

Expenditure is expected to decrease, from R321.7 million in 2022/23 to R283.3 million in 2025/26, as the centre anticipates low demand from departments for technical services as a result of funding limitations. Compensation of employees accounts for a projected 57.1 per cent (R510 million) of planned spending, increasing at an average annual rate of 6.6 per cent, from R146.7 million in 2022/23 to R177.9 million in 2025/26. This increase will be offset by an anticipated decrease in spending on goods and services.

The centre derives its revenue through allocations from the department, the recovery of costs from other departments and organs of state, donor funds, administration fees and interest. Revenue is expected to decrease at an average annual rate of 4.1 per cent, from R321.7 million in 2022/23 to R283.3 million in 2025/26, in line with the expected low demand for the centre's services.

**Table 8.50 Government Technical Advisory Centre expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	65.3	57.0	52.3	67.6	1.1%	24.8%	70.8	60.8	63.7	-1.9%	23.5%
Transaction and advisory services	121.2	88.9	76.0	115.2	-1.7%	40.6%	114.3	121.1	125.1	2.8%	42.5%
Project management unit (Jobs Fund, municipal finance improvement programme)	80.3	80.8	76.3	100.2	7.7%	34.6%	93.2	94.2	94.5	-1.9%	34.1%
<b>Total</b>	<b>266.8</b>	<b>226.6</b>	<b>204.7</b>	<b>283.0</b>	<b>2.0%</b>	<b>100.0%</b>	<b>278.3</b>	<b>276.1</b>	<b>283.3</b>	<b>-</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 8.51 Government Technical Advisory Centre statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>183.7</b>	<b>171.9</b>	<b>162.9</b>	<b>243.2</b>	<b>9.8%</b>	<b>75.4%</b>	<b>196.2</b>	<b>196.5</b>	<b>200.2</b>	<b>-6.3%</b>	<b>72.0%</b>
Sale of goods and services other than capital assets	144.7	135.7	129.6	219.0	14.8%	61.7%	151.2	146.8	147.4	-12.4%	56.9%
Other non-tax revenue	39.0	36.2	33.2	24.2	-14.8%	13.7%	44.9	49.7	52.8	29.8%	15.1%
<b>Transfers received</b>	<b>72.3</b>	<b>39.6</b>	<b>60.1</b>	<b>78.5</b>	<b>2.8%</b>	<b>24.6%</b>	<b>82.2</b>	<b>79.6</b>	<b>83.2</b>	<b>1.9%</b>	<b>28.0%</b>
<b>Total revenue</b>	<b>255.9</b>	<b>211.5</b>	<b>223.0</b>	<b>321.7</b>	<b>7.9%</b>	<b>100.0%</b>	<b>278.3</b>	<b>276.1</b>	<b>283.3</b>	<b>-4.1%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>266.7</b>	<b>225.7</b>	<b>203.6</b>	<b>318.8</b>	<b>6.1%</b>	<b>99.5%</b>	<b>272.3</b>	<b>276.1</b>	<b>283.3</b>	<b>-3.9%</b>	<b>99.2%</b>
Compensation of employees	129.5	135.5	130.2	146.7	4.2%	54.4%	162.4	169.7	177.9	6.6%	57.1%
Goods and services	135.0	88.6	72.0	169.1	7.8%	44.4%	106.7	103.0	102.0	-15.5%	41.1%
Depreciation	2.2	1.6	1.4	3.1	12.3%	0.8%	3.2	3.3	3.5	4.4%	1.1%
<b>Transfers and subsidies</b>	<b>0.1</b>	<b>0.9</b>	<b>1.1</b>	<b>2.9</b>	<b>206.8%</b>	<b>0.5%</b>	<b>6.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.8%</b>
<b>Total expenses</b>	<b>266.8</b>	<b>226.6</b>	<b>204.7</b>	<b>321.7</b>	<b>6.4%</b>	<b>100.0%</b>	<b>278.3</b>	<b>276.1</b>	<b>283.3</b>	<b>-4.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(10.8)</b>	<b>(15.1)</b>	<b>18.3</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>3.0</b>	<b>(13.4)</b>	<b>18.3</b>	<b>4.0</b>	<b>10.3%</b>	<b>100.0%</b>	<b>4.5</b>	<b>4.1</b>	<b>4.9</b>	<b>7.5%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>183.7</b>	<b>171.9</b>	<b>162.9</b>	<b>243.2</b>	<b>9.8%</b>	<b>75.4%</b>	<b>196.2</b>	<b>196.5</b>	<b>200.2</b>	<b>-6.3%</b>	<b>72.0%</b>
Sales of goods and services other than capital assets	144.7	146.2	129.6	219.0	14.8%	63.0%	151.2	146.8	147.4	-12.4%	56.9%
Other sales	0.6	10.5	-	0.6	-	1.3%	0.6	0.6	0.6	1.5%	0.2%
Other tax receipts	39.0	25.7	33.2	24.2	-14.8%	12.5%	44.9	49.7	52.8	29.8%	15.1%
<b>Transfers received</b>	<b>72.3</b>	<b>39.6</b>	<b>60.1</b>	<b>78.5</b>	<b>2.8%</b>	<b>24.6%</b>	<b>82.2</b>	<b>79.6</b>	<b>83.2</b>	<b>1.9%</b>	<b>28.0%</b>
<b>Total receipts</b>	<b>255.9</b>	<b>211.5</b>	<b>223.0</b>	<b>321.7</b>	<b>7.9%</b>	<b>100.0%</b>	<b>278.3</b>	<b>276.1</b>	<b>283.3</b>	<b>-4.1%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>250.9</b>	<b>223.9</b>	<b>203.5</b>	<b>314.8</b>	<b>7.9%</b>	<b>99.3%</b>	<b>273.8</b>	<b>272.0</b>	<b>278.4</b>	<b>-4.0%</b>	<b>99.8%</b>
Compensation of employees	129.5	135.5	130.2	146.7	4.2%	55.3%	162.4	169.7	177.9	6.6%	57.9%
Goods and services	121.4	88.4	73.3	168.1	11.5%	44.0%	111.4	102.2	100.5	-15.8%	41.8%
<b>Transfers and subsidies</b>	<b>2.1</b>	<b>0.9</b>	<b>1.2</b>	<b>2.9</b>	<b>11.8%</b>	<b>0.7%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.2%</b>
<b>Total payments</b>	<b>253.0</b>	<b>224.8</b>	<b>204.7</b>	<b>317.7</b>	<b>7.9%</b>	<b>100.0%</b>	<b>273.8</b>	<b>272.0</b>	<b>278.4</b>	<b>-4.3%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(0.5)</b>	<b>(0.7)</b>	<b>(1.9)</b>	<b>(4.0)</b>	<b>106.5%</b>	<b>100.0%</b>	<b>(2.4)</b>	<b>(2.5)</b>	<b>(2.6)</b>	<b>-13.4%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(0.5)	(0.7)	(1.9)	(4.0)	106.5%	100.0%	(2.4)	(2.5)	(2.6)	-13.4%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>2.5</b>	<b>(14.1)</b>	<b>16.4</b>	<b>0.0</b>	<b>-100.0%</b>	<b>0.7%</b>	<b>2.2</b>	<b>1.6</b>	<b>2.4</b>	<b>332.548.6%</b>	<b>0.5%</b>
<b>Statement of financial position</b>											
Carrying value of assets	3.9	3.0	3.4	11.1	41.6%	0.5%	2.4	2.5	2.6	-38.5%	0.5%
<i>of which:</i>											
<b>Acquisition of assets</b>	<b>(0.5)</b>	<b>(0.7)</b>	<b>(1.9)</b>	<b>(4.0)</b>	<b>106.5%</b>	<b>100.0%</b>	<b>(2.4)</b>	<b>(2.5)</b>	<b>(2.6)</b>	<b>-13.4%</b>	<b>100.0%</b>
Inventory	0.8	-	-	-	-100.0%	-	-	-	-	-	-
Accrued investment interest	-	5.1	-	-	-	0.1%	-	-	-	-	-
Receivables and prepayments	20.5	17.4	27.4	44.4	29.3%	2.6%	48.7	51.1	52.2	5.5%	5.2%
Cash and cash equivalents	940.7	1 014.1	1 630.6	849.7	-3.3%	96.7%	882.9	920.2	925.6	2.9%	94.3%
<b>Total assets</b>	<b>966.0</b>	<b>1 039.6</b>	<b>1 661.4</b>	<b>905.2</b>	<b>-2.1%</b>	<b>100.0%</b>	<b>934.0</b>	<b>973.8</b>	<b>980.4</b>	<b>2.7%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	229.5	214.4	232.6	183.6	-7.2%	19.7%	179.9	178.7	167.2	-3.1%	18.7%
Capital reserve fund	707.2	795.4	-	661.0	-2.2%	55.7%	690.7	721.7	728.3	3.3%	73.8%
Trade and other payables	26.6	27.0	1 427.6	58.3	29.9%	24.4%	60.9	70.9	82.2	12.1%	7.2%
Provisions	2.6	2.8	1.2	2.3	-4.2%	0.2%	2.4	2.5	2.6	4.3%	0.3%
<b>Total equity and liabilities</b>	<b>966.0</b>	<b>1 039.6</b>	<b>1 661.4</b>	<b>905.2</b>	<b>-2.1%</b>	<b>100.0%</b>	<b>934.0</b>	<b>973.8</b>	<b>980.4</b>	<b>2.7%</b>	<b>100.0%</b>

## Personnel information

**Table 8.52 Government Technical Advisory Centre personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26		
		2021/22		2022/23		2023/24			2024/25			2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Government Technical Advisory Centre		167	130.2	0.8	167	146.7	0.9	171	162.4	0.9	171	169.7	1.0	171	177.9	1.0	0.8%	100.0%	
Salary level	167	167	165	130.2	0.8	167	146.7	0.9	171	162.4	0.9	171	169.7	1.0	171	177.9	1.0	0.8%	100.0%
7 – 10	47	47	44	34.3	0.8	47	23.6	0.5	49	46.9	1.0	49	49.0	1.0	49	51.3	1.0	1.4%	28.5%
11 – 12	65	65	66	53.7	0.8	65	55.4	0.9	67	62.2	0.9	67	65.0	1.0	67	68.1	1.0	1.0%	39.1%
13 – 16	55	55	55	42.2	0.8	55	67.8	1.2	55	53.3	1.0	55	55.7	1.0	55	58.4	1.1	–	32.4%

<sup>1</sup> Rand million.

## Independent Regulatory Board for Auditors

### Selected performance indicators

**Table 8.53 Independent Regulatory Board for Auditors performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of planned inspections completed per year	Inspections	Priority 3: Education, skills and health	136	125	121	117	117	117	117
Number of monitoring visits completed per year	Inspections		42	44	46	43	43	43	43
Percentage of target dates met for issuing audit pronouncements, audit reports and comment letters per year according to the committee for accounting standards project timetable	Standards		100% (16)	100% (10)	100% (17)	85%	85%	85%	85%

### Entity overview

The Independent Regulatory Board for Auditors was established in terms of the Auditing Profession Act (2005) and became operational in April 2006. The board is mandated to: protect the public by regulating audits performed by registered auditors; improve the development and maintenance of internationally comparable ethical and auditing standards for auditors that promote investment and, as a consequence, employment in South Africa; set out measures to advance the implementation of appropriate standards of competence and good ethics in the auditing profession; and provide for procedures for disciplinary action in instances of improper conduct. Over the medium term, the board will focus on ensuring that it is sustainable and relevant; ensuring the quality of industry audits; facilitating comprehensive stakeholder engagements; and conducting disciplinary hearings and investigations, which will require the appointment of consultants.

Expenditure is expected to increase at an average annual rate of 7.5 per cent, from R182.5 million in 2022/23 to R226.6 million in 2025/26. Spending on compensation of employees, the board's main cost driver, is expected to increase at an average annual rate of 6.9 per cent, from R122 million in 2022/23 to R149.2 million in 2025/26. The board is set to receive 23.6 per cent (R147.9 million) of its revenue over the period ahead through transfers from the department and the remainder through the registration of auditors and trainees, annual renewal charges, and fees for the inspection of registered auditors. Revenue is expected to increase in line with expenditure.

**Programmes/Objectives/Activities****Table 8.54 Independent Regulatory Board for Auditors expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
Administration	43.0	48.0	40.1	52.9	7.2%	29.2%	61.8	67.7	67.3	8.4%	30.3%	
Legal	42.5	33.9	24.0	32.7	-8.3%	21.2%	32.6	35.4	38.0	5.1%	16.9%	
Education	8.4	9.9	11.1	14.7	20.5%	6.9%	18.9	20.3	22.0	14.3%	9.2%	
Inspections	32.0	31.7	37.0	41.7	9.2%	22.6%	44.6	48.2	52.1	7.8%	22.7%	
Investigations	15.2	15.2	20.9	26.7	20.7%	12.3%	26.0	25.9	29.6	3.5%	13.2%	
Standards	11.3	11.1	12.8	13.8	6.9%	7.8%	15.4	16.7	17.7	8.5%	7.7%	
<b>Total</b>	<b>152.4</b>	<b>149.9</b>	<b>145.9</b>	<b>182.5</b>	<b>6.2%</b>	<b>100.0%</b>	<b>199.3</b>	<b>214.3</b>	<b>226.6</b>	<b>7.5%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position****Table 8.55 Independent Regulatory Board for Auditors statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>115.3</b>	<b>148.3</b>	<b>118.0</b>	<b>136.8</b>	<b>5.9%</b>	<b>74.3%</b>	<b>153.4</b>	<b>164.4</b>	<b>174.5</b>	<b>8.4%</b>	<b>76.4%</b>	
Sale of goods and services other than capital assets	111.7	145.6	113.8	133.5	6.1%	72.3%	149.4	160.0	169.9	8.4%	74.4%	
Other non-tax revenue	3.6	2.7	4.2	3.3	-2.5%	2.0%	4.0	4.4	4.6	11.0%	2.0%	
<b>Transfers received</b>	<b>43.2</b>	<b>44.2</b>	<b>44.6</b>	<b>45.7</b>	<b>1.9%</b>	<b>25.7%</b>	<b>45.9</b>	<b>49.9</b>	<b>52.2</b>	<b>4.5%</b>	<b>23.6%</b>	
<b>Total revenue</b>	<b>158.5</b>	<b>192.5</b>	<b>162.6</b>	<b>182.5</b>	<b>4.8%</b>	<b>100.0%</b>	<b>199.3</b>	<b>214.3</b>	<b>226.6</b>	<b>7.5%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>152.4</b>	<b>149.9</b>	<b>145.9</b>	<b>182.5</b>	<b>6.2%</b>	<b>100.0%</b>	<b>199.3</b>	<b>214.3</b>	<b>226.6</b>	<b>7.5%</b>	<b>100.0%</b>	
Compensation of employees	89.4	96.3	102.3	122.0	10.9%	65.0%	130.0	139.3	149.2	6.9%	65.7%	
Goods and services	61.2	51.7	42.0	57.7	-1.9%	33.8%	64.6	68.0	72.2	7.8%	31.9%	
Depreciation	1.8	1.9	1.5	2.8	15.5%	1.3%	4.7	7.0	5.3	22.9%	2.4%	
<b>Total expenses</b>	<b>152.4</b>	<b>149.9</b>	<b>145.9</b>	<b>182.5</b>	<b>6.2%</b>	<b>100.0%</b>	<b>199.3</b>	<b>214.3</b>	<b>226.6</b>	<b>7.5%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>6.1</b>	<b>42.6</b>	<b>16.8</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>11.6</b>	<b>47.2</b>	<b>22.6</b>	<b>2.8</b>	<b>-37.9%</b>	<b>100.0%</b>	<b>9.9</b>	<b>11.5</b>	<b>7.1</b>	<b>37.0%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>115.1</b>	<b>146.6</b>	<b>117.4</b>	<b>136.9</b>	<b>5.9%</b>	<b>74.2%</b>	<b>150.0</b>	<b>158.5</b>	<b>165.6</b>	<b>6.6%</b>	<b>75.9%</b>	
Sales of goods and services other than capital assets	111.7	144.2	113.3	133.6	6.2%	72.3%	146.7	155.1	162.0	6.6%	74.2%	
Other tax receipts	3.4	2.4	4.1	3.3	-1.4%	1.9%	3.3	3.4	3.6	3.0%	1.7%	
<b>Transfers received</b>	<b>43.2</b>	<b>44.2</b>	<b>44.6</b>	<b>45.7</b>	<b>1.9%</b>	<b>25.7%</b>	<b>45.9</b>	<b>49.9</b>	<b>52.2</b>	<b>4.5%</b>	<b>24.1%</b>	
<b>Financial transactions in assets and liabilities</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total receipts</b>	<b>158.4</b>	<b>190.8</b>	<b>162.0</b>	<b>182.6</b>	<b>4.9%</b>	<b>100.0%</b>	<b>195.8</b>	<b>208.4</b>	<b>217.8</b>	<b>6.0%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>146.8</b>	<b>143.6</b>	<b>139.4</b>	<b>179.8</b>	<b>7.0%</b>	<b>100.0%</b>	<b>186.0</b>	<b>197.0</b>	<b>210.7</b>	<b>5.4%</b>	<b>100.0%</b>	
Compensation of employees	89.4	96.3	102.3	122.0	10.9%	67.3%	126.9	134.6	142.7	5.4%	68.0%	
Goods and services	57.4	47.3	37.1	57.8	0.2%	32.7%	59.0	62.4	68.0	5.5%	32.0%	
<b>Total payments</b>	<b>146.8</b>	<b>143.6</b>	<b>139.4</b>	<b>179.8</b>	<b>7.0%</b>	<b>100.0%</b>	<b>186.0</b>	<b>197.0</b>	<b>210.7</b>	<b>5.4%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(1.6)</b>	<b>(0.4)</b>	<b>(11.3)</b>	<b>(7.5)</b>	<b>68.2%</b>	<b>100.0%</b>	<b>(7.7)</b>	<b>(7.7)</b>	<b>(7.7)</b>	<b>1.0%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(0.8)	(0.4)	(2.4)	(1.9)	33.8%	45.7%	(2.3)	(2.3)	(2.3)	7.0%	28.4%	
Investment property	-	-	(7.9)	-	-	17.4%	-	-	-	-	-	
Acquisition of software and other intangible assets	(0.7)	(0.1)	(1.0)	(5.6)	98.8%	41.0%	(5.4)	(5.4)	(5.4)	-1.2%	71.6%	
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	0.0	0.0	-	-100.0%	-1.5%	-	-	-	-	-	
Other flows from investing activities	(0.1)	0.1	(0.1)	-	-100.0%	-2.7%	-	-	-	-	-	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>10.0</b>	<b>46.8</b>	<b>11.3</b>	<b>(4.7)</b>	<b>-177.9%</b>	<b>10.7%</b>	<b>2.2</b>	<b>3.7</b>	<b>(0.6)</b>	<b>-49.8%</b>	<b>-</b>	

**Table 8.55 Independent Regulatory Board for Auditors statements of financial performance, cash flow and financial position (continued)**

Statement of financial position	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Carrying value of assets	5.8	4.4	14.1	4.4	-8.6%	8.2%	16.2	17.0	17.1	56.8%	12.6%
of which:											
Acquisition of assets	(0.8)	(0.4)	(2.4)	(1.9)	33.8%	100.0%	(2.3)	(2.3)	(2.3)	7.0%	100.0%
Investments	10.0	10.0	10.0	10.0	-	12.4%	10.0	10.0	10.0	-	9.4%
Inventory	0.2	0.2	0.2	0.2	-1.9%	0.3%	0.2	0.2	0.2	-6.0%	0.2%
Loans	0.4	0.3	0.4	0.3	-7.1%	0.4%	1.1	1.1	1.1	51.7%	0.8%
Receivables and prepayments	5.2	7.2	8.1	7.2	11.2%	8.1%	3.5	3.8	4.0	-17.7%	4.4%
Cash and cash equivalents	27.7	74.5	85.8	74.5	39.0%	70.7%	76.6	78.4	77.8	1.5%	72.5%
<b>Total assets</b>	<b>49.3</b>	<b>96.6</b>	<b>118.5</b>	<b>96.6</b>	<b>25.1%</b>	<b>100.0%</b>	<b>107.5</b>	<b>110.4</b>	<b>110.1</b>	<b>4.5%</b>	<b>100.0%</b>
Capital and reserves	38.0	80.6	97.4	80.6	28.5%	81.6%	98.0	97.6	97.5	6.5%	87.9%
Trade and other payables	11.3	15.9	21.1	15.9	12.2%	18.4%	9.6	12.8	12.6	-7.5%	12.1%
<b>Total equity and liabilities</b>	<b>49.3</b>	<b>96.6</b>	<b>118.5</b>	<b>96.6</b>	<b>25.1%</b>	<b>100.0%</b>	<b>107.5</b>	<b>110.4</b>	<b>110.1</b>	<b>4.5%</b>	<b>100.0%</b>

**Personnel information****Table 8.56 Independent Regulatory Board for Auditors personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Independent Regulatory Board for Auditors		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	101	101	101	102.3	1.0	101	122.0	1.2	101	130.0	1.3	101	139.3	1.4	101	149.2	1.5	-	100.0%
1-6	6	6	6	1.6	0.3	6	1.4	0.2	6	1.5	0.3	6	1.6	0.3	6	1.7	0.3	-	5.9%
7-10	30	30	30	12.3	0.4	30	16.4	0.5	30	17.5	0.6	30	18.7	0.6	30	20.0	0.7	-	29.7%
11-12	10	10	10	5.5	0.5	10	10.4	1.0	10	11.1	1.1	10	11.9	1.2	10	12.7	1.3	-	9.9%
13-16	49	49	49	60.5	1.2	49	75.3	1.5	49	80.2	1.6	49	85.9	1.8	49	92.0	1.9	-	48.5%
17-22	6	6	6	22.5	3.7	6	18.5	3.1	6	19.7	3.3	6	21.2	3.5	6	22.7	3.8	-	5.9%

1. Rand million.

**Land and Agricultural Development Bank of South Africa****Selected performance indicators****Table 8.57 Land and Agricultural Development Bank of South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Cost-to-income ratio per year	Administration	Priority 2: Economic transformation and job creation	111%	-958%	91%	83%	44%	46%	46%
			(R688.1m/ R619.9m)	(R565m/ R-59m)	(R531m/ R586m)				
Capital adequacy ratio per year	Administration		4%	10%	12%	10%	23%	28%	35%
			(R2bn/ R47.5bn)	(R4bn/ R41.1bn)	(R4.2bn/ R34.7bn)				
Value of development loan book disbursements per year	Administration		R3bn	R3.5bn	R4bn	R4.5bn	R2.3bn	R3.8bn	R4.8bn

**Entity overview**

As a development finance institution, the mandate of the Land and Agricultural Development Bank of South Africa is to address agricultural and rural development. The bank operates in the primary agriculture and agribusiness sectors, and is regulated by the Land and Agricultural Development Bank Act (2002) and the Public Finance Management Act (1999). The bank is expected to play a pivotal role in advancing agriculture and rural development. Due to liquidity constraints, over the MTEF period, the bank will aim to reduce the size of its loan book, funding liabilities and the ratio of non-performing loans to total gross loans. It also plans to increase its development loan book over the medium term to become a predominant portfolio.

Expenditure is expected to decrease at an average annual rate of 18.9 per cent, from R3.1 billion in 2022/23 to R1.6 billion in 2025/26, mainly driven by the projected decrease in interest expenses as a result of constrained disbursements and customer settlements. Interest expenses account for an estimated 48.5 per cent (R3.1 billion) of total expenditure, and decrease at an average annual rate of 23.7 per cent, from R1.8 billion in 2022/23 to R801.6 million in 2025/26. Expenditure on goods and services, the second-largest cost area, is expected to decrease at an average annual rate of 13.6 per cent, from R872.7 million in 2022/23 to R563.1 million in 2025/26, due to cost-cutting measures implemented in line with the projected reduction in the loan book. Spending on compensation of employees also decreases, at an average annual rate of 13.5 per cent, from R367.7 million in 2022/23 to R238.1 million in 2025/26, mainly as a result of the bank not approving salary and board member fee increases and performance bonuses over the MTEF period.

The bank has been operating in default since April 2020. Despite its challenges, it has been able to repay 43 per cent of its debt at the time of default. The bank expects to generate R8.4 billion in revenue over the medium term, 95.1 per cent of which is expected to be derived through interest income, decreasing at an average annual rate of 9 per cent, from R2.7 billion in 2022/23 to R2 billion in 2025/26, in line with the projected reduction in the loan book.

### Programmes/Objectives/Activities

**Table 8.58 Land and Agricultural Development Bank of South Africa expenditure trends and estimates by programme/objective/activity**

	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Administration	1 484.9	569.0	450.6	648.1	-24.1%	18.3%	1 467.7	1 252.4	749.2	5.0%	42.6%
Corporate banking	962.1	726.0	562.8	461.8	-21.7%	16.5%	325.1	195.1	140.5	-32.7%	10.8%
Commercial development banking	3 683.7	3 068.8	1 978.9	1 977.5	-18.7%	65.1%	1 097.6	900.9	757.7	-27.4%	46.6%
<b>Total</b>	<b>6 130.7</b>	<b>4 363.9</b>	<b>2 992.3</b>	<b>3 087.3</b>	<b>-20.4%</b>	<b>100.0%</b>	<b>2 890.4</b>	<b>2 348.4</b>	<b>1 647.4</b>	<b>-18.9%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 8.59 Land and Agricultural Development Bank of South Africa statements of financial performance, cash flow and financial position**

Statement of financial performance	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>4 884.4</b>	<b>3 444.2</b>	<b>4 505.9</b>	<b>2 812.3</b>	<b>-16.8%</b>	<b>100.0%</b>	<b>3 338.7</b>	<b>2 891.3</b>	<b>2 164.0</b>	<b>-8.4%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	398.9	120.6	79.1	107.8	-35.3%	4.3%	154.8	149.3	125.3	5.1%	4.9%
Other non-tax revenue	4 485.5	3 323.6	4 426.8	2 704.5	-15.5%	95.7%	3 184.0	2 742.0	2 038.7	-9.0%	95.1%
<b>Total revenue</b>	<b>4 884.4</b>	<b>3 444.2</b>	<b>4 505.9</b>	<b>2 812.3</b>	<b>-16.8%</b>	<b>100.0%</b>	<b>3 338.7</b>	<b>2 891.3</b>	<b>2 164.0</b>	<b>-8.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>6 065.1</b>	<b>4 312.1</b>	<b>2 965.0</b>	<b>3 058.5</b>	<b>-20.4%</b>	<b>99.0%</b>	<b>2 860.1</b>	<b>2 316.8</b>	<b>1 614.4</b>	<b>-19.2%</b>	<b>98.7%</b>
Compensation of employees	378.9	383.2	329.0	367.7	-1.0%	9.5%	316.7	282.5	238.1	-13.5%	12.3%
Goods and services	1 572.4	829.1	240.0	872.7	-17.8%	20.2%	1 230.1	1 032.6	563.1	-13.6%	37.2%
Depreciation	37.3	33.0	21.1	14.8	-26.5%	0.6%	13.8	15.5	11.7	-7.7%	0.6%
Interest, dividends and rent on land	4 076.5	3 066.8	2 374.8	1 803.3	-23.8%	68.6%	1 299.5	986.1	801.6	-23.7%	48.5%
<b>Transfers and subsidies</b>	<b>65.6</b>	<b>51.9</b>	<b>27.3</b>	<b>28.9</b>	<b>-23.9%</b>	<b>1.0%</b>	<b>30.3</b>	<b>31.6</b>	<b>32.9</b>	<b>4.5%</b>	<b>1.3%</b>
<b>Total expenses</b>	<b>6 130.7</b>	<b>4 363.9</b>	<b>2 992.3</b>	<b>3 087.3</b>	<b>-20.4%</b>	<b>100.0%</b>	<b>2 890.4</b>	<b>2 348.4</b>	<b>1 647.4</b>	<b>-18.9%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(1 246.3)</b>	<b>(919.7)</b>	<b>1 513.6</b>	<b>(275.0)</b>	<b>-39.6%</b>		<b>448.3</b>	<b>543.0</b>	<b>516.7</b>	<b>-223.4%</b>	

**Table 8.59 Land and Agricultural Development Bank of South Africa statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23		
R million											
<b>Cash flow from operating activities</b>	<b>(565.6)</b>	<b>(620.9)</b>	<b>230.6</b>	<b>199.2</b>	<b>-170.6%</b>	<b>100.0%</b>	<b>793.2</b>	<b>781.8</b>	<b>694.2</b>	<b>51.6%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>4 519.4</b>	<b>3 276.5</b>	<b>3 155.1</b>	<b>2 569.3</b>	<b>-17.2%</b>	<b>100.0%</b>	<b>2 585.2</b>	<b>2 221.8</b>	<b>1 908.1</b>	<b>-9.4%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	66.7	47.1	32.0	38.8	-16.5%	1.4%	45.0	52.6	60.4	15.9%	2.2%
Other tax receipts	4 452.7	3 229.4	3 123.0	2 530.4	-17.2%	98.6%	2 540.2	2 169.2	1 847.6	-10.0%	97.8%
<b>Total receipts</b>	<b>4 519.4</b>	<b>3 276.5</b>	<b>3 155.1</b>	<b>2 569.3</b>	<b>-17.2%</b>	<b>100.0%</b>	<b>2 585.2</b>	<b>2 221.8</b>	<b>1 908.1</b>	<b>-9.4%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>5 019.3</b>	<b>3 845.5</b>	<b>2 897.1</b>	<b>2 341.2</b>	<b>-22.4%</b>	<b>98.8%</b>	<b>1 761.7</b>	<b>1 408.4</b>	<b>1 180.9</b>	<b>-20.4%</b>	<b>98.0%</b>
Compensation of employees	378.9	383.2	329.0	367.7	-1.0%	11.0%	325.2	282.5	238.1	-13.5%	18.2%
Goods and services	563.9	395.5	193.3	170.2	-32.9%	8.8%	137.1	139.8	141.3	-6.0%	9.0%
Interest and rent on land	4 076.5	3 066.8	2 374.8	1 803.3	-23.8%	79.0%	1 299.5	986.1	801.6	-23.7%	70.8%
<b>Transfers and subsidies</b>	<b>65.6</b>	<b>51.9</b>	<b>27.3</b>	<b>28.9</b>	<b>-23.9%</b>	<b>1.2%</b>	<b>30.3</b>	<b>31.6</b>	<b>32.9</b>	<b>4.5%</b>	<b>2.0%</b>
<b>Total payments</b>	<b>5 084.9</b>	<b>3 897.3</b>	<b>2 924.4</b>	<b>2 370.1</b>	<b>-22.5%</b>	<b>100.0%</b>	<b>1 792.0</b>	<b>1 440.0</b>	<b>1 213.9</b>	<b>-20.0%</b>	<b>100.0%</b>
<b>Net cash flow from advancing activities (financial institutions only)</b>	<b>4 858.6</b>	<b>8 582.6</b>	<b>9 854.4</b>	<b>1 166.4</b>	<b>-37.8%</b>	<b>100.0%</b>	<b>2 375.8</b>	<b>1 789.6</b>	<b>987.9</b>	<b>-5.4%</b>	<b>100.0%</b>
Repayments and other receipts	4 858.6	8 582.6	9 854.4	1 166.4	-37.8%	100.0%	2 375.8	1 789.6	987.9	-5.4%	100.0%
<b>Net cash flow from investing activities</b>	<b>(0.9)</b>	<b>(43.6)</b>	<b>(62.5)</b>	<b>(62.5)</b>	<b>318.9%</b>	<b>100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Acquisition of property, plant, equipment and intangible assets	(0.9)	(43.6)	(62.5)	(62.5)	318.9%	100.0%	-	-	-	-100.0%	-
<b>Net cash flow from financing activities</b>	<b>(6 909.8)</b>	<b>(2 944.8)</b>	<b>(5 735.7)</b>	<b>(5 979.0)</b>	<b>-4.7%</b>	<b>100.0%</b>	<b>(3 433.8)</b>	<b>(2 444.7)</b>	<b>(1 555.4)</b>	<b>-36.2%</b>	<b>100.0%</b>
Borrowing activities	(6 909.8)	(5 944.8)	(5 735.7)	(11 979.0)	20.1%	150.6%	(4 433.8)	(2 444.7)	(1 555.4)	-49.4%	132.4%
Other flows from financing activities	-	3 000.0	-	6 000.0	-	-50.6%	1 000.0	-	-	-100.0%	-32.4%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(2 617.6)</b>	<b>4 973.4</b>	<b>4 286.8</b>	<b>(4 675.9)</b>	<b>21.3%</b>	<b>15.8%</b>	<b>(264.9)</b>	<b>126.7</b>	<b>126.7</b>	<b>-130.0%</b>	<b>-36.9%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	99.6	140.3	132.0	94.9	-1.6%	0.3%	90.9	86.1	80.7	-5.3%	0.4%
<b>Acquisition of assets</b>	<b>(0.9)</b>	<b>(43.6)</b>	<b>(62.5)</b>	<b>(62.5)</b>	<b>318.9%</b>	<b>100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Investments	1 443.2	1 431.3	1 295.1	1 195.5	-6.1%	3.9%	1 258.7	1 112.0	1 123.2	-2.1%	5.0%
Loans	39 606.8	30 887.9	20 856.6	19 867.1	-20.5%	78.0%	17 491.3	15 701.7	14 713.8	-9.5%	71.9%
Receivables and prepayments	720.8	206.5	421.4	317.1	-23.9%	1.2%	332.0	346.9	361.5	4.5%	1.5%
Cash and cash equivalents	585.0	5 558.4	9 845.2	5 169.3	106.7%	16.4%	4 904.4	5 031.2	4 712.4	-3.0%	21.2%
Non-current assets held for sale	105.1	4.1	9.6	21.1	-41.5%	0.1%	12.1	7.5	3.8	-43.7%	-
Derivatives financial instruments	79.1	11.3	9.9	1.8	-71.7%	0.1%	1.8	0.8	-	-100.0%	-
<b>Total assets</b>	<b>42 639.6</b>	<b>38 239.7</b>	<b>32 569.8</b>	<b>26 666.7</b>	<b>-14.5%</b>	<b>100.0%</b>	<b>24 091.3</b>	<b>22 286.2</b>	<b>20 995.3</b>	<b>-7.7%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	(4 130.1)	(5 245.3)	(3 887.5)	2 841.9	-188.3%	-6.2%	9 290.2	10 833.2	11 349.9	58.7%	38.0%
Capital reserve fund	3 789.5	6 848.7	6 801.2	6 000.0	16.6%	17.5%	1 000.0	-	-	-100.0%	6.7%
Borrowings	28 946.8	25 252.4	16 664.9	11 582.7	-26.3%	57.1%	8 879.9	7 297.0	6 061.6	-19.4%	35.5%
Trade and other payables	952.5	139.8	176.5	203.6	-40.2%	1.0%	203.1	206.9	211.2	1.2%	0.9%
Provisions	675.1	421.8	316.6	333.8	-20.9%	1.2%	344.3	355.1	387.1	5.1%	1.5%
Derivatives financial instruments	12 405.8	10 822.4	12 498.1	5 704.7	-22.8%	29.3%	4 373.8	3 594.0	2 985.5	-19.4%	17.5%
<b>Total equity and liabilities</b>	<b>42 639.6</b>	<b>38 239.7</b>	<b>32 569.8</b>	<b>26 666.7</b>	<b>-14.5%</b>	<b>100.0%</b>	<b>24 091.3</b>	<b>22 286.2</b>	<b>20 995.3</b>	<b>-7.7%</b>	<b>100.0%</b>

**Personnel information****Table 8.60 Land and Agricultural Development Bank of South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate												
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26			
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
Land and Agricultural Development Bank of South Africa		348	348	348	329.0	0.9	348	367.7	1.1	280	316.7	1.1	226	282.5	1.2	167	238.1	1.4	-21.7%	100.0%
Salary level		348	348	348	329.0	0.9	348	367.7	1.1	280	316.7	1.1	226	282.5	1.2	167	238.1	1.4	-21.7%	100.0%
1 – 6	6	6	6	2.6	0.4	6	2.9	0.5	6	2.5	0.4	4	2.3	0.6	4	1.9	0.5	-12.6%	2.0%	
7 – 10	84	84	84	49.9	0.6	84	55.7	0.7	75	47.3	0.6	59	42.7	0.7	47	36.0	0.8	-17.6%	26.3%	
11 – 12	171	171	171	139.3	0.8	171	155.7	0.9	122	133.8	1.1	101	119.4	1.2	77	100.6	1.3	-23.4%	45.9%	
13 – 16	78	78	78	107.0	1.4	78	119.6	1.5	68	104.1	1.5	53	92.3	1.7	30	77.7	2.6	-27.3%	22.0%	
17 – 22	9	9	9	30.1	3.3	9	33.7	3.7	9	29.0	3.2	9	25.9	2.9	9	21.8	2.4	-	3.8%	

1. Rand million.

**Office of the Ombud for Financial Services Providers****Selected performance indicators****Table 8.61 Office of the Ombud for Financial Services Providers performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of complaints closed within 9 months of date of receipt per year	Resolve complaints in a fair, expeditious and informal manner to the satisfaction of customers	Priority 1: A capable, ethical and developmental state	96% (8 504/ 8 835)	92% (9 708/ 10 552)	94% (12 089/ 12 829)	92%	92%	92%	92%
Number of activities related to brand awareness, financial literacy and customer awareness activities per year	Enhanced stakeholder management	Priority 3: Education, skills and health	70	28	185	65	117	117	117

**Entity overview**

The legislative mandate of the Office of the Ombud for Financial Services Providers is stated in the Financial Advisory and Intermediary Services Act (2002), in terms of which the organisation is established. The act gives the ombud statutory powers to consider and dispose of complaints against financial services providers, primarily intermediaries selling investment products. The ombud will focus on the needs and requirements of its stakeholders over the medium term by ensuring that cases are properly assessed and appropriately handled until finalisation, informing stakeholders on the role and functions of the ombud, acquiring and retaining appropriate skills to fulfil its mandate, ensuring that risk is adequately managed across the enterprise, and ensuring that appeals or reviews of its decisions are appropriately dealt with.

Expenditure is expected to increase at an average annual rate of 3.7 per cent, from R69.9 million in 2022/23 to R77.9 million in 2025/26. Spending on compensation of employees accounts for 62.1 per cent (R151.1 million) of the ombud's total planned expenditure, increasing at an average annual rate of 4.2 per cent, from R43.3 million in 2022/23 to R49 million in 2025/26. The ombud derives revenue mainly through levies collected by the Financial Sector Conduct Authority from financial services providers. This is set to increase at an average annual rate of 7.8 per cent, from R62.2 million in 2022/23 to R77.9 million in 2025/26, in line with the introduction of the special levy on banks.

**Programmes/Objectives/Activities****Table 8.62 Office of the Ombud for Financial Services Providers expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
Administration	17.8	18.6	26.5	31.0	20.2%	44.5%	36.4	36.4	34.4	3.5%	44.2%
Resolve complaints in a fair, expeditious and informal manner to the satisfaction of customers	20.5	21.6	29.4	34.6	19.1%	50.4%	40.7	42.3	39.1	4.2%	50.0%
Enhanced stakeholder management	1.8	2.0	2.8	4.4	35.2%	5.0%	4.5	4.7	4.4	0.4%	5.8%
<b>Total</b>	<b>40.1</b>	<b>42.2</b>	<b>58.8</b>	<b>69.9</b>	<b>20.4%</b>	<b>100.0%</b>	<b>81.6</b>	<b>83.5</b>	<b>77.9</b>	<b>3.7%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 8.63 Office of the Ombud for Financial Services Providers statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>1.3</b>	<b>997.0%</b>	<b>1.0%</b>	<b>1.0</b>	<b>1.0</b>	<b>1.2</b>	<b>-3.1%</b>	<b>1.5%</b>
Other non-tax revenue	0.0	0.0	1.0	1.3	997.0%	1.0%	1.0	1.0	1.2	-3.1%	1.5%
<b>Transfers received</b>	<b>64.4</b>	<b>57.6</b>	<b>57.8</b>	<b>60.9</b>	<b>-1.8%</b>	<b>99.0%</b>	<b>82.5</b>	<b>82.5</b>	<b>76.7</b>	<b>8.0%</b>	<b>98.5%</b>
<b>Total revenue</b>	<b>64.4</b>	<b>57.6</b>	<b>58.8</b>	<b>62.2</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>83.5</b>	<b>83.5</b>	<b>77.9</b>	<b>7.8%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>40.1</b>	<b>42.2</b>	<b>58.8</b>	<b>69.9</b>	<b>20.4%</b>	<b>100.0%</b>	<b>81.6</b>	<b>83.5</b>	<b>77.9</b>	<b>3.7%</b>	<b>100.0%</b>
Compensation of employees	26.5	26.5	32.7	43.3	17.8%	61.7%	49.9	52.2	49.0	4.2%	62.1%
Goods and services	12.5	14.4	23.0	23.5	23.5%	34.5%	28.1	28.5	26.1	3.4%	33.9%
Depreciation	1.1	1.2	3.1	3.0	41.5%	3.7%	3.5	2.8	2.8	-2.7%	3.9%
Interest, dividends and rent on land	0.0	0.0	0.0	0.0	-0.9%	0.1%	0.1	0.1	0.1	36.6%	0.1%
<b>Total expenses</b>	<b>40.1</b>	<b>42.2</b>	<b>58.8</b>	<b>69.9</b>	<b>20.4%</b>	<b>100.0%</b>	<b>81.6</b>	<b>83.5</b>	<b>77.9</b>	<b>3.7%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>24.3</b>	<b>15.4</b>	<b>(0.1)</b>	<b>(7.7)</b>	<b>-168.2%</b>		<b>1.9</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>3.3</b>	<b>5.6</b>	<b>48.1</b>	<b>(6.6)</b>	<b>-225.9%</b>	<b>100.0%</b>	<b>6.2</b>	<b>2.7</b>	<b>1.5</b>	<b>-160.8%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>-</b>	<b>-</b>	<b>1.0</b>	<b>1.3</b>	<b>-</b>	<b>0.8%</b>	<b>1.0</b>	<b>1.0</b>	<b>1.2</b>	<b>-3.1%</b>	<b>1.5%</b>
Other tax receipts	-	-	1.0	1.3	-	0.8%	1.0	1.0	1.2	-3.1%	1.5%
<b>Transfers received</b>	<b>42.2</b>	<b>46.0</b>	<b>102.5</b>	<b>61.3</b>	<b>13.2%</b>	<b>99.2%</b>	<b>83.1</b>	<b>82.6</b>	<b>76.7</b>	<b>7.8%</b>	<b>98.5%</b>
<b>Total receipts</b>	<b>42.2</b>	<b>46.0</b>	<b>103.5</b>	<b>62.6</b>	<b>14.0%</b>	<b>100.0%</b>	<b>84.1</b>	<b>83.6</b>	<b>77.9</b>	<b>7.6%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>39.0</b>	<b>40.4</b>	<b>55.4</b>	<b>69.2</b>	<b>21.1%</b>	<b>100.0%</b>	<b>77.9</b>	<b>80.9</b>	<b>76.4</b>	<b>3.4%</b>	<b>100.0%</b>
Compensation of employees	26.5	26.5	32.7	43.3	17.8%	63.9%	49.9	52.2	49.0	4.2%	63.8%
Goods and services	12.4	13.9	22.6	25.8	27.7%	36.1%	27.9	28.7	27.3	1.9%	36.1%
Interest and rent on land	0.0	0.0	-	0.0	-0.9%	-	0.1	0.1	0.1	36.6%	0.1%
<b>Total payments</b>	<b>39.0</b>	<b>40.4</b>	<b>55.4</b>	<b>69.2</b>	<b>21.1%</b>	<b>100.0%</b>	<b>77.9</b>	<b>80.9</b>	<b>76.4</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(1.5)</b>	<b>(6.9)</b>	<b>(4.6)</b>	<b>(1.6)</b>	<b>3.6%</b>	<b>100.0%</b>	<b>(1.9)</b>	<b>(0.5)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Acquisition of property, plant, equipment and intangible assets	(1.3)	(1.6)	(3.7)	(0.8)	-13.9%	59.4%	(0.5)	-	-	-100.0%	-
Acquisition of software and other intangible assets	(0.2)	(5.3)	(1.0)	(0.8)	56.5%	41.3%	(1.4)	(0.5)	-	-100.0%	-
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	0.0	0.1	-	-100.0%	-0.7%	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>(0.0)</b>	<b>(0.0)</b>	<b>0.0</b>	<b>(0.0)</b>	<b>7.4%</b>	<b>100.0%</b>	<b>(0.0)</b>	<b>-</b>	<b>0.0</b>	<b>-206.0%</b>	<b>-</b>
Repayment of finance leases	(0.0)	(0.0)	0.1	(0.0)	7.4%	114.4%	(0.0)	-	0.0	-206.0%	-
Other flows from financing activities	-	-	(0.0)	-	-	-14.4%	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>1.8</b>	<b>(1.3)</b>	<b>43.6</b>	<b>(8.2)</b>	<b>-266.1%</b>	<b>15.9%</b>	<b>4.3</b>	<b>2.2</b>	<b>1.5</b>	<b>-156.8%</b>	<b>-0.5%</b>
<b>Statement of financial position</b>											
Carrying value of assets	2.8	8.5	9.9	11.4	60.4%	14.7%	9.9	7.6	5.7	-20.8%	15.9%
of which:											
Acquisition of assets	(1.3)	(1.6)	(3.7)	(0.8)	-13.9%	100.0%	(0.5)	-	-	-100.0%	-
Investments	-	-	1.5	1.5	-	1.3%	1.6	1.8	1.9	8.0%	3.1%
Receivables and prepayments	37.6	49.2	2.9	2.5	-59.7%	44.4%	1.8	1.7	1.7	-11.1%	3.6%
Cash and cash equivalents	3.4	2.1	45.7	37.5	121.9%	39.6%	41.8	44.0	45.5	6.7%	77.4%
<b>Total assets</b>	<b>43.8</b>	<b>59.8</b>	<b>60.0</b>	<b>52.9</b>	<b>6.5%</b>	<b>100.0%</b>	<b>55.1</b>	<b>55.1</b>	<b>54.9</b>	<b>1.2%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	41.9	57.3	57.3	49.6	5.8%	95.2%	51.5	51.5	51.5	1.2%	93.6%
Finance lease	0.0	-	0.1	-	-100.0%	-	-	-	-	-	-
Trade and other payables	0.6	0.8	0.8	1.4	36.6%	1.7%	1.7	1.7	1.3	-3.5%	2.8%
Provisions	1.3	1.6	1.9	1.9	13.2%	3.1%	1.9	2.0	2.1	3.9%	3.6%
<b>Total equity and liabilities</b>	<b>43.8</b>	<b>59.8</b>	<b>60.0</b>	<b>52.9</b>	<b>6.5%</b>	<b>100.0%</b>	<b>55.1</b>	<b>55.1</b>	<b>54.9</b>	<b>1.2%</b>	<b>100.0%</b>

**Personnel information****Table 8.64 Office of the Ombud for Financial Services Providers personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate												
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26								
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number		Cost	Unit cost						
Office of the Ombud for Financial Services Providers		74	74	66	32.8	0.5	74	43.3	0.6	74	49.9	0.7	74	52.2	0.7	74	49.0	0.7	-	100.0%
Salary level																				
1 – 6	20	20	19	3.2	0.2	20	3.6	0.2	20	4.4	0.2	20	4.2	0.2	20	4.0	0.2	-	27.0%	
7 – 10	39	39	36	14.7	0.4	39	18.4	0.5	39	20.4	0.5	39	21.5	0.6	39	20.3	0.5	-	52.7%	
11 – 12	6	6	4	3.6	0.9	6	5.5	0.9	6	6.4	1.1	6	6.8	1.1	6	6.3	1.1	-	8.1%	
13 – 16	8	8	6	8.8	1.5	8	13.0	1.6	8	15.3	1.9	8	16.1	2.0	8	15.1	1.9	-	10.8%	
17 – 22	1	1	1	2.6	2.6	1	2.8	2.8	1	3.4	3.4	1	3.6	3.6	1	3.3	3.3	-	1.4%	

1. Rand million.

**Office of the Pension Funds Adjudicator****Selected performance indicators****Table 8.65 Office of the Pension Funds Adjudicator performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of valid complaints resolved per year within 9 months of the complaint being lodged	Dispose of complaints received	Priority 3: Education, skills and health	88% (6 808/ 7 737)	83% (5 822/ 7 014)	83% (7 228/ 8 708)	100%	100%	100%	100%
Number of days taken per year for the new complaints unit to refer premature complaints to respondents	Dispose of complaints received		- <sup>1</sup>	5	5	5	5	5	5

1. No historical data available.

**Entity overview**

The Office of the Pension Funds Adjudicator is mandated to investigate and determine complaints lodged in terms of the Pension Funds Act (1956). The office's mandate became effective in January 1998. The adjudicator is required to ensure the procedurally fair, economical and expeditious resolution of complaints in terms of the act by: ensuring that its services are accessible to all; investigating complaints in a procedurally fair manner; justly and expeditiously resolving complaints in accordance with the law; incorporating innovation and proactive thought and action in its activities; and providing opportunities for individual growth. The adjudicator has jurisdiction only over funds that are registered under the Pension Funds Act (1956).

Over the MTEF period, the adjudicator plans to develop the capability of its staff, restructure internal processes and continue to modernise its ICT systems in an effort to resolve 85 per cent of pension fund complaints within 6 months. It will also aim to intensify its engagements with relevant stakeholders such as regulators and pension funds, and continue to conduct outreach programmes to create awareness about its existence and mandate.

Expenditure is expected to increase at an average annual rate of 6.2 per cent, from R87.4 million in 2022/23 to R104.7 million in 2025/26, mainly due to planned capital investments in ICT infrastructure and the automation of key processes, as well as increased legal and professional fees related to complaints management. Spending on compensation of employees, the main cost driver, is expected to increase at an average annual rate of 3.1 per cent, from R54.7 million in 2022/23 to R60 million in 2025/26. The adjudicator derives its revenue mainly through levies collected from pension funds. Revenue is projected to increase at an average annual rate of 5.9 per cent, from R83.1 million in 2022/23 to R98.6 million in 2025/26.

**Programmes/Objectives/Activities****Table 8.66 Office of the Pension Funds Adjudicator expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	12.3	15.3	15.3	19.0	15.5%	21.1%	20.3	21.4	22.1	5.2%	21.1%
Dispose of complaints received	44.9	47.8	53.4	62.9	11.9%	71.4%	72.2	74.4	76.1	6.5%	72.7%
Achieve operational excellence	4.9	4.8	4.5	5.1	1.1%	6.7%	5.5	5.8	6.0	5.9%	5.7%
Effective stakeholder relationships	0.9	0.8	0.2	0.5	-19.4%	0.8%	0.5	0.5	0.5	3.0%	0.5%
<b>Total</b>	<b>63.0</b>	<b>68.8</b>	<b>73.4</b>	<b>87.4</b>	<b>11.5%</b>	<b>100.0%</b>	<b>98.6</b>	<b>102.1</b>	<b>104.7</b>	<b>6.2%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 8.67 Office of the Pension Funds Adjudicator statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>0.0</b>	<b>0.1</b>	<b>0.4</b>	<b>0.4</b>	<b>176.8%</b>	<b>0.3%</b>	<b>6.7</b>	<b>6.8</b>	<b>7.0</b>	<b>158.7%</b>	<b>5.5%</b>
Other non-tax revenue	0.0	0.1	0.4	0.4	176.8%	0.3%	6.7	6.8	7.0	158.7%	5.5%
<b>Transfers received</b>	<b>70.8</b>	<b>75.4</b>	<b>79.3</b>	<b>82.7</b>	<b>5.3%</b>	<b>99.7%</b>	<b>83.7</b>	<b>88.1</b>	<b>91.7</b>	<b>3.5%</b>	<b>94.5%</b>
<b>Total revenue</b>	<b>70.8</b>	<b>75.5</b>	<b>79.7</b>	<b>83.1</b>	<b>5.5%</b>	<b>100.0%</b>	<b>90.4</b>	<b>95.0</b>	<b>98.6</b>	<b>5.9%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>63.0</b>	<b>68.8</b>	<b>73.4</b>	<b>87.4</b>	<b>11.5%</b>	<b>100.0%</b>	<b>98.6</b>	<b>102.1</b>	<b>104.7</b>	<b>6.2%</b>	<b>100.0%</b>
Compensation of employees	36.4	41.2	42.7	54.7	14.5%	59.6%	58.1	59.3	60.0	3.1%	59.2%
Goods and services	24.2	25.2	26.7	30.1	7.6%	36.5%	31.9	33.8	35.3	5.4%	33.4%
Depreciation	2.5	2.4	4.0	2.6	1.6%	3.9%	8.6	9.0	9.4	53.8%	7.4%
<b>Total expenses</b>	<b>63.0</b>	<b>68.8</b>	<b>73.4</b>	<b>87.4</b>	<b>11.5%</b>	<b>100.0%</b>	<b>98.6</b>	<b>102.1</b>	<b>104.7</b>	<b>6.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>7.8</b>	<b>6.8</b>	<b>6.3</b>	<b>(4.3)</b>	<b>-182.0%</b>		<b>(8.2)</b>	<b>(7.1)</b>	<b>(6.1)</b>	<b>12.4%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>16.0</b>	<b>14.9</b>	<b>8.3</b>	<b>(1.7)</b>	<b>-147.4%</b>	<b>100.0%</b>	<b>2.9</b>	<b>3.1</b>	<b>6.2</b>	<b>-253.9%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>0.0</b>	<b>0.1</b>	<b>0.4</b>	<b>0.4</b>	<b>176.8%</b>	<b>0.3%</b>	<b>0.4</b>	<b>0.2</b>	<b>0.1</b>	<b>-37.2%</b>	<b>0.3%</b>
Other tax receipts	0.0	0.1	0.4	0.4	176.8%	0.3%	0.4	0.2	0.1	-37.2%	0.3%
<b>Transfers received</b>	<b>75.8</b>	<b>80.0</b>	<b>78.8</b>	<b>82.7</b>	<b>3.0%</b>	<b>99.7%</b>	<b>86.9</b>	<b>91.3</b>	<b>95.9</b>	<b>5.0%</b>	<b>99.7%</b>
<b>Total receipts</b>	<b>75.8</b>	<b>80.2</b>	<b>79.2</b>	<b>83.1</b>	<b>3.1%</b>	<b>100.0%</b>	<b>87.3</b>	<b>91.5</b>	<b>96.0</b>	<b>4.9%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>59.8</b>	<b>65.3</b>	<b>70.9</b>	<b>84.8</b>	<b>12.4%</b>	<b>100.0%</b>	<b>84.4</b>	<b>88.4</b>	<b>89.8</b>	<b>1.9%</b>	<b>100.0%</b>
Compensation of employees	35.8	39.5	43.7	54.7	15.1%	61.7%	54.7	57.1	57.1	1.5%	64.4%
Goods and services	24.0	25.8	27.2	30.1	7.9%	38.3%	29.7	31.3	32.6	2.7%	35.6%
<b>Total payments</b>	<b>59.8</b>	<b>65.3</b>	<b>70.9</b>	<b>84.8</b>	<b>12.4%</b>	<b>100.0%</b>	<b>84.4</b>	<b>88.4</b>	<b>89.8</b>	<b>1.9%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(2.1)</b>	<b>(9.7)</b>	<b>(8.3)</b>	<b>(9.7)</b>	<b>67.6%</b>	<b>100.0%</b>	<b>(7.0)</b>	<b>(5.0)</b>	<b>(5.0)</b>	<b>-19.8%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(1.9)	(9.4)	(7.4)	(6.4)	51.1%	85.8%	(4.9)	(3.5)	(4.0)	-14.5%	71.5%
Acquisition of software and other intangible assets	(0.2)	(0.3)	(0.9)	(3.3)	152.9%	14.2%	(2.1)	(1.5)	(1.0)	-32.8%	28.5%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>14.0</b>	<b>5.2</b>	<b>(0.0)</b>	<b>(11.4)</b>	<b>-193.5%</b>	<b>4.2%</b>	<b>(4.1)</b>	<b>(1.9)</b>	<b>1.2</b>	<b>-147.2%</b>	<b>-4.5%</b>
<b>Statement of financial position</b>											
Carrying value of assets	6.5	13.9	18.5	9.7	14.5%	39.3%	12.0	12.6	13.1	10.4%	56.8%
<i>of which:</i>											
<b>Acquisition of assets</b>	<b>(1.9)</b>	<b>(9.4)</b>	<b>(7.4)</b>	<b>(6.4)</b>	<b>51.1%</b>	<b>100.0%</b>	<b>(4.9)</b>	<b>(3.5)</b>	<b>(4.0)</b>	<b>-14.5%</b>	<b>100.0%</b>
Receivables and prepayments	8.3	4.2	4.7	6.4	-8.2%	21.8%	8.1	8.5	8.8	11.3%	38.1%
Cash and cash equivalents	15.7	20.9	20.9	0.5	-68.3%	38.9%	1.3	1.3	1.4	39.9%	5.2%
<b>Total assets</b>	<b>30.5</b>	<b>39.1</b>	<b>44.1</b>	<b>16.7</b>	<b>-18.3%</b>	<b>100.0%</b>	<b>21.3</b>	<b>22.3</b>	<b>23.3</b>	<b>11.9%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	26.6	33.1	39.4	14.4	-18.4%	87.0%	19.4	20.4	21.3	13.7%	90.0%
Trade and other payables	2.1	0.6	0.7	0.5	-38.2%	3.3%	0.7	0.7	0.7	12.9%	3.1%
Provisions	1.8	5.4	3.9	1.7	-1.1%	9.7%	1.2	1.3	1.4	-7.5%	6.9%
<b>Total equity and liabilities</b>	<b>30.5</b>	<b>39.1</b>	<b>44.1</b>	<b>16.7</b>	<b>-18.3%</b>	<b>100.0%</b>	<b>21.3</b>	<b>22.3</b>	<b>23.3</b>	<b>11.9%</b>	<b>100.0%</b>

**Personnel information****Table 8.68 Office of the Pension Funds Adjudicator personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
Office of the Pension Funds Adjudicator	70	68	66	42.7	0.6	68	54.7	0.8	81	58.1	0.7	79	59.3	0.8	79	60.0	0.8	5.1%	100.0%
Salary level	70	68	66	42.7	0.6	68	54.7	0.8	81	58.1	0.7	79	59.3	0.8	79	60.0	0.8	5.1%	100.0%
1 – 6	22	22	20	5.7	0.3	20	5.9	0.3	28	9.9	0.4	28	6.7	0.2	28	6.8	0.2	11.9%	33.7%
7 – 10	29	29	29	12.9	0.4	29	17.7	0.6	24	11.7	0.5	24	15.7	0.7	24	15.9	0.7	-6.1%	33.3%
11 – 12	11	10	10	8.1	0.8	11	12.8	1.2	17	15.2	0.9	15	14.7	1.0	15	14.8	1.0	10.9%	18.8%
13 – 16	6	5	5	9.9	2.0	6	11.8	2.0	10	15.0	1.5	10	15.1	1.5	10	15.3	1.5	18.6%	11.6%
17 – 22	2	2	2	6.1	3.1	2	6.5	3.3	2	6.3	3.2	2	7.1	3.5	2	7.1	3.6	–	2.6%

1. Rand million.

**Public Investment Corporation****Selected performance indicators****Table 8.69 Public Investment Corporation performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Value of net profit after tax per year	Administration		R189m	R528m	R305m	R198m	R263m	R282m	R335m
Total amount of funds under management per year	Investments	Priority 7: A better Africa and world	R1.9tn	R2.3tn	R2.5tn	R2.6tn	R2.7tn	R2.8tn	R3tn

**Entity overview**

The Public Investment Corporation was established by the Public Investment Corporation Act (2004) as a registered financial services provider wholly owned by government, with the Minister of Finance as its shareholder representative. The corporation is mandated to invest funds on behalf of its clients, as agreed upon with each client and approved by the Financial Sector Conduct Authority. The corporation's clients are public sector entities, most of which are pension, provident, social security, development and guardian funds.

Over the medium term, the corporation will focus on implementing client mandates through its highly skilled investment team, maintaining a robust communication technology platform, applying risk management practices, and ensuring that its investment decisions are based on sound principles.

Expenditure is expected to increase at average annual rate of 2.6 per cent, from R913.6 million in 2022/23 to R988.1 million in 2025/26. Spending on compensation of employees accounts for 47.5 per cent (R1.4 billion) of the corporation's expenditure over the medium term, increasing at an average annual rate of 2.2 per cent, from R438.1 million in 2022/23 to R467 million in 2025/26.

The corporation derives its revenue mainly through fees charged for the management of client assets, board fees and interest income. Revenue is set to increase at an average annual rate of 14.7 per cent, from R1.3 billion in 2022/23 to R2 billion in 2025/26, mainly as a result of an anticipated increase in management fees, growth in the corporation's equities portfolio, and an increase in assets under management.

**Programmes/Objectives/Activities****Table 8.70 Public Investment Corporation expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	599.3	456.6	611.5	456.8	-8.7%	48.5%	467.2	472.8	494.0	2.6%	50.0%
Investments	599.3	605.3	589.0	456.8	-8.7%	51.5%	467.2	472.8	494.0	2.6%	50.0%
<b>Total</b>	<b>1 198.7</b>	<b>1 061.9</b>	<b>1 200.5</b>	<b>913.6</b>	<b>-8.7%</b>	<b>100.0%</b>	<b>934.3</b>	<b>945.5</b>	<b>988.1</b>	<b>2.6%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 8.71 Public Investment Corporation statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>1 339.0</b>	<b>1 323.3</b>	<b>1 505.0</b>	<b>1 327.2</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>1 726.7</b>	<b>1 828.4</b>	<b>2 002.4</b>	<b>14.7%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	1 130.8	1 119.8	1 061.7	1 044.5	-2.6%	79.6%	1 431.3	1 519.7	1 679.8	17.2%	82.1%
Other non-tax revenue	208.3	203.6	443.3	282.7	10.7%	20.4%	295.5	308.7	322.6	4.5%	17.9%
<b>Total revenue</b>	<b>1 339.0</b>	<b>1 323.3</b>	<b>1 505.0</b>	<b>1 327.2</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>1 726.7</b>	<b>1 828.4</b>	<b>2 002.4</b>	<b>14.7%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>1 142.5</b>	<b>867.3</b>	<b>1 150.5</b>	<b>759.9</b>	<b>-12.7%</b>	<b>89.0%</b>	<b>775.4</b>	<b>779.1</b>	<b>814.1</b>	<b>2.3%</b>	<b>82.7%</b>
Compensation of employees	390.7	496.5	759.1	438.1	3.9%	47.6%	442.5	446.9	467.0	2.2%	47.5%
Goods and services	692.6	319.2	339.8	271.8	-26.8%	36.5%	280.6	277.5	290.0	2.2%	29.6%
Depreciation	59.2	51.6	51.6	50.0	-5.5%	4.9%	52.3	54.6	57.1	4.5%	5.7%
<b>Transfers and subsidies</b>	<b>56.2</b>	<b>194.5</b>	<b>50.0</b>	<b>153.6</b>	<b>39.8%</b>	<b>11.0%</b>	<b>158.9</b>	<b>166.4</b>	<b>173.9</b>	<b>4.2%</b>	<b>17.3%</b>
<b>Total expenses</b>	<b>1 198.7</b>	<b>1 061.9</b>	<b>1 200.5</b>	<b>913.6</b>	<b>-8.7%</b>	<b>100.0%</b>	<b>934.3</b>	<b>945.5</b>	<b>988.1</b>	<b>2.6%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>140.4</b>	<b>261.4</b>	<b>304.5</b>	<b>413.6</b>	<b>43.4%</b>		<b>792.4</b>	<b>882.9</b>	<b>1 014.4</b>	<b>34.9%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>345.3</b>	<b>214.3</b>	<b>78.3</b>	<b>182.4</b>	<b>-19.2%</b>	<b>100.0%</b>	<b>410.7</b>	<b>493.4</b>	<b>607.4</b>	<b>49.3%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>1 331.0</b>	<b>1 296.6</b>	<b>1 273.8</b>	<b>1 327.2</b>	<b>-0.1%</b>	<b>100.0%</b>	<b>1 726.7</b>	<b>1 828.4</b>	<b>2 002.4</b>	<b>14.7%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	1 130.8	1 119.8	1 061.7	1 044.5	-2.6%	83.3%	1 431.3	1 519.7	1 679.8	17.2%	82.1%
Other tax receipts	200.3	176.9	212.1	282.7	12.2%	16.7%	295.5	308.7	322.6	4.5%	17.9%
<b>Total receipts</b>	<b>1 331.0</b>	<b>1 296.6</b>	<b>1 273.8</b>	<b>1 327.2</b>	<b>-0.1%</b>	<b>100.0%</b>	<b>1 726.7</b>	<b>1 828.4</b>	<b>2 002.4</b>	<b>14.7%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>985.7</b>	<b>962.6</b>	<b>1 121.4</b>	<b>1 079.0</b>	<b>3.1%</b>	<b>94.3%</b>	<b>1 246.6</b>	<b>1 261.8</b>	<b>1 318.6</b>	<b>6.9%</b>	<b>94.5%</b>
Compensation of employees	507.5	496.5	579.2	503.4	-0.3%	47.4%	511.9	515.9	539.1	2.3%	40.0%
Goods and services	477.9	466.0	542.0	575.3	6.4%	46.8%	703.0	719.1	751.5	9.3%	52.9%
Interest and rent on land	0.2	0.0	0.3	0.3	6.5%	-	31.6	26.8	28.0	358.3%	1.6%
<b>Transfers and subsidies</b>	<b>-</b>	<b>119.7</b>	<b>74.0</b>	<b>65.8</b>	<b>-</b>	<b>5.7%</b>	<b>69.4</b>	<b>73.2</b>	<b>76.5</b>	<b>5.2%</b>	<b>5.5%</b>
<b>Total payments</b>	<b>985.7</b>	<b>1 082.3</b>	<b>1 195.4</b>	<b>1 144.8</b>	<b>5.1%</b>	<b>100.0%</b>	<b>1 316.0</b>	<b>1 335.0</b>	<b>1 395.1</b>	<b>6.8%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(175.4)</b>	<b>(43.8)</b>	<b>130.8</b>	<b>(492.4)</b>	<b>41.1%</b>	<b>100.0%</b>	<b>(494.6)</b>	<b>(429.3)</b>	<b>(448.6)</b>	<b>-3.1%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(6.8)	(1.1)	(8.2)	(10.2)	14.6%	0.5%	(4.4)	(4.1)	(4.3)	-25.1%	1.2%
Acquisition of software and other intangible assets	(10.8)	(17.4)	(6.6)	(13.8)	8.6%	10.9%	(86.5)	(95.0)	(99.3)	92.8%	16.1%
Proceeds from the sale of property, plant, equipment and intangible assets	0.1	-	-	-	-100.0%	-	-	-	-	-	-
Other flows from investing activities	(157.9)	(25.2)	145.6	(468.4)	43.7%	88.5%	(403.7)	(330.2)	(345.1)	-9.7%	82.6%
<b>Net cash flow from financing activities</b>	<b>(25.3)</b>	<b>(24.6)</b>	<b>(25.2)</b>	<b>(33.4)</b>	<b>9.7%</b>	<b>100.0%</b>	<b>(33.7)</b>	<b>(34.0)</b>	<b>(35.6)</b>	<b>2.2%</b>	<b>100.0%</b>
Other flows from financing activities	(25.3)	(24.6)	(25.2)	(33.4)	9.7%	100.0%	(33.7)	(34.0)	(35.6)	2.2%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>144.6</b>	<b>145.9</b>	<b>183.9</b>	<b>(343.4)</b>	<b>-233.4%</b>	<b>0.9%</b>	<b>(117.6)</b>	<b>30.1</b>	<b>123.2</b>	<b>-171.1%</b>	<b>-8.6%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	83.1	93.1	95.0	433.6	73.4%	4.4%	524.5	623.6	651.6	14.5%	12.2%
<i>Acquisition of assets</i>	<i>(6.8)</i>	<i>(1.1)</i>	<i>(8.2)</i>	<i>(10.2)</i>	<i>14.6%</i>	<i>100.0%</i>	<i>(4.4)</i>	<i>(4.1)</i>	<i>(4.3)</i>	<i>-25.1%</i>	<i>100.0%</i>
Investments	2 572.0	2 901.2	3 019.5	2 759.5	2.4%	71.1%	2 892.9	2 986.7	3 121.1	4.2%	64.9%
Receivables and prepayments	166.9	135.2	166.3	126.8	-8.7%	3.8%	129.1	130.4	136.3	2.4%	2.9%
Cash and cash equivalents	463.1	608.5	792.4	582.5	8.0%	15.3%	588.4	688.9	719.9	7.3%	14.2%
Taxation	229.2	169.3	193.5	255.7	3.7%	5.4%	258.3	260.9	272.6	2.2%	5.8%
<b>Total assets</b>	<b>3 514.3</b>	<b>3 907.4</b>	<b>4 266.6</b>	<b>4 158.2</b>	<b>5.8%</b>	<b>100.0%</b>	<b>4 393.1</b>	<b>4 690.4</b>	<b>4 901.5</b>	<b>5.6%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	1 905.1	2 410.0	2 711.0	2 570.7	10.5%	60.3%	2 749.9	3 027.0	3 163.2	7.2%	63.4%
Capital and reserves	947.2	957.0	963.0	1 015.9	2.4%	24.6%	1 026.1	1 036.3	1 083.0	2.2%	23.0%
Finance lease	24.4	30.2	-	30.8	8.1%	0.6%	31.1	31.4	32.8	2.2%	0.7%
Trade and other payables	325.3	271.2	202.6	322.6	-0.3%	7.2%	334.4	346.7	362.3	4.0%	7.5%
Provisions	213.3	139.9	270.1	218.2	0.8%	5.3%	220.4	222.6	232.6	2.2%	4.9%
Derivatives financial instruments	99.0	99.0	120.0	-	-100.0%	2.0%	31.3	26.5	27.6	-	0.5%
<b>Total equity and liabilities</b>	<b>3 514.3</b>	<b>3 907.4</b>	<b>4 266.6</b>	<b>4 158.2</b>	<b>5.8%</b>	<b>100.0%</b>	<b>4 393.1</b>	<b>4 690.4</b>	<b>4 901.5</b>	<b>5.6%</b>	<b>100.0%</b>

**Personnel information****Table 8.72 Public Investment Corporation personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Public Investment Corporation		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	385	573	381	759.1	2.0	385	438.1	1.1	385	442.5	1.1	385	446.9	1.2	385	467.0	1.2	-	100.0%
1 – 6	13	7	13	5.3	0.4	13	2.5	0.2	13	2.5	0.2	13	2.6	0.2	13	2.7	0.2	-	3.4%
7 – 10	156	226	160	190.4	1.2	156	97.9	0.6	156	96.3	0.6	156	91.6	0.6	156	95.7	0.6	-	40.5%
11 – 12	60	89	58	83.9	1.4	60	61.1	1.0	60	56.9	0.9	60	61.6	1.0	60	64.3	1.1	-	15.6%
13 – 16	112	207	107	230.8	2.2	112	127.7	1.1	112	137.6	1.2	112	139.6	1.2	112	145.9	1.3	-	29.1%
17 – 22	44	44	43	248.7	5.8	44	148.9	3.4	44	149.2	3.4	44	151.6	3.4	44	158.4	3.6	-	11.4%

1. Rand million.

**South African Revenue Service****Selected performance indicators****Table 8.73 South African Revenue Service performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of revenue collected per year as agreed with the minister	Operation orchestration and enabling	Priority 2: Economic transformation and job creation	99%	103.1%	101.1%	100%	100%	100%	100%
			(R1 355.8bn/ R1 369.7bn)	(R1 249.7bn/ R1 212.2bn)	(R1 563.8bn/ R1 547.1bn)				
Percentage of taxpayers and traders satisfied with the clarity and certainty of guidance provided by the revenue service per year	Operation orchestration and enabling		- <sup>1</sup>	74.5%	69.1%	75%	80%	82%	85%
					(3 210/ 4 648)				
Percentage of cases referred to the National Prosecuting Authority and accepted for prosecution per year	Standard operations		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	90%	90%	95%	95%
Percentage of standard taxpayers' returns auto-assessed by the revenue service per year	Standard operations		- <sup>1</sup>	83.7%	91%	90%	93%	95%	95%
				(R3.6m/ R4.3m)	(R2.8m/ R3.1m)				

1. No historical data available.

**Entity overview**

In terms of the South African Revenue Service Act (1997), the South African Revenue Service is mandated to collect all revenue due to the state and administer trade to support government in meeting its key developmental objectives for growth. This involves facilitating legitimate trade, protecting South Africa's ports of entry, and eliminating illegal trade and tax evasion.

As its principal contribution to South Africa's economic and social development, the revenue service's focus over the medium term will continue to be on providing government with more than 90 per cent of the revenue it requires to meet its policy and delivery priorities by collecting all of the revenue target set by the Minister of Finance. As the achievement of this goal is contingent on how easy it is for taxpayers and traders to comply with their tax obligations, by 2025/26, the entity plans to ensure that 85 per cent of taxpayers and traders are satisfied with the clarity of guidance it provides, and to conduct auto-assessments on 95 per cent of standard taxpayers. It aims to do this effectively through modernising its ICT systems to encourage eFiling, improve the experience of taxpayers, monitor compliance and make tax collection more efficient, develop and administer a

tax and customs system of voluntary compliance, and, where appropriate, enforce tax directives responsibly and decisively.

The entity plans to collaborate with law enforcement agencies such as the South African Police Service, the National Prosecuting Authority, the Financial Intelligence Centre and the Special Investigating Unit to enforce tax compliance by taxpayers and traders, and address illicit financial flows. The entity has established a syndicated tax and customs crime division responsible for investigating criminal and illicit organised crime and syndicated evasion schemes across all taxes. The division is mandated to investigate suspected tax-related crimes specifically identified by the state capture commission reports, and to support the entity's investigating directorate in cases relating to other unlawful activities where tax fraud or evasion are implied, given the strong link between tax crimes and other financial crimes such as money laundering and illicit financial flows.

Accordingly, the entity has used additional funding of R1 billion per year allocated for the 2022 MTEF period to recruit critical skills and ICT capacity to improve tax compliance and contribute towards countering money laundering and terror financing. The entity has filled 187 of the targeted 337 posts to be filled through this allocation and will continue its recruitment drive into the MTEF period. A further R1.5 billion is added to the entity's baseline over the medium term to fund its capital projects.

Expenditure is expected to increase at an average annual rate of 1 per cent, from R12.2 billion in 2022/23 to R12.6 billion in 2025/26. The entity is set to derive 95.8 per cent (R35.9 billion) of its revenue through transfers from the department. These allocations are set to increase at an average annual rate of 1.4 per cent, from R11.6 billion in 2022/23 to R12.1 billion in 2025/26.

### Programmes/Objectives/Activities

**Table 8.74 South African Revenue Service expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	3 117.6	2 833.0	3 453.4	4 075.0	9.3%	29.9%	4 036.1	2 841.6	2 655.3	-13.3%	27.3%
Operation Orchestration and Enabling	257.4	331.2	360.2	320.7	7.6%	2.8%	335.7	351.6	368.5	4.7%	2.8%
Standard Operations	2 123.2	3 157.3	2 314.2	2 319.8	3.0%	22.3%	2 425.5	2 537.2	2 655.4	4.6%	19.9%
Audit, Investigation and Dispute Resolution	2 802.0	1 543.4	1 258.5	1 339.0	-21.8%	15.6%	1 399.7	1 464.7	1 533.6	4.6%	11.5%
Segments Operations	317.0	357.5	393.9	406.1	8.6%	3.3%	424.6	444.2	464.8	4.6%	3.5%
Projects	32.9	7.1	17.7	43.4	9.7%	0.2%	39.7	39.7	39.7	-2.9%	0.3%
Office of The Tax Ombud	40.7	41.3	44.4	51.2	7.9%	0.4%	51.2	53.5	55.9	3.0%	0.4%
Customs Operations	90.4	40.0	1 260.4	1 305.1	143.4%	5.8%	1 369.6	1 439.9	1 516.8	5.1%	11.3%
Data and Technology	1 992.9	2 202.7	1 947.1	2 172.8	2.9%	18.6%	2 506.5	2 775.8	3 081.1	12.3%	21.1%
Product, Process and Segments	66.6	44.1	192.1	212.2	47.1%	1.1%	221.8	231.9	242.7	4.6%	1.8%
<b>Total</b>	<b>10 840.8</b>	<b>10 557.6</b>	<b>11 242.0</b>	<b>12 245.1</b>	<b>4.1%</b>	<b>100.0%</b>	<b>12 810.4</b>	<b>12 180.1</b>	<b>12 613.9</b>	<b>1.0%</b>	<b>100.0%</b>

## Statements of financial performance, cash flow and financial position

Table 8.75 South African Revenue Service statements of financial performance, cash flow and financial position

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22	2022/23		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>530.2</b>	<b>1 015.0</b>	<b>484.7</b>	<b>881.9</b>	<b>18.5%</b>	<b>6.4%</b>	<b>428.7</b>	<b>392.1</b>	<b>395.5</b>	<b>-23.5%</b>	<b>4.2%</b>	
Sale of goods and services other than capital assets	448.5	333.1	411.9	385.3	-4.9%	3.5%	388.7	392.1	395.5	0.9%	3.1%	
Other non-tax revenue	81.7	681.9	72.8	496.6	82.5%	2.9%	40.0	-	-	-100.0%	1.1%	
<b>Transfers received</b>	<b>9 529.0</b>	<b>10 271.9</b>	<b>11 295.2</b>	<b>11 635.8</b>	<b>6.9%</b>	<b>93.6%</b>	<b>12 157.6</b>	<b>11 636.2</b>	<b>12 135.1</b>	<b>1.4%</b>	<b>95.8%</b>	
<b>Total revenue</b>	<b>10 059.3</b>	<b>11 286.8</b>	<b>11 779.9</b>	<b>12 517.7</b>	<b>7.6%</b>	<b>100.0%</b>	<b>12 586.3</b>	<b>12 028.3</b>	<b>12 530.7</b>	<b>-</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>10 840.8</b>	<b>10 557.6</b>	<b>11 242.0</b>	<b>12 245.1</b>	<b>4.1%</b>	<b>100.0%</b>	<b>12 810.4</b>	<b>12 180.1</b>	<b>12 613.9</b>	<b>1.0%</b>	<b>100.0%</b>	
Compensation of employees	7 446.8	7 623.5	8 194.5	8 220.5	3.3%	70.2%	8 319.4	7 418.3	7 481.0	-3.1%	63.1%	
Goods and services	2 842.9	2 672.3	2 751.7	3 284.6	4.9%	25.7%	3 806.6	4 149.7	4 589.4	11.8%	31.7%	
Depreciation	552.4	261.7	295.7	740.0	10.2%	4.1%	684.4	612.0	543.6	-9.8%	5.2%	
Interest, dividends and rent on land	(1.3)	0.0	0.1	-	-100.0%	-	-	-	-	-	-	
<b>Total expenses</b>	<b>10 840.8</b>	<b>10 557.6</b>	<b>11 242.0</b>	<b>12 245.1</b>	<b>4.1%</b>	<b>100.0%</b>	<b>12 810.4</b>	<b>12 180.1</b>	<b>12 613.9</b>	<b>1.0%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>(781.6)</b>	<b>729.3</b>	<b>537.9</b>	<b>272.6</b>	<b>-170.4%</b>	<b>-</b>	<b>(224.1)</b>	<b>(151.7)</b>	<b>(83.3)</b>	<b>-167.4%</b>	<b>-</b>	
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>(342.6)</b>	<b>847.6</b>	<b>1 204.4</b>	<b>205.1</b>	<b>-184.3%</b>	<b>100.0%</b>	<b>560.0</b>	<b>522.1</b>	<b>543.0</b>	<b>38.3%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>448.9</b>	<b>416.2</b>	<b>483.1</b>	<b>459.2</b>	<b>0.8%</b>	<b>4.1%</b>	<b>428.7</b>	<b>392.1</b>	<b>395.5</b>	<b>-4.9%</b>	<b>3.4%</b>	
Sales of goods and services other than capital assets	371.2	373.0	425.1	385.3	1.2%	3.5%	388.7	392.1	395.5	0.9%	3.2%	
Other sales	371.2	373.0	425.1	385.3	1.2%	3.5%	388.7	392.1	395.5	0.9%	3.2%	
Other tax receipts	77.7	43.2	58.0	73.8	-1.7%	0.6%	40.0	-	-	-100.0%	0.2%	
<b>Transfers received</b>	<b>9 529.0</b>	<b>10 271.9</b>	<b>11 295.2</b>	<b>11 635.8</b>	<b>6.9%</b>	<b>95.9%</b>	<b>12 157.6</b>	<b>11 636.2</b>	<b>12 135.1</b>	<b>1.4%</b>	<b>96.6%</b>	
<b>Total receipts</b>	<b>9 978.0</b>	<b>10 688.1</b>	<b>11 778.3</b>	<b>12 094.9</b>	<b>6.6%</b>	<b>100.0%</b>	<b>12 586.3</b>	<b>12 028.3</b>	<b>12 530.7</b>	<b>1.2%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>10 320.5</b>	<b>9 840.5</b>	<b>10 573.8</b>	<b>11 889.8</b>	<b>4.8%</b>	<b>100.0%</b>	<b>12 026.3</b>	<b>11 506.2</b>	<b>11 987.7</b>	<b>0.3%</b>	<b>100.0%</b>	
Compensation of employees	7 675.3	7 378.8	7 776.2	8 867.8	4.9%	74.4%	8 319.4	7 418.3	7 481.0	-5.5%	67.7%	
Goods and services	2 646.5	2 460.5	2 797.5	3 022.0	4.5%	25.6%	3 707.0	4 087.9	4 506.7	14.2%	32.3%	
Interest and rent on land	(1.3)	1.3	0.1	-	-100.0%	-	-	-	-	-	-	
<b>Total payments</b>	<b>10 320.5</b>	<b>9 840.5</b>	<b>10 573.8</b>	<b>11 889.8</b>	<b>4.8%</b>	<b>100.0%</b>	<b>12 026.3</b>	<b>11 506.2</b>	<b>11 987.7</b>	<b>0.3%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(324.8)</b>	<b>(585.4)</b>	<b>(517.6)</b>	<b>(1 012.6)</b>	<b>46.1%</b>	<b>100.0%</b>	<b>(460.3)</b>	<b>(460.3)</b>	<b>(460.3)</b>	<b>-23.1%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(92.8)	(374.4)	(333.0)	(476.6)	72.6%	51.0%	(143.3)	(143.3)	(143.3)	-33.0%	35.1%	
Acquisition of software and other intangible assets	(233.2)	(207.0)	(182.9)	(535.9)	32.0%	48.9%	(317.0)	(317.0)	(317.0)	-16.1%	64.9%	
Proceeds from the sale of property, plant, equipment and intangible assets	1.2	1.0	1.8	-	-100.0%	-0.2%	-	-	-	-	-	
Other flows from investing activities	-	(5.0)	(3.5)	-	-	0.4%	-	-	-	-	-	
<b>Net cash flow from financing activities</b>	<b>7.4</b>	<b>7.1</b>	<b>28.6</b>	<b>(10.2)</b>	<b>-211.6%</b>	<b>100.0%</b>	<b>(10.2)</b>	<b>(8.9)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
Borrowing activities	20.0	12.6	-	-	-100.0%	112.2%	-	-	-	-	-	
Repayment of finance leases	(12.6)	(5.5)	29.3	(10.2)	-6.8%	-11.6%	(10.2)	(8.9)	-	-100.0%	-	
Other flows from financing activities	-	-	(0.8)	-	-	-0.7%	-	-	-	-	-	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(660.0)</b>	<b>269.3</b>	<b>715.4</b>	<b>(817.7)</b>	<b>7.4%</b>	<b>-1.0%</b>	<b>89.4</b>	<b>52.9</b>	<b>82.7</b>	<b>-146.6%</b>	<b>-1.2%</b>	
<b>Statement of financial position</b>												
Carrying value of assets of which:	3 352.3	4 224.8	4 441.8	4 714.3	12.0%	78.8%	4 490.2	4 338.5	4 255.2	-3.4%	79.6%	
<i>Acquisition of assets</i>	<i>(92.8)</i>	<i>(374.4)</i>	<i>(333.0)</i>	<i>(476.6)</i>	<i>72.6%</i>	<i>100.0%</i>	<i>(143.3)</i>	<i>(143.3)</i>	<i>(143.3)</i>	<i>-33.0%</i>	<i>100.0%</i>	
Inventory	21.5	26.9	28.0	32.7	15.0%	0.5%	33.7	35.7	37.7	4.9%	0.6%	
Loans	11.7	-	-	-	-100.0%	0.1%	-	-	-	-	-	
Receivables and prepayments	268.0	324.3	367.4	368.5	11.2%	6.3%	403.6	405.6	373.6	0.5%	6.9%	
Cash and cash equivalents	436.7	706.0	1 421.4	603.7	11.4%	14.3%	693.1	746.0	828.7	11.1%	12.9%	
<b>Total assets</b>	<b>4 090.2</b>	<b>5 281.9</b>	<b>6 258.5</b>	<b>5 719.2</b>	<b>11.8%</b>	<b>100.0%</b>	<b>5 620.7</b>	<b>5 525.8</b>	<b>5 495.2</b>	<b>-1.3%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	2 731.4	3 630.4	4 168.3	4 018.1	13.7%	68.1%	3 794.0	3 642.3	3 559.0	-4.0%	67.1%	
Capital and reserves	300.0	99.5	102.7	103.9	-29.8%	3.2%	128.1	137.8	137.8	9.9%	2.3%	
Finance lease	4.4	0.1	29.4	19.2	63.4%	0.2%	8.9	-	-	-100.0%	0.1%	
Deferred income	0.1	0.1	0.2	0.2	14.8%	-	0.2	0.2	0.2	-	-	
Trade and other payables	611.3	965.7	737.0	1 019.7	18.6%	15.7%	1 094.2	1 147.9	1 228.4	6.4%	20.1%	
Provisions	443.0	586.1	1 220.8	558.1	8.0%	12.8%	595.2	597.6	569.9	0.7%	10.4%	
<b>Total equity and liabilities</b>	<b>4 090.2</b>	<b>5 281.9</b>	<b>6 258.5</b>	<b>5 719.2</b>	<b>11.8%</b>	<b>100.0%</b>	<b>5 620.7</b>	<b>5 525.8</b>	<b>5 495.2</b>	<b>-1.3%</b>	<b>100.0%</b>	

## South African Special Risks Insurance Association

### Selected performance indicators

**Table 8.76** South African Special Risks Insurance Association performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage growth of gross written premium income compared to previous year	Sustainable revenue growth: Maintain sustainable underwriting profit	Priority 2: Economic transformation and job creation	- <sup>1</sup>	- <sup>1</sup>	13%	10%	10%	10%	10%
Percentage of all fast-tracked claims to be settled within 30 days from date of submission per year	Customer-centricity: Deliver value-added services to customers	Priority 1: A capable, ethical and developmental state	90% (1 605/ 1 783)	90% (2 064/ 2 282)	0%	90%	90%	90%	95%
Average number of days taken per year to process claims less than R250 000	Customer-centricity: Deliver value-added services to customers	Priority 2: Economic transformation and job creation	30	30	0	25	25	25	25
Average number of days taken per year to process claims	Customer-centricity: Deliver value-added services to customers		25	30	0	50	50	50	50
Percentage of large loss claims finalised per year within 60 days	Customer-centricity: Deliver value-added services to customers		70% (670/ 957)	83% (263/ 317)	0%	70%	70%	75%	80%

1. No historical data available.

### Entity overview

The South African Special Risks Insurance Association was established in 1979 and registered in terms of section 21 of the Companies Act (1973). In line with the amendments of the South African Special Risks Insurance Association Act (1998) and the Companies Act (2008), government became the company's sole shareholder. The association is mandated to support the insurance industry by providing cover for special risks such as riots, strikes, political unrest, terrorist attacks, civil commotion, public disorder and labour disturbances.

Over the medium term, the insurer aims to rebuild its capital base through: passing on higher premiums to the industry; revising its reinsurance structure, which requires 40 per cent of its insurance business to be ceded in 2023/24 and 2024/25 to reinsurers with catastrophe cover of R10 billion; and taking account of equity contributions to settle all valid claims related to the civil unrest in KwaZulu-Natal and Gauteng in July 2021.

The association's expenditure is expected to increase at an average annual rate of 7.1 per cent, from R4 billion in 2022/23 to R4.9 billion in 2025/26, due to the ceding of projected reinsurance costs to reinsurers. The bulk of this spending is on goods and services, which accounts for an estimated 95.7 per cent (R14.6 billion) of the insurer's budget over the period ahead. Compensation of employees is expected to increase at an average annual rate of 4 per cent, from R173.4 million in 2022/23 to R194.8 million in 2025/26, mainly due to new appointments, annual increases and performance bonuses. To reduce reliance on consultants, the association's number of personnel is expected to increase from 159 to 187 over the MTEF period.

The association is set to derive 99.3 per cent (R18.7 billion) of its revenue through annual premium increases and customer retentions. Revenue is expected to increase at an average annual rate of 3 per cent, from R5.9 billion in 2022/23 to R6.4 billion in 2025/26.

**Programmes/Objectives/Activities****Table 8.77 South African Special Risks Insurance Association expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
Administration	776.3	1 321.4	1 708.5	3 373.8	63.2%	46.2%	3 497.2	1 931.1	1 682.4	-20.7%	55.6%	
Sustainability revenue growth	347.3	408.4	445.8	586.4	19.1%	12.5%	535.5	597.1	647.5	3.4%	12.4%	
Sustainable revenue growth: Maintain sustainable underwriting profit	1 223.8	-	-	-	-100.0%	12.8%	-	0.0	-	-	-	
Sustainability: Sustainable growth	5.2	5.3	5.9	6.4	7.1%	0.2%	-	-	-	-100.0%	-	
Customer-centricity: Deliver value-added services to customers	13.6	12.2	19.9	19.4	12.7%	0.4%	15.0	16.1	16.8	-4.7%	0.4%	
Socioeconomic impact: Capacity building in the financial sector	16.8	18.1	19.5	12.7	-8.9%	0.5%	15.1	15.8	16.5	9.1%	0.3%	
Digitisation: Distribution capability	3.5	9.4	12.8	18.5	74.6%	0.3%	-	-	-	-100.0%	0.1%	
Regulatory environment: Proactively manage compliance	0.0	-	-	-	-100.0%	-	-	-	-	-	-	
Sustainability: Capital efficiency	-	351.7	25 889.9	-	-	27.2%	1 302.7	2 381.0	2 569.6	-	31.1%	
<b>Total</b>	<b>2 386.5</b>	<b>2 126.6</b>	<b>28 102.3</b>	<b>4 017.2</b>	<b>19.0%</b>	<b>100.0%</b>	<b>5 365.5</b>	<b>4 941.0</b>	<b>4 932.9</b>	<b>7.1%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position****Table 8.78 South African Special Risks Insurance Association statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>2 719.3</b>	<b>3 629.2</b>	<b>3 808.2</b>	<b>5 718.4</b>	<b>28.1%</b>	<b>94.8%</b>	<b>6 212.0</b>	<b>6 071.6</b>	<b>6 419.9</b>	<b>3.9%</b>	<b>99.3%</b>	
Sale of goods and services other than capital assets	2 462.7	2 823.0	3 466.8	5 083.6	27.3%	82.4%	5 717.5	5 483.8	5 755.2	4.2%	89.6%	
Other non-tax revenue	256.6	806.2	341.5	634.8	35.3%	12.5%	494.6	587.8	664.7	1.5%	9.7%	
Transfers received	-	-	837.0	158.6	-	5.2%	-	-	-	-100.0%	0.7%	
<b>Total revenue</b>	<b>2 719.3</b>	<b>3 629.2</b>	<b>4 645.2</b>	<b>5 877.0</b>	<b>29.3%</b>	<b>100.0%</b>	<b>6 212.0</b>	<b>6 071.6</b>	<b>6 419.9</b>	<b>3.0%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>2 118.6</b>	<b>1 588.0</b>	<b>28 102.3</b>	<b>4 017.2</b>	<b>23.8%</b>	<b>90.9%</b>	<b>5 365.5</b>	<b>4 941.0</b>	<b>4 932.9</b>	<b>7.1%</b>	<b>100.0%</b>	
Compensation of employees	113.2	123.9	145.1	173.4	15.3%	3.8%	180.7	189.6	194.8	4.0%	3.9%	
Goods and services	1 990.3	1 443.8	27 935.3	3 828.9	24.4%	86.5%	5 168.8	4 724.4	4 705.0	7.1%	95.7%	
Depreciation	15.2	20.4	21.9	14.9	-0.5%	0.5%	16.1	27.0	33.1	30.4%	0.5%	
Transfers and subsidies	267.9	538.6	-	-	-100.0%	9.1%	-	-	-	-	-	
<b>Total expenses</b>	<b>2 386.5</b>	<b>2 126.6</b>	<b>28 102.3</b>	<b>4 017.2</b>	<b>19.0%</b>	<b>100.0%</b>	<b>5 365.5</b>	<b>4 941.0</b>	<b>4 932.9</b>	<b>7.1%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>332.8</b>	<b>1 502.6</b>	<b>(23 457.1)</b>	<b>1 859.8</b>	<b>77.5%</b>		<b>846.5</b>	<b>1 130.5</b>	<b>1 487.1</b>	<b>-7.2%</b>		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>868.7</b>	<b>844.7</b>	<b>(16 915.7)</b>	<b>(4 099.1)</b>	<b>-267.7%</b>	<b>100.0%</b>	<b>(6.7)</b>	<b>1 373.4</b>	<b>1 665.2</b>	<b>-174.1%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>3 138.6</b>	<b>3 240.6</b>	<b>3 786.6</b>	<b>5 738.8</b>	<b>22.3%</b>	<b>99.9%</b>	<b>6 139.7</b>	<b>5 878.1</b>	<b>6 390.1</b>	<b>3.6%</b>	<b>100.0%</b>	
Sales of goods and services other than capital assets	2 456.1	2 801.5	3 479.5	5 189.7	28.3%	86.6%	5 645.2	5 290.3	5 725.4	3.3%	90.5%	
Other tax receipts	682.4	439.1	307.0	549.1	-7.0%	13.2%	494.6	587.8	664.7	6.6%	9.5%	
Financial transactions in assets and liabilities	0.6	0.3	17.8	0.3	-22.1%	0.1%	-	-	-	-100.0%	-	
<b>Total receipts</b>	<b>3 139.2</b>	<b>3 240.9</b>	<b>3 804.4</b>	<b>5 739.1</b>	<b>22.3%</b>	<b>100.0%</b>	<b>6 139.7</b>	<b>5 878.1</b>	<b>6 390.1</b>	<b>3.6%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>2 102.2</b>	<b>1 934.0</b>	<b>20 571.2</b>	<b>9 836.7</b>	<b>67.3%</b>	<b>93.1%</b>	<b>6 144.8</b>	<b>4 503.0</b>	<b>4 723.0</b>	<b>-21.7%</b>	<b>100.0%</b>	
Compensation of employees	95.5	126.7	153.1	157.4	18.1%	3.0%	181.0	187.8	193.7	7.2%	3.2%	
Goods and services	2 006.6	1 807.4	20 418.1	9 679.3	69.0%	90.2%	5 963.8	4 315.2	4 529.3	-22.4%	96.8%	
Transfers and subsidies	168.3	462.1	148.9	1.5	-79.3%	6.9%	1.6	1.7	1.9	8.0%	-	
<b>Total payments</b>	<b>2 270.5</b>	<b>2 396.2</b>	<b>20 720.1</b>	<b>9 838.2</b>	<b>63.0%</b>	<b>100.0%</b>	<b>6 146.4</b>	<b>4 504.7</b>	<b>4 724.9</b>	<b>-21.7%</b>	<b>100.0%</b>	

**Table 8.78 South African Special Risks Insurance Association statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Net cash flow from investing activities</b>	<b>(772.0)</b>	<b>(1 726.3)</b>	<b>6 237.6</b>	<b>(8 654.9)</b>	<b>123.8%</b>	<b>100.0%</b>	<b>5.1</b>	<b>(375.6)</b>	<b>(1 268.6)</b>	<b>-47.3%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(7.5)	(1.0)	(5.0)	(7.0)	-2.6%	0.3%	(12.4)	(4.8)	(4.3)	-14.5%	-60.2%	
Acquisition of software and other intangible assets	(22.2)	(40.0)	(23.8)	(26.1)	5.5%	1.3%	(89.8)	(62.1)	(20.3)	-8.1%	-436.3%	
Proceeds from the sale of property, plant, equipment and intangible assets	–	0.2	0.2	–	–	–	–	–	–	–	–	
Other flows from investing activities	(742.3)	(1 685.5)	6 266.1	(8 621.8)	126.5%	98.5%	107.2	(308.7)	(1 244.0)	-47.6%	596.6%	
<b>Net cash flow from financing activities</b>	<b>(7.2)</b>	<b>(109.1)</b>	<b>21 995.8</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
Repayment of finance leases	(7.2)	(6.7)	(4.2)	–	-100.0%	–	–	–	–	–	–	
Other flows from financing activities	–	(102.3)	22 000.0	–	–	–	–	–	–	–	–	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>89.5</b>	<b>(990.6)</b>	<b>11 317.7</b>	<b>(12 754.0)</b>	<b>-622.3%</b>	<b>-80.0%</b>	<b>(1.6)</b>	<b>997.7</b>	<b>396.6</b>	<b>-131.4%</b>	<b>-72.3%</b>	
<b>Statement of financial position</b>												
Carrying value of assets of which:	189.9	204.4	243.0	310.9	17.9%	2.0%	437.1	502.4	516.2	18.4%	3.3%	
Acquisition of assets	(7.5)	(1.0)	(5.0)	(7.0)	-2.6%	100.0%	(12.4)	(4.8)	(4.3)	-14.5%	100.0%	
Investments	4 190.4	6 252.5	37.3	8 658.4	27.4%	44.4%	8 551.2	8 859.9	10 103.9	5.3%	67.5%	
Receivables and prepayments	258.0	330.4	4 273.3	949.9	54.4%	8.8%	589.1	364.9	391.9	-25.6%	4.4%	
Cash and cash equivalents	4 251.7	3 261.1	14 578.8	1 824.8	-24.6%	41.9%	1 823.2	2 821.0	3 217.6	20.8%	17.8%	
Taxation	30.8	–	776.7	935.3	211.9%	2.9%	935.3	935.3	935.3	–	7.0%	
<b>Total assets</b>	<b>8 920.9</b>	<b>10 048.4</b>	<b>19 909.1</b>	<b>12 679.4</b>	<b>12.4%</b>	<b>100.0%</b>	<b>12 336.0</b>	<b>13 483.4</b>	<b>15 164.8</b>	<b>6.1%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	6 958.2	8 358.4	(15 098.6)	(13 238.8)	-223.9%	-4.8%	(12 392.4)	(11 261.8)	(9 774.8)	-9.6%	-88.2%	
Capital reserve fund	–	–	22 000.0	22 000.0	–	71.0%	22 000.0	22 000.0	22 000.0	–	165.0%	
Finance lease	20.1	13.4	8.6	8.6	-24.6%	0.1%	8.6	8.6	8.6	–	0.1%	
Deferred income	10.2	11.0	99.4	180.8	160.4%	0.5%	165.6	2.8	–	-100.0%	0.7%	
Trade and other payables	64.4	112.5	184.4	419.6	86.8%	1.5%	414.3	355.3	355.3	-5.4%	2.9%	
Taxation	139.5	207.9	–	–	-100.0%	0.9%	–	–	–	–	–	
Provisions	1 728.5	1 345.2	12 715.3	3 309.2	24.2%	30.7%	2 139.8	2 378.5	2 575.7	-8.0%	19.5%	
<b>Total equity and liabilities</b>	<b>8 920.9</b>	<b>10 048.4</b>	<b>19 909.1</b>	<b>12 679.4</b>	<b>12.4%</b>	<b>100.0%</b>	<b>12 336.0</b>	<b>13 483.4</b>	<b>15 164.8</b>	<b>6.1%</b>	<b>100.0%</b>	

**Personnel information****Table 8.79 South African Special Risks Insurance Association personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
South African Special Risks Insurance Association		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	145	145	180	145.1	0.8	159	173.4	1.1	177	180.7	1.0	187	189.6	1.0	187	194.8	1.0	5.6%	100.0%
1 – 6	18	18	6	6.4	1.1	18	4.6	0.3	18	5.6	0.3	18	5.7	0.3	18	6.0	0.3	–	10.2%
7 – 10	70	70	19	4.1	0.2	74	65.6	0.9	89	66.4	0.7	94	69.2	0.7	94	68.7	0.7	8.3%	49.3%
11 – 12	31	31	80	44.0	0.5	36	33.8	0.9	39	36.2	0.9	44	39.7	0.9	44	41.7	0.9	6.9%	22.9%
13 – 16	20	20	68	69.0	1.0	23	45.2	2.0	23	47.9	2.1	23	49.4	2.1	23	51.6	2.2	–	13.0%
17 – 22	6	6	7	21.6	3.1	8	24.2	3.0	8	24.5	3.1	8	25.7	3.2	8	26.9	3.4	–	4.5%

1. Rand million.



## Planning, Monitoring and Evaluation

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	188.9	–	4.1	193.0	201.6	210.5
National Planning Coordination	84.3	–	0.4	84.6	88.4	92.3
Sector Monitoring Services	68.8	–	0.7	69.5	72.6	75.8
Public Sector Monitoring and Capacity Development	85.6	–	–	85.6	89.4	93.3
Evidence and Knowledge Systems	43.1	–	–	43.1	45.0	47.0
<b>Total expenditure estimates</b>	<b>470.7</b>	<b>–</b>	<b>5.2</b>	<b>475.8</b>	<b>497.0</b>	<b>519.0</b>

Executive authority: Minister in the Presidency  
 Accounting officer: Director-General of Planning, Monitoring and Evaluation  
 Website: [www.dpme.gov.za](http://www.dpme.gov.za)

*The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).*

### Vote purpose

*Improve government service delivery through integrated planning, monitoring and evaluation.*

### Mandate

The Department of Planning, Monitoring and Evaluation is mandated to:

- support the National Planning Commission
- facilitate the implementation of the National Development Plan (NDP) through the development of sector-specific and outcome-specific medium-term plans and delivery agreements, and monitor and evaluate their implementation
- ensure the alignment of departments' strategic and annual plans and budget allocations with government's medium-term strategic framework (MTSF)
- monitor the performance of individual national and provincial government departments and municipalities, and facilitate targeted intervention programmes
- monitor frontline service delivery and manage the presidential hotline
- develop and implement the annual national evaluation plan, and support the national evaluation system
- promote good planning, monitoring and evaluation practices in government.

### Selected performance indicators

**Table 9.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of research projects initiated in support of the implementation of the NDP per year	National Planning Coordination	Priority 1: A capable, ethical and developmental state	4	4	1	1	1	1	1
Number of stakeholder engagement reports produced per year	National Planning Coordination		4	4	1	1	1	1	1
Number of budget prioritisation framework documents produced per year	National Planning Coordination		1	1	1	1	1	1	1

**Table 9.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of assessment reports produced on received national institutions' strategic and annual performance plans per year	National Planning Coordination	Priority 1: A capable, ethical and developmental state	52	51	52	42	42	42	42
Number of integrated monitoring reports on the MTSF produced per year	Sector Monitoring Services		1	1	2	2	2	2	2
Number of frontline services delivery monitoring reports on the implementation of MTSF priorities at district level per year	Public Sector Monitoring and Capacity Development		2	1	2	2	2	2	2
Number of evaluation reports produced per year	Evaluation, Evidence and Knowledge Systems		4	4	4	4	4	4	4

## Expenditure overview

Over the medium term, the department will focus on supporting the implementation of the NDP, coordinating planning programmes across government, and monitoring and evaluation to support the implementation of government programmes and priorities. As the department mainly relies on its human resources to drive its mandate, expenditure on compensation of employees accounts for an estimated 67.6 per cent (R1 billion) of the total budget over the medium term.

### ***Supporting the implementation of the NDP through the National Planning Commission***

The department is tasked with facilitating the implementation of the NDP. This is carried out by the National Planning Commission and its secretariat, which is mandated to provide an independent and critical view of the country's developmental trajectory, monitor its implementation, and provide feedback and guidance. Over the medium term, the commission plans to participate in and initiate 3 research projects in support of the implementation of the NDP while engaging all social partners and forging new partnerships. To realise this, the commission plans to facilitate 1 strategic engagement and partnership in each year over the medium term to develop cross-cutting views on specific issues with the aim of finding sustainable and innovative solutions to obstacles that hinder the implementation of the NDP. This work will be facilitated by the commission's secretariat through an allocation of R138.3 million over the medium term in the *National Planning Coordination* programme.

### ***Coordinating planning programmes across government***

In an effort to strengthen coherence and harmony across government's planning system, the department has developed a policy framework for integrated planning. To give effect to this, it has developed guidelines on the institutionalisation of the MTSF to support the integration of its priorities and targets across the planning system.

The department aims to ensure that enhanced planning finds expression across all spheres of government through the district development model, which addresses challenges to government service delivery by promoting local procurement to enhance job creation, promote and support local businesses, and involve communities. The model's approach to planning and implementation aims to improve coherence among all spheres of government, as well as the 44 districts and 8 metros across the country, as development spaces that can be used as centres of service delivery and economic development, including job creation.

This work will be facilitated through the custodian of the government planning system, the *National Planning Coordination* subprogramme, which has a budget of R117.7 million over the medium term.

### ***Monitoring to support the implementation and achievement of government programmes and priorities***

To promote the alignment, coordination and integration of development planning, in line with realising the NDP's development outcomes, the department will monitor the implementation of government's 2019-2024

MTSF over the medium term, which entails the production of a targeted 2 integrated monitoring reports per year. These activities will take place in the *Outcomes Monitoring and Support* subprogramme in the *Sector Monitoring Services* programme. The subprogramme has a budget of R182.6 million over the medium term.

To improve the quality of service delivery, the department is also tasked with monitoring frontline services, including complaints and compliments received through the presidential hotline, and plans to produce 2 reports per year over the medium term on frontline service delivery. These activities are carried out in the *Public Service Monitoring and Capacity Development* subprogramme in the *Public Sector Monitoring and Capacity Development* programme, spending in which accounts for 95.1 per cent (R254.4 million) of the programme's total budget over the MTEF period.

### **Evaluating to support the implementation and achievement of government programmes and priorities**

In line with the NDP's vision to build a capable and developmental state, the department will, through the national evaluation policy framework, manage and support the evaluation of priority government policies, programmes and systems, and produce a targeted 12 evaluation reports over the medium term to support evidence-based planning, monitoring and evaluation across government. These activities will be carried out in the *Evaluation, Research, Knowledge and Data Systems* subprogramme, which accounts for 92.9 per cent (R124.9 million) of the *Evidence and Knowledge Systems* programme's budget.

The department will continue to develop the centralised data management system, which is expected to provide users – including government departments, members of the public and academics – with an improved interface for accessing, retrieving, analysing and reporting on government performance information. The system is envisaged to act as a knowledge hub to enable a greater understanding of the effectiveness of government interventions and their impact on society. To develop the system, R9.6 million is allocated over the medium term in the *Evaluation, Research, Knowledge and Data Systems* subprogramme in the *Evidence and Knowledge Systems* programme.

## **Expenditure trends and estimates**

**Table 9.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. National Planning Coordination											
3. Sector Monitoring Services											
4. Public Sector Monitoring and Capacity Development											
5. Evidence and Knowledge Systems											
<b>Programme</b>	<b>Audited outcome</b>			<b>Adjusted appropriation</b>	<b>Average growth rate (%)</b>	<b>Average: Expenditure/ Total (%)</b>	<b>Medium-term expenditure estimate</b>			<b>Average growth rate (%)</b>	<b>Average: Expenditure/ Total (%)</b>
R million	<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2022/23</b>	<b>2019/20 - 2022/23</b>		<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2022/23 - 2025/26</b>	
Programme 1	178.7	156.5	176.0	194.3	2.8%	41.4%	193.0	201.6	210.5	2.7%	40.5%
Programme 2	79.6	64.7	57.2	86.3	2.7%	16.9%	84.6	88.4	92.3	2.2%	17.8%
Programme 3	63.5	57.4	57.2	71.3	4.0%	14.6%	69.5	72.6	75.8	2.0%	14.7%
Programme 4	82.6	75.9	75.1	84.9	0.9%	18.7%	85.6	89.4	93.3	3.2%	17.9%
Programme 5	34.7	32.6	31.2	44.4	8.5%	8.4%	43.1	45.0	47.0	1.9%	9.1%
<b>Total</b>	<b>439.2</b>	<b>387.1</b>	<b>396.7</b>	<b>481.4</b>	<b>3.1%</b>	<b>100.0%</b>	<b>475.8</b>	<b>497.0</b>	<b>519.0</b>	<b>2.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				10.5			9.0	9.2	9.4		

**Table 9.2 Vote expenditure trends and estimates by programme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million					2019/20 -	2022/23	2023/24	2024/25	2025/26	2022/23 -	2025/26
<b>Current payments</b>	<b>429.4</b>	<b>382.7</b>	<b>388.6</b>	<b>472.6</b>	<b>3.2%</b>	<b>98.2%</b>	<b>470.7</b>	<b>491.6</b>	<b>513.3</b>	<b>2.8%</b>	<b>98.7%</b>
Compensation of employees	286.9	291.2	292.4	323.6	4.1%	70.1%	322.7	336.9	351.6	2.8%	67.6%
Goods and services <sup>1</sup>	142.5	91.5	96.3	149.0	1.5%	28.1%	148.0	154.7	161.7	2.8%	31.1%
of which:											
Communication	5.9	8.6	9.0	7.5	8.4%	1.8%	7.3	7.6	7.9	1.7%	1.5%
Computer services	29.8	32.3	29.9	35.5	6.0%	7.5%	35.4	36.9	38.5	2.8%	7.4%
Consultants: Business and advisory services	21.8	14.8	6.8	37.3	19.6%	4.7%	32.9	35.1	36.5	-0.8%	7.2%
Operating leases	22.9	17.0	18.1	13.3	-16.5%	4.2%	16.8	17.9	19.1	12.7%	3.4%
Property payments	4.6	4.4	4.6	4.7	0.1%	1.1%	5.0	5.3	5.5	5.8%	1.0%
Travel and subsistence	31.4	5.4	10.6	23.9	-8.7%	4.2%	23.6	23.6	25.0	1.6%	4.9%
<b>Transfers and subsidies<sup>1</sup></b>	<b>1.3</b>	<b>0.7</b>	<b>1.7</b>	<b>1.0</b>	<b>-7.9%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>
Provinces and municipalities	0.0	0.0	0.0	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
Departmental agencies and accounts	0.0	-	0.0	0.0	-11.5%	0.0%	-	-	-	-100.0%	0.0%
Households	1.3	0.7	1.7	1.0	-7.7%	0.3%	-	-	-	-100.0%	0.1%
<b>Payments for capital assets</b>	<b>8.5</b>	<b>3.7</b>	<b>6.3</b>	<b>7.8</b>	<b>-2.8%</b>	<b>1.5%</b>	<b>5.2</b>	<b>5.4</b>	<b>5.6</b>	<b>-10.1%</b>	<b>1.2%</b>
Buildings and other fixed structures	0.1	0.1	0.0	0.1	12.1%	0.0%	-	0.1	0.1	4.8%	0.0%
Machinery and equipment	6.5	3.0	5.6	7.2	3.5%	1.3%	4.0	4.1	4.3	-16.1%	1.0%
Software and other intangible assets	1.9	0.6	0.7	0.4	-37.8%	0.2%	1.2	1.2	1.3	41.2%	0.2%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	<b>0.0</b>	<b>-41.5%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>439.2</b>	<b>387.1</b>	<b>396.7</b>	<b>481.4</b>	<b>3.1%</b>	<b>100.0%</b>	<b>475.8</b>	<b>497.0</b>	<b>519.0</b>	<b>2.5%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 9.3 Vote transfers and subsidies trends and estimates**

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand					2019/20 -	2022/23	2023/24	2024/25	2025/26	2022/23 -	2025/26
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>1 272</b>	<b>690</b>	<b>1 704</b>	<b>1 000</b>	<b>-7.7%</b>	<b>98.8%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>99.1%</b>
Employee social benefits	1 272	690	1 704	1 000	-7.7%	98.8%	-	-	-	-100.0%	99.1%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>13</b>	<b>-</b>	<b>8</b>	<b>9</b>	<b>-11.5%</b>	<b>0.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.9%</b>
Communication	13	-	8	9	-11.5%	0.6%	-	-	-	-100.0%	0.9%
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>8</b>	<b>8</b>	<b>13</b>	<b>-</b>	<b>-100.0%</b>	<b>0.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Vehicle licences	8	8	13	-	-100.0%	0.6%	-	-	-	-	-
<b>Total</b>	<b>1 293</b>	<b>698</b>	<b>1 725</b>	<b>1 009</b>	<b>-7.9%</b>	<b>100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>100.0%</b>

## Personnel information

**Table 9.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26					
		2021/22			2022/23			2023/24			2024/25			2025/26								
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
<b>Planning, Monitoring and Evaluation</b>		<b>430</b>	<b>20</b>		<b>469</b>	<b>292.4</b>	<b>0.6</b>	<b>443</b>	<b>315.6</b>	<b>0.7</b>	<b>499</b>	<b>322.7</b>	<b>0.6</b>	<b>492</b>	<b>336.9</b>	<b>0.7</b>	<b>505</b>	<b>351.6</b>	<b>0.7</b>	<b>4.4%</b>	<b>100.0%</b>	
Salary level		430	20		469	292.4	0.6	443	315.6	0.7	499	322.7	0.6	492	336.9	0.7	505	351.6	0.7	4.4%	100.0%	
1 – 6	81	12	124	18.8	0.2	93	21.9	0.2	145	28.7	0.2	148	31.3	0.2	148	31.9	0.2	148	31.9	0.2	16.7%	27.6%
7 – 10	152	1	148	72.5	0.5	152	77.7	0.5	155	78.7	0.5	148	79.9	0.5	156	85.5	0.5	156	85.5	0.5	0.8%	31.5%
11 – 12	97	4	100	83.3	0.8	96	84.7	0.9	96	84.0	0.9	96	89.1	0.9	98	92.1	0.9	98	92.1	0.9	0.6%	19.8%
13 – 16	98	2	94	113.0	1.2	100	126.3	1.3	100	126.2	1.3	97	131.3	1.3	100	136.7	1.4	100	136.7	1.4	0.2%	20.5%
Other	2	1	3	4.7	1.6	3	4.9	1.6	3	5.0	1.7	3	5.3	1.8	3	5.4	1.8	3	5.4	1.8	–	0.6%
<b>Programme</b>	<b>430</b>	<b>20</b>	<b>469</b>	<b>292.4</b>	<b>0.6</b>	<b>443</b>	<b>315.6</b>	<b>0.7</b>	<b>499</b>	<b>322.7</b>	<b>0.6</b>	<b>492</b>	<b>336.9</b>	<b>0.7</b>	<b>505</b>	<b>351.6</b>	<b>0.7</b>	<b>505</b>	<b>351.6</b>	<b>0.7</b>	<b>4.4%</b>	<b>100.0%</b>
Programme 1	186	20	218	105.7	0.5	208	114.6	0.6	228	116.5	0.5	226	121.6	0.5	232	126.9	0.5	232	126.9	0.5	3.7%	46.1%
Programme 2	61	–	64	50.2	0.8	59	53.5	0.9	71	55.6	0.8	70	58.0	0.8	72	60.6	0.8	72	60.6	0.8	6.6%	14.0%
Programme 3	68	–	74	52.5	0.7	68	56.8	0.8	88	58.2	0.7	85	60.7	0.7	86	63.4	0.7	86	63.4	0.7	8.4%	16.8%
Programme 4	76	–	74	56.1	0.8	70	60.2	0.9	73	62.0	0.9	72	64.8	0.9	74	67.6	0.9	74	67.6	0.9	1.9%	14.9%
Programme 5	39	–	39	27.8	0.7	39	30.5	0.8	40	30.4	0.8	39	31.8	0.8	41	33.2	0.8	41	33.2	0.8	1.8%	8.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 9.5 Departmental receipts by economic classification**

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
R thousand												
<b>Departmental receipts</b>	<b>6 815</b>	<b>2 110</b>	<b>529</b>	<b>2 272</b>	<b>160</b>	<b>-71.4%</b>	<b>100.0%</b>	<b>793</b>	<b>902</b>	<b>940</b>	<b>80.4%</b>	<b>100.0%</b>
Sales of goods and services produced by department	92	84	79	115	80	-4.6%	3.5%	116	120	125	16.0%	15.8%
Sales by market establishments	13	13	79	25	12	-2.6%	1.2%	25	26	27	31.0%	3.2%
of which:												
Sales by market establishments	13	13	14	25	12	-2.6%	0.5%	25	26	27	31.0%	3.2%
Other sales	–	–	65	–	–	–	0.7%	–	–	–	–	–
Other sales of which:												
Commission	54	56	–	61	50	-2.5%	1.7%	61	62	64	8.6%	8.5%
Transport	14	13	–	18	6	-24.6%	0.3%	18	19	20	49.4%	2.3%
Sales of assets less than R5 000	11	2	–	11	12	2.9%	0.3%	12	13	14	5.3%	1.8%
Sales of scrap, waste, arms and other used current goods	9	3	2	–	80	107.1%	1.0%	10	11	12	-46.9%	4.0%
of which:												
Sale of wastepaper	9	3	2	–	80	107.1%	1.0%	10	11	12	-46.9%	4.0%
Interest, dividends and rent on land	36	13	15	36	–	-100.0%	0.7%	37	39	41	–	4.2%
Interest	36	13	15	36	–	-100.0%	0.7%	37	39	41	–	4.2%
Sales of capital assets	38	7	7	41	–	-100.0%	0.5%	40	41	43	–	4.4%
Transactions in financial assets and liabilities	6 640	2 003	426	2 080	–	-100.0%	94.3%	590	691	719	–	71.6%
<b>Total</b>	<b>6 815</b>	<b>2 110</b>	<b>529</b>	<b>2 272</b>	<b>160</b>	<b>-71.4%</b>	<b>100.0%</b>	<b>793</b>	<b>902</b>	<b>940</b>	<b>80.4%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

## Expenditure trends and estimates

Table 9.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
R million											
Ministerial Support	35.2	23.9	30.0	41.6	5.8%	18.5%	40.5	41.1	43.3	1.3%	20.8%
Departmental Management	12.6	10.1	11.4	14.7	5.4%	6.9%	14.0	15.0	15.6	2.0%	7.4%
Corporate and Financial Services	131.0	122.5	134.6	138.0	1.7%	74.6%	138.5	145.5	151.6	3.2%	71.7%
<b>Total</b>	<b>178.7</b>	<b>156.5</b>	<b>176.0</b>	<b>194.3</b>	<b>2.8%</b>	<b>100.0%</b>	<b>193.0</b>	<b>201.6</b>	<b>210.5</b>	<b>2.7%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				3.9			3.5	3.6	3.6		
<b>Economic classification</b>											
<b>Current payments</b>	<b>171.5</b>	<b>153.2</b>	<b>169.9</b>	<b>187.7</b>	<b>3.0%</b>	<b>96.7%</b>	<b>188.9</b>	<b>197.3</b>	<b>206.1</b>	<b>3.2%</b>	<b>97.6%</b>
Compensation of employees	95.8	99.3	105.7	117.6	7.1%	59.3%	116.5	121.6	126.9	2.6%	60.4%
Goods and services	75.7	53.9	64.2	70.1	-2.6%	37.4%	72.4	75.7	79.1	4.1%	37.2%
of which:											
Advertising	0.7	1.2	3.6	3.2	66.8%	1.2%	4.9	5.5	5.3	18.3%	2.4%
Communication	2.3	3.8	3.8	3.3	12.7%	1.9%	3.5	3.6	3.8	4.6%	1.8%
Computer services	13.9	16.2	14.2	16.3	5.4%	8.6%	16.4	17.2	18.0	3.3%	8.5%
Operating leases	22.8	17.0	18.0	13.2	-16.6%	10.1%	14.0	14.7	15.4	5.3%	7.2%
Property payments	4.6	4.4	4.6	4.7	0.1%	2.6%	5.0	5.3	5.5	5.8%	2.6%
Travel and subsistence	16.1	3.9	6.7	13.1	-6.6%	5.6%	13.3	13.2	14.2	2.6%	6.7%
<b>Transfers and subsidies</b>	<b>0.4</b>	<b>0.4</b>	<b>0.6</b>	<b>0.5</b>	<b>4.8%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>
Provinces and municipalities	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-
Departmental agencies and accounts	0.0	-	0.0	0.0	-11.5%	-	-	-	-	-100.0%	-
Households	0.4	0.4	0.6	0.5	5.9%	0.3%	-	-	-	-100.0%	0.1%
<b>Payments for capital assets</b>	<b>6.7</b>	<b>2.9</b>	<b>5.5</b>	<b>6.1</b>	<b>-3.1%</b>	<b>3.0%</b>	<b>4.1</b>	<b>4.3</b>	<b>4.5</b>	<b>-9.9%</b>	<b>2.4%</b>
Buildings and other fixed structures	0.1	0.1	0.0	0.1	12.1%	-	-	0.1	0.1	4.8%	-
Machinery and equipment	5.4	2.8	5.5	5.9	3.0%	2.8%	4.0	4.1	4.3	-10.4%	2.3%
Software and other intangible assets	1.2	0.0	-	0.1	-56.8%	0.2%	0.1	0.1	0.1	1.3%	0.1%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-40.9%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Total</b>	<b>178.7</b>	<b>156.5</b>	<b>176.0</b>	<b>194.3</b>	<b>2.8%</b>	<b>100.0%</b>	<b>193.0</b>	<b>201.6</b>	<b>210.5</b>	<b>2.7%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	40.7%	40.4%	44.4%	40.4%	-	-	40.6%	40.6%	40.6%	-	-
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.4</b>	<b>0.4</b>	<b>0.6</b>	<b>0.5</b>	<b>5.9%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>
Employee social benefits	0.4	0.4	0.6	0.5	5.9%	0.3%	-	-	-	-100.0%	0.1%

## Personnel information

Table 9.7 Administration personnel numbers and cost by salary level<sup>1</sup>

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	186	20	218	105.7	0.5	208	114.6	0.6	228	116.5	0.5	226	121.6	0.5	232	126.9	0.5	3.7%	100.0%
1 – 6	59	12	82	14.2	0.2	70	14.2	0.2	90	16.9	0.2	92	18.2	0.2	92	18.6	0.2	9.7%	38.6%
7 – 10	73	1	71	31.9	0.4	75	35.1	0.5	75	34.6	0.5	71	34.4	0.5	77	38.3	0.5	0.8%	33.3%
11 – 12	29	4	34	22.2	0.7	28	19.1	0.7	28	18.9	0.7	28	20.0	0.7	28	20.3	0.7	-	12.5%
13 – 16	23	2	28	32.8	1.2	32	41.2	1.3	32	41.2	1.3	32	43.7	1.4	32	44.4	1.4	-	14.3%
Other	2	1	3	4.7	1.6	3	4.9	1.6	3	5.0	1.7	3	5.3	1.8	3	5.4	1.8	-	1.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: National Planning Coordination

## Programme purpose

Facilitate and coordinate macro and transversal planning functions across government, and coordinate planning functions in the department.

## Objectives

- Ensure the realisation of the NDP Vision 2030 by:
  - developing an annual budget prioritisation framework
  - embedding the national spatial development framework in the strategic and annual performance plans of national and provincial departments over the medium term
  - coordinating planning functions across government by annually assessing the alignment of the strategic and annual performance plans of national departments, public entities and provincial departments with government's 2019-2024 MTSF
  - regulating institutional strategic plans and annual plans in line with government's development goals over the medium term
  - embedding the national spatial development framework in the strategic and annual performance plans of national and provincial departments over the medium term
  - coordinating planning functions across government by ensuring integrated planning policy and legislation over the medium term
  - convening the national steering committee on integrated planning and other integrated planning structures for national and provincial government planners annually
  - assessing the alignment of the strategic and annual performance plans of national and provincial departments with government's 2019-2024 MTSF on an annual basis.

## Subprogrammes

- *Management: National Planning Coordination* provides management and support services to the *National Planning Coordination* subprogramme.
- *National Planning Coordination* develops and implements planning frameworks and facilitates the alignment of the planning and budgeting functions across government and in the department.
- *National Planning Commission Secretariat* provides support services to the National Planning Commission, an independent expert advisory body that aims to take a long-term, cross-cutting approach to research on the country's development agenda.

## Expenditure trends and estimates

**Table 9.8 National Planning Coordination expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Management: National Planning Coordination	0.1	0.6	2.5	47.8	706.7%	17.7%	2.2	3.1	4.0	-56.1%	16.2%
National Planning Coordination	33.5	22.8	26.2	38.6	4.8%	42.0%	37.6	39.2	40.9	2.0%	44.4%
National Planning Commission Secretariat	46.1	41.4	28.6	–	-100.0%	40.3%	44.9	46.1	47.3	–	39.3%
<b>Total</b>	<b>79.6</b>	<b>64.7</b>	<b>57.2</b>	<b>86.3</b>	<b>2.7%</b>	<b>100.0%</b>	<b>84.6</b>	<b>88.4</b>	<b>92.3</b>	<b>2.2%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.7			1.5	1.5	1.6		
<b>Economic classification</b>											
<b>Current payments</b>	<b>79.0</b>	<b>64.5</b>	<b>56.9</b>	<b>84.8</b>	<b>2.4%</b>	<b>99.0%</b>	<b>84.3</b>	<b>88.0</b>	<b>91.9</b>	<b>2.7%</b>	<b>99.3%</b>
Compensation of employees	51.2	52.5	50.2	55.5	2.7%	72.7%	55.6	58.0	60.6	3.0%	65.3%
Goods and services	27.8	12.0	6.7	29.4	1.8%	26.4%	28.7	30.0	31.3	2.2%	34.0%
<i>of which:</i>											
<i>Catering: Departmental activities</i>	0.9	0.1	–	0.6	-15.5%	0.5%	1.1	1.1	1.2	28.9%	1.1%
<i>Communication</i>	0.8	1.1	1.2	1.2	15.9%	1.5%	1.1	1.2	1.2	0.8%	1.3%
<i>Consultants: Business and advisory services</i>	13.0	9.5	3.3	18.7	13.0%	15.4%	15.7	16.4	17.1	-3.0%	19.3%
<i>Travel and subsistence</i>	6.7	0.2	0.2	3.3	-21.3%	3.6%	3.7	3.9	4.1	7.8%	4.2%
<i>Training and development</i>	3.1	–	1.0	1.3	-23.9%	1.9%	1.5	1.5	1.6	6.1%	1.7%
<i>Venues and facilities</i>	1.0	0.1	0.0	1.3	8.2%	0.8%	1.8	1.8	1.9	13.4%	1.9%
<b>Transfers and subsidies</b>	<b>0.3</b>	<b>0.1</b>	<b>0.3</b>	<b>0.1</b>	<b>-29.2%</b>	<b>0.3%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Households	0.3	0.1	0.3	0.1	-29.2%	0.3%	–	–	–	-100.0%	–
<b>Payments for capital assets</b>	<b>0.4</b>	<b>0.1</b>	<b>0.1</b>	<b>1.4</b>	<b>55.3%</b>	<b>0.7%</b>	<b>0.4</b>	<b>0.4</b>	<b>0.4</b>	<b>-34.5%</b>	<b>0.7%</b>
Machinery and equipment	0.0	–	–	1.1	239.7%	0.4%	–	–	–	-100.0%	0.3%
Software and other intangible assets	0.3	0.1	0.1	0.3	-0.1%	0.3%	0.4	0.4	0.4	4.3%	0.4%
<b>Total</b>	<b>79.6</b>	<b>64.7</b>	<b>57.2</b>	<b>86.3</b>	<b>2.7%</b>	<b>100.0%</b>	<b>84.6</b>	<b>88.4</b>	<b>92.3</b>	<b>2.2%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>18.1%</b>	<b>16.7%</b>	<b>14.4%</b>	<b>17.9%</b>	<b>–</b>	<b>–</b>	<b>17.8%</b>	<b>17.8%</b>	<b>17.8%</b>	<b>–</b>	<b>–</b>

**Table 9.8 National Planning Coordination expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
Households											
Social benefits											
Current	0.3	0.1	0.3	0.1	-29.2%	0.3%	-	-	-	-100.0%	
Employee social benefits	0.3	0.1	0.3	0.1	-29.2%	0.3%	-	-	-	-100.0%	

## Personnel information

**Table 9.9 National Planning Coordination personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
National Planning Coordination		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	61	-	64	50.2	0.8	59	53.5	0.9	71	55.6	0.8	70	58.0	0.8	72	60.6	0.8	6.6%	100.0%
1 – 6	4	-	9	0.8	0.1	4	0.7	0.2	15	3.1	0.2	15	3.3	0.2	15	3.3	0.2	56.0%	18.3%
7 – 10	18	-	19	8.3	0.4	18	8.5	0.5	18	8.4	0.5	19	9.2	0.5	19	9.4	0.5	0.8%	27.0%
11 – 12	14	-	14	13.4	1.0	14	14.0	1.0	14	13.9	1.0	14	14.7	1.1	16	16.6	1.0	4.1%	21.3%
13 – 16	25	-	22	27.8	1.3	23	30.3	1.3	23	30.2	1.3	22	30.8	1.4	22	31.3	1.4	-1.5%	33.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Sector Monitoring Services

### Programme purpose

Ensure government policy coherence. Develop, facilitate, support and monitor the implementation of sector plans and intervention strategies.

### Objectives

- Ensure the effective implementation of government’s 2019-2024 MTSF by:
  - monitoring the achievement of priorities 1 to 7 and reporting progress to Cabinet bi-annually
  - supporting the development and implementation of special intervention programmes as and when required.

### Subprogrammes

- *Management: Sector Monitoring Services* provides management and support services to the programme.
- *Outcomes Monitoring and Support* facilitates the implementation of MTSF priorities through continual performance monitoring and the provision of appropriate support.
- *Intervention Support* develops and supports special intervention strategies and plans.

### Expenditure trends and estimates

**Table 9.10 Sector Monitoring Services expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Management: Sector Monitoring Services	4.5	2.5	2.7	2.8	-14.2%	5.0%	3.5	3.7	4.0	12.2%	4.9%
Outcomes Monitoring and Support	52.6	49.3	48.6	59.7	4.3%	84.3%	60.0	60.0	62.6	1.6%	83.7%
Intervention Support	6.4	5.6	5.9	8.9	11.7%	10.7%	6.1	8.8	9.2	1.3%	11.4%
<b>Total</b>	<b>63.5</b>	<b>57.4</b>	<b>57.2</b>	<b>71.3</b>	<b>4.0%</b>	<b>100.0%</b>	<b>69.5</b>	<b>72.6</b>	<b>75.8</b>	<b>2.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				2.0			1.6	1.6	1.7		

**Table 9.10 Sector Monitoring Services expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Current payments</b>	<b>62.8</b>	<b>56.8</b>	<b>56.4</b>	<b>71.2</b>	<b>4.3%</b>	<b>99.1%</b>	<b>68.8</b>	<b>71.9</b>	<b>75.1</b>	<b>1.8%</b>	<b>99.2%</b>
Compensation of employees	54.0	54.4	52.5	58.3	2.6%	87.9%	58.2	60.7	63.4	2.8%	83.2%
Goods and services	8.8	2.4	3.9	12.9	13.8%	11.2%	10.7	11.2	11.7	-3.3%	16.0%
of which:											
Administrative fees	0.1	0.0	0.0	0.1	1.8%	0.1%	0.1	0.1	0.1	–	0.2%
Communication	0.8	1.0	1.1	0.9	3.5%	1.5%	0.9	0.8	0.8	-2.0%	1.2%
Computer services	0.7	0.7	0.6	1.1	18.4%	1.2%	0.6	0.4	0.4	-27.1%	0.9%
Consultants: Business and advisory services	3.1	0.5	0.9	6.3	26.2%	4.3%	4.9	5.8	6.0	-1.8%	7.9%
Operating leases	0.0	0.0	0.0	0.0	-3.1%	–	0.7	0.8	0.9	347.3%	0.8%
Travel and subsistence	3.1	0.2	1.1	4.3	11.4%	3.5%	3.3	3.1	3.2	-8.8%	4.8%
<b>Transfers and subsidies</b>	<b>0.3</b>	<b>0.1</b>	<b>0.5</b>	<b>0.1</b>	<b>-33.0%</b>	<b>0.4%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Households	0.3	0.1	0.5	0.1	-33.0%	0.4%	–	–	–	-100.0%	–
<b>Payments for capital assets</b>	<b>0.4</b>	<b>0.6</b>	<b>0.3</b>	<b>0.0</b>	<b>-48.1%</b>	<b>0.5%</b>	<b>0.7</b>	<b>0.7</b>	<b>0.8</b>	<b>149.8%</b>	<b>0.8%</b>
Machinery and equipment	0.1	0.1	0.1	0.0	-16.0%	0.1%	–	–	–	-100.0%	–
Software and other intangible assets	0.3	0.5	0.3	0.0	-84.5%	0.4%	0.7	0.7	0.8	814.2%	0.8%
<b>Total</b>	<b>63.5</b>	<b>57.4</b>	<b>57.2</b>	<b>71.3</b>	<b>4.0%</b>	<b>100.0%</b>	<b>69.5</b>	<b>72.6</b>	<b>75.8</b>	<b>2.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>14.5%</b>	<b>14.8%</b>	<b>14.4%</b>	<b>14.8%</b>	<b>–</b>	<b>–</b>	<b>14.6%</b>	<b>14.6%</b>	<b>14.6%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	0.3	0.1	0.5	0.1	-33.0%	0.4%	–	–	–	-100.0%	–
Employee social benefits	0.3	0.1	0.5	0.1	-33.0%	0.4%	–	–	–	-100.0%	–

## Personnel information

**Table 9.11 Sector Monitoring Services personnel numbers and cost by salary level<sup>1</sup>**

Sector Monitoring Services	Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22		2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
			Number	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Sector Monitoring Services	68	–	74	52.5	0.7	68	56.8	0.8	88	58.2	0.7	85	60.7	0.7	86	63.4	0.7	8.4%	100.0%
Salary level	68	–	74	52.5	0.7	68	56.8	0.8	88	58.2	0.7	85	60.7	0.7	86	63.4	0.7	8.4%	100.0%
1 – 6	7	–	17	1.2	0.1	7	0.7	0.1	27	2.4	0.1	27	3.0	0.1	27	3.1	0.1	57.2%	27.0%
7 – 10	19	–	17	9.5	0.6	19	11.1	0.6	19	10.9	0.6	16	10.1	0.6	16	10.3	0.6	-5.7%	21.4%
11 – 12	18	–	17	15.1	0.9	18	16.7	0.9	18	16.6	0.9	18	17.6	1.0	18	17.9	1.0	–	22.1%
13 – 16	24	–	23	26.7	1.2	24	28.4	1.2	24	28.3	1.2	24	30.0	1.3	25	32.2	1.3	1.9%	29.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Public Sector Monitoring and Capacity Development

### Programme purpose

Support the implementation of the medium-term strategic framework by monitoring and improving the capacity of state institutions to develop and implement plans and provide services.

### Objectives

- Strengthen state governance, efficiency, effectiveness and equity by:
  - monitoring the achievement of targets related to priority 1 of government's 2019-2024 MTSF and reporting progress to Cabinet bi-annually
  - ensuring the alignment of performance agreements for heads of departments with government's 2019-2024 MTSF annually
  - producing 2 reports to monitor service delivery annually through frontline monitoring visits, citizen-based monitoring and the presidential hotline.

## Subprogrammes

- *Management: Public Sector Monitoring and Capacity Development* provides management and support services to the programme.
- *Public Service Monitoring and Capacity Development* monitors and supports the implementation of the priorities outlined in government's MTSF. This subprogramme also develops and implements strategic interventions to support and unblock implementation.

## Expenditure trends and estimates

**Table 9.12 Public Sector Monitoring and Capacity Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
Management: Public Sector Monitoring and Capacity Development	2.5	3.6	1.5	3.6	13.3%	3.5%	4.3	4.6	4.9	10.7%	4.9%
Public Service Monitoring and Capacity Development	80.1	72.3	73.6	81.4	0.5%	96.5%	81.2	84.8	88.4	2.8%	95.1%
<b>Total</b>	<b>82.6</b>	<b>75.9</b>	<b>75.1</b>	<b>84.9</b>	<b>0.9%</b>	<b>100.0%</b>	<b>85.6</b>	<b>89.4</b>	<b>93.3</b>	<b>3.2%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.9			1.7	1.8	1.8		
<b>Economic classification</b>											
<b>Current payments</b>	<b>82.3</b>	<b>75.7</b>	<b>74.6</b>	<b>84.6</b>	<b>0.9%</b>	<b>99.6%</b>	<b>85.6</b>	<b>89.4</b>	<b>93.3</b>	<b>3.3%</b>	<b>99.9%</b>
Compensation of employees	58.5	57.9	56.1	61.7	1.8%	73.5%	62.0	64.8	67.6	3.1%	72.5%
Goods and services	23.8	17.9	18.5	23.0	-1.2%	26.1%	23.5	24.6	25.7	3.9%	27.4%
of which:											
Communication	1.6	1.9	2.1	1.3	-5.9%	2.2%	1.5	1.5	1.6	7.4%	1.7%
Computer services	14.3	14.7	14.0	17.1	6.1%	18.9%	16.7	17.4	18.1	2.0%	19.6%
Consultants: Business and advisory services	0.9	–	–	1.1	6.2%	0.6%	1.1	1.2	1.2	4.2%	1.3%
Operating leases	0.0	0.0	0.0	0.0	6.8%	–	0.7	0.8	0.9	217.8%	0.7%
Travel and subsistence	4.9	1.1	2.2	2.6	-19.2%	3.4%	2.8	3.0	3.1	6.5%	3.3%
Venues and facilities	1.1	–	–	0.6	-18.6%	0.5%	0.4	0.4	0.4	-8.0%	0.5%
<b>Transfers and subsidies</b>	<b>0.2</b>	<b>0.0</b>	<b>0.4</b>	<b>0.3</b>	<b>17.1%</b>	<b>0.3%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.1%</b>
Households	0.2	0.0	0.4	0.3	17.1%	0.3%	–	–	–	-100.0%	0.1%
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>0.0</b>	<b>-29.2%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Machinery and equipment	0.1	0.1	0.1	0.0	-29.2%	0.1%	–	–	–	-100.0%	–
<b>Payments for financial assets</b>	<b>0.0</b>	<b>–</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>82.6</b>	<b>75.9</b>	<b>75.1</b>	<b>84.9</b>	<b>0.9%</b>	<b>100.0%</b>	<b>85.6</b>	<b>89.4</b>	<b>93.3</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>18.8%</b>	<b>19.6%</b>	<b>18.9%</b>	<b>17.6%</b>	<b>–</b>	<b>–</b>	<b>18.0%</b>	<b>18.0%</b>	<b>18.0%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
Current	0.2	0.0	0.4	0.3	17.1%	0.3%	–	–	–	-100.0%	0.1%
Employee social benefits	0.2	0.0	0.4	0.3	17.1%	0.3%	–	–	–	-100.0%	0.1%

## Personnel information

**Table 9.13 Public Sector Monitoring and Capacity Development personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
	Number of posts additional to the funded posts	Actual			Revised estimate			Medium-term expenditure estimate										
		2021/22	2022/23		2022/23		2023/24		2024/25		2025/26				2022/23 - 2025/26			
<b>Public Sector Monitoring and Capacity Development</b>		<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>					
Salary level	76	74	56.1	0.8	70	60.2	0.9	73	62.0	0.9	72	64.8	0.9	74	67.6	0.9	1.9%	100.0%
1–6	7	9	1.7	0.2	7	5.1	0.7	7	5.1	0.7	7	5.4	0.8	7	5.5	0.8	–	9.7%
7–10	26	25	14.4	0.6	23	13.6	0.6	26	15.6	0.6	27	16.9	0.6	27	17.2	0.6	5.2%	35.7%
11–12	29	29	26.9	0.9	29	28.1	1.0	29	27.9	1.0	29	29.6	1.0	29	30.1	1.0	–	40.2%
13–16	14	11	13.2	1.2	11	13.4	1.3	11	13.4	1.3	10	12.9	1.4	11	14.8	1.4	0.8%	14.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Evidence and Knowledge Systems

### Programme purpose

Coordinate and support the generation, collation, accessibility and timely use of quality evidence to support planning, monitoring and evaluation across government.

### Objectives

Support the planning, monitoring and evaluation functions of the department by:

- managing and supporting evaluations of priority government policies, programmes and systems in line with the national evaluation policy framework over the medium term
- conducting research and evaluation in identified key policy areas, and producing 4 evidence reports annually
- improving the department's capability for data integration, analytics and knowledge management to support its role in evidence-based planning, monitoring and evaluation across government over the MTEF period.

### Subprogrammes

- *Management: Evidence and Knowledge Systems* provides management and support services to the programme.
- *Evaluation, Research, Knowledge and Data Systems* provides evaluation, research, knowledge management, and data integration and analysis services.

### Expenditure trends and estimates

**Table 9.14 Evidence and Knowledge Systems expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26		
R million											
Management: Evidence and Knowledge Systems	0.8	1.9	2.4	2.6	48.7%	5.4%	3.2	3.4	3.6	11.5%	7.1%
Evaluation, Research, Knowledge and Data Systems	33.9	30.7	28.9	41.8	7.2%	94.6%	39.9	41.6	43.4	1.2%	92.9%
<b>Total</b>	<b>34.7</b>	<b>32.6</b>	<b>31.2</b>	<b>44.4</b>	<b>8.5%</b>	<b>100.0%</b>	<b>43.1</b>	<b>45.0</b>	<b>47.0</b>	<b>1.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.1			0.7	0.7	0.7		
<b>Economic classification</b>											
<b>Current payments</b>	<b>33.8</b>	<b>32.5</b>	<b>30.9</b>	<b>44.3</b>	<b>9.4%</b>	<b>99.0%</b>	<b>43.1</b>	<b>45.0</b>	<b>47.0</b>	<b>2.0%</b>	<b>99.9%</b>
Compensation of employees	27.4	27.2	27.8	30.5	3.7%	79.0%	30.4	31.8	33.2	2.8%	70.1%
Goods and services	6.4	5.3	3.0	13.7	28.9%	19.9%	12.7	13.3	13.9	0.3%	29.8%
of which:											
Communication	0.4	0.7	0.7	0.8	21.6%	1.9%	0.4	0.4	0.4	-18.2%	1.2%
Computer services	0.4	0.1	0.6	-	-100.0%	0.8%	1.0	1.1	1.1	-	1.8%
Consultants: Business and advisory services	3.9	4.0	0.8	9.6	35.1%	12.8%	9.4	9.8	10.2	2.1%	21.7%
Operating leases	0.0	0.0	0.0	0.0	-39.4%	-	0.7	0.8	0.9	653.3%	1.3%
Travel and subsistence	0.6	0.0	0.4	0.7	4.1%	1.2%	0.4	0.4	0.4	-13.4%	1.1%
Venues and facilities	0.2	-	-	0.4	21.9%	0.5%	0.4	0.4	0.4	-2.3%	0.9%
<b>Transfers and subsidies</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Households	0.0	0.0	0.0	-	-100.0%	0.1%	-	-	-	-	-
<b>Payments for capital assets</b>	<b>0.9</b>	<b>0.0</b>	<b>0.4</b>	<b>0.2</b>	<b>-44.4%</b>	<b>1.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>
Machinery and equipment	0.9	0.0	0.0	0.2	-44.4%	0.7%	-	-	-	-100.0%	0.1%
Software and other intangible assets	-	-	0.3	-	-	0.2%	-	-	-	-	-
<b>Total</b>	<b>34.7</b>	<b>32.6</b>	<b>31.2</b>	<b>44.4</b>	<b>8.5%</b>	<b>100.0%</b>	<b>43.1</b>	<b>45.0</b>	<b>47.0</b>	<b>1.9%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>7.9%</b>	<b>8.4%</b>	<b>7.9%</b>	<b>9.2%</b>	<b>-</b>	<b>-</b>	<b>9.1%</b>	<b>9.1%</b>	<b>9.1%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.0	0.0	0.0	-	-100.0%	0.1%	-	-	-	-	-

## Personnel information

Table 9.15 Evidence and Knowledge Systems personnel numbers and cost by salary level<sup>1</sup>

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											2022/23 - 2025/26
		2021/22			2022/23			2023/24			2024/25			2025/26					
Evidence and Knowledge Systems		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	39	–	39	27.8	0.7	39	30.5	0.8	40	30.4	0.8	39	31.8	0.8	41	33.2	0.8	1.8%	100.0%
1 – 6	4	–	7	1.0	0.1	5	1.3	0.3	6	1.4	0.2	6	1.4	0.2	6	1.5	0.2	7.5%	14.9%
7 – 10	16	–	16	8.6	0.5	17	9.4	0.6	17	9.3	0.5	16	9.3	0.6	18	10.4	0.6	1.7%	42.9%
11 – 12	7	–	6	5.8	1.0	7	6.7	1.0	7	6.7	1.0	7	7.1	1.1	7	7.2	1.1	–	16.9%
13 – 16	12	–	10	12.5	1.3	10	13.1	1.3	10	13.1	1.3	10	13.9	1.4	10	14.1	1.4	–	25.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

# Vote 10

## Public Enterprises

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	161.3	0.0	4.0	165.4	179.6	174.7
State-owned Companies Governance Assurance and Performance	65.6	–	–	65.6	62.6	70.0
Business Enhancement, Transformation and Industrialisation	71.9	–	–	71.9	74.1	85.7
<b>Total expenditure estimates</b>	<b>298.8</b>	<b>0.0</b>	<b>4.0</b>	<b>302.9</b>	<b>316.4</b>	<b>330.4</b>

Executive authority: Minister of Public Enterprises  
 Accounting officer: Director-General of Public Enterprises  
 Website: [www.dpe.gov.za](http://www.dpe.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Drive investment, productivity and transformation in the department's portfolio of state-owned companies to unlock growth, drive industrialisation, create jobs and develop skills.

### Mandate

The Department of Public Enterprises undertakes shareholder oversight of the state-owned companies in its portfolio. The department is the primary interface between government and these companies, and provides input into the formulation of policy, legislation and regulation. In executing its responsibilities, the department seeks to direct and support improvements in the financial, commercial and operational performance of these companies and their contribution to the South African economy, and support transformation.

### Selected performance indicators

**Table 10.1 Performance indicators by programme and related outcome**

Indicator	Programme	MTSF Priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of shareholder compacts signed per year	Business Enhancement, Transformation and Industrialisation	Priority 2: Economic transformation and job creation	7	5	5	4	5	5	5
Percentage of corporate plans reviewed per year	Business Enhancement, Transformation and Industrialisation		100% (7)	100% (5)	100% (6)	100%	100%	100%	100%
Percentage of quarterly financial reviews conducted per year	Business Enhancement, Transformation and Industrialisation		100% (28)	100% (20)	100% (24)	100%	100%	100%	100%

### Expenditure overview

The department oversees 6 state-owned companies: Alexkor, Denel, Eskom, South African Airways, the South African Forestry Company and Transnet. Over the medium term, the department will continue to focus on enhancing reforms to stabilise these companies and strengthen its oversight capacity to ensure that they are sustainable and contribute to economic development and transformation.

The department has reprioritised R12 million over the medium term from consultancy projects in the *State-owned Companies Governance Assurance and Performance* programme to the same functions in the *Business Enhancement, Transformation and Industrialisation* programme. The reprioritisation is intended for developing an optimal shareholding structure for the state's diamond mineral assets; and conducting a study to understand

the deterioration of energy availability, and provide solutions on how Eskom can improve its power generation. As a result, overall spending on consultants, which includes the reprioritisation, is set to increase at an average annual rate of 2.3 per cent, from R42.2 million in 2022/23 to R45.2 million in 2025/26.

Expenditure is expected to decrease at an average annual rate of 78.7 per cent, from R34.4 billion in 2022/23 to R330.4 million in 2025/26. This is due to allocations in 2022/23 to Eskom (R21.9 billion for debt and interest); Transnet (R5.8 billion for repairing infrastructure that was damaged by flooding in KwaZulu-Natal and Eastern Cape, and the repair and maintenance of long-standing locomotives that are out of service); Denel (R3.6 billion for implementing its turnaround plan and settlement of guaranteed debt and interest); and South African Airways (R2.8 billion for settling guaranteed debt and settling obligations related to its business rescue plan).

With no further allocations to state-owned companies over the period ahead, the department's main cost driver is compensation of employees, spending on which increases at an average annual rate of 4.2 per cent, from R173.5 million in 2022/23 to R202 million in 2025/26. To ensure that the department remains within the expenditure ceiling for compensation of employees over the MTEF period, only critical vacant posts will be filled.

## Expenditure trends and estimates

**Table 10.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. State-owned Companies Governance Assurance and Performance											
3. Business Enhancement, Transformation and Industrialisation											
Programme	Audited outcome			Adjusted appropriation <sup>1</sup>	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26	
Programme 1	149.1	118.4	121.1	168.0	4.1%	0.3%	165.4	179.6	174.7	1.3%	1.9%
Programme 2	36.9	37.2	47.4	60.6	18.0%	0.1%	65.6	62.6	70.0	4.9%	0.7%
Programme 3	56 660.4	77 347.8	35 858.7	33 916.8	-15.7%	97.9%	71.9	74.1	85.7	-86.4%	96.7%
<b>Subtotal</b>	<b>56 846.4</b>	<b>77 503.4</b>	<b>36 027.2</b>	<b>34 145.4</b>	<b>-15.6%</b>	<b>98.2%</b>	<b>302.9</b>	<b>316.4</b>	<b>330.4</b>	<b>-78.7%</b>	<b>99.4%</b>
<b>Direct charge against the National Revenue Fund</b>	<b>-</b>	<b>410.3</b>	<b>3 030.9</b>	<b>204.7</b>	<b>0.0%</b>	<b>1.8%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.6%</b>
Section 70 of the Public Finance Management Act (1999) payment: South African Express Airways SOC Ltd	-	143.4	-	-	0.0%	0.1%	-	-	-	0.0%	0.0%
Section 70 of the Public Finance Management Act (1999) payment: South African Airways SOC Ltd	-	266.9	-	-	0.0%	0.1%	-	-	-	0.0%	0.0%
Section 70 of the Public Finance Management Act (1999) payment: Denel SOC Ltd	-	-	3 030.9	204.7	0.0%	1.6%	-	-	-	-100.0%	0.6%
<b>Total</b>	<b>56 846.4</b>	<b>77 913.7</b>	<b>39 058.1</b>	<b>34 350.1</b>	<b>-15.5%</b>	<b>100.0%</b>	<b>302.9</b>	<b>316.4</b>	<b>330.4</b>	<b>-78.7%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				10 421.2			5.4	5.4	5.5		
<b>Economic classification</b>											
<b>Current payments</b>	<b>234.0</b>	<b>212.9</b>	<b>216.8</b>	<b>291.8</b>	<b>7.6%</b>	<b>0.5%</b>	<b>298.8</b>	<b>312.1</b>	<b>325.9</b>	<b>3.8%</b>	<b>3.5%</b>
Compensation of employees	149.2	141.2	140.0	178.7	6.2%	0.3%	185.3	193.5	202.0	4.2%	2.2%
Goods and services <sup>2</sup>	84.8	71.8	76.8	113.1	10.1%	0.2%	113.5	118.6	123.9	3.1%	1.3%
<i>of which:</i>											
Computer services	6.7	8.1	8.3	5.6	-5.7%	0.0%	8.5	8.8	4.5	-7.1%	0.1%
Consultants: Business and advisory services	12.2	23.9	10.2	42.2	51.4%	0.0%	38.3	40.7	45.2	2.3%	0.5%
Legal services	14.2	6.0	19.6	10.6	-9.4%	0.0%	12.1	12.1	10.7	0.3%	0.1%
Operating leases	13.4	13.5	14.5	12.5	-2.1%	0.0%	14.0	14.6	15.2	6.6%	0.2%
Property payments	5.0	4.0	5.7	6.5	9.3%	0.0%	6.8	7.1	7.1	3.0%	0.1%
Travel and subsistence	15.7	2.4	5.1	12.1	-8.5%	0.0%	13.7	14.3	15.3	8.3%	0.2%
<b>Transfers and subsidies<sup>2</sup></b>	<b>8.1</b>	<b>1.2</b>	<b>0.7</b>	<b>0.2</b>	<b>-70.4%</b>	<b>0.0%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-52.9%</b>	<b>0.0%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	8.2%	0.0%	0.0	0.0	0.0	5.0%	0.0%
Public corporations and private enterprises	3.6	-	-	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
Households	4.5	1.2	0.7	0.2	-65.2%	0.0%	-	-	-	-100.0%	0.0%
<b>Payments for capital assets</b>	<b>4.2</b>	<b>5.2</b>	<b>0.8</b>	<b>3.9</b>	<b>-2.9%</b>	<b>0.0%</b>	<b>4.0</b>	<b>4.2</b>	<b>4.4</b>	<b>4.5%</b>	<b>0.0%</b>
Machinery and equipment	4.2	5.2	0.8	3.9	-2.6%	0.0%	4.0	4.2	4.4	4.5%	0.0%
Software and other intangible assets	0.0	-	-	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
<b>Payments for financial assets</b>	<b>56 600.0</b>	<b>77 694.4</b>	<b>38 839.7</b>	<b>34 054.2</b>	<b>-15.6%</b>	<b>99.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>96.5%</b>
<b>Total</b>	<b>56 846.4</b>	<b>77 913.7</b>	<b>39 058.1</b>	<b>34 350.1</b>	<b>-15.5%</b>	<b>100.0%</b>	<b>302.9</b>	<b>316.4</b>	<b>330.4</b>	<b>-78.7%</b>	<b>100.0%</b>

1. The 2022/23 adjusted appropriation includes allocations, other than for compensation of employees, proposed in the Second Adjustments Appropriation Bill tabled with this publication.

2. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 10.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Households											
Social benefits											
Current	4 539	1 166	722	192	-65.2%	64.5%	-	-	-	-100.0%	70.1%
Employee social benefits	4 539	1 166	722	192	-65.2%	64.5%	-	-	-	-100.0%	70.1%
Provinces and municipalities											
Municipal bank accounts											
Current	15	14	15	19	8.2%	0.6%	20	21	22	5.0%	29.9%
Municipal bank accounts	15	14	15	19	8.2%	0.6%	20	21	22	5.0%	29.9%
Public corporations and private enterprises											
Other transfers to public corporations											
Current	2 976	-	-	-	-100.0%	29.0%	-	-	-	-	-
Public corporations transfers: Department of Public Works and Infrastructure	2 976	-	-	-	-100.0%	29.0%	-	-	-	-	-
Public corporations and private enterprises											
Other transfers to private enterprises											
Current	598	-	-	-	-100.0%	5.8%	-	-	-	-	-
Claims against state private enterprises	598	-	-	-	-100.0%	5.8%	-	-	-	-	-
<b>Total</b>	<b>8 128</b>	<b>1 180</b>	<b>737</b>	<b>211</b>	<b>-70.4%</b>	<b>100.0%</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>-52.9%</b>	<b>100.0%</b>

## Personnel information

Table 10.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes		Number of posts estimated for 31 March 2023	Number of posts additional to the funded establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
				Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26				
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>Public Enterprises</b>		<b>202</b>	<b>-</b>	<b>-</b>	<b>163</b>	<b>140.0</b>	<b>0.9</b>	<b>181</b>	<b>151.3</b>	<b>0.8</b>	<b>213</b>	<b>185.3</b>	<b>0.9</b>	<b>203</b>	<b>193.5</b>	<b>1.0</b>	<b>208</b>	<b>202.0</b>	<b>1.0</b>	<b>4.7%</b>	<b>100.0%</b>
Salary level	202	-	-	-	163	140.0	0.9	181	151.3	0.8	213	185.3	0.9	203	193.5	1.0	208	202.0	1.0	4.7%	100.0%
1 – 6	19	-	-	-	15	4.4	0.3	19	5.4	0.3	19	5.5	0.3	19	5.7	0.3	23	6.3	0.3	6.6%	9.9%
7 – 10	76	-	-	-	65	34.8	0.5	73	39.8	0.5	74	41.0	0.6	74	43.5	0.6	74	44.4	0.6	0.5%	36.6%
11 – 12	44	-	-	-	34	30.3	0.9	23	22.8	1.0	44	41.6	0.9	45	45.0	1.0	44	44.9	1.0	23.7%	19.4%
13 – 16	61	-	-	-	47	65.7	1.4	53	77.2	1.5	63	91.0	1.5	61	93.5	1.5	65	100.8	1.6	7.1%	29.9%
Other	2	-	-	-	2	4.9	2.5	13	6.2	0.5	13	6.3	0.5	4	5.7	1.4	2	5.6	2.4	-43.6%	4.1%
<b>Programme</b>	<b>202</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>163</b>	<b>140.0</b>	<b>0.9</b>	<b>181</b>	<b>151.3</b>	<b>0.8</b>	<b>213</b>	<b>185.3</b>	<b>0.9</b>	<b>203</b>	<b>193.5</b>	<b>1.0</b>	<b>208</b>	<b>202.0</b>	<b>1.0</b>	<b>4.7%</b>	<b>100.0%</b>
Programme 1	117	-	-	-	95	71.9	0.8	115	79.4	0.7	129	93.9	0.7	120	98.7	0.8	117	98.7	0.8	0.7%	59.7%
Programme 2	34	-	-	-	25	26.8	1.1	25	29.1	1.2	33	37.0	1.1	31	36.2	1.2	35	37.2	1.1	12.2%	15.4%
Programme 3	51	-	-	-	43	41.3	1.0	42	42.8	1.0	51	54.4	1.1	52	58.7	1.1	56	66.1	1.2	10.4%	24.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 10.5 Departmental receipts by economic classification

R thousand	Audited outcome			Adjusted estimate 2022/23	Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Receipt item/ Total (%) 2019/20 - 2022/23	Medium-term receipts estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Receipt item/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22					2023/24	2024/25	2025/26		
Departmental receipts	109	10 739	619	315	315	42.4%	100.0%	315	132	138	-24.1%	100.0%
Sales of goods and services produced by department	65	69	67	101	101	15.8%	2.6%	101	77	76	-9.0%	39.4%
Sales by market establishments of which:												
Sales by market establishments	37	40	38	63	63	19.4%	1.5%	63	48	46	-10.0%	24.4%
Other sales of which:												
Commission on insurance	28	29	29	38	38	10.7%	1.1%	38	29	30	-7.6%	15.0%

**Table 10.5 Departmental receipts by economic classification (continued)**

	Audited outcome			Adjusted estimate 2022/23	Revised estimate	Average growth rate (%) 2019/20 - 2022/23	Average: Receipt item/ Total (%) 2019/20 - 2022/23	Medium-term receipts estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Receipt item/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22					2023/24	2024/25	2025/26		
R thousand												
Sales of scrap, waste, arms and other used current goods	-	-	-	-	-	-	-	-	1	-	-	0.1%
of which:												
Sales of scrap paper	-	-	-	-	-	-	-	-	1	-	-	0.1%
Interest, dividends and rent on land	-	-	-	4	4	-	-	4	2	2	-20.6%	1.3%
Interest	-	-	-	4	4	-	-	4	2	2	-20.6%	1.3%
Sales of capital assets	-	715	-	65	65	-	6.6%	65	15	10	-46.4%	17.2%
Transactions in financial assets and liabilities	44	9 955	552	145	145	48.8%	90.8%	145	37	50	-29.9%	41.9%
<b>Total</b>	<b>109</b>	<b>10 739</b>	<b>619</b>	<b>315</b>	<b>315</b>	<b>42.4%</b>	<b>100.0%</b>	<b>315</b>	<b>132</b>	<b>138</b>	<b>-24.1%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 10.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Ministry	39.4	23.4	23.3	30.4	-8.3%	20.9%	34.9	36.2	36.4	6.2%	20.0%
Management	11.0	5.8	7.5	14.1	8.7%	6.9%	9.2	9.8	15.8	3.8%	7.1%
Communications	28.9	32.9	29.2	38.8	10.4%	23.3%	37.5	39.2	41.1	1.9%	22.8%
Chief Financial Officer	20.8	18.8	19.5	22.5	2.7%	14.6%	20.8	21.9	22.9	0.6%	12.8%
Human Resources	24.4	17.6	18.7	34.7	12.5%	17.1%	35.8	44.1	28.6	-6.2%	20.8%
Internal Audit	5.5	3.9	3.9	7.7	11.5%	3.8%	6.1	6.5	6.9	-3.7%	3.9%
Corporate Services	3.9	2.3	2.4	5.3	10.8%	2.5%	5.0	5.3	5.7	3.0%	3.1%
Office Accommodation	15.3	13.8	16.6	14.6	-1.7%	10.8%	16.0	16.7	17.4	6.0%	9.4%
<b>Total</b>	<b>149.1</b>	<b>118.4</b>	<b>121.1</b>	<b>168.0</b>	<b>4.1%</b>	<b>100.0%</b>	<b>165.4</b>	<b>179.6</b>	<b>174.7</b>	<b>1.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.7			(3.3)	3.4	(9.4)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>137.6</b>	<b>113.0</b>	<b>120.0</b>	<b>163.9</b>	<b>6.0%</b>	<b>96.0%</b>	<b>161.3</b>	<b>175.4</b>	<b>170.3</b>	<b>1.3%</b>	<b>97.6%</b>
Compensation of employees	72.1	68.4	71.9	98.7	11.0%	55.9%	93.9	98.7	98.7	-	56.7%
Goods and services	65.5	44.6	48.1	65.3	-0.1%	40.1%	67.4	76.7	71.5	3.1%	40.8%
of which:											
Audit costs: External	3.9	3.5	6.0	4.9	8.3%	3.3%	4.9	5.2	5.4	3.2%	3.0%
Computer services	6.7	8.1	8.3	5.6	-5.7%	5.2%	8.5	8.8	4.5	-7.1%	4.0%
Consultants: Business and advisory services	4.3	3.3	2.4	9.8	31.7%	3.6%	10.9	17.7	10.0	0.4%	7.0%
Operating leases	13.4	13.5	14.5	12.5	-2.1%	9.7%	14.0	14.6	15.2	6.6%	8.2%
Property payments	5.0	4.0	5.7	6.5	9.3%	3.8%	6.8	7.1	7.1	3.0%	4.0%
Travel and subsistence	11.1	2.0	4.4	7.6	-11.9%	4.5%	8.0	8.3	9.4	7.2%	4.8%
<b>Transfers and subsidies</b>	<b>7.2</b>	<b>0.2</b>	<b>0.3</b>	<b>0.2</b>	<b>-69.2%</b>	<b>1.4%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-52.9%</b>	<b>-</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	8.2%	-	0.0	0.0	0.0	5.0%	-
Public corporations and private enterprises	3.0	-	-	-	-100.0%	0.5%	-	-	-	-	-
Households	4.2	0.2	0.3	0.2	-64.3%	0.9%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>4.2</b>	<b>5.2</b>	<b>0.8</b>	<b>3.9</b>	<b>-2.9%</b>	<b>2.5%</b>	<b>4.0</b>	<b>4.2</b>	<b>4.4</b>	<b>4.5%</b>	<b>2.4%</b>
Machinery and equipment	4.2	5.2	0.8	3.9	-2.6%	2.5%	4.0	4.2	4.4	4.5%	2.4%
Software and other intangible assets	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>149.1</b>	<b>118.4</b>	<b>121.1</b>	<b>168.0</b>	<b>4.1%</b>	<b>100.0%</b>	<b>165.4</b>	<b>179.6</b>	<b>174.7</b>	<b>1.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.3%</b>	<b>0.2%</b>	<b>0.3%</b>	<b>0.5%</b>	<b>-</b>	<b>-</b>	<b>54.6%</b>	<b>56.8%</b>	<b>52.9%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>4.2</b>	<b>0.2</b>	<b>0.3</b>	<b>0.2</b>	<b>-64.3%</b>	<b>0.9%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	4.2	0.2	0.3	0.2	-64.3%	0.9%	-	-	-	-100.0%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	-	-	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>3.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Public corporations transfers: Department of Public Works and Infrastructure	3.0	-	-	-	-100.0%	0.5%	-	-	-	-	-

## Personnel information

**Table 10.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
Administration		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	117	–	95	71.9	0.8	115	79.4	0.7	129	93.9	0.7	120	98.7	0.8	117	98.7	0.8	0.7%	100.0%
1 – 6	19	–	15	4.4	0.3	19	5.4	0.3	19	5.5	0.3	19	5.7	0.3	19	5.9	0.3	-0.6%	15.7%
7 – 10	51	–	44	23.2	0.5	51	27.1	0.5	52	28.4	0.5	52	30.2	0.6	52	30.8	0.6	0.6%	43.1%
11 – 12	24	–	18	15.9	0.9	10	10.2	1.0	24	22.7	0.9	24	24.1	1.0	23	23.5	1.0	31.2%	17.0%
13 – 16	21	–	16	23.4	1.5	21	30.6	1.5	21	31.1	1.5	21	32.9	1.6	21	32.9	1.6	-0.6%	17.4%
Other	2	–	2	4.9	2.5	13	6.2	0.5	13	6.3	0.5	4	5.7	1.4	2	5.6	2.4	-43.6%	6.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: State-owned Companies Governance Assurance and Performance

### Programme purpose

Provide and enforce state-owned companies' governance, legal assurance, and financial and non-financial performance monitoring, evaluation and reporting systems in support of the shareholder to ensure alignment with government priorities.

### Objectives

- Ensure effective shareholder oversight of state-owned companies on an ongoing basis by:
  - providing governance systems and legal support
  - developing and maintaining shareholder risk profiles and mitigating strategies
  - monitoring, evaluating and reporting on financial and non-financial performance, and proposing intervention measures when required.

### Subprogrammes

- *Management* comprises the office of the deputy director-general, which provides strategic leadership and management for the programme's personnel.
- *Legal* provides external legal services and support, including transaction and contract management support, to sector teams and the commercial activities of the state-owned companies within the sector teams' portfolio.
- *Governance* develops, monitors and advises on legislative, corporate governance and shareholder management systems for the department and its portfolio of state-owned companies. This subprogramme develops and implements risk and compliance management guidelines and systems for the shareholder.
- *Financial Assessment and Investment Support* analyses state-owned companies' capital plans, operational performance, the execution of capital programmes and proposed restructuring proposals, and advises on appropriate action.

## Expenditure trends and estimates

Table 10.8 State-owned Companies Governance Assurance and Performance expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Management	2.0	1.9	1.9	3.0	14.7%	4.8%	2.9	3.0	3.1	1.7%	4.6%
Legal	11.1	11.6	23.8	17.9	17.2%	35.4%	23.2	20.6	20.2	4.2%	31.7%
Governance	11.6	12.6	11.9	27.7	33.6%	35.1%	25.2	24.2	31.7	4.6%	42.1%
Financial Assessment and Investment Support	12.2	11.2	9.8	12.0	-0.5%	24.8%	14.3	14.8	14.9	7.6%	21.7%
<b>Total</b>	<b>36.9</b>	<b>37.2</b>	<b>47.4</b>	<b>60.6</b>	<b>18.0%</b>	<b>100.0%</b>	<b>65.6</b>	<b>62.6</b>	<b>70.0</b>	<b>4.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(0.1)			(0.0)	(6.0)	(1.7)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>36.0</b>	<b>37.2</b>	<b>47.3</b>	<b>60.6</b>	<b>19.0%</b>	<b>99.4%</b>	<b>65.6</b>	<b>62.6</b>	<b>70.0</b>	<b>4.9%</b>	<b>100.0%</b>
Compensation of employees	28.2	28.1	26.8	31.6	3.9%	63.0%	37.0	36.2	37.2	5.6%	54.9%
Goods and services	7.8	9.1	20.4	29.0	54.9%	36.4%	28.6	26.4	32.8	4.2%	45.1%
of which:											
Communication	0.2	0.2	0.2	0.3	19.6%	0.5%	0.3	0.3	0.3	4.7%	0.5%
Consultants: Business and advisory services	1.7	3.4	3.4	18.1	121.5%	14.6%	15.9	13.7	21.7	6.3%	26.8%
Legal services	4.9	5.3	16.7	10.2	27.5%	20.4%	12.0	12.0	10.3	0.2%	17.2%
Travel and subsistence	1.0	0.1	0.1	0.4	-28.0%	0.8%	0.4	0.4	0.4	4.9%	0.6%
Venues and facilities	-	0.0	0.0	0.0	-	-	0.0	0.0	0.0	4.5%	0.1%
<b>Transfers and subsidies</b>	<b>0.9</b>	<b>0.0</b>	<b>0.2</b>	<b>-</b>	<b>-100.0%</b>	<b>0.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Public corporations and private enterprises	0.6	-	-	-	-100.0%	0.3%	-	-	-	-	-
Households	0.3	0.0	0.2	-	-100.0%	0.3%	-	-	-	-	-
<b>Total</b>	<b>36.9</b>	<b>37.2</b>	<b>47.4</b>	<b>60.6</b>	<b>18.0%</b>	<b>100.0%</b>	<b>65.6</b>	<b>62.6</b>	<b>70.0</b>	<b>4.9%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.1%</b>	<b>0.0%</b>	<b>0.1%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>21.6%</b>	<b>19.8%</b>	<b>21.2%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.3</b>	<b>0.0</b>	<b>0.2</b>	<b>-</b>	<b>-100.0%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.3	0.0	0.2	-	-100.0%	0.3%	-	-	-	-	-

## Personnel information

Table 10.9 State-owned Companies Governance Assurance and Performance personnel numbers and cost by salary level<sup>1</sup>

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/ Total (%)							
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate												
2021/22			2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26								
State-owned Companies Governance Assurance and Performance		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
Salary level	34	-	25	26.8	1.1	25	29.1	1.2	33	37.0	1.1	31	36.2	1.2	35	37.2	1.1	12.2%	100.0%
1-6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	0.4	0.1	-	3.5%
7-10	10	-	7	3.7	0.5	9	5.2	0.6	9	5.1	0.6	9	5.4	0.6	9	5.5	0.6	-	29.0%
11-12	7	-	5	4.6	0.9	0	0.3	6.4	7	6.6	0.9	7	7.0	1.0	7	7.1	1.0	450.6%	16.9%
13-16	17	-	13	18.5	1.4	16	23.7	1.5	17	25.3	1.5	15	23.8	1.6	15	24.1	1.6	-2.1%	50.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Business Enhancement, Transformation and Industrialisation

## Programme purpose

Provide sector oversight to ensure that state-owned companies contribute to the advancement of industrialisation, transformation, intergovernmental relations and international collaboration services. Support the shareholder in strategically positioning and enhancing the operations of state-owned companies.

## Objectives

- Contribute to the performance of state-owned companies on an ongoing basis by:
  - conducting reviews, research and modelling of pipeline and new business enhancement opportunities within state-owned companies
  - assessing the operations of state-owned companies and developing mitigation instruments in conjunction with policy departments, regulatory bodies and industry
  - conducting research, modelling job creation, and transforming instruments for state-owned companies to inform compact alignment imperatives.

## Subprogrammes

- *Energy Resources* exercises shareholder oversight over Alexkor, Eskom and the South African Forestry Company.
- *Research and Economic Modelling* conducts cost-benefit analysis reviews on business enhancement and transformation initiatives and develops economic sustainability models for proposed work packages and projects.
- *Transport and Defence* exercises shareholder oversight of Denel, South African Airways and Transnet.
- *Business Enhancement Services* develops and coordinates the implementation of state-owned companies' strategies to leverage localisation programmes; provides intergovernmental coordination and support to programmes and state-owned companies in relation to economic development programmes, as agreed with provincial and local governments; maintains a register of commitments made by state-owned companies and enables the implementation of special programmes focusing on skills development, transformation and youth.

## Expenditure trends and estimates

**Table 10.10 Business Enhancement, Transformation and Industrialisation expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation <sup>1</sup>	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23		
R million											
Energy Resources	49 013.6	56 010.6	31 703.0	21 873.2	-23.6%	77.8%	19.3	19.6	19.4	-90.4%	64.2%
Research and Economic Modelling	6.7	6.6	4.3	5.1	-8.8%	–	6.8	7.1	6.6	9.0%	0.1%
Transport and Defence	7 619.2	21 311.9	4 130.2	12 008.2	16.4%	22.1%	18.6	18.9	22.4	-87.7%	35.3%
Business Enhancement Services	21.0	18.7	21.3	30.3	13.0%	–	27.2	28.5	37.3	7.2%	0.4%
<b>Total</b>	<b>56 660.4</b>	<b>77 347.8</b>	<b>35 858.7</b>	<b>33 916.8</b>	<b>-15.7%</b>	<b>100.0%</b>	<b>71.9</b>	<b>74.1</b>	<b>85.7</b>	<b>-86.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				10 214.9			8.7	8.0	16.6		
<b>Economic classification</b>											
<b>Current payments</b>	<b>60.4</b>	<b>62.8</b>	<b>49.6</b>	<b>67.3</b>	<b>3.7%</b>	<b>0.1%</b>	<b>71.9</b>	<b>74.1</b>	<b>85.7</b>	<b>8.4%</b>	<b>0.9%</b>
Compensation of employees	48.9	44.7	41.3	48.5	-0.3%	0.1%	54.4	58.7	66.1	10.9%	0.7%
Goods and services	11.5	18.1	8.3	18.8	17.9%	–	17.6	15.5	19.6	1.4%	0.2%
of which:											
Administrative fees	0.0	–	–	–	-100.0%	–	–	–	–	–	–
Communication	0.2	0.3	0.2	0.4	20.4%	–	0.5	0.5	0.5	6.6%	–
Consultants: Business and advisory services	6.2	17.2	4.4	14.3	32.2%	–	11.6	9.3	13.5	-1.8%	0.1%
Entertainment	–	–	0.0	0.0	–	–	0.0	0.0	0.0	-2.0%	–
Travel and subsistence	3.6	0.4	0.6	4.1	4.1%	–	5.4	5.6	5.5	10.6%	0.1%
Venues and facilities	0.2	–	0.0	0.1	-26.8%	–	0.1	0.1	0.1	7.7%	–
Transfers and subsidies	<b>0.0</b>	<b>0.9</b>	<b>0.3</b>	–	<b>-100.0%</b>	–	–	–	–	–	–
Households	0.0	0.9	0.3	–	-100.0%	–	–	–	–	–	–
Payments for financial assets	<b>56 600.0</b>	<b>77 284.0</b>	<b>35 808.8</b>	<b>33 849.5</b>	<b>-15.7%</b>	<b>99.9%</b>	–	–	–	<b>-100.0%</b>	<b>99.1%</b>
<b>Total</b>	<b>56 660.4</b>	<b>77 347.8</b>	<b>35 858.7</b>	<b>33 916.8</b>	<b>-15.7%</b>	<b>100.0%</b>	<b>71.9</b>	<b>74.1</b>	<b>85.7</b>	<b>-86.4%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	99.7%	99.8%	99.5%	99.3%	–	–	23.8%	23.4%	25.9%	–	–
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	<b>0.0</b>	<b>0.9</b>	<b>0.3</b>	–	<b>-100.0%</b>	–	–	–	–	–	–
Employee social benefits	0.0	0.9	0.3	–	-100.0%	–	–	–	–	–	–

1. The 2022/23 adjusted appropriation includes allocations, other than for compensation of employees, proposed in the Second Adjustments Appropriation Bill tabled with this publication.

## Personnel information

**Table 10.11 Business Enhancement, Transformation and Industrialisation personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Business Enhancement, Transformation and Industrialisation		51	43	41.3	1.0	42	42.8	1.0	51	54.4	1.1	52	58.7	1.1	56	66.1	1.2	10.4%	100.0%
Salary level																			
7 – 10	15	–	14	7.8	0.6	13	7.5	0.6	13	7.4	0.6	13	7.9	0.6	13	8.1	0.6	–	25.9%
11 – 12	13	–	11	9.8	0.9	13	12.3	0.9	13	12.3	0.9	14	14.0	1.0	14	14.2	1.0	2.5%	26.9%
13 – 16	23	–	18	23.8	1.3	16	22.9	1.4	25	34.7	1.4	25	36.8	1.5	29	43.8	1.5	22.8%	47.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## State-owned companies

### Alexkor

#### Company overview

Alexkor was established in terms of the Alexkor Limited Act (1992) to mine marine and land diamonds in Alexander Bay, Northern Cape. The outcome of the land and restitution award to the Richtersveld Community resulted in the formation of the Alexkor Richtersveld Mining Company Pooling and Sharing Joint Venture, wherein Alexkor holds a 51 per cent share interest on behalf of government, and the Richtersveld Community holds 49 per cent. Alexkor does not have any other mining operations outside the joint venture.

Over the medium term, the company will focus on implementing the turnaround strategy for its diamond mining operations, which have significantly declined in the past 3 years. Symptomatic of this was production averaging below 30 000 carats over the period and the company not being able to reach the benchmark of more than 45 000 carats that had been achieved previously. Some challenges to underproduction include a lack of funds to undertake exploration activities and maintenance of old infrastructure. An immediate intervention is to seek mining contractors with the financial and technical capabilities to undertake large-scale mining operations.

In the long term, Alexkor's role should be determined in accordance with the challenges it faces. To achieve this, the Department of Public Enterprises is conducting a study, which is expected to be completed in 2023/24, to determine the optimal shareholding structure for Alexkor. This study will take into account the current market characteristics of the diamond mining industry in relation to government's developmental agenda.

The company was not able to submit detailed performance, expenditure, revenue and personnel data at the time of publication, hence no tables are included.

### Denel

#### Company overview

Denel was incorporated as a private company in 1992 in terms of the Companies Act (1973), with the South African government as its sole shareholder. It operates in the military aerospace and landward defence environment and provides strategic defence equipment.

The company's broad focus over the medium term will be on implementing its turnaround plan, which entails rolling out its new operating model, restructuring and optimising its cost structure. The new operating model reduces Denel's structure from 6 core business units to 3 – engineering, manufacturing, and maintenance and overhaul. This change will not only result in decreased expenditure, but in the improved allocation of critical resources. It will also require that the company accelerate its disposal of non-core assets and businesses, improve supply chain policies and align its IT infrastructure with its new organisational structure.

The company's revenue decreased from R2.8 billion in 2020/21 to R1.5 billion in 2021/22 due to persistent liquidity challenges. This was exacerbated by fixed costs and under-recoveries across the group, resulting in the company continuing to be loss making, thereby eroding its solvency. This, among other things, is related to the

company having lost experienced personnel with critical skills over the years, which threatens its sustainability. To fund the turnaround plan's response to these challenges, the company expects to access funds through proceeds from the sale of non-core disposals and shareholder recapitalisation.

To improve the company's 2021/22 and 2022/23 balance sheets, government allocated R3.2 billion over that period to settle guaranteed debt. To augment this, government allocated an additional R3.4 billion in 2022/23 through the Special Appropriation Act (2022). The cash injection will be used to implement the turnaround plan, settle legacy obligations and address the company's liquidity requirements to support operations and execute its order pipeline.

The company was not able to submit detailed performance, expenditure, revenue and personnel data at the time of publication, hence no tables are included.

## Eskom

### Selected performance indicators

**Table 10.12 Eskom performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of energy availability factor per year	Generation	Priority 1: A capable, ethical and developmental state	66.6%	64.2%	62%	57%	65.5%	66%	66.5%
System average interruption duration index (hours) per year	Distribution		36.9	35.4	35.5	36.6	38.0	37.5	37.2
System average interruption frequency index (events) per year	Distribution		14.4	13.2	12.3	13.1	18.0	17.5	17.6
Electrification connections per year	Distribution	Priority 7: A better Africa and world	163 613	106 669	97 947	101 899	106 815	128 791	100 000
System minutes lost in less than 1 minute per year	Transmission	Priority 1: A capable, ethical and developmental state	4.36	3.48	2.88	3.2	3.53	3.53	3.53

### Company overview

Eskom is mandated to generate, transmit and distribute electricity to industrial, mining, commercial, agricultural and residential customers and redistributors. Significant progress has been made on the company's legal separation into 3 subsidiaries: transmission, generation and distribution. In this regard, the National Transmission Company of South Africa was corporatised in December 2021, and will be operationalised once the National Energy Regulator of South Africa issues its licence. The National Electricity Distribution Company of South Africa is expected to be corporatised during 2023/24.

The company's new board was appointed in October 2022 and has been tasked with ensuring a performance turnaround for operations. This is expected to result in improving energy availability from 58 per cent as at 30 September 2022 to 66.5 per cent by 2025/26. The current low availability of energy is due to high unplanned breakdowns and unit trips, which account for 30.8 per cent of the company's non-availability of generation capacity.

To improve operational performance, the board is working with the national energy crisis committee, which was established by the president in July 2022. The committee's purpose is to oversee the implementation of an action plan to end load shedding and achieve energy security in the country. As part of the company's build programme, the Kusile power station is expected to be completed in May 2024. Interventions and modifications to repair construction defects at the Medupi and Kusile power stations are expected to be completed by the end of 2023. This includes the recent failure of the flue-gas ducting that has impacted units 1 to 3 of the Kusile power station.

To support the transition from coal to renewable energy, in line with government's energy policy, Komati power station was shut down on 31 October 2022 and is being repurposed with renewable energy technologies that

will supply clean electricity to the economy and the public.

Based on the company's 2022/2023 to 2026/27 financial plan, expenditure is projected to increase at an average annual rate of 5.4 per cent, from R299.6 billion in 2022/23 to R351.1 billion in 2025/26. Generation is Eskom's main cost driver, constituting 59.7 per cent (R570.6 billion) of its total budget over the medium term. Spending on goods and services across divisions constitutes 61.5 per cent (R604.1 billion) of the company's budget.

Revenue is expected to increase at an annual average rate of 8.9 per cent, from R279.5 billion in 2022/23 to R361.3 billion in 2025/26. Revenue is mainly derived from the sale of electricity, which increased by 2.1 per cent, from R204.5 billion in 2020/21 to R247 billion in 2021/22, due to a regulatory tariff increase of 15.1 per cent imposed on customers supplied directly by Eskom. Revenue in 2022/23 is projected to increase to R279.5 billion, driven by a 9.61 per cent tariff increase. The company's net loss is projected to increase to R20 billion in 2022/23, worsening from the R12.3 billion reported in 2021/22. Net debt decreased by R11.7 billion to R389.1 billion in 2021/22, while municipal arrears amounted to R44.89 billion in 2021/22 and are expected to increase to R57.7 billion in 2022/23. As such, Eskom's financial position remains weak and the company is not able to generate enough cash from operations to cover debt obligations. Given this weak financial position, government has committed an additional R21.9 billion in 2022/23 to assist with the company's debt-service obligations.

### Programmes/Objectives/Activities

**Table 10.13 Eskom expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	9 589.1	8 595.8	7 001.8	9 178.0	-1.5%	3.4%	9 425.9	9 484.9	10 589.6	4.9%	3.0%
Generation	152 731.0	162 979.8	181 730.1	193 414.7	8.2%	66.8%	179 943.1	189 816.8	200 818.1	1.3%	59.7%
Distribution	22 505.8	25 313.2	26 305.8	30 763.5	11.0%	10.1%	33 302.6	34 630.5	35 829.4	5.2%	10.5%
Transmission	44 053.5	47 098.4	52 189.4	66 423.2	14.7%	20.2%	86 346.9	96 647.2	108 143.2	17.6%	27.7%
Subsidiaries and eliminations	(1 948.6)	(927.7)	(1 665.0)	(207.6)	-52.6%	-0.5%	(3 980.1)	(3 748.4)	(4 300.0)	174.6%	-0.9%
<b>Total</b>	<b>226 930.8</b>	<b>243 059.5</b>	<b>265 562.2</b>	<b>299 571.7</b>	<b>9.7%</b>	<b>100.0%</b>	<b>305 038.4</b>	<b>326 831.0</b>	<b>351 080.4</b>	<b>5.4%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 10.14 Eskom statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>199 427.7</b>	<b>209 963.2</b>	<b>249 790.1</b>	<b>271 926.4</b>	<b>10.9%</b>	<b>97.2%</b>	<b>301 486.1</b>	<b>330 602.5</b>	<b>363 434.4</b>	<b>10.2%</b>	<b>99.3%</b>
Sale of goods and services other than capital assets	199 598.5	204 461.7	247 048.4	263 134.0	9.6%	95.6%	297 935.4	326 849.9	359 099.5	10.9%	97.6%
Other non-tax revenue	(170.8)	5 501.5	2 741.7	8 792.4	-472.0%	1.7%	3 550.8	3 752.6	4 334.9	-21.0%	1.7%
<b>Transfers received</b>	<b>6 844.5</b>	<b>8 080.5</b>	<b>3 441.9</b>	<b>7 541.5</b>	<b>3.3%</b>	<b>2.8%</b>	<b>2 034.1</b>	<b>(5.5)</b>	<b>(2 173.4)</b>	<b>-166.1%</b>	<b>0.7%</b>
<b>Total revenue</b>	<b>206 272.2</b>	<b>218 043.7</b>	<b>253 232.0</b>	<b>279 467.9</b>	<b>10.7%</b>	<b>100.0%</b>	<b>303 520.3</b>	<b>330 597.0</b>	<b>361 261.0</b>	<b>8.9%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>219 063.3</b>	<b>235 703.6</b>	<b>257 947.4</b>	<b>292 234.1</b>	<b>10.1%</b>	<b>97.0%</b>	<b>297 892.5</b>	<b>319 904.5</b>	<b>339 472.3</b>	<b>5.1%</b>	<b>97.4%</b>
Compensation of employees	31 147.2	30 884.8	31 103.8	32 791.4	1.7%	12.3%	33 149.1	34 315.0	34 935.4	2.1%	10.6%
Goods and services	124 414.6	142 147.4	155 662.4	185 135.9	14.2%	58.4%	182 675.1	200 733.8	220 649.1	6.0%	61.5%
Depreciation	29 293.6	28 601.5	34 900.1	33 031.9	4.1%	12.2%	36 723.4	37 922.9	38 577.2	5.3%	11.4%
Interest, dividends and rent on land	34 207.9	34 069.9	36 281.1	41 274.9	6.5%	14.1%	45 345.0	46 932.9	45 310.6	3.2%	14.0%
<b>Transfers and subsidies</b>	<b>7 867.5</b>	<b>7 355.9</b>	<b>7 614.8</b>	<b>7 337.6</b>	<b>-2.3%</b>	<b>3.0%</b>	<b>7 145.9</b>	<b>6 926.5</b>	<b>11 608.1</b>	<b>16.5%</b>	<b>2.6%</b>
<b>Total expenses</b>	<b>226 930.8</b>	<b>243 059.5</b>	<b>265 562.2</b>	<b>299 571.7</b>	<b>9.7%</b>	<b>100.0%</b>	<b>305 038.4</b>	<b>326 831.0</b>	<b>351 080.4</b>	<b>5.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(20 658.5)</b>	<b>(25 015.8)</b>	<b>(12 330.2)</b>	<b>(20 103.8)</b>	<b>-0.9%</b>		<b>(1 518.1)</b>	<b>3 766.0</b>	<b>10 180.6</b>	<b>-179.7%</b>	

Table 10.14 Eskom statements of financial performance, cash flow and financial position (continued)

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Cash flow from operating activities</b>	<b>37 512.0</b>	<b>30 653.3</b>	<b>53 769.2</b>	<b>38 384.6</b>	<b>0.8%</b>	<b>100.0%</b>	<b>70 135.8</b>	<b>86 658.9</b>	<b>98 736.3</b>	<b>37.0%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>201 117.2</b>	<b>207 023.4</b>	<b>248 593.6</b>	<b>264 888.8</b>	<b>9.6%</b>	<b>100.0%</b>	<b>298 827.1</b>	<b>327 821.1</b>	<b>360 578.4</b>	<b>10.8%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	199 598.5	204 461.7	247 048.4	263 134.0	9.6%	99.2%	297 935.4	326 849.9	359 099.5	10.9%	99.6%
Other tax receipts	1 518.7	2 561.7	1 545.2	1 754.8	4.9%	0.8%	891.7	971.2	1 478.9	-5.5%	0.4%
<b>Total receipts</b>	<b>201 117.2</b>	<b>207 023.4</b>	<b>248 593.6</b>	<b>264 888.8</b>	<b>9.6%</b>	<b>100.0%</b>	<b>298 827.1</b>	<b>327 821.1</b>	<b>360 578.4</b>	<b>10.8%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>155 737.7</b>	<b>168 870.3</b>	<b>187 209.6</b>	<b>219 166.7</b>	<b>12.1%</b>	<b>95.9%</b>	<b>221 545.4</b>	<b>234 235.7</b>	<b>250 234.0</b>	<b>4.5%</b>	<b>96.6%</b>
Compensation of employees	31 147.2	30 884.8	31 103.8	32 791.4	1.7%	16.7%	33 149.1	34 017.8	34 935.4	2.1%	14.1%
Goods and services	90 382.6	103 915.7	119 824.7	145 100.3	17.1%	59.9%	143 051.3	153 285.1	169 988.0	5.4%	63.8%
Interest and rent on land	34 207.9	34 069.9	36 281.1	41 274.9	6.5%	19.3%	45 345.0	46 932.9	45 310.6	3.2%	18.7%
<b>Transfers and subsidies</b>	<b>7 867.5</b>	<b>7 499.8</b>	<b>7 614.8</b>	<b>7 337.6</b>	<b>-2.3%</b>	<b>4.1%</b>	<b>7 145.9</b>	<b>6 926.5</b>	<b>11 608.1</b>	<b>16.5%</b>	<b>3.4%</b>
<b>Total payments</b>	<b>163 605.2</b>	<b>176 370.1</b>	<b>194 824.4</b>	<b>226 504.2</b>	<b>11.5%</b>	<b>100.0%</b>	<b>228 691.3</b>	<b>241 162.3</b>	<b>261 842.1</b>	<b>5.0%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(27 179.4)</b>	<b>(26 323.1)</b>	<b>(32 014.6)</b>	<b>(43 370.4)</b>	<b>16.9%</b>	<b>100.0%</b>	<b>(34 626.5)</b>	<b>(51 344.2)</b>	<b>(62 781.1)</b>	<b>13.1%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(24 403.2)	(24 099.8)	(30 403.8)	(40 153.5)	18.1%	92.2%	(31 077.4)	(47 065.0)	(61 396.7)	15.2%	92.9%
Acquisition of software and other intangible assets	(260.8)	(165.8)	(343.1)	(152.0)	-16.5%	0.8%	(362.3)	(166.7)	(243.5)	17.0%	0.5%
Proceeds from the sale of property, plant, equipment and intangible assets	1 157.7	208.2	1.1	364.0	-32.0%	-1.5%	60.0	389.1	61.6	-44.7%	-0.5%
Other flows from investing activities	(3 673.1)	(2 265.6)	(1 268.8)	(3 428.9)	-2.3%	8.5%	(3 246.8)	(4 501.6)	(1 202.6)	-29.5%	7.0%
<b>Net cash flow from financing activities</b>	<b>11 740.4</b>	<b>(23 213.4)</b>	<b>(9 870.6)</b>	<b>(4 711.3)</b>	<b>-173.8%</b>	<b>100.0%</b>	<b>(33 946.6)</b>	<b>(32 173.8)</b>	<b>(12 140.5)</b>	<b>37.1%</b>	<b>100.0%</b>
Borrowing activities	1 643.1	(42 438.0)	(9 124.7)	6 674.7	59.6%	36.9%	(16 834.5)	(16 463.4)	765.5	-51.4%	-11.8%
Repayment of finance leases	(386.3)	(496.9)	(548.0)	(574.7)	14.2%	4.1%	(1 796.0)	(1 819.9)	(1 992.1)	51.3%	9.9%
Other flows from financing activities	10 483.7	19 721.5	(197.9)	(10 811.3)	-201.0%	59.0%	(15 316.1)	(13 890.5)	(10 913.9)	0.3%	101.9%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>22 073.1</b>	<b>(18 883.2)</b>	<b>11 884.0</b>	<b>(9 697.2)</b>	<b>-176.0%</b>	<b>0.8%</b>	<b>1 562.7</b>	<b>3 140.8</b>	<b>23 814.7</b>	<b>-234.9%</b>	<b>1.3%</b>
<b>Statement of financial position</b>											
Carrying value of assets	660 535.0	670 611.9	673 049.7	688 634.5	1.4%	82.2%	715 703.8	725 385.9	749 650.0	2.9%	80.6%
<i>of which:</i>											
<b>Acquisition of assets</b>	<b>(24 403.2)</b>	<b>(24 099.8)</b>	<b>(30 403.8)</b>	<b>(40 153.5)</b>	<b>18.1%</b>	<b>100.0%</b>	<b>(31 077.4)</b>	<b>(47 065.0)</b>	<b>(61 396.7)</b>	<b>15.2%</b>	<b>100.0%</b>
Investments	22 451.1	18 471.7	19 799.6	35 255.8	16.2%	2.9%	29 134.6	32 867.2	37 089.5	1.7%	3.8%
Inventory	21 130.7	41 772.7	40 539.0	28 414.5	10.4%	4.0%	43 092.9	45 429.7	46 292.5	17.7%	4.5%
Loans	76.3	4 044.5	8 155.6	7 902.6	369.6%	0.6%	7 756.0	7 763.8	7 773.6	-0.5%	0.9%
Receivables and prepayments	25 829.3	23 814.9	31 854.5	39 971.4	15.7%	3.7%	34 528.4	35 431.6	38 617.5	-1.1%	4.2%
Cash and cash equivalents	22 990.3	8 691.9	15 886.0	6 176.9	-35.5%	1.6%	5 095.0	8 235.8	32 050.5	73.1%	1.4%
Non-current assets held for sale	8 642.4	-	-	-	-100.0%	0.3%	-	-	-	-	-
Taxation	236.2	6 199.5	10 343.4	15 573.7	304.0%	1.0%	16 095.3	18 105.0	16 231.3	1.4%	1.8%
Derivatives financial instruments	57 635.8	31 937.1	7 264.7	21 522.0	-28.0%	3.6%	24 891.5	24 906.2	27 972.6	9.1%	2.8%
<b>Total assets</b>	<b>819 527.0</b>	<b>805 544.2</b>	<b>806 892.6</b>	<b>843 451.5</b>	<b>1.0%</b>	<b>100.0%</b>	<b>876 297.4</b>	<b>898 125.1</b>	<b>955 677.5</b>	<b>4.3%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	185 525.8	214 098.4	240 384.9	237 581.8	8.6%	26.8%	272 432.5	298 198.7	331 414.3	11.7%	31.8%
Borrowings	483 682.4	437 244.0	344 002.0	375 848.1	-8.1%	50.1%	357 419.1	374 912.7	354 074.1	-2.0%	41.0%
Finance lease	9 350.5	8 956.3	8 471.8	8 032.3	-4.9%	1.1%	40 097.4	38 303.1	36 362.0	65.4%	3.4%
Deferred income	24 116.9	25 254.6	26 692.8	27 876.4	4.9%	3.2%	28 770.5	30 010.3	31 308.8	3.9%	3.3%
Trade and other payables	42 469.9	37 765.3	40 474.4	51 672.3	6.8%	5.3%	30 854.6	31 324.5	34 245.0	-12.8%	4.2%
Taxation	5 104.0	2 796.1	3 590.5	2 187.9	-24.6%	0.4%	3 428.2	5 992.1	6 785.7	45.8%	0.5%
Provisions	62 474.3	70 051.3	78 255.3	80 742.4	8.9%	8.9%	89 765.6	90 700.9	99 009.4	7.0%	10.1%
Derivatives financial instruments	6 803.3	9 378.3	65 020.9	59 510.3	106.0%	4.3%	53 529.6	28 682.8	62 478.2	1.6%	5.7%
<b>Total equity and liabilities</b>	<b>819 527.0</b>	<b>805 544.2</b>	<b>806 892.6</b>	<b>843 451.5</b>	<b>1.0%</b>	<b>100.0%</b>	<b>876 297.4</b>	<b>898 125.1</b>	<b>955 677.5</b>	<b>4.3%</b>	<b>100.0%</b>

**Personnel information****Table 10.15 Eskom personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average Salary level/ Total (%)				
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
<b>Eskom</b>																			
Salary level	42 595	42 595	34 690	31 103.8	0.9	41 094	32 791.4	0.8	42 074	33 149.1	0.8	41 668	34 315.0	0.8	40 229	34 935.4	0.9	-0.7%	100.0%
1 – 6	4 908	4 908	4 580	1 177.5	0.3	4 491	1 203.2	0.3	4 941	1 255.7	0.3	4 884	1 302.2	0.3	4 516	1 297.5	0.3	0.2%	11.4%
7 – 10	29 337	29 337	23 953	11 945.0	0.5	27 994	12 643.9	0.5	29 082	12 986.1	0.4	28 923	13 353.9	0.5	28 118	13 646.5	0.5	0.1%	69.1%
11 – 12	6 307	6 307	4 884	4 510.1	0.9	6 386	4 894.2	0.8	6 159	4 856.7	0.8	6 006	4 942.8	0.8	5 782	4 922.2	0.9	-3.3%	14.7%
13 – 16	1 615	1 615	1 265	1 901.3	1.5	1 790	1 928.8	1.1	1 464	1 922.7	1.3	1 427	1 943.2	1.4	1 385	1 978.1	1.4	-8.2%	3.7%
17 – 22	428	428	8	11 569.9	146.2	433	12 121.4	28.0	428	12 127.9	28.3	428	12 772.8	29.8	428	13 091.1	30.6	-0.4%	1.0%

1. Rand million.

**South African Airways****Selected performance indicators****Table 10.16 South African Airways performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of technical dispatch reliability per year	South African Airways	Priority 2: Economic transformation and job creation	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	98.5%	98.5%	98.5%
Percentage of on-time performance (within 15 minutes) per year	South African Airways		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	87%	87%	87%
Number of lost and mishandled baggage per 1 000 passengers flown per year	South African Airways		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	3.79	3.79	3.79
Percentage of local spend per year	South African Airways		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	70%	70%	70%
Number of new artisan trainees	South African Airways		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	75	75	75

1. No historical data available as these are new indicators that were adopted after the airline's business rescue process.

**Company overview**

South African Airways operates a full-service network in the international, regional and domestic markets. The airline is responsible for promoting air links with South Africa's key business, trading and tourism markets across the world, and contributing to key domestic air linkages.

The company was placed under business rescue in December 2019 and exited the process in April 2021. It resumed operations in September 2021, operating domestically and regionally, and has since been operating 6 aircraft. Over the MTEF period, the airline plans to increase its operations and improve its service offering, for example, by expanding its route network.

Government is in the process of concluding the sale of its majority shareholding in the company to a strategic equity partner. This is expected to attract the funding and skills required to strengthen the airline's balance sheet and improve its operations. The partnership was expected to be finalised by the end of 2022/23, but due to outstanding matters such as regulatory approvals from the Competition Commission and the Air Services Licensing Councils, it is expected to be concluded in 2023/24.

Expenditure is expected to increase at an average annual rate of 50.8 per cent, from R4.6 billion in 2022/23 to R15.9 billion in 2025/26. This significant increase is attributed to an increase in operations with the lifting of COVID-19 restrictions. Spending on goods and services constitutes 87.2 per cent (R32 billion) of total expenditure, mainly driven by fuel, leases and maintenance costs. Revenue is expected to increase at an average rate of 62.8 per cent, from R3.9 billion in 2022/23 to R16.6 billion in 2025/26. It is mainly derived from the sale of air tickets, which constitutes 99.7 per cent of total revenue. This significant increase is attributed to the airline's anticipated increase in operations.

**Programmes/Objectives/Activities****Table 10.17 South African Airways expenditure trends and estimates by programme/objective/activity**

	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
South African Airways	27 006.6	13 947.5	2 885.4	4 636.8	-44.4%	100.0%	7 080.8	13 344.7	15 888.1	50.8%	100.0%
<b>Total</b>	<b>27 006.6</b>	<b>13 947.5</b>	<b>2 885.4</b>	<b>4 636.8</b>	<b>-44.4%</b>	<b>100.0%</b>	<b>7 080.8</b>	<b>13 344.7</b>	<b>15 888.1</b>	<b>50.8%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 10.18 South African Airways statements of financial performance, cash flow and financial position**

	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Statement of financial performance</b>											
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>22 149.7</b>	<b>4 492.5</b>	<b>1 347.1</b>	<b>3 850.1</b>	<b>-44.2%</b>	<b>100.0%</b>	<b>6 850.7</b>	<b>13 854.0</b>	<b>16 619.5</b>	<b>62.8%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	21 044.0	4 445.4	1 271.8	3 803.5	-43.5%	96.8%	6 850.7	13 854.0	16 619.5	63.5%	99.7%
Other non-tax revenue	1 105.7	47.2	75.3	46.6	-65.2%	3.2%	-	-	-	-100.0%	0.3%
<b>Total revenue</b>	<b>22 149.7</b>	<b>4 492.5</b>	<b>1 347.1</b>	<b>3 850.1</b>	<b>-44.2%</b>	<b>100.0%</b>	<b>6 850.7</b>	<b>13 854.0</b>	<b>16 619.5</b>	<b>62.8%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>27 006.6</b>	<b>13 947.5</b>	<b>2 885.4</b>	<b>4 636.8</b>	<b>-44.4%</b>	<b>100.0%</b>	<b>7 080.8</b>	<b>13 344.7</b>	<b>15 888.1</b>	<b>50.8%</b>	<b>100.0%</b>
Compensation of employees	3 840.1	3 441.6	783.6	595.1	-46.3%	19.7%	769.9	1 245.2	1 795.7	44.5%	11.1%
Goods and services	21 223.4	9 644.1	1 941.5	3 934.2	-43.0%	75.0%	6 164.0	11 938.0	13 916.3	52.4%	87.2%
Depreciation	815.6	231.4	130.9	107.5	-49.1%	2.9%	146.9	161.5	176.2	17.9%	1.7%
Interest, dividends and rent on land	1 127.5	630.5	29.5	-	-100.0%	2.4%	-	-	-	-	-
<b>Total expenses</b>	<b>27 006.6</b>	<b>13 947.5</b>	<b>2 885.4</b>	<b>4 636.8</b>	<b>-44.4%</b>	<b>100.0%</b>	<b>7 080.8</b>	<b>13 344.7</b>	<b>15 888.1</b>	<b>50.8%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(4 856.9)</b>	<b>(9 455.0)</b>	<b>(1 538.3)</b>	<b>(786.7)</b>	<b>-45.5%</b>		<b>(230.2)</b>	<b>509.3</b>	<b>731.4</b>	<b>-197.6%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(6 594.6)</b>	<b>(6 579.4)</b>	<b>(3 585.1)</b>	<b>(2 020.7)</b>	<b>-32.6%</b>	<b>100.0%</b>	<b>(1 261.8)</b>	<b>646.2</b>	<b>1 045.8</b>	<b>-180.3%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>21 936.4</b>	<b>4 492.5</b>	<b>1 346.8</b>	<b>3 803.5</b>	<b>-44.2%</b>	<b>99.8%</b>	<b>6 850.7</b>	<b>13 854.0</b>	<b>16 619.5</b>	<b>63.5%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	21 044.0	4 445.4	1 271.8	3 803.5	-43.5%	97.1%	6 850.7	13 854.0	16 619.5	63.5%	100.0%
Other tax receipts	892.4	47.2	75.0	-	-100.0%	2.7%	-	-	-	-	-
<b>Financial transactions in assets and liabilities</b>	<b>213.3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>22 149.7</b>	<b>4 492.5</b>	<b>1 346.8</b>	<b>3 803.5</b>	<b>-44.4%</b>	<b>100.0%</b>	<b>6 850.7</b>	<b>13 854.0</b>	<b>16 619.5</b>	<b>63.5%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>26 191.0</b>	<b>10 100.5</b>	<b>2 340.9</b>	<b>4 529.3</b>	<b>-44.3%</b>	<b>76.9%</b>	<b>6 933.9</b>	<b>13 183.2</b>	<b>15 712.0</b>	<b>51.4%</b>	<b>91.0%</b>
Compensation of employees	3 840.1	3 441.6	783.6	595.1	-46.3%	17.6%	911.5	1 157.1	1 233.2	27.5%	9.5%
Goods and services	21 223.4	6 028.5	1 527.9	3 934.2	-43.0%	56.7%	6 022.4	12 026.1	14 478.7	54.4%	81.5%
Interest and rent on land	1 127.5	630.5	29.5	-	-100.0%	2.6%	-	-	-	-	-
<b>Payments for financial assets</b>	<b>2 553.3</b>	<b>971.5</b>	<b>2 591.0</b>	<b>1 294.9</b>	<b>-20.3%</b>	<b>23.1%</b>	<b>1 178.5</b>	<b>24.6</b>	<b>(138.3)</b>	<b>-147.4%</b>	<b>9.0%</b>
<b>Total payments</b>	<b>28 744.3</b>	<b>11 072.0</b>	<b>4 931.9</b>	<b>5 824.2</b>	<b>-41.3%</b>	<b>100.0%</b>	<b>8 112.4</b>	<b>13 207.8</b>	<b>15 573.7</b>	<b>38.8%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(128.0)</b>	<b>-</b>	<b>(2 302.0)</b>	<b>(135.0)</b>	<b>1.8%</b>	<b>-</b>	<b>(497.2)</b>	<b>(1 365.1)</b>	<b>(1 207.3)</b>	<b>107.6%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(112.0)	-	(1.0)	(135.0)	6.4%	-	(271.2)	(271.2)	(271.2)	26.2%	49.2%
Other flows from investing activities	(16.0)	-	(2 301.0)	-	-100.0%	-	(226.0)	(1 093.9)	(936.1)	-	50.8%
<b>Net cash flow from financing activities</b>	<b>7 819.6</b>	<b>9 087.3</b>	<b>2 251.0</b>	<b>3 172.8</b>	<b>-26.0%</b>	<b>100.0%</b>	<b>450.0</b>	<b>1 000.0</b>	<b>1 000.0</b>	<b>-31.9%</b>	<b>100.0%</b>
Borrowing activities	2 319.6	(9 187.6)	-	-	-100.0%	-17.9%	-	-	-	-	-
Other flows from financing activities	5 500.0	18 275.0	2 251.0	3 172.8	-16.8%	117.9%	450.0	1 000.0	1 000.0	-31.9%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>1 097.0</b>	<b>2 507.9</b>	<b>(3 636.1)</b>	<b>1 017.2</b>	<b>-2.5%</b>	<b>-20.5%</b>	<b>(1 309.0)</b>	<b>281.2</b>	<b>838.6</b>	<b>-6.2%</b>	<b>2.7%</b>

**Table 10.18 South African Airways statements of financial performance, cash flow and financial position (continued)**

Statement of financial position	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million												
Carrying value of assets	1 742.9	1 444.9	1 317.8	1 167.0	-12.5%	15.3%	1 291.3	1 400.9	1 496.0	8.6%	14.8%	
of which:												
Acquisition of assets	(112.0)	–	(1.0)	(135.0)	6.4%	–	(271.2)	(271.2)	(271.2)	26.2%	100.0%	
Investments	4 171.7	1 795.0	3 848.2	4 127.9	-0.4%	38.3%	4 404.0	5 497.9	6 433.9	15.9%	55.6%	
Inventory	87.9	63.5	36.4	53.4	-15.3%	0.6%	92.7	198.2	239.5	64.9%	1.5%	
Loans	938.7	–	94.1	50.1	-62.3%	2.5%	–	–	–	-100.0%	0.1%	
Receivables and prepayments	2 032.7	710.9	521.2	682.3	-30.5%	9.9%	1 003.5	1 619.1	1 942.2	41.7%	13.9%	
Cash and cash equivalents	2 872.2	5 380.1	1 744.0	2 761.2	-1.3%	34.2%	452.2	733.4	1 572.0	-17.1%	14.8%	
Defined benefit plan assets	(73.0)	(73.0)	(73.0)	(73.0)	–	-0.8%	(73.0)	(73.0)	(73.0)	–	-0.8%	
Derivatives financial instruments	0.6	0.9	0.8	0.9	14.8%	–	0.9	0.9	0.9	–	–	
<b>Total assets</b>	<b>11 773.8</b>	<b>9 322.2</b>	<b>7 489.5</b>	<b>8 769.9</b>	<b>-9.4%</b>	<b>100.0%</b>	<b>7 171.7</b>	<b>9 377.4</b>	<b>11 611.6</b>	<b>9.8%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	(46 078.3)	(56 649.2)	(58 183.7)	(58 124.0)	8.0%	-609.7%	(58 904.2)	(58 394.9)	(57 663.5)	-0.3%	-650.9%	
Capital and reserves	428.4	361.8	3 584.2	–	-100.0%	13.8%	–	–	–	–	–	
Capital reserve fund	30 466.2	51 901.3	58 679.2	63 741.9	27.9%	581.5%	63 741.9	64 741.9	65 741.9	1.0%	718.0%	
Borrowings	14 236.9	5 050.2	–	–	-100.0%	43.8%	–	–	–	–	–	
Deferred income	3 096.8	2 892.1	2 167.9	1 413.1	-23.0%	25.6%	978.3	1 225.9	1 396.9	-0.4%	13.7%	
Trade and other payables	8 927.2	4 422.3	1 015.8	1 664.2	-42.9%	39.0%	1 281.1	1 729.9	2 061.7	7.4%	18.3%	
Provisions	696.6	1 343.7	226.1	38.8	-61.8%	5.9%	38.8	38.8	38.8	–	0.4%	
Derivatives financial instruments	–	–	–	35.8	–	0.1%	35.8	35.8	35.8	–	0.4%	
<b>Total equity and liabilities</b>	<b>11 773.8</b>	<b>9 322.2</b>	<b>7 489.5</b>	<b>8 769.9</b>	<b>-9.4%</b>	<b>100.0%</b>	<b>7 171.7</b>	<b>9 377.4</b>	<b>11 611.6</b>	<b>9.8%</b>	<b>100.0%</b>	

**Personnel information**

**Table 10.19 South African Airways personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26						
		2021/22		2022/23		2023/24		2024/25		2025/26									
Salary level	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	2022/23 - 2025/26			
1 059	1 611	1 253	783.6	0.6	1 059	595.1	0.6	1 253	769.9	0.6	1 611	1 245.2	0.8	1 846	1 795.7	1.0	20.3%	100.0%	
1 – 6	24	24	24	3.2	0.1	24	3.1	0.1	24	3.2	0.1	24	3.3	0.1	24	3.3	0.1	–	1.7%
7 – 10	773	1 160	889	288.0	0.3	773	274.7	0.4	889	288.0	0.3	1 160	427.6	0.4	1 333	518.3	0.4	19.9%	72.0%
11 – 12	118	118	118	83.4	0.7	118	81.7	0.7	118	83.4	0.7	118	85.0	0.7	118	86.7	0.7	–	8.6%
13 – 16	122	122	122	186.2	1.5	122	182.6	1.5	122	186.2	1.5	122	189.9	1.6	122	193.7	1.6	–	8.9%
17 – 22	22	187	100	222.8	2.2	22	52.9	2.4	100	209.1	2.1	187	539.4	2.9	249	993.6	4.0	124.5%	8.8%

1. Rand million.

**South African Forestry Company**

**Selected performance indicators**

**Table 10.20 South African Forestry Company performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of debt ratio per year (total debt vs total assets)	Administration	Priority 1: A capable, ethical and developmental state	– <sup>1</sup>	38%	41%	30%	30%	30%	30%
Percentage of operational earnings per year	Administration		– <sup>1</sup>	-8%	10.9%	5%	7%	8%	10%
Percentage of spending on innovation, and research and development per year	Administration		– <sup>1</sup>	1.69%	1.6%	1.8%	1.8%	1.8%	1.8%
Percentage of procurement spend on 51% black-owned entities per year	Administration		– <sup>1</sup>	47%	68%	50%	55%	60%	60%

**Table 10.20 South African Forestry Company performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of procurement spend on 30% black women-owned entities per year	Administration	Priority 1: A capable, ethical and developmental state	- <sup>1</sup>	17%	27%	17%	19%	21%	21%
Percentage of procurement spend on black youth-owned entities per year	Administration		- <sup>1</sup>	6%	11%	10%	12%	14%	14%
Percentage of procurement spend on people with disability-owned entities per year	Administration		- <sup>1</sup>	55%	2%	3%	4%	5%	5%
Total spend on corporate social investment initiatives per year	Administration		- <sup>1</sup>	R9.8m	R5.1m	R6.5m	R7m	R7.5m	R8m
Percentage of total unplanted area in South Africa per year	Komatiland Forests		- <sup>1</sup>	3%	2.3%	3%	3%	3%	3%
Percentage of total unplanted area in Mozambique per year	Mozambique forestry operations		- <sup>1</sup>	7%	4.7%	5.5%	4.5%	4%	4%

1. No historical data available.

### Company overview

The South African Forestry Company was established in 1992 in terms of the Management of State Forests Act (1992). It is mandated to ensure the sustainable management of plantation forests, increase downstream timber processing, and play a catalytic role in rural economic development and transformation. The company contributes to approximately 1 772 direct jobs and more than 1 000 employment positions in small to medium companies through community projects and other services.

Over the medium term, the company plans to improve its performance by implementing its 50:50 revenue strategy, which entails plantation, processing and other businesses contributing equally. The company will also focus on increasing its processing capacity through upgrading the Timbadola processing plant in Limpopo. This will reduce operating costs at the plant, particularly for repairs and maintenance.

Expenditure is expected to increase at an average annual rate of 8.4 per cent, from R1.4 billion in 2022/23 to R1.8 billion in 2025/26. The operations of Komatiland Forests, the company's main revenue-generating division, constitutes 80.7 per cent of total expenditure over the MTEF period. Overall, spending on goods and services constitutes 72.6 per cent (R3.7 billion) of the company's budget, while compensation of employees accounts for 22.8 per cent (R1.3 billion) over the next 3 years. The company derives most of its revenue from the sale of sawlogs and lumber. Revenue is expected to increase at an average annual rate of 10.1 per cent, from R1.5 billion in 2022/23 to R2 billion in 2025/26, due to an anticipated higher demand for the company's products over the medium term.

In 2021/22, the company reported R1.2 billion in revenue, a 33 per cent increase from the R920.8 million realised in 2020/21. The increase was due to a favourable log and lumber market. Following years of losses, the company reported a profit of R83.6 million and declared a R1 million dividend at its 2022 annual general meeting. The company's fixed costs remain high, something it plans to monitor over the period ahead to remain profitable. Liquidity and solvency positions remain strong and the company is not highly indebted. As such, it is in a position to raise funds on the strength of its balance sheet without government support.

**Programmes/Objectives/Activities****Table 10.21 South African Forestry Company expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	–	–	–	–	–	–	–	–	–	–	–
Komatiland Forests	660.1	763.3	919.5	1 117.8	19.2%	76.5%	1 268.3	1 414.4	1 487.2	10.0%	80.7%
Ifloma – Mozambique forestry operations	60.2	83.0	60.3	81.1	10.5%	6.4%	68.0	69.1	70.5	-4.6%	4.5%
Head office administration and support functions	183.5	164.9	182.1	228.8	7.6%	17.1%	234.9	246.6	258.9	4.2%	14.9%
Kamhlabane Timber – research facilities	0.2	0.2	0.2	–	-100.0%	–	–	–	–	–	–
<b>Total</b>	<b>904.0</b>	<b>1 011.5</b>	<b>1 162.1</b>	<b>1 427.7</b>	<b>16.5%</b>	<b>100.0%</b>	<b>1 571.2</b>	<b>1 730.2</b>	<b>1 816.7</b>	<b>8.4%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 10.22 South African Forestry Company statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>837.6</b>	<b>966.7</b>	<b>1 245.7</b>	<b>1 510.0</b>	<b>21.7%</b>	<b>100.0%</b>	<b>1 722.2</b>	<b>1 919.6</b>	<b>2 015.6</b>	<b>10.1%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	824.3	920.8	1 220.8	1 488.8	21.8%	97.6%	1 700.0	1 896.3	1 991.1	10.2%	98.7%
Other non-tax revenue	13.3	45.8	25.0	21.2	16.7%	2.4%	22.2	23.3	24.5	5.0%	1.3%
<b>Total revenue</b>	<b>837.6</b>	<b>966.7</b>	<b>1 245.7</b>	<b>1 510.0</b>	<b>21.7%</b>	<b>100.0%</b>	<b>1 722.2</b>	<b>1 919.6</b>	<b>2 015.6</b>	<b>10.1%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>1 069.8</b>	<b>956.1</b>	<b>1 131.6</b>	<b>1 427.7</b>	<b>10.1%</b>	<b>102.6%</b>	<b>1 571.2</b>	<b>1 730.2</b>	<b>1 816.7</b>	<b>8.4%</b>	<b>100.0%</b>
Compensation of employees	395.8	389.6	338.6	349.4	-4.1%	34.0%	360.5	378.6	397.5	4.4%	22.8%
Goods and services	376.0	362.4	464.0	1 010.2	39.0%	47.0%	1 136.9	1 273.4	1 337.2	9.8%	72.6%
Depreciation	63.8	53.9	48.8	56.6	-4.0%	5.1%	58.7	61.7	64.6	4.5%	3.7%
Interest, dividends and rent on land	234.1	150.2	280.1	11.6	-63.3%	16.4%	15.1	16.5	17.4	14.5%	0.9%
<b>Transfers and subsidies</b>	<b>(165.8)</b>	<b>55.4</b>	<b>30.6</b>	<b>–</b>	<b>-100.0%</b>	<b>-2.6%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total expenses</b>	<b>904.0</b>	<b>1 011.5</b>	<b>1 162.1</b>	<b>1 427.7</b>	<b>16.5%</b>	<b>100.0%</b>	<b>1 571.2</b>	<b>1 730.2</b>	<b>1 816.7</b>	<b>8.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(66.3)</b>	<b>(44.8)</b>	<b>83.6</b>	<b>82.3</b>	<b>-207.5%</b>	<b>–</b>	<b>151.0</b>	<b>189.5</b>	<b>198.9</b>	<b>34.2%</b>	<b>–</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>64.9</b>	<b>42.7</b>	<b>176.6</b>	<b>77.6</b>	<b>6.1%</b>	<b>100.0%</b>	<b>122.0</b>	<b>166.0</b>	<b>174.2</b>	<b>30.9%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>831.5</b>	<b>926.4</b>	<b>1 228.3</b>	<b>1 510.0</b>	<b>22.0%</b>	<b>100.0%</b>	<b>1 722.2</b>	<b>1 919.6</b>	<b>2 015.6</b>	<b>10.1%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	824.3	920.8	1 220.8	1 488.8	21.8%	99.1%	1 700.0	1 896.3	1 991.1	10.2%	98.7%
Other tax receipts	7.1	5.6	7.5	21.2	43.6%	0.9%	22.2	23.3	24.5	5.0%	1.3%
<b>Total receipts</b>	<b>831.5</b>	<b>926.4</b>	<b>1 228.3</b>	<b>1 510.0</b>	<b>22.0%</b>	<b>100.0%</b>	<b>1 722.2</b>	<b>1 919.6</b>	<b>2 015.6</b>	<b>10.1%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>766.6</b>	<b>883.7</b>	<b>1 051.6</b>	<b>1 432.4</b>	<b>23.2%</b>	<b>100.0%</b>	<b>1 600.2</b>	<b>1 753.6</b>	<b>1 841.5</b>	<b>8.7%</b>	<b>100.0%</b>
Compensation of employees	395.8	389.6	338.6	349.4	-4.1%	38.1%	360.5	378.6	397.5	4.4%	22.5%
Goods and services	145.3	344.0	432.9	1 071.5	94.6%	43.5%	1 224.6	1 358.5	1 426.6	10.0%	76.6%
Interest and rent on land	225.5	150.2	280.1	11.6	-62.9%	18.5%	15.1	16.5	17.4	14.5%	0.9%
<b>Total payments</b>	<b>766.6</b>	<b>883.7</b>	<b>1 051.6</b>	<b>1 432.4</b>	<b>23.2%</b>	<b>100.0%</b>	<b>1 600.2</b>	<b>1 753.6</b>	<b>1 841.5</b>	<b>8.7%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(27.6)</b>	<b>(3.1)</b>	<b>(13.4)</b>	<b>(2.0)</b>	<b>-58.3%</b>	<b>100.0%</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>14.5%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(27.6)	(3.1)	(13.4)	(2.0)	-58.3%	100.0%	(3.0)	(3.0)	(3.0)	14.5%	100.0%
<b>Net cash flow from financing activities</b>	<b>(37.3)</b>	<b>(39.6)</b>	<b>(163.3)</b>	<b>(75.6)</b>	<b>26.5%</b>	<b>100.0%</b>	<b>(119.0)</b>	<b>(163.0)</b>	<b>(171.2)</b>	<b>31.3%</b>	<b>100.0%</b>
Repayment of finance leases	(36.0)	(39.6)	(163.3)	(75.6)	28.1%	99.1%	(119.0)	(163.0)	(171.2)	31.3%	100.0%
Other flows from financing activities	(1.3)	–	–	–	-100.0%	0.9%	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(0.0)</b>	<b>–</b>	<b>(0.0)</b>	<b>0.0</b>	<b>112 543.5%</b>	<b>–</b>	<b>0.0</b>	<b>(0.0)</b>	<b>0.0</b>	<b>16.8%</b>	<b>–</b>

**Table 10.23 South African Forestry Company statements of financial performance, cash flow and financial position (continued)**

Statement of financial position				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome							2023/24	2024/25	2025/26		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
Carrying value of assets of which:	3 522.6	3 598.3	3 868.2	4 228.2	6.3%	74.7%	4 387.8	4 636.2	4 677.4	3.4%	81.4%
Acquisition of assets	(27.6)	(3.1)	(13.4)	(2.0)	-58.3%	100.0%	(3.0)	(3.0)	(3.0)	14.5%	100.0%
Investments	783.3	711.8	724.2	1.9	-86.5%	10.9%	1.7	1.8	1.9	-0.2%	-
Inventory	102.0	41.9	74.8	89.4	-4.3%	1.5%	90.0	98.6	103.5	5.0%	1.7%
Receivables and prepayments	189.7	161.2	133.2	192.3	0.5%	3.3%	255.0	284.4	298.7	15.8%	4.7%
Cash and cash equivalents	252.4	336.5	409.3	467.8	22.8%	7.2%	529.7	603.8	634.0	10.7%	10.1%
Non-current assets held for sale	0.7	0.7	0.7	0.7	1.7%	-	0.7	0.7	0.7	-	-
Taxation	139.0	112.5	108.1	111.7	-7.0%	2.3%	111.7	111.7	111.7	-	2.0%
<b>Total assets</b>	<b>4 989.6</b>	<b>4 962.9</b>	<b>5 318.5</b>	<b>5 092.0</b>	<b>0.7%</b>	<b>100.0%</b>	<b>5 376.6</b>	<b>5 737.3</b>	<b>5 827.9</b>	<b>4.6%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	2 836.3	2 770.2	2 858.0	3 444.3	6.7%	58.5%	3 595.3	3 784.7	3 974.0	4.9%	67.2%
Capital and reserves	(8.9)	(38.3)	(19.0)	11.5	-208.9%	-0.3%	11.5	11.5	11.5	-	0.2%
Capital reserve fund	318.0	318.0	318.0	318.0	-	6.3%	318.0	318.0	318.0	-	5.8%
Finance lease	718.7	812.9	1 019.1	273.4	-27.5%	13.8%	410.3	578.2	466.8	19.5%	7.8%
Trade and other payables	231.1	273.7	283.8	245.3	2.0%	5.1%	241.5	244.4	256.6	1.5%	4.5%
Taxation	850.3	810.6	836.6	791.2	-2.4%	16.2%	791.2	791.2	791.2	-	14.4%
Provisions	44.1	15.7	22.1	8.3	-42.6%	0.4%	8.8	9.3	9.7	5.3%	0.2%
<b>Total equity and liabilities</b>	<b>4 989.6</b>	<b>4 962.9</b>	<b>5 318.5</b>	<b>5 092.0</b>	<b>0.7%</b>	<b>100.0%</b>	<b>5 376.6</b>	<b>5 737.3</b>	<b>5 827.9</b>	<b>4.6%</b>	<b>100.0%</b>

## Personnel information

**Table 10.24 South African Forestry Company personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
Number of approved funded posts	Number of posts on establishment	Actual		Revised estimate		Medium-term expenditure estimate												
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
South African Forestry Company		Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost					
Salary level	1 385	1 385	338.6	0.2	1 385	349.4	0.3	1 385	360.5	0.3	1 385	378.6	0.3	1 385	397.5	0.3	-	100.0%
1 – 6	1 287	1 287	221.1	0.2	1 287	228.1	0.2	1 287	235.4	0.2	1 287	247.2	0.2	1 287	259.5	0.2	-	92.9%
11 – 12	77	77	77.2	1.0	77	79.7	1.0	77	82.2	1.1	77	86.3	1.1	77	90.6	1.2	-	5.6%
13 – 16	12	12	20.4	1.7	12	21.0	1.8	12	21.7	1.8	12	22.8	1.9	12	23.9	2.0	-	0.9%
17 – 22	9	9	20.0	2.2	9	20.6	2.3	9	21.3	2.4	9	22.3	2.5	9	23.4	2.6	-	0.6%

1. Rand million.

## Transnet

### Selected performance indicators

**Table 10.25 Transnet performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Export coal business in megatonnes per year	Transnet Freight Rail	Priority 1: A capable, ethical and developmental state	72.5	66.9	58.3	74.2	74.9	76.4	76.4
Iron ore export megatonnes per year	Transnet Freight Rail		58.9	53	54.6	60.0	60.0	60.0	60.0
Container volumes ('000 twenty-foot equivalent units) per year	National Ports Authority		4 424	3 916	4 131	4 310	4 736	5 210	5 571
Total dry bulk in megatonnes per year	National Ports Authority		182.6	174.7	173.3	189.1	193.3	196.8	198.6
Automotives (units) shipped per year	National Ports Authority		722 791	481 149	700 561	737 476	768 947	813 858	844 150

### Company overview

Transnet provides and operates freight transportation services and infrastructure. The company's key strategic objectives include improving logistics competitiveness, promoting a modal shift from road to rail, increasing logistics connectivity, attracting private investment, developing skills and promoting reindustrialisation.

To sustain and expand its capacity, over the 5-year period ending in 2026/27, Transnet planned to invest

R99 billion, 44.5 per cent (R44 billion) of which was earmarked to be invested in the rail sector, another 44.5 per cent (R44 billion) at ports and 6 per cent (R6 billion) on pipeline infrastructure. However, these investments were hindered due to the company having to reduce capital expenditure in 2022/23 by 9.2 per cent, from R18 billion to R16.4 billion, because of liquidity constraints associated with limited profitability.

Significant turnaround in operations, and as such the company's financial position, in the short term have been impacted by events such as severe damages at the port of Durban and along the KwaZulu-Natal rail corridor due to flooding in the province in April 2022. To assist the company with repairs, government allocated R2.9 billion in 2022/23 through the Special Appropriation Act (2022).

To assist with clearing the backlog in its infrastructure build, maintenance and modernisation programme, Transnet is actively seeking private sector participation in its operations. Investment from the private sector is also expected to contribute to the migration from road to rail, with the aim of reducing the total national cost of logistics. The Department of Public Enterprises is working with Transnet to develop a turnaround plan that will address various operational and infrastructure funding challenges.

Expenditure is expected to increase at an average annual rate of 2.5 per cent, from R81.3 billion in 2022/23 to R87.6 billion in 2025/26. Over the period ahead, Transnet Freight Rail operations constitute 59 per cent (R152.7 billion) of total expenditure. Overall, spending on compensation of employees constitutes 34.4 per cent (R86.5 billion), while goods and services constitutes 29.3 per cent (R75.9 billion) and provision for depreciation accounts for 18.5 per cent (R46.7 billion).

Transnet derives most of its revenue from freight, port and pipeline operations, amounting to 97.6 per cent (R261.7 billion) of total revenue. Revenue is expected to increase at an annual average rate of 4.2 per cent, from R83.9 billion in 2022/23 to R95.1 billion in 2025/26. The relatively low revenue growth was offset by cost savings and significant fair value adjustments. The latter was linked to the reversal of previous downward valuations during the COVID-19 pandemic. As a result, the entity reported a net profit of R5 billion in 2021/22 compared to a loss of R8.4 billion in 2020/21.

### Programmes/Objectives/Activities

Table 10.26 Transnet expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	3 767.4	4 544.3	4 581.1	5 665.4	14.6%	5.8%	5 946.4	6 244.8	6 538.7	4.9%	7.3%
Transnet Freight Rail	43 963.5	40 001.1	42 186.4	45 802.5	1.4%	53.4%	48 702.1	51 012.1	52 993.2	5.0%	59.0%
Transnet Engineering	13 797.3	11 711.2	11 804.2	10 404.1	-9.0%	14.8%	9 169.1	8 243.8	9 333.9	-3.6%	11.1%
Transnet National Port Authority	9 263.3	9 603.3	12 019.2	11 179.8	6.5%	13.1%	12 017.6	12 974.3	14 034.5	7.9%	14.9%
Transnet Port Terminals	11 751.3	12 529.0	12 946.4	14 355.0	6.9%	16.0%	11 080.7	11 786.2	12 153.8	-5.4%	14.7%
Transnet Pipelines	4 708.6	8 869.2	3 657.5	3 787.0	-7.0%	6.5%	3 718.3	3 880.8	4 191.7	3.4%	4.6%
Transnet Pipelines Trust	8.5	-	-	7.0	-6.1%	-	8.3	10.0	11.9	19.1%	-
Transnet Property	1 623.7	1 870.0	1 776.1	3 395.3	27.9%	2.7%	3 659.8	3 721.9	3 879.5	4.5%	4.4%
Treasury	15 689.3	31.8	6.8	12 641.6	-6.9%	8.9%	12 209.8	12 332.5	12 557.0	-0.2%	14.8%
Other	-	13 098.0	11 665.0	150.0	-	7.7%	156.0	162.2	168.7	4.0%	0.2%
Consolidation and elimination	(26 034.3)	(20 059.3)	(20 582.4)	(26 111.4)	0.1%	-28.8%	(24 164.8)	(25 646.8)	(28 294.9)	2.7%	-31.0%
<b>Total</b>	<b>78 538.7</b>	<b>82 198.5</b>	<b>80 060.3</b>	<b>81 276.3</b>	<b>1.1%</b>	<b>100.0%</b>	<b>82 503.2</b>	<b>84 721.9</b>	<b>87 568.0</b>	<b>2.5%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 10.27 Transnet statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>79 389.8</b>	<b>69 501.4</b>	<b>80 721.9</b>	<b>82 166.5</b>	<b>1.2%</b>	<b>96.2%</b>	<b>81 589.7</b>	<b>87 062.1</b>	<b>93 078.9</b>	<b>4.2%</b>	<b>97.6%</b>	
Sale of goods and services other than capital assets of which:	75 282.2	69 556.9	70 384.6	78 756.3	1.5%	90.9%	80 021.0	85 288.9	90 979.0	4.9%	95.1%	
Administrative fees	173.2	2 283.6	1 925.2	847.2	69.8%	1.6%	624.7	684.4	749.9	-4.0%	0.8%	
Technical services rendered	–	–	–	7.9	–	–	11.9	9.5	12.6	16.9%	–	
Advertisements	–	0.0	–	–	–	–	–	–	–	–	–	
Audit fees	–	0.1	–	–	–	–	–	–	–	–	–	
Recoveries and Others	173.2	2 283.5	1 925.2	839.3	69.2%	1.6%	612.9	674.9	737.3	-4.2%	0.8%	
Sales by market establishments	75 109.0	67 273.3	68 459.3	77 909.1	1.2%	89.3%	79 396.3	84 604.5	90 229.1	5.0%	94.3%	
External revenue	72 469.0	64 967.7	65 985.4	75 151.4	1.2%	86.1%	76 444.8	81 382.6	86 692.2	4.9%	90.7%	
Lease income	2 640.0	2 305.5	2 474.0	2 757.7	1.5%	3.1%	2 951.6	3 221.9	3 536.9	8.6%	3.5%	
Other non-tax revenue	4 107.7	(55.5)	10 337.3	3 410.2	-6.0%	5.3%	1 568.7	1 773.2	2 100.0	-14.9%	2.5%	
<b>Transfers received</b>	<b>2 040.8</b>	<b>3 963.0</b>	<b>4 385.6</b>	<b>1 748.4</b>	<b>-5.0%</b>	<b>3.8%</b>	<b>2 534.6</b>	<b>2 073.7</b>	<b>1 991.8</b>	<b>4.4%</b>	<b>2.4%</b>	
<b>Total revenue</b>	<b>81 430.7</b>	<b>73 464.4</b>	<b>85 107.4</b>	<b>83 914.9</b>	<b>1.0%</b>	<b>100.0%</b>	<b>84 124.4</b>	<b>89 135.8</b>	<b>95 070.8</b>	<b>4.2%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>74 590.0</b>	<b>80 771.5</b>	<b>75 233.5</b>	<b>78 544.2</b>	<b>1.7%</b>	<b>96.0%</b>	<b>79 367.1</b>	<b>81 003.2</b>	<b>82 796.0</b>	<b>1.8%</b>	<b>95.7%</b>	
Compensation of employees	23 478.2	28 753.5	30 731.6	29 023.6	7.3%	34.7%	28 337.7	28 163.1	29 979.7	1.1%	34.4%	
Goods and services	24 760.0	26 713.1	18 817.3	22 655.0	-2.9%	28.9%	24 628.8	25 721.1	25 539.9	4.1%	29.3%	
Depreciation	14 953.7	13 872.1	14 846.9	15 421.4	1.0%	18.4%	15 209.8	15 662.8	15 827.9	0.9%	18.5%	
Interest, dividends and rent on land	11 398.1	11 432.8	10 837.6	11 444.3	0.1%	14.0%	11 190.9	11 456.3	11 448.4	–	13.6%	
<b>Transfers and subsidies</b>	<b>3 948.7</b>	<b>1 427.0</b>	<b>4 826.9</b>	<b>2 732.1</b>	<b>-11.6%</b>	<b>4.0%</b>	<b>3 136.1</b>	<b>3 718.7</b>	<b>4 772.1</b>	<b>20.4%</b>	<b>4.3%</b>	
<b>Total expenses</b>	<b>78 538.7</b>	<b>82 198.5</b>	<b>80 060.3</b>	<b>81 276.3</b>	<b>1.1%</b>	<b>100.0%</b>	<b>82 503.2</b>	<b>84 721.9</b>	<b>87 568.0</b>	<b>2.5%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>2 892.0</b>	<b>(8 734.1)</b>	<b>5 047.1</b>	<b>2 638.6</b>	<b>-3.0%</b>		<b>1 621.2</b>	<b>4 413.9</b>	<b>7 502.7</b>	<b>41.7%</b>		
<b>Statement of financial position</b>												
Carrying value of assets	302 244.0	310 169.0	330 590.9	309 420.6	0.8%	92.2%	310 609.5	317 088.2	326 955.2	1.9%	92.3%	
Investments	2 358.0	2 153.0	1 319.9	3 434.6	13.4%	0.7%	3 943.1	4 575.3	5 395.9	16.3%	1.3%	
Inventory	2 997.0	3 334.0	3 614.8	3 586.3	6.2%	1.0%	3 486.3	3 657.4	3 936.1	3.2%	1.1%	
Loans	–	0.0	(0.0)	–	–	–	–	–	–	–	–	
Receivables and prepayments	10 122.0	8 850.0	8 466.5	11 465.3	4.2%	2.9%	11 927.1	15 556.8	16 685.4	13.3%	4.0%	
Cash and cash equivalents	4 256.0	1 168.0	3 935.4	2 116.6	-20.8%	0.8%	2 248.4	2 372.7	2 426.0	4.7%	0.7%	
Non-current assets held for sale	274.0	276.0	306.6	263.8	-1.3%	0.1%	256.8	256.8	256.8	-0.9%	0.1%	
Taxation	–	–	2.5	–	–	–	–	–	–	–	–	
Derivatives financial instruments	14 080.0	8 100.0	7 281.4	1 895.1	-48.8%	2.3%	1 898.1	1 898.1	1 898.1	0.1%	0.6%	
<b>Total assets</b>	<b>336 331.0</b>	<b>334 050.0</b>	<b>355 518.0</b>	<b>332 182.3</b>	<b>-0.4%</b>	<b>100.0%</b>	<b>334 369.3</b>	<b>345 405.3</b>	<b>357 553.4</b>	<b>2.5%</b>	<b>100.0%</b>	
Capital and reserves	117 441.0	115 160.0	131 115.6	119 440.8	0.6%	35.6%	122 745.7	128 912.1	138 243.0	5.0%	37.2%	
Capital reserve fund	12 661.0	12 661.0	12 660.5	18 461.0	13.4%	4.2%	18 461.0	18 461.0	18 461.0	–	5.4%	
Borrowings	133 398.0	129 141.0	128 838.6	112 714.2	-5.5%	37.1%	110 798.1	110 679.2	109 085.7	-1.1%	32.4%	
Trade and other payables	20 507.0	16 465.0	21 191.4	17 743.4	-4.7%	5.6%	16 496.6	18 377.8	19 011.5	2.3%	5.2%	
Taxation	41 316.0	41 440.0	44 690.5	44 570.9	2.6%	12.7%	45 828.3	48 156.1	51 648.6	5.0%	13.9%	
Provisions	5 760.0	11 266.0	11 782.7	13 380.3	32.4%	3.1%	14 221.3	15 102.0	15 442.7	4.9%	4.2%	
Derivatives financial instruments	5 248.0	7 917.0	5 238.8	5 871.6	3.8%	1.8%	5 818.3	5 717.2	5 660.9	-1.2%	1.7%	
<b>Total equity and liabilities</b>	<b>336 331.0</b>	<b>334 050.0</b>	<b>355 518.0</b>	<b>332 182.3</b>	<b>-0.4%</b>	<b>100.0%</b>	<b>334 369.3</b>	<b>345 405.3</b>	<b>357 553.4</b>	<b>2.5%</b>	<b>100.0%</b>	

**Personnel information****Table 10.28 Transnet personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Transnet</b>	<b>50 356</b>	<b>49 443</b>	<b>30 731.6</b>	<b>0.6</b>	<b>50 356</b>	<b>29 023.6</b>	<b>0.6</b>	<b>50 356</b>	<b>28 337.7</b>	<b>0.6</b>	<b>50 356</b>	<b>28 163.1</b>	<b>0.6</b>	<b>50 356</b>	<b>29 979.7</b>	<b>0.6</b>	<b>–</b>	<b>100.0%</b>	
<b>Salary level</b>																			
1 – 6	23 578	23 578	22 807	6 062.6	0.3	23 578	6 583.9	0.3	23 578	5 288.5	0.2	23 578	5 523.8	0.2	23 578	5 771.3	0.2	–	46.8%
7 – 10	22 754	22 754	22 918	13 807.4	0.6	22 754	14 599.9	0.6	22 754	12 044.8	0.5	22 754	12 580.8	0.6	22 754	13 144.4	0.6	–	45.2%
11 – 12	3 024	3 024	2 958	2 477.5	0.8	3 024	2 699.4	0.9	3 024	2 805.5	0.9	3 024	2 930.3	1.0	3 024	3 061.6	1.0	–	6.0%
13 – 16	872	872	632	883.9	1.4	872	1 248.9	1.4	872	1 304.1	1.5	872	1 362.2	1.6	872	1 423.2	1.6	–	1.7%
17 – 22	128	128	128	7 500.3	58.6	128	3 891.5	30.4	128	6 894.9	53.9	128	5 766.1	45.0	128	6 579.2	51.4	–	0.3%

1. Rand million.



# Vote 11

## Public Service and Administration

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	259.3	4.3	6.0	269.6	283.8	300.9
Human Resource Management and Development	49.8	–	0.2	50.0	53.9	55.0
Negotiations, Labour Relations and Remuneration Management	96.2	0.4	0.1	96.7	93.1	96.1
e-Government Services and Information Management	29.3	–	0.1	29.4	33.2	34.0
Government Service Access and Improvement	59.8	47.9	0.1	107.8	114.0	117.6
<b>Total expenditure estimates</b>	<b>494.4</b>	<b>52.5</b>	<b>6.5</b>	<b>553.5</b>	<b>578.0</b>	<b>603.6</b>

Executive authority Minister for Public Service and Administration  
 Accounting officer Director-General of Public Service and Administration  
 Website [www.dpsa.gov.za](http://www.dpsa.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Lead the modernisation of the public service, through a generally applicable framework of norms and standards, to improve service delivery.

### Mandate

The Department of Public Service and Administration draws its mandate from section 195(1) of the Constitution, which sets out basic values and principles to which the public service should adhere; and the Public Service Act (1994), which makes the Minister for Public Service and Administration responsible for establishing norms and standards relating to:

- the functions of the public service
- the establishment and organisational structures of departments and other organisational and governance arrangements in the public service
- labour relations, conditions of service and other employment practices for employees in the public service
- the health and wellness of employees in the public service
- information management and electronic government in the public service
- integrity, ethics, conduct and anti-corruption in the public service
- transformation, reform, innovation and any other matters to improve the effectiveness and efficiency of the public service and its delivery of services to the public.

### Selected performance indicators

**Table 11.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Development of a job evaluation system for the public service per year	Negotiations, Labour Relations and Remuneration Management	Priority 1: A capable, ethical and developmental state	– <sup>1</sup>	Transitional plan of a uniform job-grading system submitted to the director-general	Development of job evaluation system commenced	Development of job evaluation system continued	Job evaluation system developed	Monitoring and evaluation of job evaluation system	Monitoring and evaluation of job evaluation system

**Table 11.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Development of guidelines on conducting lifestyle audits to intensify the fight against corruption in the public service per year	Negotiations, Labour Relations and Remuneration Management	Priority 1: A capable, ethical and developmental state	– <sup>1</sup>	Guidelines approved by the director-general	Guidelines in the public service implemented	Support provided for the implementation of the guidelines	Support provided to 12 departments for the implementation of the guidelines	Support provided to 12 departments for the implementation of the guidelines	Support provided to 12 departments for the implementation of the guidelines
Development and implementation of a new discipline management strategy in the public service	Negotiations, Labour Relations and Remuneration Management		– <sup>1</sup>	– <sup>1</sup>	Consolidated annual report produced on the status of resolutions on disciplinary cases and the impact of interventions implemented	Discipline management strategy approved by the minister	Support provided to 12 national departments for the implementation of the strategy	Support provided to 12 national departments for the implementation of the strategy	Support provided to 12 national departments for the implementation of the strategy
Implementation of a legislative framework to institutionalise the national e-government strategy per year	e-Government Services and Information Management		Public service digitalisation strategic framework submitted to the director-general	Audit report on the implementation of the national e-government strategy issued	Legislative frameworks to institutionalise the national e-government strategy issued	Legislative framework to institutionalise the national e-government strategy implemented	5 strategic e-government interventions coordinated for the implementation of the legislative framework for the public service	5 strategic e-government interventions coordinated for the implementation of the framework	5 strategic e-government interventions coordinated for the implementation of the framework
Development of a public service data governance directive to improve business intelligence in the public service per year <sup>2</sup>	e-Government Services and Information Management		– <sup>1</sup>	Public service data governance standards submitted to the director-general	Data and information management maturity assessment of the public service conducted	Determination and directive for the management of public service data and information approved by the minister	Support provided to selected national and provincial departments on the implementation of the directive	Support provided to selected national and provincial departments on the implementation of the directive	Maturity assessment for the implementation of e-service directive conducted
Implementation report on the second-generation review of the African Peer Review Mechanism per year	Government Service Access and Improvement		– <sup>1</sup>	Public dialogue forums conducted in preparation for the second-generation review of the African Peer Review Mechanism	African Peer Review Mechanism review conducted	Report developed on the monitoring of the institutionalisation of the African Peer Review Mechanism national action plan	Support provided to 3 state institutions for the implementation of the national action plan	Support provided to 4 state institutions for the implementation of the national action plan	Support provided to 5 state institutions for the implementation of the national action plan
Monitoring the implementation of the revised Batho Pele programme per year	Government Service Access and Improvement		Report on the implementation of the Batho Pele standards by all national and provincial departments submitted to the director-general	Batho Pele revitalisation strategy submitted to the director-general	Development and approval of Batho Pele standards	Support provided to departments on the implementation of the Batho Pele programme	Support provided to 10 national departments for the implementation of the revised programme	Support provided to 15 national departments for the implementation of the revised programme	Support provided to 15 national departments for the implementation of the revised programme
Monitoring the implementation of the business process modernisation programme per year	Government Service Access and Improvement		– <sup>1</sup>	Business process modernisation programme developed	Monitoring and evaluation of the implementation of the programme	Programme implemented in 3 partner departments	Support provided to 5 national departments for the implementation of the programme	Support provided to 5 national departments for the implementation of the programme	Support provided to 5 national departments for the implementation of the programme

1. No historical data available.

2. Wording of indicator changed. Legal services advised that a standard has no legal standing and, as such, the department adopted a directive based on the outcome of the assessment.

## Expenditure overview

The department provides an enabling environment to ensure government departments that deliver services have adequate capacity to carry out their mandates. In seeking to do this, over the medium term, the department will focus on intensifying the fight against corruption in the public service, reducing government's

wage bill, ensuring adherence to Batho Pele principles, and developing regulations and reviewing key legislation.

The department has a total budget of R1.7 billion over the MTEF period, with compensation of employees accounting for 54.3 per cent (R940.8 million) of this amount as the department relies on human capital with niche expertise to fulfil its mandate. This amount includes an additional R28.8 million over the MTEF period for cost-of-living adjustments. The department plans to fill only identified critical posts, particularly at middle and senior management levels, where it has been experiencing high numbers of vacancies in recent years.

### ***Intensifying the fight against corruption***

The department will continue to intensify the fight against corruption in the public service over the MTEF period by strengthening disciplinary action in such cases, and promoting a culture of accountability and ethical and professional behaviour. Part of combating corruption entails limiting the scope for conflicts of interest through measures such as prohibiting public servants from conducting business with the state. This entails conducting lifestyle audits on certain categories of employees and monitoring the implementation of the financial disclosure framework. The public administration ethics, integrity and disciplinary technical assistance unit developed guidelines for this in 2021/22.

The unit provides technical assistance and support to institutions in all spheres of government; develops norms and standards on ethics, integrity, conduct and discipline management in public administration; and will monitor adherence to the financial disclosure framework once it is adopted. The unit also forms part of the anti-corruption task team and serves in the intergovernmental fusion centre at the Financial Intelligence Centre, where it assists with identifying public service employees investigated for fraud related to government's response to the COVID-19 pandemic.

The department plans to support 12 departments over the medium term on the implementation of the guidelines while increasing awareness of public-sector lifestyle audits, especially in terms of the repercussions of committing fraudulent activities; and providing support to all government departments on the implementation of the guidelines. To carry out activities related to intensifying the fight against corruption, R75.8 million is allocated over the period ahead in the *Public Administration Ethics, Integrity and Disciplinary Technical Assistance Unit* subprogramme in the *Negotiations, Labour Relations and Remuneration Management* programme.

### ***Reducing government's wage bill***

The department is tasked with ensuring that the public-sector wage bill becomes more affordable. As such, in collaboration with National Treasury and other departments, the department plans to review remuneration policies across government with the aim of developing a single remuneration framework for the public sector (excluding state-owned enterprises). This is expected to be achieved over the medium term, and will be in line with the principles of fair, equitable and sustainable remuneration. The implementation of the framework is also expected to reduce remuneration inequality for employees performing similar tasks in different spheres of government. To carry out these activities, R73.7 million is set aside over the medium term in the *Remuneration, Employment Conditions and Human Resource Systems* subprogramme in the *Negotiations, Labour Relations and Remuneration Management* programme.

### ***Improving the implementation of Batho Pele principles***

Adherence to Batho Pele principles means putting people first in the delivery of public services. Accordingly, over the medium term, the department will continue to provide the necessary support to departments by monitoring the quality and implementation of the revised Batho Pele programme, and the extent to which departments promote and implement the principles. Each department is required to develop standards to guide its implementation of the principles. To this end, R48.4 million is allocated over the MTEF period in the *Service Delivery Improvement, Citizen Relations and Public Participation* subprogramme in the *Government Service Access and Improvement* programme.

### ***Developing regulations and reviewing key legislation***

Over the period ahead, the department will focus on developing regulations to enable the full implementation of the Public Administration Management Act (2014). Following consultations with internal and external stakeholders on the draft white paper on the transformation and modernisation of public administration,

regulations for the act were submitted to relevant stakeholders. The amended act is expected to be finalised and tabled in Parliament in 2023/24. Once in effect, it will inform the formulation of further regulations and other legislative provisions to enhance the principles of a unified public administration. The department also plans to review the Public Service Act (1994) and related policies over the period ahead. To carry out these activities, R34.8 million over the medium term is allocated in the *Legal Services* subprogramme in the *Administration* programme.

## Expenditure trends and estimates

**Table 11.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. Human Resource Management and Development											
3. Negotiations, Labour Relations and Remuneration Management											
4. e-Government Services and Information Management											
5. Government Service Access and Improvement											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
Programme 1	228.5	210.9	220.5	252.0	3.3%	47.3%	269.6	283.8	300.9	6.1%	48.4%
Programme 2	46.8	44.3	43.6	53.3	4.5%	9.8%	50.0	53.9	55.0	1.0%	9.3%
Programme 3	66.6	58.3	68.1	105.8	16.7%	15.5%	96.7	93.1	96.1	-3.1%	17.1%
Programme 4	24.3	20.7	21.2	30.6	8.0%	5.0%	29.4	33.2	34.0	3.6%	5.6%
Programme 5	122.7	96.4	104.2	108.4	-4.0%	22.4%	107.8	114.0	117.6	2.7%	19.6%
<b>Total</b>	<b>488.8</b>	<b>430.6</b>	<b>457.6</b>	<b>550.1</b>	<b>4.0%</b>	<b>100.0%</b>	<b>553.5</b>	<b>578.0</b>	<b>603.6</b>	<b>3.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				9.9			10.0	10.1	10.3		
<b>Economic classification</b>											
<b>Current payments</b>	<b>442.6</b>	<b>384.2</b>	<b>405.7</b>	<b>490.9</b>	<b>3.5%</b>	<b>89.4%</b>	<b>494.4</b>	<b>518.2</b>	<b>541.2</b>	<b>3.3%</b>	<b>89.5%</b>
Compensation of employees	290.6	270.0	268.2	299.7	1.0%	58.6%	300.2	313.4	327.2	3.0%	54.3%
Goods and services <sup>1</sup>	152.0	114.3	137.5	191.1	7.9%	30.9%	194.2	204.8	214.1	3.8%	35.2%
<i>of which:</i>											
Communication	5.4	3.8	3.9	6.0	3.2%	1.0%	4.1	7.5	7.9	9.8%	1.1%
Computer services	25.4	24.3	20.4	37.9	14.3%	5.6%	50.1	49.5	52.2	11.2%	8.3%
Consultants: Business and advisory services	3.9	1.0	5.6	32.3	102.5%	2.2%	20.6	15.0	15.1	-22.4%	3.6%
Operating leases	44.7	44.7	46.3	49.4	3.4%	9.6%	54.3	57.2	59.7	6.5%	9.7%
Property payments	8.2	11.7	13.8	20.3	35.6%	2.8%	19.2	22.0	23.0	4.1%	3.7%
Travel and subsistence	33.8	13.3	14.7	12.1	-28.9%	3.8%	16.9	18.6	19.6	17.4%	2.9%
<b>Transfers and subsidies<sup>1</sup></b>	<b>42.1</b>	<b>41.1</b>	<b>46.8</b>	<b>51.3</b>	<b>6.8%</b>	<b>9.4%</b>	<b>52.5</b>	<b>53.3</b>	<b>55.7</b>	<b>2.8%</b>	<b>9.3%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	11.2%	0.0%	0.0	0.0	0.0	-10.1%	0.0%
Departmental agencies and accounts	38.4	34.8	41.5	45.1	5.5%	8.3%	45.9	47.9	50.1	3.5%	8.3%
Foreign governments and international organisations	2.1	2.1	2.1	2.5	6.5%	0.5%	2.3	2.3	2.5	-1.1%	0.4%
Households	1.6	4.2	3.2	3.6	31.9%	0.7%	4.3	3.0	3.2	-4.3%	0.6%
<b>Payments for capital assets</b>	<b>3.3</b>	<b>4.4</b>	<b>4.7</b>	<b>8.0</b>	<b>34.6%</b>	<b>1.1%</b>	<b>6.5</b>	<b>6.5</b>	<b>6.7</b>	<b>-5.6%</b>	<b>1.2%</b>
Machinery and equipment	3.3	4.4	4.7	7.2	30.2%	1.0%	6.5	6.5	6.7	-2.4%	1.2%
Software and other intangible assets	-	-	-	0.7	0.0%	0.0%	-	-	-	-100.0%	0.0%
<b>Payments for financial assets</b>	<b>0.9</b>	<b>0.8</b>	<b>0.4</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>488.8</b>	<b>430.6</b>	<b>457.6</b>	<b>550.1</b>	<b>4.0%</b>	<b>100.0%</b>	<b>553.5</b>	<b>578.0</b>	<b>603.6</b>	<b>3.1%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 11.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	1 569	3 051	2 436	3 603	31.9%	5.9%	4 279	3 025	3 160	-4.3%	6.6%
Employee social benefits	1 569	3 051	2 436	3 603	31.9%	5.9%	4 279	3 025	3 160	-4.3%	6.6%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	38 437	34 837	41 453	45 145	5.5%	88.2%	45 894	47 939	50 071	3.5%	88.8%
Communication	–	3	–	100	–	0.1%	–	–	–	-100.0%	–
Centre for Public Service Innovation	38 437	34 834	41 453	45 045	5.4%	88.1%	45 894	47 939	50 071	3.6%	88.8%
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	8	6	5	11	11.2%	–	12	8	8	-10.1%	–
Vehicle licences	8	6	5	11	11.2%	–	12	8	8	-10.1%	–
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	–	1 114	779	–	–	1.0%	–	–	–	–	–
Employee social benefits	–	1 114	779	–	–	1.0%	–	–	–	–	–
<b>Foreign governments and international organisations</b>											
<b>Current</b>	2 097	2 125	2 087	2 530	6.5%	4.9%	2 330	2 345	2 450	-1.1%	4.5%
Organisation for Economic Cooperation and Development	266	316	290	350	9.6%	0.7%	350	350	366	1.5%	0.7%
African Association for Public Administration and Management	285	314	293	365	8.6%	0.7%	370	375	392	2.4%	0.7%
Open Government Partnership	1 506	1 448	1 461	1 750	5.1%	3.4%	1 540	1 550	1 619	-2.6%	3.0%
International Institute of Administrative Sciences	40	47	43	65	17.6%	0.1%	70	70	73	3.9%	0.1%
<b>Total</b>	<b>42 111</b>	<b>41 133</b>	<b>46 760</b>	<b>51 289</b>	<b>6.8%</b>	<b>100.0%</b>	<b>52 515</b>	<b>53 317</b>	<b>55 689</b>	<b>2.8%</b>	<b>100.0%</b>

## Personnel information

Table 11.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes														Average growth rate (%)	Average: Salary level/ Total (%)				
Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment																			
Number of posts estimated for 31 March 2023			Actual		Revised estimate		Medium-term expenditure estimate												
Number of funded posts	Number of posts additional to the establishment	2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26								
			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost							
<b>Public Service and Administration</b>																			
<b>Salary level</b>	<b>374</b>	<b>20</b>	<b>393</b>	<b>268.2</b>	<b>0.7</b>	<b>400</b>	<b>284.7</b>	<b>0.7</b>	<b>416</b>	<b>300.2</b>	<b>0.7</b>	<b>409</b>	<b>313.4</b>	<b>0.8</b>	<b>415</b>	<b>327.2</b>	<b>0.8</b>	<b>1.2%</b>	<b>100.0%</b>
1 – 6	121	8	132	36.1	0.3	126	36.1	0.3	126	35.1	0.3	124	36.9	0.3	124	37.8	0.3	-0.5%	30.4%
7 – 10	98	6	103	52.9	0.5	100	54.1	0.5	108	57.8	0.5	105	59.9	0.6	105	61.2	0.6	1.5%	25.4%
11 – 12	76	3	76	68.5	0.9	93	85.8	0.9	95	86.9	0.9	94	91.2	1.0	94	92.6	1.0	0.2%	22.9%
13 – 16	77	3	80	106.2	1.3	80	106.5	1.3	86	115.9	1.3	85	120.6	1.4	91	130.7	1.4	4.4%	20.9%
Other	2	–	2	4.4	2.2	1	2.1	2.1	2	4.6	2.4	2	4.8	2.5	2	4.9	2.5	24.7%	0.4%
<b>Programme</b>	<b>374</b>	<b>20</b>	<b>393</b>	<b>268.2</b>	<b>0.7</b>	<b>400</b>	<b>284.7</b>	<b>0.7</b>	<b>416</b>	<b>300.2</b>	<b>0.7</b>	<b>409</b>	<b>313.4</b>	<b>0.8</b>	<b>415</b>	<b>327.2</b>	<b>0.8</b>	<b>1.2%</b>	<b>100.0%</b>
Programme 1	192	4	200	107.2	0.5	206	113.2	0.6	216	121.8	0.6	215	126.9	0.6	221	137.5	0.6	2.4%	52.3%
Programme 2	45	2	50	41.5	0.8	49	41.6	0.8	51	43.6	0.9	51	46.3	0.9	51	47.1	0.9	1.3%	12.4%
Programme 3	68	1	68	55.8	0.8	69	60.1	0.9	70	61.4	0.9	70	65.2	0.9	70	66.3	0.9	0.4%	17.0%
Programme 4	18	1	19	17.1	0.9	22	20.4	0.9	24	23.7	1.0	24	25.1	1.0	24	25.6	1.1	4.1%	5.8%
Programme 5	51	12	56	46.7	0.8	55	49.5	0.9	55	49.6	0.9	49	49.9	1.0	49	50.7	1.0	-3.7%	12.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 11.5 Departmental receipts by economic classification

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2019/20	2022/23		
<b>Departmental receipts</b>	<b>747</b>	<b>683</b>	<b>713</b>	<b>950</b>	<b>950</b>	<b>8.3%</b>	<b>100.0%</b>	<b>650</b>	<b>684</b>	<b>720</b>	<b>-8.8%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>181</b>	<b>182</b>	<b>178</b>	<b>277</b>	<b>277</b>	<b>15.2%</b>	<b>26.4%</b>	<b>289</b>	<b>304</b>	<b>320</b>	<b>4.9%</b>	<b>39.6%</b>
Sales by market establishments	94	91	87	180	180	24.2%	14.6%	188	197	207	4.8%	25.7%
of which:												
Parking	94	91	87	180	180	24.2%	14.6%	188	197	207	4.8%	25.7%
Other sales	87	91	91	97	97	3.7%	11.8%	101	107	113	5.2%	13.9%
of which:												
Commission	85	91	90	94	94	3.4%	11.6%	98	103	108	4.7%	13.4%
Replacement of access cards	2	–	1	3	3	14.5%	0.2%	3	4	5	18.6%	0.5%
<b>Interest, dividends and rent on land</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>13</b>	<b>13</b>	<b>63.0%</b>	<b>0.8%</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>-14.9%</b>	<b>1.1%</b>
Interest	3	4	5	13	13	63.0%	0.8%	6	7	8	-14.9%	1.1%
<b>Sales of capital assets</b>	<b>277</b>	<b>–</b>	<b>318</b>	<b>320</b>	<b>320</b>	<b>4.9%</b>	<b>29.6%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>10.7%</b>
<b>Transactions in financial assets and liabilities</b>	<b>286</b>	<b>497</b>	<b>212</b>	<b>340</b>	<b>340</b>	<b>5.9%</b>	<b>43.2%</b>	<b>355</b>	<b>373</b>	<b>392</b>	<b>4.9%</b>	<b>48.6%</b>
<b>Total</b>	<b>747</b>	<b>683</b>	<b>713</b>	<b>950</b>	<b>950</b>	<b>8.3%</b>	<b>100.0%</b>	<b>650</b>	<b>684</b>	<b>720</b>	<b>-8.8%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department, and coordinate the department's international relations.

### Expenditure trends and estimates

Table 11.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Ministry</b>	<b>37.5</b>	<b>28.5</b>	<b>24.8</b>	<b>28.7</b>	<b>-8.5%</b>	<b>13.1%</b>	<b>30.8</b>	<b>32.4</b>	<b>35.0</b>	<b>6.9%</b>	<b>11.5%</b>	
Departmental Management	3.2	2.5	9.4	10.7	49.9%	2.8%	13.3	13.2	14.6	10.9%	4.7%	
Corporate Services	96.3	85.8	83.5	97.3	0.4%	39.8%	108.5	113.4	120.8	7.5%	39.8%	
Finance Administration	25.1	24.3	26.9	28.7	4.6%	11.5%	27.7	28.9	30.7	2.3%	10.5%	
Internal Audit	5.7	5.5	5.8	7.7	10.9%	2.7%	7.4	7.9	8.1	1.5%	2.8%	
Legal Services	9.6	8.1	11.6	10.9	4.3%	4.4%	10.9	11.8	12.1	3.8%	4.1%	
International Relations and Donor Funding	3.7	2.9	1.2	1.8	-20.9%	1.1%	1.5	1.6	1.7	-3.4%	0.6%	
Office Accommodation	47.6	53.2	57.4	66.2	11.6%	24.6%	69.6	74.6	78.0	5.6%	26.1%	
<b>Total</b>	<b>228.5</b>	<b>210.9</b>	<b>220.5</b>	<b>252.0</b>	<b>3.3%</b>	<b>100.0%</b>	<b>269.6</b>	<b>283.8</b>	<b>300.9</b>	<b>6.1%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				6.8			12.2	13.8	18.8			
<b>Economic classification</b>												
<b>Current payments</b>	<b>225.1</b>	<b>205.1</b>	<b>213.2</b>	<b>243.7</b>	<b>2.7%</b>	<b>97.3%</b>	<b>259.3</b>	<b>274.8</b>	<b>291.5</b>	<b>6.1%</b>	<b>96.7%</b>	
Compensation of employees	119.9	111.3	107.2	120.0	–	50.3%	121.8	126.9	137.5	4.6%	45.8%	
Goods and services	105.3	93.8	106.0	123.7	5.5%	47.0%	137.5	147.9	154.0	7.6%	50.9%	
of which:												
Audit costs: External	4.3	3.3	5.5	5.0	4.9%	2.0%	4.9	5.1	5.3	2.5%	1.8%	
Computer services	18.6	16.6	13.5	21.8	5.5%	7.7%	30.5	31.6	33.4	15.2%	10.6%	
Consumable supplies	1.5	2.1	1.0	1.3	-4.2%	0.6%	2.7	3.1	3.1	33.9%	0.9%	
Operating leases	43.4	43.9	45.6	48.3	3.6%	19.9%	53.1	56.0	58.5	6.6%	19.5%	
Property payments	7.7	10.9	13.2	19.7	36.7%	5.6%	18.6	21.4	22.4	4.3%	7.4%	
Travel and subsistence	13.4	7.8	7.2	5.0	-28.0%	3.7%	9.5	9.9	10.3	27.0%	3.1%	
<b>Transfers and subsidies</b>	<b>1.0</b>	<b>1.9</b>	<b>2.7</b>	<b>1.5</b>	<b>13.0%</b>	<b>0.8%</b>	<b>4.3</b>	<b>3.0</b>	<b>3.2</b>	<b>29.0%</b>	<b>1.1%</b>	
Provinces and municipalities	0.0	0.0	0.0	0.0	11.2%	–	0.0	0.0	0.0	-10.1%	–	
Departmental agencies and accounts	–	0.0	–	0.1	–	–	–	–	–	-100.0%	–	
Households	1.0	1.9	2.7	1.4	10.4%	0.8%	4.3	3.0	3.2	32.3%	1.1%	
<b>Payments for capital assets</b>	<b>2.4</b>	<b>3.3</b>	<b>4.2</b>	<b>6.8</b>	<b>41.9%</b>	<b>1.8%</b>	<b>6.0</b>	<b>6.0</b>	<b>6.2</b>	<b>-2.9%</b>	<b>2.3%</b>	
Machinery and equipment	2.4	3.3	4.2	6.8	41.9%	1.8%	6.0	6.0	6.2	-2.9%	2.3%	
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.6</b>	<b>0.3</b>	<b>–</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total</b>	<b>228.5</b>	<b>210.9</b>	<b>220.5</b>	<b>252.0</b>	<b>3.3%</b>	<b>100.0%</b>	<b>269.6</b>	<b>283.8</b>	<b>300.9</b>	<b>6.1%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>46.8%</b>	<b>49.0%</b>	<b>48.2%</b>	<b>45.8%</b>	<b>–</b>	<b>–</b>	<b>48.7%</b>	<b>49.1%</b>	<b>49.8%</b>	<b>–</b>	<b>–</b>	

**Table 11.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20	2022/23	2023/24		
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
<b>Households</b>											
<b>Social benefits</b>											
Current	1.0	0.8	2.0	1.4	10.4%	0.6%	4.3	3.0	3.2	32.3%	1.1%
Employee social benefits	1.0	0.8	2.0	1.4	10.4%	0.6%	4.3	3.0	3.2	32.3%	1.1%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
Current	0.0	-	-	-	-100.0%	-	-	-	-	-	-
Vehicle licences	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Households</b>											
<b>Other transfers to households</b>											
Current	-	1.1	0.8	-	-	0.2%	-	-	-	-	-
Employee social benefits	-	1.1	0.8	-	-	0.2%	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	-	0.0	-	0.1	-	-	-	-	-	-100.0%	-
Communication	-	0.0	-	0.1	-	-	-	-	-	-100.0%	-

## Personnel information

**Table 11.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>Administration</b>	<b>192</b>	<b>4</b>	<b>200</b>	<b>107.2</b>	<b>0.5</b>	<b>206</b>	<b>113.2</b>	<b>0.6</b>	<b>216</b>	<b>121.8</b>	<b>0.6</b>	<b>215</b>	<b>126.9</b>	<b>0.6</b>	<b>221</b>	<b>137.5</b>	<b>0.6</b>	<b>2.4%</b>	<b>100.0%</b>
Salary level																			
1 – 6	94	3	101	27.0	0.3	101	28.3	0.3	101	27.4	0.3	101	29.1	0.3	101	29.9	0.3	-	46.9%
7 – 10	52	-	52	25.9	0.5	51	26.4	0.5	59	30.3	0.5	59	32.2	0.6	59	32.9	0.6	4.6%	26.4%
11 – 12	22	-	22	18.6	0.8	29	24.8	0.9	29	24.8	0.9	29	26.3	0.9	29	26.7	0.9	-	13.5%
13 – 16	22	1	23	31.2	1.4	24	31.7	1.3	26	34.7	1.3	25	34.4	1.4	31	43.2	1.4	8.9%	12.4%
Other	2	-	2	4.4	2.2	1	2.1	2.1	2	4.6	2.4	2	4.8	2.5	2	4.9	2.5	24.7%	0.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Human Resource Management and Development

### Programme purpose

Manage, oversee and facilitate human resource planning, management and development in the workplace. Facilitate compliance with minimum norms and standards set by the Minister for Public Service and Administration, in line with the Public Administration Management Act (1994), through the office of standards and compliance.

### Objectives

- Contribute to improving the stability and credibility of the public service by:
  - implementing the directive on mandatory in-service training by March 2024
  - implementing identified compulsory programmes by 2023/24
  - developing and implementing the revised human resource development strategic framework for the public service by 2024/25.
- Ensure compliance with the department's legislation and policies by:
  - implementing the skills audit methodology framework for the public service by March 2024
  - developing an early warning system for detecting the public service's noncompliance with the department's legislation and policies over the medium term.

## Subprogrammes

- *Management: Human Resource Management and Development* provides administrative support and management to the programme.
- *Office of Standards and Compliance* facilitates compliance with the minimum norms and standards set by the minister, in line with section 16 of the Public Administration Management Act (1994).
- *Human Resource Planning, Employment and Performance Management* manages, develops and monitors the implementation of policies and programmes related to human resource planning, employment practices and employee performance management.
- *Human Resource Development* manages, develops and monitors the implementation of policies and programmes related to human resource development.
- *Transformation and Workplace Environment Management* manages, develops and monitors the implementation of policies and programmes related to diversity, transformation and workplace environment management.

## Expenditure trends and estimates

**Table 11.8 Human Resource Management and Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Management: Human Resource Management and Development	3.5	2.8	3.5	3.5	–	7.1%	3.4	3.9	4.2	6.4%	7.1%
Office of Standards and Compliance	9.8	9.6	8.2	15.2	16.0%	22.8%	13.4	14.4	14.7	-1.1%	27.2%
Human Resource Planning, Employment and Performance Management	17.4	15.4	14.3	15.3	-4.2%	33.3%	15.8	16.9	16.7	2.8%	30.5%
Human Resource Development	7.5	7.3	8.5	9.2	7.0%	17.3%	8.2	8.8	9.2	–	16.7%
Transformation and Workplace Environment Management	8.6	9.1	9.1	10.1	5.6%	19.6%	9.2	9.9	10.2	0.3%	18.5%
<b>Total</b>	<b>46.8</b>	<b>44.3</b>	<b>43.6</b>	<b>53.3</b>	<b>4.5%</b>	<b>100.0%</b>	<b>50.0</b>	<b>53.9</b>	<b>55.0</b>	<b>1.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(0.3)			(1.5)	(1.0)	(2.3)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>45.8</b>	<b>44.1</b>	<b>43.2</b>	<b>52.1</b>	<b>4.4%</b>	<b>98.5%</b>	<b>49.8</b>	<b>53.7</b>	<b>54.8</b>	<b>1.7%</b>	<b>99.2%</b>
Compensation of employees	41.9	42.6	41.5	45.3	2.6%	91.1%	43.6	46.3	47.1	1.3%	86.0%
Goods and services	3.9	1.5	1.8	6.8	20.8%	7.4%	6.2	7.4	7.7	4.2%	13.2%
of which:											
Communication	0.5	0.6	0.7	0.7	14.0%	1.3%	0.7	1.4	1.4	25.1%	2.0%
Computer services	0.1	0.1	0.1	0.2	53.1%	0.2%	0.3	0.3	0.3	8.4%	0.5%
Consultants: Business and advisory services	0.3	0.1	–	4.1	146.8%	2.4%	3.0	3.0	3.1	-8.6%	6.2%
Consumables: Stationery, printing and office supplies	0.2	0.2	0.2	0.1	-11.5%	0.4%	0.2	0.2	0.2	7.3%	0.3%
Travel and subsistence	2.1	0.4	0.5	1.0	-22.7%	2.1%	1.3	1.7	1.8	22.6%	2.7%
Training and development	0.1	–	0.1	0.4	37.9%	0.3%	0.2	0.5	0.5	12.5%	0.8%
<b>Transfers and subsidies</b>	<b>0.0</b>	<b>0.2</b>	<b>0.2</b>	<b>1.1</b>	<b>197.4%</b>	<b>0.8%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.5%</b>
Households	0.0	0.2	0.2	1.1	197.4%	0.8%	–	–	–	-100.0%	0.5%
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.2</b>	<b>0.1</b>	<b>-2.6%</b>	<b>0.2%</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>24.0%</b>	<b>0.3%</b>
Machinery and equipment	0.1	0.0	0.2	0.1	-2.6%	0.2%	0.2	0.2	0.2	24.0%	0.3%
<b>Payments for financial assets</b>	<b>0.8</b>	<b>0.0</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>0.5%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>46.8</b>	<b>44.3</b>	<b>43.6</b>	<b>53.3</b>	<b>4.5%</b>	<b>100.0%</b>	<b>50.0</b>	<b>53.9</b>	<b>55.0</b>	<b>1.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>9.6%</b>	<b>10.3%</b>	<b>9.5%</b>	<b>9.7%</b>	<b>–</b>	<b>–</b>	<b>9.0%</b>	<b>9.3%</b>	<b>9.1%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.0</b>	<b>0.2</b>	<b>0.2</b>	<b>1.1</b>	<b>197.4%</b>	<b>0.8%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.5%</b>
Employee social benefits	0.0	0.2	0.2	1.1	197.4%	0.8%	–	–	–	-100.0%	0.5%

## Personnel information

**Table 11.9 Human Resource Management and Development personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)						
			Actual			Revised estimate			Medium-term expenditure estimate													
Number of funded posts	Number of posts additional to the establishment		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26							
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Human Resource Management and Development			45	2		50	41.5	0.8	49	41.6	0.8	51	43.6	0.9	51	46.3	0.9	51	47.1	0.9	1.3%	100.0%
Salary level																						
1 – 6	8	–	8	2.4	0.3	7	2.2	0.3	7	2.1	0.3	7	2.3	0.3	7	2.3	0.3	7	2.3	0.3	0.0%	13.8%
7 – 10	9	–	10	5.5	0.5	11	6.4	0.6	11	6.3	0.6	11	6.7	0.6	11	6.9	0.6	11	6.9	0.6	–	22.6%
11 – 12	14	1	16	14.5	0.9	18	16.7	0.9	19	17.6	0.9	19	18.7	1.0	19	19.0	1.0	19	19.0	1.0	2.0%	36.6%
13 – 16	14	1	16	19.1	1.2	13	16.3	1.3	14	17.6	1.3	14	18.6	1.3	14	18.9	1.4	14	18.9	1.4	2.3%	27.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Negotiations, Labour Relations and Remuneration Management

### Programme purpose

Manage, oversee and facilitate organisational development, job grading, macro organisation, remuneration, human resource information systems, conditions of service, labour relations and dispute management in the public service. Administrate the implementation of the Government Employees Housing Scheme and the macro organisation of the state, and ensure coordinated collective bargaining.

### Objectives

- Improve the stability of the public service over the medium term by:
  - finalising the personnel expenditure review for the public service
  - developing wage-setting mechanisms
  - implementing a job-evaluation system for the public service.
- Intensify the fight against corruption in the public service over the medium term by:
  - reporting quarterly on discipline management within the public service
  - supporting national and provincial departments to implement the guidelines on lifestyle audits in the public service.

### Subprogrammes

- *Management: Negotiations, Labour Relations and Remuneration Management* provides administrative support and management to the programme.
- *Negotiations, Labour Relations and Dispute Management* manages, develops and monitors the implementation of policies and programmes in labour relations and dispute management in the public service, and facilitates and manages collective bargaining in the Public Service Coordinating Bargaining Council and the General Public Service Sector Bargaining Council.
- *Remuneration, Employment Conditions and Human Resource Systems* manages, develops and monitors the implementation of policies and practices related to remuneration and employment conditions in the public service. This subprogramme also manages and coordinates data on governance and human resource information systems specifically related to human resources.
- *Macro Benefits and Government Employees Housing Scheme* manages, develops and monitors the implementation of policies and programmes on macro benefits in the public service, administers the housing allowance scheme, provides stakeholder management, and facilitates employee access to affordable housing finance and housing supply (ownership and rental).
- *Organisational Development, Job Grading and Macro Organisation of the State* manages, develops and monitors the implementation of policies and programmes related to organisational design, job grading and job descriptions; and manages and coordinates processes related to national macro organisations of the state.

- *Public Administration Ethics, Integrity and Disciplinary Technical Assistance Unit* manages, develops and monitors the implementation of policies, strategies and programmes related to ethics and integrity in the public service, and provides technical assistance and support when required.

## Expenditure trends and estimates

**Table 11.10 Negotiations, Labour Relations and Remuneration Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Management: Negotiations, Labour Relations and Remuneration Management	0.9	1.0	0.8	3.6	55.3%	2.1%	3.4	3.6	4.3	6.6%	3.8%
Negotiations, Labour Relations and Dispute Management	6.4	6.1	6.9	7.4	4.7%	9.0%	7.5	8.0	8.2	3.5%	8.0%
Remuneration, Employment Conditions and Human Resource Systems	15.9	16.9	20.1	39.9	35.9%	31.1%	27.3	23.4	23.0	-16.7%	29.0%
Macro Benefits and Government Employees Housing Scheme	12.9	9.2	10.1	15.9	7.2%	16.1%	14.7	16.3	18.0	4.2%	16.6%
Organisational Development, Job Grading and Macro Organisation of the State	14.1	11.5	13.2	14.0	-0.2%	17.7%	17.8	17.0	17.3	7.2%	16.9%
Public Administration Ethics, Integrity and Disciplinary Technical Assistance Unit	16.3	13.5	17.0	25.0	15.4%	24.1%	25.9	24.6	25.3	0.4%	25.8%
<b>Total</b>	<b>66.6</b>	<b>58.3</b>	<b>68.1</b>	<b>105.8</b>	<b>16.7%</b>	<b>100.0%</b>	<b>96.7</b>	<b>93.1</b>	<b>96.1</b>	<b>-3.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(1.1)			(2.7)	(7.6)	(9.1)		
<b>Economic classification</b>	<b>65.7</b>	<b>56.2</b>	<b>67.6</b>	<b>104.5</b>	<b>16.7%</b>	<b>98.4%</b>	<b>96.2</b>	<b>92.6</b>	<b>95.6</b>	<b>-2.9%</b>	<b>99.3%</b>
<b>Current payments</b>											
Compensation of employees	51.1	46.4	55.8	61.4	6.3%	71.8%	61.4	65.2	66.3	2.6%	64.9%
Goods and services	14.6	9.9	11.9	43.1	43.5%	26.6%	34.7	27.5	29.3	-12.0%	34.4%
<i>of which:</i>											
Communication	0.7	0.7	0.9	1.0	13.7%	1.1%	1.0	1.2	1.3	7.3%	1.1%
Computer services	6.4	7.3	6.4	14.7	31.7%	11.7%	18.1	16.5	17.3	5.6%	17.0%
Consultants: Business and advisory services	0.6	–	0.5	20.8	228.4%	7.3%	11.8	4.9	5.7	-35.0%	11.0%
Travel and subsistence	4.8	0.9	1.0	2.7	-17.6%	3.1%	2.3	3.0	3.1	5.6%	2.9%
Training and development	0.3	0.0	0.1	0.7	37.7%	0.4%	0.4	0.7	0.8	1.6%	0.7%
Operating payments	0.2	0.3	0.3	1.7	95.1%	0.8%	0.4	0.4	0.4	-36.6%	0.7%
<b>Transfers and subsidies</b>	<b>0.5</b>	<b>1.0</b>	<b>0.3</b>	<b>1.2</b>	<b>33.4%</b>	<b>1.0%</b>	<b>0.4</b>	<b>0.4</b>	<b>0.4</b>	<b>-32.3%</b>	<b>0.6%</b>
Foreign governments and international organisations	0.3	0.3	0.3	0.4	9.6%	0.4%	0.4	0.4	0.4	1.5%	0.4%
Households	0.2	0.7	0.0	0.8	53.2%	0.6%	–	–	–	-100.0%	0.2%
<b>Payments for capital assets</b>	<b>0.4</b>	<b>0.9</b>	<b>0.2</b>	<b>0.1</b>	<b>-29.3%</b>	<b>0.5%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-0.2%</b>	<b>0.1%</b>
Machinery and equipment	0.4	0.9	0.2	0.1	-29.3%	0.5%	0.1	0.1	0.1	-0.2%	0.1%
<b>Payments for financial assets</b>	<b>–</b>	<b>0.1</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>66.6</b>	<b>58.3</b>	<b>68.1</b>	<b>105.8</b>	<b>16.7%</b>	<b>100.0%</b>	<b>96.7</b>	<b>93.1</b>	<b>96.1</b>	<b>-3.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>13.6%</b>	<b>13.5%</b>	<b>14.9%</b>	<b>19.2%</b>	<b>–</b>	<b>–</b>	<b>17.5%</b>	<b>16.1%</b>	<b>15.9%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.2</b>	<b>0.7</b>	<b>0.0</b>	<b>0.8</b>	<b>53.2%</b>	<b>0.6%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.2%</b>
Employee social benefits	0.2	0.7	0.0	0.8	53.2%	0.6%	–	–	–	-100.0%	0.2%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>0.3</b>	<b>0.3</b>	<b>0.3</b>	<b>0.4</b>	<b>9.6%</b>	<b>0.4%</b>	<b>0.4</b>	<b>0.4</b>	<b>0.4</b>	<b>1.5%</b>	<b>0.4%</b>
Organisation for Economic Cooperation and Development	0.3	0.3	0.3	0.4	9.6%	0.4%	0.4	0.4	0.4	1.5%	0.4%

## Personnel information

**Table 11.11 Negotiations, Labour Relations and Remuneration Management personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		Number	Cost	Unit cost		
Negotiations, Labour Relations and Remuneration Management		68	55.8	0.8	69	60.1	0.9	70	61.4	0.9	70	65.2	0.9	70	66.3	0.9	0.4%	100.0%	
Salary level																			
1 – 6	9	1	10	2.9	0.3	8	2.5	0.3	8	2.4	0.3	8	2.5	0.3	8	2.6	0.3	-0.0%	11.5%
7 – 10	20	–	20	11.4	0.6	20	11.9	0.6	20	11.8	0.6	20	12.5	0.6	20	12.7	0.6	–	28.7%
11 – 12	22	–	21	20.0	0.9	24	22.9	1.0	24	22.8	1.0	24	24.2	1.0	24	24.6	1.0	–	33.9%
13 – 16	17	–	17	21.5	1.3	17	22.8	1.3	18	24.5	1.3	18	26.0	1.4	18	26.4	1.5	1.6%	25.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: e-Government Services and Information Management

### Programme purpose

Manage, oversee and facilitate ICT governance, e-enablement, ICT infrastructure, information and knowledge management, and innovation in the public service. Coordinate and facilitate ICT stakeholder management.

### Objectives

- Contribute towards improving the stability of the public service on an ongoing basis by:
  - monitoring the implementation of the national e-government strategy and roadmap towards the digitalisation of government services
  - monitoring the implementation of recommendations to improve public service ICT infrastructure
  - monitoring the implementation of policies and programmes on ICT governance, ICT risk and security standards, business continuity and service management, information management, and data and information archiving.

### Subprogrammes

- *Management: e-Government Services and Information Management* provides administrative support and management to the programme.
- *e-Enablement and ICT Service Infrastructure Management* manages, develops and monitors the implementation of policies and programmes on e-services and ICT infrastructure.
- *Information and Stakeholder Management* manages, develops and monitors the implementation of policies and programmes in information management, data and information archiving, and coordinates and facilitates ICT stakeholder management.
- *ICT Governance and Management* manages, develops and monitors the implementation of policies and programmes for ICT enterprise architecture, ICT risk, security standards, business continuity and service management.
- *Knowledge Management and Innovation* manages, develops and monitors the implementation of policies and programmes for knowledge management and innovation.

## Expenditure trends and estimates

Table 11.12 e-Government Services and Information Management expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26	2022/23	2025/26
R million													
Management: e-Government Services and Information Management	3.4	2.8	3.1	3.5	0.4%	13.3%	3.4	3.9	4.1	5.6%	11.6%		
e-Enablement and ICT Service Infrastructure Management	6.6	4.3	6.7	8.6	9.3%	27.1%	9.1	10.6	10.8	8.0%	30.8%		
Information and Stakeholder Management	6.4	6.2	2.8	6.4	-0.2%	22.4%	5.3	6.0	6.2	-0.8%	18.8%		
ICT Governance and Management	4.9	3.7	5.6	7.6	15.9%	22.5%	7.5	8.3	8.4	3.5%	25.0%		
Knowledge Management and Innovation	3.0	3.7	3.0	4.6	15.4%	14.7%	4.1	4.4	4.5	-0.8%	13.8%		
<b>Total</b>	<b>24.3</b>	<b>20.7</b>	<b>21.2</b>	<b>30.6</b>	<b>8.0%</b>	<b>100.0%</b>	<b>29.4</b>	<b>33.2</b>	<b>34.0</b>	<b>3.6%</b>	<b>100.0%</b>		
Change to 2022 Budget estimate				(1.7)			(3.1)	(2.9)	(3.7)				
<b>Economic classification</b>													
<b>Current payments</b>	<b>24.0</b>	<b>20.6</b>	<b>21.1</b>	<b>29.6</b>	<b>7.3%</b>	<b>98.3%</b>	<b>29.3</b>	<b>33.1</b>	<b>33.9</b>	<b>4.7%</b>	<b>99.0%</b>		
Compensation of employees	19.9	19.8	17.1	23.6	5.9%	83.0%	23.7	25.1	25.6	2.7%	77.0%		
Goods and services	4.1	0.8	4.0	6.0	13.5%	15.3%	5.6	8.0	8.4	11.7%	22.0%		
of which:													
Advertising	–	–	–	0.3	–	0.3%	0.3	0.4	0.4	17.0%	1.1%		
Communication	0.3	0.3	0.2	0.4	18.0%	1.2%	0.3	0.8	0.9	29.1%	1.9%		
Consultants: Business and advisory services	1.8	–	2.6	2.9	17.1%	7.5%	2.9	3.8	3.9	10.6%	10.6%		
Consumables: Stationery, printing and office supplies	0.1	0.0	0.1	0.3	34.7%	0.5%	0.1	0.4	0.4	14.8%	0.9%		
Travel and subsistence	0.9	0.1	0.2	0.5	-18.6%	1.7%	0.8	0.9	0.9	23.8%	2.4%		
Operating payments	0.1	0.1	0.1	0.4	43.4%	0.8%	0.4	0.5	0.5	4.6%	1.4%		
<b>Transfers and subsidies</b>	<b>0.1</b>	<b>0.2</b>	<b>0.1</b>	<b>0.2</b>	<b>12.8%</b>	<b>0.6%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.2%</b>		
Households	0.1	0.2	0.1	0.2	12.8%	0.6%	–	–	–	-100.0%	0.2%		
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.8</b>	<b>79.4%</b>	<b>1.1%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-54.4%</b>	<b>0.8%</b>		
Machinery and equipment	0.1	0.0	0.0	0.1	-22.0%	0.3%	0.1	0.1	0.1	4.7%	0.2%		
Software and other intangible assets	–	–	–	0.7	–	0.8%	–	–	–	-100.0%	0.6%		
Payments for financial assets	–	–	0.0	–	–	–	–	–	–	–	–		
<b>Total</b>	<b>24.3</b>	<b>20.7</b>	<b>21.2</b>	<b>30.6</b>	<b>8.0%</b>	<b>100.0%</b>	<b>29.4</b>	<b>33.2</b>	<b>34.0</b>	<b>3.6%</b>	<b>100.0%</b>		
Proportion of total programme expenditure to vote expenditure	5.0%	4.8%	4.6%	5.6%	–	–	5.3%	5.7%	5.6%	–	–		
<b>Details of transfers and subsidies</b>													
<b>Households</b>													
<b>Social benefits</b>													
Current	0.1	0.2	0.1	0.2	12.8%	0.6%	–	–	–	-100.0%	0.2%		
Employee social benefits	0.1	0.2	0.1	0.2	12.8%	0.6%	–	–	–	-100.0%	0.2%		

## Personnel information

Table 11.13 e-Government Services and Information Management personnel numbers and cost by salary level<sup>1</sup>

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average Salary level/ Total (%)						
Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate												
		2021/22		2022/23			2023/24		2024/25		2025/26	2022/23 - 2025/26							
e-Government Services and Information Management		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
Salary level	18	1	19	17.1	0.9	22	20.4	0.9	24	23.7	1.0	24	25.1	1.0	24	25.6	1.1	4.1%	100.0%
1–6	2	1	3	1.1	0.4	2	0.8	0.4	2	0.8	0.4	2	0.8	0.4	2	0.8	0.4	–	8.5%
7–10	4	–	4	2.0	0.5	4	2.4	0.5	4	2.3	0.5	4	2.5	0.6	4	2.5	0.6	–	18.9%
11–12	4	–	4	3.7	0.9	7	6.6	0.9	8	7.0	0.9	8	7.4	1.0	8	7.5	1.0	1.9%	31.3%
13–16	8	–	8	10.3	1.3	8	10.6	1.3	10	13.6	1.3	10	14.5	1.4	10	14.7	1.4	9.0%	41.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Government Service Access and Improvement

## Programme purpose

Manage, oversee and facilitate service access, operations management and service delivery improvement in the

public service. Coordinate and facilitate citizen relations and public participation programmes.

## Objectives

- Contribute towards improving the stability of the public service by monitoring the implementation of the business process modernisation programme and organisational functionality assessments by national and provincial departments over the medium term.
- Promote good governance by:
  - monitoring and reporting on the institutionalisation of the African Peer Review Mechanism’s national action plan in 2023/24
  - monitoring the implementation of the revised Batho Pele programme to ensure that measurable, uniform Batho Pele standards are put in place over the medium term to enable recipients of public services to monitor departments’ adherence to Batho Pele principles
  - developing an integrated service delivery improvement framework by 2025/26.

## Subprogrammes

- *Management: Government Service Access and Improvement* provides administrative support and management to the programme.
- *Operations Management* manages, develops and monitors the implementation of policies and programmes related to service delivery mechanisms and business process management.
- *Service Delivery Improvement, Citizen Relations and Public Participation* manages and facilitates the development and implementation of social compacts and complaints management policy, and manages and coordinates citizen relations and public participation programmes.
- *Service Access* manages, develops and monitors the implementation of policies and programmes related to service planning, and manages and coordinates service centres and frontline service delivery programmes and interventions.
- *International Cooperation and Stakeholder Relations* establishes and manages the department’s bilateral, multilateral and institutional relations and cooperation programmes with international organisations, including the African Peer Review Mechanism and the open government partnership project.
- *Centre for Public Service Innovation* facilitates transfer payments to the Centre for Public Service Innovation, which unlocks innovation in the public sector and creates an enabling environment for improved and innovative service delivery through activities targeted at capacity development.

## Expenditure trends and estimates

**Table 11.14 Government Service Access and Improvement expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million					2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26	
Management: Government Service Access and Improvement	3.2	2.6	2.6	3.3	1.7%	2.7%	3.6	3.7	3.8	4.4%	3.2%
Operations Management	11.3	9.9	12.2	13.7	6.6%	10.9%	14.3	16.3	15.0	3.1%	13.2%
Service Delivery Improvement, Citizen Relations and Public Participation	26.3	15.0	13.7	14.7	-17.7%	16.2%	14.6	16.0	17.8	6.6%	14.1%
Service Access	26.7	21.9	21.1	19.9	-9.4%	20.7%	17.7	17.9	18.5	-2.5%	16.5%
International Cooperation and Stakeholder Relations	16.8	12.1	13.1	11.8	-11.1%	12.5%	11.7	12.2	12.5	2.0%	10.8%
Centre for Public Service Innovation	38.4	34.8	41.5	45.0	5.4%	37.0%	45.9	47.9	50.1	3.6%	42.2%
<b>Total</b>	<b>122.7</b>	<b>96.4</b>	<b>104.2</b>	<b>108.4</b>	<b>-4.0%</b>	<b>100.0%</b>	<b>107.8</b>	<b>114.0</b>	<b>117.6</b>	<b>2.7%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				6.1			5.2	7.8	6.6		

**Table 11.14 Government Service Access and Improvement expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
	R million										
<b>Current payments</b>	<b>82.0</b>	<b>58.3</b>	<b>60.5</b>	<b>61.0</b>	<b>-9.4%</b>	<b>60.6%</b>	<b>59.8</b>	<b>64.0</b>	<b>65.4</b>	<b>2.4%</b>	<b>55.9%</b>
Compensation of employees	57.9	49.9	46.7	49.5	-5.1%	47.2%	49.6	49.9	50.7	0.8%	44.6%
Goods and services	24.2	8.4	13.9	11.5	-22.0%	13.4%	10.2	14.1	14.6	8.5%	11.3%
<i>of which:</i>											
Communication	0.9	0.8	0.7	1.2	11.7%	0.8%	0.6	1.4	1.4	5.6%	1.0%
Computer services	0.1	0.1	0.2	1.0	104.2%	0.4%	1.0	1.0	1.0	0.4%	0.9%
Contractors	1.5	0.5	0.9	0.7	-22.1%	0.8%	0.7	1.2	1.4	27.6%	0.9%
Operating leases	0.9	0.7	0.7	1.1	6.4%	0.8%	1.2	1.2	1.3	4.5%	1.1%
Travel and subsistence	12.6	4.0	5.8	3.0	-38.0%	5.9%	3.0	3.0	3.6	5.9%	2.8%
Venues and facilities	2.8	0.7	1.6	0.3	-53.4%	1.3%	0.6	1.0	1.6	78.2%	0.8%
<b>Transfers and subsidies</b>	<b>40.4</b>	<b>37.9</b>	<b>43.4</b>	<b>47.3</b>	<b>5.4%</b>	<b>39.2%</b>	<b>47.9</b>	<b>49.9</b>	<b>52.2</b>	<b>3.3%</b>	<b>44.1%</b>
Departmental agencies and accounts	38.4	34.8	41.5	45.0	5.4%	37.0%	45.9	47.9	50.1	3.6%	42.2%
Foreign governments and international organisations	1.8	1.8	1.8	2.2	6.0%	1.8%	2.0	2.0	2.1	-1.5%	1.8%
Households	0.1	1.3	0.2	0.1	-9.7%	0.4%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>0.3</b>	<b>0.2</b>	<b>0.2</b>	<b>0.1</b>	<b>-19.0%</b>	<b>0.2%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-10.7%</b>	<b>0.1%</b>
Machinery and equipment	0.3	0.2	0.2	0.1	-19.0%	0.2%	0.1	0.1	0.1	-10.7%	0.1%
<b>Payments for financial assets</b>	<b>-</b>	<b>0.1</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>122.7</b>	<b>96.4</b>	<b>104.2</b>	<b>108.4</b>	<b>-4.0%</b>	<b>100.0%</b>	<b>107.8</b>	<b>114.0</b>	<b>117.6</b>	<b>2.7%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>25.1%</b>	<b>22.4%</b>	<b>22.8%</b>	<b>19.7%</b>	<b>-</b>	<b>-</b>	<b>19.5%</b>	<b>19.7%</b>	<b>19.5%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
Current	0.1	1.3	0.2	0.1	-9.7%	0.4%	-	-	-	-100.0%	-
Employee social benefits	0.1	1.3	0.2	0.1	-9.7%	0.4%	-	-	-	-100.0%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	38.4	34.8	41.5	45.0	5.4%	37.0%	45.9	47.9	50.1	3.6%	42.2%
Centre for Public Service Innovation	38.4	34.8	41.5	45.0	5.4%	37.0%	45.9	47.9	50.1	3.6%	42.2%
<b>Foreign governments and international organisations</b>											
Current	1.8	1.8	1.8	2.1	5.7%	1.7%	1.9	1.9	2.0	-1.7%	1.8%
African Association for Public Administration and Management	0.3	0.3	0.3	0.4	8.6%	0.3%	0.4	0.4	0.4	2.4%	0.3%
Open Government Partnership	1.5	1.4	1.5	1.8	5.1%	1.4%	1.5	1.6	1.6	-2.6%	1.4%

**Personnel information**

**Table 11.15 Government Service Access and Improvement personnel numbers and cost by salary level<sup>1</sup>**

Government Service Access and Improvement	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%) 2022/23 - 2025/26	Average Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22		2022/23		2023/24		2024/25		2025/26								
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Salary level	51	12	56	46.7	0.8	55	49.5	0.9	55	49.6	0.9	49	49.9	1.0	49	50.7	1.0	-3.7%	100.0%
1-6	8	3	10	2.7	0.3	8	2.4	0.3	8	2.4	0.3	6	2.1	0.3	6	2.2	0.4	-8.2%	13.6%
7-10	13	6	16	8.1	0.5	13	7.1	0.5	13	7.0	0.5	10	6.0	0.6	10	6.1	0.6	-8.3%	22.3%
11-12	14	2	13	11.7	0.9	16	14.8	0.9	16	14.7	0.9	15	14.7	1.0	15	14.9	1.0	-2.2%	29.4%
13-16	16	1	17	24.1	1.4	18	25.1	1.4	18	25.5	1.4	18	27.1	1.5	18	27.5	1.5	-	34.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
 2. Rand million.

# Other department within the vote

## Centre for Public Service Innovation

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	23.4	0.0	0.2	23.6	24.4	25.6
Public Sector Innovation	22.1	–	0.1	22.3	23.5	24.5
<b>Total expenditure estimates</b>	<b>45.5</b>	<b>0.0</b>	<b>0.3</b>	<b>45.9</b>	<b>47.9</b>	<b>50.1</b>
Executive authority	Minister for Public Service and Administration					
Accounting officer	Chief Executive Officer of the Centre for Public Service Innovation					
Website	www.cpsi.co.za					

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Department purpose

Facilitate the unearthing, development and practical implementation of innovative solutions within and throughout the public service.

### Mandate

In terms of section 3(1)(i) of the Public Service Act (1994), the responsibility for innovation in the public sector is vested in the Minister for Public Service and Administration. The Centre for Public Service Innovation is tasked by the minister to fulfil this mandate, which includes establishing norms and standards relating to transformation, reform and innovation to improve the effectiveness and efficiency of the public service and its delivery of services to the public.

### Selected performance indicators

**Table 42.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of innovation research and development initiatives undertaken per year	Public Sector Innovation	Priority 1: A capable, ethical and developmental state	2	6	5	4	4	4	4
Number of innovative solutions replicated in the public sector per year	Public Sector Innovation		2	1	2	2	2	2	2
Number of knowledge platforms sustained to nurture an enabling environment for innovation in the public sector per year	Public Sector Innovation		6	10	10	9	9	9	9

### Expenditure overview

Over the medium term, the department aims to use innovation to identify and offer solutions to service delivery challenges. It plans to do so by partnering with other government departments, non-governmental organisations, the private sector, tertiary institutions, academics and international entities to enhance government's implementation of the district development model.

The process of developing innovative solutions involves investigating challenges and then finding or creating a prototype, approach, model, service or product for further testing, piloting and/or replication. Accordingly, in 2023/24, the department plans to initiate 4 new research and development projects, such as the development of apps for emergency medical services. These are expected to enhance the delivery of services such as forensics and transport. These and other related activities will be carried out in the *Research and Development* and

*Institutional Support and Replication* subprogrammes in the *Public Sector Innovation* programme. The programme is allocated R70.3 million over the MTEF period.

As part of its efforts to bring about a culture of innovation in the public sector, the department will continue to coordinate 9 innovation knowledge platforms that share innovative approaches, solutions and models across all spheres of government. Many of these initiatives are aimed at supporting the development of digital skills among young people. These activities are allocated R28.1 million over the medium term in the *Enabling Environment and Stakeholder Management* subprogramme in the *Public Sector Innovation* programme.

One of these platforms is the annual public sector innovation awards, through which the department identifies at least 2 innovative solutions submitted to the awards for replication in targeted government sectors, particularly for identified service delivery challenges. Replication initiatives are carried out in the *Institutional Support and Replication* subprogramme, which is allocated R20.4 million over the period ahead.

The department's budget is set to increase at an average annual rate of 3.6 per cent, from R45 million in 2022/23 to R50.1 million in 2025/26. Compensation of employees accounts for 57.2 per cent (R83 million) of the department's total budget, increasing from R25.1 million in 2022/23 to R28.9 million in 2025/26 at an average annual rate of 4.8 per cent.

## Expenditure trends and estimates

**Table 42.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Public Sector Innovation											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme 1	14.8	13.8	17.0	25.2	19.4%	51.9%	23.6	24.4	25.6	0.5%	52.3%
Programme 2	15.1	13.7	16.8	19.9	9.6%	48.1%	22.3	23.5	24.5	7.3%	47.7%
<b>Total</b>	<b>29.9</b>	<b>27.5</b>	<b>33.8</b>	<b>45.0</b>	<b>14.7%</b>	<b>100.0%</b>	<b>45.9</b>	<b>47.9</b>	<b>50.1</b>	<b>3.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				0.5			0.5	0.5	0.5		
Economic classification											
<b>Current payments</b>	<b>29.3</b>	<b>27.3</b>	<b>31.9</b>	<b>43.6</b>	<b>14.2%</b>	<b>96.9%</b>	<b>45.5</b>	<b>47.7</b>	<b>49.6</b>	<b>4.4%</b>	<b>98.7%</b>
Compensation of employees	19.9	18.2	19.1	25.1	7.9%	60.4%	26.4	27.7	28.9	4.8%	57.2%
Goods and services <sup>1</sup>	9.3	9.1	12.8	18.5	25.7%	36.5%	19.1	20.0	20.8	3.9%	41.5%
of which:											
<i>Audit costs: External</i>	1.6	1.3	1.2	1.3	-6.4%	4.0%	1.5	1.7	1.7	8.3%	3.3%
<i>Computer services</i>	1.0	1.1	1.5	2.2	31.6%	4.2%	2.3	3.0	3.1	12.1%	5.5%
<i>Consultants: Business and advisory services</i>	0.4	2.1	2.0	3.7	112.0%	6.1%	2.8	2.6	2.7	-9.8%	6.3%
<i>Operating leases</i>	–	1.3	2.0	2.5	0.0%	4.3%	3.2	3.3	3.5	12.0%	6.6%
<i>Travel and subsistence</i>	1.9	0.2	0.9	1.9	-0.6%	3.6%	1.7	2.1	2.2	4.7%	4.1%
<i>Venues and facilities</i>	1.0	0.2	0.7	1.4	11.1%	2.4%	1.4	1.6	1.6	6.2%	3.1%
<b>Transfers and subsidies<sup>1</sup></b>	<b>0.1</b>	<b>–</b>	<b>–</b>	<b>0.0</b>	<b>-79.1%</b>	<b>0.1%</b>	<b>0.0</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>0.0%</b>
Departmental agencies and accounts	–	–	–	0.0	0.0%	0.0%	0.0	0.0	–	-100.0%	0.0%
Households	0.1	–	–	–	-100.0%	0.1%	–	–	–	0.0%	0.0%
<b>Payments for capital assets</b>	<b>0.5</b>	<b>0.2</b>	<b>1.9</b>	<b>1.5</b>	<b>45.6%</b>	<b>3.0%</b>	<b>0.3</b>	<b>0.3</b>	<b>0.4</b>	<b>-33.2%</b>	<b>1.3%</b>
Machinery and equipment	0.5	0.2	1.2	1.5	47.6%	2.5%	0.3	0.3	0.4	-33.2%	1.3%
Software and other intangible assets	0.0	–	0.7	–	-100.0%	0.5%	–	–	–	0.0%	0.0%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>–</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>29.9</b>	<b>27.5</b>	<b>33.8</b>	<b>45.0</b>	<b>14.7%</b>	<b>100.0%</b>	<b>45.9</b>	<b>47.9</b>	<b>50.1</b>	<b>3.6%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 42.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Households											
Social benefits											
Current	69	-	-	-	-100.0%	63.3%	-	-	-	-	-
Employee social benefits	69	-	-	-	-100.0%	63.3%	-	-	-	-	-
Households											
Other transfers to households											
Current	40	-	-	-	-100.0%	36.7%	-	-	-	-	-
Claim against the state	40	-	-	-	-100.0%	36.7%	-	-	-	-	-
<b>Total</b>	<b>109</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## Personnel information

Table 42.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes		Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)
1. Administration		Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26		
2. Public Sector Innovation				2021/22	2022/23	2022/23		2023/24		2024/25		2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	
Centre for Public Service Innovation		30	19.1	0.6	33	22.1	0.7	33	26.4	0.8	33	27.7	0.8	34	28.9	0.8	
Salary level		30	19.1	0.6	33	22.1	0.7	33	26.4	0.8	33	27.7	0.8	34	28.9	0.8	
1 – 6		12	3.7	0.3	12	3.1	0.3	12	4.1	0.3	12	4.5	0.4	12	4.7	0.4	
7 – 10		3	0.8	0.3	4	2.0	0.5	4	2.0	0.5	4	2.3	0.6	4	2.4	0.6	
11 – 12		9	7.6	0.8	11	8.0	0.7	11	10.5	1.0	11	10.7	1.0	12	11.0	0.9	
13 – 16		6	7.0	1.2	6	9.0	1.5	6	9.7	1.6	6	10.2	1.7	6	10.8	1.8	
<b>Programme</b>		<b>30</b>	<b>19.1</b>	<b>0.6</b>	<b>33</b>	<b>22.1</b>	<b>0.7</b>	<b>33</b>	<b>26.4</b>	<b>0.8</b>	<b>33</b>	<b>27.7</b>	<b>0.8</b>	<b>34</b>	<b>28.9</b>	<b>0.8</b>	
Programme 1		18	8.5	0.5	18	11.1	0.6	18	12.8	0.7	18	13.4	0.7	18	14.0	0.8	
Programme 2		12	10.6	0.9	15	10.9	0.7	15	13.7	0.9	15	14.4	1.0	16	14.9	0.9	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 42.5 Departmental receipts by economic classification

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2019/20 - 2022/23	2023/24		
Departmental receipts	6	8	6	9	9	14.5%	100.0%	8	8	9	-	100.0%
Sales of goods and services produced by department	5	5	6	9	9	21.6%	86.2%	8	8	9	-	100.0%
Other sales of which:	5	5	6	9	9	21.6%	86.2%	8	8	9	-	100.0%
Insurance collections	5	5	6	9	9	21.6%	86.2%	8	8	9	-	100.0%
Interest	-	-	-	-	-	-	-	-	-	-	-	-
Transactions in financial assets and liabilities	1	3	-	-	-	-100.0%	13.8%	-	-	-	-	-
<b>Total</b>	<b>6</b>	<b>8</b>	<b>6</b>	<b>9</b>	<b>9</b>	<b>14.5%</b>	<b>100.0%</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>-</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

## Expenditure trends and estimates

**Table 42.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Executive Support	3.1	2.3	1.6	4.9	15.9%	16.9%	4.6	4.8	5.1	1.3%	19.6%
Corporate Services	5.5	6.3	10.1	13.5	34.7%	49.9%	11.9	12.2	12.7	-1.8%	50.9%
Office of the Chief Financial Officer	6.1	5.3	5.2	6.8	3.6%	33.2%	7.1	7.4	7.8	4.3%	29.5%
<b>Total</b>	<b>14.8</b>	<b>13.8</b>	<b>17.0</b>	<b>25.2</b>	<b>19.4%</b>	<b>100.0%</b>	<b>23.6</b>	<b>24.4</b>	<b>25.6</b>	<b>0.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(0.5)			(0.5)	(0.5)	(0.5)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>14.5</b>	<b>13.6</b>	<b>15.1</b>	<b>23.8</b>	<b>18.0%</b>	<b>94.7%</b>	<b>23.4</b>	<b>24.3</b>	<b>25.3</b>	<b>2.1%</b>	<b>98.0%</b>
Compensation of employees	9.8	8.0	8.5	13.0	9.9%	55.4%	12.8	13.4	14.0	2.5%	53.7%
Goods and services	4.7	5.7	6.6	10.8	31.9%	39.3%	10.7	11.0	11.4	1.7%	44.3%
of which:											
Minor assets	0.1	0.0	0.1	0.8	106.1%	1.5%	0.6	0.6	0.6	-10.4%	2.6%
Audit costs: External	1.6	1.3	1.2	1.3	-6.4%	7.7%	1.5	1.7	1.7	8.3%	6.4%
Computer services	1.0	1.0	1.4	2.2	31.6%	7.7%	2.2	2.4	2.4	4.0%	9.3%
Consultants: Business and advisory services	0.2	0.9	0.6	1.8	112.3%	4.9%	0.8	0.5	0.5	-33.2%	3.7%
Operating leases	-	1.3	2.0	2.5	-	8.2%	3.2	3.3	3.5	11.9%	12.7%
Travel and subsistence	0.7	0.0	0.2	0.4	-15.9%	2.0%	0.5	0.7	0.7	17.0%	2.3%
Transfers and subsidies	0.0	-	-	0.0	-71.5%	0.1%	0.0	0.0	-	-100.0%	-
Departmental agencies and accounts	-	-	-	0.0	-	-	0.0	0.0	-	-100.0%	-
Households	0.0	-	-	-	-100.0%	0.1%	-	-	-	-	-
Payments for capital assets	0.3	0.2	1.8	1.4	73.2%	5.2%	0.2	0.1	0.2	-45.4%	2.0%
Machinery and equipment	0.3	0.2	1.1	1.4	73.2%	4.2%	0.2	0.1	0.2	-45.4%	2.0%
Software and other intangible assets	-	-	0.7	-	-	1.0%	-	-	-	-	-
<b>Total</b>	<b>14.8</b>	<b>13.8</b>	<b>17.0</b>	<b>25.2</b>	<b>19.4%</b>	<b>100.0%</b>	<b>23.6</b>	<b>24.4</b>	<b>25.6</b>	<b>0.5%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	49.5%	50.2%	50.2%	55.9%	-	-	51.5%	51.0%	51.0%	-	-

## Personnel information

**Table 42.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24			2024/25			2025/26			2022/23 - 2025/26				
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	18	2	18	8.5	0.5	18	11.1	0.6	18	12.8	0.7	18	13.4	0.7	18	14.0	0.8	-	
1-6	8	2	8	2.2	0.3	8	2.3	0.3	8	2.5	0.3	8	2.7	0.3	8	2.9	0.4	-	
7-10	3	-	3	0.8	0.3	3	1.3	0.4	3	1.4	0.5	3	1.7	0.6	3	1.7	0.6	-	
11-12	5	-	5	4.3	0.9	5	4.4	0.9	5	5.3	1.1	5	5.2	1.0	5	5.2	1.0	-	
13-16	2	-	2	1.2	0.6	2	3.1	1.5	2	3.6	1.8	2	3.7	1.9	2	4.2	2.1	-	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Public Sector Innovation

### Programme purpose

Drive service delivery innovation in the public sector in line with government priorities.

### Objectives

- Contribute to improving the delivery of public services by:
  - developing innovative solutions to address service delivery challenges on an ongoing basis
  - investigating challenges in service delivery to identify solutions for possible development, adaptation, piloting and/or replication, in partnership with relevant stakeholders, on an ongoing basis
  - hosting knowledge platforms to unearth, demonstrate, share, encourage and award innovation in the public sector annually.

## Subprogrammes

- *Research and Development* establishes the knowledge base in support of the programme to inform the selection and development of potential innovative models and solutions.
- *Institutional Support and Replication* facilitates the testing, piloting, demonstration, replication and mainstreaming of innovative solutions for the public sector.
- *Enabling Environment and Stakeholder Management* nurtures and sustains an enabling environment, entrenches a culture and practices of innovation in the public sector through innovative platforms and products, and develops and maintains partnerships and stakeholder relations to enhance collaboration.

## Expenditure trends and estimates

**Table 42.8 Public Sector Innovation expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Research and Development	4.2	4.6	4.6	6.6	15.7%	30.6%	6.8	7.4	7.7	5.3%	31.5%
Institutional Support and Replication	3.4	3.6	5.0	4.8	11.8%	25.6%	6.5	6.8	7.1	13.6%	27.9%
Enabling Environment and Stakeholder Management	7.4	5.5	7.3	8.5	4.7%	43.8%	9.0	9.3	9.8	4.9%	40.6%
<b>Total</b>	<b>15.1</b>	<b>13.7</b>	<b>16.8</b>	<b>19.9</b>	<b>9.6%</b>	<b>100.0%</b>	<b>22.3</b>	<b>23.5</b>	<b>24.5</b>	<b>7.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.0			1.0	1.0	1.0		
<b>Economic classification</b>											
<b>Current payments</b>	<b>14.8</b>	<b>13.7</b>	<b>16.8</b>	<b>19.8</b>	<b>10.2%</b>	<b>99.3%</b>	<b>22.1</b>	<b>23.3</b>	<b>24.3</b>	<b>7.1%</b>	<b>99.4%</b>
Compensation of employees	10.2	10.2	10.6	12.1	5.9%	65.8%	13.7	14.4	14.9	7.1%	61.1%
Goods and services	4.6	3.5	6.2	7.7	18.6%	33.5%	8.5	9.0	9.4	7.0%	38.3%
<i>of which:</i>											
Advertising	0.3	0.2	0.9	0.1	-38.4%	2.3%	0.8	0.5	0.5	97.1%	2.0%
Consultants: Business and advisory services	0.2	1.3	1.4	1.9	111.8%	7.3%	2.0	2.1	2.2	4.9%	9.0%
Contractors	0.8	0.5	0.8	1.1	10.4%	4.8%	1.1	1.2	1.2	3.5%	5.1%
Consumable supplies	0.3	0.6	1.1	0.7	37.6%	4.0%	0.5	0.5	0.5	-8.6%	2.5%
Travel and subsistence	1.2	0.1	0.8	1.4	7.1%	5.3%	1.2	1.4	1.5	0.3%	6.1%
Venues and facilities	0.9	0.2	0.7	1.3	12.0%	4.7%	1.4	1.5	1.6	6.4%	6.4%
<b>Transfers and subsidies</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Households	0.1	-	-	-	-100.0%	0.1%	-	-	-	-	-
<b>Payments for capital assets</b>	<b>0.2</b>	<b>0.0</b>	<b>0.1</b>	<b>0.1</b>	<b>-30.4%</b>	<b>0.6%</b>	<b>0.1</b>	<b>0.2</b>	<b>0.2</b>	<b>44.5%</b>	<b>0.6%</b>
Machinery and equipment	0.2	0.0	0.1	0.1	-28.2%	0.5%	0.1	0.2	0.2	44.5%	0.6%
Software and other intangible assets	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>15.1</b>	<b>13.7</b>	<b>16.8</b>	<b>19.9</b>	<b>9.6%</b>	<b>100.0%</b>	<b>22.3</b>	<b>23.5</b>	<b>24.5</b>	<b>7.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>50.5%</b>	<b>49.8%</b>	<b>49.8%</b>	<b>44.1%</b>	<b>-</b>	<b>-</b>	<b>48.5%</b>	<b>49.0%</b>	<b>49.0%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.1	-	-	-	-100.0%	0.1%	-	-	-	-	-

## Personnel information

**Table 42.9 Public Sector Innovation personnel numbers and cost by salary level<sup>1</sup>**

Public Sector Innovation	Number of posts estimated for 31 March 2023	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>Salary level</b>	<b>12</b>	<b>-</b>	<b>12</b>	<b>10.6</b>	<b>0.9</b>	<b>15</b>	<b>10.9</b>	<b>0.7</b>	<b>15</b>	<b>13.7</b>	<b>0.9</b>	<b>15</b>	<b>14.4</b>	<b>1.0</b>	<b>16</b>	<b>14.9</b>	<b>0.9</b>	<b>2.2%</b>	<b>100.0%</b>
1-6	4	-	4	1.5	0.4	4	0.8	0.2	4	1.6	0.4	4	1.7	0.4	4	1.8	0.4	-	26.2%
7-10	-	-	-	-	-	1	0.6	0.6	1	0.6	0.6	1	0.7	0.7	1	0.7	0.7	-	6.6%
11-12	4	-	4	3.3	0.8	6	3.6	0.6	6	5.2	0.9	6	5.4	0.9	7	5.8	0.8	5.3%	41.0%
13-16	4	-	4	5.8	1.4	4	6.0	1.5	4	6.1	1.5	4	6.5	1.6	4	6.6	1.7	-	26.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.



# Vote 12

## Public Service Commission

### Budget summary

R million	2023/24			2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total
<b>MTEF allocation</b>					
Administration	138.5	0.6	1.5	140.5	153.3
Leadership and Management Practices	49.3	–	0.1	49.4	53.8
Monitoring and Evaluation	44.3	–	0.1	44.3	48.3
Integrity and Anti-corruption	57.8	–	0.1	57.9	63.1
<b>Total expenditure estimates</b>	<b>289.9</b>	<b>0.6</b>	<b>1.7</b>	<b>292.1</b>	<b>318.5</b>

Executive Authority: Minister of Public Service and Administration  
 Accounting officer: Director-General of the Public Service Commission  
 Website: [www.psc.gov.za](http://www.psc.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Promote constitutional values and the principles of public administration in the public service.

### Mandate

The Public Service Commission is an independent institution established in terms of chapter 10 of the Constitution. It derives its mandate from sections 195 and 196 of the Constitution, which set out the values and principles governing public administration. The commission is vested with custodial oversight responsibilities for the public service, and monitors, evaluates and investigates public administration practices. It has the power to issue directives on compliance with personnel procedures relating to recruitment, transfers, promotions and dismissals.

### Selected performance indicators

Table 12.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of grievances finalised within 30 days per year	Leadership and Management Practices	Priority 1: A capable, ethical and developmental state	84% (460/549)	76% (358/468)	83% (307/369)	85%	85%	85%	85%
Number of reports on leadership and human resource management practices developed per year	Leadership and Management Practices		2	3	2	3	5	4	4
Number of reports on the management of grievances in the public service produced per year	Leadership and Management Practices		3	3	3	3	3	3	3
Number of promotional engagements on constitutional values and principles held per year	Monitoring and Evaluation		58	26	21	20	20	20	20
Percentage of valid complaints per year finalised within 90 working days of receipt	Integrity and Anti-corruption		96% (216/225)	94% (16/17)	93% (77/83)	75%	85%	85%	85%

**Table 12.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of oversight reports on the implementation of the ethics framework per year	Integrity and Anti-corruption	Priority 1: A capable, ethical and developmental state	1	1	1	3	3	3	3
Number of articles on the promotion of professional ethics produced per year	Integrity and Anti-corruption		- <sup>1</sup>	4	4	4	4	4	4

1. No historical data available.

## Expenditure overview

Over the MTEF period, the Public Service Commission will continue to promote constitutional values and principles; investigate grievances; conduct research and monitor compliance with the public service monitoring and evaluation system and adherence to applicable procedures and standards of service delivery; and produce reports on human resource management in the public service. Total expenditure is expected to increase from R295.5 million in 2022/23 to R318.5 million in 2025/26, with compensation of employees comprising an estimated 75.4 per cent (R689.6 million) of this spending.

By promoting constitutional values and the principles governing public administration, the commission hopes to change the behaviour and attitude of public servants in their daily activities. To give effect to this, the commission, in collaboration with various spheres of government, plans to host 20 engagements per year on constitutional values and principles to promote service delivery and functionality in the public service. Spending for these engagements is within the *Monitoring and Evaluation* programme, which has an allocation of R138.9 million over the medium term.

The commission will continue to investigate grievances related to labour or human resources lodged by public servants to their respective departments, and finalise 85 per cent of them by recommending appropriate actions within 30 days of receipt. This is budgeted for in the *Leadership and Management Practices* programme, which has an allocation of R154.7 million over the medium term.

The commission is tasked with conducting investigations following the receipt of complaints from the public or of its own accord. Complaints could be related to, among other things, corruption, appointment and procurement irregularities, and the conduct of public servants. The objective of investigations is to identify shortcomings and/or wrongdoings and provide redress to citizens through the effective and efficient delivery of public services. Accordingly, the commission will continue to manage the functioning of the national anti-corruption hotline and conduct research and advocacy work to promote professional ethics in the public service. To quantify its progress, the commission intends to produce 3 oversight reports on the implementation of the ethics framework and 4 articles on the promotion of professional ethics per year over the medium term. Expenditure on these activities is within an allocation of R181.4 million over the MTEF period in the *Integrity and Anti-corruption* programme.

## Expenditure trends and estimates

**Table 12.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Leadership and Management Practices											
3. Monitoring and Evaluation											
4. Integrity and Anti-corruption											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
Programme 1	125.7	121.6	121.9	142.3	4.2%	46.6%	140.5	146.8	153.3	2.5%	48.1%
Programme 2	49.0	47.3	49.7	49.9	0.6%	17.9%	49.4	51.5	53.8	2.6%	16.9%
Programme 3	42.3	38.5	41.7	45.0	2.1%	15.3%	44.3	46.3	48.3	2.4%	15.2%
Programme 4	57.5	53.7	52.4	58.4	0.5%	20.2%	57.9	60.4	63.1	2.6%	19.8%
<b>Total</b>	<b>274.5</b>	<b>261.2</b>	<b>265.8</b>	<b>295.5</b>	<b>2.5%</b>	<b>100.0%</b>	<b>292.1</b>	<b>305.0</b>	<b>318.5</b>	<b>2.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				7.1			7.2	7.3	7.4		

**Table 12.2 Vote expenditure trends and estimates by programme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Current payments</b>	<b>264.7</b>	<b>254.8</b>	<b>260.4</b>	<b>293.5</b>	<b>3.5%</b>	<b>97.9%</b>	<b>289.9</b>	<b>302.7</b>	<b>316.0</b>	<b>2.5%</b>	<b>99.3%</b>
Compensation of employees	212.7	203.0	204.8	223.8	1.7%	77.0%	220.1	229.7	239.8	2.3%	75.4%
Goods and services <sup>1</sup>	52.0	51.9	55.7	69.7	10.2%	20.9%	69.8	72.9	76.2	3.0%	23.8%
of which:											
Audit costs: External	4.0	2.0	5.1	3.9	-0.8%	1.4%	4.5	4.7	4.9	8.2%	1.5%
Communication	4.2	3.8	3.6	4.0	-1.9%	1.4%	5.2	5.5	5.7	12.6%	1.7%
Computer services	6.7	7.8	8.6	11.5	19.6%	3.2%	11.9	12.4	13.0	4.0%	4.0%
Consultants: Business and advisory services	2.9	3.6	2.4	4.2	13.4%	1.2%	4.8	5.0	5.3	7.9%	1.6%
Operating leases	19.3	21.7	21.3	22.3	4.9%	7.7%	23.4	24.5	25.6	4.7%	7.9%
Property payments	3.4	3.0	4.2	5.0	13.4%	1.4%	4.4	4.6	4.9	-0.9%	1.6%
Interest and rent on land	0.0	-	-	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>2.7</b>	<b>2.0</b>	<b>1.9</b>	<b>0.6</b>	<b>-39.0%</b>	<b>0.7%</b>	<b>0.6</b>	<b>0.6</b>	<b>0.6</b>	<b>-0.1%</b>	<b>0.2%</b>
Foreign governments and international organisations	-	0.1	0.0	0.1	0.0%	0.0%	0.0	0.0	0.0	-25.0%	0.0%
Households	2.7	1.9	1.9	0.5	-42.1%	0.6%	0.5	0.5	0.6	3.1%	0.2%
<b>Payments for capital assets</b>	<b>6.8</b>	<b>4.3</b>	<b>3.4</b>	<b>1.4</b>	<b>-40.5%</b>	<b>1.5%</b>	<b>1.7</b>	<b>1.7</b>	<b>1.8</b>	<b>8.3%</b>	<b>0.6%</b>
Buildings and other fixed structures	0.1	0.0	-	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
Machinery and equipment	5.9	4.3	3.4	1.4	-37.6%	1.4%	1.7	1.7	1.8	8.3%	0.6%
Software and other intangible assets	0.8	-	-	-	-100.0%	0.1%	-	-	-	0.0%	0.0%
<b>Payments for financial assets</b>	<b>0.3</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>274.5</b>	<b>261.2</b>	<b>265.8</b>	<b>295.5</b>	<b>2.5%</b>	<b>100.0%</b>	<b>292.1</b>	<b>305.0</b>	<b>318.5</b>	<b>2.5%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 12.3 Vote transfers and subsidies trends and estimates**

	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R thousand											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>2 690</b>	<b>1 887</b>	<b>1 903</b>	<b>521</b>	<b>-42.1%</b>	<b>97.1%</b>	<b>523</b>	<b>546</b>	<b>571</b>	<b>3.1%</b>	<b>91.5%</b>
Employee social benefits	2 690	1 887	1 903	521	-42.1%	97.1%	523	546	571	3.1%	91.5%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>-</b>	<b>90</b>	<b>30</b>	<b>90</b>	<b>-</b>	<b>2.9%</b>	<b>35</b>	<b>37</b>	<b>38</b>	<b>-25.0%</b>	<b>8.5%</b>
Association of African Public Services Commissions	-	90	30	90	-	2.9%	35	37	38	-25.0%	8.5%
<b>Total</b>	<b>2 690</b>	<b>1 977</b>	<b>1 933</b>	<b>611</b>	<b>-39.0%</b>	<b>100.0%</b>	<b>558</b>	<b>583</b>	<b>609</b>	<b>-0.1%</b>	<b>100.0%</b>

## Personnel information

**Table 12.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes													Average growth rate (%) 2022/23 - 2025/26	Average: Salary level/ Total (%)					
1. Administration																			
2. Leadership and Management Practices																			
3. Monitoring and Evaluation																			
4. Integrity and Anti-corruption																			
Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment									Average growth rate (%) 2022/23 - 2025/26	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts additional to the establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26												
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>Public Service Commission</b>			<b>292</b>	<b>204.8</b>	<b>0.8</b>	<b>289</b>	<b>217.9</b>	<b>0.8</b>	<b>281</b>	<b>220.1</b>	<b>0.8</b>	<b>264</b>	<b>229.7</b>	<b>0.9</b>	<b>273</b>	<b>239.8</b>	<b>0.9</b>	<b>-1.9%</b>	<b>100.0%</b>
Programme 1	64	3	97	67.4	0.7	110	73.9	0.7	112	78.3	0.7	106	81.7	0.8	108	85.3	0.8	-0.4%	39.4%
Programme 2	89	1	54	48.3	0.9	54	47.6	0.9	48	46.4	1.0	44	48.5	1.1	47	50.6	1.1	-4.7%	17.4%
Programme 3	76	-	68	70.4	1.0	66	70.2	1.1	63	69.6	1.1	62	72.0	1.2	71	81.5	1.2	2.4%	23.7%
Programme 4	63	-	50	73.0	1.5	53	74.7	1.4	54	78.0	1.4	55	83.5	1.5	55	84.8	1.5	1.3%	19.6%
Other	-	-	-	-	-	19	5.2	0.3	16	4.5	0.3	6	1.8	0.3	6	1.8	0.3	-31.9%	4.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 12.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)	
	2019/20	2020/21	2021/22					2022/23	2019/20 - 2022/23	2023/24			2024/25
R thousand													
<b>Departmental receipts</b>	<b>650</b>	<b>844</b>	<b>398</b>	<b>298</b>	<b>298</b>	<b>-22.9%</b>	<b>100.0%</b>	<b>235</b>	<b>235</b>	<b>235</b>	<b>-7.6%</b>	<b>100.0%</b>	
Sales of goods and services produced by department	117	121	117	127	127	2.8%	22.0%	135	135	135	2.1%	53.0%	
Other sales	117	121	117	127	127	2.8%	22.0%	135	135	135	2.1%	53.0%	
of which:													
Parking	63	55	65	61	61	-1.1%	11.1%	65	65	65	2.1%	25.5%	
Commission on insurance	54	66	52	66	66	6.9%	10.9%	70	70	70	2.0%	27.5%	
Interest, dividends and rent on land	92	42	17	13	13	-47.9%	7.5%	10	10	10	-8.4%	4.3%	
Interest	92	42	17	13	13	-47.9%	7.5%	10	10	10	-8.4%	4.3%	
Sales of capital assets	-	-	37	3	3	-	1.8%	-	-	-	-100.0%	0.3%	
Transactions in financial assets and liabilities	441	681	227	155	155	-29.4%	68.7%	90	90	90	-16.6%	42.4%	
<b>Total</b>	<b>650</b>	<b>844</b>	<b>398</b>	<b>298</b>	<b>298</b>	<b>-22.9%</b>	<b>100.0%</b>	<b>235</b>	<b>235</b>	<b>235</b>	<b>-7.6%</b>	<b>100.0%</b>	

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

Table 12.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25
R million												
Public Service Commission	20.6	17.9	18.7	23.0	3.7%	15.7%	24.8	25.9	27.0	5.5%	17.3%	
Management	15.8	17.9	16.2	19.9	8.0%	13.6%	15.8	16.5	17.2	-4.8%	11.9%	
Corporate Services	22.5	23.4	24.9	29.4	9.4%	19.6%	29.1	30.4	31.7	2.5%	20.7%	
Property Management	20.9	22.8	23.3	25.4	6.7%	18.1%	25.5	26.6	27.8	3.1%	18.1%	
Chief Financial Officer	45.9	39.6	38.9	44.6	-1.0%	33.1%	45.4	47.4	49.6	3.5%	32.1%	
<b>Total</b>	<b>125.7</b>	<b>121.6</b>	<b>121.9</b>	<b>142.3</b>	<b>4.2%</b>	<b>100.0%</b>	<b>140.5</b>	<b>146.8</b>	<b>153.3</b>	<b>2.5%</b>	<b>100.0%</b>	
Change to 2022				1.7			(1.5)	(1.7)	(1.8)			
Budget estimate												
<b>Economic classification</b>												
<b>Current payments</b>	<b>118.3</b>	<b>116.3</b>	<b>117.9</b>	<b>140.6</b>	<b>5.9%</b>	<b>96.4%</b>	<b>138.5</b>	<b>144.7</b>	<b>151.1</b>	<b>2.4%</b>	<b>98.6%</b>	
Compensation of employees	72.0	68.6	67.4	78.4	2.9%	56.0%	78.3	81.7	85.3	2.9%	55.5%	
Goods and services	46.3	47.7	50.5	62.2	10.3%	40.4%	60.2	62.9	65.8	1.9%	43.1%	
of which:												
Audit costs: External	4.0	2.0	5.1	3.9	-0.8%	2.9%	4.5	4.7	4.9	8.2%	3.1%	
Communication	3.0	2.6	2.1	2.4	-7.0%	2.0%	3.8	3.9	4.1	19.5%	2.4%	
Computer services	6.7	7.8	8.6	11.5	19.7%	6.8%	11.9	12.4	13.0	4.0%	8.4%	
Consultants: Business and advisory services	2.8	3.5	2.1	3.8	11.7%	2.4%	3.2	3.3	3.5	-3.5%	2.4%	
Operating leases	18.7	21.2	20.8	21.7	5.1%	16.1%	22.7	23.7	24.8	4.5%	15.9%	
Property payments	2.8	2.5	3.4	4.3	15.9%	2.6%	3.5	3.7	3.8	-4.0%	2.6%	
Interest and rent on land	0.0	-	-	-	-100.0%	-	-	-	-	-	-	
<b>Transfers and subsidies</b>	<b>0.5</b>	<b>1.1</b>	<b>0.9</b>	<b>0.5</b>	<b>1.5%</b>	<b>0.6%</b>	<b>0.6</b>	<b>0.6</b>	<b>0.6</b>	<b>7.1%</b>	<b>0.4%</b>	
Foreign governments and international organisations	-	0.1	0.0	0.1	-	-	0.0	0.0	0.0	-25.0%	-	
Households	0.5	1.0	0.8	0.4	-5.1%	0.5%	0.5	0.5	0.6	12.0%	0.4%	
<b>Payments for capital assets</b>	<b>6.6</b>	<b>4.2</b>	<b>3.2</b>	<b>1.2</b>	<b>-43.0%</b>	<b>3.0%</b>	<b>1.5</b>	<b>1.5</b>	<b>1.6</b>	<b>9.1%</b>	<b>1.0%</b>	
Buildings and other fixed structures	0.1	0.0	-	-	-100.0%	-	-	-	-	-	-	
Machinery and equipment	5.7	4.2	3.2	1.2	-40.2%	2.8%	1.5	1.5	1.6	9.1%	1.0%	
Software and other intangible assets	0.8	-	-	-	-100.0%	0.2%	-	-	-	-	-	
<b>Payments for financial assets</b>	<b>0.3</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>125.7</b>	<b>121.6</b>	<b>121.9</b>	<b>142.3</b>	<b>4.2%</b>	<b>100.0%</b>	<b>140.5</b>	<b>146.8</b>	<b>153.3</b>	<b>2.5%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>45.8%</b>	<b>46.6%</b>	<b>45.9%</b>	<b>48.2%</b>	<b>-</b>	<b>-</b>	<b>48.1%</b>	<b>48.1%</b>	<b>48.1%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>0.5</b>	<b>1.0</b>	<b>0.8</b>	<b>0.4</b>	<b>-5.1%</b>	<b>0.5%</b>	<b>0.5</b>	<b>0.5</b>	<b>0.6</b>	<b>12.0%</b>	<b>0.4%</b>	
Employee social benefits	0.5	1.0	0.8	0.4	-5.1%	0.5%	0.5	0.5	0.6	12.0%	0.4%	
<b>Foreign governments and international organisations</b>												
<b>Current</b>	<b>-</b>	<b>0.1</b>	<b>0.0</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-25.0%</b>	<b>-</b>	
Association of African Public Services Commissions	-	0.1	0.0	0.1	-	-	0.0	0.0	0.0	-25.0%	-	

## Personnel information

**Table 12.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26	
Administration			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	112	1	97	67.4	0.7	110	73.9	0.7	112	78.3	0.7	106	81.7	0.8	108	85.3	0.8	-0.4%	100.0%
1 – 6	34	1	33	9.7	0.3	35	10.6	0.3	35	10.8	0.3	28	10.2	0.4	29	10.8	0.4	-5.8%	29.3%
7 – 10	42	–	38	20.6	0.5	40	22.9	0.6	41	24.0	0.6	41	25.4	0.6	41	25.9	0.6	0.8%	37.4%
11 – 12	10	–	8	7.8	1.0	13	12.0	0.9	12	11.7	1.0	12	12.4	1.0	14	14.3	1.0	3.8%	11.7%
13 – 16	26	–	18	29.4	1.6	18	27.4	1.5	20	30.7	1.5	20	32.6	1.6	20	33.1	1.7	3.6%	17.9%
Other	–	–	–	–	–	4	1.1	0.3	4	1.1	0.3	4	1.2	0.3	4	1.2	0.3	–	3.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Leadership and Management Practices

### Programme purpose

Promote sound public service leadership, human resource management, labour relations and labour practices.

### Objectives

- Improve labour relations in the public service by investigating grievances lodged with the commission, drafting communication on emerging grievance-management trends to guide the public service, and conducting awareness campaigns on an ongoing basis.
- Promote effective and efficient leadership and human resource management in the public service by conducting research in these areas on an ongoing basis.

### Subprogrammes

- *Labour Relations Improvement* promotes labour relations and practices through the timeous investigation of properly referred grievances and the provision of best practices in the public service.
- *Leadership and Human Resource Reviews* identifies and promotes sound human resource management and leadership practices in the public administration.
- *Programme Management: Leadership and Management Practices* provides overall management services to the programme.

### Expenditure trends and estimates

**Table 12.8 Leadership and Management Practices expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Labour Relations Improvement	15.2	14.9	16.0	14.9	-0.9%	31.1%	14.7	15.3	16.0	2.5%	29.8%
Leadership and Human Resource Reviews	9.2	9.3	9.5	9.9	2.6%	19.4%	10.9	11.4	11.9	6.2%	21.6%
Programme Management: Leadership and Management Practices	24.6	23.1	24.2	25.1	0.7%	49.4%	23.7	24.8	25.9	1.1%	48.6%
<b>Total</b>	<b>49.0</b>	<b>47.3</b>	<b>49.7</b>	<b>49.9</b>	<b>0.6%</b>	<b>100.0%</b>	<b>49.4</b>	<b>51.5</b>	<b>53.8</b>	<b>2.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.3			2.1	2.1	2.2		

**Table 12.8 Leadership and Management Practices expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
<b>Current payments</b>	<b>48.3</b>	<b>47.2</b>	<b>49.5</b>	<b>49.8</b>	<b>1.0%</b>	<b>99.4%</b>	<b>49.3</b>	<b>51.5</b>	<b>53.7</b>	<b>2.6%</b>	<b>99.8%</b>
Compensation of employees	46.7	46.1	48.3	48.0	0.9%	96.6%	46.4	48.5	50.6	1.8%	94.6%
Goods and services	1.7	1.1	1.1	1.8	2.3%	2.9%	2.9	3.0	3.1	20.7%	5.3%
of which:											
Communication	0.3	0.4	0.5	0.5	10.2%	0.8%	0.4	0.5	0.5	0.6%	0.9%
Consultants: Business and advisory services	0.0	–	–	–	-100.0%	–	0.9	0.9	1.0	–	1.4%
Consumables: Stationery, printing and office supplies	0.3	0.3	0.2	0.4	15.2%	0.6%	0.4	0.4	0.4	1.9%	0.8%
Operating leases	0.2	0.2	0.2	0.2	-1.8%	0.4%	0.3	0.3	0.3	14.1%	0.5%
Travel and subsistence	0.3	0.1	0.1	0.4	15.4%	0.5%	0.6	0.6	0.6	12.3%	1.1%
Venues and facilities	0.0	–	–	0.2	321.7%	0.1%	0.2	0.2	0.2	7.4%	0.3%
<b>Transfers and subsidies</b>	<b>0.6</b>	<b>0.1</b>	<b>0.2</b>	<b>0.0</b>	<b>-68.8%</b>	<b>0.5%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Households	0.6	0.1	0.2	0.0	-68.8%	0.5%	–	–	–	-100.0%	–
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.1</b>	<b>0.1</b>	<b>8.3%</b>	<b>0.1%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>3.0%</b>	<b>0.2%</b>
Machinery and equipment	0.1	0.0	0.1	0.1	8.3%	0.1%	0.1	0.1	0.1	3.0%	0.2%
<b>Total</b>	<b>49.0</b>	<b>47.3</b>	<b>49.7</b>	<b>49.9</b>	<b>0.6%</b>	<b>100.0%</b>	<b>49.4</b>	<b>51.5</b>	<b>53.8</b>	<b>2.6%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>17.8%</b>	<b>18.1%</b>	<b>18.7%</b>	<b>16.9%</b>	<b>–</b>	<b>–</b>	<b>16.9%</b>	<b>16.9%</b>	<b>16.9%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	0.6	0.1	0.2	0.0	-68.8%	0.5%	–	–	–	-100.0%	–
Employee social benefits	0.6	0.1	0.2	0.0	-68.8%	0.5%	–	–	–	-100.0%	–

## Personnel information

**Table 12.9 Leadership and Management Practices personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/Total (%)							
	Actual		Revised estimate			Medium-term expenditure estimate													
Number of funded posts	Number of posts additional to the establishment	2021/22		2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26						
		Number	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost							
<b>Leadership and Management Practices</b>																			
Salary level	57	1	54	48.3	0.9	54	47.6	0.9	48	46.4	1.0	44	48.5	1.1	47	50.6	1.1	-4.7%	100.0%
1 – 6	11	–	8	3.0	0.4	10	3.9	0.4	9	3.7	0.4	9	3.8	0.4	11	4.1	0.4	3.4%	20.1%
7 – 10	9	1	11	4.9	0.4	9	4.1	0.5	7	3.2	0.5	7	3.6	0.5	7	3.5	0.5	-8.0%	15.6%
11 – 12	25	–	24	25.5	1.1	21	23.2	1.1	20	22.7	1.1	20	24.0	1.2	20	25.7	1.3	-1.6%	41.8%
13 – 16	12	–	11	15.0	1.4	11	15.6	1.4	12	16.9	1.4	12	17.9	1.5	12	18.2	1.5	2.3%	24.1%
Other	–	–	–	–	–	3	0.8	0.3	–	–	–	(3)	(0.9)	0.3	(3)	(0.9)	0.3	-200.0%	-1.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Monitoring and Evaluation

### Programme purpose

Establish a high standard of service delivery, monitoring and good governance in the public service.

### Objective

- Improve the functionality of the public service by conducting ongoing evaluations to assess its performance and determine whether the values and principles of the public administration are being upheld.

### Subprogrammes

- *Governance Monitoring* provides institutional assessments and programme evaluations that support policy and management decisions.
- *Service Delivery and Compliance Evaluations* provides participative evaluations, including the evaluation of service delivery models and processes to support policy and management decisions.
- *Programme Management: Monitoring and Evaluation* provides overall management services to the programme.

## Expenditure trends and estimates

**Table 12.10 Monitoring and Evaluation expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome				Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
R million												
Governance Monitoring	9.2	9.0	9.0	9.3	0.4%	21.8%	9.7	10.1	10.5	4.4%	21.5%	
Service Delivery and Compliance Evaluations	10.0	8.5	9.5	10.0	–	22.7%	9.9	10.3	10.8	2.6%	22.3%	
Programme Management: Monitoring and Evaluation	23.2	21.0	23.2	25.7	3.5%	55.6%	24.8	25.9	27.0	1.6%	56.2%	
<b>Total</b>	<b>42.3</b>	<b>38.5</b>	<b>41.7</b>	<b>45.0</b>	<b>2.1%</b>	<b>100.0%</b>	<b>44.3</b>	<b>46.3</b>	<b>48.3</b>	<b>2.4%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				2.6			3.4	3.6	3.7			
<b>Economic classification</b>												
<b>Current payments</b>	<b>41.8</b>	<b>38.3</b>	<b>41.1</b>	<b>44.8</b>	<b>2.4%</b>	<b>99.1%</b>	<b>44.3</b>	<b>46.2</b>	<b>48.2</b>	<b>2.5%</b>	<b>99.8%</b>	
Compensation of employees	40.5	37.2	39.2	42.7	1.8%	95.2%	41.1	42.9	44.8	1.7%	93.3%	
Goods and services	1.3	1.1	1.9	2.2	17.6%	3.8%	3.1	3.3	3.4	16.6%	6.5%	
of which:												
Communication	0.4	0.4	0.5	0.4	4.1%	1.0%	0.4	0.4	0.4	2.7%	0.9%	
Consultants: Business and advisory services	0.0	0.0	0.2	0.1	83.6%	0.2%	0.5	0.5	0.5	76.7%	0.9%	
Consumables: Stationery, printing and office supplies	0.1	0.2	0.2	0.2	32.0%	0.4%	0.3	0.3	0.4	13.3%	0.7%	
Operating leases	0.1	0.1	0.1	0.1	-2.6%	0.3%	0.2	0.2	0.2	24.1%	0.5%	
Property payments	0.0	0.0	0.0	0.1	32.5%	0.1%	0.4	0.4	0.4	73.9%	0.7%	
Travel and subsistence	0.3	0.1	0.4	0.7	26.2%	1.0%	1.0	1.1	1.1	16.4%	2.1%	
Transfers and subsidies	0.5	0.2	0.5	0.1	-41.2%	0.8%	–	–	–	-100.0%	0.1%	
Households	0.5	0.2	0.5	0.1	-41.2%	0.8%	–	–	–	-100.0%	0.1%	
Payments for capital assets	0.1	0.0	0.1	0.1	1.1%	0.1%	0.1	0.1	0.1	4.0%	0.1%	
Machinery and equipment	0.1	0.0	0.1	0.1	1.1%	0.1%	0.1	0.1	0.1	4.0%	0.1%	
<b>Total</b>	<b>42.3</b>	<b>38.5</b>	<b>41.7</b>	<b>45.0</b>	<b>2.1%</b>	<b>100.0%</b>	<b>44.3</b>	<b>46.3</b>	<b>48.3</b>	<b>2.4%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	15.4%	14.8%	15.7%	15.2%	–	–	15.2%	15.2%	15.2%	–	–	
<b>Details of transfers and subsidies</b>												
Households												
Social benefits												
Current	0.5	0.2	0.5	0.1	-41.2%	0.8%	–	–	–	-100.0%	0.1%	
Employee social benefits	0.5	0.2	0.5	0.1	-41.2%	0.8%	–	–	–	-100.0%	0.1%	

## Personnel information

**Table 12.11 Monitoring and Evaluation personnel numbers and cost by salary level<sup>1</sup>**

Monitoring and Evaluation	Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
			Actual		Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
			2021/22	2022/23	2023/24	2024/25	2025/26												
			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost					
Salary level	50	–	47	39.2	0.8	55	42.5	0.8	51	41.1	0.8	51	42.9	0.8	53	44.8	0.8	-1.0%	100.0%
1 – 6	8	–	6	1.6	0.3	10	2.8	0.3	10	2.9	0.3	9	2.9	0.3	9	3.0	0.3	-2.3%	17.7%
7 – 10	12	–	13	6.9	0.5	12	6.8	0.6	11	6.4	0.6	11	7.4	0.7	11	7.0	0.6	-2.9%	21.5%
11 – 12	18	–	18	16.9	0.9	16	15.7	1.0	16	16.8	1.1	16	17.4	1.1	18	19.3	1.1	4.7%	31.6%
13 – 16	12	–	10	13.8	1.4	12	15.7	1.3	10	13.6	1.4	10	13.8	1.4	10	14.0	1.4	-6.7%	19.7%
Other	–	–	–	–	–	5	1.4	0.3	5	1.4	0.3	5	1.5	0.3	5	1.5	0.3	–	9.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Integrity and Anti-corruption

### Programme purpose

Undertake public administration investigations, analyse and refer cases of alleged corruption to respective departments for investigation, and scrutinise the financial disclosure forms of senior managers to ensure an integrity-driven public service and administration.

## Objectives

- Improve public administration practices by investigating appointment and procurement irregularities, in particular, to promote good governance in the public service on an ongoing basis.
- Promote professional ethical conduct over the medium term by scrutinising financial disclosure forms, monitoring the implementation of the commission's recommendations in cases of financial misconduct, conducting workshops to promote and create awareness of the code of conduct, and managing the national anti-corruption hotline by referring cases to relevant departments for further investigation.

## Subprogrammes

- *Public Administration Investigations* investigates and improves public administration practices, makes recommendations to departments on the promotion of good governance, and issues directives on compliance with the Public Service Act (1994).
- *Professional Ethics* promotes ethical conduct among public servants through the management of the financial disclosure framework and the national anti-corruption hotline, and provides advice on professional and ethical conduct in the public service.
- *Programme Management: Integrity and Anti-corruption* provides overall management services to the programme.

## Expenditure trends and estimates

**Table 12.12 Integrity and Anti-corruption expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
Public Administration Investigations	15.4	12.1	9.5	12.5	-6.9%	22.3%	12.3	12.9	13.4	2.5%	21.3%
Professional Ethics	20.4	20.4	20.4	21.8	2.3%	37.4%	21.6	22.5	23.5	2.5%	37.3%
Programme Management: Integrity and Anti-corruption	21.7	21.3	22.5	24.1	3.6%	40.4%	24.0	25.1	26.2	2.8%	41.4%
<b>Total</b>	<b>57.5</b>	<b>53.7</b>	<b>52.4</b>	<b>58.4</b>	<b>0.5%</b>	<b>100.0%</b>	<b>57.9</b>	<b>60.4</b>	<b>63.1</b>	<b>2.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.5			3.2	3.3	3.4		
<b>Economic classification</b>											
<b>Current payments</b>	<b>56.3</b>	<b>53.1</b>	<b>52.0</b>	<b>58.3</b>	<b>1.2%</b>	<b>99.0%</b>	<b>57.8</b>	<b>60.4</b>	<b>63.0</b>	<b>2.6%</b>	<b>99.9%</b>
Compensation of employees	53.6	51.1	49.7	54.8	0.7%	94.3%	54.2	56.6	59.1	2.5%	93.7%
Goods and services	2.7	2.0	2.2	3.5	9.5%	4.7%	3.6	3.7	3.9	3.6%	6.2%
of which:											
Communication	0.5	0.4	0.6	0.7	10.1%	1.0%	0.6	0.7	0.7	-1.2%	1.1%
Consultants: Business and advisory services	0.1	0.1	0.0	0.2	45.4%	0.2%	0.3	0.3	0.3	4.9%	0.4%
Consumables: Stationery, printing and office supplies	0.3	0.5	0.4	0.4	9.7%	0.7%	0.5	0.5	0.6	9.4%	0.8%
Operating leases	0.3	0.2	0.2	0.3	2.3%	0.4%	0.3	0.3	0.3	2.5%	0.5%
Property payments	0.4	0.4	0.5	0.5	4.8%	0.9%	0.5	0.5	0.5	1.4%	0.8%
Travel and subsistence	0.6	0.2	0.3	0.9	13.3%	0.9%	0.8	0.9	0.9	1.9%	1.5%
<b>Transfers and subsidies</b>	<b>1.1</b>	<b>0.5</b>	<b>0.4</b>	<b>-</b>	<b>-100.0%</b>	<b>0.9%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Households	1.1	0.5	0.4	-	-100.0%	0.9%	-	-	-	-	-
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.1</b>	<b>0.1</b>	<b>5.1%</b>	<b>0.1%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>3.1%</b>	<b>0.1%</b>
Machinery and equipment	0.1	0.0	0.1	0.1	5.1%	0.1%	0.1	0.1	0.1	3.1%	0.1%
<b>Total</b>	<b>57.5</b>	<b>53.7</b>	<b>52.4</b>	<b>58.4</b>	<b>0.5%</b>	<b>100.0%</b>	<b>57.9</b>	<b>60.4</b>	<b>63.1</b>	<b>2.6%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>20.9%</b>	<b>20.6%</b>	<b>19.7%</b>	<b>19.8%</b>	<b>-</b>	<b>-</b>	<b>19.8%</b>	<b>19.8%</b>	<b>19.8%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
Current	1.1	0.5	0.4	-	-100.0%	0.9%	-	-	-	-	-
Employee social benefits	1.1	0.5	0.4	-	-100.0%	0.9%	-	-	-	-	-

## Personnel information

**Table 12.13 Integrity and Anti-corruption personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
Integrity and Anti-corruption		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	73	2	61	49.7	0.8	70	53.8	0.8	70	54.2	0.8	63	56.6	0.9	65	59.1	0.9	-2.8%	100.0%
1 – 6	11	2	13	3.7	0.3	11	3.0	0.3	11	3.1	0.3	11	3.3	0.3	11	3.3	0.3	–	16.4%
7 – 10	26	–	19	11.0	0.6	24	13.7	0.6	24	13.9	0.6	24	15.8	0.7	22	14.0	0.6	-3.4%	35.0%
11 – 12	23	–	18	20.2	1.1	16	19.3	1.2	15	18.4	1.2	14	18.2	1.3	18	22.2	1.2	3.9%	24.2%
13 – 16	13	–	11	14.7	1.3	12	15.9	1.3	13	16.8	1.3	14	19.3	1.4	14	19.5	1.4	4.1%	19.2%
Other	–	–	–	–	–	7	1.9	0.3	7	2.0	0.3	–	–	–	–	–	–	-100.0%	5.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.



# Vote 13

## Public Works and Infrastructure

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	547.7	0.9	6.1	554.8	568.8	595.1
Intergovernmental Coordination	52.9	6.5	0.4	59.8	63.2	65.5
Expanded Public Works Programme	381.7	2 695.3	1.0	3 078.0	3 226.6	3 369.0
Property and Construction Industry Policy and Research	246.8	4 781.1	0.2	5 028.2	5 242.2	5 469.5
Prestige Policy	53.4	7.0	1.1	61.4	66.8	70.0
<b>Total expenditure estimates</b>	<b>1 282.6</b>	<b>7 490.8</b>	<b>8.7</b>	<b>8 782.1</b>	<b>9 167.6</b>	<b>9 569.0</b>

Executive authority: Minister of Public Works and Infrastructure  
 Accounting officer: Director-General of Public Works and Infrastructure  
 Website: [www.publicworks.gov.za](http://www.publicworks.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Provide policy formulation for, and coordination, regulation and oversight of, the public works sector in relation to the accommodation, housing, land and infrastructure needs of national departments. Enhance intergovernmental relations by coordinating concurrent public works functions. Lead and direct the implementation of the national expanded public works programme. Promote growth, job creation and transformation in the construction and property industries.

### Mandate

As set out in the Government Immovable Asset Management Act (2007), the Department of Public Works and Infrastructure is mandated to be the custodian and portfolio manager of government's immovable assets. Since the establishment of the Property Management Trading Entity in 2015/16, the department's role includes policy formulation, coordination, regulation and oversight relating to the provision of accommodation and expert built environment services to client departments at the national level; and, through the entity, the planning, acquisition, management and disposal of immovable assets in the department's custody. The department is also mandated to coordinate and provide strategic leadership in initiatives for the creation of jobs through the implementation of the expanded public works programme. Public works is constitutionally designated as a concurrent function exercised by the national and provincial levels of government.

### Selected performance indicators

**Table 13.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of beneficiaries participating in the department's skills pipeline intervention programmes per year	Intergovernmental Coordination	Priority 5: Spatial integration, human settlements and local government	1 212	1 009	2 008 <sup>1</sup>	1 100	1 200	1 200	1 300
Number of reports prepared on work opportunities in the expanded public works programme's reporting system by public bodies per year	Expanded Public Works Programme	Priority 2: Economic transformation and job creation	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	4	4	4	4

**Table 13.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of integrated reports on the status of strategic infrastructure projects developed per year	Property and Construction Industry Policy and Research	Priority 2: Economic transformation and job creation	– <sup>2</sup>	– <sup>2</sup>	– <sup>2</sup>	4	4	4	4
Number of planned state events supported with movable structures per year	Prestige Policy	Priority 1: A capable, ethical and developmental state	8	1	6	5	6	8	8

1. Higher achievement due to additional funding reprioritised within the department towards the economic reconstruction and recovery plan.

2. No historical data available.

## Expenditure overview

Over the medium term, the department will continue to focus on creating work opportunities by leading and coordinating the expanded public works programme; providing policy and sector oversight; building state capacity to facilitate skills development and strengthen the skills pipeline; and providing direct support to sponsors of priority public infrastructure projects.

Expenditure is expected to increase at an average annual rate of 5.5 per cent, from R8.2 billion in 2022/23 to R9.6 billion in 2025/26. An estimated 85.6 per cent (R23.5 billion) of the department's total budget over the next 3 years is allocated to transfers and subsidies for the operations of its entities, and for conditional grants to provinces and municipalities to implement the expanded public works programme.

### **Coordinating the expanded public works programme**

The department will continue its efforts to coordinate the expanded public works programme, which aims to create work opportunities using labour-intensive methods across the 3 spheres of government. An estimated R8.5 billion is allocated over the medium term for transfers and subsidies, mainly to public bodies such as provinces and municipalities across government, as well as non-profit organisations, to carry out activities as part of the programme. In its efforts to continually improve the programme, the department plans to monitor and evaluate reports and impact studies on the programme's implementation over the period ahead, and provide 269 public bodies with technical support in the infrastructure, social, environment and culture sectors. To enhance the budgets of public bodies implementing and reporting on expanded public works programme projects, R1.3 billion over the medium term is allocated through incentive grants to support the programme's coordination function. All departmental activities related to the expanded public works programme are carried out through the *Expanded Public Works Programme* programme, which is allocated R9.7 billion over the next 3 years.

### **Providing policy and legislative oversight**

The department plays an oversight role in the implementation of key legislation and policy frameworks in the public works sector. These include the Intergovernmental Relations Framework Act (2005) and the district development model, which guide the implementation of the public works function at the provincial and municipal levels. The department gives effect to these frameworks by supporting joint programmes across all 3 spheres of government through its provision of coordination and intervention services, which are aimed at improving the coherence and impact of government's service delivery across the country. The department's work in this regard involves regular meetings with sector governance structures such as the committee of the public works and infrastructure minister and members of the executive council. For the department to carry out its oversight role, R80.5 million is allocated over the period ahead in the *Intergovernmental Relations and Coordination* subprogramme in the *Intergovernmental Coordination* programme.

### **Building state capacity to strengthen the skills pipeline**

Building state capacity in the property management and built environment sectors is central to the department's work. This entails either restoring or replacing the skills pipeline, through which a variety of skills required within the built environment sector emerge. The department aims to increase the number of beneficiaries participating

in skills pipeline intervention programmes, such as the economic reconstruction and recovery programme, from 1 100 in 2022/23 to 1 300 in 2025/26. For this purpose, R90.1 million is allocated over the period ahead in the *Professional Services* subprogramme in the *Intergovernmental Coordination* programme.

### Providing support to public infrastructure projects

The department's Infrastructure South Africa division has identified the need to provide direct support through the allocation of project preparation resources to sponsors of priority public infrastructure projects, with the aim of expediting investor-friendly projects. The department will support sponsors with business planning packaging, prefeasibility and feasibility studies, technical designs, and legal and regulatory approvals in alignment with the Infrastructure Development Act (2014), as amended. To prepare these projects, R600 million over the period ahead is allocated in the *Infrastructure Development Coordination* subprogramme in the *Property and Construction Industry Policy and Research* programme.

## Expenditure trends and estimates

**Table 13.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. Intergovernmental Coordination											
3. Expanded Public Works Programme											
4. Property and Construction Industry Policy and Research											
5. Prestige Policy											
<b>Programme</b>	<b>Audited outcome</b>			<b>Adjusted appropriation</b>	<b>Average growth rate (%)</b>	<b>Average: Expenditure/ Total (%)</b>	<b>Medium-term expenditure estimate</b>			<b>Average growth rate (%)</b>	<b>Average: Expenditure/ Total (%)</b>
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26	
Programme 1	460.7	384.3	416.5	555.0	6.4%	5.8%	554.8	568.8	595.1	2.4%	6.4%
Programme 2	52.4	42.3	44.2	62.2	5.9%	0.6%	59.8	63.2	65.5	1.7%	0.7%
Programme 3	2 638.2	2 412.1	2 811.5	3 035.9	4.8%	34.5%	3 078.0	3 226.6	3 369.0	3.5%	35.6%
Programme 4	4 583.8	4 643.8	4 757.2	4 427.7	-1.1%	58.3%	5 028.2	5 242.2	5 469.5	7.3%	56.5%
Programme 5	85.1	48.5	52.8	71.8	-5.5%	0.8%	61.4	66.8	70.0	-0.9%	0.8%
<b>Total</b>	<b>7 820.2</b>	<b>7 531.0</b>	<b>8 082.2</b>	<b>8 152.7</b>	<b>1.4%</b>	<b>100.0%</b>	<b>8 782.1</b>	<b>9 167.6</b>	<b>9 569.0</b>	<b>5.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(394.5)			213.2	213.4	213.6		
<b>Economic classification</b>											
<b>Current payments</b>	<b>868.4</b>	<b>721.4</b>	<b>777.0</b>	<b>1 093.9</b>	<b>8.0%</b>	<b>11.0%</b>	<b>1 282.6</b>	<b>1 329.6</b>	<b>1 380.3</b>	<b>8.1%</b>	<b>14.3%</b>
Compensation of employees	503.5	485.0	497.4	597.2	5.8%	6.6%	587.6	622.4	640.5	2.4%	6.9%
Goods and services <sup>1</sup>	364.7	236.4	279.6	496.7	10.8%	4.4%	695.0	707.2	739.8	14.2%	7.4%
<i>of which:</i>											
<i>Administrative fees</i>	46.8	36.3	45.8	93.1	25.8%	0.7%	92.0	96.3	100.7	2.6%	1.1%
<i>Consultants: Business and advisory services</i>	26.6	19.8	36.5	48.2	22.0%	0.4%	226.2	227.2	227.2	67.7%	2.0%
<i>Agency and support/outsourced services</i>	52.9	45.7	41.2	62.2	5.5%	0.6%	70.1	78.5	82.9	10.1%	0.8%
<i>Operating leases</i>	27.7	27.6	25.7	75.8	39.8%	0.5%	72.5	73.3	74.4	-0.6%	0.8%
<i>Property payments</i>	19.3	15.1	8.6	21.4	3.4%	0.2%	48.4	42.3	51.9	34.4%	0.5%
<i>Travel and subsistence</i>	40.9	8.5	16.3	43.5	2.1%	0.3%	44.1	48.7	51.3	5.7%	0.5%
<i>Interest and rent on land</i>	0.1	-	-	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>6 934.2</b>	<b>6 807.0</b>	<b>7 299.2</b>	<b>7 038.7</b>	<b>0.5%</b>	<b>88.9%</b>	<b>7 490.8</b>	<b>7 827.0</b>	<b>8 177.0</b>	<b>5.1%</b>	<b>85.6%</b>
Provinces and municipalities	1 598.2	1 580.5	1 594.2	1 636.4	0.8%	20.3%	1 642.6	1 716.4	1 793.3	3.1%	19.0%
Departmental agencies and accounts	4 486.9	4 402.1	4 526.4	4 170.9	-2.4%	55.7%	4 647.2	4 856.6	5 074.4	6.8%	52.6%
Foreign governments and international organisations	24.6	29.0	28.3	28.4	4.9%	0.3%	29.5	30.9	32.2	4.3%	0.3%
Public corporations and private enterprises	65.0	209.3	181.0	160.7	35.2%	2.0%	110.7	114.8	119.0	-9.5%	1.4%
Non-profit institutions	750.4	578.5	956.1	1 032.7	11.2%	10.5%	1 052.4	1 099.7	1 149.0	3.6%	12.1%
Households	9.0	7.6	13.3	9.7	2.4%	0.1%	8.3	8.6	9.0	-2.3%	0.1%
<b>Payments for capital assets</b>	<b>17.5</b>	<b>2.4</b>	<b>6.0</b>	<b>20.1</b>	<b>4.8%</b>	<b>0.1%</b>	<b>8.7</b>	<b>11.1</b>	<b>11.8</b>	<b>-16.3%</b>	<b>0.1%</b>
Machinery and equipment	17.0	2.4	6.0	20.1	5.7%	0.1%	8.7	11.1	11.8	-16.3%	0.1%
Software and other intangible assets	0.5	-	-	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
<b>Payments for financial assets</b>	<b>0.2</b>	<b>0.2</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>7 820.2</b>	<b>7 531.0</b>	<b>8 082.2</b>	<b>8 152.7</b>	<b>1.4%</b>	<b>100.0%</b>	<b>8 782.1</b>	<b>9 167.6</b>	<b>9 569.0</b>	<b>5.5%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 13.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	3 769	1 188	2 023	3 347	-3.9%	–	1 775	1 855	1 937	-16.7%	–
Employee Social Benefits	3 769	1 188	2 023	3 347	-3.9%	–	1 775	1 855	1 937	-16.7%	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	4 486 911	4 402 071	4 526 375	4 170 920	-2.4%	62.6%	4 647 216	4 856 594	5 074 394	6.8%	61.4%
Agrément South Africa	31 062	29 027	33 078	33 951	3.0%	0.5%	34 082	35 613	37 208	3.1%	0.5%
Construction Industry Development Board	76 160	72 443	78 166	80 012	1.7%	1.1%	80 320	83 927	87 687	3.1%	1.1%
Council for the Built Environment	52 796	48 813	53 528	54 495	1.1%	0.7%	54 704	57 161	59 722	3.1%	0.7%
Construction Education and Training Authority	558	595	572	581	1.4%	–	571	597	624	2.4%	–
Property Management Trading Entity	4 315 736	4 239 987	4 349 655	3 996 043	-2.5%	60.2%	4 470 819	4 672 050	4 881 358	6.9%	59.0%
Parliamentary Villages Management Board	10 599	11 206	11 376	5 838	-18.0%	0.1%	6 720	7 246	7 795	10.1%	0.1%
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	730 051	748 046	758 694	778 405	2.2%	10.7%	781 395	816 487	853 065	3.1%	10.6%
Vehicle licences	5	7	1	10	26.0%	–	10	10	10	–	–
Expanded public works programme integrated grant for municipalities	730 046	748 039	758 693	778 395	2.2%	10.7%	781 385	816 477	853 055	3.1%	10.6%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	5 227	6 440	11 233	6 319	6.5%	0.1%	6 479	6 770	7 073	3.8%	0.1%
Other transfers to households	287	1 367	4 807	219	-8.6%	–	108	113	118	-18.6%	–
Bursaries Non-employees: Infrastructure-related studies	4 940	5 073	6 426	6 100	7.3%	0.1%	6 371	6 657	6 955	4.5%	0.1%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	24 620	29 013	28 265	28 432	4.9%	0.4%	29 533	30 859	32 241	4.3%	0.4%
Commonwealth War Graves Commission	24 620	29 013	28 265	28 432	4.9%	0.4%	29 533	30 859	32 241	4.3%	0.4%
<b>Non-profit institutions</b>											
<b>Current</b>	750 424	578 484	956 134	1 032 693	11.2%	11.8%	1 052 431	1 099 695	1 148 961	3.6%	14.2%
Various institutions: Non-state sector programme	750 424	578 484	956 134	1 032 693	11.2%	11.8%	1 052 431	1 099 695	1 148 961	3.6%	14.2%
<b>Provinces and municipalities</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	868 181	832 499	835 460	857 946	-0.4%	12.1%	861 242	899 920	940 236	3.1%	11.7%
Expanded public works programme integrated grant for provinces	437 388	419 262	421 016	433 098	-0.3%	6.1%	434 762	454 287	474 639	3.1%	5.9%
Social sector expanded public works programme incentive grant for provinces	430 793	413 237	414 444	424 848	-0.5%	6.0%	426 480	445 633	465 597	3.1%	5.8%
<b>Public corporations and private enterprises</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	65 000	209 301	180 972	160 675	35.2%	2.2%	110 722	114 796	119 043	-9.5%	1.7%
Independent Development Trust	5 000	148 501	93 000	70 300	141.4%	1.1%	–	–	–	-100.0%	0.2%
Industrial Development Corporation	60 000	60 800	87 972	90 375	14.6%	1.1%	110 722	114 796	119 043	9.6%	1.4%
<b>Total</b>	<b>6 934 183</b>	<b>6 807 042</b>	<b>7 299 156</b>	<b>7 038 737</b>	<b>0.5%</b>	<b>100.0%</b>	<b>7 490 793</b>	<b>7 826 976</b>	<b>8 176 950</b>	<b>5.1%</b>	<b>100.0%</b>

## Personnel information

**Table 13.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26							
		2021/22			2022/23			2023/24		2024/25		2025/26								
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost			Unit cost	Number	Cost	Unit cost		
<b>Public Works and Infrastructure</b>		<b>643</b>	<b>29</b>	<b>701</b>	<b>497.4</b>	<b>0.7</b>	<b>719</b>	<b>549.2</b>	<b>0.8</b>	<b>838</b>	<b>587.6</b>	<b>0.7</b>	<b>836</b>	<b>622.4</b>	<b>0.7</b>	<b>845</b>	<b>640.5</b>	<b>0.8</b>	<b>5.5%</b>	<b>100.0%</b>
<b>Salary level</b>		<b>643</b>	<b>29</b>	<b>701</b>	<b>497.4</b>	<b>0.7</b>	<b>719</b>	<b>549.2</b>	<b>0.8</b>	<b>838</b>	<b>587.6</b>	<b>0.7</b>	<b>836</b>	<b>622.4</b>	<b>0.7</b>	<b>845</b>	<b>640.5</b>	<b>0.8</b>	<b>5.5%</b>	<b>100.0%</b>
1 – 6	3	137	140	39.1	0.3	112	32.4	0.3	158	36.7	0.2	157	38.7	0.2	160	40.4	0.3	12.8%	18.1%	
7 – 10	4	252	256	149.1	0.6	342	207.7	0.6	397	232.7	0.6	396	246.1	0.6	398	252.9	0.6	5.1%	47.4%	
11 – 12	7	173	178	177.7	1.0	190	197.3	1.0	214	221.8	1.0	214	235.3	1.1	218	242.1	1.1	4.6%	25.8%	
13 – 16	15	79	92	126.0	1.4	73	107.1	1.5	66	91.7	1.4	66	97.3	1.5	67	100.0	1.5	-2.8%	8.4%	
Other	–	2	34	5.4	0.2	2	4.6	2.3	2	4.7	2.3	2	5.0	2.5	2	5.1	2.5	–	0.2%	
<b>Programme</b>	<b>29</b>	<b>643</b>	<b>29</b>	<b>701</b>	<b>497.4</b>	<b>0.7</b>	<b>719</b>	<b>549.2</b>	<b>0.8</b>	<b>838</b>	<b>587.6</b>	<b>0.7</b>	<b>836</b>	<b>622.4</b>	<b>0.7</b>	<b>845</b>	<b>640.5</b>	<b>0.8</b>	<b>5.5%</b>	<b>100.0%</b>
Programme 1	22	365	391	257.6	0.7	418	275.2	0.7	449	301.1	0.7	448	318.9	0.7	452	328.1	0.7	2.6%	54.6%	
Programme 2	4	28	28	32.0	1.1	28	38.3	1.4	73	40.2	0.5	73	42.4	0.6	74	43.7	0.6	38.8%	7.6%	
Programme 3	3	198	229	164.1	0.7	211	180.4	0.9	237	193.6	0.8	237	205.4	0.9	241	211.6	0.9	4.4%	28.6%	
Programme 4	–	15	15	16.1	1.1	23	23.5	1.0	40	22.2	0.6	40	23.4	0.6	40	24.0	0.6	20.9%	4.4%	
Programme 5	–	37	37	27.6	0.7	40	31.9	0.8	39	30.6	0.8	38	32.3	0.8	39	33.2	0.9	-1.0%	4.8%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 13.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2019/20	2022/23		
<b>Departmental receipts</b>	<b>27 067</b>	<b>9 076</b>	<b>15 468</b>	<b>7 633</b>	<b>7 633</b>	<b>-34.4%</b>	<b>100.0%</b>	<b>1 459</b>	<b>1 570</b>	<b>1 655</b>	<b>-39.9%</b>	<b>100.0%</b>
Sales of goods and services produced by department	303	316	318	297	297	-0.7%	2.1%	309	320	345	5.1%	10.3%
Sales by market establishments of which:	115	116	113	126	126	3.1%	0.8%	130	135	145	4.8%	4.4%
Market establishment: Rental parking: Covered and open	115	116	113	126	126	3.1%	0.8%	130	135	145	4.8%	4.4%
Administrative fees of which: Servitude rights	1	1	1	–	–	-100.0%	–	4	5	–	–	0.1%
Other sales of which: Tender documents	187	199	204	171	171	-2.9%	1.3%	175	180	200	5.4%	5.9%
Sales of scrap, waste, arms and other used current goods of which: Sales: Scrap	2	–	1	–	–	-100.0%	–	–	–	–	–	–
Fines, penalties and forfeits	–	–	–	3	3	–	–	–	–	–	-100.0%	–
Interest, dividends and rent on land	25 652	7 553	11 056	6 742	6 742	-35.9%	86.1%	750	800	850	-49.9%	74.2%
Interest	25 652	7 553	11 056	6 742	6 742	-35.9%	86.1%	750	800	850	-49.9%	74.2%
Sales of capital assets	139	–	–	–	–	-100.0%	0.2%	–	–	–	–	–
Transactions in financial assets and liabilities	971	1 207	4 093	591	591	-15.3%	11.6%	400	450	460	-8.0%	15.4%
<b>Total</b>	<b>27 067</b>	<b>9 076</b>	<b>15 468</b>	<b>7 633</b>	<b>7 633</b>	<b>-34.4%</b>	<b>100.0%</b>	<b>1 459</b>	<b>1 570</b>	<b>1 655</b>	<b>-39.9%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 13.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Ministry	35.0	27.7	30.9	40.1	4.6%	7.4%	35.7	37.8	39.2	-0.8%	6.7%
Management	91.3	82.4	95.1	114.8	7.9%	21.1%	118.0	124.7	128.9	3.9%	21.4%
Corporate Services	249.6	198.3	215.9	257.4	1.0%	50.7%	252.7	258.4	270.2	1.6%	45.7%
Finance and Supply Chain Management	43.9	37.5	43.1	53.4	6.7%	9.8%	59.3	56.9	64.1	6.3%	10.3%
Office Accommodation	40.9	38.5	31.5	89.3	29.8%	11.0%	89.2	90.9	92.7	1.2%	15.9%
<b>Total</b>	<b>460.7</b>	<b>384.3</b>	<b>416.5</b>	<b>555.0</b>	<b>6.4%</b>	<b>100.0%</b>	<b>554.8</b>	<b>568.8</b>	<b>595.1</b>	<b>2.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				42.9			45.7	19.8	45.1		
<b>Economic classification</b>											
<b>Current payments</b>	<b>452.0</b>	<b>381.4</b>	<b>409.5</b>	<b>542.3</b>	<b>6.3%</b>	<b>98.3%</b>	<b>547.7</b>	<b>561.1</b>	<b>587.0</b>	<b>2.7%</b>	<b>98.4%</b>
Compensation of employees	263.0	252.2	257.6	298.2	4.3%	59.0%	301.1	318.9	328.1	3.2%	54.8%
Goods and services	189.0	129.1	151.9	244.1	8.9%	39.3%	246.7	242.2	259.0	2.0%	43.6%
<i>of which:</i>											
Computer services	39.2	36.0	27.8	37.7	-1.2%	7.7%	44.9	43.5	49.0	9.1%	7.7%
Consultants: Business and advisory services	17.2	10.1	21.9	19.5	4.4%	3.8%	17.4	18.0	18.1	-2.5%	3.2%
Legal services	34.5	7.0	26.2	21.0	-15.3%	4.9%	22.3	19.7	20.7	-0.5%	3.7%
Operating leases	25.2	25.6	24.3	72.2	42.0%	8.1%	71.3	72.2	73.1	0.4%	12.7%
Property payments	19.3	15.1	8.1	21.1	3.0%	3.5%	29.7	25.3	31.6	14.4%	4.7%
Travel and subsistence	17.0	3.5	7.6	15.6	-2.8%	2.4%	18.0	18.9	19.9	8.4%	3.2%
<b>Transfers and subsidies</b>	<b>3.2</b>	<b>1.7</b>	<b>3.6</b>	<b>2.8</b>	<b>-4.1%</b>	<b>0.6%</b>	<b>0.9</b>	<b>1.0</b>	<b>1.0</b>	<b>-28.2%</b>	<b>0.3%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	6.3%	-	0.0	0.0	0.0	-	-
Households	3.2	1.7	3.6	2.8	-4.1%	0.6%	0.9	1.0	1.0	-28.3%	0.3%
<b>Payments for capital assets</b>	<b>5.4</b>	<b>1.1</b>	<b>3.4</b>	<b>10.0</b>	<b>22.4%</b>	<b>1.1%</b>	<b>6.1</b>	<b>6.7</b>	<b>7.0</b>	<b>-11.0%</b>	<b>1.3%</b>
Machinery and equipment	5.0	1.1	3.4	10.0	26.1%	1.1%	6.1	6.7	7.0	-11.0%	1.3%
Software and other intangible assets	0.5	-	-	-	-100.0%	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>0.1</b>	<b>0.2</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>460.7</b>	<b>384.3</b>	<b>416.5</b>	<b>555.0</b>	<b>6.4%</b>	<b>100.0%</b>	<b>554.8</b>	<b>568.8</b>	<b>595.1</b>	<b>2.4%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	5.9%	5.1%	5.2%	6.8%	-	-	6.3%	6.2%	6.2%	-	-
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>2.9</b>	<b>0.8</b>	<b>0.9</b>	<b>2.6</b>	<b>-3.7%</b>	<b>0.4%</b>	<b>0.8</b>	<b>0.9</b>	<b>0.9</b>	<b>-29.3%</b>	<b>0.2%</b>
Employee Social Benefits	2.9	0.8	0.9	2.6	-3.7%	0.4%	0.8	0.9	0.9	-29.3%	0.2%
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.3</b>	<b>0.9</b>	<b>2.7</b>	<b>0.2</b>	<b>-8.6%</b>	<b>0.2%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-18.6%</b>	<b>-</b>
Other transfers to households	0.3	0.9	2.7	0.2	-8.6%	0.2%	0.1	0.1	0.1	-18.6%	-

## Personnel information

**Table 13.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>Administration</b>			<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>							
365	22	391	257.6	0.7	418	275.2	0.7	449	301.1	0.7	448	318.9	0.7	452	328.1	0.7	2.6%	100.0%	
1-6	107	3	110	30.1	0.3	80	22.7	0.3	81	23.7	0.3	81	24.3	0.3	81	24.3	0.3	0.1%	18.2%
7-10	160	4	164	95.0	0.6	254	151.9	0.6	261	153.0	0.6	260	161.9	0.6	261	166.1	0.6	0.9%	58.7%
11-12	61	5	66	66.2	1.0	57	58.5	1.0	78	80.6	1.0	78	85.5	1.1	80	87.9	1.1	11.7%	16.6%
13-16	35	10	45	61.8	1.4	24	37.5	1.5	27	40.5	1.5	27	42.9	1.6	28	44.8	1.6	5.1%	6.1%
Other	2	-	6	4.6	0.8	2	4.6	2.3	2	4.7	2.3	2	5.0	2.5	2	5.1	2.5	-	0.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Intergovernmental Coordination

### Programme purpose

Promote sound sectoral and intergovernmental relations and strategic partnerships. Coordinate with provinces on immovable asset registers, construction and property management, and the reporting of performance information within the public works sector.

### Objectives

- Coordinate the updating of immovable asset registers, the construction and management of state infrastructure, the implementation of the Government Immovable Asset Management Act (2007) and performance information reporting within the public works sector by holding regular meetings and engagements with provinces over the medium term.
- Ensure coordination in the public works sector through the development, implementation and monitoring of the approved sector plan by holding regular meetings over the medium term.
- Coordinate and manage the supply of built environment skills to support the delivery of state infrastructure by increasing the number of built environment graduates in the department's skills pipeline strategy to 3 700 over the medium term.

### Subprogrammes

- *Monitoring, Evaluation and Reporting* promotes good governance by supporting provinces in strengthening their governance and coordination capabilities.
- *Intergovernmental Relations and Coordination* improves the coordination and alignment of public works sector policies and programmes by providing oversight, intervention and support services to provinces.
- *Professional Services* contributes to the development of competent, skilled and motivated built environment professionals through supported learning interventions and focused experiential learning processes.

### Expenditure trends and estimates

**Table 13.8 Intergovernmental Coordination expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Monitoring, Evaluation and Reporting	5.7	3.5	3.7	5.9	1.0%	9.3%	5.7	6.0	6.2	2.1%	9.5%
Intergovernmental Relations and Coordination	22.3	20.5	19.7	25.7	4.9%	43.8%	25.6	27.0	27.9	2.8%	42.3%
Professional Services	24.5	18.3	20.9	30.7	7.8%	46.9%	28.5	30.2	31.4	0.8%	48.2%
<b>Total</b>	<b>52.4</b>	<b>42.3</b>	<b>44.2</b>	<b>62.2</b>	<b>5.9%</b>	<b>100.0%</b>	<b>59.8</b>	<b>63.2</b>	<b>65.5</b>	<b>1.7%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(1.6)			(3.2)	(5.1)	(2.5)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>46.9</b>	<b>36.7</b>	<b>37.3</b>	<b>55.4</b>	<b>5.7%</b>	<b>87.6%</b>	<b>52.9</b>	<b>56.0</b>	<b>58.0</b>	<b>1.6%</b>	<b>88.7%</b>
Compensation of employees	35.8	33.2	32.0	43.3	6.5%	71.7%	40.2	42.4	43.7	0.4%	67.7%
Goods and services	11.0	3.4	5.3	12.1	3.3%	15.9%	12.8	13.6	14.3	5.6%	21.1%
<i>of which:</i>											
<i>Catering: Departmental activities</i>	1.0	0.0	–	0.5	-22.9%	0.8%	0.6	0.7	0.7	15.4%	1.0%
<i>Consultants: Business and advisory services</i>	0.5	–	0.4	0.8	20.1%	0.9%	0.6	0.7	0.7	-5.8%	1.1%
<i>Consumables: Stationery, printing and office supplies</i>	0.5	0.1	0.3	0.5	-3.7%	0.7%	0.8	0.9	0.9	25.5%	1.2%
<i>Travel and subsistence</i>	4.0	1.1	1.6	4.7	5.0%	5.6%	4.7	5.0	5.4	4.8%	7.9%
<i>Training and development</i>	–	–	0.1	–	–	0.1%	1.7	1.8	1.6	–	2.0%
<i>Venues and facilities</i>	2.4	0.1	1.8	2.3	-1.1%	3.3%	2.7	3.0	3.1	10.1%	4.5%
<i>Interest and rent on land</i>	0.1	–	–	–	-100.0%	0.1%	–	–	–	–	–
<b>Transfers and subsidies</b>	<b>5.2</b>	<b>5.6</b>	<b>6.8</b>	<b>6.4</b>	<b>7.3%</b>	<b>12.0%</b>	<b>6.5</b>	<b>6.8</b>	<b>7.1</b>	<b>3.1%</b>	<b>10.7%</b>
Households	5.2	5.6	6.8	6.4	7.3%	12.0%	6.5	6.8	7.1	3.1%	10.7%
<b>Payments for capital assets</b>	<b>0.3</b>	<b>0.1</b>	<b>0.1</b>	<b>0.4</b>	<b>6.9%</b>	<b>0.4%</b>	<b>0.4</b>	<b>0.4</b>	<b>0.4</b>	<b>3.8%</b>	<b>0.6%</b>
Machinery and equipment	0.3	0.1	0.1	0.4	6.9%	0.4%	0.4	0.4	0.4	3.8%	0.6%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>–</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>52.4</b>	<b>42.3</b>	<b>44.2</b>	<b>62.2</b>	<b>5.9%</b>	<b>100.0%</b>	<b>59.8</b>	<b>63.2</b>	<b>65.5</b>	<b>1.7%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.7%</b>	<b>0.6%</b>	<b>0.5%</b>	<b>0.8%</b>	<b>–</b>	<b>–</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>–</b>	<b>–</b>

**Table 13.8 Intergovernmental Coordination expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	0.3	0.1	0.4	0.3	7.5%	0.5%	0.1	0.1	0.1	-32.9%	0.2%
Employee Social Benefits	0.3	0.1	0.4	0.3	7.5%	0.5%	0.1	0.1	0.1	-32.9%	0.2%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	4.9	5.1	6.4	6.1	7.3%	11.2%	6.4	6.7	7.0	4.5%	10.4%
Bursaries Non-employees:	4.9	5.1	6.4	6.1	7.3%	11.2%	6.4	6.7	7.0	4.5%	10.4%
Infrastructure-related studies											

**Personnel information**

**Table 13.9 Intergovernmental Coordination personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
Intergovernmental Coordination		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	28	4	28	32.0	1.1	28	38.3	1.4	73	40.2	0.5	73	42.4	0.6	74	43.7	0.6	38.8%	100.0%
1 – 6	–	–	–	–	–	–	–	47	4.9	0.1	47	5.2	0.1	47	5.3	0.1	–	56.5%	
7 – 10	10	–	10	5.4	0.5	4	2.3	0.7	4	2.3	0.7	3	2.3	0.7	4	3.0	0.7	5.6%	5.9%
11 – 12	10	1	10	10.8	1.1	13	15.1	1.2	13	15.0	1.2	13	15.9	1.2	13	16.2	1.2	–	21.0%
13 – 16	8	3	8	15.8	2.0	11	20.9	1.9	10	17.9	1.8	10	19.0	1.9	10	19.2	1.9	-3.4%	16.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
 2. Rand million.

**Programme 3: Expanded Public Works Programme**

**Programme purpose**

Coordinate the implementation of the expanded public works programme, which aims to create work opportunities and provide training for unskilled, marginalised and unemployed people.

**Objectives**

- Monitor and evaluate the implementation of public employment programmes within the expanded public works programme over the medium term by:
  - supporting 269 public bodies in implementing public employment programmes within the expanded public works programme in the infrastructure, social, environment and culture sectors
  - preparing quarterly reports on work opportunities in the expanded public works programme reporting system.

**Subprogrammes**

- *Expanded Public Works Programme: Monitoring and Evaluation* reports on and monitors the outputs of the expanded public works programme, and evaluates the effect of the work opportunities and training on unskilled, marginalised and unemployed people.
- *Expanded Public Works Programme: Infrastructure* aims to ensure that publicly funded construction and maintenance infrastructure projects are implemented using labour-intensive methods to create work opportunities.
- *Expanded Public Works Programme: Operations* facilitates the creation of work opportunities in the environmental, culture, non-state and social sectors.
- *Expanded Public Works Programme: Partnership Support* coordinates and supports national, provincial and municipal programmes of the expanded public works programme, and provides an enabling environment for

training, enterprise development and communication across the 4 sectors of the expanded public works programme.

- *Expanded Public Works Programme: Public Employment Coordinating Commission* consolidates progress reports on the implementation of public employment programmes such as the expanded public works programme, and produces strategic reports for the interministerial committee on public employment programmes.

### Expenditure trends and estimates

**Table 13.10 Expanded Public Works Programme expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Expanded Public Works Programme:	32.5	39.4	40.5	56.5	20.2%	1.5%	59.3	63.1	65.6	5.1%	1.9%
Monitoring and Evaluation											
Expanded Public Works Programme:	1 273.3	1 251.8	1 253.7	1 306.1	0.9%	46.7%	1 316.0	1 380.5	1 441.9	3.4%	42.8%
Infrastructure											
Expanded Public Works Programme:	1 255.9	1 050.9	1 444.4	1 581.8	8.0%	48.9%	1 607.9	1 681.8	1 756.7	3.6%	52.2%
Operations											
Expanded Public Works Programme:	71.2	64.4	66.2	83.3	5.4%	2.6%	85.3	90.5	92.7	3.6%	2.8%
Partnership Support											
Expanded Public Works Programme:	5.2	5.7	6.7	8.3	16.6%	0.2%	9.5	10.8	12.0	12.9%	0.3%
Public Employment Coordinating Commission											
<b>Total</b>	<b>2 638.2</b>	<b>2 412.1</b>	<b>2 811.5</b>	<b>3 035.9</b>	<b>4.8%</b>	<b>100.0%</b>	<b>3 078.0</b>	<b>3 226.6</b>	<b>3 369.0</b>	<b>3.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(38.8)			(7.3)	28.1	(6.9)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>288.4</b>	<b>252.0</b>	<b>260.3</b>	<b>365.8</b>	<b>8.2%</b>	<b>10.7%</b>	<b>381.7</b>	<b>409.3</b>	<b>425.4</b>	<b>5.2%</b>	<b>12.4%</b>
Compensation of employees	159.7	160.1	164.1	188.4	5.7%	6.2%	193.6	205.4	211.6	3.9%	6.3%
Goods and services	128.7	91.9	96.2	177.4	11.3%	4.5%	188.1	203.9	213.8	6.4%	6.2%
of which:											
Administrative fees	45.1	32.0	44.7	89.7	25.8%	1.9%	90.1	94.1	98.4	3.1%	2.9%
Advertising	1.6	1.3	1.4	2.1	11.1%	0.1%	1.8	1.9	2.0	-2.9%	0.1%
Consultants: Business and advisory services	8.5	7.7	4.2	2.4	-34.7%	0.2%	6.6	6.7	6.3	38.6%	0.2%
Agency and support/outsourced services	49.7	43.5	37.7	57.0	4.6%	1.7%	60.8	68.7	72.7	8.5%	2.0%
Travel and subsistence	15.8	3.6	5.5	15.7	-0.3%	0.4%	19.4	22.4	23.6	14.5%	0.6%
Venues and facilities	1.7	0.0	-	2.4	12.2%	-	1.9	2.0	2.2	-2.6%	0.1%
<b>Transfers and subsidies</b>	<b>2 348.9</b>	<b>2 159.4</b>	<b>2 550.4</b>	<b>2 669.2</b>	<b>4.4%</b>	<b>89.3%</b>	<b>2 695.3</b>	<b>2 816.3</b>	<b>2 942.5</b>	<b>3.3%</b>	<b>87.5%</b>
Provinces and municipalities	1 598.2	1 580.5	1 594.2	1 636.3	0.8%	58.8%	1 642.6	1 716.4	1 793.3	3.1%	53.4%
Non-profit institutions	750.4	578.5	956.1	1 032.7	11.2%	30.4%	1 052.4	1 099.7	1 149.0	3.6%	34.1%
Households	0.2	0.3	0.1	0.2	-7.0%	-	0.2	0.2	0.2	12.6%	-
<b>Payments for capital assets</b>	<b>0.8</b>	<b>0.8</b>	<b>0.7</b>	<b>0.9</b>	<b>3.1%</b>	<b>-</b>	<b>1.0</b>	<b>1.1</b>	<b>1.1</b>	<b>6.2%</b>	<b>-</b>
Machinery and equipment	0.8	0.8	0.7	0.9	3.1%	-	1.0	1.1	1.1	6.2%	-
<b>Payments for financial assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>2 638.2</b>	<b>2 412.1</b>	<b>2 811.5</b>	<b>3 035.9</b>	<b>4.8%</b>	<b>100.0%</b>	<b>3 078.0</b>	<b>3 226.6</b>	<b>3 369.0</b>	<b>3.5%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>33.7%</b>	<b>32.0%</b>	<b>34.8%</b>	<b>37.2%</b>	<b>-</b>	<b>-</b>	<b>35.0%</b>	<b>35.2%</b>	<b>35.2%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.2</b>	<b>0.3</b>	<b>0.1</b>	<b>0.2</b>	<b>-7.0%</b>	<b>-</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>12.6%</b>	<b>-</b>
Employee Social Benefits	0.2	0.3	0.1	0.2	-7.0%	-	0.2	0.2	0.2	12.6%	-
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>730.0</b>	<b>748.0</b>	<b>758.7</b>	<b>778.4</b>	<b>2.2%</b>	<b>27.7%</b>	<b>781.4</b>	<b>816.5</b>	<b>853.1</b>	<b>3.1%</b>	<b>25.4%</b>
Expanded public works programme integrated grant for municipalities	730.0	748.0	758.7	778.4	2.2%	27.7%	781.4	816.5	853.1	3.1%	25.4%
<b>Non-profit institutions</b>											
<b>Current</b>	<b>750.4</b>	<b>578.5</b>	<b>956.1</b>	<b>1 032.7</b>	<b>11.2%</b>	<b>30.4%</b>	<b>1 052.4</b>	<b>1 099.7</b>	<b>1 149.0</b>	<b>3.6%</b>	<b>34.1%</b>
Various institutions: Non-state sector programme	750.4	578.5	956.1	1 032.7	11.2%	30.4%	1 052.4	1 099.7	1 149.0	3.6%	34.1%
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	<b>868.2</b>	<b>832.5</b>	<b>835.5</b>	<b>857.9</b>	<b>-0.4%</b>	<b>31.1%</b>	<b>861.2</b>	<b>899.9</b>	<b>940.2</b>	<b>3.1%</b>	<b>28.0%</b>
Expanded public works programme integrated grant for provinces	437.4	419.3	421.0	433.1	-0.3%	15.7%	434.8	454.3	474.6	3.1%	14.1%
Social sector expanded public works programme incentive grant for provinces	430.8	413.2	414.4	424.8	-0.5%	15.4%	426.5	445.6	465.6	3.1%	13.9%

## Personnel information

**Table 13.11 Expanded Public Works Programme personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26				
Expanded Public Works Programme			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	198	3	229	164.1	0.7	211	180.4	0.9	237	193.6	0.8	237	205.4	0.9	241	211.6	0.9	4.4%	100.0%
1 – 6	27	–	27	8.0	0.3	28	8.6	0.3	29	8.7	0.3	29	9.2	0.3	31	9.9	0.3	3.0%	12.6%
7 – 10	55	–	55	30.9	0.6	59	35.1	0.6	81	45.0	0.6	81	47.8	0.6	81	48.8	0.6	11.2%	32.5%
11 – 12	89	1	90	88.4	1.0	89	91.5	1.0	91	93.4	1.0	91	99.1	1.1	93	102.8	1.1	1.5%	39.4%
13 – 16	27	2	29	36.0	1.2	35	45.2	1.3	36	46.4	1.3	36	49.2	1.4	36	50.0	1.4	0.9%	15.5%
Other	–	–	28	0.8	0.0	–	–	–	–	–	–	–	–	–	–	–	–	–	–

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Property and Construction Industry Policy and Research

### Programme purpose

Promote the growth and transformation of the construction and property industries. Promote a standardised approach and best practice in construction and immovable asset management in the public sector.

### Objectives

- Promote growth, transformation and competition in the property sector by conducting research and developing policies, legislation and best practices over the medium term.
- Coordinate the strategic integrated projects and phase 2 of the national infrastructure plan over the medium term.

### Subprogrammes

- *Construction Policy Development Programme* creates an enabling environment for transforming the construction industry by developing appropriate legislation and implementing monitoring mechanisms for the sector. This subprogramme aims to facilitate the transformation and regulation of the construction industry for economic growth and development.
- *Property Policy Development Programme* provides leadership and guidance on the transformation of the property industry. It also promotes uniformity and best practices on immovable asset management in the public sector through policy development, sets best practice standards for compiling and maintaining immovable asset registers, and provides administrative rights over state and private land through guidelines. This subprogramme aims to ensure effective and efficient strategic leadership in immovable asset management and in the delivery of infrastructure programmes through the development of guidelines on immovable asset performance and condition assessments.
- *Construction Industry Development Board* transfers funds to the Construction Industry Development Board annually.
- *Council for the Built Environment* transfers funds to the Council for the Built Environment annually.
- *Independent Development Trust* transfers funds to the Independent Development Trust annually.
- *Construction Education and Training Authority* aims to influence training and skills development across the construction industry.
- *Property Management Trading Entity* transfers funds to the Property Management Trading Entity annually.
- *Assistance to Organisations for the Preservation of National Memorials* provides funding to the Commonwealth War Graves Commission and the United Nations for maintaining national memorials.
- *Infrastructure Development Coordination* coordinates sectoral planning for and the implementation of development and investment in public infrastructure.

## Expenditure trends and estimates

Table 13.12 Property and Construction Industry Policy and Research expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Construction Policy Development Programme	40.3	34.0	38.5	44.8	3.6%	0.9%	63.3	63.7	69.1	15.6%	1.2%
Property Policy Development Programme	8.7	8.9	10.9	12.3	12.5%	0.2%	11.7	12.2	12.7	0.9%	0.2%
Construction Industry Development Board	76.2	72.4	78.2	80.0	1.7%	1.7%	80.3	83.9	87.7	3.1%	1.6%
Council for the Built Environment	52.8	48.8	53.5	54.5	1.1%	1.1%	54.7	57.2	59.7	3.1%	1.1%
Independent Development Trust	5.0	148.5	93.0	70.3	141.4%	1.7%	–	–	–	-100.0%	0.3%
Construction Education and Training Authority	0.6	0.6	0.6	0.6	1.4%	–	0.6	0.6	0.6	2.4%	–
Property Management Trading Entity	4 315.7	4 240.0	4 349.7	3 996.0	-2.5%	91.8%	4 470.8	4 672.1	4 881.4	6.9%	89.4%
Assistance to Organisations for the Preservation of National Memorials	24.6	29.0	28.3	28.4	4.9%	0.6%	29.5	30.9	32.2	4.3%	0.6%
Infrastructure Development Coordination	60.0	61.6	104.6	140.8	32.9%	2.0%	317.2	321.7	326.1	32.3%	5.5%
<b>Total</b>	<b>4 583.8</b>	<b>4 643.8</b>	<b>4 757.2</b>	<b>4 427.7</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>5 028.2</b>	<b>5 242.2</b>	<b>5 469.5</b>	<b>7.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(388.5)			194.1	190.3	191.8		
<b>Economic classification</b>											
<b>Current payments</b>	<b>17.6</b>	<b>14.6</b>	<b>30.6</b>	<b>72.8</b>	<b>60.6%</b>	<b>0.7%</b>	<b>246.8</b>	<b>246.6</b>	<b>251.0</b>	<b>51.1%</b>	<b>4.1%</b>
Compensation of employees	13.4	10.3	16.1	35.5	38.4%	0.4%	22.2	23.4	24.0	-12.3%	0.5%
Goods and services	4.2	4.3	14.4	37.3	107.8%	0.3%	224.6	223.3	227.0	82.6%	3.5%
of which:											
Consultants: Business and advisory services	–	0.1	10.0	25.3	–	0.2%	201.6	201.8	201.9	99.9%	3.1%
Agency and support/outsourced services	2.3	1.7	0.8	0.1	-61.9%	–	1.3	1.4	1.6	130.5%	–
Property payments	–	–	–	–	–	–	18.3	16.6	19.9	–	0.3%
Travel and subsistence	0.3	0.1	0.7	4.2	151.7%	–	0.6	0.6	0.7	-46.5%	–
Operating payments	1.3	1.9	2.3	3.0	32.0%	–	2.0	2.1	2.2	-9.7%	–
Venues and facilities	0.1	–	–	1.1	140.0%	–	0.3	0.2	0.2	-42.3%	–
<b>Transfers and subsidies</b>	<b>4 566.2</b>	<b>4 629.2</b>	<b>4 726.6</b>	<b>4 354.2</b>	<b>-1.6%</b>	<b>99.3%</b>	<b>4 781.1</b>	<b>4 995.4</b>	<b>5 218.3</b>	<b>6.2%</b>	<b>95.9%</b>
Departmental agencies and accounts	4 476.3	4 390.9	4 515.0	4 165.1	-2.4%	95.3%	4 640.5	4 849.3	5 066.6	6.7%	92.8%
Foreign governments and international organisations	24.6	29.0	28.3	28.4	4.9%	0.6%	29.5	30.9	32.2	4.3%	0.6%
Public corporations and private enterprises	65.0	209.3	181.0	160.7	35.2%	3.3%	110.7	114.8	119.0	-9.5%	2.5%
Households	0.2	–	2.3	0.1	-41.4%	–	0.4	0.4	0.4	104.4%	–
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.7</b>	<b>90.9%</b>	<b>–</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>-37.9%</b>	<b>–</b>
Machinery and equipment	0.1	0.0	0.0	0.7	90.9%	–	0.2	0.2	0.2	-37.9%	–
<b>Total</b>	<b>4 583.8</b>	<b>4 643.8</b>	<b>4 757.2</b>	<b>4 427.7</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>5 028.2</b>	<b>5 242.2</b>	<b>5 469.5</b>	<b>7.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>58.6%</b>	<b>61.7%</b>	<b>58.9%</b>	<b>54.3%</b>	<b>–</b>	<b>–</b>	<b>57.3%</b>	<b>57.2%</b>	<b>57.2%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.2</b>	<b>–</b>	<b>0.2</b>	<b>0.1</b>	<b>-41.4%</b>	<b>–</b>	<b>0.4</b>	<b>0.4</b>	<b>0.4</b>	<b>104.4%</b>	<b>–</b>
Employee Social Benefits	0.2	–	0.2	0.1	-41.4%	–	0.4	0.4	0.4	104.4%	–
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>24.6</b>	<b>29.0</b>	<b>28.3</b>	<b>28.4</b>	<b>4.9%</b>	<b>0.6%</b>	<b>29.5</b>	<b>30.9</b>	<b>32.2</b>	<b>4.3%</b>	<b>0.6%</b>
Commonwealth War Graves Commission	24.6	29.0	28.3	28.4	4.9%	0.6%	29.5	30.9	32.2	4.3%	0.6%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>–</b>	<b>–</b>	<b>1.5</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Other transfers to households	–	–	1.5	–	–	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>4 476.3</b>	<b>4 390.9</b>	<b>4 515.0</b>	<b>4 165.1</b>	<b>-2.4%</b>	<b>95.3%</b>	<b>4 640.5</b>	<b>4 849.3</b>	<b>5 066.6</b>	<b>6.7%</b>	<b>92.8%</b>
Agrément South Africa	31.1	29.0	33.1	34.0	3.0%	0.7%	34.1	35.6	37.2	3.1%	0.7%
Construction Industry Development Board	76.2	72.4	78.2	80.0	1.7%	1.7%	80.3	83.9	87.7	3.1%	1.6%
Council for the Built Environment	52.8	48.8	53.5	54.5	1.1%	1.1%	54.7	57.2	59.7	3.1%	1.1%
Construction Education and Training Authority	0.6	0.6	0.6	0.6	1.4%	–	0.6	0.6	0.6	2.4%	–
Property Management Trading Entity	4 315.7	4 240.0	4 349.7	3 996.0	-2.5%	91.8%	4 470.8	4 672.1	4 881.4	6.9%	89.4%
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>65.0</b>	<b>209.3</b>	<b>181.0</b>	<b>160.7</b>	<b>35.2%</b>	<b>3.3%</b>	<b>110.7</b>	<b>114.8</b>	<b>119.0</b>	<b>-9.5%</b>	<b>2.5%</b>
Independent Development Trust	5.0	148.5	93.0	70.3	141.4%	1.7%	–	–	–	-100.0%	0.3%
Industrial Development Corporation	60.0	60.8	88.0	90.4	14.6%	1.6%	110.7	114.8	119.0	9.6%	2.2%

## Personnel information

**Table 13.13 Property and Construction Industry Policy and Research personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
		2021/22		2022/23		2023/24		2024/25		2025/26									
Property and Construction Industry Policy and Research		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	15	–	15	16.1	1.1	23	23.5	1.0	40	22.2	0.6	40	23.4	0.6	40	24.0	0.6	20.9%	100.0%
7 – 10	2	–	2	1.1	0.5	–	–	–	25	13.7	0.5	25	14.4	0.6	25	14.8	0.6	–	52.9%
11 – 12	6	–	5	5.1	1.0	23	23.5	1.0	24	24.0	1.0	24	25.5	1.1	24	25.9	1.1	1.4%	65.8%
13 – 16	7	–	8	9.9	1.3	–	–	–	9	(15.5)	1.7	9	(16.4)	1.8	9	(16.7)	1.9	–	-18.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Prestige Policy

### Programme purpose

Provide norms and standards for the prestige accommodation portfolio, and meet the protocol responsibilities for state functions.

### Objectives

- Oversee the efficient delivery of identified services to prestige clients over the medium term by:
  - supporting 22 planned state events with movable structures
  - providing movable assets to prestige clients within 120 working days.

### Subprogrammes

- *Prestige Accommodation and State Functions* funds activities for the residence of parliamentarians, ministers, deputy ministers, the deputy president and the president.
- *Parliamentary Villages Management Board* provides for the transportation and related costs of parliamentarians and officials living in parliamentary villages.

### Expenditure trends and estimates

**Table 13.14 Prestige Policy expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Prestige Accommodation and State Functions	74.5	37.3	41.4	66.0	-4.0%	84.9%	54.7	59.6	62.2	-2.0%	89.8%
Parliamentary Villages Management Board	10.6	11.2	11.4	5.8	-18.0%	15.1%	6.7	7.2	7.8	10.1%	10.2%
<b>Total</b>	<b>85.1</b>	<b>48.5</b>	<b>52.8</b>	<b>71.8</b>	<b>-5.5%</b>	<b>100.0%</b>	<b>61.4</b>	<b>66.8</b>	<b>70.0</b>	<b>-0.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(8.6)			(16.2)	(19.7)	(13.9)		

**Table 13.14 Prestige Policy expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Current payments</b>	<b>63.5</b>	<b>36.8</b>	<b>39.3</b>	<b>57.7</b>	<b>-3.2%</b>	<b>76.4%</b>	<b>53.4</b>	<b>56.5</b>	<b>58.9</b>	<b>0.7%</b>	<b>83.9%</b>
Compensation of employees	31.6	29.1	27.6	31.9	0.2%	46.5%	30.6	32.3	33.2	1.4%	47.4%
Goods and services	31.9	7.7	11.8	25.8	-6.8%	29.9%	22.8	24.3	25.7	-0.1%	36.5%
<i>of which:</i>											
Minor assets	2.7	0.1	0.1	3.2	6.6%	2.4%	3.1	3.1	3.1	-0.9%	4.7%
Contractors	18.8	2.5	5.3	9.4	-20.6%	13.9%	13.8	14.8	15.4	18.0%	19.8%
Consumable supplies	1.6	0.2	1.0	1.4	-2.6%	1.6%	1.2	1.3	1.4	-0.5%	2.0%
Consumables: Stationery, printing and office supplies	0.1	0.0	0.1	0.7	68.2%	0.4%	0.4	0.5	0.7	-0.5%	0.8%
Operating leases	1.5	1.2	1.0	2.3	15.2%	2.3%	0.8	0.6	0.8	-29.7%	1.7%
Travel and subsistence	3.8	0.3	1.0	3.3	-4.7%	3.2%	1.4	1.9	1.9	-16.8%	3.1%
<b>Transfers and subsidies</b>	<b>10.8</b>	<b>11.2</b>	<b>11.7</b>	<b>6.1</b>	<b>-17.4%</b>	<b>15.4%</b>	<b>7.0</b>	<b>7.5</b>	<b>8.1</b>	<b>9.9%</b>	<b>10.6%</b>
Provinces and municipalities	-	0.0	-	0.0	-	-	0.0	0.0	0.0	-	-
Departmental agencies and accounts	10.6	11.2	11.4	5.8	-18.0%	15.1%	6.7	7.2	7.8	10.1%	10.2%
Households	0.2	0.0	0.4	0.2	11.5%	0.3%	0.2	0.2	0.3	3.6%	0.4%
<b>Payments for capital assets</b>	<b>10.8</b>	<b>0.4</b>	<b>1.7</b>	<b>8.1</b>	<b>-9.1%</b>	<b>8.2%</b>	<b>1.1</b>	<b>2.8</b>	<b>3.1</b>	<b>-27.7%</b>	<b>5.6%</b>
Machinery and equipment	10.8	0.4	1.7	8.1	-9.1%	8.2%	1.1	2.8	3.1	-27.7%	5.6%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>85.1</b>	<b>48.5</b>	<b>52.8</b>	<b>71.8</b>	<b>-5.5%</b>	<b>100.0%</b>	<b>61.4</b>	<b>66.8</b>	<b>70.0</b>	<b>-0.9%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>1.1%</b>	<b>0.6%</b>	<b>0.7%</b>	<b>0.9%</b>	<b>-</b>	<b>-</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.2</b>	<b>0.0</b>	<b>0.4</b>	<b>0.2</b>	<b>11.5%</b>	<b>0.3%</b>	<b>0.2</b>	<b>0.2</b>	<b>0.3</b>	<b>3.6%</b>	<b>0.4%</b>
Employee Social Benefits	0.2	0.0	0.4	0.2	11.5%	0.3%	0.2	0.2	0.3	3.6%	0.4%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>10.6</b>	<b>11.2</b>	<b>11.4</b>	<b>5.8</b>	<b>-18.0%</b>	<b>15.1%</b>	<b>6.7</b>	<b>7.2</b>	<b>7.8</b>	<b>10.1%</b>	<b>10.2%</b>
Parliamentary Villages Management Board	10.6	11.2	11.4	5.8	-18.0%	15.1%	6.7	7.2	7.8	10.1%	10.2%

## Personnel information

**Table 13.15 Prestige Policy personnel numbers and cost by salary level<sup>1</sup>**

Prestige Policy	Salary level	Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%) 2022/23 - 2025/26	Average Salary level/ Total (%)			
				Actual			Revised estimate			Medium-term expenditure estimate										
				2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
				Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
				37	27.6	0.7	40	31.9	0.8	39	30.6	0.8	38	32.3	0.8	39	33.2	0.9	-1.0%	100.0%
	1-6	3	-	3	1.1	0.4	3	1.1	0.4	2	0.7	0.4	1	0.6	0.4	2	0.9	0.4	-9.0%	5.6%
	7-10	25	-	25	16.7	0.7	26	18.4	0.7	27	18.7	0.7	27	19.8	0.7	27	20.2	0.8	0.7%	68.1%
	11-12	7	-	7	7.3	1.0	8	8.8	1.1	8	8.7	1.1	8	9.3	1.2	8	9.4	1.2	-	20.6%
	13-16	2	-	2	2.4	1.2	3	3.6	1.2	2	2.5	1.3	2	2.6	1.3	2	2.7	1.4	-12.6%	5.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Agrément South Africa

#### Selected performance indicators

**Table 13.16 Agrément South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of Agrément certification projects managed and finalised within the set timeframe per year	Technical services	Priority 6: Social cohesion and safer communities	58% (19/33)	33% (4/12)	59% (16/27)	87%	90%	95%	97%
Percentage of quality and compliance inspections conducted for certificates in use per year	Technical services	Priority 2: Economic transformation and job creation	56% (64/114)	92% (196/213)	63% (178/284)	90%	92%	95%	97%
Number of eco-labels issued per year	Technical services	Priority 6: Social cohesion and safer communities	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	10	15	20

1. No historical data available.

#### Entity overview

Agrément South Africa was established by the Agrément South Africa Act (2015) to evaluate the fitness of purpose of non-standardised products or systems used in the construction industry for which a national standard does not exist. The implementation of the entity's mandate is dependent on the synchronisation of its work plan with government's national priorities and other national plans. The entity has indirect links with strategic national planning documents in this regard. The functioning and operations of the entity are guided by the department, and legislation and mandates governing the built environment.

Over the medium term, the entity will focus on the implementation of programmes that promote social cohesion and safer communities. So that consumers are assured that manufacturers conform to recognised environmental standards, the entity plans to issue 45 eco-labelling schemes over the medium term and conduct annual quality and compliance inspections. Through collaborations with various entities, Agrément South Africa plans to certify 82 products and systems over the period ahead, and conduct a market usage analysis of the certified products and systems. These activities are expected to cost R41.6 million over the next 3 years.

Total expenditure is expected to increase at an average annual rate of 4.3 per cent, from R36.8 million in 2022/23 to R41.7 million in 2025/26. Spending on compensation of employees accounts for an estimated 69.4 per cent (R83.4 million) of the entity's budget over the MTEF period. The entity expects to generate 90.2 per cent (R106.8 million) of its revenue through departmental transfers. Revenue is set to increase at an average annual rate of 4.3 per cent, from R36.8 million in 2022/23 to R41.7 million in 2025/26.

#### Programmes/Objectives/Activities

**Table 13.17 Agrément South Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	39.2	34.1	35.8	24.5	-14.5%	91.7%	24.5	26.0	27.3	3.6%	65.5%
Technical services	-	-	-	12.3	-	8.3%	13.3	13.8	14.5	5.7%	34.5%
<b>Total</b>	<b>39.2</b>	<b>34.1</b>	<b>35.8</b>	<b>36.8</b>	<b>-2.1%</b>	<b>100.0%</b>	<b>37.8</b>	<b>39.9</b>	<b>41.7</b>	<b>4.3%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 13.18 Agrément South Africa statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22	2022/23		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>9.0</b>	<b>2.5</b>	<b>4.9</b>	<b>2.8</b>	<b>-32.0%</b>	<b>12.6%</b>	<b>3.8</b>	<b>4.2</b>	<b>4.5</b>	<b>16.8%</b>	<b>9.8%</b>	
Sale of goods and services other than capital assets	6.7	1.3	3.6	1.8	-35.4%	8.7%	2.4	2.9	3.1	20.3%	6.5%	
Other non-tax revenue	2.3	1.2	1.3	1.0	-23.6%	3.9%	1.4	1.4	1.4	10.2%	3.3%	
<b>Transfers received</b>	<b>32.0</b>	<b>29.0</b>	<b>33.1</b>	<b>34.0</b>	<b>2.0%</b>	<b>87.4%</b>	<b>34.1</b>	<b>35.6</b>	<b>37.2</b>	<b>3.1%</b>	<b>90.2%</b>	
<b>Total revenue</b>	<b>41.0</b>	<b>31.6</b>	<b>38.0</b>	<b>36.8</b>	<b>-3.5%</b>	<b>100.0%</b>	<b>37.8</b>	<b>39.9</b>	<b>41.7</b>	<b>4.3%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>39.2</b>	<b>34.1</b>	<b>35.8</b>	<b>36.8</b>	<b>-2.1%</b>	<b>100.0%</b>	<b>37.8</b>	<b>39.9</b>	<b>41.7</b>	<b>4.3%</b>	<b>100.0%</b>	
Compensation of employees	20.8	22.1	23.0	25.0	6.3%	62.5%	26.6	27.8	29.0	5.0%	69.4%	
Goods and services	18.2	9.4	12.3	10.8	-15.8%	34.4%	10.9	11.4	12.0	3.4%	28.9%	
Depreciation	0.3	2.7	0.4	0.9	54.0%	3.1%	0.4	0.7	0.8	-5.7%	1.8%	
<b>Total expenses</b>	<b>39.2</b>	<b>34.1</b>	<b>35.8</b>	<b>36.8</b>	<b>-2.1%</b>	<b>100.0%</b>	<b>37.8</b>	<b>39.9</b>	<b>41.7</b>	<b>4.3%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>1.7</b>	<b>(2.6)</b>	<b>2.2</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>3.8</b>	<b>(0.3)</b>	<b>5.3</b>	<b>0.9</b>	<b>-37.8%</b>	<b>100.0%</b>	<b>0.4</b>	<b>0.7</b>	<b>0.9</b>	<b>-2.1%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>4.6</b>	<b>2.8</b>	<b>2.7</b>	<b>2.8</b>	<b>-15.2%</b>	<b>9.1%</b>	<b>3.8</b>	<b>4.2</b>	<b>4.5</b>	<b>16.8%</b>	<b>9.8%</b>	
Sales of goods and services other than capital assets	2.5	1.6	1.5	1.8	-9.8%	5.2%	2.4	2.9	3.1	20.3%	6.5%	
Other sales	0.1	-	-	-	-100.0%	0.1%	-	-	-	-	-	
Other tax receipts	2.2	1.2	1.2	1.0	-22.3%	3.9%	1.4	1.4	1.4	10.2%	3.3%	
<b>Transfers received</b>	<b>32.1</b>	<b>29.0</b>	<b>33.1</b>	<b>34.0</b>	<b>1.9%</b>	<b>90.8%</b>	<b>34.1</b>	<b>35.6</b>	<b>37.2</b>	<b>3.1%</b>	<b>90.2%</b>	
<b>Financial transactions in assets and liabilities</b>	<b>-</b>	<b>0.1</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total receipts</b>	<b>36.7</b>	<b>31.8</b>	<b>35.9</b>	<b>36.8</b>	<b>-</b>	<b>100.0%</b>	<b>37.8</b>	<b>39.9</b>	<b>41.7</b>	<b>4.3%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>33.0</b>	<b>32.2</b>	<b>30.6</b>	<b>35.9</b>	<b>2.9%</b>	<b>100.0%</b>	<b>37.5</b>	<b>39.1</b>	<b>40.9</b>	<b>4.4%</b>	<b>100.0%</b>	
Compensation of employees	19.1	21.6	23.1	23.5	7.2%	66.5%	26.6	27.8	29.0	7.3%	69.6%	
Goods and services	13.9	10.6	7.5	12.4	-3.7%	33.5%	10.9	11.4	11.9	-1.4%	30.4%	
<b>Total payments</b>	<b>33.0</b>	<b>32.2</b>	<b>30.6</b>	<b>35.9</b>	<b>2.9%</b>	<b>100.0%</b>	<b>37.5</b>	<b>39.1</b>	<b>40.9</b>	<b>4.4%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(1.9)</b>	<b>(0.4)</b>	<b>(1.0)</b>	<b>(0.9)</b>	<b>-21.8%</b>	<b>100.0%</b>	<b>(0.4)</b>	<b>(0.7)</b>	<b>(0.8)</b>	<b>-5.7%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(1.8)	(0.3)	(0.4)	(0.6)	-30.5%	67.1%	(0.4)	(0.7)	(0.8)	7.7%	91.8%	
Acquisition of software and other intangible assets	(0.1)	(0.1)	(0.6)	(0.3)	27.1%	33.6%	-	-	-	-100.0%	8.2%	
Proceeds from the sale of property, plant, equipment and intangible assets	0.1	-	-	-	-100.0%	-0.8%	-	-	-	-	-	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>1.9</b>	<b>(0.7)</b>	<b>4.3</b>	<b>(0.0)</b>	<b>-105.1%</b>	<b>3.7%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	<b>-810.9%</b>	<b>0.1%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	4.9	2.8	2.4	12.7	37.3%	16.4%	13.3	14.0	14.0	3.2%	33.8%	
<i>of which:</i>												
<i>Acquisition of assets</i>	<i>(1.8)</i>	<i>(0.3)</i>	<i>(0.4)</i>	<i>(0.6)</i>	<i>-30.5%</i>	<i>100.0%</i>	<i>(0.4)</i>	<i>(0.7)</i>	<i>(0.8)</i>	<i>7.7%</i>	<i>100.0%</i>	
Receivables and prepayments	0.3	0.3	0.4	2.0	88.7%	2.1%	2.1	1.4	1.4	-11.3%	4.3%	
Cash and cash equivalents	24.3	23.6	27.9	26.6	3.0%	81.5%	27.8	22.5	22.5	-5.4%	61.9%	
<b>Total assets</b>	<b>29.5</b>	<b>26.7</b>	<b>30.7</b>	<b>41.3</b>	<b>11.8%</b>	<b>100.0%</b>	<b>43.1</b>	<b>37.9</b>	<b>37.9</b>	<b>-2.8%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	18.2	15.4	20.9	25.9	12.5%	62.5%	27.1	23.8	23.8	-2.8%	62.8%	
Capital and reserves	4.0	4.4	4.4	-	-100.0%	11.1%	-	-	-	-	-	
Capital reserve fund	-	-	-	5.8	-	3.5%	6.0	4.9	4.9	-5.6%	13.4%	
Trade and other payables	6.5	6.9	5.4	8.9	11.2%	21.7%	9.3	8.0	8.0	-3.6%	21.3%	
Provisions	0.9	0.1	-	0.7	-6.6%	1.2%	0.7	1.2	1.2	19.8%	2.4%	
<b>Total equity and liabilities</b>	<b>29.5</b>	<b>26.7</b>	<b>30.7</b>	<b>41.3</b>	<b>11.8%</b>	<b>100.0%</b>	<b>43.1</b>	<b>37.9</b>	<b>37.9</b>	<b>-2.8%</b>	<b>100.0%</b>	

**Personnel information****Table 13.19 Agrément South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											2022/23 - 2025/26
		2021/22			2022/23			2023/24			2024/25			2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Agrément South Africa</b>		37	23.0	0.6	44	25.0	0.6	44	26.6	0.6	44	27.8	0.6	44	29.0	0.7	-	100.0%	
Salary level	44	33	37	23.0	0.6	44	25.0	0.6	44	26.6	0.6	44	27.8	0.6	44	29.0	0.7	-	100.0%
1 – 6	6	6	6	2.9	0.5	6	0.7	0.1	6	0.8	0.1	6	0.8	0.1	6	0.8	0.1	-	13.6%
7 – 10	26	18	21	12.8	0.6	26	11.6	0.4	26	12.7	0.5	26	13.3	0.5	26	13.9	0.5	-	59.1%
11 – 12	7	4	5	3.2	0.6	7	5.9	0.8	7	6.1	0.9	7	6.4	0.9	7	6.6	0.9	-	15.9%
13 – 16	5	5	5	4.1	0.8	5	6.8	1.4	5	7.1	1.4	5	7.3	1.5	5	7.7	1.5	-	11.4%

1. Rand million.

**Construction Industry Development Board****Selected performance indicators****Table 13.20 Construction Industry Development Board performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of guidelines or practice notes developed to assist with compliance to the best-practice projects assessment scheme per year	Procurement and development	Priority 2: Economic transformation and job creation	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	2	2	2	- <sup>2</sup>
Number of client departments capacitated on contractor development per year	Provincial offices	Priority 1: A capable, ethical and developmental state	- <sup>1</sup>	0	0	36	48	50	52
Number of client departments capacitated on the infrastructure delivery management system per year	Provincial offices		- <sup>1</sup>	90	108	80	90	100	110

1. No historical data available.

2. Target expected to be achieved by 2024/25.

**Entity overview**

The Construction Industry Development Board is a schedule 3A public entity established in terms of the Construction Industry Development Board Act (2000). The board is mandated to provide strategic leadership to stakeholders in the construction industry to stimulate sustainable growth in the sector, oversee transformation in construction by encouraging and facilitating the participation of historically disadvantaged groups in the industry, and establish and promote best practice among public and private sector role players in the construction delivery process. It also ensures the uniform application of policy across all spheres of government, sets and upholds ethical standards across the industry, ensures improved procurement and delivery management and equitable procurement practices, and develops systematic methods for monitoring and regulating the performance of the industry and its stakeholders, including the registration of projects and contractors.

Over the medium term, the board plans to introduce the best-practice project assessment scheme in the provincial and local spheres of government. The scheme will continue to focus on developing small and emerging contractors in the sector. Accordingly, the board plans to develop at least 4 guidelines and instruction notes.

Expenditure is expected to increase at an average annual rate of 4.4 per cent, from R195.6 million in 2022/23 to R222.5 million in 2025/26. Spending on compensation of employees accounts for an estimated 62 per cent (R396.5 million) of the entity's budget over the MTEF period. Transfers from the department account for

39.9 per cent (R251.9 million) of the board's revenue over the period ahead, and 44 per cent is set to be generated through registrations and interest on investments. Revenue is set to increase at an average annual rate of 4.4 per cent, from R195.6 million in 2022/23 to R222.5 million in 2025/26.

### Programmes/Objectives/Activities

**Table 13.21 Construction Industry Development Board expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	85.0	97.6	121.5	106.8	7.9%	55.4%	110.5	116.5	121.7	4.4%	54.7%
Construction industry regulation	71.4	24.3	23.9	28.7	-26.2%	20.0%	29.7	31.6	33.0	4.7%	14.8%
Construction industry performance	16.0	11.6	6.0	9.8	-15.2%	5.9%	10.1	10.5	11.0	4.0%	5.0%
Procurement and development	14.7	3.8	8.4	10.0	-12.2%	4.9%	10.3	10.9	11.4	4.6%	5.1%
Provincial offices	–	27.5	31.2	34.7	–	12.6%	35.9	37.4	39.0	4.0%	17.6%
Research and development	–	–	3.6	5.6	–	1.2%	5.8	6.1	6.3	4.3%	2.9%
<b>Total</b>	<b>187.1</b>	<b>164.7</b>	<b>194.6</b>	<b>195.6</b>	<b>1.5%</b>	<b>100.0%</b>	<b>202.4</b>	<b>212.9</b>	<b>222.5</b>	<b>4.4%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 13.22 Construction Industry Development Board statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>113.7</b>	<b>110.4</b>	<b>150.1</b>	<b>115.6</b>	<b>0.6%</b>	<b>61.3%</b>	<b>122.1</b>	<b>129.0</b>	<b>134.8</b>	<b>5.3%</b>	<b>60.1%</b>
Sale of goods and services other than capital assets	94.9	102.2	97.3	109.5	4.9%	51.1%	115.6	122.6	128.1	5.4%	57.1%
Other non-tax revenue	18.8	8.2	52.7	6.1	-31.4%	10.2%	6.4	6.4	6.7	3.3%	3.1%
<b>Transfers received</b>	<b>76.2</b>	<b>72.4</b>	<b>78.2</b>	<b>80.0</b>	<b>1.7%</b>	<b>38.7%</b>	<b>80.3</b>	<b>83.9</b>	<b>87.7</b>	<b>3.1%</b>	<b>39.9%</b>
<b>Total revenue</b>	<b>189.9</b>	<b>182.9</b>	<b>228.2</b>	<b>195.6</b>	<b>1.0%</b>	<b>100.0%</b>	<b>202.4</b>	<b>212.9</b>	<b>222.5</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>187.1</b>	<b>164.7</b>	<b>194.6</b>	<b>195.6</b>	<b>1.5%</b>	<b>100.0%</b>	<b>202.4</b>	<b>212.9</b>	<b>222.5</b>	<b>4.4%</b>	<b>100.0%</b>
Compensation of employees	104.8	97.4	111.7	120.0	4.6%	58.5%	126.0	132.3	138.2	4.8%	62.0%
Goods and services	79.2	63.6	79.1	75.6	-1.5%	40.1%	76.4	80.6	84.2	3.7%	38.0%
Depreciation	3.1	3.8	3.7	–	-100.0%	1.5%	–	–	–	–	–
Interest, dividends and rent on land	0.0	–	0.0	–	-100.0%	–	–	–	–	–	–
<b>Total expenses</b>	<b>187.1</b>	<b>164.7</b>	<b>194.6</b>	<b>195.6</b>	<b>1.5%</b>	<b>100.0%</b>	<b>202.4</b>	<b>212.9</b>	<b>222.5</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>2.8</b>	<b>18.1</b>	<b>33.7</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>26.6</b>	<b>18.0</b>	<b>15.2</b>	<b>0.0</b>	<b>-97.7%</b>	<b>100.0%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>45.2%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>121.6</b>	<b>117.6</b>	<b>103.5</b>	<b>115.6</b>	<b>-1.7%</b>	<b>58.9%</b>	<b>122.1</b>	<b>129.0</b>	<b>134.8</b>	<b>5.3%</b>	<b>60.1%</b>
Sale of goods and services other than capital assets	103.5	109.7	96.6	109.5	1.9%	53.9%	115.6	122.6	128.1	5.4%	57.1%
Other tax receipts	18.0	7.9	7.0	6.1	-30.4%	5.0%	6.4	6.4	6.7	3.3%	3.1%
<b>Transfers received</b>	<b>76.2</b>	<b>72.4</b>	<b>78.2</b>	<b>80.0</b>	<b>1.7%</b>	<b>39.4%</b>	<b>80.3</b>	<b>83.9</b>	<b>87.7</b>	<b>3.1%</b>	<b>39.9%</b>
<b>Financial transactions in assets and liabilities</b>	<b>0.0</b>	<b>0.3</b>	<b>12.9</b>	<b>–</b>	<b>-100.0%</b>	<b>1.7%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total receipts</b>	<b>197.7</b>	<b>190.4</b>	<b>194.6</b>	<b>195.6</b>	<b>-0.4%</b>	<b>100.0%</b>	<b>202.4</b>	<b>212.9</b>	<b>222.5</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>171.2</b>	<b>172.4</b>	<b>179.5</b>	<b>195.6</b>	<b>4.5%</b>	<b>100.0%</b>	<b>202.4</b>	<b>212.9</b>	<b>222.5</b>	<b>4.4%</b>	<b>100.0%</b>
Compensation of employees	88.7	97.7	110.0	120.0	10.6%	57.8%	126.0	132.3	138.2	4.8%	62.0%
Goods and services	82.5	74.7	69.5	75.6	-2.8%	42.2%	76.4	80.6	84.2	3.7%	38.0%
<b>Total payments</b>	<b>171.2</b>	<b>172.4</b>	<b>179.5</b>	<b>195.6</b>	<b>4.5%</b>	<b>100.0%</b>	<b>202.4</b>	<b>212.9</b>	<b>222.5</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(25.7)</b>	<b>(89.4)</b>	<b>(10.9)</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Acquisition of property, plant, equipment and intangible assets	(0.3)	(89.5)	(12.4)	–	-100.0%	–	–	–	–	–	–
Acquisition of software and other intangible assets	(25.4)	–	–	–	-100.0%	–	–	–	–	–	–
Proceeds from the sale of property, plant, equipment and intangible assets	–	0.1	1.5	–	–	–	–	–	–	–	–
<b>Net cash flow from financing activities</b>	<b>(0.5)</b>	<b>–</b>	<b>0.6</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Repayment of finance leases	(0.5)	–	0.6	–	-100.0%	–	–	–	–	–	–
Other flows from financing activities	–	–	(0.0)	–	–	–	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>0.4</b>	<b>(71.4)</b>	<b>4.9</b>	<b>0.0</b>	<b>-90.6%</b>	<b>-10.2%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>45.2%</b>	<b>–</b>

**Table 13.22 Construction Industry Development Board statements of financial performance, cash flow and financial position (continued)**

Statement of financial position	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Carrying value of assets	42.6	127.8	135.4	135.4	47.0%	33.6%	135.4	135.4	135.4	-	38.6%
of which:											
Acquisition of assets	(0.3)	(89.5)	(12.4)	-	-100.0%	-	-	-	-	-	-
Receivables and prepayments	4.0	5.7	40.4	41.1	118.2%	6.6%	41.1	41.1	41.1	-	11.7%
Cash and cash equivalents	241.0	169.6	174.5	174.5	-10.2%	59.8%	174.5	174.5	174.5	-	49.7%
<b>Total assets</b>	<b>287.6</b>	<b>303.1</b>	<b>350.3</b>	<b>351.0</b>	<b>6.9%</b>	<b>100.0%</b>	<b>351.0</b>	<b>351.0</b>	<b>351.0</b>	<b>-</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	179.0	197.1	230.8	231.1	8.9%	64.7%	231.1	231.1	231.1	-	65.8%
Finance lease	-	-	0.3	0.3	-	-	0.3	0.3	0.3	-	0.1%
Trade and other payables	102.6	100.5	112.4	112.8	3.2%	33.3%	112.8	112.8	112.8	-	32.1%
Provisions	6.0	5.5	6.9	6.9	4.6%	2.0%	6.9	6.9	6.9	-	2.0%
<b>Total equity and liabilities</b>	<b>287.6</b>	<b>303.1</b>	<b>350.3</b>	<b>351.0</b>	<b>6.9%</b>	<b>100.0%</b>	<b>351.0</b>	<b>351.0</b>	<b>351.0</b>	<b>-</b>	<b>100.0%</b>

**Personnel information**

**Table 13.23 Construction Industry Development Board personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
	Number of approved funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26					
2021/22			2022/23		2023/24		2024/25		2025/26										
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Construction Industry Development Board																			
Salary level	183	226	183	111.7	0.6	183	120.0	0.7	183	126.0	0.7	183	132.3	0.7	183	138.2	0.8	-	100.0%
1 – 6	14	15	14	2.8	0.2	14	3.0	0.2	14	3.1	0.2	14	3.3	0.2	14	3.4	0.2	-	7.7%
7 – 10	125	160	125	56.7	0.5	125	59.5	0.5	125	62.5	0.5	125	65.7	0.5	125	68.6	0.5	-	68.3%
11 – 12	9	11	9	7.9	0.9	9	8.3	0.9	9	8.7	1.0	9	9.1	1.0	9	9.6	1.1	-	4.9%
13 – 16	34	39	34	43.0	1.3	34	45.9	1.4	34	48.2	1.4	34	50.6	1.5	34	52.9	1.6	-	18.6%
17 – 22	1	1	1	1.3	1.3	1	3.2	3.2	1	3.4	3.4	1	3.6	3.6	1	3.7	3.7	-	0.5%

1. Rand million.

**Council for the Built Environment**

**Selected performance indicators**

**Table 13.24 Council for the Built Environment performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets			
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	
Number of engagements held in the built environment sector per year on: - the transformation indaba - sector collaboration forums	Empowerment and economic development	Priority 2: Economic transformation and job creation								
			1	1	1	1	1	1	1	
			12	22	5	4	4	4	4	
Number of districts supported through monitoring the implementation of the built environment structured candidacy programme per year	Professional skills and capacity development	Priority 3: Education, skills and health	- <sup>1</sup>	15	32	44	50	50	50	
Number of built environment students from 7 universities of technology placed in work-integrated learning per year	Professional skills and capacity development		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	100	100	100	100	

1. No historical data available.

**Entity overview**

The Council for the Built Environment is a statutory entity established by the Council for the Built Environment

Act (2000). The act mandates the council to: promote and protect the interests of the public regarding built environment issues; promote and maintain a sustainable built and natural environment; promote the ongoing development of human resources in the built environment and the sound governance of built environment professions; facilitate participation by built environment professionals in integrated development in the context of national goals; ensure the uniform application of norms and guidelines set by councils for professions throughout the built environment; and promote appropriate standards of health, safety and environmental protection within the built environment and cooperation between the councils and government on training issues that affect the sector and the standards of such training. In addition, the council serves as a forum where built environment professionals can discuss relevant issues. The council is an overarching body that coordinates the 6 councils for built environment professions (architecture, engineering, landscape architecture, project and construction management, property valuation and quantity surveying).

One of the council's key interventions over the medium term is to transform the built environment sector, and build partnerships and collaborations with an emphasis on including women and young graduates in the skills pipeline. This will be achieved by implementing the structured candidacy programme in workplaces, which involves establishing a functional database of built environment mentors to guide candidates employed by the state. Another key intervention is to rebuild the built environment sector to drive demand and increase productivity. An estimated R16.7 million is set aside to carry out these activities.

Expenditure is expected to increase at an average annual rate of 3.1 per cent, from R58.4 million in 2022/23 to R64.1 million in 2025/26. The council expects to derive 93.2 per cent (R171.6 million) of its projected revenue over the medium term through transfers from the department. Revenue increases in line with expenditure.

### Programmes/Objectives/Activities

**Table 13.25 Council for the Built Environment expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	48.9	50.4	50.3	49.6	0.5%	88.8%	50.8	53.1	55.4	3.8%	86.2%
Empowerment and economic development	10.7	0.0	0.8	2.1	-41.8%	5.7%	1.9	2.0	2.1	-0.7%	3.3%
Professional skills and capacity development	0.3	1.2	2.1	3.8	122.7%	3.3%	3.4	3.6	3.7	-0.7%	6.0%
Research and knowledge management	1.0	0.0	0.0	0.6	-12.3%	0.7%	0.6	0.6	0.6	-0.7%	1.0%
Public protection, policy and legislation	0.0	0.7	0.6	2.2	291.6%	1.6%	2.0	2.1	2.2	-0.7%	3.5%
<b>Total</b>	<b>60.9</b>	<b>52.3</b>	<b>53.8</b>	<b>58.4</b>	<b>-1.4%</b>	<b>100.0%</b>	<b>58.7</b>	<b>61.3</b>	<b>64.1</b>	<b>3.1%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 13.26 Council for the Built Environment statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>7.4</b>	<b>3.3</b>	<b>2.5</b>	<b>3.9</b>	<b>-19.4%</b>	<b>7.5%</b>	<b>4.0</b>	<b>4.2</b>	<b>4.3</b>	<b>3.6%</b>	<b>6.8%</b>
Sale of goods and services other than capital assets	2.1	2.1	1.7	2.4	4.5%	3.7%	2.5	2.6	2.7	4.5%	4.2%
Other non-tax revenue	5.3	1.2	0.8	1.5	-34.6%	3.8%	1.5	1.5	1.6	2.2%	2.5%
<b>Transfers received</b>	<b>52.8</b>	<b>48.8</b>	<b>53.5</b>	<b>54.5</b>	<b>1.1%</b>	<b>92.5%</b>	<b>54.7</b>	<b>57.2</b>	<b>59.7</b>	<b>3.1%</b>	<b>93.2%</b>
<b>Total revenue</b>	<b>60.2</b>	<b>52.1</b>	<b>56.1</b>	<b>58.4</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>58.7</b>	<b>61.3</b>	<b>64.1</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>60.9</b>	<b>52.3</b>	<b>53.8</b>	<b>58.4</b>	<b>-1.4%</b>	<b>100.0%</b>	<b>58.7</b>	<b>61.3</b>	<b>64.1</b>	<b>3.1%</b>	<b>100.0%</b>
Compensation of employees	30.2	31.5	32.6	35.5	5.5%	57.8%	42.1	44.0	45.9	9.0%	69.0%
Goods and services	30.6	20.8	21.2	22.9	-9.2%	42.2%	16.6	17.4	18.2	-7.5%	31.0%
<b>Total expenses</b>	<b>60.9</b>	<b>52.3</b>	<b>53.8</b>	<b>58.4</b>	<b>-1.4%</b>	<b>100.0%</b>	<b>58.7</b>	<b>61.3</b>	<b>64.1</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(0.6)</b>	<b>(0.2)</b>	<b>2.3</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Table 13.26 Council for the Built Environment statements of financial performance, cash flow and financial position (continued)**

Cash flow statement		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Cash flow from operating activities</b>		<b>(2.4)</b>	<b>4.8</b>	<b>2.5</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Receipts</b>												
<b>Non-tax receipts</b>		<b>2.5</b>	<b>4.2</b>	<b>1.7</b>	<b>3.9</b>	<b>15.7%</b>	<b>5.5%</b>	<b>4.0</b>	<b>4.2</b>	<b>4.3</b>	<b>3.6%</b>	<b>6.8%</b>
Sales of goods and services other than capital assets		1.6	3.7	1.1	3.0	22.8%	4.2%	3.1	3.2	3.3	4.1%	5.2%
Other sales		-	-	-	0.6	-	0.2%	0.6	0.6	0.6	2.3%	0.9%
Other tax receipts		0.9	0.5	0.6	0.9	0.6%	1.3%	0.9	1.0	1.0	2.1%	1.6%
<b>Transfers received</b>		<b>52.8</b>	<b>48.8</b>	<b>53.5</b>	<b>54.5</b>	<b>1.1%</b>	<b>93.8%</b>	<b>54.7</b>	<b>57.2</b>	<b>59.7</b>	<b>3.1%</b>	<b>93.2%</b>
<b>Financial transactions in assets and liabilities</b>		<b>1.4</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>0.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>		<b>56.7</b>	<b>53.0</b>	<b>55.2</b>	<b>58.4</b>	<b>1.0%</b>	<b>100.0%</b>	<b>58.7</b>	<b>61.3</b>	<b>64.1</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Payment</b>												
<b>Current payments</b>		<b>59.1</b>	<b>48.2</b>	<b>52.7</b>	<b>58.4</b>	<b>-0.4%</b>	<b>100.0%</b>	<b>58.7</b>	<b>61.3</b>	<b>64.1</b>	<b>3.1%</b>	<b>100.0%</b>
Compensation of employees		30.2	31.5	32.6	35.5	5.6%	59.7%	42.1	44.0	45.9	9.0%	69.0%
Goods and services		29.0	16.7	20.1	22.9	-7.5%	40.3%	16.6	17.4	18.2	-7.5%	31.0%
<b>Total payments</b>		<b>59.1</b>	<b>48.2</b>	<b>52.7</b>	<b>58.4</b>	<b>-0.4%</b>	<b>100.0%</b>	<b>58.7</b>	<b>61.3</b>	<b>64.1</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>		<b>(1.3)</b>	<b>(1.0)</b>	<b>(1.7)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Acquisition of property, plant, equipment and intangible assets		(0.1)	(0.4)	(0.6)	-	-100.0%	-	-	-	-	-	-
Acquisition of software and other intangible assets		(1.2)	(0.6)	(1.1)	-	-100.0%	-	-	-	-	-	-
Proceeds from the sale of property, plant, equipment and intangible assets		0.0	-	-	-	-100.0%	-	-	-	-	-	-
Other flows from investing activities		0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-
<b>Net cash flow from financing activities</b>		<b>(0.1)</b>	<b>(0.1)</b>	<b>(0.1)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Repayment of finance leases		(0.1)	(0.1)	(0.1)	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>(3.8)</b>	<b>3.7</b>	<b>0.8</b>	<b>-</b>	<b>-100.0%</b>	<b>0.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Statement of financial position</b>												
Carrying value of assets		5.7	5.2	4.4	6.1	2.6%	33.8%	6.4	6.7	7.0	4.5%	38.1%
of which:												
Acquisition of assets		(0.1)	(0.4)	(0.6)	-	-100.0%	-	-	-	-	-	-
Investments		0.1	0.1	0.1	0.1	-2.9%	0.7%	0.1	0.1	0.0	-67.3%	0.4%
Receivables and prepayments		4.4	0.5	1.1	0.9	-41.0%	10.8%	0.9	1.0	1.0	4.5%	5.6%
Cash and cash equivalents		5.7	9.4	10.2	9.3	17.6%	54.7%	9.7	10.1	9.4	0.6%	56.0%
<b>Total assets</b>		<b>15.8</b>	<b>15.2</b>	<b>15.8</b>	<b>16.3</b>	<b>1.1%</b>	<b>100.0%</b>	<b>17.1</b>	<b>17.8</b>	<b>17.4</b>	<b>2.1%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		8.1	8.0	10.3	11.6	12.6%	60.0%	12.2	12.7	12.0	1.2%	70.7%
Finance lease		0.2	0.1	0.1	-	-100.0%	0.6%	-	-	-	-	-
Trade and other payables		5.4	6.2	4.6	4.0	-9.2%	32.2%	4.2	4.4	4.6	4.5%	25.0%
Provisions		1.0	0.9	0.9	0.7	-10.4%	5.4%	0.7	0.8	0.8	4.5%	4.4%
Derivatives financial instruments		1.1	-	-	-	-100.0%	1.8%	-	-	-	-	-
<b>Total equity and liabilities</b>		<b>15.8</b>	<b>15.2</b>	<b>15.8</b>	<b>16.3</b>	<b>1.1%</b>	<b>100.0%</b>	<b>17.1</b>	<b>17.8</b>	<b>17.4</b>	<b>2.1%</b>	<b>100.0%</b>

**Personnel information****Table 13.27 Council for the Built Environment personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
		Actual			Revised estimate			Medium-term expenditure estimate											
Number of funded posts	Number of approved establishment	2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Council for the Built Environment</b>	<b>40</b>	<b>41</b>	<b>39</b>	<b>32.6</b>	<b>0.8</b>	<b>40</b>	<b>35.5</b>	<b>0.9</b>	<b>52</b>	<b>42.1</b>	<b>0.8</b>	<b>52</b>	<b>44.0</b>	<b>0.8</b>	<b>52</b>	<b>45.9</b>	<b>0.9</b>	<b>9.1%</b>	<b>100.0%</b>
Salary level	40	41	39	32.6	0.8	40	35.5	0.9	52	42.1	0.8	52	44.0	0.8	52	45.9	0.9	9.1%	100.0%
1-6	2	2	2	0.4	0.2	2	0.4	0.2	2	0.4	0.2	2	0.4	0.2	2	0.5	0.2	-	4.1%
7-10	12	12	12	5.3	0.4	12	5.5	0.5	20	8.0	0.4	20	8.4	0.4	20	8.7	0.4	18.6%	36.3%
11-12	12	12	12	11.1	0.9	12	11.6	1.0	18	16.0	0.9	18	16.7	0.9	18	17.4	1.0	14.5%	33.5%
13-16	14	15	13	15.9	1.2	14	18.0	1.3	12	17.7	1.5	12	18.5	1.5	12	19.3	1.6	-5.0%	26.1%

1. Rand million.

## Independent Development Trust

### Selected performance indicators

**Table 13.28 Independent Development Trust performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Amount spent on social infrastructure per year	Programme management	Priority 2: Economic transformation and job creation	R2.5bn	R1.9bn	R2.3bn	R2.5bn	R4.8bn	R6.9bn	R7.8bn
Number of construction work opportunities created per year through the trust's portfolio	Programme management		3 575	851	3 950	2 940	4 367	4 833	5 135
Number of expanded public works opportunities (non-state sector) created per year	Programme management		71 347	35 937	100 212	64 000	64 000	80 000	96 000

### Entity overview

The Independent Development Trust was established in 1990 as a grant-making institution for the development of disadvantaged communities in South Africa, particularly in rural areas. It is listed as a schedule 2 public entity in terms of the Public Finance Management Act (1999). In terms of the act, the trust is expected to operate on a full cost-recovery basis. Since the decline in interest rates brought on by the global financial crisis in 2008, the trust has experienced a notable decrease in income from its investment accounts, prompting it to repeatedly turn to the fiscus for bailouts. It is against this background that the trust is working with the department to develop a sustainable business and funding model to ensure its continued operation.

The entity is uncertain about its future operations and is awaiting direction from the board and Minister of Public Works and Infrastructure. If it continues to exist, it will focus on empowering poor communities by providing project management services for delivering and refurbishing social infrastructure such as schools, clinics and community centres, mainly in rural areas. Should this be the case, it expects to create an estimated 240 000 work opportunities through the expanded public works programme over the medium term, and an additional 14 335 work opportunities through other programmes. To carry out these activities, the trust is dependent on an estimated allocation of R19.4 billion over the MTEF period from the Department of Public Works and Infrastructure and other client departments.

Expenditure is expected to increase at an average annual rate of 10.8 per cent, from R358.7 million in 2022/23 to R487.6 million in 2025/26. Spending on compensation of employees accounts for an estimated 51.5 per cent (R710.9 million) of the entity's total expenditure. The trust derives its revenue mainly from project management fees and government grants. If the trust continues to exist, total revenue is expected to increase at an average annual rate of 23.2 per cent, from R267.5 million in 2022/23 to R499.7 million in 2025/26, mainly driven by an increase in management fees charged to client departments.

### Programmes/Objectives/Activities

**Table 13.29 Independent Development Trust expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	184.6	139.8	106.4	237.7	8.8%	56.2%	302.2	307.8	319.3	10.3%	66.0%
Programme management	195.0	101.0	98.7	121.1	-14.7%	43.8%	153.0	160.6	168.3	11.6%	34.0%
<b>Total</b>	<b>379.6</b>	<b>240.7</b>	<b>205.0</b>	<b>358.7</b>	<b>-1.9%</b>	<b>100.0%</b>	<b>455.2</b>	<b>468.4</b>	<b>487.6</b>	<b>10.8%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 13.30 Independent Development Trust statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>245.4</b>	<b>115.8</b>	<b>123.9</b>	<b>267.5</b>	<b>2.9%</b>	<b>74.7%</b>	<b>375.6</b>	<b>406.2</b>	<b>499.7</b>	<b>23.2%</b>	<b>100.0%</b>	
Sale of goods and services other than capital assets	240.4	115.8	123.9	267.5	3.6%	74.2%	375.6	406.2	499.7	23.2%	100.0%	
Other non-tax revenue	5.0	–	–	–	-100.0%	0.5%	–	–	–	–	–	
<b>Transfers received</b>	<b>5.0</b>	<b>148.5</b>	<b>93.0</b>	<b>–</b>	<b>-100.0%</b>	<b>25.3%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total revenue</b>	<b>250.4</b>	<b>264.3</b>	<b>216.9</b>	<b>267.5</b>	<b>2.2%</b>	<b>100.0%</b>	<b>375.6</b>	<b>406.2</b>	<b>499.7</b>	<b>23.2%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>379.6</b>	<b>240.7</b>	<b>205.0</b>	<b>358.7</b>	<b>-1.9%</b>	<b>100.0%</b>	<b>455.2</b>	<b>468.4</b>	<b>487.6</b>	<b>10.8%</b>	<b>100.0%</b>	
Compensation of employees	217.1	142.8	134.4	197.7	-3.1%	59.3%	225.5	236.8	248.6	7.9%	51.5%	
Goods and services	155.5	96.2	65.9	156.3	0.2%	39.2%	223.2	224.9	231.9	14.1%	47.0%	
Depreciation	7.0	1.7	4.7	4.8	-11.8%	1.5%	6.5	6.8	7.1	13.7%	1.4%	
<b>Total expenses</b>	<b>379.6</b>	<b>240.7</b>	<b>205.0</b>	<b>358.7</b>	<b>-1.9%</b>	<b>100.0%</b>	<b>455.2</b>	<b>468.4</b>	<b>487.6</b>	<b>10.8%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>(129.3)</b>	<b>23.6</b>	<b>11.9</b>	<b>(91.3)</b>	<b>-11.0%</b>		<b>(79.6)</b>	<b>(62.2)</b>	<b>12.1</b>	<b>-151.0%</b>		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>(171.5)</b>	<b>22.4</b>	<b>1.7</b>	<b>(157.7)</b>	<b>-2.8%</b>	<b>100.0%</b>	<b>(79.6)</b>	<b>(62.2)</b>	<b>12.1</b>	<b>-142.5%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>196.1</b>	<b>115.8</b>	<b>123.9</b>	<b>267.5</b>	<b>10.9%</b>	<b>74.6%</b>	<b>375.6</b>	<b>406.2</b>	<b>499.7</b>	<b>23.2%</b>	<b>100.0%</b>	
Sales of goods and services other than capital assets	191.1	114.4	122.4	267.5	11.9%	73.7%	375.6	406.2	499.7	23.2%	100.0%	
Other tax receipts	5.0	1.5	1.5	–	-100.0%	0.9%	–	–	–	–	–	
<b>Transfers received</b>	<b>5.0</b>	<b>148.5</b>	<b>93.0</b>	<b>–</b>	<b>-100.0%</b>	<b>25.4%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total receipts</b>	<b>201.1</b>	<b>264.3</b>	<b>216.9</b>	<b>267.5</b>	<b>10.0%</b>	<b>100.0%</b>	<b>375.6</b>	<b>406.2</b>	<b>499.7</b>	<b>23.2%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>372.6</b>	<b>242.0</b>	<b>215.2</b>	<b>425.2</b>	<b>4.5%</b>	<b>100.0%</b>	<b>455.2</b>	<b>468.4</b>	<b>487.6</b>	<b>4.7%</b>	<b>100.0%</b>	
Compensation of employees	217.1	142.8	134.4	197.7	-3.1%	56.6%	225.5	236.8	248.6	7.9%	49.4%	
Goods and services	155.5	99.2	80.8	227.5	13.5%	43.4%	229.7	231.6	239.0	1.7%	50.6%	
<b>Total payments</b>	<b>372.6</b>	<b>242.0</b>	<b>215.2</b>	<b>425.2</b>	<b>4.5%</b>	<b>100.0%</b>	<b>455.2</b>	<b>468.4</b>	<b>487.6</b>	<b>4.7%</b>	<b>100.0%</b>	
<b>Net cash flow from advancing activities (financial institutions only)</b>	<b>–</b>	<b>(8.4)</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>(96.5)</b>	<b>(168.5)</b>	<b>–</b>	<b>–</b>	
Disbursements and other payments	–	(8.4)	–	–	–	–	–	(96.5)	(168.5)	–	–	
<b>Net cash flow from investing activities</b>	<b>(26.0)</b>	<b>(3.5)</b>	<b>(15.8)</b>	<b>(15.8)</b>	<b>-15.3%</b>	<b>100.0%</b>	<b>(16.7)</b>	<b>(9.5)</b>	<b>(9.0)</b>	<b>-17.1%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(26.0)	(3.5)	(15.8)	(15.8)	-15.3%	100.0%	(16.7)	(9.5)	(9.0)	-17.1%	100.0%	
<b>Net cash flow from financing activities</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>–</b>	<b>100.0%</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>–</b>	<b>100.0%</b>	
Repayment of finance leases	(0.2)	(0.2)	(0.2)	(0.2)	–	100.0%	(0.2)	(0.2)	(0.2)	–	100.0%	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(197.7)</b>	<b>10.2</b>	<b>(14.4)</b>	<b>(173.8)</b>	<b>-4.2%</b>	<b>-25.8%</b>	<b>(96.5)</b>	<b>(168.5)</b>	<b>(165.6)</b>	<b>-1.6%</b>	<b>-34.9%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	20.5	19.2	20.4	29.3	12.7%	1.1%	35.1	44.6	53.6	22.2%	1.4%	
<i>of which:</i>												
<i>Acquisition of assets</i>	<i>(26.0)</i>	<i>(3.5)</i>	<i>(15.8)</i>	<i>(15.8)</i>	<i>-15.3%</i>	<i>100.0%</i>	<i>(16.7)</i>	<i>(9.5)</i>	<i>(9.0)</i>	<i>-17.1%</i>	<i>100.0%</i>	
Receivables and prepayments	1 808.7	1 783.2	1 605.7	2 940.2	17.6%	100.7%	2 949.2	2 968.2	2 978.5	0.4%	103.3%	
Cash and cash equivalents	(180.4)	78.7	56.6	(107.3)	-15.9%	-1.8%	(96.5)	(168.5)	(165.6)	15.6%	-4.7%	
<b>Total assets</b>	<b>1 648.8</b>	<b>1 881.1</b>	<b>1 682.8</b>	<b>2 862.2</b>	<b>20.2%</b>	<b>100.0%</b>	<b>2 887.8</b>	<b>2 844.3</b>	<b>2 866.5</b>	<b>–</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	(2 177.7)	(1 974.5)	(1 962.6)	(2 147.5)	-0.5%	-107.2%	(2 147.5)	(2 362.6)	(2 656.5)	7.3%	-89.2%	
Capital and reserves	2 025.0	2 025.0	2 025.0	2 025.0	–	105.4%	2 025.0	2 025.0	2 025.0	–	77.0%	
Finance lease	0.4	0.0	1.4	–	-100.0%	–	–	–	0.2	–	–	
Trade and other payables	31.6	87.8	61.2	29.9	-1.9%	2.8%	37.9	39.0	40.6	10.8%	1.4%	
Derivatives financial instruments	1 769.5	1 742.8	1 557.7	2 954.8	18.6%	98.9%	2 903.0	2 903.0	2 903.0	-0.6%	110.8%	
<b>Total equity and liabilities</b>	<b>1 648.8</b>	<b>1 881.1</b>	<b>1 682.8</b>	<b>2 862.2</b>	<b>20.2%</b>	<b>100.0%</b>	<b>2 818.5</b>	<b>2 604.5</b>	<b>2 312.4</b>	<b>-6.9%</b>	<b>100.0%</b>	

## Personnel information

**Table 13.31 Independent Development Trust personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26		
		2021/22		2022/23		2023/24			2024/25			2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
The Independent Development Trust		247	134.4	0.5	247	197.7	0.8	298	225.5	0.8	298	236.8	0.8	298	248.6	0.8	6.5%	100.0%	
Salary level	247	247	247	134.4	0.5	247	197.7	0.8	298	225.5	0.8	298	236.8	0.8	298	248.6	0.8	6.5%	100.0%
7 – 10	243	243	243	129.3	0.5	243	187.8	0.8	294	214.5	0.7	294	223.9	0.8	294	233.8	0.8	6.6%	98.6%
13 – 16	4	4	4	5.1	1.3	4	9.9	2.5	4	11.0	2.8	4	12.9	3.2	4	14.9	3.7	–	1.4%

1. Rand million.

## Property Management Trading Entity

### Selected performance indicators

**Table 13.32 Property Management Trading Entity performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of government precinct development plans aligned with the national spatial development framework and smart city principles per year	Real estate investment services	Priority 5: Spatial integration, human settlements and local government	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	1	1	1	1
Percentage of leases awarded to companies in categories A, B and D of the approved property empowerment policy per year	Real estate management services	Priority 2: Economic transformation and job creation	– <sup>1</sup>	– <sup>1</sup>	55%	35%	35%	35%	35%
Number of private leases reduced within the security cluster per year	Real estate management services		0	0	3	3	3	3	3
Number of immovable assets physically verified to validate existence and assess conditions per year	Real estate registry services	Priority 5: Spatial integration, human settlements and local government	21 401	12 035	18 692	23 860	22 273	22 273	21 244
Number of critical components (lifts, boilers, heating, ventilation, air conditioning, gensets and water systems) assessed to determine their conditions per year	Facilities management services	Priority 2: Economic transformation and job creation	– <sup>1</sup>	209	300	440	484	532	540

1. No historical data available.

### Entity overview

The Property Management Trading Entity was established following a decision in 2006 to devolve accommodation costs from the Department of Public Works and Infrastructure to client departments. The entity manages immovable assets on behalf of the department, including the provision of residential and office accommodation for user departments at the national government level; and acquires, manages, operates, maintains and disposes of immovable assets in the department's custody. The entity was established to apply professional business approaches in managing and optimising the state's immovable asset portfolio to ensure

that returns cover expenditure. On a cost-recovery basis, the entity finances the purchase, construction, refurbishment and maintenance of state-owned government properties, and manages the leases of privately owned properties accommodating national departments.

Over the medium term, the entity will focus on developing precincts to support efficient and integrated government planning by grouping departments that provide similar services, and refurbishing and maintaining government buildings in its portfolio. To achieve these objectives, the entity plans to spend R68.8 billion over the medium term, which includes R4.5 billion for ad hoc building maintenance.

A key component of the entity's funds will be channelled towards improving access for people with disabilities, which will include completing 26 infrastructure projects to retrofit buildings to ensure that they are accessible. The entity also plans to carry out refurbishment, repair and capital projects for 24 departments, including correctional centres, police stations, courts and office buildings. These projects are expected to cost R17.1 billion over the medium term.

In line with the entity's mandate, expenditure is expected to decrease at an average annual rate of 7.5 per cent, from R18.8 billion in 2022/23 to R14.9 billion in 2025/26, as the entity's clients gradually begin to take over payment for their own municipal services. Spending on goods and services, the department's main cost driver, accounts for an estimated 77.1 per cent (R42.8 billion) of its total budget over the medium term. Revenue, which is mainly generated from charging management fees to client departments for accommodation, is expected to decrease at an average annual rate of 4.2 per cent, from R22.4 billion in 2022/23 to R19.7 billion in 2025/26. This is because of a projected decrease in the collection of management fees as a result of the municipal payment function being devolved to client departments.

### Programmes/Objectives/Activities

**Table 13.33 Property Management Trading Entity expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	5 554.0	5 450.2	6 809.4	840.5	-46.7%	24.6%	856.6	897.9	912.3	2.8%	4.8%
Real estate investment services	181.0	177.2	169.8	229.5	8.2%	1.0%	207.3	199.6	203.0	-4.0%	1.1%
Construction management services	388.2	555.9	535.7	486.5	7.8%	2.6%	473.2	484.4	492.4	0.4%	2.7%
Real estate management services	11 712.9	7 237.3	7 672.2	12 749.5	2.9%	51.3%	13 897.6	15 001.9	9 384.8	-9.7%	68.2%
Real estate registry services	62.9	59.8	56.7	103.6	18.1%	0.4%	85.2	67.6	68.8	-12.8%	0.4%
Facilities management services	4 046.5	3 001.7	3 821.2	4 406.2	2.9%	20.0%	4 186.9	4 337.9	3 827.2	-4.6%	22.8%
<b>Total</b>	<b>21 945.5</b>	<b>16 482.2</b>	<b>19 065.1</b>	<b>18 815.9</b>	<b>-5.0%</b>	<b>100.0%</b>	<b>19 706.8</b>	<b>20 989.1</b>	<b>14 888.5</b>	<b>-7.5%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 13.34 Property Management Trading Entity statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>	<b>16 600.0</b>	<b>13 188.1</b>	<b>12 803.6</b>	<b>18 476.6</b>	<b>3.6%</b>	<b>78.1%</b>	<b>19 378.1</b>	<b>20 640.9</b>	<b>14 825.9</b>	<b>-7.1%</b>	<b>80.1%</b>
<b>Non-tax revenue</b>	<b>16 550.9</b>	<b>11 824.8</b>	<b>12 169.2</b>	<b>18 373.1</b>	<b>3.5%</b>	<b>75.0%</b>	<b>19 293.8</b>	<b>20 552.8</b>	<b>14 733.5</b>	<b>-7.1%</b>	<b>79.7%</b>
Sale of goods and services other than capital assets	5 389.2	4 867.4	5 269.1	5 882.5	3.0%	27.7%	6 146.3	6 447.3	6 763.4	4.8%	28.0%
Other sales	49.1	1 363.3	634.4	103.5	28.2%	3.1%	84.3	88.1	92.4	-3.7%	0.4%
Other non-tax revenue	4 315.7	4 240.0	4 349.7	3 912.8	-3.2%	21.9%	4 470.8	4 672.1	4 881.4	7.7%	19.9%
<b>Transfers received</b>	<b>4 315.7</b>	<b>4 240.0</b>	<b>4 349.7</b>	<b>3 912.8</b>	<b>-3.2%</b>	<b>21.9%</b>	<b>4 470.8</b>	<b>4 672.1</b>	<b>4 881.4</b>	<b>7.7%</b>	<b>19.9%</b>
<b>Total revenue</b>	<b>20 915.7</b>	<b>17 428.0</b>	<b>17 153.3</b>	<b>22 389.4</b>	<b>2.3%</b>	<b>100.0%</b>	<b>23 848.9</b>	<b>25 313.0</b>	<b>19 707.2</b>	<b>-4.2%</b>	<b>100.0%</b>
<b>Expenses</b>	<b>20 921.3</b>	<b>15 217.4</b>	<b>17 260.7</b>	<b>17 068.1</b>	<b>-6.6%</b>	<b>92.2%</b>	<b>17 790.4</b>	<b>18 919.4</b>	<b>12 653.2</b>	<b>-9.5%</b>	<b>89.0%</b>
<b>Current expenses</b>	<b>20 921.3</b>	<b>15 217.4</b>	<b>17 260.7</b>	<b>17 068.1</b>	<b>-6.6%</b>	<b>92.2%</b>	<b>17 790.4</b>	<b>18 919.4</b>	<b>12 653.2</b>	<b>-9.5%</b>	<b>89.0%</b>
Compensation of employees	1 813.3	1 914.5	1 933.5	2 155.6	5.9%	10.4%	2 165.4	2 197.9	2 230.9	1.2%	12.0%
Goods and services	16 061.2	10 371.5	12 217.6	14 912.5	-2.4%	69.9%	15 625.0	16 721.5	10 422.3	-11.3%	77.1%
Depreciation	2 961.7	2 924.2	3 109.2	—	-100.0%	11.9%	—	—	—	—	—
Interest, dividends and rent on land	85.1	7.2	0.4	—	-100.0%	0.1%	—	—	—	—	—
<b>Transfers and subsidies</b>	<b>1 024.2</b>	<b>1 264.7</b>	<b>1 804.4</b>	<b>1 747.9</b>	<b>19.5%</b>	<b>7.8%</b>	<b>1 916.4</b>	<b>2 069.7</b>	<b>2 235.3</b>	<b>8.5%</b>	<b>11.0%</b>
<b>Total expenses</b>	<b>21 945.5</b>	<b>16 482.2</b>	<b>19 065.1</b>	<b>18 815.9</b>	<b>-5.0%</b>	<b>100.0%</b>	<b>19 706.8</b>	<b>20 989.1</b>	<b>14 888.5</b>	<b>-7.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(1 029.8)</b>	<b>945.9</b>	<b>(1 911.8)</b>	<b>3 573.5</b>	<b>-251.4%</b>		<b>4 142.1</b>	<b>4 323.8</b>	<b>4 818.7</b>	<b>10.5%</b>	

**Table 13.34 Property Management Trading Entity statements of financial performance, cash flow and financial position (continued)**

Statement of financial performance				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20	2022/23	2023/24		
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
<b>Statement of financial performance</b>											
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>3 503.2</b>	<b>4 202.4</b>	<b>2 927.1</b>	<b>3 656.7</b>	<b>1.4%</b>	<b>100.0%</b>	<b>4 142.1</b>	<b>4 323.8</b>	<b>4 818.7</b>	<b>9.6%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>16 600.0</b>	<b>15 930.6</b>	<b>15 278.4</b>	<b>18 476.6</b>	<b>3.6%</b>	<b>79.6%</b>	<b>19 378.1</b>	<b>20 640.9</b>	<b>14 825.9</b>	<b>-7.1%</b>	<b>80.1%</b>
Sales of goods and services other than capital assets	16 550.9	15 540.9	15 220.5	18 373.1	3.5%	78.9%	19 293.8	20 552.8	14 733.5	-7.1%	79.7%
Other sales	5 389.2	4 867.4	5 269.1	5 882.5	3.0%	25.7%	6 146.3	6 447.3	6 763.4	4.8%	27.9%
Other tax receipts	49.1	389.7	57.9	103.5	28.2%	0.7%	84.3	88.1	92.4	-3.7%	0.4%
<b>Transfers received</b>	<b>4 315.7</b>	<b>4 240.0</b>	<b>4 349.7</b>	<b>3 996.0</b>	<b>-2.5%</b>	<b>20.4%</b>	<b>4 470.8</b>	<b>4 672.1</b>	<b>4 881.4</b>	<b>6.9%</b>	<b>19.9%</b>
<b>Total receipts</b>	<b>20 915.7</b>	<b>20 170.6</b>	<b>19 628.0</b>	<b>22 472.6</b>	<b>2.4%</b>	<b>100.0%</b>	<b>23 848.9</b>	<b>25 313.0</b>	<b>19 707.2</b>	<b>-4.3%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>16 388.2</b>	<b>14 683.9</b>	<b>14 823.1</b>	<b>17 068.1</b>	<b>1.4%</b>	<b>91.4%</b>	<b>17 790.4</b>	<b>18 919.4</b>	<b>12 653.2</b>	<b>-9.5%</b>	<b>89.0%</b>
Compensation of employees	1 813.3	1 867.3	1 969.6	2 155.6	5.9%	11.3%	2 165.4	2 197.9	2 230.9	1.2%	12.0%
Goods and services	14 574.9	12 816.6	12 853.5	14 912.5	0.8%	80.0%	15 625.0	16 721.5	10 422.3	-11.3%	77.1%
<b>Transfers and subsidies</b>	<b>1 024.2</b>	<b>1 284.2</b>	<b>1 877.8</b>	<b>1 747.9</b>	<b>19.5%</b>	<b>8.6%</b>	<b>1 916.4</b>	<b>2 069.7</b>	<b>2 235.3</b>	<b>8.5%</b>	<b>11.0%</b>
<b>Total payments</b>	<b>17 412.4</b>	<b>15 968.1</b>	<b>16 700.9</b>	<b>18 815.9</b>	<b>2.6%</b>	<b>100.0%</b>	<b>19 706.8</b>	<b>20 989.1</b>	<b>14 888.5</b>	<b>-7.5%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(3 397.8)</b>	<b>(2 676.5)</b>	<b>(3 048.5)</b>	<b>(4 889.7)</b>	<b>12.9%</b>	<b>100.0%</b>	<b>(5 128.6)</b>	<b>(5 356.8)</b>	<b>(5 596.8)</b>	<b>4.6%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(3 389.2)	(2 674.6)	(3 035.3)	(4 865.3)	12.8%	99.7%	(5 103.1)	(5 330.2)	(5 568.9)	4.6%	99.5%
Acquisition of software and other intangible assets	(8.6)	(2.0)	(13.1)	(24.4)	41.4%	0.3%	(25.5)	(26.6)	(27.8)	4.4%	0.5%
<b>Net cash flow from financing activities</b>	<b>(0.9)</b>	<b>2.1</b>	<b>1.9</b>	<b>(6.8)</b>	<b>96.4%</b>	<b>100.0%</b>	<b>(7.1)</b>	<b>(7.4)</b>	<b>(7.7)</b>	<b>4.4%</b>	<b>100.0%</b>
Repayment of finance leases	(7.3)	(3.5)	(3.2)	(11.1)	14.7%	161.2%	(11.5)	(12.1)	(12.6)	4.4%	163.2%
Other flows from financing activities	6.4	5.5	5.1	4.3	-12.7%	-61.2%	4.5	4.7	4.9	4.4%	-63.2%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>104.5</b>	<b>1 528.0</b>	<b>(119.5)</b>	<b>(1 239.7)</b>	<b>-328.0%</b>	<b>0.6%</b>	<b>(993.5)</b>	<b>(1 040.3)</b>	<b>(785.8)</b>	<b>-14.1%</b>	<b>-5.5%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	141 833.0	140 898.7	140 773.7	155 517.8	3.1%	96.0%	162 391.7	169 618.1	177 217.0	4.4%	95.0%
<i>Acquisition of assets</i>	<i>(3 389.2)</i>	<i>(2 674.6)</i>	<i>(3 035.3)</i>	<i>(4 865.3)</i>	<i>12.8%</i>	<i>100.0%</i>	<i>(5 103.1)</i>	<i>(5 330.2)</i>	<i>(5 568.9)</i>	<i>4.6%</i>	<i>100.0%</i>
Investments	392.8	427.8	379.2	480.4	6.9%	0.3%	501.6	523.9	547.4	4.4%	0.3%
Receivables and prepayments	5 234.1	5 230.2	4 461.8	7 635.5	13.4%	3.7%	7 973.0	8 327.8	8 700.9	4.4%	4.7%
Cash and cash equivalents	8.1	4.7	2.8	8.1	-0.1%	-	8.4	8.8	9.2	4.4%	-
<b>Total assets</b>	<b>147 468.0</b>	<b>146 561.4</b>	<b>145 617.6</b>	<b>163 641.8</b>	<b>3.5%</b>	<b>100.0%</b>	<b>170 874.7</b>	<b>178 478.7</b>	<b>186 474.5</b>	<b>4.4%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	132 427.3	132 794.0	130 882.1	143 008.4	2.6%	89.4%	149 329.3	155 974.5	162 962.2	4.4%	87.4%
Borrowings	2 580.9	905.6	1 023.2	3 263.2	8.1%	1.3%	3 407.4	3 559.0	3 718.5	4.4%	2.0%
Finance lease	5.5	3.0	5.4	6.4	5.4%	-	6.7	7.0	7.3	4.4%	-
Deferred income	6 286.6	6 326.6	7 026.9	9 486.2	14.7%	4.8%	9 905.5	10 346.2	10 809.8	4.4%	5.8%
Trade and other payables	5 003.6	5 156.2	5 144.4	5 024.3	0.1%	3.4%	5 246.3	5 479.8	5 725.3	4.4%	3.1%
Provisions	821.9	1 008.6	1 129.5	2 357.4	42.1%	0.9%	2 461.6	2 571.1	2 686.3	4.4%	1.4%
Derivatives financial instruments	342.4	367.4	406.2	496.0	13.2%	0.3%	517.9	541.0	565.2	4.4%	0.3%
<b>Total equity and liabilities</b>	<b>147 468.0</b>	<b>146 561.4</b>	<b>145 617.6</b>	<b>163 641.8</b>	<b>3.5%</b>	<b>100.0%</b>	<b>170 874.7</b>	<b>178 478.7</b>	<b>186 474.5</b>	<b>4.4%</b>	<b>100.0%</b>

**Personnel information****Table 13.35 Property Management Trading Entity personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of approved establishment	Actual		Revised estimate		Medium-term expenditure estimate													
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Property Management Trading Entity		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
Salary level	5 001	5 001	1 933.5	0.4	5 001	2 155.6	0.4	5 001	2 165.4	0.4	5 001	2 197.9	0.4	5 001	2 230.9	0.4	-	100.0%	
1 - 6	2 353	2 353	2 386	425.0	0.2	2 353	476.2	0.2	2 353	477.1	0.2	2 353	484.2	0.2	2 353	491.5	0.2	-	47.1%
7 - 10	1 869	1 869	1 883	788.9	0.4	1 869	877.3	0.5	1 869	879.0	0.5	1 869	892.2	0.5	1 869	905.5	0.5	-	37.4%
11 - 12	648	648	664	562.5	0.8	648	625.1	1.0	648	632.0	1.0	648	641.4	1.0	648	651.1	1.0	-	13.0%
13 - 16	131	131	133	157.1	1.2	131	177.0	1.4	131	177.4	1.4	131	180.0	1.4	131	182.7	1.4	-	2.6%

1. Rand million.



# Vote 14

## Statistics South Africa

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	436.6	–	308.3	744.9	772.1	806.5
Economic Statistics	288.5	–	0.0	288.6	302.3	315.3
Population and Social Statistics	291.0	–	0.1	291.1	319.6	333.8
Methodology and Statistical Infrastructure	155.6	0.1	–	155.7	162.3	169.4
Statistical Support and Informatics	315.6	0.0	8.7	324.2	333.6	348.4
Statistical Operations and Provincial Coordination	839.5	0.1	3.1	842.7	884.1	923.5
South African National Statistics System	44.5	–	–	44.5	49.1	51.2
<b>Total expenditure estimates</b>	<b>2 371.4</b>	<b>0.2</b>	<b>320.1</b>	<b>2 691.7</b>	<b>2 823.0</b>	<b>2 948.1</b>

Executive authority: Minister in the Presidency  
 Accounting officer: Statistician-General of Statistics South Africa  
 Website: [www.statssa.gov.za](http://www.statssa.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Lead and partner in the production of statistics, in line with internationally recognised principles and standards, to inform users about socioeconomic dynamics for evidence-based decisions.

### Mandate

Statistics South Africa is a national department accountable to the Minister in the Presidency. The department's activities are regulated by the Statistics Act (1999), which mandates it to advance the production, dissemination, use and coordination of official and other statistics to assist organs of state, businesses, other organisations and the public in planning, monitoring, policy development and decision-making. The act also requires that the department coordinates statistical production among organs of state in line with the purpose of official statistics and statistical principles.

### Selected performance indicators

Table 14.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of GDP estimate releases per year	Economic Statistics	Priority 1: A capable, ethical and developmental state	4	4	4	4	4	4	4
Number of releases on industry and trade statistics per year	Economic Statistics		150	150	150	150	150	150	150
Number of releases on financial statistics per year	Economic Statistics		17	15	18	16	16	16	16
Number of price index releases per year	Economic Statistics		48	48	48	48	48	48	48
Number of releases on labour market dynamics per year	Population and Social Statistics		8	8	8	8	8	8	8

**Table 14.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of releases on living circumstances, service delivery and poverty per year	Population and Social Statistics	Priority 1: A capable, ethical and developmental state	4	4	4	4	4	4	4
Number of releases on the changing profile of the population per year	Population and Social Statistics		16	16	16	16	16	16	16

## Expenditure overview

Over the medium term, the department will continue to focus on modernising its operating model, implementing a continuous population survey and releasing the results of Census 2022 in 2023/24, and strengthening statistical reform. Expenditure is expected to decrease at an average annual rate of 0.6 per cent, from R3 billion in 2022/23 to R2.9 billion in 2025/26, as allocations for Census 2022 are phased out.

### **Modernising the operating model**

To deliver statistical products and services better, faster and more cost effectively, the department is modernising its operating model. This entails introducing and implementing various innovative technologies over the medium term to optimise and automate statistical operations, including digital data collection methods for household surveys such as the census. In response to the increasing demand for data and statistics, the department will be establishing an interconnected statistical system that facilitates data acquisition, integration, analysis and visualisation. To carry out activities related to the modernisation project, R186.5 million is allocated over the MTEF period in the *Business Modernisation* subprogramme in the *Statistical Support and Informatics* programme.

### **Implementing the continuous population survey**

In 2023/24, the department will work on reconceptualising the continuous population survey. This entails integrating several existing household surveys into a single continuous data collection vehicle with the objective of producing frequent lower-level data. Once the reconceptualisation process is endorsed, the department aims to use the existing allocation within the *Population and Social Statistics* programme to conduct integrated surveys to measure poverty and household living conditions. The department is also in the process of conducting a national income and expenditure survey to measure living conditions by collecting data on household income and expenditure patterns. A sample of 30 000 households across the country has been included in the survey, which is expected to be published in 2024/25. To carry out these activities, R492 million is allocated over the medium term in the *Poverty and Inequality Statistics* subprogramme in the *Population and Social Statistics* programme.

### **Releasing the results of Census 2022**

The department has concluded Census 2022 and plans to publish and disseminate the results in July 2023 through interventions such as media campaigns and electronic tools at the national, provincial and district levels. To carry out these activities, R18 million is reprioritised in the *Statistical Support and Informatics* programme.

### **Strengthening statistical reform**

The Statistics Amendment Bill, which was drafted in 2019/20 to drive statistical reform, was approved by Cabinet in September 2022. It is expected to be tabled by Parliament and rolled out over the medium term. Among other things, the bill makes provision for developing and implementing a national statistics system and national strategy for the development of statistics, and enhancing coordination and collaboration among producers of statistics; and stipulates that censuses must be conducted every 10 years. For costs related to legislative reform and other activities concerning statistical reforms, R144.8 million is allocated over the medium term in the *South African National Statistics System* programme.

## Expenditure trends and estimates

**Table 14.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration 2. Economic Statistics 3. Population and Social Statistics 4. Methodology and Statistical Infrastructure 5. Statistical Support and Informatics 6. Statistical Operations and Provincial Coordination 7. South African National Statistics System											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Programme 1	692.7	708.5	690.9	740.8	2.3%	22.0%	744.9	772.1	806.5	2.9%	26.7%
Programme 2	270.1	263.6	281.8	288.0	2.2%	8.6%	288.6	302.3	315.3	3.1%	10.4%
Programme 3	213.4	111.6	131.5	283.4	9.9%	5.7%	291.1	319.6	333.8	5.6%	10.7%
Programme 4	142.3	130.6	131.6	145.0	0.6%	4.3%	155.7	162.3	169.4	5.3%	5.5%
Programme 5	258.1	285.9	291.2	310.9	6.4%	8.9%	324.2	333.6	348.4	3.9%	11.5%
Programme 6	948.0	1 163.7	3 094.9	1 185.8	7.7%	49.6%	842.7	884.1	923.5	-8.0%	33.5%
Programme 7	28.8	27.4	26.5	45.5	16.5%	1.0%	44.5	49.1	51.2	4.0%	1.7%
<b>Total</b>	<b>2 553.5</b>	<b>2 691.3</b>	<b>4 648.3</b>	<b>2 999.4</b>	<b>5.5%</b>	<b>100.0%</b>	<b>2 691.7</b>	<b>2 823.0</b>	<b>2 948.1</b>	<b>-0.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				240.9			47.6	48.3	49.1		
<b>Economic classification</b>											
<b>Current payments</b>	<b>2 226.0</b>	<b>2 368.2</b>	<b>4 108.3</b>	<b>2 663.5</b>	<b>6.2%</b>	<b>88.2%</b>	<b>2 371.4</b>	<b>2 487.3</b>	<b>2 597.7</b>	<b>-0.8%</b>	<b>88.3%</b>
Compensation of employees	1 551.7	1 486.0	1 670.3	1 745.0	4.0%	50.1%	1 648.5	1 733.0	1 809.2	1.2%	60.5%
Goods and services <sup>1</sup>	673.8	882.2	2 438.0	918.5	10.9%	38.1%	722.9	754.3	788.5	-5.0%	27.8%
<i>of which:</i>											
Communication	34.6	42.6	68.4	39.0	4.1%	1.4%	40.3	43.1	44.8	4.8%	1.5%
Computer services	123.6	125.1	431.3	129.4	1.5%	6.3%	162.6	161.8	168.7	9.2%	5.4%
Agency and support/outsourced services	71.7	8.3	953.4	211.3	43.4%	9.7%	58.0	35.5	46.5	-39.6%	3.1%
Operating leases	175.4	174.1	187.0	167.6	-1.5%	5.5%	164.5	168.4	176.3	1.7%	5.9%
Property payments	45.6	43.9	49.8	54.1	5.9%	1.5%	63.4	54.6	56.6	1.5%	2.0%
Travel and subsistence	112.9	26.1	234.9	131.6	5.2%	3.9%	88.2	130.2	129.5	-0.5%	4.2%
Interest and rent on land	0.4	0.0	0.0	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>3.3</b>	<b>9.4</b>	<b>7.5</b>	<b>2.2</b>	<b>-12.4%</b>	<b>0.2%</b>	<b>0.2</b>	<b>0.1</b>	<b>0.2</b>	<b>-58.3%</b>	<b>0.0%</b>
Departmental agencies and accounts	0.0	0.0	0.0	0.0	0.0%	0.0%	0.0	0.0	0.0	21.6%	0.0%
Public corporations and private enterprises	0.1	0.1	-	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
Non-profit institutions	-	-	-	0.0	0.0%	0.0%	-	-	-	-100.0%	0.0%
Households	3.2	9.3	7.5	2.2	-12.0%	0.2%	0.2	0.1	0.2	-59.0%	0.0%
<b>Payments for capital assets</b>	<b>315.6</b>	<b>308.6</b>	<b>530.2</b>	<b>333.7</b>	<b>1.9%</b>	<b>11.5%</b>	<b>320.1</b>	<b>335.6</b>	<b>350.2</b>	<b>1.6%</b>	<b>11.7%</b>
Buildings and other fixed structures	251.2	262.4	274.8	294.7	5.5%	8.4%	307.7	321.5	335.9	4.5%	11.0%
Machinery and equipment	61.2	42.8	255.5	22.0	-28.8%	3.0%	11.7	13.3	13.6	-15.0%	0.5%
Software and other intangible assets	3.3	3.3	-	16.9	73.1%	0.2%	0.7	0.7	0.7	-64.7%	0.2%
<b>Payments for financial assets</b>	<b>8.6</b>	<b>5.2</b>	<b>2.2</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>2 553.5</b>	<b>2 691.3</b>	<b>4 648.3</b>	<b>2 999.4</b>	<b>5.5%</b>	<b>100.0%</b>	<b>2 691.7</b>	<b>2 823.0</b>	<b>2 948.1</b>	<b>-0.6%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 14.3 Vote transfers and subsidies trends and estimates**

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R thousand											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>3 181</b>	<b>9 294</b>	<b>6 604</b>	<b>2 185</b>	<b>-11.8%</b>	<b>95.0%</b>	<b>193</b>	<b>109</b>	<b>151</b>	<b>-59.0%</b>	<b>98.4%</b>
Employee social benefits	3 181	9 294	6 266	2 185	-11.8%	93.5%	193	109	151	-59.0%	98.4%
South African Statistical Association	-	-	338	-	-	1.5%	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>5</b>	<b>-</b>	<b>0.1%</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>21.6%</b>	<b>1.2%</b>
Communication	5	4	2	5	-	0.1%	9	9	9	21.6%	1.2%

**Table 14.3 Vote transfers and subsidies trends and estimates (continued)**

	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R thousand											
<b>Households</b>											
<b>Other transfers to households</b>											
Current	25	-	936	-	-100.0%	4.3%	-	-	-	-	-
Bursaries for non-employees	15	-	-	-	-100.0%	0.1%	-	-	-	-	-
Claims against the state	-	-	31	-	-	0.1%	-	-	-	-	-
Employee ex-gratia payment	10	-	905	-	-100.0%	4.1%	-	-	-	-	-
<b>Non-profit institutions</b>											
Current	-	-	-	10	-	-	-	-	-	-100.0%	0.4%
Population Association of Southern Africa	-	-	-	10	-	-	-	-	-	-100.0%	0.4%
<b>Public corporations and private enterprises</b>											
<b>Other transfers to private enterprises</b>											
Current	61	52	-	-	-100.0%	0.5%	-	-	-	-	-
Claims against the state	61	52	-	-	-100.0%	0.5%	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Subsidies on products and production</b>											
Current	-	22	-	-	-	0.1%	-	-	-	-	-
Census 2021 claims	-	22	-	-	-	0.1%	-	-	-	-	-
<b>Total</b>	<b>3 272</b>	<b>9 372</b>	<b>7 542</b>	<b>2 200</b>	<b>-12.4%</b>	<b>100.0%</b>	<b>202</b>	<b>118</b>	<b>160</b>	<b>-58.3%</b>	<b>100.0%</b>

## Personnel information

**Table 14.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes														Average growth rate (%)	Average Salary level/ Total (%)				
Number of posts estimated for 31 March 2023																			
Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment																			
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
		2021/22		2022/23		2023/24		2024/25		2025/26									
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
<b>Statistics South Africa</b>																			
<b>Salary level</b>	<b>3 301</b>	-	<b>2 674</b>	<b>1 670.3</b>	<b>0.6</b>	<b>2 622</b>	<b>1 745.0</b>	<b>0.7</b>	<b>2 510</b>	<b>1 648.5</b>	<b>0.7</b>	<b>2 474</b>	<b>1 733.0</b>	<b>0.7</b>	<b>2 555</b>	<b>1 809.2</b>	<b>0.7</b>	<b>-0.9%</b>	<b>100.0%</b>
1 – 6	1 172	-	979	348.5	0.4	889	323.3	0.4	842	293.6	0.3	827	306.0	0.4	859	323.6	0.4	-1.1%	33.6%
7 – 10	1 428	-	1 156	729.1	0.6	1 173	778.6	0.7	1 131	736.4	0.7	1 107	767.5	0.7	1 153	812.8	0.7	-0.6%	44.9%
11 – 12	455	-	353	356.1	1.0	355	372.6	1.0	341	355.3	1.0	345	380.3	1.1	347	389.2	1.1	-0.7%	13.7%
13 – 16	246	-	186	236.6	1.3	205	270.6	1.3	196	263.3	1.3	196	279.2	1.4	196	283.6	1.4	-1.5%	7.8%
<b>Programme</b>	<b>3 301</b>	-	<b>2 674</b>	<b>1 670.3</b>	<b>0.6</b>	<b>2 622</b>	<b>1 745.0</b>	<b>0.7</b>	<b>2 510</b>	<b>1 648.5</b>	<b>0.7</b>	<b>2 474</b>	<b>1 733.0</b>	<b>0.7</b>	<b>2 555</b>	<b>1 809.2</b>	<b>0.7</b>	<b>-0.9%</b>	<b>100.0%</b>
Programme 1	516	-	369	225.2	0.6	369	221.8	0.6	339	185.7	0.5	336	193.7	0.6	351	202.1	0.6	-1.6%	13.7%
Programme 2	575	-	503	264.9	0.5	485	260.4	0.5	495	261.7	0.5	486	273.2	0.6	498	284.9	0.6	0.9%	19.3%
Programme 3	216	-	162	109.7	0.7	245	178.9	0.7	262	189.2	0.7	272	209.8	0.8	279	219.0	0.8	4.4%	10.4%
Programme 4	238	-	186	125.9	0.7	186	131.9	0.7	199	138.2	0.7	192	144.0	0.8	199	150.3	0.8	2.4%	7.6%
Programme 5	239	-	192	139.8	0.7	192	146.4	0.8	201	149.1	0.7	194	155.5	0.8	204	162.3	0.8	2.0%	7.8%
Programme 6	1 469	-	1 233	781.3	0.6	1 106	771.8	0.7	975	689.3	0.7	957	720.1	0.8	983	752.2	0.8	-3.8%	39.6%
Programme 7	48	-	29	23.4	0.8	39	33.9	0.9	40	35.3	0.9	38	36.8	1.0	41	38.4	0.9	1.0%	1.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 14.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)	
	2019/20	2020/21	2021/22					2022/23	2019/20	2022/23			2023/24
R thousand													
Departmental receipts	1 772	2 359	9 384	2 402	2 423	11.0%	100.0%	1 060	1 065	1 070	-23.8%	100.0%	
Sales of goods and services produced by department	821	827	826	846	847	1.0%	20.8%	848	853	858	0.4%	60.6%	
Sales by market establishments of which:	39	37	35	39	34	-4.5%	0.9%	33	33	33	-1.0%	2.4%	
<i>Parking</i>	39	37	35	39	34	-4.5%	0.9%	33	33	33	-1.0%	2.4%	
Other sales of which:	782	790	791	807	813	1.3%	19.9%	815	820	825	0.5%	58.3%	
<i>Replacement of security cards</i>	–	–	–	–	6	–	–	5	5	5	-5.9%	0.4%	
<i>Commission on insurance</i>	782	790	791	807	807	1.1%	19.9%	810	815	820	0.5%	57.9%	
Sales of scrap, waste, arms and other used current goods of which:	6	–	1	–	–	-100.0%	–	2	2	2	–	0.1%	
<i>Sale of wastepaper</i>	6	–	1	–	–	-100.0%	–	2	2	2	–	0.1%	
Interest, dividends and rent on land	334	302	112	91	91	-35.2%	5.3%	90	90	90	-0.4%	6.4%	
Interest	334	302	112	91	91	-35.2%	5.3%	90	90	90	-0.4%	6.4%	
Sales of capital assets	2	1	–	–	–	-100.0%	–	–	–	–	–	–	
Transactions in financial assets and liabilities	609	1 229	8 445	1 465	1 485	34.6%	73.8%	120	120	120	-56.8%	32.8%	
<b>Total</b>	<b>1 772</b>	<b>2 359</b>	<b>9 384</b>	<b>2 402</b>	<b>2 423</b>	<b>11.0%</b>	<b>100.0%</b>	<b>1 060</b>	<b>1 065</b>	<b>1 070</b>	<b>-23.8%</b>	<b>100.0%</b>	

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

Table 14.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Departmental Management	60.3	54.1	58.9	57.6	-1.5%	8.1%	61.2	65.1	67.9	5.6%	8.2%	
Corporate Services	129.3	123.1	112.8	127.4	-0.5%	17.4%	126.7	135.2	141.1	3.5%	17.3%	
Financial Administration	80.4	76.4	82.0	91.1	4.3%	11.6%	67.8	72.4	75.5	-6.1%	10.0%	
Internal Audit	15.2	15.0	17.0	14.1	-2.6%	2.2%	13.9	14.5	15.1	2.4%	1.9%	
Office Accommodation	407.6	439.8	420.2	450.6	3.4%	60.7%	475.3	485.0	506.7	4.0%	62.6%	
<b>Total</b>	<b>692.7</b>	<b>708.5</b>	<b>690.9</b>	<b>740.8</b>	<b>2.3%</b>	<b>100.0%</b>	<b>744.9</b>	<b>772.1</b>	<b>806.5</b>	<b>2.9%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				(12.2)			14.3	12.3	12.6			
<b>Economic classification</b>												
<b>Current payments</b>	<b>440.2</b>	<b>444.8</b>	<b>415.5</b>	<b>444.0</b>	<b>0.3%</b>	<b>61.6%</b>	<b>436.6</b>	<b>449.9</b>	<b>469.7</b>	<b>1.9%</b>	<b>58.7%</b>	
Compensation of employees	229.3	221.3	225.2	221.8	-1.1%	31.7%	185.7	193.7	202.1	-3.0%	26.2%	
Goods and services of which:	210.4	223.5	190.3	222.2	1.8%	29.9%	250.9	256.2	267.6	6.4%	32.5%	
<i>Audit costs: External</i>	7.2	6.1	7.8	9.5	9.6%	1.1%	8.2	9.5	9.8	1.2%	1.2%	
<i>Operating leases</i>	113.0	140.0	103.3	110.1	-0.9%	16.5%	115.6	120.9	126.8	4.8%	15.4%	
<i>Property payments</i>	44.7	43.2	48.9	52.6	5.6%	6.7%	62.0	53.4	55.3	1.7%	7.3%	
<i>Travel and subsistence</i>	10.4	1.6	2.8	12.1	5.1%	0.9%	11.6	16.2	17.2	12.5%	1.9%	
<i>Training and development</i>	3.5	0.3	0.9	4.0	3.9%	0.3%	9.2	9.5	9.3	32.8%	1.0%	
<i>Operating payments</i>	5.4	6.0	6.4	7.7	12.6%	0.9%	7.2	7.7	7.9	0.9%	1.0%	
Interest and rent on land	0.4	0.0	–	–	-100.0%	–	–	–	–	–	–	
<b>Transfers and subsidies</b>	<b>0.7</b>	<b>1.0</b>	<b>0.4</b>	<b>1.4</b>	<b>27.9%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	
Households	0.7	1.0	0.4	1.4	27.9%	0.1%	–	–	–	-100.0%	–	
<b>Payments for capital assets</b>	<b>251.9</b>	<b>262.7</b>	<b>275.0</b>	<b>295.4</b>	<b>5.5%</b>	<b>38.3%</b>	<b>308.3</b>	<b>322.2</b>	<b>336.8</b>	<b>4.5%</b>	<b>41.2%</b>	
Buildings and other fixed structures	251.2	262.4	274.8	294.7	5.5%	38.2%	307.7	321.5	335.9	4.5%	41.1%	
Machinery and equipment	0.7	0.3	0.3	0.6	-4.8%	0.1%	0.6	0.7	0.8	11.7%	0.1%	
Software and other intangible assets	–	–	–	0.0	–	–	–	–	–	-100.0%	–	
<b>Total</b>	<b>692.7</b>	<b>708.5</b>	<b>690.9</b>	<b>740.8</b>	<b>2.3%</b>	<b>100.0%</b>	<b>744.9</b>	<b>772.1</b>	<b>806.5</b>	<b>2.9%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	27.1%	26.3%	14.9%	24.7%	–	–	27.7%	27.3%	27.4%	–	–	

**Table 14.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%)
		2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>												
		0.7	1.0	0.4	1.4	28.8%	0.1%	-	-	-	-100.0%	-
Employee social benefits		0.7	1.0	0.0	1.4	28.8%	0.1%	-	-	-	-100.0%	-
South African Statistical Association		-	-	0.3	-	-	-	-	-	-	-	-
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>												
		0.0	-	-	-	-100.0%	-	-	-	-	-	-
Bursaries for non-employees		0.0	-	-	-	-100.0%	-	-	-	-	-	-

## Personnel information

**Table 14.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Administration</b>																			
<b>Salary level</b>	<b>516</b>	-	369	225.2	0.6	369	221.8	0.6	339	185.7	0.5	336	193.7	0.6	351	202.1	0.6	-1.6%	100.0%
1 – 6	170	-	96	29.3	0.3	117	36.5	0.3	117	35.6	0.3	117	37.8	0.3	132	42.5	0.3	4.1%	34.7%
7 – 10	236	-	191	103.0	0.5	181	100.4	0.6	181	99.4	0.5	181	105.5	0.6	182	108.6	0.6	0.2%	51.9%
11 – 12	67	-	48	50.4	1.0	38	40.7	1.1	18	18.7	1.0	15	16.3	1.1	15	16.6	1.1	-27.3%	6.1%
13 – 16	43	-	34	42.6	1.3	33	44.1	1.3	23	32.0	1.4	23	34.0	1.5	23	34.5	1.5	-11.3%	7.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Economic Statistics

### Programme purpose

Produce economic statistics to inform evidence-based economic development.

### Objectives

- Produce economic indicators to inform evidence-based planning, monitoring, evaluation and decision-making for use by the public and private sectors by:
  - publishing monthly, quarterly, annual and periodic statistical releases on various industries in the private and public sectors
  - publishing monthly statistical releases on a range of price indexes
  - publishing quarterly and annual estimates of GDP
  - improving the measurement of economic indicators through the application of internationally recognised standards and practices on an ongoing basis.

### Subprogrammes

- *Programme Management for Economic Statistics* provides strategic direction and leadership to the programme.
- *Business Cycle Indicators* provides information on turnover and volumes in various industries in the economy through the publication of monthly, quarterly and annual releases.
- *Structural Industry Statistics* publishes periodic statistical information on the income and expenditure structure of industries, as well as non-financial variables.
- *Price Statistics* provides information on inflation by compiling the consumer price index and various producer price indexes.
- *Private Sector Finance Statistics* tracks the financial performance of the private sector.
- *Government Finance Statistics* tracks public sector spending.

- *National Accounts* produces GDP data and other integrative statistical products.

## Expenditure trends and estimates

**Table 14.8 Economic Statistics expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Programme Management for Economic Statistics	4.2	4.5	4.3	6.2	13.6%	1.7%	6.4	6.7	7.0	3.9%	2.2%
Business Cycle Indicators	42.2	39.6	38.0	38.0	-3.5%	14.3%	40.7	42.6	44.4	5.3%	13.9%
Structural Industry Statistics	44.9	45.3	52.1	52.7	5.5%	17.7%	53.6	56.1	58.4	3.5%	18.5%
Price Statistics	87.8	88.9	91.7	90.5	1.0%	32.5%	86.0	89.9	93.9	1.2%	30.2%
Private Sector Finance Statistics	39.1	38.5	44.5	41.7	2.2%	14.8%	45.2	47.2	49.1	5.6%	15.3%
Government Finance Statistics	20.1	19.6	25.1	26.5	9.7%	8.3%	21.8	22.7	23.7	-3.6%	7.9%
National Accounts	31.9	27.3	26.0	32.4	0.6%	10.7%	34.8	37.2	38.9	6.2%	12.0%
<b>Total</b>	<b>270.1</b>	<b>263.6</b>	<b>281.8</b>	<b>288.0</b>	<b>2.2%</b>	<b>100.0%</b>	<b>288.6</b>	<b>302.3</b>	<b>315.3</b>	<b>3.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				12.4			15.9	17.6	17.8		
<b>Economic classification</b>											
<b>Current payments</b>	<b>269.6</b>	<b>262.5</b>	<b>280.7</b>	<b>287.8</b>	<b>2.2%</b>	<b>99.7%</b>	<b>288.5</b>	<b>302.3</b>	<b>315.3</b>	<b>3.1%</b>	<b>100.0%</b>
Compensation of employees	239.5	246.9	264.9	260.4	2.8%	91.7%	261.7	273.2	284.9	3.0%	90.4%
Goods and services	30.2	15.5	15.7	27.3	-3.2%	8.0%	26.8	29.2	30.5	3.7%	9.5%
<i>of which:</i>											
Communication	2.2	2.4	3.5	3.8	19.6%	1.1%	3.1	3.5	3.7	-1.0%	1.2%
Consultants: Business and advisory services	4.4	3.6	1.1	5.7	8.9%	1.3%	4.9	5.9	6.1	2.4%	1.9%
Consumables: Stationery, printing and office supplies	0.7	0.3	0.2	1.2	19.2%	0.2%	1.5	1.6	1.6	10.3%	0.5%
Travel and subsistence	8.2	4.0	6.6	9.9	6.5%	2.6%	9.3	9.8	10.3	1.2%	3.3%
Training and development	0.5	0.3	0.4	2.0	61.2%	0.3%	1.6	1.7	1.8	-4.3%	0.6%
Operating payments	4.5	4.6	3.2	2.9	-13.7%	1.4%	3.4	3.5	3.6	7.2%	1.1%
<b>Transfers and subsidies</b>	<b>0.5</b>	<b>0.3</b>	<b>1.0</b>	<b>0.2</b>	<b>-28.1%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Households	0.5	0.3	1.0	0.2	-28.1%	0.2%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>0.0</b>	<b>0.9</b>	<b>0.1</b>	<b>0.1</b>	<b>19.5%</b>	<b>0.1%</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Machinery and equipment	0.0	0.9	0.1	0.1	19.5%	0.1%	0.0	-	-	-100.0%	-
<b>Total</b>	<b>270.1</b>	<b>263.6</b>	<b>281.8</b>	<b>288.0</b>	<b>2.2%</b>	<b>100.0%</b>	<b>288.6</b>	<b>302.3</b>	<b>315.3</b>	<b>3.1%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	10.6%	9.8%	6.1%	9.6%	-	-	10.7%	10.7%	10.7%	-	-
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	0.5	0.3	1.0	0.2	-28.1%	0.2%	-	-	-	-100.0%	-
Employee social benefits	0.5	0.3	1.0	0.2	-28.1%	0.2%	-	-	-	-100.0%	-

## Personnel information

**Table 14.9 Economic Statistics personnel numbers and cost by salary level<sup>1</sup>**

Economic Statistics	Number of posts estimated for 31 March 2023	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Salary level	575	-	503	264.9	0.5	485	260.4	0.5	495	261.7	0.5	486	273.2	0.6	498	284.9	0.6	0.9%	100.0%
1-6	174	-	164	55.6	0.3	166	59.0	0.4	172	59.6	0.3	172	63.3	0.4	172	64.8	0.4	1.2%	34.8%
7-10	313	-	267	129.2	0.5	255	126.1	0.5	259	126.3	0.5	250	129.5	0.5	262	138.5	0.5	0.8%	52.2%
11-12	56	-	45	42.6	0.9	37	36.6	1.0	37	36.4	1.0	37	38.7	1.0	37	39.3	1.1	-	7.5%
13-16	32	-	27	37.6	1.4	27	38.7	1.4	27	39.3	1.5	27	41.7	1.5	27	42.3	1.6	-	5.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Population and Social Statistics

### Programme purpose

Produce population and social statistics to inform evidence-based socioeconomic development.

## Objectives

- Sustain national population and social indicators to inform evidence-based planning, monitoring and decision-making for use by the public and private sectors by:
  - publishing quarterly and annual statistical information on the labour market, and on employment and earnings in the formal and informal sectors
  - publishing monthly and annual statistical information on vital registrations based on administrative sources
  - publishing annual and periodic statistical information on poverty levels, living conditions, service delivery, population dynamics and demographic trends
  - improving the measurement of social indicators through the application of internationally recognised standards and practices on an ongoing basis.

## Subprogrammes

- *Programme Management for Population and Social Statistics* provides strategic direction and leadership to the programme.
- *Demographic and Population Statistics* publishes population statistics, demographic trends and mid-year population estimates collected through population censuses and surveys and other administrative sources.
- *Health and Vital Statistics* publishes statistics on births, deaths, marriages, divorces, tourism and migration based on administrative records.
- *Social Statistics* provides information on living conditions, domestic tourism and crime collected through household surveys.
- *Labour Statistics* provides information on employment levels in the formal non-agricultural sector, and labour market trends in South Africa.
- *Poverty and Inequality Statistics* provides information on poverty levels, and income and expenditure trends in South Africa.

## Expenditure trends and estimates

**Table 14.10 Population and Social Statistics expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Programme Management for Population and Social Statistics	0.2	1.7	1.6	4.3	181.4%	1.0%	2.1	2.2	2.3	-18.8%	0.9%
Demographic and Population Statistics	25.8	21.2	19.3	22.5	-4.5%	12.0%	27.8	29.6	30.9	11.2%	9.0%
Health and Vital Statistics	11.1	11.5	14.7	17.0	15.3%	7.3%	15.1	15.8	16.5	-1.0%	5.3%
Social Statistics	11.7	8.3	20.4	23.7	26.6%	8.7%	30.6	32.9	34.3	13.2%	9.9%
Labour Statistics	145.7	50.9	49.3	47.0	-31.4%	39.6%	42.7	45.2	47.2	0.2%	14.8%
Poverty and Inequality Statistics	18.9	18.1	26.2	169.0	107.4%	31.4%	172.9	193.9	202.5	6.2%	60.1%
<b>Total</b>	<b>213.4</b>	<b>111.6</b>	<b>131.5</b>	<b>283.4</b>	<b>9.9%</b>	<b>100.0%</b>	<b>291.1</b>	<b>319.6</b>	<b>333.8</b>	<b>5.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				13.5			11.7	15.4	15.9		

**Table 14.10 Population and Social Statistics expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>213.2</b>	<b>107.5</b>	<b>128.9</b>	<b>280.4</b>	<b>9.6%</b>	<b>98.7%</b>	<b>291.0</b>	<b>319.6</b>	<b>333.7</b>	<b>6.0%</b>	<b>99.7%</b>	
Compensation of employees	142.9	94.3	109.7	178.9	7.8%	71.1%	189.2	209.8	219.0	7.0%	64.9%	
Goods and services	70.3	13.2	19.2	101.5	13.1%	27.6%	101.8	109.8	114.7	4.2%	34.8%	
<i>of which:</i>												
Communication	7.0	4.9	4.0	7.2	1.0%	3.1%	8.4	9.4	9.7	10.1%	2.8%	
Agency and support/outsourced services	25.5	–	–	42.3	18.4%	9.2%	52.2	27.0	34.8	-6.3%	12.7%	
Consumables: Stationery, printing and office supplies	0.3	0.0	0.0	2.2	102.1%	0.3%	0.9	3.2	2.5	5.2%	0.7%	
Travel and subsistence	30.4	2.9	2.4	19.6	-13.7%	7.5%	33.4	61.3	60.0	45.3%	14.2%	
Training and development	0.5	0.1	0.2	0.9	19.8%	0.2%	2.1	2.3	2.4	37.3%	0.6%	
Operating payments	3.4	1.9	0.7	2.3	-13.0%	1.1%	2.7	2.5	3.0	10.0%	0.8%	
<b>Transfers and subsidies</b>	<b>0.1</b>	<b>4.1</b>	<b>0.2</b>	<b>0.0</b>	<b>-57.0%</b>	<b>0.6%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	
Non-profit institutions	–	–	–	0.0	–	–	–	–	–	-100.0%	–	
Households	0.1	4.1	0.2	–	-100.0%	0.6%	–	–	–	–	–	
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.1</b>	<b>3.0</b>	<b>201.2%</b>	<b>0.4%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.0</b>	<b>-77.3%</b>	<b>0.3%</b>	
Machinery and equipment	0.1	0.0	0.1	1.1	115.2%	0.2%	0.1	0.1	0.0	-68.2%	0.1%	
Software and other intangible assets	–	–	–	1.9	–	0.3%	–	–	–	-100.0%	0.2%	
<b>Payments for financial assets</b>	<b>–</b>	<b>–</b>	<b>2.2</b>	<b>–</b>	<b>–</b>	<b>0.3%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total</b>	<b>213.4</b>	<b>111.6</b>	<b>131.5</b>	<b>283.4</b>	<b>9.9%</b>	<b>100.0%</b>	<b>291.1</b>	<b>319.6</b>	<b>333.8</b>	<b>5.6%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>8.4%</b>	<b>4.1%</b>	<b>2.8%</b>	<b>9.4%</b>	<b>–</b>	<b>–</b>	<b>10.8%</b>	<b>11.3%</b>	<b>11.3%</b>	<b>–</b>	<b>–</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
Current	0.1	4.1	0.2	–	-100.0%	0.6%	–	–	–	–	–	
Employee social benefits	0.1	4.1	0.2	–	-100.0%	0.6%	–	–	–	–	–	
<b>Non-profit institutions</b>												
Current	–	–	–	0.0	–	–	–	–	–	-100.0%	–	
Population Association of Southern Africa	–	–	–	0.0	–	–	–	–	–	-100.0%	–	

## Personnel information

**Table 14.11 Population and Social Statistics personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
		Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Population and Social Statistics</b>																			
<b>Salary level</b>	<b>216</b>	<b>–</b>	<b>162</b>	<b>109.7</b>	<b>0.7</b>	<b>245</b>	<b>178.9</b>	<b>0.7</b>	<b>262</b>	<b>189.2</b>	<b>0.7</b>	<b>272</b>	<b>209.8</b>	<b>0.8</b>	<b>279</b>	<b>219.0</b>	<b>0.8</b>	<b>4.4%</b>	<b>100.0%</b>
1 – 6	49	–	40	13.6	0.3	49	17.2	0.4	52	17.9	0.3	52	19.0	0.4	52	19.4	0.4	2.1%	19.5%
7 – 10	85	–	62	31.3	0.5	103	57.5	0.6	110	60.7	0.6	114	66.5	0.6	118	70.3	0.6	4.6%	42.0%
11 – 12	46	–	35	33.4	1.0	58	59.6	1.0	64	65.3	1.0	71	76.2	1.1	74	80.5	1.1	8.3%	25.3%
13 – 16	36	–	25	31.3	1.3	35	44.6	1.3	35	45.3	1.3	35	48.1	1.4	35	48.8	1.4	–	13.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Methodology and Statistical Infrastructure

### Programme purpose

Develop standards, statistical frames and methodologies, and conduct statistical research.

### Objectives

- Improve the quality and methodological soundness of statistical information by researching, developing, applying and reviewing statistical methods, standards, classifications and procedures in the statistical value chain annually.
- Monitor and evaluate methodological compliance of statistical operations by conducting independent evaluations on statistical practices annually.

- Ensure complete and accurate sampling frames to enhance the quality of economic and social statistics by maintaining and updating the business and geographic information frames annually.

## Subprogrammes

- *Programme Management for Methodology and Statistical Infrastructure* provides strategic direction and leadership to the programme.
- *Statistical Methods* provides technical expertise and advice on statistical methodologies and practices for producing official statistics.
- *Statistical Standards* develops standards, classifications and definitions for surveys undertaken by the department.
- *Business Register* maintains and improves the sampling frame for economic statistics.
- *Geography* maintains and improves the geographic information frame for household surveys and censuses.
- *Survey Monitoring and Evaluation* monitors the quality of statistical operations for surveys and censuses, and conducts independent evaluations.
- *Innovation and Research* conducts statistical research, and innovates statistical methods, practices and processes for improved efficiency and agility.

## Expenditure trends and estimates

**Table 14.12 Methodology and Statistical Infrastructure expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme Management for Methodology and Statistical Infrastructure	3.4	2.5	2.6	3.2	-2.7%	2.1%	3.6	3.7	3.9	7.1%	2.3%
Statistical Methods	23.0	23.9	24.4	25.0	2.9%	17.5%	24.1	25.1	26.1	1.4%	15.9%
Statistical Standards	10.4	8.9	8.9	9.8	-1.9%	6.9%	10.7	11.2	11.7	6.1%	6.9%
Business Register	34.7	33.9	35.6	38.7	3.7%	26.0%	41.7	44.6	49.5	8.6%	27.6%
Geography	52.2	43.7	45.5	50.7	-0.9%	35.0%	52.7	53.8	53.3	1.6%	33.3%
Survey Monitoring and Evaluation	18.6	17.3	14.2	17.1	-2.8%	12.2%	21.0	21.9	22.9	10.1%	13.1%
Innovation and Research	–	0.4	0.5	0.4	–	0.2%	1.9	2.0	2.1	67.9%	1.0%
<b>Total</b>	<b>142.3</b>	<b>130.6</b>	<b>131.6</b>	<b>145.0</b>	<b>0.6%</b>	<b>100.0%</b>	<b>155.7</b>	<b>162.3</b>	<b>169.4</b>	<b>5.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				3.4			10.3	10.4	10.7		
<b>Economic classification</b>											
<b>Current payments</b>	<b>133.3</b>	<b>130.1</b>	<b>130.8</b>	<b>139.8</b>	<b>1.6%</b>	<b>97.2%</b>	<b>155.6</b>	<b>161.9</b>	<b>169.3</b>	<b>6.6%</b>	<b>99.1%</b>
Compensation of employees	125.0	124.8	125.9	131.9	1.8%	92.4%	138.2	144.0	150.3	4.4%	89.3%
Goods and services	8.3	5.3	4.8	7.9	-1.9%	4.8%	17.4	17.9	19.0	34.3%	9.8%
of which:											
Communication	1.0	1.7	1.6	1.6	16.9%	1.1%	1.8	1.9	2.0	8.2%	1.1%
Computer services	0.1	2.3	2.3	0.1	-3.3%	0.9%	2.0	2.1	2.2	160.8%	1.0%
Agency and support/outsourced services	2.3	–	–	–	-100.0%	0.4%	–	–	3.6	–	0.6%
Consumables: Stationery, printing and office supplies	0.1	0.0	0.0	0.9	106.4%	0.2%	1.3	1.4	1.2	10.8%	0.8%
Travel and subsistence	3.1	0.2	0.1	2.8	-3.4%	1.1%	6.6	6.9	6.6	32.9%	3.6%
Operating payments	0.8	0.9	0.6	1.1	12.2%	0.6%	1.8	1.4	1.0	-3.9%	0.8%
<b>Transfers and subsidies</b>	<b>0.1</b>	<b>0.2</b>	<b>0.7</b>	<b>0.0</b>	<b>-36.7%</b>	<b>0.2%</b>	<b>0.1</b>	<b>–</b>	<b>0.0</b>	<b>34.6%</b>	<b>–</b>
Households	0.1	0.2	0.7	0.0	-36.7%	0.2%	0.1	–	0.0	34.6%	–
<b>Payments for capital assets</b>	<b>0.3</b>	<b>0.2</b>	<b>0.1</b>	<b>5.2</b>	<b>170.6%</b>	<b>1.1%</b>	<b>–</b>	<b>0.4</b>	<b>0.1</b>	<b>-78.4%</b>	<b>0.9%</b>
Machinery and equipment	0.3	0.2	0.1	1.5	78.4%	0.4%	–	0.4	0.1	-67.3%	0.3%
Software and other intangible assets	–	–	–	3.7	–	0.7%	–	–	–	-100.0%	0.6%
<b>Payments for financial assets</b>	<b>8.6</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>1.6%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>142.3</b>	<b>130.6</b>	<b>131.6</b>	<b>145.0</b>	<b>0.6%</b>	<b>100.0%</b>	<b>155.7</b>	<b>162.3</b>	<b>169.4</b>	<b>5.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>5.6%</b>	<b>4.9%</b>	<b>2.8%</b>	<b>4.8%</b>	<b>–</b>	<b>–</b>	<b>5.8%</b>	<b>5.7%</b>	<b>5.7%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.1</b>	<b>0.2</b>	<b>0.7</b>	<b>0.0</b>	<b>-36.7%</b>	<b>0.2%</b>	<b>0.1</b>	<b>–</b>	<b>0.0</b>	<b>34.6%</b>	<b>–</b>
Employee social benefits	0.1	0.2	0.7	0.0	-36.7%	0.2%	0.1	–	0.0	34.6%	–

## Personnel information

**Table 14.13 Methodology and Statistical Infrastructure personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	Methodology and Statistical Infrastructure	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26				
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		Number	Cost	Unit cost	
Salary level	238	–	186	125.9	0.7	186	131.9	0.7	199	138.2	0.7	192	144.0	0.8	199	150.3	0.8	2.4%	100.0%
1 – 6	33	–	28	9.2	0.3	28	9.7	0.4	33	11.3	0.3	26	9.3	0.4	32	11.9	0.4	4.4%	15.2%
7 – 10	128	–	102	57.5	0.6	102	60.3	0.6	110	64.7	0.6	110	68.7	0.6	112	71.5	0.6	3.2%	55.9%
11 – 12	46	–	36	32.5	0.9	35	33.0	0.9	35	32.8	0.9	35	34.8	1.0	35	35.4	1.0	–	18.1%
13 – 16	31	–	20	26.8	1.3	21	28.9	1.4	21	29.3	1.4	21	31.1	1.5	21	31.6	1.5	–	10.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Statistical Support and Informatics

### Programme purpose

Enable statistical production through technology and promote the use of statistics.

### Objectives

- Modernise business processes by building an enterprise architecture and applying emerging technologies for data collection, processing and the dissemination of statistical information over the medium term.
- Enable the department's production of official statistics by providing a technology infrastructure that is reliable, sustainable and cost effective over the medium term.
- Increase awareness and the use of official statistics by government and the public on an ongoing basis by:
  - reaching out to stakeholders and responding to user enquiries
  - educating users
  - improving the accessibility and ease of use of statistical information.
- Manage external and internal communications on statistical matters by issuing daily, weekly and monthly information updates through the media on an ongoing basis.

### Subprogrammes

- *Programme Management for Statistical Support and Informatics* provides strategic direction and leadership to the programme.
- *Advocacy and Dissemination* manages internal and external communication, and increases the use of official statistics through stakeholder engagement and the dissemination of official statistics through various platforms.
- *Business Modernisation* improves data and information management across the department by modernising the way business is conducted and supported by technology.
- *Publication Services* provides editing, publishing and distribution services to survey areas.
- *Information, Communication and Technology* provides technology infrastructure to the department and supports data management across statistical series.
- *Analytical Studies* provides integrated statistical advice and support to policy planners and development practitioners, and participates in research and innovation on key development themes.

## Expenditure trends and estimates

**Table 14.14 Statistical Support and Informatics expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
Programme Management for Statistical Support and Informatics	4.5	3.5	2.3	5.6	7.8%	1.4%	5.6	6.2	6.4	4.5%	1.8%
Advocacy and Dissemination	38.4	37.0	39.8	36.8	-1.4%	13.3%	36.3	39.3	41.0	3.6%	11.6%
Business Modernisation	48.5	47.7	49.7	54.7	4.1%	17.5%	61.5	61.1	63.8	5.3%	18.3%
Publication Services	25.7	22.9	28.4	34.6	10.4%	9.7%	35.0	37.5	39.2	4.3%	11.1%
Information, Communication and Technology	134.2	169.0	164.2	171.8	8.6%	55.8%	178.1	180.8	188.8	3.2%	54.6%
Analytical Studies	6.8	5.8	6.7	7.4	2.8%	2.3%	7.8	8.7	9.1	7.5%	2.5%
<b>Total</b>	<b>258.1</b>	<b>285.9</b>	<b>291.2</b>	<b>310.9</b>	<b>6.4%</b>	<b>100.0%</b>	<b>324.2</b>	<b>333.6</b>	<b>348.4</b>	<b>3.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(0.7)			15.0	7.3	7.5		
<b>Economic classification</b>											
<b>Current payments</b>	<b>238.4</b>	<b>247.7</b>	<b>259.3</b>	<b>287.0</b>	<b>6.4%</b>	<b>90.1%</b>	<b>315.6</b>	<b>323.8</b>	<b>338.2</b>	<b>5.6%</b>	<b>96.0%</b>
Compensation of employees	141.3	135.0	139.8	146.4	1.2%	49.1%	149.1	155.5	162.3	3.5%	46.6%
Goods and services	97.1	112.7	119.5	140.6	13.1%	41.0%	166.5	168.3	175.9	7.8%	49.5%
of which:											
Communication	2.2	4.3	3.1	2.5	4.4%	1.1%	2.6	2.9	3.0	6.6%	0.8%
Computer services	84.5	96.6	104.8	125.0	13.9%	35.8%	157.2	154.9	161.8	9.0%	45.5%
Agency and support/outsourced services	0.4	1.1	1.5	0.9	29.5%	0.3%	1.1	1.3	0.9	-1.5%	0.3%
Consumable supplies	1.0	2.3	1.1	0.6	-13.8%	0.4%	0.4	0.7	1.2	25.6%	0.2%
Travel and subsistence	1.5	0.2	0.5	1.8	6.8%	0.3%	1.1	2.7	2.8	16.7%	0.6%
Operating payments	3.0	1.8	4.7	1.8	-15.4%	1.0%	1.4	2.7	2.9	17.4%	0.7%
Interest and rent on land	-	-	0.0	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>0.3</b>	<b>0.1</b>	<b>0.1</b>	<b>0.2</b>	<b>-16.7%</b>	<b>0.1%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-65.3%</b>	<b>-</b>
Departmental agencies and accounts	0.0	0.0	0.0	0.0	-	-	0.0	0.0	0.0	26.0%	-
Public corporations and private enterprises	0.0	-	-	-	-100.0%	-	-	-	-	-	-
Households	0.3	0.1	0.1	0.2	-14.5%	0.1%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>19.4</b>	<b>37.5</b>	<b>31.8</b>	<b>23.8</b>	<b>7.1%</b>	<b>9.8%</b>	<b>8.7</b>	<b>9.8</b>	<b>10.1</b>	<b>-24.8%</b>	<b>4.0%</b>
Machinery and equipment	16.1	34.2	31.8	13.7	-5.3%	8.4%	8.0	9.0	9.4	-11.8%	3.0%
Software and other intangible assets	3.3	3.3	-	10.1	45.8%	1.5%	0.7	0.7	0.7	-58.1%	0.9%
<b>Payments for financial assets</b>	<b>-</b>	<b>0.6</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>258.1</b>	<b>285.9</b>	<b>291.2</b>	<b>310.9</b>	<b>6.4%</b>	<b>100.0%</b>	<b>324.2</b>	<b>333.6</b>	<b>348.4</b>	<b>3.9%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>10.1%</b>	<b>10.6%</b>	<b>6.3%</b>	<b>10.4%</b>	<b>-</b>	<b>-</b>	<b>12.0%</b>	<b>11.8%</b>	<b>11.8%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.3</b>	<b>0.1</b>	<b>0.1</b>	<b>0.2</b>	<b>-14.5%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	0.3	0.1	0.1	0.2	-14.5%	0.1%	-	-	-	-100.0%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>26.0%</b>	<b>-</b>
Communication	0.0	0.0	0.0	0.0	-	-	0.0	0.0	0.0	26.0%	-
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Claims against the state	0.0	-	-	-	-100.0%	-	-	-	-	-	-

## Personnel information

**Table 14.15 Statistical Support and Informatics personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/ Total (%)						
	Actual		Revised estimate			Medium-term expenditure estimate														
	2021/22		2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26								
	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>Statistical Support and Informatics</b>	<b>239</b>	<b>-</b>	<b>-</b>	<b>192</b>	<b>139.8</b>	<b>0.7</b>	<b>192</b>	<b>146.4</b>	<b>0.8</b>	<b>201</b>	<b>149.1</b>	<b>0.7</b>	<b>194</b>	<b>155.5</b>	<b>0.8</b>	<b>204</b>	<b>162.3</b>	<b>0.8</b>	<b>2.0%</b>	<b>100.0%</b>
Salary level																				
1-6	44	-	-	37	10.4	0.3	40	11.7	0.3	48	14.4	0.3	41	12.6	0.3	51	17.0	0.3	9.2%	22.8%
7-10	92	-	-	75	45.4	0.6	72	45.5	0.6	72	45.1	0.6	72	47.9	0.7	72	48.9	0.7	-	36.4%
11-12	70	-	-	54	51.2	0.9	52	51.3	1.0	52	51.0	1.0	52	54.1	1.0	52	55.0	1.1	-	26.3%
13-16	33	-	-	26	32.8	1.3	29	37.9	1.3	29	38.5	1.3	29	40.9	1.4	29	41.5	1.5	-	14.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 6: Statistical Operations and Provincial Coordination

### Programme purpose

Collect and process data, and interact with stakeholders and users at the provincial and local levels.

### Objectives

- Provide integrated data collection services and disseminate quality statistics to provincial and local stakeholders and the public by ensuring an average annual response rate of 85 per cent.
- Expand the statistical information base for use by government, the private sector and the public by conducting a population census every 10 years, and large-scale population surveys between censuses.
- Ensure the efficiency and effectiveness of survey operations conducted by the department by coordinating household survey operations, with an average annual response rate of 85 per cent.
- Improve the quality and timeliness of the editing and processing of statistical data by administering a common data processing platform for censuses, household surveys, administrative records and ad hoc survey data over the medium term.

### Subprogrammes

- *Programme Management for Statistical Operations and Provincial Coordination* provides strategic direction and leadership to the programme.
- *Provincial and District Offices* provides integrated data collection and dissemination services, and promotes the use and coordination of official statistics to provincial and local stakeholders.
- *Data Operations* manages the editing and processing of census, survey and administrative data.
- *Household Survey and Censuses* conducts periodic population censuses or large-scale population surveys, and coordinates and integrates collection activities across household surveys.

### Expenditure trends and estimates

**Table 14.16 Statistical Operations and Provincial Coordination expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Programme Management for Statistical Operations and Provincial Coordination	3.3	3.9	4.9	6.1	21.9%	0.3%	5.9	6.2	6.5	2.2%	0.6%
Provincial and District Offices	649.7	578.1	649.1	702.8	2.7%	40.4%	712.1	747.1	780.2	3.5%	76.7%
Data Operations	88.4	86.2	54.9	78.6	-3.9%	4.8%	55.0	57.7	60.6	-8.3%	6.6%
Household Survey and Censuses	206.4	495.5	2 385.9	398.3	24.5%	54.5%	69.6	73.0	76.3	-42.4%	16.1%
<b>Total</b>	<b>948.0</b>	<b>1 163.7</b>	<b>3 094.9</b>	<b>1 185.8</b>	<b>7.7%</b>	<b>100.0%</b>	<b>842.7</b>	<b>884.1</b>	<b>923.5</b>	<b>-8.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				223.1			(19.8)	(17.4)	(18.4)		

**Table 14.16 Statistical Operations and Provincial Coordination expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>902.4</b>	<b>1 152.8</b>	<b>2 867.4</b>	<b>1 179.3</b>	<b>9.3%</b>	<b>95.5%</b>	<b>839.5</b>	<b>880.8</b>	<b>920.1</b>	<b>-7.9%</b>	<b>99.6%</b>
Compensation of employees	652.5	642.8	781.3	771.8	5.8%	44.6%	689.3	720.1	752.2	-0.9%	76.5%
Goods and services	249.9	509.9	2 086.1	407.5	17.7%	50.9%	150.2	160.7	168.0	-25.6%	23.1%
of which:											
Communication	19.4	25.8	52.5	20.3	1.7%	1.8%	20.1	21.0	21.9	2.4%	2.2%
Consultants: Business and advisory services	0.2	0.1	3.6	6.0	207.7%	0.2%	5.5	5.9	6.1	0.3%	0.6%
Fleet services (including government motor transport)	18.3	4.4	11.1	37.0	26.6%	1.1%	34.8	40.6	41.7	4.0%	4.0%
Consumables: Stationery, printing and office supplies	1.7	1.9	4.0	5.8	52.0%	0.2%	5.1	5.9	6.3	2.8%	0.6%
Operating leases	62.4	33.8	81.2	57.6	-2.7%	3.7%	49.0	47.5	49.5	-4.9%	5.3%
Travel and subsistence	57.3	17.1	222.1	83.0	13.1%	5.9%	23.9	27.1	29.5	-29.1%	4.3%
<b>Transfers and subsidies</b>	<b>1.6</b>	<b>3.8</b>	<b>4.5</b>	<b>0.4</b>	<b>-37.0%</b>	<b>0.2%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-34.1%</b>	<b>-</b>
Departmental agencies and accounts	0.0	0.0	-	0.0	-	-	0.0	0.0	0.0	-	-
Public corporations and private enterprises	0.0	0.1	-	-	-100.0%	-	-	-	-	-	-
Households	1.5	3.7	4.5	0.4	-36.6%	0.2%	0.1	0.1	0.1	-34.2%	-
<b>Payments for capital assets</b>	<b>44.0</b>	<b>7.1</b>	<b>223.0</b>	<b>6.1</b>	<b>-48.2%</b>	<b>4.4%</b>	<b>3.1</b>	<b>3.2</b>	<b>3.3</b>	<b>-19.0%</b>	<b>0.4%</b>
Machinery and equipment	44.0	7.1	223.0	4.9	-51.8%	4.4%	3.1	3.2	3.3	-12.9%	0.4%
Software and other intangible assets	-	-	-	1.2	-	-	-	-	-	-100.0%	-
<b>Total</b>	<b>948.0</b>	<b>1 163.7</b>	<b>3 094.9</b>	<b>1 185.8</b>	<b>7.7%</b>	<b>100.0%</b>	<b>842.7</b>	<b>884.1</b>	<b>923.5</b>	<b>-8.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>37.1%</b>	<b>43.2%</b>	<b>66.6%</b>	<b>39.5%</b>	<b>-</b>	<b>-</b>	<b>31.3%</b>	<b>31.3%</b>	<b>31.3%</b>	<b>-</b>	<b>-</b>

**Details of transfers and subsidies**

<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>1.5</b>	<b>3.7</b>	<b>3.6</b>	<b>0.4</b>	<b>-36.5%</b>	<b>0.1%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-34.2%</b>	<b>-</b>
Employee social benefits	1.5	3.7	3.6	0.4	-36.5%	0.1%	0.1	0.1	0.1	-34.2%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.0</b>	<b>-</b>	<b>0.9</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Claims against the state	-	-	0.0	-	-	-	-	-	-	-	-
Employee ex-gratia payment	0.0	-	0.9	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>
Communication	0.0	0.0	-	0.0	-	-	0.0	0.0	0.0	-	-
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	<b>0.0</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Claims against the state	0.0	0.1	-	-	-100.0%	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Private enterprises (subsidies on products and production)</b>											
<b>Current</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Census 2021 claims	-	0.0	-	-	-	-	-	-	-	-	-

**Personnel information**

**Table 14.17 Statistical Operations and Provincial Coordination personnel numbers and cost by salary level<sup>1</sup>**

Statistical Operations and Provincial Coordination	Number of posts estimated for 31 March 2023	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/ Total (%)			
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>Salary level</b>	<b>1 469</b>	<b>-</b>	<b>1 233</b>	<b>781.3</b>	<b>0.6</b>	<b>1 106</b>	<b>771.8</b>	<b>0.7</b>	<b>975</b>	<b>689.3</b>	<b>0.7</b>	<b>957</b>	<b>720.1</b>	<b>0.8</b>	<b>983</b>	<b>752.2</b>	<b>0.8</b>	<b>-3.8%</b>	<b>100.0%</b>
1 – 6	700	-	613	230.1	0.4	487	188.5	0.4	417	154.0	0.4	417	163.6	0.4	417	167.3	0.4	-5.0%	43.3%
7 – 10	555	-	448	356.5	0.8	446	380.7	0.9	386	332.2	0.9	368	341.2	0.9	394	366.1	0.9	-4.1%	39.6%
11 – 12	165	-	132	143.8	1.1	130	147.4	1.1	130	147.1	1.1	130	156.0	1.2	130	158.4	1.2	-	12.9%
13 – 16	49	-	40	50.9	1.3	42	55.1	1.3	42	56.0	1.3	42	59.3	1.4	42	60.3	1.4	-	4.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 7: South African National Statistics System

### Programme purpose

Develop and coordinate the national statistical system in South Africa.

### Objectives

- Ensure national statistics are produced based on common statistical standards and principles by providing statistical support and advice, and certifying statistics as official annually.
- Ensure the sharing of statistical information by establishing and providing mechanisms, platforms and criteria for the sharing of data annually.
- Drive statistical reporting on behalf of the country by coordinating the compilation of statistical reports annually in line with the integrated indicator framework.

### Subprogrammes

- *Programme Management for the South African National Statistics System* provides strategic direction and leadership to the programme.
- *Economic Subsystem* coordinates and facilitates the production of economic and environmental statistics in the national statistical system, and provides statistical support and advice to producers of official statistics.
- *Social Subsystem* coordinates and facilitates the production of population and social statistics in the national statistical system, and provides statistical support and advice to producers of official statistics.
- *Independent Quality Assessment* conducts independent statistical reviews to assess the quality of statistical information in line with the South African Statistical Quality Assessment Framework to certify statistics as official.
- *Statistical Reporting* coordinates the reporting of statistics to fulfil the country's statistical reporting obligations.
- *Data and Information Management* coordinates and manages the transfer and sharing of data among organisations in the national statistical system.

### Expenditure trends and estimates

**Table 14.18 South African National Statistics System expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme Management for South African National Statistics System	6.0	3.2	3.7	8.1	10.9%	16.3%	10.7	12.1	12.6	15.9%	22.9%
Economic Subsystem	3.3	3.0	4.9	6.2	23.6%	13.6%	5.6	5.9	6.1	-0.3%	12.5%
Social Subsystem	6.1	9.8	5.3	5.6	-2.8%	20.9%	7.8	8.8	9.2	18.1%	16.5%
Independent Quality Assessment	3.5	3.4	4.2	6.2	20.5%	13.5%	6.0	6.7	7.0	4.2%	13.6%
Statistical Reporting	7.4	2.8	4.1	12.0	17.5%	20.4%	8.1	8.8	9.2	-8.4%	20.0%
Data and Information Management	2.6	5.2	4.3	7.5	42.2%	15.3%	6.4	6.8	7.1	-2.0%	14.6%
<b>Total</b>	<b>28.8</b>	<b>27.4</b>	<b>26.5</b>	<b>45.5</b>	<b>16.5%</b>	<b>100.0%</b>	<b>44.5</b>	<b>49.1</b>	<b>51.2</b>	<b>4.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.3			0.2	2.9	2.9		

**Table 14.18 South African National Statistics System expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
<b>Current payments</b>	<b>28.8</b>	<b>22.8</b>	<b>25.7</b>	<b>45.3</b>	<b>16.3%</b>	<b>95.7%</b>	<b>44.5</b>	<b>49.1</b>	<b>51.2</b>	<b>4.2%</b>	<b>99.9%</b>
Compensation of employees	21.1	20.8	23.4	33.9	17.0%	77.5%	35.3	36.8	38.4	4.3%	75.9%
Goods and services	7.7	2.0	2.3	11.4	14.2%	18.2%	9.2	12.2	12.8	3.8%	24.0%
of which:											
Communication	0.3	0.4	0.3	0.7	40.2%	1.3%	0.8	0.9	0.9	6.6%	1.7%
Consultants: Business and advisory services	4.1	0.0	–	4.9	5.8%	7.0%	3.8	0.4	4.6	-1.9%	7.2%
Consumable supplies	0.1	0.0	0.0	0.1	-1.3%	0.2%	0.4	0.6	0.7	74.9%	1.0%
Consumables: Stationery, printing and office supplies	0.1	0.0	0.0	1.1	128.8%	0.9%	0.6	1.5	0.9	-7.2%	2.1%
Travel and subsistence	2.0	0.0	0.4	2.4	6.1%	3.8%	2.3	6.2	3.1	8.1%	7.3%
Training and development	0.5	0.0	0.1	0.3	-18.5%	0.7%	0.5	0.8	0.8	46.0%	1.3%
<b>Transfers and subsidies</b>	<b>0.0</b>	<b>–</b>	<b>0.6</b>	<b>–</b>	<b>-100.0%</b>	<b>0.5%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Households	0.0	–	0.6	–	-100.0%	0.5%	–	–	–	–	–
<b>Payments for capital assets</b>	<b>–</b>	<b>–</b>	<b>0.2</b>	<b>0.2</b>	<b>–</b>	<b>0.3%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.1%</b>
Machinery and equipment	–	–	0.2	0.2	–	0.3%	–	–	–	-100.0%	0.1%
Payments for financial assets	–	4.6	–	–	–	3.6%	–	–	–	–	–
<b>Total</b>	<b>28.8</b>	<b>27.4</b>	<b>26.5</b>	<b>45.5</b>	<b>16.5%</b>	<b>100.0%</b>	<b>44.5</b>	<b>49.1</b>	<b>51.2</b>	<b>4.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>1.1%</b>	<b>1.0%</b>	<b>0.6%</b>	<b>1.5%</b>	<b>–</b>	<b>–</b>	<b>1.7%</b>	<b>1.7%</b>	<b>1.7%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	0.0	–	0.6	–	-100.0%	0.5%	–	–	–	–	–
Employee social benefits	0.0	–	0.6	–	-100.0%	0.5%	–	–	–	–	–

**Personnel information**

**Table 14.19 South African National Statistics System personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)					
	Number of posts additional to the funded posts	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26											
<b>South African National Statistics System</b>																			
Salary level	48	–	29	23.4	0.8	39	33.9	0.9	40	35.3	0.9	38	36.8	1.0	41	38.4	0.9	1.0%	100.0%
1 – 6	2	–	1	0.3	0.3	2	0.7	0.4	2	0.7	0.3	1	0.4	0.4	2	0.8	0.4	–	4.4%
7 – 10	19	–	11	6.2	0.6	14	8.0	0.6	14	8.0	0.6	13	8.2	0.6	14	8.9	0.6	1.3%	34.7%
11 – 12	5	–	3	2.3	0.8	5	3.9	0.8	5	3.9	0.8	5	4.1	0.8	5	4.2	0.8	–	12.6%
13 – 16	22	–	14	14.6	1.0	19	21.2	1.1	19	22.8	1.2	19	24.2	1.3	19	24.5	1.3	1.2%	48.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
 2. Rand million.

# Vote 15

## Traditional Affairs

### Budget summary

R million	2023/24			2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total
<b>MTEF allocation</b>					
Administration	60.9	0.0	3.0	63.9	72.7
Research, Policy and Legislation	33.6	–	1.0	34.6	35.2
Institutional Support and Coordination	47.5	47.0	0.2	94.7	101.8
<b>Total expenditure estimates</b>	<b>142.0</b>	<b>47.0</b>	<b>4.2</b>	<b>193.1</b>	<b>209.7</b>
Executive authority	Minister of Cooperative Governance and Traditional Affairs				
Accounting officer	Director-General of Traditional Affairs				
Website	www.dta.gov.za				

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Coordinate traditional affairs across government through the development of appropriate policies, norms, standards, systems and regulatory frameworks; and promote culture, heritage and social cohesion.

### Mandate

The Department of Traditional Affairs is mandated to oversee matters related to traditional affairs and support the development of stable and cohesive traditional communities. The 2003 White Paper on Traditional Leadership and Governance sets out the national framework, norms and standards that define the role of institutions of traditional leadership in South Africa. It seeks to support and transform the institutions in accordance with constitutional imperatives and restore the integrity and legitimacy of traditional leadership in line with African indigenous law and customs subject to the Constitution.

The department's mandate is informed by the following legislation:

- the Commission for the Promotion and Protection of the Rights of Culture, Religious and Linguistic Communities Act (2002)
- the Traditional and Khoi-San Leadership Act (2019)
- the Customary Initiation Act (2021).

### Selected performance indicators

Table 15.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of kingships/queenships/royal families monitored on the implementation of the Traditional and Khoi-San Leadership Act (2019) and the Traditional Leadership and Governance Framework Act (2003) per year	Research, Policy and Legislation	Departmental mandate	–1	–1	–1	–1	4	4	4
Number of provincial houses of traditional leaders monitored per year on the implementation of and compliance with identified priorities of the Customary Initiation Act (2021)	Research, Policy and Legislation		–1	–1	–1	–1	9	9	9
Number of provincial houses of traditional leaders in which workshops have been held per year on the implementation of section 24 of the Traditional Khoi-San Leadership Act (2019)	Institutional Support and Coordination		–1	–1	–1	8	8	8	8

1. No historical data available.

## Expenditure overview

Over the medium term, the department will continue to focus on monitoring the implementation of the Traditional and Khoi-San Leadership Act (2019) and ensuring that customary initiation is practised safely, as guided by the Customary Initiation Act (2021).

This will entail monitoring the development of principal and senior traditional leadership in royal families' customary laws of succession and genealogies in 8 provinces per year over the period ahead to mitigate against disputes and claims, in line with the provisions of the Traditional and Khoi-San Leadership Act (2019). By 2025/26, the Commission on Khoi-San Matters aims to research and investigate all applications it receives for the recognition of Khoi-San communities and leaders, and to make recommendations to the Minister of Cooperative Governance and Traditional Affairs on the recognition of Khoi-San communities and leaders. To create a safe and regulated environment for initiates in all provinces, the department plans to monitor and ensure compliance in implementing the Customary Initiation Act (2021) over the medium term. These activities are expected to drive an increase in expenditure in the *Institutional Support and Coordination* programme from R91.7 million in 2022/23 to R101.8 million in 2025/26, at an average annual rate of 3.5 per cent.

Total expenditure is expected to increase at an average annual rate of 5.2 per cent, from R180.1 million in 2022/23 to R209.7 million in 2025/26, due to an additional allocation of R30 million over the MTEF period to support the implementation of priorities of the Traditional and Khoi-San Leadership Act (2019). As a result, spending in the *Research, Policy and Legislation* programme is expected to increase at an average annual rate of 5.9 per cent, from R29.7 million in 2022/23 to R35.2 million in 2025/26.

The compensation of the department's 134 employees accounts for an estimated 50.2 per cent (R303.8 million) of total expenditure over the MTEF period, increasing at an average annual rate of 5.5 per cent, from R89.7 million in 2022/23 to R105.4 million in 2025/26.

## Expenditure trends and estimates

**Table 15.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes												
1. Administration												
2. Research, Policy and Legislation												
3. Institutional Support and Coordination												
Programme	Audited outcome				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26			
Programme 1	49.3	41.1	47.6	58.8	6.1%	31.1%	63.9	68.1	72.7	7.4%	33.6%	
Programme 2	16.6	15.0	20.3	29.7	21.4%	12.9%	34.6	34.7	35.2	5.9%	17.1%	
Programme 3	94.8	81.4	86.7	91.7	-1.1%	56.0%	94.7	98.4	101.8	3.5%	49.3%	
<b>Total</b>	<b>160.7</b>	<b>137.5</b>	<b>154.7</b>	<b>180.1</b>	<b>3.9%</b>	<b>100.0%</b>	<b>193.1</b>	<b>201.3</b>	<b>209.7</b>	<b>5.2%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				3.1			13.2	13.2	13.3			
Economic classification												
<b>Current payments</b>	<b>112.6</b>	<b>88.4</b>	<b>106.4</b>	<b>131.3</b>	<b>5.2%</b>	<b>69.3%</b>	<b>142.0</b>	<b>150.1</b>	<b>156.4</b>	<b>6.0%</b>	<b>73.9%</b>	
Compensation of employees	72.9	72.8	81.7	89.7	7.2%	50.1%	97.2	101.2	105.4	5.5%	50.2%	
Goods and services <sup>1</sup>	39.8	15.7	24.6	41.6	1.6%	19.2%	44.8	48.9	51.0	7.0%	23.8%	
of which:												
Audit costs: External	2.8	2.2	2.6	2.5	-3.6%	1.6%	2.6	2.7	2.8	3.8%	1.4%	
Communication	1.4	1.1	1.2	2.1	14.7%	0.9%	1.9	2.2	2.2	1.4%	1.1%	
Consultants: Business and advisory services	2.6	3.7	4.4	5.6	28.5%	2.6%	6.4	6.9	6.4	4.5%	3.2%	
Legal services	6.2	1.6	1.8	4.0	-13.5%	2.2%	4.4	4.4	4.5	3.9%	2.2%	
Travel and subsistence	20.7	4.7	10.0	15.3	-9.6%	8.0%	17.5	19.3	21.1	11.4%	9.3%	
Venues and facilities	0.3	-	-	1.1	54.3%	0.2%	1.6	1.9	2.4	28.4%	0.9%	
<b>Transfers and subsidies<sup>1</sup></b>	<b>45.4</b>	<b>47.7</b>	<b>46.2</b>	<b>46.8</b>	<b>1.0%</b>	<b>29.4%</b>	<b>47.0</b>	<b>49.1</b>	<b>51.3</b>	<b>3.1%</b>	<b>24.8%</b>	
Provinces and municipalities	0.0	0.0	0.0	0.0	49.4%	0.0%	0.0	0.0	0.0	0.0%	0.0%	
Departmental agencies and accounts	45.2	46.0	46.0	46.8	1.2%	29.1%	47.0	49.1	51.3	3.1%	24.8%	
Households	0.2	1.6	0.2	-	-100.0%	0.3%	-	-	-	0.0%	0.0%	
<b>Payments for capital assets</b>	<b>2.6</b>	<b>1.4</b>	<b>1.9</b>	<b>2.0</b>	<b>-8.8%</b>	<b>1.3%</b>	<b>4.2</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0%</b>	<b>1.3%</b>	
Machinery and equipment	2.6	1.4	1.9	2.0	-8.8%	1.3%	3.2	2.0	2.0	0.0%	1.2%	
Software and other intangible assets	-	-	-	-	0.0%	0.0%	1.0	-	-	0.0%	0.1%	
<b>Payments for financial assets</b>	<b>0.0</b>	<b>-</b>	<b>0.2</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	
<b>Total</b>	<b>160.7</b>	<b>137.5</b>	<b>154.7</b>	<b>180.1</b>	<b>3.9%</b>	<b>100.0%</b>	<b>193.1</b>	<b>201.3</b>	<b>209.7</b>	<b>5.2%</b>	<b>100.0%</b>	

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 15.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Households											
Social benefits											
Current	234	1 599	165	–	-100.0%	1.1%	–	–	–	–	–
Social benefits	234	1 106	165	–	-100.0%	0.8%	–	–	–	–	–
Leave gratuity	–	493	–	–	–	0.3%	–	–	–	–	–
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	45 191	46 047	46 033	46 820	1.2%	98.9%	47 000	49 111	51 311	3.1%	100.0%
Communication	2	1	1	2	–	–	2	2	2	–	–
Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities	45 189	46 046	46 032	46 818	1.2%	98.9%	46 998	49 109	51 309	3.1%	100.0%
Provinces and municipalities											
Municipal bank accounts											
Current	3	8	7	10	49.4%	–	10	10	10	–	–
Vehicle licences	3	8	7	10	49.4%	–	10	10	10	–	–
<b>Total</b>	<b>45 428</b>	<b>47 654</b>	<b>46 205</b>	<b>46 830</b>	<b>1.0%</b>	<b>100.0%</b>	<b>47 010</b>	<b>49 121</b>	<b>51 321</b>	<b>3.1%</b>	<b>100.0%</b>

## Personnel information

Table 15.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%) 2022/23 - 2025/26	Average: Salary level/ Total (%) 2022/23 - 2025/26		
Number of posts estimated for 31 March 2023		Actual			Revised estimate			Medium-term expenditure estimate												
Number of funded posts	Number of posts additional to the establishment	2021/22			2022/23			2023/24		2024/25		2025/26								
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost							
Traditional Affairs		134	26	107	81.7	0.8	123	88.0	0.7	136	97.2	0.7	136	101.2	0.7	140	105.4	0.8	4.3%	100.0%
Salary level																				
1 – 6	37	7	30	9.2	0.3	35	10.8	0.3	38	12.1	0.3	39	13.1	0.3	39	13.2	0.3	4.1%	28.3%	
7 – 10	29	4	22	10.6	0.5	26	13.6	0.5	31	15.8	0.5	30	15.9	0.5	32	17.5	0.5	7.0%	22.3%	
11 – 12	29	10	22	20.1	0.9	24	21.6	0.9	29	26.9	0.9	30	29.2	1.0	30	29.6	1.0	8.1%	21.1%	
13 – 16	28	–	26	34.7	1.3	27	33.6	1.2	27	33.9	1.3	26	34.0	1.3	27	35.9	1.3	–	20.0%	
Other	11	5	7	7.1	1.0	11	8.3	0.8	11	8.5	0.8	11	9.0	0.8	11	9.3	0.8	–	8.2%	
Programme	134	26	107	81.7	0.8	123	88.0	0.7	136	97.2	0.7	136	101.2	0.7	140	105.4	0.8	4.3%	100.0%	
Programme 1	57	8	47	34.2	0.7	59	36.8	0.6	64	40.3	0.6	67	44.1	0.7	71	47.7	0.7	6.2%	48.7%	
Programme 2	33	12	20	15.1	0.8	29	21.2	0.7	33	24.1	0.7	33	24.0	0.7	33	24.2	0.7	4.3%	23.9%	
Programme 3	44	6	40	32.5	0.8	35	30.1	0.8	39	32.8	0.8	36	33.2	0.9	37	33.5	0.9	1.0%	27.4%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 15.5 Departmental receipts by economic classification

R thousand	Audited outcome			Adjusted estimate 2022/23	Revised estimate	Average growth rate (%) 2019/20 - 2022/23	Average: Receipt item/ Total (%) 2019/20 - 2022/23	Medium-term receipts estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Receipt item/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22					2023/24	2024/25	2025/26		
Departmental receipts	50	59	106	52	52	1.3%	100.0%	54	56	60	4.9%	100.0%
Sales of goods and services produced by department	49	50	51	52	52	2.0%	75.7%	54	56	60	4.9%	100.0%
Sales by market establishments of which:	49	50	51	52	52	2.0%	75.7%	54	56	60	4.9%	100.0%
Rental parking: Covered and open	23	22	22	24	24	1.4%	34.1%	24	24	26	2.7%	44.1%
Commission: Insurance and garnishee	26	28	29	28	28	2.5%	41.6%	30	32	34	6.7%	55.9%
Interest	–	–	–	–	–	–	–	–	–	–	–	–
Transactions in financial assets and liabilities	1	9	55	–	–	-100.0%	24.3%	–	–	–	–	–
<b>Total</b>	<b>50</b>	<b>59</b>	<b>106</b>	<b>52</b>	<b>52</b>	<b>1.3%</b>	<b>100.0%</b>	<b>54</b>	<b>56</b>	<b>60</b>	<b>4.9%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 15.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Ministry	11.2	8.8	9.3	10.9	-1.1%	20.5%	11.5	11.7	11.9	3.2%	17.5%	
Management of Traditional Affairs	13.3	11.7	13.2	14.2	2.1%	26.6%	16.2	16.7	17.7	7.6%	24.6%	
Corporate Services	20.9	17.0	21.4	29.0	11.5%	44.9%	31.2	34.7	38.0	9.5%	50.5%	
Internal Audit	3.8	3.6	3.8	4.7	7.6%	8.1%	4.9	5.0	5.1	2.4%	7.4%	
<b>Total</b>	<b>49.3</b>	<b>41.1</b>	<b>47.6</b>	<b>58.8</b>	<b>6.1%</b>	<b>100.0%</b>	<b>63.9</b>	<b>68.1</b>	<b>72.7</b>	<b>7.4%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				0.3			1.3	1.4	1.4			
<b>Economic classification</b>												
<b>Current payments</b>	<b>46.5</b>	<b>39.6</b>	<b>45.6</b>	<b>56.8</b>	<b>6.9%</b>	<b>95.8%</b>	<b>60.9</b>	<b>66.1</b>	<b>70.7</b>	<b>7.6%</b>	<b>96.6%</b>	
Compensation of employees	33.3	33.4	34.2	36.9	3.4%	70.0%	40.3	44.1	47.7	9.0%	64.1%	
Goods and services	13.2	6.1	11.4	19.9	14.8%	25.7%	20.5	22.0	23.0	4.9%	32.4%	
of which:												
Audit costs: External	2.8	2.2	2.6	2.5	-3.6%	5.1%	2.6	2.7	2.8	3.8%	4.0%	
Communication	0.6	0.6	0.7	1.3	26.0%	1.6%	1.0	1.2	1.2	-2.7%	1.8%	
Consultants: Business and advisory services	0.6	0.6	0.4	1.7	37.4%	1.7%	1.2	1.2	1.3	-8.7%	2.0%	
Legal services	-	-	1.8	4.0	-	3.0%	4.1	4.1	4.3	2.5%	6.3%	
Property payments	-	-	0.7	1.7	-	1.2%	1.7	2.0	2.0	6.1%	2.8%	
Travel and subsistence	5.7	1.3	2.8	3.9	-11.6%	7.0%	5.0	5.3	5.8	13.5%	7.6%	
Transfers and subsidies	0.1	0.1	0.1	0.0	-55.7%	0.2%	0.0	0.0	0.0	-	-	
Provinces and municipalities	0.0	0.0	0.0	0.0	49.4%	-	0.0	0.0	0.0	-	-	
Departmental agencies and accounts	0.0	0.0	0.0	0.0	-	-	0.0	0.0	0.0	-	-	
Households	0.1	0.1	0.1	-	-100.0%	0.1%	-	-	-	-	-	
Payments for capital assets	2.6	1.4	1.9	2.0	-8.8%	4.1%	3.0	2.0	2.0	-	3.4%	
Machinery and equipment	2.6	1.4	1.9	2.0	-8.8%	4.1%	2.0	2.0	2.0	-	3.0%	
Software and other intangible assets	-	-	-	-	-	-	1.0	-	-	-	0.4%	
Payments for financial assets	0.0	-	0.0	-	-100.0%	-	-	-	-	-	-	
<b>Total</b>	<b>49.3</b>	<b>41.1</b>	<b>47.6</b>	<b>58.8</b>	<b>6.1%</b>	<b>100.0%</b>	<b>63.9</b>	<b>68.1</b>	<b>72.7</b>	<b>7.4%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	30.7%	29.9%	30.8%	32.6%	-	-	33.1%	33.8%	34.7%	-	-	
<b>Details of transfers and subsidies</b>												
Households												
Social benefits												
Current	0.1	0.1	0.1	-	-100.0%	0.1%	-	-	-	-	-	
Social benefits	0.1	0.1	0.1	-	-100.0%	0.1%	-	-	-	-	-	
Provinces and municipalities												
Municipalities												
Municipal bank accounts												
Current	0.0	0.0	0.0	0.0	49.4%	-	0.0	0.0	0.0	-	-	
Vehicle licences	0.0	0.0	0.0	0.0	49.4%	-	0.0	0.0	0.0	-	-	
Departmental agencies and accounts												
Departmental agencies (non-business entities)												
Current	0.0	0.0	0.0	0.0	-	-	0.0	0.0	0.0	-	-	
Communication	0.0	0.0	0.0	0.0	-	-	0.0	0.0	0.0	-	-	

### Personnel information

**Table 15.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/ Total (%)		
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate									
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26								
	Number	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Administration	57	8	47	34.2	0.7	59	36.8	0.6	64	40.3	0.6	67	44.1	0.7	6.2%	100.0%
1-6	16	-	14	3.9	0.3	16	4.6	0.3	18	5.4	0.3	19	6.0	0.3	6.3%	27.6%
7-10	15	3	13	6.3	0.5	17	8.9	0.5	17	8.9	0.5	18	10.0	0.5	6.6%	28.5%
11-12	14	5	11	8.7	0.8	15	12.0	0.8	18	14.5	0.8	19	16.2	0.9	8.2%	26.6%
13-16	11	-	9	13.3	1.5	10	11.3	1.1	10	11.4	1.1	10	11.9	1.2	3.2%	15.7%
Other	1	-	-	2.0	-	1	-	-	1	-	-	1	-	-	-	1.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Research, Policy and Legislation

### Programme purpose

Develop, review, coordinate and monitor the implementation of traditional affairs policies, norms and standards, and support traditional affairs entities to restore the integrity and dignity of traditional leadership.

### Objectives

- Facilitate the transformation of institutions and improve the functionality of traditional leadership structures by:
  - developing regulations on the establishment of local houses of traditional and Khoi-San leaders by March 2026
  - monitoring compliance with and the implementation of the Traditional and Khoi-San Leadership Act (2019) over the medium term
  - enhancing information management for faith structures, traditional leadership institutions and communities through research and developing and maintaining a traditional leadership database on an ongoing basis
  - facilitating safe initiation practices by regulating and standardising the minimum requirements for cultural initiation practices in line with the Customary Initiation Act (2021) on an ongoing basis.

### Subprogrammes

- *Management* provides strategic oversight to the programme.
- *Policy and Legislation* develops, reviews and monitors the implementation of traditional policies, legislation, frameworks, norms and standards. This subprogramme also ensures the alignment of provincial traditional leadership.
- *Research and Information Management* conducts and provides anthropological research for the department's entity, develops and maintains traditional affairs information systems, implements national frameworks and strategies for the coordination of social cohesion within the sector to promote interfaith affairs, and promotes the progressive culture and heritage practices of traditional and Khoi-San communities.

### Expenditure trends and estimates

**Table 15.8 Research, Policy and Legislation expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
R million											
Management	2.6	3.7	6.4	14.3	75.3%	33.1%	19.7	19.4	19.5	11.0%	54.3%
Policy and Legislation	4.0	3.5	5.0	6.8	19.5%	23.7%	6.9	7.1	7.2	1.8%	20.9%
Research and Information Management	9.9	7.8	8.8	8.6	-4.8%	43.1%	8.0	8.2	8.5	-0.3%	24.8%
<b>Total</b>	<b>16.6</b>	<b>15.0</b>	<b>20.3</b>	<b>29.7</b>	<b>21.4%</b>	<b>100.0%</b>	<b>34.6</b>	<b>34.7</b>	<b>35.2</b>	<b>5.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.7			10.7	10.6	10.6		
<b>Economic classification</b>											
<b>Current payments</b>	<b>16.6</b>	<b>14.5</b>	<b>20.3</b>	<b>29.7</b>	<b>21.4%</b>	<b>99.4%</b>	<b>33.6</b>	<b>34.7</b>	<b>35.2</b>	<b>5.9%</b>	<b>99.3%</b>
Compensation of employees	13.0	11.8	15.1	22.2	19.4%	76.1%	24.1	24.0	24.2	3.0%	70.4%
Goods and services	3.6	2.7	5.2	7.5	28.0%	23.3%	9.5	10.7	11.0	13.4%	28.9%
of which:											
Catering: Departmental activities	0.1	–	0.1	0.3	57.1%	0.7%	0.5	0.5	0.6	18.2%	1.4%
Communication	0.2	0.2	0.2	0.4	26.8%	1.1%	0.5	0.5	0.6	15.8%	1.4%
Consultants: Business and advisory services	0.7	2.3	2.6	0.9	9.3%	7.9%	3.5	3.5	3.1	53.6%	8.2%
Consumables: Stationery, printing and office supplies	0.5	0.0	0.5	0.4	-6.8%	1.8%	0.6	0.6	0.6	10.4%	1.6%
Travel and subsistence	1.6	0.1	1.6	3.9	33.7%	8.9%	3.1	4.0	4.4	4.0%	11.5%
Venues and facilities	0.0	–	–	0.5	142.8%	0.7%	0.6	0.9	1.1	25.1%	2.3%
Transfers and subsidies	–	0.5	–	–	–	0.6%	–	–	–	–	–
Households	–	0.5	–	–	–	0.6%	–	–	–	–	–
Payments for capital assets	–	–	–	–	–	–	1.0	–	–	–	0.7%
Machinery and equipment	–	–	–	–	–	–	1.0	–	–	–	0.7%
Payments for financial assets	0.0	–	0.0	–	-100.0%	–	–	–	–	–	–
<b>Total</b>	<b>16.6</b>	<b>15.0</b>	<b>20.3</b>	<b>29.7</b>	<b>21.4%</b>	<b>100.0%</b>	<b>34.6</b>	<b>34.7</b>	<b>35.2</b>	<b>5.9%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	10.3%	10.9%	13.1%	16.5%	–	–	17.9%	17.3%	16.8%	–	–

**Table 15.8 Research, Policy and Legislation expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate	Average growth rate (%)	Average: Expenditure/Total (%)
Audited outcome								
Households								
Social benefits								
Current	– 0.5	–	–	–	0.6%	–	–	–
Leave gratuity	– 0.5	–	–	–	0.6%	–	–	–

## Personnel information

**Table 15.9 Research, Policy and Legislation personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
		2021/22		2022/23		2023/24		2024/25		2025/26									
Research, Policy and Legislation		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	33	12	20	15.1	0.8	29	21.2	0.7	33	24.1	0.7	33	24.0	0.7	33	24.2	0.7	4.3%	100.0%
1–6	7	4	3	0.9	0.3	7	2.0	0.3	8	2.3	0.3	9	2.8	0.3	9	2.7	0.3	6.7%	25.6%
7–10	6	1	3	1.0	0.3	4	1.7	0.4	6	2.6	0.4	6	2.8	0.5	6	2.8	0.5	14.5%	17.2%
11–12	7	2	4	3.7	0.9	5	4.6	1.0	6	6.0	1.0	6	6.4	1.0	6	6.5	1.1	8.8%	18.0%
13–16	6	–	6	7.2	1.2	6	7.6	1.3	6	7.7	1.3	5	6.2	1.2	5	6.3	1.3	-5.9%	17.2%
Other	7	5	4	2.3	0.6	7	5.3	0.8	7	5.5	0.8	7	5.8	0.8	7	5.9	0.8	–	21.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Institutional Support and Coordination

### Programme purpose

Provide comprehensive support to the institutions of traditional leadership, including Khoi-San leadership structures, to coordinate traditional affairs across all 3 spheres of government.

### Objectives

- Increase the number of functional structures of traditional leadership by supporting provincial departments and houses of traditional leaders through workshops on the implementation of partnerships and agreements and the establishment of local houses of traditional leadership on an ongoing basis.
- Transform traditional leadership institutions by implementing the Traditional and Khoi-San Leadership Act (2019) and associated regulations on an ongoing basis.

### Subprogrammes

- *Management* provides strategic oversight to the programme.
- *Institutional Development and Capacity Building* ensures that traditional communities are empowered by reviewing and developing national support programmes for these communities and their governance structures.
- *Intergovernmental Relations and Partnerships* promotes and integrates the role of traditional leaders and the institution of traditional leadership in the South African governance system by establishing relationships with other governance structures across the 3 spheres of government.
- *National House of Traditional Leaders* enhances cooperation between government and institutions of traditional leadership, and advises government on programmes, policies and legislation that affect traditional communities.
- *Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities* makes transfers to the Commission for the Promotion and Protection of the Cultural, Religious and Linguistic Rights of Communities.
- *Disputes and Claims Resolution* processes and finalises traditional leadership disputes and claims.

## Expenditure trends and estimates

Table 15.10 Institutional Support and Coordination expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Management	5.4	4.1	7.4	5.2	-0.9%	6.2%	5.4	5.5	5.6	2.3%	5.6%
Institutional Development and Capacity Building	6.3	5.9	6.2	7.9	7.9%	7.4%	8.8	9.0	9.2	5.0%	9.1%
Intergovernmental Relations and Partnerships	7.7	6.8	7.3	8.6	3.8%	8.5%	9.3	9.5	9.7	4.0%	9.6%
National House of Traditional Leaders	24.1	17.0	19.8	23.1	-1.4%	23.7%	24.1	25.3	26.0	4.0%	25.5%
Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities	45.2	46.0	46.0	46.8	1.2%	51.9%	47.0	49.1	51.3	3.1%	50.2%
Disputes and Claims Resolution	6.2	1.6	-	-	-100.0%	2.2%	-	-	-	-	-
<b>Total</b>	<b>94.8</b>	<b>81.4</b>	<b>86.7</b>	<b>91.7</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>94.7</b>	<b>98.4</b>	<b>101.8</b>	<b>3.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.1			1.2	1.2	1.2		
<b>Economic classification</b>											
<b>Current payments</b>	<b>49.5</b>	<b>34.3</b>	<b>40.5</b>	<b>44.9</b>	<b>-3.3%</b>	<b>47.7%</b>	<b>47.5</b>	<b>49.3</b>	<b>50.5</b>	<b>4.0%</b>	<b>49.7%</b>
Compensation of employees	26.5	27.5	32.5	30.7	4.9%	33.0%	32.8	33.2	33.5	3.0%	33.7%
Goods and services	23.0	6.9	8.0	14.2	-14.8%	14.7%	14.7	16.1	17.0	6.1%	16.1%
of which:											
Administrative fees	0.9	0.2	0.3	0.4	-19.3%	0.5%	0.7	0.7	0.8	20.0%	0.7%
Catering: Departmental activities	0.3	0.1	0.2	1.7	70.7%	0.6%	0.7	0.7	0.8	-22.4%	1.0%
Consultants: Business and advisory services	1.3	0.8	1.3	3.1	32.0%	1.8%	1.7	2.2	2.0	-13.2%	2.3%
Consumables: Stationery, printing and office supplies	0.1	0.0	0.0	0.3	26.6%	0.1%	0.5	0.5	0.6	25.1%	0.5%
Travel and subsistence	13.3	3.2	5.6	7.4	-17.7%	8.3%	9.4	10.0	10.9	13.8%	9.8%
Venues and facilities	0.2	-	-	0.4	32.0%	0.2%	0.8	0.9	1.0	34.6%	0.8%
<b>Transfers and subsidies</b>	<b>45.3</b>	<b>47.1</b>	<b>46.1</b>	<b>46.8</b>	<b>1.1%</b>	<b>52.3%</b>	<b>47.0</b>	<b>49.1</b>	<b>51.3</b>	<b>3.1%</b>	<b>50.2%</b>
Departmental agencies and accounts	45.2	46.0	46.0	46.8	1.2%	51.9%	47.0	49.1	51.3	3.1%	50.2%
Households	0.1	1.0	0.1	-	-100.0%	0.3%	-	-	-	-	-
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Machinery and equipment	-	-	-	-	-	-	0.2	-	-	-	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>-</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>94.8</b>	<b>81.4</b>	<b>86.7</b>	<b>91.7</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>94.7</b>	<b>98.4</b>	<b>101.8</b>	<b>3.5%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>59.0%</b>	<b>59.2%</b>	<b>56.1%</b>	<b>50.9%</b>	<b>-</b>	<b>-</b>	<b>49.0%</b>	<b>48.9%</b>	<b>48.5%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
Current	0.1	1.0	0.1	-	-100.0%	0.3%	-	-	-	-	-
Social benefits	0.1	1.0	0.1	-	-100.0%	0.3%	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	45.2	46.0	46.0	46.8	1.2%	51.9%	47.0	49.1	51.3	3.1%	50.2%
Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities	45.2	46.0	46.0	46.8	1.2%	51.9%	47.0	49.1	51.3	3.1%	50.2%

## Personnel information

Table 15.11 Institutional Support and Coordination personnel numbers and cost by salary level<sup>1</sup>

Institutional Support and Coordination	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Salary level	44	6	40	32.5	0.8	35	30.1	0.8	39	32.8	0.8	36	33.2	0.9	37	33.5	0.9	1.0%	100.0%
1-6	14	3	13	4.4	0.3	12	4.2	0.4	12	4.3	0.4	11	4.3	0.4	12	4.4	0.4	-0.5%	32.0%
7-10	8	-	6	3.3	0.6	5	2.9	0.6	7	4.2	0.6	5	3.1	0.6	5	3.1	0.6	1.7%	15.6%
11-12	8	3	7	7.7	1.1	4	5.1	1.1	5	6.3	1.2	5	6.7	1.2	5	6.7	1.2	7.0%	14.2%
13-16	11	-	11	14.2	1.3	11	14.8	1.3	11	14.8	1.3	11	15.8	1.4	11	15.9	1.4	-	30.0%
Other	3	-	3	2.9	1.0	3	3.0	1.0	3	3.1	1.0	3	3.2	1.1	3	3.3	1.1	-	8.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entity

### Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities

#### Selected performance indicators

**Table 15.12 Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of research reports on cultural, religious and linguistic rights produced per year	Research and policy development	Priority 6: Social cohesion and safer communities	1	1	4	4	4	4	4
Number of engagements with communities on cultural, religious and linguistic rights conducted per year	Public education and community engagement		13	6	25	30	30	35	35
Number of public educational awareness campaigns on cultural, religious and linguistic rights conducted per year	Public education and community engagement		18	6	20	25	25	30	30

#### Entity overview

The Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities was established in terms of section 181(1)(c) of the Constitution to protect and promote the rights of cultural, religious and linguistic communities, and to strengthen constitutional democracy. The commission's core functions include research, conflict resolution and public education on the rights of cultural, religious and linguistic communities.

Expenditure is expected to increase at an average annual rate of 3.2 per cent, from R47.1 million in 2022/23 to R51.7 million in 2025/26. Spending on compensation of employees accounts for an estimated 66.5 per cent (R100.4 million) of total expenditure over the period ahead. The commission is set to derive 99.3 per cent (R147.4 million) of its revenue over the period ahead through transfers from the department.

#### Programmes/Objectives/Activities

**Table 15.13 Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	27.0	31.8	25.5	29.7	3.3%	67.7%	27.8	28.8	30.1	0.4%	59.5%
Investigation and conflict resolution	3.0	3.0	2.3	3.4	4.5%	6.9%	4.2	4.4	4.7	11.1%	8.5%
Research and policy development	2.3	1.8	2.4	3.4	14.1%	5.8%	3.4	3.6	3.8	3.8%	7.2%
Public education and community engagement	2.8	0.7	3.4	3.8	11.1%	6.3%	6.1	6.4	6.6	20.2%	11.7%
Communication and marketing	5.7	4.6	5.3	6.7	5.4%	13.2%	5.9	6.2	6.5	-0.9%	13.0%
<b>Total</b>	<b>40.8</b>	<b>42.0</b>	<b>38.8</b>	<b>47.1</b>	<b>4.9%</b>	<b>100.0%</b>	<b>47.4</b>	<b>49.5</b>	<b>51.7</b>	<b>3.2%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 15.14 Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities statements of financial performance, cash flow and financial position**

Statement of financial performance		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million												
<b>Revenue</b>												
Non-tax revenue		0.4	0.3	0.4	0.2	-15.5%	0.7%	0.4	0.4	0.4	17.1%	0.7%
Other non-tax revenue		0.4	0.3	0.4	0.2	-15.5%	0.7%	0.4	0.4	0.4	17.1%	0.7%
Transfers received		45.2	46.0	46.0	46.8	1.2%	99.3%	47.0	49.1	51.3	3.1%	99.3%
<b>Total revenue</b>		<b>45.6</b>	<b>46.4</b>	<b>46.4</b>	<b>47.1</b>	<b>1.1%</b>	<b>100.0%</b>	<b>47.4</b>	<b>49.5</b>	<b>51.7</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Expenses</b>												
Current expenses		40.8	42.0	38.8	47.1	4.9%	100.0%	47.4	49.5	51.7	3.2%	100.0%
Compensation of employees		26.4	25.0	26.0	29.8	4.0%	63.6%	31.6	33.3	35.5	6.0%	66.5%
Goods and services		13.5	15.6	12.8	17.3	8.7%	35.0%	15.7	16.2	16.2	-2.1%	33.5%
Depreciation		0.9	1.4	-	-	-100.0%	1.3%	-	-	-	-	-
<b>Total expenses</b>		<b>40.8</b>	<b>42.0</b>	<b>38.8</b>	<b>47.1</b>	<b>4.9%</b>	<b>100.0%</b>	<b>47.4</b>	<b>49.5</b>	<b>51.7</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>		<b>4.8</b>	<b>4.4</b>	<b>7.6</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Personnel information****Table 15.15 Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
		Actual			Revised estimate			Medium-term expenditure estimate										
Number of approved funded posts	Number of posts on approved establishment	2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26	
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities																		
Salary level	55	55	26.0	0.5	55	29.8	0.5	43	31.6	0.7	42	33.3	0.8	42	35.5	0.8	-8.6%	100.0%
1-6	10	10	1.1	0.1	10	1.2	0.1	10	1.3	0.1	10	1.4	0.1	10	1.5	0.1	-	22.3%
7-10	36	36	16.0	0.4	36	18.3	0.5	24	19.5	0.8	23	20.5	0.9	23	21.8	0.9	-13.9%	57.7%
11-12	1	1	0.7	0.7	1	0.8	0.8	1	0.8	0.8	1	0.9	0.9	1	0.9	0.9	-	2.2%
13-16	8	8	8.2	1.0	8	9.4	1.2	8	10.0	1.3	8	10.5	1.3	8	11.2	1.4	-	17.8%

1. Rand million.



# Vote 16

## Basic Education

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	519.6	0.5	18.8	538.8	564.8	587.4
Curriculum Policy, Support and Monitoring	1 584.4	1 940.3	1.5	3 526.1	4 075.9	4 637.7
Teachers, Education Human Resources and Institutional Development	138.2	1 368.6	0.7	1 507.5	1 567.1	1 635.9
Planning, Information and Assessment	739.5	14 160.7	1 715.7	16 615.9	16 710.6	17 430.2
Educational Enrichment Services	73.0	9 520.7	0.7	9 594.4	10 108.0	10 637.5
<b>Total expenditure estimates</b>	<b>3 054.7</b>	<b>26 990.7</b>	<b>1 737.3</b>	<b>31 782.7</b>	<b>33 026.4</b>	<b>34 928.7</b>

Executive authority: Minister of Basic Education  
 Accounting officer: Director-General of Basic Education  
 Website: [www.education.gov.za](http://www.education.gov.za)

*The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).*

### Vote purpose

*Provide quality basic education for all, and lead the establishment and development of a South African schooling system for the 21st century.*

### Mandate

The mandate of the Department of Basic Education is to monitor the standards of the provision, delivery and performance of education annually or at other specified intervals across South Africa, with the objective of assessing compliance with the provisions of the Constitution and national education policy.

The department derives its mandate from the following legislation:

- the National Education Policy Act (1996), which inscribes into law the policies, legislative and monitoring responsibilities of the Minister of Basic Education, and formal relations between national and provincial authorities
- the South African Schools Act (1996), which promotes access to education, promotes quality and democratic governance in the schooling system, and makes schooling compulsory for children aged 7 to 15 to ensure that all learners have access to quality education without discrimination
- the Employment of Educators Act (1998), which regulates the professional, moral and ethical responsibilities of educators, and the competency requirements for teachers.

### Selected performance indicators

**Table 16.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of learners obtaining subject passes towards a national senior certificate or senior certificate (amended), supported through the Second Chance Matric programme per year	Curriculum Policy, Support and Monitoring	Priority 3: Education, skills and health	40 531	60 063	62 925	50 000	80 000	90 000	100 000

**Table 16.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of underperforming schools monitored on the implementation of the early grade reading assessment per year	Curriculum Policy, Support and Monitoring	Priority 3: Education, skills and health	100	10	18	18	36	36	36
Percentage of public schools provided with home language workbooks for learners in grades 1 to 6 per year, after having placed an order	Curriculum Policy, Support and Monitoring		100% (17 236)	100% (17 077)	100% (17 185)	100%	100%	100%	100%
Percentage of public schools provided with mathematics workbooks for learners in grades 1 to 9 per year, after having placed an order	Curriculum Policy, Support and Monitoring		100% (23 177)	100% (22 955)	100% (22 858)	100%	100%	100%	100%
Number of Funza Lushaka bursaries awarded to students enrolled for initial teacher education per year	Teachers, Education Human Resources and Institutional Development		12 954	13 085	11 856	11 800	12 000	12 200	12 200
Number of new schools built and completed through the accelerated school infrastructure delivery initiative per year	Planning, Information and Assessment		26	32	23	30	9	12	20
Number of schools provided with sanitation facilities per year	Planning, Information and Assessment		103	298	1 026	450	350	400	450
Number of schools provided with water facilities through the accelerated school infrastructure delivery initiative per year	Planning, Information and Assessment		89	101	110	50	1	30	40
Number of schools provided with nutritious meals on each school day per year	Educational Enrichment Services		19 800	21 189	20 497	19 950	19 950	19 950	20 000

## Expenditure overview

Over the medium term, the department will focus on: improving school infrastructure; providing support to improve matric completion rates; providing high-quality support materials for learners and teachers; facilitating the increase in supply of quality teachers while preparing serving teachers to teach new subjects that will prepare learners for a changing world; improving services provided through the early childhood development (ECD) function taken over from the social development sector; and providing nutritious meals for learners through the national school nutrition programme.

The department's allocations increase at an average annual rate of 5.6 per cent, from R29.7 billion in 2022/23 to R34.9 billion in 2025/26. Transfers and subsidies account for 84.9 per cent (R85.1 billion) of the department's allocation over the MTEF period, increasing at an average annual rate of 6.4 per cent, from R24.8 billion in 2022/23 to R29.9 billion in 2025/26.

### Improving school infrastructure

The department is mandated to ensure that the physical infrastructure and environment of every school is safe and appropriate for teaching and learning. To achieve this, R48.7 billion is allocated to the *education infrastructure grant* and the *school infrastructure backlogs grant* over the MTEF period, accounting for

95.9 per cent of spending in the *Planning, Information and Assessment* programme. The *school infrastructure backlogs grant* is allocated R2.1 billion in 2023/24 to address infrastructure backlogs at schools that do not meet the basic norms and standards. In 2023/24, funds from the grant will be used to build a targeted 9 new schools to replace those that are built with inappropriate material such as mud, provide sanitation to 350 schools, and supply water to 1 school.

Funds from the *education infrastructure grant* are transferred to provinces as supplementary funding to accelerate the construction, maintenance, upgrading and rehabilitation of new and existing infrastructure in the basic education sector. Over the period ahead, the department plans to use funds from the grant to repair school infrastructure damaged by flooding in KwaZulu-Natal and Eastern Cape, and to reduce overcrowding in classes and schools. To achieve this, the grant is allocated R42.2 billion over the MTEF period, which includes an additional R283.2 million in 2023/24 to repair schools damaged by the floods.

### ***Providing support to improve matric completion rates***

To reduce the learner dropout rate, the Second Chance Matric programme provides support to matrics who do not meet the pass requirements of the national senior certificate examinations or senior certificate (amended). Over the MTEF period, the programme aims to increase the number of learners obtaining subject passes from 50 000 to 100 000, partly driven by its expansion to include learners with barriers to learning, starting with visually and hearing-impaired learners in 2023. The programme is allocated R182.1 million over the medium term in the *Curriculum Policy, Support and Monitoring* programme.

### ***Providing high-quality learning materials***

In recognition that access to workbooks is essential for quality learning and teaching, the department plans to print and distribute an estimated 60 million workbooks over the MTEF period for grades R to 9 in languages, mathematics and life skills to all public schools that request them. An estimated R3.8 billion is allocated over the period ahead for this in the *Curriculum and Quality Enhancement* subprogramme in the *Curriculum Policy, Support and Monitoring* programme.

### ***Facilitating more quality teachers***

The Funza Lushaka bursary programme collaborates with the Department of Higher Education and Training in its efforts to address critical educator shortages in priority subject areas such as inclusive education, mathematics, coding, robotics, and science and technology. To award a targeted 36 400 bursaries over the period ahead, the bursary programme is allocated R4.2 billion in the *Teachers, Education Human Resources and Institutional Development* programme.

### ***Improving early childhood development services***

The department took over the ECD function, including the *early childhood development grant*, from the Department of Social Development from 2022/23. Over the MTEF period, the grant will provide subsidies for children accessing ECD services, provide infrastructure support to ECD providers and pilot the construction of low-cost ECD centres. The grant is allocated R5.5 billion over the next 3 years, including an additional R1.6 billion to increase the number of children receiving the ECD subsidy, provide pre-registration support packages, and launch a pilot programme for nutrition support and a results-based delivery model. A further R228 million over the medium term is allocated specifically to provide ECD resource packages in 2023/24 and to improve the department's capacity to support and provide oversight of ECD.

### ***Providing nutritious meals for learners***

The department's national school nutrition programme will continue to contribute to eliminating poverty and supporting food security by providing meals to an estimated 9 million learners on each school day at 19 550 schools in 2023/24, increasing to a targeted 20 000 schools in 2025/26. A total of R29.3 billion, including an additional R1.5 billion, is allocated over the MTEF period to the *Educational Enrichment Services* programme for transfers to the *national school nutrition programme grant*.

## Expenditure trends and estimates

**Table 16.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. Curriculum Policy, Support and Monitoring											
3. Teachers, Education Human Resources and Institutional Development											
4. Planning, Information and Assessment											
5. Educational Enrichment Services											
<b>Programme</b>	<b>Audited outcome</b>			<b>Adjusted appropriation</b>	<b>Average growth rate (%)</b>	<b>Average: Expenditure/ Total (%)</b>	<b>Medium-term expenditure estimate</b>			<b>Average growth rate (%)</b>	<b>Average: Expenditure/ Total (%)</b>
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
Programme 1	509.4	486.1	531.8	564.2	3.5%	2.0%	538.8	564.8	587.4	1.4%	1.7%
Programme 2	2 406.1	3 164.5	3 335.0	3 271.0	10.8%	11.4%	3 526.1	4 075.9	4 637.7	12.3%	12.0%
Programme 3	1 367.9	1 395.4	1 433.1	1 504.1	3.2%	5.3%	1 507.5	1 567.1	1 635.9	2.8%	4.8%
Programme 4	12 586.4	11 375.1	14 696.4	15 532.8	7.3%	50.7%	16 615.9	16 710.6	17 430.2	3.9%	51.2%
Programme 5	7 506.9	7 902.1	8 418.6	8 821.1	5.5%	30.6%	9 594.4	10 108.0	10 637.5	6.4%	30.3%
<b>Total</b>	<b>24 376.8</b>	<b>24 323.2</b>	<b>28 414.9</b>	<b>29 693.2</b>	<b>6.8%</b>	<b>100.0%</b>	<b>31 782.7</b>	<b>33 026.4</b>	<b>34 928.7</b>	<b>5.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				133.0			1 394.7	1 619.7	2 115.0		
<b>Economic classification</b>											
<b>Current payments</b>	<b>2 531.6</b>	<b>2 373.0</b>	<b>2 737.7</b>	<b>2 832.6</b>	<b>3.8%</b>	<b>9.8%</b>	<b>3 054.7</b>	<b>2 984.2</b>	<b>3 112.8</b>	<b>3.2%</b>	<b>9.3%</b>
Compensation of employees	524.7	503.4	543.9	565.6	2.5%	2.0%	557.5	582.1	607.7	2.4%	1.8%
Goods and services <sup>1</sup>	1 956.2	1 826.9	2 152.4	2 228.5	4.4%	7.6%	2 461.0	2 366.3	2 470.1	3.5%	7.4%
<i>of which:</i>											
Computer services	79.1	83.0	100.9	124.8	16.4%	0.4%	81.5	80.3	84.0	-12.3%	0.3%
Consultants: Business and advisory services	287.0	266.7	259.0	336.0	5.4%	1.1%	358.4	378.8	394.2	5.5%	1.1%
Agency and support/outsourced services	30.4	43.4	56.9	38.6	8.3%	0.2%	249.2	62.1	65.6	19.3%	0.3%
Inventory: Learner and teacher support material	1 044.8	1 025.1	1 263.5	1 190.6	4.5%	4.2%	1 207.9	1 262.9	1 319.1	3.5%	3.8%
Property payments	148.7	158.1	165.2	175.2	5.6%	0.6%	179.5	182.9	188.1	2.4%	0.6%
Travel and subsistence	167.0	47.6	125.1	169.9	0.6%	0.5%	172.9	180.1	189.3	3.7%	0.6%
Interest and rent on land	50.6	42.7	41.4	38.6	-8.7%	0.2%	36.2	35.9	35.1	-3.1%	0.1%
<b>Transfers and subsidies<sup>1</sup></b>	<b>20 632.4</b>	<b>20 832.8</b>	<b>23 564.7</b>	<b>24 799.3</b>	<b>6.3%</b>	<b>84.1%</b>	<b>26 990.7</b>	<b>28 221.7</b>	<b>29 907.8</b>	<b>6.4%</b>	<b>84.9%</b>
Provinces and municipalities	19 079.0	19 238.0	21 935.7	23 124.4	6.6%	78.1%	25 329.0	26 485.0	28 093.3	6.7%	79.6%
Departmental agencies and accounts	155.1	149.7	175.8	178.0	4.7%	0.6%	179.0	186.3	194.6	3.0%	0.6%
Foreign governments and international organisations	16.5	14.0	18.5	22.8	11.3%	0.1%	22.9	23.9	24.9	3.0%	0.1%
Non-profit institutions	152.3	137.4	123.9	144.1	-1.8%	0.5%	125.7	131.3	137.2	-1.6%	0.4%
Households	1 229.5	1 293.7	1 310.8	1 330.0	2.7%	4.8%	1 334.2	1 395.3	1 457.8	3.1%	4.3%
<b>Payments for capital assets</b>	<b>1 212.6</b>	<b>1 116.6</b>	<b>2 107.3</b>	<b>2 061.1</b>	<b>19.3%</b>	<b>6.1%</b>	<b>1 737.3</b>	<b>1 820.5</b>	<b>1 908.1</b>	<b>-2.5%</b>	<b>5.8%</b>
Buildings and other fixed structures	1 202.5	1 088.9	2 086.1	2 051.0	19.5%	6.0%	1 729.6	1 808.3	1 890.5	-2.7%	5.8%
Machinery and equipment	6.6	9.9	15.0	9.7	13.4%	0.0%	7.3	11.7	17.2	21.1%	0.0%
Software and other intangible assets	3.5	17.8	6.2	0.4	-52.1%	0.0%	0.4	0.4	0.4	4.4%	0.0%
<b>Payments for financial assets</b>	<b>0.2</b>	<b>0.8</b>	<b>5.3</b>	<b>0.2</b>	<b>-11.7%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>24 376.8</b>	<b>24 323.2</b>	<b>28 414.9</b>	<b>29 693.2</b>	<b>6.8%</b>	<b>100.0%</b>	<b>31 782.7</b>	<b>33 026.4</b>	<b>34 928.7</b>	<b>5.6%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 16.3 Vote transfers and subsidies trends and estimates**

	<b>Audited outcome</b>			<b>Adjusted appropriation</b>	<b>Average growth rate (%)</b>	<b>Average: Expenditure/ Total (%)</b>	<b>Medium-term expenditure estimate</b>			<b>Average growth rate (%)</b>	<b>Average: Expenditure/ Total (%)</b>
R thousand	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>5 244</b>	<b>2 073</b>	<b>2 760</b>	<b>1 000</b>	<b>-42.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Claims against the state	88	-	-	-	-100.0%	-	-	-	-	-	-
Employee social benefits	5 156	2 073	2 760	1 000	-42.1%	-	-	-	-	-100.0%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>155 063</b>	<b>149 735</b>	<b>175 848</b>	<b>178 031</b>	<b>4.7%</b>	<b>0.7%</b>	<b>179 018</b>	<b>186 294</b>	<b>194 640</b>	<b>3.0%</b>	<b>0.7%</b>
Education, Training and Development Practices Sector	429	453	459	472	3.2%	-	474	495	517	3.1%	-
Education and Training Authority											
South African Council for Educators	20 000	12 878	17 985	15 528	-8.1%	0.1%	15 599	16 434	17 170	3.4%	0.1%
Umalusi Council for Quality Assurance in General and Further Education and Training	134 634	136 404	157 404	162 031	6.4%	0.7%	162 945	169 365	176 953	3.0%	0.6%

Table 16.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	1 224 271	1 291 606	1 308 024	1 328 953	2.8%	5.7%	1 334 160	1 395 251	1 457 758	3.1%	5.0%
National Student Financial Aid Scheme	1 224 271	1 291 606	1 308 024	1 328 953	2.8%	5.7%	1 334 160	1 395 251	1 457 758	3.1%	5.0%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	16 522	13 980	18 514	22 793	11.3%	0.1%	22 878	23 867	24 936	3.0%	0.1%
Guidance, Counselling and Youth Development Centre for Africa	173	–	152	204	5.6%	–	205	214	224	3.2%	–
Association for the Development of Education in Africa	151	151	775	1 000	87.8%	–	1 001	1 008	1 053	1.7%	–
Southern and Eastern Africa Consortium for Monitoring Educational Quality	2 587	–	4 988	3 816	13.8%	–	3 831	4 003	4 182	3.1%	–
United Nations Educational, Scientific and Cultural Organisation	13 611	13 829	12 599	17 773	9.3%	0.1%	17 841	18 642	19 477	3.1%	0.1%
<b>Non-profit institutions</b>											
<b>Current</b>	152 278	137 449	123 900	144 078	-1.8%	0.6%	125 656	131 299	137 181	-1.6%	0.5%
South African Congress for Early Childhood Development	739	780	805	826	3.8%	–	829	866	905	3.1%	–
Ntataise	1 162	1 225	1 265	1 083	-2.3%	–	1 083	1 132	1 183	3.0%	–
Uhambo Foundation	1 713	1 808	1 315	2 130	7.5%	–	2 143	2 239	2 339	3.2%	–
National Education Collaboration Trust	148 595	133 563	120 437	139 957	-2.0%	0.6%	121 515	126 972	132 660	-1.8%	0.5%
Childline South Africa	69	73	78	82	5.9%	–	86	90	94	4.7%	–
<b>Provinces and municipalities</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	8 173 219	9 490 142	9 834 604	10 198 799	7.7%	42.0%	11 023 506	12 187 602	13 182 909	8.9%	42.4%
Learners with profound intellectual disabilities grant	212 325	225 761	242 760	255 521	6.4%	1.0%	260 424	272 120	284 311	3.6%	1.0%
Early childhood development grant	518 228	1 411 399	1 234 661	1 192 682	32.0%	4.9%	1 242 487	1 885 286	2 341 449	25.2%	6.1%
National school nutrition programme grant	7 185 715	7 665 887	8 115 269	8 508 321	5.8%	35.0%	9 278 942	9 777 690	10 293 331	6.6%	34.4%
HIV and AIDS (life skills education) grant	256 951	187 095	241 914	242 275	-1.9%	1.0%	241 653	252 506	263 818	2.9%	0.9%
<b>Capital</b>	10 905 780	9 747 829	12 101 070	12 925 644	5.8%	50.9%	14 305 508	14 297 384	14 910 372	4.9%	51.3%
Maths, science and technology grant	391 302	332 862	412 134	424 793	2.8%	1.7%	433 079	452 528	472 801	3.6%	1.6%
Education infrastructure grant	10 514 478	9 414 967	11 688 936	12 500 851	5.9%	49.1%	13 872 429	13 844 856	14 437 571	4.9%	49.7%
<b>Total</b>	20 632 377	20 832 814	23 564 720	24 799 298	6.3%	100.0%	26 990 726	28 221 697	29 907 796	6.4%	100.0%

## Personnel information

Table 16.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes																			
1. Administration																			
2. Curriculum Policy, Support and Monitoring																			
3. Teachers, Education Human Resources and Institutional Development																			
4. Planning, Information and Assessment																			
5. Educational Enrichment Services																			
Basic Education	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average Salary level/ Total (%)					
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate											
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>Salary level</b>	<b>880</b>	<b>72</b>	<b>751</b>	<b>543.9</b>	<b>0.7</b>	<b>769</b>	<b>565.6</b>	<b>0.7</b>	<b>760</b>	<b>557.5</b>	<b>0.7</b>	<b>748</b>	<b>582.1</b>	<b>0.8</b>	<b>781</b>	<b>607.7</b>	<b>0.8</b>	<b>0.5%</b>	<b>100.0%</b>
1 – 6	217	9	215	79.6	0.4	215	82.9	0.4	212	80.3	0.4	208	83.9	0.4	233	90.5	0.4	2.7%	28.3%
7 – 10	290	5	227	141.9	0.6	227	149.5	0.7	223	146.6	0.7	220	153.6	0.7	220	156.7	0.7	-1.0%	29.1%
11 – 12	232	13	202	186.1	0.9	202	193.7	1.0	201	192.1	1.0	197	199.8	1.0	204	210.5	1.0	0.4%	26.3%
13 – 16	94	–	82	128.2	1.6	80	129.2	1.6	78	128.1	1.6	77	133.8	1.7	79	138.6	1.8	-0.6%	10.3%
Other	47	45	25	8.1	0.3	46	10.2	0.2	46	10.4	0.2	46	11.1	0.2	46	11.3	0.2	–	6.0%
<b>Programme</b>	<b>880</b>	<b>72</b>	<b>751</b>	<b>543.9</b>	<b>0.7</b>	<b>769</b>	<b>565.6</b>	<b>0.7</b>	<b>760</b>	<b>557.5</b>	<b>0.7</b>	<b>748</b>	<b>582.1</b>	<b>0.8</b>	<b>781</b>	<b>607.7</b>	<b>0.8</b>	<b>0.5%</b>	<b>100.0%</b>
Programme 1	333	23	323	200.3	0.6	320	208.7	0.7	312	200.8	0.6	308	211.8	0.7	315	218.2	0.7	-0.5%	41.0%
Programme 2	118	14	89	79.5	0.9	110	100.6	0.9	96	85.7	0.9	94	89.8	1.0	103	99.7	1.0	-2.2%	13.2%
Programme 3	149	5	104	72.5	0.7	107	79.3	0.7	100	71.7	0.7	95	72.5	0.8	96	74.3	0.8	-3.8%	13.0%
Programme 4	204	22	168	144.4	0.9	162	129.8	0.8	180	151.2	0.8	178	157.0	0.9	191	163.2	0.9	5.8%	23.3%
Programme 5	76	8	67	47.1	0.7	70	47.2	0.7	72	48.1	0.7	72	51.0	0.7	76	52.3	0.7	2.9%	9.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 16.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)	
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25			2025/26
R thousand													
<b>Departmental receipts</b>	<b>15 710</b>	<b>3 373</b>	<b>11 731</b>	<b>11 334</b>	<b>11 334</b>	<b>-10.3%</b>	<b>100.0%</b>	<b>7 937</b>	<b>7 461</b>	<b>7 222</b>	<b>-13.9%</b>	<b>100.0%</b>	
Sales of goods and services produced by department	3 021	1 908	3 071	3 334	3 334	3.3%	26.9%	3 422	3 634	3 838	4.8%	41.9%	
Sales by market establishments of which:	96	94	93	170	170	21.0%	1.1%	165	170	171	0.2%	2.0%	
Market establishment: Rental parking: Covered and open	96	94	93	170	170	21.0%	1.1%	165	170	171	0.2%	2.0%	
Administrative fees of which:	2 782	1 814	2 978	3 000	3 000	2.5%	25.1%	3 100	3 300	3 500	5.3%	38.0%	
Services rendered: Exam certificates	2 741	1 814	2 978	3 000	3 000	3.1%	25.0%	3 100	3 300	3 500	5.3%	38.0%	
Sales: Tender documents	41	-	-	-	-	-100.0%	0.1%	-	-	-	-	-	
Other sales of which:	143	-	-	164	164	4.7%	0.7%	157	164	167	0.6%	1.9%	
Services rendered: Commission on insurance and garnishee	141	-	-	160	160	4.3%	0.7%	155	162	165	1.0%	1.9%	
Replacement of security cards	2	-	-	4	4	26.0%	-	2	2	2	-20.6%	-	
Sales of scrap, waste, arms and other used current goods of which:	23	33	9	-	-	-100.0%	0.2%	200	210	215	-	1.8%	
Wastepaper	23	33	9	-	-	-100.0%	0.2%	200	210	215	-	1.8%	
<b>Interest, dividends and rent on land</b>	<b>11 137</b>	<b>1 031</b>	<b>6 321</b>	<b>5 500</b>	<b>5 500</b>	<b>-21.0%</b>	<b>56.9%</b>	<b>4 000</b>	<b>3 300</b>	<b>3 000</b>	<b>-18.3%</b>	<b>46.5%</b>	
Interest	11 137	1 031	6 321	5 500	5 500	-21.0%	56.9%	4 000	3 300	3 000	-18.3%	46.5%	
Sales of capital assets	-	-	-	-	-	-	-	15	17	19	-	0.2%	
Transactions in financial assets and liabilities	1 529	401	2 330	2 500	2 500	17.8%	16.0%	300	300	150	-60.9%	9.6%	
<b>Total</b>	<b>15 710</b>	<b>3 373</b>	<b>11 731</b>	<b>11 334</b>	<b>11 334</b>	<b>-10.3%</b>	<b>100.0%</b>	<b>7 937</b>	<b>7 461</b>	<b>7 222</b>	<b>-13.9%</b>	<b>100.0%</b>	

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

Table 16.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25			2025/26
R million												
Ministry	43.8	28.8	37.5	35.9	-6.4%	7.0%	35.8	35.9	37.8	1.8%	6.4%	
Department Management	99.1	84.4	96.9	96.2	-1.0%	18.0%	96.2	97.6	102.0	2.0%	17.4%	
Corporate Services	78.2	66.2	75.2	96.6	7.3%	15.1%	76.8	82.7	86.4	-3.6%	15.2%	
Office of the Chief Financial Officer	78.3	85.8	83.4	92.3	5.6%	16.2%	87.1	93.8	96.7	1.6%	16.4%	
Internal Audit	6.3	6.9	8.7	11.7	23.3%	1.6%	9.9	11.4	10.1	-4.8%	1.9%	
Office Accommodation	203.7	214.1	230.0	231.5	4.4%	42.0%	233.0	243.5	254.4	3.2%	42.7%	
<b>Total</b>	<b>509.4</b>	<b>486.1</b>	<b>531.8</b>	<b>564.2</b>	<b>3.5%</b>	<b>100.0%</b>	<b>538.8</b>	<b>564.8</b>	<b>587.4</b>	<b>1.4%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				29.0			0.4	2.0	(0.6)			

**Table 16.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20	2022/23	2023/24		
R million												
<b>Current payments</b>	<b>491.2</b>	<b>459.4</b>	<b>505.7</b>	<b>543.2</b>		<b>3.4%</b>	<b>95.6%</b>	<b>519.6</b>	<b>538.8</b>	<b>554.7</b>	<b>0.7%</b>	<b>95.6%</b>
Compensation of employees	190.6	185.5	200.3	208.7		3.1%	37.5%	200.8	211.8	218.2	1.5%	37.2%
Goods and services	257.0	231.5	264.2	295.9		4.8%	50.1%	282.6	291.2	301.4	0.6%	51.9%
of which:												
Audit costs: External	15.6	12.8	17.7	22.2		12.4%	3.3%	24.9	27.1	28.2	8.3%	4.5%
Computer services	21.1	26.7	33.9	45.8		29.5%	6.1%	22.8	23.3	24.4	-18.9%	5.2%
Legal services	12.9	3.2	3.1	3.8		-33.2%	1.1%	4.4	5.0	5.2	10.7%	0.8%
Consumables: Stationery, printing and office supplies	3.6	2.7	2.4	2.6		-10.0%	0.5%	4.2	4.5	4.8	23.2%	0.7%
Property payments	148.7	158.1	165.2	175.2		5.6%	30.9%	179.5	182.7	187.9	2.4%	32.2%
Travel and subsistence	28.0	6.9	19.3	27.3		-0.8%	3.9%	24.9	26.1	27.1	-0.3%	4.7%
Interest and rent on land	43.6	42.4	41.1	38.6		-4.0%	7.9%	36.2	35.9	35.1	-3.1%	6.5%
<b>Transfers and subsidies</b>	<b>3.3</b>	<b>1.3</b>	<b>1.7</b>	<b>0.6</b>		<b>-44.1%</b>	<b>0.3%</b>	<b>0.5</b>	<b>0.5</b>	<b>0.5</b>	<b>-3.3%</b>	<b>0.1%</b>
Departmental agencies and accounts	0.4	0.5	0.5	0.5		3.2%	0.1%	0.5	0.5	0.5	3.1%	0.1%
Households	2.8	0.9	1.2	0.1		-67.2%	0.2%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>14.9</b>	<b>25.1</b>	<b>24.2</b>	<b>20.4</b>		<b>11.1%</b>	<b>4.0%</b>	<b>18.8</b>	<b>25.6</b>	<b>32.3</b>	<b>16.5%</b>	<b>4.3%</b>
Buildings and other fixed structures	10.0	11.1	12.4	13.1		9.5%	2.2%	15.4	17.1	19.1	13.4%	2.9%
Machinery and equipment	4.5	3.6	11.7	6.9		15.7%	1.3%	3.0	8.0	12.7	22.5%	1.4%
Software and other intangible assets	0.4	10.4	0.1	0.4		-4.3%	0.5%	0.4	0.4	0.4	4.4%	0.1%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.3</b>	<b>0.1</b>	<b>-</b>		<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>509.4</b>	<b>486.1</b>	<b>531.8</b>	<b>564.2</b>		<b>3.5%</b>	<b>100.0%</b>	<b>538.8</b>	<b>564.8</b>	<b>587.4</b>	<b>1.4%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>2.1%</b>	<b>2.0%</b>	<b>1.9%</b>	<b>1.9%</b>		<b>-</b>	<b>-</b>	<b>1.7%</b>	<b>1.7%</b>	<b>1.7%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>2.8</b>	<b>0.9</b>	<b>1.2</b>	<b>0.1</b>		<b>-67.2%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	2.8	0.9	1.2	0.1		-66.9%	0.2%	-	-	-	-100.0%	-
Claims against the state	0.1	-	-	-		-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>0.4</b>	<b>0.5</b>	<b>0.5</b>	<b>0.5</b>		<b>3.2%</b>	<b>0.1%</b>	<b>0.5</b>	<b>0.5</b>	<b>0.5</b>	<b>3.1%</b>	<b>0.1%</b>
Claims against the state	-	-	-	-		-	-	-	-	-	-	-
Education, Training and Development Practices Sector Education and Training Authority	0.4	0.5	0.5	0.5		3.2%	0.1%	0.5	0.5	0.5	3.1%	0.1%

## Personnel information

**Table 16.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/ Total (%)					
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2022/23	2023/24	2023/24		2024/25		2025/26				2022/23 - 2025/26				
			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost			
<b>Salary level</b>	<b>333</b>	<b>23</b>	<b>323</b>	<b>200.3</b>	<b>0.6</b>	<b>320</b>	<b>208.7</b>	<b>0.7</b>	<b>312</b>	<b>200.8</b>	<b>0.6</b>	<b>308</b>	<b>211.8</b>	<b>0.7</b>	<b>315</b>	<b>218.2</b>	<b>0.7</b>	<b>-0.5%</b>	<b>100.0%</b>
1 – 6	128	3	129	43.0	0.3	127	44.3	0.3	125	42.6	0.3	121	43.9	0.4	128	47.4	0.4	0.3%	39.9%
7 – 10	101	2	97	54.4	0.6	98	57.7	0.6	96	56.2	0.6	96	59.7	0.6	96	60.9	0.6	-0.7%	30.7%
11 – 12	53	7	50	43.2	0.9	48	43.1	0.9	46	41.1	0.9	46	43.5	0.9	46	44.2	1.0	-1.4%	14.8%
13 – 16	38	-	34	52.3	1.5	35	55.9	1.6	33	53.2	1.6	33	56.4	1.7	33	57.3	1.7	-2.0%	10.7%
Other	13	11	13	7.3	0.6	12	7.7	0.6	12	7.8	0.6	12	8.3	0.7	12	8.4	0.7	-	3.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Curriculum Policy, Support and Monitoring

### Programme purpose

Develop curriculum and assessment policies, and monitor and support their implementation.

### Objectives

- Increase the number of learners who complete grade 12 by providing the Second Chance Matric programme for learners who failed to meet the national senior certificate and the senior certificate (amended) requirements annually.

- Improve the learning and teaching of critical foundational skills by developing, printing and distributing 2 volumes of workbooks for grade R, grades 1 to 6 literacy/languages, grades 1 to 3 life skills (quintile 1 to quintile 3), grades 1 to 9 numeracy/mathematics, and grades 1 to 6 English first additional language to all learners in public schools annually.
- Improve learners' reading proficiency in the foundation phase in all underperforming rural and township schools by using the early grade reading assessment toolkit to assess learners' reading levels by 2023/24. This includes phonic knowledge, word recognition, and fluency and comprehension skills in the early grades.
- Fast-track the rollout and implementation of ICT in schools by providing teacher training, ICT devices, digital content, software, connectivity, IT support to schools, and online learner and teacher support materials annually.
- Increase learner participation and success rates in mathematics, science and technology by providing ICT equipment, machinery, subject-specific resources and teacher development to schools each year over the medium term by:
  - providing 485 schools, including those in the coding and robotics pilot project, with subject-specific computer hardware and related software in accordance with the minimum specifications prescribed by the curriculum assessment policy statement
  - repairing, maintaining or replacing workshop equipment and machinery for technology subjects at 232 technical schools
  - providing 232 schools with funds for the maintenance of equipment and machinery
  - providing 1 256 schools with laboratory equipment, apparatus and consumables, including manipulatives for mathematics
  - supporting 50 000 learners in co-curricular services related to mathematics, science and technology
  - supporting 1 500 teachers and subject advisers in curriculum assessment policy statement training
  - supporting 1 000 teachers in structured teacher development programmes specific to mathematics, science and technology.

### Subprogrammes

- *Programme Management: Curriculum Policy, Support and Monitoring* manages delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions in the programme.
- *Curriculum Implementation and Monitoring* supports and monitors the implementation of the national strategy for learner attainment to monitor the quality of teaching and improve the quality of mathematics, science, technology and languages in all public schools from grades R to 12.
- *Curriculum and Quality Enhancement Programmes* supports programmes that enhance curriculum outcomes in the basic education system, and increases participation and success in mathematics, science and technology through structured programmes.

### Expenditure trends and estimates

**Table 16.8 Curriculum Policy, Support and Monitoring expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme Management: Curriculum Policy, Support and Monitoring	3.4	2.9	1.5	3.0	-4.6%	0.1%	2.0	2.0	2.1	-10.4%	0.1%
Curriculum Implementation and Monitoring	886.4	1 746.9	1 589.7	1 586.3	21.4%	47.7%	1 828.1	2 301.7	2 778.1	20.5%	54.8%
Curriculum and Quality Enhancement Programmes	1 516.3	1 414.6	1 743.9	1 681.8	3.5%	52.2%	1 696.1	1 772.1	1 857.5	3.4%	45.2%
<b>Total</b>	<b>2 406.1</b>	<b>3 164.5</b>	<b>3 335.0</b>	<b>3 271.0</b>	<b>10.8%</b>	<b>100.0%</b>	<b>3 526.1</b>	<b>4 075.9</b>	<b>4 637.7</b>	<b>12.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(9.8)			189.1	588.9	994.5		

**Table 16.8 Curriculum Policy, Support and Monitoring expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>1 278.7</b>	<b>1 188.1</b>	<b>1 440.3</b>	<b>1 392.1</b>	<b>2.9%</b>	<b>43.5%</b>	<b>1 584.4</b>	<b>1 460.2</b>	<b>1 532.9</b>	<b>3.3%</b>	<b>38.5%</b>	
Compensation of employees	89.4	80.3	79.5	100.6	4.0%	2.9%	85.7	89.8	99.7	-0.3%	2.4%	
Goods and services	1 189.3	1 107.9	1 360.8	1 291.5	2.8%	40.6%	1 498.6	1 370.4	1 433.2	3.5%	36.1%	
of which:												
Advertising	0.1	–	0.1	3.1	275.4%	–	21.0	24.1	25.0	101.2%	0.5%	
Agency and support/outsourced services	26.2	37.0	42.4	22.9	-4.4%	1.1%	225.9	38.4	41.8	22.2%	2.1%	
Inventory: Learner and teacher support material	1 044.4	1 024.8	1 262.7	1 188.5	4.4%	37.1%	1 202.8	1 256.7	1 313.0	3.4%	32.0%	
Consumables: Stationery, printing and office supplies	21.2	1.4	0.7	13.9	-13.1%	0.3%	8.5	10.2	10.6	-8.7%	0.3%	
Travel and subsistence	40.2	12.4	25.9	31.0	-8.3%	0.9%	21.8	24.0	24.4	-7.6%	0.7%	
Operating payments	23.8	6.1	2.1	1.4	-60.9%	0.3%	7.0	5.7	6.4	65.1%	0.1%	
<b>Transfers and subsidies</b>	<b>1 126.5</b>	<b>1 974.9</b>	<b>1 893.6</b>	<b>1 877.8</b>	<b>18.6%</b>	<b>56.4%</b>	<b>1 940.3</b>	<b>2 614.4</b>	<b>3 103.2</b>	<b>18.2%</b>	<b>61.5%</b>	
Provinces and municipalities	1 121.9	1 970.0	1 889.6	1 873.0	18.6%	56.3%	1 936.0	2 609.9	3 098.6	18.3%	61.4%	
Foreign governments and international organisations	0.2	–	0.2	0.2	5.6%	–	0.2	0.2	0.2	3.2%	–	
Non-profit institutions	3.6	3.8	3.4	4.0	3.8%	0.1%	4.1	4.2	4.4	3.1%	0.1%	
Households	0.8	1.1	0.5	0.6	-9.8%	–	–	–	–	-100.0%	–	
<b>Payments for capital assets</b>	<b>1.0</b>	<b>1.2</b>	<b>1.1</b>	<b>1.0</b>	<b>2.0%</b>	<b>–</b>	<b>1.5</b>	<b>1.2</b>	<b>1.6</b>	<b>15.3%</b>	<b>–</b>	
Buildings and other fixed structures	0.0	0.1	–	–	-100.0%	–	–	–	–	–	–	
Machinery and equipment	0.9	1.1	1.1	1.0	3.0%	–	1.5	1.2	1.6	15.3%	–	
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.2</b>	<b>0.0</b>	<b>0.1</b>	<b>127.7%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	
<b>Total</b>	<b>2 406.1</b>	<b>3 164.5</b>	<b>3 335.0</b>	<b>3 271.0</b>	<b>10.8%</b>	<b>100.0%</b>	<b>3 526.1</b>	<b>4 075.9</b>	<b>4 637.7</b>	<b>12.3%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>9.9%</b>	<b>13.0%</b>	<b>11.7%</b>	<b>11.0%</b>	<b>–</b>	<b>–</b>	<b>11.1%</b>	<b>12.3%</b>	<b>13.3%</b>	<b>–</b>	<b>–</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>0.8</b>	<b>1.1</b>	<b>0.5</b>	<b>0.6</b>	<b>-9.8%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	
Employee social benefits	0.8	1.1	0.5	0.6	-9.8%	–	–	–	–	-100.0%	–	
<b>Non-profit institutions</b>												
<b>Current</b>	<b>3.6</b>	<b>3.8</b>	<b>3.4</b>	<b>4.0</b>	<b>3.8%</b>	<b>0.1%</b>	<b>4.1</b>	<b>4.2</b>	<b>4.4</b>	<b>3.1%</b>	<b>0.1%</b>	
South African Congress for Early Childhood Development	0.7	0.8	0.8	0.8	3.8%	–	0.8	0.9	0.9	3.1%	–	
Ntataise	1.2	1.2	1.3	1.1	-2.3%	–	1.1	1.1	1.2	3.0%	–	
Uhambo Foundation	1.7	1.8	1.3	2.1	7.5%	0.1%	2.1	2.2	2.3	3.2%	0.1%	
<b>Foreign governments and international organisations</b>												
<b>Current</b>	<b>0.2</b>	<b>–</b>	<b>0.2</b>	<b>0.2</b>	<b>5.6%</b>	<b>–</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>3.2%</b>	<b>–</b>	
Guidance, Counselling and Youth Development Centre for Africa	0.2	–	0.2	0.2	5.6%	–	0.2	0.2	0.2	3.2%	–	
<b>Provinces and municipalities</b>												
<b>Provinces</b>												
<b>Provincial revenue funds</b>												
<b>Current</b>	<b>730.6</b>	<b>1 637.2</b>	<b>1 477.4</b>	<b>1 448.2</b>	<b>25.6%</b>	<b>43.5%</b>	<b>1 502.9</b>	<b>2 157.4</b>	<b>2 625.8</b>	<b>21.9%</b>	<b>49.9%</b>	
Learners with profound intellectual disabilities grant	212.3	225.8	242.8	255.5	6.4%	7.7%	260.4	272.1	284.3	3.6%	6.9%	
Early childhood development grant	518.2	1 411.4	1 234.7	1 192.7	32.0%	35.8%	1 242.5	1 885.3	2 341.4	25.2%	43.0%	
<b>Capital</b>	<b>391.3</b>	<b>332.9</b>	<b>412.1</b>	<b>424.8</b>	<b>2.8%</b>	<b>12.8%</b>	<b>433.1</b>	<b>452.5</b>	<b>472.8</b>	<b>3.6%</b>	<b>11.5%</b>	
Maths, science and technology grant	391.3	332.9	412.1	424.8	2.8%	12.8%	433.1	452.5	472.8	3.6%	11.5%	

## Personnel information

**Table 16.9 Curriculum Policy, Support and Monitoring personnel numbers and cost by salary level<sup>1</sup>**

Curriculum Policy, Support and Monitoring	Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/Total (%)			
			Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>Salary level</b>	<b>118</b>	<b>14</b>	<b>89</b>	<b>79.5</b>	<b>0.9</b>	<b>110</b>	<b>100.6</b>	<b>0.9</b>	<b>96</b>	<b>85.7</b>	<b>0.9</b>	<b>94</b>	<b>89.8</b>	<b>1.0</b>	<b>103</b>	<b>99.7</b>	<b>1.0</b>	<b>-2.2%</b>	<b>100.0%</b>
1 – 6	21	3	18	6.9	0.4	22	8.5	0.4	18	6.7	0.4	18	7.1	0.4	20	8.1	0.4	-3.1%	19.3%
7 – 10	26	3	18	13.1	0.7	22	16.6	0.8	21	15.7	0.7	21	16.6	0.8	21	16.9	0.8	-1.5%	21.1%
11 – 12	58	6	46	46.0	1.0	56	58.9	1.0	49	50.5	1.0	47	52.4	1.1	54	60.9	1.1	-1.3%	51.2%
13 – 16	11	–	7	13.5	1.9	8	16.0	2.0	6	12.3	2.0	6	13.0	2.2	6	13.2	2.2	-9.1%	6.4%
Other	2	2	–	–	–	2	0.5	0.3	2	0.6	0.3	2	0.6	0.3	2	0.6	0.3	–	2.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Teachers, Education Human Resources and Institutional Development

### Programme purpose

Promote quality teaching and institutional performance through the effective supply, development and use of human resources.

### Objectives

- Ensure an adequate supply of qualified teachers by securing 4 500 posts for Funza Lushaka bursary holders, by June of the year after qualifying, in each year over the medium term.
- Improve the quality of teaching and learning by ensuring an adequate supply of young and qualified teachers through awarding 36 400 Funza Lushaka bursaries to prospective teachers over the medium term.
- Improve the quality of teaching and learning by monitoring and supporting the implementation of the policy on educator post provisioning in all provincial education departments annually.
- Strengthen accountability by monitoring and supporting the implementation of educator performance management systems and school evaluations annually.

### Subprogrammes

- *Programme Management: Teachers, Education Human Resources and Institutional Development* manages administrative and financial responsibilities, and coordinates all monitoring and evaluation functions in the programme.
- *Education Human Resources Management* plans, monitors and provides for education human resources, and oversees and strengthens educator performance management systems, school evaluations, education labour relations and conditions of service.
- *Education Human Resources Development* oversees and translates the integrated strategic planning framework for teacher education and development into a wide range of teacher training programmes, collaborative professional development activities, and agreements with partners and relevant service providers. This subprogramme also coordinates activities with the National Institute for Curriculum and Professional Development to promote best practice in classroom teaching and teacher development.
- *Curriculum and Professional Development Unit* manages and develops an innovative and effective system for teacher development and curriculum implementation. This entails the creation of teacher development platforms, and the evaluation and impact assessment of testing tools for determining teacher needs in content and pedagogical knowledge.

### Expenditure trends and estimates

**Table 16.10 Teachers, Education Human Resources and Institutional Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Programme Management: Teachers, Education Human Resources and Institutional Development	2.0	1.5	1.6	2.6	9.4%	0.1%	2.6	2.9	3.1	5.6%	0.2%
Education Human Resources Management	55.8	50.8	58.7	68.9	7.3%	4.1%	71.8	67.2	70.3	0.6%	4.5%
Education Human Resources Development	1 294.1	1 330.8	1 360.1	1 414.1	3.0%	94.7%	1 415.6	1 479.1	1 545.4	3.0%	94.2%
Curriculum and Professional Development Unit	16.1	12.3	12.7	18.5	4.8%	1.0%	17.5	17.9	17.2	-2.4%	1.1%
<b>Total</b>	<b>1 367.9</b>	<b>1 395.4</b>	<b>1 433.1</b>	<b>1 504.1</b>	<b>3.2%</b>	<b>100.0%</b>	<b>1 507.5</b>	<b>1 567.1</b>	<b>1 635.9</b>	<b>2.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				3.0			1.8	(0.5)	(2.0)		

**Table 16.10 Teachers, Education Human Resources and Institutional Development expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome				Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20	2022/23	2023/24		
R million												
<b>Current payments</b>	<b>109.0</b>	<b>76.7</b>	<b>92.1</b>	<b>140.1</b>		<b>8.7%</b>	<b>7.3%</b>	<b>138.2</b>	<b>135.3</b>	<b>139.9</b>	–	<b>8.9%</b>
Compensation of employees	67.7	67.3	72.5	79.3		5.4%	5.0%	71.7	72.5	74.3	-2.2%	4.8%
Goods and services	41.3	9.5	19.6	60.8		13.7%	2.3%	66.5	62.8	65.7	2.6%	4.1%
<i>of which:</i>												
<i>Catering: Departmental activities</i>	2.4	0.1	0.7	1.8		-9.8%	0.1%	1.7	1.9	2.7	16.0%	0.1%
<i>Computer services</i>	1.4	3.1	1.4	1.4		-1.1%	0.1%	1.7	1.8	1.9	12.6%	0.1%
<i>Inventory: Learner and teacher support material</i>	–	0.2	0.5	–		–	–	2.6	2.6	2.7	–	0.1%
<i>Travel and subsistence</i>	15.2	2.9	12.3	15.6		0.8%	0.8%	23.3	19.9	21.1	10.6%	1.3%
<i>Training and development</i>	13.6	0.4	–	24.3		21.3%	0.7%	30.8	30.9	30.9	8.3%	1.9%
<i>Venues and facilities</i>	2.4	0.2	1.6	10.7		65.5%	0.3%	2.3	1.8	1.8	-44.4%	0.3%
<b>Transfers and subsidies</b>	<b>1 258.6</b>	<b>1 318.5</b>	<b>1 340.0</b>	<b>1 363.4</b>		<b>2.7%</b>	<b>92.6%</b>	<b>1 368.6</b>	<b>1 431.3</b>	<b>1 495.5</b>	<b>3.1%</b>	<b>91.1%</b>
Departmental agencies and accounts	20.0	12.9	18.0	15.5		-8.1%	1.2%	15.6	16.4	17.2	3.4%	1.0%
Foreign governments and international organisations	13.8	14.0	13.4	18.8		10.9%	1.1%	18.8	19.7	20.5	3.0%	1.3%
Households	1 224.8	1 291.6	1 308.7	1 329.1		2.8%	90.4%	1 334.2	1 395.3	1 457.8	3.1%	88.8%
<b>Payments for capital assets</b>	<b>0.3</b>	<b>0.2</b>	<b>0.9</b>	<b>0.6</b>		<b>20.7%</b>	<b>–</b>	<b>0.7</b>	<b>0.5</b>	<b>0.5</b>	<b>-4.4%</b>	<b>–</b>
Machinery and equipment	0.3	0.2	0.9	0.6		20.7%	–	0.7	0.5	0.5	-4.4%	–
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>		<b>44.9%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
<b>Total</b>	<b>1 367.9</b>	<b>1 395.4</b>	<b>1 433.1</b>	<b>1 504.1</b>		<b>3.2%</b>	<b>100.0%</b>	<b>1 507.5</b>	<b>1 567.1</b>	<b>1 635.9</b>	<b>2.8%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>5.6%</b>	<b>5.7%</b>	<b>5.0%</b>	<b>5.1%</b>		<b>–</b>	<b>–</b>	<b>4.7%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>–</b>	<b>–</b>

**Details of transfers and subsidies**

<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>0.5</b>	<b>0.0</b>	<b>0.7</b>	<b>0.1</b>		<b>-42.9%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Employee social benefits	0.5	0.0	0.7	0.1		-42.9%	–	–	–	–	-100.0%	–
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>1 224.3</b>	<b>1 291.6</b>	<b>1 308.0</b>	<b>1 329.0</b>		<b>2.8%</b>	<b>90.4%</b>	<b>1 334.2</b>	<b>1 395.3</b>	<b>1 457.8</b>	<b>3.1%</b>	<b>88.8%</b>
National Student Financial Aid Scheme	1 224.3	1 291.6	1 308.0	1 329.0		2.8%	90.4%	1 334.2	1 395.3	1 457.8	3.1%	88.8%
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>20.0</b>	<b>12.9</b>	<b>18.0</b>	<b>15.5</b>		<b>-8.1%</b>	<b>1.2%</b>	<b>15.6</b>	<b>16.4</b>	<b>17.2</b>	<b>3.4%</b>	<b>1.0%</b>
South African Council for Educators	20.0	12.9	18.0	15.5		-8.1%	1.2%	15.6	16.4	17.2	3.4%	1.0%
<b>Foreign governments and international organisations</b>												
<b>Current</b>	<b>13.8</b>	<b>14.0</b>	<b>13.4</b>	<b>18.8</b>		<b>10.9%</b>	<b>1.1%</b>	<b>18.8</b>	<b>19.7</b>	<b>20.5</b>	<b>3.0%</b>	<b>1.3%</b>
Association for the Development of Education in Africa	0.2	0.2	0.8	1.0		87.8%	–	1.0	1.0	1.1	1.7%	0.1%
United Nations Educational, Scientific and Cultural Organisation	13.6	13.8	12.6	17.8		9.3%	1.0%	17.8	18.6	19.5	3.1%	1.2%

**Personnel information****Table 16.11 Teachers, Education Human Resources and Institutional Development personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>Teachers, Education Human Resources and Institutional Development</b>			<b>Number</b>	<b>Unit cost</b>	<b>Cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Cost</b>					
	149	5	104	72.5	0.7	107	79.3	0.7	100	71.7	0.7	95	72.5	0.8	96	74.3	0.8	-3.8%	100.0%
1 – 6	14	–	14	4.3	0.3	14	4.5	0.3	14	4.4	0.3	14	4.7	0.3	14	4.8	0.3	–	14.1%
7 – 10	78	–	42	24.6	0.6	36	22.4	0.6	33	20.3	0.6	30	19.6	0.7	30	19.9	0.7	-5.9%	32.4%
11 – 12	38	–	34	29.1	0.9	39	35.1	0.9	37	33.0	0.9	36	33.4	0.9	36	33.9	0.9	-3.2%	37.4%
13 – 16	14	–	11	14.4	1.3	13	17.1	1.3	10	13.7	1.3	10	14.6	1.4	11	15.4	1.4	-6.2%	11.1%
Other	5	5	3	0.1	0.0	5	0.2	0.0	5	0.2	0.0	5	0.2	0.0	5	0.2	0.0	–	5.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Planning, Information and Assessment

### Programme purpose

Promote quality and effective service delivery in the basic education system through planning, implementation and assessment.

### Objectives

- Improve the delivery of school infrastructure over the medium term by providing oversight and support to provinces through quarterly reporting on schools' furniture needs and deliveries, the national education infrastructure management system, and the *education infrastructure grant*.
- Contribute to enhanced teaching and learning by improving and upgrading infrastructure by March 2024 by:
  - building 9 schools to replace unsafe structures
  - providing water to 1 school
  - providing sanitation to 350 schools.
- Track improvements in the quality of teaching and learning by providing standardised national assessments for grade 3, grade 6 and grade 9 learners, and administering credible public examinations for grade 12 learners in each year over the medium term.
- Strengthen the capacity of district offices on an ongoing basis to support schools through quarterly provincial visits that monitor, evaluate and make recommendations on curriculum oversight, institutional management, the provision of governance support and human resource management operations.

### Subprogrammes

- *Programme Management: Planning, Information and Assessment* delegates administrative and financial responsibilities, and coordinates all monitoring and evaluation functions in the programme.
- *Financial Planning, Information and Management Systems* develops systems and procedures to support and maintain integrated education management systems based on learner record information. This is done to monitor and report on the implementation of education information policy in the basic education sector. This subprogramme also focuses on cross-cutting aspects such as resource planning, financial support, and the development and monitoring of national funding norms and standards with provincial education departments. In addition, this subprogramme monitors, supports and evaluates the implementation of conditional grants and donor grant funding in coordination with line function units while overseeing the implementation of other transversal duties assigned to the national transferring officer by the annual Division of Revenue Act.
- *School Infrastructure* uses funding from the *school infrastructure backlogs grant* to eradicate infrastructure backlogs. This includes replacing school buildings constructed with inappropriate materials such as mud and providing water and sanitation to schools that do not have these facilities. The *education infrastructure grant* provides co-funding for the ongoing infrastructure programme in provinces to allow for the provision of infrastructure requirements. This includes the maintenance of existing infrastructure and the construction of new infrastructure, where required, to progressively meet minimum norms and standards.
- *National Assessments and Public Examinations* provides standardised national assessments for grade 3, grade 6 and grade 9 learners; oversees the implementation of a learning approach assessment in all grades; and administers credible public examinations in grade 12. This provides reliable data on learner performance to support the improvement of the quality of basic education.
- *National Education Evaluation and Development Unit* facilitates school improvement through systematic evaluation. This subprogramme evaluates how district offices, provincial departments and the national department monitor and support schools, school governing bodies and teachers. This entails identifying critical factors that inhibit or advance the attainment of sector goals and school improvement, and making focused recommendations for addressing problem areas that undermine school improvement and the attainment of sector goals.
- *Planning and Delivery Oversight Unit* monitors the planning and delivery of selected priorities, and assists provinces with this. This subprogramme works with provinces to ensure that provincial initiatives are aligned with national priorities, and provides institutional support for their effective delivery.

## Expenditure trends and estimates

Table 16.12 Planning, Information and Assessment expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	Average: Expenditure/Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/Total (%)
R million											
Programme Management: Planning, Information and Assessment	5.4	3.4	3.6	3.9	-10.5%	-	4.3	4.6	5.0	8.3%	-
Financial Planning, Information and Management Systems	42.9	46.6	42.3	52.1	6.7%	0.3%	53.0	55.2	57.5	3.3%	0.3%
School Infrastructure	12 001.1	10 892.4	14 097.9	14 915.8	7.5%	95.8%	15 961.8	16 028.3	16 718.8	3.9%	96.0%
National Assessments and Public Examinations	343.5	260.1	391.0	378.1	3.3%	2.5%	427.9	448.7	467.3	7.3%	2.6%
National Education Evaluation and Development Unit	16.0	15.6	16.4	15.4	-1.1%	0.1%	17.3	17.7	19.3	7.7%	0.1%
Planning and Delivery Oversight Unit	177.6	156.9	145.2	167.4	-1.9%	1.2%	151.6	156.0	162.3	-1.0%	1.0%
<b>Total</b>	<b>12 586.4</b>	<b>11 375.1</b>	<b>14 696.4</b>	<b>15 532.8</b>	<b>7.3%</b>	<b>100.0%</b>	<b>16 615.9</b>	<b>16 710.6</b>	<b>17 430.2</b>	<b>3.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				115.8			805.1	530.4	525.1		
<b>Economic classification</b>											
<b>Current payments</b>	<b>588.7</b>	<b>600.2</b>	<b>638.7</b>	<b>687.4</b>	<b>5.3%</b>	<b>4.6%</b>	<b>739.5</b>	<b>772.7</b>	<b>805.7</b>	<b>5.4%</b>	<b>4.5%</b>
Compensation of employees	133.4	126.6	144.4	129.8	-0.9%	1.0%	151.2	157.0	163.2	7.9%	0.9%
Goods and services	448.3	473.3	494.0	557.6	7.5%	3.6%	588.3	615.7	642.5	4.8%	3.6%
<i>of which:</i>											
Computer services	52.2	47.9	62.1	72.4	11.5%	0.4%	56.6	54.7	57.1	-7.6%	0.4%
Consultants: Business and advisory services	284.3	260.3	252.9	333.9	5.5%	2.1%	355.0	375.4	390.6	5.4%	2.2%
Agency and support/outsourced services	2.5	5.7	13.0	12.2	69.8%	0.1%	22.9	23.4	23.4	24.5%	0.1%
Consumables: Stationery, printing and office supplies	2.0	1.3	0.9	15.3	96.5%	-	17.5	17.1	18.4	6.3%	0.1%
Travel and subsistence	74.6	24.1	63.0	86.0	4.9%	0.5%	93.3	100.7	106.9	7.5%	0.6%
Operating payments	5.9	1.8	59.0	8.6	12.9%	0.1%	8.6	9.2	9.4	3.2%	0.1%
Interest and rent on land	7.1	0.2	0.3	-	-100.0%	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>10 801.3</b>	<b>9 685.0</b>	<b>11 972.1</b>	<b>12 806.8</b>	<b>5.8%</b>	<b>83.5%</b>	<b>14 160.7</b>	<b>14 145.2</b>	<b>14 751.4</b>	<b>4.8%</b>	<b>84.3%</b>
Provinces and municipalities	10 514.5	9 415.0	11 688.9	12 500.9	5.9%	81.4%	13 872.4	13 844.9	14 437.6	4.9%	82.5%
Departmental agencies and accounts	134.6	136.4	157.4	162.0	6.4%	1.1%	162.9	169.4	177.0	3.0%	1.0%
Foreign governments and international organisations	2.6	-	5.0	3.8	13.8%	-	3.8	4.0	4.2	3.1%	-
Non-profit institutions	148.6	133.6	120.4	140.0	-2.0%	1.0%	121.5	127.0	132.7	-1.8%	0.8%
Households	1.0	0.0	0.3	0.1	-54.3%	-	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>1 196.2</b>	<b>1 089.6</b>	<b>2 080.5</b>	<b>2 038.6</b>	<b>19.4%</b>	<b>11.8%</b>	<b>1 715.7</b>	<b>1 792.7</b>	<b>1 873.1</b>	<b>-2.8%</b>	<b>11.2%</b>
Buildings and other fixed structures	1 192.5	1 077.7	2 073.7	2 037.9	19.6%	11.8%	1 714.2	1 791.2	1 871.4	-2.8%	11.2%
Machinery and equipment	0.7	4.6	0.7	0.6	-2.6%	-	1.5	1.5	1.7	40.3%	-
Software and other intangible assets	3.0	7.4	6.0	-	-100.0%	-	-	-	-	-	-
Payments for financial assets	0.2	0.3	5.1	0.0	-39.9%	-	-	-	-	-100.0%	-
<b>Total</b>	<b>12 586.4</b>	<b>11 375.1</b>	<b>14 696.4</b>	<b>15 532.8</b>	<b>7.3%</b>	<b>100.0%</b>	<b>16 615.9</b>	<b>16 710.6</b>	<b>17 430.2</b>	<b>3.9%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	51.6%	46.8%	51.7%	52.3%	-	-	52.3%	50.6%	49.9%	-	-
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>1.0</b>	<b>0.0</b>	<b>0.3</b>	<b>0.1</b>	<b>-54.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	1.0	0.0	0.3	0.1	-54.3%	-	-	-	-	-100.0%	-
<b>Non-profit institutions</b>											
<b>Current</b>	<b>148.6</b>	<b>133.6</b>	<b>120.4</b>	<b>140.0</b>	<b>-2.0%</b>	<b>1.0%</b>	<b>121.5</b>	<b>127.0</b>	<b>132.7</b>	<b>-1.8%</b>	<b>0.8%</b>
National Education Collaboration Trust	148.6	133.6	120.4	140.0	-2.0%	1.0%	121.5	127.0	132.7	-1.8%	0.8%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>134.6</b>	<b>136.4</b>	<b>157.4</b>	<b>162.0</b>	<b>6.4%</b>	<b>1.1%</b>	<b>162.9</b>	<b>169.4</b>	<b>177.0</b>	<b>3.0%</b>	<b>1.0%</b>
Umalusi Council for Quality Assurance in General and Further Education and Training	134.6	136.4	157.4	162.0	6.4%	1.1%	162.9	169.4	177.0	3.0%	1.0%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>2.6</b>	<b>-</b>	<b>5.0</b>	<b>3.8</b>	<b>13.8%</b>	<b>-</b>	<b>3.8</b>	<b>4.0</b>	<b>4.2</b>	<b>3.1%</b>	<b>-</b>
Southern and Eastern Africa Consortium for Monitoring Educational Quality	2.6	-	5.0	3.8	13.8%	-	3.8	4.0	4.2	3.1%	-
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial revenue funds</b>											
<b>Capital</b>	<b>10 514.5</b>	<b>9 415.0</b>	<b>11 688.9</b>	<b>12 500.9</b>	<b>5.9%</b>	<b>81.4%</b>	<b>13 872.4</b>	<b>13 844.9</b>	<b>14 437.6</b>	<b>4.9%</b>	<b>82.5%</b>
Education infrastructure grant	10 514.5	9 415.0	11 688.9	12 500.9	5.9%	81.4%	13 872.4	13 844.9	14 437.6	4.9%	82.5%

**Personnel information**

**Table 16.13 Planning, Information and Assessment personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts additional to the establishment	2021/22	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Planning, Information and Assessment			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	204	22	168	144.4	0.9	162	129.8	0.8	180	151.2	0.8	178	157.0	0.9	191	163.2	0.9	5.8%	100.0%
1 – 6	44	3	44	22.2	0.5	43	22.5	0.5	45	23.4	0.5	45	24.8	0.6	56	26.5	0.5	9.9%	26.4%
7 – 10	58	–	46	36.7	0.8	47	38.8	0.8	49	40.6	0.8	49	43.1	0.9	49	44.0	0.9	1.4%	27.3%
11 – 12	62	–	51	49.8	1.0	38	38.8	1.0	48	48.7	1.0	47	50.4	1.1	47	51.2	1.1	7.2%	25.2%
13 – 16	21	–	20	35.2	1.8	15	28.2	1.9	20	37.0	1.8	19	37.1	2.0	20	39.8	2.0	10.0%	10.4%
Other	19	19	7	0.5	0.1	19	1.5	0.1	19	1.5	0.1	19	1.6	0.1	19	1.6	0.1	–	10.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
 2. Rand million.

**Programme 5: Educational Enrichment Services**

**Programme purpose**

Monitor and support provinces to implement care and support programmes for learning and teaching.

**Objectives**

- Ensure the holistic development of learners, enhance their learning experience, and maximise their school performance by implementing sport, safety and social cohesion programmes to reduce barriers to learning in each year over the medium term.
- Improve learner health and wellness by implementing school health programmes, including the provision of nutritious meals, to all learners in quintiles 1 to 3 primary, secondary and identified special schools annually.
- Mitigate the impact of HIV and AIDS and TB by providing a caring, supportive and enabling environment for learners and educators annually.

**Subprogrammes**

- *Programme Management: Educational Enrichment Services* manages delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions in the programme.
- *Partnerships in Education* partners with stakeholders to make education a societal issue; and manages policy, programmes and systems aimed at creating a safe and cohesive learning environment. This subprogramme focuses on promoting holistic learner development through facilitating sports and enrichment programmes in schools; and promoting social cohesion, an understanding of human rights, gender equity, non-racism, non-sexism, and democratic and constitutional values in education in public schools and school communities.
- *Care and Support in Schools* manages policies, the provision of meals and the promotion of learner access to public services. This includes interventions aimed at encouraging healthy habits and alleviating poverty.

**Expenditure trends and estimates**

**Table 16.14 Educational Enrichment Services expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome				Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23		2019/20	2022/23	2023/24	2024/25	2025/26		
R million												
Programme Management: Educational Enrichment Services	3.3	2.7	3.6	4.2	8.3%	–	3.7	3.8	3.8	-2.9%	–	
Partnerships in Education	31.2	20.8	27.5	34.2	3.1%	0.3%	36.9	38.5	39.5	4.9%	0.4%	
Care and Support in Schools	7 472.4	7 878.6	8 387.5	8 782.7	5.5%	99.6%	9 553.7	10 065.8	10 594.2	6.5%	99.6%	
<b>Total</b>	<b>7 506.9</b>	<b>7 902.1</b>	<b>8 418.6</b>	<b>8 821.1</b>	<b>5.5%</b>	<b>100.0%</b>	<b>9 594.4</b>	<b>10 108.0</b>	<b>10 637.5</b>	<b>6.4%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				(5.0)			398.3	499.0	598.0			

**Table 16.14 Educational Enrichment Services expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>64.0</b>	<b>48.5</b>	<b>60.8</b>	<b>69.8</b>	<b>3.0%</b>	<b>0.7%</b>	<b>73.0</b>	<b>77.2</b>	<b>79.6</b>	<b>4.5%</b>	<b>0.8%</b>
Compensation of employees	43.6	43.7	47.1	47.2	2.7%	0.6%	48.1	51.0	52.3	3.5%	0.5%
Goods and services	20.4	4.8	13.7	22.6	3.5%	0.2%	24.9	26.2	27.3	6.5%	0.3%
of which:											
Administrative fees	1.1	0.1	0.2	0.7	-14.4%	-	0.8	1.0	1.0	14.8%	-
Communication	0.3	0.3	0.6	0.3	0.2%	-	0.8	0.9	0.9	40.8%	-
Inventory: Learner and teacher support material	0.4	-	0.3	2.1	70.6%	-	2.5	3.5	3.4	16.3%	-
Consumables: Stationery, printing and office supplies	0.4	0.2	0.2	0.9	29.7%	-	2.0	2.0	2.2	35.7%	-
Travel and subsistence	9.0	1.2	4.6	10.1	3.8%	0.1%	9.6	9.5	9.9	-0.5%	0.1%
Venues and facilities	1.3	0.2	0.6	1.4	2.3%	-	6.9	6.7	7.3	75.2%	0.1%
<b>Transfers and subsidies</b>	<b>7 442.7</b>	<b>7 853.1</b>	<b>8 357.3</b>	<b>8 750.8</b>	<b>5.5%</b>	<b>99.3%</b>	<b>9 520.7</b>	<b>10 030.3</b>	<b>10 557.2</b>	<b>6.5%</b>	<b>99.2%</b>
Provinces and municipalities	7 442.7	7 853.0	8 357.2	8 750.6	5.5%	99.2%	9 520.6	10 030.2	10 557.1	6.5%	99.2%
Non-profit institutions	0.1	0.1	0.1	0.1	5.9%	-	0.1	0.1	0.1	4.7%	-
Households	-	0.1	0.0	0.1	-	-	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>0.2</b>	<b>0.5</b>	<b>0.5</b>	<b>0.5</b>	<b>30.6%</b>	<b>-</b>	<b>0.7</b>	<b>0.5</b>	<b>0.6</b>	<b>6.8%</b>	<b>-</b>
Machinery and equipment	0.2	0.5	0.5	0.5	30.6%	-	0.7	0.5	0.6	6.8%	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>7 506.9</b>	<b>7 902.1</b>	<b>8 418.6</b>	<b>8 821.1</b>	<b>5.5%</b>	<b>100.0%</b>	<b>9 594.4</b>	<b>10 108.0</b>	<b>10 637.5</b>	<b>6.4%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>30.8%</b>	<b>32.5%</b>	<b>29.6%</b>	<b>29.7%</b>	<b>-</b>	<b>-</b>	<b>30.2%</b>	<b>30.6%</b>	<b>30.5%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	-	0.1	0.0	0.1	-	-	-	-	-	-100.0%	-
Employee social benefits	-	0.1	0.0	0.1	-	-	-	-	-	-100.0%	-
<b>Non-profit institutions</b>											
<b>Current</b>	0.1	0.1	0.1	0.1	5.9%	-	0.1	0.1	0.1	4.7%	-
Childline South Africa	0.1	0.1	0.1	0.1	5.9%	-	0.1	0.1	0.1	4.7%	-
<b>Provinces and municipalities</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	7 442.7	7 853.0	8 357.2	8 750.6	5.5%	99.2%	9 520.6	10 030.2	10 557.1	6.5%	99.2%
National school nutrition programme grant	7 185.7	7 665.9	8 115.3	8 508.3	5.8%	96.4%	9 278.9	9 777.7	10 293.3	6.6%	96.7%
HIV and AIDS (life skills education) grant	257.0	187.1	241.9	242.3	-1.9%	2.8%	241.7	252.5	263.8	2.9%	2.6%

**Personnel information****Table 16.15 Educational Enrichment Services personnel numbers and cost by salary level<sup>1</sup>**

Educational Enrichment Services	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)				
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate								2022/23 - 2025/26			
			2021/22		2022/23		2023/24		2024/25		2025/26									
	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Salary level	76	8		67	47.1	0.7	70	47.2	0.7	72	48.1	0.7	72	51.0	0.7	76	52.3	0.7	2.9%	100.0%
1 – 6	10	-		10	3.1	0.3	9	3.0	0.3	10	3.3	0.3	10	3.8	0.3	14	3.8	0.3	16.3%	14.8%
7 – 10	27	-		24	13.2	0.5	24	13.9	0.6	24	13.8	0.6	24	14.6	0.6	24	14.9	0.6	-	33.0%
11 – 12	21	-		21	18.0	0.9	20	17.9	0.9	21	18.8	0.9	21	20.0	0.9	21	20.3	1.0	1.9%	28.7%
13 – 16	10	-		10	12.7	1.3	9	12.0	1.3	9	12.0	1.3	9	12.7	1.4	9	12.9	1.4	-	12.4%
Other	8	8		2	0.1	0.0	8	0.4	0.0	8	0.4	0.0	8	0.4	0.0	8	0.4	0.1	-	11.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### South African Council for Educators

#### Selected performance indicators

**Table 16.16 South African Council for Educators performance indicators by programme/objective/activity and related priority**

Indicator	Programme/ Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of research reports produced per year	Research and advisory	Priority 3: Education, skills and health	2	2	3	2	2	2	2
Number of professional development providers reporting type-3 activities of educators in the continuing professional teacher development information system per year	Professional development		-1	-1	-1	-1	20	20	30
Percentage of eligible fit-to-practise registered educators per year <sup>2</sup>	Registration of educators		31 769	60 285	43 326	100%	95%	95%	95%
Percentage of disciplinary hearings finalised after ratification by the ethics committee per year	Ethics and code of conduct		68.7% (284/413)	0.6% (3/443)	24.6% (40/162)	40%	10%	10%	10%
Percentage of eligible cases investigated and finalised per year	Ethics and code of conduct		-1	0.9% (4/443)	44.4% (339/764)	70%	40%	40%	40%

1. No historical data available.

2. Indicator reworded in 2022/23 to reflect percentage instead of number.

#### Entity overview

The South African Council for Educators is mandated by the South African Council for Educators Act (2000) to enhance the status of the teaching profession by providing for the professional registration of all educators, promoting the continuing professional development of educators, and maintaining ethical and professional standards in the teaching profession.

Expenditure and revenue are expected to decrease at an average annual rate of 2 per cent over the MTEF period, from R123 million in 2022/23 to R115.7 million in 2025/26. The decrease in revenue is mainly due to higher-than-expected revenue in 2022/23 due to the one-off increase in revenue from registration fees owing to the reinstatement of previously suspended educators who were once again eligible for registration as educators in 2022/23.

The council expects to generate 81.6 per cent (R381.4 million) of its revenue over the MTEF period through membership and registration fees, and the remainder through interest on investments, reprints of certificates and transfers from the department for continuing professional teacher development programmes. Transfers from the department are expected to increase by 3.4 per cent over the period ahead, from R15.5 million in 2022/23 to R17.2 million in 2025/26.

#### Programmes/Objectives/Activities

**Table 16.17 South African Council for Educators expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expen- diture/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expen- diture/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	59.6	55.7	71.7	71.2	6.1%	59.7%	68.3	65.6	65.6	-2.7%	57.9%
Research and advisory	3.7	1.8	2.6	3.0	-6.6%	2.5%	2.8	2.7	2.7	-2.7%	2.4%
Professional development	25.1	16.0	22.4	26.8	2.2%	20.7%	23.9	25.7	26.4	-0.4%	22.0%
Registration of educators	7.3	5.1	6.1	6.5	-3.5%	5.8%	6.4	7.1	7.2	3.3%	5.8%
Ethics and code of conduct	11.2	7.9	10.3	12.7	4.2%	9.7%	10.2	10.8	10.7	-5.5%	9.5%
Teacher professionalisation	-	1.8	2.2	2.9	-	1.6%	2.5	3.1	3.1	2.2%	2.5%
<b>Total</b>	<b>106.8</b>	<b>88.2</b>	<b>115.3</b>	<b>123.0</b>	<b>4.8%</b>	<b>100.0%</b>	<b>114.1</b>	<b>114.9</b>	<b>115.7</b>	<b>-2.0%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 16.18 South African Council for Educators statements of financial performance**

Statement of financial performance										Average growth rate (%)	Average: Expenditure/ Total (%)
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate				
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
<b>Revenue</b>											
Non-tax revenue	93.2	91.4	100.6	107.5	4.9%	85.8%	98.5	98.5	98.5	-2.9%	86.1%
Sale of goods and services other than capital assets	85.7	86.9	94.6	99.1	5.0%	80.1%	94.1	94.1	94.1	-1.7%	81.6%
Other non-tax revenue	7.5	4.5	6.0	8.3	3.6%	5.7%	4.4	4.4	4.4	-19.2%	4.6%
Transfers received	18.8	12.9	18.0	15.5	-6.2%	14.2%	15.6	16.4	17.2	3.4%	13.9%
<b>Total revenue</b>	<b>112.0</b>	<b>104.3</b>	<b>118.6</b>	<b>123.0</b>	<b>3.2%</b>	<b>100.0%</b>	<b>114.1</b>	<b>114.9</b>	<b>115.7</b>	<b>-2.0%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	106.8	88.2	115.3	123.0	4.8%	100.0%	114.1	114.9	115.7	-2.0%	100.0%
Compensation of employees	56.2	58.4	70.1	70.1	7.6%	59.2%	75.1	80.2	85.5	6.9%	66.6%
Goods and services	47.8	26.7	41.7	49.4	1.1%	37.9%	35.0	32.8	28.1	-17.1%	30.9%
Depreciation	2.8	3.1	3.4	3.5	8.2%	3.0%	4.0	2.0	2.0	-17.0%	2.5%
<b>Total expenses</b>	<b>106.8</b>	<b>88.2</b>	<b>115.3</b>	<b>123.0</b>	<b>4.8%</b>	<b>100.0%</b>	<b>114.1</b>	<b>114.9</b>	<b>115.7</b>	<b>-2.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>5.2</b>	<b>16.1</b>	<b>3.3</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Personnel information****Table 16.19 South African Council for Educators personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of approved posts on establishment	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
South African Council for Educators			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	145	149	149	70.1	0.5	142	70.1	0.5	144	75.1	0.5	145	80.2	0.6	146	85.5	0.6	0.9%	100.0%
1 – 6	39	39	42	9.9	0.2	39	10.2	0.3	39	10.7	0.3	40	11.7	0.3	40	12.3	0.3	0.8%	27.4%
7 – 10	89	93	90	40.7	0.5	86	39.3	0.5	88	42.2	0.5	88	44.8	0.5	89	47.9	0.5	1.1%	60.8%
11 – 12	10	10	10	9.9	1.0	10	10.4	1.0	10	10.8	1.1	10	11.6	1.2	10	12.4	1.2	-	6.9%
13 – 16	7	7	7	9.7	1.4	7	10.2	1.5	7	11.3	1.6	7	12.0	1.7	7	13.0	1.9	-	4.9%

1. Rand million.

**Umalusi Council for Quality Assurance in General and Further Education and Training****Selected performance indicators****Table 16.20 Umalusi Council for Quality Assurance in General and Further Education and Training performance indicators by programme/objective/activity and related priority**

Indicator	Programme/ Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22		2022/23	2023/24	2024/25
Number of assessment bodies audited for their state of readiness to conduct examinations per year	Quality assurance of assessment	Priority 3: Education, skills and health	13	13	4	4	4	4	4
Number of subjects for which verification of marking is conducted per year	Quality assurance of assessment		90	85	93	90	92	95	95
Percentage of accreditation outcomes for private education institutions finalised within 12 months of the site visit per year	Evaluation and accreditation		89% (482/541)	94,8% (110/116)	100% (176)	86%	87%	88%	88%
Percentage of identified private education institutions monitored after being granted accreditation per year	Evaluation and accreditation		96% (268/280)	87% (228/261)	90% (336/373)	90%	90%	90%	90%

**Entity overview**

The Umalusi Council for Quality Assurance in General and Further Education and Training derives its mandate from the General and Further Education and Training Quality Assurance Act (2001) and the National Qualifications Framework Act (2008). As an external and independent quality assurance body, the council is mandated to set and maintain standards in general and further education and training by developing and managing the general and further education and training qualifications sub-framework.

To fulfil this mandate, the council’s expenditure is expected to increase at an average annual rate of 4.7 per cent, from R187.7 million in 2022/23 to R215.2 million in 2025/26. The council is set to derive 83.4 per cent (R671.3 million) of its revenue over the period ahead through departmental transfers, increasing at an average annual rate of 3 per cent, from R162 million in 2022/23 to R177 million in 2025/26.

**Programmes/Objectives/Activities**

**Table 16.21 Umalusi Council for Quality Assurance in General and Further Education and Training expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	69.9	59.7	70.8	75.8	2.8%	39.0%	81.6	80.3	83.7	3.4%	39.9%
Qualifications, curriculum and certification	14.9	18.1	18.8	19.7	9.8%	10.1%	18.7	19.5	20.3	1.0%	9.7%
Quality assurance of assessment	55.7	48.0	54.3	52.5	-1.9%	29.8%	59.6	62.5	65.7	7.7%	29.8%
Evaluation and accreditation	26.4	23.6	21.0	24.7	-2.2%	13.6%	22.8	28.2	29.6	6.2%	13.0%
Statistical information and research	9.8	13.9	14.5	15.0	15.3%	7.5%	14.7	15.3	15.9	2.0%	7.6%
<b>Total</b>	<b>176.6</b>	<b>163.3</b>	<b>179.3</b>	<b>187.7</b>	<b>2.1%</b>	<b>100.0%</b>	<b>197.4</b>	<b>205.7</b>	<b>215.2</b>	<b>4.7%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position**

**Table 16.22 Umalusi Council for Quality Assurance in General and Further Education and Training statements of financial performance**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>32.3</b>	<b>19.9</b>	<b>28.8</b>	<b>25.7</b>	<b>-7.4%</b>	<b>15.3%</b>	<b>34.5</b>	<b>36.3</b>	<b>38.3</b>	<b>14.2%</b>	<b>16.6%</b>
Sale of goods and services other than capital assets	22.2	17.1	25.4	23.3	1.6%	12.6%	30.6	32.2	33.9	13.2%	14.8%
Other non-tax revenue	10.1	2.8	3.4	2.4	-38.4%	2.7%	3.9	4.1	4.4	23.2%	1.8%
<b>Transfers received</b>	<b>134.6</b>	<b>136.4</b>	<b>157.4</b>	<b>162.0</b>	<b>6.4%</b>	<b>84.7%</b>	<b>162.9</b>	<b>169.4</b>	<b>177.0</b>	<b>3.0%</b>	<b>83.4%</b>
<b>Total revenue</b>	<b>166.9</b>	<b>156.3</b>	<b>186.2</b>	<b>187.7</b>	<b>4.0%</b>	<b>100.0%</b>	<b>197.4</b>	<b>205.7</b>	<b>215.2</b>	<b>4.7%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>176.6</b>	<b>163.3</b>	<b>179.3</b>	<b>187.7</b>	<b>2.1%</b>	<b>100.0%</b>	<b>197.4</b>	<b>205.7</b>	<b>215.2</b>	<b>4.7%</b>	<b>100.0%</b>
Compensation of employees	84.2	84.8	85.5	93.7	3.6%	49.3%	99.2	105.7	110.4	5.6%	50.7%
Goods and services	88.8	77.5	92.7	91.8	1.1%	49.6%	95.9	97.6	102.3	3.7%	48.1%
Depreciation	3.6	1.0	1.1	2.3	-14.1%	1.1%	2.4	2.5	2.6	4.5%	1.2%
<b>Total expenses</b>	<b>176.6</b>	<b>163.3</b>	<b>179.3</b>	<b>187.7</b>	<b>2.1%</b>	<b>100.0%</b>	<b>197.4</b>	<b>205.7</b>	<b>215.2</b>	<b>4.7%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(9.7)</b>	<b>(7.0)</b>	<b>6.9</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Personnel information**

**Table 16.23 Umalusi Council for Quality Assurance in General and Further Education and Training personnel numbers and cost by salary level**

Number of approved funded establishment posts	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%) 2022/23 - 2025/26	Average: Salary level/Total (%) 2022/23 - 2025/26			
	Number of approved funded establishment posts	Number of posts on approved funded establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2022/23		2023/24		2024/25		2025/26							
<b>Umalusi Council for Quality Assurance in General and Further Education and Training</b>																			
<b>Salary level</b>	<b>140</b>	<b>140</b>	<b>134</b>	<b>85.5</b>	<b>0.6</b>	<b>133</b>	<b>93.7</b>	<b>0.7</b>	<b>134</b>	<b>99.2</b>	<b>0.7</b>	<b>142</b>	<b>105.7</b>	<b>0.7</b>	<b>142</b>	<b>110.4</b>	<b>0.8</b>	<b>2.2%</b>	<b>100.0%</b>
1 – 6	7	7	7	1.9	0.3	7	2.1	0.3	7	2.2	0.3	7	2.3	0.3	7	2.4	0.3	-	5.1%
7 – 10	100	100	95	46.5	0.5	93	50.4	0.5	94	53.7	0.6	102	57.9	0.6	102	60.8	0.6	3.1%	70.9%
11 – 12	19	19	18	17.3	1.0	19	19.5	1.0	19	20.4	1.1	19	21.4	1.1	19	22.2	1.2	-	13.8%
13 – 16	13	13	13	17.3	1.3	13	19.0	1.5	13	19.9	1.5	13	20.9	1.6	13	21.8	1.7	-	9.4%
17 – 22	1	1	1	2.6	2.6	1	2.8	2.8	1	2.9	2.9	1	3.1	3.1	1	3.2	3.2	-	0.7%

1. Rand million.

# Vote 17

## Higher Education and Training

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	509.3	–	8.1	517.5	539.8	562.7
Planning, Policy and Strategy	146.0	1 336.2	282.7	1 764.9	6 110.0	4 524.2
University Education	95.5	92 548.1	0.9	92 644.5	98 559.5	102 973.9
Technical and Vocational Education and Training	8 481.2	4 263.3	10.5	12 755.0	13 323.5	13 918.7
Skills Development	167.6	261.7	2.7	432.0	336.4	350.8
Community Education and Training	2 452.5	214.8	0.4	2 667.7	2 788.0	2 910.7
<b>Subtotal</b>	<b>11 852.2</b>	<b>98 624.1</b>	<b>305.3</b>	<b>110 781.6</b>	<b>121 657.1</b>	<b>125 241.1</b>
<b>Direct charge against the National Revenue Fund</b>						
Sector education and training authorities	–	18 421.6	–	18 421.6	19 852.5	21 506.3
National Skills Fund	–	4 605.4	–	4 605.4	4 963.1	5 339.4
<b>Total expenditure estimates</b>	<b>11 852.2</b>	<b>121 651.0</b>	<b>305.3</b>	<b>133 808.5</b>	<b>146 472.7</b>	<b>152 086.7</b>
Executive authority	Minister of Higher Education, Science and Innovation					
Accounting officer	Director-General of Higher Education and Training					
Website	<a href="http://www.dhet.gov.za">http://www.dhet.gov.za</a>					

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

*Develop and support a quality higher and vocational education sector. Promote access to higher education, vocational education and skills development training opportunities.*

### Mandate

The Department of Higher Education and Training derives its mandate from:

- the Higher Education Act (1997), which provides for a unified national system of higher education
- the National Student Financial Aid Scheme Act (1999), which provides for the granting of loans and bursaries to eligible students attending public higher education and training institutions, and the subsequent administration of such loans and bursaries
- the Skills Development Levies Act (1999), which provides for the imposition of skills development levies
- the Continuing Education and Training Act (2006), which provides for the regulation of continuing education and training, the establishment of governance structures for and the funding of public technical and vocational education and training (TVET) colleges and community education and training (CET) colleges, the registration of private colleges, and the promotion of quality in continuing education and training
- the National Qualifications Framework Act (2008), which provides for the national qualifications framework, the South African Qualifications Authority, and quality councils for the issuing and quality assurance of qualifications required by the sub-frameworks of the national qualifications framework
- the Skills Development Act (2008), which enables the creation of the National Skills Authority; sector education and training authorities (SETAs); the establishment of the Quality Council for Trades and Occupations; and the regulation of apprenticeships, learnerships and other matters relating to skills development.

## Selected performance indicators

Table 17.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of students enrolled in higher education institutions per year	University Education	Priority 3: Education, skills and health	1 085 568	1 074 912	1 094 808	1 098 000	1 110 000	1 131 000	1 152 000
Number of eligible university students obtaining financial aid from the National Student Financial Aid Scheme per year	University Education		393 781	393 767	504 336	427 851	439 659	450 000	460 341
Number of enrolments in TVET colleges per year	Technical and Vocational Education and Training		657 133	673 490	452 277	580 849	520 000	620 000	640 000
Number of qualifying students in TVET colleges receiving financial assistance per year	Technical and Vocational Education and Training		307 409	289 418	265 747	329 554	346 258	400 000	450 000
Number of new artisans registered for training per year	Skills Development		16 692	10 302	10 302	22 000	23 000	36 375	25 000
Number of artisan learners qualifying per year	Skills Development		24 050	24 049	15 107	20 500	21 000	26 500	23 500
Number of work-based learning opportunities created per year	Skills Development		182 852	158 651	78 317	107 000	110 500	190 000	120 900
Number of enrolments in CET colleges per year	Community Education and Training		149 444	171 409	142 538	266 424	321 841	388 782	469 649
Number of lecturers trained per year	Community Education and Training		990	198	1 249	900	1 000	2 000	2 500

## Expenditure overview

Over the medium term, the department will focus on supporting the post-school education and training system by expanding access to higher education and facilitating the transition to work, and enhancing performance by upgrading infrastructure and increasing capacity.

Total expenditure over the MTEF period is expected to reach R432.4 billion, with transfers and subsidies to departmental agencies and accounts and higher education institutions comprising 91.2 per cent (R394.1 billion) of this amount. Spending on compensation of employees accounts for an estimated 8.1 per cent of total expenditure over the period ahead, comprising 62.8 per cent (R25.4 billion) of spending in the *Technical and Vocational Education and Training* programme for TVET college lecturers and support staff, and 91.6 per cent (R7.7 billion) of spending in the *Community Education and Training* programme for CET educators. Expenditure on compensation of employees across programmes is expected to increase at an average annual rate of 4.6 per cent, from R10.7 billion in 2022/23 to R12.2 billion in 2025/26.

Cabinet has approved a decrease of R1.8 billion to the baseline in 2023/24, and increases of R2.7 billion in 2024/25 and R104.9 million in 2025/26. These changes result in a reduction of R900 million over the period ahead on infrastructure grants to the University of Mpumalanga and Sol Plaatje University to fund early childhood development in the basic education sector.

An amount of R2.2 billion is shifted from the *university infrastructure and efficiency grant* in 2023/24, of which R1.2 billion is moved to 2024/25, when universities will be better equipped to use these funds; and R1.1 billion is reprioritised to CET infrastructure. A further R300 million is allocated to provide student accommodation at universities and TVET colleges. This amount is shifted from 2023/24 to 2024/25, in line with the capacity to spend these funds. The baseline increase over the MTEF period is attributed mainly to an additional allocation of R688.5 million to compensation of employees for cost-of-living adjustments. Revenue from the skills development levy is set to increase by R1.3 billion over the period ahead, and will be added to allocations to SETAs and the National Skills Fund.

### Expanding access to higher education and facilitating the transition to work

The National Student Financial Aid Scheme is set to receive R153.2 billion over the MTEF period for student bursaries, accounting for 93.6 per cent (R153.2 billion) of the entity's total estimated expenditure of R163.7 billion. The scheme aims to use these funds to provide financial assistance to an estimated 1.3 million university and 1.2 million TVET college students from poor and working-class backgrounds.

The department has 2 programmes in the presidential youth employment initiative. These are aimed at facilitating the transition to work by providing unemployed young people with employment and training opportunities. In 2023/24, the university graduate assistants programme aims to provide employment to 2 559 unemployed graduates at 26 universities in fields related to their areas of study. This will be funded through an allocation of R99.2 million. The second project is a pay-for-performance model through which a targeted 4 500 young people will receive demand-responsive training in priority growth sectors. This project, which is allocated R110 million in 2023/24, is co-funded by the National Skills Fund. Training providers will be paid based on the number of graduates from the programme who find permanent employment.

### Enhancing performance by upgrading infrastructure and increasing capacity

The department will ensure that its institutions have appropriate infrastructure to accommodate students who access higher education. To alleviate overcrowding and upgrade ailing infrastructure at universities, the *university infrastructure and efficiency grant* is allocated R6.1 billion over the medium term. This allocation is set to increase at an average annual rate of 2 per cent, from R2.2 billion in 2022/23 to R2.4 billion in 2025/26. The *TVET infrastructure and efficiency grant* is allocated R1.7 billion over the same period. Allocations to the grant are set to decrease at an average annual rate of 5.9 per cent, from R710.5 million in 2022/23 to R591.6 million in 2025/26, due to budget reductions implemented in the 2021 Budget to ensure that funding was more closely aligned with the sector's capacity to spend. These allocations will enable infrastructure repairs and maintenance in priority areas such as bulk services, sanitation, teaching and learning facilities, and student accommodation.

The majority of community learning centres are hosted at schools. Their programme offering is affected by the lack of proper tools, equipment, security and suitable furniture to support teaching and learning. To reduce this dependency, R1.1 billion is allocated over the medium term to enable the construction of basic skills centres, teaching and learning facilities, workshops and ICT laboratories at CET colleges.

## Expenditure trends and estimates

**Table 17.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Planning, Policy and Strategy											
3. University Education											
4. Technical and Vocational Education and Training											
5. Skills Development											
6. Community Education and Training											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26	
Programme 1	392.7	399.4	432.6	492.0	7.8%	0.4%	517.5	539.8	562.7	4.6%	0.4%
Programme 2	5 333.1	3 294.3	2 216.9	4 695.9	-4.2%	3.4%	1 764.9	6 110.0	4 524.2	-1.2%	3.0%
Programme 3	69 308.1	75 650.2	80 130.7	88 839.9	8.6%	68.2%	92 644.5	98 559.5	102 973.9	5.0%	68.0%
Programme 4	11 404.3	12 079.9	12 062.3	12 725.2	3.7%	10.5%	12 755.0	13 323.5	13 918.7	3.0%	9.4%
Programme 5	291.2	273.7	392.0	407.0	11.8%	0.3%	432.0	336.4	350.8	-4.8%	0.3%
Programme 6	2 054.2	1 999.9	2 180.5	2 577.7	7.9%	1.9%	2 667.7	2 788.0	2 910.7	4.1%	1.9%
<b>Subtotal</b>	<b>88 783.5</b>	<b>93 697.5</b>	<b>97 415.0</b>	<b>109 737.6</b>	<b>7.3%</b>	<b>84.6%</b>	<b>110 781.6</b>	<b>121 657.1</b>	<b>125 241.1</b>	<b>4.5%</b>	<b>83.0%</b>
<b>Direct charge against the National Revenue Fund</b>	<b>18 283.8</b>	<b>12 413.0</b>	<b>19 011.6</b>	<b>21 238.1</b>	<b>10.2%</b>	<b>15.4%</b>	<b>23 027.0</b>	<b>24 815.6</b>	<b>26 845.7</b>	<b>8.1%</b>	<b>17.0%</b>
SETAs	14 627.1	9 940.4	15 209.3	16 990.5	5.1%	12.3%	18 421.6	19 852.5	21 506.3	8.2%	13.6%
National Skills Fund	3 656.8	2 472.6	3 802.3	4 247.6	5.1%	3.1%	4 605.4	4 963.1	5 339.4	7.9%	3.4%
<b>Total</b>	<b>107 067.4</b>	<b>106 110.5</b>	<b>116 426.6</b>	<b>130 975.8</b>	<b>6.9%</b>	<b>100.0%</b>	<b>133 808.5</b>	<b>146 472.7</b>	<b>152 086.7</b>	<b>5.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				841.6			(1 755.9)	2 725.7	104.9		

**Table 17.2 Vote expenditure trends and estimates by programme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25			2025/26
R million												
<b>Current payments</b>	<b>9 881.6</b>	<b>9 619.8</b>	<b>9 757.8</b>	<b>11 352.3</b>	<b>4.7%</b>	<b>8.8%</b>	<b>11 852.2</b>	<b>12 381.7</b>	<b>12 929.0</b>	<b>4.4%</b>	<b>8.6%</b>	
Compensation of employees	9 354.6	9 223.2	9 183.1	10 667.2	4.5%	8.3%	11 180.1	11 675.7	12 192.2	4.6%	8.1%	
Goods and services <sup>1</sup>	527.0	396.5	574.7	685.0	9.1%	0.5%	672.1	706.0	736.8	2.5%	0.5%	
of which:												
Computer services	95.8	114.3	117.0	134.1	11.9%	0.1%	139.4	144.8	152.2	4.3%	0.1%	
Consumables: Stationery, printing and office supplies	50.8	6.0	6.9	39.5	-8.1%	0.0%	36.1	34.7	36.0	-3.0%	0.0%	
Operating leases	74.5	91.7	100.0	74.6	0.1%	0.1%	78.6	81.1	84.4	4.2%	0.1%	
Travel and subsistence	119.9	65.6	89.7	131.9	3.2%	0.1%	130.6	140.9	147.0	3.7%	0.1%	
Training and development	36.8	21.5	43.0	50.0	10.8%	0.0%	50.7	52.4	55.4	3.5%	0.0%	
Operating payments	37.2	32.6	100.8	85.6	32.1%	0.1%	86.5	92.7	96.6	4.1%	0.1%	
<b>Transfers and subsidies<sup>1</sup></b>	<b>97 176.4</b>	<b>96 478.4</b>	<b>106 658.1</b>	<b>119 607.2</b>	<b>7.2%</b>	<b>91.2%</b>	<b>121 651.0</b>	<b>133 697.5</b>	<b>138 733.5</b>	<b>5.1%</b>	<b>91.2%</b>	
Departmental agencies and accounts	49 384.9	47 840.2	58 115.4	67 462.6	11.0%	48.4%	71 431.1	77 138.1	81 511.9	6.5%	52.8%	
Higher education institutions	47 563.9	48 385.4	48 232.0	51 847.8	2.9%	42.6%	49 936.6	56 263.7	56 912.6	3.2%	38.2%	
Foreign governments and international organisations	2.9	3.8	3.0	4.3	14.3%	0.0%	4.3	4.5	4.7	3.1%	0.0%	
Non-profit institutions	205.8	225.6	282.8	275.5	10.2%	0.2%	279.0	291.2	304.3	3.4%	0.2%	
Households	18.9	23.3	24.9	17.1	-3.3%	0.0%	-	-	-	-100.0%	0.0%	
<b>Payments for capital assets</b>	<b>7.7</b>	<b>6.1</b>	<b>10.0</b>	<b>16.3</b>	<b>28.5%</b>	<b>0.0%</b>	<b>305.3</b>	<b>393.6</b>	<b>424.2</b>	<b>196.2%</b>	<b>0.2%</b>	
Buildings and other fixed structures	-	-	-	-	0.0%	0.0%	280.9	371.1	400.0	0.0%	0.2%	
Machinery and equipment	6.5	6.1	9.6	15.7	34.4%	0.0%	20.6	18.4	19.9	8.3%	0.0%	
Software and other intangible assets	1.2	0.1	0.4	0.6	-19.4%	0.0%	3.8	4.0	4.3	88.7%	0.0%	
<b>Payments for financial assets</b>	<b>1.6</b>	<b>6.2</b>	<b>0.6</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	
<b>Total</b>	<b>107 067.4</b>	<b>106 110.5</b>	<b>116 426.6</b>	<b>130 975.8</b>	<b>6.9%</b>	<b>100.0%</b>	<b>133 808.5</b>	<b>146 472.7</b>	<b>152 086.7</b>	<b>5.1%</b>	<b>100.0%</b>	

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 17.3 Vote transfers and subsidies trends and estimates**

	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25			2025/26
R thousand												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>15 595</b>	<b>21 918</b>	<b>24 259</b>	<b>16 081</b>	<b>1.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
Employee social benefits	15 595	21 918	24 259	16 081	1.0%	-	-	-	-	-100.0%	-	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>49 384 932</b>	<b>47 840 159</b>	<b>58 115 446</b>	<b>67 462 570</b>	<b>11.0%</b>	<b>53.1%</b>	<b>71 431 146</b>	<b>77 138 103</b>	<b>81 511 944</b>	<b>6.5%</b>	<b>57.9%</b>	
Employee social benefits	92	77	-	-	-100.0%	-	-	-	-	-	-	
Other	153	392	267	-	-100.0%	-	-	-	-	-	-	
South African Qualifications Authority	69 893	72 519	92 593	81 164	5.1%	0.1%	89 734	94 242	98 417	6.6%	0.1%	
National Student Financial Aid Scheme	30 541 878	34 841 768	38 307 391	45 428 405	14.2%	35.5%	47 628 839	51 626 955	53 939 843	5.9%	38.7%	
Council on Higher Education	53 210	54 770	70 012	74 486	11.9%	0.1%	83 887	87 631	91 535	7.1%	0.1%	
National Student Financial Aid Scheme: Administration	280 588	293 645	367 782	366 562	9.3%	0.3%	318 548	332 709	347 469	-1.8%	0.3%	
Education, Training and Development Practices Sector	16 914	19 991	18 079	21 338	8.1%	-	21 477	22 442	23 448	3.2%	-	
Education and Training Authority												
Quality Council for Trades and Occupations	26 056	25 507	27 630	28 506	3.0%	-	29 741	31 031	32 376	4.3%	-	
Public Service Sector Education and Training Authority	112 304	118 516	120 082	123 972	3.3%	0.1%	121 961	127 449	133 159	2.4%	0.1%	
National Skills Fund	3 656 769	2 472 600	3 902 322	4 347 627	5.9%	3.4%	4 715 392	4 963 130	5 339 369	7.1%	3.8%	
Sector education and training authorities	14 627 075	9 940 374	15 209 288	16 990 510	5.1%	13.5%	18 421 567	19 852 514	21 506 328	8.2%	14.9%	

Table 17.3 Vote transfers and subsidies trends and estimates (continued)

R thousand	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	3 320	1 422	635	1 019	-32.5%	-	-	-	-	-100.0%	-	-
Employee social benefits	3 320	1 422	635	1 019	-32.5%	-	-	-	-	-100.0%	-	-
<b>Foreign governments and international organisations</b>												
<b>Current</b>	2 866	3 820	2 997	4 276	14.3%	-	4 292	4 484	4 685	3.1%	-	-
India-Brazil-South Africa trilateral commission	-	652	-	652	-	-	636	664	694	2.1%	-	-
Commonwealth of Learning	2 866	3 168	2 997	3 624	8.1%	-	3 656	3 820	3 991	3.3%	-	-
<b>Non-profit institutions</b>												
<b>Current</b>	205 812	225 620	282 845	275 464	10.2%	0.2%	279 033	291 236	304 283	3.4%	0.2%	-
Higher Health	18 781	30 621	37 375	20 604	3.1%	-	27 530	28 440	29 714	13.0%	-	-
National Institute for the Humanities and Social Sciences	36 196	38 187	38 691	39 709	3.1%	-	39 862	41 652	43 518	3.1%	-	-
Community education and training colleges	150 835	156 812	206 779	215 151	12.6%	0.2%	211 641	221 144	231 051	2.4%	0.2%	-
<b>Higher education institutions</b>												
<b>Current</b>	42 407 789	45 282 096	46 253 955	47 404 376	3.8%	43.2%	48 721 713	50 805 800	53 081 911	3.8%	38.9%	-
University of Mpumalanga	375 841	440 515	357 802	428 436	4.5%	0.4%	464 619	485 480	507 230	5.8%	0.4%	-
Sol Plaatje University	304 284	353 118	446 317	371 015	6.8%	0.4%	372 440	389 163	406 598	3.1%	0.3%	-
University subsidies	36 992 277	38 882 323	39 746 820	41 300 017	3.7%	37.4%	42 816 851	44 739 489	46 743 828	4.2%	34.2%	-
University subsidies: Academic clinical training grants	650 722	683 909	644 662	650 000	-	0.6%	723 624	756 115	789 989	6.7%	0.6%	-
University subsidies: Presidential youth employment intervention	-	-	88 350	94 500	-	-	99 225	-	-	-100.0%	-	-
TVET colleges	3 884 665	4 618 111	4 565 945	4 136 988	2.1%	4.1%	3 819 907	3 991 421	4 170 237	0.3%	3.1%	-
Operationalisation of new campuses	200 000	304 120	404 059	423 420	28.4%	0.3%	425 047	444 132	464 029	3.1%	0.3%	-
<b>Capital</b>	5 156 117	3 103 326	1 978 009	4 443 407	-4.8%	3.5%	1 214 845	5 457 889	3 830 720	-4.8%	2.9%	-
University infrastructure and efficiency grant	2 488 594	1 693 431	1 000 000	2 245 476	-3.4%	1.8%	-	3 686 138	2 379 606	2.0%	1.6%	-
University of Mpumalanga	665 948	608 197	303 952	531 000	-7.3%	0.5%	421 807	503 290	515 693	-1.0%	0.4%	-
Sol Plaatje University	378 417	405 464	455 928	354 000	-2.2%	0.4%	250 949	402 194	343 796	-1.0%	0.3%	-
Sefako Makgatho Health Sciences University	31 200	-	-	-	-100.0%	-	-	-	-	-	-	-
Nelson Mandela University	33 500	-	-	-	-100.0%	-	-	-	-	-	-	-
Vaal University of Technology	40 300	-	-	-	-100.0%	-	-	-	-	-	-	-
North-West University	119 310	-	-	-	-100.0%	-	-	-	-	-	-	-
University of Limpopo	274 190	-	-	-	-100.0%	0.1%	-	-	-	-	-	-
TVET infrastructure and efficiency grant	1 084 000	392 812	214 515	710 519	-13.1%	0.6%	541 925	566 257	591 625	-5.9%	0.5%	-
King Hintsa TVET College	36 300	-	-	-	-100.0%	-	-	-	-	-	-	-
Tshwane University of Technology	-	-	-	220 000	-	0.1%	-	117 882	-	-100.0%	0.1%	-
University of KwaZulu-Natal	-	-	-	160 000	-	-	-	40 286	-	-100.0%	-	-
Gert Sibande TVET College	-	-	-	150 000	-	-	-	38 027	-	-100.0%	-	-
Majuba TVET College	-	-	-	70 000	-	-	-	103 805	-	-100.0%	-	-
University government and interest/redemption	4 358	3 422	3 614	2 412	-17.9%	-	164	10	-	-100.0%	-	-
<b>Total</b>	<b>97 176 431</b>	<b>96 478 361</b>	<b>106 658 146</b>	<b>119 607 193</b>	<b>7.2%</b>	<b>100.0%</b>	<b>121 651 029</b>	<b>133 697 512</b>	<b>138 733 543</b>	<b>5.1%</b>	<b>100.0%</b>	<b>-</b>

## Personnel information

Table 17.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes														Average growth rate (%)	Average Salary level/ Total (%)					
Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment																				
Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Actual			Revised estimate			Medium-term expenditure estimate			2022/23 - 2025/26									
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26												
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost							
<b>Higher Education and Training</b>		<b>28 959</b>	<b>549</b>	<b>29 766</b>	<b>9 183.1</b>	<b>0.3</b>	<b>29 340</b>	<b>10 467.2</b>	<b>0.4</b>	<b>29 758</b>	<b>11 180.1</b>	<b>0.4</b>	<b>29 647</b>	<b>11 675.7</b>	<b>0.4</b>	<b>29 685</b>	<b>12 192.2</b>	<b>0.4</b>	<b>0.4%</b>	<b>100.0%</b>
Salary level																				
1 – 6		7 615	305	7 548	2 101.9	0.3	7 798	2 268.6	0.3	7 832	2 214.8	0.3	7 724	2 341.8	0.3	7 748	2 400.2	0.3	-0.2%	26.3%
7 – 10		9 814	60	9 446	4 655.3	0.5	9 832	5 051.7	0.5	9 931	5 046.3	0.5	9 929	5 355.3	0.5	9 938	5 476.5	0.6	0.4%	33.5%
11 – 12		524	2	505	470.1	0.9	484	472.2	1.0	741	731.2	1.0	740	774.5	1.0	745	792.2	1.1	15.5%	2.3%
13 – 16		148	4	133	164.2	1.2	146	191.3	1.3	173	225.4	1.3	173	239.0	1.4	173	242.8	1.4	5.8%	0.6%
Other		10 858	178	12 135	1 791.6	0.1	11 080	2 483.5	0.2	11 080	2 962.4	0.3	11 080	2 965.1	0.3	11 080	3 280.4	0.3	-	37.4%
<b>Programme</b>		<b>28 959</b>	<b>549</b>	<b>29 766</b>	<b>9 183.1</b>	<b>0.3</b>	<b>29 340</b>	<b>10 467.2</b>	<b>0.4</b>	<b>29 758</b>	<b>11 180.1</b>	<b>0.4</b>	<b>29 647</b>	<b>11 675.7</b>	<b>0.4</b>	<b>29 685</b>	<b>12 192.2</b>	<b>0.4</b>	<b>0.4%</b>	<b>100.0%</b>
Programme 1		564	96	526	222.3	0.4	634	273.1	0.4	669	287.8	0.4	599	299.9	0.5	609	312.6	0.5	-1.3%	2.1%
Programme 2		129	35	157	98.5	0.6	179	111.9	0.6	185	115.2	0.6	159	119.9	0.8	162	124.6	0.8	-3.2%	0.6%
Programme 3		72	7	79	55.9	0.7	92	67.5	0.7	113	86.5	0.8	102	89.8	0.9	104	92.9	0.9	4.2%	0.3%
Programme 4		16 414	163	16 490	6 708.9	0.4	16 465	7 531.9	0.5	16 790	8 093.6	0.5	16 791	8 452.0	0.5	16 797	8 829.0	0.5	0.7%	56.4%
Programme 5		446	104	301	131.3	0.4	278	134.4	0.5	303	149.8	0.5	297	156.4	0.5	314	162.9	0.5	4.1%	1.0%
Programme 6		11 334	144	12 213	1 966.2	0.2	11 692	2 348.3	0.2	11 698	2 447.2	0.2	11 698	2 557.6	0.2	11 698	2 670.1	0.2	0.0%	39.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 17.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)	
	2019/20	2020/21	2021/22					2022/23	2019/20 - 2022/23	2023/24			2024/25
R thousand													
<b>Departmental receipts</b>	<b>22 759</b>	<b>18 463</b>	<b>17 443</b>	<b>27 913</b>	<b>27 913</b>	<b>7.0%</b>	<b>100.0%</b>	<b>28 151</b>	<b>28 923</b>	<b>30 250</b>	<b>2.7%</b>	<b>100.0%</b>	
<b>Sales of goods and services produced by department</b>	<b>12 186</b>	<b>8 582</b>	<b>9 587</b>	<b>9 580</b>	<b>9 580</b>	<b>-7.7%</b>	<b>46.1%</b>	<b>9 635</b>	<b>9 838</b>	<b>10 288</b>	<b>2.4%</b>	<b>34.1%</b>	
Sales by market establishments	6 332	522	521	1 067	1 067	-44.8%	9.8%	1 080	1 128	1 179	3.4%	3.9%	
of which:													
Academic services:				355	355	-	0.4%	356	372	389	3.1%	1.3%	
Temporary accommodation													
Sale of assets less than R5 000				18	18	-	-	19	20	21	5.3%	0.1%	
Commission	6 332					-100.0%	7.3%						
Rental dwellings		376	381	583	583	-	1.5%	589	615	643	3.3%	2.1%	
Rental parking		146	140	111	111	-	0.5%	116	121	126	4.3%	0.4%	
Administrative fees	4 836	849	2 118	2 952	2 952	-15.2%	12.4%	2 983	3 115	3 258	3.3%	10.7%	
of which:													
Exams	1 961			1 058	1 058	-18.6%	3.5%	1 069	1 117	1 168	3.4%	3.8%	
Trade test fees	2 694	796	2 052	1 587	1 587	-16.2%	8.2%	1 603	1 673	1 750	3.3%	5.7%	
Universities	61	27	62	59	59	-1.1%	0.2%	60	63	66	3.8%	0.2%	
Further education and training	120	26	4	248	248	27.4%	0.5%	251	262	274	3.4%	0.9%	
Other sales	1 018	7 211	6 948	5 561	5 561	76.1%	24.0%	5 572	5 595	5 851	1.7%	19.6%	
of which:													
Boarding fees	499	4		184	184	-28.3%	0.8%	192	201	210	4.5%	0.7%	
Parking	147					-100.0%	0.2%						
Sale of meals and refreshments				224	224	-	0.3%	226	236	246	3.2%	0.8%	
Rental	372					-100.0%	0.4%						
Commission		6 497	5 725	5 153	5 153	-	20.1%	5 154	5 158	5 395	1.5%	18.1%	
Exams		710	1 223			-	2.2%						
Sales of scrap, waste, arms and other used current goods	6		10	3	3	-20.6%	-	3	4	4	10.1%	-	
of which:													
Wastepaper	6			3	3	-20.6%	-	3	4	4	10.1%	-	
Scrap			10			-	-					-	
Interest, dividends and rent on land	2 007	1 426	911	1 869	1 869	-2.3%	7.2%	1 887	1 891	1 978	1.9%	6.6%	
Interest	2 007	1 426	911	1 869	1 869	-2.3%	7.2%	1 887	1 891	1 978	1.9%	6.6%	
Sales of capital assets	429					-100.0%	0.5%						
Transactions in financial assets and liabilities	8 131	8 455	6 935	16 461	16 461	26.5%	46.2%	16 626	17 190	17 980	3.0%	59.2%	
<b>Total</b>	<b>22 759</b>	<b>18 463</b>	<b>17 443</b>	<b>27 913</b>	<b>27 913</b>	<b>7.0%</b>	<b>100.0%</b>	<b>28 151</b>	<b>28 923</b>	<b>30 250</b>	<b>2.7%</b>	<b>100.0%</b>	

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

Table 17.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25
R million												
Department Management	29.0	26.7	24.1	36.0	36.0	7.4%	6.7%	39.8	41.6	43.5	6.6%	7.6%
Corporate Management Services	181.9	184.6	201.0	254.1	254.1	11.8%	47.9%	263.0	275.3	285.3	3.9%	51.0%
Office of the Chief Financial Officer	86.5	76.4	83.6	106.2	106.2	7.1%	20.5%	114.5	118.3	124.7	5.5%	22.0%
Internal Audit	12.5	9.0	10.6	12.6	12.6	0.2%	2.6%	13.2	13.8	14.3	4.4%	2.6%
Office Accommodation	82.7	102.7	113.2	83.2	83.2	0.2%	22.2%	87.0	90.9	94.9	4.5%	16.9%
<b>Total</b>	<b>392.7</b>	<b>399.4</b>	<b>432.6</b>	<b>492.0</b>	<b>492.0</b>	<b>7.8%</b>	<b>100.0%</b>	<b>517.5</b>	<b>539.8</b>	<b>562.7</b>	<b>4.6%</b>	<b>100.0%</b>
Change to 2022				(1.7)				28.2	22.5	22.2		
Budget estimate												

**Table 17.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>386.4</b>	<b>395.5</b>	<b>426.2</b>	<b>485.9</b>	<b>7.9%</b>	<b>98.7%</b>	<b>509.3</b>	<b>531.6</b>	<b>553.8</b>	<b>4.5%</b>	<b>98.5%</b>	
Compensation of employees	221.8	216.6	222.3	273.1	7.2%	54.4%	287.8	299.9	312.6	4.6%	55.6%	
Goods and services	164.6	178.9	204.0	212.8	8.9%	44.3%	221.5	231.7	241.1	4.3%	42.9%	
of which:												
Audit costs: External	11.6	9.6	12.9	13.7	5.7%	2.8%	13.2	13.7	14.3	1.5%	2.6%	
Computer services	19.2	35.8	39.5	43.4	31.3%	8.0%	55.1	56.8	59.6	11.1%	10.2%	
Consultants: Business and advisory services	11.4	5.1	11.7	19.2	18.9%	2.8%	12.1	12.5	12.0	-14.5%	2.6%	
Operating leases	68.2	87.6	97.6	67.5	-0.3%	18.7%	70.2	73.0	76.4	4.2%	13.6%	
Property payments	16.8	17.6	16.5	18.0	2.3%	4.0%	19.1	19.9	20.8	5.1%	3.7%	
Travel and subsistence	12.7	4.7	3.5	16.1	8.4%	2.2%	15.9	17.0	17.6	3.0%	3.2%	
<b>Transfers and subsidies</b>	<b>1.2</b>	<b>1.0</b>	<b>2.0</b>	<b>0.5</b>	<b>-26.0%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
Departmental agencies and accounts	0.1	0.4	0.0	-	-100.0%	-	-	-	-	-	-	
Households	1.1	0.6	1.9	0.5	-24.1%	0.2%	-	-	-	-100.0%	-	
<b>Payments for capital assets</b>	<b>4.1</b>	<b>2.9</b>	<b>4.4</b>	<b>5.6</b>	<b>10.8%</b>	<b>1.0%</b>	<b>8.1</b>	<b>8.2</b>	<b>8.9</b>	<b>16.8%</b>	<b>1.5%</b>	
Machinery and equipment	2.9	2.8	4.4	5.2	21.5%	0.9%	4.7	4.7	5.2	0.3%	0.9%	
Software and other intangible assets	1.2	0.1	-	0.4	-29.6%	0.1%	3.4	3.6	3.7	105.3%	0.5%	
<b>Payments for financial assets</b>	<b>0.9</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>392.7</b>	<b>399.4</b>	<b>432.6</b>	<b>492.0</b>	<b>7.8%</b>	<b>100.0%</b>	<b>517.5</b>	<b>539.8</b>	<b>562.7</b>	<b>4.6%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>-</b>	<b>-</b>	<b>0.5%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
Current	1.0	0.6	1.5	0.5	-21.7%	0.2%	-	-	-	-100.0%	-	
Employee social benefits	1.0	0.6	1.5	0.5	-21.7%	0.2%	-	-	-	-100.0%	-	
<b>Other transfers to households</b>												
Current	0.1	-	0.5	-	-100.0%	-	-	-	-	-	-	
Employee social benefits	0.1	-	0.5	-	-100.0%	-	-	-	-	-	-	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
Current	0.1	0.4	0.0	-	-100.0%	-	-	-	-	-	-	
Employee social benefits	0.1	0.1	-	-	-100.0%	-	-	-	-	-	-	
Other	-	0.3	0.0	-	-	-	-	-	-	-	-	

## Personnel information

**Table 17.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/ Total (%)						
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
			2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26								
	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Salary level	564	96		526	222.3	0.4	634	273.1	0.4	669	287.8	0.4	599	299.9	0.5	609	312.6	0.5	-1.3%	100.0%
1 – 6	329	95		287	67.2	0.2	360	79.9	0.2	363	79.2	0.2	293	78.5	0.3	295	80.7	0.3	-6.4%	52.2%
7 – 10	186	-		188	99.6	0.5	201	110.0	0.5	233	125.7	0.5	233	133.4	0.6	238	139.8	0.6	5.8%	36.0%
11 – 12	30	-		31	29.0	0.9	41	39.5	1.0	41	39.3	1.0	41	41.7	1.0	44	45.2	1.0	2.4%	6.7%
13 – 16	19	1		20	26.5	1.3	32	43.6	1.4	32	43.6	1.4	32	46.3	1.4	32	47.0	1.5	-	5.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Planning, Policy and Strategy

### Programme purpose

Provide strategic direction in the development, implementation and monitoring of departmental policies and in the human resource development strategy for South Africa.

### Objectives

- Expand access to post-school education and training opportunities to include those outside the schooling system by developing, gazetted and implementing 7 policies over the MTEF period related to the national qualifications framework, career development services, and open and e-learning.

- Monitor social inclusion and equity in the post-school education and training system by producing an annual monitoring report, to be approved by the director-general, on the implementation of social inclusion in the post-school education and training system.
- Provide strategic direction in the development and implementation of departmental policies by monitoring and evaluating the department's policy outputs and coordinating research in the fields of higher education and training over the next 3 years.
- Improve success and efficiency in the post-school education and training sector by producing and publishing 5 reports over the medium term aimed at supporting decision-making, enrolment planning, funding and policy-making.
- Promote international relations by entering into at least 2 new international scholarship agreements with foreign countries each year over the medium term.
- Improve the responsiveness of the post-school education and training system by producing 9 research reports over the medium term aimed at supporting decision-making for enrolment planning, funding and policy-making on critical skills, occupations in high demand, priority skills, and skills supply and demand.
- Improve infrastructure delivery at post-school education and training institutions over the medium term by managing the implementation of the integrated infrastructure development support programme for the post-school education and training system; ensuring a functioning ministerial advisory committee that provides technical expertise; and providing oversight of the planning, expenditure, monitoring and evaluation of infrastructure delivery.
- Build and manage relations with post-school education and training sector formations (Universities South Africa, the South African College Principals Organisation, the South African Union of Students, and the South African Technical Vocational Education and Training Student Association) by holding ongoing engagements.
- Facilitate the coordination of economic development, address social challenges in a sustainable manner, and manage and facilitate constructive intergovernmental relations by implementing government's district development model over the medium term.

### **Subprogrammes**

- *Programme Management: Planning, Policy and Strategy* manages delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions in the programme.
- *Human Resource Development Council of South Africa* provides strategic, technical and administrative support to the Human Resource Development Council of South Africa by developing the council's strategy and plans, and ensuring that they are implemented efficiently.
- *Policy, Planning, Monitoring and Evaluation* monitors and evaluates the policy outputs of the department; coordinates research in the fields of higher education and training; and ensures that education policies, plans and legislation are developed into systems.
- *International Relations* develops and promotes international relations; supports the United Nations Educational, Scientific and Cultural Organisation (UNESCO) in the higher education subsystem; and manages, monitors and reports on international donor grant funding.
- *Legal and Legislative Services* manages the legal and legislative services of the department, universities, colleges, SETAs and the National Skills Fund.
- *Social Inclusion and Quality* promotes access to open and e-learning opportunities, coordinates career development services across all spheres of government, provides career development services, promotes and monitors social inclusion and equity in the post-school education and training system, and advances the implementation of the national qualifications framework.

## Expenditure trends and estimates

Table 17.8 Planning, Policy and Strategy expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme Management: Planning, Policy and Strategy	1.5	8.6	3.9	6.1	60.4%	0.1%	4.1	4.5	4.6	-8.5%	0.1%
Human Resource Development Council of South Africa	8.8	7.9	8.2	10.3	5.1%	0.2%	12.5	13.2	13.7	10.1%	0.3%
Policy, Planning, Monitoring and Evaluation	5 182.9	3 124.1	1 999.0	4 468.8	-4.8%	95.1%	1 532.2	5 868.6	4 270.8	-1.5%	94.4%
International Relations	14.3	12.6	11.3	19.1	10.1%	0.4%	21.1	22.2	22.9	6.2%	0.5%
Legal and Legislative Services	12.1	11.8	13.5	20.6	19.3%	0.4%	21.4	22.5	23.2	4.1%	0.5%
Social Inclusion and Quality	113.5	129.4	181.0	171.0	14.7%	3.8%	173.6	179.0	189.0	3.4%	4.2%
<b>Total</b>	<b>5 333.1</b>	<b>3 294.3</b>	<b>2 216.9</b>	<b>4 695.9</b>	<b>-4.2%</b>	<b>100.0%</b>	<b>1 764.9</b>	<b>6 110.0</b>	<b>4 524.2</b>	<b>-1.2%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(217.1)			(2 677.8)	1 781.4	1.8		
<b>Economic classification</b>											
<b>Current payments</b>	<b>88.5</b>	<b>85.9</b>	<b>107.8</b>	<b>145.9</b>	<b>18.1%</b>	<b>2.8%</b>	<b>146.0</b>	<b>151.9</b>	<b>158.6</b>	<b>2.8%</b>	<b>3.5%</b>
Compensation of employees	79.1	78.2	98.5	111.9	12.3%	2.4%	115.2	119.9	124.6	3.6%	2.8%
Goods and services	9.4	7.6	9.3	33.9	53.6%	0.4%	30.8	31.9	33.9	-	0.8%
<i>of which:</i>											
Communication	1.0	0.3	0.8	1.1	4.5%	-	1.3	1.3	1.5	9.6%	-
Computer services	0.4	0.2	0.8	8.4	166.5%	0.1%	7.9	7.5	8.6	0.9%	0.2%
Consultants: Business and advisory services	1.9	0.3	0.4	1.0	-18.5%	-	3.7	3.6	4.2	60.2%	0.1%
Legal services	1.3	3.8	4.9	6.7	73.7%	0.1%	6.0	6.1	6.0	-3.4%	0.1%
Consumables: Stationery, printing and office supplies	0.6	0.3	0.4	1.3	30.2%	-	1.6	1.7	1.8	10.0%	-
Travel and subsistence	3.0	0.7	0.6	11.1	54.5%	0.1%	7.1	7.7	8.1	-9.8%	0.2%
<b>Transfers and subsidies</b>	<b>5 244.2</b>	<b>3 207.6</b>	<b>2 108.2</b>	<b>4 547.4</b>	<b>-4.6%</b>	<b>97.2%</b>	<b>1 336.2</b>	<b>5 585.0</b>	<b>3 963.5</b>	<b>-4.5%</b>	<b>90.3%</b>
Departmental agencies and accounts	69.9	72.5	92.7	81.2	5.1%	2.0%	89.7	94.2	98.4	6.6%	2.1%
Higher education institutions	5 151.8	3 099.9	1 974.4	4 441.0	-4.8%	94.4%	1 214.7	5 457.9	3 830.7	-4.8%	87.4%
Foreign governments and international organisations	2.9	3.8	3.0	4.3	14.3%	0.1%	4.3	4.5	4.7	3.1%	0.1%
Non-profit institutions	18.8	30.6	37.4	20.6	3.1%	0.7%	27.5	28.4	29.7	13.0%	0.6%
Households	0.9	0.7	0.7	0.4	-24.6%	-	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>0.4</b>	<b>0.8</b>	<b>1.0</b>	<b>2.6</b>	<b>84.3%</b>	<b>-</b>	<b>282.7</b>	<b>373.0</b>	<b>402.1</b>	<b>440.0%</b>	<b>6.2%</b>
Buildings and other fixed structures	-	-	-	-	-	-	280.9	371.1	400.0	-	6.2%
Machinery and equipment	0.4	0.8	0.8	2.5	81.8%	-	1.4	1.4	1.5	-15.3%	-
Software and other intangible assets	-	-	0.2	0.1	-	-	0.4	0.5	0.6	83.8%	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>5 333.1</b>	<b>3 294.3</b>	<b>2 216.9</b>	<b>4 695.9</b>	<b>-4.2%</b>	<b>100.0%</b>	<b>1 764.9</b>	<b>6 110.0</b>	<b>4 524.2</b>	<b>-1.2%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>6.0%</b>	<b>3.5%</b>	<b>2.3%</b>	<b>4.3%</b>	<b>-</b>	<b>-</b>	<b>1.6%</b>	<b>5.0%</b>	<b>3.6%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.5</b>	<b>0.7</b>	<b>0.7</b>	<b>0.4</b>	<b>-7.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	0.5	0.7	0.7	0.4	-7.3%	-	-	-	-	-100.0%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.4</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.4	-	0.0	-	-100.0%	-	-	-	-	-	-
<b>Non-profit institutions</b>											
<b>Current</b>	<b>18.8</b>	<b>30.6</b>	<b>37.4</b>	<b>20.6</b>	<b>3.1%</b>	<b>0.7%</b>	<b>27.5</b>	<b>28.4</b>	<b>29.7</b>	<b>13.0%</b>	<b>0.6%</b>
Higher Health	18.8	30.6	37.4	20.6	3.1%	0.7%	27.5	28.4	29.7	13.0%	0.6%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>69.9</b>	<b>72.5</b>	<b>92.7</b>	<b>81.2</b>	<b>5.1%</b>	<b>2.0%</b>	<b>89.7</b>	<b>94.2</b>	<b>98.4</b>	<b>6.6%</b>	<b>2.1%</b>
Other	0.0	-	0.1	-	-100.0%	-	-	-	-	-	-
South African Qualifications Authority	69.9	72.5	92.6	81.2	5.1%	2.0%	89.7	94.2	98.4	6.6%	2.1%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>2.9</b>	<b>3.8</b>	<b>3.0</b>	<b>4.3</b>	<b>14.3%</b>	<b>0.1%</b>	<b>4.3</b>	<b>4.5</b>	<b>4.7</b>	<b>3.1%</b>	<b>0.1%</b>
India-Brazil-South Africa trilateral commission	-	0.7	-	0.7	-	-	0.6	0.7	0.7	2.1%	-
Commonwealth of Learning	2.9	3.2	3.0	3.6	8.1%	0.1%	3.7	3.8	4.0	3.3%	0.1%

**Table 17.8 Planning, Policy and Strategy expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23	2025/26	
<b>Higher education institutions</b>											
<b>Capital</b>	<b>5 151.8</b>	<b>3 099.9</b>	<b>1 974.4</b>	<b>4 441.0</b>	<b>-4.8%</b>	<b>94.4%</b>	<b>1 214.7</b>	<b>5 457.9</b>	<b>3 830.7</b>	<b>-4.8%</b>	<b>87.4%</b>
University infrastructure and efficiency grant	2 488.6	1 693.4	1 000.0	2 245.5	-3.4%	47.8%	-	3 686.1	2 379.6	2.0%	48.6%
University of Mpumalanga	665.9	608.2	304.0	531.0	-7.3%	13.6%	421.8	503.3	515.7	-1.0%	11.5%
Sol Plaatje University	378.4	405.5	455.9	354.0	-2.2%	10.3%	250.9	402.2	343.8	-1.0%	7.9%
Sefako Makgatho Health Sciences University	31.2	-	-	-	-100.0%	0.2%	-	-	-	-	-
Nelson Mandela University	33.5	-	-	-	-100.0%	0.2%	-	-	-	-	-
Vaal University of Technology	40.3	-	-	-	-100.0%	0.3%	-	-	-	-	-
North-West University	119.3	-	-	-	-100.0%	0.8%	-	-	-	-	-
University of Limpopo	274.2	-	-	-	-100.0%	1.8%	-	-	-	-	-
TVET infrastructure and efficiency grant	1 084.0	392.8	214.5	710.5	-13.1%	15.5%	541.9	566.3	591.6	-5.9%	14.1%
King Hintsa TVET College	36.3	-	-	-	-100.0%	0.2%	-	-	-	-	-
Tshwane University of Technology	-	-	-	220.0	-	1.4%	-	117.9	-	-100.0%	2.0%
University of KwaZulu-Natal	-	-	-	160.0	-	1.0%	-	40.3	-	-100.0%	1.2%
Gert Sibande TVET College	-	-	-	150.0	-	1.0%	-	38.0	-	-100.0%	1.1%
Majuba TVET College	-	-	-	70.0	-	0.5%	-	103.8	-	-100.0%	1.0%

## Personnel information

**Table 17.9 Planning, Policy and Strategy personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts additional to the establishment	Number of posts	Actual		Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26									
			2021/22	Unit cost	2022/23	Unit cost	2023/24	Unit cost	2024/25	Unit cost	2025/26	Unit cost										
Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	2022/23 - 2025/26							
<b>Planning, Policy and Strategy</b>			<b>129</b>	<b>35</b>	<b>157</b>	<b>98.5</b>	<b>0.6</b>	<b>179</b>	<b>111.9</b>	<b>0.6</b>	<b>185</b>	<b>115.2</b>	<b>0.6</b>	<b>159</b>	<b>119.9</b>	<b>0.8</b>	<b>162</b>	<b>124.6</b>	<b>0.8</b>	<b>-3.2%</b>	<b>100.0%</b>	
Salary level																						
1 – 6	11	35	37	6.3	0.2	50	8.2	0.2	51	9.0	0.2	25	7.2	0.3	25	7.4	0.3	25	7.4	0.3	-20.3%	22.1%
7 – 10	73	-	74	40.8	0.5	79	44.8	0.6	83	46.6	0.6	83	49.4	0.6	85	51.8	0.6	85	51.8	0.6	2.5%	48.1%
11 – 12	27	-	29	28.7	1.0	28	28.5	1.0	29	29.3	1.0	29	31.0	1.1	30	32.7	1.1	30	32.7	1.1	2.3%	16.9%
13 – 16	18	-	17	22.7	1.3	22	30.4	1.4	22	30.4	1.4	22	32.3	1.5	22	32.8	1.5	22	32.8	1.5	-	12.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: University Education

### Programme purpose

Develop and coordinate policy and regulatory frameworks for an effective and efficient university education system. Provide financial and other support to universities, the National Student Financial Aid Scheme and national institutes for higher education.

### Objectives

- Ensure an effective and efficient university education system by developing and coordinating 3 policies, plans, guidelines and regulatory frameworks, and ensuring their implementation, by March 2024.
- Ensure the success of students from poor and working-class backgrounds by providing financial support, through the National Student Financial Aid Scheme, for 1.3 million students to access universities and national institutes for higher education over the medium term.
- Improve student success and efficiency within the public university system by implementing the university capacity development programme and providing a management information and a statistical report for monitoring and evaluation in each year over the medium term.
- Recruit 85 new permanent university academics each year and improve staff demographic profiles by implementing the new generation of academics programme over the medium term.

- Improve the responsiveness of the post-school education and training system and ensure entrepreneurial development in higher education and international scholarship programmes by revising public university academic planning guidelines to ensure a diverse mix of programmes and qualifications by March 2024.

## Subprogrammes

- *Programme Management: University Education* manages delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions for the programme.
- *University Planning and Institutional Funding* manages planning and funding for the public higher education sector.
- *Institutional Governance and Management Support* monitors and supports institutional governance management and provides sector liaison services.
- *Higher Education Policy Development and Research* develops higher education policy, supports research and regulates the private higher education sector.
- *Teaching, Learning and Research Development* promotes, develops, monitors and evaluates the implementation of qualifications policies, programmes and systems for the development of high-quality teaching across all education sectors, including pre-schooling, schooling and post-schooling; and supports effective teaching, learning and research development in university education, including through international scholarship opportunities.
- *University Subsidies* transfers payments to universities.

## Expenditure trends and estimates

**Table 17.10 University Education expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Programme Management: University Education	4.6	3.7	2.0	4.6	0.2%	–	5.2	5.4	5.6	7.0%	–	
University Planning and Institutional Funding	14.2	13.8	14.7	18.1	8.5%	–	23.9	25.3	26.0	12.8%	–	
Institutional Governance and Management Support	30 933.6	35 242.9	38 800.5	45 930.9	14.1%	48.1%	48 093.9	52 112.8	54 447.1	5.8%	52.4%	
Higher Education Policy Development and Research	9.0	8.2	6.9	9.9	3.3%	–	15.5	15.0	15.6	16.2%	–	
Teaching, Learning and Research Development	19.3	18.3	18.9	30.1	15.9%	–	29.1	30.6	32.0	2.1%	–	
University Subsidies	38 327.5	40 363.3	41 287.6	42 846.4	3.8%	51.9%	44 476.9	46 370.3	48 447.6	4.2%	47.6%	
<b>Total</b>	<b>69 308.1</b>	<b>75 650.2</b>	<b>80 130.7</b>	<b>88 839.9</b>	<b>8.6%</b>	<b>100.0%</b>	<b>92 644.5</b>	<b>98 559.5</b>	<b>102 973.9</b>	<b>5.0%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				258.2			2.4	3.5	2.6			
<b>Economic classification</b>												
<b>Current payments</b>	<b>68.1</b>	<b>58.1</b>	<b>58.4</b>	<b>83.6</b>	<b>7.1%</b>	<b>0.1%</b>	<b>95.5</b>	<b>99.3</b>	<b>103.0</b>	<b>7.2%</b>	<b>0.1%</b>	
Compensation of employees	57.0	56.3	55.9	67.5	5.8%	0.1%	86.5	89.8	92.9	11.3%	0.1%	
Goods and services	11.0	1.8	2.4	16.1	13.4%	–	9.1	9.6	10.1	-14.4%	–	
of which:												
Communication	0.3	0.3	0.6	0.7	34.1%	–	0.8	0.8	0.8	4.8%	–	
Consultants: Business and advisory services	3.2	0.4	1.0	4.7	13.4%	–	2.1	2.2	2.3	-21.5%	–	
Consumables: Stationery, printing and office supplies	0.3	0.1	0.3	0.5	22.4%	–	0.7	0.7	0.8	16.8%	–	
Travel and subsistence	4.2	0.5	0.3	8.2	25.2%	–	4.2	4.5	4.7	-16.7%	–	
Operating payments	0.3	0.1	0.2	0.8	40.0%	–	0.4	0.5	0.5	-16.4%	–	
Venues and facilities	0.1	–	–	0.2	18.4%	–	0.3	0.3	0.3	21.7%	–	
<b>Transfers and subsidies</b>	<b>69 239.5</b>	<b>75 592.0</b>	<b>80 071.8</b>	<b>88 755.8</b>	<b>8.6%</b>	<b>99.9%</b>	<b>92 548.1</b>	<b>98 459.2</b>	<b>102 870.0</b>	<b>5.0%</b>	<b>99.9%</b>	
Departmental agencies and accounts	30 875.7	35 190.2	38 745.2	45 869.5	14.1%	48.0%	48 031.3	52 047.3	54 378.8	5.8%	52.3%	
Higher education institutions	38 327.5	40 363.3	41 287.6	42 846.4	3.8%	51.9%	44 476.9	46 370.3	48 447.6	4.2%	47.6%	
Non-profit institutions	36.2	38.2	38.7	39.7	3.1%	–	39.9	41.7	43.5	3.1%	–	
Households	0.1	0.3	0.3	0.3	30.2%	–	–	–	–	-100.0%	–	
<b>Payments for capital assets</b>	<b>0.6</b>	<b>0.2</b>	<b>0.5</b>	<b>0.5</b>	<b>-4.5%</b>	<b>–</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>21.3%</b>	<b>–</b>	
Machinery and equipment	0.6	0.2	0.5	0.5	-4.5%	–	0.9	0.9	0.9	21.3%	–	
Payments for financial assets	0.0	–	0.0	–	-100.0%	–	–	–	–	–	–	
<b>Total</b>	<b>69 308.1</b>	<b>75 650.2</b>	<b>80 130.7</b>	<b>88 839.9</b>	<b>8.6%</b>	<b>100.0%</b>	<b>92 644.5</b>	<b>98 559.5</b>	<b>102 973.9</b>	<b>5.0%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	78.1%	80.7%	82.3%	81.0%	–	–	83.6%	81.0%	82.2%	–	–	

**Table 17.10 University Education expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23	2025/26	
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	0.1	0.3	0.3	0.3	30.2%	–	–	–	-100.0%	–	
Employee social benefits	0.1	0.3	0.3	0.3	30.2%	–	–	–	-100.0%	–	
<b>Non-profit institutions</b>											
<b>Current</b>	36.2	38.2	38.7	39.7	3.1%	–	39.9	41.7	43.5	3.1%	
National Institute for the Humanities and Social Sciences	36.2	38.2	38.7	39.7	3.1%	–	39.9	41.7	43.5	3.1%	
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	30 875.7	35 190.2	38 745.2	45 869.5	14.1%	48.0%	48 031.3	52 047.3	54 378.8	5.8%	
National Student Financial Aid Scheme	30 541.9	34 841.8	38 307.4	45 428.4	14.2%	47.5%	47 628.8	51 627.0	53 939.8	5.9%	
Other	0.0	–	0.0	–	-100.0%	–	–	–	–	–	
Council on Higher Education	53.2	54.8	70.0	74.5	11.9%	0.1%	83.9	87.6	91.5	7.1%	
National Student Financial Aid Scheme: Administration	280.6	293.6	367.8	366.6	9.3%	0.4%	318.5	332.7	347.5	-1.8%	
<b>Higher education institutions</b>											
<b>Current</b>	38 323.1	40 359.9	41 284.0	42 844.0	3.8%	51.9%	44 476.8	46 370.2	48 447.6	4.2%	
University of Mpumalanga	375.8	440.5	357.8	428.4	4.5%	0.5%	464.6	485.5	507.2	5.8%	
Sol Plaatje University	304.3	353.1	446.3	371.0	6.8%	0.5%	372.4	389.2	406.6	3.1%	
University subsidies	36 992.3	38 882.3	39 746.8	41 300.0	3.7%	50.0%	42 816.9	44 739.5	46 743.8	4.2%	
University subsidies: Academic clinical training grants	650.7	683.9	644.7	650.0	–	0.8%	723.6	756.1	790.0	6.7%	
University subsidies: Presidential employment initiative	–	–	88.4	94.5	–	0.1%	99.2	–	–	-100.0%	
<b>Capital</b>	4.4	3.4	3.6	2.4	-17.9%	–	0.2	0.0	–	-100.0%	
University government and interest/redemption	4.4	3.4	3.6	2.4	-17.9%	–	0.2	0.0	–	-100.0%	

## Personnel information

**Table 17.11 University Education personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
University Education			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	72	7	79	55.9	0.7	92	67.5	0.7	113	86.5	0.8	102	89.8	0.9	104	92.9	0.9	4.2%	100.0%
1 – 6	5	7	12	2.2	0.2	18	3.1	0.2	18	3.2	0.2	8	2.6	0.3	8	2.6	0.3	-23.5%	12.7%
7 – 10	34	–	35	18.5	0.5	38	22.1	0.6	43	24.8	0.6	44	27.3	0.6	44	27.3	0.6	5.0%	40.9%
11 – 12	20	–	19	19.3	1.0	25	26.6	1.1	37	37.7	1.0	36	38.9	1.1	37	40.7	1.1	14.0%	32.8%
13 – 16	13	–	13	15.9	1.3	11	15.8	1.4	15	20.8	1.4	15	22.0	1.5	15	22.4	1.5	10.9%	13.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Technical and Vocational Education and Training

### Programme purpose

Plan, develop, implement, monitor, maintain and evaluate national policy, programme assessment practices and systems for technical and vocational education and training. Provide financial and other support to technical and vocational education and training colleges and regional offices.

### Objectives

- Expand access to post-school education and training opportunities by planning, developing and implementing 3 policies, 102 strategic or annual performance plans, 2 frameworks, 33 guidelines, 3 programme assessment practices and 3 systems for TVET colleges by March 2024.
- Improve the success and efficiency of students in the post-school education and training system over the medium term by:
  - improving the teaching and learning environment at TVET colleges through the effective use of the

*TVET infrastructure and efficiency grant*

- operationalising the new examination system, aimed at transforming the conduct of national examinations across the value chain, from the setting of question papers to the certification of successful candidates
- reducing the certification backlog
- steering TVET colleges towards greater responsiveness in the provision of skills for the labour market
- enrolling students in prevocational learning programmes to improve pass and throughput rates
- improving the competency of TVET college lecturers through dedicated online curriculum training and placement in industry for workplace exposure
- reviewing TVET college programmes and qualifications to make them more responsive to and aligned with government priorities
- improving the governance capacity of TVET colleges and intensifying the oversight function of college councils
- increasing the number of TVET college lecturers with professional qualifications through formal university-based programmes
- improving the competence of TVET college lecturers through various short programmes such as project-based teaching methodologies and digital skills.
- Improve service delivery for students by mainstreaming occupational programme offerings through the centres of specialisation programme to expand the TVET curriculum and align it more directly with industry requirements, and by establishing 2 additional disability support units at TVET colleges over the medium term.
- Improve opportunities for work placement by developing entrepreneurial and digital skills through the addition of 3 new or reviewed TVET programmes with integrated digital skills training approved by the director-general by March 2024.

**Subprogrammes**

- *Programme Management: Technical and Vocational Education and Training* manages delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions.
- *Technical and Vocational Education and Training System Planning and Institutional Support* provides support to management and councils, ensures that colleges have fully constituted and functioning councils, provides guidance and support for the planning processes at TVET colleges, monitors and evaluates the performance of the TVET system against set indicators, develops regulatory frameworks for the system, manages and monitors the procurement and distribution of learning and teaching support materials, provides leadership for TVET colleges to enter into partnerships for the use of infrastructure and funding resources, and maps out the institutional landscape for the rollout of the TVET college system.
- *Programmes and Qualifications* manages and coordinates curriculum development processes; ensures the development of quality learning and teaching materials; monitors and supports the implementation of curriculum statements and assessment regulations, the development of lecturers, and the development and implementation of student support programmes; and provides strategic leadership for TVET colleges to diversify their programmes, qualifications and curriculums.
- *National Examinations and Assessment* administers and manages the conduct of national assessments in TVET and CET colleges.
- *Technical and Vocational Education and Training Financial Planning* develops and maintains financial management reporting systems for TVET colleges, develops and monitors the implementation of national norms and standards for funding TVET colleges, manages and determines the fair distribution of funding to TVET colleges in accordance with national norms and standards, monitors the compliance of TVET colleges with the conditions for infrastructure funding, and ensures the timely submission of TVET colleges' audited annual financial statements and quarterly financial reports.
- *Regional Offices* manages, supports, coordinates and monitors the implementation of the department's programmes in regional offices.

## Expenditure trends and estimates

Table 17.12 Technical and Vocational Education and Training expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
Programme Management: Technical and Vocational Education and Training	3.7	3.0	3.9	5.0	10.0%	–	4.4	4.7	4.8	-0.9%	–
Technical and Vocational Education and Training System Planning and Institutional Support	10 412.8	11 372.8	11 176.8	11 749.6	4.1%	92.6%	11 771.3	12 292.6	12 840.2	3.0%	92.3%
Programmes and Qualifications	16.4	16.4	18.4	21.6	9.6%	0.2%	28.3	29.9	30.8	12.6%	0.2%
National Examinations and Assessment	648.7	424.1	649.6	686.5	1.9%	5.0%	674.2	705.9	741.9	2.6%	5.3%
Technical and Vocational Education and Training Financial Planning	11.9	11.2	12.3	15.0	8.1%	0.1%	17.2	18.2	18.7	7.7%	0.1%
Regional Offices	310.7	252.4	201.3	247.6	-7.3%	2.1%	259.5	272.3	282.3	4.5%	2.0%
<b>Total</b>	<b>11 404.3</b>	<b>12 079.9</b>	<b>12 062.3</b>	<b>12 725.2</b>	<b>3.7%</b>	<b>100.0%</b>	<b>12 755.0</b>	<b>13 323.5</b>	<b>13 918.7</b>	<b>3.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				102.1			90.4	90.6	93.0		
<b>Economic classification</b>											
<b>Current payments</b>	<b>7 286.6</b>	<b>7 120.8</b>	<b>7 053.0</b>	<b>8 128.2</b>	<b>3.7%</b>	<b>61.3%</b>	<b>8 481.2</b>	<b>8 860.6</b>	<b>9 255.2</b>	<b>4.4%</b>	<b>65.9%</b>
Compensation of employees	6 965.1	6 924.9	6 708.9	7 731.9	3.5%	58.7%	8 093.6	8 452.0	8 829.0	4.5%	62.8%
Goods and services	321.6	195.9	344.0	396.3	7.2%	2.6%	387.7	408.6	426.3	2.5%	3.1%
<i>of which:</i>											
Computer services	76.0	72.2	75.3	82.3	2.7%	0.6%	76.4	80.4	84.0	0.7%	0.6%
Consumables: Stationery, printing and office supplies	46.0	3.7	2.7	31.5	-11.9%	0.2%	26.8	24.8	25.6	-6.7%	0.2%
Travel and subsistence	95.1	58.1	83.0	89.2	-2.1%	0.7%	96.2	104.2	108.4	6.7%	0.8%
Training and development	33.3	19.8	39.8	44.8	10.3%	0.3%	45.1	46.6	49.3	3.3%	0.4%
Operating payments	33.8	31.0	99.3	79.0	32.6%	0.5%	80.0	86.0	89.9	4.4%	0.6%
Venues and facilities	19.3	2.7	19.5	31.8	18.1%	0.2%	24.0	25.7	27.5	-4.7%	0.2%
<b>Transfers and subsidies</b>	<b>4 115.4</b>	<b>4 957.1</b>	<b>5 006.6</b>	<b>4 591.5</b>	<b>3.7%</b>	<b>38.7%</b>	<b>4 263.3</b>	<b>4 454.7</b>	<b>4 654.3</b>	<b>0.5%</b>	<b>34.1%</b>
Departmental agencies and accounts	16.2	17.0	17.2	18.1	3.9%	0.1%	18.3	19.1	20.0	3.3%	0.1%
Higher education institutions	4 084.7	4 922.2	4 970.0	4 560.4	3.7%	38.4%	4 245.0	4 435.6	4 634.3	0.5%	33.9%
Households	14.5	17.9	19.4	13.0	-3.7%	0.1%	–	–	–	-100.0%	–
<b>Payments for capital assets</b>	<b>1.9</b>	<b>1.9</b>	<b>2.4</b>	<b>5.4</b>	<b>43.2%</b>	<b>–</b>	<b>10.5</b>	<b>8.3</b>	<b>9.2</b>	<b>19.2%</b>	<b>0.1%</b>
Machinery and equipment	1.9	1.9	2.2	5.4	43.2%	–	10.5	8.3	9.2	19.2%	0.1%
Software and other intangible assets	–	–	0.1	–	–	–	–	–	–	–	–
<b>Payments for financial assets</b>	<b>0.4</b>	<b>0.1</b>	<b>0.4</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>11 404.3</b>	<b>12 079.9</b>	<b>12 062.3</b>	<b>12 725.2</b>	<b>3.7%</b>	<b>100.0%</b>	<b>12 755.0</b>	<b>13 323.5</b>	<b>13 918.7</b>	<b>3.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>12.8%</b>	<b>12.9%</b>	<b>12.4%</b>	<b>11.6%</b>	<b>–</b>	<b>–</b>	<b>11.5%</b>	<b>11.0%</b>	<b>11.1%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>11.8</b>	<b>16.5</b>	<b>19.2</b>	<b>12.5</b>	<b>2.1%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Employee social benefits	11.8	16.5	19.2	12.5	2.1%	0.1%	–	–	–	-100.0%	–
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>2.8</b>	<b>1.4</b>	<b>0.1</b>	<b>0.5</b>	<b>-44.6%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Employee social benefits	2.8	1.4	0.1	0.5	-44.6%	–	–	–	–	-100.0%	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>16.2</b>	<b>17.0</b>	<b>17.2</b>	<b>18.1</b>	<b>3.9%</b>	<b>0.1%</b>	<b>18.3</b>	<b>19.1</b>	<b>20.0</b>	<b>3.3%</b>	<b>0.1%</b>
Education, Training and Development Practices Sector	16.0	16.9	17.1	18.1	4.2%	0.1%	18.3	19.1	20.0	3.3%	0.1%
Education and Training Authority											
Other	0.1	0.0	0.0	–	-100.0%	–	–	–	–	–	–
<b>Higher education institutions</b>											
<b>Current</b>	<b>4 084.7</b>	<b>4 922.2</b>	<b>4 970.0</b>	<b>4 560.4</b>	<b>3.7%</b>	<b>38.4%</b>	<b>4 245.0</b>	<b>4 435.6</b>	<b>4 634.3</b>	<b>0.5%</b>	<b>33.9%</b>
Technical and vocational education and training colleges	3 884.7	4 618.1	4 565.9	4 137.0	2.1%	35.6%	3 819.9	3 991.4	4 170.2	0.3%	30.6%
Operationalisation of new campuses	200.0	304.1	404.1	423.4	28.4%	2.8%	425.0	444.1	464.0	3.1%	3.3%

## Personnel information

**Table 17.13 Technical and Vocational Education and Training personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	2021/22	Actual			Revised estimate			Medium-term expenditure estimate								2022/23 - 2025/26		
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Technical and Vocational Education and Training			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	16 414	163	16 490	6 708.9	0.4	16 465	7 531.9	0.5	16 790	8 093.6	0.5	16 791	8 452.0	0.5	16 797	8 829.0	0.5	0.7%	100.0%
1 – 6	6 786	66	6 533	1 871.3	0.3	6 933	2 062.7	0.3	6 958	2 010.9	0.3	6 960	2 135.0	0.3	6 966	2 185.8	0.3	0.2%	41.6%
7 – 10	9 090	33	8 745	4 307.3	0.5	9 149	4 695.3	0.5	9 193	4 663.1	0.5	9 193	4 950.0	0.5	9 193	5 056.6	0.6	0.2%	54.9%
11 – 12	343	1	361	331.9	0.9	330	318.2	1.0	566	558.2	1.0	566	592.1	1.0	566	601.7	1.1	19.7%	3.0%
13 – 16	57	2	60	70.7	1.2	53	64.6	1.2	72	88.5	1.2	72	93.9	1.3	72	95.3	1.3	10.8%	0.4%
Other	138	61	791	127.6	0.2	–	391.2	–	–	772.9	–	–	681.0	–	–	889.5	–	–	–

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Skills Development

### Programme purpose

Promote and monitor the national skills development strategy. Develop skills development policies and regulatory frameworks for an effective skills development system.

### Objectives

- Implement the national skills development plan over the MTEF period by ensuring that SETAs comply with service-level agreements with industry to:
  - identify and increase the production of skilled workers for occupations in demand to create a link between education and work
  - improve the level of skills in the South African workforce
  - increase access to occupationally directed programmes
  - support the growth of the public college system
  - support skills development for entrepreneurship and cooperative development
  - encourage and support worker-initiated training
  - support career development services.
- Improve skills development to support an inclusive growth path by:
  - producing and certifying 21 000 artisans by March 2024 with the aim of meeting the National Development Plan's target of producing 30 000 artisans per year by 2030
  - prioritising 110 500 workplace-based learning programmes for learnerships, internships and work-integrated learning by March 2024
  - producing 1 consolidated report on sectoral occupations in high demand and 21 sector skills plans aligned with the updated sector skills plan framework by March 2024.

### Subprogrammes

- *Programme Management: Skills Development* manages delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions.
- *Sector Education and Training Authority Coordination* supports, monitors and reports on the implementation of the national skills development strategy at the sectoral level by establishing and managing the performance of service-level agreements with SETAs and conducting trade tests at the Institute for the National Development of Learnerships, Employment Skills and Labour Assessments.
- *National Skills Authority Secretariat* manages projects identified in the national skills development strategy and advises the minister on the national skills development policy and strategy.
- *Quality Development and Promotion* transfers funds to the Quality Council for Trades and Occupations as a contribution to its operations.

- National Artisan Development manages and monitors the development of artisans.

### Expenditure trends and estimates

**Table 17.14 Skills Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25			2025/26
R million												
Programme Management: Skills Development	23.7	4.7	4.3	6.2	-36.1%	2.8%	6.4	6.8	6.9	4.0%	1.7%	
Sector Education and Training Authority Coordination	144.0	147.3	248.6	258.8	21.6%	58.6%	267.9	165.4	172.2	-12.7%	56.6%	
National Skills Authority Secretariat	10.2	9.2	8.4	12.1	5.9%	2.9%	14.7	15.5	15.9	9.5%	3.8%	
Quality Development and Promotion	26.1	25.5	27.6	28.5	3.0%	7.9%	29.7	31.0	32.4	4.3%	8.0%	
National Artisan Development	87.2	87.1	103.1	101.3	5.1%	27.8%	113.3	117.7	123.3	6.8%	29.9%	
<b>Total</b>	<b>291.2</b>	<b>273.7</b>	<b>392.0</b>	<b>407.0</b>	<b>11.8%</b>	<b>100.0%</b>	<b>432.0</b>	<b>336.4</b>	<b>350.8</b>	<b>-4.8%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				(14.6)			4.5	7.4	7.1			
<b>Economic classification</b>												
<b>Current payments</b>	<b>152.0</b>	<b>129.2</b>	<b>142.1</b>	<b>152.7</b>	<b>0.2%</b>	<b>42.2%</b>	<b>167.6</b>	<b>175.1</b>	<b>182.3</b>	<b>6.1%</b>	<b>44.4%</b>	
Compensation of employees	134.1	118.3	131.3	134.4	0.1%	38.0%	149.8	156.4	162.9	6.6%	39.5%	
Goods and services	17.9	10.9	10.8	18.3	0.7%	4.2%	17.8	18.6	19.5	2.2%	4.9%	
of which:												
Minor assets	0.2	0.0	0.1	0.7	39.9%	0.1%	1.2	1.2	1.3	24.5%	0.3%	
Communication	1.5	0.8	1.8	1.1	-11.1%	0.4%	1.3	1.4	1.4	10.5%	0.3%	
Inventory: Materials and supplies	3.0	0.5	1.9	4.5	13.9%	0.7%	3.4	3.6	3.8	-5.3%	1.0%	
Consumable supplies	0.8	0.9	0.4	1.9	30.2%	0.3%	1.9	2.0	2.1	3.4%	0.5%	
Consumables: Stationery, printing and office supplies	0.6	0.2	0.7	1.0	20.7%	0.2%	1.1	1.2	1.2	5.7%	0.3%	
Travel and subsistence	3.8	0.6	1.0	4.8	7.6%	0.7%	4.5	4.7	5.2	2.9%	1.3%	
<b>Transfers and subsidies</b>	<b>138.5</b>	<b>144.3</b>	<b>248.4</b>	<b>252.9</b>	<b>22.2%</b>	<b>57.5%</b>	<b>261.7</b>	<b>158.5</b>	<b>165.5</b>	<b>-13.1%</b>	<b>54.9%</b>	
Departmental agencies and accounts	138.4	144.1	247.7	252.5	22.2%	57.4%	261.7	158.5	165.5	-13.1%	54.9%	
Households	0.1	0.3	0.7	0.4	46.6%	0.1%	-	-	-	-100.0%	-	
<b>Payments for capital assets</b>	<b>0.6</b>	<b>0.2</b>	<b>1.5</b>	<b>1.4</b>	<b>31.1%</b>	<b>0.3%</b>	<b>2.7</b>	<b>2.8</b>	<b>2.9</b>	<b>28.0%</b>	<b>0.6%</b>	
Machinery and equipment	0.6	0.2	1.5	1.4	29.8%	0.3%	2.7	2.8	2.9	29.3%	0.6%	
Software and other intangible assets	-	-	-	0.0	-	-	-	-	-	-100.0%	-	
<b>Payments for financial assets</b>	<b>0.0</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>291.2</b>	<b>273.7</b>	<b>392.0</b>	<b>407.0</b>	<b>11.8%</b>	<b>100.0%</b>	<b>432.0</b>	<b>336.4</b>	<b>350.8</b>	<b>-4.8%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>-</b>	<b>-</b>	<b>0.4%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>0.1</b>	<b>0.3</b>	<b>0.7</b>	<b>0.4</b>	<b>46.6%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
Employee social benefits	0.1	0.3	0.7	0.4	46.6%	0.1%	-	-	-	-100.0%	-	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>138.4</b>	<b>144.0</b>	<b>247.7</b>	<b>252.5</b>	<b>22.2%</b>	<b>57.4%</b>	<b>261.7</b>	<b>158.5</b>	<b>165.5</b>	<b>-13.1%</b>	<b>54.9%</b>	
Quality Council for Trades and Occupations	26.1	25.5	27.6	28.5	3.0%	7.9%	29.7	31.0	32.4	4.3%	8.0%	
Public Service Sector Education and Training Authority	112.3	118.5	120.1	124.0	3.3%	34.8%	122.0	127.4	133.2	2.4%	33.2%	
National Skills Fund	-	-	100.0	100.0	-	14.7%	110.0	-	-	-100.0%	13.8%	

### Personnel information

**Table 17.15 Skills Development personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)					
	Number of posts additional to the funded posts	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26												
<b>Skills Development</b>																			
<b>Salary level</b>	<b>446</b>	<b>104</b>	<b>301</b>	<b>131.3</b>	<b>0.4</b>	<b>278</b>	<b>134.4</b>	<b>0.5</b>	<b>303</b>	<b>149.8</b>	<b>0.5</b>	<b>297</b>	<b>156.4</b>	<b>0.5</b>	<b>314</b>	<b>162.9</b>	<b>0.5</b>	<b>4.1%</b>	<b>100.0%</b>
1-6	213	96	195	55.6	0.3	169	51.8	0.3	174	51.9	0.3	170	54.1	0.3	186	57.8	0.3	3.3%	58.6%
7-10	147	6	79	47.2	0.6	80	50.0	0.6	93	58.3	0.6	91	60.4	0.7	92	62.3	0.7	4.8%	29.9%
11-12	64	1	22	21.9	1.0	21	21.8	1.0	27	27.3	1.0	27	29.0	1.1	27	29.5	1.1	8.7%	8.6%
13-16	22	1	5	6.6	1.3	8	10.9	1.4	9	12.3	1.4	9	13.0	1.4	9	13.2	1.5	4.0%	2.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 6: Community Education and Training

### Programme purpose

Plan, develop, implement, monitor, maintain and evaluate national policy, programme assessment practices and systems for community education and training. Provide financial and other support to community education and training colleges.

### Objectives

- Contribute towards achieving the outcomes, impact and equity targets outlined in the department's 2020-2025 strategic plan by March 2024 by:
  - implementing the sustainable funding model and diversifying programme offerings in CET colleges geared towards expanded access and responsive colleges
  - implementing the advocacy strategy to support and guide CET colleges to meet their enrolment targets by attracting more young people
  - accrediting 148 community learning centres to provide opportunities for further study to individuals who do not meet the requirements for entry into TVET colleges and other institutions of further learning
  - introducing skills programmes and developing entrepreneurship programmes that seek to address issues of unemployment, poverty and inequality within communities
  - building lecturer capacity to ensure the provision of quality programmes and increased success in CET colleges
  - implementing monitoring and evaluation instruments to enable the department to perform its oversight role of CET colleges effectively
  - enabling the holistic implementation of norms and standards for funding CET colleges
  - improving the quality of CET provisioning by building the capacity of student leadership, centre managers, management and councils
  - building a CET system that is responsive to the needs of communities by piloting the CET concept in 54 community learning centres.

### Subprogrammes

- *Programme Management: Community Education and Training* manages delegated administrative and financial responsibilities, and coordinates the monitoring and evaluation function.
- *Community Education and Training System Planning, Institutional Development and Support* provides support to management and councils, monitors and evaluates the performance of the CET system, develops regulatory frameworks for the system, and manages and monitors the procurement and distribution of learning and teaching support materials. This subprogramme also provides leadership for CET colleges to enter into partnerships for the use of infrastructure for college site-hosting centres and the funding of these partnerships, maps an institutional landscape for the rollout of the CET system, and is responsible for the planning and development of CET infrastructure.
- *Community Education and Training Colleges Financial Planning and Management* sets up financial management systems; develops the financial management capacity of CET colleges; manages and determines the fair distribution of funding to CET colleges in accordance with norms and standards for their funding; and monitors compliance with supply chain management policy. This subprogramme also ensures the timely submission of audited performance information, annual financial statements, and quarterly and annual reports.
- *Education, Training and Development Assessment* manages and coordinates curriculum development processes; ensures the development of quality learning and teaching materials; and monitors and supports the implementation of curriculum statements, assessment regulations and examinations policy. This subprogramme also monitors and supports the development of lecturers; provides leadership for CET colleges to diversify their programmes, qualifications and curriculums; monitors and supports the implementation of policy on student and community support services; and provides leadership for colleges to form partnerships and linkages for programme diversification.

## Expenditure trends and estimates

Table 17.16 Community Education and Training expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
R million											
Programme Management: Community Education and Training	1.1	0.8	2.3	3.7	49.9%	0.1%	4.1	4.4	4.5	6.2%	0.2%
Community Education and Training System Planning, Institutional Development and Support	1 886.7	1 825.3	1 952.7	2 333.1	7.3%	90.8%	2 423.4	2 532.1	2 643.4	4.3%	90.8%
Community Education and Training Colleges Financial Planning and Management	155.9	163.5	212.1	226.8	13.3%	8.6%	223.3	233.4	243.7	2.4%	8.5%
Education, Training and Development Assessment	10.5	10.2	13.4	14.0	10.2%	0.5%	16.9	18.1	19.1	10.9%	0.6%
<b>Total</b>	<b>2 054.2</b>	<b>1 999.9</b>	<b>2 180.5</b>	<b>2 577.7</b>	<b>7.9%</b>	<b>100.0%</b>	<b>2 667.7</b>	<b>2 788.0</b>	<b>2 910.7</b>	<b>4.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				95.8			98.7	103.7	106.2		
<b>Economic classification</b>											
<b>Current payments</b>	<b>1 900.0</b>	<b>1 830.3</b>	<b>1 970.4</b>	<b>2 356.0</b>	<b>7.4%</b>	<b>91.4%</b>	<b>2 452.5</b>	<b>2 563.2</b>	<b>2 676.0</b>	<b>4.3%</b>	<b>91.8%</b>
Compensation of employees	1 897.5	1 829.0	1 966.2	2 348.3	7.4%	91.2%	2 447.2	2 557.6	2 670.1	4.4%	91.6%
Goods and services	2.5	1.3	4.2	7.7	44.4%	0.2%	5.3	5.6	5.9	-8.1%	0.2%
<i>of which:</i>											
<i>Catering: Departmental activities</i>	0.1	–	0.1	0.0	-20.6%	–	0.2	0.2	0.2	71.5%	–
<i>Communication</i>	0.1	0.1	0.2	0.3	36.5%	–	0.3	0.3	0.3	2.0%	–
<i>Consultants: Business and advisory services</i>	0.3	–	0.3	3.7	132.9%	–	0.7	0.8	0.8	-40.4%	0.1%
<i>Consumables: Stationery, printing and office supplies</i>	0.3	0.0	0.1	0.4	14.0%	–	0.4	0.5	0.5	6.4%	–
<i>Travel and subsistence</i>	1.2	1.0	1.3	2.5	30.1%	0.1%	2.6	2.8	3.0	5.6%	0.1%
<i>Venues and facilities</i>	0.3	–	1.8	0.4	6.2%	–	0.6	0.6	0.7	23.6%	–
<b>Transfers and subsidies</b>	<b>153.7</b>	<b>163.4</b>	<b>209.6</b>	<b>220.9</b>	<b>12.8%</b>	<b>8.5%</b>	<b>214.8</b>	<b>224.4</b>	<b>234.5</b>	<b>2.0%</b>	<b>8.2%</b>
Departmental agencies and accounts	0.9	3.1	0.9	3.2	54.2%	0.1%	3.2	3.3	3.4	2.4%	0.1%
Non-profit institutions	150.8	156.8	206.8	215.2	12.6%	8.3%	211.6	221.1	231.1	2.4%	8.0%
Households	2.0	3.5	1.8	2.5	7.0%	0.1%	–	–	–	-100.0%	–
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.1</b>	<b>0.3</b>	<b>0.9</b>	<b>80.0%</b>	<b>–</b>	<b>0.4</b>	<b>0.3</b>	<b>0.2</b>	<b>-40.6%</b>	<b>–</b>
Machinery and equipment	0.1	0.1	0.3	0.8	74.6%	–	0.4	0.3	0.2	-38.8%	–
Software and other intangible assets	–	–	–	0.1	–	–	–	–	–	-100.0%	–
<b>Payments for financial assets</b>	<b>0.3</b>	<b>6.1</b>	<b>0.2</b>	<b>–</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>2 054.2</b>	<b>1 999.9</b>	<b>2 180.5</b>	<b>2 577.7</b>	<b>7.9%</b>	<b>100.0%</b>	<b>2 667.7</b>	<b>2 788.0</b>	<b>2 910.7</b>	<b>4.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>2.3%</b>	<b>2.1%</b>	<b>2.2%</b>	<b>2.3%</b>	<b>–</b>	<b>–</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>2.0</b>	<b>3.5</b>	<b>1.8</b>	<b>2.0</b>	<b>-1.0%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Employee social benefits	2.0	3.5	1.8	2.0	-1.0%	0.1%	–	–	–	-100.0%	–
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>–</b>	<b>0.6</b>	<b>160.8%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Employee social benefits	0.0	0.0	–	0.6	160.8%	–	–	–	–	-100.0%	–
<b>Non-profit institutions</b>											
<b>Current</b>	<b>150.8</b>	<b>156.8</b>	<b>206.8</b>	<b>215.2</b>	<b>12.6%</b>	<b>8.3%</b>	<b>211.6</b>	<b>221.1</b>	<b>231.1</b>	<b>2.4%</b>	<b>8.0%</b>
Community education and training colleges	150.8	156.8	206.8	215.2	12.6%	8.3%	211.6	221.1	231.1	2.4%	8.0%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>0.9</b>	<b>3.1</b>	<b>0.9</b>	<b>3.2</b>	<b>54.2%</b>	<b>0.1%</b>	<b>3.2</b>	<b>3.3</b>	<b>3.4</b>	<b>2.4%</b>	<b>0.1%</b>
Education, Training and Development Practices Sector	0.9	3.1	0.9	3.2	54.2%	0.1%	3.2	3.3	3.4	2.4%	0.1%
Education and Training Authority	–	–	–	–	–	–	–	–	–	–	–
Other	–	0.0	–	–	–	–	–	–	–	–	–

## Personnel information

**Table 17.17 Community Education and Training personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	2021/22	Actual			Revised estimate			Medium-term expenditure estimate								2022/23 - 2025/26		
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23	2023/24	2024/25	2025/26								
Community Education and Training			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	0.0%	100.0%
Salary level	11 334	144	12 213	1 966.2	0.2	11 692	2 348.3	0.2	11 698	2 447.2	0.2	11 698	2 557.6	0.2	11 698	2 670.1	0.2	0.0%	100.0%
1 – 6	271	6	484	99.3	0.2	268	63.0	0.2	268	60.6	0.2	268	64.4	0.2	268	65.9	0.2	–	2.3%
7 – 10	284	21	324	141.8	0.4	285	129.4	0.5	286	127.9	0.4	286	135.8	0.5	286	138.8	0.5	0.1%	2.4%
11 – 12	40	–	43	39.3	0.9	39	37.5	1.0	41	39.3	1.0	41	41.7	1.0	41	42.4	1.0	1.7%	0.3%
13 – 16	19	–	18	21.8	1.2	20	26.1	1.3	23	29.8	1.3	23	31.6	1.4	23	32.1	1.4	4.9%	0.2%
Other	10 720	117	11 344	1 664.0	0.1	11 080	2 092.3	0.2	11 080	2 189.5	0.2	11 080	2 284.1	0.2	11 080	2 390.9	0.2	–	94.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Council on Higher Education

#### Selected performance indicators

**Table 17.18 Council on Higher Education performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage accreditation of new programmes submitted to the council per year	Quality assurance	Priority 3: Education, skills and health	89%	97%	97%	85%	85%	85%	85%
			(1 163/ 1 305)	(597/ 617)	(113/ 116)				
Number of qualification standards fully developed or reviewed per year	Management of the higher education qualifications sub-framework		1	1	2	3	3	3	3
Number of reports of completed institutional audits finalised and approved per year	Quality assurance		– <sup>1</sup>	11	15	10	10	10	10
Number of research reports produced per year	Research, monitoring and advice		2	2	3	3	3	3	3
Number of higher education qualifications sub-framework-related policies developed or reviewed and approved per year	Management of the higher education qualifications sub-framework	1	1	1	1	1	1	1	

1. No historical data available.

#### Entity overview

The Council on Higher Education is a statutory body established in terms of the Higher Education Act (1997), as amended. The council's mandate is to advise the minister responsible for higher education on all matters pertaining to higher education; develop and manage the higher education qualifications sub-framework; develop and implement a suite of policies and criteria; and facilitate the implementation of the higher education qualifications sub-framework and the national qualifications framework and protect their integrity.

Over the medium term, the council will continue to focus on becoming a recognised centre for information and policy analysis on higher education, and on conducting sector research and monitoring to advise the minister on all higher education matters. As these activities require skilled personnel, spending on the compensation of 52 employees accounts for a projected 40.6 per cent (R115.4 million) of the council's total budget, decreasing

at an average annual rate of 4 per cent, from R45.6 million in 2022/23 to R40.2 million in 2025/26, due to one-off payments for back pay and allowances for the previous 3 years made in 2022/23. The council expects to derive 91.5 per cent (R263.1 million) of its revenue through transfers from the department. Revenue is projected to increase at an average annual rate of 4.7 per cent, from R87.2 million in 2022/23 to R100.1 million in 2025/26.

### Programmes/Objectives/Activities

**Table 17.19 Council on Higher Education expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	37.2	33.5	39.8	52.0	11.9%	50.5%	39.3	42.1	44.0	-5.4%	44.7%
Quality assurance	20.2	25.4	21.9	35.1	20.1%	31.7%	30.8	31.7	33.1	-1.9%	33.0%
Research, monitoring and advice	4.9	9.3	8.8	12.0	35.3%	10.7%	12.1	12.7	13.3	3.3%	12.7%
Management of the higher education qualifications sub-framework	1.8	2.9	5.1	9.2	70.7%	5.5%	9.4	9.3	9.7	1.7%	9.5%
Qualifications management and programme reviews	4.4	-	-	-	-100.0%	1.6%	-	-	-	-	-
<b>Total</b>	<b>68.5</b>	<b>71.2</b>	<b>75.6</b>	<b>108.3</b>	<b>16.5%</b>	<b>100.0%</b>	<b>91.7</b>	<b>95.8</b>	<b>100.1</b>	<b>-2.6%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 17.20 Council on Higher Education statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>12.4</b>	<b>7.0</b>	<b>8.0</b>	<b>7.5</b>	<b>-15.6%</b>	<b>11.1%</b>	<b>7.8</b>	<b>8.2</b>	<b>8.5</b>	<b>4.4%</b>	<b>8.5%</b>
Sale of goods and services other than capital assets	9.4	4.9	6.7	6.2	-13.0%	8.6%	6.5	6.7	7.0	4.4%	7.0%
Other non-tax revenue	3.1	2.1	1.3	1.3	-24.7%	2.5%	1.4	1.4	1.5	4.4%	1.5%
<b>Transfers received</b>	<b>62.4</b>	<b>69.2</b>	<b>71.9</b>	<b>79.7</b>	<b>8.5%</b>	<b>88.9%</b>	<b>83.9</b>	<b>87.6</b>	<b>91.5</b>	<b>4.7%</b>	<b>91.5%</b>
<b>Total revenue</b>	<b>74.9</b>	<b>76.2</b>	<b>79.9</b>	<b>87.2</b>	<b>5.2%</b>	<b>100.0%</b>	<b>91.7</b>	<b>95.8</b>	<b>100.1</b>	<b>4.7%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>68.5</b>	<b>71.2</b>	<b>75.6</b>	<b>108.3</b>	<b>16.5%</b>	<b>100.0%</b>	<b>91.7</b>	<b>95.8</b>	<b>100.1</b>	<b>-2.6%</b>	<b>100.0%</b>
Compensation of employees	36.1	37.6	39.9	45.6	8.0%	50.1%	36.7	38.5	40.2	-4.0%	40.6%
Goods and services	30.2	31.4	34.1	61.1	26.5%	47.4%	52.6	54.7	57.1	-2.2%	57.0%
Depreciation	2.2	2.3	1.7	1.7	-8.1%	2.5%	2.4	2.6	2.7	16.6%	2.4%
<b>Total expenses</b>	<b>68.5</b>	<b>71.2</b>	<b>75.6</b>	<b>108.3</b>	<b>16.5%</b>	<b>100.0%</b>	<b>91.7</b>	<b>95.8</b>	<b>100.1</b>	<b>-2.6%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>6.4</b>	<b>5.0</b>	<b>4.3</b>	<b>(21.1)</b>	<b>-248.8%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	

### Personnel information

**Table 17.21 Council on Higher Education personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%) 2022/23 - 2025/26	Average: Salary level/Total (%)			
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									
		2021/22		2022/23		2023/24		2024/25		2025/26							
Council on Higher Education		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	
Salary level	52	52	51	39.9	0.8	52	45.6	0.9	52	36.7	0.7	52	38.5	0.7	52	40.2	0.8
7 - 10	30	30	30	15.9	0.5	28	15.5	0.6	31	13.4	0.4	31	14.4	0.5	31	15.3	0.5
11 - 12	14	14	13	13.0	1.0	16	15.9	1.0	13	11.1	0.9	13	11.9	0.9	13	12.1	0.9
13 - 16	7	7	7	9.1	1.3	7	11.3	1.6	7	10.3	1.5	7	10.3	1.5	7	10.8	1.5
17 - 22	1	1	1	1.9	1.9	1	2.9	2.9	1	1.9	1.9	1	1.9	1.9	1	2.0	2.0

1. Rand million.

## National Skills Fund

### Selected performance indicators

**Table 17.22 National Skills Fund performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of funded learners who complete their education and training towards occupations in high demand per year	Skills development funding	Priority 3: Education, skills and health	8 687	3 880	4 113	11 000	13 000	14 500	15 000
Number of learners from rural areas funded for education and training programmes per year	Skills development funding		27 901	21 904	37 188	35 600	35 800	36 000	36 400
Number of small, medium and micro enterprises and cooperatives funded for skills development per year	Skills development funding		816	491	0	1 500	1 600	1 700	1 800
Number of learners funded for skills development through small, medium and micro enterprises and cooperative skills development initiatives per year	Skills development funding		3 212	1 199	0	5 250	5 500	5 750	5 750
Number of learners funded for skills development through community-based skills development initiatives per year	Skills development funding		9 916	10 346	9 200	11 000	11 500	12 000	12 500
Number of workers funded for worker education per year	Skills development funding		725	0	1 119	690	700	710	710
Number of learners funded for education and training per year	Skills development funding		48 942	34 994	81 532	61 000	61 500	62 600	62 500

### Entity overview

The National Skills Fund was established in terms of the Skills Development Act (1998). It funds projects identified in the national skills development strategy as national priorities; projects related to the achievement of the purposes of the act, as determined by the director-general; and any activity undertaken by the minister to achieve a national standard of good practice in skills development.

Over the medium term, the fund aims to: contribute to the development of skills for 5 100 small, medium and micro enterprises and cooperatives; fund 17 000 learners; facilitate the acquisition of various skills for 36 000 learners through community-based skills development initiatives; fund education and training for occupations in high demand for 120 000 learners; fund education and training programmes for 108 200 learners from rural areas; fund innovation and digital technology education and training programmes for 3 000 learners from rural areas; fund education and training programmes for 2 120 learners for worker education; and fund workplace experience for 1 780 learners. The fund will pursue priority projects such as the development of infrastructure at TVET and community colleges; and research and innovation aimed at expanding, integrating and improving the effectiveness of the post-school education and training system. An estimated R12.4 billion over the MTEF period is allocated for these projects.

The fund is set to derive 88 per cent (R15 billion) of its revenue over the medium term through the skills development levy and 12 per cent (R2.1 billion) from interest earned on investments held at the Public Investment Corporation. The skills development levy is collected from employers by the South African Revenue

Service and transferred to the fund as a direct charge against the National Revenue Fund. Transfers from the levy are projected to increase at an average annual rate of 7.1 per cent, from R4.3 billion in 2022/23 to R5.3 billion in 2025/26.

### Programmes/Objectives/Activities

**Table 17.23 National Skills Fund expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	197.4	250.4	201.5	264.2	10.2%	7.8%	275.1	288.6	302.2	4.6%	6.6%
Skills development funding	2 535.3	1 020.3	4 256.7	3 188.7	7.9%	78.9%	3 390.6	3 606.1	3 836.3	6.4%	81.3%
Post-school education and training system improvement funding	37.0	660.6	231.9	500.9	138.4%	13.3%	510.4	525.9	542.0	2.7%	12.1%
<b>Total</b>	<b>2 769.7</b>	<b>1 931.3</b>	<b>4 690.2</b>	<b>3 953.8</b>	<b>12.6%</b>	<b>100.0%</b>	<b>4 176.1</b>	<b>4 420.6</b>	<b>4 680.5</b>	<b>5.8%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 17.24 National Skills Fund statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
Non-tax revenue	601.9	439.0	447.6	568.1	-1.9%	12.8%	624.9	693.6	769.9	10.7%	12.0%
Other non-tax revenue	601.9	439.0	447.6	568.1	-1.9%	12.8%	624.9	693.6	769.9	10.7%	12.0%
Transfers received	3 660.3	2 472.6	3 905.3	4 347.6	5.9%	87.2%	4 715.4	4 963.1	5 339.4	7.1%	88.0%
<b>Total revenue</b>	<b>4 262.2</b>	<b>2 911.6</b>	<b>4 352.9</b>	<b>4 915.7</b>	<b>4.9%</b>	<b>100.0%</b>	<b>5 340.2</b>	<b>5 656.7</b>	<b>6 109.3</b>	<b>7.5%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	149.0	211.4	153.3	201.7	10.6%	6.2%	209.9	220.0	230.2	4.5%	5.0%
Compensation of employees	81.8	90.8	93.3	131.8	17.2%	3.2%	138.4	145.4	152.6	5.0%	3.3%
Goods and services	63.8	117.4	57.0	66.4	1.3%	2.8%	67.8	70.8	73.6	3.5%	1.6%
Depreciation	3.4	3.2	3.0	3.5	0.7%	0.1%	3.7	3.8	4.0	5.0%	0.1%
Transfers and subsidies	2 620.6	1 720.0	4 536.8	3 752.1	12.7%	93.8%	3 966.3	4 200.6	4 450.3	5.9%	95.0%
<b>Total expenses</b>	<b>2 769.7</b>	<b>1 931.3</b>	<b>4 690.2</b>	<b>3 953.8</b>	<b>12.6%</b>	<b>100.0%</b>	<b>4 176.1</b>	<b>4 420.6</b>	<b>4 680.5</b>	<b>5.8%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>1 492.5</b>	<b>980.2</b>	<b>(337.3)</b>	<b>961.8</b>	<b>-13.6%</b>		<b>1 164.1</b>	<b>1 236.1</b>	<b>1 428.7</b>	<b>14.1%</b>	

### Personnel information

**Table 17.25 National Skills Fund personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate							2022/23 - 2025/26				
		2021/22		2022/23		2023/24		2024/25		2025/26									
National Skills Fund		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	179	179	111	93.3	0.8	112	131.8	1.2	111	138.4	1.2	111	145.4	1.3	111	152.6	1.4	-0.3%	100.0%
1 - 6	2	2	2	5.2	2.6	1	2.9	2.9	1	3.0	3.0	1	3.2	3.2	1	0.7	0.7	-	0.9%
7 - 10	94	94	56	32.4	0.6	56	53.6	1.0	56	59.1	1.1	56	63.7	1.1	56	68.7	1.2	-	50.3%
11 - 12	61	61	39	37.9	1.0	39	49.8	1.3	39	52.3	1.3	39	54.9	1.4	39	58.6	1.5	-	35.1%
13 - 16	22	22	14	17.8	1.3	16	25.5	1.6	15	26.8	1.8	15	28.1	1.9	15	29.5	2.0	-2.1%	13.7%

1. Rand million.

## National Student Financial Aid Scheme

### Selected performance indicators

**Table 17.26 National Student Financial Aid Scheme performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Amount (rand value) recovered from debtors per year	Student-centred model	Priority 3: Education, skills and health	R551.3m	R388.2m	R300.8m	R388.5m	R407.9m	R404.2m	R412.3m
Number of university students obtaining financial aid per year	Student-centred model		393 781	393 767	504 336	427 851	431 412	450 000	460 341
Number of TVET students obtaining financial aid per year	Student-centred model		307 409	289 418	265 747	323 399	337 224	337 224	337 224

### Entity overview

The National Student Financial Aid Scheme was established in terms of the National Student Financial Aid Scheme Act (1999). The scheme is responsible for providing bursaries and loans to students; developing criteria and conditions for the granting of loans and bursaries to eligible students in consultation with the minister; raising funds; recovering loans from debtors; maintaining and analysing a database of funded students; undertaking research for the better use of financial resources; advising the minister on matters relating to student financial aid; and undertaking other functions assigned to it by the act or by the minister.

The scheme aims to provide bursaries to 1.4 million university students and 1.7 million TVET students from poor and working-class backgrounds at 76 public higher education institutions at a projected cost of R159.8 billion over the MTEF period. It will also look to improve the bursary application process so that applicants can get immediate confirmation of funding and resolve issues with the disbursement of tuition and student allowances.

Transfers from the department constitute an estimated 94 per cent (R154.2 billion) of the scheme's total revenue over the medium term. Allocations are set to increase at an average annual rate of 5.7 per cent, from R46 billion in 2022/23 to R54.3 billion in 2025/26.

### Programmes/Objectives/Activities

**Table 17.27 National Student Financial Aid Scheme expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26		
Administration	308.2	251.7	265.1	365.4	5.8%	0.7%	303.6	315.5	329.0	-3.4%	0.6%		
Student-centred model	32 611.0	37 622.2	47 158.2	48 235.1	13.9%	99.3%	50 699.8	54 811.3	57 255.2	5.9%	99.4%		
<b>Total</b>	<b>32 919.2</b>	<b>37 873.9</b>	<b>47 423.3</b>	<b>48 600.5</b>	<b>13.9%</b>	<b>100.0%</b>	<b>51 003.4</b>	<b>55 126.8</b>	<b>57 584.3</b>	<b>5.8%</b>	<b>100.0%</b>		

### Statements of financial performance, cash flow and financial position

**Table 17.28 National Student Financial Aid Scheme statements of financial performance, cash flow and financial position**

Statement of financial performance													
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26		
<b>Revenue</b>													
Non-tax revenue	1 690.7	1 020.3	937.0	1 436.1	-5.3%	3.1%	977.7	972.4	979.3	-12.0%	2.1%		
Sale of goods and services other than capital assets	44.6	42.6	44.6	58.7	9.5%	0.1%	50.6	53.4	56.4	-1.3%	0.1%		
Other non-tax revenue	1 646.0	977.7	892.4	1 377.4	-5.8%	3.0%	927.1	919.0	922.9	-12.5%	2.0%		
Transfers received	33 835.9	36 518.6	44 048.6	47 904.9	12.3%	96.9%	50 025.7	54 154.4	56 604.9	5.7%	97.9%		
<b>Total revenue</b>	<b>35 526.6</b>	<b>37 539.0</b>	<b>44 985.6</b>	<b>49 341.0</b>	<b>11.6%</b>	<b>100.0%</b>	<b>51 003.4</b>	<b>55 126.8</b>	<b>57 584.3</b>	<b>5.3%</b>	<b>100.0%</b>		

**Table 17.28 National Student Financial Aid Scheme statements of financial performance, cash flow and financial position (continued)**

Statement of financial performance		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million						2019/20 - 2022/23						2022/23 - 2025/26
<b>Expenses</b>												
<b>Current expenses</b>		<b>6 115.9</b>	<b>498.1</b>	<b>1 298.1</b>	<b>1 381.1</b>	<b>-39.1%</b>	<b>6.4%</b>	<b>1 296.3</b>	<b>1 305.1</b>	<b>1 326.8</b>	<b>-1.3%</b>	<b>2.5%</b>
Compensation of employees		222.6	216.3	190.6	192.2	-4.8%	0.5%	224.2	237.7	246.6	8.7%	0.4%
Goods and services		5 880.4	269.9	1 101.1	1 181.6	-41.4%	5.8%	1 066.3	1 063.1	1 076.9	-3.0%	2.1%
Depreciation		13.0	11.9	6.4	7.3	-17.4%	-	5.8	4.4	3.3	-23.4%	-
<b>Transfers and subsidies</b>		<b>26 803.3</b>	<b>37 375.8</b>	<b>46 125.2</b>	<b>47 219.4</b>	<b>20.8%</b>	<b>93.6%</b>	<b>49 707.2</b>	<b>53 821.7</b>	<b>56 257.5</b>	<b>6.0%</b>	<b>97.5%</b>
<b>Total expenses</b>		<b>32 919.2</b>	<b>37 873.9</b>	<b>47 423.3</b>	<b>48 600.5</b>	<b>13.9%</b>	<b>100.0%</b>	<b>51 003.4</b>	<b>55 126.8</b>	<b>57 584.3</b>	<b>5.8%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>		<b>2 607.3</b>	<b>(334.9)</b>	<b>(2 437.7)</b>	<b>740.5</b>	<b>-34.3%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	

**Personnel information**

**Table 17.29 National Student Financial Aid Scheme personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts on approved establishment	Actual		Revised estimate			Medium-term expenditure estimate							2022/23 - 2025/26					
		2021/22		2022/23			2023/24		2024/25		2025/26								
National Student Financial Aid Scheme		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	404	410	386	190.6	0.5	359	192.2	0.5	389	224.2	0.6	391	237.7	0.6	388	246.6	0.6	2.6%	100.0%
1 – 6	224	224	223	68.8	0.3	220	72.2	0.3	221	74.9	0.3	221	79.1	0.4	221	82.1	0.4	0.2%	57.9%
7 – 10	91	92	90	46.9	0.5	73	44.7	0.6	85	52.6	0.6	85	55.5	0.7	84	58.6	0.7	4.8%	21.4%
11 – 12	46	48	41	31.2	0.8	36	31.7	0.9	44	41.0	0.9	45	44.3	1.0	43	46.1	1.1	6.1%	11.0%
13 – 16	42	45	31	40.6	1.3	29	40.3	1.4	38	52.3	1.4	39	55.3	1.4	39	56.2	1.4	10.4%	9.5%
17 – 22	1	1	1	3.1	3.1	1	3.3	3.3	1	3.4	3.4	1	3.5	3.5	1	3.5	3.5	-	0.3%

1. Rand million.

**Quality Council for Trades and Occupations**

**Selected performance indicators**

**Table 17.30 Quality Council for Trades and Occupations performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of prioritised occupational qualifications recommended to the South African Qualifications Authority for registration on the occupational qualifications sub-framework per year	Occupational qualifications management	Priority 3: Education, skills and health	89	71	72	50	75	80	80
Percentage of requests for the verification of authenticity of certificates received and verified within 5 working days per year	Occupational qualifications management		100% (11 547)	100% (5 108)	100% (10 124)	95%	95%	95%	95%

**Table 17.30 Quality Council for Trades and Occupations performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of accreditation applications from skills development providers offering occupational qualifications and part qualifications processed within 90 working days per year	Research analysis and quality assurance		100% (198)	93% (692/741)	96% (934/972)	90%	90%	90%	90%
Percentage of assessments for occupational qualifications and part qualifications quality assured against Quality Council for Trade and Occupations standards per year	Research analysis and quality assurance	Priority 3: Education, skills and health	100% (31)	100% (21)	97.5% (39/40)	90%	90%	90%	90%
Percentage of assessment centre accreditations processed within 30 days per year	Research analysis and quality assurance		100% (196)	100% (78)	100% (254)	90%	90%	90%	90%

**Entity overview**

The Quality Council for Trades and Occupations was established in terms of the Skills Development Act (1998). The council's mandate is to develop and quality assure occupational qualifications and part qualifications (including trades and skills programmes), manage the occupational qualifications sub-framework, and advise the minister on all matters of policy concerning occupational standards and qualifications.

Over the medium term, the council will continue to focus on overseeing the conversion of national accredited technical education diploma qualifications into occupational qualifications that have greater industry relevance, and developing and submitting new occupational qualifications to the South African Qualifications Authority for registration. The occupational qualifications management programme will carry out these activities at a cost of R80.2 million over the next 3 years. Total expenditure is set to increase at an average annual rate of 7.2 per cent, from R129.3 million in 2022/23 to R161.2 million in 2025/26.

The council derives 76.4 per cent (R351.9 million) of its revenue over the MTEF period from SETA grant funding. Transfers from the department constitute an estimated 20.2 per cent (R93.1 million) of total revenue, increasing at an average annual rate of 7.6 per cent. Revenue is expected to increase in line with expenditure.

**Programmes/Objectives/Activities****Table 17.31 Quality Council for Trades and Occupations expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	58.2	68.1	64.1	66.1	4.3%	52.8%	75.7	79.3	83.4	8.1%	51.6%
Occupational qualifications management	29.0	19.7	26.7	22.8	-7.7%	20.2%	25.5	26.7	28.1	7.2%	17.5%
Occupational quality assurance	29.0	25.7	29.7	36.5	8.0%	24.8%	40.8	42.8	44.9	7.2%	28.0%
Research analysis and quality assurance	2.7	2.2	2.0	3.9	12.7%	2.2%	4.3	4.5	4.8	7.2%	3.0%
<b>Total</b>	<b>119.0</b>	<b>115.7</b>	<b>122.4</b>	<b>129.3</b>	<b>2.8%</b>	<b>100.0%</b>	<b>146.2</b>	<b>153.4</b>	<b>161.2</b>	<b>7.6%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 17.32 Quality Council for Trades and Occupations statements of financial performance, cash flow and financial position**

Statement of financial performance		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Revenue</b>												
<b>Non-tax revenue</b>		10.6	6.1	9.9	4.6	-24.4%	6.4%	4.8	5.1	5.7	7.4%	3.4%
Sale of goods and services other than capital assets		5.1	3.8	5.9	3.4	-12.7%	3.7%	3.6	3.8	4.2	7.5%	2.5%
Other non-tax revenue		5.5	2.3	4.0	1.2	-39.9%	2.7%	1.2	1.3	1.5	7.0%	0.9%
<b>Transfers received</b>		117.9	126.0	100.0	124.7	1.9%	93.6%	141.4	148.3	155.5	7.6%	96.6%
<b>Total revenue</b>		128.5	132.1	110.0	129.3	0.2%	100.0%	146.2	153.4	161.2	7.6%	100.0%
<b>Expenses</b>												
<b>Current expenses</b>		119.0	115.7	122.4	129.3	2.8%	100.0%	146.2	153.4	161.2	7.6%	100.0%
Compensation of employees		59.7	70.0	70.3	73.9	7.4%	56.3%	77.8	81.7	85.8	5.1%	54.2%
Goods and services		59.3	45.7	52.1	55.4	-2.2%	43.7%	68.4	71.7	75.4	10.8%	45.8%
<b>Total expenses</b>		119.0	115.7	122.4	129.3	2.8%	100.0%	146.2	153.4	161.2	7.6%	100.0%
<b>Surplus/(Deficit)</b>		9.5	16.4	(12.5)	-	-100.0%		-	-	-	-	

**Personnel information****Table 17.33 Quality Council for Trades and Occupations personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts on approved establishment	Actual		Revised estimate			Medium-term expenditure estimate												
		2021/22		2022/23			2023/24		2024/25		2025/26	2022/23 - 2025/26							
Quality Council for Trades and Occupations		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	112	112	70.3	0.6	112	73.9	0.7	117	77.8	0.7	117	81.7	0.7	117	85.8	0.7	1.5%	100.0%	
1 – 6	23	23	23	5.0	0.2	23	5.5	0.2	24	5.7	0.2	24	6.0	0.2	24	6.5	0.3	1.4%	20.5%
7 – 10	75	75	75	48.4	0.6	75	50.4	0.7	77	52.4	0.7	77	55.1	0.7	77	57.7	0.7	0.9%	66.1%
13 – 16	14	14	14	16.9	1.2	14	18.0	1.3	16	19.7	1.2	16	20.7	1.3	16	21.6	1.3	4.6%	13.4%

1. Rand million.

**Sector education and training authorities****Selected performance indicators****Table 17.34 Sector education and training authorities performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of unemployed people entering skills programmes per year	Skills planning	Priority 3: Education, skills and health	39 211	41 563	45 719	42 029	42 248	42 452	42 664
Number of workers entering skills programmes per year	Skills planning		96 702	102 504	94 754	85 030	85 902	86 137	86 567
Number of unemployed people completing skills programmes per year	Skills planning		18 401	19 505	18 456	17 601	18 432	18 992	19 086
Number of workers completing skills programmes per year	Skills planning		71 422	75 707	72 278	70 605	70 769	70 778	71 131
Number of unemployed people entering learnerships per year	Skills planning		54 439	57 705	61 476	54 823	55 349	54 446	54 718
Number of workers entering learnerships per year	Skills planning		37 875	40 147	40 162	40 578	37 982	38 121	38 914

**Table 17.34 Sector education and training authorities performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of unemployed people completing skills programmes per year	Skills planning	Priority 3: Education, skills and health	28 480	30 231	30 254	30 580	30 932	31 100	38 290
Number of learners/workers completing learnerships per year	Skills planning		20 523	21 754	19 929	20 322	20 890	20 899	21 003
Number of university students placed in workplaces per year as part of qualification requirements	Skills planning		13 314	14 113	11 960	21 496	22 272	22 281	22 392
Number of TVET college students placed in workplaces per year as part of qualification requirements	Skills planning		9 338	9 898	8 888	11 880	12 448	12 500	12 562

### Entity overview

The Skills Development Act (1998) mandates SETAs to fund skills development; implement national, sector and workplace strategies to develop and improve skills in the South African workforce; and provide learnerships that lead to recognised occupational qualifications.

Over the medium term, the authorities will focus on strengthening and delivering relevant priority skills to South Africa's labour market, with particular emphasis on partnering with TVET colleges, universities and the market. The authorities will continue to establish partnerships with industry to scale up the placement of graduates, work-integrated learning, research, and the facilitation of industry exposure for TVET college lecturers in line with industry needs. These partnerships also allow authorities to garner labour market intelligence that informs sector skills plans and curriculum development, which improves the quality of programmes offered and the employability of graduates. These activities are expected to cost R61.5 billion over the medium term. Expenditure is set to increase at an average annual rate of 1.4 per cent, from R20.8 billion in 2022/23 to R21.7 billion in 2025/26.

The authorities derive the bulk of their revenue through the skills development levy, which is collected from employers by the South African Revenue Service and transferred as a direct charge against the National Revenue Fund. Revenue from the levy is set to constitute 89.2 per cent (R54.7 billion) of total revenue over the medium term. It is projected to increase at an average annual rate of 4.9 per cent, from R16.5 billion in 2022/23 to R19.1 billion in 2025/26. The remainder is expected to be generated through interest on investments.

### Programmes/Objectives/Activities

**Table 17.35 Sector education and training authorities expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
Administration	2 051.1	2 106.5	2 550.7	2 659.6	9.0%	14.8%	2 815.9	2 976.7	3 121.9	5.5%	14.1%
Skills planning	2 156.0	1 462.5	2 171.5	2 537.1	5.6%	12.9%	2 936.4	3 089.3	3 248.7	8.6%	14.4%
Learning programme	11 474.1	9 031.7	10 211.3	15 243.1	9.9%	70.9%	13 285.0	14 044.0	14 912.7	-0.7%	69.8%
Quality assurance	230.7	164.5	197.1	336.5	13.4%	1.4%	370.9	369.3	378.5	4.0%	1.8%
<b>Total</b>	<b>15 911.8</b>	<b>12 765.2</b>	<b>15 130.5</b>	<b>20 776.3</b>	<b>9.3%</b>	<b>100.0%</b>	<b>19 408.3</b>	<b>20 479.3</b>	<b>21 661.8</b>	<b>1.4%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position**

**Table 17.36 Sector education and training authorities statements of financial performance, cash flow and financial position**

Statement of financial performance		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Revenue</b>												
<b>Non-tax revenue</b>		<b>1 880.6</b>	<b>1 525.1</b>	<b>1 328.2</b>	<b>2 609.9</b>	<b>11.5%</b>	<b>11.0%</b>	<b>1 877.5</b>	<b>1 975.9</b>	<b>2 085.5</b>	<b>-7.2%</b>	<b>9.7%</b>
Sale of goods and services other than capital assets		0.4	0.8	0.6	-	-100.0%	-	-	-	-	-	-
Other sales		0.4	0.8	0.6	-	-100.0%	-	-	-	-	-	-
Other non-tax revenue		1 880.2	1 524.3	1 327.7	2 609.9	11.6%	11.0%	1 877.5	1 975.9	2 085.5	-7.2%	9.7%
<b>Transfers received</b>		<b>15 157.4</b>	<b>10 387.3</b>	<b>15 738.9</b>	<b>18 201.1</b>	<b>6.3%</b>	<b>89.0%</b>	<b>19 056.2</b>	<b>20 534.1</b>	<b>22 222.2</b>	<b>6.9%</b>	<b>90.3%</b>
<b>Total revenue</b>		<b>17 037.9</b>	<b>11 912.4</b>	<b>17 067.2</b>	<b>20 811.0</b>	<b>6.9%</b>	<b>100.0%</b>	<b>20 933.7</b>	<b>22 510.0</b>	<b>24 307.7</b>	<b>5.3%</b>	<b>100.0%</b>
<b>Expenses</b>												
<b>Current expenses</b>		<b>2 792.4</b>	<b>2 801.2</b>	<b>3 225.3</b>	<b>3 557.5</b>	<b>8.4%</b>	<b>19.5%</b>	<b>3 703.1</b>	<b>3 892.4</b>	<b>4 110.6</b>	<b>4.9%</b>	<b>18.5%</b>
Compensation of employees		1 557.9	1 615.3	1 680.8	1 970.5	8.1%	10.8%	2 086.2	2 195.9	2 335.7	5.8%	10.4%
Goods and services		1 146.7	1 094.9	1 420.1	1 464.5	8.5%	8.1%	1 494.3	1 567.0	1 639.5	3.8%	7.5%
Depreciation		87.4	91.0	124.2	122.3	11.9%	0.7%	122.5	129.3	135.3	3.4%	0.6%
Interest, dividends and rent on land		0.5	0.1	0.2	0.2	-25.9%	-	0.1	0.1	0.1	-11.8%	-
<b>Transfers and subsidies</b>		<b>13 119.5</b>	<b>9 964.0</b>	<b>11 905.2</b>	<b>17 218.8</b>	<b>9.5%</b>	<b>80.5%</b>	<b>15 705.2</b>	<b>16 586.9</b>	<b>17 551.2</b>	<b>0.6%</b>	<b>81.5%</b>
<b>Total expenses</b>		<b>15 911.8</b>	<b>12 765.2</b>	<b>15 130.5</b>	<b>20 776.3</b>	<b>9.3%</b>	<b>100.0%</b>	<b>19 408.3</b>	<b>20 479.3</b>	<b>21 661.8</b>	<b>1.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>		<b>1 126.1</b>	<b>(852.9)</b>	<b>1 936.7</b>	<b>34.7</b>	<b>-68.6%</b>		<b>1 525.4</b>	<b>2 030.7</b>	<b>2 646.0</b>	<b>324.1%</b>	

**Personnel information**

**Table 17.37 Sector education and training authorities personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate							2022/23 - 2025/26					
		2021/22		2022/23		2023/24		2024/25		2025/26										
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost							
<b>Sector education and training authorities</b>		<b>2 765</b>	<b>2 927</b>	<b>2 602</b>	<b>1 680.8</b>	<b>0.6</b>	<b>2 619</b>	<b>1 970.5</b>	<b>0.8</b>	<b>2 715</b>	<b>2 086.2</b>	<b>0.8</b>	<b>2 703</b>	<b>2 195.9</b>	<b>0.8</b>	<b>2 748</b>	<b>2 335.7</b>	<b>0.8</b>	<b>1.6%</b>	<b>100.0%</b>
1 – 6	604	639	484	109.3	0.2	531	111.7	0.2	537	107.9	0.2	534	137.0	0.3	537	141.8	0.3	0.4%	19.8%	
7 – 10	1 386	1 477	1 328	680.1	0.5	1 357	798.8	0.6	1 383	851.1	0.6	1 374	917.7	0.7	1 409	987.3	0.7	1.3%	51.2%	
11 – 12	438	468	475	329.4	0.7	400	369.7	0.9	456	388.5	0.9	456	411.5	0.9	463	439.3	0.9	5.0%	16.4%	
13 – 16	316	321	294	510.6	1.7	310	634.7	2.0	318	680.5	2.1	318	668.4	2.1	318	703.6	2.2	0.9%	11.7%	
17 – 22	21	22	21	51.4	2.4	21	55.6	2.7	21	58.1	2.8	21	61.4	2.9	21	63.8	3.0	0.0%	0.8%	

1. Rand million.

**South African Qualifications Authority**

**Selected performance indicators**

**Table 17.38 South African Qualifications Authority performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of updated registers of misrepresented and fraudulent qualifications per year	National qualifications framework management information system and ICT	Priority 3: Education, skills and health	1	1	4	4	4	4	4
Percentage completeness of learner achievement data from professional bodies on the national qualifications framework management information system (comprising the national learner records database) per year	National qualifications framework management information system and ICT		- <sup>1</sup>	100% (103)	96% (96/100)	100%	100%	100%	100%

**Table 17.38 South African Qualifications Authority performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of initiatives to promote the regional and global standing of the national qualifications framework per year	International liaison	Priority 3: Education, skills and health	- <sup>1</sup>	0	0	2	2	2	2
Number of initiatives to share international best practice per year	International liaison		- <sup>1</sup>	4	0	2	2	2	2

1. No historical data available.

### Entity overview

The South African Qualifications Authority is a statutory body established in terms of the South African Qualifications Authority Act (1995). It exists under the National Qualifications Framework Act (2008), as amended, with the role of providing decisive and coherent leadership to coordinate, simplify, monitor and evaluate the implementation of an effectively articulated national qualifications framework.

The authority will focus on enhancing its ICT infrastructure over the medium term to automate the national learner records database and verify qualifications. It will also continue to refurbish, repair and maintain its headquarters while continuing its efforts to sell the building. As the authority is service delivery orientated, compensation of employees accounts for a projected 62.3 per cent (R238.3 million) of total expenditure, increasing at an average annual rate of 1.2 per cent, from R78.8 million in 2022/23 to R81.7 million in 2025/26.

Transfers from the department account an estimated for 71.1 per cent (R282.3 million) of total revenue over the MTEF period, while revenue generated from operations accounts for 27.6 per cent (R107.8 million). Total revenue is expected to increase at an average annual rate of 6 per cent, from R115.7 million in 2022/23 to R137.6 million in 2025/26.

### Programmes/Objectives/Activities

**Table 17.39 South African Qualifications Authority expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	60.0	64.6	40.4	53.6	-3.7%	46.9%	49.2	59.9	63.4	5.8%	44.2%
Registration and recognition	14.0	8.9	8.6	11.0	-7.8%	9.2%	12.1	12.0	12.1	3.1%	9.3%
National qualification framework management	17.9	16.9	16.0	21.4	6.2%	15.8%	25.0	27.4	29.4	11.2%	20.1%
information system and ICT											
Authentication and recognition	31.0	30.8	21.7	24.4	-7.7%	23.2%	33.9	26.6	26.7	3.1%	21.9%
Research	4.1	4.1	4.2	5.2	8.3%	3.9%	5.6	6.0	6.0	4.6%	4.5%
International liaison	2.6	2.6	-	-	-100.0%	1.0%	-	-	-	-	-
<b>Total</b>	<b>129.7</b>	<b>127.9</b>	<b>91.0</b>	<b>115.7</b>	<b>-3.7%</b>	<b>100.0%</b>	<b>125.8</b>	<b>131.9</b>	<b>137.6</b>	<b>6.0%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position**

**Table 17.40 South African Qualifications Authority statements of financial performance, cash flow and financial position**

Statement of financial performance		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Revenue</b>												
<b>Non-tax revenue</b>		58.5	48.2	56.5	34.5	-16.2%	38.5%	36.1	37.7	39.2	4.4%	28.9%
Sale of goods and services other than capital assets		53.6	45.5	53.7	32.9	-15.0%	36.2%	34.4	35.9	37.5	4.4%	27.6%
Other non-tax revenue		4.9	2.7	2.9	1.6	-31.4%	2.3%	1.7	1.7	1.7	3.1%	1.3%
<b>Transfers received</b>		75.6	72.5	82.8	81.2	2.4%	61.5%	89.7	94.2	98.4	6.6%	71.1%
<b>Total revenue</b>		134.2	120.7	139.3	115.7	-4.8%	100.0%	125.8	131.9	137.6	6.0%	100.0%
<b>Expenses</b>												
<b>Current expenses</b>		128.8	126.9	91.0	115.7	-3.5%	99.6%	125.8	131.9	137.6	6.0%	100.0%
Compensation of employees		98.7	95.7	67.1	78.8	-7.2%	73.2%	77.0	79.6	81.7	1.2%	62.3%
Goods and services		26.2	31.2	18.6	36.9	12.0%	24.2%	48.8	52.3	55.9	14.9%	37.7%
Depreciation		3.9	-	5.4	-	-100.0%	2.2%	-	-	-	-	-
Transfers and subsidies		0.9	1.0	-	-	-100.0%	0.4%	-	-	-	-	-
<b>Total expenses</b>		129.7	127.9	91.0	115.7	-3.7%	100.0%	125.8	131.9	137.6	6.0%	100.0%
<b>Surplus/(Deficit)</b>		4.5	(7.1)	48.3	-	-100.0%	-	-	-	-	-	-

**Personnel information**

**Table 17.41 South African Qualifications Authority personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
		Actual			Revised estimate			Medium-term expenditure estimate											
Number of funded posts	Number of approved establishment	2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>South African Qualifications Authority</b>																			
Salary level	82	82	172	67.1	0.4	82	78.8	1.0	86	77.0	0.9	86	79.6	0.9	86	81.7	1.0	1.6%	100.0%
1 – 6	-	-	-	-	-	-	6.4	-	-	-	-	-	-	-	-	-	-	-	-
7 – 10	57	57	153	53.9	0.4	57	30.3	0.5	61	33.0	0.5	61	34.1	0.6	61	35.1	0.6	2.3%	70.6%
11 – 12	16	16	11	2.9	0.3	16	30.2	1.9	15	30.3	2.0	15	31.3	2.1	15	32.2	2.1	-2.1%	18.0%
13 – 16	9	9	8	10.3	1.3	9	12.0	1.3	10	13.6	1.4	10	14.1	1.4	10	14.5	1.4	3.6%	11.5%

1. Rand million.

# Vote 18

## Health

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	788.7	2.6	9.7	800.9	840.2	879.6
National Health Insurance	793.1	694.7	54.8	1 542.6	1 617.9	1 692.1
Communicable and Non-communicable Diseases	466.6	24 153.6	21.5	24 641.7	25 745.5	26 890.9
Primary Health Care	75.2	2 931.3	1.0	3 007.4	3 141.1	3 281.5
Hospital Systems	226.1	21 143.8	1 212.1	22 582.0	23 585.2	24 759.4
Health System Governance and Human Resources	203.3	7 325.4	8.1	7 536.8	7 514.4	7 854.4
<b>Total expenditure estimates</b>	<b>2 553.0</b>	<b>56 251.3</b>	<b>1 307.1</b>	<b>60 111.4</b>	<b>62 444.3</b>	<b>65 357.9</b>

Executive authority: Minister of Health  
 Accounting officer: Director-General of Health  
 Website: [www.doh.gov.za](http://www.doh.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Lead and coordinate health services to promote the health of all people in South Africa through an accessible, caring and high-quality health system based on the primary health care approach.

### Mandate

The Department of Health derives its mandate from the National Health Act (2003), which requires that it provides a framework for a structured and uniform health system for South Africa and sets out the responsibilities of the 3 levels of government in the provision of health services. Its mission is to improve health by preventing illness and disease, and promoting healthy lifestyles. It aims to consistently improve the health care delivery system by focusing on access, equity, efficiency, quality and sustainability.

### Selected performance indicators

**Table 18.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Total number of primary health care facilities with youth zones	Communicable and Non-communicable Diseases	Priority 3: Education, skills and health	-1	652	1 264	2 000	2 140	2 200	2 300
Total number of health care facilities offering HIV self-screening	Communicable and Non-communicable Diseases		-1	-1	-1	200	340	380	500
Total number of clients remaining on antiretroviral treatment	Communicable and Non-communicable Diseases		5 million	5.1 million	5.2 million	5.5 million	6 million	6.7 million	7 million
Number of primary health care facilities that qualify as ideal clinics per year	Primary Health Care		1 906	1 444	1 928	2 200	2 250	2 600	2 800
Number of ports of entry services compliant with international health regulations per year	Administration		-1	9	18	25	30	35	35

**Table 18.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Total number of health facilities implementing the national quality improvement programme	Health System Governance and Human Resources	Priority 3: Education, skills and health	– <sup>1</sup>	16 quality learning centres identified to cover 80 hospitals and 64 primary health care facilities	90 primary health care facilities, 102 hospitals and 25 emergency medical services	100 primary health care facilities and 80 hospitals	200 primary health care facilities and 160 hospitals	300 primary health care facilities and 240 hospitals	400 primary health care facilities and 300 hospitals
Number of parcels delivered to pick up points from the central chronic medication dispensing and distribution programme per year	National Health Insurance		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	5 million	5.5 million	6 million
Number of public health facilities (clinics, hospitals, nursing colleges, emergency medical services base stations) maintained, repaired and/or refurbished per year	Hospital Systems		– <sup>1</sup>	150	121	120	300	400	600

1. No historical data available.

## Expenditure overview

The department's focus over the medium term will be on preventing and treating communicable and non-communicable diseases, overseeing primary health care services, strengthening the health system, supporting tertiary health care services, improving health infrastructure, and developing human resources for the health sector.

An estimated 89.2 per cent (R169 billion) of the department's budget over the MTEF period will be transferred to provincial departments of health through conditional grants. Total spending is projected to increase at an average annual rate of 0.4 per cent, from R64.6 billion in 2022/23 to R65.4 billion in 2025/26. This nominal increase is due to baseline reductions implemented in the 2021 Budget and one-off allocations to the department in 2020/21, 2021/22 and 2022/23 for government's response to the COVID-19 pandemic, including the vaccination programme. The baseline reductions in the 2021 Budget included the conditional grants for HIV and AIDS and tertiary services. These may need to be reviewed in future budgets. The COVID-19 vaccination programme is increasingly being integrated into routine services and does not have dedicated budget allocations over the medium term.

### ***Preventing and treating communicable and non-communicable diseases***

South Africa has a high burden of communicable and non-communicable diseases, many of which require dedicated and targeted prevention and treatment programmes. The comprehensive HIV and AIDS component of the *district health programmes grant* in the *Communicable and Non-communicable Diseases* programme is allocated an average of R25 billion per year over the medium term to fund the prevention and treatment of HIV and TB. These funds are expected to ensure that a targeted 7 million people per year receive antiretroviral treatment by 2025/26. During the COVID-19 pandemic, adherence to antiretroviral treatment decreased and the budget for this programme may need to be reviewed over the MTEF period as performance improves. Allocations of R10 million per year in 2023/24 and 2024/25 have been reprioritised from the *Administration* programme to the *Communicable Diseases* subprogramme to provide for the COVID-19 vaccine no-fault compensation scheme, which was established by the department to provide compensation to individuals who suffered severe injury from adverse reactions to COVID-19 vaccinations. The large variability in spending across the *Communicable and Non-communicable Diseases* programme relates mostly to the large allocations for the COVID-19 vaccine programme, mainly from 2020/21 to 2022/23.

### ***Overseeing primary health care services***

From 1 April 2023, the department's port health services function will be shifted from the *Primary Health Care* programme to the Border Management Authority, a newly established entity of the Department of Home Affairs. This involves shifting R162 million in 2023/24, R171.1 million in 2024/25 and R178.9 million in 2025/26;

and an estimated 295 employees from the programme to the authority. The department will continue to provide policy guidance to the authority for port health services. The district health component of the *district health programmes grant* is allocated R9.2 billion over the medium term to fund the prevention and treatment of malaria, human papillomavirus and outreach services provided by community health workers. The large one-off increase in the *Primary Health Care* programme in 2022/23 was to support provinces to roll out COVID-19 vaccinations.

### ***Strengthening the health system and planning for national health insurance***

The National Health Insurance Bill is being considered by Parliament. If enacted, it will have considerable implications for how health care in South Africa is funded and organised. An amount of R2.2 billion over the medium term is allocated to the direct *national health insurance grant* for provincial health departments to contract health professionals and health care services, including primary health care doctors, oncology services and mental health services. The department also manages the *national health insurance indirect grant*, which has 3 components and a budget of R6.9 billion over the medium term. The non-personal services component of R2 billion over the next 3 years supports activities aimed at strengthening the health system, such as health information systems, quality improvement initiatives and the dispensing and distribution of chronic medicines. The personal services component is allocated R299.9 million over the MTEF period and is aimed at piloting the establishment of contracting units for primary care, through which public and private health care providers will be contracted. The third component of the grant, which seeks to revitalise health facilities, falls within the department's infrastructure interventions.

### ***Supporting tertiary health care services***

The *national tertiary services grant* is allocated R14 billion in 2023/24, R14.7 billion in 2024/25 and R15.3 billion in 2025/26 in the *Hospital Systems* programme to subsidise highly specialised services at the country's 31 tertiary and central hospitals. These hospitals are generally in urban areas and are unequally distributed across provinces, resulting in a large number of referrals of patients from rural provinces to provinces with greater tertiary services capacity. The grant aims to compensate these provinces for providing hospital care and has a developmental allocation earmarked to establish tertiary services in provinces with limited access to them. For example, oncology services are planned to be rolled out in Mpumalanga and Limpopo to reduce referrals to Gauteng.

### ***Improving health infrastructure***

South Africa's public health infrastructure has many shortcomings, including old and often poorly maintained health facilities in need of repair, refurbishment and sometimes replacement. There is also a need to invest in new infrastructure where there are gaps in service delivery because of historical inequities or demographic changes. In an effort to address this, the department plans to invest a projected R26.9 billion in the *Hospital Systems* programme over the medium term. Of this amount, R22.2 billion is set to be transferred to provinces through the *health facility revitalisation grant*, and the remainder through the health facility revitalisation component of the *national health insurance indirect grant*. This includes provisions for continuing with the construction of the Limpopo Central Hospital in Polokwane, which will be the first central hospital in the province.

### ***Developing human resources for the health sector***

Compared to other middle-income countries, South Africa has a shortage of medical doctors and specialists. To improve the country's doctor-to-patient ratio, government has increased the number of doctors trained at domestic medical schools through a combination of bursary schemes that target students from underprivileged areas, and has increased the general intake at medical schools. As a supplementary measure, government has also funded training for South African doctors in other countries such as Cuba. As part of the final stages of their training, medical students must complete statutory internships and community service in the public sector. In line with the increased training, the number of medical interns appointed by provinces has increased from 1 500 in 2015 to 2 625 in 2022, and community service doctors from 1 322 to 2 369 over the same period. This increase was funded in the 2022 Budget. Provinces are partially compensated for employing these interns and doctors through the statutory human resources component of the *human resources and training grant*, which is allocated R7.8 billion over the medium term in the *Health System Governance and Human Resources*

programme. A further R8.7 billion is allocated to the grant's training component for doctors to pursue specialist training.

## Expenditure trends and estimates

**Table 18.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. National Health Insurance											
3. Communicable and Non-communicable Diseases											
4. Primary Health Care											
5. Hospital Systems											
6. Health System Governance and Human Resources											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	2022/23 - 2025/26
Programme 1	542.4	551.0	672.7	786.1	13.2%	1.1%	800.9	840.2	879.6	3.8%	1.3%
Programme 2	934.4	1 023.2	1 216.5	1 534.1	18.0%	2.0%	1 542.6	1 617.9	1 692.1	3.3%	2.5%
Programme 3	20 965.9	25 455.4	32 819.7	26 916.7	8.7%	44.5%	24 641.7	25 745.5	26 890.9	0.0%	41.3%
Programme 4	1 964.5	3 206.7	3 056.2	5 153.6	37.9%	5.6%	3 007.4	3 141.1	3 281.5	-14.0%	5.8%
Programme 5	20 413.7	21 188.5	21 011.8	22 641.6	3.5%	35.7%	22 582.0	23 585.2	24 759.4	3.0%	37.1%
Programme 6	5 951.9	6 661.3	6 360.5	7 523.5	8.1%	11.1%	7 536.8	7 514.4	7 854.4	1.4%	12.1%
<b>Total</b>	<b>50 772.8</b>	<b>58 086.1</b>	<b>65 137.4</b>	<b>64 555.7</b>	<b>8.3%</b>	<b>100.0%</b>	<b>60 111.4</b>	<b>62 444.3</b>	<b>65 357.9</b>	<b>0.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate <sup>1</sup>				24.8			(509.0)	286.7	415.6		
<b>Economic classification</b>											
<b>Current payments</b>	<b>2 114.8</b>	<b>2 966.5</b>	<b>9 976.9</b>	<b>4 792.8</b>	<b>31.4%</b>	<b>8.3%</b>	<b>2 553.0</b>	<b>2 559.2</b>	<b>2 680.7</b>	<b>-17.6%</b>	<b>5.0%</b>
Compensation of employees	830.9	927.3	848.2	812.1	-0.8%	1.4%	682.1	710.0	744.3	-2.9%	1.2%
Goods and services <sup>1</sup>	1 283.8	2 039.2	9 128.6	3 980.8	45.8%	6.9%	1 870.9	1 849.2	1 936.4	-21.4%	3.8%
<i>of which:</i>											
<i>Consultants: Business and advisory services</i>	345.2	400.6	335.6	299.0	-4.7%	0.6%	303.2	216.9	226.4	-8.9%	0.4%
<i>Contractors</i>	357.8	556.5	404.0	590.1	18.1%	0.8%	601.2	638.6	666.9	4.2%	1.0%
<i>Inventory: Medical supplies</i>	34.8	39.9	38.3	107.1	45.5%	0.1%	115.7	118.2	123.5	4.9%	0.2%
<i>Operating leases</i>	104.2	111.3	160.5	127.2	6.9%	0.2%	130.1	139.9	146.1	4.7%	0.2%
<i>Travel and subsistence</i>	3.8	100.0	47.1	133.9	229.0%	0.1%	139.2	141.6	155.0	5.0%	0.2%
<i>Operating payments</i>	15.5	120.8	189.9	99.5	86.0%	0.2%	105.5	110.6	115.5	5.1%	0.2%
<b>Transfers and subsidies<sup>1</sup></b>	<b>47 863.5</b>	<b>54 288.5</b>	<b>54 491.9</b>	<b>58 330.9</b>	<b>6.8%</b>	<b>90.1%</b>	<b>56 251.3</b>	<b>58 333.5</b>	<b>60 939.3</b>	<b>1.5%</b>	<b>92.6%</b>
Provinces and municipalities	45 863.4	52 082.0	52 462.2	56 251.5	7.0%	86.6%	54 183.4	56 170.8	58 687.2	1.4%	89.2%
Departmental agencies and accounts	1 830.3	2 033.8	1 842.1	1 890.3	1.1%	3.2%	1 869.2	1 954.9	2 044.9	2.7%	3.1%
Non-profit institutions	167.3	170.6	181.4	189.0	4.2%	0.3%	189.8	198.3	207.2	3.1%	0.3%
Households	2.5	2.1	6.2	-	-100.0%	0.0%	9.0	9.5	-	0.0%	0.0%
<b>Payments for capital assets</b>	<b>794.5</b>	<b>831.1</b>	<b>660.3</b>	<b>1 432.0</b>	<b>21.7%</b>	<b>1.6%</b>	<b>1 307.1</b>	<b>1 551.7</b>	<b>1 737.8</b>	<b>6.7%</b>	<b>2.4%</b>
Buildings and other fixed structures	592.0	740.1	591.3	1 083.5	22.3%	1.3%	1 194.7	1 406.8	1 571.3	13.2%	2.1%
Machinery and equipment	202.5	91.0	69.0	347.3	19.7%	0.3%	112.4	144.9	166.5	-21.7%	0.3%
Software and other intangible assets	-	-	-	1.2	0.0%	0.0%	-	-	-	-100.0%	0.0%
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>8.4</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>50 772.8</b>	<b>58 086.1</b>	<b>65 137.4</b>	<b>64 555.7</b>	<b>8.3%</b>	<b>100.0%</b>	<b>60 111.4</b>	<b>62 444.3</b>	<b>65 357.9</b>	<b>0.4%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 18.3 Vote transfers and subsidies trends and estimates**

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>2 454</b>	<b>1 928</b>	<b>6 181</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	2 454	1 928	6 181	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											

Table 18.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R thousand											
<b>Current</b>	<b>1 826 249</b>	<b>2 029 761</b>	<b>1 840 663</b>	<b>1 888 800</b>	<b>1.1%</b>	<b>3.5%</b>	<b>1 867 454</b>	<b>1 953 038</b>	<b>2 042 996</b>	<b>2.7%</b>	<b>3.3%</b>
Health and Welfare Sector Education and Training Authority	2 642	679	2 536	2 530	-1.4%	-	2 552	2 667	2 786	3.3%	-
South African National AIDS Council	18 066	18 106	28 901	19 380	2.4%	-	20 234	21 143	22 090	4.5%	-
South African Medical Research Council	688 312	854 643	855 214	780 623	4.3%	1.5%	797 597	833 489	870 829	3.7%	1.4%
National Health Laboratory Service	791 497	855 583	643 547	772 521	-0.8%	1.4%	725 255	757 891	791 845	0.8%	1.3%
Office of Health Standards Compliance	136 471	137 648	157 997	157 509	4.9%	0.3%	162 726	171 599	181 749	4.9%	0.3%
Council for Medical Schemes	5 987	6 530	6 181	6 272	1.6%	-	6 537	6 831	7 137	4.4%	-
South African Health Products Regulatory Authority	183 274	156 572	146 287	149 965	-6.5%	0.3%	152 553	159 418	166 560	3.6%	0.3%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>9</b>	<b>160</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>9 000</b>	<b>9 500</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	-	160	-	-	-	-	-	-	-	-	-
Gifts to households	9	-	-	-	-100.0%	-	-	-	-	-	-
No-fault compensation scheme	-	-	-	-	-	-	9 000	9 500	-	-	-
<b>Non-profit institutions</b>											
<b>Current</b>	<b>167 285</b>	<b>170 574</b>	<b>181 401</b>	<b>189 000</b>	<b>4.2%</b>	<b>0.3%</b>	<b>189 786</b>	<b>198 309</b>	<b>207 194</b>	<b>3.1%</b>	<b>0.3%</b>
Non-governmental organisations: LifeLine	24 579	27 150	28 030	28 875	5.5%	0.1%	28 986	30 288	31 645	3.1%	0.1%
Non-governmental organisations: loveLife	68 376	59 527	61 976	64 327	-2.0%	0.1%	64 635	67 538	70 564	3.1%	0.1%
Non-governmental organisations: Soul City	21 336	23 567	24 331	25 065	5.5%	-	25 161	26 291	27 469	3.1%	-
Non-governmental organisations: HIV and AIDS	49 687	58 796	63 989	67 529	10.8%	0.1%	67 788	70 832	74 005	3.1%	0.1%
South African Renal Registry	391	433	447	460	5.6%	-	461	482	504	3.1%	-
South African Federation for Mental Health	415	459	473	488	5.5%	-	490	512	535	3.1%	-
South African National Council for the Blind	929	-	1 060	1 092	5.5%	-	1 096	1 145	1 196	3.1%	-
South African Medical Research Council	581	642	-	-	-100.0%	-	-	-	-	-	-
National Council Against Smoking	991	-	1 095	1 164	5.5%	-	1 169	1 221	1 276	3.1%	-
<b>Provinces and municipalities</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	<b>39 517 135</b>	<b>45 766 702</b>	<b>46 027 032</b>	<b>49 471 990</b>	<b>7.8%</b>	<b>84.1%</b>	<b>47 063 505</b>	<b>48 809 610</b>	<b>50 996 280</b>	<b>1.0%</b>	<b>84.0%</b>
Human resources capacitation grant	905 696	-	-	-	-100.0%	0.4%	-	-	-	-	-
Human papillomavirus vaccine grant	157 200	-	-	-	-100.0%	0.1%	-	-	-	-	-
District health programmes grant: Comprehensive HIV and AIDS component	-	-	-	24 134 521	-	11.2%	23 934 604	25 009 495	26 129 920	2.7%	42.4%
District health programmes grant: District health component	-	-	-	4 888 597	-	2.3%	2 931 257	3 062 899	3 200 117	-13.2%	6.0%
National tertiary services grant	13 185 528	14 013 153	13 707 798	14 306 059	2.8%	25.7%	14 023 946	14 653 754	15 310 242	2.3%	24.9%
Human resources and training grant	-	4 309 290	4 297 681	5 449 066	-	6.5%	5 479 023	5 366 517	5 606 937	1.0%	9.4%
Health professionals training and development grant	2 940 428	-	-	-	-100.0%	1.4%	-	-	-	-	-
National health insurance grant	289 288	246 464	268 677	693 747	33.9%	0.7%	694 675	716 945	749 064	2.6%	1.2%
HIV, TB, malaria and community outreach grant: Mental health services component	-	-	143 401	-	-	0.1%	-	-	-	-	-
HIV, TB, malaria and community outreach grant: Oncology services component	-	-	234 933	-	-	0.1%	-	-	-	-	-
HIV, TB, malaria and community outreach grant: HIV and AIDS component	19 963 270	20 376 176	22 563 773	-	-100.0%	29.3%	-	-	-	-	-
HIV, TB, malaria and community outreach grant: TB component	485 300	507 780	506 117	-	-100.0%	0.7%	-	-	-	-	-
HIV, TB, malaria and community outreach grant: COVID-19 component	-	3 422 157	1 500 000	-	-	2.3%	-	-	-	-	-
HIV, TB, malaria and community outreach grant: Human papillomavirus vaccine component	-	218 781	220 258	-	-	0.2%	-	-	-	-	-
HIV, TB, malaria and community outreach grant: Malaria elimination component	90 425	116 234	104 181	-	-100.0%	0.1%	-	-	-	-	-
HIV, TB, malaria and community outreach grant: Community outreach services component	1 500 000	2 556 667	2 480 213	-	-100.0%	3.0%	-	-	-	-	-
<b>Capital</b>	<b>6 346 273</b>	<b>6 315 281</b>	<b>6 435 188</b>	<b>6 779 546</b>	<b>2.2%</b>	<b>12.0%</b>	<b>7 119 860</b>	<b>7 361 181</b>	<b>7 690 962</b>	<b>4.3%</b>	<b>12.4%</b>
Health facility revitalisation grant	6 346 273	6 315 281	6 435 188	6 779 546	2.2%	12.0%	7 119 860	7 361 181	7 690 962	4.3%	12.4%
<b>Departmental agencies and accounts</b>											
<b>Social security funds</b>											
<b>Current</b>	<b>4 050</b>	<b>4 058</b>	<b>1 437</b>	<b>1 544</b>	<b>-27.5%</b>	<b>-</b>	<b>1 735</b>	<b>1 813</b>	<b>1 894</b>	<b>7.0%</b>	<b>-</b>
Mines and Works Compensation Fund	4 050	4 058	1 437	1 544	-27.5%	-	1 735	1 813	1 894	7.0%	-
<b>Total</b>	<b>47 863 455</b>	<b>54 288 464</b>	<b>54 491 902</b>	<b>58 330 880</b>	<b>6.8%</b>	<b>100.0%</b>	<b>56 251 340</b>	<b>58 333 451</b>	<b>60 939 326</b>	<b>1.5%</b>	<b>100.0%</b>

## Personnel information

**Table 18.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)		
Number of posts estimated for 31 March 2023		Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26							
Number of funded posts	Number of posts additional to the establishment	2021/22			2022/23			2023/24			2024/25		2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
<b>Health</b>		<b>1 473</b>	<b>15</b>	<b>1 412</b>	<b>848.2</b>	<b>0.6</b>	<b>1 281</b>	<b>811.7</b>	<b>0.6</b>	<b>1 046</b>	<b>682.1</b>	<b>0.7</b>	<b>1 031</b>	<b>710.0</b>	<b>0.7</b>	<b>1 054</b>	<b>744.3</b>	<b>0.7</b>	<b>-6.3%</b>	<b>100.0%</b>
Salary level																				
1 – 6	491	3	502	160.3	0.3	430	142.6	0.3	359	116.0	0.3	355	122.1	0.3	360	126.8	0.4	-5.8%	34.1%	
7 – 10	625	6	602	346.8	0.6	557	333.1	0.6	367	208.9	0.6	362	218.6	0.6	367	226.4	0.6	-13.0%	37.5%	
11 – 12	207	1	185	181.0	1.0	175	176.7	1.0	191	187.1	1.0	188	195.2	1.0	193	203.4	1.1	3.3%	16.9%	
13 – 16	148	5	122	155.0	1.3	117	153.9	1.3	128	164.7	1.3	125	168.4	1.4	132	181.8	1.4	4.2%	11.4%	
Other	2	–	2	5.2	2.6	2	5.4	2.7	2	5.5	2.7	2	5.8	2.9	2	5.9	2.9	–	0.2%	
<b>Programme</b>	<b>1 473</b>	<b>–</b>	<b>1 412</b>	<b>848.2</b>	<b>0.6</b>	<b>1 281</b>	<b>811.7</b>	<b>0.6</b>	<b>1 046</b>	<b>682.1</b>	<b>0.7</b>	<b>1 031</b>	<b>710.0</b>	<b>0.7</b>	<b>1 054</b>	<b>744.3</b>	<b>0.7</b>	<b>-6.3%</b>	<b>100.0%</b>	
Programme 1	454	4	410	246.2	0.6	399	247.6	0.6	403	249.4	0.6	399	261.3	0.7	405	270.9	0.7	0.5%	36.4%	
Programme 2	144	11	81	42.7	0.5	88	52.0	0.6	139	93.0	0.7	137	97.5	0.7	140	101.4	0.7	16.7%	11.4%	
Programme 3	217	–	189	127.4	0.7	197	140.9	0.7	200	140.0	0.7	196	146.3	0.7	200	153.2	0.8	0.5%	18.0%	
Programme 4	412	–	395	223.3	0.6	395	232.5	0.6	100	60.8	0.6	98	62.0	0.6	101	67.8	0.7	-36.5%	15.7%	
Programme 5	42	–	28	23.3	0.8	36	30.4	0.8	36	30.2	0.8	35	31.0	0.9	37	33.0	0.9	0.9%	3.3%	
Programme 6	204	–	309	185.5	0.6	165	108.3	0.7	169	108.6	0.6	167	111.9	0.7	171	117.9	0.7	1.1%	15.2%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 18.5 Departmental receipts by economic classification**

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
R thousand												
<b>Departmental receipts</b>	<b>7 934</b>	<b>3 773</b>	<b>5 21 023</b>	<b>3 010 783</b>	<b>1 412 574</b>	<b>462.6%</b>	<b>100.0%</b>	<b>18 879</b>	<b>19 022</b>	<b>14 155</b>	<b>-78.4%</b>	<b>100.0%</b>
Sales of goods and services produced by department	3 713	3 301	4 25 640	3 004 845	1 404 728	623.3%	94.5%	12 172	12 195	7 218	-82.7%	98.1%
Sales by market establishments	113	120	112	121	121	2.3%	–	60	63	66	-18.3%	–
of which:												
Parking	113	120	112	121	121	2.3%	–	60	63	66	-18.3%	–
Administrative fees	3 200	2 778	3 075	4 302	4 302	10.4%	0.7%	1 800	1 800	1 800	-25.2%	0.7%
of which:												
Medical (drug control) licences	2 216	2 043	2 105	3 001	3 001	10.6%	0.5%	1 800	1 800	1 800	-15.7%	0.6%
Inspection fees	984	735	970	1 301	1 301	9.8%	0.2%	–	–	–	-100.0%	0.1%
Other sales	400	403	422 453	3 000 422	1 400 305	1418.4%	93.7%	10 312	10 332	5 352	-84.4%	97.4%
of which:												
Sale of vaccines	–	–	422 073	3 000 000	1 400 000	–	93.7%	10 000	10 000	5 000	-84.7%	97.3%
Replacement of security cards	4	–	2	2	2	-20.6%	–	1	1	1	-20.6%	–
Commission on insurance	392	403	378	415	300	-8.5%	0.1%	310	330	350	5.3%	0.1%
Replacement: Lost office property	4	–	–	5	3	-9.1%	–	1	1	1	-30.7%	–
Sales of scrap, waste, arms and other used current goods	–	–	–	–	2	–	–	2	2	2	–	–
of which:												
Scrap paper	–	–	–	–	2	–	–	2	2	2	–	–
Interest, dividends and rent on land	3 554	336	17 469	3 938	6 000	19.1%	1.4%	6 300	6 400	6 500	2.7%	1.7%
Interest	3 554	336	17 469	3 938	6 000	19.1%	1.4%	6 300	6 400	6 500	2.7%	1.7%
Sales of capital assets	298	–	–	–	–	-100.0%	–	–	–	–	–	–
Transactions in financial assets and liabilities	369	136	77 914	2 000	1 844	71.0%	4.1%	405	425	435	-38.2%	0.2%
<b>Total</b>	<b>7 934</b>	<b>3 773</b>	<b>5 21 023</b>	<b>3 010 783</b>	<b>1 412 574</b>	<b>462.6%</b>	<b>100.0%</b>	<b>18 879</b>	<b>19 022</b>	<b>14 155</b>	<b>-78.4%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 18.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25
R million												
Ministry	39.1	32.2	33.0	44.0	4.0%	5.8%	42.0	39.5	41.3	-2.1%	5.0%	
Management	8.6	7.1	7.2	10.2	5.7%	1.3%	10.1	11.4	11.9	5.4%	1.3%	
Corporate Services	273.5	310.9	356.2	391.4	12.7%	52.2%	428.3	448.3	470.4	6.3%	52.6%	
Property Management	120.0	112.9	172.9	163.7	10.9%	22.3%	168.9	180.4	188.5	4.8%	21.2%	
Financial Management	101.1	87.9	103.4	176.9	20.5%	18.4%	151.6	160.6	167.5	-1.8%	19.9%	
<b>Total</b>	<b>542.4</b>	<b>551.0</b>	<b>672.7</b>	<b>786.1</b>	<b>13.2%</b>	<b>100.0%</b>	<b>800.9</b>	<b>840.2</b>	<b>879.6</b>	<b>3.8%</b>	<b>100.0%</b>	
Change to 2022				4.4			(11.5)	(11.9)	(10.7)			
Budget estimate												
<b>Economic classification</b>												
<b>Current payments</b>	<b>533.3</b>	<b>546.7</b>	<b>653.6</b>	<b>767.9</b>	<b>12.9%</b>	<b>98.0%</b>	<b>788.7</b>	<b>827.4</b>	<b>866.2</b>	<b>4.1%</b>	<b>98.3%</b>	
Compensation of employees	249.3	245.9	246.2	250.1	0.1%	38.8%	249.4	261.3	270.9	2.7%	31.2%	
Goods and services	284.0	300.7	407.4	517.8	22.2%	59.2%	539.3	566.1	595.3	4.8%	67.1%	
of which:												
Computer services	11.0	23.0	51.7	51.4	67.2%	5.4%	58.2	59.9	60.7	5.7%	7.0%	
Consultants: Business and advisory services	27.4	39.1	42.7	42.9	16.1%	6.0%	50.9	53.2	55.6	9.0%	6.1%	
Operating leases	92.1	99.3	150.9	123.8	10.4%	18.3%	126.6	136.1	142.2	4.7%	16.0%	
Property payments	28.7	18.2	24.2	52.4	22.2%	4.8%	56.2	58.8	61.4	5.4%	6.9%	
Travel and subsistence	3.4	6.8	27.8	47.5	140.9%	3.3%	51.0	53.6	62.3	9.5%	6.5%	
Operating payments	1.6	51.8	26.8	39.8	193.9%	4.7%	44.5	46.5	48.6	6.9%	5.4%	
<b>Transfers and subsidies</b>	<b>3.3</b>	<b>1.8</b>	<b>4.9</b>	<b>2.5</b>	<b>-8.2%</b>	<b>0.5%</b>	<b>2.6</b>	<b>2.7</b>	<b>2.8</b>	<b>3.3%</b>	<b>0.3%</b>	
Departmental agencies and accounts	2.6	0.7	2.5	2.5	-1.4%	0.3%	2.6	2.7	2.8	3.3%	0.3%	
Households	0.6	1.1	2.3	-	-100.0%	0.2%	-	-	-	-	-	
<b>Payments for capital assets</b>	<b>5.8</b>	<b>2.5</b>	<b>7.8</b>	<b>15.7</b>	<b>39.0%</b>	<b>1.2%</b>	<b>9.7</b>	<b>10.1</b>	<b>10.6</b>	<b>-12.4%</b>	<b>1.4%</b>	
Machinery and equipment	5.8	2.5	7.8	15.7	39.0%	1.2%	9.7	10.1	10.6	-12.4%	1.4%	
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>6.5</b>	<b>-</b>	<b>-</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>542.4</b>	<b>551.0</b>	<b>672.7</b>	<b>786.1</b>	<b>13.2%</b>	<b>100.0%</b>	<b>800.9</b>	<b>840.2</b>	<b>879.6</b>	<b>3.8%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>1.1%</b>	<b>0.9%</b>	<b>1.0%</b>	<b>1.2%</b>	<b>-</b>	<b>-</b>	<b>1.3%</b>	<b>1.3%</b>	<b>1.3%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>0.6</b>	<b>1.1</b>	<b>2.3</b>	<b>-</b>	<b>-100.0%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Employee social benefits	0.6	1.1	2.3	-	-100.0%	0.2%	-	-	-	-	-	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Gifts to households	0.0	-	-	-	-100.0%	-	-	-	-	-	-	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>2.6</b>	<b>0.7</b>	<b>2.5</b>	<b>2.5</b>	<b>-1.4%</b>	<b>0.3%</b>	<b>2.6</b>	<b>2.7</b>	<b>2.8</b>	<b>3.3%</b>	<b>0.3%</b>	
Health and Welfare Sector Education and Training Authority	2.6	0.7	2.5	2.5	-1.4%	0.3%	2.6	2.7	2.8	3.3%	0.3%	

## Personnel information

**Table 18.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
			Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Administration	454	4	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	2022/23 - 2025/26	
			410	246.2	0.6	399	247.6	0.6	403	249.4	0.6	399	261.3	0.7	405	270.9	0.7	0.5%	100.0%
1 – 6	197	-	191	62.9	0.3	188	64.7	0.3	188	63.3	0.3	186	66.7	0.4	189	69.5	0.4	0.2%	46.8%
7 – 10	155	-	131	80.2	0.6	129	82.7	0.6	130	82.6	0.6	130	87.7	0.7	131	90.3	0.7	0.5%	32.5%
11 – 12	55	1	48	49.4	1.0	47	50.6	1.1	49	52.6	1.1	48	54.6	1.1	49	56.7	1.2	1.4%	12.0%
13 – 16	45	3	38	48.5	1.3	33	44.2	1.3	34	45.4	1.3	33	46.5	1.4	34	48.5	1.4	0.4%	8.3%
Other	2	-	2	5.2	2.6	2	5.4	2.7	2	5.5	2.7	2	5.8	2.9	2	5.9	2.9	-	0.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: National Health Insurance

### Programme purpose

Achieve universal health coverage by improving the quality and coverage of health services through the development and implementation of policies and health financing reforms.

### Objectives

- Expand access to chronic medication, including antiretroviral drugs, for stable patients by delivering 6 million medicine parcels per year through the central chronic medication dispensing and distribution programme by March 2026.
- Progressively implement an equitable budgeting system and reduce fragmentation by developing a capitation-based model for contracting primary health care services and testing it in 9 contracting units for primary care by March 2024.

### Subprogrammes

- *Programme Management* provides leadership to the programme to improve access to high-quality health care services by developing and implementing universal health coverage policies and health financing reform.
- *Affordable Medicine* is responsible for developing systems to ensure the sustained availability of and equitable access to pharmaceutical commodities. This is achieved through the development of the governance frameworks to support: the selection and use of essential medicines, the development of standard treatment guidelines, the administration and management of pharmaceutical tenders, the development of provincial pharmaceutical budget forecasts, the reformation of the medicine supply chain, and the licensing of people and premises that deliver pharmaceutical services.
- *Health Financing and National Health Insurance* designs and tests policies, legislation and frameworks to achieve universal health coverage and to inform proposals for national health insurance. It develops health financing reforms, including policies affecting the medical schemes environment; provides technical oversight of the Council for Medical Schemes; and manages the direct *national health insurance grant* and the *national health insurance indirect grant*. It also implements the single exit price regulations, including policy development and implementation initiatives in terms of dispensing and logistical fees. This subprogramme will increasingly focus on evolving health financing functions such as user and provider management, health care benefits and provider payment, digital health information, and risk identification and fraud management.

### Expenditure trends and estimates

**Table 18.8 National Health Insurance expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Programme Management	4.3	3.3	4.6	6.9	17.0%	0.4%	7.1	9.3	9.6	11.5%	0.5%
Affordable Medicine	35.4	32.4	37.3	56.0	16.5%	3.4%	56.0	47.9	50.0	-3.7%	3.3%
Health Financing and National Health Insurance	894.7	987.5	1 174.5	1 471.2	18.0%	96.2%	1 479.5	1 560.7	1 632.5	3.5%	96.2%
<b>Total</b>	<b>934.4</b>	<b>1 023.2</b>	<b>1 216.5</b>	<b>1 534.1</b>	<b>18.0%</b>	<b>100.0%</b>	<b>1 542.6</b>	<b>1 617.9</b>	<b>1 692.1</b>	<b>3.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				6.7			4.5	5.0	6.9		

**Table 18.8 National Health Insurance expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Current payments</b>	<b>568.6</b>	<b>760.9</b>	<b>553.6</b>	<b>784.8</b>	<b>11.3%</b>	<b>56.7%</b>	<b>793.1</b>	<b>843.8</b>	<b>883.2</b>	<b>4.0%</b>	<b>51.7%</b>
Compensation of employees	43.0	42.1	42.7	51.9	6.5%	3.8%	93.0	97.5	101.4	25.0%	5.4%
Goods and services	525.7	718.8	511.0	732.8	11.7%	52.9%	700.1	746.3	781.8	2.2%	46.4%
of which:											
Advertising	0.9	0.1	0.1	18.9	175.2%	0.4%	19.2	20.4	21.3	4.1%	1.2%
Minor assets	3.5	3.2	0.9	10.7	45.7%	0.4%	10.8	11.5	12.1	4.1%	0.7%
Consultants: Business and advisory services	128.9	126.9	4.4	48.0	-28.1%	6.5%	46.7	49.7	54.0	4.0%	3.1%
Contractors	324.2	538.2	381.4	547.3	19.1%	38.0%	554.3	593.2	619.8	4.2%	36.2%
Agency and support/outsourced services	–	–	–	72.4	–	1.5%	31.7	31.9	33.3	-22.8%	2.7%
Travel and subsistence	0.2	2.2	0.3	18.9	331.4%	0.5%	19.3	20.4	21.3	4.1%	1.2%
<b>Transfers and subsidies</b>	<b>289.5</b>	<b>246.5</b>	<b>647.3</b>	<b>693.7</b>	<b>33.8%</b>	<b>39.9%</b>	<b>694.7</b>	<b>716.9</b>	<b>749.1</b>	<b>2.6%</b>	<b>44.7%</b>
Provinces and municipalities	289.3	246.5	647.0	693.7	33.9%	39.9%	694.7	716.9	749.1	2.6%	44.7%
Households	0.2	0.0	0.3	–	-100.0%	–	–	–	–	–	–
<b>Payments for capital assets</b>	<b>76.2</b>	<b>15.9</b>	<b>15.5</b>	<b>55.6</b>	<b>-10.0%</b>	<b>3.5%</b>	<b>54.8</b>	<b>57.2</b>	<b>59.8</b>	<b>2.4%</b>	<b>3.6%</b>
Machinery and equipment	76.2	15.9	15.5	54.4	-10.6%	3.4%	54.8	57.2	59.8	3.2%	3.5%
Software and other intangible assets	–	–	–	1.2	–	–	–	–	–	-100.0%	–
<b>Total</b>	<b>934.4</b>	<b>1 023.2</b>	<b>1 216.5</b>	<b>1 534.1</b>	<b>18.0%</b>	<b>100.0%</b>	<b>1 542.6</b>	<b>1 617.9</b>	<b>1 692.1</b>	<b>3.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.9%</b>	<b>2.4%</b>	–	–	<b>2.6%</b>	<b>2.6%</b>	<b>2.6%</b>	–	–
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.2</b>	<b>0.0</b>	<b>0.3</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Employee social benefits	0.2	0.0	0.3	–	-100.0%	–	–	–	–	–	–
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	<b>289.3</b>	<b>246.5</b>	<b>647.0</b>	<b>693.7</b>	<b>33.9%</b>	<b>39.9%</b>	<b>694.7</b>	<b>716.9</b>	<b>749.1</b>	<b>2.6%</b>	<b>44.7%</b>
National health insurance grant	289.3	246.5	268.7	693.7	33.9%	31.8%	694.7	716.9	749.1	2.6%	44.7%
HIV, TB, malaria and community outreach grant: Mental health services component	–	–	143.4	–	–	3.0%	–	–	–	–	–
HIV, TB, malaria and community outreach grant: Oncology services component	–	–	234.9	–	–	5.0%	–	–	–	–	–

## Personnel information

**Table 18.9 National Health Insurance personnel numbers and cost by salary level<sup>1</sup>**

National Health Insurance	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%) 2022/23 - 2025/26	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>National Health Insurance</b>	<b>144</b>	<b>11</b>	<b>81</b>	<b>42.7</b>	<b>0.5</b>	<b>88</b>	<b>52.0</b>	<b>0.6</b>	<b>139</b>	<b>93.0</b>	<b>0.7</b>	<b>137</b>	<b>97.5</b>	<b>0.7</b>	<b>140</b>	<b>101.4</b>	<b>0.7</b>	<b>16.7%</b>	<b>100.0%</b>
Salary level	29	3	25	6.4	0.3	26	7.0	0.3	27	7.0	0.3	26	7.1	0.3	26	7.3	0.3	–	20.8%
1 – 6	44	6	34	15.3	0.4	34	16.0	0.5	42	19.3	0.5	42	20.5	0.5	44	22.1	0.5	9.0%	32.1%
7 – 10	42	–	14	11.9	0.8	14	12.4	0.9	43	36.8	0.9	42	38.1	0.9	42	38.7	0.9	44.2%	28.0%
11 – 12	29	2	8	9.1	1.1	14	16.6	1.2	27	29.9	1.1	27	31.7	1.2	28	33.3	1.2	26.0%	19.0%
13 – 16																			

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Communicable and Non-communicable Diseases

### Programme purpose

Develop and support the implementation of national policies, guidelines, norms and standards, and the achievement of targets for the national response needed to decrease morbidity and mortality associated with communicable and non-communicable diseases. Develop strategies and implement programmes that reduce maternal and child mortality.

## Objectives

- Reduce the risk of women developing cervical cancer by vaccinating 80 per cent of eligible girls in grade 5 against the human papillomavirus in each year over the medium term.
- Support the effective implementation of the national strategic plan on malaria elimination over the medium term by:
  - ensuring indoor residual insecticide spray coverage of at least 95 per cent of households in malaria-endemic municipalities
  - conducting information and communication campaigns on malaria prevention
  - investigating and classifying confirmed cases within 72 hours.
- Increase the total number of HIV-positive people accessing antiretroviral treatment from 5.2 million in March 2022 to 7 million in March 2026 by implementing the universal test-and-treat policy.
- Reduce new HIV infections by implementing a combination of prevention interventions such as providing HIV counselling and testing, offering medical male circumcision, and distributing condoms over the medium term.
- Contribute to the reduction of HIV infections among young people by ensuring that 2 300 primary health care facilities have youth zones that provide HIV prevention and other sexual and reproductive health services tailored for young people by March 2026.
- Reduce premature mortality as a result of non-communicable diseases by screening 60 per cent of clients for hypertension and diabetes in 2023/24.

## Subprogrammes

- *Programme Management* is responsible for ensuring that efforts by all stakeholders are harnessed to support the overall purpose of the programme. This includes ensuring that the efforts and resources of provincial departments of health, development partners, donors, academic and research organisations, and non-governmental and civil society organisations all contribute in a coherent and integrated way.
- *HIV, AIDS and STIs* is responsible for policy formulation for HIV and sexually transmitted disease services, and the monitoring and evaluation of these services. This entails ensuring the implementation of the health sector's national strategic plan on HIV, TB and STIs. This subprogramme also manages and oversees the comprehensive HIV and AIDS component of the *district health programmes grant* implemented by provinces, and the coordination and direction of donor funding for HIV and AIDS. This includes the United States President's Emergency Plan for AIDS Relief; the Global Fund to Fight AIDS, Tuberculosis and Malaria; and the United States Centres for Disease Control and Prevention.
- *Tuberculosis Management* develops national policies and guidelines for TB services, sets norms and standards, and monitors their implementation in line with the vision of eliminating infections, mortality, stigma and discrimination. This subprogramme is also responsible for the coordination and management of the national response to the TB epidemic, and incorporates strategies needed to prevent, diagnose and treat both drug-sensitive TB and drug-resistant TB.
- *Women's Maternal and Reproductive Health* develops and monitors policies and guidelines for maternal and women's health services, sets norms and standards, and monitors and evaluates the implementation of these services. This subprogramme supports the implementation of key initiatives as indicated in the maternal and child health strategic plan and the reports of the ministerial committees on maternal, perinatal and child mortality.
- *Child, Youth and School Health* is responsible for policy formulation and coordination for, and the monitoring and evaluation of, child, youth and school health services. This subprogramme is also responsible for the management and oversight of the human papillomavirus vaccination programme, and coordinates stakeholders outside of the health sector to play key roles in promoting improved health and nutrition for children and young people. It supports provincial units responsible for the implementation of policies and guidelines, and focuses on recommendations made by the ministerial committee on morbidity and mortality in children. These are aimed at reducing mortality in children younger than 5, increasing the number of HIV-positive children on treatment, strengthening the expanded programme on immunisation, and ensuring that health services are friendly to children and young people.

- *Communicable Diseases* develops policies and supports provinces in ensuring the control of infectious diseases with the support of the National Institute for Communicable Diseases, a division of the National Health Laboratory Service. It improves surveillance for disease detection; strengthens preparedness and core response capacity for public health emergencies in line with international health regulations; and facilitates the implementation of influenza prevention and control programmes, tropical disease prevention and control programmes, and malaria elimination. This subprogramme comprises 2 components – communicable disease control, and malaria and other vector-borne diseases.
- *Non-communicable Diseases* establishes policy, legislation and guidelines, and assists provinces in implementing and monitoring services for chronic non-communicable diseases. This includes disability and rehabilitation, as well as for older people; eye health; palliative care; mental health and substance abuse; and forensic mental health. The department supports a continuum of care for these diseases, from primary prevention, early identification and screening through to treatment and control at all levels of care, including palliative.
- *Health Promotion and Nutrition* formulates and monitors policies, guidelines, norms and standards for health promotion and nutrition. Focusing on South Africa's quadruple burden of disease (TB, HIV and AIDS; maternal and child mortality; non-communicable diseases; and violence and injury), this subprogramme implements the health-promotion strategy of reducing risk factors for disease and promotes an integrated approach to working towards an optimal nutritional status for all South Africans.

## Expenditure trends and estimates

**Table 18.10 Communicable and Non-communicable Diseases expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme Management	5.5	3.1	2.9	7.9	13.0%	–	7.9	8.2	8.5	2.3%	–
HIV, AIDS and STIs	20 784.5	24 635.9	24 932.1	24 568.2	5.7%	89.4%	24 379.8	25 474.7	26 616.3	2.7%	97.0%
Tuberculosis Management	23.4	14.2	16.7	27.6	5.6%	0.1%	28.6	28.4	29.7	2.5%	0.1%
Women's Maternal and Reproductive Health	13.4	9.8	10.6	17.4	9.2%	–	17.6	19.6	20.5	5.6%	0.1%
Child, Youth and School Health	23.8	18.0	22.6	28.3	5.9%	0.1%	28.0	29.9	31.3	3.4%	0.1%
Communicable Diseases	51.2	718.8	7 778.5	2 151.3	247.7%	10.1%	60.5	63.1	55.5	-70.4%	2.2%
Non-communicable Diseases	35.4	31.9	28.7	83.9	33.3%	0.2%	86.6	89.1	95.2	4.3%	0.3%
Health Promotion and Nutrition	28.8	23.8	27.6	32.2	3.8%	0.1%	32.6	32.5	33.9	1.8%	0.1%
<b>Total</b>	<b>20 965.9</b>	<b>25 455.4</b>	<b>32 819.7</b>	<b>26 916.7</b>	<b>8.7%</b>	<b>100.0%</b>	<b>24 641.7</b>	<b>25 745.5</b>	<b>26 890.9</b>	<b>–</b>	<b>100.0%</b>
Change to 2022 Budget estimate				3.6			12.4	12.5	5.0		
<b>Economic classification</b>											
<b>Current payments</b>	<b>330.9</b>	<b>949.6</b>	<b>8 036.6</b>	<b>2 555.0</b>	<b>97.6%</b>	<b>11.2%</b>	<b>466.6</b>	<b>505.5</b>	<b>530.0</b>	<b>-40.8%</b>	<b>3.9%</b>
Compensation of employees	138.4	131.9	127.4	140.4	0.5%	0.5%	140.0	146.3	153.2	2.9%	0.6%
Goods and services	192.5	817.6	7 909.2	2 414.5	132.3%	10.7%	326.5	359.2	376.9	-46.2%	3.3%
<i>of which:</i>											
<i>Consultants: Business and advisory services</i>	59.2	135.5	58.2	42.5	-10.5%	0.3%	36.6	38.0	41.5	-0.8%	0.2%
<i>Agency and support/outsourced services</i>	2.3	2.3	0.1	13.5	81.3%	–	1.4	22.4	23.4	20.1%	0.1%
<i>Inventory: Medical supplies</i>	34.7	39.9	38.0	106.9	45.5%	0.2%	115.5	118.0	123.2	4.9%	0.4%
<i>Inventory: Medicine</i>	–	462.8	7 588.6	2 120.5	–	9.6%	37.7	39.4	41.2	-73.1%	2.1%
<i>Travel and subsistence</i>	–	81.7	8.9	35.0	–	0.1%	38.3	39.8	41.4	5.8%	0.1%
<i>Operating payments</i>	5.0	62.8	157.7	53.1	120.0%	0.3%	54.5	57.2	59.8	4.0%	0.2%
<b>Transfers and subsidies</b>	<b>20 634.6</b>	<b>24 495.5</b>	<b>24 781.3</b>	<b>24 342.9</b>	<b>5.7%</b>	<b>88.8%</b>	<b>24 153.6</b>	<b>25 238.4</b>	<b>26 359.2</b>	<b>2.7%</b>	<b>96.1%</b>
Provinces and municipalities	20 448.6	24 306.1	24 569.9	24 134.5	5.7%	88.0%	23 934.6	25 009.5	26 129.9	2.7%	95.2%
Departmental agencies and accounts	18.1	18.1	28.9	19.4	2.4%	0.1%	20.2	21.1	22.1	4.5%	0.1%
Non-profit institutions	167.3	170.6	181.4	189.0	4.2%	0.7%	189.8	198.3	207.2	3.1%	0.8%
Households	0.7	0.8	1.1	–	-100.0%	–	9.0	9.5	–	–	–
<b>Payments for capital assets</b>	<b>0.3</b>	<b>10.3</b>	<b>–</b>	<b>18.9</b>	<b>284.9%</b>	<b>–</b>	<b>21.5</b>	<b>1.5</b>	<b>1.6</b>	<b>-56.0%</b>	<b>–</b>
Machinery and equipment	0.3	10.3	–	18.9	284.9%	–	21.5	1.5	1.6	-56.0%	–
Payments for financial assets	–	–	1.9	–	–	–	–	–	–	–	–
<b>Total</b>	<b>20 965.9</b>	<b>25 455.4</b>	<b>32 819.7</b>	<b>26 916.7</b>	<b>8.7%</b>	<b>100.0%</b>	<b>24 641.7</b>	<b>25 745.5</b>	<b>26 890.9</b>	<b>–</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	41.3%	43.8%	50.4%	41.7%	–	–	41.0%	41.2%	41.1%	–	–

**Table 18.10 Communicable and Non-communicable Diseases expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>												
		0.7	0.6	1.1	–	-100.0%	–	–	–	–	–	–
Employee social benefits		0.7	0.6	1.1	–	-100.0%	–	–	–	–	–	–
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>												
		–	0.2	–	–	–	–	9.0	9.5	–	–	–
Employee social benefits		–	0.2	–	–	–	–	–	–	–	–	–
No-fault compensation scheme		–	–	–	–	–	–	9.0	9.5	–	–	–
<b>Non-profit institutions</b>												
<b>Current</b>												
		167.3	170.6	181.4	189.0	4.2%	0.7%	189.8	198.3	207.2	3.1%	0.8%
Non-governmental organisations: LifeLine		24.6	27.2	28.0	28.9	5.5%	0.1%	29.0	30.3	31.6	3.1%	0.1%
Non-governmental organisations: loveLife		68.4	59.5	62.0	64.3	-2.0%	0.2%	64.6	67.5	70.6	3.1%	0.3%
Non-governmental organisations: Soul City		21.3	23.6	24.3	25.1	5.5%	0.1%	25.2	26.3	27.5	3.1%	0.1%
Non-governmental organisations: HIV and AIDS		49.7	58.8	64.0	67.5	10.8%	0.2%	67.8	70.8	74.0	3.1%	0.3%
South African Renal Registry		0.4	0.4	0.4	0.5	5.6%	–	0.5	0.5	0.5	3.1%	–
South African Federation for Mental Health		0.4	0.5	0.5	0.5	5.5%	–	0.5	0.5	0.5	3.1%	–
South African National Council for the Blind		0.9	–	1.1	1.1	5.5%	–	1.1	1.1	1.2	3.1%	–
South African Medical Research Council		0.6	0.6	–	–	-100.0%	–	–	–	–	–	–
National Council Against Smoking		1.0	–	1.1	1.2	5.5%	–	1.2	1.2	1.3	3.1%	–
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>												
		18.1	18.1	28.9	19.4	2.4%	0.1%	20.2	21.1	22.1	4.5%	0.1%
South African National AIDS Council		18.1	18.1	28.9	19.4	2.4%	0.1%	20.2	21.1	22.1	4.5%	0.1%
<b>Provinces and municipalities</b>												
<b>Provinces</b>												
<b>Provincial revenue funds</b>												
<b>Current</b>												
		20 448.6	24 306.1	24 569.9	24 134.5	5.7%	88.0%	23 934.6	25 009.5	26 129.9	2.7%	95.2%
District health programmes grant: Comprehensive HIV and AIDS component		–	–	–	24 134.5	–	22.7%	23 934.6	25 009.5	26 129.9	2.7%	95.2%
HIV, TB, malaria and community outreach grant: HIV and AIDS component		19 963.3	20 376.2	22 563.8	–	-100.0%	59.3%	–	–	–	–	–
HIV, TB, malaria and community outreach grant: TB component		485.3	507.8	506.1	–	-100.0%	1.4%	–	–	–	–	–
HIV, TB, malaria and community outreach grant: COVID-19 component		–	3 422.2	1 500.0	–	–	4.6%	–	–	–	–	–

**Personnel information**

**Table 18.11 Communicable and Non-communicable Diseases personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
1 – 6	217	–	189	127.4	0.7	197	140.9	0.7	200	140.0	0.7	196	146.3	0.7	200	153.2	0.8	0.5%	100.0%
7 – 10	38	–	21	7.1	0.3	21	7.4	0.3	24	8.2	0.3	23	8.4	0.4	23	8.6	0.4	3.1%	11.6%
11 – 12	103	–	91	47.7	0.5	96	51.9	0.5	96	51.2	0.5	93	52.5	0.6	93	53.5	0.6	-1.0%	47.5%
13 – 16	49	–	55	48.9	0.9	55	51.1	0.9	55	50.8	0.9	55	53.9	1.0	58	57.8	1.0	1.8%	28.1%
	27	–	22	23.7	1.1	26	30.5	1.2	25	29.8	1.2	25	31.6	1.3	26	33.3	1.3	0.9%	12.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Primary Health Care

### Programme purpose

Develop and oversee the implementation of legislation, policies, systems, and norms and standards for a uniform, well-functioning district health system, including for emergency, environmental and port health services.

### Objectives

- Improve the quality of care at primary health care facilities by ensuring that 2 400 of these qualify as ideal clinics by March 2024.
- Mitigate the spread of communicable diseases by ensuring that 35 points of entry are compliant with international health regulations by March 2025.
- Ensure continuity of care in line with the referral policy by ensuring that community health workers conduct 23.9 million household visits per year over the medium term.
- Strengthen environmental health services by ensuring that 52 metropolitan and district municipalities are compliant with national environmental health norms and standards by March 2025.
- Improve the quality and safety of care by assessing all provinces for compliance with emergency medical services regulations in each year over the medium term.

### Subprogrammes

- *Programme Management* supports and provides leadership for the development and implementation of legislation, policies, systems, norms and standards for a uniform district health system, and emergency, environmental and port health systems.
- *District Health Services* promotes, coordinates and institutionalises the district health system, integrates programme implementation using the primary health care approach by improving the quality of care, and coordinates the traditional medicine programme. This subprogramme is responsible for managing the district health component of the *district health programmes grant*.
- *Environmental and Port Health Services* coordinates the delivery of environmental health services, including the monitoring and delivery of municipal health services; and ensures compliance with international health regulations by coordinating port health services at all of South Africa's points of entry. This subprogramme provides oversight and support through policy development, support and implementation monitoring for district and metropolitan municipalities to deliver municipal health services.
- *Emergency Medical Services and Trauma* is responsible for improving the governance, management and functioning of emergency medical services in South Africa by formulating policies, guidelines, norms and standards; strengthening the capacity and skills of emergency medical services personnel; identifying needs and service gaps; and providing oversight to emergency medical services in provinces.

### Expenditure trends and estimates

**Table 18.12 Primary Health Care expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme Management	4.8	3.5	4.0	7.0	13.5%	0.1%	6.9	6.8	7.1	0.6%	0.2%
District Health Services	1 764.3	2 905.7	2 819.1	4 909.9	40.7%	92.7%	2 951.1	3 082.9	3 221.0	-13.1%	97.1%
Environmental and Port Health Services	187.3	290.6	226.4	228.4	6.8%	7.0%	40.8	43.0	44.7	-42.0%	2.4%
Emergency Medical Services and Trauma	8.1	6.8	6.7	8.4	1.1%	0.2%	8.6	8.4	8.8	1.6%	0.2%
<b>Total</b>	<b>1 964.5</b>	<b>3 206.7</b>	<b>3 056.2</b>	<b>5 153.6</b>	<b>37.9%</b>	<b>100.0%</b>	<b>3 007.4</b>	<b>3 141.1</b>	<b>3 281.5</b>	<b>-14.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate <sup>1</sup>				3.4			(158.5)	(167.4)	(175.2)		

**Table 18.12 Primary Health Care expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23	2025/26	
<b>Current payments</b>	<b>215.9</b>	<b>314.8</b>	<b>250.2</b>	<b>262.5</b>	<b>6.7%</b>	<b>7.8%</b>	<b>75.2</b>	<b>77.2</b>	<b>80.7</b>	<b>-32.5%</b>	<b>3.4%</b>
Compensation of employees	192.0	296.2	223.3	231.0	6.4%	7.0%	60.8	62.0	67.8	-33.5%	2.9%
Goods and services	23.8	18.6	27.0	31.5	9.7%	0.8%	14.4	15.2	12.8	-25.9%	0.5%
of which:											
Catering: Departmental activities	0.4	0.0	0.0	0.5	8.2%	-	0.5	0.5	0.5	-3.0%	-
Communication	1.2	1.2	1.0	1.9	15.7%	-	0.6	0.7	0.3	-45.2%	-
Fleet services (including government motor transport)	10.6	10.9	19.4	13.7	8.7%	0.4%	4.9	5.4	2.1	-46.7%	0.2%
Operating leases	0.4	0.6	0.3	0.6	11.7%	-	0.6	0.6	0.7	3.4%	-
Travel and subsistence	0.0	2.8	1.5	9.1	787.9%	0.1%	5.2	5.2	6.4	-11.1%	0.2%
Venues and facilities	-	0.2	0.0	1.5	-	-	1.4	1.5	1.5	0.1%	-
<b>Transfers and subsidies</b>	<b>1 748.1</b>	<b>2 891.7</b>	<b>2 805.7</b>	<b>4 888.6</b>	<b>40.9%</b>	<b>92.2%</b>	<b>2 931.3</b>	<b>3 062.9</b>	<b>3 200.1</b>	<b>-13.2%</b>	<b>96.6%</b>
Provinces and municipalities	1 747.6	2 891.7	2 804.7	4 888.6	40.9%	92.2%	2 931.3	3 062.9	3 200.1	-13.2%	96.6%
Households	0.4	0.0	1.1	-	-100.0%	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>0.6</b>	<b>0.2</b>	<b>0.2</b>	<b>2.5</b>	<b>65.2%</b>	<b>-</b>	<b>1.0</b>	<b>1.0</b>	<b>0.7</b>	<b>-34.0%</b>	<b>-</b>
Machinery and equipment	0.6	0.2	0.2	2.5	65.2%	-	1.0	1.0	0.7	-34.0%	-
<b>Total</b>	<b>1 964.5</b>	<b>3 206.7</b>	<b>3 056.2</b>	<b>5 153.6</b>	<b>37.9%</b>	<b>100.0%</b>	<b>3 007.4</b>	<b>3 141.1</b>	<b>3 281.5</b>	<b>-14.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>3.9%</b>	<b>5.5%</b>	<b>4.7%</b>	<b>8.0%</b>	<b>-</b>	<b>-</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.4</b>	<b>0.0</b>	<b>1.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.4	0.0	1.1	-	-100.0%	-	-	-	-	-	-
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	<b>1 747.6</b>	<b>2 891.7</b>	<b>2 804.7</b>	<b>4 888.6</b>	<b>40.9%</b>	<b>92.2%</b>	<b>2 931.3</b>	<b>3 062.9</b>	<b>3 200.1</b>	<b>-13.2%</b>	<b>96.6%</b>
Human papillomavirus vaccine grant	157.2	-	-	-	-100.0%	1.2%	-	-	-	-	-
District health programmes grant: District health component	-	-	-	4 888.6	-	36.5%	2 931.3	3 062.9	3 200.1	-13.2%	96.6%
HIV, TB, malaria and community outreach grant: Human papillomavirus vaccine component	-	218.8	220.3	-	-	3.3%	-	-	-	-	-
HIV, TB, malaria and community outreach grant: Malaria elimination component	90.4	116.2	104.2	-	-100.0%	2.3%	-	-	-	-	-
HIV, TB, malaria and community outreach grant: Community outreach services component	1 500.0	2 556.7	2 480.2	-	-100.0%	48.9%	-	-	-	-	-

1. The reduction compared to the 2022 Budget estimates is due to the function shift of port health services to the Border Management Authority.

## Personnel information

**Table 18.13 Primary Health Care personnel numbers and cost by salary level<sup>1</sup>**

Primary Health Care	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
			2021/22	Unit cost	2022/23	2023/24	2024/25	2025/26											
Salary level	412	-	395	223.3	0.6	395	232.5	0.6	100	60.8	0.6	98	62.0	0.6	101	67.8	0.7	-36.5%	100.0%
1-6	123	-	118	37.1	0.3	118	37.9	0.3	39	11.2	0.3	39	11.9	0.3	39	12.2	0.3	-30.8%	34.0%
7-10	246	-	236	142.0	0.6	236	148.5	0.6	37	22.3	0.6	36	22.8	0.6	37	24.0	0.7	-46.2%	49.8%
11-12	27	-	26	25.1	1.0	26	26.2	1.0	11	10.5	1.0	11	11.1	1.0	11	11.3	1.1	-25.4%	8.3%
13-16	16	-	15	19.0	1.3	15	19.9	1.3	13	16.8	1.3	12	16.2	1.4	15	20.4	1.4	-1.5%	7.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Hospital Systems

### Programme purpose

Develop national policies and plans for all levels of hospital services to strengthen the referral system and facilitate the improvement of hospitals. Ensure that the planning, coordination, delivery and oversight of health infrastructure meet the country's health needs.

## Objectives

- Expand the package of services available to the population based on cost effectiveness and equity by developing a comprehensive hospital strategy by March 2024.
- Improve the financing and delivery of health care infrastructure by March 2026 by:
  - constructing or revitalising 58 primary health care facilities
  - constructing or revitalising 50 hospitals
  - maintaining, repairing and/or refurbishing 600 public health facilities.

## Subprogrammes

- *Programme Management* supports and provides leadership for the development of national policy on hospital services, including the management of health facility infrastructure and hospital systems.
- *Health Facilities Infrastructure Management* coordinates and funds health care infrastructure to enable provinces to plan, manage, modernise, rationalise and transform infrastructure, health technology and hospital management, and improve the quality of care. This subprogramme is also responsible for the direct *health facility revitalisation grant* and the health facility revitalisation component of the *national health insurance indirect grant*.
- *Hospital Systems* focuses on the modernised and reconfigured provision of tertiary hospital services, identifies tertiary and regional hospitals to serve as centres of excellence for disseminating best practices for quality improvements, and is responsible for the management of the *national tertiary services grant*.

## Expenditure trends and estimates

**Table 18.14 Hospital Systems expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme Management	1.1	1.0	1.0	5.0	66.6%	–	5.0	6.4	6.6	9.9%	–
Health Facilities Infrastructure Management	7 219.0	7 167.1	7 295.6	8 320.6	4.8%	35.2%	8 542.5	8 914.8	9 431.1	4.3%	37.6%
Hospital Systems	13 193.6	14 020.4	13 715.2	14 316.0	2.8%	64.8%	14 034.5	14 664.0	15 321.7	2.3%	62.3%
<b>Total</b>	<b>20 413.7</b>	<b>21 188.5</b>	<b>21 011.8</b>	<b>22 641.6</b>	<b>3.5%</b>	<b>100.0%</b>	<b>22 582.0</b>	<b>23 585.2</b>	<b>24 759.4</b>	<b>3.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				2.5			(369.6)	434.4	571.4		
<b>Economic classification</b>											
<b>Current payments</b>	<b>173.0</b>	<b>76.2</b>	<b>232.2</b>	<b>221.8</b>	<b>8.6%</b>	<b>0.8%</b>	<b>226.1</b>	<b>97.0</b>	<b>102.0</b>	<b>-22.8%</b>	<b>0.7%</b>
Compensation of employees	23.7	23.5	23.3	30.2	8.4%	0.1%	30.2	31.0	33.0	3.0%	0.1%
Goods and services	149.3	52.6	208.9	191.6	8.7%	0.7%	195.9	66.0	69.0	-28.9%	0.6%
of which:											
Minor assets	2.1	–	–	6.1	43.4%	–	6.3	4.6	4.8	-8.0%	–
Consultants: Business and advisory services	87.2	48.9	206.2	118.6	10.8%	0.5%	120.8	25.5	22.5	-42.5%	0.3%
Contractors	0.1	0.1	–	2.5	248.0%	–	2.6	1.9	1.9	-8.0%	–
Fleet services (including government motor transport)	0.7	0.2	0.1	1.7	36.5%	–	1.9	1.5	1.6	-2.1%	–
Consumable supplies	53.7	1.8	–	47.1	-4.2%	0.1%	47.9	19.8	24.8	-19.3%	0.1%
Travel and subsistence	0.1	1.4	1.7	13.0	383.0%	–	13.7	10.5	11.0	-5.3%	0.1%
<b>Transfers and subsidies</b>	<b>19 532.0</b>	<b>20 328.4</b>	<b>20 143.2</b>	<b>21 085.6</b>	<b>2.6%</b>	<b>95.1%</b>	<b>21 143.8</b>	<b>22 014.9</b>	<b>23 001.2</b>	<b>2.9%</b>	<b>93.2%</b>
Provinces and municipalities	19 531.8	20 328.4	20 143.0	21 085.6	2.6%	95.1%	21 143.8	22 014.9	23 001.2	2.9%	93.2%
Households	0.1	–	0.2	–	-100.0%	–	–	–	–	–	–
<b>Payments for capital assets</b>	<b>708.8</b>	<b>783.9</b>	<b>636.4</b>	<b>1 334.2</b>	<b>23.5%</b>	<b>4.1%</b>	<b>1 212.1</b>	<b>1 473.3</b>	<b>1 656.2</b>	<b>7.5%</b>	<b>6.1%</b>
Buildings and other fixed structures	592.0	740.1	591.3	1 083.5	22.3%	3.5%	1 194.7	1 406.8	1 571.3	13.2%	5.6%
Machinery and equipment	116.7	43.8	45.1	250.7	29.0%	0.5%	17.4	66.5	84.9	-30.3%	0.4%
<b>Total</b>	<b>20 413.7</b>	<b>21 188.5</b>	<b>21 011.8</b>	<b>22 641.6</b>	<b>3.5%</b>	<b>100.0%</b>	<b>22 582.0</b>	<b>23 585.2</b>	<b>24 759.4</b>	<b>3.0%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	40.2%	36.5%	32.3%	35.1%	–	–	37.6%	37.8%	37.9%	–	–

**Table 18.14 Hospital Systems expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26		
R million												
Households												
Social benefits												
Current		0.1	–	0.2	–	-100.0%	–	–	–	–	–	–
Employee social benefits		0.1	–	0.2	–	-100.0%	–	–	–	–	–	–
Provinces and municipalities												
Provinces												
Provincial revenue funds												
Current		13 185.5	14 013.2	13 707.8	14 306.1	2.8%	64.8%	14 023.9	14 653.8	15 310.2	2.3%	62.3%
National tertiary services grant		13 185.5	14 013.2	13 707.8	14 306.1	2.8%	64.8%	14 023.9	14 653.8	15 310.2	2.3%	62.3%
Capital		6 346.3	6 315.3	6 435.2	6 779.5	2.2%	30.4%	7 119.9	7 361.2	7 691.0	4.3%	30.9%
Health facility revitalisation grant		6 346.3	6 315.3	6 435.2	6 779.5	2.2%	30.4%	7 119.9	7 361.2	7 691.0	4.3%	30.9%

## Personnel information

**Table 18.15 Hospital Systems personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
Hospital Systems		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	42	–	28	23.3	0.8	36	30.4	0.8	36	30.2	0.8	35	31.0	0.9	37	33.0	0.9	0.9%	100.0%
1–6	8	–	5	1.6	0.3	6	2.1	0.3	6	2.0	0.3	6	2.1	0.4	6	2.2	0.4	–	16.7%
7–10	12	–	8	4.5	0.6	11	6.4	0.6	11	6.3	0.6	11	6.7	0.6	12	7.5	0.6	2.9%	31.3%
11–12	12	–	8	8.2	1.0	11	11.3	1.0	11	11.3	1.0	10	10.8	1.1	11	11.9	1.1	–	29.9%
13–16	10	–	7	8.9	1.3	8	10.7	1.3	8	10.7	1.3	8	11.3	1.4	8	11.5	1.4	–	22.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 6: Health System Governance and Human Resources

### Programme purpose

Develop policies and systems for the planning, managing and training of health sector human resources, and for planning, monitoring, evaluation and research in the sector. Provide oversight to all public entities in the sector and statutory health professional councils in South Africa.

### Objectives

- Improve the quality and safety of care by ensuring that 400 primary health care facilities and 300 hospitals implement the quality improvement programme by March 2026.
- Improve the quality and safety of care by supporting the development of curriculums for nurse/midwifery specialist training in 9 nursing colleges by March 2024.
- Monitor the compliance of public entities and statutory health councils with applicable legislation, policies and guidelines by producing biannual governance reports over the medium term.
- Improve food safety by finalising and gazetting food labelling regulations by March 2025.

### Subprogrammes

- *Programme Management* supports and provides leadership for health workforce programmes, key governance functions such as planning and monitoring, public entity oversight, and forensic chemistry laboratories.
- *Policy and Planning* provides advisory and strategic technical assistance on policy and planning, coordinates the planning system of the health sector, and supports policy analysis and implementation.
- *Public Entities Management and Laboratories* supports the executive authority's oversight function and provides guidance to health entities and statutory councils that fall within the mandate of health legislation

with regards to planning and budget procedures, performance and financial reporting, remuneration, governance and accountability.

- *Nursing Services* develops and monitors the implementation of a policy framework for the development of required nursing skills and capacity to deliver effective nursing services.
- *Health Information, Monitoring and Evaluation* develops and maintains an integrated national health information system, commissions and coordinates research, and monitors and evaluates departmental performance and strategic health programmes.
- *Human Resources for Health* is responsible for medium-term to long-term health workforce planning, development and management in the public health sector. This entails facilitating the implementation of the national human resources for health strategy, health workforce capacity development for sustainable service delivery, the coordination of transversal human resources management policies, and the provision of in-service training for health workers. This subprogramme is responsible for the *human resources and training grant*.

## Expenditure trends and estimates

**Table 18.16 Health System Governance and Human Resources expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme Management	5.9	5.3	5.4	8.2	12.0%	0.1%	8.1	8.5	8.8	2.1%	0.1%
Policy and Planning	6.1	5.4	5.8	7.1	5.4%	0.1%	7.3	7.9	8.3	5.0%	0.1%
Public Entities Management and Laboratories	1 986.7	2 234.2	1 982.3	1 954.6	-0.5%	30.8%	1 936.7	2 025.7	2 120.0	2.7%	26.4%
Nursing Services	8.3	7.4	8.6	10.3	7.5%	0.1%	10.1	10.3	10.7	1.4%	0.1%
Health Information, Monitoring and Evaluation	59.5	49.0	37.8	71.9	6.5%	0.8%	72.5	73.2	76.5	2.1%	1.0%
Human Resources for Health	3 885.5	4 360.0	4 320.7	5 471.3	12.1%	68.1%	5 502.0	5 388.8	5 630.2	1.0%	72.3%
<b>Total</b>	<b>5 951.9</b>	<b>6 661.3</b>	<b>6 360.5</b>	<b>7 523.5</b>	<b>8.1%</b>	<b>100.0%</b>	<b>7 536.8</b>	<b>7 514.4</b>	<b>7 854.4</b>	<b>1.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				4.2			13.7	14.1	18.2		
<b>Economic classification</b>											
<b>Current payments</b>	<b>293.0</b>	<b>318.5</b>	<b>250.6</b>	<b>200.9</b>	<b>-11.8%</b>	<b>4.0%</b>	<b>203.3</b>	<b>208.3</b>	<b>218.5</b>	<b>2.8%</b>	<b>2.7%</b>
Compensation of employees	184.5	187.7	185.5	108.3	-16.3%	2.5%	108.6	111.9	117.9	2.9%	1.5%
Goods and services	108.5	130.8	65.2	92.6	-5.2%	1.5%	94.7	96.3	100.6	2.8%	1.3%
of which:											
Audit costs: External	4.2	2.8	2.6	2.5	-15.8%	-	2.8	3.0	3.1	6.8%	-
Consultants: Business and advisory services	42.4	50.2	24.0	46.9	3.4%	0.6%	48.2	50.3	52.6	3.9%	0.7%
Contractors	27.8	10.5	11.2	13.3	-21.8%	0.2%	9.1	7.1	7.4	-17.7%	0.1%
Fleet services (including government motor transport)	3.3	0.9	1.7	3.0	-2.8%	-	3.4	3.5	3.7	6.4%	-
Travel and subsistence	-	5.1	6.9	10.5	-	0.1%	11.6	12.1	12.6	6.2%	0.2%
Operating payments	1.2	2.3	2.5	2.8	33.9%	-	3.0	3.2	3.3	5.9%	-
<b>Transfers and subsidies</b>	<b>5 656.0</b>	<b>6 324.5</b>	<b>6 109.6</b>	<b>7 317.5</b>	<b>9.0%</b>	<b>95.9%</b>	<b>7 325.4</b>	<b>7 297.6</b>	<b>7 627.0</b>	<b>1.4%</b>	<b>97.2%</b>
Provinces and municipalities	3 846.1	4 309.3	4 297.7	5 449.1	12.3%	67.6%	5 479.0	5 366.5	5 606.9	1.0%	72.0%
Departmental agencies and accounts	1 809.6	2 015.0	1 810.7	1 868.4	1.1%	28.3%	1 846.4	1 931.0	2 020.0	2.6%	25.2%
Households	0.3	0.2	1.2	-	-100.0%	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>2.9</b>	<b>18.3</b>	<b>0.3</b>	<b>5.1</b>	<b>21.6%</b>	<b>0.1%</b>	<b>8.1</b>	<b>8.5</b>	<b>8.9</b>	<b>20.1%</b>	<b>0.1%</b>
Machinery and equipment	2.9	18.3	0.3	5.1	21.6%	0.1%	8.1	8.5	8.9	20.1%	0.1%
<b>Total</b>	<b>5 951.9</b>	<b>6 661.3</b>	<b>6 360.5</b>	<b>7 523.5</b>	<b>8.1%</b>	<b>100.0%</b>	<b>7 536.8</b>	<b>7 514.4</b>	<b>7 854.4</b>	<b>1.4%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	11.7%	11.5%	9.8%	11.7%	-	-	12.5%	12.0%	12.0%	-	-

**Table 18.16 Health System Governance and Human Resources expenditure trends and estimates by subprogramme and economic classification (continued)**

R million	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	0.3	0.2	1.2	–	-100.0%	–	–	–	–	–	–
Employee social benefits	0.3	0.2	1.2	–	-100.0%	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	1 805.5	2 011.0	1 809.2	1 866.9	1.1%	28.3%	1 844.7	1 929.2	2 018.1	2.6%	25.2%
South African Medical Research Council	688.3	854.6	855.2	780.6	4.3%	12.0%	797.6	833.5	870.8	3.7%	10.8%
National Health Laboratory Service	791.5	855.6	643.5	772.5	-0.8%	11.6%	725.3	757.9	791.8	0.8%	10.0%
Office of Health Standards Compliance	136.5	137.6	158.0	157.5	4.9%	2.2%	162.7	171.6	181.7	4.9%	2.2%
Council for Medical Schemes	6.0	6.5	6.2	6.3	1.6%	0.1%	6.5	6.8	7.1	4.4%	0.1%
South African Health Products Regulatory Authority	183.3	156.6	146.3	150.0	-6.5%	2.4%	152.6	159.4	166.6	3.6%	2.1%
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	3 846.1	4 309.3	4 297.7	5 449.1	12.3%	67.6%	5 479.0	5 366.5	5 606.9	1.0%	72.0%
Human resources capacitation grant	905.7	–	–	–	-100.0%	3.4%	–	–	–	–	–
Human resources and training grant	–	4 309.3	4 297.7	5 449.1	–	53.0%	5 479.0	5 366.5	5 606.9	1.0%	72.0%
Health professionals training and development grant	2 940.4	–	–	–	-100.0%	11.1%	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Social security funds</b>											
<b>Current</b>	4.1	4.1	1.4	1.5	-27.5%	–	1.7	1.8	1.9	7.0%	–
Mines and Works Compensation Fund	4.1	4.1	1.4	1.5	-27.5%	–	1.7	1.8	1.9	7.0%	–

## Personnel information

**Table 18.17 Health System Governance and Human Resources personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/ Total (%)				
		Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26				2022/23 - 2025/26			
Human System Governance and Human Resources		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	204	–	309	185.5	0.6	165	108.3	0.7	169	108.6	0.6	167	111.9	0.7	171	117.9	0.7	1.1%	100.0%
1 – 6	96	–	142	45.2	0.3	71	23.6	0.3	74	24.3	0.3	74	25.8	0.3	76	27.1	0.4	2.6%	44.0%
7 – 10	65	–	101	57.0	0.6	51	27.5	0.5	51	27.2	0.5	50	28.4	0.6	50	29.0	0.6	-0.7%	30.2%
11 – 12	22	–	34	37.5	1.1	22	25.2	1.1	22	25.1	1.1	22	26.6	1.2	22	27.0	1.2	–	13.3%
13 – 16	21	–	32	45.8	1.4	21	32.0	1.5	21	32.1	1.5	20	31.1	1.6	22	34.8	1.6	1.4%	12.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Council for Medical Schemes

#### Selected performance indicators

**Table 18.18 Council for Medical Schemes performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of interim rule amendments processed within 14 working days of receipt of all information per year	Regulations	Priority 3: Education, skills and health	92.6% (88/95)	96.8% (91/94)	97.5% (117/120)	80%	80%	80%	80%

**Table 18.18 Council for Medical Schemes performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of annual rule amendments processed before 31 December of each year	Regulations	Priority 3: Education, skills and health	100% (77)	100% (74)	100% (92)	90%	90%	90%	90%
Percentage of broker and broker organisation applications accredited within 30 working days on receipt of complete information per year	Regulations		74.4% (4 308/ 5 787)	84.8% (3 861/ 4 554)	92.6% (5 487/ 5 928)	80%	80%	80%	80%
Percentage of governance interventions implemented per year	Regulations		100% (102)	100% (93)	100% (31)	70%	70%	70%	70%
Number of research and support projects published in support of the national health policy per year	Policy, research and monitoring		15	12	12	17	17	17	17

### Entity overview

The Council for Medical Schemes was established in terms of the Medical Schemes Act (1998) as the regulatory authority responsible for overseeing the medical schemes industry in South Africa. Section 7 of the act sets out the functions of the council, which include protecting the interests of medical scheme beneficiaries, controlling and coordinating the functioning of medical schemes, collecting and disseminating information about private health care, and advising the Minister of Health on any matter concerning medical schemes.

The council plays a significant role in supporting the department and coordinating the medical industry's efforts towards realising universal health coverage. Over the MTEF period, the council aims to complete a review of the prescribed minimum benefits that all medical schemes must cover, promote the consolidation of options and medical schemes, and support presidential health compact activities related to the standardisation of health care technology, infrastructure and architecture.

Total expenditure is expected to increase at average annual rate of 4.7 per cent, from R193.4 million in 2022/23 to R221.9 million in 2025/26. The council expects to generate an estimated 95.2 per cent (R616.4 million) of its revenue over the medium term through the collection of levies from medical schemes and 3.2 per cent (R20.4 million) through transfers from the department. Revenue is set to increase in line with spending.

### Programmes/Objectives/Activities

**Table 18.19 Council for Medical Schemes expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	114.7	120.5	100.0	111.4	-1.0%	59.5%	120.4	120.2	124.2	3.7%	57.0%
Accreditation	9.5	7.7	7.4	—	-100.0%	3.3%	—	—	—	—	—
Benefit management	7.1	5.4	4.9	—	-100.0%	2.3%	—	—	—	—	—
Complaints adjudication	7.7	8.7	8.4	—	-100.0%	3.4%	—	—	—	—	—
Compliance and investigation	15.4	11.8	10.2	—	-100.0%	5.0%	—	—	—	—	—
Financial supervision	13.3	11.6	10.5	—	-100.0%	4.7%	—	—	—	—	—
Research and monitoring	8.5	6.2	6.8	—	-100.0%	2.9%	—	—	—	—	—
Stakeholder relations	13.6	8.6	8.5	—	-100.0%	4.1%	—	—	—	—	—
Strategy office	13.3	9.9	7.9	—	-100.0%	4.1%	—	—	—	—	—
Strategy, performance and risk	—	—	—	5.7	—	0.7%	2.8	3.0	3.1	-18.3%	1.8%
Regulation	—	—	—	40.9	—	5.3%	43.6	45.7	48.3	5.7%	21.3%
Policy, research and monitoring	—	—	—	9.7	—	1.3%	12.9	13.9	14.7	14.8%	6.1%
Member protection	—	—	—	25.7	—	3.3%	28.8	29.9	31.6	7.1%	13.9%
<b>Total</b>	<b>203.0</b>	<b>190.3</b>	<b>164.6</b>	<b>193.4</b>	<b>-1.6%</b>	<b>100.0%</b>	<b>208.4</b>	<b>212.6</b>	<b>221.9</b>	<b>4.7%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 18.20 Council for Medical Schemes statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>171.2</b>	<b>178.9</b>	<b>182.5</b>	<b>188.2</b>	<b>3.2%</b>	<b>96.5%</b>	<b>204.4</b>	<b>206.9</b>	<b>216.2</b>	<b>4.7%</b>	<b>96.8%</b>	
Sale of goods and services other than capital assets	167.0	175.6	179.3	185.9	3.6%	94.8%	200.9	203.2	212.3	4.5%	95.2%	
Other non-tax revenue	4.2	3.2	3.2	2.3	-18.1%	1.8%	3.5	3.7	3.9	18.8%	1.6%	
<b>Transfers received</b>	<b>6.7</b>	<b>6.7</b>	<b>6.2</b>	<b>6.3</b>	<b>-2.2%</b>	<b>3.5%</b>	<b>6.5</b>	<b>6.8</b>	<b>7.1</b>	<b>4.4%</b>	<b>3.2%</b>	
<b>Total revenue</b>	<b>177.9</b>	<b>185.5</b>	<b>188.8</b>	<b>194.5</b>	<b>3.0%</b>	<b>100.0%</b>	<b>210.9</b>	<b>213.7</b>	<b>223.3</b>	<b>4.7%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>203.0</b>	<b>190.3</b>	<b>164.6</b>	<b>193.4</b>	<b>-1.6%</b>	<b>100.0%</b>	<b>208.4</b>	<b>212.6</b>	<b>221.9</b>	<b>4.7%</b>	<b>100.0%</b>	
Compensation of employees	115.1	113.2	106.3	121.4	1.8%	60.9%	135.1	140.7	149.3	7.2%	65.3%	
Goods and services	83.3	73.9	55.4	72.0	-4.7%	37.7%	73.3	71.9	72.6	0.2%	34.7%	
Depreciation	4.6	3.2	2.9	0.0	-78.3%	1.4%	-	-	-	-100.0%	-	
<b>Total expenses</b>	<b>203.0</b>	<b>190.3</b>	<b>164.6</b>	<b>193.4</b>	<b>-1.6%</b>	<b>100.0%</b>	<b>208.4</b>	<b>212.6</b>	<b>221.9</b>	<b>4.7%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>(25.2)</b>	<b>(4.8)</b>	<b>24.1</b>	<b>1.0</b>	<b>-134.1%</b>		<b>2.5</b>	<b>1.1</b>	<b>1.4</b>	<b>11.9%</b>		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>(18.6)</b>	<b>5.0</b>	<b>14.5</b>	<b>1.1</b>	<b>-138.8%</b>	<b>100.0%</b>	<b>2.5</b>	<b>1.1</b>	<b>1.4</b>	<b>9.8%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>170.3</b>	<b>172.3</b>	<b>189.8</b>	<b>188.2</b>	<b>3.4%</b>	<b>96.4%</b>	<b>204.4</b>	<b>206.9</b>	<b>216.2</b>	<b>4.7%</b>	<b>96.8%</b>	
Sales of goods and services other than capital assets	167.0	170.6	187.5	185.9	3.6%	95.1%	200.9	203.2	212.3	4.5%	95.2%	
Other tax receipts	3.3	1.6	2.4	2.3	-11.4%	1.3%	3.5	3.7	3.9	18.8%	1.6%	
<b>Transfers received</b>	<b>6.7</b>	<b>6.7</b>	<b>6.2</b>	<b>6.3</b>	<b>-2.2%</b>	<b>3.5%</b>	<b>6.5</b>	<b>6.8</b>	<b>7.1</b>	<b>4.4%</b>	<b>3.2%</b>	
<b>Financial transactions in assets and liabilities</b>	<b>0.9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total receipts</b>	<b>177.9</b>	<b>178.9</b>	<b>196.1</b>	<b>194.5</b>	<b>3.0%</b>	<b>100.0%</b>	<b>210.9</b>	<b>213.7</b>	<b>223.3</b>	<b>4.7%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>196.5</b>	<b>173.9</b>	<b>181.5</b>	<b>193.4</b>	<b>-0.5%</b>	<b>100.0%</b>	<b>208.4</b>	<b>212.6</b>	<b>221.9</b>	<b>4.7%</b>	<b>100.0%</b>	
Compensation of employees	115.1	111.4	116.4	121.4	1.8%	62.4%	135.1	140.7	149.3	7.2%	65.3%	
Goods and services	81.4	62.6	65.1	72.0	-4.0%	37.6%	73.3	71.9	72.6	0.2%	34.7%	
<b>Total payments</b>	<b>196.5</b>	<b>173.9</b>	<b>181.5</b>	<b>193.4</b>	<b>-0.5%</b>	<b>100.0%</b>	<b>208.4</b>	<b>212.6</b>	<b>221.9</b>	<b>4.7%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(3.1)</b>	<b>(4.7)</b>	<b>(1.6)</b>	<b>(1.1)</b>	<b>-29.5%</b>	<b>100.0%</b>	<b>(2.5)</b>	<b>(1.1)</b>	<b>(1.4)</b>	<b>9.8%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(2.4)	(0.8)	(0.8)	(1.0)	-24.0%	60.1%	(2.5)	(1.1)	(1.4)	11.4%	98.9%	
Acquisition of software and other intangible assets	(0.8)	(0.1)	(0.6)	(0.0)	-60.7%	17.9%	-	-	-	-100.0%	1.1%	
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	-	0.0	-	-100.0%	-0.3%	-	-	-	-	-	
Other flows from investing activities	-	(3.8)	(0.1)	-	-	22.3%	-	-	-	-	-	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(21.7)</b>	<b>0.2</b>	<b>12.9</b>	<b>(0.0)</b>	<b>-100.0%</b>	<b>-0.7%</b>	<b>0.0</b>	<b>(0.0)</b>	<b>(0.0)</b>	<b>50.3%</b>	<b>-</b>	
<b>Statement of financial position</b>												
Carrying value of assets	14.7	12.4	10.9	34.0	32.2%	42.4%	35.5	35.5	35.5	1.5%	43.1%	
<i>of which:</i>												
<b>Acquisition of assets</b>	<b>(2.4)</b>	<b>(0.8)</b>	<b>(0.8)</b>	<b>(1.0)</b>	<b>-24.0%</b>	<b>100.0%</b>	<b>(2.5)</b>	<b>(1.1)</b>	<b>(1.4)</b>	<b>11.4%</b>	<b>100.0%</b>	
Investments	-	3.8	4.0	-	-	5.6%	-	-	-	-	-	
Loans	0.0	-	-	0.1	93.7%	-	0.1	0.1	0.1	1.5%	0.1%	
Accrued investment interest	0.0	-	-	0.0	23.6%	-	0.0	0.0	0.0	1.5%	-	
Receivables and prepayments	4.9	11.9	4.2	10.8	30.2%	20.2%	11.3	11.3	11.3	1.5%	13.7%	
Cash and cash equivalents	4.9	5.2	18.1	33.9	90.2%	31.8%	35.5	35.5	35.5	1.5%	43.1%	
<b>Total assets</b>	<b>24.5</b>	<b>33.3</b>	<b>37.2</b>	<b>78.8</b>	<b>47.6%</b>	<b>100.0%</b>	<b>82.3</b>	<b>82.3</b>	<b>82.3</b>	<b>1.5%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	(17.6)	(21.9)	2.3	51.6	-243.0%	-16.5%	43.5	43.5	43.5	-5.5%	56.0%	
Capital reserve fund	2.1	2.1	2.1	0.9	-23.3%	5.4%	1.0	1.0	1.0	1.5%	1.2%	
Finance lease	-	-	-	-	-	-	-	-	10.3	-	3.1%	
Trade and other payables	33.3	46.1	26.7	21.4	-13.7%	93.3%	32.7	32.7	22.4	1.5%	33.5%	
Provisions	6.8	7.0	6.2	4.9	-10.4%	17.9%	5.1	5.1	3.4	-11.1%	5.7%	
Derivatives financial instruments	-	-	-	-	-	-	-	-	1.7	-	0.5%	
<b>Total equity and liabilities</b>	<b>24.5</b>	<b>33.3</b>	<b>37.2</b>	<b>78.8</b>	<b>47.6%</b>	<b>100.0%</b>	<b>82.3</b>	<b>82.3</b>	<b>82.3</b>	<b>1.5%</b>	<b>100.0%</b>	

## Personnel information

**Table 18.21 Council for Medical Schemes personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts on approved establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
			2021/22		2022/23		2023/24			2024/25			2025/26						
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>Council for Medical Schemes</b>	<b>132</b>	<b>153</b>	<b>127</b>	<b>106.3</b>	<b>0.8</b>	<b>133</b>	<b>121.4</b>	<b>0.9</b>	<b>140</b>	<b>135.1</b>	<b>1.0</b>	<b>137</b>	<b>140.7</b>	<b>1.0</b>	<b>137</b>	<b>149.3</b>	<b>1.1</b>	<b>1.0%</b>	<b>100.0%</b>
Salary level																			
1 – 6	9	11	9	1.4	0.2	9	1.4	0.2	9	1.7	0.2	9	1.8	0.2	9	1.9	0.2	–	6.6%
7 – 10	48	54	48	25.9	0.5	49	26.6	0.5	55	35.2	0.6	53	37.5	0.7	53	39.1	0.7	2.7%	38.4%
11 – 12	30	36	30	27.0	0.9	30	27.8	0.9	30	33.3	1.1	30	34.7	1.2	30	36.3	1.2	–	21.9%
13 – 16	38	45	36	44.7	1.2	39	51.2	1.3	39	49.8	1.3	39	50.9	1.3	39	55.5	1.4	–	28.5%
17 – 22	7	7	4	7.3	1.8	6	14.3	2.4	7	15.2	2.2	6	15.9	2.6	6	16.6	2.8	–	4.6%

1. Rand million.

## Mines and Works Compensation Fund

### Selected performance indicators

**Table 18.22 Mines and Works Compensation Fund performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of controlled mines and works inspected per year	Administration		81	41	139	77	77	77	77
Percentage of claims finalised per year within 90 days of receipt of all completed claim documents	Administration		– <sup>1</sup>	82% (4 372/ 5 354)	90% (5 543/ 6 155)	70%	80%	90%	90%
Annual reports, including annual financial statements of the Mines and Works Compensation Fund, submitted to the Auditor-General per year	Administration		2015/16 and 2016/17 annual reports and annual financial statements	2017/18 and 2018/19 annual reports and annual financial statements	2019/20 and 2020/21 annual reports and annual financial statements	2021/22 annual report and annual financial statements	2022/23 annual report and annual financial statements	2023/24 annual report and annual financial statements	2024/25 annual report and annual financial statements
Percentage of controlled mines and works liable for the payment of levies to the Mines and Works Compensation Fund per year	Administration	Priority 3: Education, skills and health	70% (2 021/ 2 894)	65% (1 907/ 2 928)	83% (2 111/ 2 537)	80%	80%	80%	80%
Number of certifications finalised on the mineworkers compensation system per year	Compensation of examiners		13 874	13 084	5 969	13 200	14 100	15 000	15 000
Number of benefit payments made by the Compensation Commissioner for Occupational Diseases in Mines and Works per year	Compensation of examiners		– <sup>1</sup>	4 212	4 678	7 600	8 100	8 600	8 600
Number of claims finalised by the Compensation Commissioner for Occupational Diseases in Mines and Works per year	Compensation of examiners		7 291	5 354	6 155	8 470	9 035	9 600	9 600

### Entity overview

The Mines and Works Compensation Fund was established in terms of the Occupational Diseases in Mines and Works Act (1973). It is not yet listed as a public entity and the administration of the fund is done by the department, but legislation is being prepared to formally establish it as a schedule 3A public entity. The act mandates the fund to collect levies from controlled mines and works; compensate workers, former workers and the dependants of deceased workers in controlled mines and works who have developed occupational diseases in their cardiorespiratory organs; and reimburse workers for any loss of earnings while being treated for TB.

Over the MTEF period, the fund will focus on increasing the number of benefit payments made from 7 600 in 2022/23 to 8 600 in 2025/26 and the number of certifications finalised from 13 200 to 15 000 over the same period. Beneficiary payments are expected to increase from R449.8 million in 2022/23 to R543.3 million in 2025/26 at an average annual rate of 6.5 per cent, mainly driven by the unwinding adjustment on the provision for the outstanding claims liability, which increases from R312.2 million in 2022/23 to R396.5 million in 2025/26.

Over the medium term, the fund expects to derive 74.4 per cent (R1.2 billion) of its revenue through interest received from investments and 25.6 per cent (R399.9 million) through the levies it receives from controlled mines and works. Revenue is expected to increase at an average annual rate of 7.8 per cent, from R433.1 million in 2022/23 to R542.3 million in 2025/26.

### Programmes/Objectives/Activities

**Table 18.23 Mines and Works Compensation Fund expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	93.3	290.3	–	–	-100.0%	23.7%	–	–	–	–	–
Compensation of pensioners	1.0	0.8	0.5	0.4	-27.4%	0.2%	0.3	0.2	0.2	-19.3%	0.1%
Compensation of ex-miners	159.8	169.8	271.3	449.4	41.2%	72.8%	471.6	506.0	543.1	6.5%	99.9%
Compensation for TB	38.7	–	–	–	-100.0%	3.3%	–	–	–	–	–
<b>Total</b>	<b>292.7</b>	<b>461.0</b>	<b>271.8</b>	<b>449.8</b>	<b>15.4%</b>	<b>100.0%</b>	<b>471.9</b>	<b>506.3</b>	<b>543.3</b>	<b>6.5%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 18.24 Mines and Works Compensation Fund statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
Tax revenue	114.5	107.0	128.2	126.3	3.3%	26.9%	126.8	133.2	139.8	3.5%	25.6%
Non-tax revenue	660.0	212.5	294.0	306.4	-22.6%	72.9%	404.9	435.0	402.2	9.5%	74.4%
Other non-tax revenue	660.0	212.5	294.0	306.4	-22.6%	72.9%	404.9	435.0	402.2	9.5%	74.4%
Transfers received	1.0	0.8	0.5	0.4	-27.8%	0.1%	0.3	0.2	0.2	-20.0%	0.1%
<b>Total revenue</b>	<b>775.5</b>	<b>320.3</b>	<b>422.7</b>	<b>433.1</b>	<b>-17.7%</b>	<b>100.0%</b>	<b>532.0</b>	<b>568.4</b>	<b>542.3</b>	<b>7.8%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	93.3	460.2	271.3	449.4	68.9%	82.9%	471.6	506.0	543.1	6.5%	99.9%
Goods and services	9.4	174.8	9.0	137.3	144.8%	18.7%	133.3	139.8	146.6	2.2%	28.3%
Interest, dividends and rent on land	83.9	285.3	262.3	312.2	54.9%	64.1%	338.3	366.2	396.5	8.3%	71.6%
Transfers and subsidies	199.5	0.8	0.5	0.4	-87.7%	17.1%	0.3	0.2	0.2	-19.9%	0.1%
<b>Total expenses</b>	<b>292.7</b>	<b>461.0</b>	<b>271.8</b>	<b>449.8</b>	<b>15.4%</b>	<b>100.0%</b>	<b>471.9</b>	<b>506.3</b>	<b>543.3</b>	<b>6.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>482.8</b>	<b>(140.6)</b>	<b>151.0</b>	<b>(16.8)</b>	<b>-132.6%</b>		<b>60.1</b>	<b>62.1</b>	<b>(1.1)</b>	<b>-59.7%</b>	
<b>Cash flow statement</b>											
Cash flow from operating activities	205.6	234.6	153.6	281.7	11.1%	100.0%	371.2	399.5	365.2	9.0%	100.0%
<b>Receipts</b>											
Tax receipts	110.5	95.9	127.9	126.4	4.6%	30.6%	126.8	132.7	139.4	3.3%	25.7%
Non-tax receipts	304.4	317.1	169.5	302.9	-0.2%	69.4%	401.3	431.4	398.7	9.6%	74.3%
Other tax receipts	304.4	317.1	169.5	302.9	-0.2%	69.4%	401.3	431.4	398.7	9.6%	74.3%
<b>Total receipts</b>	<b>414.9</b>	<b>413.0</b>	<b>297.4</b>	<b>429.3</b>	<b>1.1%</b>	<b>100.0%</b>	<b>528.1</b>	<b>564.1</b>	<b>538.1</b>	<b>7.8%</b>	<b>100.0%</b>
<b>Payment</b>											
Current payments	4.2	7.8	6.1	4.3	0.2%	3.4%	6.5	6.8	7.2	19.0%	3.8%
Goods and services	1.3	5.0	2.9	0.9	-12.6%	1.5%	2.9	3.1	3.2	55.3%	1.6%
Interest and rent on land	2.9	2.8	3.2	3.4	4.9%	1.9%	3.6	3.7	3.9	5.0%	2.3%
Transfers and subsidies	205.0	170.6	137.7	143.3	-11.3%	96.6%	150.4	157.8	165.7	4.9%	96.2%
<b>Total payments</b>	<b>209.3</b>	<b>178.4</b>	<b>143.8</b>	<b>147.6</b>	<b>-11.0%</b>	<b>100.0%</b>	<b>156.9</b>	<b>164.7</b>	<b>172.8</b>	<b>5.4%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(205.2)</b>	<b>(193.7)</b>	<b>(164.0)</b>	<b>(302.9)</b>	<b>13.9%</b>	<b>100.0%</b>	<b>(401.3)</b>	<b>(381.4)</b>	<b>(398.7)</b>	<b>9.6%</b>	<b>100.0%</b>
Other flows from investing activities	(205.2)	(193.7)	(164.0)	(302.9)	13.9%	100.0%	(401.3)	(381.4)	(398.7)	9.6%	100.0%
<b>Net cash flow from financing activities</b>	<b>4.1</b>	<b>4.1</b>	<b>1.4</b>	<b>1.5</b>	<b>-27.5%</b>	<b>100.0%</b>	<b>1.7</b>	<b>1.8</b>	<b>1.8</b>	<b>5.5%</b>	<b>100.0%</b>
Deferred income	4.1	4.1	1.4	1.5	-27.5%	100.0%	1.7	1.8	1.8	5.5%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>4.5</b>	<b>45.0</b>	<b>(9.0)</b>	<b>(19.6)</b>	<b>-263.6%</b>	<b>0.9%</b>	<b>(28.4)</b>	<b>19.9</b>	<b>(31.7)</b>	<b>17.3%</b>	<b>-3.1%</b>

**Table 18.24 Mines and Works Compensation Fund statements of financial performance, cash flow and financial position (continued)**

Statement of financial position				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	2022/23 - 2025/26
Investments	4 755.8	4 852.5	5 055.3	5 351.6	4.0%	98.2%	5 753.0	6 134.4	6 533.1	6.9%	99.0%
Receivables and prepayments	13.5	14.5	9.3	9.2	-12.0%	0.2%	9.2	9.7	10.2	3.5%	0.2%
Cash and cash equivalents	53.6	98.6	89.6	70.0	9.3%	1.5%	41.6	61.5	29.9	-24.7%	0.9%
<b>Total assets</b>	<b>4 822.9</b>	<b>4 965.7</b>	<b>5 154.3</b>	<b>5 430.8</b>	<b>4.0%</b>	<b>100.0%</b>	<b>5 803.8</b>	<b>6 205.6</b>	<b>6 573.1</b>	<b>6.6%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	1 591.4	1 450.8	1 601.7	1 585.0	-0.1%	30.6%	1 645.0	1 707.2	1 706.1	2.5%	27.7%
Trade and other payables	110.0	118.4	121.5	126.1	4.6%	2.3%	131.1	136.4	141.9	4.0%	2.2%
Provisions	3 121.5	3 396.5	3 431.0	3 719.8	6.0%	67.0%	4 027.7	4 362.1	4 725.1	8.3%	70.0%
<b>Total equity and liabilities</b>	<b>4 822.9</b>	<b>4 965.7</b>	<b>5 154.3</b>	<b>5 430.8</b>	<b>4.0%</b>	<b>100.0%</b>	<b>5 803.8</b>	<b>6 205.6</b>	<b>6 573.1</b>	<b>6.6%</b>	<b>100.0%</b>

## National Health Laboratory Service

### Selected performance indicators

**Table 18.25 National Health Laboratory Service performance indicators by programme/objective/activity and related priority**

Indicator	Programme/ Objective/Activity	MTSF priority	Audited performance		Estimated performance		MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of outbreaks responded to per year within 24 hours of notification	Surveillance of communicable diseases	Priority 3: Education, skills and health	100% (33 373)	100% (1 193)	100% (126)	100%	100%	100%	100%
Percentage of occupational and environmental health laboratory tests conducted within the predefined turnaround time per year	Occupational health		93% (15 478/ 16 706)	97% (14 491/ 14 959)	98% (2 839/ 2 906)	90%	90%	90%	90%
Percentage of CD4 tests performed within 40 hours per year	Laboratory tests		94% (2 576 647/ 2 752 726)	95% (2 122 442/ 2 324 176)	93% (2 118 943/ 2 268 494)	94%	95%	95%	95%
Percentage of HIV viral load tests performed within 96 hours per year	Laboratory tests		79% (4 445 591/ 5 631 340)	80% (4 692 425/ 5 838 922)	93% (5 707 235/ 6 125 024)	82%	94%	95%	95%
Percentage of TB GeneXpert tests performed within 40 hours per year	Laboratory tests		94% (1 958 190/ 2 094 401)	95% (1 451 824/ 1 535 865)	94% (2 031 792/ 2 155 430)	93%	94%	95%	95%
Percentage of HIV polymerase chain reaction tests performed within 96 hours per year	Laboratory tests		72% (436 147/ 605 978)	83% (561 792/ 673 596)	90% (631 796/ 703 346)	81%	92%	94%	95%
Percentage of cervical smear tests performed within 5 weeks per year	Laboratory tests		86% (1 729 128/ 2 022 064)	95% (622 123/ 654 225)	97% (732 283/ 755 252)	91%	95%	95%	95%
Total number of national central laboratories accredited by the South African National Accreditation System	Research		51	53	52	53	53	53	53
Percentage of laboratories achieving proficiency testing scheme performance standards of 80% per year	Research		88% (618/ 699)	99% (247/ 249)	99% (250/ 252)	92%	94%	96%	98%
Number of articles published in the peer-reviewed journals per year	Research	600	620	688	660	680	700	720	

### Entity overview

The National Health Laboratory Service was established in terms of the National Health Laboratory Service Act (2000), and provides pathology services for the majority of the South African population through its 233 laboratories across the country. This includes forensic chemistry laboratory services, which the service took

over from the department in 2022/23. The service also houses the National Institute for Communicable Diseases and the National Institute for Occupational Health.

Total expenditure is expected to increase at an average annual rate of 9.6 per cent, from R11.6 billion in 2022/23 to R15.3 billion in 2025/26. Laboratory tests are expected to comprise 73.8 per cent (R32 billion) of the service's total spending over the medium term. Expenditure on these tests is projected to increase at an average annual rate of 11.1 per cent due to the projected increase in test volumes other than COVID-19 tests as services normalise. This will result in increased expenditure on material (reagents) and the maintenance of laboratory equipment. Accordingly, the service expects to improve turnaround times for laboratory tests, with the majority of HIV viral load tests set to be completed within 96 hours and TB GeneXpert tests within 40 hours.

The National Institute for Communicable Diseases is responsible for disease surveillance, specialised diagnostic services, outbreak response, public health research and capacity building. To carry out related activities, R1.5 billion is allocated over the next 3 years through the surveillance of communicable diseases programme. The primary responsibility of the National Institute for Occupational Health is to develop and support occupational health initiatives to improve and maintain the health of the South African workforce. It is allocated R551.9 million over the medium term through the occupational health programme.

The service expects to derive 92.4 per cent (R40 billion) of its revenue over the MTEF period through fees charged for laboratory tests and 5.6 per cent (R2.3 billion) through transfers from the department. Laboratory tests are funded through revenue generated from fees charged for the tests. This revenue is expected to increase at an average annual rate of 10.1 per cent, from R10.7 billion in 2022/23 to R14.3 billion in 2025/26, in line with the projected increase in test volumes. The service's research programme and institutes are primarily funded through transfers from the department.

### Programmes/Objectives/Activities

**Table 18.26 National Health Laboratory Service expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	795.3	886.6	2 834.0	1 805.4	31.4%	13.6%	1 897.8	1 995.5	2 095.3	5.1%	14.3%
Surveillance of communicable diseases	420.4	418.2	401.5	459.9	3.0%	3.9%	483.8	508.7	534.1	5.1%	3.7%
Occupational health	137.8	139.7	135.8	166.0	6.4%	1.3%	174.7	184.0	193.2	5.2%	1.3%
Laboratory tests	7 210.3	10 015.4	9 010.6	8 322.3	4.9%	77.8%	9 978.1	10 640.8	11 415.9	11.1%	73.8%
Research	108.8	227.5	381.6	355.0	48.3%	2.3%	377.9	400.3	420.3	5.8%	2.9%
Forensic chemistry laboratories	–	–	–	490.5	–	1.1%	530.9	566.6	604.6	7.2%	4.0%
<b>Total</b>	<b>8 672.6</b>	<b>11 687.5</b>	<b>12 763.4</b>	<b>11 599.1</b>	<b>10.2%</b>	<b>100.0%</b>	<b>13 443.1</b>	<b>14 295.9</b>	<b>15 263.4</b>	<b>9.6%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 18.27 National Health Laboratory Service statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>8 961.7</b>	<b>10 994.0</b>	<b>12 199.8</b>	<b>10 892.7</b>	<b>6.7%</b>	<b>93.5%</b>	<b>12 776.7</b>	<b>13 610.0</b>	<b>14 551.7</b>	<b>10.1%</b>	<b>94.4%</b>
Sale of goods and services other than capital assets	8 465.2	9 778.6	11 597.6	10 692.2	8.1%	88.0%	12 474.7	13 313.9	14 256.8	10.1%	92.4%
Other non-tax revenue	496.5	1 215.4	602.2	200.5	-26.1%	5.5%	302.0	296.1	294.9	13.7%	2.0%
<b>Transfers received</b>	<b>785.5</b>	<b>758.9</b>	<b>640.1</b>	<b>772.5</b>	<b>-0.6%</b>	<b>6.5%</b>	<b>725.3</b>	<b>757.9</b>	<b>791.8</b>	<b>0.8%</b>	<b>5.6%</b>
<b>Total revenue</b>	<b>9 747.2</b>	<b>11 752.9</b>	<b>12 839.8</b>	<b>11 665.3</b>	<b>6.2%</b>	<b>100.0%</b>	<b>13 502.0</b>	<b>14 367.9</b>	<b>15 343.6</b>	<b>9.6%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>8 672.6</b>	<b>11 687.5</b>	<b>12 763.4</b>	<b>11 599.1</b>	<b>10.2%</b>	<b>100.0%</b>	<b>13 443.1</b>	<b>14 295.9</b>	<b>15 263.4</b>	<b>9.6%</b>	<b>100.0%</b>
Compensation of employees	3 930.6	4 202.4	4 783.6	5 491.2	11.8%	41.5%	5 929.9	6 350.9	6 801.8	7.4%	45.1%
Goods and services	4 590.7	7 280.7	7 559.7	5 691.0	7.4%	55.9%	7 163.3	7 577.9	8 076.1	12.4%	52.1%
Depreciation	144.9	200.8	411.6	414.8	42.0%	2.5%	337.1	353.6	371.3	-3.6%	2.7%
Interest, dividends and rent on land	6.3	3.6	8.5	2.0	-31.8%	–	12.8	13.4	14.1	92.1%	0.1%
<b>Total expenses</b>	<b>8 672.6</b>	<b>11 687.5</b>	<b>12 763.4</b>	<b>11 599.1</b>	<b>10.2%</b>	<b>100.0%</b>	<b>13 443.1</b>	<b>14 295.9</b>	<b>15 263.4</b>	<b>9.6%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>1 074.6</b>	<b>65.4</b>	<b>76.4</b>	<b>66.2</b>	<b>-60.5%</b>		<b>58.8</b>	<b>72.0</b>	<b>80.2</b>	<b>6.6%</b>	

**Table 18.27 National Health Laboratory Service statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Cash flow from operating activities</b>	<b>2 038.8</b>	<b>(738.1)</b>	<b>875.1</b>	<b>183.3</b>	<b>-55.2%</b>	<b>100.0%</b>	<b>(285.3)</b>	<b>106.3</b>	<b>108.2</b>	<b>-16.1%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>9 747.6</b>	<b>10 421.3</b>	<b>12 001.0</b>	<b>10 266.2</b>	<b>1.7%</b>	<b>93.2%</b>	<b>12 061.1</b>	<b>12 847.9</b>	<b>13 737.6</b>	<b>10.2%</b>	<b>93.9%</b>
Sales of goods and services other than capital assets	9 433.7	10 255.5	11 802.1	10 157.6	2.5%	91.5%	11 850.9	12 648.2	13 544.0	10.1%	92.5%
Other tax receipts	313.9	165.8	198.9	108.6	-29.8%	1.8%	210.1	199.6	193.6	21.3%	1.4%
<b>Transfers received</b>	<b>785.5</b>	<b>758.9</b>	<b>640.1</b>	<b>864.4</b>	<b>3.2%</b>	<b>6.8%</b>	<b>725.3</b>	<b>757.9</b>	<b>791.8</b>	<b>-2.9%</b>	<b>6.1%</b>
<b>Total receipts</b>	<b>10 533.1</b>	<b>11 180.2</b>	<b>12 641.0</b>	<b>11 130.7</b>	<b>1.9%</b>	<b>100.0%</b>	<b>12 786.3</b>	<b>13 605.7</b>	<b>14 529.4</b>	<b>9.3%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>8 493.5</b>	<b>11 918.3</b>	<b>11 766.0</b>	<b>10 947.3</b>	<b>8.8%</b>	<b>100.0%</b>	<b>13 071.6</b>	<b>13 499.5</b>	<b>14 421.2</b>	<b>9.6%</b>	<b>100.0%</b>
Compensation of employees	3 938.1	4 171.4	4 659.4	4 942.1	7.9%	41.5%	5 929.9	6 350.9	6 801.8	11.2%	46.2%
Goods and services	4 555.3	7 746.8	7 099.0	6 005.3	9.6%	58.5%	7 136.3	7 143.9	7 615.4	8.2%	53.8%
Interest and rent on land	0.1	0.0	7.5	-	-100.0%	-	5.4	4.6	3.9	-	-
<b>Transfers and subsidies</b>	<b>0.8</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>8 494.3</b>	<b>11 918.3</b>	<b>11 766.0</b>	<b>10 947.3</b>	<b>8.8%</b>	<b>100.0%</b>	<b>13 071.6</b>	<b>13 499.5</b>	<b>14 421.2</b>	<b>9.6%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(112.9)</b>	<b>(388.7)</b>	<b>(319.1)</b>	<b>(660.0)</b>	<b>80.1%</b>	<b>100.0%</b>	<b>(740.0)</b>	<b>(600.0)</b>	<b>(490.0)</b>	<b>-9.5%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(109.3)	(386.0)	(318.9)	(650.0)	81.2%	98.6%	(720.0)	(590.0)	(485.0)	-9.3%	98.3%
Acquisition of software and other intangible assets	(4.5)	(2.6)	(0.1)	(10.0)	30.7%	1.5%	(20.0)	(10.0)	(5.0)	-20.6%	1.7%
Proceeds from the sale of property, plant, equipment and intangible assets	0.9	-	-	-	-100.0%	-0.2%	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>(28.2)</b>	<b>(26.9)</b>	<b>(24.8)</b>	<b>(24.4)</b>	<b>-4.7%</b>	<b>100.0%</b>	<b>(12.1)</b>	<b>(12.1)</b>	<b>(12.1)</b>	<b>-20.9%</b>	<b>100.0%</b>
Repayment of finance leases	(28.2)	(26.9)	(24.8)	(24.4)	-4.7%	100.0%	(12.1)	(12.1)	(12.1)	-20.9%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>1 897.7</b>	<b>(1 153.7)</b>	<b>531.2</b>	<b>(501.1)</b>	<b>-164.2%</b>	<b>3.0%</b>	<b>(1 037.4)</b>	<b>(505.8)</b>	<b>(393.8)</b>	<b>-7.7%</b>	<b>-4.5%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	1 053.0	1 458.7	1 484.2	1 447.4	11.2%	18.2%	1 629.9	1 715.7	1 805.5	7.6%	28.7%
<i>Acquisition of assets</i>	<i>(109.3)</i>	<i>(386.0)</i>	<i>(318.9)</i>	<i>(650.0)</i>	<i>81.2%</i>	<i>100.0%</i>	<i>(720.0)</i>	<i>(590.0)</i>	<i>(485.0)</i>	<i>-9.3%</i>	<i>100.0%</i>
Inventory	166.1	1 120.8	837.9	1 422.7	104.6%	11.7%	704.9	712.0	719.1	-20.3%	14.6%
Receivables and prepayments	1 715.9	1 847.4	1 979.5	2 302.8	10.3%	26.3%	2 004.2	1 929.0	1 858.1	-6.9%	34.3%
Cash and cash equivalents	4 105.8	2 952.1	3 483.3	2 451.0	-15.8%	43.8%	1 527.1	1 021.3	627.5	-36.5%	22.4%
Taxation	-	-	0.1	-	-	-	-	-	-	-	-
<b>Total assets</b>	<b>7 040.8</b>	<b>7 379.1</b>	<b>7 785.0</b>	<b>7 623.9</b>	<b>2.7%</b>	<b>100.0%</b>	<b>5 866.1</b>	<b>5 378.0</b>	<b>5 010.2</b>	<b>-13.1%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	3 780.5	3 845.9	3 922.3	4 174.4	3.4%	52.7%	1 956.6	1 399.0	953.5	-38.9%	33.3%
Capital and reserves	654.9	654.9	654.9	654.9	-	8.8%	654.9	654.9	654.9	-	11.3%
Finance lease	37.1	18.8	-	23.7	-13.8%	0.3%	-	-	-	-100.0%	0.1%
Deferred income	35.6	113.1	70.9	15.0	-25.0%	0.8%	78.1	82.0	86.1	79.1%	1.2%
Trade and other payables	730.9	1 144.7	1 474.2	1 075.9	13.8%	14.7%	1 156.5	1 214.3	1 275.0	5.8%	20.5%
Taxation	2.1	2.5	1.3	1.5	-11.6%	-	-	-	-	-100.0%	-
Provisions	1 759.9	1 556.6	1 619.6	1 641.0	-2.3%	22.1%	1 962.0	1 966.8	1 976.6	6.4%	32.7%
Derivatives financial instruments	39.7	42.4	41.7	37.5	-1.9%	0.5%	58.1	61.0	64.0	19.5%	1.0%
<b>Total equity and liabilities</b>	<b>7 040.8</b>	<b>7 379.1</b>	<b>7 785.0</b>	<b>7 623.9</b>	<b>2.7%</b>	<b>100.0%</b>	<b>5 866.1</b>	<b>5 378.0</b>	<b>5 010.2</b>	<b>-13.1%</b>	<b>100.0%</b>

**Personnel information****Table 18.28 National Health Laboratory Service personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts on approved establishment	Actual		Revised estimate		Medium-term expenditure estimate													
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
National Health Laboratory Service		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	8 733	8 765	8 659	4 783.6	0.6	8 759	5 491.2	0.6	8 801	5 929.9	0.7	8 800	6 350.9	0.7	8 800	6 801.8	0.8	0.2%	100.0%
1 - 6	1 334	1 351	1 313	212.3	0.2	1 353	233.6	0.2	1 353	246.2	0.2	1 353	263.9	0.2	1 353	282.8	0.2	-	15.4%
7 - 10	5 945	5 956	5 891	2 702.7	0.5	5 952	3 090.2	0.5	5 950	3 237.7	0.5	5 949	3 462.2	0.6	5 949	3 705.6	0.6	-0.0%	67.7%
11 - 12	832	836	836	750.8	0.9	832	940.1	1.1	836	1 007.2	1.2	836	1 079.6	1.3	836	1 156.8	1.4	0.2%	9.5%
13 - 16	537	537	534	877.1	1.6	537	954.0	1.8	537	1 009.6	1.9	537	1 082.1	2.0	537	1 159.5	2.2	-	6.1%
17 - 22	85	85	85	240.7	2.8	85	273.4	3.2	125	429.1	3.4	125	463.0	3.7	125	497.2	4.0	13.7%	1.3%

1. Rand million.

## Office of Health Standards Compliance

## Selected performance indicators

Table 18.29 Office of Health Standards Compliance performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of public sector health establishments inspected for compliance with norms and standards per year	Compliance inspectorate	Priority 3: Education, skills and health	17% (647/ 3 816)	10.1% (387/ 3 816)	14.5% (544/ 3 741)	21%	18.4%	18.4%	18.4%
Percentage of private sector health establishments inspected for compliance with norms and standards per year	Compliance inspectorate		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	12%	15%	20%	21%
Percentage of low-risk complaints resolved within 25 working days of being lodged in the call centre per year	Complaints management and office of the ombud		95.6% (1 580/ 1 651)	91.8% (2 108/ 2 296)	83.1% (2 756/ 3 317)	80%	85%	90%	90%
Percentage of user complaints resolved through assessment within 30 working days of receipt of a response from the complainant and/or health establishment per year	Complaints management and office of the ombud		- <sup>1</sup>	2.6% (5/203)	26.7% (39/146)	65%	70%	75%	75%
Number of recommendation reports for improvement in the health care sector made to relevant authorities per year	Health standards design, analysis and support		- <sup>1</sup>	3	3	3	3	3	3
Percentage of health establishments issued with a certificate of compliance within 15 days from the date of the final inspection report and a recommendation by an inspector per year	Certification and enforcement		- <sup>1</sup>	100% (33)	85.2% (161/ 189)	100%	100%	100%	100%
Percentage of health establishments against which enforcement action has been initiated within 10 days from the date of the final inspection report and a recommendation by an inspector per year	Certification and enforcement		- <sup>1</sup>	- <sup>1</sup>	0% (0/23)	100%	100%	100%	100%

1. No historical data available.

## Entity overview

The Office of Health Standards Compliance was established in terms of the National Health Amendment Act (2013) to promote and protect the health and safety of the users of health services. It is mandated to monitor and enforce the compliance of health establishments with the norms and standards prescribed by the Minister of Health in relation to the national health system; and ensure the consideration, investigation and disposal of complaints relating to noncompliance with prescribed norms and standards in a procedurally fair, economical

and expeditious manner.

In an effort to strengthen the quality of health care delivery, the office is expected to increase the number of health establishments it inspects and certifies for compliance with norms and standards. The percentage of public health facilities inspected is expected to increase from 14.5 per cent in 2021/22 to 18.4 per cent in 2025/26. This is enabled by additional allocations of R10 million in 2023/24, R12 million in 2024/25 and R15 million in 2025/26. The bulk of this funding is allocated to the compliance inspectorate programme, which carries out most of the office's work and constitutes an estimated 35.7 per cent (R182.1 million) of its total projected expenditure over the MTEF period. Expenditure is expected to increase at an average annual rate of 4.9 per cent, from R157.5 million in 2022/23 to R181.7 million in 2025/26. The office derives its revenue entirely through transfers from the department. These are expected to amount to R516.1 million over the medium term.

### Programmes/Objectives/Activities

**Table 18.30 Office of Health Standards Compliance expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	66.4	61.8	65.4	64.7	-0.9%	43.6%	69.3	73.4	79.6	7.2%	42.5%
Compliance inspectorate	55.4	41.0	50.9	58.5	1.8%	34.5%	57.7	60.9	63.5	2.8%	35.7%
Complaints management and office of the ombud	18.8	18.8	19.8	20.9	3.6%	13.2%	21.4	22.4	23.0	3.2%	13.0%
Health standards design, analysis and support	13.5	9.2	10.7	11.0	-6.7%	7.4%	11.5	12.0	12.4	4.1%	7.0%
Certification and enforcement	–	2.2	2.3	2.5	–	1.2%	2.8	2.9	3.4	10.4%	1.7%
<b>Total</b>	<b>154.1</b>	<b>133.1</b>	<b>149.0</b>	<b>157.5</b>	<b>0.7%</b>	<b>100.0%</b>	<b>162.7</b>	<b>171.6</b>	<b>181.7</b>	<b>4.9%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 18.31 Office of Health Standards Compliance statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
Non-tax revenue	7.2	1.5	2.1	–	-100.0%	1.9%	–	–	–	–	–
Other non-tax revenue	7.2	1.5	2.1	–	-100.0%	1.9%	–	–	–	–	–
Transfers received	136.5	137.6	158.0	157.5	4.9%	98.1%	162.7	171.6	181.7	4.9%	100.0%
<b>Total revenue</b>	<b>143.7</b>	<b>139.2</b>	<b>160.1</b>	<b>157.5</b>	<b>3.1%</b>	<b>100.0%</b>	<b>162.7</b>	<b>171.6</b>	<b>181.7</b>	<b>4.9%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	154.1	133.1	149.0	157.5	0.7%	100.0%	162.7	171.6	181.7	4.9%	100.0%
Compensation of employees	97.4	89.8	100.3	98.8	0.5%	65.2%	108.7	113.7	114.0	4.9%	64.6%
Goods and services	50.2	36.2	41.9	58.7	5.4%	31.3%	54.0	57.9	67.8	4.9%	35.4%
Depreciation	6.5	7.1	6.9	–	-100.0%	3.5%	–	–	–	–	–
<b>Total expenses</b>	<b>154.1</b>	<b>133.1</b>	<b>149.0</b>	<b>157.5</b>	<b>0.7%</b>	<b>100.0%</b>	<b>162.7</b>	<b>171.6</b>	<b>181.7</b>	<b>4.9%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(10.4)</b>	<b>6.1</b>	<b>11.0</b>	<b>–</b>	<b>-100.0%</b>		<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(5.0)</b>	<b>10.9</b>	<b>17.0</b>	<b>(0.0)</b>	<b>-97.5%</b>	<b>100.0%</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
<b>Receipts</b>											
Non-tax receipts	2.8	1.5	2.0	–	-100.0%	1.1%	–	–	–	–	–
Other tax receipts	2.8	1.5	2.0	–	-100.0%	1.1%	–	–	–	–	–
Transfers received	136.5	137.6	158.0	157.5	4.9%	98.9%	162.7	171.6	181.7	4.9%	100.0%
Financial transactions in assets and liabilities	–	–	0.0	–	–	–	–	–	–	–	–
<b>Total receipts</b>	<b>139.2</b>	<b>139.2</b>	<b>160.1</b>	<b>157.5</b>	<b>4.2%</b>	<b>100.0%</b>	<b>162.7</b>	<b>171.6</b>	<b>181.7</b>	<b>4.9%</b>	<b>100.0%</b>
<b>Payment</b>											
Current payments	144.3	128.3	143.1	157.5	3.0%	100.0%	162.7	171.6	181.7	4.9%	100.0%
Compensation of employees	96.2	89.8	100.3	101.4	1.8%	67.8%	108.9	113.9	114.2	4.0%	65.1%
Goods and services	48.1	38.5	42.8	56.1	5.3%	32.2%	53.9	57.7	67.6	6.4%	34.9%
<b>Total payments</b>	<b>144.3</b>	<b>128.3</b>	<b>143.1</b>	<b>157.5</b>	<b>3.0%</b>	<b>100.0%</b>	<b>162.7</b>	<b>171.6</b>	<b>181.7</b>	<b>4.9%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(4.2)</b>	<b>(2.6)</b>	<b>(3.5)</b>	<b>–</b>	<b>-100.0%</b>		<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Acquisition of property, plant, equipment and intangible assets	(2.9)	(0.6)	(1.7)	–	-100.0%	–	–	–	–	–	–
Acquisition of software and other intangible assets	(1.3)	(2.0)	(1.8)	–	-100.0%	–	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(9.2)</b>	<b>8.3</b>	<b>13.5</b>	<b>(0.0)</b>	<b>-98.0%</b>	<b>2.3%</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>

**Table 18.31 Office of Health Standards Compliance statements of financial performance, cash flow and financial position (continued)**

Statement of financial position		Audited outcome			Revised estimate	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
Carrying value of assets		20.0	15.6	12.2	31.3	16.0%	25.7%	32.7	32.7	34.2	3.0%	33.1%
of which:												
Acquisition of assets		(2.9)	(0.6)	(1.7)	–	-100.0%	–	–	–	–	–	–
Receivables and prepayments		1.3	1.1	1.5	4.5	53.1%	2.6%	4.7	4.7	5.0	3.0%	4.8%
Cash and cash equivalents		42.7	51.0	64.5	58.6	11.1%	71.7%	61.3	61.3	64.0	3.0%	62.1%
<b>Total assets</b>		<b>64.0</b>	<b>67.7</b>	<b>78.1</b>	<b>94.5</b>	<b>13.8%</b>	<b>100.0%</b>	<b>98.7</b>	<b>98.7</b>	<b>103.1</b>	<b>3.0%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		50.8	54.7	65.8	64.2	8.1%	78.1%	67.1	67.1	70.1	3.0%	67.9%
Trade and other payables		4.6	5.1	6.5	17.9	57.3%	10.5%	18.7	18.7	19.5	3.0%	18.9%
Provisions		8.6	7.3	5.6	11.8	11.2%	11.0%	12.3	12.3	12.9	3.0%	12.5%
Derivatives financial instruments		–	0.6	0.3	0.6	–	0.5%	0.6	0.6	0.7	3.0%	0.7%
<b>Total equity and liabilities</b>		<b>64.0</b>	<b>67.7</b>	<b>78.1</b>	<b>94.5</b>	<b>13.8%</b>	<b>100.0%</b>	<b>98.7</b>	<b>98.7</b>	<b>103.1</b>	<b>3.0%</b>	<b>100.0%</b>

**Personnel information****Table 18.32 Office of Health Standards Compliance personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average Salary level/ Total (%)					
Number of funded posts	Number of approved establishment posts	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Office of Health Standards Compliance		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	127	127	127	100.3	0.8	129	98.8	0.8	131	108.7	0.8	131	113.7	0.9	131	114.0	0.9	0.5%	100.0%
7 – 10	34	34	33	9.0	0.3	37	16.2	0.4	38	19.7	0.5	38	20.6	0.5	38	20.8	0.5	0.9%	28.9%
11 – 12	74	74	76	66.7	0.9	74	58.6	0.8	72	59.9	0.8	72	62.6	0.9	72	62.8	0.9	-0.9%	55.6%
13 – 16	18	18	17	22.3	1.3	17	21.7	1.3	20	26.7	1.3	20	27.9	1.4	20	27.9	1.4	5.6%	14.7%
17 – 22	1	1	1	2.3	2.3	1	2.2	2.2	1	2.4	2.4	1	2.5	2.5	1	2.5	2.5	–	0.8%

1. Rand million.

**South African Health Products Regulatory Authority****Selected performance indicators****Table 18.33 South African Health Products Regulatory Authority performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/ Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22		2022/23	2023/24	2024/25
Percentage of medicine registrations in the backlog cleared per year	Health product authorisation		58% (6 732/ 11 570)	53% (2 819/ 5 320)	75% (2 557/ 3 395)	100%	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>
Percentage of new chemical entities finalised within 400 working days per year	Health product authorisation		100% (93)	100% (72)	100% (44) finalised within 590 days	80%	80%	80% finalised within 360 working days	80% finalised within 360 working days
Percentage of generic medicines registered within 250 working days per year	Health product authorisation		– <sup>2</sup>	55% (131/ 240)	80% (148/ 184)	75%	80%	85%	85%
Percentage of new licences finalised per year that are related to good manufacturing practices and good wholesaling practices	Inspectorate and regulatory compliance	Priority 3: Education, skills and health	77% (168/ 218)	59% (17/ 29)	42% (13/ 31)	60%	70%	80%	80%
Percentage of human clinical trial applications finalised within 80 working days per year	Medicines evaluation and registration		100% (140)	96% (194/ 203)	95% (235/ 248)	80%	80%	80%	80%
Percentage of medical device establishment licence applications finalised within 90 days per year	Devices and radiation control		99% (911/ 916)	83% (629/ 757)	76% (613/ 804)	70%	70%	80%	80%

**Table 18.33 South African Health Products Regulatory Authority performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/ Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Medical device registration regulations implemented per year	Devices and radiation control	Priority 3: Education, skills and health	→ <sup>2</sup>	Draft regulations to form part of the medical registration framework were resubmitted to the Office of the State Law Adviser for review in September 2020	19 guidelines to support the medical device registration regulations were approved by the executive committee	Guidelines published to support the medical device registration regulations	Call-up notice published on the pilot project for the registration of class D (high-risk) medical devices	Call-up notice published for the registration of class D (high-risk) medical devices	Call-up notice published for the registration of class C (medium-risk) medical devices

1. Indicator discontinued.

2. No historical data available.

### Entity overview

The South African Health Products Regulatory Authority derives its mandate from the National Health Act (2003) and the Medicines and Related Substances Act (1965). The authority's key focus over the medium term will be on registering medicines and medical devices to support public health needs; licensing medicine and medical device manufacturers and importers; authorising, monitoring and evaluating clinical trials; and managing the safety, quality, efficacy and performance of health products throughout their life cycles.

The core activities of evaluating the safety, quality and therapeutic efficacy of medicines, and registering them, is expected to account for 31 per cent (R392.4 million) of the authority's expenditure over the MTEF period. To improve efficiency and enable access to medicines to be rapidly scaled up by improving timelines for scientific evaluation and clinical trials, the authority plans to upskill its personnel through talent management and recruit expertise in core areas. Accordingly, its number of personnel is set to increase from 292 in 2022/23 to 331 in 2023/24 and for the remainder of the MTEF period. This is expected to result in an increase in spending on compensation of employees, from R210.5 million in 2022/23 to R286 million in 2025/26. Total revenue and expenditure are expected to increase at an average annual rate of 7 per cent, from R349.4 million in 2022/23 to R428.4 million in 2025/26. The authority expects to derive 54.9 per cent (R696.8 million) of its revenue over the MTEF period through fees charged for its services and 40.1 per cent (R478.5 million) through transfers from the department.

### Programmes/Objectives/Activities

**Table 18.34 South African Health Products Regulatory Authority expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expen- diture/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expen- diture/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	79.8	110.7	115.6	127.7	17.0%	35.1%	135.4	140.6	145.7	4.5%	34.7%
Health product authorisation	28.9	55.4	73.7	51.6	21.4%	16.7%	36.3	38.1	40.0	-8.2%	10.6%
Inspectorate and regulatory compliance	40.0	35.7	35.4	37.3	-2.3%	12.5%	52.8	55.4	58.1	15.9%	12.8%
Medicines evaluation and registration	59.4	73.7	80.4	100.3	19.1%	25.4%	125.5	131.5	135.4	10.5%	31.0%
Devices and radiation control	22.2	38.1	34.3	32.4	13.4%	10.3%	44.8	47.1	49.3	15.0%	10.9%
<b>Total</b>	<b>230.4</b>	<b>313.6</b>	<b>339.3</b>	<b>349.4</b>	<b>14.9%</b>	<b>100.0%</b>	<b>394.8</b>	<b>412.6</b>	<b>428.4</b>	<b>7.0%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 18.35 South African Health Products Regulatory Authority statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>78.3</b>	<b>137.4</b>	<b>221.3</b>	<b>199.4</b>	<b>36.5%</b>	<b>48.5%</b>	<b>228.3</b>	<b>253.2</b>	<b>261.9</b>	<b>9.5%</b>	<b>59.9%</b>	
Sale of goods and services other than capital assets	54.2	107.2	181.8	170.0	46.4%	38.8%	212.7	237.7	246.5	13.2%	54.9%	
Other non-tax revenue	24.2	30.1	39.5	29.4	6.7%	9.7%	15.7	15.5	15.4	-19.4%	5.0%	
<b>Transfers received</b>	<b>183.3</b>	<b>156.6</b>	<b>146.3</b>	<b>150.0</b>	<b>-6.5%</b>	<b>51.5%</b>	<b>152.6</b>	<b>159.4</b>	<b>166.6</b>	<b>3.6%</b>	<b>40.1%</b>	
<b>Total revenue</b>	<b>261.6</b>	<b>293.9</b>	<b>367.5</b>	<b>349.4</b>	<b>10.1%</b>	<b>100.0%</b>	<b>380.9</b>	<b>412.6</b>	<b>428.4</b>	<b>7.0%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>230.4</b>	<b>313.6</b>	<b>339.3</b>	<b>349.4</b>	<b>14.9%</b>	<b>100.0%</b>	<b>394.8</b>	<b>412.6</b>	<b>428.4</b>	<b>7.0%</b>	<b>100.0%</b>	
Compensation of employees	131.6	165.3	182.0	210.6	17.0%	55.9%	265.0	276.3	286.0	10.7%	65.3%	
Goods and services	96.6	142.1	150.3	138.8	12.8%	42.8%	129.8	136.3	142.4	0.9%	34.7%	
Depreciation	2.2	6.2	7.0	-	-100.0%	1.2%	-	-	-	-	-	
<b>Total expenses</b>	<b>230.4</b>	<b>313.6</b>	<b>339.3</b>	<b>349.4</b>	<b>14.9%</b>	<b>100.0%</b>	<b>394.8</b>	<b>412.6</b>	<b>428.4</b>	<b>7.0%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>31.2</b>	<b>(19.7)</b>	<b>28.2</b>	<b>-</b>	<b>-100.0%</b>		<b>(13.9)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>28.4</b>	<b>49.9</b>	<b>97.8</b>	<b>(20.2)</b>	<b>-189.3%</b>	<b>100.0%</b>	<b>(13.9)</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>80.0</b>	<b>150.9</b>	<b>270.6</b>	<b>179.2</b>	<b>30.8%</b>	<b>48.7%</b>	<b>228.3</b>	<b>253.2</b>	<b>261.9</b>	<b>13.5%</b>	<b>59.2%</b>	
Sales of goods and services other than capital assets	71.9	146.9	261.1	170.0	33.2%	46.4%	212.7	237.7	246.5	13.2%	55.7%	
Other tax receipts	8.1	4.0	9.5	9.2	4.0%	2.3%	15.7	15.5	15.4	18.8%	3.6%	
<b>Transfers received</b>	<b>183.3</b>	<b>173.3</b>	<b>155.1</b>	<b>150.0</b>	<b>-6.5%</b>	<b>51.3%</b>	<b>152.6</b>	<b>159.4</b>	<b>166.6</b>	<b>3.6%</b>	<b>40.8%</b>	
<b>Total receipts</b>	<b>263.3</b>	<b>324.1</b>	<b>425.7</b>	<b>329.2</b>	<b>7.7%</b>	<b>100.0%</b>	<b>380.9</b>	<b>412.6</b>	<b>428.4</b>	<b>9.2%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>234.9</b>	<b>274.3</b>	<b>327.9</b>	<b>349.4</b>	<b>14.1%</b>	<b>100.0%</b>	<b>394.8</b>	<b>412.6</b>	<b>428.4</b>	<b>7.0%</b>	<b>100.0%</b>	
Compensation of employees	131.9	171.9	185.0	206.3	16.1%	58.6%	265.0	276.3	286.0	11.5%	65.0%	
Goods and services	103.0	102.4	142.9	143.1	11.6%	41.4%	129.8	136.3	142.4	-0.2%	35.0%	
<b>Total payments</b>	<b>234.9</b>	<b>274.3</b>	<b>327.9</b>	<b>349.4</b>	<b>14.1%</b>	<b>100.0%</b>	<b>394.8</b>	<b>412.6</b>	<b>428.4</b>	<b>7.0%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(10.1)</b>	<b>(21.1)</b>	<b>(4.2)</b>	<b>(7.1)</b>	<b>-10.9%</b>	<b>100.0%</b>	<b>(7.4)</b>	<b>(10.5)</b>	<b>(10.5)</b>	<b>13.8%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(9.8)	(19.3)	(3.3)	(7.1)	-10.0%	92.1%	(7.4)	(10.5)	(10.5)	13.8%	100.0%	
Acquisition of software and other intangible assets	(0.3)	(1.8)	(1.1)	-	-100.0%	9.1%	-	-	-	-	-	
Proceeds from the sale of property, plant, equipment and intangible assets	-	0.0	0.2	-	-	-1.2%	-	-	-	-	-	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>18.3</b>	<b>28.8</b>	<b>93.6</b>	<b>(27.3)</b>	<b>-214.3%</b>	<b>9.2%</b>	<b>(21.3)</b>	<b>(10.5)</b>	<b>(10.5)</b>	<b>-27.3%</b>	<b>-4.6%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	14.9	31.7	29.4	37.0	35.3%	13.0%	37.0	37.0	37.0	-	15.2%	
<i>of which:</i>												
<i>Acquisition of assets</i>	<i>(9.8)</i>	<i>(19.3)</i>	<i>(3.3)</i>	<i>(7.1)</i>	<i>-10.0%</i>	<i>100.0%</i>	<i>(7.4)</i>	<i>(10.5)</i>	<i>(10.5)</i>	<i>13.8%</i>	<i>100.0%</i>	
Receivables and prepayments	17.8	13.6	20.3	16.0	-3.5%	8.1%	16.0	16.0	16.0	-	6.6%	
Cash and cash equivalents	122.0	150.8	244.4	175.0	12.8%	78.9%	190.0	200.0	200.0	4.6%	78.3%	
<b>Total assets</b>	<b>154.7</b>	<b>196.0</b>	<b>294.1</b>	<b>228.0</b>	<b>13.8%</b>	<b>100.0%</b>	<b>243.0</b>	<b>253.0</b>	<b>253.0</b>	<b>3.5%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	45.1	25.4	53.6	56.5	7.8%	21.3%	55.4	58.9	58.9	1.4%	23.5%	
Capital reserve fund	-	-	3.4	-	-	0.3%	-	-	-	-	-	
Finance lease	-	1.6	3.3	-	-	0.5%	1.6	1.6	1.6	-	0.5%	
Deferred income	76.1	122.8	204.0	130.0	19.5%	59.6%	140.0	146.0	146.0	3.9%	57.5%	
Trade and other payables	21.4	32.1	15.7	31.0	13.2%	12.3%	35.0	35.0	35.0	4.1%	13.9%	
Provisions	12.1	14.2	14.2	10.5	-4.7%	6.1%	11.0	11.5	11.5	3.0%	4.5%	
<b>Total equity and liabilities</b>	<b>154.7</b>	<b>196.0</b>	<b>294.1</b>	<b>228.0</b>	<b>13.8%</b>	<b>100.0%</b>	<b>243.0</b>	<b>253.0</b>	<b>253.0</b>	<b>3.5%</b>	<b>100.0%</b>	

## Personnel information

**Table 18.36 South African Health Products Regulatory Authority personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of approved establishment	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
			2021/22			2022/23			2023/24			2024/25			2025/26				
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	17	408	274	182.0	0.7	292	210.6	0.7	331	265.0	0.8	331	276.3	0.8	331	286.0	0.9	4.3%	100.0%
1 – 6	–	54	45	12.3	0.3	46	13.6	0.3	46	15.5	0.3	46	16.3	0.4	46	17.1	0.4	–	14.4%
7 – 10	7	75	75	32.7	0.4	81	41.8	0.5	88	52.7	0.6	88	53.4	0.6	88	54.7	0.6	2.8%	26.9%
11 – 12	8	221	119	95.2	0.8	117	99.6	0.9	147	130.6	0.9	147	137.2	0.9	147	141.4	1.0	7.9%	43.3%
13 – 16	2	56	33	36.5	1.1	46	50.2	1.1	48	60.5	1.3	48	63.5	1.3	48	66.6	1.4	1.4%	14.8%
17 – 22	–	2	2	5.3	2.7	2	5.4	2.7	2	5.7	2.9	2	6.0	3.0	2	6.3	3.2	–	0.6%

1. Rand million.

## South African Medical Research Council

### Selected performance indicators

**Table 18.37 South African Medical Research Council performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of accepted and published journal articles, book chapters and books by council-affiliated and funded authors per year	Core research		1 187	1 261	1 169	700	700	600	600
Number of accepted and published journal articles by council grant holders with acknowledgement of the council per year	Core research		322	281	265	180	180	170	170
Number of accepted and published journal articles where the first and/or last author is affiliated to the council per year	Core research		672	718	637	420	300	255	255
Number of research grants awarded by the council per year	Core research		247	190	152	150	160	170	170
Number of new innovation and technology projects funded by the council aimed at developing, testing and/or implementing new or improved health solutions per year	Innovation and technology	Priority 3: Education, skills and health	– <sup>1</sup>	29	18	4	4	4	4
Number of ongoing innovation and technology projects funded by the council aimed at developing, testing and/or implementing new or improved health solutions per year	Innovation and technology		– <sup>1</sup>	41	40	30	30	30	30
Number of innovation disclosures made by the council's intramural research and innovation units and platforms per year	Innovation and technology		– <sup>1</sup>	1	3	1	1	1	1

**Table 18.37 South African Medical Research Council performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of awards (scholarships, fellowships and grants) by the council for MSc, PhD, postdocs and early career scientists per year	Capacity development	Priority 3: Education, skills and health	157	144	167	140	150	130	150
Number of awards by the council to female MSc, PhD, postdocs and early career scientists per year	Capacity development		- <sup>1</sup>	106	122	100	110	108	110
Number of awards by the council to black South African citizens and permanent residents (MSc, PhD, postdoc and early career scientists) classified as African per year	Capacity development		- <sup>1</sup>	86	108	105	110	90	110
Number of awards by the council to MSc, PhD, postdocs and early career scientists from historically disadvantaged institutions per year	Capacity development		- <sup>1</sup>	38	52	75	80	83	80
Number of MSc and PhD students graduated or completed who supported by the council per year	Capacity development		71	72	81	80	85	50	85

1. No historical data available.

### Entity overview

The council's mandate in terms of the South African Medical Research Council Act (1991) is to promote the improvement of the health and quality of life of the population through research, development and technology transfer. In line with this mandate, the council conducts and funds relevant and responsive health research, capacity development, innovation and research translation.

Over the MTEF period, the council aims to accept or publish approximately 1 900 journal articles, books and book chapters by authors affiliated with and/or funded by it. Core research of this kind accounts for an estimated 50.2 per cent (R2.1 billion) of the council's budget over the medium term. Of this amount, R1.2 billion is earmarked for university research programmes, R69 million for self-initiated research projects at universities, R18 million for TB research and R15 million for COVID-19 research.

Innovation and technology projects that aim to improve health are expected to account for an estimated 24.8 per cent (R1 billion) of the council's spending over the medium term. This includes building capacity in low-income and middle-income countries to produce mRNA vaccines, providing scholarship funding to build a vaccine-manufacturing workforce, and tracking COVID-19 viral RNA in wastewater across more than 80 wastewater treatment plants in South Africa to ensure that outbreaks of COVID-19 are detected early.

Total spending is projected to increase at an average annual rate of 0.7 per cent, from R1.4 billion in 2022/23 to R1.5 billion in 2025/26. The decrease in 2023/24 is due to one-off allocations for COVID-19 vaccine research in 2021/22 and 2022/23.

Transfers from the department comprise an estimated 60 per cent (R2.5 billion) of the council's revenue over the medium term, with the remaining R1.5 billion coming from research contracts with international donors, other funders and interest earned. Revenue is expected to increase at an average annual rate of 3.3 per cent, from R1.3 billion in 2022/23 to R1.5 billion in 2025/26.

**Programmes/Objectives/Activities****Table 18.38 South African Medical Research Council expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
Administration	228.5	197.3	288.5	224.9	-0.5%	17.8%	234.7	266.3	278.9	7.4%	17.9%
Core research	598.2	805.2	726.9	725.1	6.6%	54.3%	692.3	673.5	721.9	-0.1%	50.2%
Innovation and technology	290.3	169.6	326.7	389.1	10.3%	22.1%	315.3	331.0	357.8	-2.8%	24.8%
Capacity development	77.6	67.6	75.4	88.1	4.4%	5.9%	93.2	95.2	98.5	3.8%	6.7%
Research translation	–	–	–	3.2	–	0.1%	3.3	4.3	4.3	10.2%	0.3%
<b>Total</b>	<b>1 194.5</b>	<b>1 239.7</b>	<b>1 417.4</b>	<b>1 430.5</b>	<b>6.2%</b>	<b>100.0%</b>	<b>1 338.9</b>	<b>1 370.3</b>	<b>1 461.4</b>	<b>0.7%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 18.39 South African Medical Research Council statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>550.9</b>	<b>464.3</b>	<b>572.4</b>	<b>545.0</b>	<b>-0.4%</b>	<b>40.3%</b>	<b>515.4</b>	<b>536.9</b>	<b>590.5</b>	<b>2.7%</b>	<b>40.0%</b>
Sale of goods and services other than capital assets	500.6	431.8	534.7	499.7	-0.1%	37.1%	466.9	493.5	542.9	2.8%	36.6%
Other non-tax revenue	50.3	32.5	37.7	45.4	-3.4%	3.2%	48.5	43.3	47.6	1.6%	3.4%
<b>Transfers received</b>	<b>686.7</b>	<b>854.6</b>	<b>851.1</b>	<b>779.5</b>	<b>4.3%</b>	<b>59.7%</b>	<b>797.6</b>	<b>833.5</b>	<b>870.8</b>	<b>3.8%</b>	<b>60.0%</b>
<b>Total revenue</b>	<b>1 237.6</b>	<b>1 318.9</b>	<b>1 423.4</b>	<b>1 324.6</b>	<b>2.3%</b>	<b>100.0%</b>	<b>1 313.0</b>	<b>1 370.3</b>	<b>1 461.4</b>	<b>3.3%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>1 105.0</b>	<b>1 128.2</b>	<b>1 306.4</b>	<b>1 328.7</b>	<b>6.3%</b>	<b>92.1%</b>	<b>1 234.7</b>	<b>1 261.4</b>	<b>1 347.5</b>	<b>0.5%</b>	<b>92.3%</b>
Compensation of employees	402.7	386.4	436.8	436.0	2.7%	31.5%	464.4	494.6	524.2	6.3%	34.3%
Goods and services	685.2	715.1	845.5	868.3	8.2%	58.8%	743.4	737.1	792.2	-3.0%	56.1%
Depreciation	16.9	26.6	23.9	24.5	13.2%	1.7%	26.9	29.8	31.1	8.4%	2.0%
Interest, dividends and rent on land	0.2	0.1	0.2	–	-100.0%	–	–	–	–	–	–
<b>Transfers and subsidies</b>	<b>89.6</b>	<b>111.5</b>	<b>111.0</b>	<b>101.7</b>	<b>4.3%</b>	<b>7.9%</b>	<b>104.2</b>	<b>108.9</b>	<b>113.8</b>	<b>3.8%</b>	<b>7.7%</b>
<b>Total expenses</b>	<b>1 194.5</b>	<b>1 239.7</b>	<b>1 417.4</b>	<b>1 430.5</b>	<b>6.2%</b>	<b>100.0%</b>	<b>1 338.9</b>	<b>1 370.3</b>	<b>1 461.4</b>	<b>0.7%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>43.0</b>	<b>79.2</b>	<b>6.0</b>	<b>(105.9)</b>	<b>-235.0%</b>	<b>–</b>	<b>(25.9)</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(59.1)</b>	<b>284.6</b>	<b>146.8</b>	<b>(143.9)</b>	<b>34.5%</b>	<b>100.0%</b>	<b>(49.9)</b>	<b>37.9</b>	<b>55.5</b>	<b>-172.8%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>379.7</b>	<b>475.7</b>	<b>589.7</b>	<b>506.0</b>	<b>10.0%</b>	<b>37.9%</b>	<b>493.3</b>	<b>515.4</b>	<b>565.1</b>	<b>3.8%</b>	<b>38.8%</b>
Sales of goods and services other than capital assets	347.1	456.1	564.0	476.5	11.1%	35.8%	462.5	483.2	532.9	3.8%	36.5%
Other tax receipts	32.6	19.6	25.7	29.5	-3.3%	2.2%	30.8	32.2	32.3	3.1%	2.3%
<b>Transfers received</b>	<b>686.7</b>	<b>854.6</b>	<b>851.1</b>	<b>779.5</b>	<b>4.3%</b>	<b>62.1%</b>	<b>797.6</b>	<b>833.5</b>	<b>870.8</b>	<b>3.8%</b>	<b>61.2%</b>
<b>Total receipts</b>	<b>1 066.4</b>	<b>1 330.3</b>	<b>1 440.8</b>	<b>1 285.5</b>	<b>6.4%</b>	<b>100.0%</b>	<b>1 290.9</b>	<b>1 348.9</b>	<b>1 436.0</b>	<b>3.8%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>1 125.5</b>	<b>1 045.8</b>	<b>1 293.9</b>	<b>1 429.4</b>	<b>8.3%</b>	<b>100.0%</b>	<b>1 340.7</b>	<b>1 311.0</b>	<b>1 380.4</b>	<b>-1.2%</b>	<b>100.0%</b>
Compensation of employees	397.2	394.2	434.0	436.0	3.2%	34.3%	464.4	494.6	524.2	6.3%	35.2%
Goods and services	728.1	651.3	859.7	993.2	10.9%	65.7%	876.1	816.1	855.9	-4.8%	64.8%
Interest and rent on land	0.3	0.3	0.2	0.3	-0.6%	–	0.3	0.3	0.3	2.9%	–
<b>Total payments</b>	<b>1 125.5</b>	<b>1 045.8</b>	<b>1 293.9</b>	<b>1 429.4</b>	<b>8.3%</b>	<b>100.0%</b>	<b>1 340.7</b>	<b>1 311.0</b>	<b>1 380.4</b>	<b>-1.2%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(34.0)</b>	<b>(54.1)</b>	<b>(52.7)</b>	<b>(31.8)</b>	<b>-2.2%</b>	<b>100.0%</b>	<b>(32.8)</b>	<b>(34.3)</b>	<b>(37.0)</b>	<b>5.2%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(31.0)	(49.3)	(48.9)	(29.1)	-2.0%	91.7%	(30.1)	(31.4)	(34.0)	5.3%	91.7%
Acquisition of software and other intangible assets	(4.0)	(4.8)	(3.8)	(2.7)	-12.7%	9.1%	(2.8)	(2.9)	(3.0)	3.9%	8.3%
Proceeds from the sale of property, plant, equipment and intangible assets	1.0	–	0.0	–	-100.0%	-0.8%	–	–	–	–	–
<b>Net cash flow from financing activities</b>	<b>0.2</b>	<b>0.1</b>	<b>0.1</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Borrowing activities	0.2	0.1	0.1	–	-100.0%	–	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(92.9)</b>	<b>230.6</b>	<b>94.2</b>	<b>(175.7)</b>	<b>23.7%</b>	<b>1.3%</b>	<b>(82.7)</b>	<b>3.6</b>	<b>18.5</b>	<b>-147.2%</b>	<b>-4.2%</b>

**Table 18.39 South African Medical Research Council statements of financial performance, cash flow and financial position (continued)**

Statement of financial position				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
Carrying value of assets	213.5	238.3	270.0	267.5	7.8%	28.3%	271.8	275.6	298.5	3.7%	33.0%
<i>of which:</i>											
Acquisition of assets	(31.0)	(49.3)	(48.9)	(29.1)	-2.0%	100.0%	(30.1)	(31.4)	(34.0)	5.3%	100.0%
Investments	6.9	16.1	14.2	16.0	32.6%	1.5%	16.1	16.1	16.1	0.2%	1.9%
Receivables and prepayments	73.4	65.8	61.9	78.6	2.3%	8.2%	87.8	90.3	80.7	0.9%	10.0%
Cash and cash equivalents	370.5	601.0	695.6	519.6	11.9%	61.1%	440.8	440.4	458.9	-4.1%	55.1%
Taxation	10.7	0.9	20.0	-	-100.0%	0.9%	-	-	-	-	-
<b>Total assets</b>	<b>674.9</b>	<b>922.1</b>	<b>1 061.7</b>	<b>881.6</b>	<b>9.3%</b>	<b>100.0%</b>	<b>816.6</b>	<b>822.4</b>	<b>854.2</b>	<b>-1.0%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	341.5	420.7	426.8	320.9	-2.1%	43.2%	295.0	289.5	289.5	-3.4%	35.4%
Deferred income	198.4	306.4	450.5	387.8	25.0%	37.3%	336.8	340.6	365.6	-2.0%	42.4%
Trade and other payables	110.4	175.5	162.9	135.5	7.1%	16.5%	141.5	147.5	150.5	3.6%	17.1%
Taxation	-	-	-	12.2	-	0.3%	13.6	14.9	15.5	8.4%	1.7%
Provisions	24.5	19.5	21.6	25.3	1.0%	2.7%	29.7	29.9	33.1	9.4%	3.5%
<b>Total equity and liabilities</b>	<b>674.9</b>	<b>922.1</b>	<b>1 061.7</b>	<b>881.6</b>	<b>9.3%</b>	<b>100.0%</b>	<b>816.6</b>	<b>822.4</b>	<b>854.2</b>	<b>-1.0%</b>	<b>100.0%</b>

**Personnel information****Table 18.40 South African Medical Research Council personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment														Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of approved establishment posts	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
South African Medical Research Council		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	681	681	681	436.8	0.6	681	436.0	0.6	681	464.4	0.7	681	494.6	0.7	681	524.2	0.8	-	100.0%
1 - 6	188	188	188	40.0	0.2	188	39.8	0.2	188	42.5	0.2	188	45.3	0.2	188	47.9	0.3	-	27.6%
7 - 10	305	305	305	156.7	0.5	305	156.3	0.5	305	166.6	0.5	305	176.8	0.6	305	187.9	0.6	-	44.8%
11 - 12	93	93	93	91.9	1.0	93	91.6	1.0	93	97.5	1.0	93	104.1	1.1	93	110.2	1.2	-	13.7%
13 - 16	92	92	92	138.3	1.5	92	138.3	1.5	92	147.2	1.6	92	157.1	1.7	92	166.3	1.8	-	13.5%
17 - 22	3	3	3	9.9	3.3	3	10.0	3.3	3	10.6	3.5	3	11.4	3.8	3	12.0	4.0	-	0.4%

1. Rand million.

# Vote 19

## Social Development

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	420.7	2.4	3.5	426.6	445.6	465.3
Social Assistance	–	253 841.8	–	253 841.8	232 922.9	248 407.9
Social Security Policy and Administration	110.7	7 972.6	3.1	8 086.5	8 031.6	8 391.3
Welfare Services Policy Development and Implementation Support	259.6	47.1	6.1	312.8	326.7	341.2
Social Policy and Integrated Service Delivery	138.5	222.1	1.1	361.6	377.8	394.6
<b>Total expenditure estimates</b>	<b>929.5</b>	<b>262 085.9</b>	<b>13.8</b>	<b>263 029.2</b>	<b>242 104.5</b>	<b>258 000.3</b>

Executive authority: Minister of Social Development  
 Accounting officer: Director-General of Social Development  
 Website: [www.dsd.gov.za](http://www.dsd.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

*Ensure protection against vulnerability by creating an enabling environment for the provision of a comprehensive, integrated and sustainable social development service.*

### Mandate

The social development sector provides social development services and leads government's efforts to forge partnerships through which vulnerable individuals, groups and communities become capable and active participants in their own development. Several pieces of legislation determine the department's mandate:

- the Non-profit Organisations Act (1997) establishes an administrative and regulatory framework within which non-profit organisations can conduct their affairs, and provides for their registration by the department
- the 1997 White Paper for Social Welfare sets out the principles, guidelines, policies and programmes for developmental social welfare in South Africa. A draft white paper for social development is under review
- the 1998 White Paper on Population Policy for South Africa is aimed at promoting the sustainable development of all South Africans by integrating population issues with development planning in all spheres of government and all sectors of society
- the Social Assistance Act (2004) provides a legislative framework for the provision of social assistance. The act and its regulations set out the different types of social grants payable, including those for social relief of distress, and their qualifying criteria
- the South African Social Security Agency Act (2004) establishes the South African Social Security Agency as an entity responsible for the administration and payment of social grants
- the Children's Act (2005), as amended, gives effect to certain rights of children, as contained in the Constitution, and sets out principles and processes relating to their care and protection
- the Older Persons Act (2006) is aimed at maintaining and promoting the rights, status, wellbeing, safety and security of older people. It provides for older people to enjoy quality services while staying with their families and in their communities for as long as possible, and to live in residential care facilities
- the Prevention of and Treatment for Substance Abuse Act (2008) and associated regulations provide a legal framework for the establishment, registration and monitoring of in-patient treatment centres and halfway houses.

## Selected performance indicators

**Table 19.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Total number of old age grant beneficiaries	Social Assistance	Priority 4: Consolidating the social wage through reliable and quality basic services	3.7 million	3.7 million	3.8 million	3.8 million	4 million	4.1 million	4.2 million
Total number of war veterans grant beneficiaries	Social Assistance		62	40	25	16	11	7	5
Total number of disability grant beneficiaries	Social Assistance		1 million	1 million	1 million	1.1 million	1.1 million	1.1 million	1.1 million
Total number of child support grant beneficiaries	Social Assistance		12.8 million	13 million	13.2 million	13.4 million	13.5 million	13.7 million	13.9 million
Total number of foster care grant beneficiaries	Social Assistance		355 609	309 453	294 031	224 869	246 795	228 649	211 361
Total number of care dependency grant beneficiaries	Social Assistance		154 735	150 151	153 768	158 666	164 071	168 994	174 063
Total number of grant-in-aid beneficiaries	Social Assistance		273 922	267 912	283 771	289 342	368 136	410 530	449 596
Percentage of appeals adjudicated per year within 90 days of receipt	Social Security Policy and Administration		97% (3 004/ 3 086)	95% (317/ 333)	98% (1 588/ 1 621)	80%	90%	90%	90%
Percentage of non-profit organisations' registration applications processed per year within 2 months of receipt	Social Policy and Integrated Service Delivery		98% (32 552/ 33 065)	44% (2 226/ 5 093)	98% (27 089/ 27 552)	98%	98%	98%	98%

## Expenditure overview

Over the MTEF period, the department will focus on: providing income support to the poor and vulnerable through social grants administered by the South African Social Security Agency; facilitating the development of a comprehensive social security reform strategy; preventing fraud in the social security system; providing and increasing access to developmental social welfare services, particularly for vulnerable groups; and building sustainable communities to alleviate poverty.

The payment of social grants accounts for an estimated 96.4 per cent (R735.2 billion) of the department's total budget over the MTEF period. Through provincial social development departments, the delivery of social welfare services is estimated to result in expenditure of R65.2 billion over the medium term.

### ***Providing income support to the poor and vulnerable***

Through the provision of social grants to qualifying beneficiaries, the department's *Social Assistance* programme plays a critical role in government's strategy to tackle poverty and inequality. Expenditure in the programme is expected to increase at an average annual rate of 1.3 per cent, from R239.1 billion in 2022/23 to R248.4 billion in 2025/26. The discontinuation of the *COVID-19 social relief of distress grant* after 2023/24 leads to a reduction in the total number of grant beneficiaries from an estimated 26.6 million in 2022/23 to 19.6 million in 2025/26.

### ***Reforming social security and preventing fraud***

The department plans to continue developing policy proposals on social security reform. This includes working with other departments to develop a white paper on social security that is expected to culminate in a social security bill that the department aims to submit to Cabinet in 2024/25. These activities will be carried out through the *Social Security Policy Development* subprogramme in the *Social Security Policy and Administration* programme. The subprogramme is allocated R217.6 million over the next 3 years.

With the introduction of a direct appeals process for social grants in 2020/21 and the continuation of the *COVID-19 social relief of distress grant* in 2023/24, the Independent Tribunal for Social Assistance Appeals is likely to continue to have a significant workload. To manage this, the *Appeals Adjudication* subprogramme in the *Social Security Policy and Administration* programme has a budget of R128.8 million over the medium term.

The proclamation of the Social Assistance Amendment Act (2020) has paved the way for the department to finalise the operationalisation of the Inspectorate for Social Assistance, which is mandated to ensure that there is independent capacity to address and prevent fraud in the social grant system. The inspectorate is allocated R72.6 million over the next 3 years in the *Social Security Policy Development* subprogramme in the *Social Security*

*Policy and Administration* programme. In addition, R226.7 million over the MTEF period is allocated to the *Social Grants Fraud Investigations* subprogramme in the same programme. The subprogramme transfers funds to the South African Social Security Agency to carry out fraud prevention, investigation and mitigation activities.

### ***Providing and increasing access to developmental social welfare services***

The Children's Amendment Act (2022) is intended to strengthen the protection of vulnerable children through the coordinated provision of care and protection services, address gaps and challenges in the child care and protection system, and identify strategies to address these challenges. Over the MTEF period, the department will focus on increasing awareness and providing training to workers in the social development sector on the act and the practice guidelines for national and international adoption of children. The department will also monitor the implementation of the guidelines for community-based prevention and early intervention services to vulnerable children. To carry out this work, the *Children* subprogramme in the *Welfare Services Policy Development and Implementation Support* programme is allocated R248.3 million over the next 3 years.

Over the period ahead, the department will aim to provide stakeholders in gender-based violence hotspot districts with training on the psychosocial services policy. This is expected to lead to better structured, regulated and timely responses that also reduce the likelihood of victims becoming perpetrators themselves, as well as of repeat victimisation. These services are also provided through a toll-free line. As part of its efforts to improve the response, care and healing of victims of gender-based violence, the department will finalise the intersectoral policy on sheltering over the MTEF period. The policy is expected to make provisions for short-term alternative accommodation where victims of abuse can positively transform their lives through empowerment programmes. To carry out these activities, the *Social Crime Prevention and Victim Empowerment* subprogramme in the *Welfare Services Policy Development and Implementation Support* programme is allocated R242.1 million over the MTEF period.

The department will continue to monitor the implementation of the universal treatment curriculum in 12 public substance abuse treatment centres, review the national drug master plan, and finalise the Prevention of and Treatment for Substance Use Disorders Bill and accompanying regulations. Expenditure for these initiatives is within the *Substance Abuse* subprogramme in the *Welfare Services Policy Development and Implementation Support* programme. The subprogramme is allocated R65.2 million over the medium term.

### ***Building sustainable communities to alleviate poverty***

Over the medium term, the department aims to strengthen community engagements in 34 districts through implementing the community mobilisation and empowerment framework, which promotes the use of household and community profiling to inform service and support provision. It also aims to link 2 per cent of grant recipients with sustainable livelihood opportunities, including through the expanded public works programme. These activities are carried out in the *Community Development* subprogramme in the *Social Policy and Integrated Service Delivery* programme. The subprogramme has a budget of R94.3 million over the next 3 years.

In its efforts to strengthen the regulatory environment, the department will aim to monitor the implementation of the Non-profit Organisations Act (1997) and ensure improved turnaround times for processing non-profit organisation applications and reports. Expenditure for these initiatives is in the *Registration and Monitoring of Non-profit Organisations* subprogramme in the *Social Policy and Integrated Service Delivery* programme. The subprogramme has a total budget of R132.5 million over the MTEF period.

## Expenditure trends and estimates

**Table 19.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Social Assistance											
3. Social Security Policy and Administration											
4. Welfare Services Policy Development and Implementation Support											
5. Social Policy and Integrated Service Delivery											
Programme											
R million	Audited outcome			Adjusted appropriation <sup>2</sup>	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Programme 1	416.0	391.5	472.3	513.7	7.3%	0.2%	426.6	445.6	465.3	-3.2%	0.2%
Programme 2	190 289.4	218 945.8	222 717.9	239 132.6	7.9%	96.1%	253 841.8	232 922.9	248 407.9	1.3%	96.4%
Programme 3	7 634.3	7 548.5	8 052.8	7 532.8	-0.4%	3.4%	8 086.5	8 031.6	8 391.3	3.7%	3.2%
Programme 4	437.4	296.1	261.5	313.5	-10.5%	0.1%	312.8	326.7	341.2	2.9%	0.1%
Programme 5	406.1	318.3	360.8	362.3	-3.7%	0.2%	361.6	377.8	394.6	2.9%	0.1%
<b>Total</b>	<b>199 183.2</b>	<b>227 500.1</b>	<b>231 865.2</b>	<b>247 854.9</b>	<b>7.6%</b>	<b>100.0%</b>	<b>263 029.2</b>	<b>242 104.5</b>	<b>258 000.3</b>	<b>1.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(9 146.5)			41 987.2	9 129.5	14 588.1		
Economic classification											
<b>Current payments</b>	<b>877.8</b>	<b>779.4</b>	<b>872.3</b>	<b>1 022.0</b>	<b>5.2%</b>	<b>0.4%</b>	<b>929.5</b>	<b>970.8</b>	<b>1 013.8</b>	<b>-0.3%</b>	<b>0.4%</b>
Compensation of employees	512.9	523.1	492.6	522.8	0.6%	0.2%	513.8	536.4	559.9	2.3%	0.2%
Goods and services <sup>1</sup>	364.8	256.3	379.7	499.2	11.0%	0.2%	415.7	434.4	453.8	-3.1%	0.2%
<i>of which:</i>											
Advertising	16.9	22.0	14.3	19.7	5.4%	0.0%	19.6	20.2	21.1	2.3%	0.0%
Computer services	61.0	29.5	36.6	44.2	-10.2%	0.0%	44.3	46.3	48.4	3.1%	0.0%
Consultants: Business and advisory services	25.1	41.6	45.0	53.5	28.6%	0.0%	53.7	56.1	58.7	3.1%	0.0%
Operating leases	41.2	26.4	36.7	45.4	3.3%	0.0%	45.5	47.6	49.7	3.1%	0.0%
Travel and subsistence	87.2	15.6	39.9	78.0	-3.7%	0.0%	77.2	79.2	82.7	2.0%	0.0%
Venues and facilities	23.2	10.0	24.1	41.6	21.5%	0.0%	41.7	45.3	47.3	4.4%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>198 049.7</b>	<b>226 712.7</b>	<b>230 974.2</b>	<b>246 281.7</b>	<b>7.5%</b>	<b>99.5%</b>	<b>262 085.9</b>	<b>241 119.4</b>	<b>256 971.5</b>	<b>1.4%</b>	<b>99.6%</b>
Departmental agencies and accounts	7 775.6	7 706.6	8 211.4	7 636.7	-0.6%	3.5%	8 192.2	8 142.1	8 506.9	3.7%	3.2%
Foreign governments and international organisations	18.6	3.8	3.2	4.7	-36.8%	0.0%	4.7	4.9	5.1	3.1%	0.0%
Non-profit institutions	154.4	35.0	39.0	44.0	-34.2%	0.0%	45.5	47.5	49.7	4.1%	0.0%
Households	190 101.0	218 967.3	222 720.6	238 596.3	7.9%	96.0%	253 843.5	232 924.8	248 409.8	1.4%	96.3%
<b>Payments for capital assets</b>	<b>7.2</b>	<b>8.0</b>	<b>18.8</b>	<b>13.2</b>	<b>22.3%</b>	<b>0.0%</b>	<b>13.8</b>	<b>14.4</b>	<b>15.0</b>	<b>4.5%</b>	<b>0.0%</b>
Buildings and other fixed structures	1.0	-	-	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
Machinery and equipment	6.1	8.0	18.1	12.5	27.0%	0.0%	13.1	13.6	14.2	4.5%	0.0%
Software and other intangible assets	0.1	0.1	0.7	0.7	99.1%	0.0%	0.7	0.7	0.8	4.5%	0.0%
<b>Payments for financial assets</b>	<b>248.5</b>	<b>-</b>	<b>-</b>	<b>538.0</b>	<b>29.4%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>
<b>Total</b>	<b>199 183.2</b>	<b>227 500.1</b>	<b>231 865.2</b>	<b>247 854.9</b>	<b>7.6%</b>	<b>100.0%</b>	<b>263 029.2</b>	<b>242 104.5</b>	<b>258 000.3</b>	<b>1.3%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

2. Of this amount, R3.7 billion is deducted from the Social Assistance programme in line with the Second Adjustments Appropriation Bill tabled with this publication.

## Transfers and subsidies expenditure trends and estimates

**Table 19.3 Vote transfers and subsidies trends and estimates**

Households											
R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Households</b>	<b>190 045 799</b>	<b>218 947 804</b>	<b>222 720 599</b>	<b>238 596 344</b>	<b>7.9%</b>	<b>96.5%</b>	<b>253 843 540</b>	<b>232 924 771</b>	<b>248 409 825</b>	<b>1.4%</b>	<b>96.8%</b>
<b>Social benefits</b>											
<b>Current</b>											
Employee social benefits	4 963	2 044	2 702	1 752	-29.3%	-	1 763	1 843	1 928	3.2%	-
Old age	83 488 248	81 024 952	84 102 284	92 125 465	3.3%	37.8%	99 103 958	106 488 409	114 012 818	7.4%	40.9%
War veterans	1 762	1 101	704	961	-18.3%	-	367	260	181	-42.7%	-
Disability	25 110 506	23 031 721	24 081 504	24 684 407	-0.6%	10.7%	26 800 768	28 278 207	30 001 989	6.7%	10.9%
Foster care	5 389 888	4 783 110	4 373 497	4 049 734	-9.1%	2.1%	3 791 134	3 543 826	3 361 720	-6.0%	1.5%
Care dependency	3 596 766	3 445 776	3 492 803	3 873 122	2.5%	1.6%	4 091 664	4 413 144	4 750 751	7.0%	1.7%
Child support	70 651 231	85 590 843	72 666 743	76 939 813	2.9%	33.9%	81 877 634	87 320 413	93 034 392	6.5%	33.7%
Grant-in-Aid	1 400 089	1 311 643	1 529 872	1 900 850	10.7%	0.7%	2 106 571	2 472 966	2 822 168	14.1%	0.9%
Social relief of distress	402 346	19 756 614	32 470 490	35 020 240	343.2%	9.7%	36 069 681	405 703	423 878	-77.0%	7.1%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>											
Health and Welfare Sector Education and Training Authority	1 503	1 533	1 532	1 822	6.6%	-	1 828	1 910	1 996	3.1%	-
South African Social Security Agency	7 561 773	7 488 781	7 963 901	7 415 579	-0.6%	3.4%	7 970 261	7 910 237	8 264 616	3.7%	3.1%
National Development Agency	212 355	216 240	245 970	219 274	1.1%	0.1%	220 116	230 001	240 305	3.1%	0.1%

Table 19.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>55 250</b>	<b>19 539</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
National Student Financial Aid Scheme	55 250	19 539	-	-	-100.0%	-	-	-	-	-	-
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>18 605</b>	<b>3 817</b>	<b>3 239</b>	<b>4 697</b>	<b>-36.8%</b>	<b>-</b>	<b>4 714</b>	<b>4 925</b>	<b>5 146</b>	<b>3.1%</b>	<b>-</b>
International Social Security Association	1 870	1 431	1 300	1 939	1.2%	-	1 946	2 033	2 124	3.1%	-
International Organisation of Pension Supervisors	89	104	94	109	7.0%	-	110	115	120	3.3%	-
International Labour Organisation	1 000	-	-	-	-100.0%	-	-	-	-	-	-
Namibian government	235	291	-	442	23.4%	-	443	463	484	3.1%	-
United Nations international drug control programme	25	25	25	26	1.3%	-	26	27	28	2.5%	-
International Federation on Ageing	-	15	15	26	-	-	26	27	28	2.5%	-
International Social Service	308	313	311	421	11.0%	-	423	442	462	3.1%	-
German Development Bank	13 574	-	-	-	-100.0%	-	-	-	-	-	-
United Nations Population Fund	593	626	634	651	3.2%	-	653	682	713	3.1%	-
Partners in Population and Development	911	1 012	860	1 083	5.9%	-	1 087	1 136	1 187	3.1%	-
<b>Non-profit institutions</b>											
<b>Current</b>	<b>154 399</b>	<b>34 961</b>	<b>38 972</b>	<b>43 965</b>	<b>-34.2%</b>	<b>-</b>	<b>45 479</b>	<b>47 523</b>	<b>49 653</b>	<b>4.1%</b>	<b>-</b>
South African National Council on Alcoholism and Drug Dependence	1 717	1 811	1 870	1 920	3.8%	-	1 927	2 014	2 104	3.1%	-
South African Depression and Anxiety Group	1 690	1 783	1 841	1 889	3.8%	-	1 897	1 982	2 071	3.1%	-
South African Council for Social Service Professions	2 055	-	-	2 298	3.8%	-	2 307	2 411	2 519	3.1%	-
South African Older Persons Forum	1 633	1 722	1 482	1 545	-1.8%	-	1 612	1 685	1 760	4.4%	-
National Institute Community Development and Management – old persons	1 320	1 393	1 735	1 757	10.0%	-	1 703	1 779	1 859	1.9%	-
Suid-Afrikaanse Vrouefederasie – families	840	883	674	711	-5.4%	-	780	815	852	6.2%	-
Family and Marriage Society South Africa	831	877	1 146	1 158	11.7%	-	1 095	1 144	1 195	1.1%	-
HIV and AIDS organisations	33 000	-	-	-	-100.0%	-	-	-	-	-	-
South African National AIDS Council	31 680	10 019	15 000	15 635	-21.0%	-	16 330	17 063	17 827	4.5%	-
South African Federation for Mental Health	845	891	-	-	-100.0%	-	-	-	-	-	-
South African National Deaf Association	634	669	-	-	-100.0%	-	-	-	-	-	-
Disabled Children's Action Group	743	-	-	-	-100.0%	-	-	-	-	-	-
DeafBlind South Africa	634	669	1 539	1 385	29.8%	-	1 729	1 807	1 888	10.9%	-
Autism South Africa	950	1 003	1 430	1 501	16.5%	-	1 577	1 647	1 721	4.7%	-
Suid-Afrikaanse Vrouefederasie – children	739	1 227	837	887	6.3%	-	924	966	1 009	4.4%	-
Afrikaanse Christlike Vrouefederasie	825	871	-	-	-100.0%	-	-	-	-	-	-
Childline South Africa	1 122	1 631	722	1 479	9.6%	-	1 516	1 584	1 655	3.8%	-
AFM Executive Welfare Council	528	1 005	-	-	-100.0%	-	-	-	-	-	-
Child Welfare South Africa	-	-	678	664	-	-	697	729	762	4.7%	-
Humana People to People South Africa	1 267	1 337	-	-	-100.0%	-	-	-	-	-	-
Uhambo Foundation	-	-	1 314	1 400	-	-	1 491	1 558	1 628	5.2%	-
National Institute Community Development and Management (victim empowerment)	1 597	1 686	1 337	1 337	-5.8%	-	1 337	1 397	1 460	3.0%	-
LifeLine South Africa	908	958	2 122	2 214	34.6%	-	2 226	2 326	2 430	3.2%	-
National Shelter Movement of South Africa	659	695	705	723	3.1%	-	726	759	793	3.1%	-
National Peace Accord Trust	659	695	-	-	-100.0%	-	-	-	-	-	-
Khulisa Social Solutions	1 471	1 552	801	1 644	3.8%	-	1 650	1 724	1 801	3.1%	-
National Institute for Crime Prevention and the Reintegration of Offenders	1 502	1 584	1 636	1 678	3.8%	-	1 685	1 761	1 840	3.1%	-
Cape Development and Dialogue Centre Trust	-	-	1 380	1 417	-	-	1 423	1 487	1 554	3.1%	-
Rata Social Services	-	-	723	723	-	-	847	885	925	8.6%	-
Population Association of Southern Africa	250	-	-	-	-100.0%	-	-	-	-	-	-
Food relief	63 300	-	-	-	-100.0%	-	-	-	-	-	-
Nonesi Development and Legal Office	1 000	-	-	-	-100.0%	-	-	-	-	-	-
<b>Total</b>	<b>198 049 684</b>	<b>226 712 675</b>	<b>230 974 213</b>	<b>246 281 681</b>	<b>7.5%</b>	<b>100.0%</b>	<b>262 085 938</b>	<b>241 119 367</b>	<b>256 971 541</b>	<b>1.4%</b>	<b>100.0%</b>

## Personnel information

**Table 19.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)		
Number of posts estimated for 31 March 2023		Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26						
Number of funded posts	Number of posts additional to the establishment	2021/22			2022/23			2023/24			2024/25				2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
<b>Social Development</b>		<b>796</b>	<b>35</b>	<b>741</b>	<b>492.6</b>	<b>0.7</b>	<b>737</b>	<b>518.8</b>	<b>0.7</b>	<b>698</b>	<b>513.8</b>	<b>0.7</b>	<b>684</b>	<b>536.4</b>	<b>0.8</b>	<b>699</b>	<b>559.9</b>	<b>0.8</b>	<b>-1.7%</b>	<b>100.0%</b>
Salary level		796	35	741	492.6	0.7	737	518.8	0.7	698	513.8	0.7	684	536.4	0.8	699	559.9	0.8	-1.7%	100.0%
1 – 6		220	12	209	73.6	0.4	208	76.4	0.4	166	63.4	0.4	160	64.7	0.4	161	66.6	0.4	-8.2%	24.6%
7 – 10		300	16	282	152.5	0.5	277	159.1	0.6	278	161.1	0.6	271	166.2	0.6	279	174.9	0.6	0.1%	39.2%
11 – 12		167	4	157	151.0	1.0	152	153.4	1.0	158	162.4	1.0	157	171.4	1.1	162	179.9	1.1	2.2%	22.3%
13 – 16		107	3	91	111.1	1.2	98	125.6	1.3	94	122.5	1.3	94	129.8	1.4	96	134.3	1.4	-0.7%	13.6%
Other		2	–	2	4.4	2.2	2	4.4	2.2	2	4.4	2.2	2	4.4	2.2	2	4.4	2.2	–	0.3%
Programme		796	35	741	492.6	0.7	737	518.8	0.7	698	513.8	0.7	684	536.4	0.8	699	559.9	0.8	-1.7%	100.0%
Programme 1		384	26	324	214.0	0.7	306	216.0	0.7	278	212.9	0.8	274	222.3	0.8	281	232.0	0.8	-2.8%	40.5%
Programme 3		79	–	70	49.2	0.7	83	65.0	0.8	83	66.1	0.8	80	69.0	0.9	82	72.0	0.9	-0.5%	11.6%
Programme 4		222	2	217	144.8	0.7	216	146.9	0.7	209	145.6	0.7	206	152.0	0.7	210	158.7	0.8	-0.9%	29.8%
Programme 5		111	7	130	84.5	0.7	132	90.9	0.7	128	89.1	0.7	124	93.1	0.7	127	97.1	0.8	-1.4%	18.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 19.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
Departmental receipts	273 034	23 976	22 268	24 379	24 235	-55.4%	100.0%	31 427	31 547	31 872	9.6%	100.0%
Sales of goods and services produced by department	1	–	30	425	405	639.9%	0.1%	27	32	37	-55.0%	0.4%
Sales by market establishments	–	–	–	245	233	–	0.1%	8	11	13	-61.8%	0.2%
of which:												
Rental parking	–	–	–	245	233	–	0.1%	8	11	13	-61.8%	0.2%
Other sales	1	–	30	180	172	456.1%	0.1%	19	21	24	-48.1%	0.2%
of which:												
Sale of tender documents	1	–	30	–	–	-100.0%	–	19	21	24	–	0.1%
Commission on insurance and garnishee	–	–	–	180	172	–	0.1%	–	–	–	-100.0%	0.1%
Interest, dividends and rent on land	2 601	2 491	1 037	2 126	2 052	-7.6%	2.4%	3 000	3 000	3 000	13.5%	9.3%
Interest	2 601	2 491	1 037	2 126	2 052	-7.6%	2.4%	3 000	3 000	3 000	13.5%	9.3%
Transactions in financial assets and liabilities	270 432	21 485	21 201	21 828	21 778	-56.8%	97.5%	28 400	28 515	28 835	9.8%	90.3%
<b>Total</b>	<b>273 034</b>	<b>23 976</b>	<b>22 268</b>	<b>24 379</b>	<b>24 235</b>	<b>-55.4%</b>	<b>100.0%</b>	<b>31 427</b>	<b>31 547</b>	<b>31 872</b>	<b>9.6%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department and the sector.

## Expenditure trends and estimates

Table 19.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
R million											
Ministry	51.5	37.3	42.5	44.4	-4.8%	9.8%	44.0	46.0	48.0	2.6%	9.9%
Department Management	64.7	56.1	71.3	74.8	4.9%	14.9%	74.1	77.4	80.8	2.6%	16.6%
Corporate Management	183.8	194.6	210.3	170.9	-2.4%	42.4%	169.5	177.0	184.8	2.6%	37.9%
Finance	65.2	59.9	89.8	160.4	35.0%	20.9%	76.0	79.4	82.9	-19.8%	21.5%
Internal Audit	14.7	16.6	18.2	17.0	4.9%	3.7%	16.7	17.5	18.3	2.4%	3.8%
Office Accommodation	36.0	26.9	40.1	46.1	8.6%	8.3%	46.3	48.4	50.6	3.1%	10.3%
<b>Total</b>	<b>416.0</b>	<b>391.5</b>	<b>472.3</b>	<b>513.7</b>	<b>7.3%</b>	<b>100.0%</b>	<b>426.6</b>	<b>445.6</b>	<b>465.3</b>	<b>-3.2%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				90.2			6.5	6.6	6.7		
<b>Economic classification</b>											
<b>Current payments</b>	<b>406.4</b>	<b>382.7</b>	<b>454.0</b>	<b>507.9</b>	<b>7.7%</b>	<b>97.6%</b>	<b>420.7</b>	<b>439.4</b>	<b>458.9</b>	<b>-3.3%</b>	<b>98.7%</b>
Compensation of employees	207.8	203.3	214.0	217.2	1.5%	47.0%	212.9	222.3	232.0	2.2%	47.8%
Goods and services	198.6	179.4	240.0	290.7	13.5%	50.7%	207.8	217.1	226.9	-7.9%	50.9%
of which:											
Audit costs: External	15.0	18.8	19.6	17.7	5.7%	4.0%	17.8	18.6	19.4	3.1%	4.0%
Computer services	60.5	29.2	36.4	42.3	-11.3%	9.4%	42.4	44.3	46.3	3.1%	9.5%
Consultants: Business and advisory services	6.6	15.0	21.3	14.2	28.8%	3.2%	14.2	14.9	15.6	3.1%	3.2%
Agency and support/outsourced services	0.2	0.7	-	6.8	222.3%	0.4%	6.8	7.1	7.4	3.1%	1.5%
Operating leases	40.5	25.9	36.7	41.6	0.9%	8.1%	41.8	43.7	45.6	3.1%	9.3%
Travel and subsistence	32.6	7.8	16.7	27.6	-5.4%	4.7%	27.7	29.0	30.3	3.1%	6.2%
<b>Transfers and subsidies</b>	<b>6.0</b>	<b>2.2</b>	<b>2.8</b>	<b>2.4</b>	<b>-26.5%</b>	<b>0.7%</b>	<b>2.4</b>	<b>2.5</b>	<b>2.6</b>	<b>3.1%</b>	<b>0.5%</b>
Departmental agencies and accounts	1.5	1.5	1.5	1.8	6.6%	0.4%	1.8	1.9	2.0	3.1%	0.4%
Households	4.5	0.6	1.3	0.6	-50.3%	0.4%	0.6	0.6	0.6	3.3%	0.1%
<b>Payments for capital assets</b>	<b>3.6</b>	<b>6.6</b>	<b>15.5</b>	<b>3.4</b>	<b>-2.2%</b>	<b>1.6%</b>	<b>3.5</b>	<b>3.7</b>	<b>3.8</b>	<b>4.4%</b>	<b>0.8%</b>
Machinery and equipment	3.5	6.6	14.8	2.7	-8.6%	1.5%	2.8	2.9	3.1	4.4%	0.6%
Software and other intangible assets	0.1	0.1	0.7	0.7	99.1%	0.1%	0.7	0.7	0.8	4.5%	0.2%
<b>Total</b>	<b>416.0</b>	<b>391.5</b>	<b>472.3</b>	<b>513.7</b>	<b>7.3%</b>	<b>100.0%</b>	<b>426.6</b>	<b>445.6</b>	<b>465.3</b>	<b>-3.2%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
Current	4.5	0.6	1.3	0.6	-50.3%	0.4%	0.6	0.6	0.6	3.3%	0.1%
Employee social benefits	4.5	0.6	1.3	0.6	-50.3%	0.4%	0.6	0.6	0.6	3.3%	0.1%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	1.5	1.5	1.5	1.8	6.6%	0.4%	1.8	1.9	2.0	3.1%	0.4%
Health and Welfare Sector Education and Training Authority	1.5	1.5	1.5	1.8	6.6%	0.4%	1.8	1.9	2.0	3.1%	0.4%

## Personnel information

Table 19.7 Administration personnel numbers and cost by salary level<sup>1</sup>

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>Administration</b>	<b>384</b>	<b>26</b>	<b>324</b>	<b>214.0</b>	<b>0.7</b>	<b>306</b>	<b>216.0</b>	<b>0.7</b>	<b>278</b>	<b>212.9</b>	<b>0.8</b>	<b>274</b>	<b>222.3</b>	<b>0.8</b>	<b>281</b>	<b>232.0</b>	<b>0.8</b>	<b>-2.8%</b>	<b>100.0%</b>
1 – 6	116	6	111	38.6	0.3	104	37.8	0.4	69	26.2	0.4	69	27.8	0.4	69	28.4	0.4	-12.7%	27.3%
7 – 10	135	13	106	58.3	0.6	99	57.4	0.6	101	59.6	0.6	97	60.8	0.6	103	66.8	0.6	1.6%	35.0%
11 – 12	74	4	60	57.8	1.0	54	54.9	1.0	62	64.5	1.0	61	67.5	1.1	62	69.7	1.1	4.7%	20.9%
13 – 16	57	3	45	54.8	1.2	48	61.5	1.3	45	58.3	1.3	45	61.8	1.4	45	62.8	1.4	-2.1%	16.0%
Other	2	-	2	4.4	2.2	2	4.4	2.2	2	4.4	2.2	2	4.4	2.2	2	4.4	2.2	-	0.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Social Assistance

### Programme purpose

Provide social assistance to eligible individuals whose income and assets fall below set thresholds.

### Objectives

- Provide social assistance over the medium term to eligible beneficiaries whose income and assets fall below the set thresholds by providing income support to:
  - 4.2 million elderly people
  - 1.1 million people with disabilities
  - 13.9 million children
  - 174 063 children with disabilities requiring care and support services
  - 211 361 foster children.

### Subprogrammes

- *Old Age* provides income support to people aged 60 and older earning less than R96 840 (single) and R193 680 (married) a year, whose assets do not exceed R1 372 800 (single) and R2 745 600 (married).
- *War Veterans* provides income support to people who fought in World War II or the Korean War earning less than R96 840 (single) and R193 680 (married) a year, whose assets do not exceed R1 372 800 (single) and R2 745 600 (married).
- *Disability* provides income support to people with permanent or temporary disabilities earning less than R96 840 (single) and R193 680 (married) a year, whose assets do not exceed R1 372 800 (single) and R2 745 600 (married).
- *Foster Care* provides grants for children in foster care.
- *Care Dependency* provides income support to caregivers earning less than R249 600 (single) and R499 200 (married) a year to help them care for children who are mentally or physically disabled.
- *Child Support* provides income support to parents and caregivers of children younger than 18 earning less than R60 000 (single) and R120 000 (married) a year.
- *Grant-in-Aid* provides additional benefit to recipients of the *old age grant, disability grant or war veterans grant* that require regular care.
- *Social Relief of Distress* provides temporary income support, food parcels and other forms of relief to people experiencing undue hardship.

### Expenditure trends and estimates

**Table 19.8 Social Assistance expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
Old Age	83 493.0	81 025.0	84 102.3	92 145.8	3.3%	39.1%	99 104.0	106 488.4	114 012.8	7.4%	42.3%
War Veterans	1.8	1.1	0.7	1.0	-18.3%	–	0.4	0.3	0.2	-42.7%	–
Disability	25 118.1	23 031.7	24 081.5	24 703.9	-0.6%	11.1%	26 800.8	28 278.2	30 002.0	6.7%	11.3%
Foster Care	5 397.7	4 783.1	4 373.5	4 057.1	-9.1%	2.1%	3 791.1	3 543.8	3 361.7	-6.1%	1.5%
Care Dependency	3 598.5	3 445.8	3 492.8	3 874.8	2.5%	1.7%	4 091.7	4 413.1	4 750.8	7.0%	1.8%
Child Support	70 877.6	85 590.8	72 666.7	77 224.4	2.9%	35.2%	81 877.6	87 320.4	93 034.4	6.4%	34.8%
Grant-in-Aid	1 400.1	1 311.6	1 529.9	1 900.9	10.7%	0.7%	2 106.6	2 473.0	2 822.2	14.1%	1.0%
Social Relief of Distress	402.7	19 756.6	32 470.5	35 224.8	343.9%	10.1%	36 069.7	405.7	423.9	-77.1%	7.4%
<b>Total</b>	<b>190 289.4</b>	<b>218 945.8</b>	<b>222 717.9</b>	<b>239 132.6</b>	<b>7.9%</b>	<b>100.0%</b>	<b>253 841.8</b>	<b>232 922.9</b>	<b>248 407.9</b>	<b>1.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(9 162.0)			41 571.5	9 113.5	14 571.8		

**Table 19.8 Social Assistance expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation <sup>1</sup>	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23		
R million											
Transfers and subsidies	190 040.8	218 945.8	222 717.9	238 594.6	7.9%	99.9%	253 841.8	232 922.9	248 407.9	1.4%	99.9%
Households	190 040.8	218 945.8	222 717.9	238 594.6	7.9%	99.9%	253 841.8	232 922.9	248 407.9	1.4%	99.9%
Payments for financial assets	248.5	–	–	538.0	29.4%	0.1%	–	–	–	-100.0%	0.1%
<b>Total</b>	<b>190 289.4</b>	<b>218 945.8</b>	<b>222 717.9</b>	<b>239 132.6</b>	<b>7.9%</b>	<b>100.0%</b>	<b>253 841.8</b>	<b>232 922.9</b>	<b>248 407.9</b>	<b>1.3%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	95.5%	96.2%	96.1%	96.5%	–	–	96.5%	96.2%	96.3%	–	–
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>190 040.8</b>	<b>218 945.8</b>	<b>222 717.9</b>	<b>238 594.6</b>	<b>7.9%</b>	<b>99.9%</b>	<b>253 841.8</b>	<b>232 922.9</b>	<b>248 407.9</b>	<b>1.4%</b>	<b>99.9%</b>
Old age	83 488.2	81 025.0	84 102.3	92 125.5	3.3%	39.1%	99 104.0	106 488.4	114 012.8	7.4%	42.3%
War veterans	1.8	1.1	0.7	1.0	-18.3%	–	0.4	0.3	0.2	-42.7%	–
Disability	25 110.5	23 031.7	24 081.5	24 684.4	-0.6%	11.1%	26 800.8	28 278.2	30 002.0	6.7%	11.3%
Foster care	5 389.9	4 783.1	4 373.5	4 049.7	-9.1%	2.1%	3 791.1	3 543.8	3 361.7	-6.0%	1.5%
Care dependency	3 596.8	3 445.8	3 492.8	3 873.1	2.5%	1.7%	4 091.7	4 413.1	4 750.8	7.0%	1.8%
Child support	70 651.2	85 590.8	72 666.7	76 939.8	2.9%	35.1%	81 877.6	87 320.4	93 034.4	6.5%	34.8%
Grant-in-Aid	1 400.1	1 311.6	1 529.9	1 900.9	10.7%	0.7%	2 106.6	2 473.0	2 822.2	14.1%	1.0%
Social relief of distress	402.3	19 756.6	32 470.5	35 020.2	343.2%	10.1%	36 069.7	405.7	423.9	-77.0%	7.4%

1. An amount of R3.7 billion is expected to be deducted from this programme in line with the Second Adjustments Appropriation Bill tabled with this publication.

## Programme 3: Social Security Policy and Administration

### Programme purpose

Provide for social security policy development and the fair administration of social assistance.

### Objectives

- Enable fair administration of social assistance through the following initiatives by:
  - developing a draft policy on integrating children’s grant beneficiaries with government services, and submitting it to Cabinet for approval by March 2025
  - developing a draft policy on maternal support and submitting it to Cabinet for approval by March 2025
  - developing a draft policy on income support for 18- to 59-year-olds and submitting it to Cabinet for approval by March 2025
  - increasing the percentage of appeals adjudicated within 90 days of receipt to 90 per cent by March 2025
  - producing 1 audit report in each year over the MTEF period on social assistance frameworks and systems
  - submitting the draft policy on voluntary cover for retirement and risk benefits for atypical and informal-sector workers to Cabinet for approval by March 2026
  - developing a draft social security bill and submitting it to Cabinet for approval by March 2025.
- Establish and operationalise the Inspectorate for Social Assistance to ensure the integrity of the social assistance framework by 2024/25.

### Subprogrammes

- *Social Security Policy Development* develops and reviews policies and legislation on social assistance, and contributory income support aimed at protecting households against life cycle contingencies such as the unemployment, ill health, retirement, disability or death of a breadwinner.
- *Appeals Adjudication* seeks to provide a fair and just adjudication service for social assistance appeals.
- *Social Grants Administration* provides for the South African Social Security Agency’s operational costs for administering social grants and the reimbursement of payment contractors.
- *Social Grants Fraud Investigations* funds fraud investigations through the South African Social Security Agency’s special investigations unit.
- *Programme Management* provides for the expenses of the deputy director-general related to social security policy initiatives.

**Expenditure trends and estimates**

**Table 19.9 Social Security Policy and Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Social Security Policy Development	38.6	34.8	60.4	70.2	22.0%	0.7%	69.4	72.5	75.7	2.6%	0.9%
Appeals Adjudication	31.7	23.3	25.9	41.4	9.3%	0.4%	41.1	42.9	44.8	2.7%	0.5%
Social Grants Administration	7 493.0	7 416.2	7 893.0	7 343.6	-0.7%	98.0%	7 898.0	7 834.7	8 185.7	3.7%	97.6%
Social Grants Fraud Investigations	68.8	72.6	70.9	72.0	1.5%	0.9%	72.3	75.5	78.9	3.1%	0.9%
Programme Management	2.2	1.7	2.7	5.7	37.6%	-	5.6	5.9	6.1	2.7%	0.1%
<b>Total</b>	<b>7 634.3</b>	<b>7 548.5</b>	<b>8 052.8</b>	<b>7 532.8</b>	<b>-0.4%</b>	<b>100.0%</b>	<b>8 086.5</b>	<b>8 031.6</b>	<b>8 391.3</b>	<b>3.7%</b>	<b>100.0%</b>
Change to 2022				(81.7)			402.0	2.1	2.1		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>68.9</b>	<b>58.1</b>	<b>86.4</b>	<b>111.9</b>	<b>17.5%</b>	<b>1.1%</b>	<b>110.7</b>	<b>115.6</b>	<b>120.7</b>	<b>2.6%</b>	<b>1.4%</b>
Compensation of employees	52.2	50.3	49.2	67.4	8.9%	0.7%	66.1	69.0	72.0	2.2%	0.9%
Goods and services	16.7	7.8	37.2	44.4	38.7%	0.3%	44.6	46.6	48.7	3.1%	0.6%
<i>of which:</i>											
Consultants: Business and advisory services	4.3	2.8	1.7	9.7	31.4%	0.1%	9.7	10.2	10.6	3.1%	0.1%
Legal services	5.0	1.5	3.3	6.4	8.4%	0.1%	6.5	6.7	7.0	3.1%	0.1%
Consumables: Stationery, printing and office supplies	0.2	0.4	0.5	2.5	139.4%	-	2.5	2.6	2.7	3.1%	-
Travel and subsistence	3.5	0.9	1.6	5.6	17.0%	-	5.6	5.9	6.2	3.1%	0.1%
Operating payments	0.0	0.0	0.4	3.8	360.6%	-	3.8	4.0	4.2	3.1%	-
Venues and facilities	0.1	0.0	1.6	2.5	191.7%	-	2.5	2.6	2.7	3.1%	-
<b>Transfers and subsidies</b>	<b>7 564.7</b>	<b>7 490.3</b>	<b>7 965.5</b>	<b>7 417.9</b>	<b>-0.7%</b>	<b>98.9%</b>	<b>7 972.6</b>	<b>7 912.7</b>	<b>8 267.2</b>	<b>3.7%</b>	<b>98.5%</b>
Departmental agencies and accounts	7 561.8	7 488.8	7 963.9	7 415.6	-0.6%	98.9%	7 970.3	7 910.2	8 264.6	3.7%	98.5%
Foreign governments and international organisations	3.0	1.5	1.4	2.0	-11.5%	-	2.1	2.1	2.2	3.1%	-
Households	-	0.0	0.2	0.3	-	-	0.3	0.3	0.3	3.0%	-
<b>Payments for capital assets</b>	<b>0.6</b>	<b>0.1</b>	<b>1.0</b>	<b>3.0</b>	<b>66.3%</b>	<b>-</b>	<b>3.1</b>	<b>3.3</b>	<b>3.4</b>	<b>4.5%</b>	<b>-</b>
Machinery and equipment	0.6	0.1	1.0	3.0	66.3%	-	3.1	3.3	3.4	4.5%	-
<b>Total</b>	<b>7 634.3</b>	<b>7 548.5</b>	<b>8 052.8</b>	<b>7 532.8</b>	<b>-0.4%</b>	<b>100.0%</b>	<b>8 086.5</b>	<b>8 031.6</b>	<b>8 391.3</b>	<b>3.7%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>3.8%</b>	<b>3.3%</b>	<b>3.5%</b>	<b>3.0%</b>	<b>-</b>	<b>-</b>	<b>3.1%</b>	<b>3.3%</b>	<b>3.3%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	-	0.0	0.2	0.3	-	-	0.3	0.3	0.3	3.0%	-
Employee social benefits	-	0.0	0.2	0.3	-	-	0.3	0.3	0.3	3.0%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>7 561.8</b>	<b>7 488.8</b>	<b>7 963.9</b>	<b>7 415.6</b>	<b>-0.6%</b>	<b>98.9%</b>	<b>7 970.3</b>	<b>7 910.2</b>	<b>8 264.6</b>	<b>3.7%</b>	<b>98.5%</b>
South African Social Security Agency	7 561.8	7 488.8	7 963.9	7 415.6	-0.6%	98.9%	7 970.3	7 910.2	8 264.6	3.7%	98.5%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>1.9</b>	<b>1.4</b>	<b>1.3</b>	<b>1.9</b>	<b>1.2%</b>	<b>-</b>	<b>1.9</b>	<b>2.0</b>	<b>2.1</b>	<b>3.1%</b>	<b>-</b>
International Social Security Association	1.9	1.4	1.3	1.9	1.2%	-	1.9	2.0	2.1	3.1%	-

**Personnel information**

**Table 19.10 Social Security Policy and Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)					
	Actual			Revised estimate			Medium-term expenditure estimate												
	Number	Cost	Unit cost	Number	Cost	Unit cost	2023/24		2024/25		2025/26				2022/23 - 2025/26				
<b>Social Security Policy and Administration</b>																			
Salary level	79	-	70	49.2	0.7	83	65.0	0.8	83	66.1	0.8	80	69.0	0.9	82	72.0	0.9	-0.5%	100.0%
1-6	19	-	18	6.5	0.4	19	7.2	0.4	19	7.2	0.4	16	6.6	0.4	16	6.8	0.4	-5.1%	21.4%
7-10	26	-	25	12.6	0.5	27	14.4	0.5	27	14.7	0.5	27	15.6	0.6	27	15.9	0.6	-	32.9%
11-12	17	-	13	12.7	1.0	17	17.5	1.0	17	17.7	1.0	17	18.8	1.1	19	20.9	1.1	3.0%	21.3%
13-16	17	-	14	17.4	1.2	20	26.0	1.3	20	26.5	1.3	20	28.0	1.4	20	28.5	1.4	-	24.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Welfare Services Policy Development and Implementation Support

### Programme purpose

Create an enabling environment for the delivery of equitable developmental welfare services through the formulation of policies, norms, standards and best practices; and the provision of support to implementing agencies.

### Objectives

- Enable the delivery of quality social welfare services by:
  - monitoring the implementation of the universal treatment curriculum in 12 public substance abuse treatment centres and evaluate the effectiveness of the implementation in 2023/24 and 2024/25
  - improving social welfare services to children and older people by increasing awareness of 30 per cent of the social development sector workforce on the Children’s Amendment Act (2022) in each year over the medium term
  - protecting and promoting the rights of people with disabilities by developing a compliance and monitoring tool for facilities for people with disabilities and training all provinces on the guidelines on respite care services for families of children and persons with disabilities by March 2025
  - implementing prevention and early intervention measures to curb social ills (including gender-based violence and femicide, and substance abuse) among children and young people in 30 campuses per year over the medium term
  - implementing pillar 4 (response, care, support and healing) of the national strategic plan on gender-based violence and femicide by training 45 gender-based violence and femicide hotspot districts on the provision of psychosocial services, and submitting the intersectoral policy on sheltering services to Cabinet by March 2025.

### Subprogrammes

- *Service Standards* ensures the transformation and standardisation of social welfare services through the development and coordination of overarching policies and legislation that promote integrated, quality-driven, professional and accountable service delivery.
- *Substance Abuse* develops, supports and monitors the implementation of policies, legislation, norms and standards for combating substance abuse.
- *Older Persons* develops, supports and monitors the implementation of policies, legislation, norms and standards for the provision of social welfare services to older people.
- *People with Disabilities* promotes the empowerment and rights of people with disabilities through the accelerated mainstreaming of disability considerations and the strengthening of disability-specific services.
- *Children* develops, supports and monitors the implementation of policies, legislation, norms and standards for the provision of social welfare services to children.
- *Families* develops, supports and monitors the implementation of policies, legislation and programmes for services aimed at strengthening families.
- *Social Crime Prevention and Victim Empowerment* develops, supports and monitors the implementation of policies, legislation and programmes aimed at protecting, empowering and supporting victims of crime and violence, including gender-based violence.
- *Youth* develops and facilitates the implementation of policies, legislation and programmes aimed at mobilising, protecting and developing skills among vulnerable young people.
- *HIV and AIDS* develops, supports and monitors the implementation of policies, programmes and guidelines aimed at preventing and mitigating the impact of HIV and AIDS, in line with the 2017-2022 national strategic plan for HIV, TB and STIs.
- *Programme Management* provides for the expenses of the deputy director-general related to the coordination and management of social welfare services.

## Expenditure trends and estimates

Table 19.11 Welfare Services Policy Development and Implementation Support expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Service Standards	23.2	14.4	19.0	31.5	10.7%	6.7%	31.2	32.6	34.0	2.6%	10.0%
Substance Abuse	18.7	14.5	18.1	20.9	3.8%	5.5%	20.8	21.7	22.7	2.7%	6.6%
Older Persons	18.0	9.4	12.0	19.3	2.4%	4.5%	19.2	20.0	20.9	2.8%	6.1%
People with Disabilities	11.1	12.6	12.3	13.7	7.3%	3.8%	13.7	14.3	14.9	2.7%	4.4%
Children	77.7	59.1	74.4	80.1	1.0%	22.3%	79.2	82.7	86.4	2.6%	25.4%
Families	8.9	7.5	7.4	10.7	6.3%	2.6%	10.6	11.1	11.6	2.6%	3.4%
Social Crime Prevention and Victim Empowerment	95.5	119.0	67.7	76.6	-7.1%	27.4%	77.3	80.6	84.2	3.2%	24.6%
Youth	14.1	4.0	8.7	12.7	-3.3%	3.0%	12.6	13.2	13.8	2.7%	4.0%
HIV and AIDS	108.6	32.4	40.0	43.1	-26.5%	17.1%	43.4	45.5	47.5	3.3%	13.9%
Social Worker Scholarships	57.1	20.3	–	–	-100.0%	5.9%	–	–	–	–	–
Programme Management	4.5	2.8	2.1	4.8	2.2%	1.1%	4.8	5.0	5.2	2.7%	1.5%
<b>Total</b>	<b>437.4</b>	<b>296.1</b>	<b>261.5</b>	<b>313.5</b>	<b>-10.5%</b>	<b>100.0%</b>	<b>312.8</b>	<b>326.7</b>	<b>341.2</b>	<b>2.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				4.4			4.5	4.5	4.6		
<b>Economic classification</b>											
<b>Current payments</b>	<b>275.4</b>	<b>239.5</b>	<b>219.3</b>	<b>262.1</b>	<b>-1.6%</b>	<b>76.1%</b>	<b>259.6</b>	<b>271.1</b>	<b>283.1</b>	<b>2.6%</b>	<b>83.1%</b>
Compensation of employees	164.9	187.5	144.8	147.2	-3.7%	49.3%	145.6	152.0	158.7	2.5%	46.6%
Goods and services	110.5	52.0	74.4	114.9	1.3%	26.9%	114.0	119.1	124.4	2.7%	36.5%
<i>of which:</i>											
Advertising	13.6	6.9	8.2	12.3	-3.2%	3.1%	12.1	12.4	13.0	1.8%	3.8%
Catering: Departmental activities	7.9	0.9	3.0	4.9	-14.6%	1.3%	4.9	5.1	5.4	3.1%	1.6%
Consultants: Business and advisory services	12.2	21.3	15.0	22.6	22.7%	5.4%	22.7	23.7	24.7	3.1%	7.2%
Consumables: Stationery, printing and office supplies	2.4	0.8	2.9	4.9	27.4%	0.8%	4.9	5.1	5.3	3.1%	1.6%
Travel and subsistence	32.9	4.0	14.6	29.2	-3.9%	6.2%	28.2	28.0	29.3	0.1%	8.9%
Venues and facilities	15.1	5.1	14.2	23.5	15.8%	4.4%	23.5	26.3	27.5	5.3%	7.8%
<b>Transfers and subsidies</b>	<b>159.7</b>	<b>55.9</b>	<b>40.3</b>	<b>45.6</b>	<b>-34.2%</b>	<b>23.0%</b>	<b>47.1</b>	<b>49.2</b>	<b>51.4</b>	<b>4.1%</b>	<b>14.9%</b>
Foreign governments and international organisations	14.1	0.6	0.4	0.9	-59.9%	1.2%	0.9	1.0	1.0	3.1%	0.3%
Non-profit institutions	89.8	35.0	39.0	44.0	-21.2%	15.9%	45.5	47.5	49.7	4.1%	14.4%
Households	55.7	20.3	1.0	0.7	-76.9%	5.9%	0.7	0.7	0.8	3.1%	0.2%
<b>Payments for capital assets</b>	<b>2.3</b>	<b>0.7</b>	<b>1.9</b>	<b>5.8</b>	<b>36.5%</b>	<b>0.8%</b>	<b>6.1</b>	<b>6.3</b>	<b>6.6</b>	<b>4.5%</b>	<b>1.9%</b>
Buildings and other fixed structures	1.0	–	–	–	-100.0%	0.1%	–	–	–	–	–
Machinery and equipment	1.3	0.7	1.9	5.8	66.0%	0.7%	6.1	6.3	6.6	4.5%	1.9%
<b>Total</b>	<b>437.4</b>	<b>296.1</b>	<b>261.5</b>	<b>313.5</b>	<b>-10.5%</b>	<b>100.0%</b>	<b>312.8</b>	<b>326.7</b>	<b>341.2</b>	<b>2.9%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	0.2%	0.1%	0.1%	0.1%	–	–	0.1%	0.1%	0.1%	–	–
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.5</b>	<b>0.7</b>	<b>1.0</b>	<b>0.7</b>	<b>12.7%</b>	<b>0.2%</b>	<b>0.7</b>	<b>0.7</b>	<b>0.8</b>	<b>3.1%</b>	<b>0.2%</b>
Employee social benefits	0.5	0.7	1.0	0.7	12.7%	0.2%	0.7	0.7	0.8	3.1%	0.2%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>55.3</b>	<b>19.5</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>5.7%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
National Student Financial Aid Scheme	55.3	19.5	–	–	-100.0%	5.7%	–	–	–	–	–

**Table 19.11 Welfare Services Policy Development and Implementation Support expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies											
R million	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
<b>Non-profit institutions</b>											
<b>Current</b>	<b>89.1</b>	<b>35.0</b>	<b>39.0</b>	<b>44.0</b>	<b>-21.0%</b>	<b>15.8%</b>	<b>45.5</b>	<b>47.5</b>	<b>49.7</b>	<b>4.1%</b>	<b>14.4%</b>
South African Federation for Mental Health	0.8	0.9	–	–	-100.0%	0.1%	–	–	–	–	–
South African National AIDS Council	31.7	10.0	15.0	15.6	-21.0%	5.5%	16.3	17.1	17.8	4.5%	5.2%
South African National Council on Alcoholism and Drug Dependence	1.7	1.8	1.9	1.9	3.8%	0.6%	1.9	2.0	2.1	3.1%	0.6%
South African Depression and Anxiety Group	1.7	1.8	1.8	1.9	3.8%	0.6%	1.9	2.0	2.1	3.1%	0.6%
South African Council for Social Service Professions	2.1	–	–	2.3	3.8%	0.3%	2.3	2.4	2.5	3.1%	0.7%
South African Older Persons Forum	1.6	1.7	1.5	1.5	-1.8%	0.5%	1.6	1.7	1.8	4.4%	0.5%
National Institute Community Development and Management – old persons	1.3	1.4	1.7	1.8	10.0%	0.5%	1.7	1.8	1.9	1.9%	0.5%
Suid-Afrikaanse Vrouefederasie – families	0.8	0.9	0.7	0.7	-5.4%	0.2%	0.8	0.8	0.9	6.2%	0.2%
Family and Marriage Society South Africa	0.8	0.9	1.1	1.2	11.7%	0.3%	1.1	1.1	1.2	1.1%	0.4%
HIV and AIDS organisations	33.0	–	–	–	-100.0%	2.5%	–	–	–	–	–
South African National Deaf Association	0.6	0.7	–	–	-100.0%	0.1%	–	–	–	–	–
DeafBlind South Africa	0.6	0.7	1.5	1.4	29.8%	0.3%	1.7	1.8	1.9	10.9%	0.5%
Autism South Africa	1.0	1.0	1.4	1.5	16.5%	0.4%	1.6	1.6	1.7	4.7%	0.5%
Suid-Afrikaanse Vrouefederasie – children	0.7	1.2	0.8	0.9	6.3%	0.3%	0.9	1.0	1.0	4.4%	0.3%
Afrikaanse Christlike Vrouefederasie	0.8	0.9	–	–	-100.0%	0.1%	–	–	–	–	–
Childline South Africa	1.1	1.6	0.7	1.5	9.6%	0.4%	1.5	1.6	1.7	3.8%	0.5%
AFM Executive Welfare Council	0.5	1.0	–	–	-100.0%	0.1%	–	–	–	–	–
Child Welfare South Africa	–	–	0.7	0.7	–	0.1%	0.7	0.7	0.8	4.7%	0.2%
Humana People to People South Africa	1.3	1.3	–	–	-100.0%	0.2%	–	–	–	–	–
Uhambo Foundation	–	–	1.3	1.4	–	0.2%	1.5	1.6	1.6	5.2%	0.5%
National Institute Community Development and Management (victim empowerment)	1.6	1.7	1.3	1.3	-5.8%	0.5%	1.3	1.4	1.5	3.0%	0.4%
LifeLine South Africa	0.9	1.0	2.1	2.2	34.6%	0.5%	2.2	2.3	2.4	3.2%	0.7%
National Shelter Movement of South Africa	0.7	0.7	0.7	0.7	3.1%	0.2%	0.7	0.8	0.8	3.1%	0.2%
National Peace Accord Trust	0.7	0.7	–	–	-100.0%	0.1%	–	–	–	–	–
Khulisa Social Solutions	1.5	1.6	0.8	1.6	3.8%	0.4%	1.7	1.7	1.8	3.1%	0.5%
National Institute for Crime Prevention and the Reintegration of Offenders	1.5	1.6	1.6	1.7	3.8%	0.5%	1.7	1.8	1.8	3.1%	0.5%
Cape Development and Dialogue Centre Trust	–	–	1.4	1.4	–	0.2%	1.4	1.5	1.6	3.1%	0.5%
Rata Social Services	–	–	0.7	0.7	–	0.1%	0.8	0.9	0.9	8.6%	0.3%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>14.1</b>	<b>0.6</b>	<b>0.3</b>	<b>0.9</b>	<b>-60.6%</b>	<b>1.2%</b>	<b>0.9</b>	<b>0.9</b>	<b>0.9</b>	<b>3.1%</b>	<b>0.3%</b>
Namibian government	0.2	0.3	–	0.4	23.4%	0.1%	0.4	0.5	0.5	3.1%	0.1%
International Social Service	0.3	0.3	0.3	0.4	11.0%	0.1%	0.4	0.4	0.5	3.1%	0.1%
German Development Bank	13.6	–	–	–	-100.0%	1.0%	–	–	–	–	–

## Personnel information

**Table 19.12 Welfare Services Policy Development and Implementation Support personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of posts additional to the funded posts	Actual			Revised estimate			Medium-term expenditure estimate								
		2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Welfare Services Policy Development and Implementation Support</b>																
<b>Salary level</b>	<b>222</b>	<b>2</b>	<b>217</b>	<b>144.8</b>	<b>0.7</b>	<b>216</b>	<b>146.9</b>	<b>0.7</b>	<b>209</b>	<b>145.6</b>	<b>0.7</b>	<b>206</b>	<b>152.0</b>	<b>0.7</b>	<b>-0.9%</b>	<b>100.0%</b>
1 – 6	47	–	44	15.5	0.4	50	18.1	0.4	44	16.4	0.4	44	17.4	0.4	-3.5%	21.6%
7 – 10	96	2	95	50.0	0.5	95	53.6	0.6	96	53.8	0.6	92	54.7	0.6	-0.9%	44.7%
11 – 12	59	–	59	56.2	1.0	54	53.6	1.0	53	53.4	1.0	53	56.6	1.1	–	25.5%
13 – 16	20	–	19	23.2	1.2	17	21.6	1.3	17	22.1	1.3	17	23.3	1.4	3.4%	8.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Social Policy and Integrated Service Delivery

### Programme purpose

Support community development and promote evidence-based policy making in the department and the social development sector.

### Objectives

- Create an enabling environment for non-profit organisations and increase public trust and confidence in them through effective and fair regulation by March 2024 by:
  - monitoring their compliance with the Non-profit Organisations Act (1997)
  - ensuring that 90 per cent of non-profit organisation registration applications are processed within 2 months of receipt
  - building the capacity of provincial departments to implement the sector funding policy and the non-profit organisation sector payment system.
- Harness the implementation of community development in South Africa with emphasis on the creation of vibrant and sustainable communities by finalising a national community development policy and framework by March 2024.
- Empower communities through community capacity enhancement programmes and link 2 per cent of social grant beneficiaries with economic development opportunities by March 2024.
- Support the provision of nutritious food to the poor and vulnerable by coordinating interventions including centre-based feeding programmes, partnerships with civil society organisations, social partners and other agencies by March 2024.
- Finalise the sustainable livelihoods framework to empower community development practitioners to implement the sustainable livelihoods approach by March 2024.
- Provide evidence-based advisory services on social development policy by developing and disseminating 4 research and policy briefs in each year over the MTEF period.

### Subprogrammes

- *Social Policy Research and Development* provides strategic guidance in terms of evidence-based social policy development, coordination and evaluation.
- *Special Projects and Innovation* provides for the coordination, incubation and innovation of departmental and social cluster initiatives such as the expanded public works programme.
- *Population Policy Promotion* supports, monitors and evaluates the implementation of the 1998 White Paper on Population Policy for South Africa by conducting research on the country's population trends and dynamics; raising awareness on population and development concerns; and supporting and building the technical capacity of national, provincial and local government and other stakeholders to implement population policy strategies.
- *Registration and Monitoring of Non-profit Organisations* registers and monitors non-profit organisations in terms of the Non-profit Organisations Act (1997).
- *Substance Abuse Advisory Services and Oversight* monitors the implementation of policies, legislation, norms and standards aimed at combating substance abuse.
- *Community Development* develops and facilitates the implementation of policies, guidelines, frameworks, norms and standards for ensuring the empowerment of local communities, strengthening the capacity of people as active citizens through their community groups, organisations and networks; and strengthening the capacity of institutions and agencies (public, private and non-governmental) to work with citizens to shape and determine change in their communities.
- *National Development Agency* provides for transfers to the National Development Agency to support civil society organisations in poverty alleviation programmes.
- *Programme Management* provides for the expenses of the deputy director-general related to the coordination and management of community development programmes and initiatives.

## Expenditure trends and estimates

Table 19.13 Social Policy and Integrated Service Delivery expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Social Policy Research and Development	6.5	4.8	4.8	6.7	1.3%	1.6%	6.6	6.9	7.2	2.5%	1.8%
Special Projects and Innovation	8.4	6.8	6.5	12.5	14.4%	2.4%	12.4	12.9	13.5	2.5%	3.4%
Population Policy Promotion	27.7	22.5	25.5	39.5	12.6%	8.0%	39.1	40.8	42.6	2.5%	10.8%
Registration and Monitoring of Non-profit Organisations	43.3	34.5	38.7	42.8	-0.4%	11.0%	42.3	44.1	46.1	2.5%	11.7%
Substance Abuse Advisory Services and Oversight	5.0	3.7	5.0	7.1	12.6%	1.4%	7.1	7.4	7.8	2.8%	2.0%
Community Development	99.0	26.3	30.6	30.4	-32.6%	12.9%	30.1	31.4	32.8	2.6%	8.3%
National Development Agency	212.4	216.2	246.0	219.3	1.1%	61.7%	220.1	230.0	240.3	3.1%	60.8%
Programme Management	4.0	3.5	3.7	4.0	-	1.0%	3.9	4.1	4.3	2.5%	1.1%
<b>Total</b>	<b>406.1</b>	<b>318.3</b>	<b>360.8</b>	<b>362.3</b>	<b>-3.7%</b>	<b>100.0%</b>	<b>361.6</b>	<b>377.8</b>	<b>394.6</b>	<b>2.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				2.7			2.7	2.8	2.8		
<b>Economic classification</b>											
<b>Current payments</b>	<b>127.1</b>	<b>99.2</b>	<b>112.7</b>	<b>140.1</b>	<b>3.3%</b>	<b>33.1%</b>	<b>138.5</b>	<b>144.6</b>	<b>151.0</b>	<b>2.5%</b>	<b>38.4%</b>
Compensation of employees	87.9	82.0	84.5	90.9	1.1%	23.9%	89.1	93.1	97.1	2.2%	24.7%
Goods and services	39.1	17.2	28.1	49.2	7.9%	9.2%	49.4	51.6	53.9	3.1%	13.6%
of which:											
Administrative fees	1.2	0.5	0.5	1.6	11.1%	0.3%	1.6	1.7	1.7	3.1%	0.4%
Advertising	2.5	2.2	2.2	3.4	10.7%	0.7%	3.4	3.6	3.7	3.1%	0.9%
Consultants: Business and advisory services	2.0	2.5	7.0	7.1	52.1%	1.3%	7.1	7.4	7.7	3.1%	2.0%
Consumables: Stationery, printing and office supplies	0.6	0.8	0.6	3.6	83.5%	0.4%	3.6	3.7	3.9	3.1%	1.0%
Travel and subsistence	18.2	2.8	6.9	15.5	-5.1%	3.0%	15.6	16.3	17.0	3.1%	4.3%
Venues and facilities	5.4	3.9	4.1	11.7	29.4%	1.7%	11.7	12.3	12.8	3.1%	3.2%
<b>Transfers and subsidies</b>	<b>278.4</b>	<b>218.5</b>	<b>247.7</b>	<b>221.2</b>	<b>-7.4%</b>	<b>66.7%</b>	<b>222.1</b>	<b>232.0</b>	<b>242.4</b>	<b>3.1%</b>	<b>61.3%</b>
Departmental agencies and accounts	212.4	216.2	246.0	219.3	1.1%	61.7%	220.1	230.0	240.3	3.1%	60.8%
Foreign governments and international organisations	1.5	1.6	1.5	1.7	4.9%	0.4%	1.7	1.8	1.9	3.1%	0.5%
Non-profit institutions	64.6	-	-	-	-100.0%	4.5%	-	-	-	-	-
Households	-	0.7	0.3	0.2	-	0.1%	0.2	0.2	0.2	3.6%	0.1%
<b>Payments for capital assets</b>	<b>0.7</b>	<b>0.6</b>	<b>0.4</b>	<b>1.0</b>	<b>15.1%</b>	<b>0.2%</b>	<b>1.1</b>	<b>1.1</b>	<b>1.1</b>	<b>4.4%</b>	<b>0.3%</b>
Machinery and equipment	0.7	0.6	0.4	1.0	15.1%	0.2%	1.1	1.1	1.1	4.4%	0.3%
<b>Total</b>	<b>406.1</b>	<b>318.3</b>	<b>360.8</b>	<b>362.3</b>	<b>-3.7%</b>	<b>100.0%</b>	<b>361.6</b>	<b>377.8</b>	<b>394.6</b>	<b>2.9%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	0.2%	0.1%	0.2%	0.1%	-	-	0.1%	0.2%	0.2%	-	-
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	-	0.7	0.3	0.2	-	0.1%	0.2	0.2	0.2	3.6%	0.1%
Employee social benefits	-	0.7	0.3	0.2	-	0.1%	0.2	0.2	0.2	3.6%	0.1%
<b>Non-profit institutions</b>											
<b>Current</b>	63.3	-	-	-	-100.0%	4.4%	-	-	-	-	-
Food relief	63.3	-	-	-	-100.0%	4.4%	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	212.4	216.2	246.0	219.3	1.1%	61.7%	220.1	230.0	240.3	3.1%	60.8%
National Development Agency	212.4	216.2	246.0	219.3	1.1%	61.7%	220.1	230.0	240.3	3.1%	60.8%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	1.5	1.6	1.5	1.7	4.9%	0.4%	1.7	1.8	1.9	3.1%	0.5%
United Nations Population Fund	0.6	0.6	0.6	0.7	3.2%	0.2%	0.7	0.7	0.7	3.1%	0.2%
Partners in Population and Development	0.9	1.0	0.9	1.1	5.9%	0.3%	1.1	1.1	1.2	3.1%	0.3%

## Personnel information

**Table 19.14 Social Policy and Integrated Service Delivery personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26	
Social Policy and Integrated Service Delivery			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	111	7	130	84.5	0.7	132	90.9	0.7	128	89.1	0.7	124	93.1	0.7	127	97.1	0.8	-1.4%	100.0%
1 – 6	38	6	36	12.9	0.4	35	13.2	0.4	35	13.5	0.4	31	12.8	0.4	31	13.1	0.4	-4.1%	25.8%
7 – 10	43	1	56	31.6	0.6	57	33.7	0.6	55	33.1	0.6	55	35.1	0.6	56	36.4	0.7	-0.6%	43.6%
11 – 12	17	–	25	24.3	1.0	27	27.5	1.0	26	26.8	1.0	26	28.5	1.1	28	30.7	1.1	0.7%	20.8%
13 – 16	13	–	13	15.7	1.2	13	16.6	1.3	12	15.7	1.3	12	16.7	1.4	12	17.0	1.4	-2.2%	9.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### National Development Agency

#### Selected performance indicators

**Table 19.15 National Development Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22		2022/23	2023/24	2024/25
Percentage disbursement of funds to grant-funded civil society organisations per year	Civil society organisations development		– <sup>1</sup>	100% (7.9 m/7.9 m)	98% (13.3 m/13.6 m)	95%	95%	95%	95%
Number of jobs created by civil society organisations	Civil society organisations development	Priority 4: Consolidating the social wage through reliable and quality basic services	– <sup>1</sup>	2 049	750	3 000	4 000	5 500	8 000
Number of civil society organisations trained in governance skills per year to strengthen their institutional capacity	Civil society organisations development		– <sup>1</sup>	1 114	2 558	2 000	2 500	3 000	3 500
Number of research publications produced per year to provide a basis for development policy <sup>2</sup>	Research		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	3	3	3	3

1. No historical data available.

2. New indicator.

#### Entity overview

The National Development Agency is a schedule 3A public entity established in terms of the National Development Agency Act (1998). Its primary mandate is to contribute towards the eradication of poverty and its causes by granting funds to civil society organisations to implement development projects in poor communities.

Over the next 3 years, the agency plans to support on average 3 000 civil society organisations per year by strengthening institutional areas such as governance, compliance, financial management, reporting and conflict resolution; and providing grant funding to stimulate economic activity and create job opportunities in poor communities where these organisations operate. In line with its aim of reducing poverty and developing communities, the agency plans to partner with research and academic institutions to produce 9 research publications and host 15 development policy dialogues over the MTEF period to engage with relevant stakeholders. These are intended to inform the development of policy on job creation, economic development, and training and development. Spending on these activities is expected to amount to R56.9 million over the period ahead.

Expenditure is expected to decrease at an average annual rate of 4 per cent, from R274.3 million in 2022/23 to R242.6 million in 2025/26. Compensation of employees is the main cost driver, spending on which accounts for 64.1 per cent (R475.1 million) of total spending over the medium term. The agency derives almost all of its revenue over the MTEF period from departmental transfers, amounting to R690.4 million. It expects to earn an

additional R6.6 million over the period from interest. Revenue is set to increase in line with spending.

### Programmes/Objectives/Activities

**Table 19.16 National Development Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	113.8	90.3	106.2	115.6	0.5%	42.3%	112.2	117.6	123.3	2.2%	48.5%
Civil society organisations development	123.4	165.6	116.0	145.0	5.5%	54.2%	99.4	103.5	107.7	-9.4%	46.6%
Research	8.3	6.5	7.5	13.7	18.2%	3.5%	10.6	11.1	11.6	-5.5%	4.8%
<b>Total</b>	<b>245.5</b>	<b>262.4</b>	<b>229.7</b>	<b>274.3</b>	<b>3.8%</b>	<b>100.0%</b>	<b>222.2</b>	<b>232.2</b>	<b>242.6</b>	<b>-4.0%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 19.17 National Development Agency statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>28.5</b>	<b>6.4</b>	<b>4.8</b>	<b>2.0</b>	<b>-58.8%</b>	<b>4.2%</b>	<b>2.1</b>	<b>2.2</b>	<b>2.3</b>	<b>4.5%</b>	<b>0.9%</b>
Sale of goods and services other than capital assets	25.0	-	-	-	-100.0%	2.6%	-	-	-	-	-
Other non-tax revenue	3.5	6.4	4.8	2.0	-17.4%	1.6%	2.1	2.2	2.3	4.5%	0.9%
<b>Transfers received</b>	<b>212.4</b>	<b>271.1</b>	<b>270.8</b>	<b>219.3</b>	<b>1.1%</b>	<b>95.8%</b>	<b>220.1</b>	<b>230.0</b>	<b>240.3</b>	<b>3.1%</b>	<b>99.1%</b>
<b>Total revenue</b>	<b>240.9</b>	<b>277.5</b>	<b>275.6</b>	<b>221.3</b>	<b>-2.8%</b>	<b>100.0%</b>	<b>222.2</b>	<b>232.2</b>	<b>242.6</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>235.4</b>	<b>173.8</b>	<b>192.3</b>	<b>222.2</b>	<b>-1.9%</b>	<b>81.7%</b>	<b>218.2</b>	<b>228.1</b>	<b>237.8</b>	<b>2.3%</b>	<b>93.9%</b>
Compensation of employees	123.3	127.1	140.1	143.0	5.0%	52.9%	151.6	158.2	165.3	5.0%	64.1%
Goods and services	109.2	44.3	49.0	79.2	-10.1%	27.9%	66.7	69.8	72.5	-2.9%	29.7%
Depreciation	2.9	2.4	3.3	-	-100.0%	0.9%	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>10.1</b>	<b>88.5</b>	<b>37.4</b>	<b>52.1</b>	<b>72.9%</b>	<b>18.3%</b>	<b>4.0</b>	<b>4.1</b>	<b>4.8</b>	<b>-54.8%</b>	<b>6.1%</b>
<b>Total expenses</b>	<b>245.5</b>	<b>262.4</b>	<b>229.7</b>	<b>274.3</b>	<b>3.8%</b>	<b>100.0%</b>	<b>222.2</b>	<b>232.2</b>	<b>242.6</b>	<b>-4.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(4.7)</b>	<b>15.1</b>	<b>45.9</b>	<b>(53.0)</b>	<b>124.2%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(2.6)</b>	<b>77.6</b>	<b>24.5</b>	<b>(53.0)</b>	<b>172.6%</b>	<b>100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>24.7</b>	<b>59.9</b>	<b>2.7</b>	<b>2.0</b>	<b>-56.8%</b>	<b>7.5%</b>	<b>2.1</b>	<b>2.2</b>	<b>2.3</b>	<b>4.5%</b>	<b>0.9%</b>
Sales of goods and services other than capital assets	23.8	56.9	-	-	-100.0%	6.7%	-	-	-	-	-
Other tax receipts	0.9	2.9	2.7	2.0	28.2%	0.8%	2.1	2.2	2.3	4.5%	0.9%
<b>Transfers received</b>	<b>215.2</b>	<b>271.6</b>	<b>246.9</b>	<b>219.3</b>	<b>0.6%</b>	<b>92.0%</b>	<b>220.1</b>	<b>230.0</b>	<b>240.3</b>	<b>3.1%</b>	<b>99.1%</b>
<b>Financial transactions in assets and liabilities</b>	<b>1.2</b>	<b>4.1</b>	<b>0.8</b>	<b>-</b>	<b>-100.0%</b>	<b>0.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>241.2</b>	<b>335.6</b>	<b>250.5</b>	<b>221.3</b>	<b>-2.8%</b>	<b>100.0%</b>	<b>222.2</b>	<b>232.2</b>	<b>242.6</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>230.1</b>	<b>173.4</b>	<b>187.6</b>	<b>222.2</b>	<b>-1.2%</b>	<b>81.4%</b>	<b>218.2</b>	<b>228.1</b>	<b>237.8</b>	<b>2.3%</b>	<b>93.9%</b>
Compensation of employees	127.0	129.1	133.7	143.0	4.0%	53.4%	151.6	158.2	165.3	5.0%	64.1%
Goods and services	103.1	44.3	53.9	79.2	-8.4%	28.1%	66.7	69.8	72.5	-2.9%	29.7%
<b>Transfers and subsidies</b>	<b>13.6</b>	<b>84.6</b>	<b>38.4</b>	<b>52.1</b>	<b>56.3%</b>	<b>18.6%</b>	<b>4.0</b>	<b>4.1</b>	<b>4.8</b>	<b>-54.8%</b>	<b>6.1%</b>
<b>Total payments</b>	<b>243.8</b>	<b>257.9</b>	<b>226.0</b>	<b>274.3</b>	<b>4.0%</b>	<b>100.0%</b>	<b>222.2</b>	<b>232.2</b>	<b>242.6</b>	<b>-4.0%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(5.8)</b>	<b>(3.7)</b>	<b>(1.3)</b>	<b>(1.0)</b>	<b>-44.1%</b>	<b>100.0%</b>	<b>(1.1)</b>	<b>(1.1)</b>	<b>(1.2)</b>	<b>4.5%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(5.8)	(3.7)	(1.3)	(1.0)	-44.1%	100.0%	(1.1)	(1.1)	(1.2)	4.5%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(8.5)</b>	<b>73.9</b>	<b>23.2</b>	<b>(54.1)</b>	<b>85.5%</b>	<b>3.8%</b>	<b>(1.1)</b>	<b>(1.1)</b>	<b>(1.2)</b>	<b>-72.2%</b>	<b>-5.3%</b>
<b>Statement of financial position</b>											
Carrying value of assets	9.3	10.4	8.4	7.9	-5.1%	9.1%	7.5	7.2	6.8	-5.0%	8.7%
<i>of which:</i>											
<i>Acquisition of assets</i>	<i>(5.8)</i>	<i>(3.7)</i>	<i>(1.3)</i>	<i>(1.0)</i>	<i>-44.1%</i>	<i>100.0%</i>	<i>(1.1)</i>	<i>(1.1)</i>	<i>(1.2)</i>	<i>4.5%</i>	<i>100.0%</i>
Receivables and prepayments	2.3	1.8	1.5	1.5	-14.3%	1.9%	1.4	1.3	1.2	-5.0%	1.6%
Cash and cash equivalents	51.6	125.6	148.7	79.3	15.4%	89.0%	76.8	74.3	72.0	-3.2%	89.7%
<b>Total assets</b>	<b>63.2</b>	<b>137.8</b>	<b>158.6</b>	<b>88.7</b>	<b>12.0%</b>	<b>100.0%</b>	<b>85.7</b>	<b>82.8</b>	<b>80.1</b>	<b>-3.3%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	17.8	33.6	79.5	26.5	14.1%	33.1%	26.5	26.5	26.5	-	31.4%
Capital reserve fund	12.6	64.7	35.7	34.0	39.1%	31.9%	32.3	30.6	29.1	-5.0%	37.3%
Trade and other payables	6.9	23.1	19.5	18.5	39.1%	15.2%	17.6	16.7	15.9	-5.0%	20.3%
Provisions	16.4	16.4	23.9	9.8	-15.8%	16.0%	9.4	9.0	8.7	-4.0%	10.9%
Managed funds	9.5	-	-	-	-100.0%	3.8%	-	-	-	-	-
<b>Total equity and liabilities</b>	<b>63.2</b>	<b>137.8</b>	<b>158.6</b>	<b>88.7</b>	<b>12.0%</b>	<b>100.0%</b>	<b>85.7</b>	<b>82.8</b>	<b>80.1</b>	<b>-3.3%</b>	<b>100.0%</b>

**Personnel information****Table 19.18 National Development Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average Salary level/ Total (%)			
Number of funded posts	Number of posts on approved establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
National Development Agency			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	193	320	190	140.1	0.7	193	143.0	0.7	194	151.6	0.8	194	158.2	0.8	194	165.3	0.9	0.2%	100.0%
1 – 6	20	42	20	3.7	0.2	20	3.6	0.2	20	3.8	0.2	20	4.0	0.2	20	4.2	0.2	–	10.3%
7 – 10	91	174	88	45.4	0.5	91	46.5	0.5	92	49.4	0.5	92	51.6	0.6	92	53.9	0.6	0.4%	47.4%
11 – 12	49	61	49	43.9	0.9	49	45.2	0.9	49	48.1	1.0	49	50.2	1.0	49	52.4	1.1	–	25.3%
13 – 16	32	42	32	45.5	1.4	32	45.8	1.4	32	47.6	1.5	32	49.7	1.6	32	51.8	1.6	–	16.5%
17 – 22	1	1	1	1.5	1.5	1	1.9	1.9	1	2.7	2.7	1	2.8	2.8	1	2.9	2.9	–	0.5%

1. Rand million.

**South African Social Security Agency****Selected performance indicators****Table 19.19 South African Social Security Agency performance indicators by programme/objective/activity and related MTSF priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of reported fraud and corruption cases investigated and finalised per year	Administration	Priority 4: Consolidating the social wage through reliable and quality basic services	95% (450/473)	90% (263/292)	95% (244/256)	80%	90%	90%	90%
Average cost to administer monthly social assistance per beneficiary per year	Benefits administration support		R34	R33	R32	R36	R34	R34	R34
Administration cost as a percentage of social assistance transfers budget per year	Benefits administration support		4% (R7.6bn/ R190.3bn)	3.3% (R7.2bn/ R219.0bn)	3.2% (R7.2bn/ R222.7bn)	3.4%	3.1%	3.4%	3.3%
Percentage of new grant applications per year that are processed within the targeted number of working days	Benefits administration support		99.3% (1.71 million/ 1.73 million) within 10 days	99.3% (1.48 million/ 1.49 million) within 10 days	98% (1.71 million/ 1.74 million) within 10 days	95% within 5 days	90% within 10 days	90% within 7 days	90% within 5 days
Number of grants in payments, including grant-in-aid, per year	Benefits administration support		18 290 592	18 440 572	18 677 339	18 954 187	19 304 145	19 662 264	20 031 451

**Entity overview**

The South African Social Security Agency Act (2004) provides for the establishment of the South African Social Security Agency. The agency's objectives are to ensure effective and efficient administration, management and payment of social assistance to qualifying beneficiaries.

The agency expects to increase the number of people receiving social assistance from 19 million in 2022/23, excluding those receiving the *COVID-19 social relief of distress grant*, to 19.6 million in 2025/26. The majority of applications for social grants over this period are expected to be finalised within 1 day, with the exception of the disability grant, which requires appointments with health care practitioners.

Over the MTEF period, the agency will prioritise interventions such as improving financial management to address the findings from internal and external audits; implementing measures to reduce the cost of administering social assistance, including encouraging beneficiaries to move to more cost-effective grant access channels such as retail merchants; building management capacity for a streamlined organisational environment that will help in the fight against fraud and corruption; and migrating to a web-based system.

The agency's project to re-engineer its business processes is expected to be completed in June 2023 at a total cost of R23.9 million. A more suitable operating model and organisational structure are expected to lead to optimised processes, policies and procedures, and build the capacity of staff to operate in a technology-friendly environment. This will be complemented by the implementation of an electronic content management solution

by 2024/25, which is expected to create an electronic repository for the agency's records and automate the management of grant beneficiaries from inception. The solution is estimated to cost R44.6 million.

Total expenditure is expected to amount to R24.2 billion, increasing from R8.2 billion in 2022/23 to R8.3 billion in 2025/26. This nominal increase is mainly due to the *COVID-19 social relief of distress grant* having been discontinued. The agency derives 99.9 per cent (R24.1 billion) of its revenue over the next 3 years through transfers from the department. Revenue is expected to increase at an average annual rate of 3.7 per cent, from R7.4 billion in 2022/23 to R8.3 billion in 2025/26.

### Programmes/Objectives/Activities

**Table 19.20 South African Social Security Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	2 710.2	2 639.9	2 773.3	3 350.3	7.3%	37.9%	2 936.9	3 045.3	3 170.7	-1.8%	38.7%
Benefits administration support	4 843.4	4 580.7	4 459.8	4 826.5	-0.1%	62.1%	5 039.0	4 870.8	5 100.0	1.9%	61.3%
<b>Total</b>	<b>7 553.5</b>	<b>7 220.6</b>	<b>7 233.1</b>	<b>8 176.8</b>	<b>2.7%</b>	<b>100.0%</b>	<b>7 975.9</b>	<b>7 916.1</b>	<b>8 270.8</b>	<b>0.4%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 19.21 South African Social Security Agency statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>736.2</b>	<b>70.0</b>	<b>68.8</b>	<b>5.4</b>	<b>-80.6%</b>	<b>2.7%</b>	<b>5.6</b>	<b>5.9</b>	<b>6.1</b>	<b>4.4%</b>	<b>0.1%</b>
Sale of goods and services other than capital assets	5.4	2.7	3.3	0.1	-75.5%	-	0.1	0.1	0.1	4.4%	-
Other sales	0.0	0.0	0.0	0.0	5.9%	-	0.0	0.0	0.0	3.4%	-
Other non-tax revenue	730.7	67.3	65.5	5.3	-80.6%	2.6%	5.6	5.8	6.1	4.4%	0.1%
<b>Transfers received</b>	<b>7 561.8</b>	<b>7 488.8</b>	<b>7 985.3</b>	<b>7 415.6</b>	<b>-0.6%</b>	<b>97.3%</b>	<b>7 970.3</b>	<b>7 910.2</b>	<b>8 264.6</b>	<b>3.7%</b>	<b>99.9%</b>
<b>Total revenue</b>	<b>8 297.9</b>	<b>7 558.8</b>	<b>8 054.1</b>	<b>7 421.0</b>	<b>-3.7%</b>	<b>100.0%</b>	<b>7 975.9</b>	<b>7 916.1</b>	<b>8 270.8</b>	<b>3.7%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>7 516.9</b>	<b>7 176.9</b>	<b>7 190.2</b>	<b>8 138.3</b>	<b>2.7%</b>	<b>99.5%</b>	<b>7 934.9</b>	<b>7 873.3</b>	<b>8 226.0</b>	<b>0.4%</b>	<b>99.5%</b>
Compensation of employees	3 263.1	3 330.6	3 165.5	3 385.0	1.2%	43.6%	3 554.3	3 732.0	3 899.2	4.8%	45.1%
Goods and services	4 145.6	3 743.5	3 922.9	4 753.3	4.7%	54.8%	4 380.6	4 141.3	4 326.8	-3.1%	54.4%
Depreciation	108.2	102.7	101.9	-	-100.0%	1.1%	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>36.7</b>	<b>43.8</b>	<b>42.8</b>	<b>38.5</b>	<b>1.6%</b>	<b>0.5%</b>	<b>41.0</b>	<b>42.8</b>	<b>44.8</b>	<b>5.1%</b>	<b>0.5%</b>
<b>Total expenses</b>	<b>7 553.5</b>	<b>7 220.6</b>	<b>7 233.1</b>	<b>8 176.8</b>	<b>2.7%</b>	<b>100.0%</b>	<b>7 975.9</b>	<b>7 916.1</b>	<b>8 270.8</b>	<b>0.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>744.4</b>	<b>338.2</b>	<b>821.0</b>	<b>(755.8)</b>	<b>-200.5%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>1 061.9</b>	<b>325.7</b>	<b>736.9</b>	<b>(509.8)</b>	<b>-178.3%</b>	<b>100.0%</b>	<b>0.0</b>	<b>(0.0)</b>	<b>0.0</b>	<b>-100.9%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>5.6</b>	<b>21.5</b>	<b>34.3</b>	<b>5.4</b>	<b>-1.3%</b>	<b>0.2%</b>	<b>5.6</b>	<b>5.9</b>	<b>6.1</b>	<b>4.4%</b>	<b>0.1%</b>
Sales of goods and services other than capital assets	5.0	6.5	3.6	4.5	-3.4%	0.1%	4.7	5.0	5.2	4.4%	0.1%
Other sales	4.5	3.8	0.3	4.5	0.1%	-	4.7	4.9	5.1	4.4%	0.1%
Other tax receipts	0.6	15.0	30.7	0.9	14.4%	0.2%	0.9	0.9	1.0	4.5%	-
<b>Transfers received</b>	<b>7 561.8</b>	<b>7 488.8</b>	<b>7 985.3</b>	<b>7 415.6</b>	<b>-0.6%</b>	<b>99.8%</b>	<b>7 970.3</b>	<b>7 910.2</b>	<b>8 264.6</b>	<b>3.7%</b>	<b>99.9%</b>
<b>Total receipts</b>	<b>7 567.4</b>	<b>7 510.3</b>	<b>8 019.5</b>	<b>7 421.0</b>	<b>-0.6%</b>	<b>100.0%</b>	<b>7 975.9</b>	<b>7 916.1</b>	<b>8 270.8</b>	<b>3.7%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>6 468.8</b>	<b>7 140.9</b>	<b>7 239.8</b>	<b>7 892.3</b>	<b>6.9%</b>	<b>99.4%</b>	<b>7 934.9</b>	<b>7 873.3</b>	<b>8 226.0</b>	<b>1.4%</b>	<b>99.5%</b>
Compensation of employees	3 263.1	3 271.5	3 304.2	3 385.0	1.2%	45.9%	3 554.3	3 732.0	3 899.2	4.8%	45.4%
Goods and services	3 205.7	3 869.4	3 935.6	4 507.3	12.0%	53.5%	4 380.6	4 141.3	4 326.8	-1.4%	54.1%
of which:											
Computer services	362.7	348.9	453.0	469.0	8.9%	5.6%	473.7	462.4	483.1	1.0%	6.0%
Operating leases	316.1	315.1	330.0	390.2	7.3%	4.7%	406.4	431.0	450.3	4.9%	5.3%
<b>Transfers and subsidies</b>	<b>36.7</b>	<b>43.8</b>	<b>42.8</b>	<b>38.5</b>	<b>1.6%</b>	<b>0.6%</b>	<b>41.0</b>	<b>42.8</b>	<b>44.8</b>	<b>5.1%</b>	<b>0.5%</b>
<b>Total payments</b>	<b>6 505.4</b>	<b>7 184.7</b>	<b>7 282.6</b>	<b>7 930.8</b>	<b>6.8%</b>	<b>100.0%</b>	<b>7 975.9</b>	<b>7 916.1</b>	<b>8 270.8</b>	<b>1.4%</b>	<b>100.0%</b>

**Table 19.21 South African Social Security Agency statements of financial performance, cash flow and financial position (continued)**

Cash flow statement											Average:	Average:
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26		
<b>Net cash flow from investing activities</b>	<b>(66.0)</b>	<b>(144.4)</b>	<b>(99.3)</b>	<b>(245.6)</b>	<b>55.0%</b>	<b>100.0%</b>	<b>(1.3)</b>	<b>(1.3)</b>	<b>(1.4)</b>	<b>-82.2%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(65.4)	(146.5)	(101.9)	(246.0)	55.5%	100.8%	(1.6)	(1.7)	(1.8)	-80.7%	122.0%	
Acquisition of software and other intangible assets	(2.0)	(0.0)	(1.8)	–	-100.0%	1.2%	–	–	–	–	–	
Proceeds from the sale of property, plant, equipment and intangible assets	0.8	1.7	2.8	–	-100.0%	-1.3%	–	–	–	–	–	
Other flows from investing activities	0.6	0.5	1.5	0.4	-14.9%	-0.7%	0.4	0.4	0.4	4.5%	-22.0%	
<b>Net cash flow from financing activities</b>	<b>0.1</b>	<b>(1 060.9)</b>	<b>(534.5)</b>	<b>(0.7)</b>	<b>-287.1%</b>	<b>100.0%</b>	<b>(0.8)</b>	<b>(0.8)</b>	<b>(0.8)</b>	<b>4.5%</b>	<b>100.0%</b>	
Repayment of finance leases	0.1	0.7	(0.6)	(0.7)	-270.9%	53.6%	(0.7)	(0.7)	(0.8)	4.5%	92.8%	
Other flows from financing activities	(0.0)	(1 061.6)	(533.9)	(0.1)	30.2%	46.4%	(0.1)	(0.1)	(0.1)	4.2%	7.2%	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>996.0</b>	<b>(879.6)</b>	<b>103.1</b>	<b>(756.2)</b>	<b>-191.2%</b>	<b>-1.7%</b>	<b>(2.0)</b>	<b>(2.1)</b>	<b>(2.2)</b>	<b>-85.7%</b>	<b>-2.3%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	756.9	793.7	785.5	820.9	2.7%	33.4%	857.4	860.5	899.1	3.1%	61.3%	
of which:												
Acquisition of assets	(65.4)	(146.5)	(101.9)	(246.0)	55.5%	100.0%	(1.6)	(1.7)	(1.8)	-80.7%	100.0%	
Inventory	17.4	22.0	18.6	21.4	7.1%	0.9%	22.3	23.3	24.4	4.5%	1.6%	
Loans	295.0	129.6	1.0	–	-100.0%	2.9%	–	–	–	–	–	
Receivables and prepayments	11.8	14.8	14.1	17.5	14.0%	0.6%	18.3	19.1	20.0	4.5%	1.3%	
Cash and cash equivalents	2 923.2	2 043.6	2 146.7	468.6	-45.7%	62.2%	489.3	511.2	534.1	4.5%	35.7%	
<b>Total assets</b>	<b>4 004.4</b>	<b>3 003.7</b>	<b>2 965.9</b>	<b>1 328.4</b>	<b>-30.8%</b>	<b>100.0%</b>	<b>1 387.3</b>	<b>1 414.2</b>	<b>1 477.6</b>	<b>3.6%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	2 774.5	2 051.1	2 338.2	–	-100.0%	54.1%	–	–	–	–	–	
Finance lease	0.3	1.0	0.4	0.4	4.5%	–	0.4	0.4	0.4	4.5%	–	
Trade and other payables	896.2	577.1	388.0	833.9	-2.4%	29.4%	871.0	910.1	950.8	4.5%	63.6%	
Provisions	333.5	374.6	239.4	494.2	14.0%	16.5%	515.9	503.7	526.3	2.1%	36.4%	
<b>Total equity and liabilities</b>	<b>4 004.4</b>	<b>3 003.7</b>	<b>2 965.9</b>	<b>1 328.4</b>	<b>-30.8%</b>	<b>100.0%</b>	<b>1 387.3</b>	<b>1 414.2</b>	<b>1 477.6</b>	<b>3.6%</b>	<b>100.0%</b>	

**Personnel information****Table 19.22 South African Social Security Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment														Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of approved establishment	Actual		Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26						
		2021/22	2022/23	2023/24	2024/25	2025/26													
South African Social Security Agency		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	1.4%	100.0%	
Salary level	8 194	18 698	7 742	3 165.5	0.4	7 856	3 385.0	0.4	8 194	3 554.3	0.4	8 194	3 732.0	0.5	8 194	3 899.2			0.5
1 – 6	4 859	10 672	4 685	1 431.0	0.3	4 682	1 474.7	0.3	4 859	1 548.4	0.3	4 859	1 625.8	0.3	4 859	1 698.6	0.3	1.2%	59.4%
7 – 10	2 639	6 844	2 416	1 100.9	0.5	2 492	1 183.8	0.5	2 639	1 243.0	0.5	2 639	1 305.1	0.5	2 639	1 363.6	0.5	1.9%	32.1%
11 – 12	469	856	456	406.1	0.9	459	437.5	1.0	469	459.4	1.0	469	482.4	1.0	469	504.0	1.1	0.7%	5.8%
13 – 16	226	325	184	224.9	1.2	222	286.2	1.3	226	300.5	1.3	226	315.6	1.4	226	329.7	1.5	0.6%	2.8%
17 – 22	1	1	1	2.6	2.6	1	2.8	2.8	1	2.9	2.9	1	3.1	3.1	1	3.2	3.2	–	0.0%

1. Rand million.

# Vote 20

## Women, Youth and Persons with Disabilities

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	95.7	0.0	3.8	99.6	102.9	106.6
Mainstreaming Women's Rights and Advocacy	30.4	94.1	–	124.5	131.1	137.1
Monitoring, Evaluation, Research and Coordination	46.0	1.8	–	47.8	52.3	52.8
Mainstreaming Youth and Persons with Disabilities Rights and Advocacy	31.2	733.3	–	764.5	535.4	561.8
<b>Total expenditure estimates</b>	<b>203.4</b>	<b>829.3</b>	<b>3.8</b>	<b>1 036.4</b>	<b>821.6</b>	<b>858.3</b>

Executive authority: Minister of Women, Youth and Persons with Disabilities  
 Accounting officer: Director-General of Women, Youth and Persons with Disabilities  
 Website: [www.women.gov.za](http://www.women.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Lead, coordinate and oversee the transformation agenda for the socioeconomic empowerment, rights and equal treatment of women, youth and persons with disabilities.

### Mandate

The mandate of the Department of Women, Youth and Persons with Disabilities is to regulate the socioeconomic transformation and implementation of the empowerment and participation of women, youth and persons with disabilities.

### Selected performance indicators

Table 20.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of interventions to support economic empowerment, participation and ownership for women, youth and people with disabilities per year	Mainstreaming Women's Rights and Advocacy	Priority 2: Economic transformation and job creation	– <sup>1</sup>	4	4	4	4	4	4
Number of progress reports produced per year on the implementation of the sanitary dignity implementation framework	Mainstreaming Women's Rights and Advocacy	Priority 6: Social cohesion and safer communities	4	4	4	4	4	4	4
Number of reports produced per year on the compliance of government commitments on international and regional instruments	Monitoring, Evaluation, Research and Coordination		2	2	2	2	2	2	2
Number of research reports produced on government priorities per year	Monitoring, Evaluation, Research and Coordination		0	1	1	1	1	1	1

**Table 20.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of stakeholder engagements conducted per year on the empowerment of women, youth and people with disabilities	Monitoring, Evaluation, Research and Coordination	Priority 6: Social cohesion and safer communities	10	12	12	12	12	12	12
Number of community mobilisation initiatives coordinated per year on the rights of women, youth and people with disabilities	Monitoring, Evaluation, Research and Coordination		4	4	4	4	4	4	4
Number of research reports produced per year on the inclusion of people with disabilities	Advocacy and Mainstreaming for the Rights of Youth and Persons with Disabilities		-1	-1	1	1	1	1	1

1. No historical data available.

## Expenditure overview

Over the MTEF period, the department will continue to focus on addressing gender-based violence and supporting empowerment; promoting responsive planning, budgeting, monitoring and evaluation across government; supporting youth empowerment; and promoting the rights of people with disabilities.

Total expenditure is expected to decrease at an average annual rate of 4.7 per cent, from R991.7 million in 2022/23 to R858.3 million in 2025/26, mainly because allocations to the National Youth Development Agency for the implementation of the presidential employment initiative come to an end in 2023/24. An estimated 76.7 per cent (R2.1 billion) of the department's budget over the medium term is earmarked for transfers and subsidies to the agency and the Commission for Gender Equality.

### **Addressing gender-based violence and supporting empowerment**

The National Council on Gender-Based Violence and Femicide Bill was submitted to Parliament in 2022/23 and the launch of the council is expected in 2023/24. The council will be tasked with coordinating and overseeing the national response to gender-based violence and femicide. The cost for operationalising a lean council is projected at R15 million over the medium term in the *Social Empowerment of Women* subprogramme in the *Mainstreaming Women's Rights and Advocacy* programme. The department will facilitate public awareness and advocacy events, and support and monitor the implementation of the national strategic plan on gender-based violence and femicide. For this purpose, a further R26.4 million over the next 3 years is allocated in the programme's *Economic Empowerment of Women* subprogramme.

With an allocation of R295.3 million over the MTEF period, the Commission for Gender Equality will work towards gender equality by strengthening the legislative environment, public information and education, and investigating issues that undermine gender equality.

### **Promoting responsive planning, budgeting, monitoring and evaluation**

Over the medium term, the department will continue to coordinate, monitor and evaluate the implementation of responsive planning, budgeting, monitoring, evaluation and auditing frameworks across government for women, young people and people with disabilities. It will continue to assess the strategic and annual performance plans of other departments to ensure that they are responsive to policy priorities relating to the rights of women, young people and people with disabilities; and monitor compliance with international commitments on issues pertaining to these groups, as well as develop country reports. An allocation of R29.7 million over the MTEF period is made available for these activities in the *Research and Knowledge Management* subprogramme in the *Monitoring, Evaluation, Research and Coordination* programme.

In each year over the next 3 years, the department plans to conduct 12 stakeholder engagements on the empowerment of women, young people and people with disabilities, and 4 community mobilisation events on national commemoration days. On average, R24 million is allocated in each year over the MTEF period for these

activities in the *International Relations, Stakeholder Management and Capacity Building* subprogramme in the *Monitoring, Evaluation, Research and Coordination* programme.

### Supporting youth empowerment

To advance the socioeconomic empowerment of young people, the department will continue to develop and review policies, legislation and frameworks to guide government and other stakeholders on youth development. Through transfers amounting to an estimated R1.8 billion over the next 3 years, the National Youth Development Agency will continue to support and foster entrepreneurship among young people, and create employment pathways through cross-sectoral collaborations. The agency is allocated a further R250 million in 2023/24 for the national youth service programme, a component of the presidential employment initiative that is aimed at training young people through participation in community services.

### Promoting the rights of people with disabilities

Over the period ahead, the department will continue to advocate for services for people with disabilities. As part of these efforts, it plans to develop the Disability Rights Bill in partnership with the South African Law Reform Commission. For this purpose, R58.1 million is allocated over the medium term in the *Advocacy and Mainstreaming for the Rights of Persons with Disabilities* subprogramme in the *Advocacy and Mainstreaming for the Rights of Youth and Persons with Disabilities* programme.

## Expenditure trends and estimates

**Table 20.2** Vote expenditure trends and estimates by programme and economic classification

Programmes											
1. Administration											
2. Mainstreaming Women's Rights and Advocacy											
3. Monitoring, Evaluation, Research and Coordination											
4. Mainstreaming Youth and Persons with Disabilities Rights and Advocacy											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
Programme 1	104.6	99.3	103.5	105.6	0.3%	11.8%	99.6	102.9	106.6	0.3%	11.2%
Programme 2	108.4	94.6	113.3	131.5	6.6%	12.8%	124.5	131.1	137.1	1.4%	14.1%
Programme 3	33.7	25.1	26.1	45.1	10.2%	3.7%	47.8	52.3	52.8	5.4%	5.3%
Programme 4	484.1	383.4	921.6	709.5	13.6%	71.6%	764.5	535.4	561.8	-7.5%	69.3%
<b>Total</b>	<b>730.9</b>	<b>602.4</b>	<b>1 164.4</b>	<b>991.7</b>	<b>10.7%</b>	<b>100.0%</b>	<b>1 036.4</b>	<b>821.6</b>	<b>858.3</b>	<b>-4.7%</b>	<b>100.0%</b>
Change to 2022				4.5			4.5	4.6	4.7		
Budget estimate											
Economic classification											
<b>Current payments</b>	<b>180.9</b>	<b>153.6</b>	<b>166.0</b>	<b>201.8</b>	<b>3.7%</b>	<b>20.1%</b>	<b>203.4</b>	<b>211.3</b>	<b>221.7</b>	<b>3.2%</b>	<b>22.6%</b>
Compensation of employees	107.7	110.3	115.1	120.5	3.8%	13.0%	126.9	132.5	138.3	4.7%	14.0%
Goods and services <sup>1</sup>	73.2	43.2	50.9	81.2	3.5%	7.1%	76.5	78.9	83.5	0.9%	8.6%
<i>of which:</i>											
<i>Audit costs: External</i>	3.1	3.2	3.8	4.3	11.6%	0.4%	4.4	4.6	4.6	2.3%	0.5%
<i>Computer services</i>	3.1	2.9	4.2	3.1	0.3%	0.4%	4.3	4.9	6.0	24.8%	0.5%
<i>Consultants: Business and advisory services</i>	1.0	2.5	1.8	12.4	131.0%	0.5%	19.7	20.7	21.7	20.5%	2.0%
<i>Property payments</i>	13.5	19.1	21.6	17.7	9.5%	2.1%	8.6	8.9	9.3	-19.2%	1.2%
<i>Travel and subsistence</i>	23.5	5.5	4.5	15.8	-12.3%	1.4%	14.9	15.4	16.6	1.6%	1.7%
<i>Venues and facilities</i>	2.1	0.4	1.1	5.7	39.6%	0.3%	13.0	12.3	13.0	31.5%	1.2%
<b>Transfers and subsidies<sup>1</sup></b>	<b>546.9</b>	<b>446.8</b>	<b>993.7</b>	<b>784.0</b>	<b>12.8%</b>	<b>79.4%</b>	<b>829.3</b>	<b>605.3</b>	<b>632.4</b>	<b>-6.9%</b>	<b>76.9%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	104.1%	0.0%	0.0	0.0	0.0	3.8%	0.0%
Departmental agencies and accounts	544.8	446.4	992.3	782.0	12.8%	79.3%	827.3	603.2	630.2	-6.9%	76.7%
Foreign governments and international organisations	-	-	1.3	1.8	0.0%	0.1%	1.8	1.9	2.0	3.0%	0.2%
Households	2.1	0.4	-	0.2	-54.3%	0.1%	0.2	0.2	0.2	3.2%	0.0%
<b>Payments for capital assets</b>	<b>2.7</b>	<b>2.0</b>	<b>4.5</b>	<b>6.0</b>	<b>29.8%</b>	<b>0.4%</b>	<b>3.8</b>	<b>5.0</b>	<b>4.2</b>	<b>-11.3%</b>	<b>0.5%</b>
Machinery and equipment	2.7	2.0	3.8	4.4	17.7%	0.4%	2.7	3.9	2.9	-12.8%	0.4%
Software and other intangible assets	-	0.1	0.8	1.5	0.0%	0.1%	1.1	1.2	1.2	-7.1%	0.1%
<b>Payments for financial assets</b>	<b>0.4</b>	<b>-</b>	<b>0.2</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>730.9</b>	<b>602.4</b>	<b>1 164.4</b>	<b>991.7</b>	<b>10.7%</b>	<b>100.0%</b>	<b>1 036.4</b>	<b>821.6</b>	<b>858.3</b>	<b>-4.7%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 20.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Households</b>											
<b>Social benefits</b>											
Current	2 141	382	–	205	-54.3%	0.1%	206	215	225	3.2%	–
Employee social benefits	2 141	382	–	205	-54.3%	0.1%	206	215	225	3.2%	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	544 754	446 435	992 338	781 987	12.8%	99.8%	827 254	603 178	630 200	-6.9%	99.7%
Commission for Gender Equality	85 177	78 615	91 376	100 722	5.7%	12.8%	94 140	98 368	102 775	0.7%	13.9%
National Youth Development Agency	459 577	367 820	900 962	681 265	14.0%	86.9%	733 114	504 810	527 425	-8.2%	85.8%
<b>Foreign governments and international organisations</b>											
Current	–	–	1 331	1 790	–	0.1%	1 790	1 870	1 954	3.0%	0.3%
Commonwealth Youth Programme	–	–	1 331	1 790	–	0.1%	1 790	1 870	1 954	3.0%	0.3%
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
Current	2	1	2	17	104.1%	–	17	18	19	3.8%	–
Vehicle licences	2	1	2	17	104.1%	–	17	18	19	3.8%	–
<b>Total</b>	<b>546 897</b>	<b>446 818</b>	<b>993 671</b>	<b>783 999</b>	<b>12.8%</b>	<b>100.0%</b>	<b>829 267</b>	<b>605 281</b>	<b>632 398</b>	<b>-6.9%</b>	<b>100.0%</b>

## Personnel information

Table 20.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes														Average growth rate (%)	Average: Salary level/Total (%)	
Number of posts estimated for 31 March 2023																
Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment																
Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26			
		2021/22	2022/23	2023/24	2024/25	2025/26										
Women, Youth and Persons with Disabilities		Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	2022/23 - 2025/26		
1. Administration	147	7	151	115.1	0.8	156	120.5	0.8	166	126.9	0.8	162	132.5	0.8	2.3%	100.0%
2. Mainstreaming Women's Rights and Advocacy	29	–	29	8.6	0.3	37	11.7	0.3	32	9.6	0.3	30	9.5	0.3	-5.7%	20.0%
3. Monitoring, Evaluation, Research and Coordination	43	3	42	20.7	0.5	40	21.5	0.5	56	31.8	0.6	57	34.5	0.6	13.2%	32.5%
4. Mainstreaming Youth and Persons with Disabilities Rights and Advocacy	28	2	34	26.7	0.8	31	25.2	0.8	32	25.6	0.8	29	25.0	0.9	1.1%	18.9%
	43	2	42	51.8	1.2	44	56.6	1.3	42	54.2	1.3	42	57.5	1.4	-1.5%	26.2%
Other	4	–	4	7.2	1.8	4	5.6	1.4	4	5.7	1.4	4	6.0	1.5	–	2.5%
<b>Programme</b>	<b>147</b>	<b>7</b>	<b>151</b>	<b>115.1</b>	<b>0.8</b>	<b>156</b>	<b>120.5</b>	<b>0.8</b>	<b>166</b>	<b>126.9</b>	<b>0.8</b>	<b>162</b>	<b>132.5</b>	<b>0.8</b>	<b>2.3%</b>	<b>100.0%</b>
Programme 1	79	3	85	60.1	0.7	83	60.0	0.7	91	65.0	0.7	86	66.1	0.8	2.0%	53.6%
Programme 2	22	4	21	17.2	0.8	23	19.0	0.8	19	16.7	0.9	20	18.4	0.9	-3.0%	12.8%
Programme 3	26	–	25	21.5	0.9	31	25.5	0.8	34	27.0	0.8	34	28.6	0.8	3.2%	20.3%
Programme 4	20	–	20	16.2	0.8	19	16.1	0.8	22	18.2	0.8	22	19.3	0.9	8.1%	13.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 20.5 Departmental receipts by economic classification

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%) 2019/20 - 2022/23	Average: Receipt item/Total (%) 2019/20 - 2022/23	Medium-term receipts estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Receipt item/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22					2023/24	2024/25	2025/26		
<b>Departmental receipts</b>	<b>134</b>	<b>218</b>	<b>568</b>	<b>78</b>	<b>44</b>	<b>-31.0%</b>	<b>100.0%</b>	<b>61</b>	<b>63</b>	<b>65</b>	<b>13.9%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>53</b>	<b>55</b>	<b>49</b>	<b>78</b>	<b>44</b>	<b>-6.0%</b>	<b>20.9%</b>	<b>61</b>	<b>63</b>	<b>65</b>	<b>13.9%</b>	<b>100.0%</b>
Sales by market establishments	53	55	24	66	44	-6.0%	18.3%	61	63	65	13.9%	100.0%
of which:												
Sales by market establishments	53	55	24	66	44	-6.0%	18.3%	61	63	65	13.9%	100.0%
Other sales	–	–	25	12	–	–	2.6%	–	–	–	–	–
of which:												
Service rendered: claim	–	–	25	12	–	–	2.6%	–	–	–	–	–
<b>Interest, dividends and rent on land</b>	<b>10</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>1.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Interest	–	–	–	–	–	–	–	–	–	–	–	–
Rent on land	10	–	–	–	–	-100.0%	1.0%	–	–	–	–	–
<b>Sales of capital assets</b>	<b>–</b>	<b>43</b>	<b>489</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>55.2%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Transactions in financial assets and liabilities</b>	<b>71</b>	<b>120</b>	<b>30</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>22.9%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>134</b>	<b>218</b>	<b>568</b>	<b>78</b>	<b>44</b>	<b>-31.0%</b>	<b>100.0%</b>	<b>61</b>	<b>63</b>	<b>65</b>	<b>13.9%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 20.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Ministry	33.1	25.1	18.5	21.8	-12.9%	23.8%	20.9	21.8	24.1	3.3%	21.4%
Departmental Management	23.8	17.8	20.2	18.6	-7.9%	19.4%	20.7	20.3	20.9	4.1%	19.4%
Corporate Services	20.4	23.3	26.9	25.2	7.3%	23.2%	25.9	26.8	28.1	3.7%	25.6%
Financial Management	14.6	14.1	16.3	22.5	15.5%	16.3%	23.4	25.1	24.1	2.4%	22.9%
Office Accommodation	12.8	18.9	21.6	17.5	10.9%	17.2%	8.6	8.9	9.3	-19.0%	10.7%
<b>Total</b>	<b>104.6</b>	<b>99.3</b>	<b>103.5</b>	<b>105.6</b>	<b>0.3%</b>	<b>100.0%</b>	<b>99.6</b>	<b>102.9</b>	<b>106.6</b>	<b>0.3%</b>	<b>100.0%</b>
Change to 2022				2.4			1.9	0.9	(2.6)		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>99.8</b>	<b>96.9</b>	<b>98.9</b>	<b>99.9</b>	<b>-</b>	<b>95.8%</b>	<b>95.7</b>	<b>97.8</b>	<b>102.4</b>	<b>0.8%</b>	<b>95.5%</b>
Compensation of employees	58.8	61.0	60.1	60.0	0.6%	58.1%	65.0	66.1	68.4	4.5%	62.6%
Goods and services	41.0	35.9	38.8	40.0	-0.8%	37.7%	30.7	31.7	34.0	-5.2%	32.9%
of which:											
Audit costs: External	3.1	3.2	3.8	4.3	11.6%	3.5%	4.4	4.6	4.6	2.3%	4.3%
Computer services	3.1	2.9	4.2	3.1	0.3%	3.2%	4.3	4.9	6.0	24.8%	4.4%
Consumables: Stationery, printing and office supplies	0.4	0.3	0.7	1.7	64.3%	0.8%	2.2	2.3	2.3	10.7%	2.0%
Property payments	12.8	19.1	21.6	17.7	11.4%	17.3%	8.6	8.9	9.3	-19.2%	10.8%
Travel and subsistence	13.6	4.5	2.7	3.0	-39.8%	5.7%	3.0	2.4	3.1	1.6%	2.8%
Operating payments	0.4	0.5	0.7	1.0	34.3%	0.6%	2.1	2.2	2.2	30.2%	1.8%
<b>Transfers and subsidies</b>	<b>1.8</b>	<b>0.3</b>	<b>0.0</b>	<b>0.0</b>	<b>-73.3%</b>	<b>0.5%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3.8%</b>	<b>-</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	104.1%	-	0.0	0.0	0.0	3.8%	-
Households	1.8	0.3	-	0.0	-78.8%	0.5%	0.0	0.0	0.0	3.8%	-
<b>Payments for capital assets</b>	<b>2.7</b>	<b>2.0</b>	<b>4.4</b>	<b>5.6</b>	<b>28.2%</b>	<b>3.5%</b>	<b>3.8</b>	<b>5.0</b>	<b>4.2</b>	<b>-9.4%</b>	<b>4.5%</b>
Machinery and equipment	2.7	1.9	3.6	4.1	15.4%	3.0%	2.7	3.9	2.9	-10.3%	3.3%
Software and other intangible assets	-	0.1	0.8	1.5	-	0.6%	1.1	1.2	1.2	-7.1%	1.2%
Payments for financial assets	0.4	-	0.2	-	-100.0%	0.1%	-	-	-	-	-
<b>Total</b>	<b>104.6</b>	<b>99.3</b>	<b>103.5</b>	<b>105.6</b>	<b>0.3%</b>	<b>100.0%</b>	<b>99.6</b>	<b>102.9</b>	<b>106.6</b>	<b>0.3%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	14.3%	16.5%	8.9%	10.6%	-	-	9.6%	12.5%	12.4%	-	-

### Personnel information

**Table 20.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26				
			2021/22		2022/23		2023/24		2024/25		2025/26								
Salary level	79	3	85	60.1	0.7	83	60.0	0.7	91	65.0	0.7	86	66.1	0.8	88	68.4	0.8	2.0%	100.0%
1-6	21	-	21	6.0	0.3	23	6.8	0.3	23	6.6	0.3	21	6.4	0.3	22	6.8	0.3	-1.5%	25.6%
7-10	25	2	25	12.7	0.5	25	13.3	0.5	32	17.9	0.6	32	19.0	0.6	32	19.4	0.6	8.6%	34.8%
11-12	11	-	17	12.1	0.7	14	10.2	0.7	15	10.7	0.7	12	9.2	0.8	13	10.1	0.8	-2.4%	15.5%
13-16	18	1	18	23.0	1.3	18	24.1	1.3	18	24.1	1.3	18	25.5	1.4	18	25.9	1.4	-	20.7%
Other	4	-	4	6.3	1.6	3	5.6	1.9	3	5.7	1.9	3	6.0	2.0	3	6.1	2.0	-	3.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Mainstreaming Women's Rights and Advocacy

### Programme purpose

Promote good governance regarding the rights and transformation of the social and economic empowerment of women.

## Objectives

- Advance the socioeconomic empowerment of women on an ongoing basis by:
  - proposing and developing interventions to empower women and encourage their participation in the economy
  - developing interventions to advance gender equality and establish a just and safe society.

## Subprogrammes

- *Management: Advocacy and Mainstreaming for the Rights of Women* provides strategic leadership and management to the programme.
- *Social Empowerment of Women* promotes good governance to further transformation, social justice and the empowerment of women.
- *Economic Empowerment of Women* mainstreams and promotes practices to further transformation, economic justice and the empowerment of women.
- *Commission for Gender Equality* facilitates transfer payments to the Commission for Gender Equality, which promotes gender equality and respect for women's rights.

## Expenditure trends and estimates

**Table 20.8 Mainstreaming Women's Rights and Advocacy expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Management: Advocacy and Mainstreaming for the Rights of Women	4.3	3.5	3.5	4.5	0.9%	3.5%	3.8	4.0	4.2	-2.3%	3.1%
Social Empowerment of Women	15.2	8.1	11.3	21.8	12.9%	12.6%	18.2	20.0	20.8	-1.5%	15.4%
Economic Empowerment of Women	3.8	4.4	7.2	4.5	6.3%	4.4%	8.3	8.7	9.4	27.6%	5.9%
Commission for Gender Equality	85.2	78.6	91.4	100.7	5.7%	79.5%	94.1	98.4	102.8	0.7%	75.5%
<b>Total</b>	<b>108.4</b>	<b>94.6</b>	<b>113.3</b>	<b>131.5</b>	<b>6.6%</b>	<b>100.0%</b>	<b>124.5</b>	<b>131.1</b>	<b>137.1</b>	<b>1.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				0.7			(3.3)	(2.4)	(1.6)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>23.1</b>	<b>16.0</b>	<b>21.8</b>	<b>30.7</b>	<b>10.0%</b>	<b>20.5%</b>	<b>30.4</b>	<b>32.7</b>	<b>34.4</b>	<b>3.8%</b>	<b>24.4%</b>
Compensation of employees	16.2	14.2	17.2	19.0	5.4%	14.9%	16.7	18.4	19.4	0.7%	14.0%
Goods and services	6.9	1.8	4.6	11.7	19.5%	5.6%	13.7	14.3	15.0	8.5%	10.5%
<i>of which:</i>											
<i>Catering: Departmental activities</i>	1.0	0.0	0.0	0.0	-77.2%	0.2%	0.2	0.2	0.2	150.2%	0.1%
<i>Consultants: Business and advisory services</i>	0.1	–	0.1	5.2	241.7%	1.2%	8.6	9.0	9.6	22.6%	6.2%
<i>Consumables: Stationery, printing and office supplies</i>	0.1	0.0	0.2	0.2	22.1%	0.1%	0.1	0.1	0.1	-28.8%	0.1%
<i>Travel and subsistence</i>	3.5	0.5	0.5	2.3	-13.0%	1.5%	1.8	1.9	1.9	-6.5%	1.5%
<i>Operating payments</i>	0.0	–	0.1	1.5	261.8%	0.4%	0.2	0.2	0.2	-50.7%	0.4%
<i>Venues and facilities</i>	0.7	0.2	0.3	1.4	23.5%	0.6%	2.9	3.0	3.0	29.9%	2.0%
<b>Transfers and subsidies</b>	<b>85.3</b>	<b>78.7</b>	<b>91.4</b>	<b>100.7</b>	<b>5.7%</b>	<b>79.5%</b>	<b>94.1</b>	<b>98.4</b>	<b>102.8</b>	<b>0.7%</b>	<b>75.5%</b>
Departmental agencies and accounts	85.2	78.6	91.4	100.7	5.7%	79.5%	94.1	98.4	102.8	0.7%	75.5%
Households	0.1	0.0	–	–	-100.0%	–	–	–	–	–	–
<b>Payments for capital assets</b>	<b>0.0</b>	<b>–</b>	<b>0.1</b>	<b>0.1</b>	<b>54.8%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Machinery and equipment	0.0	–	0.1	0.1	54.8%	–	–	–	–	-100.0%	–
<b>Total</b>	<b>108.4</b>	<b>94.6</b>	<b>113.3</b>	<b>131.5</b>	<b>6.6%</b>	<b>100.0%</b>	<b>124.5</b>	<b>131.1</b>	<b>137.1</b>	<b>1.4%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>14.8%</b>	<b>15.7%</b>	<b>9.7%</b>	<b>13.3%</b>	<b>–</b>	<b>–</b>	<b>12.0%</b>	<b>16.0%</b>	<b>16.0%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	0.1	0.0	–	–	-100.0%	–	–	–	–	–	–
Employee social benefits	0.1	0.0	–	–	-100.0%	–	–	–	–	–	–
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	85.2	78.6	91.4	100.7	5.7%	79.5%	94.1	98.4	102.8	0.7%	75.5%
Commission for Gender Equality	85.2	78.6	91.4	100.7	5.7%	79.5%	94.1	98.4	102.8	0.7%	75.5%

## Personnel information

**Table 20.9 Mainstreaming Women's Rights and Advocacy personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)				
			Actual			Revised estimate			Medium-term expenditure estimate														
Number of funded posts	Number of posts additional to the establishment		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26					
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
Mainstreaming Women's Rights and Advocacy			22	4		21	17.2	0.8	23	19.0	0.8	19	16.7	0.9	20	18.4	0.9	21	19.4	0.9	-3.0%	100.0%	
Salary level																							
1 – 6	3	–	3	1.0	0.3	6	2.2	0.4	1	0.4	0.4	1	0.4	0.4	1	0.4	0.4	1	0.4	0.4	-45.0%	10.8%	
7 – 10	6	1	6	3.0	0.5	2	1.3	0.7	4	2.1	0.5	5	3.0	0.6	6	3.7	0.6	6	3.7	0.6	44.2%	20.5%	
11 – 12	6	2	6	4.8	0.8	6	5.1	0.8	6	5.0	0.8	6	5.3	0.9	6	5.4	0.9	6	5.4	0.9	–	28.9%	
13 – 16	7	1	6	7.6	1.3	8	10.4	1.3	7	9.2	1.3	7	9.7	1.4	7	9.9	1.4	7	9.9	1.4	-4.4%	34.9%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Monitoring, Evaluation, Research and Coordination

### Programme purpose

Provide research, knowledge management, international relations, stakeholder management and monitoring and evaluation for women, youth and persons with disabilities.

### Objectives

- Inform decision-making, policy development and implementation on the socioeconomic empowerment of women, young people and people with disabilities in South Africa in line with national, regional, continental and global development goals by generating, accessing and analysing available data, knowledge, research and information on the implementation of policy and international commitments annually.
- Improve planning, monitoring and evaluation for women, young people and people with disabilities by analysing other departments' plans and performance against priority indicators and targets for the development, facilitation and evaluation of key policies and programmes, and making recommendations for improvement annually.
- Enable the fulfilment of commitments to and effective participation in international multilateral forums on the empowerment of women, young people and people with disabilities towards inclusive, transformed and equitable society by instituting timely reporting and convening consultative workshops with relevant stakeholders annually.
- Ensure that stakeholder relations that contribute to the socioeconomic empowerment of women, young people and people with disabilities are built, strengthened and maintained annually.

### Subprogrammes

- *Management: Monitoring, Evaluation, Research and Coordination* provides strategic leadership and management to the programme.
- *Research and Knowledge Management* provides research and knowledge management services on the rights of women, young people and people with disabilities to encourage transformation in their interests.
- *International Relations, Stakeholder Management and Capacity Building* manages and coordinates the provision of international relations, stakeholder participation and capacity building for women, young people and people with disabilities.
- *Monitoring and Evaluation: Women, Youth and Persons with Disabilities* ensures the effective monitoring and evaluation of policy priorities that encourage transformation in the interests of and empower women, young people and people with disabilities throughout government.

## Expenditure trends and estimates

Table 20.10 Monitoring, Evaluation, Research and Coordination expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)	
R million												
Management: Monitoring, Evaluation, Research and Coordination	4.1	3.2	1.5	5.1	7.6%	10.6%	3.3	3.4	3.6	-11.1%	7.8%	
Research and Knowledge Management	6.3	6.1	6.8	7.7	7.3%	20.7%	8.9	10.3	10.5	10.8%	18.9%	
International Relations, Stakeholder Management and Capacity Building	19.2	9.9	11.4	23.9	7.6%	49.5%	24.1	26.7	26.8	3.9%	51.3%	
Monitoring and Evaluation: Women, Youth and Persons with Disabilities	4.2	6.0	6.4	8.4	25.9%	19.2%	11.5	11.9	11.9	12.3%	22.0%	
<b>Total</b>	<b>33.7</b>	<b>25.1</b>	<b>26.1</b>	<b>45.1</b>	<b>10.2%</b>	<b>100.0%</b>	<b>47.8</b>	<b>52.3</b>	<b>52.8</b>	<b>5.4%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				1.1			5.1	7.6	(0.7)			
<b>Economic classification</b>												
<b>Current payments</b>	<b>33.7</b>	<b>25.1</b>	<b>26.0</b>	<b>43.2</b>	<b>8.7%</b>	<b>98.4%</b>	<b>46.0</b>	<b>50.4</b>	<b>50.9</b>	<b>5.6%</b>	<b>96.2%</b>	
Compensation of employees	18.5	22.4	21.5	25.5	11.4%	67.6%	27.0	28.6	29.1	4.5%	55.7%	
Goods and services	15.2	2.7	4.5	17.7	5.3%	30.9%	19.0	21.8	21.7	7.0%	40.5%	
of which:												
Consultants: Business and advisory services	0.3	0.1	0.7	2.4	91.9%	2.7%	5.8	6.1	6.0	36.3%	10.2%	
Consumable supplies	0.1	0.0	0.0	0.0	-27.8%	0.1%	0.0	0.1	0.0	-32.1%	0.1%	
Consumables: Stationery, printing and office supplies	-	0.0	0.2	0.2	-	0.3%	0.1	0.1	0.1	-15.4%	0.3%	
Travel and subsistence	1.2	0.2	0.8	6.4	74.7%	6.6%	6.7	7.8	7.8	6.8%	14.5%	
Operating payments	1.3	0.7	0.0	0.4	-32.0%	1.9%	0.5	0.5	0.5	5.2%	0.9%	
Venues and facilities	0.6	0.0	0.7	2.0	53.0%	2.6%	5.9	7.2	7.2	52.8%	11.3%	
<b>Transfers and subsidies</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>1.8</b>	<b>236.4%</b>	<b>1.4%</b>	<b>1.8</b>	<b>1.9</b>	<b>2.0</b>	<b>3.0%</b>	<b>3.7%</b>	
Foreign governments and international organisations	-	-	-	1.8	-	1.4%	1.8	1.9	2.0	3.0%	3.7%	
Households	0.0	0.0	-	-	-100.0%	0.1%	-	-	-	-	-	
<b>Payments for capital assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	<b>54.8%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
Machinery and equipment	0.0	0.0	0.0	0.1	54.8%	0.1%	-	-	-	-100.0%	-	
<b>Total</b>	<b>33.7</b>	<b>25.1</b>	<b>26.1</b>	<b>45.1</b>	<b>10.2%</b>	<b>100.0%</b>	<b>47.8</b>	<b>52.3</b>	<b>52.8</b>	<b>5.4%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>4.6%</b>	<b>4.2%</b>	<b>2.2%</b>	<b>4.5%</b>	<b>-</b>	<b>-</b>	<b>4.6%</b>	<b>6.4%</b>	<b>6.2%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.0	0.0	-	-	-100.0%	0.1%	-	-	-	-	-	-
<b>Foreign governments and international organisations</b>												
<b>Current</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1.8</b>	<b>-</b>	<b>1.4%</b>	<b>1.8</b>	<b>1.9</b>	<b>2.0</b>	<b>3.0%</b>	<b>3.7%</b>	
Commonwealth Youth Programme	-	-	-	1.8	-	1.4%	1.8	1.9	2.0	3.0%	3.7%	

## Personnel information

Table 20.11 Monitoring, Evaluation, Research and Coordination personnel numbers and cost by salary level<sup>1</sup>

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)					
	Number of posts additional to the funded posts	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26								
Monitoring, Evaluation, Research and Coordination		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	26	-	25	21.5	0.9	31	25.5	0.8	34	27.0	0.8	34	28.6	0.8	34	29.1	0.9	3.2%	100.0%
1-6	2	-	2	0.6	0.3	3	0.9	0.3	3	0.9	0.3	3	0.9	0.3	3	1.0	0.3	-	9.1%
7-10	6	-	5	2.4	0.5	10	5.5	0.5	14	8.2	0.6	14	8.7	0.6	14	8.9	0.6	11.9%	39.5%
11-12	7	-	7	6.1	0.9	7	6.1	0.9	7	6.1	0.9	7	6.5	1.0	7	6.6	1.0	-	20.3%
13-16	11	-	11	12.4	1.1	11	13.0	1.2	10	11.8	1.2	10	12.6	1.3	10	12.7	1.3	-3.1%	31.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Mainstreaming Youth and Persons with Disabilities Rights and Advocacy

### Programme purpose

Promote good governance regarding the rights and transformation of the social and economic empowerment of youth and persons with disabilities.

### Objectives

- Promote the development and empowerment of young people by reviewing legislative frameworks to advance their rights over the medium term.
- Support, monitor and coordinate government's implementation of the 2015 White Paper on the Rights of Persons with Disabilities over the MTEF period.

### Subprogrammes

- *Management: Advocacy and Mainstreaming for the Rights of Youth and Persons with Disabilities* provides strategic leadership and management to the programme.
- *Advocacy and Mainstreaming for the Rights of Youth* manages advocacy for and the mainstreaming of rights for young people, their social and economic empowerment, and transformation in their interests. This subprogramme also oversees the performance of the National Youth Development Agency.
- *Advocacy and Mainstreaming for the Rights of Persons with Disabilities* advocates for the mainstreaming of rights for people with disabilities, their social and economic empowerment, and transformation in their interests.
- *National Youth Development Agency* makes transfers to the National Youth Development Agency.

### Expenditure trends and estimates

**Table 20.12 Mainstreaming Youth and Persons with Disabilities Rights and Advocacy expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26		
R million											
Management: Advocacy and Mainstreaming for the Rights of Youth and Persons with Disabilities	0.7	–	–	1.1	13.9%	0.1%	0.7	0.7	0.7	-12.6%	0.1%
Advocacy and Mainstreaming for the Rights of Youth	8.0	7.4	9.7	10.8	10.6%	1.4%	13.4	11.0	11.7	2.7%	1.8%
Advocacy and Mainstreaming for the Rights of Persons with Disabilities	15.8	8.2	10.9	16.4	1.2%	2.1%	17.4	18.8	22.0	10.2%	2.9%
National Youth Development Agency	459.6	367.8	901.0	681.3	14.0%	96.4%	733.1	504.8	527.4	-8.2%	95.2%
<b>Total</b>	<b>484.1</b>	<b>383.4</b>	<b>921.6</b>	<b>709.5</b>	<b>13.6%</b>	<b>100.0%</b>	<b>764.5</b>	<b>535.4</b>	<b>561.8</b>	<b>-7.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				0.4			0.8	(1.5)	9.5		

**Table 20.12 Mainstreaming Youth and Persons with Disabilities Rights and Advocacy expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
Audited outcome						2022/23	2019/20 - 2022/23	2023/24			2024/25
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26	
<b>Current payments</b>	<b>24.3</b>	<b>15.6</b>	<b>19.2</b>	<b>27.9</b>	<b>4.7%</b>	<b>3.5%</b>	<b>31.2</b>	<b>30.3</b>	<b>34.1</b>	<b>7.0%</b>	<b>4.8%</b>
Compensation of employees	14.2	12.7	16.2	16.1	4.3%	2.4%	18.2	19.3	21.4	9.9%	2.9%
Goods and services	10.1	2.8	3.1	11.8	5.2%	1.1%	13.0	11.0	12.7	2.6%	1.9%
<i>of which:</i>											
<i>Catering: Departmental activities</i>	<i>0.1</i>	<i>0.1</i>	<i>0.0</i>	<i>0.3</i>	<i>51.0%</i>	<i>-</i>	<i>0.3</i>	<i>0.3</i>	<i>0.4</i>	<i>12.5%</i>	<i>0.1%</i>
<i>Consultants: Business and advisory services</i>	<i>0.3</i>	<i>2.0</i>	<i>0.6</i>	<i>2.3</i>	<i>104.3%</i>	<i>0.2%</i>	<i>4.2</i>	<i>4.4</i>	<i>4.9</i>	<i>29.0%</i>	<i>0.6%</i>
<i>Consumables: Stationery, printing and office supplies</i>	<i>0.2</i>	<i>0.0</i>	<i>0.1</i>	<i>0.1</i>	<i>-16.3%</i>	<i>-</i>	<i>0.1</i>	<i>0.1</i>	<i>0.2</i>	<i>4.7%</i>	<i>-</i>
<i>Travel and subsistence</i>	<i>5.2</i>	<i>0.3</i>	<i>0.4</i>	<i>4.2</i>	<i>-7.2%</i>	<i>0.4%</i>	<i>3.5</i>	<i>3.4</i>	<i>3.8</i>	<i>-2.9%</i>	<i>0.6%</i>
<i>Operating payments</i>	<i>1.7</i>	<i>0.1</i>	<i>0.4</i>	<i>1.9</i>	<i>4.5%</i>	<i>0.2%</i>	<i>0.9</i>	<i>0.9</i>	<i>0.9</i>	<i>-23.0%</i>	<i>0.2%</i>
<i>Venues and facilities</i>	<i>0.7</i>	<i>0.0</i>	<i>-</i>	<i>2.2</i>	<i>44.4%</i>	<i>0.1%</i>	<i>3.9</i>	<i>1.8</i>	<i>2.5</i>	<i>3.7%</i>	<i>0.4%</i>
<b>Transfers and subsidies</b>	<b>459.8</b>	<b>367.8</b>	<b>902.3</b>	<b>681.5</b>	<b>14.0%</b>	<b>96.5%</b>	<b>733.3</b>	<b>505.0</b>	<b>527.6</b>	<b>-8.2%</b>	<b>95.2%</b>
Departmental agencies and accounts	459.6	367.8	901.0	681.3	14.0%	96.4%	733.1	504.8	527.4	-8.2%	95.2%
Foreign governments and international organisations	-	-	1.3	-	-	0.1%	-	-	-	-	-
Households	0.2	-	-	0.2	2.6%	-	0.2	0.2	0.2	3.1%	-
<b>Payments for capital assets</b>	<b>0.0</b>	<b>-</b>	<b>0.0</b>	<b>0.2</b>	<b>114.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Machinery and equipment	0.0	-	0.0	0.2	114.6%	-	-	-	-	-100.0%	-
<b>Total</b>	<b>484.1</b>	<b>383.4</b>	<b>921.6</b>	<b>709.5</b>	<b>13.6%</b>	<b>100.0%</b>	<b>764.5</b>	<b>535.4</b>	<b>561.8</b>	<b>-7.5%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>66.2%</b>	<b>63.6%</b>	<b>79.1%</b>	<b>71.5%</b>	<b>-</b>	<b>-</b>	<b>73.8%</b>	<b>65.2%</b>	<b>65.5%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.2</b>	<b>-</b>	<b>-</b>	<b>0.2</b>	<b>2.6%</b>	<b>-</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>3.1%</b>	<b>-</b>
Employee social benefits	0.2	-	-	0.2	2.6%	-	0.2	0.2	0.2	3.1%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>459.6</b>	<b>367.8</b>	<b>901.0</b>	<b>681.3</b>	<b>14.0%</b>	<b>96.4%</b>	<b>733.1</b>	<b>504.8</b>	<b>527.4</b>	<b>-8.2%</b>	<b>95.2%</b>
National Youth Development Agency	459.6	367.8	901.0	681.3	14.0%	96.4%	733.1	504.8	527.4	-8.2%	95.2%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>1.3</b>	<b>-</b>	<b>-</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Commonwealth Youth Programme	-	-	1.3	-	-	0.1%	-	-	-	-	-

**Personnel information**

**Table 20.13 Mainstreaming Youth and Persons with Disabilities Rights and Advocacy personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate													
		2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26										
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>Mainstreaming Youth and Persons with Disabilities Rights and Advocacy</b>		<b>20</b>	<b>-</b>	<b>-</b>	<b>20</b>	<b>16.2</b>	<b>0.8</b>	<b>19</b>	<b>16.1</b>	<b>0.8</b>	<b>22</b>	<b>18.2</b>	<b>0.8</b>	<b>22</b>	<b>19.3</b>	<b>0.9</b>	<b>24</b>	<b>21.4</b>	<b>0.9</b>	<b>8.1%</b>	<b>100.0%</b>
Salary level	20	-	-	-	20	16.2	0.8	19	16.1	0.8	22	18.2	0.8	22	19.3	0.9	24	21.4	0.9	8.1%	100.0%
1-6	3	-	-	-	3	1.0	0.3	5	1.8	0.4	5	1.7	0.3	5	1.8	0.4	5	1.9	0.4	-	23.0%
7-10	6	-	-	-	6	2.7	0.4	3	1.4	0.5	6	3.6	0.6	6	3.8	0.6	6	3.9	0.6	26.0%	24.2%
11-12	4	-	-	-	4	3.7	0.9	4	3.8	1.0	4	4.0	1.0	4	4.0	1.0	6	5.9	1.0	14.5%	20.7%
13-16	7	-	-	-	7	8.7	1.2	7	9.1	1.3	7	9.1	1.3	7	9.7	1.4	7	9.8	1.4	-	32.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Commission for Gender Equality

#### Selected performance indicators

**Table 20.14 Commission for Gender Equality performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of legislative inputs submitted per year	Gender equity legislation	Priority 6: Social cohesion and safer communities	17	18	14	20	20	20	20
Number of systemic investigations conducted per year	Gender equity legislation		4	3	5	5	2	2	2
Number of compliance monitoring projects undertaken (national strategic plan on gender-based violence and femicide, and any other rights) per year	Gender equity legislation	Priority 4: Consolidating the social wage through reliable and quality basic services	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	2	2	2
Number of gender mainstreaming sessions conducted (public and private sectors) per year	Gender rights	Priority 6: Social cohesion and safer communities	27	46	36	18	18	18	18
Number of gender and development workshops conducted with community-based organisations, media, nongovernmental organisations and leaders per year	Gender rights		36	36	36	36	36	36	36
Number of gender equality research reports published per year <sup>2</sup>	Monitoring and evaluation		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	6	6	6

1. No historical data available.

#### Entity overview

The Commission for Gender Equality is an independent statutory body established in terms of section 181 of the Constitution. It is mandated to strengthen and deepen constitutional democracy with a focus on attaining a society free from gender oppression and inequality. Its powers and functions are laid out in section 187 of the Constitution and further prescribed in the Commission for Gender Equality Act (1996), as amended.

Over the medium term, the commission will continue to focus on activities that advance legislation, policies and advocacy that contribute to gender equality. In pursuit of this, the commission plans to engage with relevant stakeholders, conduct outreach programmes for awareness and education, handle complaints, investigate issues that undermine the attainment of gender equality and the empowerment of women, conduct research to inform government's response, and make written submissions to Parliament.

Human capital plays a crucial role in the commission's work because it focuses on research and engagement with stakeholders. As such, spending on compensation of employees accounts for an estimated 66.7 per cent (R205.1 million) of its budget over the MTEF period, increasing from R65.1 million in 2022/23 to R71.4 million in 2025/26 at an average annual rate of 3.1 per cent. The commission derives all of its revenue through transfers from the department, which are set to amount to R295.3 million over the MTEF period.

**Programmes/Objectives/Activities****Table 20.15 Commission for Gender Equality expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	38.1	33.0	33.8	42.3	3.6%	44.6%	39.5	41.3	43.2	0.7%	42.0%
Gender equity legislation	11.7	9.7	9.6	13.1	3.8%	13.3%	12.2	12.8	13.4	0.7%	13.0%
Gender rights	19.2	27.5	27.9	37.3	24.8%	33.5%	34.8	36.4	38.0	0.7%	37.0%
Monitoring and evaluation	7.7	5.9	6.4	8.1	1.5%	8.5%	7.5	7.9	8.2	0.7%	8.0%
<b>Total</b>	<b>76.6</b>	<b>76.1</b>	<b>77.8</b>	<b>100.7</b>	<b>9.5%</b>	<b>100.0%</b>	<b>94.1</b>	<b>98.4</b>	<b>102.8</b>	<b>0.7%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 20.16 Commission for Gender Equality statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
Non-tax revenue	1.4	1.4	0.7	–	-100.0%	1.0%	–	–	–	–	–
Other non-tax revenue	1.4	1.4	0.7	–	-100.0%	1.0%	–	–	–	–	–
Transfers received	85.2	78.6	91.4	100.7	5.7%	99.0%	94.1	98.4	102.8	0.7%	100.0%
<b>Total revenue</b>	<b>86.6</b>	<b>80.0</b>	<b>92.1</b>	<b>100.7</b>	<b>5.2%</b>	<b>100.0%</b>	<b>94.1</b>	<b>98.4</b>	<b>102.8</b>	<b>0.7%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	76.6	76.1	77.8	111.3	13.3%	100.0%	94.1	98.4	102.8	-2.6%	100.0%
Compensation of employees	54.5	55.8	54.3	65.1	6.1%	68.2%	65.4	68.3	71.4	3.1%	66.7%
Goods and services	20.3	18.5	22.2	46.2	31.5%	30.2%	28.8	30.1	31.4	-12.1%	33.3%
Depreciation	1.7	1.6	1.3	–	-100.0%	1.5%	–	–	–	–	–
Interest, dividends and rent on land	0.0	0.1	0.0	–	-100.0%	–	–	–	–	–	–
<b>Total expenses</b>	<b>76.6</b>	<b>76.1</b>	<b>77.8</b>	<b>111.3</b>	<b>13.3%</b>	<b>100.0%</b>	<b>94.1</b>	<b>98.4</b>	<b>102.8</b>	<b>-2.6%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>10.0</b>	<b>3.9</b>	<b>14.3</b>	<b>(10.6)</b>	<b>-202.0%</b>		<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>12.3</b>	<b>1.5</b>	<b>6.1</b>	<b>0.6</b>	<b>-62.8%</b>	<b>100.0%</b>	<b>0.7</b>	<b>0.7</b>	<b>0.7</b>	<b>4.5%</b>	<b>100.0%</b>
Receipts											
Non-tax receipts	1.0	0.6	0.6	0.6	-14.9%	0.8%	0.7	0.7	0.7	4.5%	0.7%
Other tax receipts	1.0	0.6	0.6	0.6	-14.9%	0.8%	0.7	0.7	0.7	4.5%	0.7%
Transfers received	85.2	78.6	91.4	100.7	5.7%	99.1%	94.1	98.4	102.8	0.7%	99.3%
Financial transactions in assets and liabilities	0.1	0.1	0.1	–	-100.0%	0.1%	–	–	–	–	–
<b>Total receipts</b>	<b>86.3</b>	<b>79.3</b>	<b>92.1</b>	<b>101.4</b>	<b>5.5%</b>	<b>100.0%</b>	<b>94.8</b>	<b>99.1</b>	<b>103.5</b>	<b>0.7%</b>	<b>100.0%</b>
Payment											
Current payments	74.0	73.3	74.0	100.7	10.8%	95.1%	94.1	98.4	102.8	0.7%	100.0%
Compensation of employees	54.4	56.0	54.4	72.1	9.8%	70.1%	76.4	79.9	83.4	5.0%	78.8%
Goods and services	19.6	17.3	19.6	28.6	13.5%	25.0%	17.7	18.5	19.3	-12.3%	21.2%
Transfers and subsidies	–	4.5	12.0	–	–	4.9%	–	–	–	–	–
<b>Total payments</b>	<b>74.0</b>	<b>77.8</b>	<b>86.0</b>	<b>100.7</b>	<b>10.8%</b>	<b>100.0%</b>	<b>94.1</b>	<b>98.4</b>	<b>102.8</b>	<b>0.7%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(1.4)</b>	<b>(0.9)</b>	<b>(1.2)</b>	<b>(0.5)</b>	<b>-28.7%</b>	<b>100.0%</b>	<b>(0.5)</b>	<b>(0.5)</b>	<b>(0.6)</b>	<b>4.5%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(1.6)	(0.9)	(0.7)	(0.2)	-49.8%	79.5%	(0.2)	(0.2)	(0.2)	4.5%	40.0%
Acquisition of software and other intangible assets	–	–	(0.5)	(0.3)	–	25.5%	(0.3)	(0.3)	(0.3)	4.5%	60.0%
Proceeds from the sale of property, plant, equipment and intangible assets	0.2	0.0	0.0	–	-100.0%	-5.0%	–	–	–	–	–
<b>Net cash flow from financing activities</b>	<b>(0.6)</b>	<b>(0.5)</b>	<b>(0.4)</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Repayment of finance leases	(0.6)	(0.5)	(0.4)	–	-100.0%	–	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>10.4</b>	<b>0.1</b>	<b>4.5</b>	<b>0.1</b>	<b>-76.6%</b>	<b>4.9%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.2</b>	<b>4.4%</b>	<b>0.1%</b>
<b>Statement of financial position</b>											
Carrying value of assets	8.8	8.0	8.0	5.7	-13.3%	37.4%	6.0	6.2	6.5	4.5%	74.1%
of which:											
Acquisition of assets	(1.6)	(0.9)	(0.7)	(0.2)	-49.8%	100.0%	(0.2)	(0.2)	(0.2)	4.5%	100.0%
Inventory	0.1	0.1	0.1	–	-100.0%	0.1%	–	–	–	–	–
Receivables and prepayments	0.9	1.7	1.1	0.2	-35.4%	3.6%	0.2	0.3	0.3	4.5%	3.0%
Cash and cash equivalents	21.8	21.9	26.4	1.8	-56.7%	58.8%	1.8	1.9	2.0	4.5%	22.9%
<b>Total assets</b>	<b>31.5</b>	<b>31.7</b>	<b>35.6</b>	<b>7.7</b>	<b>-37.5%</b>	<b>100.0%</b>	<b>8.0</b>	<b>8.4</b>	<b>8.8</b>	<b>4.5%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	20.4	19.8	22.1	–	-100.0%	47.4%	–	–	–	–	–
Finance lease	1.0	0.6	0.4	–	-100.0%	1.5%	–	–	–	–	–
Trade and other payables	3.6	5.8	6.7	2.7	-9.9%	20.8%	2.8	2.9	3.0	4.5%	34.5%
Provisions	6.5	5.5	6.4	5.0	-7.9%	30.3%	5.3	5.5	5.8	4.5%	65.5%
<b>Total equity and liabilities</b>	<b>31.5</b>	<b>31.7</b>	<b>35.6</b>	<b>7.7</b>	<b>-37.5%</b>	<b>100.0%</b>	<b>8.0</b>	<b>8.4</b>	<b>8.8</b>	<b>4.5%</b>	<b>100.0%</b>

**Personnel information****Table 20.17 Commission for Gender Equality personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts on approved establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26				
			2021/22		2022/23		2023/24			2024/25			2025/26									
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Commission for Gender Equality			109	109		96	54.3	0.6	109	65.1	0.6	109	65.4	0.6	109	68.3	0.6	109	71.4	0.7	-	100.0%
Salary level	109	109	96	54.3	0.6	109	65.1	0.6	109	65.4	0.6	109	68.3	0.6	109	71.4	0.7	109	71.4	0.7	-	100.0%
1 – 6	14	14	12	3.2	0.3	14	4.0	0.3	14	4.0	0.3	14	4.2	0.3	14	4.4	0.3	14	4.4	0.3	-	12.8%
7 – 10	59	59	50	24.2	0.5	59	29.4	0.5	59	29.5	0.5	59	30.9	0.5	59	32.2	0.5	59	32.2	0.5	-	54.1%
11 – 12	30	30	29	22.0	0.8	30	24.6	0.8	30	24.6	0.8	30	25.7	0.9	30	26.9	0.9	30	26.9	0.9	-	27.5%
13 – 16	6	6	5	4.8	1.0	6	7.2	1.2	6	7.2	1.2	6	7.5	1.3	6	7.9	1.3	6	7.9	1.3	-	5.5%

1. Rand million.

**National Youth Development Agency****Selected performance indicators****Table 20.18 National Youth Development Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of enterprises owned by young people that are supported with financial interventions per year	Economic development through youth entrepreneurship	Priority 2: Economic transformation and job creation	1 136	2 316	2 005	2 000	3 000	3 600	3 800
Number of young people supported with non-financial business development interventions per year	Economic development through youth entrepreneurship		20 713	4 859	23 267	21 000	28 000	29 000	30 000
Number of jobs created and sustained through supporting entrepreneurs and enterprises per year	Economic development through youth entrepreneurship		5 013	8 653	7 652	6 200	7 000	8 000	9 000
Number of young people securing paid service opportunities per year	National youth service	Priority 6: Social cohesion and safer communities	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	35 000	20 000	0	0
Number of young people placed in jobs per year	Decent and sustainable employment through jobs programmes		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	10 000	11 000	15 000	20 000
Number of young people participating in national youth service expanded volunteer projects per year	National youth service		- <sup>1</sup>	- <sup>1</sup>	30 000	11 000	15 000	15 000	20 000

1. No historical data available.

**Entity overview**

The National Youth Development Agency Act (2008) is the founding legislation of the National Youth Development Agency. The agency's role is to initiate, implement, facilitate and monitor youth development interventions aimed at promoting the empowerment of young people and their participation in economic activities. As such, over the MTEF period, the agency will continue to focus on implementing interventions to support skills development, entrepreneurship and the creation of employment for young people. The interventions will take the form of providing financial and non-financial enterprise support; providing support to transition young people into the formal, informal and social economies; and linking young people to opportunities.

Over the MTEF period, the agency plans to support 10 400 enterprises owned by young people and provide business development interventions to 87 000 young people at a projected cost of R990.9 million through the youth entrepreneurship programme. This accounts for 43.4 per cent of the agency's total projected expenditure over the period ahead. A further R329.3 million is allocated to help young people find sustainable employment opportunities through jobs programmes.

The *national youth service* programme has an allocation of R335.1 million over the medium term to support young people and encourage them to stay engaged in service to their communities and build the spirit of patriotism, solidarity and social cohesion. As part of the presidential employment initiative, the agency has partnered with the Jobs Fund to implement the revitalised national youth service. This funding is expected to provide for project management costs, training and stipends for young people participating in the programme.

The agency expects to derive 84.6 per cent of its revenue over the MTEF period through transfers from the department. Revenue is expected to decrease at an average annual rate of 6 per cent, from R752.2 million in 2022/23 to R618 million in 2025/26, mainly as a result of allocations from the presidential employment initiative coming to an end in 2023/24.

### Programmes/Objectives/Activities

**Table 20.19 National Youth Development Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	122.1	129.6	154.1	160.2	9.5%	24.6%	135.0	135.9	122.3	-8.6%	18.0%
Economic development through youth entrepreneurship	86.2	187.1	304.4	309.4	53.1%	36.6%	324.0	315.2	351.7	4.4%	43.4%
Decent and sustainable employment through jobs programme	59.7	51.0	21.5	95.2	16.8%	9.1%	125.6	99.6	104.1	3.1%	14.0%
Integrated youth development	21.3	20.3	9.2	10.2	-21.8%	2.9%	11.8	13.0	13.6	10.2%	1.7%
Provide access to information and create awareness on youth development programmes	134.0	-	-	-	-100.0%	6.6%	-	-	-	-	-
Lobby key stakeholders to support and implement youth development programmes	16.3	-	-	-	-100.0%	0.8%	-	-	-	-	-
National youth service	66.3	23.3	38.9	599.1	108.3%	19.3%	283.8	25.1	26.2	-64.8%	22.9%
<b>Total</b>	<b>505.8</b>	<b>411.2</b>	<b>528.1</b>	<b>1 174.1</b>	<b>32.4%</b>	<b>100.0%</b>	<b>880.3</b>	<b>588.8</b>	<b>618.0</b>	<b>-19.3%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 20.20 National Youth Development Agency statements of financial performance, cash flow and financial position**

Statement of financial performance	R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
		2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>												
Non-tax revenue	6.9	10.7	7.0	6.8	-0.2%	1.4%	3.2	3.4	4.9	-10.7%	0.7%	
Other non-tax revenue	6.9	10.7	7.0	6.8	-0.2%	1.4%	3.2	3.4	4.9	-10.7%	0.7%	
<b>Transfers received</b>	<b>507.4</b>	<b>395.8</b>	<b>951.2</b>	<b>745.4</b>	<b>13.7%</b>	<b>98.6%</b>	<b>877.1</b>	<b>585.4</b>	<b>613.1</b>	<b>-6.3%</b>	<b>99.3%</b>	
<b>Total revenue</b>	<b>514.3</b>	<b>406.5</b>	<b>958.2</b>	<b>752.2</b>	<b>13.5%</b>	<b>100.0%</b>	<b>880.3</b>	<b>588.8</b>	<b>618.0</b>	<b>-6.3%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>505.8</b>	<b>411.2</b>	<b>477.8</b>	<b>566.0</b>	<b>3.8%</b>	<b>84.7%</b>	<b>603.0</b>	<b>543.5</b>	<b>579.7</b>	<b>0.8%</b>	<b>75.7%</b>	
Compensation of employees	178.2	180.6	199.9	206.0	5.0%	33.6%	215.1	224.7	234.8	4.4%	29.5%	
Goods and services	327.6	230.6	263.0	360.0	3.2%	50.3%	387.9	318.8	344.9	-1.4%	46.2%	
Depreciation	-	-	14.9	-	-	0.7%	-	-	-	-	-	
Interest, dividends and rent on land	-	-	0.1	-	-	-	-	-	-	-	-	
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>50.3</b>	<b>608.1</b>	<b>-</b>	<b>15.3%</b>	<b>277.3</b>	<b>45.4</b>	<b>38.3</b>	<b>-60.2%</b>	<b>24.3%</b>	
<b>Total expenses</b>	<b>505.8</b>	<b>411.2</b>	<b>528.1</b>	<b>1 174.1</b>	<b>32.4%</b>	<b>100.0%</b>	<b>880.3</b>	<b>588.8</b>	<b>618.0</b>	<b>-19.3%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>8.5</b>	<b>(4.8)</b>	<b>430.1</b>	<b>(421.8)</b>	<b>-467.5%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>		

**Table 20.20 National Youth Development Agency statements of financial performance, cash flow and financial position (continued)**

Cash flow statement		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Cash flow from operating activities</b>		75.1	(19.1)	260.1	14.0	-42.9%	100.0%	10.2	11.4	11.6	-6.1%	100.0%
<b>Receipts</b>												
<b>Non-tax receipts</b>		6.9	3.1	4.5	5.0	-10.1%	0.8%	3.2	3.4	4.9	-0.9%	0.6%
Other tax receipts		6.9	3.1	4.5	5.0	-10.1%	0.8%	3.2	3.4	4.9	-0.9%	0.6%
<b>Transfers received</b>		520.1	410.0	901.0	745.4	12.7%	99.1%	877.1	585.4	619.7	-6.0%	99.3%
<b>Financial transactions in assets and liabilities</b>		-	-	1.2	1.8	-	0.1%	-	-	-	-100.0%	0.1%
<b>Total receipts</b>		527.0	413.1	906.6	752.2	12.6%	100.0%	880.3	588.8	624.6	-6.0%	100.0%
<b>Payment</b>												
<b>Current payments</b>		451.9	432.2	457.1	546.3	6.5%	86.2%	630.1	577.5	613.0	3.9%	86.6%
Compensation of employees		210.0	197.9	186.9	206.6	-0.5%	37.3%	215.1	224.7	234.8	4.3%	32.5%
Goods and services		241.8	234.2	270.1	339.6	12.0%	48.9%	415.0	352.8	378.3	3.7%	54.1%
Interest and rent on land		0.1	0.1	0.1	-	-100.0%	-	-	-	-	-	-
<b>Transfers and subsidies</b>		-	-	189.4	192.0	-	13.8%	240.0	-	-	-100.0%	13.4%
<b>Total payments</b>		451.9	432.2	646.5	738.3	17.8%	100.0%	870.1	577.5	613.0	-6.0%	100.0%
<b>Net cash flow from investing activities</b>		(37.9)	(11.3)	(9.1)	(12.6)	-30.7%	100.0%	(9.0)	(9.9)	(10.3)	-6.4%	100.0%
Acquisition of property, plant, equipment and intangible assets		(29.5)	(7.4)	(5.5)	(5.9)	-41.5%	62.8%	(8.0)	(8.8)	(9.1)	15.6%	78.1%
Acquisition of software and other intangible assets		(8.4)	(4.3)	(3.8)	(6.7)	-7.3%	38.9%	(1.0)	(1.1)	(1.2)	-43.6%	21.9%
Proceeds from the sale of property, plant, equipment and intangible assets		-	0.4	0.3	-	-	-1.7%	-	-	-	-	-
<b>Net cash flow from financing activities</b>		(1.8)	4.6	7.4	(1.2)	-13.5%	100.0%	(1.2)	(1.2)	(1.3)	2.6%	100.0%
Deferred income		-	5.7	7.9	-	-	58.0%	-	-	-	-	-
Repayment of finance leases		(1.8)	(1.1)	(0.5)	(1.2)	-13.5%	42.0%	(1.2)	(1.2)	(1.3)	2.6%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>		35.4	(25.8)	258.4	0.2	-81.7%	12.4%	0.0	0.2	(0.0)	-101.2%	-
<b>Statement of financial position</b>												
Carrying value of assets		66.5	65.7	59.6	66.0	-0.2%	38.9%	69.0	77.9	89.2	10.6%	53.8%
of which:												
Acquisition of assets		(29.5)	(7.4)	(5.5)	(5.9)	-41.5%	100.0%	(8.0)	(8.8)	(9.1)	15.6%	100.0%
Investments		5.0	5.0	5.4	5.0	-0.1%	3.0%	5.1	5.1	5.8	5.3%	3.7%
Receivables and prepayments		17.6	16.2	213.5	6.3	-29.0%	16.6%	6.6	9.5	10.9	20.0%	5.9%
Cash and cash equivalents		63.7	37.9	296.3	56.9	-3.7%	41.5%	55.7	42.7	48.8	-5.0%	36.6%
<b>Total assets</b>		152.8	124.7	574.8	134.2	-4.2%	100.0%	136.3	135.2	154.7	4.9%	100.0%
Accumulated surplus/(deficit)		65.1	60.3	490.5	65.8	0.4%	56.3%	69.0	71.8	82.2	7.7%	51.5%
Finance lease		0.6	0.8	1.3	1.0	17.9%	0.5%	1.0	1.1	1.2	7.6%	0.8%
Deferred income		13.7	16.6	7.9	8.9	-13.5%	7.6%	10.5	9.5	10.9	7.0%	7.1%
Trade and other payables		51.2	42.2	57.4	39.7	-8.1%	26.7%	36.2	42.4	48.6	7.0%	29.7%
Provisions		16.0	4.8	17.8	18.9	5.7%	7.9%	19.5	10.4	11.9	-14.3%	10.9%
Derivatives financial instruments		6.2	-	-	-	-100.0%	1.0%	-	-	-	-	-
<b>Total equity and liabilities</b>		152.8	124.7	574.8	134.2	-4.2%	100.0%	136.3	135.2	154.7	4.9%	100.0%

**Personnel information****Table 20.21 National Youth Development Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24			2024/25			2025/26			2022/23 - 2025/26				
National Youth Development Agency		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	470	470	462	199.9	0.4	470	206.0	0.4	470	215.1	0.5	471	224.7	0.5	471	234.8	0.5	0.1%	100.0%
1 - 6	70	70	70	15.7	0.2	70	16.0	0.2	70	16.7	0.2	70	17.4	0.2	70	18.2	0.3	-	14.9%
7 - 10	363	363	363	151.8	0.4	363	149.0	0.4	363	155.7	0.4	364	163.1	0.4	364	170.7	0.5	0.1%	77.3%
11 - 12	18	18	12	9.7	0.8	18	15.8	0.9	18	16.5	0.9	18	17.3	1.0	18	18.0	1.0	-	3.8%
13 - 16	18	18	16	20.0	1.3	18	22.7	1.3	18	23.6	1.3	18	24.4	1.4	18	25.3	1.4	-	3.8%
17 - 22	1	1	1	2.8	2.8	1	2.5	2.5	1	2.5	2.5	1	2.5	2.5	1	2.5	2.5	-	0.2%

1. Rand million.



# Vote 21

## Civilian Secretariat for the Police Service

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	69.6	0.1	1.0	70.7	73.9	77.1
Intersectoral Coordination and Strategic Partnerships	25.2	–	1.4	26.6	27.8	28.9
Legislation and Policy Development	22.6	–	0.9	23.5	24.5	25.6
Civilian Oversight, Monitoring and Evaluations	31.3	0.0	2.1	33.4	34.8	36.4
<b>Total expenditure estimates</b>	<b>148.7</b>	<b>0.1</b>	<b>5.3</b>	<b>154.2</b>	<b>161.0</b>	<b>168.1</b>
Executive authority	Minister of Police					
Accounting officer	Secretary for the Police Service					
Website	<a href="http://www.policesecretariat.gov.za">www.policesecretariat.gov.za</a>					

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Provide strategic advice and support to the Minister of Police. Exercise civilian oversight of the South African Police Service to ensure a transformed and accountable police service that reflects the democratic values and principles of the Constitution of the Republic of South Africa.

### Mandate

The Civilian Secretariat for the Police Service was established in terms of the Civilian Secretariat for Police Service Act (2011) and section 208 of the Constitution, which provides for the establishment of a civilian secretariat for the police service to function under the direction of the Minister of Police. In terms of the act, the secretariat's mandate is to conduct civilian oversight of the police service and provide policy and strategic support to the minister, including administrative support for international obligations. The act also makes the secretariat responsible for monitoring the implementation of the Domestic Violence Act (1998) by the South African Police Service.

### Selected performance indicators

Table 21.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of anti-crime campaigns conducted per year	Intersectoral Coordination and Strategic Partnerships	Priority 6: Social cohesion and safer communities	8	3 <sup>1</sup>	8	3	3	3	3
Number of national policing policies submitted to the Secretary for the Police Service for approval per year <sup>2</sup>	Legislation and Policy Development		2	1	1	1	1	1	1
Number of bills submitted to the minister for approval per year	Legislation and Policy Development		4	3	5	2	2	2	2
Number of police oversight initiatives undertaken per year <sup>2</sup>	Civilian Oversight, Monitoring and Evaluations		2	3	4	2	2	3	3
Number of assessments of the implementation of and compliance with the Domestic Violence Act (1998) by the South African Police Service conducted per year <sup>2</sup>	Civilian Oversight, Monitoring and Evaluations		2	2	2	2	2	2	2

1. Outcome revised from 5 to 3 in the department's 2021/22 annual report.

2. Indicator revised to align with the department's draft 2023/24 annual performance plan.

## Expenditure overview

Over the medium term, the department will continue to develop policies and legislation for the police sector; facilitate events such as imbizos and public participation programmes to encourage community participation in the fight against crime; and assess and monitor the performance of the police service in relation to its constitutional mandate and other legal prescripts affecting its work, such as the Domestic Violence Act (1998).

The department plans to finalise 6 bills over the medium term – the South African Police Service Amendment Bill, the Independent Police Investigative Directorate Amendment Bill, the Stock Theft Amendment Bill, the Firearms Control Amendment Bill, the Second-hand Goods Amendment Bill and the Civilian Secretariat for Police Service Amendment Bill. The Criminal Law (Forensic Procedures) Amendment Bill and the Protection of Constitutional Democracy Against Terrorist and Related Activities Amendment Bill, which were finalised in 2022/23, are expected to be enacted over the period ahead.

The department also plans to consult on and finalise the development of the national policing policy over the medium term, which will entail reviewing existing policing policy to identify gaps and make policy proposals to fast-track the transformation and professionalisation of the police service. It will also continue to work with key stakeholders such as the Presidency, the Department of Cooperative Governance and premiers' offices to facilitate the implementation of the integrated crime and violence prevention strategy. All of this work will be carried out in the *Legislation and Policy Development* programme, which has a budget of R73.6 million over the MTEF period.

The department aims to facilitate 24 imbizos and public participation programmes in municipalities over the next 3 years, and conduct 3 anti-crime campaigns per year to enhance communities' awareness of crime prevention and other interventions such as community policing and safety forums. Expenditure for these activities is within an allocation of R83.3 million over the MTEF period in the *Intersectoral Coordination and Strategic Partnerships* programme.

As part of its efforts to transform and improve case management in the police related to gender-based violence, the department aims to assess and compile 2 reports per year over the medium term on the South African Police Service's implementation of and compliance with the Domestic Violence Act (1998). Expenditure for this is within the *Civilian Oversight, Monitoring and Evaluations* programme's medium-term allocation of R104.6 million.

Total expenditure is set to increase at an average annual rate of 2.5 per cent over the MTEF period, from R155.9 million in 2022/23 to R168.1 million in 2025/26. This is mainly due to the allocation of an additional R11.2 million for compensation of employees, which constitutes 70.7 per cent of the total budget and remains the department's largest cost driver, increasing at an average annual rate of 2.3 per cent, from R110.8 million in 2022/23 to R118.6 million in 2025/26. The number of personnel in the department is expected to increase from 162 in 2023/24 to 166 in 2025/26, although new staff members will be employed at lower salary notches than their predecessors to save costs. The department has 28 posts additional to the establishment, mainly due to the appointment of cleaning and security personnel on a contract basis following the relocation to a new and bigger office building in April 2022. The average cost for these posts is about R3 million per year.

## Expenditure trends and estimates

**Table 21.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Intersectoral Coordination and Strategic Partnerships											
3. Legislation and Policy Development											
4. Civilian Oversight, Monitoring and Evaluations											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Programme 1	61.8	61.9	62.8	71.3	4.9%	45.8%	70.7	73.9	77.1	2.6%	45.9%
Programme 2	26.8	22.6	25.6	27.2	0.4%	18.1%	26.6	27.8	28.9	2.1%	17.3%
Programme 3	20.0	18.6	19.6	23.6	5.7%	14.5%	23.5	24.5	25.6	2.8%	15.2%
Programme 4	28.8	28.3	30.3	33.8	5.5%	21.5%	33.4	34.8	36.4	2.5%	21.7%
<b>Total</b>	<b>137.4</b>	<b>131.5</b>	<b>138.4</b>	<b>155.9</b>	<b>4.3%</b>	<b>100.0%</b>	<b>154.2</b>	<b>161.0</b>	<b>168.1</b>	<b>2.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				3.6			3.7	3.7	3.8		
Economic classification											
<b>Current payments</b>	<b>135.5</b>	<b>125.2</b>	<b>137.1</b>	<b>151.9</b>	<b>3.9%</b>	<b>97.6%</b>	<b>148.7</b>	<b>155.2</b>	<b>162.1</b>	<b>2.2%</b>	<b>96.7%</b>
Compensation of employees	98.0	99.3	102.5	110.8	4.2%	72.9%	108.9	113.6	118.6	2.3%	70.7%
Goods and services <sup>1</sup>	37.5	25.9	34.6	41.1	3.1%	24.7%	39.8	41.6	43.5	1.9%	26.0%
<i>of which:</i>											
Advertising	0.9	0.8	1.3	1.7	21.9%	0.8%	1.8	1.9	2.0	5.6%	1.1%
Audit costs: External	2.3	1.6	1.8	2.3	-0.1%	1.4%	2.1	2.2	2.3	0.7%	1.4%
Computer services	7.8	8.8	11.0	5.1	-13.4%	5.8%	5.1	5.3	5.6	3.0%	3.3%
Consumables: Stationery, printing and office supplies	1.2	0.9	1.0	1.5	8.6%	0.8%	1.4	1.4	1.5	0.0%	0.9%
Operating leases	5.1	5.0	3.5	9.2	21.6%	4.1%	9.0	9.4	9.8	2.0%	5.9%
Travel and subsistence	11.8	3.3	7.6	12.5	1.8%	6.3%	11.4	12.7	13.3	2.1%	7.8%
<b>Transfers and subsidies<sup>1</sup></b>	<b>0.6</b>	<b>0.7</b>	<b>0.4</b>	<b>0.4</b>	<b>-14.8%</b>	<b>0.4%</b>	<b>0.1</b>	<b>0.2</b>	<b>0.2</b>	<b>-24.0%</b>	<b>0.1%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	46.8%	0.0%	0.0	0.0	0.0	11.0%	0.0%
Departmental agencies and accounts	0.2	0.1	0.1	0.1	-16.5%	0.1%	0.1	0.1	0.1	7.3%	0.1%
Households	0.4	0.5	0.3	0.2	-15.8%	0.3%	-	-	-	-100.0%	0.0%
<b>Payments for capital assets</b>	<b>1.3</b>	<b>5.6</b>	<b>0.9</b>	<b>3.7</b>	<b>39.7%</b>	<b>2.1%</b>	<b>5.3</b>	<b>5.6</b>	<b>5.8</b>	<b>16.7%</b>	<b>3.2%</b>
Machinery and equipment	1.3	5.6	0.9	3.6	38.8%	2.0%	5.0	5.2	5.4	14.8%	3.0%
Software and other intangible assets	-	-	-	0.1	0.0%	0.0%	0.4	0.4	0.4	76.7%	0.2%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.1</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>137.4</b>	<b>131.5</b>	<b>138.4</b>	<b>155.9</b>	<b>4.3%</b>	<b>100.0%</b>	<b>154.2</b>	<b>161.0</b>	<b>168.1</b>	<b>2.5%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 21.3 Vote transfers and subsidies trends and estimates**

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R thousand											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>281</b>	<b>481</b>	<b>287</b>	<b>240</b>	<b>-5.1%</b>	<b>63.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>28.9%</b>
Employee social benefits	281	481	287	240	-5.1%	63.4%	-	-	-	-100.0%	28.9%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>189</b>	<b>121</b>	<b>108</b>	<b>110</b>	<b>-16.5%</b>	<b>26.0%</b>	<b>120</b>	<b>130</b>	<b>136</b>	<b>7.3%</b>	<b>59.8%</b>
Safety and Security Sector Education and Training Authority	189	121	108	110	-16.5%	26.0%	120	130	136	7.3%	59.8%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>121</b>	<b>50</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>8.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	121	-	-	-	-100.0%	6.0%	-	-	-	-	-
Other transfers to households	-	50	-	-	-	2.5%	-	-	-	-	-
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>6</b>	<b>6</b>	<b>14</b>	<b>19</b>	<b>46.8%</b>	<b>2.2%</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>11.0%</b>	<b>11.3%</b>
Vehicle licences	5	3	11	15	44.2%	1.7%	16	17	18	6.3%	8.0%
Vehicle licenses	1	3	3	4	58.7%	0.5%	8	8	8	26.0%	3.4%
<b>Total</b>	<b>597</b>	<b>658</b>	<b>409</b>	<b>369</b>	<b>-14.8%</b>	<b>100.0%</b>	<b>144</b>	<b>155</b>	<b>162</b>	<b>-24.0%</b>	<b>100.0%</b>

## Personnel information

**Table 21.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average Salary level/ Total (%)		
Number of posts estimated for 31 March 2023		Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26							
Number of funded posts	Number of posts additional to the establishment	2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26						
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost							
Civilian Secretariat for the Police Service		156	28	153	102.5	0.7	165	110.8	0.7	162	108.9	0.7	160	113.6	0.7	166	118.6	0.7	0.1%	100.0%
Salary level		156	28	153	102.5	0.7	165	110.8	0.7	162	108.9	0.7	160	113.6	0.7	166	118.6	0.7	0.1%	100.0%
1 – 6	34	16	34	9.2	0.3	46	12.7	0.3	44	11.9	0.3	43	12.6	0.3	51	15.1	0.3	3.8%	28.2%	
7 – 10	62	–	56	31.7	0.6	58	34.6	0.6	53	30.0	0.6	52	30.9	0.6	53	32.1	0.6	-2.9%	33.0%	
11 – 12	28	1	26	23.4	0.9	28	26.8	1.0	30	27.8	0.9	29	28.7	1.0	30	29.6	1.0	1.8%	17.9%	
13 – 16	32	–	32	37.9	1.2	29	36.3	1.3	30	38.7	1.3	30	41.1	1.4	30	41.7	1.4	1.7%	18.3%	
Other	–	11	5	0.4	0.1	5	0.4	0.1	5	0.4	0.1	5	0.4	0.1	2	0.2	0.1	-26.2%	2.6%	
Programme	156	28	153	102.5	0.7	165	110.8	0.7	162	108.9	0.7	160	113.6	0.7	166	118.6	0.7	0.1%	100.0%	
Programme 1	73	27	78	45.0	0.6	89	48.4	0.5	84	47.8	0.6	83	49.9	0.6	86	52.1	0.6	-1.0%	52.4%	
Programme 2	22	–	21	18.0	0.8	21	19.2	0.9	21	18.4	0.9	21	19.2	0.9	21	20.1	0.9	0.1%	12.8%	
Programme 3	21	1	19	16.4	0.9	19	18.0	1.0	20	17.7	0.9	20	18.5	0.9	20	19.3	1.0	2.5%	12.0%	
Programme 4	40	–	34	23.0	0.7	36	25.3	0.7	37	24.9	0.7	37	26.0	0.7	38	27.1	0.7	1.7%	22.8%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 21.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
<b>Departmental receipts</b>	<b>71</b>	<b>75</b>	<b>165</b>	<b>75</b>	<b>75</b>	<b>1.8%</b>	<b>100.0%</b>	<b>81</b>	<b>86</b>	<b>90</b>	<b>6.3%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>71</b>	<b>75</b>	<b>76</b>	<b>75</b>	<b>75</b>	<b>1.8%</b>	<b>76.9%</b>	<b>74</b>	<b>74</b>	<b>74</b>	<b>-0.4%</b>	<b>89.5%</b>
Sales by market establishments of which:	38	39	40	43	43	4.2%	41.5%	43	43	43	–	51.8%
Market establishment: Rental parking (covered and open)	38	39	40	43	43	4.2%	41.5%	43	43	43	–	51.8%
Other sales of which:	33	36	36	32	32	-1.0%	35.5%	31	31	31	-1.1%	37.7%
Commission on insurance and garnishee	33	36	36	32	32	-1.0%	35.5%	31	31	31	-1.1%	37.7%
Interest	–	–	–	–	–	–	–	–	–	–	–	–
Sales of capital assets	–	–	85	–	–	–	22.0%	–	–	–	–	–
Transactions in financial assets and liabilities	–	–	4	–	–	–	1.0%	7	12	16	–	10.5%
<b>Total</b>	<b>71</b>	<b>75</b>	<b>165</b>	<b>75</b>	<b>75</b>	<b>1.8%</b>	<b>100.0%</b>	<b>81</b>	<b>86</b>	<b>90</b>	<b>6.3%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 21.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Department Management	10.4	10.0	10.6	13.3	8.6%	17.2%	13.2	13.8	14.3	2.4%	18.6%
Corporate Services	22.8	26.3	27.8	25.2	3.5%	39.6%	24.7	25.8	27.0	2.2%	35.0%
Finance Administration	19.3	17.4	17.3	18.8	-0.9%	28.2%	18.1	19.0	19.9	2.0%	25.9%
Office Accommodation	5.2	4.7	3.5	9.1	20.9%	8.7%	9.9	10.3	10.7	5.4%	13.7%
Internal Audit	4.2	3.5	3.6	4.9	5.0%	6.3%	4.8	5.0	5.2	2.4%	6.8%
<b>Total</b>	<b>61.8</b>	<b>61.9</b>	<b>62.8</b>	<b>71.3</b>	<b>4.9%</b>	<b>100.0%</b>	<b>70.7</b>	<b>73.9</b>	<b>77.1</b>	<b>2.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				2.6			2.5	2.7	1.2		

**Table 21.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25		
R million											
<b>Current payments</b>	<b>60.2</b>	<b>56.9</b>	<b>61.8</b>	<b>70.3</b>	<b>5.3%</b>	<b>96.6%</b>	<b>69.6</b>	<b>72.8</b>	<b>75.9</b>	<b>2.6%</b>	<b>98.5%</b>
Compensation of employees	42.0	42.2	45.0	48.4	4.8%	68.9%	47.8	49.9	52.1	2.5%	67.6%
Goods and services	18.2	14.7	16.8	21.9	6.4%	27.7%	21.8	22.9	23.8	2.9%	30.9%
of which:											
Audit costs: External	1.5	0.8	0.9	1.3	-5.0%	1.7%	1.3	1.3	1.4	3.2%	1.8%
Computer services	4.5	5.0	6.9	2.6	-16.2%	7.4%	2.6	2.7	2.8	1.9%	3.6%
Consumables: Stationery, printing and office supplies	0.5	0.3	0.6	0.7	10.2%	0.8%	0.7	0.7	0.8	2.6%	1.0%
Operating leases	5.1	5.0	3.5	9.2	21.6%	8.9%	9.0	9.4	9.8	2.0%	12.8%
Property payments	0.1	0.1	0.1	-	-100.0%	0.1%	1.0	1.0	1.0	-	1.0%
Travel and subsistence	2.3	0.4	0.9	2.6	4.7%	2.4%	2.3	2.6	2.7	1.6%	3.5%
<b>Transfers and subsidies</b>	<b>0.5</b>	<b>0.6</b>	<b>0.3</b>	<b>0.2</b>	<b>-29.4%</b>	<b>0.6%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.2</b>	<b>-1.9%</b>	<b>0.2%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	44.2%	-	0.0	0.0	0.0	6.3%	-
Departmental agencies and accounts	0.2	0.1	0.1	0.1	-16.5%	0.2%	0.1	0.1	0.1	7.3%	0.2%
Households	0.3	0.4	0.2	0.0	-48.0%	0.4%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>1.2</b>	<b>4.5</b>	<b>0.7</b>	<b>0.9</b>	<b>-8.9%</b>	<b>2.8%</b>	<b>1.0</b>	<b>1.0</b>	<b>1.1</b>	<b>6.0%</b>	<b>1.3%</b>
Machinery and equipment	1.2	4.5	0.7	0.9	-8.9%	2.8%	0.7	0.7	0.7	-5.8%	1.0%
Software and other intangible assets	-	-	-	-	-	-	0.3	0.3	0.3	-	0.3%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>61.8</b>	<b>61.9</b>	<b>62.8</b>	<b>71.3</b>	<b>4.9%</b>	<b>100.0%</b>	<b>70.7</b>	<b>73.9</b>	<b>77.1</b>	<b>2.6%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>45.0%</b>	<b>47.1%</b>	<b>45.4%</b>	<b>45.8%</b>	<b>-</b>	<b>-</b>	<b>45.9%</b>	<b>45.9%</b>	<b>45.9%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
Current	0.3	0.4	0.2	0.0	-48.0%	0.4%	-	-	-	-100.0%	-
Employee social benefits	0.3	0.4	0.2	0.0	-48.0%	0.4%	-	-	-	-100.0%	-
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
Current	0.0	0.0	0.0	0.0	44.2%	-	0.0	0.0	0.0	6.3%	-
Vehicle licences	0.0	0.0	0.0	0.0	44.2%	-	0.0	0.0	0.0	6.3%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	0.2	0.1	0.1	0.1	-16.5%	0.2%	0.1	0.1	0.1	7.3%	0.2%
Safety and Security Sector Education and Training Authority	0.2	0.1	0.1	0.1	-16.5%	0.2%	0.1	0.1	0.1	7.3%	0.2%

## Personnel information

**Table 21.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	73	27	78	45.0	0.6	89	48.4	0.5	84	47.8	0.6	83	49.9	0.6	86	52.1	0.6	-1.0%	100.0%
1 – 6	20	16	23	5.9	0.3	33	9.0	0.3	30	7.9	0.3	30	8.2	0.3	36	10.0	0.3	2.4%	37.4%
7 – 10	29	-	27	14.1	0.5	28	14.5	0.5	24	12.0	0.5	24	12.5	0.5	24	12.8	0.5	-5.0%	29.2%
11 – 12	12	-	12	10.5	0.9	12	11.2	0.9	13	11.9	0.9	13	12.1	1.0	13	12.3	1.0	2.3%	14.7%
13 – 16	12	-	12	14.2	1.2	11	13.4	1.2	12	15.6	1.3	12	16.6	1.4	12	16.8	1.4	2.9%	13.7%
Other	-	11	5	0.4	0.1	5	0.4	0.1	5	0.4	0.1	5	0.4	0.1	2	0.2	0.1	-26.2%	5.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Intersectoral Coordination and Strategic Partnerships

### Programme purpose

Manage and encourage national dialogue on community safety and crime prevention.

### Objectives

- Contribute to creating a safe and secure environment for society through ongoing partnerships with stakeholders such as community safety forums and community policing forums by:

- conducting 24 imbizos and public participation programmes with communities over the medium term to promote community safety
- conducting 3 anti-crime campaigns per year over the medium term.

## Subprogrammes

- *Intergovernmental, Civil Society and Public-Private Partnerships* manages and facilitates intergovernmental, civil society and public partnerships.
- *Community Outreach* promotes, encourages and facilitates community participation in safety programmes.

## Expenditure trends and estimates

**Table 21.8 Intersectoral Coordination and Strategic Partnerships expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Intergovernmental, Civil Society and Public-Private Partnerships	22.7	18.2	20.5	23.0	0.4%	82.6%	22.5	23.5	24.5	2.1%	84.7%
Community Outreach	4.1	4.5	5.1	4.1	0.4%	17.4%	4.1	4.2	4.4	2.4%	15.3%
<b>Total</b>	<b>26.8</b>	<b>22.6</b>	<b>25.6</b>	<b>27.2</b>	<b>0.4%</b>	<b>100.0%</b>	<b>26.6</b>	<b>27.8</b>	<b>28.9</b>	<b>2.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				0.2			0.3	0.3	0.5		
<b>Economic classification</b>											
<b>Current payments</b>	<b>26.8</b>	<b>22.3</b>	<b>25.4</b>	<b>26.2</b>	<b>-0.7%</b>	<b>98.5%</b>	<b>25.2</b>	<b>26.3</b>	<b>27.4</b>	<b>1.5%</b>	<b>95.1%</b>
Compensation of employees	18.1	18.1	18.0	19.2	2.0%	71.8%	18.4	19.2	20.1	1.5%	69.7%
Goods and services	8.7	4.2	7.4	7.0	-6.9%	26.6%	6.7	7.0	7.3	1.3%	25.4%
of which:											
Advertising	0.4	0.7	1.0	1.0	35.4%	3.0%	0.9	0.9	0.9	-2.1%	3.3%
Audit costs: External	0.3	0.2	0.2	0.2	-4.2%	0.9%	0.2	0.2	0.2	2.8%	0.8%
Catering: Departmental activities	0.9	0.2	1.1	0.5	-19.5%	2.6%	0.5	0.5	0.5	3.5%	1.7%
Computer services	0.9	0.8	0.9	0.7	-9.2%	3.3%	0.7	0.7	0.7	0.8%	2.5%
Travel and subsistence	4.8	1.6	3.6	3.7	-8.2%	13.5%	3.7	3.9	4.0	2.4%	13.8%
Venues and facilities	0.2	0.1	0.0	0.2	10.0%	0.6%	0.2	0.2	0.3	3.0%	0.9%
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>0.1</b>	<b>-</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>
Households	-	-	0.0	0.1	-	0.1%	-	-	-	-100.0%	0.1%
<b>Payments for capital assets</b>	<b>0.0</b>	<b>0.4</b>	<b>0.2</b>	<b>0.9</b>	<b>239.9%</b>	<b>1.4%</b>	<b>1.4</b>	<b>1.5</b>	<b>1.6</b>	<b>21.7%</b>	<b>4.8%</b>
Machinery and equipment	0.0	0.4	0.2	0.9	239.9%	1.4%	1.4	1.5	1.6	21.7%	4.8%
<b>Payments for financial assets</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>26.8</b>	<b>22.6</b>	<b>25.6</b>	<b>27.2</b>	<b>0.4%</b>	<b>100.0%</b>	<b>26.6</b>	<b>27.8</b>	<b>28.9</b>	<b>2.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>19.5%</b>	<b>17.2%</b>	<b>18.5%</b>	<b>17.4%</b>	<b>-</b>	<b>-</b>	<b>17.2%</b>	<b>17.2%</b>	<b>17.2%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>0.1</b>	<b>-</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>
Employee social benefits	-	-	0.0	0.1	-	0.1%	-	-	-	-100.0%	0.1%

## Personnel information

**Table 21.9 Intersectoral Coordination and Strategic Partnerships personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)		
	Number of posts additional to the funded posts	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26												
Intersectoral Coordination and Strategic Partnerships		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	22	-	21	18.0	0.8	21	19.2	0.9	21	18.4	0.9	21	19.2	0.9	21	20.1	0.9	0.1%	100.0%
1-6	3	-	3	1.0	0.3	3	1.0	0.3	3	1.0	0.3	3	1.1	0.4	3	1.1	0.4	-	14.3%
7-10	8	-	7	5.1	0.7	7	5.7	0.8	7	5.0	0.7	7	5.7	0.8	7	5.7	0.8	0.4%	33.1%
11-12	5	-	5	4.6	0.9	5	4.8	1.0	5	4.8	1.0	5	5.1	1.0	5	5.1	1.0	-	23.9%
13-16	6	-	6	7.3	1.2	6	7.6	1.3	6	7.6	1.3	6	8.1	1.4	6	8.2	1.4	-	28.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Legislation and Policy Development

### Programme purpose

Develop policy and legislation for the police sector, and conduct research on policing and crime.

### Objectives

- Provide for constitutionally compliant legislation, research and evidence-led policies for policing and public safety over the medium term by:
  - finalising 1 policy per year for approval by the Secretary for the Police Service
  - submitting 2 bills per year for approval by the Minister of Police.

### Subprogrammes

- *Policy Development and Research* develops policies and undertakes research in various areas of policing and crime.
- *Legislation* produces legislation for effective policing, and provides legal advice and legislative support to the Minister of Police and the Secretary for the Police Service.

### Expenditure trends and estimates

**Table 21.10 Legislation and Policy Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26	
R million												
Policy Development and Research	13.1	12.3	13.1	16.1	7.1%	66.7%	15.7	16.5	17.2	2.2%	67.4%	
Legislation	6.9	6.3	6.6	7.5	2.8%	33.3%	7.7	8.0	8.4	4.0%	32.6%	
<b>Total</b>	<b>20.0</b>	<b>18.6</b>	<b>19.6</b>	<b>23.6</b>	<b>5.7%</b>	<b>100.0%</b>	<b>23.5</b>	<b>24.5</b>	<b>25.6</b>	<b>2.8%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				0.2			0.3	0.3	0.7			
<b>Economic classification</b>												
<b>Current payments</b>	<b>20.0</b>	<b>18.5</b>	<b>19.6</b>	<b>23.2</b>	<b>5.1%</b>	<b>99.2%</b>	<b>22.6</b>	<b>23.6</b>	<b>24.7</b>	<b>2.1%</b>	<b>96.8%</b>	
Compensation of employees	15.7	15.7	16.4	18.0	4.6%	80.3%	17.7	18.5	19.3	2.5%	75.8%	
Goods and services	4.3	2.8	3.2	5.2	6.8%	18.9%	4.9	5.1	5.3	0.8%	21.1%	
of which:												
Audit costs: External	0.3	0.2	0.2	0.3	-2.7%	1.3%	0.3	0.3	0.3	3.7%	1.2%	
Catering: Departmental activities	0.1	0.1	0.0	0.1	17.7%	0.3%	0.2	0.2	0.2	21.1%	0.6%	
Computer services	1.0	1.4	1.5	1.2	6.0%	6.3%	1.2	1.3	1.3	2.6%	5.2%	
Consultants: Business and advisory services	0.1	0.0	–	0.3	49.7%	0.4%	0.3	0.3	0.3	2.9%	1.2%	
Consumables: Stationery, printing and office supplies	0.4	0.1	0.1	0.5	9.4%	1.3%	0.4	0.4	0.4	-7.2%	1.7%	
Travel and subsistence	1.5	0.1	0.6	2.0	11.1%	5.1%	2.0	2.1	2.2	3.4%	8.6%	
Transfers and subsidies	0.0	0.0	–	0.0	42.8%	0.1%	–	–	–	-100.0%	–	
Households	0.0	0.0	–	0.0	42.8%	0.1%	–	–	–	-100.0%	–	
Payments for capital assets	0.0	0.1	0.0	0.4	177.8%	0.7%	0.9	0.9	0.9	34.2%	3.2%	
Machinery and equipment	0.0	0.1	0.0	0.4	177.8%	0.7%	0.9	0.9	0.9	34.2%	3.2%	
Payments for financial assets	–	0.0	–	–	–	–	–	–	–	–	–	
<b>Total</b>	<b>20.0</b>	<b>18.6</b>	<b>19.6</b>	<b>23.6</b>	<b>5.7%</b>	<b>100.0%</b>	<b>23.5</b>	<b>24.5</b>	<b>25.6</b>	<b>2.8%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	14.6%	14.2%	14.2%	15.1%	–	–	15.2%	15.2%	15.2%	–	–	
<b>Details of transfers and subsidies</b>												
Households												
Social benefits												
Current	0.0	0.0	–	0.0	42.8%	0.1%	–	–	–	-100.0%	–	
Employee social benefits	0.0	0.0	–	0.0	42.8%	0.1%	–	–	–	-100.0%	–	

## Personnel information

**Table 21.11 Legislation and Policy Development personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											2022/23 - 2025/26
		2021/22			2022/23			2023/24			2024/25			2025/26					
Legislation and Policy Development		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	21	1	19	16.4	0.9	19	18.0	1.0	20	17.7	0.9	20	18.5	0.9	20	19.3	1.0	2.5%	100.0%
1 – 6	3	–	3	0.9	0.3	2	0.5	0.3	3	0.9	0.3	3	1.0	0.3	3	1.0	0.3	22.1%	13.2%
7 – 10	6	–	5	3.0	0.6	5	3.4	0.7	5	3.0	0.6	5	3.2	0.7	5	3.2	0.7	-2.5%	25.2%
11 – 12	4	1	4	3.3	1.0	4	4.5	1.0	5	4.8	1.0	5	4.8	1.1	5	5.3	1.1	5.1%	23.8%
13 – 16	8	–	8	9.2	1.2	8	9.5	1.3	7	9.1	1.2	7	9.6	1.3	7	9.8	1.3	-0.9%	37.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Civilian Oversight, Monitoring and Evaluations

### Programme purpose

Oversee, monitor and report on the performance of the South African Police Service. Provide for the functions of the Office of the Judge for the Directorate for Priority Crime Investigation, and the National Forensic Oversight and Ethics Board.

### Objectives

- Provide effective oversight, monitoring and evaluation that contributes to an accountable and transformed police service by:
  - conducting regular oversight visits at selected police stations over the medium term and compiling 8 reports on the outcomes of these visits for approval by the Secretary for the Police Service
  - compiling 2 compliance reports on the implementation of Independent Police Investigative Directorate recommendations to the South African Police Service in each year over the medium term for approval by the Secretary for the Police Service.

### Subprogrammes

- *Police Performance, Conduct and Compliance* monitors the performance, conduct and transformation of the South African Police Service, and its compliance with policing legislation and regulations.
- *Policy and Programme Evaluations* evaluates the effectiveness of all crime prevention and other programmes implemented by the South African Police Service.
- *Office of the Directorate for Priority Crime Investigation Judge* funds the operations of the Office of the Judge for the Directorate for Priority Crime Investigation, which investigates complaints by any member of the public and/or the Directorate for Priority Crime Investigation, in terms of sections 17L(4)(a) and 17L(4)(b) of the South African Police Service Amendment Act (2012).
- *National Forensic Oversight and Ethics Board* funds the operations of the National Forensic Oversight and Ethics Board, which oversees processes relating to the collection, retention, storage, destruction and disposal of DNA samples.

## Expenditure trends and estimates

Table 21.12 Civilian Oversight, Monitoring and Evaluations expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
Police Performance, Conduct and Compliance	17.3	14.8	15.7	15.5	-3.6%	52.3%	15.6	16.3	17.0	3.1%	46.6%
Policy and Programme Evaluations	4.6	4.7	4.3	7.2	15.8%	17.2%	7.2	7.5	7.8	3.0%	21.4%
Office of the Directorate for Priority Crime Investigation Judge	4.3	6.4	7.9	7.4	20.0%	21.3%	6.9	7.2	7.5	0.8%	21.0%
National Forensic Oversight and Ethics Board	2.6	2.4	2.4	3.8	13.6%	9.2%	3.7	3.9	4.0	2.0%	11.1%
<b>Total</b>	<b>28.8</b>	<b>28.3</b>	<b>30.3</b>	<b>33.8</b>	<b>5.5%</b>	<b>100.0%</b>	<b>33.4</b>	<b>34.8</b>	<b>36.4</b>	<b>2.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				0.7			0.6	0.5	1.4		
<b>Economic classification</b>											
<b>Current payments</b>	<b>28.5</b>	<b>27.5</b>	<b>30.3</b>	<b>32.3</b>	<b>4.2%</b>	<b>97.8%</b>	<b>31.3</b>	<b>32.6</b>	<b>34.1</b>	<b>1.9%</b>	<b>94.1%</b>
Compensation of employees	22.2	23.3	23.0	25.3	4.5%	77.4%	24.9	26.0	27.1	2.3%	74.6%
Goods and services	6.4	4.2	7.2	7.0	3.1%	20.4%	6.5	6.6	7.0	0.3%	19.6%
of which:											
Advertising	–	0.0	0.1	0.1	–	0.2%	0.3	0.3	0.3	79.8%	0.8%
Audit costs: External	0.3	0.4	0.5	0.5	26.7%	1.3%	0.4	0.4	0.4	-8.8%	1.2%
Computer services	1.4	1.6	1.7	0.5	-27.1%	4.3%	0.7	0.7	0.7	11.1%	1.9%
Travel and subsistence	3.3	1.1	2.5	4.2	8.1%	9.2%	3.4	4.1	4.4	1.5%	11.6%
Training and development	–	–	–	–	–	–	0.7	–	–	–	0.5%
Venues and facilities	0.2	–	0.0	0.3	2.5%	0.4%	0.3	0.3	0.3	2.4%	0.8%
<b>Transfers and subsidies</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-16.1%</b>	<b>0.3%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-51.9%</b>	<b>0.1%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	58.7%	–	0.0	0.0	0.0	26.0%	–
Households	0.1	0.1	0.0	0.1	-17.5%	0.3%	–	–	–	-100.0%	–
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.7</b>	<b>0.0</b>	<b>1.5</b>	<b>132.2%</b>	<b>1.9%</b>	<b>2.1</b>	<b>2.2</b>	<b>2.3</b>	<b>14.3%</b>	<b>5.8%</b>
Machinery and equipment	0.1	0.7	0.0	1.4	128.4%	1.9%	2.0	2.1	2.2	14.7%	5.6%
Software and other intangible assets	–	–	–	0.1	–	0.1%	0.1	0.1	0.1	4.0%	0.2%
<b>Payments for financial assets</b>	<b>–</b>	<b>0.0</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>28.8</b>	<b>28.3</b>	<b>30.3</b>	<b>33.8</b>	<b>5.5%</b>	<b>100.0%</b>	<b>33.4</b>	<b>34.8</b>	<b>36.4</b>	<b>2.5%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	20.9%	21.5%	21.9%	21.7%	–	–	21.7%	21.6%	21.7%	–	–
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	–	0.0	0.0	0.1	–	0.1%	–	–	–	-100.0%	–
Employee social benefits	–	0.0	0.0	0.1	–	0.1%	–	–	–	-100.0%	–
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	0.0	0.0	0.0	0.0	58.7%	–	0.0	0.0	0.0	26.0%	–
Vehicle licences	0.0	0.0	0.0	0.0	58.7%	–	0.0	0.0	0.0	26.0%	–
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	0.1	0.1	–	–	-100.0%	0.1%	–	–	–	–	–
Employee social benefits	0.1	–	–	–	-100.0%	0.1%	–	–	–	–	–
Other transfers to households	–	0.1	–	–	–	–	–	–	–	–	–

## Personnel information

Table 21.13 Civilian Oversight, Monitoring and Evaluations personnel numbers and cost by salary level<sup>1</sup>

Salary level	Number of posts estimated for 31 March 2023	Number of posts additional to the funded establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/ Total (%)					
			Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26										
Civilian Oversight, Monitoring and Evaluations			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost					
	40	–	34	23.0	0.7	36	25.3	0.7	37	24.9	0.7	37	26.0	0.7	38	27.1	0.7	1.7%	100.0%
1–6	8	–	6	1.4	0.2	8	2.3	0.3	8	2.2	0.3	8	2.3	0.3	10	3.0	0.3	6.7%	22.7%
7–10	19	–	16	9.4	0.6	17	10.9	0.6	17	10.2	0.6	17	10.4	0.6	17	10.4	0.6	-1.1%	45.7%
11–12	7	–	6	5.0	0.9	7	6.4	0.9	7	6.3	0.9	7	6.7	1.0	7	6.8	1.0	–	18.8%
13–16	6	–	6	7.2	1.2	4	5.7	1.4	5	6.4	1.3	5	6.8	1.4	5	6.9	1.4	5.2%	12.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.



# Vote 22

## Correctional Services

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	4 162.6	621.3	149.1	4 933.0	5 033.9	5 210.8
Incarceration	14 522.2	97.9	490.2	15 110.3	15 988.6	16 910.2
Rehabilitation	2 140.4	4.7	116.3	2 261.4	2 332.8	2 406.5
Care	2 476.6	0.5	4.9	2 482.0	2 543.3	2 600.9
Social Reintegration	1 167.6	0.2	72.1	1 239.9	1 284.0	1 258.9
<b>Total expenditure estimates</b>	<b>24 469.3</b>	<b>724.7</b>	<b>832.6</b>	<b>26 026.7</b>	<b>27 182.6</b>	<b>28 387.2</b>

Executive authority: Minister of Justice and Correctional Services  
 Accounting officer: National Commissioner of Correctional Services  
 Website: [www.dcs.gov.za](http://www.dcs.gov.za)

*The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).*

### Vote purpose

*Contribute to a just, peaceful and safer South Africa through the effective and humane incarceration of inmates and the rehabilitation and social reintegration of offenders.*

### Mandate

The Department of Correctional Services derived its mandate from the Correctional Services Act (1998), as amended; the Criminal Procedure Act (1977); the 2005 White Paper on Corrections; and the 2014 White Paper on Remand Detention Management in South Africa. This legislation requires the department to contribute to maintaining and promoting a just, peaceful and safe society by correcting offending behaviour in a safe, secure and humane environment, thus facilitating optimal rehabilitation and reducing the likelihood of repeat offending.

### Selected performance indicators

**Table 22.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of inmates who escape from correctional facilities per year	Incarceration	Priority 6: Social cohesion and safer communities	0.022% (34/ 154 449)	0.083% (117/ 140 948)	0.015% (22/ 143 223)	0.031%	0.030%	0.029%	0.028%
Percentage of inmates injured as a result of reported assaults in correctional facilities per year	Incarceration		3.7% (5 714/ 154 449)	4.04% (5 699/ 140 948)	2.61% (3 738/ 143 223)	4.55%	4.5%	4.45%	4.4%
Percentage of overcrowding in correctional facilities in excess of approved bed space capacity per year	Incarceration		28% (33 945/ 120 567)	27% (30 112/ 110 836)	32% (34 419/ 108 804)	32%	45% <sup>1</sup>	45%	45%
Percentage of sentenced offenders with correctional sentence plans who complete correctional programmes per year	Rehabilitation		99% (94 694/ 95 747)	77% (64 399/ 84 159)	90% (78 148/ 86 459)	80%	84% <sup>2</sup>	84%	84%

**Table 22.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of offenders participating in long occupational skills programmes per year	Rehabilitation	Priority 6: Social cohesion and safer communities	99% (3 925/ 3 978)	95% (7 161/ 7 506)	99% (39 560/ 39 846)	90%	90%	90%	90%
Percentage of viral load suppression (at 12 months) of HIV-positive offenders per year	Care		90% (14 831/ 16 401)	91% (3 104/ 3 415)	91% (1 034/ 1 134)	91%	91%	91%	91%
Percentage of parolees without violations per year	Social Reintegration		99% (52 742/ 53 257)	99% (51 901/ 52 275)	99% (51 586/ 52 054)	97%	97%	97%	97%
Percentage of probationers without violations per year	Social Reintegration		99% (12 471/ 12 604)	99% (7 530/ 7 597)	99% (7 714/ 7 803)	97%	97%	97%	97%

1. Target revised upwards due to the consistent increase in the inmate population in 2022/23.

2. Target revised upwards due to the department exceeding the target in 2021/22.

## Expenditure overview

The department is committed to creating safe, secure and dignified conditions for inmates and department personnel, and ensuring that the public is safe. To this end, the department carries out activities involving security operations, the provision and maintenance of appropriate facilities, remand detention, offender management, the proper administration and profiling of inmates, and the consideration of offenders for release or placement into the system of community corrections. Accordingly, over the medium term, the department will focus on providing adequate security and security equipment at correctional facilities; improving facilities; offering effective rehabilitation programmes, which includes implementing the self-sufficiency and sustainability framework; and successfully reintegrating offenders into society.

The department's expenditure is expected to increase at an average annual rate of 2.3 per cent, from R26.5 billion in 2022/23 to R28.4 billion in 2025/26. Allocations to the *Incarceration* programme account for 58.8 per cent (R48 billion) of its budget over the next 3 years. Compensation of employees accounts for 67.2 per cent of the department's budget over the medium term.

### **Providing adequate security and security equipment at correctional facilities**

Over the next 3 years, the department aims to keep the percentage of escapes at or below 0.031 per cent and the percentage of injuries at less than 4.6 per cent. To achieve this, it will enhance its security operations by providing personnel with appropriate equipment, including body armour, ammunition, leg irons, handcuffs, metal detectors, tonfas, gas or fire filters, pepper spray, neutralisers and mobile parcel scanners. To provide for this, R24.7 billion is allocated in the *Security Operations* subprogramme in the *Incarceration* programme.

### **Improving facilities**

To continue implementing strategies to reduce expected overcrowding in correctional facilities, over the next 3 years, the department will provide for the construction and refurbishment of facilities. This will ensure that a targeted 1 000 additional bed spaces are made available over the next 3 years. Funding for this is provided through the *Facilities* subprogramme, which is allocated R13.8 billion in the *Incarceration* programme.

### **Effective rehabilitation**

The department will continue to ensure that all sentenced offenders are provided with effective rehabilitation programmes to enable their successful reintegration into society. In its efforts to achieve this, the department will implement programmes that focus on addressing the underlying causes of offending behaviour, providing educational and vocational training to offenders to improve their life skills and employability upon release, and continuing to implement the self-sufficiency and sustainability framework. The framework is intended to guide the department towards finding innovative ways to generate its own revenue and contribute to economic development while upskilling and rehabilitating offenders. Implementing the framework primarily entails running production workshops and agricultural farms where offenders are trained to produce items – such as furniture, uniforms, shoes, baked goods and agricultural products – that can be sold or used within the

department. The department plans to supplement these potential income streams by hiring out offender labour.

The percentage of sentenced offenders on correctional sentence plans is expected to remain at 84 per cent over the period ahead, and 90 per cent of offenders are expected to participate in occupational skills programmes. All funding related to the rehabilitation of offenders is provided through the *Rehabilitation* programme, which has a total budget of R7 billion over the next 3 years.

### Reintegrating offenders into society

In its efforts to enable the effective reintegration of offenders into society, the department provides aftercare support through the facilitation of programmes and skills that seek to assist parolees and former offenders to be self-sufficient. To reintegrate offenders into the system of community corrections, all parole considerations should include victim participation to provide a platform for dialogue between offenders and victims, and thereby contribute to healing and restoration. The department plans to increase the number of victims participating in dialogues and other restorative justice programmes from 4 100 in 2022/23 to 5 900 in 2025/26. These activities are carried out through an allocation of R5.1 billion in the *Social Reintegration* programme.

## Expenditure trends and estimates

**Table 22.2** Vote expenditure trends and estimates by programme and economic classification

Programmes											
1. Administration											
2. Incarceration											
3. Rehabilitation											
4. Care											
5. Social Reintegration											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
Programme 1	4 925.0	4 709.2	5 086.3	4 705.9	-1.5%	19.0%	4 933.0	5 033.9	5 210.8	3.5%	18.4%
Programme 2	15 189.8	14 973.0	15 240.6	15 550.4	0.8%	59.5%	15 110.3	15 988.6	16 910.2	2.8%	58.8%
Programme 3	1 895.2	1 884.4	2 014.7	2 343.1	7.3%	7.9%	2 261.4	2 332.8	2 406.5	0.9%	8.6%
Programme 4	2 187.6	2 481.2	2 331.8	2 639.6	6.5%	9.4%	2 482.0	2 543.3	2 600.9	-0.5%	9.5%
Programme 5	987.1	979.2	1 020.3	1 297.0	9.5%	4.2%	1 239.9	1 284.0	1 258.9	-1.0%	4.7%
<b>Total</b>	<b>25 184.8</b>	<b>25 027.1</b>	<b>25 693.6</b>	<b>26 536.0</b>	<b>1.8%</b>	<b>100.0%</b>	<b>26 026.7</b>	<b>27 182.6</b>	<b>28 387.2</b>	<b>2.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				427.3			432.8	439.3	445.8		
Economic classification											
<b>Current payments</b>	<b>23 782.0</b>	<b>23 847.3</b>	<b>24 444.1</b>	<b>25 246.6</b>	<b>2.0%</b>	<b>95.0%</b>	<b>24 469.3</b>	<b>25 576.4</b>	<b>26 707.7</b>	<b>1.9%</b>	<b>94.3%</b>
Compensation of employees	16 970.1	17 362.0	17 678.4	18 298.0	2.5%	68.6%	17 361.5	18 128.3	18 927.3	1.1%	67.2%
Goods and services <sup>1</sup>	6 811.5	6 484.2	6 688.5	6 948.6	0.7%	26.3%	7 107.8	7 448.1	7 780.4	3.8%	27.1%
<i>of which:</i>											
Agency and support/outsourced services	1 320.3	1 164.1	1 113.4	1 355.1	0.9%	4.8%	1 328.7	1 399.1	1 466.8	2.7%	5.1%
Fleet services (including government motor transport)	307.4	290.1	336.0	310.6	0.3%	1.2%	345.9	374.4	390.2	7.9%	1.3%
Inventory: Food and food supplies	844.8	805.3	853.1	933.4	3.4%	3.4%	966.9	1 006.4	1 039.3	3.6%	3.6%
Consumable supplies	231.4	286.7	261.8	276.2	6.1%	1.0%	258.0	269.6	281.9	0.7%	1.0%
Operating leases	1 314.4	1 073.1	770.3	837.9	-13.9%	3.9%	817.1	853.6	891.8	2.1%	3.1%
Property payments	1 423.4	1 459.3	1 752.5	1 614.0	4.3%	6.1%	1 750.3	1 835.4	1 913.1	5.8%	6.6%
Interest and rent on land	0.5	1.1	77.2	-	-100.0%	0.1%	-	-	-	0.0%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>878.0</b>	<b>833.9</b>	<b>816.3</b>	<b>722.5</b>	<b>-6.3%</b>	<b>3.2%</b>	<b>724.7</b>	<b>757.3</b>	<b>791.3</b>	<b>3.1%</b>	<b>2.8%</b>
Provinces and municipalities	6.4	6.8	7.4	7.6	6.1%	0.0%	8.4	8.8	9.2	6.2%	0.0%
Departmental agencies and accounts	8.8	9.3	9.8	10.2	4.9%	0.0%	10.7	11.1	11.6	4.5%	0.0%
Households	862.7	817.7	799.1	704.6	-6.5%	3.1%	705.7	737.4	770.5	3.0%	2.7%
<b>Payments for capital assets</b>	<b>515.4</b>	<b>340.4</b>	<b>433.2</b>	<b>566.9</b>	<b>3.2%</b>	<b>1.8%</b>	<b>832.6</b>	<b>848.9</b>	<b>888.3</b>	<b>16.2%</b>	<b>2.9%</b>
Buildings and other fixed structures	350.4	148.3	258.9	360.2	0.9%	1.1%	452.0	472.3	493.4	11.1%	1.6%
Machinery and equipment	161.6	188.4	171.4	203.7	8.0%	0.7%	348.4	344.5	362.7	21.2%	1.2%
Biological assets	3.4	3.8	2.6	3.0	-4.0%	0.0%	2.3	2.1	2.2	-10.6%	0.0%
Software and other intangible assets	-	-	0.3	-	0.0%	0.0%	30.0	30.0	30.0	0.0%	0.1%
<b>Payments for financial assets</b>	<b>9.3</b>	<b>5.5</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>25 184.8</b>	<b>25 027.1</b>	<b>25 693.6</b>	<b>26 536.0</b>	<b>1.8%</b>	<b>100.0%</b>	<b>26 026.7</b>	<b>27 182.6</b>	<b>28 387.2</b>	<b>2.3%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 22.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	824 187	782 237	646 416	670 094	-6.7%	89.9%	669 859	699 945	731 307	3.0%	92.5%
Employee social benefits	824 187	782 237	646 416	670 094	-6.7%	89.9%	669 859	699 945	731 307	3.0%	92.5%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	8 837	9 323	9 841	10 215	4.9%	1.2%	10 664	11 143	11 642	4.5%	1.5%
Safety and Security Sector Education and Training Authority	8 837	9 323	9 841	10 215	4.9%	1.2%	10 664	11 143	11 642	4.5%	1.5%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	38 522	35 453	152 670	34 497	-3.6%	8.0%	35 853	37 468	39 144	4.3%	4.9%
Employee social benefits	156	–	165	–	-100.0%	–	–	–	–	–	–
Other transfers to households	1 926	5 976	121 259	3 308	19.8%	4.1%	3 453	3 613	3 775	4.5%	0.5%
Offender gratuity	36 305	29 477	31 068	31 029	-5.1%	3.9%	32 233	33 680	35 186	4.3%	4.4%
Claims against the state	135	–	178	160	5.8%	–	167	175	183	4.6%	–
<b>Provinces and municipalities</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	–	520	1 253	–	–	0.1%	1 556	1 626	1 699	–	0.2%
Vehicle licences	–	520	1 253	–	–	0.1%	1 556	1 626	1 699	–	0.2%
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	5 061	28	6 142	7 647	14.7%	0.6%	6 808	7 147	7 467	-0.8%	1.0%
Vehicle licences	5 061	28	6 142	7 647	14.7%	0.6%	6 808	7 147	7 467	-0.8%	1.0%
<b>Provinces and municipalities</b>											
<b>Provincial agencies and funds</b>											
<b>Current</b>	1 350	6 301	–	–	-100.0%	0.2%	–	–	–	–	–
Vehicle licences	1 350	6 301	–	–	-100.0%	0.2%	–	–	–	–	–
<b>Total</b>	<b>877 957</b>	<b>833 862</b>	<b>816 322</b>	<b>722 453</b>	<b>-6.3%</b>	<b>100.0%</b>	<b>724 740</b>	<b>757 329</b>	<b>791 259</b>	<b>3.1%</b>	<b>100.0%</b>

## Personnel information

Table 22.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes													Average growth rate (%)	Average Salary level/ Total (%)					
Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment																			
Programmes	Number of posts estimated for 31 March 2023			Actual			Revised estimate			Medium-term expenditure estimate			2022/23 - 2025/26						
	Number	Additional of funded posts	to the establishment	2021/22	2022/23	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26								
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>Correctional Services</b>	<b>39 564</b>	<b>186</b>	<b>41 333</b>	<b>17 678.4</b>	<b>0.4</b>	<b>39 280</b>	<b>18 010.0</b>	<b>0.5</b>	<b>39 711</b>	<b>17 361.5</b>	<b>0.4</b>	<b>40 286</b>	<b>18 128.3</b>	<b>0.4</b>	<b>41 646</b>	<b>18 927.3</b>	<b>0.5</b>	<b>2.0%</b>	<b>100.0%</b>
Salary level																			
1 – 6	16 741	82	22 049	7 235.9	0.3	21 845	7 492.0	0.3	22 289	7 543.0	0.3	21 966	7 901.0	0.4	21 933	8 092.8	0.4	0.1%	54.7%
7 – 10	21 712	4	16 990	9 293.4	0.5	16 071	9 223.3	0.6	14 632	8 306.4	0.6	14 244	8 538.6	0.6	14 415	8 853.5	0.6	-3.6%	36.9%
11 – 12	946	94	702	696.0	1.0	905	934.5	1.0	874	908.7	1.0	828	912.4	1.1	937	1 081.0	1.2	1.2%	2.2%
13 – 16	156	6	162	220.0	1.4	182	257.5	1.4	266	379.4	1.4	277	417.0	1.5	277	423.7	1.5	15.0%	0.6%
Other	9	–	1 429	233.1	0.2	277	102.7	0.4	1 650	224.0	0.1	2 971	359.3	0.1	4 083	476.3	0.1	145.2%	5.6%
<b>Programme</b>	<b>39 564</b>	<b>186</b>	<b>41 333</b>	<b>17 678.4</b>	<b>0.4</b>	<b>39 280</b>	<b>18 010.0</b>	<b>0.5</b>	<b>39 711</b>	<b>17 361.5</b>	<b>0.4</b>	<b>40 286</b>	<b>18 128.3</b>	<b>0.4</b>	<b>41 646</b>	<b>18 927.3</b>	<b>0.5</b>	<b>2.0%</b>	<b>100.0%</b>
Programme 1	6 006	46	6 355	3 031.9	0.5	5 915	2 977.0	0.5	6 241	3 059.8	0.5	6 113	3 067.7	0.5	6 014	3 075.7	0.5	0.6%	15.1%
Programme 2	27 339	2	27 606	11 170.0	0.4	26 894	11 247.2	0.4	27 284	10 601.6	0.4	28 301	11 282.1	0.4	29 766	11 993.6	0.4	3.4%	69.8%
Programme 3	2 255	24	3 176	1 542.9	0.5	2 005	1 578.9	0.8	2 033	1 628.6	0.8	1 959	1 668.4	0.9	1 959	1 708.8	0.9	-0.8%	4.9%
Programme 4	1 907	64	2 066	1 014.8	0.5	2 085	1 130.2	0.5	1 844	1 024.2	0.6	1 684	1 024.2	0.6	1 657	1 024.2	0.6	-7.4%	4.5%
Programme 5	2 057	50	2 130	918.8	0.4	2 381	1 076.7	0.5	2 309	1 047.4	0.5	2 229	1 086.0	0.5	2 249	1 125.1	0.5	-1.9%	5.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
2. Rand million.

## Departmental receipts

Table 22.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)	
	2019/20	2020/21	2021/22					2022/23	2019/20 - 2022/23	2023/24			2024/25
R thousand													
<b>Departmental receipts</b>	<b>131 005</b>	<b>108 755</b>	<b>201 940</b>	<b>163 017</b>	<b>163 017</b>	<b>7.6%</b>	<b>100.0%</b>	<b>155 467</b>	<b>165 596</b>	<b>175 891</b>	<b>2.6%</b>	<b>100.0%</b>	
Sales of goods and services produced by department	61 784	63 050	64 766	75 999	75 999	7.1%	43.9%	76 184	82 493	89 618	5.6%	49.1%	
Sales by market establishments of which:	36 928	38 354	37 755	44 408	44 408	6.3%	26.0%	41 816	43 984	46 267	1.4%	26.7%	
Rental: Dwellings	35 793	37 107	36 499	38 360	38 360	2.3%	24.4%	40 278	42 292	44 406	5.0%	25.1%	
Rental: Non-residential	1 135	1 247	1 256	1 398	1 398	7.2%	0.8%	1 538	1 692	1 861	10.0%	1.0%	
Sale of wool/skin	-	-	-	1 520	1 520	-	0.3%	-	-	-	-100.0%	0.2%	
Other	-	-	-	2 540	2 540	-	0.4%	-	-	-	-100.0%	0.4%	
Administrative fees	-	-	-	1	1	-	-	-	-	-	-100.0%	-	
Rental Park Cover and Open	-	-	-	589	589	-	0.1%	-	-	-	-100.0%	0.1%	
Administrative fees of which:	-	-	1	-	-	-	-	-	-	-	-	-	
List item	-	-	1	-	-	-	-	-	-	-	-	-	
Other sales	24 856	24 696	27 010	31 591	31 591	8.3%	17.9%	34 368	38 509	43 351	11.1%	22.4%	
of which:													
Services rendered:	17 818	18 103	18 071	20 678	20 678	5.1%	12.3%	23 283	26 217	29 520	12.6%	15.1%	
Commission	-	-	-	816	816	-	0.1%	-	-	-	-100.0%	0.1%	
Government motor transport	-	-	-	-	-	-	-	-	-	-	-	-	
Sales: Agricultural products	1 747	2 560	2 162	2 411	2 411	11.3%	1.5%	2 660	2 934	3 237	10.3%	1.7%	
Services rendered: Boarding services	135	244	114	350	350	37.4%	0.1%	586	981	1 642	67.4%	0.5%	
Other	5 156	3 789	6 663	7 336	7 336	12.5%	3.8%	7 839	8 377	8 952	6.9%	4.9%	
Sales of scrap, waste, arms and other used current goods	1 640	884	1 475	3 357	3 357	27.0%	1.2%	2 851	3 648	3 163	-2.0%	2.0%	
of which:													
Condemned linen	4	17	4	9	9	31.0%	-	10	11	12	10.1%	-	
Kitchen refuse	291	236	252	305	305	1.6%	0.2%	422	439	458	14.5%	0.2%	
Scrap	1 303	600	1 161	2 951	2 951	31.3%	1.0%	2 342	2 473	2 607	-4.0%	1.6%	
Wastepaper	36	26	42	89	89	35.2%	-	68	715	75	-5.5%	0.1%	
Other	6	5	16	3	3	-20.6%	-	9	10	11	54.2%	-	
Fines, penalties and forfeits	16 166	7 034	10 131	21 818	21 818	10.5%	9.1%	16 061	17 971	20 461	-2.1%	11.6%	
Interest, dividends and rent on land	1 827	718	171	1 951	1 951	2.2%	0.8%	2 049	2 151	2 259	5.0%	1.3%	
Interest	1 827	718	171	1 951	1 951	2.2%	0.8%	2 049	2 151	2 259	5.0%	1.3%	
Sales of capital assets	5 567	1 331	1 327	4 807	4 807	-4.8%	2.2%	2 742	2 879	3 023	-14.3%	2.0%	
Transactions in financial assets and liabilities	44 021	35 738	124 070	55 085	55 085	7.8%	42.8%	55 580	56 454	57 367	1.4%	34.0%	
<b>Total</b>	<b>131 005</b>	<b>108 755</b>	<b>201 940</b>	<b>163 017</b>	<b>163 017</b>	<b>7.6%</b>	<b>100.0%</b>	<b>155 467</b>	<b>165 596</b>	<b>175 891</b>	<b>2.6%</b>	<b>100.0%</b>	

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management, support and judicial inspection services to the department.

### Expenditure trends and estimates

Table 22.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25
R million												
Ministry	31.7	27.1	30.9	21.6	-12.0%	0.6%	39.5	40.8	42.1	24.8%	0.7%	
Judicial Inspectorate for Correctional Services	66.1	68.4	81.0	81.6	7.3%	1.5%	79.0	82.4	86.0	1.8%	1.7%	
Management	875.0	806.6	1 029.5	864.3	-0.4%	18.4%	831.8	837.3	843.4	-0.8%	17.0%	
Human Resources	2 235.7	2 142.9	2 063.9	2 046.7	-2.9%	43.7%	2 134.7	2 181.7	2 211.1	2.6%	43.1%	
Finance	1 351.0	1 263.8	1 350.9	1 087.3	-7.0%	26.0%	1 201.2	1 220.5	1 329.1	6.9%	24.3%	
Assurance Services	86.6	108.2	132.7	121.2	11.9%	2.3%	137.4	142.9	148.1	6.9%	2.8%	
Information Technology	213.8	205.6	301.9	382.5	21.4%	5.7%	403.5	417.7	435.4	4.4%	8.2%	
Office Accommodation	65.0	86.7	95.5	100.6	15.7%	1.8%	105.9	110.6	115.6	4.8%	2.2%	
<b>Total</b>	<b>4 925.0</b>	<b>4 709.2</b>	<b>5 086.3</b>	<b>4 705.9</b>	<b>-1.5%</b>	<b>100.0%</b>	<b>4 933.0</b>	<b>5 033.9</b>	<b>5 210.8</b>	<b>3.5%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				26.8			362.2	262.7	8.0			

**Table 22.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Current payments</b>	<b>4 048.2</b>	<b>3 862.6</b>	<b>4 260.0</b>	<b>3 997.5</b>	<b>-0.4%</b>	<b>83.2%</b>	<b>4 162.6</b>	<b>4 245.3</b>	<b>4 313.5</b>	<b>2.6%</b>	<b>84.1%</b>
Compensation of employees	2 976.7	2 968.1	3 031.9	2 977.0	-	61.5%	3 059.8	3 067.7	3 075.7	1.1%	61.3%
Goods and services	1 071.5	893.5	1 152.0	1 020.5	-1.6%	21.3%	1 102.8	1 177.6	1 237.8	6.6%	22.8%
of which:											
Communication	72.8	77.6	74.3	53.6	-9.7%	1.4%	72.8	78.1	68.1	8.3%	1.4%
Computer services	116.5	113.6	208.8	233.2	26.0%	3.5%	244.2	265.8	277.8	6.0%	5.1%
Fleet services (including government motor transport)	207.9	213.7	240.9	184.1	-4.0%	4.4%	215.0	237.0	246.7	10.3%	4.4%
Inventory: Clothing material and accessories	56.3	61.7	47.2	59.8	2.0%	1.2%	62.7	67.7	70.7	5.7%	1.3%
Operating leases	65.1	87.1	91.7	75.6	5.1%	1.6%	79.0	82.5	86.2	4.4%	1.6%
Travel and subsistence	140.5	72.3	109.2	69.6	-20.9%	2.0%	91.0	92.3	97.2	11.7%	1.8%
Interest and rent on land	0.1	1.0	76.1	-	-100.0%	0.4%	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>746.2</b>	<b>704.9</b>	<b>702.4</b>	<b>581.0</b>	<b>-8.0%</b>	<b>14.1%</b>	<b>621.3</b>	<b>650.1</b>	<b>679.4</b>	<b>5.4%</b>	<b>12.7%</b>
Provinces and municipalities	6.4	6.8	7.4	7.6	6.1%	0.1%	8.4	8.8	9.2	6.2%	0.2%
Departmental agencies and accounts	8.8	9.3	9.8	10.2	4.9%	0.2%	10.7	11.1	11.6	4.5%	0.2%
Households	730.9	688.8	685.1	563.1	-8.3%	13.7%	602.3	630.2	658.6	5.4%	12.3%
<b>Payments for capital assets</b>	<b>121.4</b>	<b>136.2</b>	<b>123.9</b>	<b>127.3</b>	<b>1.6%</b>	<b>2.6%</b>	<b>149.1</b>	<b>138.5</b>	<b>217.8</b>	<b>19.6%</b>	<b>3.2%</b>
Machinery and equipment	121.5	136.2	123.6	127.3	1.6%	2.6%	119.1	108.5	187.8	13.8%	2.7%
Biological assets	(0.1)	-	-	-	-100.0%	-	-	-	-	-	-
Software and other intangible assets	-	-	0.3	-	-	-	30.0	30.0	30.0	-	0.5%
<b>Payments for financial assets</b>	<b>9.2</b>	<b>5.5</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>4 925.0</b>	<b>4 709.2</b>	<b>5 086.3</b>	<b>4 705.9</b>	<b>-1.5%</b>	<b>100.0%</b>	<b>4 933.0</b>	<b>5 033.9</b>	<b>5 210.8</b>	<b>3.5%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>19.6%</b>	<b>18.8%</b>	<b>19.8%</b>	<b>17.7%</b>	<b>-</b>	<b>-</b>	<b>19.0%</b>	<b>18.5%</b>	<b>18.4%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>2.1</b>	<b>0.8</b>	<b>1.7</b>	<b>6.2</b>	<b>43.8%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	2.1	0.8	1.7	6.2	43.8%	0.1%	-	-	-	-100.0%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>2.2</b>	<b>2.6</b>	<b>2.2</b>	<b>2.3</b>	<b>1.3%</b>	<b>-</b>	<b>2.5</b>	<b>2.6</b>	<b>2.8</b>	<b>6.3%</b>	<b>0.1%</b>
Finance and Accounting Services	2.2	2.6	2.2	2.3	1.3%	-	2.5	2.6	2.8	6.3%	0.1%
Sector Education and Training Authority	-	-	-	-	-	-	-	-	-	-	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>2.1</b>	<b>2.0</b>	<b>2.0</b>	<b>2.1</b>	<b>-0.5%</b>	<b>-</b>	<b>2.3</b>	<b>2.4</b>	<b>2.5</b>	<b>6.2%</b>	<b>-</b>
Bursaries for non-employees	2.1	2.0	2.0	2.1	-0.5%	-	2.3	2.4	2.5	6.2%	-

## Personnel information

**Table 22.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Salary level	Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26				
			2021/22	2022/23	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26						
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
			6 355	3 031.9	0.5	5 915	2 977.0	0.5	6 241	3 059.8	0.5	6 113	3 067.7	0.5	6 014	3 075.7	0.5	0.6%	100.0%
1-6	6 006	46	2 047	572.3	0.3	2 058	603.0	0.3	2 182	622.5	0.3	2 031	606.6	0.3	2 006	613.2	0.3	-0.8%	34.1%
7-10			3 527	1 864.7	0.5	3 225	1 779.0	0.6	3 115	1 720.1	0.6	2 929	1 686.3	0.6	2 869	1 686.9	0.6	-3.8%	50.0%
11-12			376	360.7	1.0	344	350.0	1.0	373	384.1	1.0	373	405.8	1.1	359	400.2	1.1	1.5%	6.0%
13-16			145	197.9	1.4	166	236.1	1.4	212	306.1	1.4	212	323.7	1.5	212	329.0	1.6	8.5%	3.3%
Other			259	36.2	0.1	122	8.9	0.1	359	27.0	0.1	568	45.3	0.1	568	46.4	0.1	67.0%	6.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Incarceration

### Programme purpose

Provide for safe and secure conditions of detention consistent with maintaining the human dignity of inmates. Administer, profile and consider offenders for release or placement into the system of community corrections.

## Objectives

- Enhance safety and security in correctional centres and remand detention facilities over the medium term by maintaining the percentage of:
  - escapes at or below 0.031 per cent
  - inmates injured as a result of reported assaults at less than 4.6 per cent
  - confirmed unnatural deaths in correctional facilities at 0.032 per cent.
- Provide facilities that contribute to humane incarceration by ensuring:
  - overcrowding remains at or below 45 per cent over the medium term
  - that 4 infrastructure projects are completed by 2023/24.
- Provide effective and efficient remand detention system consistent with human rights in a safe and secure environment by ensuring that 80 per cent of remand detainees are subjected to continual risk assessment over the medium term.

## Subprogrammes

- *Security Operations* funds activities aimed at providing safe and secure conditions for inmates, consistent with human dignity.
- *Facilities* provides physical infrastructure that supports safe custody, humane conditions and the provision of correctional and development programmes, care and general administration.
- *Remand Detention* ensures an effective and efficient remand detention system consistent with human rights in a safe and secure environment.
- *Offender Management* funds administrative activities and operations for correctional services that create an environment that supports the rehabilitation and safety of offenders. This subprogramme also funds the activities of correctional supervision and parole boards, and ensures that eligible offenders are considered for parole through cases submitted by case management committees.

## Expenditure trends and estimates

**Table 22.8 Incarceration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Security Operations	7 967.3	8 093.1	8 212.4	8 560.1	2.4%	53.9%	7 645.7	8 238.8	8 864.0	1.2%	52.4%
Facilities	4 353.9	3 930.3	4 002.7	4 131.7	-1.7%	26.9%	4 411.6	4 603.5	4 805.4	5.2%	28.2%
Remand Detention	637.7	756.9	770.0	635.7	-0.1%	4.6%	773.5	797.0	820.9	8.9%	4.8%
Offender Management	2 231.0	2 192.8	2 255.5	2 222.9	-0.1%	14.6%	2 279.5	2 349.3	2 419.9	2.9%	14.6%
<b>Total</b>	<b>15 189.8</b>	<b>14 973.0</b>	<b>15 240.6</b>	<b>15 550.4</b>	<b>0.8%</b>	<b>100.0%</b>	<b>15 110.3</b>	<b>15 988.6</b>	<b>16 910.2</b>	<b>2.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				268.3			163.7	376.6	358.3		
<b>Economic classification</b>											
<b>Current payments</b>	<b>14 725.3</b>	<b>14 712.6</b>	<b>14 884.8</b>	<b>15 016.2</b>	<b>0.7%</b>	<b>97.4%</b>	<b>14 522.2</b>	<b>15 375.4</b>	<b>16 269.9</b>	<b>2.7%</b>	<b>96.3%</b>
Compensation of employees	10 724.1	10 973.8	11 170.0	11 247.2	1.6%	72.4%	10 601.6	11 282.1	11 993.6	2.2%	71.0%
Goods and services	4 000.8	3 738.6	3 713.6	3 769.0	-2.0%	25.0%	3 920.6	4 093.3	4 276.4	4.3%	25.3%
of which:											
Agency and support/outsourced services	1 039.3	1 043.1	984.9	1 188.1	4.6%	7.0%	1 140.4	1 196.1	1 254.2	1.8%	7.5%
Fleet services (including government motor transport)	55.8	40.8	54.5	59.3	2.1%	0.3%	61.5	64.8	67.7	4.5%	0.4%
Inventory: Materials and supplies	36.3	37.5	47.4	37.9	1.4%	0.3%	45.7	43.5	45.5	6.3%	0.3%
Consumable supplies	56.3	57.3	91.7	67.4	6.1%	0.4%	77.2	79.7	83.3	7.3%	0.5%
Operating leases	1 213.1	942.4	632.0	658.3	-18.4%	5.7%	690.8	721.7	754.0	4.6%	4.4%
Property payments	1 411.6	1 440.6	1 732.1	1 574.2	3.7%	10.1%	1 708.3	1 789.6	1 865.2	5.8%	10.9%
Interest and rent on land	0.4	0.1	1.1	–	-100.0%	–	–	–	–	–	–
<b>Transfers and subsidies</b>	<b>107.5</b>	<b>104.0</b>	<b>91.0</b>	<b>140.6</b>	<b>9.4%</b>	<b>0.7%</b>	<b>97.9</b>	<b>101.5</b>	<b>105.7</b>	<b>-9.1%</b>	<b>0.7%</b>
Households	107.5	104.0	91.0	140.6	9.4%	0.7%	97.9	101.5	105.7	-9.1%	0.7%
<b>Payments for capital assets</b>	<b>357.0</b>	<b>156.4</b>	<b>264.8</b>	<b>393.6</b>	<b>3.3%</b>	<b>1.9%</b>	<b>490.2</b>	<b>511.7</b>	<b>534.5</b>	<b>10.7%</b>	<b>3.0%</b>
Buildings and other fixed structures	350.4	148.3	258.7	360.2	0.9%	1.8%	452.0	472.3	493.4	11.1%	2.8%
Machinery and equipment	5.2	7.0	5.3	31.5	82.1%	0.1%	36.3	37.4	38.9	7.4%	0.2%
Biological assets	1.4	1.2	0.8	1.9	11.2%	–	2.0	2.1	2.2	4.5%	–
<b>Payments for financial assets</b>	<b>0.1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>15 189.8</b>	<b>14 973.0</b>	<b>15 240.6</b>	<b>15 550.4</b>	<b>0.8%</b>	<b>100.0%</b>	<b>15 110.3</b>	<b>15 988.6</b>	<b>16 910.2</b>	<b>2.8%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>60.3%</b>	<b>59.8%</b>	<b>59.3%</b>	<b>58.6%</b>	<b>–</b>	<b>–</b>	<b>58.1%</b>	<b>58.8%</b>	<b>59.6%</b>	<b>–</b>	<b>–</b>

**Table 22.8 Incarceration expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>		71.1	74.5	59.9	109.6	15.5%	0.5%	65.7	67.8	70.6	-13.7%	0.5%
Employee social benefits		71.1	74.5	59.9	109.6	15.5%	0.5%	65.7	67.8	70.6	-13.7%	0.5%
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Current</b>		-	-	-	-	-	-	-	-	-	-	-
Vehicle licences		-	-	-	-	-	-	-	-	-	-	-
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>		36.4	29.5	31.1	31.0	-5.2%	0.2%	32.2	33.7	35.2	4.3%	0.2%
Employee social benefits		0.2	-	-	-	-100.0%	-	-	-	-	-	-
Other transfers to households		-	0.0	-	-	-	-	-	-	-	-	-
Offender gratuity		36.2	29.5	31.1	31.0	-5.0%	0.2%	32.2	33.7	35.2	4.3%	0.2%

## Personnel information

**Table 22.9 Incarceration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Incarceration</b>																			
Salary level	27 339	2	27 606	11 170.0	0.4	26 894	11 247.2	0.4	27 284	10 601.6	0.4	28 301	11 282.1	0.4	29 766	11 993.6	0.4	3.4%	100.0%
1 – 6	13 510	2	18 127	6 101.7	0.3	18 119	6 351.9	0.4	18 629	6 445.4	0.3	18 629	6 847.0	0.4	18 647	7 030.5	0.4	1.0%	65.9%
7 – 10	13 740	-	9 313	4 907.2	0.5	8 670	4 773.8	0.6	7 536	4 013.3	0.5	7 527	4 240.7	0.6	7 810	4 540.6	0.6	-3.4%	28.1%
11 – 12	81	-	81	88.2	1.1	100	114.7	1.1	85	94.8	1.1	68	79.5	1.2	200	255.5	1.3	26.0%	0.4%
13 – 16	6	-	6	7.7	1.3	5	6.7	1.3	2	2.7	1.4	13	18.6	1.4	13	18.9	1.5	37.5%	0.0%
Other	2	-	80	65.2	0.8	-	-	-	1 032	45.4	0.0	2 064	96.3	0.0	3 096	148.2	0.0	-	5.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Rehabilitation

### Programme purpose

Provide offenders with needs-based programmes and interventions to facilitate their rehabilitation and enable their social reintegration.

### Objectives

- Improve access to rehabilitation and developmental interventions over the medium term by ensuring that:
  - 84 per cent of sentenced offenders with correctional sentence plans complete correctional programmes
  - 90 per cent of offenders meet the qualifying criteria for registration in long and short occupational skills programmes
  - 90 per cent of offenders participate in further and general education and training programmes
  - the pass rate of offenders who write the grade 12 national senior certificate examinations remains at 77 per cent for 2023/24 and 2024/25 and increases to 78 per cent in 2025/26.
- Enhance self-sufficiency over the medium term by ensuring that:
  - 90 per cent of offenders participate in agricultural initiatives
  - 80 per cent of offenders participate in production workshops.
- Enhance the social functioning and reintegration of offenders into communities by increasing the percentage of:
  - offenders, parolees and probationers receiving social work services from 58 per cent in 2023/24 to 62 per cent in 2025/26
  - inmates receiving spiritual care services from 84 per cent in 2023/24 to 88 per cent in 2025/26

- inmates receiving psychological care services from 23 per cent in 2023/24 to 25 per cent in 2025/26.

## Subprogrammes

- *Correctional Programmes* provides needs-based correctional programmes targeting offending behaviour based on the correctional sentence plans of offenders. The aim of this subprogramme is to raise awareness, provide information and develop life skills.
- *Offender Development* provides offenders with needs-based programmes and interventions to facilitate their rehabilitation and personal development.
- *Psychological, Social and Spiritual Services* manages and ensures the rendering of needs-based psychological, social work and spiritual services to inmates and people under correctional supervision. The aim of this subprogramme is to improve health and emotional wellbeing, and assist offenders with their rehabilitation and reintegration into communities.

## Expenditure trends and estimates

**Table 22.10 Rehabilitation expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Correctional Programmes	391.3	405.4	419.4	477.7	6.9%	20.8%	429.4	430.2	430.6	-3.4%	18.9%
Offender Development	954.2	954.0	1 036.7	1 221.3	8.6%	51.2%	1 245.8	1 315.2	1 387.2	4.3%	55.3%
Psychological, Social and Spiritual Services	549.7	525.0	558.6	644.0	5.4%	28.0%	586.2	587.4	588.6	-3.0%	25.8%
<b>Total</b>	<b>1 895.2</b>	<b>1 884.4</b>	<b>2 014.7</b>	<b>2 343.1</b>	<b>7.3%</b>	<b>100.0%</b>	<b>2 261.4</b>	<b>2 332.8</b>	<b>2 406.5</b>	<b>0.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				23.2			(88.0)	(128.5)	–		
<b>Economic classification</b>											
<b>Current payments</b>	<b>1 858.8</b>	<b>1 851.8</b>	<b>1 974.6</b>	<b>2 303.5</b>	<b>7.4%</b>	<b>98.2%</b>	<b>2 140.4</b>	<b>2 206.1</b>	<b>2 272.3</b>	<b>-0.5%</b>	<b>95.5%</b>
Compensation of employees	1 448.7	1 468.5	1 542.9	1 737.7	6.3%	76.2%	1 628.6	1 668.4	1 708.8	-0.6%	72.2%
Goods and services	410.1	383.2	431.7	565.8	11.3%	22.0%	511.9	537.8	563.5	-0.1%	23.3%
<i>of which:</i>											
Contractors	16.0	14.1	17.3	15.5	-1.2%	0.8%	18.7	19.8	20.7	10.1%	0.8%
Inventory: Clothing material and accessories	61.0	50.5	66.3	71.9	5.6%	3.1%	101.1	106.1	111.0	15.6%	4.2%
Inventory: Farming supplies	186.7	197.0	214.5	251.6	10.5%	10.4%	214.4	224.2	234.2	-2.4%	9.9%
Inventory: Materials and supplies	27.0	20.9	19.4	34.6	8.6%	1.3%	36.5	38.1	39.8	4.8%	1.6%
Consumable supplies	30.2	27.7	25.8	64.1	28.5%	1.8%	36.5	38.4	40.3	-14.3%	1.9%
Travel and subsistence	21.4	9.2	21.1	27.8	9.0%	1.0%	24.9	26.0	27.1	-0.8%	1.1%
Interest and rent on land	–	0.0	–	–	–	–	–	–	–	–	–
<b>Transfers and subsidies</b>	<b>6.2</b>	<b>9.1</b>	<b>7.6</b>	<b>0.1</b>	<b>-76.7%</b>	<b>0.3%</b>	<b>4.7</b>	<b>5.0</b>	<b>5.2</b>	<b>304.3%</b>	<b>0.2%</b>
Households	6.2	9.1	7.6	0.1	-76.7%	0.3%	4.7	5.0	5.2	304.3%	0.2%
<b>Payments for capital assets</b>	<b>30.1</b>	<b>23.5</b>	<b>32.5</b>	<b>39.5</b>	<b>9.5%</b>	<b>1.5%</b>	<b>116.3</b>	<b>121.7</b>	<b>129.0</b>	<b>48.3%</b>	<b>4.4%</b>
Buildings and other fixed structures	–	–	0.2	–	–	–	–	–	–	–	–
Machinery and equipment	28.0	20.9	30.4	38.4	11.1%	1.4%	116.0	121.7	129.0	49.8%	4.3%
Biological assets	2.1	2.6	1.9	1.1	-18.9%	0.1%	0.3	–	–	-100.0%	–
<b>Total</b>	<b>1 895.2</b>	<b>1 884.4</b>	<b>2 014.7</b>	<b>2 343.1</b>	<b>7.3%</b>	<b>100.0%</b>	<b>2 261.4</b>	<b>2 332.8</b>	<b>2 406.5</b>	<b>0.9%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>7.5%</b>	<b>7.5%</b>	<b>7.8%</b>	<b>8.8%</b>	<b>–</b>	<b>–</b>	<b>8.7%</b>	<b>8.6%</b>	<b>8.5%</b>	<b>–</b>	<b>–</b>

**Table 22.10 Rehabilitation expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	1.9	1.6	0.5	0.8	-25.1%	0.1%	0.3	0.3	0.3	-31.5%	-
Employee social benefits	1.9	1.6	0.5	0.8	-25.1%	0.1%	0.3	0.3	0.3	-31.5%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	755.1	651.8	1 066.9	1 063.7	12.1%	43.5%	852.1	463.7	487.6	-22.9%	30.7%
Financial and Fiscal Commission	54.3	63.8	63.2	63.8	5.5%	3.0%	64.1	67.0	70.0	3.1%	2.8%
Government Technical Advisory Centre	600.8	548.0	669.9	710.4	5.7%	31.1%	589.2	396.8	417.7	-16.2%	22.6%
Development Bank of Southern Africa	100.0	40.0	153.7	95.0	-1.7%	4.8%	-	-	-	-100.0%	1.0%
Government Technical Advisory Centre: Independent power producer project preparation support	-	-	100.0	-	-	1.2%	-	-	-	-	-
Development Bank of Southern Africa: Support to the Infrastructure Fund operations	-	-	80.2	42.4	-	1.5%	46.3	-	-	-100.0%	0.9%
Development Bank of Southern Africa: Support to the Infrastructure Fund Social Housing programme	-	-	-	152.0	-	1.9%	152.5	-	-	-100.0%	3.3%
<b>Capital</b>	0.8	0.9	0.9	1.0	4.9%	-	1.0	1.0	1.1	4.5%	-
Government Technical Advisory Centre	0.8	0.9	0.9	1.0	4.9%	-	1.0	1.0	1.1	4.5%	-
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	682.2	688.7	707.3	725.6	2.1%	34.5%	728.4	761.1	795.2	3.1%	32.2%
Local government financial management grant	532.8	544.9	552.1	566.4	2.1%	27.0%	568.6	594.1	620.7	3.1%	25.1%
Infrastructure skills development grant	149.4	143.9	155.2	159.2	2.1%	7.5%	159.9	167.0	174.5	3.1%	7.1%
<b>Capital</b>	901.7	793.1	1 658.9	1 654.0	22.4%	61.5%	1 851.6	1 040.7	1 087.4	-13.0%	60.3%
Programme and project preparation support grant	310.1	313.7	341.3	360.9	5.2%	16.3%	376.8	393.7	411.4	4.5%	16.5%
Neighbourhood development partnership grant	591.7	479.4	1 317.6	1 293.1	29.8%	45.2%	1 474.8	647.0	676.0	-19.4%	43.8%

## Personnel information

**Table 22.11 Rehabilitation personnel numbers and cost by salary level<sup>1</sup>**

Rehabilitation	Number of posts estimated for 31 March 2022		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
			2021/22	2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26										
Salary level	2 255	24	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
1-6	354	1	3 176	1 542.9	0.5	2 481	1 737.7	0.7	2 310	1 628.6	0.7	2 241	1 668.4	0.7	2 149	1 708.8	0.8	-4.7%	100.0%
7-10	1 566	-	479	158.9	0.3	481	168.5	0.4	481	165.3	0.3	481	175.6	0.4	330	120.4	0.4	-11.8%	19.3%
11-12	327	23	1 623	1 159.1	0.7	1 635	1 224.1	0.7	1 416	1 057.8	0.7	1 297	1 037.7	0.8	1 202	980.6	0.8	-9.7%	60.5%
13-16	6	-	151	155.8	1.0	267	276.6	1.0	256	267.4	1.0	226	252.0	1.1	300	341.7	1.1	4.0%	11.4%
Other	2	-	7	9.0	1.3	6	8.1	1.4	47	64.2	1.4	47	67.8	1.4	47	68.8	1.5	98.6%	1.6%
			916	60.1	0.1	92	60.3	0.7	110	73.9	0.7	190	135.3	0.7	270	197.2	0.7	43.2%	7.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Care

### Programme purpose

Provide needs-based care services for the personal wellbeing of all inmates in the department's custody.

### Objectives

- Maintain the health and personal wellbeing of inmates over the medium term by:
  - maintaining the viral load suppression rate of HIV-positive offenders at 91 per cent
  - maintaining the pulmonary cure rate of TB-positive offenders at 91 per cent

– screening 90 per cent of inmates for diabetes and hypertension.

- Ensure that inmates with special dietary needs are catered for by providing therapeutic diets to 12 per cent of inmates over the medium term.

## Subprogrammes

- *Nutritional Services* provides inmates with appropriate nutritional services during their incarceration.
- *Health and Hygiene Services* ensures that inmates are provided with appropriate access to health care and hygiene services.

## Expenditure trends and estimates

**Table 22.12 Care expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Nutritional Services	1 173.2	1 105.4	1 207.6	1 332.4	4.3%	50.0%	1 295.3	1 336.7	1 372.9	1.0%	52.0%	
Health and Hygiene Services	1 014.4	1 375.8	1 124.2	1 307.2	8.8%	50.0%	1 186.7	1 206.6	1 228.0	-2.1%	48.0%	
<b>Total</b>	<b>2 187.6</b>	<b>2 481.2</b>	<b>2 331.8</b>	<b>2 639.6</b>	<b>6.5%</b>	<b>100.0%</b>	<b>2 482.0</b>	<b>2 543.3</b>	<b>2 600.9</b>	<b>-0.5%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				19.4			(143.5)	(204.8)	–			
<b>Economic classification</b>												
<b>Current payments</b>	<b>2 174.7</b>	<b>2 450.3</b>	<b>2 315.3</b>	<b>2 635.2</b>	<b>6.6%</b>	<b>99.3%</b>	<b>2 476.6</b>	<b>2 538.0</b>	<b>2 595.6</b>	<b>-0.5%</b>	<b>99.8%</b>	
Compensation of employees	930.9	1 066.4	1 014.8	1 230.2	9.7%	44.0%	1 024.2	1 024.2	1 024.2	-5.9%	41.9%	
Goods and services	1 243.8	1 384.0	1 300.5	1 405.0	4.1%	55.3%	1 452.4	1 513.8	1 571.4	3.8%	57.9%	
of which:												
Laboratory services	23.5	28.3	25.9	27.8	5.9%	1.1%	34.7	35.5	36.9	9.8%	1.3%	
Contractors	29.0	24.5	23.9	29.7	0.9%	1.1%	34.0	36.1	38.2	8.7%	1.3%	
Agency and support/outsourced services	213.4	97.3	103.8	127.8	-15.7%	5.6%	130.0	136.1	142.2	3.6%	5.2%	
Inventory: Food and food supplies	774.6	804.0	903.4	926.8	6.2%	35.4%	966.4	1 004.9	1 038.4	3.9%	38.3%	
Inventory: Medicine	34.2	60.0	30.2	64.8	23.7%	2.0%	74.3	78.8	82.3	8.3%	2.9%	
Consumable supplies	121.4	180.0	130.3	129.6	2.2%	5.8%	132.5	137.3	143.5	3.5%	5.3%	
Interest and rent on land	0.0	–	–	–	-100.0%	–	–	–	–	–	–	
<b>Transfers and subsidies</b>	<b>7.7</b>	<b>8.4</b>	<b>6.7</b>	<b>0.5</b>	<b>-59.7%</b>	<b>0.2%</b>	<b>0.5</b>	<b>0.6</b>	<b>0.6</b>	<b>4.5%</b>	<b>–</b>	
Households	7.7	8.4	6.7	0.5	-59.7%	0.2%	0.5	0.6	0.6	4.5%	–	
<b>Payments for capital assets</b>	<b>5.2</b>	<b>22.4</b>	<b>9.9</b>	<b>4.0</b>	<b>-8.7%</b>	<b>0.4%</b>	<b>4.9</b>	<b>4.7</b>	<b>4.7</b>	<b>5.8%</b>	<b>0.2%</b>	
Machinery and equipment	5.2	22.4	9.9	4.0	-8.7%	0.4%	4.9	4.7	4.7	5.8%	0.2%	
<b>Total</b>	<b>2 187.6</b>	<b>2 481.2</b>	<b>2 331.8</b>	<b>2 639.6</b>	<b>6.5%</b>	<b>100.0%</b>	<b>2 482.0</b>	<b>2 543.3</b>	<b>2 600.9</b>	<b>-0.5%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	8.7%	9.9%	9.1%	9.9%	–	–	9.5%	9.4%	9.2%	–	–	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>7.6</b>	<b>8.2</b>	<b>6.5</b>	<b>0.5</b>	<b>-59.5%</b>	<b>0.2%</b>	<b>0.5</b>	<b>0.6</b>	<b>0.6</b>	<b>4.5%</b>	<b>–</b>	
Employee social benefits	7.6	8.2	6.5	0.5	-59.5%	0.2%	0.5	0.6	0.6	4.5%	–	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>0.1</b>	<b>0.2</b>	<b>0.2</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
Employee social benefits	–	–	0.2	–	–	–	–	–	–	–	–	
Other transfers to households	0.1	0.2	–	–	-100.0%	–	–	–	–	–	–	

## Personnel information

**Table 22.13 Care personnel numbers and cost by salary level<sup>1</sup>**

Care	Number of posts estimated for 31 March 2023	Number of posts additional to the funded establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/ Total (%)			
			Actual		Revised estimate			Medium-term expenditure estimate											
			2021/22	2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26										
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>Salary level</b>	<b>1 907</b>	<b>64</b>	<b>2 066</b>	<b>1 014.8</b>	<b>0.5</b>	<b>2 085</b>	<b>1 130.2</b>	<b>0.5</b>	<b>1 844</b>	<b>1 024.2</b>	<b>0.6</b>	<b>1 684</b>	<b>1 024.2</b>	<b>0.6</b>	<b>1 657</b>	<b>1 024.2</b>	<b>0.6</b>	<b>-7.4%</b>	<b>100.0%</b>
1 – 6	407	–	540	145.1	0.3	562	162.0	0.3	413	111.8	0.3	321	88.1	0.3	321	89.9	0.3	-17.0%	22.2%
7 – 10	1 365	–	1 373	766.0	0.6	1 286	763.3	0.6	1 142	693.6	0.6	1 074	704.2	0.7	1 056	705.8	0.7	-6.4%	62.7%
11 – 12	130	64	71	67.6	0.9	172	168.8	1.0	138	138.4	1.0	138	146.7	1.1	129	141.1	1.1	-9.1%	7.9%
13 – 16	2	–	2	2.5	1.3	2	2.7	1.3	2	2.7	1.3	2	2.8	1.4	2	2.9	1.4	–	0.1%
Other	3	–	80	33.5	0.4	63	33.4	0.5	149	77.7	0.5	149	82.4	0.6	149	84.5	0.6	33.2%	7.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Social Reintegration

### Programme purpose

Provide effective supervision for offenders placed under the system of community corrections, and facilitate their social reintegration into communities.

### Objectives

- Improve the effectiveness of the parole system by:
  - maintaining the percentage of parolees and probationers without violations at 97 per cent over the medium term
  - increasing the number of victims participating in restorative justice programmes from 4 700 in 2023/24 to 5 900 in 2025/26
  - increasing the number of offenders, parolees and probationers participating in restorative justice programmes from 3 500 in 2023/24 to 4 500 in 2025/26
  - increasing the number of economic opportunities facilitated for offenders, parolees and probationers from 48 in 2023/24 to 60 in 2025/26
  - increasing the number of parolees and probationers participating in community initiatives from 6 600 in 2023/24 to 7 000 in 2025/26.

### Subprogrammes

- *Supervision* provides effective supervision for offenders placed under correctional and parole supervision in order to enhance public safety.
- *Community Reintegration* provides and facilitates support systems for the reintegration of offenders into society.
- *Office Accommodation: Community Corrections* funds 218 community corrections offices (including satellite offices and service points) to enhance community reintegration.

### Expenditure trends and estimates

**Table 22.14 Social Reintegration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
R million											
Supervision	902.5	893.6	933.3	1 084.6	6.3%	89.0%	1 092.9	1 131.7	1 101.2	0.5%	86.8%
Community Reintegration	48.5	42.1	39.9	167.2	51.1%	6.9%	99.8	103.0	106.1	-14.1%	9.4%
Office Accommodation: Community Corrections	36.1	43.6	47.0	45.2	7.8%	4.0%	47.2	49.4	51.6	4.5%	3.8%
<b>Total</b>	<b>987.1</b>	<b>979.2</b>	<b>1 020.3</b>	<b>1 297.0</b>	<b>9.5%</b>	<b>100.0%</b>	<b>1 239.9</b>	<b>1 284.0</b>	<b>1 258.9</b>	<b>-1.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				89.6			138.4	133.1	39.2		
<b>Economic classification</b>											
<b>Current payments</b>	<b>975.0</b>	<b>970.1</b>	<b>1 009.4</b>	<b>1 294.3</b>	<b>9.9%</b>	<b>99.2%</b>	<b>1 167.6</b>	<b>1 211.6</b>	<b>1 256.4</b>	<b>-1.0%</b>	<b>97.0%</b>
Compensation of employees	889.7	885.2	918.8	1 106.0	7.5%	88.7%	1 047.4	1 086.0	1 125.1	0.6%	85.9%
Goods and services	85.3	84.8	90.6	188.3	30.2%	10.5%	120.2	125.6	131.2	-11.3%	11.1%
of which:											
Communication	12.2	11.2	10.4	11.7	-1.4%	1.1%	11.9	12.4	13.0	3.5%	1.0%
Agency and support/outsourced services	2.5	3.0	1.1	3.4	11.2%	0.2%	2.2	2.3	2.4	-11.0%	0.2%
Fleet services (including government motor transport)	23.9	20.0	21.6	42.9	21.6%	2.5%	46.9	49.1	51.2	6.1%	3.7%
Consumables: Stationery, printing and office supplies	2.6	2.1	2.1	5.5	28.5%	0.3%	2.8	2.9	3.1	-18.1%	0.3%
Operating leases	36.1	43.6	46.2	103.9	42.2%	5.4%	47.3	49.4	51.6	-20.8%	5.0%
Travel and subsistence	4.4	1.7	4.6	10.9	35.1%	0.5%	5.0	5.2	5.4	-20.5%	0.5%
<b>Transfers and subsidies</b>	<b>10.3</b>	<b>7.3</b>	<b>8.7</b>	<b>0.2</b>	<b>-71.5%</b>	<b>0.6%</b>	<b>0.2</b>	<b>0.3</b>	<b>0.3</b>	<b>4.5%</b>	<b>-</b>
Households	10.3	7.3	8.7	0.2	-71.5%	0.6%	0.2	0.3	0.3	4.5%	-
<b>Payments for capital assets</b>	<b>1.7</b>	<b>1.8</b>	<b>2.1</b>	<b>2.5</b>	<b>13.1%</b>	<b>0.2%</b>	<b>72.1</b>	<b>72.2</b>	<b>2.3</b>	<b>-2.9%</b>	<b>2.9%</b>
Machinery and equipment	1.7	1.8	2.1	2.5	13.1%	0.2%	72.1	72.2	2.3	-2.9%	2.9%
Payments for financial assets	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Total</b>	<b>987.1</b>	<b>979.2</b>	<b>1 020.3</b>	<b>1 297.0</b>	<b>9.5%</b>	<b>100.0%</b>	<b>1 239.9</b>	<b>1 284.0</b>	<b>1 258.9</b>	<b>-1.0%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	3.9%	3.9%	4.0%	4.9%	-	-	4.8%	4.7%	4.4%	-	-

**Table 22.14 Social Reintegration expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
	R million						2022/23 - 2025/26				
<b>Households</b>											
<b>Social benefits</b>											
Current	10.2	7.3	8.5	0.1	-80.2%	0.6%	0.1	0.1	0.1	4.4%	-
Employee social benefits	10.2	7.3	8.5	0.1	-80.2%	0.6%	0.1	0.1	0.1	4.4%	-
<b>Households</b>											
<b>Other transfers to households</b>											
Current	0.1	-	0.2	0.2	5.8%	-	0.2	0.2	0.2	4.6%	-
Claims against the state	0.1	-	0.2	0.2	5.8%	-	0.2	0.2	0.2	4.6%	-

## Personnel information

**Table 22.15 Social Reintegration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
		2021/22		2022/23		2023/24		2024/25		2025/26									
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		Number	Cost	Unit cost		
<b>Social Reintegration</b>																			
Salary level	2 057	50	2 130	918.8	0.4	2 381	1 076.7	0.5	2 309	1 047.4	0.5	2 229	1 086.0	0.5	2 249	1 125.1	0.5	-1.9%	100.0%
1 – 6	812	50	857	257.9	0.3	1 101	365.4	0.3	1 060	353.9	0.3	980	349.3	0.4	979	358.3	0.4	-3.8%	44.9%
7 – 10	1 219	-	1 154	596.3	0.5	1 255	683.1	0.5	1 224	665.6	0.5	1 224	707.1	0.6	1 245	736.8	0.6	-0.3%	54.0%
11 – 12	23	-	23	23.7	1.0	22	24.3	1.1	22	24.0	1.1	22	25.5	1.2	22	25.9	1.2	-	1.0%
13 – 16	3	-	2	2.8	1.2	3	3.8	1.3	3	3.8	1.3	3	4.0	1.3	3	4.1	1.4	-	0.1%
Other	-	-	94	38.1	0.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.



# Vote 23

## Defence

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	5 289.6	117.9	30.0	5 437.6	5 608.1	5 867.3
Force Employment	4 000.7	371.8	137.3	4 509.8	4 291.0	4 128.8
Landward Defence	15 062.1	659.7	18.5	15 740.2	16 065.0	16 863.1
Air Defence	5 629.7	1 481.9	15.5	7 127.1	6 319.7	6 596.1
Maritime Defence	3 802.9	1 070.0	111.7	4 984.6	4 983.1	5 237.1
Military Health Support	5 228.8	143.0	83.3	5 455.0	5 568.5	5 812.3
Defence Intelligence	720.3	313.0	–	1 033.3	1 068.9	1 116.2
General Support	4 818.7	1 563.8	454.3	6 836.8	7 141.3	7 383.7
<b>Total expenditure estimates</b>	<b>44 552.8</b>	<b>5 721.1</b>	<b>850.5</b>	<b>51 124.4</b>	<b>51 045.6</b>	<b>53 004.6</b>

Executive authority Minister of Defence and Military Veterans

Accounting officer Secretary for Defence

Website [www.dod.mil.za](http://www.dod.mil.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

*Defend and protect the Republic of South Africa, its territorial integrity and its people, in accordance with the Constitution and the principles of international law regulating the use of force.*

### Mandate

The Department of Defence derives its mandate from section 200 of the Constitution; the Defence Act (2002), as amended by the Defence Amendment Act (2010); the 1996 White Paper on Defence; and the 2015 South African Defence Review. The department is required to provide, manage, prepare and employ defence capabilities that are commensurate with South Africa's needs.

### Selected performance indicators

**Table 23.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of reserve force person days per year	Administration	Priority 6: Social cohesion and safer communities	2 739 564	3 355 353	3 237 118	1 985 307	1 989 953	1 990 435	1 988 544
Percentage compliance with the Southern African Development Community standby force pledge per year	Force Employment	Priority 7: A better Africa and world	100% (32)	87.5% (28/32)	100% (32)	100%	100%	100%	100%
Percentage compliance with external operations per year	Force Employment		100% (2)	100% (2)	100% (2)	100%	100%	100%	100%
Percentage compliance with internal operations per year	Force Employment		100% (4)	100% (4)	100% (4)	100%	100%	100%	100%
Number of joint, interdepartmental, interagency and multinational military exercises conducted per year	Force Employment	Priority 6: Social cohesion and safer communities	1	0	1	4	1	3	3
Number of landward subunits deployed on border safeguarding per year	Force Employment		15	15	15	15	15	15	15
Number of maritime coastal patrols conducted per year	Force Employment		– <sup>1</sup>	3	4	4	4	4	4
Number of hours flown per year	Air Defence		16 233	13 726	15 216	12 000	12 000	12 000	12 000
Number of hours at sea per year	Maritime Defence		6 613	6 818	7 614	8 000	8 000	8 000	8 000

1. No historical data available.

## Expenditure overview

Over the medium term, the department will continue to focus on protecting the country's people and territorial integrity through internal and external operations such as safeguarding its borders, providing maritime security, and providing support to the South African Police Service and other peace-support operations in the Democratic Republic of the Congo and Mozambique.

The department is allocated an additional R3.1 billion over the period ahead to enhance border security (air, land and maritime) and territorial integrity. This allocation is expected to provide for the procurement of prime mission equipment and technology that will serve as a force multiplier in internal and external operations, as well as repair and maintain navy defence systems to improve maritime security. An additional R850 million is allocated in 2023/24 to support the deployment of the South African National Defence Force in Mozambique through Operation Vikela, on condition that personnel are deployed there beyond 2022/23.

Over the MTEF period, the South African National Defence Force will continue to maintain 15 landward subunits to facilitate border safeguarding in Free State, KwaZulu-Natal, Limpopo, Mpumalanga, Northern Cape and North West. Additional investments in vehicle and technology enhancements to maximise the impact of the subunits in reducing transnational crimes, the illegal flow of undocumented migrants and illicit economic activities are expected to amount to R500 million in 2024/25 and R200 million in 2025/26 in the *Force Employment* programme.

To ensure maritime safety, in each year over the period ahead, the South African Navy will continue to conduct a targeted 4 coastal patrols and spend 8 000 hours at sea. The additional allocation of R1 billion in 2023/24 to procure or upgrade the medium air transport capability is expected to ensure that 12 000 hours are flown per year over the medium term. This will enhance the South African National Defence Force's capability to transport troops and equipment during urgent internal and external deployments.

As the department's work is labour intensive, an estimated 61.6 per cent (R127.3 billion) of its budget over the medium term is allocated to compensation of employees, including an additional R2.5 billion for cost-of-living adjustments. To ensure the department remains within the expenditure ceiling for compensation of employees, it will continue to implement various human resource reforms over the medium term. These include the implementation of the voluntary severance packages for South African National Defence Force personnel at an estimated cost of R800 million in 2023/24, reducing the number of reserve force person days to 1.9 million per year, recruiting military skills development system intakes every alternate calendar year, and capping the annual increases of regimental and operational allowances.

In consultation with the department, National Treasury conducted a spending review in 2021/22 that highlighted the need for efficiency improvements in the management of commuted overtime. In response to this, R188.2 million is reprioritised over the next 3 years from compensation of employees in the *Military Health Support* programme towards payments for capital assets – such as ambulances, X-ray machines and deployable field medical equipment – within the same programme.

## Expenditure trends and estimates

**Table 23.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>												
1. Administration												
2. Force Employment												
3. Landward Defence												
4. Air Defence												
5. Maritime Defence												
6. Military Health Support												
7. Defence Intelligence												
8. General Support												
<b>Programme</b>	<b>Audited outcome</b>				<b>Adjusted appropriation</b>	<b>Average growth rate (%)</b>	<b>Average Expenditure/ Total (%)</b>	<b>Medium-term expenditure estimate</b>			<b>Average growth rate (%)</b>	<b>Average Expenditure/ Total (%)</b>
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26			
Programme 1	5 340.6	5 325.0	5 367.1	5 828.6	3.0%	10.7%	5 437.6	5 608.1	5 867.3	0.2%	11.0%	
Programme 2	3 491.5	4 660.9	4 117.1	5 045.8	13.1%	8.5%	4 509.8	4 291.0	4 128.8	-6.5%	8.7%	
Programme 3	16 763.7	17 186.6	16 372.1	15 971.6	-1.6%	32.4%	15 740.2	16 065.0	16 863.1	1.8%	31.3%	
Programme 4	6 701.1	7 684.8	5 881.2	6 637.1	-0.3%	13.1%	7 127.1	6 319.7	6 596.1	-0.2%	12.9%	
Programme 5	4 709.4	4 737.5	4 133.4	4 726.7	0.1%	8.9%	4 984.6	4 983.1	5 237.1	3.5%	9.6%	
Programme 6	5 362.9	5 487.1	5 525.7	5 632.2	1.6%	10.8%	5 455.0	5 568.5	5 812.3	1.1%	10.9%	
Programme 7	1 002.4	1 130.9	778.3	1 166.3	5.2%	2.0%	1 033.3	1 068.9	1 116.2	-1.5%	2.1%	
Programme 8	6 858.1	7 873.2	6 601.0	6 593.3	-1.3%	13.6%	6 836.8	7 141.3	7 383.7	3.8%	13.5%	
<b>Total</b>	<b>50 229.7</b>	<b>54 086.2</b>	<b>48 775.9</b>	<b>51 601.6</b>	<b>0.9%</b>	<b>100.0%</b>	<b>51 124.4</b>	<b>51 045.6</b>	<b>53 004.6</b>	<b>0.9%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				2 511.5			3 164.6	1 767.8	1 519.2			
<b>Economic classification</b>												
<b>Current payments</b>	<b>42 763.2</b>	<b>44 441.5</b>	<b>44 347.9</b>	<b>45 272.3</b>	<b>1.9%</b>	<b>86.4%</b>	<b>44 552.8</b>	<b>45 957.7</b>	<b>48 021.1</b>	<b>2.0%</b>	<b>88.9%</b>	
Compensation of employees	31 803.0	32 759.9	33 722.0	31 786.4	0.0%	63.5%	30 629.3	31 744.7	33 142.2	1.4%	61.6%	
Goods and services <sup>1</sup> of which:	10 960.2	11 681.6	10 625.9	13 485.8	7.2%	22.8%	13 923.5	14 213.0	14 878.9	3.3%	27.3%	
Computer services	716.4	741.6	753.5	963.3	10.4%	1.6%	978.6	998.3	1 031.3	2.3%	1.9%	
Contractors	1 681.3	1 656.3	1 215.4	2 426.7	13.0%	3.4%	2 731.1	2 868.7	2 937.5	6.6%	5.3%	
Inventory: Food and food supplies	1 311.1	1 554.2	1 413.5	1 237.1	-1.9%	2.7%	1 462.2	1 346.6	1 481.9	6.2%	2.7%	
Inventory: Fuel, oil and gas	729.9	449.7	446.3	857.6	5.5%	1.2%	1 157.8	1 232.5	1 280.3	14.3%	2.2%	
Operating leases	1 735.2	2 209.4	1 379.8	1 737.4	0.0%	3.4%	1 686.2	1 763.9	1 840.0	1.9%	3.4%	
Property payments	1 065.2	709.0	1 539.5	1 833.0	19.8%	2.5%	1 756.9	1 867.0	1 909.9	1.4%	3.6%	
<b>Transfers and subsidies<sup>1</sup></b>	<b>6 021.8</b>	<b>8 169.0</b>	<b>3 396.1</b>	<b>5 617.9</b>	<b>-2.3%</b>	<b>11.3%</b>	<b>5 721.1</b>	<b>4 375.4</b>	<b>4 292.3</b>	<b>-8.6%</b>	<b>9.7%</b>	
Provinces and municipalities	0.1	0.1	0.2	0.2	10.5%	0.0%	0.2	0.2	0.2	4.4%	0.0%	
Departmental agencies and accounts	4 353.3	6 277.4	1 666.0	2 793.5	-13.7%	7.4%	3 098.2	2 614.9	2 450.6	-4.3%	5.3%	
Foreign governments and international organisations	–	22.1	55.5	139.3	0.0%	0.1%	146.3	–	–	-100.0%	0.1%	
Public corporations and private enterprises	1 469.2	1 708.3	1 480.1	1 481.1	0.3%	3.0%	1 490.6	1 555.5	1 627.3	3.2%	3.0%	
Non-profit institutions	9.6	9.8	7.8	10.4	3.0%	0.0%	10.7	12.3	11.8	4.1%	0.0%	
Households	189.7	151.1	186.6	1 193.3	84.6%	0.8%	975.1	192.4	202.4	-44.6%	1.2%	
<b>Payments for capital assets</b>	<b>1 417.7</b>	<b>1 466.7</b>	<b>1 028.9</b>	<b>711.5</b>	<b>-20.5%</b>	<b>2.3%</b>	<b>850.5</b>	<b>712.5</b>	<b>691.2</b>	<b>-1.0%</b>	<b>1.4%</b>	
Buildings and other fixed structures	811.0	864.4	416.1	428.7	-19.1%	1.2%	380.9	393.7	391.1	-3.0%	0.8%	
Machinery and equipment	383.0	502.9	562.9	277.6	-10.2%	0.8%	457.3	301.1	294.9	2.0%	0.6%	
Specialised military assets	–	–	–	1.1	0.0%	0.0%	6.6	1.4	1.7	15.0%	0.0%	
Biological assets	1.0	–	0.3	0.0	-66.2%	0.0%	0.0	0.0	0.0	3.2%	0.0%	
Software and other intangible assets	222.6	99.4	49.7	4.1	-73.7%	0.2%	5.7	16.3	3.4	-5.7%	0.0%	
<b>Payments for financial assets</b>	<b>27.0</b>	<b>9.0</b>	<b>3.0</b>	<b>–</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>0.0%</b>	<b>0.0%</b>	
<b>Total</b>	<b>50 229.7</b>	<b>54 086.2</b>	<b>48 775.9</b>	<b>51 601.6</b>	<b>0.9%</b>	<b>100.0%</b>	<b>51 124.4</b>	<b>51 045.6</b>	<b>53 004.6</b>	<b>0.9%</b>	<b>100.0%</b>	

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 23.3 Vote transfers and subsidies trends and estimates

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R thousand											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	143 673	145 981	162 606	1 193 345	102.5%	7.1%	975 069	192 432	202 422	-44.6%	12.8%
Employee social benefits	143 673	145 981	162 606	1 193 345	102.5%	7.1%	975 069	192 432	202 422	-44.6%	12.8%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	4 353 302	6 277 419	1 666 004	2 793 509	-13.7%	65.0%	3 098 246	2 614 876	2 450 595	-4.3%	54.8%
Safety and Security Sector Education and Training Authority	25 371	28 624	29 935	25 319	-0.1%	0.5%	25 552	25 531	25 531	0.3%	0.5%
Communication	944	5	13	140	-47.1%	-	125	124	131	-2.2%	-
Claims against the state	-	1	-	-	-	-	-	-	-	-	-
Special defence account	4 326 987	6 243 889	1 630 556	2 762 050	-13.9%	64.5%	3 066 566	2 589 215	2 424 926	-4.2%	54.2%
Castle Control Board	-	4 900	5 500	6 000	-	0.1%	6 000	-	-	-100.0%	0.1%
Communication	-	-	-	-	-	-	3	6	7	-	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	45 999	5 165	23 997	-	-100.0%	0.3%	-	-	-	-	-
Claims against the state	45 999	5 165	23 997	-	-100.0%	0.3%	-	-	-	-	-
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	141	137	169	190	10.5%	-	199	207	216	4.4%	-
Employee social benefits	-	2	2	-	-	-	-	-	-	-	-
Vehicle licences	141	135	167	190	10.5%	-	199	207	216	4.4%	-
<b>Non-profit institutions</b>											
<b>Current</b>	9 550	9 811	7 753	10 449	3.0%	0.2%	10 679	12 331	11 773	4.1%	0.2%
Reserve Force Council	8 742	8 995	7 527	9 354	2.3%	0.1%	9 822	11 432	10 829	5.0%	0.2%
St John Ambulance Brigade	808	816	226	1 095	10.7%	-	857	899	944	-4.8%	-
<b>Public corporations and private enterprises</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	1 069	43	63	-	-100.0%	-	-	-	-	-	-
Claims against the state	1 069	43	63	-	-100.0%	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	115	330 114	-	-	-100.0%	1.4%	-	-	-	-	-
Claims against the state	115	330 114	-	-	-100.0%	1.4%	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Subsidies on products and production (pc)</b>											
<b>Current</b>	1 467 968	1 378 186	1 480 055	1 481 079	0.3%	25.0%	1 490 596	1 555 537	1 627 314	3.2%	30.8%
Armaments Corporation of South Africa	1 467 968	1 378 186	1 480 055	1 481 079	0.3%	25.0%	1 490 596	1 555 537	1 627 314	3.2%	30.8%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	-	22 139	55 493	139 300	-	0.9%	146 299	-	-	-100.0%	1.4%
Southern African Development Community Secretariat	-	-	45 555	139 300	-	0.8%	146 299	-	-	-100.0%	1.4%
Foreign governments and international organisations	-	22 139	9 938	-	-	0.1%	-	-	-	-	-
<b>Total</b>	<b>6 021 817</b>	<b>8 168 995</b>	<b>3 396 140</b>	<b>5 617 872</b>	<b>-2.3%</b>	<b>100.0%</b>	<b>5 721 088</b>	<b>4 375 383</b>	<b>4 292 320</b>	<b>-8.6%</b>	<b>100.0%</b>

## Personnel information

**Table 23.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number		Cost	Unit cost				
<b>Defence</b>																			
<b>Salary level</b>	<b>78 554</b>	–	<b>80 153</b>	<b>33 722.0</b>	<b>0.4</b>	<b>66 314</b>	<b>31 786.4</b>	<b>0.5</b>	<b>69 267</b>	<b>30 629.3</b>	<b>0.4</b>	<b>68 879</b>	<b>31 744.7</b>	<b>0.5</b>	<b>68 977</b>	<b>33 142.2</b>	<b>0.5</b>	<b>1.3%</b>	<b>100.0%</b>
1 – 6	46 577	–	45 550	14 712.5	0.3	37 503	12 591.2	0.3	41 174	13 477.0	0.3	41 281	14 239.4	0.3	40 440	14 288.1	0.4	2.5%	58.7%
7 – 10	24 135	–	24 064	13 467.7	0.6	20 922	12 159.4	0.6	19 998	11 370.3	0.6	19 598	11 808.3	0.6	19 911	12 223.3	0.6	-1.6%	29.4%
11 – 12	1 808	–	1 260	1 298.9	1.0	2 461	2 596.2	1.1	2 052	2 129.7	1.0	1 966	2 165.6	1.1	2 211	2 465.9	1.1	-3.5%	3.2%
13 – 16	576	–	380	583.3	1.5	553	981.8	1.8	568	948.1	1.7	560	984.2	1.8	941	1 617.8	1.7	19.4%	1.0%
Other	5 458	–	8 899	3 659.6	0.4	4 874	3 457.7	0.7	5 474	2 704.3	0.5	5 474	2 547.1	0.5	5 474	2 547.2	0.5	3.9%	7.8%
<b>Programme</b>	<b>78 554</b>	–	<b>80 153</b>	<b>33 722.0</b>	<b>0.4</b>	<b>66 314</b>	<b>31 786.4</b>	<b>0.5</b>	<b>69 267</b>	<b>30 629.3</b>	<b>0.4</b>	<b>68 879</b>	<b>31 744.7</b>	<b>0.5</b>	<b>68 977</b>	<b>33 142.2</b>	<b>0.5</b>	<b>1.3%</b>	<b>100.0%</b>
Programme 1	4 118	–	3 879	2 107.7	0.5	3 473	2 178.4	0.6	2 968	1 954.5	0.7	2 923	2 040.7	0.7	2 959	2 138.6	0.7	-5.2%	4.5%
Programme 2	3 836	–	3 829	2 701.1	0.7	2 774	2 719.9	1.0	3 949	2 600.1	0.7	4 050	2 479.7	0.6	4 157	2 547.9	0.6	14.4%	5.5%
Programme 3	38 622	–	40 820	14 446.6	0.4	32 815	13 118.4	0.4	34 357	12 685.7	0.4	34 177	13 245.0	0.4	34 026	13 849.5	0.4	1.2%	49.5%
Programme 4	9 611	–	9 448	4 179.7	0.4	8 126	3 963.7	0.5	8 285	3 827.1	0.5	8 235	3 995.8	0.5	8 191	4 169.8	0.5	0.3%	12.0%
Programme 5	6 225	–	6 091	2 588.3	0.4	5 471	2 456.4	0.4	5 418	2 372.9	0.4	5 367	2 477.5	0.5	5 309	2 586.0	0.5	-1.0%	7.9%
Programme 6	7 521	–	7 621	4 227.8	0.6	6 089	3 958.7	0.7	6 204	3 770.3	0.6	6 106	3 936.4	0.6	6 141	4 114.5	0.7	0.3%	9.0%
Programme 7	1 089	–	932	468.8	0.5	840	463.6	0.6	1 156	598.4	0.5	1 153	624.8	0.5	1 178	652.2	0.6	11.9%	1.6%
Programme 8	7 532	–	7 533	3 002.2	0.4	6 727	2 927.4	0.4	6 930	2 820.4	0.4	6 869	2 944.7	0.4	7 017	3 083.6	0.4	1.4%	10.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 23.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26				
<b>Departmental receipts</b>	<b>1 289 155</b>	<b>923 605</b>	<b>1 145 567</b>	<b>1 200 782</b>	<b>1 200 782</b>	<b>-2.3%</b>	<b>100.0%</b>	<b>1 256 490</b>	<b>1 319 314</b>	<b>1 345 701</b>	<b>3.9%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>763 993</b>	<b>397 483</b>	<b>721 395</b>	<b>469 825</b>	<b>469 825</b>	<b>-15.0%</b>	<b>51.6%</b>	<b>479 222</b>	<b>503 182</b>	<b>513 246</b>	<b>3.0%</b>	<b>38.4%</b>
Administrative fees	23	14	6	29	29	8.0%	–	29	30	31	2.2%	–
of which:												
Request for information: Receipt	23	14	6	29	29	8.0%	–	29	30	31	2.2%	–
Other sales	763 970	397 469	721 389	469 796	469 796	-15.0%	51.6%	479 193	503 152	513 215	3.0%	38.4%
of which:												
Rental capital assets	123 772	131 899	–	–	–	-100.0%	5.6%	106 682	112 016	114 256	–	6.5%
Sale of goods	20 008	18 056	721 389	118 769	118 769	81.1%	19.3%	14 464	15 187	15 491	-49.3%	3.2%
Services rendered	620 190	247 514	–	351 027	351 027	-17.3%	26.7%	358 047	375 949	383 468	3.0%	28.7%
Sales of scrap, waste, arms and other used current goods	766	642	491	1 580	1 580	27.3%	0.1%	1 611	1 692	1 726	3.0%	0.1%
of which:												
Sales: Scrap and waste	766	642	491	1 580	1 580	27.3%	0.1%	1 611	1 692	1 726	3.0%	0.1%
Transfers received	356 875	421 144	358 953	644 967	644 967	21.8%	39.1%	657 865	690 758	704 573	3.0%	52.7%
Fines, penalties and forfeits	1 804	1 547	1 077	1 366	1 366	-8.9%	0.1%	1 392	1 462	1 491	3.0%	0.1%
Interest, dividends and rent on land	6 010	4 283	3 341	4 478	4 478	-9.3%	0.4%	4 567	4 795	4 891	3.0%	0.4%
Interest	6 010	4 283	3 341	4 478	4 478	-9.3%	0.4%	4 567	4 795	4 891	3.0%	0.4%
Sales of capital assets	2 504	5 947	2 557	–	–	-100.0%	0.2%	31 697	33 282	33 948	–	1.9%
Transactions in financial assets and liabilities	157 203	92 559	57 753	78 566	78 566	-20.6%	8.5%	80 136	84 143	85 826	3.0%	6.4%
<b>Total</b>	<b>1 289 155</b>	<b>923 605</b>	<b>1 145 567</b>	<b>1 200 782</b>	<b>1 200 782</b>	<b>-2.3%</b>	<b>100.0%</b>	<b>1 256 490</b>	<b>1 319 314</b>	<b>1 345 701</b>	<b>3.9%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 23.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Ministry	108.9	86.7	74.3	127.2	5.3%	1.8%	125.4	131.1	136.9	2.5%	2.3%
Departmental Direction	42.0	36.7	35.6	45.8	2.9%	0.7%	46.4	49.0	52.9	4.9%	0.9%
Policy and Planning	109.6	103.8	96.3	125.0	4.5%	2.0%	119.2	121.3	127.1	0.5%	2.2%
Financial Services	395.1	376.0	371.7	438.3	3.5%	7.2%	423.9	442.6	462.5	1.8%	7.8%
Human Resources Support Services	871.7	885.8	910.0	1 042.7	6.2%	17.0%	945.7	939.9	985.8	-1.9%	17.2%
Legal Services	318.4	310.7	338.0	379.7	6.1%	6.2%	368.5	373.2	390.9	1.0%	6.6%
Inspection and Audit Services	131.6	131.8	139.0	151.8	4.9%	2.5%	144.7	151.1	158.5	1.4%	2.7%
Acquisition Services	80.9	68.1	72.1	77.0	-1.6%	1.4%	71.5	70.1	74.8	-0.9%	1.3%
Communication Services	109.4	105.8	83.4	123.6	4.2%	1.9%	117.7	121.3	125.2	0.4%	2.1%
South African National Defence Force Command and Control	195.0	177.9	192.1	188.4	-1.1%	3.4%	181.8	188.6	197.6	1.6%	3.3%
Religious Services	14.2	13.3	17.8	20.8	13.7%	0.3%	20.2	21.1	22.0	1.9%	0.4%
Defence Reserve Direction	32.5	30.3	28.2	37.8	5.2%	0.6%	37.1	38.7	40.4	2.3%	0.7%
Defence Foreign Relations	302.4	222.0	220.3	273.3	-3.3%	4.7%	20.2	18.5	19.3	-58.6%	1.5%
Office Accommodation	2 629.2	2 776.0	2 788.2	2 797.2	2.1%	50.3%	2 815.2	2 941.6	3 073.4	3.2%	51.1%
<b>Total</b>	<b>5 340.6</b>	<b>5 325.0</b>	<b>5 367.1</b>	<b>5 828.6</b>	<b>3.0%</b>	<b>100.0%</b>	<b>5 437.6</b>	<b>5 608.1</b>	<b>5 867.3</b>	<b>0.2%</b>	<b>100.0%</b>
Change to 2022				49.3			(270.9)	(285.5)	(290.3)		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>5 247.8</b>	<b>5 229.7</b>	<b>5 284.2</b>	<b>5 684.9</b>	<b>2.7%</b>	<b>98.1%</b>	<b>5 289.6</b>	<b>5 527.5</b>	<b>5 785.2</b>	<b>0.6%</b>	<b>98.0%</b>
Compensation of employees	2 109.7	2 060.0	2 107.7	2 178.4	1.1%	38.7%	1 954.5	2 040.7	2 138.6	-0.6%	36.6%
Goods and services	3 138.1	3 169.6	3 176.5	3 506.6	3.8%	59.4%	3 335.1	3 486.9	3 646.7	1.3%	61.5%
<i>of which:</i>											
Advertising	70.7	55.4	45.2	78.0	3.3%	1.1%	74.8	80.6	82.7	2.0%	1.4%
Computer services	59.6	63.3	59.4	84.5	12.3%	1.2%	81.1	80.4	80.9	-1.4%	1.4%
Operating leases	1 716.3	2 205.3	1 372.4	1 674.0	-0.8%	31.9%	1 635.1	1 708.5	1 785.1	2.2%	29.9%
<b>Economic classification</b>											
Property payments	980.5	617.8	1 457.4	1 268.2	9.0%	19.8%	1 201.1	1 259.6	1 316.8	1.3%	22.2%
Travel and subsistence	134.3	69.2	75.8	123.5	-2.8%	1.8%	116.3	124.4	130.3	1.8%	2.2%
Training and development	29.2	37.0	31.2	50.3	19.9%	0.7%	45.3	47.5	50.6	0.2%	0.9%
<b>Transfers and subsidies</b>	<b>51.2</b>	<b>54.2</b>	<b>56.5</b>	<b>116.2</b>	<b>31.4%</b>	<b>1.3%</b>	<b>117.9</b>	<b>53.7</b>	<b>52.9</b>	<b>-23.1%</b>	<b>1.5%</b>
Provinces and municipalities	0.0	0.0	0.1	0.1	9.4%	-	0.1	0.1	0.1	3.8%	-
Departmental agencies and accounts	25.4	28.6	29.9	25.3	-0.1%	0.5%	25.6	25.5	25.5	0.3%	0.4%
Public corporations and private enterprises	0.1	0.0	-	-	-100.0%	-	-	-	-	-	-
Non-profit institutions	8.7	9.0	7.5	9.4	2.3%	0.2%	9.8	11.4	10.8	5.0%	0.2%
Households	16.9	16.5	19.0	81.4	68.9%	0.6%	82.5	16.7	16.4	-41.3%	0.9%
<b>Payments for capital assets</b>	<b>41.1</b>	<b>37.1</b>	<b>25.5</b>	<b>27.5</b>	<b>-12.5%</b>	<b>0.6%</b>	<b>30.0</b>	<b>26.8</b>	<b>29.1</b>	<b>1.9%</b>	<b>0.5%</b>
Buildings and other fixed structures	0.2	-	1.2	-	-100.0%	-	0.1	0.1	0.1	-	-
Machinery and equipment	35.0	36.6	24.2	25.2	-10.3%	0.6%	27.5	25.1	27.2	2.6%	0.5%
Software and other intangible assets	5.9	0.5	0.0	2.3	-27.2%	-	2.5	1.7	1.8	-7.0%	-
<b>Payments for financial assets</b>	<b>0.4</b>	<b>4.1</b>	<b>0.9</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>5 340.6</b>	<b>5 325.0</b>	<b>5 367.1</b>	<b>5 828.6</b>	<b>3.0%</b>	<b>100.0%</b>	<b>5 437.6</b>	<b>5 608.1</b>	<b>5 867.3</b>	<b>0.2%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>10.6%</b>	<b>9.8%</b>	<b>11.0%</b>	<b>11.3%</b>	<b>-</b>	<b>-</b>	<b>10.6%</b>	<b>11.0%</b>	<b>11.1%</b>	<b>-</b>	<b>-</b>

**Table 23.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	16.9	16.4	15.9	81.4	68.9%	0.6%	82.5	16.7	16.4	-41.3%	0.9%
Employee social benefits	16.9	16.4	15.9	81.4	68.9%	0.6%	82.5	16.7	16.4	-41.3%	0.9%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	0.0	0.0	0.1	0.1	9.4%	-	0.1	0.1	0.1	3.8%	-
Employee social benefits	-	0.0	0.0	-	-	-	-	-	-	-	-
Vehicle licences	0.0	0.0	0.1	0.1	9.4%	-	0.1	0.1	0.1	3.8%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	0.0	0.0	3.1	-	-100.0%	-	-	-	-	-	-
Claims against the state	0.0	0.0	3.1	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	25.4	28.6	29.9	25.3	-0.1%	0.5%	25.6	25.5	25.5	0.3%	0.4%
Safety and Security Sector Education and Training Authority	25.4	28.6	29.9	25.3	-0.1%	0.5%	25.6	25.5	25.5	0.3%	0.4%
Communication	0.0	0.0	0.0	0.0	71.0%	-	0.0	0.0	0.0	6.3%	-
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	0.0	-	-	-	-100.0%	-	-	-	-	-	-
Claims against the state	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Non-profit institutions</b>											
<b>Current</b>	8.7	9.0	7.5	9.4	2.3%	0.2%	9.8	11.4	10.8	5.0%	0.2%
Reserve Force Council	8.7	9.0	7.5	9.4	2.3%	0.2%	9.8	11.4	10.8	5.0%	0.2%
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	0.1	0.0	-	-	-100.0%	-	-	-	-	-	-
Claims against the state	0.1	0.0	-	-	-100.0%	-	-	-	-	-	-

## Personnel information

**Table 23.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment														Average growth rate (%)	Average: Salary level/ Total (%)					
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26								
		2021/22		2022/23		2023/24		2024/25		2025/26												
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
<b>Administration</b>		4 118	-	-	3 879	2 107.7	0.5	3 473	2 178.4	0.6	2 968	1 954.5	0.7	2 923	2 040.7	0.7	2 959	2 138.6	0.7	-5.2%	100.0%	
<b>Salary level</b>																						
1 – 6	1 443	-	1 299	402.4	0.3	1 093	357.7	0.3	910	280.7	0.3	905	295.4	0.3	907	302.5	0.3	907	302.5	0.3	-6.0%	31.0%
7 – 10	1 913	-	1 731	961.2	0.6	1 144	614.1	0.5	791	439.2	0.6	763	448.3	0.6	769	463.1	0.6	769	463.1	0.6	-12.4%	28.1%
11 – 12	421	-	475	487.9	1.0	900	950.3	1.1	835	873.8	1.0	814	902.7	1.1	819	921.3	1.1	819	921.3	1.1	-3.1%	27.3%
13 – 16	130	-	126	167.9	1.3	118	165.4	1.4	213	290.1	1.4	222	320.5	1.4	246	377.8	1.5	246	377.8	1.5	27.8%	6.5%
Other	211	-	248	88.3	0.4	218	90.9	0.4	218	70.7	0.3	218	73.8	0.3	218	73.9	0.3	218	73.9	0.3	-	7.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Force Employment

### Programme purpose

Provide and employ defence capabilities, including an operational capability, to successfully conduct all operations as well as joint, interdepartmental, interagency and multinational military exercises.

### Objectives

- Ensure successful joint force employment by:
  - providing and employing a special operations capability in accordance with national requirements by

## March 2026

- ensuring full participation in the number of peace missions instructed by the president by March 2026
- conducting 7 joint interdepartmental, interagency and multinational military force preparation exercises, excluding Special Forces exercises, by March 2026
- conducting internal operations in the interest of protecting the territorial integrity and sovereignty of South Africa on an ongoing basis
- supporting other government departments and complying with international obligations on an ongoing basis.

## Subprogrammes

- *Strategic Direction* formulates and controls strategies, policies and plans for the employment of forces to promote peace, stability and security in the region and on the continent.
- *Operational Direction* provides operational direction to joint and multinational task forces and joint tactical headquarters through an operational-level headquarters.
- *Special Operations* provides and employs a special operations capability within the approved Special Forces mandate for the South African National Defence Force.
- *Regional Security* provides for the external deployment of forces in support of South Africa's commitment to regional, continental and global security.
- *Support to the People* provides for the internal deployment of forces in support of the South African Police Service and other government departments. This includes border safeguarding, assistance during disaster situations, and search and rescue missions.

## Expenditure trends and estimates

Table 23.8 Force Employment expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Strategic Direction	175.9	157.3	171.0	215.6	7.0%	4.2%	204.6	192.6	200.5	-2.4%	4.5%
Operational Direction	373.1	368.2	394.4	398.3	2.2%	8.9%	413.9	432.4	455.6	4.6%	9.5%
Special Operations	954.9	1 541.8	1 172.8	982.7	1.0%	26.9%	1 002.7	1 597.9	1 338.0	10.8%	27.4%
Regional Security	886.2	673.0	852.9	2 017.1	31.5%	25.6%	1 695.5	843.1	881.1	-24.1%	30.2%
Support to the People	1 101.4	1 920.6	1 526.0	1 432.2	9.1%	34.5%	1 193.1	1 225.1	1 253.5	-4.3%	28.4%
<b>Total</b>	<b>3 491.5</b>	<b>4 660.9</b>	<b>4 117.1</b>	<b>5 045.8</b>	<b>13.1%</b>	<b>100.0%</b>	<b>4 509.8</b>	<b>4 291.0</b>	<b>4 128.8</b>	<b>-6.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1 345.5			865.3	522.8	191.8		
<b>Economic classification</b>											
<b>Current payments</b>	<b>3 197.1</b>	<b>3 795.9</b>	<b>3 505.0</b>	<b>4 123.6</b>	<b>8.9%</b>	<b>84.4%</b>	<b>4 000.7</b>	<b>3 491.2</b>	<b>3 631.0</b>	<b>-4.2%</b>	<b>84.8%</b>
Compensation of employees	2 338.5	2 891.0	2 701.1	2 719.9	5.2%	61.5%	2 600.1	2 479.7	2 547.9	-2.2%	57.6%
Goods and services	858.6	904.9	804.0	1 403.7	17.8%	22.9%	1 400.6	1 011.5	1 083.1	-8.3%	27.3%
<i>of which:</i>											
Contractors	149.1	133.3	106.5	177.3	5.9%	3.3%	218.2	201.4	208.5	5.6%	4.5%
Fleet services (including government motor transport)	25.5	23.4	16.1	121.4	68.2%	1.1%	55.7	56.2	65.1	-18.8%	1.7%
Inventory: Food and food supplies	200.7	389.7	281.1	292.0	13.3%	6.7%	300.8	175.8	193.5	-12.8%	5.4%
Inventory: Fuel, oil and gas	73.2	65.6	84.3	133.7	22.3%	2.1%	105.2	80.4	92.5	-11.6%	2.3%
Travel and subsistence	189.9	140.3	166.9	259.5	11.0%	4.4%	316.7	211.7	220.0	-5.4%	5.6%
Operating payments	52.3	18.4	7.8	238.8	65.9%	1.8%	192.9	72.2	75.8	-31.8%	3.2%
<b>Transfers and subsidies</b>	<b>260.5</b>	<b>712.3</b>	<b>391.3</b>	<b>776.6</b>	<b>43.9%</b>	<b>12.4%</b>	<b>371.8</b>	<b>704.2</b>	<b>426.8</b>	<b>-18.1%</b>	<b>12.7%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	22.4%	–	0.0	0.0	0.0	8.4%	–
Departmental agencies and accounts	241.7	692.8	326.0	572.1	33.3%	10.6%	168.7	685.5	406.9	-10.7%	10.2%
Foreign governments and international organisations	–	–	45.6	139.3	–	1.1%	146.3	–	–	-100.0%	1.6%
Public corporations and private enterprises	9.8	10.3	10.3	9.7	-0.3%	0.2%	9.7	10.2	10.7	3.3%	0.2%
Households	8.9	9.2	9.5	55.5	83.7%	0.5%	47.1	8.5	9.2	-45.0%	0.7%
<b>Payments for capital assets</b>	<b>33.9</b>	<b>152.7</b>	<b>220.6</b>	<b>145.7</b>	<b>62.7%</b>	<b>3.2%</b>	<b>137.3</b>	<b>95.6</b>	<b>71.0</b>	<b>-21.3%</b>	<b>2.5%</b>
Buildings and other fixed structures	4.1	8.0	4.7	70.3	157.7%	0.5%	7.1	20.0	17.5	-37.1%	0.6%
Machinery and equipment	29.7	144.7	215.9	74.3	35.7%	2.7%	129.0	74.3	51.9	-11.3%	1.8%
Specialised military assets	–	–	–	1.1	–	–	1.1	1.3	1.6	12.8%	–
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>3 491.5</b>	<b>4 660.9</b>	<b>4 117.1</b>	<b>5 045.8</b>	<b>13.1%</b>	<b>100.0%</b>	<b>4 509.8</b>	<b>4 291.0</b>	<b>4 128.8</b>	<b>-6.5%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	7.0%	8.6%	8.4%	9.8%	–	–	8.8%	8.4%	7.8%	–	–

**Table 23.8 Force Employment expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20	2022/23	2023/24		
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	8.7	9.0	9.4	55.5	85.8%	0.5%	47.1	8.5	9.2	-45.0%	0.7%
Employee social benefits	8.7	9.0	9.4	55.5	85.8%	0.5%	47.1	8.5	9.2	-45.0%	0.7%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	0.0	0.0	0.0	0.0	22.4%	-	0.0	0.0	0.0	8.4%	-
Vehicle licences	0.0	0.0	0.0	0.0	22.4%	-	0.0	0.0	0.0	8.4%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	0.3	0.2	0.1	-	-100.0%	-	-	-	-	-	-
Claims against the state	0.3	0.2	0.1	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	241.7	692.8	326.0	572.1	33.3%	10.6%	168.7	685.5	406.9	-10.7%	10.2%
Communication	0.0	-	-	0.1	239.1%	-	0.1	0.1	0.1	2.5%	-
Special defence account	241.7	692.8	326.0	572.0	33.3%	10.6%	168.7	685.5	406.8	-10.7%	10.2%
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Public corporations (subsidies on products and production)</b>											
<b>Current</b>	9.8	10.3	10.3	9.7	-0.3%	0.2%	9.7	10.2	10.7	3.3%	0.2%
Armaments Corporation of South Africa	9.8	10.3	10.3	9.7	-0.3%	0.2%	9.7	10.2	10.7	3.3%	0.2%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	-	-	45.6	139.3	-	1.1%	146.3	-	-	-100.0%	1.6%
Southern African Development Community Secretariat	-	-	45.6	139.3	-	1.1%	146.3	-	-	-100.0%	1.6%

## Personnel information

**Table 23.9 Force Employment personnel numbers and cost by salary level<sup>1</sup>**

Force Employment	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate						2022/23 - 2025/26						
			2021/22	2022/23	2023/24	2024/25	2025/26												
	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost					
Salary level	3 836	-	3 829	2 701.1	0.7	2 774	2 719.9	1.0	3 949	2 600.1	0.7	4 050	2 479.7	0.6	4 157	2 547.9	0.6	14.4%	100.0%
1 – 6	1 177	-	1 014	373.2	0.4	1 172	451.7	0.4	1 874	699.7	0.4	1 978	771.0	0.4	2 054	819.1	0.4	20.6%	47.4%
7 – 10	1 029	-	942	535.1	0.6	590	355.9	0.6	414	297.4	0.7	411	309.4	0.8	447	333.2	0.7	-8.8%	12.5%
11 – 12	63	-	70	61.5	0.9	40	38.1	1.0	91	86.2	0.9	91	91.4	1.0	86	87.4	1.0	29.1%	2.1%
13 – 16	18	-	20	23.6	1.2	18	22.2	1.2	16	19.9	1.2	16	21.1	1.3	16	21.4	1.3	-3.9%	0.4%
Other	1 549	-	1 783	1 707.8	1.0	954	1 852.0	1.9	1 554	1 497.0	1.0	1 554	1 286.8	0.8	1 554	1 286.8	0.8	17.7%	37.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Landward Defence

### Programme purpose

Provide prepared and supported landward defence capabilities for the defence and protection of South Africa.

### Objectives

- Defend and protect South Africa and its territory over the medium term by:
  - providing 1 infantry capability for external deployment and for internal safety and security, including border safeguarding per year
  - exercising 1 tank and armoured car capability and providing 1 squadron for internal deployment per year
  - exercising 1 composite artillery capability and providing 1 battery for internal deployment per year
  - exercising 1 air defence artillery capability and providing 1 battery for internal deployment per year

- providing 1 sustained composite engineer capability for external deployment, and for internal safety and security; and exercising 1 field engineer capability per year
- providing 1 signal capability for external deployment and for internal signal support, and exercising 1 composite signal capability per year.

## Subprogrammes

- *Strategic Direction* directs, orchestrates and controls the South African Army in achieving its mission to prepare and provide supported landward capabilities for the defence and protection of South Africa.
- *Infantry Capability* provides combat-ready infantry capabilities through training, preparing, exercising and supporting mechanised, motorised, specialised and airborne infantry units.
- *Armour Capability* provides combat-ready armour capabilities through training, preparing, exercising and supporting tank and armoured car units.
- *Artillery Capability* provides combat-ready artillery capabilities through training, preparing, exercising and supporting composite and light artillery units.
- *Air Defence Artillery Capability* provides combat-ready air defence artillery capabilities through training, preparing, exercising and supporting air defence artillery units.
- *Engineering Capability* provides combat-ready engineering capabilities to ensure mobility and establish infrastructure during exercises and deployments through training, preparing, exercising and supporting field and construction engineer units.
- *Operational Intelligence* provides combat-ready operational intelligence capabilities to enable the successful planning and execution of operations through training, preparing, exercising, and supporting intelligence units.
- *Command and Control Capability* provides combat-ready tactical command and control capabilities for integrated forces during force preparation and employment.
- *Support Capability* provides first-line, second-line and third-line support capabilities to units and bases, and ensures support to deployed combat units through training, preparing, exercising and supporting first-line and second-line maintenance units and workshops.
- *General Training Capability* provides general training capabilities through basic military training, junior leader training, common landward training, and command and management training at the training depot and decentralised units, the South African Army Gymnasium, the combat training centre and the South African Army College.
- *Signal Capability* provides combat-ready signal capabilities to ensure command, control and communications during exercises and deployments through training, preparing, exercising and supporting signal units.

## Expenditure trends and estimates

**Table 23.10 Landward Defence expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Strategic Direction	496.1	467.2	450.7	842.4	19.3%	3.4%	590.8	459.0	459.8	-18.3%	3.6%
Infantry Capability	6 723.4	6 716.0	6 276.3	5 998.0	-3.7%	38.8%	5 815.8	5 961.7	6 108.0	0.6%	36.9%
Armour Capability	534.0	568.6	607.2	534.9	0.1%	3.4%	552.3	573.3	607.3	4.3%	3.5%
Artillery Capability	645.0	770.3	631.4	588.9	-3.0%	4.0%	553.3	571.7	608.4	1.1%	3.6%
Air Defence Artillery Capability	484.0	547.6	467.6	393.2	-6.7%	2.9%	540.7	481.3	570.9	13.2%	3.1%
Engineering Capability	882.2	983.5	1 020.0	886.8	0.2%	5.7%	932.8	963.2	1 014.9	4.6%	5.9%
Operational Intelligence	237.9	274.4	291.4	239.4	0.2%	1.6%	254.6	269.9	294.2	7.1%	1.6%
Command and Control Capability	232.1	228.0	255.4	228.5	-0.5%	1.4%	229.5	242.3	257.4	4.1%	1.5%
Support Capability	4 553.0	4 573.0	4 097.8	4 279.2	-2.0%	26.4%	4 202.5	4 413.5	4 669.6	3.0%	27.2%
General Training Capability	491.9	570.3	664.6	511.4	1.3%	3.4%	603.5	625.9	673.2	9.6%	3.7%
Signal Capability	1 484.2	1 487.8	1 609.7	1 468.8	-0.3%	9.1%	1 464.6	1 503.3	1 599.3	2.9%	9.3%
<b>Total</b>	<b>16 763.7</b>	<b>17 186.6</b>	<b>16 372.1</b>	<b>15 971.6</b>	<b>-1.6%</b>	<b>100.0%</b>	<b>15 740.2</b>	<b>16 065.0</b>	<b>16 863.1</b>	<b>1.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				421.1			598.0	567.3	671.1		

**Table 23.10 Landward Defence expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>15 287.1</b>	<b>15 634.7</b>	<b>16 150.9</b>	<b>15 204.3</b>	<b>-0.2%</b>	<b>93.9%</b>	<b>15 062.1</b>	<b>15 769.0</b>	<b>16 490.5</b>	<b>2.7%</b>	<b>96.7%</b>
Compensation of employees	13 611.6	14 009.4	14 446.6	13 118.4	-1.2%	83.2%	12 685.7	13 245.0	13 849.5	1.8%	81.8%
Goods and services	1 675.5	1 625.3	1 704.3	2 085.9	7.6%	10.7%	2 376.4	2 524.0	2 640.9	8.2%	14.9%
of which:											
Computer services	63.4	38.9	40.3	47.1	-9.5%	0.3%	41.7	42.1	42.1	-3.7%	0.3%
Contractors	100.5	76.6	44.2	600.0	81.4%	1.2%	451.6	477.1	491.6	-6.4%	3.1%
Inventory: Clothing material and accessories	11.9	72.6	19.7	27.4	32.2%	0.2%	36.6	73.8	114.4	61.0%	0.4%
Inventory: Food and food supplies	750.1	777.8	750.1	674.3	-3.5%	4.5%	780.1	782.2	819.4	6.7%	4.7%
Inventory: Fuel, oil and gas	196.9	182.6	172.2	241.4	7.0%	1.2%	631.7	711.2	737.8	45.1%	3.6%
Travel and subsistence	371.3	254.3	498.7	270.9	-10.0%	2.1%	261.4	259.7	260.7	-1.3%	1.6%
<b>Transfers and subsidies</b>	<b>1 427.1</b>	<b>1 464.3</b>	<b>195.0</b>	<b>751.0</b>	<b>-19.3%</b>	<b>5.8%</b>	<b>659.7</b>	<b>278.5</b>	<b>357.0</b>	<b>-22.0%</b>	<b>3.2%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	3.6%	-	0.0	0.0	0.0	21.6%	-
Departmental agencies and accounts	1 318.0	1 393.4	114.7	229.6	-44.1%	4.6%	277.9	198.4	269.4	5.5%	1.5%
Public corporations and private enterprises	21.7	15.0	6.0	2.6	-50.8%	0.1%	1.7	1.7	1.7	-12.2%	-
Households	87.4	55.9	74.3	518.7	81.1%	1.1%	380.0	78.3	85.8	-45.1%	1.6%
<b>Payments for capital assets</b>	<b>25.6</b>	<b>86.8</b>	<b>25.6</b>	<b>16.3</b>	<b>-13.9%</b>	<b>0.2%</b>	<b>18.5</b>	<b>17.5</b>	<b>15.6</b>	<b>-1.4%</b>	<b>0.1%</b>
Buildings and other fixed structures	1.8	1.7	2.3	0.5	-36.4%	-	0.6	0.6	0.4	-1.8%	-
Machinery and equipment	23.8	85.2	22.7	15.9	-12.6%	0.2%	17.8	16.8	15.2	-1.5%	0.1%
Software and other intangible assets	-	-	0.6	-	-	-	0.0	0.0	0.0	-	-
<b>Payments for financial assets</b>	<b>23.8</b>	<b>0.8</b>	<b>0.5</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>16 763.7</b>	<b>17 186.6</b>	<b>16 372.1</b>	<b>15 971.6</b>	<b>-1.6%</b>	<b>100.0%</b>	<b>15 740.2</b>	<b>16 065.0</b>	<b>16 863.1</b>	<b>1.8%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>33.4%</b>	<b>31.8%</b>	<b>33.6%</b>	<b>31.0%</b>	<b>-</b>	<b>-</b>	<b>30.8%</b>	<b>31.5%</b>	<b>31.8%</b>	<b>-</b>	<b>-</b>

**Details of transfers and subsidies**

<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>47.7</b>	<b>51.4</b>	<b>58.1</b>	<b>518.7</b>	<b>121.5%</b>	<b>1.0%</b>	<b>380.0</b>	<b>78.3</b>	<b>85.8</b>	<b>-45.1%</b>	<b>1.6%</b>
Employee social benefits	47.7	51.4	58.1	518.7	121.5%	1.0%	380.0	78.3	85.8	-45.1%	1.6%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3.6%</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>21.6%</b>	<b>-</b>
Vehicle licences	0.0	0.0	0.0	0.0	3.6%	-	0.0	0.0	0.0	21.6%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>39.7</b>	<b>4.4</b>	<b>16.2</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Claims against the state	39.7	4.4	16.2	-	-100.0%	0.1%	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>1 318.0</b>	<b>1 393.4</b>	<b>114.7</b>	<b>229.6</b>	<b>-44.1%</b>	<b>4.6%</b>	<b>277.9</b>	<b>198.4</b>	<b>269.4</b>	<b>5.5%</b>	<b>1.5%</b>
Communication	0.0	-	0.0	0.0	94.3%	-	0.0	0.0	0.0	-8.2%	-
Special defence account	1 318.0	1 393.4	114.7	229.6	-44.1%	4.6%	277.9	198.4	269.4	5.5%	1.5%
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	<b>0.0</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Claims against the state	0.0	0.1	-	-	-100.0%	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Public corporations (subsidies on products and production)</b>											
<b>Current</b>	<b>21.7</b>	<b>14.9</b>	<b>6.0</b>	<b>2.6</b>	<b>-50.8%</b>	<b>0.1%</b>	<b>1.7</b>	<b>1.7</b>	<b>1.7</b>	<b>-12.2%</b>	<b>-</b>
Armaments Corporation of South Africa	21.7	14.9	6.0	2.6	-50.8%	0.1%	1.7	1.7	1.7	-12.2%	-

**Personnel information****Table 23.11 Landward Defence personnel numbers and cost by salary level<sup>1</sup>**

Landward Defence	Salary level	Number of posts estimated for 31 March 2023	Number of posts additional to the funded establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average Salary level/ Total (%)					
				Actual		Revised estimate		Medium-term expenditure estimate												
				2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
				Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
				40 820	14 446.6	0.4	32 815	13 118.4	0.4	34 357	12 685.7	0.4	34 177	13 245.0	0.4	34 026	13 849.5	0.4	1.2%	100.0%
1-6	27 702	-	-	27 562	8 753.1	0.3	22 094	7 363.8	0.3	24 897	8 087.7	0.3	24 983	8 539.7	0.3	24 242	8 489.2	0.4	3.1%	71.1%
7-10	8 308	-	-	8 107	4 203.9	0.5	8 059	4 430.8	0.5	6 862	3 690.5	0.5	6 596	3 755.1	0.6	6 815	3 949.4	0.6	-5.4%	20.9%
11-12	151	-	-	144	139.9	1.0	198	192.5	1.0	134	124.6	0.9	135	133.3	1.0	305	305.6	1.0	15.5%	0.6%
13-16	36	-	-	37	45.4	1.2	38	48.7	1.3	38	48.6	1.3	37	50.1	1.4	238	338.4	1.4	84.3%	0.3%
Other	2 425	-	-	4 970	1 304.2	0.3	2 426	1 082.6	0.4	2 426	734.2	0.3	2 426	766.8	0.3	2 426	766.8	0.3	-	7.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Air Defence

### Programme purpose

Provide prepared and supported air defence capabilities for the defence and protection of South Africa.

### Objectives

- Defend and protect South Africa and its airspace over the medium term by providing:
  - 4 helicopter squadrons and 1 combat support helicopter squadron per year
  - 3 medium transport squadrons (1 VIP squadron, 1 maritime and transport squadron and 1 light transport squadron) and 9 reserve squadrons per year
  - 1 air combat squadron per year
  - ongoing 24-hour air command and control capability.

### Subprogrammes

- Strategic Direction* provides strategic direction to the programme by formulating and controlling strategies, policies and plans through the air force office to prepare and provide the capabilities required by the Chief of the South African National Defence Force.
- Operational Direction* provides operational direction to the programme by means of an air command.
- Helicopter Capability* provides and sustains operationally ready light utility helicopters, medium transport helicopters and combat support helicopters crewed by appropriately qualified personnel.
- Transport and Maritime Capability* provides and sustains operationally ready transport and maritime aircraft crewed by appropriately qualified personnel.
- Air Combat Capability* provides and sustains operationally ready fighter aircraft crewed by appropriately qualified personnel.
- Operational Support and Intelligence Capability* prepares, develops, provides and supports protection, intelligence systems and counterintelligence support to the South African Air Force through protection squadrons, intelligence subsystems and intelligence training.
- Command and Control Capability* supplies and maintains operationally ready command and control elements in support of air battle space operations.
- Base Support Capability* provides air base infrastructure facilities to squadrons and resident units on bases, including the maintenance of all relevant systems and personnel, to support flying operations.
- Command Post* renders command and control over all missions flown.
- Training Capability* provides for the general education, training and development of air force personnel.
- Technical Support Services* establishes, maintains and prepares optimised technical and tactical logistic support capabilities to provide support to system groups and manage air service units.

### Expenditure trends and estimates

**Table 23.12 Air Defence expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
Strategic Direction	23.6	20.5	24.0	26.0	3.3%	0.3%	24.8	26.2	26.2	0.2%	0.4%
Operational Direction	252.4	166.1	80.8	158.4	-14.4%	2.4%	154.7	170.9	189.3	6.1%	2.5%
Helicopter Capability	761.9	1 398.8	874.8	1 108.1	13.3%	15.4%	758.1	768.1	821.6	-9.5%	13.0%
Transport and Maritime Capability	564.7	933.4	458.1	1 054.1	23.1%	11.2%	1 744.0	807.8	837.4	-7.4%	16.7%
Air Combat Capability	649.5	717.6	189.2	306.4	-22.2%	6.9%	458.9	500.4	518.9	19.2%	6.7%
Operational Support and Intelligence Capability	361.6	362.3	387.2	355.3	-0.6%	5.5%	352.9	366.4	384.6	2.7%	5.5%
Command and Control Capability	645.8	673.0	408.1	349.0	-18.5%	7.7%	390.6	408.3	422.9	6.6%	5.9%
Base Support Capability	2 246.3	2 254.0	2 271.2	2 139.9	-1.6%	33.1%	2 097.0	2 083.6	2 142.4	–	31.7%
Command Post	66.8	61.6	68.4	66.2	-0.3%	1.0%	72.7	72.7	74.8	4.2%	1.1%
Training Capability	457.0	450.8	473.7	459.8	0.2%	6.8%	443.4	467.1	458.0	-0.1%	6.9%
Technical Support Services	671.3	647.0	645.8	614.0	-2.9%	9.6%	630.3	648.2	720.1	5.5%	9.8%
<b>Total</b>	<b>6 701.1</b>	<b>7 684.8</b>	<b>5 881.2</b>	<b>6 637.1</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>7 127.1</b>	<b>6 319.7</b>	<b>6 596.1</b>	<b>-0.2%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				435.8			1 140.9	152.1	152.2		

**Table 23.12 Air Defence expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification		Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million		2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
<b>Current payments</b>		<b>6 015.8</b>	<b>5 840.5</b>	<b>5 533.8</b>	<b>5 961.0</b>	<b>-0.3%</b>	<b>86.8%</b>	<b>5 629.7</b>	<b>5 877.2</b>	<b>6 093.2</b>	<b>0.7%</b>	<b>88.3%</b>
Compensation of employees		4 132.8	4 120.0	4 179.7	3 963.7	-1.4%	60.9%	3 827.1	3 995.8	4 169.8	1.7%	59.8%
Goods and services		1 883.1	1 720.5	1 354.1	1 997.3	2.0%	25.9%	1 802.7	1 881.4	1 923.4	-1.2%	28.5%
<i>of which:</i>												
Contractors		1 061.5	1 120.9	799.7	1 124.3	1.9%	15.3%	1 044.2	1 094.5	1 036.7	-2.7%	16.1%
Inventory: Food and food supplies		122.6	109.0	112.0	0.2	-89.0%	1.3%	85.0	85.7	91.2	720.4%	1.0%
Inventory: Fuel, oil and gas		248.2	123.5	100.7	198.4	-7.2%	2.5%	161.7	178.7	185.6	-2.2%	2.7%
Inventory: Other supplies		79.4	39.8	27.7	19.8	-37.1%	0.6%	75.5	50.5	118.0	81.4%	1.0%
Travel and subsistence		118.2	63.7	79.1	175.5	14.1%	1.6%	59.6	63.1	66.3	-27.7%	1.4%
Operating payments		96.8	71.2	40.2	169.8	20.6%	1.4%	98.4	110.0	114.6	-12.3%	1.8%
<b>Transfers and subsidies</b>		<b>651.7</b>	<b>1 804.3</b>	<b>266.0</b>	<b>648.0</b>	<b>-0.2%</b>	<b>12.5%</b>	<b>1 481.9</b>	<b>425.5</b>	<b>485.0</b>	<b>-9.2%</b>	<b>11.4%</b>
Provinces and municipalities		0.0	0.0	0.0	0.0	-15.7%	-	0.0	0.0	0.0	18.6%	-
Departmental agencies and accounts		630.6	1 453.7	242.6	502.8	-7.3%	10.5%	1 378.9	404.4	462.4	-2.8%	10.3%
Public corporations and private enterprises		0.1	330.0	-	-	-100.0%	1.2%	-	-	-	-	-
Households		21.0	20.5	23.4	145.2	90.5%	0.8%	103.0	21.0	22.6	-46.2%	1.1%
<b>Payments for capital assets</b>		<b>32.8</b>	<b>39.4</b>	<b>81.2</b>	<b>28.2</b>	<b>-5.0%</b>	<b>0.7%</b>	<b>15.5</b>	<b>17.0</b>	<b>17.9</b>	<b>-14.0%</b>	<b>0.3%</b>
Buildings and other fixed structures		2.9	4.3	2.9	0.0	-82.0%	-	0.3	0.3	0.3	149.8%	-
Machinery and equipment		28.9	35.1	78.1	28.1	-0.9%	0.6%	15.2	16.7	17.6	-14.5%	0.3%
Biological assets		1.0	-	0.2	-	-100.0%	-	-	-	-	-	-
Software and other intangible assets		0.0	-	0.0	-	-100.0%	-	-	-	-	-	-
<b>Payments for financial assets</b>		<b>0.8</b>	<b>0.7</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>		<b>6 701.1</b>	<b>7 684.8</b>	<b>5 881.2</b>	<b>6 637.1</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>7 127.1</b>	<b>6 319.7</b>	<b>6 596.1</b>	<b>-0.2%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>		<b>13.3%</b>	<b>14.2%</b>	<b>12.1%</b>	<b>12.9%</b>	<b>-</b>	<b>-</b>	<b>13.9%</b>	<b>12.4%</b>	<b>12.4%</b>	<b>-</b>	<b>-</b>

**Details of transfers and subsidies**

<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>		<b>20.8</b>	<b>20.3</b>	<b>22.3</b>	<b>145.2</b>	<b>91.0%</b>	<b>0.8%</b>	<b>103.0</b>	<b>21.0</b>	<b>22.6</b>	<b>-46.2%</b>	<b>1.1%</b>
Employee social benefits		20.8	20.3	22.3	145.2	91.0%	0.8%	103.0	21.0	22.6	-46.2%	1.1%
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Current</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-15.7%</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>18.6%</b>	<b>-</b>
Vehicle licences		0.0	0.0	0.0	0.0	-15.7%	-	0.0	0.0	0.0	18.6%	-
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>		<b>0.2</b>	<b>0.3</b>	<b>1.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Claims against the state		0.2	0.3	1.0	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>		<b>630.6</b>	<b>1 453.7</b>	<b>242.6</b>	<b>502.8</b>	<b>-7.3%</b>	<b>10.5%</b>	<b>1 378.9</b>	<b>404.4</b>	<b>462.4</b>	<b>-2.8%</b>	<b>10.3%</b>
Communication		0.0	0.0	0.0	0.0	26.0%	-	0.0	0.0	0.0	32.6%	-
Special defence account		630.6	1 453.7	242.6	502.8	-7.3%	10.5%	1 378.9	404.4	462.4	-2.8%	10.3%
<b>Public corporations and private enterprises</b>												
<b>Private enterprises</b>												
<b>Other transfers to private enterprises</b>												
<b>Current</b>		<b>0.1</b>	<b>330.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>1.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Claims against the state		0.1	330.0	-	-	-100.0%	1.2%	-	-	-	-	-

**Personnel information****Table 23.13 Air Defence personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26							
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26														
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>Air Defence</b>		<b>9 611</b>	<b>-</b>	<b>-</b>	<b>9 448</b>	<b>4 179.7</b>	<b>0.4</b>	<b>8 126</b>	<b>3 963.7</b>	<b>0.5</b>	<b>8 285</b>	<b>3 827.1</b>	<b>0.5</b>	<b>8 235</b>	<b>3 995.8</b>	<b>0.5</b>	<b>8 191</b>	<b>4 169.8</b>	<b>0.5</b>	<b>0.3%</b>	<b>100.0%</b>
1 – 6	5 314	-	-	-	5 230	1 694.5	0.3	4 038	1 287.4	0.3	4 213	1 317.9	0.3	4 223	1 383.1	0.3	4 133	1 381.2	0.3	0.8%	50.6%
7 – 10	3 970	-	-	-	3 834	2 242.1	0.6	3 609	2 226.1	0.6	3 721	2 219.9	0.6	3 671	2 319.5	0.6	3 609	2 328.7	0.6	0.0%	44.5%
11 – 12	122	-	-	-	109	123.3	1.1	275	346.9	1.3	145	184.2	1.3	138	188.7	1.4	201	276.7	1.4	-9.9%	2.3%
13 – 16	26	-	-	-	25	36.1	1.4	25	38.0	1.5	27	40.9	1.5	23	37.4	1.6	69	116.1	1.7	40.3%	0.4%
Other	179	-	-	-	250	83.6	0.3	179	65.3	0.4	179	64.1	0.4	179	67.2	0.4	179	67.2	0.4	-	2.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Maritime Defence

### Programme purpose

Provide prepared and supported maritime defence capabilities for the defence and protection of South Africa.

### Objectives

- Defend and protect South Africa and its maritime zones over the medium term by providing:
  - a surface combat and patrol capability of 3 frigates, 1 combat support vessel, 2 offshore patrol vessels and 3 inshore patrol vessels per year
  - a subsurface combat capability of 2 submarines per year
  - a mine warfare capability of 2 vessels in each annual operational cycle to ensure safe access to South Africa's harbours and mine clearance, where required
  - a maritime reaction squadron capability, comprising an operational boat division, an operational diving division and a naval reaction division per year
  - ongoing hydrographic survey capability to ensure safe navigation by charting areas and to meet international obligations.

### Subprogrammes

- Maritime Direction* provides strategic direction to the programme by formulating and controlling strategies, policies, plans and advice to prepare and provide maritime defence capabilities.
- Maritime Combat Capability* provides mission-ready and supported maritime combat capabilities in accordance with the approved force design of the department.
- Maritime Logistic Support Capability* sustains the availability of the force structure elements in the naval force design to ensure compliance with ordered operational commitments.
- Maritime Human Resources and Training Capability* ensures that the maritime combat and support capability requirements are met in terms of qualified personnel.
- Base Support Capability* provides a general base support capability to ships and submarines, shore units and other identified clients to ensure that the fleet complies with the specified operational readiness levels.

### Expenditure trends and estimates

**Table 23.14 Maritime Defence expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
R million											
Maritime Direction	690.3	701.6	772.0	788.1	4.5%	16.1%	798.4	759.8	789.8	0.1%	15.7%
Maritime Combat Capability	1 898.9	1 911.6	1 345.0	1 692.6	-3.8%	37.4%	1 451.9	1 486.7	1 561.4	-2.7%	31.1%
Maritime Logistic Support Capability	1 013.3	1 039.7	918.4	1 190.7	5.5%	22.7%	1 639.5	1 640.8	1 733.4	13.3%	31.1%
Maritime Human Resources and Training Capability	533.3	512.9	492.8	526.3	-0.4%	11.3%	522.8	511.4	542.8	1.0%	10.6%
Base Support Capability	573.6	571.7	605.2	529.0	-2.7%	12.5%	572.0	584.3	609.7	4.8%	11.5%
<b>Total</b>	<b>4 709.4</b>	<b>4 737.5</b>	<b>4 133.4</b>	<b>4 726.7</b>	<b>0.1%</b>	<b>100.0%</b>	<b>4 984.6</b>	<b>4 983.1</b>	<b>5 237.1</b>	<b>3.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				64.2			389.4	279.1	322.4		

**Table 23.14 Maritime Defence expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>3 188.0</b>	<b>2 962.1</b>	<b>3 026.7</b>	<b>3 536.4</b>	<b>3.5%</b>	<b>69.4%</b>	<b>3 802.9</b>	<b>4 055.1</b>	<b>4 262.4</b>	<b>6.4%</b>	<b>78.6%</b>
Compensation of employees	2 522.5	2 501.9	2 588.3	2 456.4	-0.9%	55.0%	2 372.9	2 477.5	2 586.0	1.7%	49.6%
Goods and services	665.5	460.3	438.5	1 080.0	17.5%	14.4%	1 430.0	1 577.6	1 676.4	15.8%	28.9%
of which:											
Contractors	252.1	200.8	153.1	376.6	14.3%	5.4%	826.4	897.9	995.1	38.2%	15.5%
Inventory: Food and food supplies	122.9	76.4	69.1	108.8	-4.0%	2.1%	81.6	86.6	86.6	-7.3%	1.8%
Inventory: Fuel, oil and gas	119.5	33.9	20.9	210.4	20.7%	2.1%	188.8	190.9	191.0	-3.2%	3.9%
Inventory: Other supplies	17.4	28.7	33.6	77.5	64.4%	0.9%	58.3	66.0	66.0	-5.2%	1.3%
Travel and subsistence	68.2	32.8	47.8	44.3	-13.4%	1.1%	60.7	57.0	57.2	8.9%	1.1%
Operating payments	4.6	3.8	17.5	40.3	105.5%	0.4%	55.9	58.6	58.7	13.3%	1.1%
<b>Transfers and subsidies</b>	<b>1 500.5</b>	<b>1 749.0</b>	<b>1 054.6</b>	<b>1 183.2</b>	<b>-7.6%</b>	<b>30.0%</b>	<b>1 070.0</b>	<b>921.1</b>	<b>967.8</b>	<b>-6.5%</b>	<b>20.8%</b>
Provinces and municipalities	0.0	0.0	0.0	-	-100.0%	-	0.0	0.0	0.0	-	-
Departmental agencies and accounts	1 187.2	1 396.3	711.4	738.2	-14.6%	22.0%	622.5	554.5	588.7	-7.3%	12.6%
Public corporations and private enterprises	298.4	339.5	327.2	340.2	4.5%	7.1%	351.2	355.4	366.0	2.5%	7.1%
Households	14.8	13.2	16.0	104.9	92.1%	0.8%	96.3	11.1	13.1	-50.0%	1.1%
<b>Payments for capital assets</b>	<b>20.7</b>	<b>26.2</b>	<b>51.9</b>	<b>7.0</b>	<b>-30.2%</b>	<b>0.6%</b>	<b>111.7</b>	<b>6.9</b>	<b>6.9</b>	<b>-0.9%</b>	<b>0.7%</b>
Buildings and other fixed structures	-	2.6	0.6	-	-	-	-	-	-	-	-
Machinery and equipment	20.7	22.5	50.4	6.4	-32.4%	0.5%	103.8	6.1	6.0	-2.0%	0.6%
Specialised military assets	-	-	-	-	-	-	5.4	0.1	0.1	-	-
Software and other intangible assets	-	1.1	0.9	0.7	-	-	2.5	0.7	0.7	4.6%	-
<b>Payments for financial assets</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>4 709.4</b>	<b>4 737.5</b>	<b>4 133.4</b>	<b>4 726.7</b>	<b>0.1%</b>	<b>100.0%</b>	<b>4 984.6</b>	<b>4 983.1</b>	<b>5 237.1</b>	<b>3.5%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>9.4%</b>	<b>8.8%</b>	<b>8.5%</b>	<b>9.2%</b>	<b>-</b>	<b>-</b>	<b>9.7%</b>	<b>9.8%</b>	<b>9.9%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
Current	14.7	13.1	15.9	104.9	92.3%	0.8%	96.3	11.1	13.1	-50.0%	1.1%
Employee social benefits	14.7	13.1	15.9	104.9	92.3%	0.8%	96.3	11.1	13.1	-50.0%	1.1%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
Current	0.0	0.0	0.0	-	-100.0%	-	0.0	0.0	0.0	-	-
Vehicle licences	0.0	0.0	0.0	-	-100.0%	-	0.0	0.0	0.0	-	-
<b>Households</b>											
<b>Other transfers to households</b>											
Current	0.1	0.0	0.1	-	-100.0%	-	-	-	-	-	-
Claims against the state	0.1	0.0	0.1	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	1 187.2	1 396.3	711.4	738.2	-14.6%	22.0%	622.5	554.5	588.7	-7.3%	12.6%
Special defence account	1 187.2	1 396.3	711.4	738.2	-14.6%	22.0%	622.5	554.5	588.7	-7.3%	12.6%
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Public corporations (subsidies on products and production)</b>											
Current	298.4	339.5	327.2	340.2	4.5%	7.1%	351.2	355.4	366.0	2.5%	7.1%
Armaments Corporation of South Africa	298.4	339.5	327.2	340.2	4.5%	7.1%	351.2	355.4	366.0	2.5%	7.1%

## Personnel information

**Table 23.15 Maritime Defence personnel numbers and cost by salary level<sup>1</sup>**

Maritime Defence	Number of posts estimated for 31 March 2023	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>Salary level</b>	<b>6 225</b>	<b>-</b>	<b>6 091</b>	<b>2 588.3</b>	<b>0.4</b>	<b>5 471</b>	<b>2 456.4</b>	<b>0.4</b>	<b>5 418</b>	<b>2 372.9</b>	<b>0.4</b>	<b>5 367</b>	<b>2 477.5</b>	<b>0.5</b>	<b>5 309</b>	<b>2 586.0</b>	<b>0.5</b>	<b>-1.0%</b>	<b>100.0%</b>
1 - 6	3 782	-	3 788	1 274.1	0.3	3 197	1 102.1	0.3	3 170	1 060.7	0.3	3 134	1 115.4	0.4	2 980	1 085.1	0.4	-2.3%	57.9%
7 - 10	2 189	-	2 096	1 167.1	0.6	1 964	1 167.9	0.6	2 000	1 150.6	0.6	2 013	1 223.5	0.6	2 056	1 283.1	0.6	1.5%	37.2%
11 - 12	92	-	88	91.3	1.0	148	143.5	1.0	91	96.3	1.1	63	70.0	1.1	63	71.1	1.1	-24.8%	1.7%
13 - 16	18	-	20	26.1	1.3	19	26.1	1.4	14	19.7	1.4	14	20.9	1.5	67	98.9	1.5	52.2%	0.5%
Other	144	-	99	29.7	0.3	143	16.8	0.1	143	45.7	0.3	143	47.8	0.3	143	47.8	0.3	-	2.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 6: Military Health Support

### Programme purpose

Provide prepared and supported health capabilities and services for the defence and protection of South Africa.

### Objectives

- Ensure prepared and supported health capabilities and services by providing:
  - a health support capability of 5 medical battalion groups and 1 specialist medical battalion group for deployed and contingency forces over the medium term
  - a comprehensive, multidisciplinary military health service to a projected patient population of 302 000 principal members and their beneficiaries per year.

### Subprogrammes

- *Strategic Direction* formulates strategy, policies and plans; and provides advice from the Surgeon-General's office to prepare and provide the capabilities required by the Chief of the South African National Defence Force.
- *Mobile Military Health Support* provides health-support elements for deployed and contingency forces, and provides health services to provincial hospitals and the Department of Health as and when ordered.
- *Area Military Health Service* provides a comprehensive, self-supporting, multidisciplinary geographic military health service through a formation headquarters and commanding and controlling military health units to ensure a healthy military community. The military hospitals also attend to health care activities, medical support and health activities in the specialist aviation environment.
- *Specialist/Tertiary Health Service* provides a specialist health service to develop and maintain tertiary military health capabilities within the parameters of relevant legislation, as contained in the South African military health service strategy.
- *Military Health Product Support Capability* provides for warehousing pharmaceuticals, sundries, military health mobilisation equipment and unique stock; the procurement of military health products, materials and services; and an asset management service, military health product systems and cooperative common military health logistics.
- *Military Health Maintenance Capability* provides general base support services to identified military health service units to sustain and maintain the approved force design and structure.
- *Military Health Training Capability* provides a military health training service to develop and maintain military health training capabilities within the parameters of relevant legislation and policies.

### Expenditure trends and estimates

**Table 23.16 Military Health Support expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Strategic Direction	250.5	304.4	284.0	324.0	9.0%	5.3%	297.5	245.9	259.3	-7.1%	5.0%
Mobile Military Health Support	225.5	191.0	201.0	187.0	-6.0%	3.7%	206.4	213.2	216.5	5.0%	3.7%
Area Military Health Service	1 911.2	1 917.1	2 069.5	2 088.8	3.0%	36.3%	2 057.2	2 131.8	2 205.5	1.8%	37.8%
Specialist/Tertiary Health Service	2 227.3	2 195.1	2 256.3	2 266.9	0.6%	40.6%	2 127.9	2 202.0	2 323.5	0.8%	39.7%
Military Health Product Support Capability	268.9	385.7	217.5	393.9	13.6%	5.8%	403.4	414.4	434.4	3.3%	7.3%
Military Health Maintenance Capability	121.2	121.7	105.1	-	-100.0%	1.6%	-	-	-	-	-
Military Health Training Capability	358.2	372.1	392.3	371.6	1.2%	6.8%	362.6	361.1	373.0	0.1%	6.5%
<b>Total</b>	<b>5 362.9</b>	<b>5 487.1</b>	<b>5 525.7</b>	<b>5 632.2</b>	<b>1.6%</b>	<b>100.0%</b>	<b>5 455.0</b>	<b>5 568.5</b>	<b>5 812.3</b>	<b>1.1%</b>	<b>100.0%</b>
Change to 2022				106.5			92.4	86.1	84.3		
Budget estimate											

**Table 23.16 Military Health Support expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>5 229.5</b>	<b>5 384.3</b>	<b>5 480.9</b>	<b>5 465.8</b>	<b>1.5%</b>	<b>98.0%</b>	<b>5 228.8</b>	<b>5 445.9</b>	<b>5 689.6</b>	<b>1.3%</b>	<b>97.2%</b>
Compensation of employees	3 989.4	4 066.3	4 227.8	3 958.7	-0.3%	73.8%	3 770.3	3 936.4	4 114.5	1.3%	70.2%
Goods and services	1 240.0	1 318.0	1 253.2	1 507.1	6.7%	24.2%	1 458.5	1 509.4	1 575.0	1.5%	26.9%
of which:											
Contractors	34.7	33.1	32.7	61.2	20.8%	0.7%	66.4	70.1	73.2	6.2%	1.2%
Agency and support/outsourced services	505.6	504.8	542.4	624.5	7.3%	9.9%	618.8	625.4	637.8	0.7%	11.2%
Inventory: Food and food supplies	73.9	99.3	107.7	111.2	14.6%	1.8%	112.0	112.2	112.5	0.4%	2.0%
Inventory: Medical supplies	80.1	116.8	63.0	127.2	16.6%	1.8%	102.9	109.9	130.7	0.9%	2.1%
Inventory: Medicine	238.4	274.7	242.5	248.8	1.4%	4.6%	245.9	255.4	267.7	2.5%	4.5%
Travel and subsistence	86.6	47.1	52.8	49.7	-16.9%	1.1%	58.0	60.2	63.0	8.2%	1.0%
<b>Transfers and subsidies</b>	<b>64.2</b>	<b>29.7</b>	<b>24.5</b>	<b>156.7</b>	<b>34.6%</b>	<b>1.3%</b>	<b>143.0</b>	<b>30.2</b>	<b>28.2</b>	<b>-43.6%</b>	<b>1.6%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	58.7%	-	0.0	0.0	0.0	-	-
Departmental agencies and accounts	40.8	12.7	-	0.0	-93.2%	0.2%	0.0	0.0	0.0	2.5%	-
Public corporations and private enterprises	-	0.0	-	-	-	-	-	-	-	-	-
Non-profit institutions	0.8	0.8	0.2	1.1	10.7%	-	0.9	0.9	0.9	-4.8%	-
Households	22.6	16.2	24.3	155.6	90.3%	1.0%	142.1	29.2	27.2	-44.1%	1.6%
<b>Payments for capital assets</b>	<b>67.8</b>	<b>71.9</b>	<b>20.0</b>	<b>9.6</b>	<b>-47.9%</b>	<b>0.8%</b>	<b>83.3</b>	<b>92.5</b>	<b>94.5</b>	<b>114.4%</b>	<b>1.2%</b>
Buildings and other fixed structures	3.7	0.3	0.3	-	-100.0%	-	0.0	0.0	0.0	-	-
Machinery and equipment	64.0	71.5	19.6	8.9	-48.2%	0.7%	82.5	91.7	93.7	119.3%	1.2%
Biological assets	-	-	0.1	0.0	-	-	0.0	0.0	0.0	3.2%	-
Software and other intangible assets	0.1	-	-	0.7	67.2%	-	0.7	0.7	0.8	4.7%	-
<b>Payments for financial assets</b>	<b>1.4</b>	<b>1.2</b>	<b>0.3</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>5 362.9</b>	<b>5 487.1</b>	<b>5 525.7</b>	<b>5 632.2</b>	<b>1.6%</b>	<b>100.0%</b>	<b>5 455.0</b>	<b>5 568.5</b>	<b>5 812.3</b>	<b>1.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>10.7%</b>	<b>10.1%</b>	<b>11.3%</b>	<b>10.9%</b>	<b>-</b>	<b>-</b>	<b>10.7%</b>	<b>10.9%</b>	<b>11.0%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	17.1	16.1	21.7	155.6	108.7%	1.0%	142.1	29.2	27.2	-44.1%	1.6%
Employee social benefits	17.1	16.1	21.7	155.6	108.7%	1.0%	142.1	29.2	27.2	-44.1%	1.6%
Provinces and municipalities											
Municipalities											
Municipal bank accounts											
Current	0.0	0.0	0.0	0.0	58.7%	-	0.0	0.0	0.0	-	-
Vehicle licences	0.0	0.0	0.0	0.0	58.7%	-	0.0	0.0	0.0	-	-
Households											
Other transfers to households											
Current	5.5	0.1	2.5	-	-100.0%	-	-	-	-	-	-
Claims against the state	5.5	0.1	2.5	-	-100.0%	-	-	-	-	-	-
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	40.8	12.7	-	0.0	-93.2%	0.2%	0.0	0.0	0.0	2.5%	-
Communication	-	-	-	0.0	-	-	0.0	0.0	0.0	2.5%	-
Claims against the state	-	0.0	-	-	-	-	-	-	-	-	-
Special defence account	40.8	12.7	-	-	-100.0%	0.2%	-	-	-	-	-
Public corporations and private enterprises											
Private enterprises											
Other transfers to private enterprises											
Current	-	0.0	-	-	-	-	-	-	-	-	-
Claims against the state	-	0.0	-	-	-	-	-	-	-	-	-
Non-profit institutions											
Current	0.8	0.8	0.2	1.1	10.7%	-	0.9	0.9	0.9	-4.8%	-
St John Ambulance Brigade	0.8	0.8	0.2	1.1	10.7%	-	0.9	0.9	0.9	-4.8%	-

## Personnel information

**Table 23.17 Military Health Support personnel numbers and cost by salary level<sup>1</sup>**

Military Health Support	Number of posts estimated for 31 March 2023	Number of posts additional to the funded establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
			Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost							
<b>Military Health Support</b>	<b>7 521</b>	<b>-</b>	<b>7 621</b>	<b>4 227.8</b>	<b>0.6</b>	<b>6 089</b>	<b>3 958.7</b>	<b>0.7</b>	<b>6 204</b>	<b>3 770.3</b>	<b>0.6</b>	<b>6 106</b>	<b>3 936.4</b>	<b>0.6</b>	<b>6 141</b>	<b>4 114.5</b>	<b>0.7</b>	<b>0.3%</b>	<b>100.0%</b>
Salary level																			
1 – 6	2 838	-	2 610	878.1	0.3	2 429	831.8	0.3	2 167	705.7	0.3	2 097	722.7	0.3	2 087	741.5	0.4	-4.9%	35.8%
7 – 10	3 350	-	4 122	2 702.4	0.7	2 425	1 685.4	0.7	2 932	1 875.7	0.6	2 914	1 979.2	0.7	2 919	2 022.7	0.7	6.4%	45.6%
11 – 12	745	-	211	246.2	1.2	655	692.0	1.1	595	614.0	1.0	595	651.3	1.1	595	661.5	1.1	-3.2%	9.9%
13 – 16	293	-	108	232.7	2.2	280	614.9	2.2	210	467.7	2.2	200	471.9	2.4	240	577.5	2.4	-5.0%	3.8%
Other	295	-	570	168.4	0.3	300	134.7	0.4	300	107.2	0.4	300	111.4	0.4	300	111.4	0.4	-	4.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 7: Defence Intelligence

### Programme purpose

Provide defence intelligence and counterintelligence capabilities, and defence diplomacy administrative support to the department.

### Objective

- Provide intelligence and counterintelligence capabilities, a defence intelligence service and defence diplomacy administrative support to the department by March 2026.

### Subprogrammes

- *Operations* provides timely defence prediction, intelligence and counterintelligence capabilities and services.
- *Defence Intelligence Support Services* provide defence diplomacy capability.

### Expenditure trends and estimates

**Table 23.18 Defence Intelligence expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	Average: Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
R million												
Operations	523.6	642.3	234.0	584.0	3.7%	48.7%	299.0	311.0	316.8	-18.4%	34.5%	
Defence Intelligence Support Services	478.8	488.6	544.3	582.3	6.7%	51.3%	734.3	757.9	799.4	11.1%	65.5%	
<b>Total</b>	<b>1 002.4</b>	<b>1 130.9</b>	<b>778.3</b>	<b>1 166.3</b>	<b>5.2%</b>	<b>100.0%</b>	<b>1 033.3</b>	<b>1 068.9</b>	<b>1 116.2</b>	<b>-1.5%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				15.0			(117.3)	(123.0)	(129.1)			
<b>Economic classification</b>												
<b>Current payments</b>	<b>479.9</b>	<b>482.6</b>	<b>493.1</b>	<b>564.9</b>	<b>5.6%</b>	<b>49.5%</b>	<b>720.3</b>	<b>754.4</b>	<b>793.8</b>	<b>12.0%</b>	<b>64.6%</b>	
Compensation of employees	447.1	456.8	468.8	463.6	1.2%	45.0%	598.4	624.8	652.2	12.0%	53.3%	
Goods and services	32.8	25.7	24.4	101.3	45.6%	4.5%	121.9	129.6	141.6	11.8%	11.3%	
<i>of which:</i>												
<i>Inventory: Food and food supplies</i>	8.5	7.0	6.5	6.4	-9.1%	0.7%	5.1	5.8	17.4	39.7%	0.8%	
<i>Inventory: Fuel, oil and gas</i>	4.7	3.4	3.2	4.7	0.2%	0.4%	7.9	8.1	8.2	19.8%	0.7%	
<i>Operating leases</i>	1.5	–	–	53.4	232.3%	1.3%	44.5	48.6	47.7	-3.7%	4.4%	
<i>Property payments</i>	2.3	1.6	0.5	1.6	-11.1%	0.1%	17.0	17.1	16.7	119.4%	1.2%	
<i>Travel and subsistence</i>	6.2	4.2	5.2	26.5	62.5%	1.0%	14.3	14.6	14.1	-18.9%	1.6%	
<i>Operating payments</i>	0.3	0.2	0.5	0.3	-5.3%	–	8.5	8.5	8.7	215.3%	0.6%	
<b>Transfers and subsidies</b>	<b>521.9</b>	<b>646.4</b>	<b>236.7</b>	<b>601.4</b>	<b>4.8%</b>	<b>49.2%</b>	<b>313.0</b>	<b>314.5</b>	<b>322.4</b>	<b>-18.8%</b>	<b>35.4%</b>	
Provinces and municipalities	–	0.0	0.0	0.0	–	–	0.0	0.0	0.0	-39.0%	–	
Departmental agencies and accounts	518.7	641.9	234.0	584.0	4.0%	48.5%	299.0	311.0	316.8	-18.4%	34.5%	
Households	3.2	4.5	2.7	17.3	75.6%	0.7%	14.0	3.5	5.6	-31.4%	0.9%	
<b>Payments for capital assets</b>	<b>0.5</b>	<b>1.9</b>	<b>48.4</b>	<b>–</b>	<b>-100.0%</b>	<b>1.2%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
Buildings and other fixed structures	–	1.1	48.4	–	–	1.2%	–	–	–	–	–	
Machinery and equipment	0.5	0.8	–	–	-100.0%	–	–	–	–	–	–	
<b>Payments for financial assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.1</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total</b>	<b>1 002.4</b>	<b>1 130.9</b>	<b>778.3</b>	<b>1 166.3</b>	<b>5.2%</b>	<b>100.0%</b>	<b>1 033.3</b>	<b>1 068.9</b>	<b>1 116.2</b>	<b>-1.5%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>2.0%</b>	<b>2.1%</b>	<b>1.6%</b>	<b>2.3%</b>	<b>–</b>	<b>–</b>	<b>2.0%</b>	<b>2.1%</b>	<b>2.1%</b>	<b>–</b>	<b>–</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>3.2</b>	<b>4.5</b>	<b>2.7</b>	<b>17.3</b>	<b>75.6%</b>	<b>0.7%</b>	<b>14.0</b>	<b>3.5</b>	<b>5.6</b>	<b>-31.4%</b>	<b>0.9%</b>	
Employee social benefits	3.2	4.5	2.7	17.3	75.6%	0.7%	14.0	3.5	5.6	-31.4%	0.9%	
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Current</b>	<b>–</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-39.0%</b>	<b>–</b>	
Vehicle licences	–	0.0	0.0	0.0	–	–	0.0	0.0	0.0	-39.0%	–	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>518.7</b>	<b>641.9</b>	<b>234.0</b>	<b>584.0</b>	<b>4.0%</b>	<b>48.5%</b>	<b>299.0</b>	<b>311.0</b>	<b>316.8</b>	<b>-18.4%</b>	<b>34.5%</b>	
Communication	–	–	–	–	–	–	–	–	–	–	–	
Special defence account	518.7	641.9	234.0	584.0	4.0%	48.5%	299.0	311.0	316.8	-18.4%	34.5%	

## Personnel information

**Table 23.19 Defence Intelligence personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											2022/23 - 2025/26		
		2021/22			2022/23			2023/24			2024/25			2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Defence Intelligence		1 089	–	–	932	468.8	0.5	840	463.6	0.6	1 156	598.4	0.5	1 153	624.8	0.5	1 178	652.2	0.6	11.9%	100.0%
Salary level	1 089	–	–	220	61.6	0.3	214	64.7	0.3	259	74.6	0.3	272	82.5	0.3	284	87.5	0.3	9.9%	23.8%	
1 – 6	272	–	–	610	328.7	0.5	472	266.3	0.6	732	378.7	0.5	722	394.8	0.5	722	402.4	0.6	15.2%	61.2%	
7 – 10	661	–	–	53	47.1	0.9	96	88.9	0.9	102	93.8	0.9	98	95.6	1.0	107	106.0	1.0	3.7%	9.3%	
11 – 12	99	–	–	19	22.4	1.2	30	36.2	1.2	35	43.1	1.2	33	43.3	1.3	36	47.7	1.3	6.3%	3.1%	
13 – 16	30	–	–	30	8.9	0.3	28	7.6	0.3	28	8.3	0.3	28	8.7	0.3	28	8.7	0.3	–	2.6%	
Other	27	–	–																		

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 8: General Support

### Programme purpose

Provide general support capabilities and services to the department.

### Objectives

- Provide ongoing logistics services to the department in terms of warehousing for ammunition, main equipment and stores; and provide the defence works capability, the capital works programme and the defence facility refurbishment programme by ensuring:
  - appropriate, ready and sustained centralised common matériel management to the department
  - appropriate, ready and sustained centralised facilities management to the department
  - appropriate, ready and sustained centralised common logistics services and movement management to the department
  - sound logistics strategic direction to the department.
- Provide command and management information systems and related services to the department over the medium term by providing:
  - strategic direction and staff support services to the general support division
  - integrated ICT solutions and enablers
  - an information warfare strategic direction capability
  - maintenance and support for information systems.
- Provide a military policing capability to the department over the medium term by:
  - investigating new and backlog criminal cases reported
  - conducting planned crime prevention operations
  - sustaining 4 regional headquarters, 22 area offices and 22 detachments for crime prevention and the investigation of criminal cases
  - investigating reported corruption and fraud cases
  - sustaining a provost company for operational deployments
  - sustaining 2 military correctional facilities for detention and rehabilitation.

### Subprogrammes

- *Joint Logistic Services* provides logistics services to the department in terms of warehousing for ammunition, main equipment and stores. It also provides the defence works capability, the capital works programme and the defence facility refurbishment programme.
- *Command and Management Information Systems* provides command and management information systems and related services to the department.
- *Military Police* provides a military policing capability to the department.

- *Technology Development* provides for establishing and sustaining selected science and technology capabilities in the defence industry.
- *Departmental Support* provides for the payment of corporate departmental obligations such as transfer payments to public entities, legal fees, external audits and bank charges.

### Expenditure trends and estimates

**Table 23.20 General Support expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Joint Logistic Services	3 523.3	4 493.3	3 681.6	3 418.6	-1.0%	54.1%	3 450.7	3 550.4	3 698.3	2.7%	50.5%
Command and Management Information Systems	996.4	930.3	939.4	1 046.1	1.6%	14.0%	1 063.6	1 111.0	1 157.3	3.4%	15.7%
Military Police	719.3	720.0	742.7	736.8	0.8%	10.5%	742.9	727.7	761.1	1.1%	10.6%
Technology Development	440.3	681.5	–	133.5	-32.8%	4.5%	315.9	421.2	368.0	40.2%	4.4%
Departmental Support	1 178.9	1 048.1	1 237.4	1 258.3	2.2%	16.9%	1 263.6	1 331.0	1 399.1	3.6%	18.8%
<b>Total</b>	<b>6 858.1</b>	<b>7 873.2</b>	<b>6 601.0</b>	<b>6 593.3</b>	<b>-1.3%</b>	<b>100.0%</b>	<b>6 836.8</b>	<b>7 141.3</b>	<b>7 383.7</b>	<b>3.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				73.9			466.9	568.9	516.8		
<b>Economic classification</b>											
<b>Current payments</b>	<b>4 117.9</b>	<b>5 111.8</b>	<b>4 873.1</b>	<b>4 731.4</b>	<b>4.7%</b>	<b>67.4%</b>	<b>4 818.7</b>	<b>5 037.3</b>	<b>5 275.5</b>	<b>3.7%</b>	<b>71.1%</b>
Compensation of employees	2 651.3	2 654.4	3 002.2	2 927.4	3.4%	40.2%	2 820.4	2 944.7	3 083.6	1.7%	42.1%
Goods and services	1 466.6	2 457.3	1 870.9	1 804.0	7.1%	27.2%	1 998.4	2 092.6	2 191.8	6.7%	28.9%
<i>of which:</i>											
Minor assets	18.4	50.3	43.9	69.5	55.8%	0.7%	103.7	126.2	145.1	27.8%	1.6%
Audit costs: External	57.7	46.7	64.8	80.1	11.6%	0.9%	84.1	88.3	92.7	5.0%	1.2%
Computer services	509.3	544.5	572.0	737.9	13.2%	8.5%	752.4	764.3	784.4	2.1%	10.9%
Contractors	79.8	90.0	77.2	80.8	0.4%	1.2%	120.9	123.8	127.8	16.5%	1.6%
Inventory: Food and food supplies	20.9	71.6	66.0	26.2	7.8%	0.7%	77.4	77.7	136.5	73.5%	1.1%
Property payments	14.6	15.6	20.4	403.7	202.4%	1.6%	403.8	448.7	435.1	2.5%	6.1%
<b>Transfers and subsidies</b>	<b>1 544.7</b>	<b>1 708.9</b>	<b>1 171.4</b>	<b>1 384.8</b>	<b>-3.6%</b>	<b>20.8%</b>	<b>1 563.8</b>	<b>1 647.8</b>	<b>1 652.2</b>	<b>6.1%</b>	<b>22.4%</b>
Provinces and municipalities	0.1	0.1	0.1	0.1	3.7%	–	0.1	0.1	0.1	6.9%	–
Departmental agencies and accounts	390.8	658.0	7.4	141.5	-28.7%	4.3%	325.6	435.3	380.8	39.1%	4.6%
Foreign governments and international organisations	–	22.1	9.9	–	–	0.1%	–	–	–	–	–
Public corporations and private enterprises	1 139.0	1 013.5	1 136.6	1 128.6	-0.3%	15.8%	1 128.0	1 188.2	1 248.8	3.4%	16.8%
Households	14.8	15.2	17.4	114.7	97.7%	0.6%	110.1	24.1	22.4	-42.0%	1.0%
<b>Payments for capital assets</b>	<b>1 195.2</b>	<b>1 050.7</b>	<b>555.7</b>	<b>477.2</b>	<b>-26.4%</b>	<b>11.7%</b>	<b>454.3</b>	<b>456.3</b>	<b>456.1</b>	<b>-1.5%</b>	<b>6.6%</b>
Buildings and other fixed structures	798.2	846.3	355.7	357.9	-23.5%	8.4%	372.8	372.8	372.8	1.4%	5.3%
Machinery and equipment	180.4	106.6	151.9	118.8	-13.0%	2.0%	81.5	70.3	83.2	-11.2%	1.3%
Software and other intangible assets	216.5	97.8	48.1	0.4	-87.4%	1.3%	–	13.1	–	-100.0%	–
<b>Payments for financial assets</b>	<b>0.2</b>	<b>1.9</b>	<b>0.8</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>6 858.1</b>	<b>7 873.2</b>	<b>6 601.0</b>	<b>6 593.3</b>	<b>-1.3%</b>	<b>100.0%</b>	<b>6 836.8</b>	<b>7 141.3</b>	<b>7 383.7</b>	<b>3.8%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>13.7%</b>	<b>14.6%</b>	<b>13.5%</b>	<b>12.8%</b>	<b>–</b>	<b>–</b>	<b>13.4%</b>	<b>14.0%</b>	<b>13.9%</b>	<b>–</b>	<b>–</b>

Table 23.20 General Support expenditure trends and estimates by subprogramme and economic classification (continued)

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22								
<b>Households</b>											
<b>Social benefits</b>											
Current	14.5	15.2	16.5	114.7	99.2%	0.6%	110.1	24.1	22.4	-42.0%	1.0%
Employee social benefits	14.5	15.2	16.5	114.7	99.2%	0.6%	110.1	24.1	22.4	-42.0%	1.0%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
Current	0.1	0.1	0.1	0.1	3.7%	-	0.1	0.1	0.1	6.9%	-
Vehicle licences	0.1	0.1	0.1	0.1	3.7%	-	0.1	0.1	0.1	6.9%	-
<b>Households</b>											
<b>Other transfers to households</b>											
Current	0.3	0.1	0.9	-	-100.0%	-	-	-	-	-	-
Claims against the state	0.3	0.1	0.9	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	390.8	658.0	7.4	141.5	-28.7%	4.3%	325.6	435.3	380.8	39.1%	4.6%
Communication	0.9	0.0	-	0.0	-74.2%	-	0.0	0.0	0.0	-42.8%	-
Special defence account	389.8	653.1	1.9	135.4	-29.7%	4.2%	319.6	435.3	380.8	41.1%	4.5%
Castle Control Board	-	4.9	5.5	6.0	-	0.1%	6.0	-	-	-100.0%	-
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
Current	-	-	-	-	-	-	-	-	-	-	-
Claims against the state	-	-	-	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
Current	1.0	-	0.1	-	-100.0%	-	-	-	-	-	-
Claims against the state	1.0	-	0.1	-	-100.0%	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
Current	1 138.1	1 013.5	1 136.6	1 128.6	-0.3%	15.8%	1 128.0	1 188.2	1 248.8	3.4%	16.8%
Armaments Corporation of South Africa	1 138.1	1 013.5	1 136.6	1 128.6	-0.3%	15.8%	1 128.0	1 188.2	1 248.8	3.4%	16.8%
<b>Foreign governments and international organisations</b>											
Current	-	22.1	9.9	-	-	0.1%	-	-	-	-	-
Foreign governments and international organisations	-	22.1	9.9	-	-	0.1%	-	-	-	-	-

## Personnel information

Table 23.21 General Support personnel numbers and cost by salary level<sup>1</sup>

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate													
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26									
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>General Support</b>		7 532		-	7 533	3 002.2	0.4	6 727	2 927.4	0.4	6 930	2 820.4	0.4	6 869	2 944.7	0.4	7 017	3 083.6	0.4	1.4%	100.0%
Salary level																					
1-6	4 049	-	3 827	1 275.5	0.3	3 267	1 132.1	0.3	3 685	1 250.1	0.3	3 689	1 329.6	0.4	3 753	1 382.0	0.4	4.7%	52.3%		
7-10	2 715	-	2 622	1 327.3	0.5	2 660	1 413.0	0.5	2 546	1 318.4	0.5	2 508	1 378.6	0.5	2 574	1 440.7	0.6	-1.1%	37.3%		
11-12	115	-	110	101.7	0.9	149	144.0	1.0	59	56.8	1.0	32	32.7	1.0	35	36.3	1.0	-38.3%	1.0%		
13-16	25	-	25	29.0	1.2	25	30.3	1.2	15	18.1	1.2	15	19.2	1.3	29	40.0	1.4	5.1%	0.3%		
Other	628	-	949	268.7	0.3	626	207.9	0.3	626	177.1	0.3	626	184.7	0.3	626	184.7	0.3	-	9.1%		

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Armaments Corporation of South Africa

#### Selected performance indicators

**Table 23.22 Armaments Corporation of South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of capital requirements from the Department of Defence converted into orders placed per year	Management of defence matériel acquisition		99.9% (R600.5m/ R600.6m)	98.2% (R233.3m/ R237.6m)	100% (R90m)	95%	95%	95%	95%
Percentage of technology requirements executed per year	Management of strategic facilities: Research and development	Priority 6: Social cohesion and safer communities	100% (R251.7m)	97.5% (R232m/ R238m)	97.9% (R126.6m/ R129.4m)	95%	95%	95%	95%
Value of defence industrial participation credits awarded in terms of contractually agreed milestones per year	Management of defence matériel acquisition		R116.3m	R95.8m	R260m	R111.3m	R84m	R23m	R23m

#### Entity overview

The Armaments Corporation of South Africa derives its mandate from the Armscor Act (2003). Its mission is to meet the acquisition, maintenance and disposal needs of the Department of Defence and other clients in terms of defence matériel and related products and services. In this way, the corporation maintains strategic capabilities and technologies and promotes the local defence-related industry, ensuring that the South African National Defence Force receives quality equipment to carry out its mandate.

Over the medium term, the corporation will continue to focus on meeting the department's defence matériel requirements, as well as its requirements pertaining to technology, research, development, analysis, tests and evaluation. To meet these requirements, the corporation will aim to ensure that 95 per cent of the department's capital and technology requirements over the medium term are converted into orders placed and executed. To achieve these targets, spending is projected at R1.5 billion over the medium term.

As part of the corporation's efforts to improve its viability and efficiency, as well as to remain within the expenditure ceiling for compensation of employees, 109 personnel took voluntary severance packages in 2021/22. The majority of vacant posts resulting from this will not be filled as they are not considered critical to the corporation's core functions, and therefore this decrease is not expected to have an impact on the corporation's performance. Critical posts will be filled. Spending on compensation of employees is set to increase nominally, at an average annual rate of 6.4 per cent, from R1.1 billion in 2022/23 to R1.3 billion in 2025/26.

The corporation is set to derive 68.7 per cent (R6.2 billion) of its revenue through transfers from the department, increasing at an average annual rate of 3.2 per cent, from R1.5 billion in 2022/23 to R1.6 billion in 2025/26. The remainder is set to be derived through interest from investments, and will be used to finance operational expenditure, administrative expenses, training, building maintenance, and other goods and services.

**Programmes/Objectives/Activities****Table 23.23 Armaments Corporation of South Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
Administration	498.7	622.9	852.5	834.3	18.7%	36.7%	855.3	898.1	943.0	4.2%	39.5%
Quality assurance	179.9	141.2	107.4	119.0	-12.9%	7.3%	124.9	131.1	137.7	5.0%	5.7%
Management of defence matériel acquisition	337.8	288.6	239.7	208.4	-14.9%	14.3%	219.2	230.2	241.7	5.1%	10.1%
Logistics support	149.5	32.8	27.7	24.9	-44.9%	3.2%	27.8	29.2	30.7	7.2%	1.3%
Management of strategic facilities: Armscor dockyard	325.2	328.7	266.4	420.4	8.9%	17.6%	513.7	539.4	566.4	10.4%	22.7%
Management of strategic facilities: Research and development	306.5	452.7	448.0	381.8	7.6%	20.9%	468.0	491.4	516.0	10.6%	20.7%
<b>Total</b>	<b>1 797.6</b>	<b>1 866.9</b>	<b>1 941.8</b>	<b>1 988.8</b>	<b>3.4%</b>	<b>100.0%</b>	<b>2 208.9</b>	<b>2 319.4</b>	<b>2 435.3</b>	<b>7.0%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 23.24 Armaments Corporation of South Africa statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>625.1</b>	<b>613.0</b>	<b>474.3</b>	<b>491.6</b>	<b>-7.7%</b>	<b>27.9%</b>	<b>742.6</b>	<b>782.9</b>	<b>825.4</b>	<b>18.9%</b>	<b>31.3%</b>
Sale of goods and services other than capital assets	430.3	370.5	259.7	341.5	-7.4%	17.7%	560.2	591.4	624.4	22.3%	23.3%
Other non-tax revenue	194.7	242.5	214.6	150.1	-8.3%	10.2%	182.4	191.5	201.1	10.2%	8.0%
<b>Transfers received</b>	<b>1 352.1</b>	<b>1 378.2</b>	<b>1 480.0</b>	<b>1 481.1</b>	<b>3.1%</b>	<b>72.1%</b>	<b>1 490.6</b>	<b>1 555.5</b>	<b>1 627.3</b>	<b>3.2%</b>	<b>68.7%</b>
<b>Total revenue</b>	<b>1 977.2</b>	<b>1 991.2</b>	<b>1 954.3</b>	<b>1 972.7</b>	<b>-0.1%</b>	<b>100.0%</b>	<b>2 233.2</b>	<b>2 338.4</b>	<b>2 452.8</b>	<b>7.5%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>1 797.6</b>	<b>1 866.9</b>	<b>1 941.8</b>	<b>1 988.8</b>	<b>3.4%</b>	<b>100.0%</b>	<b>2 208.9</b>	<b>2 319.4</b>	<b>2 435.3</b>	<b>7.0%</b>	<b>100.0%</b>
Compensation of employees	1 118.6	1 123.4	1 145.2	1 048.9	-2.1%	58.5%	1 145.8	1 203.0	1 263.2	6.4%	52.1%
Goods and services	586.7	649.4	700.5	828.6	12.2%	36.3%	954.6	1 002.3	1 052.5	8.3%	42.8%
Depreciation	92.4	94.2	96.1	111.3	6.4%	5.2%	108.6	114.0	119.7	2.4%	5.1%
<b>Total expenses</b>	<b>1 797.6</b>	<b>1 866.9</b>	<b>1 941.8</b>	<b>1 988.8</b>	<b>3.4%</b>	<b>100.0%</b>	<b>2 208.9</b>	<b>2 319.4</b>	<b>2 435.3</b>	<b>7.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>179.5</b>	<b>124.3</b>	<b>12.5</b>	<b>(16.1)</b>	<b>-144.8%</b>		<b>24.3</b>	<b>19.0</b>	<b>17.4</b>	<b>-202.6%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>256.2</b>	<b>298.8</b>	<b>60.5</b>	<b>95.2</b>	<b>-28.1%</b>	<b>100.0%</b>	<b>132.9</b>	<b>133.0</b>	<b>137.1</b>	<b>12.9%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>588.1</b>	<b>531.1</b>	<b>288.3</b>	<b>450.7</b>	<b>-8.5%</b>	<b>24.5%</b>	<b>698.0</b>	<b>736.0</b>	<b>776.3</b>	<b>19.9%</b>	<b>29.3%</b>
Sales of goods and services other than capital assets	430.3	370.5	169.6	341.5	-7.4%	17.2%	560.2	591.4	624.4	22.3%	23.3%
Other tax receipts	157.8	160.6	118.7	109.1	-11.6%	7.3%	137.8	144.7	151.9	11.7%	6.0%
<b>Transfers received</b>	<b>1 352.1</b>	<b>1 378.2</b>	<b>1 237.3</b>	<b>1 481.1</b>	<b>3.1%</b>	<b>73.2%</b>	<b>1 490.6</b>	<b>1 555.5</b>	<b>1 627.3</b>	<b>3.2%</b>	<b>68.7%</b>
<b>Financial transactions in assets and liabilities</b>	<b>36.9</b>	<b>81.9</b>	<b>21.1</b>	<b>41.0</b>	<b>3.5%</b>	<b>2.4%</b>	<b>44.6</b>	<b>46.8</b>	<b>49.2</b>	<b>6.3%</b>	<b>2.0%</b>
<b>Total receipts</b>	<b>1 977.2</b>	<b>1 991.2</b>	<b>1 546.7</b>	<b>1 972.7</b>	<b>-0.1%</b>	<b>100.0%</b>	<b>2 233.2</b>	<b>2 338.4</b>	<b>2 452.8</b>	<b>7.5%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>1 721.0</b>	<b>1 692.4</b>	<b>1 483.6</b>	<b>1 877.5</b>	<b>2.9%</b>	<b>100.0%</b>	<b>2 100.4</b>	<b>2 205.4</b>	<b>2 315.7</b>	<b>7.2%</b>	<b>100.0%</b>
Compensation of employees	1 119.4	1 123.4	1 204.3	1 048.9	-2.1%	67.1%	1 145.8	1 203.0	1 263.2	6.4%	54.9%
Goods and services	601.5	569.1	279.3	828.6	11.3%	32.9%	954.6	1 002.3	1 052.5	8.3%	45.1%
Interest and rent on land	-	-	0.0	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>2.7</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>1 721.0</b>	<b>1 692.4</b>	<b>1 486.3</b>	<b>1 877.5</b>	<b>2.9%</b>	<b>100.0%</b>	<b>2 100.4</b>	<b>2 205.4</b>	<b>2 315.7</b>	<b>7.2%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>272.0</b>	<b>(351.0)</b>	<b>(407.4)</b>	<b>(176.9)</b>	<b>-186.6%</b>	<b>100.0%</b>	<b>(350.1)</b>	<b>(362.6)</b>	<b>(346.9)</b>	<b>25.2%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(36.3)	(51.2)	(58.3)	(197.3)	75.8%	31.8%	(231.7)	(173.8)	(130.3)	-12.9%	65.8%
Acquisition of software and other intangible assets	(3.6)	(5.2)	(9.5)	(79.7)	179.6%	11.9%	(118.4)	(88.8)	(66.6)	-5.8%	30.6%
Proceeds from the sale of property, plant, equipment and intangible assets	2.0	-	0.1	-	-100.0%	0.2%	-	-	-	-	-
Other flows from investing activities	310.0	(294.6)	(339.7)	100.0	-31.4%	56.2%	-	(100.0)	(150.0)	-214.5%	3.6%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>528.2</b>	<b>(52.3)</b>	<b>(347.0)</b>	<b>(81.7)</b>	<b>-153.7%</b>	<b>1.2%</b>	<b>(217.3)</b>	<b>(229.6)</b>	<b>(209.8)</b>	<b>37.0%</b>	<b>-8.1%</b>

**Table 23.24 Armaments Corporation of South Africa statements of financial performance, cash flow and financial position (continued)**

Statement of financial position											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Carrying value of assets	1 811.0	1 776.6	1 291.8	1 437.7	-7.4%	46.8%	1 606.0	1 630.5	1 580.1	3.2%	48.7%
<i>of which:</i>											
Acquisition of assets	(36.3)	(51.2)	(58.3)	(197.3)	75.8%	100.0%	(231.7)	(173.8)	(130.3)	-12.9%	100.0%
Investments	-	-	-	0.1	-	-	0.1	0.1	0.1	-	-
Inventory	10.0	14.0	14.2	13.5	10.2%	0.4%	14.1	14.7	15.3	4.3%	0.4%
Receivables and prepayments	222.9	102.4	232.1	256.4	4.8%	6.1%	267.9	280.0	292.6	4.5%	8.5%
Cash and cash equivalents	864.9	812.7	465.7	759.3	-4.2%	21.5%	622.4	522.1	451.3	-15.9%	18.4%
Taxation	-	-	3.4	-	-	-	-	-	-	-	-
Derivatives financial instruments	557.0	883.2	1 236.5	682.0	7.0%	25.1%	682.0	782.0	932.0	11.0%	23.9%
<b>Total assets</b>	<b>3 465.9</b>	<b>3 588.9</b>	<b>3 243.6</b>	<b>3 149.0</b>	<b>-3.1%</b>	<b>100.0%</b>	<b>3 192.7</b>	<b>3 229.4</b>	<b>3 271.3</b>	<b>1.3%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	596.6	733.0	812.9	816.2	11.0%	22.2%	860.6	1 053.4	1 266.8	15.8%	31.1%
Capital and reserves	2 201.3	2 189.2	1 716.6	1 610.3	-9.9%	57.1%	1 590.3	1 416.6	1 220.5	-8.8%	45.5%
Deferred income	95.0	84.7	59.6	35.6	-27.9%	2.0%	32.0	22.8	17.2	-21.6%	0.8%
Trade and other payables	155.8	168.3	192.4	199.9	8.7%	5.4%	188.9	179.4	170.5	-5.2%	5.8%
Taxation	10.1	17.7	7.1	-	-100.0%	0.3%	-	-	-	-	-
Provisions	407.0	396.0	374.4	487.0	6.2%	12.4%	520.8	557.2	596.4	7.0%	16.8%
Derivatives financial instruments	-	-	80.7	-	-	0.6%	-	-	-	-	-
<b>Total equity and liabilities</b>	<b>3 465.9</b>	<b>3 588.9</b>	<b>3 243.6</b>	<b>3 149.0</b>	<b>-3.1%</b>	<b>100.0%</b>	<b>3 192.7</b>	<b>3 229.4</b>	<b>3 271.3</b>	<b>1.3%</b>	<b>100.0%</b>

**Personnel information**

**Table 23.25 Armaments Corporation of South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Armaments Corporation of South Africa		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	1 462	1 462	1 145.2	0.7	1 462	1 048.9	0.7	1 512	1 145.8	0.8	1 512	1 203.0	0.8	1 512	1 263.2	0.8	1.1%	100.0%	
1 – 6	284	284	296	42.2	0.1	284	40.8	0.1	243	48.3	0.2	243	50.7	0.2	243	53.2	0.2	-5.1%	16.9%
7 – 10	707	707	796	387.5	0.5	707	359.5	0.5	759	407.8	0.5	759	428.2	0.6	759	449.6	0.6	2.4%	49.7%
11 – 12	188	188	211	203.4	1.0	188	186.6	1.0	192	186.4	1.0	192	195.7	1.0	192	205.5	1.1	0.7%	12.7%
13 – 16	271	271	310	471.7	1.5	271	427.2	1.6	308	472.6	1.5	308	496.2	1.6	308	521.1	1.7	4.4%	19.9%
17 – 22	12	12	14	40.6	2.9	12	34.8	2.9	10	30.7	3.1	10	32.2	3.2	10	33.8	3.4	-5.9%	0.7%

1. Rand million.

**Castle Control Board**

**Selected performance indicators**

**Table 23.26 Castle Control Board performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Gross revenue generated per year	Increased public profile and positive perception across all sectors of the community	Priority 6: Social cohesion and safer communities	R5.5m	R5.7m	R8.7m	R10m	R10.5m	R9.1m	R9.8m
Number of visitors to the Castle of Good Hope per year	Maximising the tourist potential of the Castle of Good Hope		195 054	14 522	33 452	120 000	125 000	130 000	170 000
Number of interns hosted at the Castle of Good Hope per year	Increased public profile and positive perception across all sectors of the community	Priority 2: Economic transformation and job creation	23	4	7	12	12	12	14

**Entity overview**

The Castle Control Board primarily derives its mandate from the Castle Management Act (1993), which requires it to preserve and protect the military and cultural heritage of the Castle of Good Hope. Aspects of the board’s mandate are also derived from the Defence Endowment Property and Account Act (1922) and the National Heritage Resources Act (1999).

Over the medium term, the board aims to implement its revenue optimisation strategy with the aim of maintaining its viability as a self-sufficient entity. The primary means of achieving this goal is to optimise the heritage tourism potential of the Castle of Good Hope and increase its accessibility to the broader public.

Accordingly, key activities over the medium term include delivering a comprehensive range of visitor services. These include an improved tourist guide script, better curated museums and exhibitions, an upgraded information centre and website, better and clearer signage to allow for effective self-guided tours and directions to the site, and an improved security system in and around the precinct to ensure the safety and wellbeing of all visitors. As a result, the number of visitors to the Castle of Good Hope is expected to increase from 120 000 in 2022/23 to 170 000 in 2025/26. An estimated R826 000 over the next 3 years is allocated for these activities.

As a self-sustaining entity, the board generates all of its own revenue. However, during the previous MTEF period, the board received funding from the department to alleviate the impact of the COVID-19 pandemic on its capacity to generate revenue. Spending over the medium term is expected to decrease at an average annual rate of 0.5 per cent, from R10 million in 2022/23 to R9.8 million in 2025/26, as transfers from the department come to an end in 2023/24. Revenue from operating activities is expected to increase at an average annual rate of 35 per cent, from R4 million in 2022/23 to R9.8 million in 2025/26, due to the expected increase in the number of visitors.

### Programmes/Objectives/Activities

**Table 23.27 Castle Control Board expenditure trends and estimates by programme/objective/activity**

	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Administration	5.3	5.4	6.2	9.0	19.1%	91.3%	9.4	8.0	8.7	-1.0%	88.9%
Ensure the preservation, interpretation and showcasing of the castle's history	0.4	0.4	0.5	0.7	18.1%	6.9%	0.7	0.7	0.7	1.2%	7.3%
Maximising the tourist potential of the Castle of Good Hope	0.0	0.0	0.0	0.1	118.5%	0.3%	0.1	0.0	0.0	-34.8%	0.6%
Increased public profile and positive perception across all sectors of the community	0.1	0.0	0.1	0.3	33.3%	1.5%	0.3	0.4	0.4	15.7%	3.3%
<b>Total</b>	<b>5.8</b>	<b>5.8</b>	<b>6.8</b>	<b>10.0</b>	<b>19.7%</b>	<b>100.0%</b>	<b>10.5</b>	<b>9.1</b>	<b>9.8</b>	<b>-0.5%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 23.28 Castle Control Board statements of financial performance, cash flow and financial position**

Statement of financial performance	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>5.5</b>	<b>1.1</b>	<b>3.2</b>	<b>4.0</b>	<b>-10.1%</b>	<b>47.5%</b>	<b>4.5</b>	<b>9.1</b>	<b>9.8</b>	<b>35.0%</b>	<b>70.7%</b>
Sale of goods and services other than capital assets	5.4	0.7	2.8	3.7	-11.6%	43.6%	4.2	8.6	8.9	33.7%	65.5%
Other non-tax revenue	0.1	0.3	0.5	0.3	39.5%	3.9%	0.3	0.5	0.9	50.2%	5.2%
<b>Transfers received</b>	<b>0.3</b>	<b>4.9</b>	<b>5.5</b>	<b>6.0</b>	<b>173.0%</b>	<b>52.5%</b>	<b>6.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>29.3%</b>
<b>Total revenue</b>	<b>5.8</b>	<b>6.0</b>	<b>8.7</b>	<b>10.0</b>	<b>19.9%</b>	<b>100.0%</b>	<b>10.5</b>	<b>9.1</b>	<b>9.8</b>	<b>-0.5%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>5.8</b>	<b>5.8</b>	<b>6.8</b>	<b>10.0</b>	<b>19.7%</b>	<b>100.0%</b>	<b>10.5</b>	<b>9.1</b>	<b>9.8</b>	<b>-0.5%</b>	<b>100.0%</b>
Compensation of employees	3.6	3.9	4.7	7.3	26.4%	67.6%	7.6	5.5	6.1	-5.7%	67.1%
Goods and services	1.6	1.3	1.5	2.5	16.4%	24.1%	2.6	3.1	3.2	9.0%	29.0%
Depreciation	0.7	0.7	0.6	0.2	-28.5%	8.3%	0.3	0.5	0.5	29.4%	3.9%
<b>Total expenses</b>	<b>5.8</b>	<b>5.8</b>	<b>6.8</b>	<b>10.0</b>	<b>19.7%</b>	<b>100.0%</b>	<b>10.5</b>	<b>9.1</b>	<b>9.8</b>	<b>-0.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>-</b>	<b>-</b>	<b>2.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Table 23.28 Castle Control Board statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
<b>Cash flow from operating activities</b>	<b>(0.0)</b>	<b>0.9</b>	<b>2.5</b>	<b>1.7</b>	<b>-472.4%</b>	<b>100.0%</b>	<b>2.0</b>	<b>0.9</b>	<b>0.6</b>	<b>-27.3%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>5.3</b>	<b>0.8</b>	<b>2.8</b>	<b>3.9</b>	<b>-9.5%</b>	<b>46.5%</b>	<b>4.3</b>	<b>7.9</b>	<b>8.2</b>	<b>28.3%</b>	<b>69.3%</b>
Sales of goods and services other than capital assets	5.3	0.8	2.7	2.6	-21.4%	42.7%	2.9	6.4	6.7	37.7%	53.3%
Other tax receipts	–	0.0	0.1	1.3	–	3.8%	1.4	1.5	1.6	5.2%	16.1%
Transfers received	–	4.9	5.5	6.0	–	53.1%	6.0	–	–	-100.0%	29.3%
Financial transactions in assets and liabilities	–	–	0.0	0.1	–	0.4%	0.1	0.1	0.1	5.2%	1.3%
<b>Total receipts</b>	<b>5.3</b>	<b>5.7</b>	<b>8.3</b>	<b>10.0</b>	<b>23.9%</b>	<b>100.0%</b>	<b>10.5</b>	<b>8.0</b>	<b>8.4</b>	<b>-5.8%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>5.3</b>	<b>4.8</b>	<b>5.8</b>	<b>8.4</b>	<b>16.4%</b>	<b>100.0%</b>	<b>8.5</b>	<b>7.1</b>	<b>7.7</b>	<b>-2.6%</b>	<b>100.0%</b>
Compensation of employees	4.0	3.7	4.7	6.1	15.5%	76.9%	6.2	5.5	5.9	-1.1%	75.0%
Goods and services	1.3	1.0	1.1	2.3	19.0%	23.1%	2.4	1.5	1.8	-6.8%	25.0%
<b>Total payments</b>	<b>5.3</b>	<b>4.8</b>	<b>5.8</b>	<b>8.4</b>	<b>16.4%</b>	<b>100.0%</b>	<b>8.5</b>	<b>7.1</b>	<b>7.7</b>	<b>-2.6%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>–</b>	<b>–</b>	<b>(0.0)</b>	<b>(0.2)</b>	<b>–</b>	<b>–</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>1.6%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	–	–	(0.0)	(0.2)	–	–	(0.2)	(0.2)	(0.2)	1.6%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(0.0)</b>	<b>0.9</b>	<b>2.5</b>	<b>1.5</b>	<b>-458.1%</b>	<b>16.7%</b>	<b>1.8</b>	<b>0.8</b>	<b>0.4</b>	<b>-32.9%</b>	<b>11.1%</b>
<b>Statement of financial position</b>											
Carrying value of assets	4.0	3.4	2.8	2.2	-17.8%	68.8%	2.3	2.3	2.4	3.0%	60.1%
of which:											
Acquisition of assets	–	–	(0.0)	(0.2)	–	–	(0.2)	(0.2)	(0.2)	1.6%	100.0%
Inventory	0.0	0.0	0.0	0.1	184.6%	0.4%	0.1	0.1	0.1	2.5%	1.4%
Loans	0.0	–	–	–	-100.0%	–	–	–	–	–	–
Receivables and prepayments	0.1	0.0	0.1	0.2	29.2%	2.7%	0.2	0.2	0.2	3.4%	6.0%
Cash and cash equivalents	0.1	1.0	3.5	1.2	121.5%	28.0%	1.2	1.3	1.4	4.7%	32.5%
<b>Total assets</b>	<b>4.2</b>	<b>4.4</b>	<b>6.5</b>	<b>3.7</b>	<b>-4.6%</b>	<b>100.0%</b>	<b>3.9</b>	<b>3.9</b>	<b>4.1</b>	<b>3.6%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	3.5	3.7	5.7	2.4	-12.2%	79.5%	2.5	3.3	3.4	13.1%	74.3%
Trade and other payables	0.4	0.3	0.4	1.0	37.1%	12.6%	1.1	0.3	0.4	-30.1%	18.6%
Provisions	0.3	0.5	0.4	0.3	-6.3%	7.9%	0.3	0.3	0.3	4.3%	7.1%
<b>Total equity and liabilities</b>	<b>4.2</b>	<b>4.4</b>	<b>6.5</b>	<b>3.7</b>	<b>-4.6%</b>	<b>100.0%</b>	<b>3.9</b>	<b>3.9</b>	<b>4.1</b>	<b>3.6%</b>	<b>100.0%</b>

**Personnel information****Table 23.29 Castle Control Board personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: salary level/ Total (%)					
	Number of approved funded posts	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
Castle Control Board	22	19	19	4.7	0.2	19	7.3	0.4	19	7.6	0.4	19	5.5	0.3	19	6.1	0.3	–	100.0%
Salary level																			
1 – 6	16	16	16	2.4	0.2	16	3.1	0.2	16	3.2	0.2	16	2.6	0.2	16	2.7	0.2	–	84.2%
7 – 10	4	1	1	0.4	0.4	1	2.1	2.1	1	2.2	2.2	1	0.6	0.6	1	1.0	1.0	–	5.3%
11 – 12	1	1	1	0.9	0.9	1	0.9	0.9	1	1.0	1.0	1	1.0	1.0	1	1.1	1.1	–	5.3%
13 – 16	1	1	1	1.0	1.0	1	1.1	1.1	1	1.2	1.2	1	1.3	1.3	1	1.3	1.3	–	5.3%

1. Rand million.

# Vote 24

## Independent Police Investigative Directorate

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	104.6	0.8	3.8	109.2	115.0	118.8
Investigation and Information Management	234.0	0.2	2.7	236.9	246.3	258.6
Legal and Investigation Advisory Services	6.8	–	0.0	6.8	7.2	7.4
Compliance Monitoring and Stakeholder Management	11.4	–	–	11.4	12.1	12.6
<b>Total expenditure estimates</b>	<b>356.8</b>	<b>1.0</b>	<b>6.5</b>	<b>364.4</b>	<b>380.6</b>	<b>397.4</b>

Executive authority: Minister of Police  
 Accounting officer: Executive Director of the Independent Police Investigative Directorate  
 Website: [www.ipid.gov.za](http://www.ipid.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Ensure independent oversight of the South African Police Service and the Municipal Police Services. Conduct independent and impartial investigations of identified criminal offences allegedly committed by members of the South African Police Service and the Municipal Police Services; and make appropriate recommendations.

### Mandate

The Independent Police Investigative Directorate exercises its functions in accordance with the Independent Police Investigative Directorate Act (2011). The act gives effect to the provisions of section 206(6) of the Constitution, which provides for the establishment of an independent police complaints body that must investigate any alleged misconduct of, or offence committed by, a member of the police service. The thrust of the directorate's work is to investigate serious and priority crimes allegedly committed by members of the South African Police Service and Municipal Police Services.

The act grants the directorate an extended mandate and changes the focus of the directorate's work from a complaints-driven organisation to one that prioritises investigations. It also places stringent obligations on the South African Police Service and Municipal Police Services to report matters that must be investigated by the directorate, and ensures that the disciplinary recommendations made by the directorate are implemented.

### Selected performance indicators

**Table 24.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of investigations of death in police custody that are decision-ready per year	Investigation and Information Management	Priority 6: Social cohesion and safer communities	174	195	205	80	150	175	200
Number of investigations of death as a result of police action that are decision-ready per year	Investigation and Information Management		141	259	286	240	240	240	240
Number of investigations of rape by a police officer that are decision-ready per year	Investigation and Information Management		90	81	86	30	86	90	90
Number of investigations of torture that are decision-ready per year	Investigation and Information Management		62	137	139	80	139	140	150

**Table 24.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of investigations of corruption that are decision-ready per year	Investigation and Information Management	Priority 6: Social cohesion and safer communities	35	52	90	70	70	70	70
Number of formal engagements held with key stakeholders per year <sup>1</sup>	Compliance Monitoring and Stakeholder Management		190	199	185	166	180	180	180

1. Indicator also includes community outreach events.

## Expenditure overview

Over the medium term, the directorate will focus on the development of a new case management system; prioritise the investigation and finalisation of cases where the victims are women, children and people with disabilities; and improve access to its services.

Expenditure is expected to increase at an average annual rate of 3 per cent, from R363.5 million in 2022/23 to R397.4 million in 2025/26. Due to the labour-intensive nature of the directorate's activities, an estimated 66.7 per cent (R1 billion) of its total budget over the MTEF period is allocated to compensation of employees. Spending on compensation of employees is expected to increase at an average annual rate of 4.7 per cent, from R233.9 million in 2022/23 to R268.2 million in 2025/26, due to additional funding of R19.5 million over the MTEF period to cover annual cost-of-living adjustments.

The number of personnel in the directorate is expected to increase from 393 in 2022/23 to 430 in 2025/26, mainly due to the appointment of interns. The directorate will continue to realign its organisational structure and streamline its functions, where necessary, for the optimal use of its limited human resources. Only core posts, such as for investigators, that enable the directorate to address its case backlog and improve its services are expected to be filled over the period ahead.

### **Implementing a new case management system**

The directorate's current case management system requires costly regular enhancements and updates to suit the changing nature of its operations, as well as the payment of licensing fees. To limit these costs, over the medium term, the directorate plans to develop a new system, which is expected to integrate seamlessly with similar systems used by other law enforcement agencies in the justice cluster to enable information sharing and collaboration on investigations. Once implemented, the new system will enable the directorate to record and classify cases according to specific categories of importance, such as gender-based violence, to ensure easier tracking and reporting. The system is also expected to help the directorate address inconsistencies in its performance reporting. To save on licensing costs and future upgrades, the directorate will own the system upon completion and updates to its specifications will be developed in-house. The new system is expected to be developed at a cost of R15 million in the *Investigation and Information Management* programme.

### **Strengthening the investigation of cases where victims are vulnerable groups**

In recognition that women, children and people with disabilities are particularly vulnerable in cases of death, rape, assault and torture resulting from police action, over the MTEF period, the directorate plans to give these cases high priority. The new case management system will be key in enabling the directorate to track and report on the progress made. This includes the identification of areas where such cases are predominant in order to make appropriate interventions and recommendations to the police. Related activities will be carried out in the *Investigation and Information Management* programme, which has a total budget of R741.8 million over the medium term.

### **Improving access to services**

To expand its footprint and improve access to its services, in 2022/23, the directorate partnered with provincial community safety departments in Gauteng, KwaZulu-Natal and Western Cape to establish regional and district offices. This was part of implementing the directorate's broader district model, which entails sharing office space, collaborating with provincial community safety departments on investigations and monitoring police performance. In addition to 11 district offices, the directorate has established a national task team to focus on implementing the district model more broadly across provinces over the medium term. The task team will work

with provinces to identify additional office space that can be used by the directorate to improve access to its services, especially in provinces with a high number of cases. The task team will also explore the viability of partnerships with other provincial state entities. Although the task team comprises representatives from all programmes, its activities will be funded from the budget allocated to the *Administration* programme, which amounts to R343 million over the MTEF period.

## Expenditure trends and estimates

**Table 24.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. Investigation and Information Management											
3. Legal and Investigation Advisory Services											
4. Compliance Monitoring and Stakeholder Management											
<b>Programme</b>											
R million	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
Programme 1	87.1	90.4	94.7	116.0	10.0%	27.9%	109.2	115.0	118.8	0.8%	30.5%
Programme 2	233.4	232.3	235.0	227.1	-0.9%	66.8%	236.9	246.3	258.6	4.4%	64.3%
Programme 3	5.3	5.6	6.3	6.2	5.3%	1.7%	6.8	7.2	7.4	6.1%	1.8%
Programme 4	10.8	12.7	11.9	14.3	9.7%	3.6%	11.4	12.1	12.6	-4.1%	3.3%
<b>Total</b>	<b>336.6</b>	<b>340.9</b>	<b>347.9</b>	<b>363.5</b>	<b>2.6%</b>	<b>100.0%</b>	<b>364.4</b>	<b>380.6</b>	<b>397.4</b>	<b>3.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				6.3			6.4	6.5	6.6		
<b>Economic classification</b>											
<b>Current payments</b>	<b>332.6</b>	<b>333.8</b>	<b>331.8</b>	<b>349.6</b>	<b>1.7%</b>	<b>97.0%</b>	<b>356.8</b>	<b>372.9</b>	<b>389.4</b>	<b>3.7%</b>	<b>97.5%</b>
Compensation of employees	248.1	250.4	214.9	233.9	-1.9%	68.2%	246.0	256.9	268.2	4.7%	66.7%
Goods and services <sup>1</sup>	84.5	83.4	116.9	115.7	11.1%	28.8%	110.8	116.0	121.2	1.5%	30.8%
<i>of which:</i>											
Communication	4.0	4.1	6.1	6.5	18.2%	1.5%	7.5	8.0	8.4	8.7%	2.0%
Computer services	8.4	10.3	8.1	12.7	14.9%	2.8%	11.4	11.9	12.9	0.5%	3.2%
Fleet services (including government motor transport)	5.5	4.7	6.3	8.4	15.3%	1.8%	9.1	10.0	10.5	7.7%	2.5%
Operating leases	23.9	19.0	25.3	26.9	3.9%	6.9%	25.0	27.1	26.9	0.0%	7.0%
Property payments	14.7	21.0	23.3	24.3	18.3%	6.0%	26.0	26.4	27.7	4.4%	6.9%
Travel and subsistence	14.0	10.0	13.6	14.7	1.7%	3.8%	15.7	17.4	18.8	8.6%	4.4%
Interest and rent on land	-	-	0.0	-	0.0%	0.0%	-	-	-	0.0%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>1.7</b>	<b>1.5</b>	<b>1.6</b>	<b>1.3</b>	<b>-8.5%</b>	<b>0.4%</b>	<b>1.0</b>	<b>0.9</b>	<b>0.9</b>	<b>-10.8%</b>	<b>0.3%</b>
Provinces and municipalities	0.1	0.0	0.1	0.1	2.3%	0.0%	0.1	0.1	0.1	4.0%	0.0%
Departmental agencies and accounts	0.7	0.7	0.7	0.7	1.5%	0.2%	0.7	0.8	0.8	3.0%	0.2%
Households	0.9	0.7	0.8	0.5	-20.0%	0.2%	0.2	-	-	-100.0%	0.0%
<b>Payments for capital assets</b>	<b>2.4</b>	<b>5.6</b>	<b>14.5</b>	<b>12.6</b>	<b>75.0%</b>	<b>2.5%</b>	<b>6.5</b>	<b>6.8</b>	<b>7.1</b>	<b>-17.3%</b>	<b>2.2%</b>
Machinery and equipment	2.4	5.6	14.5	12.6	75.0%	2.5%	6.5	6.8	7.1	-17.3%	2.2%
<b>Total</b>	<b>336.6</b>	<b>340.9</b>	<b>347.9</b>	<b>363.5</b>	<b>2.6%</b>	<b>100.0%</b>	<b>364.4</b>	<b>380.6</b>	<b>397.4</b>	<b>3.0%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 24.3 Vote transfers and subsidies trends and estimates**

<b>Programme</b>											
R thousand	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>469</b>	<b>642</b>	<b>396</b>	<b>370</b>	<b>-7.6%</b>	<b>31.0%</b>	<b>200</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>14.0%</b>
Employee social benefits	469	642	396	370	-7.6%	31.0%	200	-	-	-100.0%	14.0%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>690</b>	<b>731</b>	<b>705</b>	<b>721</b>	<b>1.5%</b>	<b>47.1%</b>	<b>721</b>	<b>754</b>	<b>788</b>	<b>3.0%</b>	<b>73.1%</b>
Safety and Security Sector Education and Training Authority	685	728	701	719	1.6%	46.9%	719	752	786	3.0%	72.9%
Communication	5	3	4	2	-26.3%	0.2%	2	2	2	-	0.2%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>413</b>	<b>102</b>	<b>365</b>	<b>82</b>	<b>-41.7%</b>	<b>15.9%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>2.0%</b>
Employee social benefits	-	92	-	79	-	2.8%	-	-	-	-100.0%	1.9%
Claims against the state	413	10	365	3	-80.6%	13.1%	-	-	-	-100.0%	0.1%
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>98</b>	<b>42</b>	<b>115</b>	<b>105</b>	<b>2.3%</b>	<b>6.0%</b>	<b>110</b>	<b>113</b>	<b>118</b>	<b>4.0%</b>	<b>10.9%</b>
Vehicle licences	98	42	115	105	2.3%	6.0%	110	113	118	4.0%	10.9%
<b>Total</b>	<b>1 670</b>	<b>1 517</b>	<b>1 581</b>	<b>1 278</b>	<b>-8.5%</b>	<b>100.0%</b>	<b>1 031</b>	<b>867</b>	<b>906</b>	<b>-10.8%</b>	<b>100.0%</b>

## Personnel information

**Table 24.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
Independent Police Investigative Directorate		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
1 – 6	88	–	77	23.9	0.3	82	26.7	0.3	87	27.6	0.3	86	29.1	0.3	88	30.3	0.3	2.5%	20.7%
7 – 10	236	–	214	120.0	0.6	227	133.0	0.6	241	138.2	0.6	238	144.4	0.6	243	151.7	0.6	2.2%	57.0%
11 – 12	38	–	36	31.7	0.9	38	33.6	0.9	38	33.8	0.9	38	35.9	0.9	38	36.4	1.0	0.4%	9.2%
13 – 16	35	–	30	39.0	1.3	30	39.9	1.4	33	45.2	1.4	32	46.3	1.4	33	48.2	1.5	3.8%	7.7%
Other	–	8	8	0.4	0.0	16	0.7	0.0	23	1.1	0.0	23	1.2	0.1	28	1.5	0.1	20.7%	5.4%
<b>Programme</b>	<b>397</b>	<b>8</b>	<b>365</b>	<b>214.9</b>	<b>0.6</b>	<b>393</b>	<b>233.9</b>	<b>0.6</b>	<b>422</b>	<b>246.0</b>	<b>0.6</b>	<b>418</b>	<b>256.9</b>	<b>0.6</b>	<b>430</b>	<b>268.2</b>	<b>0.6</b>	<b>3.1%</b>	<b>100.0%</b>
Programme 1	115	5	103	50.7	0.5	110	57.3	0.5	126	62.5	0.5	125	66.3	0.5	126	67.9	0.5	4.9%	29.3%
Programme 2	264	2	243	148.8	0.6	265	162.9	0.6	275	168.4	0.6	271	174.6	0.6	280	183.7	0.7	1.9%	65.6%
Programme 3	6	–	6	6.1	1.0	5	5.2	1.0	6	6.0	1.0	6	6.4	1.1	6	6.6	1.1	5.2%	1.4%
Programme 4	12	1	13	9.4	0.7	13	8.5	0.6	15	9.1	0.6	15	9.6	0.6	18	10.0	0.6	11.3%	3.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 24.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
<b>Departmental receipts</b>	<b>313</b>	<b>271</b>	<b>270</b>	<b>268</b>	<b>283</b>	<b>-3.3%</b>	<b>100.0%</b>	<b>287</b>	<b>291</b>	<b>293</b>	<b>1.2%</b>	<b>100.0%</b>
Sales of goods and services produced by department	118	119	124	122	125	1.9%	42.7%	123	123	124	-0.3%	42.9%
Administrative fees	3	–	1	4	5	18.6%	0.8%	4	4	4	-7.2%	1.5%
of which:												
Request information: Promotion of Access to Information Act (2000)	3	–	1	3	4	10.1%	0.7%	3	3	3	-9.1%	1.1%
Request information: Duplicate certificate	–	–	–	1	1	–	0.1%	1	1	1	–	0.3%
Other sales	115	119	123	118	120	1.4%	42.0%	119	119	120	–	41.4%
of which:												
Service rendered: Commission insurance and garnishees	113	118	122	116	118	1.5%	41.4%	117	117	118	–	40.7%
Sales: Tender documents	2	1	1	2	2	–	0.5%	2	2	2	–	0.7%
Sales of scrap, waste, arms and other used current goods	–	–	1	1	1	–	0.2%	1	1	1	–	0.3%
of which:												
Sales: Scrap	–	–	1	1	1	–	0.2%	1	1	1	–	0.3%
Interest, dividends and rent on land	12	12	5	5	7	-16.4%	3.2%	14	14	14	26.0%	4.2%
Interest	12	12	5	5	7	-16.4%	3.2%	14	14	14	26.0%	4.2%
Sales of capital assets	60	–	20	–	–	-100.0%	7.0%	–	–	–	–	–
Transactions in financial assets and liabilities	123	140	120	140	150	6.8%	46.9%	149	153	154	0.9%	52.5%
<b>Total</b>	<b>313</b>	<b>271</b>	<b>270</b>	<b>268</b>	<b>283</b>	<b>-3.3%</b>	<b>100.0%</b>	<b>287</b>	<b>291</b>	<b>293</b>	<b>1.2%</b>	<b>100.0%</b>

## Programme 1: Administration

Provide strategic leadership, management and support services to the department.

## Expenditure trends and estimates

Table 24.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26		
R million											
Department Management	13.6	14.4	15.7	21.8	16.9%	16.9%	11.1	12.8	13.2	-15.4%	12.8%
Corporate Services	34.3	37.7	38.4	51.2	14.3%	41.7%	50.2	52.1	53.3	1.3%	45.1%
Office Accommodation	13.1	13.9	14.6	15.2	4.9%	14.6%	15.8	16.6	17.3	4.5%	14.1%
Internal Audit	5.4	5.1	4.8	5.7	1.6%	5.4%	6.1	6.4	6.7	5.7%	5.4%
Finance Services	20.6	19.4	21.1	22.1	2.4%	21.4%	25.9	27.1	28.3	8.6%	22.5%
<b>Total</b>	<b>87.1</b>	<b>90.4</b>	<b>94.7</b>	<b>116.0</b>	<b>10.0%</b>	<b>100.0%</b>	<b>109.2</b>	<b>115.0</b>	<b>118.8</b>	<b>0.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.5			5.0	6.1	5.1		
<b>Economic classification</b>											
<b>Current payments</b>	<b>83.8</b>	<b>86.1</b>	<b>89.6</b>	<b>105.0</b>	<b>7.8%</b>	<b>93.9%</b>	<b>104.6</b>	<b>110.2</b>	<b>113.8</b>	<b>2.7%</b>	<b>94.5%</b>
Compensation of employees	50.3	49.9	50.7	58.1	5.0%	53.9%	62.5	66.3	67.9	5.3%	55.5%
Goods and services	33.6	36.2	38.9	46.9	11.8%	40.1%	42.0	44.0	45.9	-0.7%	39.0%
of which:											
Audit costs: External	3.1	3.0	4.6	4.5	13.4%	3.9%	4.6	4.8	5.0	3.8%	4.1%
Communication	0.8	1.1	1.3	1.7	26.1%	1.3%	1.6	1.6	1.7	-0.7%	1.4%
Computer services	5.2	7.6	6.2	8.5	17.5%	7.1%	8.1	8.2	9.6	4.2%	7.5%
Operating leases	15.7	16.4	16.9	18.9	6.4%	17.5%	17.3	19.0	18.4	-1.0%	16.0%
Property payments	3.5	5.1	4.8	5.0	11.9%	4.8%	5.0	5.2	5.5	3.6%	4.5%
Travel and subsistence	1.9	1.0	1.1	1.5	-9.1%	1.4%	1.9	2.1	2.5	19.3%	1.7%
Interest and rent on land	-	-	0.0	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>0.9</b>	<b>1.0</b>	<b>0.9</b>	<b>0.9</b>	<b>0.2%</b>	<b>1.0%</b>	<b>0.8</b>	<b>0.8</b>	<b>0.8</b>	<b>-4.6%</b>	<b>0.7%</b>
Provinces and municipalities	0.0	-	0.0	0.0	-40.3%	-	0.0	0.0	0.0	-3.5%	-
Departmental agencies and accounts	0.7	0.7	0.7	0.7	1.6%	0.7%	0.7	0.8	0.8	3.0%	0.6%
Households	0.2	0.3	0.2	0.2	1.8%	0.2%	0.1	-	-	-100.0%	0.1%
<b>Payments for capital assets</b>	<b>2.3</b>	<b>3.2</b>	<b>4.2</b>	<b>10.0</b>	<b>62.8%</b>	<b>5.1%</b>	<b>3.8</b>	<b>4.0</b>	<b>4.2</b>	<b>-25.3%</b>	<b>4.8%</b>
Machinery and equipment	2.3	3.2	4.2	10.0	62.8%	5.1%	3.8	4.0	4.2	-25.3%	4.8%
<b>Total</b>	<b>87.1</b>	<b>90.4</b>	<b>94.7</b>	<b>116.0</b>	<b>10.0%</b>	<b>100.0%</b>	<b>109.2</b>	<b>115.0</b>	<b>118.8</b>	<b>0.8%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	25.9%	26.5%	27.2%	31.9%	-	-	30.0%	30.2%	29.9%	-	-
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>0.1</b>	<b>-15.1%</b>	<b>0.2%</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	0.2	0.2	0.2	0.1	-15.1%	0.2%	0.1	-	-	-100.0%	-
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>0.0</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>-40.3%</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-3.5%</b>	<b>-</b>
Vehicle licences	0.0	-	0.0	0.0	-40.3%	-	0.0	0.0	0.0	-3.5%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>-</b>	<b>0.1</b>	<b>-</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	-	0.1	-	0.1	-	-	-	-	-	-100.0%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>0.7</b>	<b>0.7</b>	<b>0.7</b>	<b>0.7</b>	<b>1.6%</b>	<b>0.7%</b>	<b>0.7</b>	<b>0.8</b>	<b>0.8</b>	<b>3.0%</b>	<b>0.6%</b>
Safety and Security Sector Education and Training Authority	0.7	0.7	0.7	0.7	1.6%	0.7%	0.7	0.8	0.8	3.0%	0.6%
Communication	0.0	0.0	0.0	0.0	-20.6%	-	0.0	0.0	0.0	-	-

## Personnel information

Table 24.7 Administration personnel numbers and cost by salary level<sup>1</sup>

Administration	Number of posts estimated for 31 March 2023	Number of posts additional to the funded establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average Salary level/ Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Salary level	115	5	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
1-6	38	-	33	9.9	0.3	34	10.7	0.3	38	11.7	0.3	38	12.3	0.3	39	12.9	0.3	4.5%	30.5%
7-10	49	-	42	18.6	0.4	45	21.2	0.5	50	23.5	0.5	50	25.0	0.5	50	25.5	0.5	4.1%	40.2%
11-12	17	-	15	11.3	0.8	17	12.3	0.7	17	12.1	0.7	17	12.9	0.8	17	13.1	0.8	-	13.8%
13-16	11	-	8	10.6	1.3	9	12.8	1.4	11	14.7	1.4	11	15.6	1.5	11	15.8	1.5	4.5%	8.4%
Other	-	5	5	0.2	0.0	5	0.3	0.1	10	0.5	0.0	10	0.5	0.1	10	0.5	0.1	26.0%	7.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Investigation and Information Management

### Programme purpose

Coordinate and facilitate the directorate's investigation processes through the development of policy and strategic frameworks that guide and report on investigations.

### Objectives

- Strengthen the directorate's oversight of the police service by:
  - conducting investigations, as per the Independent Police Investigative Directorate Act (2011), on an ongoing basis
  - making appropriate recommendations on investigations in the various categories, as outlined in section 28 of the Independent Police Investigative Directorate Act (2011), within 30 days of finalising investigations
  - submitting feedback to complainants within 30 days of the closure of an investigation.

### Subprogrammes

- *Investigation Management* develops and maintains investigation systems, procedures, norms, standards and policies in line with the Independent Police Investigative Directorate Act (2011) and other relevant prescripts.
- *Investigation Services* manages and conducts investigations in line with the provisions of the Independent Police Investigative Directorate Act (2011).
- *Information Management* manages information and knowledge management services through the development and maintenance of a case-flow management system and database, and analyses and compiles statistical information.

### Expenditure trends and estimates

**Table 24.8 Investigation and Information Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Investigation Management	16.8	15.8	6.7	6.4	-27.4%	4.9%	9.7	9.8	10.3	16.9%	3.7%
Investigation Services	212.4	212.2	223.8	215.9	0.5%	93.2%	222.0	231.1	243.0	4.0%	94.1%
Information Management	4.2	4.3	4.4	4.8	4.7%	1.9%	5.2	5.3	5.3	3.9%	2.1%
<b>Total</b>	<b>233.4</b>	<b>232.3</b>	<b>235.0</b>	<b>227.1</b>	<b>-0.9%</b>	<b>100.0%</b>	<b>236.9</b>	<b>246.3</b>	<b>258.6</b>	<b>4.4%</b>	<b>100.0%</b>
Change to 2022				4.3			4.6	3.5	4.9		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>232.7</b>	<b>229.4</b>	<b>224.0</b>	<b>224.2</b>	<b>-1.2%</b>	<b>98.1%</b>	<b>234.0</b>	<b>243.3</b>	<b>255.5</b>	<b>4.5%</b>	<b>98.8%</b>
Compensation of employees	183.4	184.5	148.8	159.1	-4.6%	72.8%	168.4	174.6	183.7	4.9%	70.8%
Goods and services	49.4	44.9	75.2	65.1	9.7%	25.3%	65.6	68.7	71.8	3.3%	28.0%
of which:											
Communication	3.0	2.8	4.5	4.6	15.4%	1.6%	5.7	6.1	6.5	12.5%	2.4%
Computer services	3.0	2.6	1.8	4.0	10.6%	1.2%	3.2	3.5	3.1	-8.2%	1.4%
Fleet services (including government motor transport)	5.2	4.5	6.2	8.3	17.2%	2.6%	8.8	9.6	10.2	7.1%	3.8%
Operating leases	8.2	2.6	8.4	7.9	-1.2%	2.9%	7.6	8.2	8.5	2.5%	3.3%
Property payments	11.2	15.9	18.4	19.4	20.2%	7.0%	21.1	21.2	22.2	4.7%	8.7%
Travel and subsistence	11.3	8.7	12.1	12.1	2.4%	4.8%	12.9	14.2	15.1	7.5%	5.6%
Interest and rent on land	–	–	0.0	–	–	–	–	–	–	–	–
<b>Transfers and subsidies</b>	<b>0.6</b>	<b>0.5</b>	<b>0.7</b>	<b>0.3</b>	<b>-23.0%</b>	<b>0.2%</b>	<b>0.2</b>	<b>0.1</b>	<b>0.1</b>	<b>-27.2%</b>	<b>0.1%</b>
Provinces and municipalities	0.1	0.0	0.1	0.1	23.0%	–	0.1	0.1	0.1	4.7%	–
Departmental agencies and accounts	0.0	0.0	0.0	0.0	-30.7%	–	0.0	0.0	0.0	–	–
Households	0.6	0.4	0.6	0.2	-30.8%	0.2%	0.1	–	–	-100.0%	–
<b>Payments for capital assets</b>	<b>0.0</b>	<b>2.4</b>	<b>10.3</b>	<b>2.6</b>	<b>342.1%</b>	<b>1.7%</b>	<b>2.7</b>	<b>2.8</b>	<b>3.0</b>	<b>4.5%</b>	<b>1.1%</b>
Machinery and equipment	0.0	2.4	10.3	2.6	342.1%	1.7%	2.7	2.8	3.0	4.5%	1.1%
<b>Payments for financial assets</b>	<b>–</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>233.4</b>	<b>232.3</b>	<b>235.0</b>	<b>227.1</b>	<b>-0.9%</b>	<b>100.0%</b>	<b>236.9</b>	<b>246.3</b>	<b>258.6</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>69.3%</b>	<b>68.1%</b>	<b>67.6%</b>	<b>62.5%</b>	<b>–</b>	<b>–</b>	<b>65.0%</b>	<b>64.7%</b>	<b>65.1%</b>	<b>–</b>	<b>–</b>

**Table 24.8 Investigation and Information Management expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20	2022/23	2023/24		
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
<b>Households</b>											
<b>Social benefits</b>											
Current	0.2	0.4	0.2	0.2	5.6%	0.1%	0.1	–	–	-100.0%	–
Employee social benefits	0.2	0.4	0.2	0.2	5.6%	0.1%	0.1	–	–	-100.0%	–
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
Current	0.1	0.0	0.1	0.1	23.0%	–	0.1	0.1	0.1	4.7%	–
Vehicle licences	0.1	0.0	0.1	0.1	23.0%	–	0.1	0.1	0.1	4.7%	–
<b>Households</b>											
<b>Other transfers to households</b>											
Current	0.4	0.0	0.4	0.0	-80.6%	0.1%	–	–	–	-100.0%	–
Employee social benefits	–	–	–	–	–	–	–	–	–	–	–
Claims against the state	0.4	0.0	0.4	0.0	-80.6%	0.1%	–	–	–	-100.0%	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	0.0	0.0	0.0	0.0	-30.7%	–	0.0	0.0	0.0	–	–
Communication	0.0	0.0	0.0	0.0	-30.7%	–	0.0	0.0	0.0	–	–

## Personnel information

**Table 24.9 Investigation and Information Management personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Investigation and Information Management			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	264	2	243	148.8	0.6	265	162.9	0.6	275	168.4	0.6	271	174.6	0.6	280	183.7	0.7	1.9%	100.0%
1 – 6	46	–	40	12.4	0.3	44	14.3	0.3	45	14.2	0.3	45	15.0	0.3	45	15.4	0.3	0.6%	16.4%
7 – 10	184	–	169	99.8	0.6	180	110.1	0.6	187	113.1	0.6	184	117.7	0.6	189	124.4	0.7	1.8%	67.9%
11 – 12	16	–	16	15.2	0.9	16	15.9	1.0	16	15.8	1.0	16	16.7	1.0	16	17.0	1.1	–	5.9%
13 – 16	18	–	16	21.4	1.3	16	22.3	1.4	18	25.0	1.4	17	24.8	1.5	18	26.5	1.5	3.3%	6.3%
Other	–	2	2	0.1	0.0	9	0.3	0.0	9	0.3	0.0	9	0.4	0.0	12	0.5	0.0	10.4%	3.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Legal and Investigation Advisory Services

### Programme purpose

Manage and facilitate the provision of investigation advisory services. Provide legal, civil and labour litigation services.

### Objective

- Ensure that investigations are conducted efficiently and within the ambit of the law by providing investigators with appropriate legal advice and guidance, during investigations and after their completion, on an ongoing basis.

### Subprogrammes

- *Legal Support and Administration* manages the directorate's legal obligations by developing and maintaining systems, procedures and standards to assist, guide and direct legal support within the directorate.
- *Litigation Advisory Services* coordinates civil and labour litigation, and facilitates applications to the Minister of Police for the granting of policing powers to investigators. Other key activities and outputs include finalising contracts and service-level agreements.
- *Investigation Advisory Services* provides support to investigators during and after investigations, provides legal advice and guidance to investigators, and ensures that all cases forwarded for prosecution comply with the requirements of the prosecution process.

## Expenditure trends and estimates

Table 24.10 Legal and Investigation Advisory Services expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
Legal Support and Administration	1.9	1.7	1.9	1.3	-12.9%	28.9%	2.1	2.2	2.3	21.9%	28.5%
Litigation Advisory Services	1.3	1.8	2.0	2.4	23.7%	32.0%	2.3	2.4	2.5	1.0%	34.6%
Investigation Advisory Services	2.1	2.1	2.4	2.5	5.9%	39.1%	2.5	2.6	2.6	1.4%	36.9%
<b>Total</b>	<b>5.3</b>	<b>5.6</b>	<b>6.3</b>	<b>6.2</b>	<b>5.3%</b>	<b>100.0%</b>	<b>6.8</b>	<b>7.2</b>	<b>7.4</b>	<b>6.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				0.2			(0.5)	(0.5)	(0.6)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>5.3</b>	<b>5.6</b>	<b>6.3</b>	<b>6.2</b>	<b>5.5%</b>	<b>99.7%</b>	<b>6.8</b>	<b>7.2</b>	<b>7.4</b>	<b>6.2%</b>	<b>99.9%</b>
Compensation of employees	4.9	5.6	6.1	5.5	3.8%	93.5%	6.0	6.4	6.6	6.4%	88.4%
Goods and services	0.4	0.1	0.2	0.7	22.5%	6.2%	0.8	0.8	0.9	5.0%	11.5%
<i>of which:</i>											
Administrative fees	0.0	0.0	0.0	0.0	44.2%	0.1%	0.0	0.0	0.0	1.6%	0.3%
Communication	0.0	0.1	0.1	0.1	24.2%	1.1%	0.1	0.1	0.1	5.6%	1.4%
Computer services	0.1	-	-	0.1	17.1%	0.6%	0.1	0.1	0.1	-8.0%	1.0%
Consumables: Stationery, printing and office supplies	0.1	0.0	0.0	0.1	2.7%	0.6%	0.0	0.1	0.1	-3.2%	0.8%
Travel and subsistence	0.2	0.0	0.1	0.4	32.4%	3.0%	0.4	0.5	0.5	6.5%	6.8%
Training and development	0.0	-	0.0	0.0	-3.0%	0.4%	0.1	0.1	0.1	27.3%	0.8%
<b>Transfers and subsidies</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>-24.6%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>
Households	0.0	-	-	0.0	-24.6%	0.3%	-	-	-	-100.0%	0.1%
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.1%</b>
Machinery and equipment	-	-	0.0	-	-	-	0.0	-	-	-	0.1%
<b>Total</b>	<b>5.3</b>	<b>5.6</b>	<b>6.3</b>	<b>6.2</b>	<b>5.3%</b>	<b>100.0%</b>	<b>6.8</b>	<b>7.2</b>	<b>7.4</b>	<b>6.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>1.6%</b>	<b>1.7%</b>	<b>1.8%</b>	<b>1.7%</b>	<b>-</b>	<b>-</b>	<b>1.9%</b>	<b>1.9%</b>	<b>1.9%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
Households											
<b>Social benefits</b>											
<b>Current</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>-24.6%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>
Employee social benefits	0.0	-	-	0.0	-24.6%	0.3%	-	-	-	-100.0%	0.1%

## Personnel information

Table 24.11 Legal and Investigation Advisory Services personnel numbers and cost by salary level<sup>1</sup>

Number of funded posts	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
		Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
<b>Legal and Investigation Advisory Services</b>																			
Salary level	6	-	6	6.1	1.0	5	5.2	1.0	6	6.0	1.0	6	6.4	1.1	6	6.6	1.1	5.2%	100.0%
1-6	1	-	1	0.4	0.4	1	0.4	0.4	1	0.4	0.4	1	0.4	0.4	1	0.5	0.4	10.5%	17.8%
11-12	2	-	2	1.8	0.9	2	1.9	1.0	2	1.9	0.9	2	2.0	1.0	2	2.0	1.0	-	35.2%
13-16	3	-	3	3.9	1.3	2	2.9	1.3	3	3.7	1.3	3	4.0	1.4	3	4.0	1.4	7.4%	47.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Compliance Monitoring and Stakeholder Management

## Programme purpose

Monitor and evaluate the quality of the recommendations made to the South African Police Service, Municipal Police Services and the National Prosecuting Authority in terms of the Independent Police Investigative Directorate Act, 2011.

## Objectives

- Safeguard the principles of cooperative governance and stakeholder management on an ongoing basis by:
  - monitoring and evaluating the quality of recommendations made to the South African Police Service and Municipal Police Services to ensure successful disciplinary and criminal convictions

- monitoring the implementation of recommendation reports sent to the South African Police Service and Municipal Police Services
- monitoring and reporting on the police service's compliance with reporting obligations in terms of the Independent Police Investigative Directorate Act (2011)
- monitoring and evaluating the quality of dockets referred to the National Prosecuting Authority
- monitoring and reporting on the National Prosecuting Authority's implementation of referral reports from the directorate, including recommendations on criminal prosecutions against members of the police.

## Subprogrammes

- *Compliance Monitoring* monitors and evaluates the quality of recommendations made and responses received on such recommendations from the South African Police Service, the Municipal Police Services and the National Prosecuting Authority in compliance with reporting obligations in terms of the Independent Police Investigative Directorate Act (2011).
- *Stakeholder Management* manages relations and liaises with the directorate's key stakeholders, such as the South African Police Service, the Municipal Police Services, the Civilian Secretariat for the Police Service, the National Prosecuting Authority, the Special Investigating Unit, the Public Protector of South Africa, the State Security Agency and civil society organisations, in line with the requirements of the Independent Police Investigative Directorate Act (2011).

## Expenditure trends and estimates

**Table 24.12 Compliance Monitoring and Stakeholder Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Compliance Monitoring	6.6	8.4	5.9	7.6	4.9%	57.3%	5.4	5.7	5.8	-8.3%	48.6%
Stakeholder Management	4.3	4.3	6.0	6.7	16.3%	42.7%	6.0	6.4	6.8	0.2%	51.4%
<b>Total</b>	<b>10.8</b>	<b>12.7</b>	<b>11.9</b>	<b>14.3</b>	<b>9.7%</b>	<b>100.0%</b>	<b>11.4</b>	<b>12.1</b>	<b>12.6</b>	<b>-4.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				0.3			(2.7)	(2.6)	(2.8)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>10.7</b>	<b>12.7</b>	<b>11.9</b>	<b>14.2</b>	<b>9.8%</b>	<b>99.6%</b>	<b>11.4</b>	<b>12.1</b>	<b>12.6</b>	<b>-4.0%</b>	<b>99.9%</b>
Compensation of employees	9.6	10.4	9.4	11.2	5.4%	81.7%	9.1	9.6	10.0	-3.7%	79.2%
Goods and services	1.2	2.2	2.5	3.0	37.9%	17.9%	2.4	2.5	2.6	-5.1%	20.7%
of which:											
Administrative fees	0.1	0.1	0.2	0.2	29.4%	1.3%	0.2	0.2	0.3	4.9%	1.8%
Advertising	–	0.0	1.0	0.7	–	3.5%	1.0	1.0	1.0	10.0%	7.2%
Communication	0.1	0.1	0.2	0.2	24.4%	1.2%	0.1	0.1	0.2	-9.0%	1.3%
Computer services	0.1	0.1	0.1	0.1	-0.5%	0.9%	0.1	0.2	0.2	6.0%	1.1%
Travel and subsistence	0.5	0.3	0.4	0.6	7.0%	3.6%	0.5	0.6	0.7	1.8%	4.8%
Training and development	0.1	0.0	0.0	0.1	1.7%	0.6%	0.1	0.1	0.1	1.4%	1.0%
<b>Transfers and subsidies</b>	<b>0.1</b>	<b>–</b>	<b>0.0</b>	<b>0.1</b>	<b>-14.4%</b>	<b>0.4%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.1%</b>
Households	0.1	–	0.0	0.1	-14.4%	0.4%	–	–	–	-100.0%	0.1%
<b>Total</b>	<b>10.8</b>	<b>12.7</b>	<b>11.9</b>	<b>14.3</b>	<b>9.7%</b>	<b>100.0%</b>	<b>11.4</b>	<b>12.1</b>	<b>12.6</b>	<b>-4.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>3.2%</b>	<b>3.7%</b>	<b>3.4%</b>	<b>3.9%</b>	<b>–</b>	<b>–</b>	<b>3.1%</b>	<b>3.2%</b>	<b>3.2%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	0.1	–	0.0	0.1	-14.4%	0.4%	–	–	–	-100.0%	0.1%
Employee social benefits	0.1	–	0.0	0.1	-14.4%	0.4%	–	–	–	-100.0%	0.1%

**Personnel information**

**Table 24.13 Compliance Monitoring and Stakeholder Management personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											2022/23 - 2025/26	
		2021/22			2022/23			2023/24			2024/25			2025/26						
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
<b>Compliance Monitoring and Stakeholder Management</b>		<b>12</b>	<b>1</b>	<b>13</b>	<b>9.4</b>	<b>0.7</b>	<b>13</b>	<b>8.5</b>	<b>0.6</b>	<b>15</b>	<b>9.1</b>	<b>0.6</b>	<b>15</b>	<b>9.6</b>	<b>0.6</b>	<b>18</b>	<b>10.0</b>	<b>0.6</b>	<b>11.3%</b>	<b>100.0%</b>
Salary level																				
1 – 6	3	–	3	1.2	0.4	3	1.3	0.4	3	1.3	0.4	3	1.4	0.4	4	1.5	0.4	5.4%	20.4%	
7 – 10	3	–	3	1.6	0.5	3	1.7	0.6	3	1.6	0.5	3	1.7	0.6	3	1.8	0.6	–	19.4%	
11 – 12	3	–	3	3.4	1.1	3	3.5	1.2	3	4.0	1.2	3	4.3	1.3	3	4.3	1.3	4.5%	21.4%	
13 – 16	3	–	3	3.1	1.0	2	1.8	0.9	2	1.8	0.9	2	1.9	0.9	2	1.9	1.0	–	12.9%	
Other	–	1	1	0.1	0.1	2	0.2	0.1	4	0.3	0.1	4	0.3	0.1	6	0.5	0.1	44.2%	25.8%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

# Vote 25

## Justice and Constitutional Development

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	3 059.1	19.3	9.6	3 088.0	3 229.8	3 374.0
Court Services	6 052.5	34.4	673.9	6 760.8	7 058.1	7 367.9
State Legal Services	1 307.3	27.8	12.1	1 347.1	1 404.3	1 464.4
National Prosecuting Authority	5 326.1	22.9	58.0	5 407.0	5 552.9	5 796.9
Auxiliary and Associated Services	896.0	3 259.9	35.2	4 191.1	4 354.4	4 537.9
<b>Subtotal</b>	<b>16 640.9</b>	<b>3 364.2</b>	<b>788.8</b>	<b>20 793.9</b>	<b>21 599.6</b>	<b>22 541.1</b>
<b>Direct charge against the National Revenue Fund</b>						
Magistrates' salaries	2 349.7	49.1	–	2 398.7	2 505.9	2 617.7
<b>Total expenditure estimates</b>	<b>18 990.6</b>	<b>3 413.3</b>	<b>788.8</b>	<b>23 192.7</b>	<b>24 105.5</b>	<b>25 158.8</b>
Executive authority	Minister of Justice and Correctional Services					
Accounting officer	Director-General of Justice and Constitutional Development					
Website	www.justice.gov.za					

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

*Uphold and protect the Constitution and the rule of law, and render accessible, fair, speedy and cost-effective administration of justice in the interests of a safer and more secure South Africa.*

### Mandate

The Department of Justice and Constitutional Development derives its mandate from the Constitution and a number of acts that assign functions to the department. These include: the establishment of magistrate's courts and the appointment of magistrates and other judicial officers; the establishment and functioning of the National Prosecuting Authority; the conducting of criminal proceedings; the prosecution of organised crime and corruption, and the forfeiture of assets obtained through illicit means; the provision of witness protection to vulnerable and intimidated witnesses and their related persons in judicial proceedings; the establishment and functioning of bodies responsible for legal aid, law reform and rule-making; the appointment of masters of the high courts; the management of third-party funds; the administration of the Guardian's Fund and deceased and insolvent estates; the management of state litigation; the regulation and provision of legal advisory services to government departments; the promotion, protection and enforcement of human rights; the protection of vulnerable groups; and the provision of support to chapter 9 institutions.

### Selected performance indicators

**Table 25.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of sexual offences courts established at regional courts designated in terms of section 55A of the Criminal Law (Sexual Offences and Related Matters) Amendment Act (2007) per year	Court Services	Priority 6: Social cohesion and safer communities	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	80	14	12	14

**Table 25.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of maintenance matters finalised within 90 days from the date of proper service of process per year	Court Services	Priority 6: Social cohesion and safer communities	84% (32 422/ 38 467)	85% (20 434/ 24 154)	91% (22 700/ 24 900)	75%	76%	77%	80%
Percentage of letters of appointment issued in deceased estates within 21 days of receipt of all required documents per year	State Legal Services		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	70%	70%	75%	80%
Conviction rate: – High courts	National Prosecuting Authority		90.9% (782/860)	93.8% (542/578)	90.9% (648/713)	87%	87%	87%	87%
– Regional courts			82.5% (21 246/ 25 744)	82.6% (13 352/ 16 169)	80.6% (16 433/ 20 385)	74%	74%	74%	74%
– District courts			95.3% (195 439/ 205 121)	95.9% (116 230/ 121 213)	93.9% (124 152/ 132 222)	88%	88%	88%	88%
Total number of Thuthuzela care centres	National Prosecuting Authority		55	55	60	60	64	66	68
Conviction rate in complex commercial crime per year	National Prosecuting Authority		92.3% (599/649)	90.2% (277/307)	90.5% (344/380)	90%	90%	90%	90%
Number of people convicted of corruption and/or offences related to corruption per year	National Prosecuting Authority		416	233	339	334	334	334	334
Value of completed forfeiture cases per year	National Prosecuting Authority		R2.5bn	R550m	R406m	R550m	R550m	R550m	R550m
Value of freezing orders obtained for corruption or related offences per year	National Prosecuting Authority		R1.6bn	R611m	R5.5bn	R1.8bn	R2.4bn	R2.2bn	R2.2bn
Value of recoveries relating to corruption or related offences per year	National Prosecuting Authority	R3m	R3m	R117m	R1.4bn	R1.4bn	R1.4bn	R1.4bn	

1. No historical data available.

## Expenditure overview

As part of its overarching goal of ensuring that South Africans feel safe and are able to live without fear, the department invests in initiatives to serve everyone in South Africa as efficiently as possible. Accordingly, over the medium term, it will focus on implementing the recommendations of the state capture commission and Financial Action Task Force, and reducing gender-based violence and femicide.

Total expenditure is expected to amount to R95.3 billion, increasing at an average annual rate of 3.2 per cent, from R22.9 billion in 2022/23 to R25.2 billion in 2025/26. Spending on compensation of employees accounts for an estimated 56.4 per cent (R53.7 billion) of the department's total budget, increasing at an average annual rate of 2.4 per cent, from R13.2 billion in 2022/23 to R14.1 billion in 2025/26. This modest increase reflects the expected decrease in the department's number of personnel, from 24 172 in 2022/23 to 23 991 in 2025/26, as a result of natural attrition and contract termination. The department will fill critical vacant posts and share services where possible to ensure that this decrease does not affect service delivery.

**Implementing state capture commission and Financial Action Task Force recommendations**

The National Prosecuting Authority is allocated R1.3 billion over the next 3 years to support the implementation of the state capture commission and Financial Action Task Force recommendations. This entails increasing capacity in the authority's National Prosecutions Service and Investigating Directorate through the appointment of 26 and 94 personnel, respectively; procuring specialist prosecution services for complex matters (especially financial crimes); commissioning contracted forensic auditors and accountants to deal with high-priority asset forfeiture matters; establishing a digital forensic data centre; providing close protection services and integrated security systems; and financing increased operational costs for witness protection. Accordingly, the number of prosecutions of state capture, fraud or corruption and related matters enrolled in the courts is expected to increase from 9 in 2022/23 to 18 in 2025/26. Targets for a new indicator to measure the number of prosecutions involving money laundering charges are expected to be introduced from 2024/25 onwards, after establishing a baseline for such prosecutions in 2023/24.

Civil litigation will be initiated based on the special tribunal's recommendations related to the state capture commission. To this end, the Special Investigating Unit is allocated R100 million over the next 3 years, which is expected to enable it to increase the number of cases enrolled at the tribunal from 35 in 2022/23 to 65 in 2025/26.

**Reducing gender-based violence and femicide**

In its efforts to afford greater protection to citizens, particularly vulnerable groups, the department has moved towards a more gender-focused criminal justice system. A key aspect of this entails implementing the recommendations of the presidential summit declaration against gender-based violence and femicide and the national strategic plan on gender-based violence and femicide. This includes establishing a targeted 40 sexual offences courts as designated courts over the next 3 years, and improving the management of the national register for sex offenders to ensure the strict vetting of anyone working with vulnerable people. An allocation of R15 million over the medium term is available to support the establishment of sexual offences courts. The allocation does not affect the department's budget as it is from the criminal assets recovery account.

Thuthuzela care centres are 24-hour facilities where victims of sexual offences have access to all relevant services, including police, counselling, doctors, court preparation and prosecutors. The centres were introduced as a critical part of South Africa's anti-rape and gender-based violence strategies, which aim to reduce secondary victimisation, improve conviction rates and reduce the time taken to finalise cases. There are 60 centres across the country. To strengthen capacity at these centres, R27.5 million over the MTEF period is reprioritised in the *National Prosecuting Authority* programme to appoint 15 additional personnel, who include site coordinators, victim assistant officers and state advocates. This reprioritisation is from the *National Prosecutions Service* subprogramme's compensation of employees budget as vacant posts for support services in the subprogramme were terminated. The department also plans to increase the number of centres to 68 by 2025/26 at an estimated cost of R15 million in the *National Prosecuting Authority* programme.

The department will continue to coordinate and contribute to the implementation of the national action plan for combating racism, racial discrimination, xenophobia and related intolerances. This entails establishing an effective governance structure to lead and coordinate the implementation of the plan, developing a funding model, and establishing a rapid-response mechanism for incidents of racist and xenophobic offences or hate crimes. To carry out this work, R5.1 million over the medium term is allocated in the *State Legal Services* programme.

## Expenditure trends and estimates

Table 25.2 Vote expenditure trends and estimates by programme and economic classification

Programmes											
1. Administration											
2. Court Services											
3. State Legal Services											
4. National Prosecuting Authority											
5. Auxiliary and Associated Services											
Programme											
R million	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Programme 1	2 537.7	2 704.7	2 754.7	3 049.8	6.3%	13.1%	3 088.0	3 229.8	3 374.0	3.4%	13.4%
Programme 2	6 428.7	6 204.6	6 680.2	7 019.4	3.0%	31.2%	6 760.8	7 058.1	7 367.9	1.6%	29.6%
Programme 3	1 272.6	1 344.8	1 303.8	1 408.1	3.4%	6.3%	1 347.1	1 404.3	1 464.4	1.3%	5.9%
Programme 4	4 009.2	4 196.9	4 690.9	4 957.0	7.3%	21.1%	5 407.0	5 552.9	5 796.9	5.4%	22.8%
Programme 5	3 939.7	3 434.5	3 670.6	4 047.6	0.9%	17.9%	4 191.1	4 354.4	4 537.9	3.9%	18.0%
<b>Subtotal</b>	<b>18 187.8</b>	<b>17 885.5</b>	<b>19 100.3</b>	<b>20 482.0</b>	<b>4.0%</b>	<b>89.6%</b>	<b>20 793.9</b>	<b>21 599.6</b>	<b>22 541.1</b>	<b>3.2%</b>	<b>89.6%</b>
<b>Direct charge against the National Revenue Fund</b>	<b>2 100.2</b>	<b>2 146.8</b>	<b>2 174.5</b>	<b>2 398.5</b>	<b>4.5%</b>	<b>10.4%</b>	<b>2 398.7</b>	<b>2 505.9</b>	<b>2 617.7</b>	<b>3.0%</b>	<b>10.4%</b>
Magistrates' salaries	2 100.2	2 146.8	2 174.5	2 398.5	4.5%	10.4%	2 398.7	2 505.9	2 617.7	3.0%	10.4%
<b>Total</b>	<b>20 288.0</b>	<b>20 032.2</b>	<b>21 274.9</b>	<b>22 880.5</b>	<b>4.1%</b>	<b>100.0%</b>	<b>23 192.7</b>	<b>24 105.5</b>	<b>25 158.8</b>	<b>3.2%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				460.1			981.7	896.2	-		
Economic classification											
<b>Current payments</b>	<b>16 675.8</b>	<b>16 136.2</b>	<b>17 010.8</b>	<b>18 690.9</b>	<b>3.9%</b>	<b>81.1%</b>	<b>18 990.6</b>	<b>19 751.6</b>	<b>20 610.6</b>	<b>3.3%</b>	<b>81.9%</b>
Compensation of employees	11 377.3	11 524.1	12 211.5	13 161.7	5.0%	57.1%	12 939.3	13 516.3	14 115.5	2.4%	56.4%
Goods and services <sup>1</sup> of which:	5 298.6	4 612.0	4 799.3	5 529.2	1.4%	24.0%	6 051.3	6 235.3	6 495.2	5.5%	25.5%
Computer services	907.9	820.9	857.9	1 236.1	10.8%	4.5%	1 318.6	1 303.2	1 351.3	3.0%	5.5%
Legal services	248.9	182.6	272.2	123.0	-20.9%	1.0%	369.1	385.1	402.0	48.4%	1.3%
Agency and support/outsourced services	470.9	202.6	144.6	213.6	-23.2%	1.2%	246.4	258.9	269.6	8.1%	1.0%
Operating leases	955.5	944.2	930.8	1 027.0	2.4%	4.6%	1 258.5	1 309.7	1 360.9	9.8%	5.2%
Property payments	1 215.4	1 382.0	1 326.3	1 407.0	5.0%	6.3%	1 405.9	1 463.9	1 529.2	2.8%	6.1%
Travel and subsistence	385.8	211.5	280.3	283.9	-9.7%	1.4%	313.4	335.1	354.7	7.7%	1.3%
<b>Transfers and subsidies<sup>1</sup></b>	<b>2 992.8</b>	<b>3 076.6</b>	<b>3 179.2</b>	<b>3 365.4</b>	<b>4.0%</b>	<b>14.9%</b>	<b>3 413.3</b>	<b>3 545.5</b>	<b>3 692.6</b>	<b>3.1%</b>	<b>14.7%</b>
Provinces and municipalities	0.8	0.7	0.7	1.0	10.3%	0.0%	1.1	1.1	1.2	4.5%	0.0%
Departmental agencies and accounts	2 893.3	2 955.6	3 054.1	3 234.9	3.8%	14.4%	3 291.0	3 418.2	3 560.0	3.2%	14.2%
Foreign governments and international organisations	13.0	14.5	13.7	20.7	16.8%	0.1%	21.6	22.5	23.5	4.5%	0.1%
Households	85.8	105.8	110.7	108.8	8.3%	0.5%	99.7	103.7	107.9	-0.3%	0.4%
<b>Payments for capital assets</b>	<b>608.6</b>	<b>655.2</b>	<b>1 037.8</b>	<b>823.9</b>	<b>10.6%</b>	<b>3.7%</b>	<b>788.8</b>	<b>808.4</b>	<b>855.6</b>	<b>1.3%</b>	<b>3.4%</b>
Buildings and other fixed structures	305.4	290.7	609.4	571.5	23.2%	2.1%	589.3	622.5	650.4	4.4%	2.6%
Machinery and equipment	290.7	346.6	286.3	252.2	-4.6%	1.4%	199.4	185.9	205.2	-6.6%	0.9%
Software and other intangible assets	12.5	17.9	142.2	0.2	-73.8%	0.2%	-	-	-	-100.0%	0.0%
<b>Payments for financial assets</b>	<b>10.8</b>	<b>164.3</b>	<b>47.0</b>	<b>0.2</b>	<b>-71.7%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>20 288.0</b>	<b>20 032.2</b>	<b>21 274.9</b>	<b>22 880.5</b>	<b>4.1%</b>	<b>100.0%</b>	<b>23 192.7</b>	<b>24 105.5</b>	<b>25 158.8</b>	<b>3.2%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 25.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Households											
Social benefits											
Current	73 185	101 490	105 958	101 036	11.3%	3.0%	94 681	98 508	102 415	0.5%	2.8%
Employee social benefits	73 185	101 490	105 958	101 036	11.3%	3.0%	94 681	98 508	102 415	0.5%	2.8%
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	2 893 310	2 955 636	3 054 090	3 234 931	3.8%	96.2%	3 290 999	3 418 171	3 560 031	3.2%	96.3%
Safety and Security Sector Education and Training Authority	27 213	29 757	28 018	31 926	5.5%	0.9%	31 067	32 552	34 099	2.2%	0.9%
Communication	66	101	115	79	6.2%	-	82	86	89	4.1%	-
Legal Aid South Africa	1 970 973	1 958 883	2 033 188	2 184 471	3.5%	64.6%	2 189 449	2 287 767	2 390 241	3.0%	64.6%
Special Investigating Unit	363 023	421 662	437 878	452 060	7.6%	13.3%	504 796	505 221	516 511	4.5%	14.1%
Public Protector of South Africa	342 030	353 494	359 860	357 928	1.5%	11.2%	357 261	374 024	390 780	3.0%	10.6%
South African Human Rights Commission	190 005	191 739	195 031	208 467	3.1%	6.2%	208 344	218 521	228 311	3.1%	6.2%
Households											
Other transfers to households											
Current	12 605	4 277	4 762	7 793	-14.8%	0.2%	4 994	5 218	5 452	-11.2%	0.2%
Claims against the state	12 605	4 277	4 762	7 793	-14.8%	0.2%	4 994	5 218	5 452	-11.2%	0.2%
Provinces and municipalities											
Municipal bank accounts											
Current	752	690	661	1 007	10.2%	-	1 060	1 104	1 152	4.6%	-
Vehicle licences	752	690	661	1 007	10.2%	-	1 060	1 104	1 152	4.6%	-
Foreign governments and international organisations											
Current	12 956	14 498	13 703	20 655	16.8%	0.5%	21 565	22 533	23 543	4.5%	0.6%
International Criminal Court	11 454	12 920	12 170	18 773	17.9%	0.4%	19 600	20 480	21 398	4.5%	0.6%
Hague Conference on Private International Law	1 171	1 208	1 188	1 411	6.4%	-	1 473	1 539	1 608	4.5%	-
International Institute for the Unification of Private Law	331	370	345	471	12.5%	-	492	514	537	4.5%	-
<b>Total</b>	<b>2 992 808</b>	<b>3 076 591</b>	<b>3 179 174</b>	<b>3 365 422</b>	<b>4.0%</b>	<b>100.0%</b>	<b>3 413 299</b>	<b>3 545 534</b>	<b>3 692 593</b>	<b>3.1%</b>	<b>100.0%</b>

## Personnel information

Table 25.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment													Average growth rate (%)	Average: Salary level/Total (%)			
Number of posts estimated for 31 March 2023		Actual		Revised estimate		Medium-term expenditure estimate			Medium-term expenditure estimate			2022/23 - 2025/26							
Number of funded posts	Number of posts additional to the establishment	2021/22		2022/23		2023/24			2024/25			2025/26		2022/23 - 2025/26					
		Number	Unit cost	Number	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost		Unit cost				
<b>Justice and Constitutional Development</b>																			
<b>Salary level</b>	<b>25 453</b>	<b>937</b>	<b>24 286</b>	<b>12 211.5</b>	<b>0.5</b>	<b>24 172</b>	<b>13 161.7</b>	<b>0.5</b>	<b>23 860</b>	<b>12 939.3</b>	<b>0.5</b>	<b>23 397</b>	<b>13 516.3</b>	<b>0.6</b>	<b>23 991</b>	<b>14 115.5</b>	<b>0.6</b>	<b>-0.3%</b>	<b>100.0%</b>
1 – 6	12 505	380	11 932	3 452.1	0.3	12 171	3 678.7	0.3	12 067	3 548.6	0.3	11 766	3 674.5	0.3	12 119	3 873.8	0.3	-0.1%	50.4%
7 – 10	7 153	450	6 706	3 068.1	0.5	6 448	3 153.8	0.5	6 336	3 054.1	0.5	6 223	3 182.2	0.5	6 338	3 307.5	0.5	-0.6%	26.6%
11 – 12	2 824	95	2 673	2 918.4	1.1	2 876	3 322.7	1.2	2 882	3 322.8	1.2	2 865	3 506.7	1.2	2 937	3 652.2	1.2	0.7%	12.1%
13 – 16	2 484	12	2 079	2 701.1	1.3	2 191	2 961.6	1.4	2 201	2 975.7	1.4	2 170	3 112.6	1.4	2 224	3 240.6	1.5	0.5%	9.2%
Other	487	-	896	71.8	0.1	485	45.0	0.1	373	38.0	0.1	373	40.3	0.1	373	41.3	0.1	-8.4%	1.7%
<b>Programme</b>	<b>25 453</b>	<b>937</b>	<b>24 286</b>	<b>12 211.5</b>	<b>0.5</b>	<b>24 172</b>	<b>13 161.7</b>	<b>0.5</b>	<b>23 860</b>	<b>12 939.3</b>	<b>0.5</b>	<b>23 397</b>	<b>13 516.3</b>	<b>0.6</b>	<b>23 991</b>	<b>14 115.5</b>	<b>0.6</b>	<b>-0.3%</b>	<b>100.0%</b>
Programme 1	1 588	203	1 426	597.3	0.4	1 620	691.9	0.4	1 456	653.3	0.4	1 441	681.6	0.5	1 477	711.2	0.5	-3.0%	6.3%
Programme 2	13 427	30	12 984	4 414.4	0.3	12 598	4 637.1	0.4	12 440	4 483.6	0.4	12 192	4 678.2	0.4	12 489	4 880.9	0.4	-0.3%	52.1%
Programme 3	2 332	63	2 141	1 095.7	0.5	2 301	1 212.4	0.5	2 275	1 180.4	0.5	2 243	1 231.4	0.5	2 290	1 284.7	0.6	-0.2%	9.5%
Programme 4	5 602	641	5 602	3 923.5	0.7	5 435	4 200.9	0.8	5 457	4 189.7	0.8	5 322	4 383.6	0.8	5 481	4 583.6	0.8	0.3%	22.7%
Programme 5	97	-	132	48.2	0.4	122	76.3	0.6	130	82.6	0.6	124	86.3	0.7	130	90.0	0.7	2.0%	0.5%
Direct charges	2 407	-	2 001	2 132.4	1.1	2 096	2 343.1	1.1	2 102	2 349.7	1.1	2 076	2 455.2	1.2	2 124	2 565.2	1.2	0.4%	8.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 25.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)	
	2019/20	2020/21	2021/22					2022/23	2019/20	2022/23			2023/24
R thousand													
<b>Departmental receipts</b>	<b>423 528</b>	<b>337 335</b>	<b>365 382</b>	<b>518 470</b>	<b>518 470</b>	<b>7.0%</b>	<b>100.0%</b>	<b>530 024</b>	<b>546 018</b>	<b>562 461</b>	<b>2.8%</b>	<b>100.0%</b>	
Sales of goods and services produced by department	172 856	118 932	175 436	235 850	235 850	10.9%	42.7%	240 552	247 768	255 202	2.7%	45.4%	
Sales by market establishments	3 601	3 385	2 937	9 700	9 700	39.1%	1.2%	9 894	10 191	10 497	2.7%	1.9%	
of which:													
Market establishment: Rental dwelling	2 815	2 603	2 169	8 500	8 500	44.5%	1.0%	8 670	8 930	9 198	2.7%	1.6%	
Market establishment: Rental parking: Covered and open	786	782	768	1 200	1 200	15.1%	0.2%	1 224	1 261	1 299	2.7%	0.2%	
Administrative fees	3	3	49	35	35	126.8%	-	36	37	38	2.8%	-	
of which:													
Request for information: Promotion of Access to Information Act (2000)	3	3	49	35	35	126.8%	-	36	37	38	2.8%	-	
Other sales	169 252	115 544	172 450	226 115	226 115	10.1%	41.5%	230 622	237 540	244 667	2.7%	43.5%	
of which:													
Services rendered: Commission on insurance and garnishee	7 672	7 634	7 692	9 000	9 000	5.5%	1.9%	9 180	9 455	9 739	2.7%	1.7%	
Services rendered: Insolvent estates: Master's office	127 939	102 395	158 328	200 000	200 000	16.1%	35.8%	204 000	210 120	216 424	2.7%	38.5%	
Services rendered: Fee for recovery of debt	30 820	3 687	3 966	14 000	14 000	-23.1%	3.2%	14 280	14 708	15 149	2.7%	2.7%	
Services rendered: Photocopies and faxes	2 740	1 807	2 383	3 000	3 000	3.1%	0.6%	3 060	3 152	3 247	2.7%	0.6%	
Sales of assets less than R5 000	69	14	74	100	100	13.2%	-	102	105	108	2.6%	-	
Replacement of lost office property	12	7	7	15	15	7.7%	-	-	-	-	-100.0%	-	
Sales of scrap, waste, arms and other used current goods	219	17	150	245	245	3.8%	-	250	257	265	2.7%	-	
of which:													
Sales: Scrap	201	4	134	210	210	1.5%	-	214	220	227	2.6%	-	
Sales: Wastepaper	18	13	16	35	35	24.8%	-	36	37	38	2.8%	-	
Transfers received	6 525	1 422	3 906	-	-	-100.0%	0.7%	1 200	1 300	1 400	-	0.2%	
Fines, penalties and forfeits	211 573	191 246	161 526	229 558	229 558	2.8%	48.3%	234 149	241 264	248 502	2.7%	44.2%	
Interest, dividends and rent on land	11 030	3 066	4 964	7 650	7 650	-11.5%	1.6%	7 803	7 976	8 216	2.4%	1.5%	
Interest	11 030	3 066	4 964	7 500	7 500	-12.1%	1.6%	7 650	7 818	8 053	2.4%	1.4%	
Dividends	-	-	-	150	150	-	-	153	158	163	2.8%	-	
of which:													
Interest received: Private sector: Domestic control debt	-	-	-	150	150	-	-	153	158	163	2.8%	-	
Sales of capital assets	5 612	282	13	2 863	2 863	-20.1%	0.5%	2 920	3 008	3 098	2.7%	0.6%	
Transactions in financial assets and liabilities	15 713	22 370	19 387	42 304	42 304	39.1%	6.1%	43 150	44 445	45 778	2.7%	8.1%	
<b>Total</b>	<b>423 528</b>	<b>337 335</b>	<b>365 382</b>	<b>518 470</b>	<b>518 470</b>	<b>7.0%</b>	<b>100.0%</b>	<b>530 024</b>	<b>546 018</b>	<b>562 461</b>	<b>2.8%</b>	<b>100.0%</b>	

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

## Expenditure trends and estimates

Table 25.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Ministry	40.0	28.3	30.6	39.8	-0.2%	1.3%	39.1	40.8	42.6	2.3%	1.3%
Management	186.3	169.2	176.9	63.7	-30.1%	5.4%	228.6	238.2	247.0	57.1%	6.1%
Corporate Services	737.4	887.0	936.1	1 077.9	13.5%	32.9%	854.8	897.0	938.1	-4.5%	29.6%
Financial Administration	181.7	178.5	180.1	235.4	9.0%	7.0%	186.2	194.7	204.2	-4.6%	6.4%
Internal Audit	89.7	84.5	95.1	104.9	5.3%	3.4%	107.5	112.2	117.1	3.8%	3.5%
Office Accommodation	1 302.5	1 357.3	1 335.9	1 528.2	5.5%	50.0%	1 671.7	1 746.8	1 825.1	6.1%	53.1%
<b>Total</b>	<b>2 537.7</b>	<b>2 704.7</b>	<b>2 754.7</b>	<b>3 049.8</b>	<b>6.3%</b>	<b>100.0%</b>	<b>3 088.0</b>	<b>3 229.8</b>	<b>3 374.0</b>	<b>3.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				61.0			28.6	29.3	-		
<b>Economic classification</b>											
<b>Current payments</b>	<b>2 463.7</b>	<b>2 647.3</b>	<b>2 696.1</b>	<b>3 011.7</b>	<b>6.9%</b>	<b>97.9%</b>	<b>3 059.1</b>	<b>3 200.1</b>	<b>3 342.3</b>	<b>3.5%</b>	<b>99.0%</b>
Compensation of employees	592.8	569.0	597.3	691.9	5.3%	22.2%	653.3	681.6	711.2	0.9%	21.5%
Goods and services	1 870.9	2 078.3	2 098.8	2 319.7	7.4%	75.7%	2 405.8	2 518.4	2 631.1	4.3%	77.5%
of which:											
Advertising	15.3	15.3	12.2	16.7	2.9%	0.5%	22.0	22.9	23.9	12.7%	0.7%
Audit costs: External	39.1	31.2	55.4	43.0	3.2%	1.5%	39.2	41.1	42.6	-0.3%	1.3%
Computer services	17.8	410.7	454.6	552.9	214.5%	13.0%	510.0	536.3	560.4	0.4%	16.9%
Operating leases	908.3	908.8	889.2	991.3	3.0%	33.5%	1 111.3	1 161.1	1 213.1	7.0%	35.1%
Property payments	407.0	452.5	449.1	540.1	9.9%	16.7%	563.9	589.2	615.6	4.5%	18.1%
Travel and subsistence	64.4	17.4	36.3	57.6	-3.6%	1.6%	54.6	59.4	62.9	3.0%	1.8%
<b>Transfers and subsidies</b>	<b>21.5</b>	<b>22.0</b>	<b>23.4</b>	<b>22.4</b>	<b>1.3%</b>	<b>0.8%</b>	<b>19.3</b>	<b>20.3</b>	<b>21.3</b>	<b>-1.6%</b>	<b>0.7%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	8.8%	-	0.1	0.1	0.1	3.9%	-
Departmental agencies and accounts	17.3	18.4	17.1	20.1	5.2%	0.7%	19.0	19.9	20.9	1.3%	0.6%
Households	4.2	3.5	6.2	2.2	-19.3%	0.1%	0.3	0.3	0.3	-47.4%	-
<b>Payments for capital assets</b>	<b>52.1</b>	<b>35.4</b>	<b>35.0</b>	<b>15.8</b>	<b>-32.9%</b>	<b>1.3%</b>	<b>9.6</b>	<b>9.4</b>	<b>10.5</b>	<b>-12.7%</b>	<b>0.4%</b>
Buildings and other fixed structures	0.2	-	-	-	-100.0%	-	-	-	-	-	-
Machinery and equipment	51.8	35.4	33.8	15.6	-33.0%	1.2%	9.6	9.4	10.5	-12.4%	0.4%
Software and other intangible assets	-	-	1.2	0.2	-	-	-	-	-	-100.0%	-
<b>Payments for financial assets</b>	<b>0.4</b>	<b>0.0</b>	<b>0.3</b>	<b>0.1</b>	<b>-44.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Total</b>	<b>2 537.7</b>	<b>2 704.7</b>	<b>2 754.7</b>	<b>3 049.8</b>	<b>6.3%</b>	<b>100.0%</b>	<b>3 088.0</b>	<b>3 229.8</b>	<b>3 374.0</b>	<b>3.4%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	14.0%	15.1%	14.4%	14.9%	-	-	14.9%	15.0%	15.0%	-	-
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	4.2	3.5	6.2	2.2	-18.8%	0.1%	0.3	0.3	0.3	-47.4%	-
Employee social benefits	4.2	3.5	6.2	2.2	-18.8%	0.1%	0.3	0.3	0.3	-47.4%	-
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	17.3	18.4	17.1	20.1	5.2%	0.7%	18.9	19.9	20.9	1.3%	0.6%
Safety and Security Sector Education and Training Authority	17.3	18.4	17.1	20.1	5.2%	0.7%	18.9	19.9	20.9	1.3%	0.6%

## Personnel information

Table 25.7 Administration personnel numbers and cost by salary level<sup>1</sup>

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/ Total (%)					
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost							
<b>Administration</b>	<b>1 588</b>	<b>203</b>	<b>1 426</b>	<b>597.3</b>	<b>0.4</b>	<b>1 620</b>	<b>691.9</b>	<b>0.4</b>	<b>1 456</b>	<b>653.3</b>	<b>0.4</b>	<b>1 441</b>	<b>681.6</b>	<b>0.5</b>	<b>1 477</b>	<b>711.2</b>	<b>0.5</b>	<b>-3.0%</b>	<b>100.0%</b>
1 – 6	599	1	584	129.9	0.2	603	138.4	0.2	600	132.0	0.2	597	139.8	0.2	619	148.5	0.2	0.9%	40.4%
7 – 10	583	198	503	234.1	0.5	611	293.2	0.5	562	269.6	0.5	556	282.1	0.5	565	293.1	0.5	-2.6%	38.3%
11 – 12	145	3	136	125.0	0.9	145	139.2	1.0	145	138.5	1.0	143	145.0	1.0	146	150.3	1.0	0.2%	9.7%
13 – 16	75	1	71	95.0	1.3	77	108.0	1.4	77	108.0	1.4	73	109.2	1.5	75	113.5	1.5	-0.8%	5.0%
Other	186	-	132	13.3	0.1	184	13.1	0.1	72	5.2	0.1	72	5.6	0.1	72	5.7	0.1	-26.9%	6.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Court Services

### Programme purpose

Facilitate the resolution of criminal and civil cases and family law disputes by providing accessible, efficient and quality administrative support to the lower courts and managing court facilities.

### Objectives

- Deliver modern, accessible and people-centric justice services for all by:
  - expediting the implementation of Femicide Watch, established as required by article 15 of the 2019 presidential summit declaration against gender-based violence and femicide, from phase 5 in 2022/23 to phase 8 in 2025/26
  - increasing the percentage of child justice preliminary inquiries finalised within 90 days from the date of first appearance from 90 per cent in 2022/23 to 93 per cent in 2025/26
  - increasing the percentage of maintenance matters finalised within 90 days from the date of proper service of process from 75 per cent in 2022/23 to 80 per cent in 2025/26
  - increasing the percentage of national register of sexual offences clearance certificates issued within 10 days from the date of receipt of the application from 65 per cent in 2022/23 to 66 per cent in 2025/26
  - increasing the percentage of family advocate dispute matters finalised within 6 months from the date of opening the matter from 80 per cent in 2022/23 to 90 per cent in 2025/26
  - increasing the percentage of family litigation matters finalised within 12 months from the date of opening the matter from 80 per cent in 2022/23 to 90 per cent in 2025/26
  - ensuring that 165 courts remain compliant with the strategy on universal access for people with disabilities by 2025/26.

### Subprogrammes

- *Lower Courts* funds the activities and operations of various regional and district courts. Regional courts adjudicate serious criminal and civil matters, whereas district courts adjudicate less serious cases. There are 2 147 district and regional courts in South Africa.
- *Family Advocate* funds family mediations in non-litigation matters with the goal of settling parental disputes out of court. In litigation matters, the family advocate files court reports, makes recommendations, and appears in court to promote and protect the best interests of children. This subprogramme also deals with international cases of children who were abducted or retained in foreign countries in terms of the Hague Convention on the Civil Aspects of International Child Abduction.
- *Magistrate's Commission* funds the Magistrate's Commission, which makes recommendations on the appointment and tenure of magistrates.
- *Facilities Management* funds the provision of accommodation for courts and justice service delivery points, including the construction of new and additional accommodation, and the leasing of privately owned premises for use by the department.
- *Administration of Lower Courts* funds the management of court administration and performance evaluation functions.

### Expenditure trends and estimates

**Table 25.8 Court Services expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Lower Courts	5 230.1	5 052.6	5 232.9	5 446.5	1.4%	79.6%	5 163.2	5 382.6	5 619.2	1.0%	76.6%
Family Advocate	242.3	236.7	248.6	293.7	6.6%	3.9%	282.0	294.3	307.1	1.5%	4.2%
Magistrate's Commission	17.4	13.4	11.6	15.7	-3.4%	0.2%	19.2	20.1	21.0	10.2%	0.3%
Facilities Management	356.0	324.5	633.6	635.6	21.3%	7.4%	657.9	694.1	725.2	4.5%	9.6%
Administration of Lower Courts	582.8	577.4	553.5	628.0	2.5%	8.9%	638.6	667.0	695.4	3.5%	9.3%
<b>Total</b>	<b>6 428.7</b>	<b>6 204.6</b>	<b>6 680.2</b>	<b>7 019.4</b>	<b>3.0%</b>	<b>100.0%</b>	<b>6 760.8</b>	<b>7 058.1</b>	<b>7 367.9</b>	<b>1.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				209.8			244.8	250.1	–		

**Table 25.8 Court Services expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>5 936.6</b>	<b>5 737.9</b>	<b>5 952.0</b>	<b>6 317.1</b>	<b>2.1%</b>	<b>90.9%</b>	<b>6 052.5</b>	<b>6 314.8</b>	<b>6 580.9</b>	<b>1.4%</b>	<b>89.6%</b>	
Compensation of employees	4 180.7	4 218.0	4 414.4	4 637.1	3.5%	66.3%	4 483.6	4 678.2	4 880.9	1.7%	66.2%	
Goods and services	1 755.9	1 519.8	1 537.6	1 680.0	-1.5%	24.7%	1 568.9	1 636.6	1 700.0	0.4%	23.3%	
of which:												
Communication	74.7	71.7	77.6	86.2	4.9%	1.2%	83.6	84.8	86.7	0.2%	1.2%	
Contractors	152.3	95.7	98.3	97.6	-13.8%	1.7%	67.8	70.0	73.1	-9.2%	1.1%	
Consumables: Stationery, printing and office supplies	120.3	72.7	101.3	178.9	14.2%	1.8%	112.0	113.8	116.3	-13.4%	1.8%	
Property payments	724.1	848.8	797.5	766.2	1.9%	11.9%	738.2	766.3	800.3	1.5%	10.9%	
Travel and subsistence	215.6	148.7	175.8	146.9	-12.0%	2.6%	173.1	186.5	199.0	10.6%	2.5%	
Operating payments	86.8	60.7	75.6	99.4	4.6%	1.2%	79.6	83.7	85.4	-4.9%	1.2%	
<b>Transfers and subsidies</b>	<b>23.5</b>	<b>38.9</b>	<b>29.8</b>	<b>32.8</b>	<b>11.8%</b>	<b>0.5%</b>	<b>34.4</b>	<b>36.0</b>	<b>37.7</b>	<b>4.7%</b>	<b>0.5%</b>	
Provinces and municipalities	0.7	0.6	0.6	0.9	9.1%	-	1.0	1.0	1.0	4.8%	-	
Departmental agencies and accounts	0.0	0.0	0.0	0.1	4.2%	-	0.1	0.1	0.1	4.9%	-	
Households	22.7	38.3	29.2	31.8	11.9%	0.5%	33.4	35.0	36.6	4.7%	0.5%	
<b>Payments for capital assets</b>	<b>462.9</b>	<b>416.9</b>	<b>695.8</b>	<b>669.5</b>	<b>13.1%</b>	<b>8.5%</b>	<b>673.9</b>	<b>707.3</b>	<b>749.3</b>	<b>3.8%</b>	<b>9.9%</b>	
Buildings and other fixed structures	305.1	290.7	609.4	571.5	23.3%	6.7%	589.3	622.5	650.4	4.4%	8.6%	
Machinery and equipment	157.9	126.2	86.4	98.0	-14.7%	1.8%	84.6	84.8	98.9	0.3%	1.3%	
Software and other intangible assets	-	0.0	-	-	-	-	-	-	-	-	-	
<b>Payments for financial assets</b>	<b>5.7</b>	<b>10.9</b>	<b>2.6</b>	<b>0.1</b>	<b>-79.2%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
<b>Total</b>	<b>6 428.7</b>	<b>6 204.6</b>	<b>6 680.2</b>	<b>7 019.4</b>	<b>3.0%</b>	<b>100.0%</b>	<b>6 760.8</b>	<b>7 058.1</b>	<b>7 367.9</b>	<b>1.6%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>35.3%</b>	<b>34.7%</b>	<b>35.0%</b>	<b>34.3%</b>	<b>-</b>	<b>-</b>	<b>32.5%</b>	<b>32.7%</b>	<b>32.7%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
Current	22.1	38.0	29.1	29.8	10.4%	0.5%	31.2	32.8	34.2	4.7%	0.5%	
Employee social benefits	22.1	38.0	29.1	29.8	10.4%	0.5%	31.2	32.8	34.2	4.7%	0.5%	
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
Current	0.6	0.6	0.5	0.9	10.0%	-	0.9	1.0	1.0	4.9%	-	
Vehicle licences	0.6	0.6	0.5	0.9	10.0%	-	0.9	1.0	1.0	4.9%	-	
<b>Households</b>												
<b>Other transfers to households</b>												
Current	0.2	0.0	0.1	2.0	124.4%	-	2.1	2.2	2.3	4.5%	-	
Claims against the state	0.2	0.0	0.1	2.0	124.4%	-	2.1	2.2	2.3	4.5%	-	

## Personnel information

**Table 25.9 Court Services personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>Court Services</b>			<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>		
<b>Salary level</b>	<b>13 427</b>	<b>30</b>	<b>12 984</b>	<b>4 414.4</b>	<b>0.3</b>	<b>12 598</b>	<b>4 637.1</b>	<b>0.4</b>	<b>12 440</b>	<b>4 483.6</b>	<b>0.4</b>	<b>12 192</b>	<b>4 678.2</b>	<b>0.4</b>	<b>12 489</b>	<b>4 880.9</b>	<b>0.4</b>	<b>-0.3%</b>	<b>100.0%</b>
1 – 6	9 984	16	9 511	2 802.8	0.3	9 524	2 935.5	0.3	9 419	2 827.2	0.3	9 177	2 925.9	0.3	9 466	3 089.0	0.3	-0.2%	75.6%
7 – 10	3 019	12	2 670	1 254.2	0.5	2 709	1 335.8	0.5	2 656	1 292.3	0.5	2 654	1 370.6	0.5	2 660	1 402.4	0.5	-0.6%	21.5%
11 – 12	351	2	280	259.5	0.9	303	292.7	1.0	303	291.0	1.0	300	305.5	1.0	302	312.1	1.0	-0.1%	2.4%
13 – 16	70	-	59	69.5	1.2	59	72.9	1.2	59	72.8	1.2	58	76.0	1.3	58	77.2	1.3	-0.6%	0.5%
Other	3	-	464	28.3	0.1	3	0.2	0.1	3	0.2	0.1	3	0.2	0.1	3	0.2	0.1	-	0.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: State Legal Services

### Programme purpose

Provide legal and legislative services to government. Supervise the registration of trusts, and the administration of deceased and insolvent estates and estates undergoing liquidation. Manage the Guardian's Fund. Prepare and promote legislation. Facilitate constitutional development and undertake research in support of this.

## Objectives

- Ensure an improved master's service by:
  - increasing the percentage of liquidation and distribution accounts in deceased estates where letters of executorship have been examined and issued within 21 days of receipt of all required documents from 75 per cent in 2022/23 to 90 per cent in 2025/26
  - increasing the percentage of beneficiaries in receipt of services within 40 days from the receipt of all required documents (Guardian's Fund) from 80 per cent in 2022/23 to 90 per cent in 2025/26.
- Ensure the transformation of colonial and apartheid-era justice-related legislation by submitting 9 pieces of colonial or apartheid-era legislation to Cabinet for updating by 2025/26, as approved by the minister.
- Ensure a transformed state litigation service by:
  - increasing the percentage of legal opinions finalised within 30 days from the date of receipt of the instruction from 75 per cent in 2022/23 to 82 per cent in 2025/26
  - increasing the percentage of suggested bills, regulations and subordinate legislation finalised within 30 days from the date of receipt of the instruction from 75 per cent in 2022/23 to 82 per cent in 2025/26.
- Ensure a transformed legal profession by:
  - maintaining the percentage of value of briefs allocated to historically disadvantaged legal practitioners at 83 per cent by 2025/26
  - increasing the percentage of litigation cases finalised by 5 per cent per year over the medium term.
- Ensure advanced constitutionalism, human rights and the rule of law by:
  - maintaining the number of visible anti-xenophobia campaigns conducted in collaboration with other departments and role players at 6 per year over the medium term
  - increasing the number of interventions implemented to enhance the effectiveness of the established sexual orientation, gender identity, expression and sex characteristics provincial task teams from 12 in 2022/23 to 13 in 2025/26
  - increasing the percentage of valid requests for extradition and mutual legal assistance in criminal matters processed and submitted to the central authority within 20 days of receipt from 85 per cent in 2022/23 to 95 per cent in 2025/26.

## Subprogrammes

- *State Law Advisers* provides legal advice, representation and legislative drafting services to the executive, state departments, state-owned enterprises and other government bodies through the Office of the Chief State Law Adviser.
- *Litigation and Legal Services* provides attorney, conveyance and notarial services to the executive, state departments, state-owned enterprises and other government bodies through the offices of the state attorney, and provides legal support to the department and ministry.
- *Legislative Development and Law Reform* conducts research, and prepares and promotes new and amended legislation.
- *Master of the High Court* funds the master's offices, which supervise the administration of deceased and insolvent estates, trusts, curatorships and the Guardian's Fund.
- *Constitutional Development* conducts research; coordinates the implementation of constitutionally mandated legislation such as the Promotion of Equality and Prevention of Unfair Discrimination Act (2000) and the Promotion of Administrative Justice Act (2000); promotes the Constitution and its values; assists and protects independent institutions supporting constitutional democracy to ensure their independence and effectiveness; and coordinates, promotes and develops programmes in support of social justice and participatory democracy.

## Expenditure trends and estimates

Table 25.10 State Legal Services expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
	R million										
State Law Advisers	70.3	67.8	69.4	85.9	6.9%	5.5%	83.3	86.9	90.7	1.8%	6.2%
Litigation and Legal Services	533.8	636.2	564.4	544.0	0.6%	42.8%	496.0	516.7	539.4	-0.3%	37.3%
Legislative Development and Law Reform	67.2	59.7	62.7	95.8	12.6%	5.4%	99.5	104.7	108.9	4.4%	7.3%
Master of the High Court	532.0	517.8	543.3	584.9	3.2%	40.9%	572.1	596.2	621.1	2.0%	42.2%
Constitutional Development	69.3	63.4	64.0	97.5	12.0%	5.5%	96.2	99.9	104.3	2.3%	7.1%
<b>Total</b>	<b>1 272.6</b>	<b>1 344.8</b>	<b>1 303.8</b>	<b>1 408.1</b>	<b>3.4%</b>	<b>100.0%</b>	<b>1 347.1</b>	<b>1 404.3</b>	<b>1 464.4</b>	<b>1.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				85.4			43.8	42.3	-		
<b>Economic classification</b>											
<b>Current payments</b>	<b>1 227.4</b>	<b>1 155.4</b>	<b>1 227.9</b>	<b>1 361.1</b>	<b>3.5%</b>	<b>93.3%</b>	<b>1 307.3</b>	<b>1 361.6</b>	<b>1 419.8</b>	<b>1.4%</b>	<b>96.9%</b>
Compensation of employees	1 072.7	1 058.4	1 095.7	1 212.4	4.2%	83.3%	1 180.4	1 231.4	1 284.7	1.9%	87.3%
Goods and services	154.7	97.0	132.2	148.7	-1.3%	10.0%	126.9	130.2	135.1	-3.1%	9.6%
of which:											
Communication	11.0	8.6	10.1	11.5	1.6%	0.8%	14.3	16.5	17.3	14.4%	1.1%
Legal services	75.0	53.8	76.7	36.3	-21.5%	4.5%	42.5	43.1	45.1	7.4%	3.0%
Consumables: Stationery, printing and office supplies	14.4	11.9	15.1	16.4	4.5%	1.1%	16.5	16.9	17.6	2.4%	1.2%
Operating leases	2.5	2.1	0.5	0.5	-43.0%	0.1%	9.5	6.3	6.4	140.3%	0.4%
Travel and subsistence	33.2	10.3	16.8	13.7	-25.5%	1.4%	18.2	19.3	19.7	12.8%	1.3%
Operating payments	4.8	3.3	3.7	49.4	118.3%	1.1%	4.7	5.8	5.2	-52.8%	1.2%
<b>Transfers and subsidies</b>	<b>31.8</b>	<b>22.6</b>	<b>22.6</b>	<b>29.6</b>	<b>-2.4%</b>	<b>2.0%</b>	<b>27.8</b>	<b>29.0</b>	<b>30.3</b>	<b>0.8%</b>	<b>2.1%</b>
Provinces and municipalities	0.0	0.0	0.0	0.1	43.3%	-	0.1	0.1	0.1	0.6%	-
Departmental agencies and accounts	0.0	0.0	0.0	0.0	32.6%	-	0.0	0.0	0.0	-5.0%	-
Foreign governments and international organisations	13.0	14.5	13.7	20.7	16.8%	1.2%	21.6	22.5	23.5	4.5%	1.6%
Households	18.8	8.1	8.9	8.9	-22.2%	0.8%	6.1	6.4	6.7	-8.9%	0.5%
<b>Payments for capital assets</b>	<b>13.3</b>	<b>15.1</b>	<b>14.4</b>	<b>17.3</b>	<b>9.2%</b>	<b>1.1%</b>	<b>12.1</b>	<b>13.7</b>	<b>14.3</b>	<b>-6.1%</b>	<b>1.0%</b>
Machinery and equipment	13.3	15.1	14.4	17.2	9.1%	1.1%	12.1	13.7	14.3	-6.0%	1.0%
Software and other intangible assets	-	-	-	0.0	-	-	-	-	-	-100.0%	-
<b>Payments for financial assets</b>	<b>0.2</b>	<b>151.7</b>	<b>38.9</b>	<b>0.1</b>	<b>-4.9%</b>	<b>3.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Total</b>	<b>1 272.6</b>	<b>1 344.8</b>	<b>1 303.8</b>	<b>1 408.1</b>	<b>3.4%</b>	<b>100.0%</b>	<b>1 347.1</b>	<b>1 404.3</b>	<b>1 464.4</b>	<b>1.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>7.0%</b>	<b>7.5%</b>	<b>6.8%</b>	<b>6.9%</b>	<b>-</b>	<b>-</b>	<b>6.5%</b>	<b>6.5%</b>	<b>6.5%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>7.0</b>	<b>5.0</b>	<b>5.8</b>	<b>3.1</b>	<b>-23.4%</b>	<b>0.4%</b>	<b>3.3</b>	<b>3.4</b>	<b>3.6</b>	<b>4.6%</b>	<b>0.2%</b>
Employee social benefits	7.0	5.0	5.8	3.1	-23.4%	0.4%	3.3	3.4	3.6	4.6%	0.2%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>11.9</b>	<b>2.7</b>	<b>3.1</b>	<b>5.7</b>	<b>-21.5%</b>	<b>0.4%</b>	<b>2.9</b>	<b>3.0</b>	<b>3.1</b>	<b>-18.4%</b>	<b>0.3%</b>
Claims against the state	11.9	2.7	3.1	5.7	-21.5%	0.4%	2.9	3.0	3.1	-18.4%	0.3%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>13.0</b>	<b>14.5</b>	<b>13.7</b>	<b>20.7</b>	<b>16.8%</b>	<b>1.2%</b>	<b>21.6</b>	<b>22.5</b>	<b>23.5</b>	<b>4.5%</b>	<b>1.6%</b>
International Criminal Court	11.5	12.9	12.2	18.8	17.9%	1.0%	19.6	20.5	21.4	4.5%	1.4%
Hague Conference on Private International Law	1.2	1.2	1.2	1.4	6.4%	0.1%	1.5	1.5	1.6	4.5%	0.1%
International Institute for the Unification of Private Law	0.3	0.4	0.3	0.5	12.5%	-	0.5	0.5	0.5	4.5%	-

## Personnel information

Table 25.11 State Legal Services personnel numbers and cost by salary level<sup>1</sup>

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%) 2022/23 - 2025/26	Average Salary level/ Total (%)
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22		2022/23		2023/24		2024/25		2025/26								
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
State Legal Services	2 332	63	2 141	1 095.7	0.5	2 301	1 212.4	0.5	2 275	1 180.4	0.5	2 243	1 231.4	0.5	2 290	1 284.7	0.6	-0.2%	100.0%
1 - 6	1 035	1	961	272.8	0.3	1 039	307.8	0.3	1 039	299.4	0.3	1 026	314.1	0.3	1 049	328.8	0.3	0.3%	45.6%
7 - 10	861	59	778	434.7	0.6	864	507.1	0.6	844	491.4	0.6	833	512.8	0.6	846	532.5	0.6	-0.7%	37.2%
11 - 12	404	2	358	331.2	0.9	366	354.3	1.0	360	346.4	1.0	352	358.7	1.0	359	371.3	1.0	-0.7%	15.8%
13 - 16	32	1	42	56.9	1.4	32	43.2	1.3	32	43.2	1.3	32	45.8	1.4	36	52.1	1.4	4.0%	1.4%
Other	-	-	2	0.1	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: National Prosecuting Authority

### Programme purpose

Provide a coordinated prosecuting service that ensures that justice is delivered to victims of crime through general and specialised prosecutions. Remove profit from crime. Protect certain witnesses.

### Objectives

- Ensure successful prosecution over the medium term by maintaining a conviction rate of 87 per cent in high courts, 74 per cent in regional courts and 88 per cent in district courts.
- Enhance victim-centric services by increasing the total number of operational Thuthuzela care centres from 60 in 2022/23 to 68 in 2025/26.
- Ensure access to justice for victims of sexual offences by maintaining a conviction rate of 70 per cent over the medium term.
- Contribute to the fight against corruption by increasing the number of prosecutions of state capture, fraud or corruption and related matters enrolled in the courts from 9 in 2022/23 to 18 in 2025/26.
- Contribute to the effectiveness of the criminal justice system on an ongoing basis by ensuring that no witnesses and related people in the witness protection programme are threatened, harmed or killed.

### Subprogrammes

- *National Prosecutions Service* is primarily responsible for general and specialised prosecutions and the appeals that might follow. This includes resolving criminal matters outside of the formal trial process through alternative dispute-resolution mechanisms, settling admissions of guilt for minor offences, and considering dockets brought by the police where people have not been charged. Specialised prosecutions comprise priority crime litigation, sexual offences, community affairs and specialised commercial crime.
- *Investigating Directorate* provides for the Investigating Directorate, established in the Office of the National Director of Public Prosecutions, to deal with offences or criminal or unlawful activities involving serious, high-profile and complex corruption, including allegations of corruption arising from commissions of inquiry.
- *Asset Forfeiture Unit* seizes assets acquired from the proceeds of crime or that have been part of an offence through criminal or civil processes.
- *Office for Witness Protection* provides for temporary protection, support and related services to vulnerable and intimidated witnesses and related people in judicial proceedings in terms of the Witness Protection Act (1998).
- *Strategy, Operations and Compliance* provides corporate support services to the National Prosecuting Authority in terms of finance, human resources, ICT, strategy support, integrity, security, communication and risk management.

### Expenditure trends and estimates

**Table 25.12 National Prosecuting Authority expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
National Prosecutions Service	3 195.5	3 193.9	3 649.3	3 747.1	5.5%	77.2%	3 966.1	4 141.7	4 323.3	4.9%	74.5%
Investigating Directorate	20.3	51.4	101.7	243.6	128.9%	2.3%	366.3	302.0	308.2	8.2%	5.6%
Asset Forfeiture Unit	126.9	149.2	173.4	212.4	18.7%	3.7%	225.2	234.7	249.5	5.5%	4.2%
Office for Witness Protection	192.8	176.3	197.1	219.9	4.5%	4.4%	256.5	268.4	280.8	8.5%	4.7%
Strategy, Operations and Compliance	473.8	626.0	569.4	534.0	4.1%	12.3%	592.8	606.0	635.0	5.9%	10.9%
<b>Total</b>	<b>4 009.2</b>	<b>4 196.9</b>	<b>4 690.9</b>	<b>4 957.0</b>	<b>7.3%</b>	<b>100.0%</b>	<b>5 407.0</b>	<b>5 552.9</b>	<b>5 796.9</b>	<b>5.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				46.7			536.1	463.3	-		

**Table 25.12 National Prosecuting Authority expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>3 930.3</b>	<b>4 019.9</b>	<b>4 601.0</b>	<b>4 848.7</b>	<b>7.3%</b>	<b>97.5%</b>	<b>5 326.1</b>	<b>5 487.8</b>	<b>5 728.8</b>	<b>5.7%</b>	<b>98.5%</b>	
Compensation of employees	3 442.0	3 552.7	3 923.5	4 200.9	6.9%	84.7%	4 189.7	4 383.6	4 583.6	2.9%	79.9%	
Goods and services	488.3	467.2	677.5	647.8	9.9%	12.8%	1 136.4	1 104.2	1 145.2	20.9%	18.6%	
of which:												
Computer services	74.1	88.7	133.3	91.0	7.1%	2.2%	183.6	116.9	111.3	6.9%	2.3%	
Legal services	53.8	18.5	123.4	53.0	-0.5%	1.4%	293.8	305.3	317.8	81.6%	4.5%	
Contractors	7.2	14.7	25.9	62.6	106.0%	0.6%	69.4	66.1	69.1	3.3%	1.2%	
Operating leases	37.4	25.9	38.0	27.7	-9.6%	0.7%	84.3	88.1	92.3	49.4%	1.3%	
Property payments	82.4	79.3	78.3	98.0	5.9%	1.9%	101.6	105.9	110.6	4.1%	1.9%	
Operating payments	51.5	58.4	70.2	90.7	20.8%	1.5%	122.9	128.4	133.8	13.8%	2.2%	
<b>Transfers and subsidies</b>	<b>26.5</b>	<b>24.7</b>	<b>34.6</b>	<b>22.2</b>	<b>-5.7%</b>	<b>0.6%</b>	<b>22.9</b>	<b>24.0</b>	<b>25.0</b>	<b>4.1%</b>	<b>0.4%</b>	
Departmental agencies and accounts	10.0	11.4	11.0	11.9	5.9%	0.2%	12.1	12.7	13.2	3.7%	0.2%	
Households	16.5	13.3	23.6	10.4	-14.4%	0.4%	10.8	11.3	11.8	4.5%	0.2%	
<b>Payments for capital assets</b>	<b>47.8</b>	<b>150.6</b>	<b>50.1</b>	<b>86.1</b>	<b>21.7%</b>	<b>1.9%</b>	<b>58.0</b>	<b>41.2</b>	<b>43.0</b>	<b>-20.6%</b>	<b>1.1%</b>	
Machinery and equipment	47.8	150.6	50.1	86.1	21.7%	1.9%	58.0	41.2	43.0	-20.6%	1.1%	
<b>Payments for financial assets</b>	<b>4.6</b>	<b>1.7</b>	<b>5.3</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>4 009.2</b>	<b>4 196.9</b>	<b>4 690.9</b>	<b>4 957.0</b>	<b>7.3%</b>	<b>100.0%</b>	<b>5 407.0</b>	<b>5 552.9</b>	<b>5 796.9</b>	<b>5.4%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>22.0%</b>	<b>23.5%</b>	<b>24.6%</b>	<b>24.2%</b>	<b>-</b>	<b>-</b>	<b>26.0%</b>	<b>25.7%</b>	<b>25.7%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>16.5</b>	<b>12.4</b>	<b>22.0</b>	<b>10.4</b>	<b>-14.3%</b>	<b>0.3%</b>	<b>10.8</b>	<b>11.3</b>	<b>11.8</b>	<b>4.5%</b>	<b>0.2%</b>	
Employee social benefits	16.5	12.4	22.0	10.4	-14.3%	0.3%	10.8	11.3	11.8	4.5%	0.2%	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>0.1</b>	<b>0.9</b>	<b>1.2</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Claims against the state	0.1	0.9	1.2	-	-100.0%	-	-	-	-	-	-	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>10.0</b>	<b>11.4</b>	<b>11.0</b>	<b>11.9</b>	<b>6.0%</b>	<b>0.2%</b>	<b>12.1</b>	<b>12.7</b>	<b>13.2</b>	<b>3.7%</b>	<b>0.2%</b>	
Safety and Security Sector Education and Training Authority	10.0	11.4	11.0	11.9	6.0%	0.2%	12.1	12.7	13.2	3.7%	0.2%	

## Personnel information

**Table 25.13 National Prosecuting Authority personnel numbers and cost by salary level<sup>1</sup>**

National Prosecuting Authority	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
Salary level	5 602	641	2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26	
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
National Prosecuting Authority			5 602	3 923.5	0.7	5 435	4 200.9	0.8	5 457	4 189.7	0.8	5 322	4 383.6	0.8	5 481	4 583.6	0.8	0.3%	100.0%
1 – 6	869	362	869	245.0	0.3	958	284.4	0.3	960	277.3	0.3	923	282.7	0.3	939	294.7	0.3	-0.7%	17.4%
7 – 10	2 653	181	2 653	1 115.0	0.4	2 232	1 003.6	0.4	2 241	987.7	0.4	2 147	1 002.9	0.5	2 230	1 063.7	0.5	-0.0%	40.8%
11 – 12	1 878	88	1 878	2 188.1	1.2	2 043	2 521.1	1.2	2 054	2 531.0	1.2	2 050	2 680.5	1.3	2 110	2 801.3	1.3	1.1%	38.1%
13 – 16	201	10	201	373.0	1.9	201	389.3	1.9	201	391.1	1.9	201	414.8	2.1	201	421.2	2.1	-	3.7%
Other	1	-	1	2.4	2.4	1	2.5	2.5	1	2.6	2.6	1	2.7	2.7	1	2.8	2.8	-	0.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Auxiliary and Associated Services

### Programme purpose

Provide a variety of auxiliary services associated with the department's purpose. Fund the interdepartmental justice modernisation programme, the President's Fund, the Information Regulator, the Office of the Legal Services Ombud and transfer payments to public entities and constitutional institutions.

### Objective

- Increase the number of key performance indicators to be completed on the integrated justice system dashboard from 27 in 2022/23 to 28 in 2023/24.

## Subprogrammes

- *Legal Aid South Africa* funds Legal Aid South Africa, which provides legal aid to indigent people and legal representation at the state's expense, as set out in the Constitution.
- *Special Investigating Unit* funds the Special Investigating Unit, which provides professional forensic investigating and litigation services to all state institutions at the national, provincial and local levels to combat maladministration, corruption and fraud; and protects state assets and public funds.
- *Public Protector of South Africa* funds the Public Protector of South Africa, which investigates any alleged improper conduct in state affairs, public administration or any sphere of government, as well as any conduct that results in impropriety or prejudice.
- *South African Human Rights Commission* funds the South African Human Rights Commission, which promotes and monitors the observance of human rights in South Africa.
- *Justice Modernisation* implements IT infrastructure and networks, and funds the integrated justice system programme, which seeks to re-engineer, automate and integrate business processes across the criminal justice value chain.
- *Information Regulator* funds the Information Regulator, which is responsible for the promotion and protection of the right to privacy as it relates to the protection of personal information and the right of access to information, as enshrined in the Protection of Personal Information Act (2013) and Promotion of Access to Information Act (2000).
- *Office of the Legal Services Ombud* funds the Office of the Legal Services Ombud, which is responsible for protecting and promoting public interest in relation to the rendering of legal services; investigating complaints of alleged misconduct against legal practitioners; and promoting the independence of, and high standards of integrity in, the legal profession.

## Expenditure trends and estimates

**Table 25.14 Auxiliary and Associated Services expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million												
Legal Aid South Africa	1 971.0	1 958.9	2 033.2	2 184.5	3.5%	54.0%	2 189.4	2 287.8	2 390.2	3.0%	52.8%	
Special Investigating Unit	363.0	421.7	437.9	452.1	7.6%	11.1%	504.8	505.2	516.5	4.5%	11.5%	
Public Protector of South Africa	342.0	353.5	359.9	357.9	1.5%	9.4%	357.3	374.0	390.8	3.0%	8.6%	
South African Human Rights Commission	190.0	191.7	195.0	208.5	3.1%	5.2%	208.3	218.5	228.3	3.1%	5.0%	
Justice Modernisation	1 051.2	478.9	575.7	736.2	-11.2%	18.8%	813.7	846.2	884.1	6.3%	19.1%	
Information Regulator	22.4	29.9	66.5	100.6	64.9%	1.5%	109.3	114.1	119.2	5.8%	2.6%	
Office of the Legal Services Ombud	–	–	2.5	7.9	–	0.1%	8.3	8.6	8.9	4.0%	0.2%	
<b>Total</b>	<b>3 939.7</b>	<b>3 434.5</b>	<b>3 670.6</b>	<b>4 047.6</b>	<b>0.9%</b>	<b>100.0%</b>	<b>4 191.1</b>	<b>4 354.4</b>	<b>4 537.9</b>	<b>3.9%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				57.2			138.4	122.3	–			
<b>Economic classification</b>												
<b>Current payments</b>	<b>1 041.1</b>	<b>471.2</b>	<b>401.4</b>	<b>809.3</b>	<b>-8.1%</b>	<b>18.0%</b>	<b>896.0</b>	<b>932.1</b>	<b>973.6</b>	<b>6.4%</b>	<b>21.1%</b>	
Compensation of employees	12.3	21.5	48.2	76.3	83.6%	1.0%	82.6	86.3	90.0	5.6%	2.0%	
Goods and services	1 028.8	449.7	353.2	733.0	-10.7%	17.0%	813.4	845.8	883.7	6.4%	19.1%	
of which:												
Minor assets	1.5	3.2	0.6	6.9	66.1%	0.1%	26.2	26.6	26.8	57.2%	0.5%	
Computer services	815.6	321.0	269.9	590.7	-10.2%	13.2%	623.3	648.2	677.9	4.7%	14.8%	
Consultants: Business and advisory services	0.9	–	15.2	10.7	127.6%	0.2%	5.1	5.4	5.5	-19.8%	0.2%	
Agency and support/outsourced services	200.2	118.0	54.9	100.5	-20.5%	3.1%	132.2	138.2	144.4	12.8%	3.0%	
Operating leases	3.7	3.6	2.9	4.7	8.2%	0.1%	6.0	6.3	6.4	11.1%	0.1%	
Training and development	1.8	0.5	0.7	2.1	5.2%	–	4.9	5.2	5.5	37.4%	0.1%	
<b>Transfers and subsidies</b>	<b>2 866.0</b>	<b>2 926.1</b>	<b>3 026.7</b>	<b>3 203.0</b>	<b>3.8%</b>	<b>79.7%</b>	<b>3 259.9</b>	<b>3 385.5</b>	<b>3 525.8</b>	<b>3.3%</b>	<b>78.1%</b>	
Provinces and municipalities	–	–	0.0	0.0	–	–	–	–	–	-100.0%	–	
Departmental agencies and accounts	2 866.0	2 925.8	3 026.0	3 202.9	3.8%	79.6%	3 259.9	3 385.5	3 525.8	3.3%	78.1%	
Households	–	0.4	0.7	0.1	–	–	–	–	–	-100.0%	–	
<b>Payments for capital assets</b>	<b>32.5</b>	<b>37.2</b>	<b>242.6</b>	<b>35.3</b>	<b>2.7%</b>	<b>2.3%</b>	<b>35.2</b>	<b>36.8</b>	<b>38.4</b>	<b>2.9%</b>	<b>0.9%</b>	
Buildings and other fixed structures	0.0	–	–	–	-100.0%	–	–	–	–	–	–	
Machinery and equipment	20.0	19.3	101.6	35.3	20.9%	1.2%	35.2	36.8	38.4	2.9%	0.9%	
Software and other intangible assets	12.5	17.9	141.0	–	-100.0%	1.1%	–	–	–	–	–	
<b>Total</b>	<b>3 939.7</b>	<b>3 434.5</b>	<b>3 670.6</b>	<b>4 047.6</b>	<b>0.9%</b>	<b>100.0%</b>	<b>4 191.1</b>	<b>4 354.4</b>	<b>4 537.9</b>	<b>3.9%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>21.7%</b>	<b>19.2%</b>	<b>19.2%</b>	<b>19.8%</b>	<b>–</b>	<b>–</b>	<b>20.2%</b>	<b>20.2%</b>	<b>20.1%</b>	<b>–</b>	<b>–</b>	

**Table 25.14 Auxiliary and Associated Services expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
<b>Households</b>											
<b>Social benefits</b>											
Current	–	0.4	0.7	0.1	–	–	–	–	–	-100.0%	
Employee social benefits	–	0.4	0.7	0.1	–	–	–	–	–	-100.0%	
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	2 866.0	2 925.8	3 026.0	3 202.9	3.8%	79.6%	3 259.9	3 385.5	3 525.8	3.3%	78.1%
Legal Aid South Africa	1 971.0	1 958.9	2 033.2	2 184.5	3.5%	54.0%	2 189.4	2 287.8	2 390.2	3.0%	52.8%
Special Investigating Unit	363.0	421.7	437.9	452.1	7.6%	11.1%	504.8	505.2	516.5	4.5%	11.5%
Public Protector of South Africa	342.0	353.5	359.9	357.9	1.5%	9.4%	357.3	374.0	390.8	3.0%	8.6%
South African Human Rights Commission	190.0	191.7	195.0	208.5	3.1%	5.2%	208.3	218.5	228.3	3.1%	5.0%

## Personnel information

**Table 25.15 Auxiliary and Associated Services personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/Total (%)			
	Number of posts additional to the funded posts	Actual			Revised estimate			Medium-term expenditure estimate												
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26													
Auxiliary and Associated Services	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	2022/23 - 2025/26				
Salary level	97	–	–	132	48.2	0.4	122	76.3	0.6	130	82.6	0.6	124	86.3	0.7	130	90.0	0.7	2.0%	100.0%
1 – 6	18	–	–	8	1.6	0.2	47	12.6	0.3	49	12.7	0.3	43	12.1	0.3	45	12.9	0.3	-1.4%	36.7%
7 – 10	37	–	–	102	30.0	0.3	33	14.0	0.4	33	13.1	0.4	33	13.9	0.4	38	15.9	0.4	4.4%	27.1%
11 – 12	19	–	–	20	14.5	0.7	19	15.4	0.8	20	16.0	0.8	20	17.0	0.8	20	17.2	0.9	1.7%	15.6%
13 – 16	23	–	–	2	2.2	1.1	23	34.4	1.5	27	40.9	1.5	27	43.3	1.6	27	44.0	1.6	5.5%	20.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Legal Aid South Africa

#### Selected performance indicators

**Table 25.16 Legal Aid South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of new legal matters approved for legal aid per year: – Criminal matters	Legal aid services	Priority 6: Social cohesion and safer communities	351 061	269 388	314 998	321 870	337 963	354 861	371 604
			51 177	27 818	40 143	43 891	46 084	48 390	50 809
Number of finalised legal matters per year: – Criminal matters	Legal aid services		328 694	296 391	317 546	344 622	361 853	379 946	398 943
			45 673	35 502	43 109	46 994	49 344	51 810	54 400
Percentage of annual coverage of legal aid practitioners per district court per year	Legal aid services		86%	85%	88%	85%	85%	85%	85%
			(14 851/17 229)	(14 483/17 026)	(14 715/16 801)				
Percentage of annual coverage of legal aid practitioners per regional court per year	Legal aid services		94%	94%	94%	94%	94%	94%	94%
			(7 560/8 001)	(7 511/7 952)	(7 464/7 908)				

#### Entity overview

Legal Aid South Africa was established in terms of section 2 of the Legal Aid South Africa Act (2014) to provide state-funded legal aid and advice to eligible individuals to ensure access to justice and the realisation of

individuals' rights to legal representation in accordance with the Constitution. The entity focuses on providing legal assistance to children, women, detainees, and in divorce or domestic violence cases and land rights matters. The entity will continue to prioritise providing legal assistance to eligible people over the MTEF period at the state's expense.

Expenditure is expected to increase at an average annual rate of 2.6 per cent, from R2.2 billion in 2022/23 to R2.4 billion in 2025/26. Spending on compensation of employees accounts for an estimated 80.8 per cent (R7.4 billion) of total expenditure over this period.

The entity is set to derive 98.8 per cent (R9.1 billion) of its revenue over the medium term through transfers from the department. This includes an additional allocation of R240.4 million for the legal representation portion of the land rights management facility as part of a function transfer from the Department of Agriculture, Land Reform and Rural Development. This funding will be used to establish a land rights management unit in the *Legal Aid Services* programme to offer legal representation and assistance on land-related matters.

### Programmes/Objectives/Activities

Table 25.17 Legal Aid South Africa expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	480.0	457.2	489.3	572.6	6.1%	25.3%	587.9	598.1	628.8	3.2%	26.1%
Legal aid services	1 353.3	1 301.9	1 413.7	1 590.1	5.5%	71.6%	1 552.8	1 639.5	1 708.2	2.4%	70.9%
Special projects	55.8	59.5	63.3	66.7	6.1%	3.1%	69.7	71.1	74.3	3.7%	3.1%
<b>Total</b>	<b>1 889.1</b>	<b>1 818.5</b>	<b>1 966.3</b>	<b>2 229.5</b>	<b>5.7%</b>	<b>100.0%</b>	<b>2 210.4</b>	<b>2 308.8</b>	<b>2 411.2</b>	<b>2.6%</b>	<b>100.0%</b>

### Statement of financial performance

Table 25.18 Legal Aid South Africa statement of financial performance

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
Non-tax revenue	32.8	33.4	35.8	45.0	11.1%	1.8%	21.0	21.0	21.0	-22.4%	1.2%
Other non-tax revenue	32.8	33.4	35.8	45.0	11.1%	1.8%	21.0	21.0	21.0	-22.4%	1.2%
<b>Transfers received</b>	<b>1 971.9</b>	<b>1 960.0</b>	<b>2 067.3</b>	<b>2 184.5</b>	<b>3.5%</b>	<b>98.2%</b>	<b>2 189.4</b>	<b>2 287.8</b>	<b>2 390.2</b>	<b>3.0%</b>	<b>98.8%</b>
<b>Total revenue</b>	<b>2 004.7</b>	<b>1 993.4</b>	<b>2 103.2</b>	<b>2 229.5</b>	<b>3.6%</b>	<b>100.0%</b>	<b>2 210.4</b>	<b>2 308.8</b>	<b>2 411.2</b>	<b>2.6%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>1 889.1</b>	<b>1 818.5</b>	<b>1 966.3</b>	<b>2 229.5</b>	<b>5.7%</b>	<b>100.0%</b>	<b>2 210.4</b>	<b>2 308.8</b>	<b>2 411.2</b>	<b>2.6%</b>	<b>100.0%</b>
Compensation of employees	1 539.0	1 531.9	1 654.3	1 788.4	5.1%	82.5%	1 790.2	1 865.4	1 955.8	3.0%	80.8%
Goods and services	316.6	252.1	287.5	436.0	11.3%	16.2%	412.7	435.4	447.1	0.8%	18.9%
Depreciation	32.8	33.9	24.4	5.0	-46.5%	1.3%	7.5	7.9	8.3	18.2%	0.3%
Interest, dividends and rent on land	0.7	0.6	0.1	-	-100.0%	-	-	-	-	-	-
<b>Total expenses</b>	<b>1 889.1</b>	<b>1 818.5</b>	<b>1 966.3</b>	<b>2 229.5</b>	<b>5.7%</b>	<b>100.0%</b>	<b>2 210.4</b>	<b>2 308.8</b>	<b>2 411.2</b>	<b>2.6%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>115.5</b>	<b>174.9</b>	<b>136.8</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

### Personnel information

Table 25.19 Legal Aid South Africa personnel numbers and cost by salary level

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average Salary level/Total (%)				
Number of funded posts	Number of approved establishment posts	Actual		Revised estimate		Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26					
Legal Aid South Africa		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	
Salary level	2 848	2 848	2 468	1 654.3	0.7	2 706	1 788.4	0.7	2 706	1 790.2	0.7	2 706	1 865.4	0.7	2 706	1 955.8	0.7
1-6	1 111	1 111	995	291.1	0.3	1 060	303.0	0.3	1 060	303.2	0.3	1 060	315.5	0.3	1 060	330.6	0.3
7-10	927	927	787	487.3	0.6	884	535.3	0.6	884	535.8	0.6	884	557.7	0.6	884	584.7	0.7
11-12	737	737	623	776.2	1.2	690	838.7	1.2	690	839.6	1.2	690	876.1	1.3	690	918.8	1.3
13-16	73	73	63	99.6	1.6	72	111.4	1.5	72	111.5	1.5	72	116.1	1.6	72	121.6	1.7

1. Rand million.

## Public Protector of South Africa

### Selected performance indicators

**Table 25.20 Public Protector of South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of matters finalised through investigation per year	Investigations		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	2 000	2 500	2 800
Percentage of adherence to turnaround times in the finalisation of cases per year	Investigations	Priority 6: Social cohesion and safer communities	94.6% (7 112/ 7 515)	95.3% (4 532/ 4 754)	85.5% (3 189/ 3 732)	80%	75%	80%	80%

1. No historical data available.

### Entity overview

The Public Protector of South Africa was established in terms of section 181 of the Constitution, which mandates it to strengthen constitutional democracy by investigating any conduct in state affairs, or in the public administration in any sphere of government, that is alleged or suspected to be improper or result in any impropriety or prejudice; report on that conduct; and take appropriate remedial action. Section 182 of the Constitution states that the public protector must be accessible to all persons and communities.

Over the next 3 years, the entity will focus on conducting investigations to root out improper conduct and maladministration in state affairs. In doing this, the public protector aims to finalise 80 per cent of early resolution cases within 6 months, service delivery cases within 12 months, and good governance and integrity cases within 24 months.

Expenditure is expected to increase at an average annual rate of 3 per cent, from R360.9 million in 2022/23 to R394.2 million in 2025/26. Compensation of employees is the institution's main cost driver, spending on which is set to increase at an average annual rate of 3.3 per cent, from R270.9 million in 2022/23 to R298.9 million in 2025/26. The entity expects to derive 99.1 per cent (R1.5 billion) of its revenue over the medium term through transfers from the department. These are set to increase at an average annual rate of 3 per cent.

### Programmes/Objectives/Activities

**Table 25.21 Public Protector of South Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	170.2	158.6	137.1	145.8	-5.0%	43.0%	144.3	153.3	160.2	3.2%	40.4%
Investigations	183.1	181.3	188.3	200.2	3.0%	53.1%	201.1	208.5	217.8	2.9%	55.4%
Stakeholder management	13.2	13.0	14.3	15.0	4.4%	3.9%	15.0	15.5	16.2	2.6%	4.1%
<b>Total</b>	<b>366.4</b>	<b>352.9</b>	<b>339.6</b>	<b>360.9</b>	<b>-0.5%</b>	<b>100.0%</b>	<b>360.4</b>	<b>377.3</b>	<b>394.2</b>	<b>3.0%</b>	<b>100.0%</b>

### Statement of financial performance

**Table 25.22 Public Protector of South Africa statement of financial performance**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
<b>Revenue</b>											
Non-tax revenue	21.3	13.8	14.8	3.0	-48.0%	3.6%	3.1	3.3	3.4	4.5%	0.9%
Other non-tax revenue	21.3	13.8	14.8	3.0	-48.0%	3.6%	3.1	3.3	3.4	4.5%	0.9%
<b>Transfers received</b>	<b>346.7</b>	<b>353.8</b>	<b>360.0</b>	<b>357.9</b>	<b>1.1%</b>	<b>96.4%</b>	<b>357.3</b>	<b>374.0</b>	<b>390.8</b>	<b>3.0%</b>	<b>99.1%</b>
<b>Total revenue</b>	<b>368.0</b>	<b>367.6</b>	<b>374.7</b>	<b>360.9</b>	<b>-0.6%</b>	<b>100.0%</b>	<b>360.4</b>	<b>377.3</b>	<b>394.2</b>	<b>3.0%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	366.4	352.9	339.6	360.9	-0.5%	100.0%	360.4	377.3	394.2	3.0%	100.0%
Compensation of employees	252.8	253.5	258.8	270.9	2.3%	73.0%	276.1	286.1	298.9	3.3%	75.8%
Goods and services	109.8	94.8	76.6	85.6	-8.0%	25.8%	79.9	86.8	90.7	1.9%	23.0%
Depreciation	3.8	4.6	4.2	4.4	4.6%	1.2%	4.3	4.4	4.6	1.7%	1.2%
<b>Total expenses</b>	<b>366.4</b>	<b>352.9</b>	<b>339.6</b>	<b>360.9</b>	<b>-0.5%</b>	<b>100.0%</b>	<b>360.4</b>	<b>377.3</b>	<b>394.2</b>	<b>3.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>1.6</b>	<b>14.7</b>	<b>35.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Personnel information****Table 25.23 Public Protector of South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number		Cost	Unit cost					
Public Protector of South Africa	368	368	368	258.8	0.7	378	270.9	0.7	378	276.1	0.7	388	286.1	0.7	388	298.9	0.8	0.9%	100.0%
Salary level	368	368	368	258.8	0.7	378	270.9	0.7	378	276.1	0.7	388	286.1	0.7	388	298.9	0.8	0.9%	100.0%
1 – 6	71	71	71	26.2	0.4	71	26.2	0.4	71	26.2	0.4	71	26.2	0.4	71	27.4	0.4	–	18.5%
7 – 10	177	177	177	99.4	0.6	177	99.4	0.6	177	99.4	0.6	177	99.4	0.6	177	103.8	0.6	–	46.2%
11 – 12	80	80	80	74.0	0.9	90	86.2	1.0	90	91.4	1.0	100	101.4	1.0	100	105.9	1.1	3.6%	24.8%
13 – 16	39	39	39	56.7	1.5	39	56.7	1.5	39	56.7	1.5	39	56.7	1.5	39	59.2	1.5	–	10.2%
17 – 22	1	1	1	2.5	2.5	1	2.5	2.5	1	2.5	2.5	1	2.5	2.5	1	2.7	2.7	–	0.3%

1. Rand million.

**South African Human Rights Commission****Selected performance indicators****Table 25.24 South African Human Rights Commission performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of complaints and enquiries finalised per year	Protection of human rights	Priority 6: Social cohesion and safer communities	8 891	7 129	5 000	3 000	5 000	5 000	5 000
Number of strategic impact litigation matters instituted per year	Protection of human rights		3	13	11	3	3	3	3

**Entity overview**

The South African Human Rights Commission is an independent statutory body established in terms of chapter 9 of the Constitution with a mandate to enhance constitutional democracy by promoting, protecting and overseeing human rights. It promotes awareness of human rights, ensures compliance with socioeconomic rights outlined in the Constitution, offers education and training, and works to provide effective remedies when violations occur. The powers and functions of the commission are further detailed in the Human Rights Commission Act (1994). The commission is also tasked with overseeing the national preventive mechanism, which was created as part of South Africa's adherence to the United Nations Optional Protocol to the Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment; and managing the independent monitoring mechanism in line with the United Nations Convention on the Rights of Persons with Disabilities.

Over the next 3 years, the commission will advance human rights, and safeguard against and oversee the prevention of human rights violations by collaborating with relevant parties, advocating for human rights reforms and positions in policies and legislation, and fostering adherence to these rights, as outlined in the Bill of Rights. In line with its objective of ensuring compliance with socioeconomic rights, the commission plans to increase the number of complaints and enquiries finalised from 3 000 in 2022/23 to 5 000 in each year of the MTEF period. This will be done through focus group dialogues with communities.

Total expenditure is expected to increase at an average annual rate of 1.9 per cent, from R216.9 million in 2022/23 to R229.3 million in 2025/26. Compensation of employees accounts for 70 per cent (R612.6 million) of total spending, increasing at an average annual rate of 3.4 per cent, from R144.4 million in 2022/23 to R159.4 million in 2025/26. The commission expects to derive 98.6 per cent (R863.6 million) of its revenue over the medium term through transfers from the department, increasing at an average annual rate of 3.1 per cent.

**Programmes/Objectives/Activities****Table 25.25 South African Human Rights Commission expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26		
Administration	68.6	69.4	74.2	72.5	1.8%	36.9%	70.7	73.5	77.9	2.4%	33.6%
Monitoring observance of human rights	8.6	7.4	7.7	17.5	26.5%	5.2%	10.2	11.1	11.8	-12.3%	5.8%
Promotion of human rights	94.2	93.3	103.9	114.1	6.6%	52.3%	117.7	123.2	127.2	3.7%	55.1%
Protection of human rights	8.4	10.6	11.3	12.8	15.2%	5.5%	11.3	11.9	12.4	-1.0%	5.5%
<b>Total</b>	<b>179.8</b>	<b>180.7</b>	<b>197.0</b>	<b>216.9</b>	<b>6.4%</b>	<b>100.0%</b>	<b>209.8</b>	<b>219.7</b>	<b>229.3</b>	<b>1.9%</b>	<b>100.0%</b>

**Statement of financial performance****Table 25.26 South African Human Rights Commission statement of financial performance**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>7.3</b>	<b>5.7</b>	<b>1.7</b>	<b>8.4</b>	<b>4.7%</b>	<b>2.8%</b>	<b>1.5</b>	<b>1.2</b>	<b>1.0</b>	<b>-50.8%</b>	<b>1.4%</b>
Sale of goods and services other than capital assets	5.0	4.3	0.2	-	-100.0%	1.2%	-	-	-	-	-
Other non-tax revenue	2.3	1.3	1.5	8.4	53.6%	1.6%	1.5	1.2	1.0	-50.8%	1.4%
<b>Transfers received</b>	<b>190.7</b>	<b>191.8</b>	<b>195.4</b>	<b>208.5</b>	<b>3.0%</b>	<b>97.2%</b>	<b>208.3</b>	<b>218.5</b>	<b>228.3</b>	<b>3.1%</b>	<b>98.6%</b>
<b>Total revenue</b>	<b>198.0</b>	<b>197.5</b>	<b>197.1</b>	<b>216.9</b>	<b>3.1%</b>	<b>100.0%</b>	<b>209.8</b>	<b>219.7</b>	<b>229.3</b>	<b>1.9%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>179.8</b>	<b>180.7</b>	<b>197.0</b>	<b>216.9</b>	<b>6.4%</b>	<b>100.0%</b>	<b>209.8</b>	<b>219.7</b>	<b>229.3</b>	<b>1.9%</b>	<b>100.0%</b>
Compensation of employees	125.8	127.5	140.1	144.4	4.7%	69.6%	152.0	156.8	159.4	3.4%	70.0%
Goods and services	52.0	51.1	54.2	72.5	11.7%	29.5%	57.8	62.9	69.8	-1.2%	30.0%
Depreciation	1.9	2.1	2.6	-	-100.0%	0.9%	-	-	-	-	-
Interest, dividends and rent on land	0.2	0.1	0.0	0.1	-31.0%	-	0.1	0.1	0.1	3.0%	-
<b>Total expenses</b>	<b>179.8</b>	<b>180.7</b>	<b>197.0</b>	<b>216.9</b>	<b>6.4%</b>	<b>100.0%</b>	<b>209.8</b>	<b>219.7</b>	<b>229.3</b>	<b>1.9%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>18.2</b>	<b>16.7</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Personnel information****Table 25.27 South African Human Rights Commission personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average Salary level/ Total (%)					
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
South African Human Rights Commission		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	209	209	209	140.1	0.7	209	144.4	0.7	210	152.0	0.7	210	156.8	0.7	206	159.4	0.8	-0.5%	100.0%
1 – 6	50	50	53	15.1	0.3	50	14.5	0.3	49	15.1	0.3	49	15.2	0.3	49	15.5	0.3	-0.7%	23.6%
7 – 10	89	89	89	55.3	0.6	89	54.7	0.6	89	57.2	0.6	89	58.8	0.7	88	59.9	0.7	-0.4%	42.5%
11 – 12	44	44	43	42.1	1.0	44	42.4	1.0	45	45.0	1.0	45	46.6	1.0	45	47.3	1.1	0.8%	21.4%
13 – 16	26	26	24	27.6	1.2	26	32.8	1.3	27	34.8	1.3	27	36.2	1.3	24	36.8	1.5	-2.6%	12.5%

1. Rand million.

**Special Investigating Unit****Selected performance indicators****Table 25.28 Special Investigating Unit performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of investigations closed under a published proclamation per year	Investigations and legal counsel	Priority 6: Social cohesion and safer communities	2 000	42 117	28 135	1 450	1 550	1 600	1 750

**Table 25.28 Special Investigating Unit performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of reports submitted to the Presidency per year	Investigations and legal counsel	Priority 6: Social cohesion and safer communities	19	15	19	20	25	30	33
Value of cash and/or assets recovered per year	Investigations and legal counsel		R49m	R1.8bn	R436m	R275m	R300m	R325m	R350m
Number of referrals made to the relevant prosecuting authority per year	Investigations and legal counsel		451	435	570	250	260	270	300
Number of cases issued in the special tribunal per year	Investigations and legal counsel		- <sup>1</sup>	40	54	35	45	55	65

1. No historical data available.

### Entity overview

The Special Investigating Unit derives its mandate from the Special Investigating Unit and Special Tribunals Act (1996). Its primary function is to investigate serious malpractice, maladministration and corruption affecting the administration of state institutions, and take or assist in taking appropriate and effective legal action against wrongdoers.

A special tribunal was established in 2019/20 to act as a dedicated court for civil proceedings. The tribunal aims to provide timely litigation to recover wrongfully acquired funds and assets. Over the medium term, the entity will aim to initiate civil litigation in the tribunal to hear cases related to the recommendations of the state capture commission. As a result, the number of cases enrolled at the tribunal is expected to increase from 35 in 2022/23 to 65 in 2025/26. To enable this, the entity has been allocated an additional R50 million in 2023/24, R30 million in 2024/25 and R20 million in 2025/26.

The entity aims to develop the capabilities to investigate and root out maladministration and corruption at all levels of the state. To enable this, expenditure is expected to increase at an average annual rate of 20.3 per cent, from R871.5 million 2022/23 to R1.5 billion in 2025/26. This increase is mainly due to an increase in spending on compensation of employees, from R576.2 million in 2022/23 to R1.1 billion in 2025/26, at an average annual rate of 23.7 per cent. This is expected to enable the entity to increase its number of personnel from 650 in 2022/23 to 900 in 2025/26. As a result, the number of investigations closed per year is expected to increase from 1 450 in 2022/23 to 1 750 in 2025/26, and the number of investigative reports submitted to the Presidency is expected to increase from 20 to 33 in the same period.

The entity expects to derive 60 per cent (R2.2 billion) of its revenue over the next 3 years through charging client departments and state institutions for services rendered, and 40 per cent (R1.5 billion) through transfers from the department. Non-tax revenue is expected to increase at an average annual rate of 35.5 per cent, from R402.6 million in 2022/23 to R1 billion in 2025/26, largely due to the anticipated increase in the number of billable hours for investigations.

### Programmes/Objectives/Activities

**Table 25.29 Special Investigating Unit expenditure trends and estimates by programme/objective/activity**

	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
R million						2019/20 - 2022/23				2022/23 - 2025/26		
Administration	131.9	204.1	314.8	303.9	32.1%	32.1%	411.7	453.0	516.1	19.3%	34.6%	
Investigations and legal counsel	364.3	461.3	495.5	543.6	14.3%	65.3%	706.3	823.6	945.0	20.2%	61.8%	
Market data analytics and prevention	6.7	22.9	22.1	24.0	53.0%	2.5%	48.6	52.7	57.2	33.6%	3.7%	
<b>Total</b>	<b>502.9</b>	<b>688.3</b>	<b>832.4</b>	<b>871.5</b>	<b>20.1%</b>	<b>100.0%</b>	<b>1 166.6</b>	<b>1 329.2</b>	<b>1 518.3</b>	<b>20.3%</b>	<b>100.0%</b>	

**Statement of financial performance****Table 25.30 Special Investigating Unit statement of financial performance**

Statement of financial performance		Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		Average Expenditure/ Total (%)	
		2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26	2022/23
R million														
<b>Revenue</b>														
Non-tax revenue		327.5	330.2	479.9	402.6	7.1%	47.5%	576.1	712.2	1 001.7	35.5%	56.2%		
Sale of goods and services other than capital assets		283.4	299.5	447.5	374.5	9.7%	43.2%	546.6	681.2	969.4	37.3%	53.6%		
Other non-tax revenue		44.1	30.6	32.4	28.1	-14.0%	4.3%	29.5	30.9	32.3	4.8%	2.7%		
Transfers received		368.9	425.9	437.9	452.1	7.0%	52.5%	504.8	505.2	516.5	4.5%	43.8%		
<b>Total revenue</b>		<b>696.4</b>	<b>756.0</b>	<b>917.8</b>	<b>854.6</b>	<b>7.1%</b>	<b>100.0%</b>	<b>1 080.9</b>	<b>1 217.4</b>	<b>1 518.3</b>	<b>21.1%</b>	<b>100.0%</b>		
<b>Expenses</b>														
Current expenses		502.9	688.3	832.4	871.5	20.1%	100.0%	1 166.6	1 329.2	1 518.3	20.3%	100.0%		
Compensation of employees		431.5	442.5	488.0	576.2	10.1%	68.7%	815.9	946.1	1 089.9	23.7%	69.8%		
Goods and services		64.3	238.1	337.8	276.3	62.5%	29.9%	314.8	331.1	360.3	9.3%	26.8%		
Depreciation		7.1	7.7	6.7	19.0	39.0%	1.4%	36.0	52.0	68.0	53.0%	3.4%		
<b>Total expenses</b>		<b>502.9</b>	<b>688.3</b>	<b>832.4</b>	<b>871.5</b>	<b>20.1%</b>	<b>100.0%</b>	<b>1 166.6</b>	<b>1 329.2</b>	<b>1 518.3</b>	<b>20.3%</b>	<b>100.0%</b>		
<b>Surplus/(Deficit)</b>		<b>193.5</b>	<b>67.7</b>	<b>85.3</b>	<b>(16.9)</b>	<b>-144.4%</b>		<b>(85.7)</b>	<b>(111.9)</b>	<b>-</b>	<b>-100.0%</b>			

**Personnel information****Table 25.31 Special Investigating Unit personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average Salary level/ Total (%)					
		Actual			Revised estimate			Medium-term expenditure estimate											
Number of approved funded posts	Number of posts on establishment	2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
<b>Special Investigating Unit</b>		<b>586</b>	<b>487.2</b>	<b>0.8</b>	<b>650</b>	<b>576.2</b>	<b>0.9</b>	<b>800</b>	<b>815.9</b>	<b>1.0</b>	<b>850</b>	<b>946.1</b>	<b>1.1</b>	<b>900</b>	<b>1 089.9</b>	<b>1.2</b>	<b>11.5%</b>	<b>100.0%</b>	
<b>Salary level</b>	<b>650</b>	<b>650</b>																	
1 – 6	35	35	35	7.6	0.2	35	7.5	0.2	37	10.8	0.3	38	12.0	0.3	39	13.4	0.3	3.7%	4.7%
7 – 10	294	294	266	156.5	0.6	294	184.1	0.6	360	271.7	0.8	385	313.7	0.8	417	368.3	0.9	12.4%	45.5%
11 – 12	199	199	169	145.0	0.9	199	191.3	1.0	252	272.0	1.1	276	334.2	1.2	292	392.7	1.3	13.6%	31.8%
13 – 16	121	121	115	175.1	1.5	121	190.1	1.6	150	258.1	1.7	150	282.6	1.9	151	311.5	2.1	7.7%	17.9%
17 – 22	1	1	1	3.1	3.1	1	3.1	3.1	1	3.3	3.3	1	3.7	3.7	1	4.0	4.0	-	0.1%

1. Rand million.



# Vote 26

## Military Veterans

### Budget summary

R million	2023/24			Total	2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets		Total	Total
<b>MTEF allocation</b>						
Administration	128.9	–	6.6	135.5	141.7	148.0
Socioeconomic Support	167.0	371.6	3.5	542.1	605.3	669.2
Empowerment and Stakeholder Management	130.4	71.3	15.5	217.2	227.6	242.8
<b>Total expenditure estimates</b>	<b>426.2</b>	<b>442.9</b>	<b>25.6</b>	<b>894.7</b>	<b>974.6</b>	<b>1 060.0</b>

Executive authority: Minister of Defence and Military Veterans  
 Accounting officer: Director-General of Military Veterans  
 Website: [www.dmv.gov.za](http://www.dmv.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Formulate policies and standards aimed at providing a comprehensive delivery system to military veterans and their dependants in recognition of their role in the democratisation of South Africa.

### Mandate

The Department of Military Veterans derives its mandate from the Military Veterans Act (2011), which requires it to provide national policy and standards on socioeconomic support to military veterans and their dependants, including benefits and entitlements to help realise a dignified, unified, empowered and self-sufficient community of military veterans.

### Selected performance indicators

Table 26.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of military veterans provided with newly built houses per year	Socioeconomic Support	Priority 5: Spatial integration, human settlements and local government	477	192	71	355	480	480	480
Total number of military veterans and their dependants receiving pension benefits	Socioeconomic Support	Priority 6: Social cohesion and safer communities	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	2 000	4 000	6 500	9 500
Total number of military veterans with access to health care services	Socioeconomic Support	Priority 3: Education, skills and health	18 390	18 500	19 100	19 700	20 200	20 700	21 200
Number of bursaries provided to military veterans and their dependants per year	Empowerment and Stakeholder Management		4 449	2 779	3 711	3 500	3 500	3 500	3 500
Number of military veteran memorial sites facilitated per year	Empowerment and Stakeholder Management	Priority 6: Social cohesion and safer communities	0	0	0	3	3	3	3

1. No historical data available.

### Expenditure overview

Acknowledging military veterans' contribution to the creation of South Africa's democracy has the potential to deepen social cohesion and national unity while redressing the inequities of the past. As such, over the medium term, the department will focus on providing military veterans and their dependants with access to key benefits such as pensions, housing, health care and education, training and skills development programmes.

A projected 83.9 per cent (R3 billion) of the department's total budget over the medium term is allocated to the

*Socioeconomic Support and Empowerment and Stakeholder Management* programmes. The aim of these programmes is to improve quality of life for eligible military veterans and their dependants. Over the period ahead, the department plans to roll out pension benefits to 9 500 deserving military veterans and their dependants at an estimated cost of R1.2 billion. This is funded through a combination of an additional allocation of R839 million and the reprioritisation of R326 million over the medium term from education support benefit. The use of the additional allocation for this purpose is subject to tabling pension benefit regulations in Parliament and applying a strict means test to avoid double-dipping.

The department expects to deliver 1 440 houses to military veterans over the next 3 years. Provincial departments of human settlements will continue to construct these houses on behalf of the department, as per the terms of the department’s housing delivery model. Funding is provided through the *Socioeconomic Support* programme at a projected cost of R117 million.

Health care for eligible military veterans is fully subsidised by the department through the South African Military Health Service, which is funded through the *Health Care and Wellbeing Support* subprogramme in the *Socioeconomic Support* programme. Over the period ahead, the department plans to increase the number of military veterans who access health care from 19 700 in 2022/23 to 21 200 in 2025/26. To accommodate this expected increase, the department has reprioritised R6 million over the medium term from housing benefits. As such, spending in the *Health Care and Wellbeing Support* subprogramme is expected to increase at an average annual rate of 3 per cent, from R113.9 million in 2022/23 to R124.5 million in 2025/26.

The department plans to maintain the number of bursaries provided to military veterans and their dependants at 3 500 in each year of the medium term. If necessary, it will refer students previously funded by the department to the National Student Financial Aid Scheme as part of state-subsidised higher education. Allocations for this are within the *Socioeconomic Support* programme, which has a budget of R1.8 billion over the next 3 years.

The department will continue to reposition its empowerment and skills development programme by focusing on areas such as road maintenance, plumbing and farming, among others. The department will also ensure that military veterans and their dependants participate in government programmes that create jobs and business opportunities, and encourage entrepreneurship. As such, over the MTEF period, the department plans to provide 3 000 military veterans with access to relevant training and skills development. To carry out these activities, R687.6 million over the next 3 years is allocated in the *Empowerment and Stakeholder Management* programme.

Total expenditure is expected to increase at an average annual rate of 16.5 per cent, from R670 million in 2022/23 to R1.1 billion in 2025/26. This increase is mainly due to the allocation of additional funding amounting to R839 million for rolling out pension benefit to military veterans and their dependants, as well as R11.3 million over the same period to cover cost-of-living adjustments.

## Expenditure trends and estimates

**Table 26.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Socioeconomic Support											
3. Empowerment and Stakeholder Management											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26	
Programme 1	139.6	134.8	134.2	151.4	2.7%	26.8%	135.5	141.7	148.0	-0.8%	16.0%
Programme 2	254.8	224.4	233.9	370.3	13.3%	51.8%	542.1	605.3	669.2	21.8%	60.8%
Programme 3	82.7	70.1	147.6	148.3	21.5%	21.4%	217.2	227.6	242.8	17.9%	23.2%
<b>Total</b>	<b>477.2</b>	<b>429.3</b>	<b>515.6</b>	<b>670.0</b>	<b>12.0%</b>	<b>100.0%</b>	<b>894.7</b>	<b>974.6</b>	<b>1 060.0</b>	<b>16.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				3.7			231.7	281.9	336.2		

**Table 26.2 Vote expenditure trends and estimates by programme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>365.5</b>	<b>312.1</b>	<b>358.2</b>	<b>444.9</b>	<b>6.8%</b>	<b>70.8%</b>	<b>426.2</b>	<b>447.2</b>	<b>467.3</b>	<b>1.6%</b>	<b>49.6%</b>
Compensation of employees	130.1	121.6	116.4	133.4	0.8%	24.0%	134.4	140.4	146.6	3.2%	15.4%
Goods and services <sup>1</sup>	235.4	189.2	241.8	311.5	9.8%	46.7%	291.8	306.8	320.7	1.0%	34.2%
of which:											
Computer services	13.6	17.5	11.4	15.2	3.8%	2.8%	22.7	23.0	23.7	15.9%	2.4%
Contractors	127.4	101.3	89.7	102.0	-7.1%	20.1%	98.3	101.3	105.7	1.2%	11.3%
Agency and support/outsourced services	2.9	2.8	4.2	6.3	30.0%	0.8%	10.3	11.6	11.9	23.6%	1.1%
Operating leases	19.7	24.7	25.4	14.5	-9.7%	4.0%	14.1	16.5	16.9	5.3%	1.7%
Travel and subsistence	28.4	7.0	19.3	57.5	26.5%	5.4%	42.4	46.8	51.1	-3.9%	5.5%
Training and development	17.5	16.5	31.7	28.2	17.4%	4.5%	38.0	36.7	35.9	8.4%	3.9%
Interest and rent on land	0.0	1.3	-	-	-100.0%	0.1%	-	-	-	0.0%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>110.2</b>	<b>111.3</b>	<b>129.1</b>	<b>214.7</b>	<b>24.9%</b>	<b>27.0%</b>	<b>442.9</b>	<b>502.2</b>	<b>566.7</b>	<b>38.2%</b>	<b>48.0%</b>
Foreign governments and international organisations	-	0.1	0.0	0.6	0.0%	0.0%	0.6	0.6	0.6	1.5%	0.1%
Households	110.2	111.3	129.0	214.1	24.8%	27.0%	442.3	501.6	566.1	38.3%	47.9%
<b>Payments for capital assets</b>	<b>1.5</b>	<b>1.4</b>	<b>28.3</b>	<b>10.4</b>	<b>90.6%</b>	<b>2.0%</b>	<b>25.6</b>	<b>25.3</b>	<b>26.1</b>	<b>35.7%</b>	<b>2.4%</b>
Machinery and equipment	1.4	1.4	28.3	9.4	88.2%	1.9%	12.1	10.6	10.6	4.0%	1.2%
Heritage assets	0.1	-	-	0.1	0.7%	0.0%	10.6	10.8	11.5	387.0%	0.9%
Software and other intangible assets	-	-	-	0.9	0.0%	0.0%	2.9	3.9	3.9	60.8%	0.3%
<b>Payments for financial assets</b>	<b>-</b>	<b>4.4</b>	<b>0.0</b>	<b>-</b>	<b>0.0%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>477.2</b>	<b>429.3</b>	<b>515.6</b>	<b>670.0</b>	<b>12.0%</b>	<b>100.0%</b>	<b>894.7</b>	<b>974.6</b>	<b>1 060.0</b>	<b>16.5%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 26.3 Vote transfers and subsidies trends and estimates**

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R thousand											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>107 589</b>	<b>107 348</b>	<b>21 446</b>	<b>48 041</b>	<b>-23.6%</b>	<b>50.3%</b>	<b>344 150</b>	<b>401 816</b>	<b>462 025</b>	<b>112.7%</b>	<b>72.8%</b>
Household	593	415	460	100	-44.8%	0.3%	-	-	-	-100.0%	-
Military veterans' benefits	106 996	106 933	20 986	47 941	-23.5%	50.0%	344 150	401 816	462 025	112.8%	72.7%
<b>Other transfers to households</b>											
<b>Current</b>	<b>2 647</b>	<b>3 921</b>	<b>107 578</b>	<b>166 065</b>	<b>297.4%</b>	<b>49.6%</b>	<b>98 123</b>	<b>99 755</b>	<b>104 032</b>	<b>-14.4%</b>	<b>27.1%</b>
Household	2 618	3 493	445	-	-100.0%	1.2%	-	-	-	-	-
Military veterans' benefits	29	428	107 133	166 065	1689.1%	48.4%	98 123	99 755	104 032	-14.4%	27.1%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>-</b>	<b>70</b>	<b>31</b>	<b>600</b>	<b>-</b>	<b>0.1%</b>	<b>600</b>	<b>600</b>	<b>627</b>	<b>1.5%</b>	<b>0.1%</b>
World Veterans Federation	-	70	31	600	-	0.1%	600	600	627	1.5%	0.1%
<b>Total</b>	<b>110 236</b>	<b>111 339</b>	<b>129 055</b>	<b>214 706</b>	<b>24.9%</b>	<b>100.0%</b>	<b>442 873</b>	<b>502 171</b>	<b>566 684</b>	<b>38.2%</b>	<b>100.0%</b>

## Personnel information

**Table 26.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)		
				Actual			Revised estimate			Medium-term expenditure estimate									
				2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26					
				Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost				
<b>Military Veterans</b>																			
<b>Salary level</b>	<b>177</b>	<b>48</b>	<b>183</b>	<b>116.4</b>	<b>0.6</b>	<b>197</b>	<b>133.4</b>	<b>0.7</b>	<b>190</b>	<b>134.4</b>	<b>0.7</b>	<b>186</b>	<b>140.4</b>	<b>0.8</b>	<b>194</b>	<b>146.6</b>	<b>0.8</b>	<b>-0.5%</b>	<b>100.0%</b>
1 – 6	54	39	64	18.7	0.3	63	19.5	0.3	59	17.6	0.3	56	17.7	0.3	59	19.0	0.3	-2.1%	31.0%
7 – 10	63	8	61	35.0	0.6	65	38.5	0.6	53	31.1	0.6	54	34.2	0.6	57	36.2	0.6	-4.3%	29.7%
11 – 12	36	1	36	32.0	0.9	41	38.5	0.9	46	42.6	0.9	45	43.7	1.0	47	45.9	1.0	4.4%	23.3%
13 – 16	24	-	23	29.4	1.3	28	37.0	1.3	32	43.1	1.3	31	44.7	1.4	31	45.4	1.5	3.4%	16.0%
Other	-	-	0	1.2	4.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Programme</b>	<b>177</b>	<b>48</b>	<b>183</b>	<b>116.4</b>	<b>0.6</b>	<b>197</b>	<b>133.4</b>	<b>0.7</b>	<b>190</b>	<b>134.4</b>	<b>0.7</b>	<b>186</b>	<b>140.4</b>	<b>0.8</b>	<b>194</b>	<b>146.6</b>	<b>0.8</b>	<b>-0.5%</b>	<b>100.0%</b>
Programme 1	102	25	110	64.2	0.6	104	64.4	0.6	78	47.9	0.6	77	50.1	0.7	81	52.3	0.6	-8.1%	44.4%
Programme 2	32	18	33	20.8	0.6	49	34.9	0.7	59	44.8	0.8	58	46.7	0.8	60	48.8	0.8	6.7%	29.5%
Programme 3	43	5	41	31.4	0.8	44	34.2	0.8	52	41.7	0.8	51	43.6	0.9	53	45.5	0.9	6.9%	26.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 26.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2019/20 - 2022/23	2023/24		
R thousand												
<b>Departmental receipts</b>	<b>1 083</b>	<b>1 106</b>	<b>585</b>	<b>523</b>	<b>523</b>	<b>-21.5%</b>	<b>100.0%</b>	<b>564</b>	<b>592</b>	<b>630</b>	<b>6.4%</b>	<b>100.0%</b>
Sales of goods and services produced by department	41	38	38	51	51	7.5%	5.1%	54	57	60	5.6%	9.6%
Other sales	41	38	38	51	51	7.5%	5.1%	54	57	60	5.6%	9.6%
of which:												
Other	41	38	38	51	51	7.5%	5.1%	54	57	60	5.6%	9.6%
Interest	-	-	-	-	-	-	-	-	-	-	-	-
Transactions in financial assets and liabilities	1 042	1 068	547	472	472	-23.2%	94.9%	510	535	570	6.5%	90.4%
<b>Total</b>	<b>1 083</b>	<b>1 106</b>	<b>585</b>	<b>523</b>	<b>523</b>	<b>-21.5%</b>	<b>100.0%</b>	<b>564</b>	<b>592</b>	<b>630</b>	<b>6.4%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

Table 26.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Management	12.5	14.3	9.8	13.7	3.0%	9.0%	10.2	11.1	11.4	-5.8%	8.0%
Corporate Services	68.7	66.4	61.2	75.8	3.4%	48.6%	70.4	73.3	76.8	0.4%	51.4%
Financial Administration	21.0	20.0	19.7	18.7	-3.8%	14.2%	14.3	15.2	15.9	-5.3%	11.1%
Internal Audit	10.6	9.4	10.9	12.5	5.4%	7.7%	10.3	11.0	11.5	-2.5%	7.9%
Strategic Planning, Policy Development, and Monitoring and Evaluation	13.9	11.4	14.2	12.9	-2.3%	9.4%	12.2	13.4	14.2	3.1%	9.1%
Office Accommodation	12.9	13.3	18.4	17.8	11.3%	11.2%	18.1	17.7	18.2	0.7%	12.5%
<b>Total</b>	<b>139.6</b>	<b>134.8</b>	<b>134.2</b>	<b>151.4</b>	<b>2.7%</b>	<b>100.0%</b>	<b>135.5</b>	<b>141.7</b>	<b>148.0</b>	<b>-0.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				18.1			1.3	1.3	1.4		

### Economic classification

<b>Current payments</b>	<b>135.2</b>	<b>130.5</b>	<b>132.9</b>	<b>147.7</b>	<b>3.0%</b>	<b>97.6%</b>	<b>128.9</b>	<b>135.8</b>	<b>142.0</b>	<b>-1.3%</b>	<b>96.1%</b>
Compensation of employees	74.2	68.6	64.2	64.4	-4.6%	48.5%	47.9	50.1	52.3	-6.7%	37.2%
Goods and services	61.1	60.6	68.7	83.3	10.9%	48.9%	80.9	85.8	89.7	2.5%	58.9%
of which:											
Audit costs: External	6.9	5.5	8.3	7.4	2.5%	5.0%	6.4	6.6	6.9	-2.1%	4.7%
Communication	3.7	3.5	3.4	7.8	28.1%	3.3%	4.5	5.0	5.6	-10.5%	4.0%
Computer services	13.6	17.5	11.4	14.6	2.4%	10.2%	19.2	19.4	19.9	11.0%	12.7%
Operating leases	19.7	24.7	25.4	11.9	-15.6%	14.6%	14.1	16.5	16.9	12.6%	10.3%
Property payments	2.0	2.2	6.7	6.2	46.7%	3.1%	4.7	4.9	5.2	-5.8%	3.6%
Travel and subsistence	6.3	1.7	1.9	5.1	-6.8%	2.7%	6.8	7.5	7.5	14.2%	4.7%
Interest and rent on land	-	1.3	-	-	-	0.2%	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>3.2</b>	<b>3.9</b>	<b>0.9</b>	<b>0.1</b>	<b>-68.5%</b>	<b>1.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Households	3.2	3.9	0.9	0.1	-68.5%	1.5%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>1.2</b>	<b>0.3</b>	<b>0.3</b>	<b>3.6</b>	<b>46.1%</b>	<b>1.0%</b>	<b>6.6</b>	<b>5.9</b>	<b>6.1</b>	<b>18.6%</b>	<b>3.8%</b>
Machinery and equipment	1.2	0.3	0.3	2.7	32.9%	0.8%	4.7	3.0	3.1	4.5%	2.3%
Software and other intangible assets	-	-	-	0.9	-	0.2%	1.9	2.9	2.9	48.4%	1.5%
<b>Total</b>	<b>139.6</b>	<b>134.8</b>	<b>134.2</b>	<b>151.4</b>	<b>2.7%</b>	<b>100.0%</b>	<b>135.5</b>	<b>141.7</b>	<b>148.0</b>	<b>-0.8%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	29.3%	31.4%	26.0%	22.6%	-	-	15.1%	14.5%	14.0%	-	-

### Details of transfers and subsidies

<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.4</b>	<b>0.3</b>	<b>0.1</b>	<b>0.1</b>	<b>-36.7%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Household	0.4	0.3	0.1	0.1	-36.7%	0.2%	-	-	-	-100.0%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>2.5</b>	<b>3.5</b>	<b>0.4</b>	<b>-</b>	<b>-100.0%</b>	<b>1.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Household	2.5	3.5	0.4	-	-100.0%	1.2%	-	-	-	-	-

## Personnel information

**Table 26.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate														
			2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26					
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
<b>Administration</b>			<b>102</b>	<b>25</b>		<b>110</b>	<b>64.2</b>	<b>0.6</b>	<b>104</b>	<b>64.4</b>	<b>0.6</b>	<b>78</b>	<b>47.9</b>	<b>0.6</b>	<b>77</b>	<b>50.1</b>	<b>0.7</b>	<b>81</b>	<b>52.3</b>	<b>0.6</b>			
Salary level																							
1 – 6	34	22	44	12.4	0.3	40	11.8	0.3	35	9.9	0.3	33	9.8	0.3	36	10.9	0.3	36	10.9	0.3	-3.4%	42.4%	
7 – 10	33	2	33	18.9	0.6	32	18.9	0.6	17	9.9	0.6	20	12.5	0.6	20	13.2	0.6	20	13.2	0.6	-14.0%	26.1%	
11 – 12	23	1	22	19.0	0.9	21	18.8	0.9	15	13.3	0.9	14	13.2	0.9	14	13.4	0.9	14	13.4	0.9	-11.9%	19.1%	
13 – 16	12	–	10	13.3	1.3	11	14.9	1.4	11	14.9	1.4	10	14.5	1.5	10	14.7	1.5	10	14.7	1.5	-3.2%	12.3%	
Other	–	–	0	0.6	2.4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Socioeconomic Support

### Programme purpose

Develop and monitor the implementation of legislation, policy frameworks and service delivery cooperation agreements on compensation for injury in military service, counselling, health care, public transport, pension and housing benefits for military veterans eligible for such support.

### Objectives

- Establish an enabling environment for the provision of socioeconomic support services to military veterans by:
  - maintaining the credibility and security of the national database of military veterans through consolidating data and updating software and the personal files of military veterans on an ongoing basis
  - facilitating access to benefits espoused in section 5 of the Military Veterans Act (2011) for eligible military veterans by March 2026.
- Advance the delivery of social services to military veterans and their dependants by developing strategic partnerships with other organs of the state and in broader society, where applicable, to ensure that by March 2026:
  - 1 440 military veterans are provided with newly built houses
  - 9 500 military veterans and their dependants are provided with pension benefits
  - 21 200 military veterans have access to health care services.
- Provide strategic leadership to the socioeconomic sector by conducting ongoing research on pertinent issues affecting military veterans; developing requisite policies; and implementing strategies, guidelines, frameworks, norms and standards by March 2026.

### Subprogrammes

- *Database and Benefits Management* establishes systems for the seamless transition of servicemen and servicewomen from active military service to civilian life. This subprogramme also consolidates and ensures the credibility and security of the national database of military veterans, and oversees governance obligations and resources allocated based on the provisions of the Military Veterans Act (2011).
- *Health Care and Wellbeing Support* facilitates the provision of health care services and wellbeing support to military veterans, including initiatives to prevent disease.
- *Socioeconomic Support Management* develops norms and standards for the provision of public transport, pension, housing and social relief of distress benefits for eligible military veterans. This subprogramme also establishes strategic partnerships to advance service delivery, tracks delivery by service providers on agreed targets, reports on service delivery and ensures continual improvement.

## Expenditure trends and estimates

Table 26.8 Socioeconomic Support expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25
R million												
Database and Benefits Management	7.6	8.0	8.9	31.0	59.7%	5.1%	32.3	34.5	35.8	4.8%	6.1%	
Health Care and Wellbeing Support	144.8	112.4	104.1	113.9	-7.7%	43.9%	113.9	119.1	124.5	3.0%	21.6%	
Socioeconomic Support Management	102.4	104.0	120.9	225.4	30.1%	51.0%	395.8	451.8	508.9	31.2%	72.3%	
<b>Total</b>	<b>254.8</b>	<b>224.4</b>	<b>233.9</b>	<b>370.3</b>	<b>13.3%</b>	<b>100.0%</b>	<b>542.1</b>	<b>605.3</b>	<b>669.2</b>	<b>21.8%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				(8.3)			167.2	213.4	259.7			
<b>Economic classification</b>												
<b>Current payments</b>	<b>156.5</b>	<b>124.9</b>	<b>117.7</b>	<b>160.2</b>	<b>0.8%</b>	<b>51.6%</b>	<b>167.0</b>	<b>175.1</b>	<b>183.1</b>	<b>4.6%</b>	<b>31.3%</b>	
Compensation of employees	23.9	22.4	20.8	34.9	13.3%	9.4%	44.8	46.7	48.8	11.9%	8.0%	
Goods and services	132.5	102.5	96.9	125.3	-1.9%	42.2%	122.2	128.4	134.3	2.3%	23.3%	
<i>of which:</i>												
Computer services	–	–	–	0.6	–	0.1%	3.5	3.6	3.8	80.4%	0.5%	
Consultants: Business and advisory services	–	–	0.6	5.5	–	0.6%	5.1	5.2	5.3	-0.9%	1.0%	
Contractors	127.4	101.2	89.7	96.4	-8.9%	38.3%	95.6	99.7	104.0	2.6%	18.1%	
Fleet services (including government motor transport)	–	–	–	5.0	–	0.5%	2.1	2.6	3.1	-14.3%	0.6%	
Consumables: Stationery, printing and office supplies	0.4	0.1	0.1	2.1	74.5%	0.2%	2.1	1.9	2.0	-1.1%	0.4%	
Travel and subsistence	3.2	1.1	3.5	10.9	51.0%	1.7%	8.3	9.0	9.8	-3.6%	1.7%	
<b>Transfers and subsidies</b>	<b>98.2</b>	<b>98.9</b>	<b>116.0</b>	<b>208.1</b>	<b>28.5%</b>	<b>48.1%</b>	<b>371.6</b>	<b>426.7</b>	<b>483.0</b>	<b>32.4%</b>	<b>68.1%</b>	
Households	98.2	98.9	116.0	208.1	28.5%	48.1%	371.6	426.7	483.0	32.4%	68.1%	
<b>Payments for capital assets</b>	<b>0.2</b>	<b>0.6</b>	<b>0.2</b>	<b>2.0</b>	<b>117.7%</b>	<b>0.3%</b>	<b>3.5</b>	<b>3.4</b>	<b>3.0</b>	<b>14.6%</b>	<b>0.5%</b>	
Machinery and equipment	0.2	0.6	0.2	2.0	116.0%	0.3%	2.5	2.4	2.0	1.2%	0.4%	
Software and other intangible assets	–	–	–	0.0	–	–	1.0	1.0	1.0	177.1%	0.1%	
Payments for financial assets	–	–	0.0	–	–	–	–	–	–	–	–	
<b>Total</b>	<b>254.8</b>	<b>224.4</b>	<b>233.9</b>	<b>370.3</b>	<b>13.3%</b>	<b>100.0%</b>	<b>542.1</b>	<b>605.3</b>	<b>669.2</b>	<b>21.8%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	53.4%	52.3%	45.4%	55.3%	–	–	60.6%	62.1%	63.1%	–	–	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>98.1</b>	<b>98.9</b>	<b>8.9</b>	<b>42.1</b>	<b>-24.6%</b>	<b>22.9%</b>	<b>335.5</b>	<b>392.9</b>	<b>453.0</b>	<b>120.7%</b>	<b>56.0%</b>	
Military veterans' benefits	98.1	98.9	8.9	42.1	-24.6%	22.9%	335.5	392.9	453.0	120.7%	56.0%	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>–</b>	<b>–</b>	<b>107.0</b>	<b>166.0</b>	<b>–</b>	<b>25.2%</b>	<b>36.1</b>	<b>33.8</b>	<b>30.0</b>	<b>-43.4%</b>	<b>12.2%</b>	
Military veterans' benefits	–	–	107.0	166.0	–	25.2%	36.1	33.8	30.0	-43.4%	12.2%	

## Personnel information

Table 26.9 Socioeconomic Support personnel numbers and cost by salary level<sup>1</sup>

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24			2024/25			2025/26			2022/23 - 2025/26				
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Socioeconomic Support	32	18	33	20.8	0.6	49	34.9	0.7	59	44.8	0.8	58	46.7	0.8	60	48.8	0.8	6.7%	100.0%
1 – 6	16	15	16	5.1	0.3	19	6.3	0.3	20	6.4	0.3	20	6.8	0.3	20	7.0	0.3	2.1%	35.1%
7 – 10	7	3	8	4.4	0.6	12	8.0	0.7	14	9.1	0.6	14	9.7	0.7	14	9.8	0.7	5.3%	23.9%
11 – 12	4	–	4	4.1	1.0	9	9.0	1.0	12	11.6	1.0	10	10.0	1.0	11	11.4	1.0	7.9%	18.8%
13 – 16	5	–	5	6.5	1.3	9	11.6	1.3	13	17.6	1.3	14	20.3	1.4	14	20.6	1.5	15.7%	22.3%
Other	–	–	–	0.6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Empowerment and Stakeholder Management

## Programme purpose

Manage and facilitate the implementation of military veteran empowerment and stakeholder management programmes.

## Objectives

- Ensure the empowerment of deserving military veterans by:
  - developing and implementing a special purpose vehicle to facilitate business opportunities by March 2026
  - forming partnerships with 12 companies in the private sector and other organs of state, and entering into service-level agreements and memorandums of understanding over the medium term
  - monitoring and evaluating the implementation of agreements and memorandums of understanding to ensure that support is provided annually
  - providing 3 000 military veterans with access to relevant training and skills development and concluding 12 formal agreements with institutions of higher education and training for the provision of skills development over the medium term
  - providing 3 500 eligible military veterans and their dependants with education support in each year over the medium term
  - facilitating the integration of the South African National Military Veterans Association of military veterans with the international community through the establishment of relevant exchange programmes by March 2026
  - facilitating the integration of military veterans into the national workforce on an ongoing basis.
- Honour and memorialise military veterans who played a meaningful role in the liberation of South Africa by ensuring that 3 memorial sites for military veterans are facilitated in each year over the medium term.

## Subprogrammes

- *Provincial Offices and Stakeholder Relations* facilitates and coordinates military veteran stakeholder institutions and provides administrative support to secure stakeholders from public and private institutions that are willing to contribute towards the wellbeing of military veterans.
- *Empowerment and Skills Development* provides skills programmes and related activities to ensure that military veterans contribute positively to mainstream economic activities.
- *Heritage, Memorials, Burials and Honours* provides services to honour the contributions made by military veterans in the struggle for democracy, and ensures that their memorials are adequately secured, articulated in a dignified manner, and captured in historical texts.

## Expenditure trends and estimates

**Table 26.10 Empowerment and Stakeholder Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Provincial Offices and Stakeholder Relations	37.0	28.7	32.4	56.1	14.8%	34.4%	45.6	48.4	51.3	-2.9%	24.1%
Empowerment and Skills Development	27.8	27.5	95.3	67.6	34.5%	48.6%	124.8	128.6	137.1	26.6%	54.8%
Heritage, Memorials, Burials and Honours	17.9	13.8	19.9	24.7	11.2%	17.0%	46.7	50.7	54.4	30.2%	21.1%
<b>Total</b>	<b>82.7</b>	<b>70.1</b>	<b>147.6</b>	<b>148.3</b>	<b>21.5%</b>	<b>100.0%</b>	<b>217.2</b>	<b>227.6</b>	<b>242.8</b>	<b>17.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(6.1)			63.2	67.2	75.2		

**Table 26.10 Empowerment and Stakeholder Management expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>73.8</b>	<b>56.7</b>	<b>107.6</b>	<b>137.0</b>	<b>22.9%</b>	<b>83.6%</b>	<b>130.4</b>	<b>136.2</b>	<b>142.2</b>	<b>1.2%</b>	<b>65.3%</b>	
Compensation of employees	32.0	30.6	31.4	34.2	2.2%	28.5%	41.7	43.6	45.5	10.0%	19.7%	
Goods and services	41.8	26.1	76.2	102.9	35.0%	55.0%	88.6	92.6	96.7	-2.0%	45.6%	
<i>of which:</i>												
Administrative fees	1.5	0.3	1.1	1.8	6.0%	1.1%	2.4	2.5	2.8	14.9%	1.1%	
Agency and support/outourced services	2.9	2.8	4.2	6.3	30.0%	3.6%	10.3	11.6	11.9	23.6%	4.8%	
Inventory: Other supplies	–	–	21.0	–	–	4.7%	5.0	5.0	5.0	–	1.8%	
Travel and subsistence	19.0	4.3	13.9	41.5	29.8%	17.5%	27.2	30.2	33.8	-6.7%	15.9%	
Training and development	16.6	16.5	31.6	26.3	16.5%	20.3%	35.8	34.5	33.6	8.5%	15.6%	
Venues and facilities	1.4	0.4	2.1	8.9	86.4%	2.8%	2.2	2.6	3.1	-29.9%	2.0%	
Interest and rent on land	0.0	–	–	–	-100.0%	–	–	–	–	–	–	
<b>Transfers and subsidies</b>	<b>8.8</b>	<b>8.5</b>	<b>12.2</b>	<b>6.5</b>	<b>-9.8%</b>	<b>8.0%</b>	<b>71.3</b>	<b>75.5</b>	<b>83.7</b>	<b>134.3%</b>	<b>28.3%</b>	
Foreign governments and international organisations	–	0.1	0.0	0.6	–	0.2%	0.6	0.6	0.6	1.5%	0.3%	
Households	8.8	8.5	12.2	5.9	-12.6%	7.9%	70.7	74.9	83.0	141.4%	28.1%	
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.4</b>	<b>27.8</b>	<b>4.8</b>	<b>220.6%</b>	<b>7.4%</b>	<b>15.5</b>	<b>15.9</b>	<b>16.9</b>	<b>52.5%</b>	<b>6.4%</b>	
Machinery and equipment	0.0	0.4	27.8	4.7	363.4%	7.3%	4.9	5.2	5.4	4.9%	2.4%	
Heritage assets	0.1	–	–	0.1	0.7%	–	10.6	10.8	11.5	387.0%	3.9%	
<b>Payments for financial assets</b>	<b>–</b>	<b>4.4</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total</b>	<b>82.7</b>	<b>70.1</b>	<b>147.6</b>	<b>148.3</b>	<b>21.5%</b>	<b>100.0%</b>	<b>217.2</b>	<b>227.6</b>	<b>242.8</b>	<b>17.9%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>17.3%</b>	<b>16.3%</b>	<b>28.6%</b>	<b>22.1%</b>	<b>–</b>	<b>–</b>	<b>24.3%</b>	<b>23.4%</b>	<b>22.9%</b>	<b>–</b>	<b>–</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>8.8</b>	<b>8.1</b>	<b>12.0</b>	<b>5.7</b>	<b>-13.6%</b>	<b>7.7%</b>	<b>8.7</b>	<b>8.9</b>	<b>9.0</b>	<b>16.6%</b>	<b>3.9%</b>	
Military veterans' benefits	8.8	8.1	12.0	5.7	-13.6%	7.7%	8.7	8.9	9.0	16.6%	3.9%	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>62.0</b>	<b>66.0</b>	<b>74.0</b>	<b>–</b>	<b>24.2%</b>	
Military veterans' benefits	–	–	–	–	–	–	62.0	66.0	74.0	–	24.2%	
<b>Foreign governments and international organisations</b>												
<b>Current</b>	<b>–</b>	<b>0.1</b>	<b>0.0</b>	<b>0.6</b>	<b>–</b>	<b>0.2%</b>	<b>0.6</b>	<b>0.6</b>	<b>0.6</b>	<b>1.5%</b>	<b>0.3%</b>	
World Veterans Federation	–	0.1	0.0	0.6	–	0.2%	0.6	0.6	0.6	1.5%	0.3%	

**Personnel information**

**Table 26.11 Empowerment and Stakeholder Management personnel numbers and cost by salary level<sup>1</sup>**

Empowerment and Stakeholder Management	Number of posts estimated for 31 March 2023	Number of posts additional to the funded establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26				
<b>Salary level</b>	<b>43</b>	<b>5</b>	<b>41</b>	<b>31.4</b>	<b>0.8</b>	<b>44</b>	<b>34.2</b>	<b>0.8</b>	<b>52</b>	<b>41.7</b>	<b>0.8</b>	<b>51</b>	<b>43.6</b>	<b>0.9</b>	<b>53</b>	<b>45.5</b>	<b>0.9</b>	<b>6.9%</b>	<b>100.0%</b>
1 – 6	4	2	4	1.2	0.3	4	1.4	0.4	4	1.4	0.3	3	1.1	0.4	3	1.1	0.4	-9.1%	7.0%
7 – 10	23	3	20	11.7	0.6	21	11.5	0.6	22	12.1	0.6	21	12.0	0.6	22	13.2	0.6	2.6%	42.4%
11 – 12	9	–	9	8.9	0.9	11	10.7	1.0	19	17.7	0.9	21	20.5	1.0	21	21.1	1.0	24.0%	35.7%
13 – 16	7	–	8	9.5	1.3	8	10.6	1.3	8	10.6	1.3	7	9.9	1.4	7	10.0	1.4	-4.4%	15.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
 2. Rand million.

# Vote 27

## Office of the Chief Justice

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	251.7	–	19.7	271.4	283.1	295.3
Superior Court Services	890.1	1.5	88.1	979.8	1 022.1	1 067.5
Judicial Education and Support	52.8	–	0.5	53.3	55.8	57.0
<b>Subtotal</b>	<b>1 194.6</b>	<b>1.5</b>	<b>108.4</b>	<b>1 304.5</b>	<b>1 361.0</b>	<b>1 419.8</b>
<b>Direct charge against the National Revenue Fund</b>						
Judges' salaries	989.8	134.9	–	1 124.7	1 175.2	1 227.9
<b>Total expenditure estimates</b>	<b>2 184.4</b>	<b>136.4</b>	<b>108.4</b>	<b>2 429.2</b>	<b>2 536.2</b>	<b>2 647.6</b>

Executive authority: Minister of Justice and Correctional Services  
 Accounting officer: Secretary-General of the Office of the Chief Justice  
 Website: [www.judiciary.org.za](http://www.judiciary.org.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Strengthen judicial governance and independence by rendering effective support to the Chief Justice in executing administrative and judicial powers and duties as both head of the Judiciary and the Constitutional Court.

### Mandate

The Office of the Chief Justice renders support to the Chief Justice as the head of the judiciary, as provided for in section 165(6) of the Constitution, read together with the Superior Courts Act (2013). The Office of the Chief Justice is also required to: provide and coordinate legal and administrative support to the Chief Justice; provide communication and relationship management services and intergovernmental and internal coordination; develop courts administration policy, norms and standards; support the development of judicial policy, norms and standards; support the judicial function of the Constitutional Court; and support the Judicial Service Commission and South African Judicial Education Institute in the execution of their mandates.

### Selected performance indicators

Table 27.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of default judgments finalised by registrars within 14 days from date of receipt of application per year	Superior Court Services	Priority 6: Social cohesion and safer communities	– <sup>1</sup>	79% (15 686/ 19 846)	86% (28 356/ 33 019)	74%	76%	78%	80%
Percentage of taxations of legal bills of costs finalised within 60 days from date of being set down per year	Superior Court Services		– <sup>1</sup>	99% (26 476/ 26 665)	99% (27 218/ 27 413)	80%	85%	90%	90%
Percentage of warrants of release delivered within 1 day of being issued per year	Superior Court Services		100% (98)	100% (63)	100% (60)	100%	100%	100%	100%
Number of judicial education courses conducted per year	Judicial Education and Support		115	123	168	110	115	120	125

1. No historical data available.

## Expenditure overview

Over the next 3 years, the Office of the Chief Justice will focus on improving access to justice and the services of the superior courts, and increasing access to judicial education courses.

The work of the *Superior Court Services* programme is intended to enable access to justice, primarily by ensuring that the judiciary is supported. The programme has a budget of R3.1 billion over the next three years, accounting for 39.9 per cent of the department's total allocation. To strengthen access to its services, the department aims to fill an estimated 33 critical positions for registrars, clerks and judges' secretaries at superior courts. Between 2022/23 and 2025/26, this is expected to result in an increase in: the finalisation of default judgments from 74 per cent to 80 per cent; the finalisation of taxations of legal bills of costs from 80 per cent to 90 per cent; and spending on compensation of employees from R1.96 billion to R1.97 billion. This nominal increase in spending on compensation of employees is due to an additional allocation for inflationary salary adjustments amounting to R218.1 million over the next 3 years coupled with an increase in personnel over the same period.

To increase efficiencies such as the turnaround time in dealing with cases, the Court Online system is expected to be rolled out in 2023/24 to 7 prioritised superior courts in Eastern Cape, Free State, Mpumalanga, Limpopo, Northern Cape, North West and Western Cape. The plan is to implement the system in all the courts over the MTEF period as determined by the judiciary based on their current infrastructure. Spending for this is within the *Corporate Services* subprogramme's allocation of R174.1 million in that year.

In its efforts to enhance the judicial skills of current and aspiring judicial officers, the department plans to increase the number of judicial education and training courses conducted from 110 in 2022/23 to 125 in 2025/26. This is expected to lead to expenditure of R92.7 million over the next 3 years in the *South African Judicial Education Institute* subprogramme in the *Judicial Education and Support* programme.

## Expenditure trends and estimates

**Table 27.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes												
1. Administration												
2. Superior Court Services												
3. Judicial Education and Support												
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25			2025/26
R million												
Programme 1	211.1	239.4	210.1	301.7	12.6%	10.5%	271.4	283.1	295.3	-0.7%	11.3%	
Programme 2	857.7	806.3	902.6	1 008.2	5.5%	39.2%	979.8	1 022.1	1 067.5	1.9%	39.9%	
Programme 3	65.1	26.2	43.4	53.0	-6.6%	2.1%	53.3	55.8	57.0	2.4%	2.1%	
<b>Subtotal</b>	<b>1 133.9</b>	<b>1 071.9</b>	<b>1 156.2</b>	<b>1 362.9</b>	<b>6.3%</b>	<b>51.7%</b>	<b>1 304.5</b>	<b>1 361.0</b>	<b>1 419.8</b>	<b>1.4%</b>	<b>53.3%</b>	
<b>Direct charge against the National Revenue Fund</b>	<b>1 051.7</b>	<b>1 043.6</b>	<b>1 063.3</b>	<b>1 247.1</b>	<b>5.8%</b>	<b>48.3%</b>	<b>1 124.7</b>	<b>1 175.2</b>	<b>1 227.9</b>	<b>-0.5%</b>	<b>46.7%</b>	
Judges' salaries	1 051.7	1 043.6	1 063.3	1 247.1	5.8%	48.3%	1 124.7	1 175.2	1 227.9	-0.5%	46.7%	
<b>Total</b>	<b>2 185.6</b>	<b>2 115.5</b>	<b>2 219.5</b>	<b>2 610.0</b>	<b>6.1%</b>	<b>100.0%</b>	<b>2 429.2</b>	<b>2 536.2</b>	<b>2 647.6</b>	<b>0.5%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				221.6			71.6	72.7	73.8			

**Table 27.2 Vote expenditure trends and estimates by programme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Current payments</b>	<b>2 015.5</b>	<b>1 943.4</b>	<b>2 054.0</b>	<b>2 333.2</b>	<b>5.0%</b>	<b>91.4%</b>	<b>2 184.4</b>	<b>2 278.9</b>	<b>2 378.3</b>	<b>0.6%</b>	<b>89.7%</b>
Compensation of employees	1 703.6	1 718.2	1 791.5	1 963.7	4.9%	78.6%	1 812.3	1 891.6	1 974.2	0.2%	74.8%
Goods and services <sup>1</sup>	311.9	225.2	262.5	369.5	5.8%	12.8%	372.1	387.3	404.2	3.0%	15.0%
of which:											
Communication	11.5	10.8	12.6	25.0	29.7%	0.7%	25.5	28.6	30.0	6.2%	1.1%
Computer services	64.7	96.0	63.2	101.5	16.2%	3.6%	97.1	97.2	101.6	0.0%	3.9%
Contractors	1.6	1.4	2.8	12.2	98.3%	0.2%	12.5	18.5	19.4	16.9%	0.6%
Fleet services (including government motor transport)	22.0	13.7	19.4	24.9	4.1%	0.9%	25.4	25.9	27.1	2.9%	1.0%
Operating leases	25.4	18.9	28.6	20.6	-6.8%	1.0%	21.0	15.9	16.2	-7.6%	0.7%
Travel and subsistence	116.9	38.7	68.4	90.0	-8.4%	3.4%	89.9	91.8	95.6	2.0%	3.6%
Interest and rent on land	-	-	0.0	-	0.0%	0.0%	-	-	-	0.0%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>75.0</b>	<b>74.0</b>	<b>75.4</b>	<b>138.2</b>	<b>22.6%</b>	<b>4.0%</b>	<b>136.4</b>	<b>142.5</b>	<b>148.8</b>	<b>2.5%</b>	<b>5.5%</b>
Provinces and municipalities	0.0	0.1	0.1	0.0	-5.9%	0.0%	0.1	0.0	0.0	-15.7%	0.0%
Departmental agencies and accounts	0.0	0.0	0.0	0.0	91.3%	0.0%	0.0	0.0	0.0	8.7%	0.0%
Households	75.0	73.9	75.4	138.2	22.6%	4.0%	136.3	142.4	148.8	2.5%	5.5%
<b>Payments for capital assets</b>	<b>95.1</b>	<b>97.8</b>	<b>89.7</b>	<b>138.6</b>	<b>13.4%</b>	<b>4.6%</b>	<b>108.4</b>	<b>114.9</b>	<b>120.5</b>	<b>-4.6%</b>	<b>4.7%</b>
Machinery and equipment	94.3	92.7	88.9	138.6	13.7%	4.5%	108.4	114.9	120.5	-4.6%	4.7%
Software and other intangible assets	0.7	5.0	0.9	-	-100.0%	0.1%	-	-	-	0.0%	0.0%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.3</b>	<b>0.3</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>2 185.6</b>	<b>2 115.5</b>	<b>2 219.5</b>	<b>2 610.0</b>	<b>6.1%</b>	<b>100.0%</b>	<b>2 429.2</b>	<b>2 536.2</b>	<b>2 647.6</b>	<b>0.5%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 27.3 Vote transfers and subsidies trends and estimates**

	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R thousand											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>74 956</b>	<b>73 912</b>	<b>73 684</b>	<b>138 172</b>	<b>22.6%</b>	<b>99.5%</b>	<b>136 296</b>	<b>142 421</b>	<b>148 798</b>	<b>2.5%</b>	<b>100.0%</b>
Employee social benefits	3 218	3 471	4 364	3 819	5.9%	4.1%	1 427	1 495	1 559	-25.8%	1.5%
Judges' salaries	71 738	70 441	69 320	134 353	23.3%	95.4%	134 869	140 926	147 239	3.1%	98.5%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>91.3%</b>	<b>-</b>	<b>6</b>	<b>9</b>	<b>9</b>	<b>8.7%</b>	<b>-</b>
Communication	1	1	6	7	91.3%	-	6	9	9	8.7%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>1 702</b>	<b>-</b>	<b>-</b>	<b>0.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Other transfers	-	-	1 702	-	-	0.5%	-	-	-	-	-
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>48</b>	<b>51</b>	<b>51</b>	<b>40</b>	<b>-5.9%</b>	<b>0.1%</b>	<b>67</b>	<b>24</b>	<b>24</b>	<b>-15.7%</b>	<b>-</b>
Vehicle licences	48	51	51	40	-5.9%	0.1%	67	24	24	-15.7%	-
<b>Provinces and municipalities</b>											
<b>Municipal agencies and funds</b>											
<b>Current</b>	<b>-</b>	<b>11</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Vehicle licences	-	11	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>75 005</b>	<b>73 975</b>	<b>75 443</b>	<b>138 219</b>	<b>22.6%</b>	<b>100.0%</b>	<b>136 369</b>	<b>142 454</b>	<b>148 831</b>	<b>2.5%</b>	<b>100.0%</b>

## Personnel information

**Table 27.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of posts estimated for 31 March 2023		Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26						
Number of funded posts	Number of posts additional to the establishment	2021/22			2022/23			2023/24			2024/25		2025/26						
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Office of the Chief Justice</b>		<b>2 555</b>	<b>2 688</b>	<b>1 791.5</b>	<b>0.7</b>	<b>2 653</b>	<b>1 945.7</b>	<b>0.7</b>	<b>2 607</b>	<b>1 812.3</b>	<b>0.7</b>	<b>2 585</b>	<b>1 891.6</b>	<b>0.7</b>	<b>2 758</b>	<b>1 974.2</b>	<b>0.7</b>	<b>1.3%</b>	<b>100.0%</b>
Salary level																			
1 – 6	1 296	93	1 085	265.0	0.2	1 109	284.9	0.3	1 104	271.9	0.2	1 095	286.6	0.3	1 239	309.2	0.2	3.8%	42.9%
7 – 10	799	10	1 015	416.1	0.4	927	409.6	0.4	926	400.2	0.4	931	422.7	0.5	941	435.9	0.5	0.5%	35.1%
11 – 12	98	–	87	74.0	0.8	96	85.5	0.9	108	94.3	0.9	99	91.7	0.9	109	103.0	0.9	4.3%	3.9%
13 – 16	359	–	484	1 035.3	2.1	521	1 165.8	2.2	468	1 045.9	2.2	460	1 090.6	2.4	468	1 126.0	2.4	-3.5%	18.1%
Other	3	–	16	1.2	0.1	–	–	–	–	–	–	–	–	–	–	–	–	–	–
<b>Programme</b>	<b>2 555</b>	<b>103</b>	<b>2 688</b>	<b>1 791.5</b>	<b>0.7</b>	<b>2 653</b>	<b>1 945.7</b>	<b>0.7</b>	<b>2 607</b>	<b>1 812.3</b>	<b>0.7</b>	<b>2 585</b>	<b>1 891.6</b>	<b>0.7</b>	<b>2 758</b>	<b>1 974.2</b>	<b>0.7</b>	<b>1.3%</b>	<b>100.0%</b>
Programme 1	192	28	192	107.8	0.6	175	110.3	0.6	201	119.1	0.6	198	124.1	0.6	203	129.3	0.6	5.0%	7.3%
Programme 2	1 809	75	1 902	664.0	0.3	1 904	698.1	0.4	1 881	678.0	0.4	1 858	706.6	0.4	1 883	737.6	0.4	-0.4%	71.0%
Programme 3	45	–	47	25.7	0.5	39	24.6	0.6	41	25.4	0.6	40	26.5	0.7	40	26.6	0.7	1.1%	1.5%
Direct charges	509	–	547	994.0	1.8	534	1 112.8	2.1	484	989.8	2.0	490	1 034.3	2.1	631	1 080.6	1.7	5.7%	20.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 27.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
<b>Departmental receipts</b>	<b>2 895</b>	<b>2 698</b>	<b>3 321</b>	<b>4 088</b>	<b>4 088</b>	<b>12.2%</b>	<b>100.0%</b>	<b>4 206</b>	<b>4 354</b>	<b>4 400</b>	<b>2.5%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>655</b>	<b>579</b>	<b>581</b>	<b>610</b>	<b>610</b>	<b>-2.3%</b>	<b>18.7%</b>	<b>597</b>	<b>628</b>	<b>650</b>	<b>2.1%</b>	<b>14.6%</b>
Sales by market establishments	43	42	37	89	89	27.4%	1.6%	91	96	100	4.0%	2.2%
of which:												
Sales by market establishment	43	42	37	89	89	27.4%	1.6%	91	96	100	4.0%	2.2%
Administrative fees	–	–	–	29	29	–	0.2%	31	33	35	6.5%	0.8%
of which:												
Telecommunication services	–	–	–	29	29	–	0.2%	31	33	35	6.5%	0.8%
Other sales	612	537	544	492	492	-7.0%	16.8%	475	499	515	1.5%	11.6%
of which:												
Services rendered: Commission on insurance and garnishees	–	–	452	329	329	–	6.0%	328	344	350	2.1%	7.9%
Services rendered: Photocopies and faxes	–	–	61	133	133	–	1.5%	134	141	150	4.1%	3.3%
Sales of assets less than R5 000	–	–	21	30	30	–	0.4%	13	14	15	-20.6%	0.4%
Replacement of lost office property	–	–	1	–	–	–	–	–	–	–	–	–
Sales: Department publications and productions	–	–	8	–	–	–	0.1%	–	–	–	–	–
Other sales	612	537	1	–	–	-100.0%	8.8%	–	–	–	–	–
<b>Sales of scrap, waste, arms and other used current goods</b>	<b>4</b>	<b>9</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>20.5%</b>	<b>0.2%</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>8.7%</b>	<b>0.2%</b>
of which:												
Sales: Scrap	4	9	6	7	7	20.5%	0.2%	8	8	9	8.7%	0.2%
<b>Fines, penalties and forfeits</b>	<b>6</b>	<b>–</b>	<b>50</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.4%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Interest, dividends and rent on land	1	–	–	1	1	–	–	1	1	1	–	–
Interest	1	–	–	1	1	–	–	1	1	1	–	–
Sales of capital assets	262	212	281	–	–	-100.0%	5.8%	–	–	–	–	–
Transactions in financial assets and liabilities	1 967	1 898	2 403	3 470	3 470	20.8%	74.9%	3 600	3 717	3 740	2.5%	85.2%
<b>Total</b>	<b>2 895</b>	<b>2 698</b>	<b>3 321</b>	<b>4 088</b>	<b>4 088</b>	<b>12.2%</b>	<b>100.0%</b>	<b>4 206</b>	<b>4 354</b>	<b>4 400</b>	<b>2.5%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

## Expenditure trends and estimates

Table 27.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26		
R million											
Management	34.9	34.1	36.9	40.6	5.2%	15.2%	40.9	42.6	44.4	3.0%	14.6%
Corporate Services	114.2	157.9	115.9	204.2	21.4%	61.5%	174.1	180.3	188.2	-2.7%	64.9%
Financial Administration	30.5	29.8	35.0	38.6	8.2%	13.9%	34.4	37.1	38.6	0.1%	12.9%
Internal Audit	19.0	17.6	22.4	18.4	-1.0%	8.0%	22.1	23.1	24.1	9.4%	7.6%
Office Accommodation	12.5	-	-	-	-100.0%	1.3%	-	-	-	-	-
<b>Total</b>	<b>211.1</b>	<b>239.4</b>	<b>210.1</b>	<b>301.7</b>	<b>12.6%</b>	<b>100.0%</b>	<b>271.4</b>	<b>283.1</b>	<b>295.3</b>	<b>-0.7%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				46.1			10.8	11.1	11.2		
<b>Economic classification</b>											
<b>Current payments</b>	<b>204.8</b>	<b>218.4</b>	<b>201.2</b>	<b>255.5</b>	<b>7.6%</b>	<b>91.4%</b>	<b>251.7</b>	<b>262.4</b>	<b>273.8</b>	<b>2.3%</b>	<b>90.6%</b>
Compensation of employees	98.0	103.1	107.8	112.8	4.8%	43.8%	119.1	124.1	129.3	4.7%	42.1%
Goods and services	106.8	115.3	93.4	142.6	10.1%	47.6%	132.6	138.3	144.5	0.4%	48.5%
of which:											
Minor assets	0.6	0.6	1.1	0.9	16.3%	0.3%	1.6	4.3	4.5	73.1%	1.0%
Audit costs: External	6.1	5.4	8.5	6.2	0.8%	2.7%	6.5	6.8	7.1	4.4%	2.3%
Communication	1.3	1.0	1.6	5.4	62.3%	1.0%	2.2	2.4	2.5	-22.9%	1.1%
Computer services	61.6	94.5	61.2	99.6	17.4%	32.9%	94.6	94.5	98.7	-0.3%	33.6%
Contractors	0.8	0.8	1.0	3.0	56.4%	0.6%	3.1	3.3	3.5	5.6%	1.1%
Travel and subsistence	9.8	3.9	7.6	8.9	-3.0%	3.1%	12.9	14.2	14.8	18.3%	4.4%
Interest and rent on land	-	-	0.0	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>0.1</b>	<b>0.6</b>	<b>1.1</b>	<b>0.4</b>	<b>63.0%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Provinces and municipalities	-	0.0	0.0	-	-	-	-	-	-	-	-
Households	0.1	0.5	1.1	0.4	63.0%	0.2%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>6.1</b>	<b>20.4</b>	<b>7.9</b>	<b>45.8</b>	<b>95.4%</b>	<b>8.3%</b>	<b>19.7</b>	<b>20.6</b>	<b>21.6</b>	<b>-22.2%</b>	<b>9.4%</b>
Machinery and equipment	5.5	15.5	7.1	45.8	102.7%	7.7%	19.7	20.6	21.6	-22.2%	9.4%
Software and other intangible assets	0.6	4.9	0.9	-	-100.0%	0.7%	-	-	-	-	-
<b>Total</b>	<b>211.1</b>	<b>239.4</b>	<b>210.1</b>	<b>301.7</b>	<b>12.6%</b>	<b>100.0%</b>	<b>271.4</b>	<b>283.1</b>	<b>295.3</b>	<b>-0.7%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	18.6%	22.3%	18.2%	22.1%	-	-	20.8%	20.8%	20.8%	-	-
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	0.1	0.5	1.1	0.4	63.0%	0.2%	-	-	-	-100.0%	-
Employee social benefits	0.1	0.5	1.1	0.4	63.0%	0.2%	-	-	-	-100.0%	-
Provinces and municipalities											
Municipalities											
Municipal bank accounts											
Current	-	0.0	0.0	-	-	-	-	-	-	-	-
Vehicle licences	-	0.0	0.0	-	-	-	-	-	-	-	-

## Personnel information

Table 27.7 Administration personnel numbers and cost by salary level<sup>1</sup>

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average Salary level/ Total (%)						
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate												
			2021/22	2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Salary level	192	28		192	107.8	0.6	175	110.3	0.6	201	119.1	0.6	198	124.1	0.6	203	129.3	0.6	5.0%	100.0%
1-6	61	25		43	12.1	0.3	45	10.9	0.2	60	13.5	0.2	59	14.2	0.2	60	14.9	0.2	10.4%	29.0%
7-10	79	3		80	39.2	0.5	77	39.8	0.5	85	43.2	0.5	84	45.2	0.5	88	48.7	0.6	4.6%	43.0%
11-12	31	-		30	26.2	0.9	29	26.6	0.9	29	26.4	0.9	29	28.0	1.0	29	28.4	1.0	-	15.1%
13-16	20	-		22	29.0	1.3	24	33.0	1.4	26	36.0	1.4	25	36.7	1.5	25	37.3	1.5	1.2%	12.9%
Other	1	-		16	1.2	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Superior Court Services

### Programme purpose

Provide court administration services to the superior courts.

### Objectives

- Ensure the effective and efficient administration of the superior courts by:
  - increasing the percentage of default judgments finalised within 14 days from 76 per cent in 2023/24 to 80 per cent in 2025/26
  - increasing the percentage of taxations of legal costs finalised within 60 days from 85 per cent in 2023/24 to 90 per cent in 2025/26
  - delivering all warrants of release within 1 day of being issued over the MTEF period
  - monitoring the court order integrity project, which is guided by the court order integrity committee, and producing 4 reports per year over the MTEF period on the committee's work
  - monitoring the law reporting project and producing 4 monitoring reports per year over the MTEF period
  - monitoring the judicial case flow management project and producing 4 reports per year over the MTEF period.

### Subprogrammes

- *Administration of Superior Courts* provides administrative and technical support to the superior courts, monitors their overall performance and enhances judicial stakeholder relations.
- *Constitutional Court* funds the activities and operations of the Constitutional Court, which has jurisdiction over constitutional matters and any matter of public importance.
- *Supreme Court of Appeal* funds the activities and operations of the Supreme Court of Appeal, which adjudicates appeals in any matters arising from the high courts or courts of similar status.
- *High Courts* funds the activities and operations of the various high court divisions, which have jurisdiction over defined geographical areas.
- *Specialised Courts* funds the activities and operations of the Labour Court, the Labour Appeal Court, the Land Claims Court, the Competition Appeal Court and the Electoral Court. These courts adjudicate over various types of matters excluded from the jurisdiction of the various high court divisions and lower courts.

### Expenditure trends and estimates

**Table 27.8 Superior Court Services expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23	2025/26	
R million											
Administration of Superior Courts	10.8	10.7	12.9	21.2	25.1%	1.6%	25.4	36.8	38.4	21.9%	3.0%
Constitutional Court	55.8	48.4	49.9	57.6	1.1%	5.9%	60.5	67.0	71.0	7.2%	6.3%
Supreme Court of Appeal	42.8	36.5	41.5	43.3	0.4%	4.6%	42.1	43.9	45.8	1.9%	4.3%
High Courts	684.6	656.0	737.6	815.3	6.0%	80.9%	782.2	802.0	836.6	0.9%	79.4%
Specialised Courts	63.6	54.7	60.6	70.8	3.6%	7.0%	69.6	72.5	75.6	2.2%	7.1%
<b>Total</b>	<b>857.7</b>	<b>806.3</b>	<b>902.6</b>	<b>1 008.2</b>	<b>5.5%</b>	<b>100.0%</b>	<b>979.8</b>	<b>1 022.1</b>	<b>1 067.5</b>	<b>1.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				49.4			60.4	61.2	63.5		

**Table 27.8 Superior Court Services expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
<b>Current payments</b>	<b>766.1</b>	<b>726.1</b>	<b>816.2</b>	<b>912.5</b>	<b>6.0%</b>	<b>90.1%</b>	<b>890.1</b>	<b>926.8</b>	<b>967.4</b>	<b>2.0%</b>	<b>90.7%</b>
Compensation of employees	602.4	619.9	664.0	713.1	5.8%	72.7%	678.0	706.6	737.6	1.1%	69.5%
Goods and services	163.7	106.2	152.1	199.4	6.8%	17.4%	212.2	220.1	229.8	4.8%	21.1%
of which:											
Communication	10.1	9.7	10.9	19.4	24.4%	1.4%	22.8	25.9	27.1	11.8%	2.3%
Contractors	0.8	0.6	1.8	9.1	127.1%	0.3%	9.3	15.1	15.8	20.1%	1.2%
Fleet services (including government motor transport)	21.9	13.6	19.4	24.8	4.3%	2.2%	25.2	25.7	26.9	2.8%	2.5%
Consumables: Stationery, printing and office supplies	8.3	7.5	8.4	12.5	14.4%	1.0%	11.6	13.0	13.6	2.9%	1.2%
Operating leases	12.9	18.9	28.5	20.3	16.4%	2.3%	21.0	15.9	16.2	-7.3%	1.8%
Travel and subsistence	80.8	34.3	54.6	66.9	-6.1%	6.6%	65.9	66.4	69.3	1.2%	6.6%
<b>Transfers and subsidies</b>	<b>3.1</b>	<b>2.8</b>	<b>4.6</b>	<b>3.3</b>	<b>3.0%</b>	<b>0.4%</b>	<b>1.5</b>	<b>1.5</b>	<b>1.6</b>	<b>-21.9%</b>	<b>0.2%</b>
Provinces and municipalities	0.0	0.1	0.1	0.0	-5.9%	-	0.1	0.0	0.0	-15.7%	-
Departmental agencies and accounts	0.0	0.0	0.0	0.0	91.3%	-	0.0	0.0	0.0	8.7%	-
Households	3.0	2.8	4.5	3.3	3.1%	0.4%	1.4	1.5	1.6	-22.1%	0.2%
<b>Payments for capital assets</b>	<b>88.5</b>	<b>77.3</b>	<b>81.6</b>	<b>92.3</b>	<b>1.4%</b>	<b>9.5%</b>	<b>88.1</b>	<b>93.8</b>	<b>98.5</b>	<b>2.2%</b>	<b>9.1%</b>
Buildings and other fixed structures	-	0.1	-	-	-	-	-	-	-	-	-
Machinery and equipment	88.4	77.1	81.6	92.3	1.4%	9.5%	88.1	93.8	98.5	2.2%	9.1%
Software and other intangible assets	0.1	0.1	-	-	-100.0%	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.1</b>	<b>0.3</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>857.7</b>	<b>806.3</b>	<b>902.6</b>	<b>1 008.2</b>	<b>5.5%</b>	<b>100.0%</b>	<b>979.8</b>	<b>1 022.1</b>	<b>1 067.5</b>	<b>1.9%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>75.6%</b>	<b>75.2%</b>	<b>78.1%</b>	<b>74.0%</b>	<b>-</b>	<b>-</b>	<b>75.1%</b>	<b>75.1%</b>	<b>75.2%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>3.0</b>	<b>2.8</b>	<b>2.8</b>	<b>3.3</b>	<b>3.1%</b>	<b>0.3%</b>	<b>1.4</b>	<b>1.5</b>	<b>1.6</b>	<b>-22.1%</b>	<b>0.2%</b>
Employee social benefits	3.0	2.8	2.8	3.3	3.1%	0.3%	1.4	1.5	1.6	-22.1%	0.2%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>0.0</b>	<b>0.1</b>	<b>0.1</b>	<b>0.0</b>	<b>-5.9%</b>	<b>-</b>	<b>0.1</b>	<b>0.0</b>	<b>0.0</b>	<b>-15.7%</b>	<b>-</b>
Vehicle licences	0.0	0.1	0.1	0.0	-5.9%	-	0.1	0.0	0.0	-15.7%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>1.7</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Other transfers	-	-	1.7	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>91.3%</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>8.7%</b>	<b>-</b>
Communication	0.0	0.0	0.0	0.0	91.3%	-	0.0	0.0	0.0	8.7%	-

## Personnel information

**Table 27.9 Superior Court Services personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
			2021/22			2022/23			2023/24			2024/25			2025/26				
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Superior Court Services	1 809	75	1 902	664.0	0.3	1 904	698.1	0.4	1 881	678.0	0.4	1 858	706.6	0.4	1 883	737.6	0.4	-0.4%	100.0%
Salary level	1 029	68	1 028	249.9	0.2	1 054	271.5	0.3	1 034	256.0	0.2	1 027	270.1	0.3	1 034	278.4	0.3	-0.6%	55.1%
1 – 6	701	7	807	352.1	0.4	773	352.7	0.5	758	339.3	0.4	751	357.2	0.5	758	367.4	0.5	-0.7%	40.4%
7 – 10	61	-	51	42.6	0.8	61	53.3	0.9	73	62.4	0.9	64	57.8	0.9	74	68.6	0.9	6.6%	3.6%
11 – 12	16	-	16	19.4	1.2	16	20.6	1.3	16	20.3	1.3	16	21.6	1.3	17	23.2	1.4	2.0%	0.9%
13 – 16	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other																			

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Judicial Education and Support

### Programme purpose

Provide education programmes to judicial officers, support services to the Judicial Service Commission, and

policy development and research services to the department and the Judiciary for the optimal administration of justice.

## Objectives

- Enhance the judicial skills of serving and aspiring judicial officers to perform optimally by increasing the number of judicial education training courses from 115 in 2023/24 to 125 in 2025/26.
- Enhance the governance of the judiciary and the department by producing 2 research monographs for judicial education each year over the MTEF period.
- Ensure enhanced judicial performance by producing 5 litigation monitoring reports in each year over the MTEF period.
- Improve judicial performance by producing 3 reports on judicial appointments and complaints in each year over the MTEF period.
- Improve judicial performance by producing 2 reports on the status of disclosures for judges' registrable interests in each year over the MTEF period.

## Subprogrammes

- *South African Judicial Education Institute* funds the activities of the South African Judicial Education Institute, which provides continuing judicial education for judicial officers and training for aspirant judicial officers.
- *Judicial Policy, Research and Support* provides advisory opinions on policy development, conducts research and offers legal support services to enhance the functioning of the judiciary.
- *Judicial Service Commission* provides secretariat and administrative support services to the Judicial Service Commission so that it can effectively fulfil its constitutional and legislative mandates.

## Expenditure trends and estimates

**Table 27.10 Judicial Education and Support expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
South African Judicial Education Institute	47.0	10.3	17.9	28.9	-14.9%	55.5%	29.5	30.9	32.3	3.8%	55.5%
Judicial Policy, Research and Support	11.5	12.0	16.2	15.3	10.1%	29.3%	17.5	18.3	17.8	5.1%	31.4%
Judicial Service Commission	6.7	3.9	9.2	8.8	9.5%	15.2%	6.3	6.6	6.9	-7.6%	13.0%
<b>Total</b>	<b>65.1</b>	<b>26.2</b>	<b>43.4</b>	<b>53.0</b>	<b>-6.6%</b>	<b>100.0%</b>	<b>53.3</b>	<b>55.8</b>	<b>57.0</b>	<b>2.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.6			0.4	0.4	(0.9)		
<b>Economic classification</b>	<b>64.6</b>	<b>26.0</b>	<b>42.7</b>	<b>52.4</b>	<b>-6.7%</b>	<b>98.9%</b>	<b>52.8</b>	<b>55.4</b>	<b>56.5</b>	<b>2.5%</b>	<b>99.1%</b>
<b>Current payments</b>											
Compensation of employees	23.1	22.3	25.7	25.0	2.7%	51.2%	25.4	26.5	26.6	2.0%	47.3%
Goods and services	41.5	3.7	17.0	27.4	-12.9%	47.7%	27.3	28.9	30.0	3.0%	51.8%
of which:											
Consultants: Business and advisory services	0.8	0.1	1.1	2.1	38.2%	2.2%	1.1	2.1	2.2	2.3%	3.4%
Legal services	1.2	1.9	4.8	5.1	63.8%	6.9%	5.9	5.8	6.1	6.2%	10.4%
Travel and subsistence	26.4	0.5	6.2	14.2	-18.7%	25.2%	11.1	11.2	11.5	-6.8%	21.9%
Training and development	1.1	0.2	0.1	1.1	-0.9%	1.3%	1.4	1.5	1.5	12.6%	2.5%
Operating payments	0.5	0.2	0.5	1.0	25.3%	1.2%	1.1	1.5	1.5	13.2%	2.4%
Venues and facilities	6.4	0.1	1.9	2.1	-31.5%	5.6%	2.6	2.8	3.0	12.9%	4.8%
<b>Transfers and subsidies</b>	<b>0.1</b>	<b>0.1</b>	<b>0.5</b>	<b>0.1</b>	<b>-9.3%</b>	<b>0.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Households	0.1	0.1	0.5	0.1	-9.3%	0.4%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>0.4</b>	<b>0.1</b>	<b>0.2</b>	<b>0.5</b>	<b>6.1%</b>	<b>0.6%</b>	<b>0.5</b>	<b>0.4</b>	<b>0.5</b>	<b>-1.3%</b>	<b>0.9%</b>
Machinery and equipment	0.4	0.1	0.2	0.5	6.1%	0.6%	0.5	0.4	0.5	-1.3%	0.9%
<b>Total</b>	<b>65.1</b>	<b>26.2</b>	<b>43.4</b>	<b>53.0</b>	<b>-6.6%</b>	<b>100.0%</b>	<b>53.3</b>	<b>55.8</b>	<b>57.0</b>	<b>2.4%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>5.7%</b>	<b>2.4%</b>	<b>3.8%</b>	<b>3.9%</b>	<b>-</b>	<b>-</b>	<b>4.1%</b>	<b>4.1%</b>	<b>4.0%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.1</b>	<b>0.1</b>	<b>0.5</b>	<b>0.1</b>	<b>-9.3%</b>	<b>0.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	0.1	0.1	0.5	0.1	-9.3%	0.4%	-	-	-	-100.0%	-

## Personnel information

**Table 27.11 Judicial Education and Support personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											2022/23 - 2025/26
		2021/22			2022/23			2023/24			2024/25			2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Judicial Education and Support</b>																			
Salary level	45	–	47	25.7	0.5	39	24.6	0.6	41	25.4	0.6	40	26.5	0.7	40	26.6	0.7	1.1%	100.0%
1 – 6	14	–	14	3.0	0.2	10	2.5	0.2	10	2.4	0.2	9	2.3	0.3	11	2.9	0.3	3.2%	24.9%
7 – 10	19	–	21	10.2	0.5	17	8.7	0.5	19	9.7	0.5	19	10.1	0.5	17	9.3	0.5	0.5%	45.3%
11 – 12	6	–	6	5.1	0.9	6	5.6	0.9	6	5.6	0.9	6	5.9	1.0	6	6.0	1.0	–	14.9%
13 – 16	6	–	6	7.4	1.2	6	7.8	1.3	6	7.8	1.3	6	8.3	1.4	6	8.4	1.4	–	14.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.



# Vote 28

## Police

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	18 833.7	679.1	1 464.6	20 977.3	22 053.1	22 853.8
Visible Policing	50 298.6	380.2	1 479.5	52 158.4	56 288.6	59 611.3
Detective Services	20 048.1	160.6	647.9	20 856.6	22 086.8	23 332.0
Crime Intelligence	4 283.7	38.3	59.6	4 381.6	4 704.0	5 013.8
Protection and Security Services	3 671.5	9.0	83.2	3 763.7	3 932.9	4 109.6
<b>Total expenditure estimates</b>	<b>97 135.6</b>	<b>1 267.2</b>	<b>3 734.9</b>	<b>102 137.7</b>	<b>109 065.3</b>	<b>114 920.5</b>
Executive authority	Minister of Police					
Accounting officer	National Commissioner of the South African Police Service					
Website	www.saps.gov.za					

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Prevent, combat and investigate crime; maintain public order; protect and secure the inhabitants of South Africa and their property; and uphold and enforce the law.

### Mandate

The South African Police Service derives its powers and functions from section 205 of the Constitution and from the South African Police Service Act (1995). This legislation regulates the police service in terms of its core functions: to prevent, investigate and combat crime; maintain public order; protect and secure the inhabitants of South Africa and their property; and uphold and enforce the law.

### Selected performance indicators

Table 28.1 Performance indicators by programme and related priority

Indicator	Programme	MTEF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage reduction in the number of contact crimes reported per year	Visible Policing	Priority 6: Social cohesion and safer communities	+0.6% <sup>1</sup> (3 734)	13.9% (86 337)	+13.5% <sup>1</sup> (72 190)	9.21%	9.21%	9.21%	9.21%
Percentage reduction in the number of crimes against women reported per year	Visible Policing		4.8% (8 613)	9.4% (16 008)	+15.6% <sup>1</sup> (24 146)	9.4%	9.4%	9.4%	9.4%
Percentage reduction in the number of crimes against children reported per year	Visible Policing		6.4% (2 881)	5.8% (2 470)	+13.3% <sup>1</sup> (5 319)	9.45%	9.45%	9.45%	9.45%
Percentage of police stations that have functional community policing forums per year	Visible Policing		99.57% (1 149/1 154)	99.83% (1 150/1152)	99.83% (1 150/1 152)	99.04%	99.57%	99.57%	99.57%
Detection rate for contact crimes per year	Detective Services		49.13% (395 255/ 804 478)	47.43% (348 355/ 734 496)	46.36% (376 784/ 812 808)	45.39%	51.25%	51.55%	51.75%
Detection rate for crimes against women per year	Detective Services		72.92% (144 384/ 198 012)	71.29% (132 443/ 185 778)	69.97% (148 249/ 211 876)	69.34%	71.25%	71.3%	71.35%
Detection rate for crimes against children per year	Detective Services		66.14% (38 047/ 57 529)	64.88% (34 890/ 53 776)	61.84% (36 438/ 58 921)	61.24%	65.25%	65.3%	65.35%

**Table 28.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of registered serious organised crime-related project investigations successfully closed per year	Detective Services	Priority 6: Social cohesion and safer communities	70% (7/10)	78.57% (11/14)	72.73% (16/22)	72%	72%	72%	72%
Percentage of original previous conviction reports for formally charged individuals generated within 15 calendar days per year	Detective Services		96.85% (1 029 250/ 1 062 717)	87.81% (877 864/ 999 711)	91.08% (832 868/ 914 397)	95%	95%	95%	95%
Percentage of network operations successfully terminated per year	Crime Intelligence		140.18% (799/570)	70.82% (517/730)	61.58% (420/682)	60.85%	66%	67%	67%
Number of security breaches recorded during the in-transit protection of VIPs and identified VIP residences per year	Protection and Security Services		0	0	0	0	0	0	0

1. Positive symbol (+) represents an increase in the number of crimes reported.

## Expenditure overview

Over the medium term, the department's key focus will be on implementing the national policing strategy. Key among the interventions that this strategy proposes are: improving community safety; reducing gender-based violence and femicide; and combating serious and organised crimes.

Total expenditure is expected to increase at an average annual rate of 3.9 per cent, from R102.6 billion in 2022/23 to R114.9 billion in 2025/26, mainly due to the allocation of additional funding of R5.8 billion over the MTEF period for cost-of-living adjustments, and R7.8 billion for strengthening capacity at police stations. This will be done by appointing a targeted 5 000 police trainees per year over the next 3 years and absorbing them as constables upon their successful completion of training. This funding also provides for costs associated with training, operational equipment, and the payment of monthly stipends to trainees and their salaries once they are absorbed. As a result, the number of personnel in the department is set to increase from 178 708 in 2022/23 to 193 708 in 2025/26. Compensation of employees constitutes an estimated 78.7 per cent (R337.2 billion) of the department's total budget over the medium term.

### **Improving community safety**

To ensure a coordinated response to building safer communities, the national policing strategy was approved in 2022/23. In line with the strategy, over the period ahead, the department will focus on stabilising crime in the top 30 high-contact crime areas that collectively contribute about 50 per cent of reported contact crimes across the country. This includes combating the various contributors to crime, such as illegal firearms, liquor, drugs, illicit mining and undocumented foreign nationals. In support of this work, the department will ensure that the stations in the top 30 high-contact crime areas have optimal human resources and sufficient operational equipment. These activities are funded through the *Visible Policing* programme, which is allocated R168.1 billion over medium term.

The department also plans to develop and implement a detective service recovery plan over the medium term. The purpose of the plan is to improve the detection of contact crimes at police stations through better case docket management, which is in turn expected to improve communication between investigating officers and victims, and cooperation with the National Prosecuting Authority. This work will be carried out in the *Detective Services* programme, which has a total allocation of R66.3 billion over the period ahead.

### **Combating gender-based violence and femicide**

Over the medium term, the department's *Visible Policing* and *Detective Services* programmes will implement interventions in line with the national policing strategy that are aimed at combating gender-based violence and femicide, and improving support to victims. Interventions include: establishing gender-based violence desks in all police stations and providing in-service training to designated employees working at these desks; developing, implementing and monitoring action plans on gender-based violence and sexual offences at stations in the top

30 gender-based violence hotspots; and the continued implementation of measures to eradicate the DNA tracing and verification backlog linked to crime scenes, as this is critical as supporting evidence in investigations, as well as for updating the DNA database. The department will also ensure that every police station has a dedicated, victim-friendly room for victims of gender-based violence, including sexual assault. A total of R107.3 million is allocated in the *Administration* programme over the next 2 years for this work.

### ***Addressing serious and organised crimes***

In line with interventions identified in the national policing strategy to prevent and investigate crime that threatens the economy, activities in the *Detective Services* programme over the medium term are aimed at addressing the increase in crimes targeted at critical infrastructure, such as during local construction projects. To combat this problem, 20 economic infrastructure task teams have been established in identified hotspots. The multidisciplinary teams encompass visible policing, crime intelligence and detective services.

To ensure a coordinated approach to combating corruption in the public and private sectors over the period ahead, the Directorate for Priority Crime Investigation will continue to work closely with government stakeholders and agencies such as the anti-corruption task team, the national anti-corruption advisory council and the multidisciplinary fusion centre, which targets priority financial crimes. This includes implementing recommendations from the state capture commission.

The directorate, along with the detective services and crime intelligence units, has established a steering committee to coordinate all matters related to the investigation and combating of cybercrime. The committee has developed a strategy and standard operating procedures for investigation in the police, as required in terms of section 26 of the Cybercrime Act (2020). The committee will collaborate with other national and international law enforcement agencies over the medium term to enhance investigations through the establishment of cyber-investigation disciplines that include online, open source, social media, digital forensic, intrusion and unauthorised access investigations. These interventions are expected to ensure that the department is successfully able to close 72 per cent of registered serious organised crime-related project investigations per year over the next 3 years. To carry out this work, the Directorate for Priority Crime Investigation is allocated R7 billion over the MTEF period in the *Detective Services* programme.

### ***Preventing, combating and investigating money laundering and terror financing***

The directorate aims to intensify its focus on combating money laundering and terror financing, and on investigating serious corruption and other high-risk areas such as narcotics, tax evasion, fraud and corruption, and other matters referred by the Special Investigating Unit. These priorities are in line with the directorate's strategic and operational plans, and the findings outlined in the Financial Action Task Force's evaluation report of South Africa. These include the need for law enforcement agencies to: address risks, threats and vulnerabilities relating to money laundering and terror financing; implement proactive identification and investigation methods for money laundering networks and professional enablers; address internal capacity and skills gaps; and strengthen the use of financial intelligence in money laundering and terror financing investigations.

As such, over the medium term, the directorate will aim to increase the number of requests to the Financial Intelligence Centre on money laundering from 86 to 124, and on terror financing from 151 to 218. To implement the Financial Action Task Force standards and enhance the directorate's capacity in strategic competencies, an additional 2 647 posts are expected to be filled in 2023/24 and 2024/25. The directorate also plans to leverage existing capacity and financial intelligence by adopting a proactive approach of identifying and pursuing high-level, complex and serious cases of money laundering.

## Expenditure trends and estimates

Table 28.2 Vote expenditure trends and estimates by programme and economic classification

Programmes											
1. Administration											
2. Visible Policing											
3. Detective Services											
4. Crime Intelligence											
5. Protection and Security Services											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2023/24	2025/26
Programme 1	19 779.5	18 702.3	19 526.4	20 512.0	1.2%	20.0%	20 977.3	22 053.1	22 853.8	3.7%	20.2%
Programme 2	49 748.4	50 736.5	52 597.4	53 062.4	2.2%	52.4%	52 158.4	56 288.6	59 611.3	4.0%	51.6%
Programme 3	18 867.4	18 691.8	19 713.9	20 854.0	3.4%	19.9%	20 856.6	22 086.8	23 332.0	3.8%	20.3%
Programme 4	4 155.8	4 129.8	4 277.4	4 372.6	1.7%	4.3%	4 381.6	4 704.0	5 013.8	4.7%	4.3%
Programme 5	3 379.1	3 222.8	3 480.4	3 754.1	3.6%	3.5%	3 763.7	3 932.9	4 109.6	3.1%	3.6%
<b>Total</b>	<b>95 930.2</b>	<b>95 483.1</b>	<b>99 595.4</b>	<b>102 555.0</b>	<b>2.3%</b>	<b>100.0%</b>	<b>102 137.7</b>	<b>109 065.3</b>	<b>114 920.5</b>	<b>3.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1 859.6			3 118.8	4 691.6	5 870.9		
Economic classification											
<b>Current payments</b>	<b>92 232.1</b>	<b>91 171.2</b>	<b>94 754.5</b>	<b>97 822.6</b>	<b>2.0%</b>	<b>95.5%</b>	<b>97 135.6</b>	<b>103 837.7</b>	<b>109 458.7</b>	<b>3.8%</b>	<b>95.2%</b>
Compensation of employees	76 357.7	75 697.2	78 411.9	81 028.8	2.0%	79.1%	79 795.1	85 705.4	90 694.7	3.8%	78.7%
Goods and services <sup>1</sup>	15 874.5	15 474.0	16 342.6	16 793.8	1.9%	16.4%	17 340.5	18 132.3	18 764.0	3.8%	16.6%
<i>of which:</i>											
Computer services	2 782.6	2 550.9	2 597.7	2 385.1	-5.0%	2.6%	2 355.8	2 451.4	2 561.3	2.4%	2.3%
Agency and support/outsourced services	464.6	283.8	392.2	424.5	-3.0%	0.4%	741.1	786.7	640.7	14.7%	0.6%
Fleet services (including government motor transport)	4 225.1	3 606.4	4 297.5	4 602.3	2.9%	4.3%	4 599.0	4 805.4	5 020.8	2.9%	4.4%
Operating leases	3 092.9	3 186.0	3 310.2	3 424.1	3.4%	3.3%	3 420.5	3 574.0	3 734.1	2.9%	3.3%
Property payments	1 367.1	1 326.4	1 478.4	1 476.6	2.6%	1.4%	1 498.0	1 565.3	1 635.4	3.5%	1.4%
Travel and subsistence	1 292.2	774.5	1 545.0	1 179.4	-3.0%	1.2%	1 250.0	1 316.9	1 375.8	5.3%	1.2%
<b>Transfers and subsidies<sup>1</sup></b>	<b>1 225.1</b>	<b>1 595.9</b>	<b>2 068.0</b>	<b>1 259.4</b>	<b>0.9%</b>	<b>1.6%</b>	<b>1 267.2</b>	<b>1 324.1</b>	<b>1 383.4</b>	<b>3.2%</b>	<b>1.2%</b>
Provinces and municipalities	52.8	53.9	57.6	57.6	3.0%	0.1%	61.4	64.2	67.0	5.2%	0.1%
Departmental agencies and accounts	52.9	48.9	47.5	51.4	-0.9%	0.1%	53.5	55.9	58.4	4.4%	0.1%
Non-profit institutions	-	-	-	1.0	0.0%	0.0%	-	-	-	-100.0%	0.0%
Households	1 119.5	1 493.2	1 963.0	1 149.4	0.9%	1.5%	1 152.2	1 204.0	1 257.9	3.1%	1.1%
<b>Payments for capital assets</b>	<b>2 440.6</b>	<b>2 669.3</b>	<b>2 702.6</b>	<b>3 472.9</b>	<b>12.5%</b>	<b>2.9%</b>	<b>3 734.9</b>	<b>3 903.6</b>	<b>4 078.4</b>	<b>5.5%</b>	<b>3.5%</b>
Buildings and other fixed structures	513.3	327.8	405.2	744.2	13.2%	0.5%	1 003.2	1 048.1	1 095.2	13.7%	0.9%
Machinery and equipment	1 927.3	2 256.2	2 239.0	2 681.6	11.6%	2.3%	2 683.9	2 806.6	2 933.0	3.0%	2.6%
Biological assets	-	-	4.4	7.6	0.0%	0.0%	7.9	8.3	8.6	4.5%	0.0%
Software and other intangible assets	-	85.3	54.0	39.5	0.0%	0.0%	39.9	40.7	41.5	1.6%	0.0%
<b>Payments for financial assets</b>	<b>32.3</b>	<b>46.7</b>	<b>70.3</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>95 930.2</b>	<b>95 483.1</b>	<b>99 595.4</b>	<b>102 555.0</b>	<b>2.3%</b>	<b>100.0%</b>	<b>102 137.7</b>	<b>109 065.3</b>	<b>114 920.5</b>	<b>3.9%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 28.3 Vote transfers and subsidies trends and estimates

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R thousand	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2023/24	2025/26
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>484 142</b>	<b>1 084 534</b>	<b>1 445 936</b>	<b>687 983</b>	<b>12.4%</b>	<b>60.2%</b>	<b>691 462</b>	<b>721 697</b>	<b>753 880</b>	<b>3.1%</b>	<b>54.5%</b>
Employee social benefits	484 142	1 084 534	1 445 936	687 983	12.4%	60.2%	691 462	721 697	753 880	3.1%	54.5%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>52 851</b>	<b>48 939</b>	<b>47 494</b>	<b>51 368</b>	<b>-0.9%</b>	<b>3.3%</b>	<b>53 514</b>	<b>55 917</b>	<b>58 422</b>	<b>4.4%</b>	<b>4.2%</b>
Safety and Security Sector Education and Training Authority	52 851	48 939	47 494	51 368	-0.9%	3.3%	53 514	55 917	58 422	4.4%	4.2%
<b>Other transfers to households</b>											
<b>Current</b>	<b>635 374</b>	<b>408 622</b>	<b>517 024</b>	<b>461 460</b>	<b>-10.1%</b>	<b>32.9%</b>	<b>460 770</b>	<b>482 282</b>	<b>504 036</b>	<b>3.0%</b>	<b>36.5%</b>
Claims against the state	582 903	368 880	476 249	404 195	-11.5%	29.8%	388 613	406 884	425 260	1.7%	31.0%
Detainee medical expenses	52 471	39 742	40 775	57 265	3.0%	3.1%	72 157	75 398	78 776	11.2%	5.4%

Table 28.3 Vote transfers and subsidies trends and estimates (continued)

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
Current	52 777	53 853	57 553	57 588	3.0%	3.6%	61 414	64 173	67 049	5.2%	4.8%
Vehicle licences	52 777	53 853	57 553	57 588	3.0%	3.6%	61 414	64 173	67 049	5.2%	4.8%
<b>Non-profit institutions</b>											
Current	–	–	–	1 000	–	–	–	–	–	-100.0%	–
South African Police Service	–	–	–	1 000	–	–	–	–	–	-100.0%	–
Education Trust	–	–	–	–	–	–	–	–	–	–	–
<b>Total</b>	<b>1 225 144</b>	<b>1 595 948</b>	<b>2 068 007</b>	<b>1 259 399</b>	<b>0.9%</b>	<b>100.0%</b>	<b>1 267 160</b>	<b>1 324 069</b>	<b>1 383 387</b>	<b>3.2%</b>	<b>100.0%</b>

## Personnel information

Table 28.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes													Average growth rate (%)	Average Salary level/ Total (%)					
Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment																			
Police	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26					
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Salary level	182 129	–	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	2022/23 - 2025/26				
1 – 6	128 675	–	124 120	40 397.2	0.3	126 068	42 804.1	0.3	131 068	43 197.8	0.3	136 068	47 439.3	0.3	141 068	50 019.4	0.4	3.8%	71.7%
7 – 10	50 497	–	49 663	25 602.1	0.5	49 726	26 757.6	0.5	49 726	26 352.1	0.5	49 726	27 938.6	0.6	49 726	28 406.8	0.6	–	26.7%
11 – 12	2 160	–	2 136	2 167.5	1.0	2 126	2 253.4	1.1	2 126	2 244.5	1.1	2 126	2 380.6	1.1	2 126	2 417.5	1.1	–	1.1%
13 – 16	792	–	785	947.2	1.2	780	983.7	1.3	780	982.8	1.3	780	1 042.5	1.3	780	1 058.5	1.4	–	0.4%
Other	5	–	9	9 297.9	1 033.1	8	8 230.0	1 028.7	8	7 018.0	877.3	8	6 904.5	863.1	8	8 792.5	1 099.1	–	0.0%
<b>Programme</b>	<b>182 129</b>	<b>–</b>	<b>176 713</b>	<b>78 411.9</b>	<b>0.4</b>	<b>178 708</b>	<b>81 028.8</b>	<b>0.5</b>	<b>183 708</b>	<b>79 795.1</b>	<b>0.4</b>	<b>188 708</b>	<b>85 705.4</b>	<b>0.5</b>	<b>193 708</b>	<b>90 694.7</b>	<b>0.5</b>	<b>2.7%</b>	<b>100.0%</b>
Programme 1	34 068	–	33 286	13 476.8	0.4	32 412	13 874.4	0.4	32 412	13 636.7	0.4	32 412	14 379.9	0.4	32 412	15 017.5	0.5	–	17.4%
Programme 2	94 994	–	91 353	41 005.6	0.4	93 822	42 096.6	0.4	97 422	41 164.2	0.4	101 022	44 789.6	0.4	104 622	47 597.2	0.5	3.7%	53.3%
Programme 3	38 218	–	37 709	16 869.9	0.4	38 209	17 689.2	0.5	39 209	17 617.3	0.4	40 209	18 702.0	0.5	41 209	19 795.6	0.5	2.6%	21.3%
Programme 4	8 543	–	8 211	3 912.8	0.5	8 191	3 991.3	0.5	8 591	3 995.2	0.5	8 991	4 300.2	0.5	9 391	4 591.9	0.5	4.7%	4.7%
Programme 5	6 306	–	6 154	3 146.9	0.5	6 074	3 377.4	0.6	6 074	3 381.7	0.6	6 074	3 533.7	0.6	6 074	3 692.5	0.6	–	3.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 28.5 Departmental receipts by economic classification

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2019/20 - 2022/23	2023/24		
<b>Departmental receipts</b>	<b>601 703</b>	<b>672 450</b>	<b>662 344</b>	<b>596 729</b>	<b>607 590</b>	<b>0.3%</b>	<b>100.0%</b>	<b>522 129</b>	<b>526 028</b>	<b>530 071</b>	<b>-4.4%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>325 990</b>	<b>340 211</b>	<b>357 231</b>	<b>305 559</b>	<b>311 486</b>	<b>-1.5%</b>	<b>52.5%</b>	<b>290 545</b>	<b>293 141</b>	<b>295 690</b>	<b>-1.7%</b>	<b>54.5%</b>
Administrative fees of which:	33 906	59 807	46 952	39 273	39 273	5.0%	7.1%	34 020	35 125	36 356	-2.5%	6.6%
Firearm licences	33 906	59 807	46 952	39 273	39 273	5.0%	7.1%	34 020	35 125	36 356	-2.5%	6.6%
Other sales of which:	292 084	280 404	310 279	266 286	272 213	-2.3%	45.4%	256 525	258 016	259 334	-1.6%	47.9%
House rentals	83 081	107 629	104 852	113 457	102 894	7.4%	15.7%	103 300	103 445	103 580	0.2%	18.9%
Commission on insurance	85 132	86 795	86 039	86 251	86 251	0.4%	13.5%	86 480	86 750	86 895	0.2%	15.8%
Other	123 871	85 980	119 388	66 578	83 068	-12.5%	16.2%	66 745	67 821	68 859	-6.1%	13.1%

Table 28.5 Departmental receipts by economic classification (continued)

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
R thousand												
Sales of scrap, waste, arms and other used current goods	5 218	4 165	4 951	4 700	4 800	-2.7%	0.8%	4 700	4 750	4 800	-	0.9%
<i>of which:</i>												
<i>Sales of scrap, waste and other used goods</i>	5 218	4 165	4 951	4 700	4 800	-2.7%	0.8%	4 700	4 750	4 800	-	0.9%
Fines, penalties and forfeits	43 394	86 282	38 670	28 701	33 465	-8.3%	7.9%	16 770	16 980	17 190	-19.9%	3.9%
Interest, dividends and rent on land	1 755	3 058	2 067	1 670	1 740	-0.3%	0.3%	980	990	1 000	-16.9%	0.2%
Interest	1 755	3 058	2 067	1 670	1 740	-0.3%	0.3%	980	990	1 000	-16.9%	0.2%
Sales of capital assets	85 536	108 533	121 431	114 680	114 680	10.3%	16.9%	88 015	88 653	88 965	-8.1%	17.4%
Transactions in financial assets and liabilities	139 810	130 201	137 994	141 419	141 419	0.4%	21.6%	121 119	121 514	122 426	-4.7%	23.2%
<b>Total</b>	<b>601 703</b>	<b>672 450</b>	<b>662 344</b>	<b>596 729</b>	<b>607 590</b>	<b>0.3%</b>	<b>100.0%</b>	<b>522 129</b>	<b>526 028</b>	<b>530 071</b>	<b>-4.4%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

Table 28.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Ministry	53.1	37.1	44.7	64.0	6.4%	0.3%	64.2	67.1	70.1	3.1%	0.3%	
Management	67.8	86.6	92.3	107.2	16.5%	0.5%	107.2	111.6	116.9	2.9%	0.5%	
Corporate Services	19 658.6	18 578.6	19 389.4	20 340.8	1.1%	99.3%	20 806.0	21 874.5	22 666.8	3.7%	99.2%	
<b>Total</b>	<b>19 779.5</b>	<b>18 702.3</b>	<b>19 526.4</b>	<b>20 512.0</b>	<b>1.2%</b>	<b>100.0%</b>	<b>20 977.3</b>	<b>22 053.1</b>	<b>22 853.8</b>	<b>3.7%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				151.1			899.4	1 089.7	951.2			
<b>Economic classification</b>												
<b>Current payments</b>	<b>18 252.9</b>	<b>17 196.4</b>	<b>17 885.5</b>	<b>18 569.2</b>	<b>0.6%</b>	<b>91.6%</b>	<b>18 833.7</b>	<b>19 812.7</b>	<b>20 513.5</b>	<b>3.4%</b>	<b>90.0%</b>	
Compensation of employees	13 590.9	13 287.6	13 476.8	13 874.4	0.7%	69.1%	13 636.7	14 379.9	15 017.5	2.7%	65.9%	
Goods and services	4 662.0	3 908.8	4 408.7	4 694.8	0.2%	22.5%	5 196.9	5 432.8	5 496.1	5.4%	24.1%	
<i>of which:</i>												
<i>Computer services</i>	2 569.8	2 541.5	2 523.1	2 338.2	-3.1%	12.7%	2 308.7	2 402.3	2 509.9	2.4%	11.1%	
<i>Legal services</i>	383.1	301.1	371.2	387.0	0.3%	1.8%	388.1	405.3	423.5	3.1%	1.9%	
<i>Agency and support/outsourced services</i>	211.2	13.6	105.8	172.9	-6.4%	0.6%	488.9	523.2	365.3	28.3%	1.8%	
<i>Fleet services (including government motor transport)</i>	323.4	259.7	301.1	347.6	2.4%	1.6%	348.7	364.2	380.5	3.1%	1.7%	
<i>Inventory: Clothing material and accessories</i>	163.8	271.5	293.3	303.6	22.8%	1.3%	379.5	396.8	415.0	11.0%	1.7%	
<i>Travel and subsistence</i>	231.3	82.9	158.8	286.4	7.4%	1.0%	341.9	357.4	373.7	9.3%	1.6%	
<b>Transfers and subsidies</b>	<b>823.2</b>	<b>702.8</b>	<b>788.8</b>	<b>693.2</b>	<b>-5.6%</b>	<b>3.8%</b>	<b>679.1</b>	<b>709.6</b>	<b>741.4</b>	<b>2.3%</b>	<b>3.3%</b>	
Provinces and municipalities	7.6	7.8	7.9	9.5	7.6%	-	9.9	10.3	10.8	4.5%	-	
Departmental agencies and accounts	52.9	48.9	47.5	51.4	-0.9%	0.3%	53.5	55.9	58.4	4.4%	0.3%	
Households	762.8	646.0	733.5	632.3	-6.1%	3.5%	615.7	643.3	672.1	2.1%	3.0%	
<b>Payments for capital assets</b>	<b>671.1</b>	<b>756.3</b>	<b>781.8</b>	<b>1 249.6</b>	<b>23.0%</b>	<b>4.4%</b>	<b>1 464.6</b>	<b>1 530.9</b>	<b>1 598.9</b>	<b>8.6%</b>	<b>6.8%</b>	
Buildings and other fixed structures	512.8	313.6	393.7	744.2	13.2%	2.5%	1 003.2	1 048.1	1 095.2	13.7%	4.5%	
Machinery and equipment	158.3	357.5	341.1	464.8	43.2%	1.7%	420.5	441.1	461.1	-0.3%	2.1%	
Biological assets	-	-	0.5	1.0	-	-	1.0	1.0	1.0	1.5%	-	
Software and other intangible assets	-	85.3	46.5	39.5	-	0.2%	39.9	40.7	41.5	1.6%	0.2%	
<b>Payments for financial assets</b>	<b>32.3</b>	<b>46.7</b>	<b>70.3</b>	<b>-</b>	<b>-100.0%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>19 779.5</b>	<b>18 702.3</b>	<b>19 526.4</b>	<b>20 512.0</b>	<b>1.2%</b>	<b>100.0%</b>	<b>20 977.3</b>	<b>22 053.1</b>	<b>22 853.8</b>	<b>3.7%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>20.6%</b>	<b>19.6%</b>	<b>19.6%</b>	<b>20.0%</b>	<b>-</b>	<b>-</b>	<b>20.5%</b>	<b>20.2%</b>	<b>19.9%</b>	<b>-</b>	<b>-</b>	

**Table 28.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
<b>Households</b>											
<b>Social benefits</b>											
Current	182.2	278.1	262.7	231.4	8.3%	1.2%	227.0	236.4	246.9	2.2%	1.1%
Employee social benefits	182.2	278.1	262.7	231.4	8.3%	1.2%	227.0	236.4	246.9	2.2%	1.1%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
Current	7.6	7.8	7.8	9.4	7.6%	–	9.8	10.3	10.7	4.5%	–
Vehicle licences	7.6	7.8	7.8	9.4	7.6%	–	9.8	10.3	10.7	4.5%	–
<b>Households</b>											
<b>Other transfers to households</b>											
Current	580.6	367.9	470.8	401.0	-11.6%	2.3%	388.6	406.9	425.3	2.0%	1.9%
Claims against the state	580.6	367.9	470.8	401.0	-11.6%	2.3%	388.6	406.9	425.3	2.0%	1.9%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	52.9	48.9	47.5	51.4	-0.9%	0.3%	53.5	55.9	58.4	4.4%	0.3%
Safety and Security Sector Education and Training Authority	52.9	48.9	47.5	51.4	-0.9%	0.3%	53.5	55.9	58.4	4.4%	0.3%

## Personnel information

**Table 28.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment														Average growth rate (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26						
		2021/22		2022/23		2023/24		2024/25		2025/26									
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Administration	34 068	–	33 286	13 476.8	0.4	32 412	13 874.4	0.4	32 412	13 636.7	0.4	32 412	14 379.9	0.4	32 412	15 017.5	0.5	–	100.0%
Salary level																			
1 – 6	21 666	–	21 219	6 059.7	0.3	20 433	6 077.5	0.3	20 433	5 897.6	0.3	20 433	6 255.8	0.3	20 433	6 388.3	0.3	–	63.0%
7 – 10	11 388	–	11 074	5 716.5	0.5	11 001	5 926.9	0.5	11 001	5 832.4	0.5	11 001	6 183.5	0.6	11 001	6 286.3	0.6	–	33.9%
11 – 12	755	–	738	740.3	1.0	728	762.7	1.0	728	759.6	1.0	728	805.6	1.1	728	818.1	1.1	–	2.2%
13 – 16	255	–	251	294.9	1.2	246	302.3	1.2	246	301.8	1.2	246	320.2	1.3	246	325.1	1.3	–	0.8%
Other	4	–	4	665.4	166.4	4	805.0	201.2	4	845.4	211.3	4	814.8	203.7	4	1 199.7	299.9	–	0.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Visible Policing

### Programme purpose

Enable police stations to institute and preserve safety and security, and provide for specialised interventions and the policing of South Africa's borders.

### Objectives

- Provide a proactive and responsive policing service to discourage and prevent violent crime by reducing the number of contact crimes reported by 9.21 per cent, the number of crimes reported against women by 9.4 per cent, and the number of crimes reported against children by 9.45 per cent per year over the next 3 years. This will be done through the implementation of priorities and interventions aligned with the integrated criminal justice strategy.
- Strengthen safety and security in urban and rural communities across South Africa by ensuring that at least 99.57 per cent of community policing forums are functional over the medium term.

### Subprogrammes

- *Crime Prevention* provides for basic crime prevention and visible policing services at police stations and community service centres.
- *Border Security* provides for the policing of South Africa's borders.
- *Specialised Interventions* provides for interventions in medium- to high-risk operations, including the air wing, the special task force and crime combating units; and the protection of valuable and dangerous cargo.

- *Facilities* provides for office accommodation budgets and related expenditure devolved to the department by the Department of Public Works and Infrastructure.

## Expenditure trends and estimates

**Table 28.8 Visible Policing expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Crime Prevention	38 788.8	39 722.3	40 925.5	40 813.5	1.7%	77.7%	40 075.3	43 392.3	45 921.8	4.0%	77.0%
Border Security	2 155.6	2 163.4	2 214.8	2 315.8	2.4%	4.3%	2 284.0	2 352.5	2 435.5	1.7%	4.2%
Specialised Interventions	4 542.3	4 538.6	4 890.7	5 208.4	4.7%	9.3%	5 056.2	5 587.8	6 076.1	5.3%	9.9%
Facilities	4 261.7	4 312.2	4 566.4	4 724.7	3.5%	8.7%	4 742.9	4 955.9	5 177.9	3.1%	8.9%
<b>Total</b>	<b>49 748.4</b>	<b>50 736.5</b>	<b>52 597.4</b>	<b>53 062.4</b>	<b>2.2%</b>	<b>100.0%</b>	<b>52 158.4</b>	<b>56 288.6</b>	<b>59 611.3</b>	<b>4.0%</b>	<b>100.0%</b>
Change to 2022				1 346.4			1 525.9	2 463.8	3 375.2		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>48 199.1</b>	<b>48 879.8</b>	<b>50 293.0</b>	<b>51 215.0</b>	<b>2.0%</b>	<b>96.3%</b>	<b>50 298.6</b>	<b>54 345.2</b>	<b>57 580.9</b>	<b>4.0%</b>	<b>96.5%</b>
Compensation of employees	39 719.9	39 306.4	41 005.6	42 096.6	2.0%	78.6%	41 164.2	44 789.6	47 597.2	4.2%	79.4%
Goods and services	8 479.1	9 573.4	9 287.5	9 118.4	2.5%	17.7%	9 134.4	9 555.6	9 983.7	3.1%	17.1%
<i>of which:</i>											
Communication	242.3	231.1	210.1	278.6	4.8%	0.5%	280.6	292.9	306.1	3.2%	0.5%
Contractors	131.8	114.8	131.9	241.7	22.4%	0.3%	242.7	253.6	264.9	3.1%	0.5%
Fleet services (including government motor transport)	2 386.0	2 098.0	2 465.1	2 586.2	2.7%	4.6%	2 576.1	2 691.7	2 812.3	2.8%	4.8%
Operating leases	2 977.1	3 088.8	3 202.5	3 313.1	3.6%	6.1%	3 310.1	3 458.7	3 613.6	2.9%	6.2%
Property payments	1 354.3	1 316.1	1 462.5	1 454.6	2.4%	2.7%	1 476.0	1 542.3	1 611.4	3.5%	2.8%
Travel and subsistence	652.8	446.5	1 007.7	441.3	-12.2%	1.2%	443.0	473.9	495.2	3.9%	0.8%
<b>Transfers and subsidies</b>	<b>253.5</b>	<b>530.0</b>	<b>1 002.7</b>	<b>365.3</b>	<b>13.0%</b>	<b>1.0%</b>	<b>380.2</b>	<b>397.3</b>	<b>415.1</b>	<b>4.4%</b>	<b>0.7%</b>
Provinces and municipalities	31.9	31.6	35.0	33.2	1.3%	0.1%	36.6	38.2	39.9	6.4%	0.1%
Non-profit institutions	–	–	–	1.0	–	–	–	–	–	-100.0%	–
Households	221.5	498.4	967.7	331.1	14.3%	1.0%	343.6	359.1	375.1	4.3%	0.6%
<b>Payments for capital assets</b>	<b>1 295.9</b>	<b>1 326.6</b>	<b>1 301.6</b>	<b>1 482.1</b>	<b>4.6%</b>	<b>2.6%</b>	<b>1 479.5</b>	<b>1 546.0</b>	<b>1 615.3</b>	<b>2.9%</b>	<b>2.8%</b>
Buildings and other fixed structures	0.2	0.4	2.5	–	-100.0%	–	–	–	–	–	–
Machinery and equipment	1 295.6	1 326.2	1 295.2	1 475.5	4.4%	2.6%	1 472.6	1 538.8	1 607.7	2.9%	2.8%
Biological assets	–	–	3.9	6.6	–	–	6.9	7.3	7.6	4.9%	–
<b>Total</b>	<b>49 748.4</b>	<b>50 736.5</b>	<b>52 597.4</b>	<b>53 062.4</b>	<b>2.2%</b>	<b>100.0%</b>	<b>52 158.4</b>	<b>56 288.6</b>	<b>59 611.3</b>	<b>4.0%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	51.9%	53.1%	52.8%	51.7%	–	–	51.1%	51.6%	51.9%	–	–
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>168.2</b>	<b>458.2</b>	<b>923.9</b>	<b>270.6</b>	<b>17.2%</b>	<b>0.9%</b>	<b>271.5</b>	<b>283.7</b>	<b>296.4</b>	<b>3.1%</b>	<b>0.5%</b>
Employee social benefits	168.2	458.2	923.9	270.6	17.2%	0.9%	271.5	283.7	296.4	3.1%	0.5%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>31.9</b>	<b>31.6</b>	<b>35.0</b>	<b>33.2</b>	<b>1.3%</b>	<b>0.1%</b>	<b>36.6</b>	<b>38.2</b>	<b>39.9</b>	<b>6.4%</b>	<b>0.1%</b>
Vehicle licences	31.9	31.6	35.0	33.2	1.3%	0.1%	36.6	38.2	39.9	6.4%	0.1%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>52.9</b>	<b>40.1</b>	<b>43.7</b>	<b>60.5</b>	<b>4.6%</b>	<b>0.1%</b>	<b>72.2</b>	<b>75.4</b>	<b>78.8</b>	<b>9.2%</b>	<b>0.1%</b>
Claims against the state	0.4	0.3	3.0	3.2	94.9%	–	–	–	–	-100.0%	–
Detainee medical expenses	52.5	39.7	40.8	57.3	3.0%	0.1%	72.2	75.4	78.8	11.2%	0.1%
<b>Non-profit institutions</b>											
<b>Current</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1.0</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
South African Police Service	–	–	–	1.0	–	–	–	–	–	-100.0%	–
Education Trust	–	–	–	–	–	–	–	–	–	–	–

## Personnel information

**Table 28.9 Visible Policing personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment														Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate												
		2021/22			2022/23			2023/24		2024/25		2025/26				2022/23 - 2025/26				
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost		Unit cost			
Visible Policing		94 994	–	91 353	41 005.6	0.4	93 822	42 096.6	0.4	97 422	41 164.2	0.4	101 022	44 789.6	0.4	104 622	47 597.2	0.5	3.7%	100.0%
1 – 6	73 906	–	70 914	23 974.0	0.3	73 384	25 829.0	0.4	76 984	26 278.4	0.3	80 584	29 046.6	0.4	84 184	30 803.9	0.4	4.7%	79.4%	
7 – 10	20 204	–	19 567	9 909.7	0.5	19 567	10 348.4	0.5	19 567	10 189.8	0.5	19 567	10 803.3	0.6	19 567	10 985.0	0.6	–	19.7%	
11 – 12	578	–	570	591.3	1.0	570	617.6	1.1	570	615.4	1.1	570	652.7	1.1	570	662.8	1.2	–	0.6%	
13 – 16	305	–	300	366.4	1.2	300	382.7	1.3	300	382.4	1.3	300	405.7	1.4	300	411.9	1.4	–	0.3%	
Other	1	–	2	6 164.3	3 082.1	1	4 918.9	4 918.9	1	3 698.2	3 698.2	1	3 881.4	3 881.4	1	4 733.5	4 733.5	–	0.0%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Detective Services

### Programme purpose

Enable the investigative work of the South African Police Service, including providing support to investigators in terms of forensic evidence and criminal records.

### Objectives

- Contribute to the successful prosecution of offenders by:
  - increasing the detection rate for contact crimes from 46.36 per cent in 2021/22 to 51.75 per cent in 2025/26
  - increasing the detection rate for crimes against women from 69.97 per cent in 2021/22 to 71.35 per cent in 2025/26
  - increasing the detection rate for crimes against children from 61.84 per cent in 2021/22 to 65.35 per cent in 2025/26
  - generating 95 per cent of original previous conviction reports for formally charged individuals within 15 calendar days over the medium term.

### Subprogrammes

- *Crime Investigations* provides for detectives at police stations who investigate crimes, including crimes against women and children.
- *Criminal Record Centre* provides for effective and credible criminal record centres for crime scene management or processing, and provides criminal records and related information.
- *Forensic Science Laboratory* funds forensic science laboratories, which provide specialised, evidence-related technical analysis and support to investigators.
- *Specialised Investigations* provides for the prevention, combating and investigation of national priority offences, including the investigation of organised crime syndicates, serious and violent crime, commercial crime and corruption.

**Expenditure trends and estimates**

**Table 28.10 Detective Services expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Crime Investigations	13 279.3	13 313.3	13 879.5	14 314.2	2.5%	70.1%	14 210.5	15 144.3	16 078.9	4.0%	68.6%
Criminal Record Centre	2 446.3	2 402.8	2 496.8	2 815.4	4.8%	13.0%	2 817.3	2 943.0	3 074.0	3.0%	13.4%
Forensic Science Laboratory	1 364.7	1 124.8	1 407.3	1 548.9	4.3%	7.0%	1 581.5	1 653.2	1 729.1	3.7%	7.5%
Specialised Investigations	1 777.1	1 850.9	1 930.2	2 175.5	7.0%	9.9%	2 247.2	2 346.3	2 450.0	4.0%	10.6%
<b>Total</b>	<b>18 867.4</b>	<b>18 691.8</b>	<b>19 713.9</b>	<b>20 854.0</b>	<b>3.4%</b>	<b>100.0%</b>	<b>20 856.6</b>	<b>22 086.8</b>	<b>23 332.0</b>	<b>3.8%</b>	<b>100.0%</b>
Change to 2022				94.3			303.4	596.3	878.8		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>18 421.6</b>	<b>17 942.9</b>	<b>19 023.0</b>	<b>20 109.9</b>	<b>3.0%</b>	<b>96.6%</b>	<b>20 048.1</b>	<b>21 241.9</b>	<b>22 449.3</b>	<b>3.7%</b>	<b>96.2%</b>
Compensation of employees	16 207.2	16 304.7	16 869.9	17 689.2	3.0%	85.8%	17 617.3	18 702.0	19 795.6	3.8%	84.7%
Goods and services	2 214.4	1 638.2	2 153.0	2 420.8	3.0%	10.8%	2 430.8	2 539.9	2 653.7	3.1%	11.5%
of which:											
Communication	89.6	83.3	75.1	97.2	2.7%	0.4%	97.3	101.9	106.5	3.1%	0.5%
Fleet services (including government motor transport)	1 320.5	1 099.2	1 329.2	1 452.9	3.2%	6.7%	1 458.8	1 524.3	1 592.6	3.1%	6.9%
Consumable supplies	143.8	100.9	215.5	245.0	19.4%	0.9%	245.9	257.0	268.5	3.1%	1.2%
Consumables: Stationery, printing and office supplies	57.0	47.4	52.1	88.6	15.9%	0.3%	89.0	93.0	97.2	3.1%	0.4%
Travel and subsistence	202.2	138.4	205.4	237.8	5.5%	1.0%	238.9	249.6	260.8	3.1%	1.1%
Operating payments	47.8	41.7	48.7	59.6	7.6%	0.3%	59.8	62.5	65.3	3.1%	0.3%
<b>Transfers and subsidies</b>	<b>117.8</b>	<b>276.4</b>	<b>207.5</b>	<b>155.2</b>	<b>9.7%</b>	<b>1.0%</b>	<b>160.6</b>	<b>167.8</b>	<b>175.4</b>	<b>4.1%</b>	<b>0.8%</b>
Provinces and municipalities	10.8	11.8	11.9	12.1	3.9%	0.1%	12.2	12.7	13.3	3.1%	0.1%
Households	107.0	264.6	195.6	143.1	10.2%	0.9%	148.5	155.1	162.1	4.2%	0.7%
<b>Payments for capital assets</b>	<b>328.1</b>	<b>472.5</b>	<b>483.4</b>	<b>588.8</b>	<b>21.5%</b>	<b>2.4%</b>	<b>647.9</b>	<b>677.0</b>	<b>707.4</b>	<b>6.3%</b>	<b>3.0%</b>
Buildings and other fixed structures	0.3	13.8	9.1	-	-100.0%	-	-	-	-	-	-
Machinery and equipment	327.8	458.6	466.8	588.8	21.6%	2.4%	647.9	677.0	707.4	6.3%	3.0%
Software and other intangible assets	-	-	7.5	-	-	-	-	-	-	-	-
<b>Total</b>	<b>18 867.4</b>	<b>18 691.8</b>	<b>19 713.9</b>	<b>20 854.0</b>	<b>3.4%</b>	<b>100.0%</b>	<b>20 856.6</b>	<b>22 086.8</b>	<b>23 332.0</b>	<b>3.8%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>19.7%</b>	<b>19.6%</b>	<b>19.8%</b>	<b>20.3%</b>	<b>-</b>	<b>-</b>	<b>20.4%</b>	<b>20.3%</b>	<b>20.3%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>105.7</b>	<b>264.1</b>	<b>193.9</b>	<b>143.1</b>	<b>10.6%</b>	<b>0.9%</b>	<b>148.5</b>	<b>155.1</b>	<b>162.1</b>	<b>4.2%</b>	<b>0.7%</b>
Employee social benefits	105.7	264.1	193.9	143.1	10.6%	0.9%	148.5	155.1	162.1	4.2%	0.7%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>10.8</b>	<b>11.8</b>	<b>11.9</b>	<b>12.1</b>	<b>3.9%</b>	<b>0.1%</b>	<b>12.2</b>	<b>12.7</b>	<b>13.3</b>	<b>3.1%</b>	<b>0.1%</b>
Vehicle licences	10.8	11.8	11.9	12.1	3.9%	0.1%	12.2	12.7	13.3	3.1%	0.1%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.6</b>	<b>0.1</b>	<b>1.7</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Claims against the state	0.6	0.1	1.7	-	-100.0%	-	-	-	-	-	-

**Personnel information**

**Table 28.11 Detective Services personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/Total (%)			
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>Detective Services</b>			<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>					
Salary level	38 218	-	37 709	16 869.9	0.4	38 209	17 689.2	0.5	39 209	17 617.3	0.4	40 209	18 702.0	0.5	41 209	19 795.6	0.5	2.6%	100.0%
1-6	24 077	-	23 657	7 482.6	0.3	24 007	7 922.0	0.3	25 007	7 991.5	0.3	26 007	8 789.3	0.3	27 007	9 278.3	0.3	4.0%	64.2%
7-10	13 428	-	13 323	6 832.6	0.5	13 473	7 208.9	0.5	13 473	7 099.0	0.5	13 473	7 526.3	0.6	13 473	7 652.6	0.6	-	33.9%
11-12	542	-	553	559.2	1.0	553	584.0	1.1	553	581.7	1.1	553	617.0	1.1	553	626.5	1.1	-	1.4%
13-16	171	-	175	213.6	1.2	175	223.1	1.3	175	222.9	1.3	175	236.4	1.4	175	240.1	1.4	-	0.4%
Other	-	-	1	1 781.9	1 781.9	1	1 751.2	1 751.2	1	1 722.2	1 722.2	1	1 533.0	1 533.0	1	1 998.1	1 998.1	-	0.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
 2. Rand million.

## Programme 4: Crime Intelligence

### Programme purpose

Manage crime intelligence and analyse crime information, and provide technical support for investigations and crime prevention operations.

### Objective

- Contribute to combating crime on an ongoing basis by ensuring that 66 per cent of network operations in 2023/24 and 67 per cent of network operations in 2024/25 and 2025/26 are successfully terminated in support of crime prevention, investigation and prosecution.

### Subprogrammes

- Crime Intelligence Operations* provides for intelligence-based criminal investigations.
- Intelligence and Information Management* provides for the analysis of crime intelligence patterns to facilitate crime detection in support of crime prevention and crime investigation.

### Expenditure trends and estimates

**Table 28.12 Crime Intelligence expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
R million											
Crime Intelligence Operations	1 669.0	1 691.5	1 753.0	1 803.7	2.6%	40.8%	1 810.3	1 957.8	2 098.7	5.2%	41.5%
Intelligence and Information Management	2 486.8	2 438.3	2 524.4	2 568.9	1.1%	59.2%	2 571.3	2 746.2	2 915.0	4.3%	58.5%
<b>Total</b>	<b>4 155.8</b>	<b>4 129.8</b>	<b>4 277.4</b>	<b>4 372.6</b>	<b>1.7%</b>	<b>100.0%</b>	<b>4 381.6</b>	<b>4 704.0</b>	<b>5 013.8</b>	<b>4.7%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				10.0			77.2	210.6	319.1		
<b>Economic classification</b>											
<b>Current payments</b>	<b>4 075.1</b>	<b>4 004.6</b>	<b>4 158.9</b>	<b>4 273.2</b>	<b>1.6%</b>	<b>97.5%</b>	<b>4 283.7</b>	<b>4 601.6</b>	<b>4 906.8</b>	<b>4.7%</b>	<b>97.8%</b>
Compensation of employees	3 817.5	3 812.6	3 912.8	3 991.3	1.5%	91.7%	3 995.2	4 300.2	4 591.9	4.8%	91.4%
Goods and services	257.6	192.0	246.1	282.0	3.1%	5.8%	288.5	301.4	314.9	3.7%	6.4%
<i>of which:</i>											
Communication	13.8	12.7	10.5	14.8	2.5%	0.3%	22.3	23.4	24.4	18.1%	0.5%
Fleet services (including government motor transport)	112.6	90.2	115.3	128.4	4.5%	2.6%	128.9	134.7	140.7	3.1%	2.9%
Consumables: Stationery, printing and office supplies	14.6	12.0	9.2	16.8	4.8%	0.3%	16.9	17.7	18.5	3.1%	0.4%
Operating leases	16.4	10.7	22.4	19.3	5.6%	0.4%	18.4	19.1	19.9	1.1%	0.4%
Travel and subsistence	60.5	35.0	48.8	63.7	1.7%	1.2%	63.9	66.8	69.8	3.1%	1.4%
Operating payments	18.0	12.0	15.9	13.7	-8.8%	0.4%	12.7	13.4	13.9	0.6%	0.3%
<b>Transfers and subsidies</b>	<b>25.0</b>	<b>68.8</b>	<b>51.0</b>	<b>37.0</b>	<b>13.9%</b>	<b>1.1%</b>	<b>38.3</b>	<b>40.0</b>	<b>41.8</b>	<b>4.1%</b>	<b>0.9%</b>
Provinces and municipalities	1.3	1.4	1.5	1.5	5.9%	-	1.4	1.5	1.6	1.4%	-
Households	23.8	67.5	49.5	35.5	14.3%	1.0%	36.9	38.5	40.2	4.3%	0.8%
<b>Payments for capital assets</b>	<b>55.6</b>	<b>56.3</b>	<b>67.5</b>	<b>62.4</b>	<b>3.9%</b>	<b>1.4%</b>	<b>59.6</b>	<b>62.3</b>	<b>65.2</b>	<b>1.5%</b>	<b>1.4%</b>
Machinery and equipment	55.6	56.3	67.5	62.4	3.9%	1.4%	59.6	62.3	65.2	1.5%	1.4%
<b>Total</b>	<b>4 155.8</b>	<b>4 129.8</b>	<b>4 277.4</b>	<b>4 372.6</b>	<b>1.7%</b>	<b>100.0%</b>	<b>4 381.6</b>	<b>4 704.0</b>	<b>5 013.8</b>	<b>4.7%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>4.3%</b>	<b>4.3%</b>	<b>4.3%</b>	<b>4.3%</b>	<b>-</b>	<b>-</b>	<b>4.3%</b>	<b>4.3%</b>	<b>4.4%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>23.7</b>	<b>67.4</b>	<b>49.5</b>	<b>35.5</b>	<b>14.5%</b>	<b>1.0%</b>	<b>36.9</b>	<b>38.5</b>	<b>40.2</b>	<b>4.3%</b>	<b>0.8%</b>
Employee social benefits	23.7	67.4	49.5	35.5	14.5%	1.0%	36.9	38.5	40.2	4.3%	0.8%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>1.3</b>	<b>1.4</b>	<b>1.5</b>	<b>1.5</b>	<b>5.9%</b>	<b>-</b>	<b>1.4</b>	<b>1.5</b>	<b>1.6</b>	<b>1.4%</b>	<b>-</b>
Vehicle licences	1.3	1.4	1.5	1.5	5.9%	-	1.4	1.5	1.6	1.4%	-

**Personnel information**

**Table 28.13 Crime Intelligence personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment														Average growth rate (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		Number	Cost	Unit cost		
Crime Intelligence	8 543	–	8 211	3 912.8	0.5	8 191	3 991.3	0.5	8 591	3 995.2	0.5	8 991	4 300.2	0.5	9 391	4 591.9	0.5	4.7%	100.0%
1 – 6	5 411	–	5 216	1 701.7	0.3	5 210	1 775.9	0.3	5 610	1 857.1	0.3	6 010	2 104.1	0.4	6 410	2 282.5	0.4	7.2%	66.1%
7 – 10	2 872	–	2 746	1 596.9	0.6	2 732	1 658.4	0.6	2 732	1 638.3	0.6	2 732	1 736.9	0.6	2 732	1 765.8	0.6	–	31.1%
11 – 12	222	–	212	216.7	1.0	212	226.4	1.1	212	225.5	1.1	212	239.2	1.1	212	242.9	1.1	–	2.4%
13 – 16	38	–	36	45.6	1.3	36	47.6	1.3	36	47.6	1.3	36	50.5	1.4	36	51.3	1.4	–	0.4%
Other	–	–	1	351.8	351.8	1	282.9	282.9	1	226.7	226.7	1	169.5	169.5	1	249.4	249.4	–	0.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
 2. Rand million.

**Programme 5: Protection and Security Services**

**Programme purpose**

Provide protection and security services to all identified dignitaries and government interests.

**Objectives**

- Minimise security violations on an ongoing basis by:
  - protecting all identified local and foreign dignitaries while in transit, without any security breaches
  - protecting the locations in which dignitaries, including people related to the president and deputy president, are present, without security breaches.

**Subprogrammes**

- *VIP Protection Services* provides for the protection of the president, deputy president, former presidents, their spouses and other identified dignitaries while in transit.
- *Static Protection* provides for the protection of other local and foreign dignitaries and the places in which all dignitaries, including people related to the president and deputy president, are present.
- *Government Security Regulator* provides for security regulations and evaluations, the administration of national key points, and strategic installations.
- *Operational Support* provides administrative support to the programme, including personnel development.

**Expenditure trends and estimates**

**Table 28.14 Protection and Security Services expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
VIP Protection Services	1 847.4	1 662.9	1 863.2	1 967.2	2.1%	53.1%	1 972.3	2 060.0	2 152.3	3.0%	52.4%
Static Protection	1 185.6	1 225.2	1 261.7	1 404.4	5.8%	36.7%	1 406.1	1 469.1	1 534.4	3.0%	37.4%
Government Security Regulator	75.3	70.3	75.9	88.9	5.7%	2.2%	89.5	95.5	100.3	4.1%	2.4%
Operational Support	270.8	264.5	279.5	293.5	2.7%	8.0%	295.8	308.3	322.6	3.2%	7.8%
<b>Total</b>	<b>3 379.1</b>	<b>3 222.8</b>	<b>3 480.4</b>	<b>3 754.1</b>	<b>3.6%</b>	<b>100.0%</b>	<b>3 763.7</b>	<b>3 932.9</b>	<b>4 109.6</b>	<b>3.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				257.7			312.9	331.2	346.5		

**Table 28.14 Protection and Security Services expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>3 283.5</b>	<b>3 147.4</b>	<b>3 394.2</b>	<b>3 655.2</b>	<b>3.6%</b>	<b>97.4%</b>	<b>3 671.5</b>	<b>3 836.2</b>	<b>4 008.2</b>	<b>3.1%</b>	<b>97.5%</b>
Compensation of employees	3 022.2	2 985.9	3 146.9	3 377.4	3.8%	90.6%	3 381.7	3 533.7	3 692.5	3.0%	89.9%
Goods and services	261.3	161.5	247.3	277.9	2.1%	6.9%	289.8	302.5	315.6	4.3%	7.6%
<i>of which:</i>											
Minor assets	2.4	5.8	6.4	5.4	31.6%	0.1%	5.4	5.7	5.9	3.1%	0.1%
Communication	4.4	3.8	3.8	6.0	10.4%	0.1%	8.6	9.0	9.3	16.1%	0.2%
Fleet services (including government motor transport)	82.5	59.3	86.8	87.2	1.9%	2.3%	86.6	90.5	94.6	2.7%	2.3%
Consumable supplies	6.6	4.7	4.9	4.5	-12.1%	0.1%	4.5	4.7	4.9	3.0%	0.1%
Consumables: Stationery, printing and office supplies	7.7	5.7	4.4	8.2	2.1%	0.2%	5.9	6.2	6.5	-7.5%	0.2%
Travel and subsistence	145.5	71.7	124.3	150.2	1.1%	3.6%	162.3	169.2	176.4	5.5%	4.2%
<b>Transfers and subsidies</b>	<b>5.7</b>	<b>17.9</b>	<b>17.9</b>	<b>8.7</b>	<b>14.9%</b>	<b>0.4%</b>	<b>9.0</b>	<b>9.4</b>	<b>9.8</b>	<b>4.2%</b>	<b>0.2%</b>
Provinces and municipalities	1.2	1.2	1.3	1.3	3.1%	–	1.4	1.4	1.5	3.8%	–
Households	4.5	16.7	16.6	7.3	17.7%	0.3%	7.6	8.0	8.3	4.3%	0.2%
<b>Payments for capital assets</b>	<b>89.9</b>	<b>57.5</b>	<b>68.3</b>	<b>90.2</b>	<b>0.1%</b>	<b>2.2%</b>	<b>83.2</b>	<b>87.3</b>	<b>91.6</b>	<b>0.5%</b>	<b>2.3%</b>
Machinery and equipment	89.9	57.5	68.3	90.2	0.1%	2.2%	83.2	87.3	91.6	0.5%	2.3%
<b>Total</b>	<b>3 379.1</b>	<b>3 222.8</b>	<b>3 480.4</b>	<b>3 754.1</b>	<b>3.6%</b>	<b>100.0%</b>	<b>3 763.7</b>	<b>3 932.9</b>	<b>4 109.6</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>3.5%</b>	<b>3.4%</b>	<b>3.5%</b>	<b>3.7%</b>	–	–	<b>3.7%</b>	<b>3.6%</b>	<b>3.6%</b>	–	–
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>4.4</b>	<b>16.7</b>	<b>15.9</b>	<b>7.3</b>	<b>18.7%</b>	<b>0.3%</b>	<b>7.6</b>	<b>8.0</b>	<b>8.3</b>	<b>4.3%</b>	<b>0.2%</b>
Employee social benefits	4.4	16.7	15.9	7.3	18.7%	0.3%	7.6	8.0	8.3	4.3%	0.2%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.1</b>	<b>3.4%</b>	–	<b>1.1</b>	<b>1.2</b>	<b>1.3</b>	<b>3.8%</b>	–
Vehicle licences	1.0	1.0	1.0	1.1	3.4%	–	1.1	1.2	1.3	3.8%	–

**Personnel information****Table 28.15 Protection and Security Services personnel numbers and cost by salary level<sup>1</sup>**

Protection and Security Services	Number of posts estimated for 31 March 2023	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>Salary level</b>	<b>6 306</b>	–	<b>6 154</b>	<b>3 146.9</b>	<b>0.5</b>	<b>6 074</b>	<b>3 377.4</b>	<b>0.6</b>	<b>6 074</b>	<b>3 381.7</b>	<b>0.6</b>	<b>6 074</b>	<b>3 533.7</b>	<b>0.6</b>	<b>6 074</b>	<b>3 692.5</b>	<b>0.6</b>	–	<b>100.0%</b>
1–6	3 615	–	3 114	1 179.3	0.4	3 034	1 199.7	0.4	3 034	1 173.2	0.4	3 034	1 243.5	0.4	3 034	1 266.3	0.4	–	50.0%
7–10	2 605	–	2 953	1 546.4	0.5	2 953	1 615.0	0.5	2 953	1 592.7	0.5	2 953	1 688.6	0.6	2 953	1 717.1	0.6	–	48.6%
11–12	63	–	63	60.0	1.0	63	62.7	1.0	63	62.4	1.0	63	66.1	1.0	63	67.2	1.1	–	1.0%
13–16	23	–	23	26.8	1.2	23	28.0	1.2	23	28.0	1.2	23	29.7	1.3	23	30.1	1.3	–	0.4%
Other	–	–	1	334.4	334.4	1	472.0	472.0	1	525.5	525.5	1	505.8	505.8	1	611.9	611.9	–	0.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entity

### Private Security Industry Regulatory Authority

#### Selected performance indicators

**Table 28.16 Private Security Industry Regulatory Authority performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of security businesses inspected to enforce compliance with the Private Security Industry Regulation Act (2001) and other relevant legislation per year	Law enforcement	Priority 6: Social cohesion and safer communities	7 158	7 558	6 851	5 325	5 650	5 975	5 975
Number of security officers inspected to enforce compliance with the Private Security Industry Regulation Act (2001) and other relevant legislation per year	Law enforcement		37 136	39 805	30 744	27 930	29 640	30 640	30 640
Percentage of cases on noncompliant security service providers prosecuted per year	Law enforcement		96% (1 028/ 1 066)	98% (1 035/ 1 056)	100% (1 038)	92%	92%	92%	92%
Number of instructors accredited and audited per year	Communication and training		- <sup>1</sup>	- <sup>1</sup>	120	200	300	400	400
Number of qualifications determined, developed and accredited per year	Communication and training		- <sup>1</sup>	- <sup>1</sup>	2	8	10	10	10
Average number of working days per year for processing applications for registrations meeting all the requirements for security businesses	Registration		6	5	5	4	4	4	4
Average number of working days per year for processing applications for registrations meeting all the requirements for security officers	Registration		14	20	18	12	18	18	18

1. No historical data available.

#### Entity overview

The Private Security Industry Regulatory Authority was established in terms of section 2 of the Private Security Industry Regulation Act (2001), which replaced the Security Officers Act (1987). The authority is mandated to regulate the private security industry and exercise control over security service providers in the public and national interest, as well as in the interest of the private security industry itself.

Over the medium term, the authority will continue to focus on the implementation of its digital transformation strategy, which is allocated R85 million over the MTEF period. This entails rolling out an online registration and training system, and upgrading its financial system. The online registration system is being implemented, with full integration with the authority's other systems set to take place over the next 3 years. Given dependencies on external service providers and technical limitations with the rolling out and testing of systems related to the digital migration process, the authority has set performance outcomes moderately over the medium term. As such, the turnaround times for the processing of applications for security businesses and security officers over the period ahead are set to remain at 4 and 18, respectively.

Other initiatives planned over the MTEF period include professionalising the security industry by reviewing and upgrading training material, introducing a reaction unit to curb noncompliance with the Private Security Industry Regulation Act (2001) and related regulations by the security industry, and establishing a business intelligence

unit in the authority's forensic and ethics department to ensure correct data analysis during forensic investigations. The authority also plans to decentralise and restructure its services over the medium term to ensure greater financial stability.

Expenditure is expected to increase at an average annual rate of 9.5 per cent, from R409.5 million in 2022/23 to R538.3 million in 2025/26. Compensation of employees accounting for an estimated 49.2 per cent (R929.9 million) of the authority's expenditure over the MTEF period. The authority's number of personnel is expected to decrease from 413 in 2022/23 to 390 in 2025/26 as it redirects funding to key projects such as training and the establishment of a complaints unit. Only critical vacant posts, such as for business intelligence officials, are expected to be filled over the medium term.

More than 90 per cent (R1.7 billion) of the authority's revenue over the MTEF period is set to be generated through the collection of annual and registration fees from private security businesses and security officers, and the remainder from the sale of renewal certificates, the training of security officers, and accreditation fees collected from training providers. Revenue is expected to increase in line with expenditure, mainly due to the anticipated increase in the number of registrations of security officers from 144 000 in 2022/23 to 177 156 in 2025/26 owing to the implementation of the online system.

### Programmes/Objectives/Activities

**Table 28.17 Private Security Industry Regulatory Authority expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	133.8	148.1	164.2	207.4	15.7%	49.2%	246.6	271.5	292.8	12.2%	53.6%
Law enforcement	132.3	106.6	117.6	135.0	0.7%	37.4%	138.7	150.1	165.5	7.0%	31.2%
Communication and training	46.6	13.1	16.4	43.4	-2.4%	8.8%	42.3	46.2	50.1	4.9%	9.6%
Registration	–	16.4	21.2	23.8	–	4.6%	25.2	26.6	29.9	7.9%	5.6%
<b>Total</b>	<b>312.7</b>	<b>284.2</b>	<b>319.4</b>	<b>409.5</b>	<b>9.4%</b>	<b>100.0%</b>	<b>452.7</b>	<b>494.4</b>	<b>538.3</b>	<b>9.5%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 28.18 Private Security Industry Regulatory Authority statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>315.9</b>	<b>317.6</b>	<b>407.7</b>	<b>409.5</b>	<b>9.0%</b>	<b>100.0%</b>	<b>452.7</b>	<b>494.4</b>	<b>538.3</b>	<b>9.5%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	276.1	278.7	367.7	373.4	10.6%	89.1%	413.3	453.8	497.5	10.0%	91.7%
Other non-tax revenue	39.8	38.9	40.0	36.1	-3.2%	10.9%	39.5	40.6	40.8	4.1%	8.3%
<b>Transfers received</b>	<b>0.3</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total revenue</b>	<b>316.1</b>	<b>317.6</b>	<b>407.7</b>	<b>409.5</b>	<b>9.0%</b>	<b>100.0%</b>	<b>452.7</b>	<b>494.4</b>	<b>538.3</b>	<b>9.5%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>312.7</b>	<b>284.2</b>	<b>319.4</b>	<b>409.5</b>	<b>9.4%</b>	<b>100.0%</b>	<b>452.7</b>	<b>494.4</b>	<b>538.3</b>	<b>9.5%</b>	<b>100.0%</b>
Compensation of employees	174.7	169.3	182.0	210.2	6.4%	55.9%	220.3	239.2	260.2	7.4%	49.2%
Goods and services	132.5	109.4	133.7	185.3	11.8%	42.0%	217.8	239.9	262.1	12.3%	47.6%
Depreciation	5.5	5.5	3.7	14.0	36.8%	2.1%	14.6	15.3	16.0	4.5%	3.2%
Interest, dividends and rent on land	0.0	0.0	–	–	-100.0%	–	–	–	–	–	–
<b>Total expenses</b>	<b>312.7</b>	<b>284.2</b>	<b>319.4</b>	<b>409.5</b>	<b>9.4%</b>	<b>100.0%</b>	<b>452.7</b>	<b>494.4</b>	<b>538.3</b>	<b>9.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>3.4</b>	<b>33.4</b>	<b>88.3</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>

**Table 28.18 Private Security Industry Regulatory Authority statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Cash flow from operating activities</b>	<b>38.7</b>	<b>25.2</b>	<b>79.5</b>	<b>11.2</b>	<b>-33.9%</b>	<b>100.0%</b>	<b>(21.6)</b>	<b>(21.6)</b>	<b>(23.0)</b>	<b>-227.2%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>296.1</b>	<b>306.2</b>	<b>396.3</b>	<b>299.2</b>	<b>0.3%</b>	<b>86.0%</b>	<b>379.7</b>	<b>412.9</b>	<b>448.7</b>	<b>14.5%</b>	<b>93.6%</b>
Sales of goods and services other than capital assets	269.8	290.4	362.2	266.3	-0.4%	78.9%	351.4	384.2	419.4	16.4%	86.3%
Other tax receipts	26.3	15.8	34.1	32.9	7.8%	7.1%	28.3	28.8	29.2	-3.9%	7.3%
<b>Financial transactions in assets and liabilities</b>	<b>128.0</b>	<b>1.2</b>	<b>11.4</b>	<b>87.9</b>	<b>-11.8%</b>	<b>14.0%</b>	<b>4.0</b>	<b>4.2</b>	<b>4.5</b>	<b>-63.0%</b>	<b>6.4%</b>
<b>Total receipts</b>	<b>424.1</b>	<b>307.4</b>	<b>407.7</b>	<b>387.2</b>	<b>-3.0%</b>	<b>100.0%</b>	<b>383.6</b>	<b>417.1</b>	<b>453.1</b>	<b>5.4%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>385.4</b>	<b>282.2</b>	<b>328.2</b>	<b>376.0</b>	<b>-0.8%</b>	<b>100.0%</b>	<b>405.3</b>	<b>438.7</b>	<b>476.2</b>	<b>8.2%</b>	<b>100.0%</b>
Compensation of employees	174.6	173.0	182.0	202.6	5.1%	54.0%	220.0	237.0	226.0	3.7%	52.4%
Goods and services	210.8	109.1	146.2	173.4	-6.3%	46.0%	185.3	201.8	250.2	13.0%	47.6%
Interest and rent on land	0.0	0.0	-	-	-100.0%	-	-	-	-	-	-
<b>Total payments</b>	<b>385.4</b>	<b>282.2</b>	<b>328.2</b>	<b>376.0</b>	<b>-0.8%</b>	<b>100.0%</b>	<b>405.3</b>	<b>438.7</b>	<b>476.2</b>	<b>8.2%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(3.1)</b>	<b>(1.3)</b>	<b>(4.4)</b>	<b>(11.5)</b>	<b>55.5%</b>	<b>100.0%</b>	<b>(13.8)</b>	<b>(11.3)</b>	<b>(12.2)</b>	<b>2.1%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(3.1)	(1.3)	(4.4)	(6.5)	28.6%	89.1%	(7.0)	(4.5)	(5.2)	-7.0%	47.5%
Acquisition of software and other intangible assets	(0.0)	-	-	(5.0)	530.0%	11.0%	(6.8)	(6.8)	(7.0)	11.9%	52.5%
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	-	-	-	-100.0%	-0.2%	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>35.7</b>	<b>23.9</b>	<b>75.2</b>	<b>(0.3)</b>	<b>-120.7%</b>	<b>10.8%</b>	<b>(35.4)</b>	<b>(32.9)</b>	<b>(35.3)</b>	<b>381.5%</b>	<b>-5.3%</b>
<b>Statement of financial position</b>											
Carrying value of assets	25.8	20.0	21.1	33.1	8.7%	22.1%	35.9	31.9	28.1	-5.3%	26.3%
<i>of which:</i>											
<b>Acquisition of assets</b>	<b>(3.1)</b>	<b>(1.3)</b>	<b>(4.4)</b>	<b>(6.5)</b>	<b>28.6%</b>	<b>100.0%</b>	<b>(7.0)</b>	<b>(4.5)</b>	<b>(5.2)</b>	<b>-7.0%</b>	<b>100.0%</b>
Investments	-	-	6.6	-	-	0.7%	-	-	-	-	-
Inventory	1.5	0.9	1.2	0.6	-24.4%	0.8%	1.2	1.2	1.2	23.3%	0.8%
Receivables and prepayments	32.5	43.6	55.2	21.9	-12.3%	28.0%	31.7	20.0	30.0	11.1%	20.3%
Cash and cash equivalents	51.1	75.0	150.2	23.3	-23.0%	48.4%	105.0	85.0	85.0	53.8%	52.6%
<b>Total assets</b>	<b>110.8</b>	<b>139.4</b>	<b>234.2</b>	<b>79.0</b>	<b>-10.7%</b>	<b>100.0%</b>	<b>173.7</b>	<b>138.1</b>	<b>144.4</b>	<b>22.3%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	0.1	33.5	121.8	-	-100.0%	19.0%	-	-	-	-	-
Capital and reserves	10.5	9.1	9.1	15.3	13.3%	9.8%	84.0	56.9	22.1	13.1%	31.1%
Trade and other payables	59.7	55.7	74.9	59.3	-0.2%	50.2%	72.8	65.0	106.0	21.4%	59.4%
Provisions	2.7	3.5	4.9	4.4	18.2%	3.2%	16.9	16.3	16.2	54.2%	9.6%
Derivatives financial instruments	37.8	37.6	23.5	-	-100.0%	17.8%	-	-	-	-	-
<b>Total equity and liabilities</b>	<b>110.8</b>	<b>139.4</b>	<b>234.2</b>	<b>79.0</b>	<b>-10.7%</b>	<b>100.0%</b>	<b>173.7</b>	<b>138.1</b>	<b>144.4</b>	<b>22.3%</b>	<b>100.0%</b>

**Personnel information****Table 28.19 Private Security Industry Regulatory Authority personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26			
		2021/22			2022/23			2023/24			2024/25			2025/26						
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
Private Security Industry Regulatory Authority		372	372	347	182.0	0.5	413	210.2	0.5	390	220.3	0.6	389	239.2	0.6	390	260.2	0.7	-1.9%	100.0%
Salary level																				
1 – 6	66	66	66	10.6	0.2	78	13.9	0.2	65	8.2	0.1	64	9.1	0.1	65	9.3	0.1	-5.9%	17.2%	
7 – 10	220	220	220	98.0	0.4	258	114.5	0.4	230	105.4	0.5	230	112.6	0.5	230	121.4	0.5	-3.8%	59.9%	
11 – 12	67	67	42	39.1	0.9	57	43.8	0.8	79	74.5	0.9	79	80.6	1.0	79	88.8	1.1	11.5%	18.7%	
13 – 16	18	18	18	30.2	1.7	19	34.0	1.8	15	27.9	1.9	15	29.8	2.0	15	33.0	2.2	-7.6%	4.0%	
17 – 22	1	1	1	4.2	4.2	1	4.0	4.0	1	4.4	4.4	1	7.2	7.2	1	7.6	7.6	-	0.3%	

1. Rand million.



# Vote 29

## Agriculture, Land Reform and Rural Development

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	2 536.3	1.8	424.8	2 962.9	2 969.4	3 114.5
Agricultural Production, Biosecurity and Natural Resources Management	1 040.0	1 278.4	17.5	2 335.9	2 437.6	2 544.1
Food Security, Land Reform and Restitution	1 567.4	7 801.7	56.0	9 425.0	10 031.9	10 444.3
Rural Development	910.9	40.0	6.6	957.5	1 003.1	1 048.1
Economic Development, Trade and Marketing	717.1	144.4	3.3	864.8	915.8	953.1
Land Administration	654.4	48.3	5.6	708.3	748.5	780.6
<b>Total expenditure estimates</b>	<b>7 426.1</b>	<b>9 314.5</b>	<b>513.7</b>	<b>17 254.3</b>	<b>18 106.2</b>	<b>18 884.7</b>

Executive authority: Minister of Agriculture, Land Reform and Rural Development  
 Accounting officer: Director-General of Agriculture, Land Reform and Rural Development  
 Website: [www.daff.gov.za](http://www.daff.gov.za)

*The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).*

### Vote purpose

*Provide equitable access to land, integrated rural development, sustainable agriculture and food security for all.*

### Mandate

The mandate of the Department of Agriculture, Land Reform and Rural Development includes developing agricultural value chains, providing agricultural inputs, monitoring production and consumption in the agriculture sector, and facilitating comprehensive rural development. The department executes its legislative mandate by implementing, managing and overseeing the following legislation:

- the Conservation of Agricultural Resources Act (1983), which makes provision for control over the use of the country's natural agricultural resources to conserve soil, water sources and vegetation
- the Agricultural Product Standards Act (1990), which provides for control over the sale and export of certain agricultural products and the sale of some imported agricultural products
- the Provision of Land and Assistance Act (1993), which makes provision for the designation of certain land, the regulation of the subdivision of such land and the settlement of people on it. The act also provides for the acquisition, maintenance, planning, development, improvement and disposal of property, and the provision of financial assistance for land reform
- the Restitution of Land Rights Act (1994), which makes provision for the restitution of rights to land to people or communities dispossessed of such rights after 19 June 1913 because of racially discriminatory laws or practices. To administer this task, the act established the Commission on the Restitution of Land Rights and the Land Claims Court
- the Spatial Planning and Land Use Management Act (2013), which seeks to enable the transformation of South Africa's settlement patterns by adopting an innovative approach to spatial planning and the management of land use.

## Selected performance indicators

**Table 29.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of plant pest surveillance surveys conducted per year	Agricultural Production, Biosecurity and Natural Resources Management	Priority 2: Economic transformation and job creation	1	3	3	3	3	3	3
Number of animal disease surveillance surveys conducted per year	Agricultural Production, Biosecurity and Natural Resources Management		2	3	3	3	3	3	3
Number of hectares acquired for redistribution per year	Food Security, Land Reform and Restitution	Priority 5: Spatial integration, human settlements and local government	81 948	22 364.8	55 235	35 182	36 628	38 459	40 380
Number of land claims finalised per year	Food Security, Land Reform and Restitution		686	385	442	372	459	378	399
Number of subsistence and smallholder producers supported per year	Food Security, Land Reform and Restitution	Priority 2: Economic transformation and job creation	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	120 000	120 000	120 000
Number of infrastructure projects completed	Rural Development	Priority 6: Social cohesion and safer communities	143	22	76	69	83	74	75
Number of young people trained through the national rural youth service corps programme per year	Rural Development		2 150	1 926	1 679	699	819	901	992

1. No historical data available.

## Expenditure overview

Over the medium term, the department will continue to focus on improving agricultural production and revitalising infrastructure, accelerating land reform and finalising land restitution claims, and increasing the department's research and development capacity to improve agricultural outputs.

Total expenditure is expected to increase at an average annual rate of 2.5 per cent, from R17.5 billion in 2022/23 to R19 billion in 2025/26. An estimated 51.8 per cent (R29.3 billion) of this spending over the period is allocated to transfers and subsidies, increasing at an average annual rate of 9 per cent, from R8 billion in 2022/23 to R10.2 billion in 2025/26. This includes transfers to provinces for conditional grants (the *comprehensive agricultural support programme grant*, the *land care programme grant* and the *Ilima/Letsema projects grant*), transfers to public entities, and land reform and restitution grants. Compensation of employees accounts for an estimated 22.6 per cent (R11.9 billion) of total expenditure over the MTEF period, decreasing from R4.3 billion in 2022/23 to R4.2 billion in 2025/26 at an average annual rate of 1.1 per cent. This low rate of increase is due to some functions and their attendant budgets being shifted to the Department of Home Affairs from 2023/24 for the Border Management Authority.

### **Improving agricultural production and revitalising infrastructure**

Over the medium term, the department will work on implementing the agro-processing master plan. The plan has buy-in from various constituents across the agricultural value chain, including the South African Grain Farmers Association, the Grain Farmer Development Association, the South African Sugar Association, the South African Pork Producers' Organisation, the South African Poultry Association, the National Emergent Red Meat Producers' Organisation, and the South African Mohair Growers' Association. This will see retailers and agro-processors commit a minimum of 3 per cent of their net profit after tax to programmes aimed at investing in black farmers and black-owned agri-businesses.

As part of the master plan, the department plans to intensify the implementation of the agri-parks model – which includes creating farmer production support units, agri-hubs, irrigation schemes and other socioeconomic infrastructure – as part of its drive to revitalise agricultural infrastructure. This model is primarily intended to improve rural employment, support industrialisation efforts by smallholder farmers, support rural economic development, and create capacity in agro-processing and industrialisation value chains for broad-based job creation and market access opportunities. Implementing the model also entails determining the viability of and allocation of state land (including communal land) for agricultural production. The department plans to implement 77 infrastructure projects over the MTEF period as part of the agri-parks model.

Activities aimed at improving agricultural production are funded through the *comprehensive agricultural support programme grant*, which is allocated R5.1 billion over the medium term in the *Food Security and Agrarian Reform* and *National Extension Support Services and Sector Capacity Development* subprogrammes in the *Food Security, Land Reform and Restitution* programme. An additional R3 billion over the period ahead is allocated to support the department's efforts to revitalise enabling agricultural infrastructure. This allocation is in the *Rural Infrastructure Development* subprogramme in the *Rural Development* programme.

### ***Accelerating land reform and finalising land restitution claims***

Government's land reform programme is fundamental to responding to South Africa's triple challenge of inequality, poverty and unemployment. The department plays a central role in coordinating this response by purchasing land, settling people on it and providing assisting post-settlement, and aims to acquire 115 467 hectares over the MTEF period at an estimated cost of R2.9 billion in the *Food Security, Land Reform and Restitution* programme. A further R676 million over the period ahead is allocated in the same programme to acquire 17 965 hectares specifically to provide security of tenure to farm dwellers and labour tenants.

The department is crucial in government's response in settling land restitution claims to ensure that land is returned to its rightful owners before they were dispossessed through the colonial or apartheid regimes, and to ensure that claimants are able to use it for both settlement and productive purposes. The department aims to settle 1 263 land restitution claims over the MTEF period at a projected cost of R12.5 billion in the *Food Security, Land Reform and Restitution* programme.

### ***Increasing research and development capacity to improve agricultural outputs***

Over the period ahead, the department plans to enhance capacity in research and development to improve logistics, the safety and quality of agricultural products, and market access. As part of its efforts to strengthen biosecurity and sanitary and phytosanitary standards for agricultural products to protect existing international markets and open new ones, R4.1 billion is allocated over the medium term in the *Agricultural Production, Biosecurity and Natural Resources Management* programme. This includes an allocation of R14.3 million to, among other things, commission studies to inform biosecurity decision-making, particularly on the management and control of pests and diseases. A further R100 million over the MTEF period is allocated for streamlining the policy and legislative framework related to quarantine and regulated plant pest surveillances, which is expected to improve market access.

## Expenditure trends and estimates

Table 29.2 Vote expenditure trends and estimates by programme and economic classification

Programmes											
1. Administration											
2. Agricultural Production, Biosecurity and Natural Resources Management											
3. Food Security, Land Reform and Restitution											
4. Rural Development											
5. Economic Development, Trade and Marketing											
6. Land Administration											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
Programme 1	2 340.8	3 119.5	3 303.8	3 427.2	13.6%	18.6%	2 962.9	2 969.4	3 114.5	-3.1%	17.4%
Programme 2	2 424.6	2 405.0	2 471.2	3 247.1	10.2%	16.1%	2 335.9	2 437.6	2 544.1	-7.8%	14.7%
Programme 3	9 582.8	6 354.5	8 781.2	8 881.3	-2.5%	51.3%	9 425.0	10 031.9	10 444.3	5.6%	54.0%
Programme 4	1 046.7	715.1	919.6	632.7	-15.5%	5.1%	957.5	1 003.1	1 048.1	18.3%	5.1%
Programme 5	855.4	538.0	804.5	678.7	-7.4%	4.4%	864.8	915.8	953.1	12.0%	4.8%
Programme 6	697.7	976.9	651.0	666.6	-1.5%	4.6%	708.3	748.5	780.6	5.4%	4.0%
<b>Total</b>	<b>16 948.1</b>	<b>14 109.1</b>	<b>16 931.2</b>	<b>17 533.6</b>	<b>1.1%</b>	<b>100.0%</b>	<b>17 254.3</b>	<b>18 106.2</b>	<b>18 884.7</b>	<b>2.5%</b>	<b>100.0%</b>
Change to 2022				245.9			(133.4)	(62.3)	(97.8)		
Budget estimate											
Economic classification											
<b>Current payments</b>	<b>8 395.4</b>	<b>7 516.1</b>	<b>7 544.7</b>	<b>8 228.7</b>	<b>-0.7%</b>	<b>48.4%</b>	<b>7 426.1</b>	<b>7 827.4</b>	<b>8 184.0</b>	<b>-0.2%</b>	<b>44.1%</b>
Compensation of employees	3 868.6	3 764.1	3 836.8	4 295.3	3.5%	24.1%	3 803.4	3 973.4	4 150.7	-1.1%	22.6%
Goods and services <sup>1</sup>	4 523.6	3 744.5	3 708.0	3 933.4	-4.6%	24.3%	3 622.7	3 853.9	4 033.3	0.8%	21.5%
<i>of which:</i>											
Computer services	214.3	236.6	239.3	317.7	14.0%	1.5%	304.0	307.2	319.0	0.1%	1.7%
Consultants: Business and advisory services	200.6	224.0	133.9	266.2	9.9%	1.3%	321.0	386.7	416.0	16.0%	1.9%
Infrastructure and planning services	2.0	0.7	1.6	112.9	283.5%	0.2%	672.3	691.8	723.1	85.7%	3.1%
Inventory: Farming supplies	456.3	358.3	992.8	643.1	12.1%	3.7%	421.1	454.3	473.6	-9.7%	2.8%
Operating leases	380.5	528.3	469.6	270.9	-10.7%	2.5%	330.3	332.9	348.0	8.7%	1.8%
Property payments	288.2	572.0	614.2	566.2	25.2%	3.1%	516.5	436.8	453.9	-7.1%	2.7%
Interest and rent on land	3.2	7.6	0.0	0.0	-93.2%	0.0%	-	-	-	-100.0%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>7 624.9</b>	<b>5 679.0</b>	<b>7 635.5</b>	<b>7 879.2</b>	<b>1.1%</b>	<b>44.0%</b>	<b>9 314.5</b>	<b>9 805.7</b>	<b>10 207.4</b>	<b>9.0%</b>	<b>51.8%</b>
Provinces and municipalities	2 395.1	1 866.4	2 459.9	2 525.4	1.8%	14.1%	2 429.2	2 609.2	2 693.3	2.2%	14.3%
Departmental agencies and accounts	3 121.1	2 231.3	2 428.8	1 971.9	-14.2%	14.9%	2 411.1	2 519.4	2 632.3	10.1%	13.3%
Foreign governments and international organisations	32.7	29.3	36.3	48.6	14.1%	0.2%	48.3	50.4	52.6	2.7%	0.3%
Public corporations and private enterprises	503.8	14.0	564.2	449.1	-3.8%	2.3%	456.6	477.1	498.4	3.5%	2.6%
Non-profit institutions	3.9	4.0	4.1	4.3	3.0%	0.0%	8.3	8.5	8.7	27.0%	0.0%
Households	1 568.3	1 533.9	2 142.1	2 880.0	22.5%	12.4%	3 961.1	4 141.1	4 322.0	14.5%	21.3%
<b>Payments for capital assets</b>	<b>917.9</b>	<b>909.5</b>	<b>1 748.8</b>	<b>1 425.8</b>	<b>15.8%</b>	<b>7.6%</b>	<b>513.7</b>	<b>473.2</b>	<b>493.3</b>	<b>-29.8%</b>	<b>4.0%</b>
Buildings and other fixed structures	666.3	787.4	1 048.2	532.9	-7.2%	4.6%	446.6	382.1	399.2	-9.2%	2.5%
Machinery and equipment	158.0	93.8	84.1	148.1	-2.1%	0.7%	65.1	89.0	92.0	-14.7%	0.5%
Heritage assets	12.6	-	-	0.2	-76.7%	0.0%	-	-	-	-100.0%	0.0%
Land and subsoil assets	72.9	27.2	616.5	742.7	116.8%	2.2%	-	-	-	-100.0%	1.0%
Software and other intangible assets	8.1	1.0	-	2.0	-37.6%	0.0%	2.0	2.1	2.2	3.9%	0.0%
<b>Payments for financial assets</b>	<b>9.9</b>	<b>4.4</b>	<b>2.2</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>16 948.1</b>	<b>14 109.1</b>	<b>16 931.2</b>	<b>17 533.6</b>	<b>1.1%</b>	<b>100.0%</b>	<b>17 254.3</b>	<b>18 106.2</b>	<b>18 884.7</b>	<b>2.5%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 29.3 Vote transfers and subsidies trends and estimates

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	12 714	14 243	17 636	4 194	-30.9%	0.2%	1 379	1 396	1 460	-29.7%	-
Employee social benefits	12 714	14 243	17 636	4 194	-30.9%	0.2%	1 379	1 396	1 460	-29.7%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	2 839 766	1 947 135	2 428 821	1 971 895	-11.4%	31.9%	2 411 090	2 519 396	2 632 292	10.1%	26.1%
Communication	22	-	22	27	7.1%	-	26	27	28	1.2%	-
Agricultural Research Council	942 593	965 949	1 282 753	1 189 551	8.1%	15.2%	1 191 811	1 245 334	1 301 125	3.0%	13.5%
Agricultural land holding account	1 682 947	448 040	937 986	596 760	-29.2%	12.7%	984 942	959 175	1 075 282	21.7%	9.9%
KwaZulu-Natal Ingonyama Trust Board	21 489	22 192	23 517	24 391	4.3%	0.3%	23 781	24 849	25 962	2.1%	0.3%
Office of the Valuer-General	142 127	100 000	131 844	107 171	-9.0%	1.7%	155 271	162 244	169 513	16.5%	1.6%
National Agricultural Marketing Council	45 251	47 422	47 305	48 535	2.4%	0.7%	49 771	52 006	54 336	3.8%	0.6%
Registration of deeds trading entity	-	358 033	-	1	-	1.2%	1	1	1	-	-
South African Geomatics Council	3 992	4 191	4 000	4 000	0.1%	0.1%	4 055	4 264	4 482	3.9%	-
Agriculture Sector Education and Training Authority	1 345	1 308	1 394	1 459	2.7%	-	1 432	1 496	1 563	2.3%	-
<b>Capital</b>	281 355	284 213	-	-	-100.0%	2.0%	-	-	-	-	-
Agricultural Research Council	281 355	284 213	-	-	-100.0%	2.0%	-	-	-	-	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	192 797	174 126	156 979	269 718	11.8%	2.8%	382 565	399 747	417 655	15.7%	4.0%
Claims against the state	4 217	27 577	2 208	-	-100.0%	0.1%	-	-	-	-	-
Avian flu	-	27 525	-	-	-	0.1%	-	-	-	-	-
Foot and mouth disease support to farmers	-	-	-	20 000	-	0.1%	-	-	-	-100.0%	0.1%
Agricultural colleges	24 890	-	694	243	-78.6%	0.1%	2 177	2 275	2 377	113.9%	-
Female Entrepreneur of the Year Awards	-	-	-	254	-	-	259	271	283	3.7%	-
Youth in Agriculture, Forestry and Fisheries Awards	-	-	-	254	-	-	259	271	283	3.7%	-
Grootfontein Agricultural Development Institute: Studies	-	1 783	1 821	1 898	-	-	-	-	-	-100.0%	-
Land reform grants: Land redistribution payments	61 445	-	59 052	150 071	34.7%	0.9%	283 323	296 047	309 310	27.3%	2.8%
National Student Financial Aid Scheme	-	-	24 072	25 057	-	0.2%	24 443	25 541	26 685	2.1%	0.3%
National rural youth service corps	62 451	75 173	28 719	40 741	-13.3%	0.7%	40 000	41 796	43 668	2.3%	0.5%
Rural infrastructure development	-	(280)	-	-	-	-	-	-	-	-	-
Technology Research and Development	-	-	-	-	-	-	-	-	-	-	-
Rural enterprise and industrial development	2 918	3	-	1	-93.0%	-	-	-	-	-100.0%	-
Bursaries for non-employees	36 876	42 345	40 413	31 199	-5.4%	0.5%	32 104	33 546	35 049	4.0%	0.4%
<b>Capital</b>	1 362 789	1 345 565	1 967 497	2 606 054	24.1%	25.3%	3 577 140	3 739 941	3 902 873	14.4%	37.9%
Land reform grants: Land redistribution payments	-	-	-	-	-	-	44 526	46 526	48 610	-	0.4%
Land reform grants: Land tenure payments	137 095	26	2 746	186 947	10.9%	1.1%	241 621	254 625	266 061	12.5%	2.6%
Restitution grants	1 225 694	1 345 539	1 964 751	2 419 107	25.4%	24.1%	3 290 993	3 438 790	3 588 202	14.0%	34.9%
<b>Public corporations and private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	42	-	1	1	-71.2%	-	1	1	1	-	-
Claims against the state	42	-	-	-	-100.0%	-	-	-	-	-	-
Red Meat Industry Forum	-	-	1	1	-	-	1	1	1	-	-
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	237 465	177 885	224 629	231 032	-0.9%	3.0%	95 897	93 558	97 021	-25.1%	1.4%
Vehicle licences	682	827	1 135	830	6.8%	-	957	838	881	2.0%	-
Municipal rates and taxes	16 083	13 018	7 017	7 458	-22.6%	0.2%	6 922	7 233	7 557	0.4%	0.1%
Rates and taxes	220 700	164 040	216 477	222 744	0.3%	2.9%	88 018	85 487	88 583	-26.5%	1.3%

Table 29.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R thousand											
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>32 707</b>	<b>29 338</b>	<b>36 301</b>	<b>48 550</b>	<b>14.1%</b>	<b>0.5%</b>	<b>48 281</b>	<b>50 396</b>	<b>52 600</b>	<b>2.7%</b>	<b>0.5%</b>
Consultative Group on International Agricultural Research	–	–	10 510	10 333	–	0.1%	10 506	10 978	11 470	3.5%	0.1%
International Union for the Protection of New Varieties of Plants	–	1 031	19 437	911	–	0.1%	898	938	980	2.5%	–
Commonwealth Agricultural Bureau International	–	–	11	483	–	–	491	513	536	3.5%	–
International Commission of Agricultural Engineering	–	–	–	22	–	–	23	24	25	4.4%	–
Food and Agriculture Organisation of the United Nations	30 136	20 235	–	26 819	-3.8%	0.3%	27 294	28 520	29 798	3.6%	0.3%
Foreign Rates and Taxes	–	180	147	490	–	–	497	519	542	3.4%	–
International Cotton Advisory Council	–	–	891	411	–	–	418	437	457	3.6%	–
International Dairy Federation	–	50	50	48	–	–	49	51	53	3.4%	–
International Grains Council	–	250	–	319	–	–	324	339	354	3.5%	–
International Seed Testing Association	–	212	189	212	–	–	216	226	236	3.6%	–
International Organisation of Vine and Wine	–	1 204	1 124	1 159	–	–	1 178	1 231	1 286	3.5%	–
World Organisation for Animal Health	–	2 614	–	2 607	–	–	2 651	2 770	2 894	3.5%	–
Organisation for Economic Cooperation and Development	–	651	1 332	435	–	–	442	462	483	3.6%	–
Regional Centre for Mapping of Resources for Development	2 571	2 906	2 610	4 301	18.7%	–	2 694	2 788	2 886	-12.5%	–
Obligations for foreign rates and taxes	–	5	–	–	–	–	–	–	–	–	–
Open Geospatial Consortium	–	–	–	–	–	–	600	600	600	–	–
<b>Provinces and municipalities</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	<b>2 157 615</b>	<b>1 688 499</b>	<b>2 235 264</b>	<b>2 294 412</b>	<b>2.1%</b>	<b>29.1%</b>	<b>2 333 255</b>	<b>2 515 663</b>	<b>2 596 293</b>	<b>4.2%</b>	<b>26.7%</b>
Land care programme grant	81 099	74 824	80 578	84 920	1.5%	1.1%	86 328	90 205	94 246	3.5%	1.0%
Fines and penalties	100	–	–	–	-100.0%	–	–	–	–	–	–
Comprehensive agricultural support programme grant: Infrastructure	1 032 853	976 233	1 157 169	1 201 632	5.2%	15.2%	1 222 372	1 354 891	1 383 519	4.8%	14.1%
Comprehensive agricultural support programme grant: Extension recovery planning services	368 558	189 531	310 350	30 495	-56.4%	3.1%	309 070	322 950	337 418	122.8%	2.7%
Comprehensive agricultural support programme grant: Upgrading of provincial agricultural colleges	76 565	24 928	90 041	93 480	6.9%	1.0%	95 007	99 274	103 721	3.5%	1.1%
Ilima/Letsema projects grant	538 091	422 983	597 126	69 578	-49.4%	5.6%	620 478	648 343	677 389	113.5%	5.5%
Comprehensive agricultural support programme grant: Disasters: Flood-damaged infrastructure	60 349	–	–	–	-100.0%	0.2%	–	–	–	–	–
<b>Public corporations and private enterprises</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>503 773</b>	<b>14 000</b>	<b>564 193</b>	<b>449 048</b>	<b>-3.8%</b>	<b>5.3%</b>	<b>456 554</b>	<b>477 058</b>	<b>498 430</b>	<b>3.5%</b>	<b>5.2%</b>
Land and Agricultural Development Bank of South Africa	503 773	14 000	564 193	449 048	-3.8%	5.3%	456 554	477 058	498 430	3.5%	5.2%
<b>Capital</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>–</b>	<b>–</b>
Land and Agricultural Development Bank of South Africa: Black producer commercialisation programme	–	–	–	1	–	–	1	1	1	–	–
<b>Non-profit institutions</b>											
<b>Current</b>	<b>3 902</b>	<b>4 035</b>	<b>4 140</b>	<b>4 263</b>	<b>3.0%</b>	<b>0.1%</b>	<b>8 335</b>	<b>8 530</b>	<b>8 733</b>	<b>27.0%</b>	<b>0.1%</b>
South African Council for Planners	3 902	4 035	4 140	4 263	3.0%	0.1%	8 335	8 530	8 733	27.0%	0.1%
<b>Total</b>	<b>7 624 925</b>	<b>5 679 039</b>	<b>7 635 461</b>	<b>7 879 168</b>	<b>1.1%</b>	<b>100.0%</b>	<b>9 314 498</b>	<b>9 805 687</b>	<b>9 507 359</b>	<b>6.5%</b>	<b>100.0%</b>

## Personnel information

**Table 29.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes														Average growth rate (%)	Average: Salary level/ Total (%)				
Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment																	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Agriculture, Land Reform and Rural Development</b>																			
<b>Salary level</b>	<b>7 658</b>	<b>885</b>	<b>7 038</b>	<b>3 836.8</b>	<b>0.5</b>	<b>7 699</b>	<b>4 294.8</b>	<b>0.6</b>	<b>6 836</b>	<b>3 803.4</b>	<b>0.6</b>	<b>6 774</b>	<b>3 973.4</b>	<b>0.6</b>	<b>6 944</b>	<b>4 150.7</b>	<b>0.6</b>	<b>-3.4%</b>	<b>100.0%</b>
1 – 6	1 836	1	1 820	551.8	0.3	1 986	610.9	0.3	1 742	541.1	0.3	1 685	555.6	0.3	1 699	573.9	0.3	-5.1%	25.2%
7 – 10	3 455	65	3 321	1 683.8	0.5	3 034	1 659.5	0.5	2 677	1 501.8	0.6	2 616	1 562.7	0.6	2 628	1 603.0	0.6	-4.7%	38.8%
11 – 12	1 309	187	1 203	1 087.6	0.9	1 261	1 187.4	0.9	1 118	1 059.7	0.9	1 092	1 097.7	1.0	1 119	1 144.4	1.0	-3.9%	16.2%
13 – 16	405	6	359	454.9	1.3	446	591.0	1.3	327	445.4	1.4	319	462.1	1.4	336	494.8	1.5	-9.0%	5.1%
Other	653	626	335	58.7	0.2	972	246.0	0.3	972	255.4	0.3	1 062	295.3	0.3	1 162	334.6	0.3	6.1%	14.8%
<b>Programme</b>	<b>7 658</b>	<b>885</b>	<b>7 038</b>	<b>3 836.8</b>	<b>0.5</b>	<b>7 699</b>	<b>4 294.8</b>	<b>0.6</b>	<b>6 836</b>	<b>3 803.4</b>	<b>0.6</b>	<b>6 774</b>	<b>3 973.4</b>	<b>0.6</b>	<b>6 944</b>	<b>4 150.7</b>	<b>0.6</b>	<b>-3.4%</b>	<b>100.0%</b>
Programme 1	2 620	482	3 034	1 510.8	0.5	3 735	1 818.7	0.5	2 713	1 149.8	0.4	2 731	1 207.1	0.4	2 841	1 272.3	0.4	-8.7%	42.5%
Programme 2	1 562	160	1 463	799.9	0.5	1 627	942.0	0.6	1 022	657.5	0.6	1 000	686.7	0.7	1 020	714.7	0.7	-14.4%	16.5%
Programme 3	2 010	227	1 362	756.8	0.6	1 431	899.4	0.6	1 744	1 074.8	0.6	1 713	1 120.2	0.7	1 725	1 166.0	0.7	6.4%	23.4%
Programme 4	198	11	177	126.6	0.7	69	49.0	0.7	255	152.5	0.6	248	158.5	0.6	256	165.7	0.6	54.9%	2.9%
Programme 5	413	–	214	166.0	0.8	149	134.4	0.9	335	270.3	0.8	330	281.5	0.9	336	290.5	0.9	31.0%	4.1%
Programme 6	855	5	788	476.5	0.6	687	451.3	0.7	768	498.6	0.6	752	519.5	0.7	765	541.5	0.7	3.6%	10.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 29.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2019/20	2022/23		
<b>Departmental receipts</b>	<b>308 659</b>	<b>259 763</b>	<b>311 952</b>	<b>281 535</b>	<b>281 535</b>	<b>-3.0%</b>	<b>100.0%</b>	<b>296 176</b>	<b>311 577</b>	<b>327 779</b>	<b>5.2%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>197 578</b>	<b>228 818</b>	<b>277 520</b>	<b>255 477</b>	<b>255 477</b>	<b>8.9%</b>	<b>82.6%</b>	<b>268 763</b>	<b>282 739</b>	<b>297 441</b>	<b>5.2%</b>	<b>90.7%</b>
Sales by market establishments of which:	1 818	1 552	1 401	1 493	1 493	-6.4%	0.5%	1 571	1 653	1 738	5.2%	0.5%
<i>Dwellings</i>	1 030	678	611	683	683	-12.8%	0.3%	719	756	795	5.2%	0.2%
<i>Rental parking: Covered and open</i>	282	269	262	284	284	0.2%	0.1%	299	315	331	5.2%	0.1%
<i>Market establishment: Non-residential building</i>	506	605	528	526	526	1.3%	0.2%	553	582	612	5.2%	0.2%
Administrative fees of which:	186 879	222 304	268 224	244 393	244 393	9.4%	79.3%	257 102	270 472	284 536	5.2%	86.8%
<i>Farm feeds registration</i>	10 047	8 202	14 179	7 468	7 468	-9.4%	3.4%	7 856	8 265	8 695	5.2%	2.7%
<i>Plant breeders' rights</i>	3 452	3 914	3 593	3 696	3 696	2.3%	1.3%	3 888	4 090	4 303	5.2%	1.3%
<i>Stock remedy</i>	1 357	2 751	1 138	1 683	1 683	7.4%	0.6%	1 771	1 863	1 960	5.2%	0.6%
<i>Inspection fees: Statutory services</i>	91 825	131 883	156 282	126 766	126 766	11.3%	43.6%	133 358	140 293	147 588	5.2%	45.0%
<i>Other</i>	50 929	60 937	76 841	92 050	92 050	21.8%	24.2%	96 837	101 873	107 170	5.2%	32.7%
<i>Servitude rights</i>	10 180	–	36	842	842	-56.4%	1.0%	886	932	980	5.2%	0.3%
<i>Surveyor inspection fees</i>	19 089	14 617	16 155	11 888	11 888	-14.6%	5.3%	12 506	13 156	13 840	5.2%	4.2%
Other sales of which:	8 881	4 962	7 895	9 591	9 591	2.6%	2.7%	10 090	10 614	11 167	5.2%	3.4%
<i>Service rendered: Boarding services (private)</i>	1 276	893	2 482	2 287	2 287	21.5%	0.6%	2 406	2 531	2 663	5.2%	0.8%
<i>Service rendered: Commission on insurance</i>	2 710	–	–	–	–	-100.0%	0.2%	–	–	–	–	–
<i>Service rendered: Course fees</i>	1 083	758	1 564	1 538	1 538	12.4%	0.4%	1 618	1 702	1 791	5.2%	0.5%
<i>Laboratory services: Plant</i>	637	103	84	207	207	-31.2%	0.1%	218	229	241	5.2%	0.1%
<i>Other</i>	1 256	348	744	2 455	2 455	25.0%	0.4%	2 583	2 717	2 858	5.2%	0.9%
<i>Services rendered: Commission on insurance and garnishee</i>	–	1 882	1 867	2 104	2 104	–	0.5%	2 213	2 328	2 449	5.2%	0.7%
<i>Sales: Maps</i>	1 919	978	1 154	1 000	1 000	-19.5%	0.4%	1 052	1 107	1 165	5.2%	0.4%
<b>Sales of scrap, waste, arms and other used current goods</b>	<b>178</b>	<b>4</b>	<b>–</b>	<b>4</b>	<b>4</b>	<b>-71.8%</b>	<b>–</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>–</b>	<b>–</b>
of which:												
<i>Wastepaper</i>	173	4	–	–	–	-100.0%	–	–	–	–	–	–
<i>Sales of scrap</i>	5	–	–	4	4	-7.2%	–	4	4	4	–	–

**Table 29.5 Departmental receipts by economic classification (continued)**

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2019/20	2022/23		
R thousand												
Transfers received	339	22	944	1 262	1 262	55.0%	0.2%	1 328	1 397	1 470	5.2%	0.4%
Fines, penalties and forfeits	30	1	–	–	–	-100.0%	–	–	–	–	–	–
Interest, dividends and rent on land	49 882	18 806	18 854	17 555	17 555	-29.4%	9.0%	18 468	19 428	20 438	5.2%	6.2%
Interest	44 874	16 706	15 961	13 846	13 846	-32.4%	7.9%	14 566	15 323	16 120	5.2%	4.9%
Rent on land	5 008	2 100	2 893	3 709	3 709	-9.5%	1.2%	3 902	4 105	4 318	5.2%	1.3%
Sales of capital assets	8 608	–	–	–	–	-100.0%	0.7%	–	–	–	–	–
Transactions in financial assets and liabilities	52 044	12 112	14 634	7 237	7 237	-48.2%	7.4%	7 613	8 009	8 426	5.2%	2.6%
<b>Total</b>	<b>308 659</b>	<b>259 763</b>	<b>311 952</b>	<b>281 535</b>	<b>281 535</b>	<b>-3.0%</b>	<b>100.0%</b>	<b>296 176</b>	<b>311 577</b>	<b>327 779</b>	<b>5.2%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 29.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23		
R million											
Ministry	67.3	37.7	37.8	44.6	-12.8%	1.5%	46.1	57.9	60.2	10.5%	1.7%
Department Management	138.8	122.6	113.7	114.5	-6.2%	4.0%	125.8	144.2	150.4	9.5%	4.3%
Internal Audit	54.5	42.4	35.8	58.6	2.5%	1.6%	51.2	65.2	69.0	5.6%	2.0%
Financial Management Services	280.9	244.6	304.3	328.1	5.3%	9.5%	262.4	283.6	299.3	-3.0%	9.4%
Corporate Support Services	864.8	859.9	797.7	906.8	1.6%	28.1%	781.7	826.0	864.2	-1.6%	27.1%
Provincial Operations	450.7	666.7	892.4	1 154.6	36.8%	26.0%	497.1	543.1	574.0	-20.8%	22.2%
Office Accommodation	483.8	1 145.6	1 122.2	820.0	19.2%	29.3%	1 198.5	1 049.3	1 097.3	10.2%	33.4%
<b>Total</b>	<b>2 340.8</b>	<b>3 119.5</b>	<b>3 303.8</b>	<b>3 427.2</b>	<b>13.6%</b>	<b>100.0%</b>	<b>2 962.9</b>	<b>2 969.4</b>	<b>3 114.5</b>	<b>-3.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(135.2)			(713.9)	(787.5)	(810.7)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>2 271.6</b>	<b>2 758.5</b>	<b>2 952.3</b>	<b>3 223.1</b>	<b>12.4%</b>	<b>91.9%</b>	<b>2 536.3</b>	<b>2 604.2</b>	<b>2 732.6</b>	<b>-5.4%</b>	<b>89.0%</b>
Compensation of employees	1 149.4	1 318.1	1 510.8	1 818.7	16.5%	47.5%	1 149.8	1 207.1	1 272.3	-11.2%	43.7%
Goods and services	1 119.1	1 437.9	1 441.4	1 404.4	7.9%	44.3%	1 386.5	1 397.1	1 460.3	1.3%	45.3%
<i>of which:</i>											
Computer services	176.6	218.4	192.5	241.5	11.0%	6.8%	248.4	258.3	268.5	3.6%	8.2%
Consultants: Business and advisory services	26.2	18.0	18.0	26.2	–	0.7%	24.3	46.3	48.4	22.7%	1.2%
Operating leases	339.2	484.3	432.7	241.3	-10.7%	12.3%	300.4	303.0	317.0	9.5%	9.3%
Property payments	250.2	521.7	536.5	516.1	27.3%	15.0%	502.3	422.5	442.9	-5.0%	15.1%
Travel and subsistence	110.8	51.6	92.5	72.5	-13.2%	2.7%	76.5	92.4	95.9	9.7%	2.7%
Training and development	19.3	8.0	9.4	29.8	15.5%	0.5%	37.5	39.9	41.7	11.9%	1.2%
Interest and rent on land	3.1	2.6	0.0	–	-100.0%	–	–	–	–	–	–
<b>Transfers and subsidies</b>	<b>10.7</b>	<b>6.3</b>	<b>6.8</b>	<b>2.6</b>	<b>-37.3%</b>	<b>0.2%</b>	<b>1.8</b>	<b>1.8</b>	<b>1.9</b>	<b>-9.9%</b>	<b>0.1%</b>
Provinces and municipalities	0.1	0.1	0.1	0.1	8.3%	–	0.1	0.1	0.1	5.6%	–
Departmental agencies and accounts	1.4	1.3	1.4	1.5	2.9%	–	1.5	1.5	1.6	2.3%	–
Foreign governments and international organisations	–	0.0	–	–	–	–	–	–	–	–	–
Households	9.2	5.0	5.3	1.0	-51.8%	0.2%	0.2	0.2	0.2	-41.7%	–
<b>Payments for capital assets</b>	<b>51.8</b>	<b>351.4</b>	<b>343.9</b>	<b>201.5</b>	<b>57.3%</b>	<b>7.8%</b>	<b>424.8</b>	<b>363.3</b>	<b>380.0</b>	<b>23.5%</b>	<b>11.0%</b>
Buildings and other fixed structures	30.0	303.1	310.7	127.0	61.8%	6.3%	401.8	335.2	350.2	40.2%	9.7%
Machinery and equipment	21.7	47.6	33.1	74.5	50.8%	1.5%	23.0	28.2	29.8	-26.3%	1.2%
Software and other intangible assets	0.1	0.7	–	0.0	-26.6%	–	–	–	–	-100.0%	–
Payments for financial assets	6.8	3.3	0.9	–	-100.0%	0.1%	–	–	–	–	–
<b>Total</b>	<b>2 340.8</b>	<b>3 119.5</b>	<b>3 303.8</b>	<b>3 427.2</b>	<b>13.6%</b>	<b>100.0%</b>	<b>2 962.9</b>	<b>2 969.4</b>	<b>3 114.5</b>	<b>-3.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>13.8%</b>	<b>22.1%</b>	<b>19.5%</b>	<b>19.5%</b>	<b>–</b>	<b>–</b>	<b>17.2%</b>	<b>16.4%</b>	<b>16.5%</b>	<b>–</b>	<b>–</b>

**Table 29.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%)
		2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26		
R million												
<b>Households</b>												
<b>Social benefits</b>												
Current		5.7	4.8	5.3	1.0	-43.3%	0.1%	0.2	0.2	0.2	-41.7%	-
Employee social benefits		5.7	4.8	5.3	1.0	-43.3%	0.1%	0.2	0.2	0.2	-41.7%	-
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
Current		0.1	0.1	0.1	0.1	8.3%	-	0.1	0.1	0.1	5.6%	-
Vehicle licences		0.1	0.1	0.1	0.1	8.3%	-	0.1	0.1	0.1	5.6%	-
<b>Households</b>												
<b>Other transfers to households</b>												
Current		3.6	0.1	-	-	-100.0%	-	-	-	-	-	-
Claims against the state		3.6	0.1	-	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
Current		1.4	1.3	1.4	1.5	2.9%	-	1.5	1.5	1.6	2.3%	-
Communication		0.0	-	0.0	0.0	12.4%	-	0.0	0.0	0.0	1.2%	-
Agriculture Sector Education and Training Authority		1.3	1.3	1.4	1.5	2.7%	-	1.4	1.5	1.6	2.3%	-
<b>Public corporations and private enterprises</b>												
<b>Private enterprises</b>												
<b>Other transfers to private enterprises</b>												
Current		-	-	-	-	-	-	-	-	-	-	-
Claims against the state		-	-	-	-	-	-	-	-	-	-	-
<b>Foreign governments and international organisations</b>												
Current		-	0.0	-	-	-	-	-	-	-	-	-
Obligations for foreign rates and taxes		-	0.0	-	-	-	-	-	-	-	-	-

## Personnel information

**Table 29.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average: Salary level/Total (%)					
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Unit cost	Cost	Number	Unit cost	Cost	Number	Unit cost	Cost	Number	Unit cost	Cost	Number	Unit cost	Cost			
<b>Administration</b>																			
Salary level	2 620	482	3 034	1 510.8	0.5	3 735	1 818.7	0.5	2 713	1 149.8	0.4	2 731	1 207.1	0.4	2 841	1 272.3	0.4	-8.7%	100.0%
1 – 6	703	-	721	216.4	0.3	979	291.5	0.3	751	221.5	0.3	728	227.1	0.3	738	235.5	0.3	-9.0%	26.6%
7 – 10	985	1	1 516	657.0	0.4	1 092	493.3	0.5	668	284.5	0.4	630	284.3	0.5	623	286.9	0.5	-17.1%	25.1%
11 – 12	281	-	425	380.2	0.9	473	439.0	0.9	262	241.3	0.9	253	246.6	1.0	258	255.3	1.0	-18.3%	10.4%
13 – 16	143	-	177	212.2	1.2	277	354.9	1.3	118	153.5	1.3	116	160.5	1.4	119	167.1	1.4	-24.6%	5.2%
Other	508	481	195	45.0	0.2	914	240.0	0.3	914	249.1	0.3	1 004	288.6	0.3	1 104	327.6	0.3	6.5%	32.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Agricultural Production, Biosecurity and Natural Resources Management

### Programme purpose

Oversee livestock production, game farming, animal and plant health, natural resources, and disaster management.

### Objectives

- Manage biosecurity and related sector risks over the medium term by:
  - conducting 9 countrywide surveys of plant pests and diseases, in particular the exotic fruit fly, citrus greening disease and banana bunchy top virus, to manage their spread and/or incursion and eradicate them

- conducting 9 planned animal risk surveillance exercises on foot-and-mouth disease, ovine rinderpest and Newcastle disease.
- Ensure access to primary animal health care services through the implementation of compulsory community service by deploying 320 veterinary graduates to rural areas by 2024/25.
- Enforce an animal disease regulatory framework to reduce the level of disease outbreaks and reduce interception at export channels in production areas to a minimum level by conducting 3 planned animal risk surveillance exercises on foot-and-mouth disease and goat plague in each year over the medium term.
- Implement regulatory compliance and monitoring interventions to prevent plant and animal pest and disease outbreaks through quarantine inspections, surveillance, and the testing and registration of products used in agriculture by 2024/25.

### Subprogrammes

- *Inspection and Quarantine Services* enforces and ensures compliance with agricultural production, biosecurity, biosafety and South African food safety laws.
- *Plant Production and Health* develops policies, norms and standards, and regulates and promotes plant production and health.
- *Animal Production and Health* provides policies, norms and standards to regulate and promote livestock production, animal production and game farming while ensuring biosecurity and the health and safety of products.
- *Natural Resources and Disaster Management* facilitates the development of infrastructure and the sustainable use of natural resources; and integrates, coordinates and implements disaster management policies and frameworks with special emphasis on the mitigation of disasters in rural and agricultural areas.
- *Biosecurity* provides measures for the effective and efficient management of biosecurity threats to the agricultural sector.
- *Agricultural Research Council* manages transfers to the Agricultural Research Council.
- *Onderstepoort Biological Products* prevents and controls animal diseases that affect food security, human health and livelihoods through the continued development and efficient manufacturing of innovative animal-related pharmaceuticals (including vaccines) and related products. This subprogramme is an entity that does not receive funding from government.
- *Perishable Products Export Board* ensures the orderly export of perishables and monitors the proper maintenance of a continuous cold chain for exports. This subprogramme is an entity that does not receive funding from government.

### Expenditure trends and estimates

**Table 29.8 Agricultural Production, Biosecurity and Natural Resources Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million					2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26	
Inspection and Quarantine Services	469.3	582.3	443.0	525.9	3.9%	19.2%	321.2	338.4	350.3	-12.7%	14.5%
Plant Production and Health	120.9	121.3	114.5	171.3	12.3%	5.0%	205.0	212.8	224.1	9.4%	7.7%
Animal Production and Health	267.0	203.9	271.2	919.1	51.0%	15.7%	312.4	336.3	349.4	-27.6%	18.1%
Natural Resources and Disaster Management	343.6	247.5	356.3	437.5	8.4%	13.1%	301.1	300.3	314.6	-10.4%	12.8%
Biosecurity	–	–	3.5	4.0	–	0.1%	4.7	4.8	4.8	6.1%	0.2%
Agricultural Research Council	1 223.7	1 249.9	1 282.6	1 189.3	-0.9%	46.9%	1 191.6	1 245.1	1 300.8	3.0%	46.6%
<b>Total</b>	<b>2 424.6</b>	<b>2 405.0</b>	<b>2 471.2</b>	<b>3 247.1</b>	<b>10.2%</b>	<b>100.0%</b>	<b>2 335.9</b>	<b>2 437.6</b>	<b>2 544.1</b>	<b>-7.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				745.9			(67.4)	(90.9)	(97.6)		

**Table 29.8 Agricultural Production, Biosecurity and Natural Resources Management expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>1 018.7</b>	<b>1 026.5</b>	<b>1 090.8</b>	<b>1 923.2</b>	<b>23.6%</b>	<b>48.0%</b>	<b>1 040.0</b>	<b>1 080.2</b>	<b>1 127.1</b>	<b>-16.3%</b>	<b>48.9%</b>	
Compensation of employees	807.4	798.8	799.9	942.5	5.3%	31.7%	657.5	686.7	714.7	-8.8%	28.4%	
Goods and services	211.4	227.7	290.8	980.7	66.8%	16.2%	382.6	393.6	412.4	-25.1%	20.5%	
<i>of which:</i>												
<i>Consultants: Business and advisory services</i>	42.3	95.4	15.7	88.9	28.0%	2.3%	51.0	53.6	56.0	-14.3%	2.4%	
<i>Laboratory services</i>	0.8	0.5	0.4	57.4	308.1%	0.6%	29.6	34.5	36.0	-14.4%	1.5%	
<i>Agency and support/outsourced services</i>	6.7	16.4	27.9	40.1	81.7%	0.9%	50.9	30.2	31.6	-7.6%	1.4%	
<i>Inventory: Farming supplies</i>	43.3	33.1	96.2	129.0	43.9%	2.9%	66.1	68.9	71.0	-18.1%	3.2%	
<i>Inventory: Medicine</i>	6.3	9.2	29.3	498.3	328.4%	5.1%	35.7	31.7	33.1	-59.5%	5.7%	
<i>Travel and subsistence</i>	34.6	21.0	43.5	41.9	6.6%	1.3%	40.4	44.7	47.0	3.9%	1.6%	
<b>Transfers and subsidies</b>	<b>1 307.0</b>	<b>1 361.1</b>	<b>1 368.7</b>	<b>1 294.9</b>	<b>-0.3%</b>	<b>50.5%</b>	<b>1 278.4</b>	<b>1 335.7</b>	<b>1 395.5</b>	<b>2.5%</b>	<b>50.2%</b>	
Provinces and municipalities	81.4	75.1	80.9	85.0	1.5%	3.1%	86.4	90.2	94.3	3.5%	3.4%	
Departmental agencies and accounts	1 223.9	1 250.2	1 282.8	1 189.6	-0.9%	46.9%	1 191.8	1 245.3	1 301.1	3.0%	46.6%	
Public corporations and private enterprises	0.0	-	-	-	-100.0%	-	-	-	-	-	-	
Households	1.6	35.9	5.1	20.4	133.0%	0.6%	0.1	0.1	0.1	-82.3%	0.2%	
<b>Payments for capital assets</b>	<b>96.3</b>	<b>17.4</b>	<b>11.7</b>	<b>29.0</b>	<b>-33.0%</b>	<b>1.5%</b>	<b>17.5</b>	<b>21.6</b>	<b>21.5</b>	<b>-9.5%</b>	<b>0.8%</b>	
Buildings and other fixed structures	5.1	1.9	2.3	9.0	20.3%	0.2%	3.8	4.0	4.1	-22.7%	0.2%	
Machinery and equipment	91.2	15.4	9.3	18.1	-41.7%	1.3%	11.7	15.6	15.1	-5.8%	0.6%	
Biological assets	-	0.1	-	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	1.9	-	-	2.0	2.1	2.2	4.4%	0.1%	
<b>Payments for financial assets</b>	<b>2.6</b>	<b>0.1</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>2 424.6</b>	<b>2 405.0</b>	<b>2 471.2</b>	<b>3 247.1</b>	<b>10.2%</b>	<b>100.0%</b>	<b>2 335.9</b>	<b>2 437.6</b>	<b>2 544.1</b>	<b>-7.8%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>14.3%</b>	<b>17.0%</b>	<b>14.6%</b>	<b>18.5%</b>	<b>-</b>	<b>-</b>	<b>13.5%</b>	<b>13.5%</b>	<b>13.5%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>1.6</b>	<b>6.4</b>	<b>2.8</b>	<b>0.4</b>	<b>-37.2%</b>	<b>0.1%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-34.2%</b>	<b>-</b>	
Employee social benefits	1.6	6.4	2.8	0.4	-37.2%	0.1%	0.1	0.1	0.1	-34.2%	-	
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Current</b>	<b>0.3</b>	<b>0.2</b>	<b>0.4</b>	<b>0.1</b>	<b>-39.0%</b>	<b>-</b>	<b>0.1</b>	<b>0.0</b>	<b>0.0</b>	<b>-29.5%</b>	<b>-</b>	
Vehicle licences	0.3	0.2	0.4	0.1	-39.0%	-	0.1	0.0	0.0	-29.5%	-	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>0.0</b>	<b>29.5</b>	<b>2.2</b>	<b>20.0</b>	<b>1120.5%</b>	<b>0.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.2%</b>	
Claims against the state	0.0	2.0	2.2	-	-100.0%	-	-	-	-	-	-	
Avian flu	-	27.5	-	-	-	0.3%	-	-	-	-	-	
Foot and mouth disease support to farmers	-	-	-	20.0	-	0.2%	-	-	-	-100.0%	0.2%	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>942.6</b>	<b>965.9</b>	<b>1 282.8</b>	<b>1 189.6</b>	<b>8.1%</b>	<b>41.5%</b>	<b>1 191.8</b>	<b>1 245.3</b>	<b>1 301.1</b>	<b>3.0%</b>	<b>46.6%</b>	
Agricultural Research Council	942.6	965.9	1 282.8	1 189.6	8.1%	41.5%	1 191.8	1 245.3	1 301.1	3.0%	46.6%	
<b>Capital</b>	<b>281.4</b>	<b>284.2</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>5.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Agricultural Research Council	281.4	284.2	-	-	-100.0%	5.4%	-	-	-	-	-	
<b>Public corporations and private enterprises</b>												
<b>Private enterprises</b>												
<b>Other transfers to private enterprises</b>												
<b>Current</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Claims against the state	0.0	-	-	-	-100.0%	-	-	-	-	-	-	
<b>Provinces and municipalities</b>												
<b>Provinces</b>												
<b>Provincial revenue funds</b>												
<b>Current</b>	<b>81.1</b>	<b>74.8</b>	<b>80.6</b>	<b>84.9</b>	<b>1.5%</b>	<b>3.0%</b>	<b>86.3</b>	<b>90.2</b>	<b>94.2</b>	<b>3.5%</b>	<b>3.4%</b>	
Land care programme grant	81.1	74.8	80.6	84.9	1.5%	3.0%	86.3	90.2	94.2	3.5%	3.4%	

## Personnel information

**Table 29.9 Agricultural Production, Biosecurity and Natural Resources Management personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26				
Agricultural Production, Biosecurity and Natural Resources Management			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	1 562	160	1 463	799.9	0.5	1 627	942.0	0.6	1 022	657.5	0.6	1 000	686.7	0.7	1 020	714.7	0.7	-14.4%	100.0%
1 – 6	450	–	440	107.7	0.2	482	126.5	0.3	229	51.6	0.2	217	51.8	0.2	219	53.9	0.2	-23.1%	24.6%
7 – 10	663	–	628	357.2	0.6	700	419.3	0.6	390	248.6	0.6	389	263.6	0.7	401	276.7	0.7	-16.9%	40.3%
11 – 12	425	160	373	306.4	0.8	424	367.6	0.9	383	330.1	0.9	374	342.4	0.9	380	354.7	0.9	-3.6%	33.4%
13 – 16	24	–	22	28.7	1.3	21	28.5	1.4	20	27.2	1.4	20	28.9	1.4	20	29.3	1.5	-1.6%	1.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Food Security, Land Reform and Restitution

### Programme purpose

Acquire and redistribute land, and promote food security and agrarian reform programmes.

### Objectives

- Redress equitable access to land by conducting research and finalising land claims on an ongoing basis.
- Coordinate the implementation of the national policy on food and nutrition security by providing production inputs such as seeds and fertilisers, and cultivating hectares of underused communal land over the medium term.
- Improve delivery capacity in support of sustainable growth in the sector by:
  - implementing policies such as the national policy on extension and advisory services on an ongoing basis
  - facilitating collaboration with commodity organisations to build the capacity of extension practitioners by March 2024
  - providing strategic leadership and support, such as research, training and extension services, to targeted subsistence and smallholder producers in the sector by transforming all agricultural colleges into agricultural training institutions by March 2024.
- Coordinate comprehensive support systems and programmes provided to producers by:
  - supporting subsistence and smallholder producers over the medium term
  - supporting the commercialisation of smallholder producers each year over the medium term through the blended finance model
  - placing unemployed agricultural graduates in farms and supporting access to resources to facilitate the development of agribusinesses over the medium term.

### Subprogrammes

- *Food Security and Agrarian Reform* provides national frameworks to promote sustainable household food security.
- *Land Redistribution and Tenure Reform* develops and coordinates policies and programmes in support of the implementation of land redistribution and tenure reform.
- *National Extension Support Services and Sector Capacity Development* provides national extension support services.
- *Land Development and Post-settlement Support* develops and provides strategic support to farmers and cooperatives.
- *Commission on the Restitution of Land Rights* investigates and negotiates land restitution claims and recommends settlements in terms of the Restitution of Land Rights Act (1994).
- *Restitution* settles land restitution claims under the Restitution of Land Rights Act (1994).

- *Agricultural Land Holding Account* is responsible for land acquisition, recapitalisation and development in terms of the Provisions of Land and Assistance Act (1993).
- *Ingonyama Trust Board* provides quarterly transfers for administering land owned by the KwaZulu-Natal Ingonyama Trust.
- *Office of the Valuer-General* is responsible for providing valuations on land earmarked for reform and restitution.

## Expenditure trends and estimates

**Table 29.10 Food Security, Land Reform and Restitution expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Food Security and Agrarian Reform	1 767.7	1 440.2	2 532.7	2 141.2	6.6%	23.5%	2 158.2	2 357.2	2 430.6	4.3%	23.4%
Land Redistribution and Tenure Reform	1 025.2	792.2	753.8	764.7	-9.3%	9.9%	918.2	973.2	1 013.4	9.8%	9.5%
National Extension Support Services and Sector Capacity Development	604.6	359.3	553.3	835.7	11.4%	7.0%	598.7	628.8	657.4	-7.7%	7.0%
Land Development and Post-settlement Support	622.6	423.7	598.0	626.3	0.2%	6.8%	620.5	664.8	695.2	3.5%	6.7%
Commission on the Restitution of Land Rights	–	–	–	11.6	–	–	18.3	17.9	18.7	17.2%	0.2%
Restitution	3 716.0	2 768.8	3 250.0	3 773.5	0.5%	40.2%	3 947.1	4 173.7	4 358.3	4.9%	41.9%
Agricultural Land Holding Account	1 682.9	448.0	938.0	596.8	-29.2%	10.9%	984.9	1 029.2	1 075.3	21.7%	9.5%
Ingonyama Trust Board	21.5	22.2	23.5	24.4	4.3%	0.3%	23.8	24.8	26.0	2.1%	0.3%
Office of the Valuer-General	142.1	100.0	131.8	107.2	-9.0%	1.4%	155.3	162.2	169.5	16.5%	1.5%
<b>Total</b>	<b>9 582.8</b>	<b>6 354.5</b>	<b>8 781.2</b>	<b>8 881.3</b>	<b>-2.5%</b>	<b>100.0%</b>	<b>9 425.0</b>	<b>10 031.9</b>	<b>10 444.3</b>	<b>5.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(114.0)			345.5	496.8	482.1		
<b>Economic classification</b>											
<b>Current payments</b>	<b>3 327.5</b>	<b>2 458.6</b>	<b>1 976.9</b>	<b>1 692.2</b>	<b>-20.2%</b>	<b>28.1%</b>	<b>1 567.4</b>	<b>1 740.9</b>	<b>1 819.8</b>	<b>2.5%</b>	<b>17.6%</b>
Compensation of employees	982.4	833.2	756.8	899.4	-2.9%	10.3%	1 074.8	1 120.2	1 166.0	9.0%	11.0%
Goods and services	2 345.1	1 620.4	1 220.1	792.8	-30.3%	17.8%	492.6	620.7	653.8	-6.2%	6.6%
of which:											
Consultants: Business and advisory services	32.8	14.4	23.6	79.5	34.4%	0.4%	127.7	149.7	168.0	28.3%	1.4%
Legal services	123.2	146.5	227.8	94.6	-8.4%	1.8%	45.9	48.0	44.2	-22.4%	0.6%
Agency and support/outsourced services	66.8	39.7	5.2	26.2	-26.8%	0.4%	6.6	58.8	63.7	34.4%	0.4%
Travel and subsistence	85.2	48.7	85.9	77.5	-3.1%	0.9%	75.9	103.5	108.6	11.9%	0.9%
Training and development	5.2	16.9	1.1	13.2	36.3%	0.1%	33.1	33.7	34.4	37.8%	0.3%
Venues and facilities	18.7	6.3	17.6	41.1	30.1%	0.2%	24.7	27.4	28.8	-11.2%	0.3%
Interest and rent on land	–	5.0	–	0.0	–	–	–	–	–	-100.0%	–
<b>Transfers and subsidies</b>	<b>6 072.4</b>	<b>3 735.8</b>	<b>6 055.4</b>	<b>6 354.3</b>	<b>1.5%</b>	<b>66.1%</b>	<b>7 801.7</b>	<b>8 225.3</b>	<b>8 556.3</b>	<b>10.4%</b>	<b>79.8%</b>
Provinces and municipalities	2 313.6	1 791.2	2 378.9	2 440.3	1.8%	26.6%	2 342.6	2 518.9	2 598.9	2.1%	25.5%
Departmental agencies and accounts	1 846.6	570.2	1 093.4	728.3	-26.7%	12.6%	1 164.0	1 216.3	1 270.8	20.4%	11.3%
Public corporations and private enterprises	460.0	–	525.2	400.0	-4.6%	4.1%	407.0	425.2	444.3	3.6%	4.3%
Households	1 452.2	1 374.3	2 058.0	2 785.6	24.3%	22.8%	3 888.1	4 064.9	4 242.4	15.1%	38.6%
<b>Payments for capital assets</b>	<b>182.3</b>	<b>159.3</b>	<b>748.4</b>	<b>834.9</b>	<b>66.1%</b>	<b>5.7%</b>	<b>56.0</b>	<b>65.7</b>	<b>68.2</b>	<b>-56.6%</b>	<b>2.6%</b>
Buildings and other fixed structures	87.6	119.5	111.7	62.6	-10.6%	1.1%	41.1	42.9	44.8	-10.5%	0.5%
Machinery and equipment	21.9	12.6	20.1	29.6	10.6%	0.3%	14.9	22.8	23.3	-7.6%	0.2%
Land and sub-soil assets	72.9	27.2	616.5	742.7	116.8%	4.3%	–	–	–	-100.0%	1.9%
<b>Payments for financial assets</b>	<b>0.5</b>	<b>0.7</b>	<b>0.5</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>9 582.8</b>	<b>6 354.5</b>	<b>8 781.2</b>	<b>8 881.3</b>	<b>-2.5%</b>	<b>100.0%</b>	<b>9 425.0</b>	<b>10 031.9</b>	<b>10 444.3</b>	<b>5.6%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>56.5%</b>	<b>45.0%</b>	<b>51.9%</b>	<b>50.7%</b>	<b>–</b>	<b>–</b>	<b>54.6%</b>	<b>55.4%</b>	<b>55.3%</b>	<b>–</b>	<b>–</b>

**Table 29.10 Food Security, Land Reform and Restitution expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>2.5</b>	<b>1.6</b>	<b>4.9</b>	<b>1.8</b>	<b>-10.3%</b>	<b>-</b>	<b>0.5</b>	<b>0.6</b>	<b>0.6</b>	<b>-31.3%</b>	<b>-</b>
Employee social benefits	2.5	1.6	4.9	1.8	-10.3%	-	0.5	0.6	0.6	-31.3%	-
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>237.1</b>	<b>177.6</b>	<b>224.2</b>	<b>230.8</b>	<b>-0.9%</b>	<b>2.6%</b>	<b>95.7</b>	<b>93.4</b>	<b>96.9</b>	<b>-25.1%</b>	<b>1.3%</b>
Vehicle licences	0.3	0.5	0.7	0.6	26.0%	-	0.7	0.7	0.7	3.6%	-
Fines and penalties	-	-	-	-	-	-	-	-	-	-	-
Municipal rates and taxes	16.1	13.0	7.0	7.5	-22.6%	0.1%	6.9	7.2	7.6	0.4%	0.1%
Rates and taxes	220.7	164.0	216.5	222.7	0.3%	2.5%	88.0	85.5	88.6	-26.5%	1.3%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>86.9</b>	<b>27.1</b>	<b>85.6</b>	<b>177.8</b>	<b>26.9%</b>	<b>1.1%</b>	<b>310.5</b>	<b>324.4</b>	<b>338.9</b>	<b>24.0%</b>	<b>3.0%</b>
Claims against the state	0.6	25.4	-	-	-100.0%	0.1%	-	-	-	-	-
Agricultural colleges	24.9	-	0.7	0.2	-78.6%	0.1%	2.2	2.3	2.4	113.9%	-
Female Entrepreneur of the Year Awards	-	-	-	0.3	-	-	0.3	0.3	0.3	3.7%	-
Youth in Agriculture, Forestry and Fisheries Awards	-	-	-	0.3	-	-	0.3	0.3	0.3	3.7%	-
Grootfontein Agricultural Development Institute: Studies	-	1.8	1.8	1.9	-	-	-	-	-	-100.0%	-
Land reform grants: Land redistribution payments	61.4	-	59.1	150.1	34.7%	0.8%	283.3	296.0	309.3	27.3%	2.7%
National Student Financial Aid Scheme	-	-	24.1	25.1	-	0.1%	24.4	25.5	26.7	2.1%	0.3%
<b>Capital</b>	<b>1 362.8</b>	<b>1 345.6</b>	<b>1 967.5</b>	<b>2 606.1</b>	<b>24.1%</b>	<b>21.7%</b>	<b>3 577.1</b>	<b>3 739.9</b>	<b>3 902.9</b>	<b>14.4%</b>	<b>35.7%</b>
Land reform grants: Land redistribution payments	-	-	-	-	-	-	44.5	46.5	48.6	-	0.4%
Land reform grants: Land tenure payments	137.1	0.0	2.7	186.9	10.9%	1.0%	241.6	254.6	266.1	12.5%	2.4%
Restitution grants	1 225.7	1 345.5	1 964.8	2 419.1	25.4%	20.7%	3 291.0	3 438.8	3 588.2	14.0%	32.8%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>1 846.6</b>	<b>570.2</b>	<b>1 093.4</b>	<b>728.3</b>	<b>-26.7%</b>	<b>12.6%</b>	<b>1 164.0</b>	<b>1 216.3</b>	<b>1 270.8</b>	<b>20.4%</b>	<b>11.3%</b>
Communication	0.0	-	0.0	-	-100.0%	-	-	-	-	-	-
Agricultural land holding account	1 682.9	448.0	938.0	596.8	-29.2%	10.9%	984.9	1 029.2	1 075.3	21.7%	9.5%
KwaZulu-Natal Ingonyama Trust Board	21.5	22.2	23.5	24.4	4.3%	0.3%	23.8	24.8	26.0	2.1%	0.3%
Office of the Valuer-General	142.1	100.0	131.8	107.2	-9.0%	1.4%	155.3	162.2	169.5	16.5%	1.5%
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>
Claims against the state	-	-	-	-	-	-	-	-	-	-	-
Red Meat Industry Forum	-	-	0.0	0.0	-	-	0.0	0.0	0.0	-	-
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	<b>2 076.5</b>	<b>1 613.7</b>	<b>2 154.7</b>	<b>2 209.5</b>	<b>2.1%</b>	<b>24.0%</b>	<b>2 246.9</b>	<b>2 425.5</b>	<b>2 502.0</b>	<b>4.2%</b>	<b>24.2%</b>
Fines and penalties	0.1	-	-	-	-100.0%	-	-	-	-	-	-
Comprehensive agricultural support programme grant: Infrastructure	1 032.9	976.2	1 157.2	1 201.6	5.2%	13.0%	1 222.4	1 354.9	1 383.5	4.8%	13.3%
Comprehensive agricultural support programme grant: Extension recovery planning services	368.6	189.5	310.4	304.1	-6.2%	3.5%	309.1	323.0	337.4	3.5%	3.3%
Comprehensive agricultural support programme grant: Upgrading of provincial agricultural colleges	76.6	24.9	90.0	93.5	6.9%	0.8%	95.0	99.3	103.7	3.5%	1.0%
Ilhima/Letsema projects grant	538.1	423.0	597.1	610.3	4.3%	6.5%	620.5	648.3	677.4	3.5%	6.6%
Comprehensive agricultural support programme grant: Disasters: Flood-damaged infrastructure	60.3	-	-	-	-100.0%	0.2%	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>460.0</b>	<b>-</b>	<b>525.2</b>	<b>400.0</b>	<b>-4.6%</b>	<b>4.1%</b>	<b>407.0</b>	<b>425.2</b>	<b>444.3</b>	<b>3.6%</b>	<b>4.3%</b>
Land and Agricultural Development Bank of South Africa	460.0	-	525.2	400.0	-4.6%	4.1%	407.0	425.2	444.3	3.6%	4.3%
<b>Capital</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>
Land bank black producer commercialisation programme	-	-	-	0.0	-	-	0.0	0.0	0.0	-	-

## Personnel information

**Table 29.11 Food Security, Land Reform and Restitution personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)						
			Actual			Revised estimate			Medium-term expenditure estimate													
Number of funded posts	Number of posts additional to the establishment		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26							
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		Number	Cost	Unit cost				
Food Security, Land Reform and Restitution			2 010	227		1 362	756.8	0.6	1 431	899.4	0.6	1 744	1 074.8	0.6	1 713	1 120.2	0.7	1 725	1 166.0	0.7	6.4%	100.0%
Salary level																						
1 – 6	420	1	381	130.6	0.3	307	111.6	0.4	433	149.9	0.3	419	154.2	0.4	411	155.0	0.4	411	155.0	0.4	10.2%	23.7%
7 – 10	1 076	60	602	352.0	0.6	825	502.9	0.6	962	583.8	0.6	953	613.8	0.6	953	627.3	0.7	953	627.3	0.7	4.9%	55.8%
11 – 12	249	16	159	153.4	1.0	160	165.0	1.0	188	191.3	1.0	183	197.3	1.1	193	210.7	1.1	193	210.7	1.1	6.5%	10.9%
13 – 16	120	5	80	107.2	1.3	82	113.7	1.4	103	143.5	1.4	100	148.2	1.5	110	166.1	1.5	110	166.1	1.5	10.4%	6.0%
Other	145	145	140	13.7	0.1	58	6.1	0.1	58	6.3	0.1	58	6.7	0.1	58	6.9	0.1	58	6.9	0.1	–	3.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Rural Development

### Programme purpose

Facilitate rural development strategies for socioeconomic growth.

### Objective

- Promote an integrated and inclusive rural economy through the coordination and implementation of rural development strategies over the medium term.

### Subprogrammes

- National Rural Youth Service Corps* provides social organisation, youth development and economic upliftment.
- Rural Infrastructure Development* facilitates infrastructure development in rural areas.
- Technology Research and Development* develops and adapts innovative and appropriate technologies in rural areas.

### Expenditure trends and estimates

**Table 29.12 Rural Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
R million												
National Rural Youth Service Corps	380.6	281.0	223.6	135.9	-29.1%	30.8%	161.9	185.6	193.4	12.5%	18.6%	
Rural Infrastructure Development	649.7	420.2	677.7	474.9	-9.9%	67.1%	763.9	784.2	820.3	20.0%	78.1%	
Technology Research and Development	16.4	13.9	18.3	21.9	10.1%	2.1%	31.8	33.3	34.3	16.2%	3.3%	
<b>Total</b>	<b>1 046.7</b>	<b>715.1</b>	<b>919.6</b>	<b>632.7</b>	<b>-15.5%</b>	<b>100.0%</b>	<b>957.5</b>	<b>1 003.1</b>	<b>1 048.1</b>	<b>18.3%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				(188.7)			114.1	119.4	124.8			

**Table 29.12 Rural Development expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
	R million										
<b>Current payments</b>	<b>435.6</b>	<b>275.0</b>	<b>263.3</b>	<b>248.8</b>	<b>-17.0%</b>	<b>36.9%</b>	<b>910.9</b>	<b>953.9</b>	<b>996.5</b>	<b>58.8%</b>	<b>85.4%</b>
Compensation of employees	146.0	149.0	126.6	49.0	-30.5%	14.2%	152.5	158.5	165.7	50.0%	14.4%
Goods and services	289.5	126.0	136.7	199.8	-11.6%	22.7%	758.5	795.3	830.9	60.8%	71.0%
<i>of which:</i>											
Administrative fees	4.0	2.5	2.1	1.9	-22.1%	0.3%	1.4	1.7	1.7	-2.4%	0.2%
Consultants: Business and advisory services	23.8	3.4	4.7	6.1	-36.5%	1.1%	23.9	30.0	31.3	72.3%	2.5%
Infrastructure and planning services	1.1	0.7	1.3	104.2	360.6%	3.2%	659.3	689.5	720.4	90.5%	59.7%
Consumables: Stationery, printing and office supplies	1.9	1.8	1.3	2.2	5.8%	0.2%	2.1	3.7	3.9	20.5%	0.3%
Travel and subsistence	125.0	41.2	66.0	21.0	-44.8%	7.6%	15.6	14.3	15.0	-10.6%	1.8%
Training and development	110.9	58.6	48.4	20.6	-42.9%	7.2%	46.1	48.5	50.7	34.9%	4.6%
Interest and rent on land	0.1	-	-	-	-100.0%	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>62.5</b>	<b>74.9</b>	<b>29.0</b>	<b>40.8</b>	<b>-13.3%</b>	<b>6.3%</b>	<b>40.0</b>	<b>41.8</b>	<b>43.7</b>	<b>2.3%</b>	<b>4.6%</b>
Households	62.5	74.9	29.0	40.8	-13.3%	6.3%	40.0	41.8	43.7	2.3%	4.6%
<b>Payments for capital assets</b>	<b>548.6</b>	<b>365.0</b>	<b>627.1</b>	<b>343.1</b>	<b>-14.5%</b>	<b>56.8%</b>	<b>6.6</b>	<b>7.4</b>	<b>7.9</b>	<b>-71.6%</b>	<b>10.0%</b>
Buildings and other fixed structures	533.6	363.5	623.4	334.2	-14.4%	56.0%	-	-	-	-100.0%	9.2%
Machinery and equipment	2.4	1.6	3.7	8.7	54.4%	0.5%	6.6	7.4	7.9	-3.3%	0.8%
Heritage assets	12.6	-	-	0.2	-76.7%	0.4%	-	-	-	-100.0%	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.2</b>	<b>0.2</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1 046.7</b>	<b>715.1</b>	<b>919.6</b>	<b>632.7</b>	<b>-15.5%</b>	<b>100.0%</b>	<b>957.5</b>	<b>1 003.1</b>	<b>1 048.1</b>	<b>18.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>6.2%</b>	<b>5.1%</b>	<b>5.4%</b>	<b>3.6%</b>	<b>-</b>	<b>-</b>	<b>5.5%</b>	<b>5.5%</b>	<b>5.5%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
Current	0.1	0.0	0.3	0.0	-20.6%	-	-	-	-	-100.0%	-
Employee social benefits	0.1	0.0	0.3	0.0	-20.6%	-	-	-	-	-100.0%	-
<b>Households</b>											
<b>Other transfers to households</b>											
Current	62.5	74.9	28.7	40.7	-13.3%	6.2%	40.0	41.8	43.7	2.3%	4.6%
National rural youth service corps	62.5	75.2	28.7	40.7	-13.3%	6.2%	40.0	41.8	43.7	2.3%	4.6%
Rural infrastructure development	-	(0.3)	-	-	-	-	-	-	-	-	-

**Personnel information**

**Table 29.13 Rural Development personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)		
	Number of posts additional to the funded posts	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26												
<b>Rural Development</b>		<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>			
<b>Salary level</b>	<b>198</b>	<b>11</b>	<b>177</b>	<b>126.6</b>	<b>0.7</b>	<b>69</b>	<b>49.0</b>	<b>0.7</b>	<b>255</b>	<b>152.5</b>	<b>0.6</b>	<b>248</b>	<b>158.5</b>	<b>0.6</b>	<b>256</b>	<b>165.7</b>	<b>0.6</b>	<b>54.9%</b>	<b>100.0%</b>
1 – 6	26	-	30	9.4	0.3	10	3.2	0.3	60	18.7	0.3	59	19.5	0.3	63	21.5	0.3	84.4%	23.1%
7 – 10	79	1	70	33.5	0.5	37	19.6	0.5	138	69.6	0.5	132	71.0	0.5	136	74.8	0.5	54.4%	53.6%
11 – 12	66	10	50	49.4	1.0	14	14.2	1.0	43	44.3	1.0	43	47.0	1.1	42	46.8	1.1	44.9%	17.1%
13 – 16	27	-	27	34.3	1.3	8	12.1	1.5	14	19.8	1.4	14	21.0	1.5	15	22.7	1.5	23.3%	6.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

**Programme 5: Economic Development, Trade and Marketing**

**Programme purpose**

Promote economic development, trade and market access for agriculture products, and foster international relations for the sector.

**Objectives**

- Upskill agro-processing entrepreneurs by training 600 of them on food manufacturing norms and standards by 2024/25.
- Increase market access and maintain existing markets by certifying and accrediting producers of fresh produce for export through good agricultural practice certification and an accreditation programme by 2024/25.

- Build national skills capabilities in international market research by providing for the transfer of marketing skills to small and medium agro-processing entrepreneurs by 2025.
- Provide technical sector leadership in trade negotiations and implement trade agreements to improve market access by linking producers to high-value markets by March 2025.
- Ensure shared growth by developing the agricultural value chain and improving market access by 2023.

### Subprogrammes

- *International Relations and Trade* promotes, coordinates and supports international relations and trade through the development and implementation of appropriate policies and programmes.
- *Cooperatives Development* facilitates and supports the implementation of programmes and initiatives to promote the participation of cooperatives in economic development.
- *Agro-Processing, Marketing and Rural Industrial Development* ensures the transformation of primary product commodities into value-added products and ensures domestic and international market access.
- *National Agricultural Marketing Council* manages transfers to the National Agricultural Marketing Council.

### Expenditure trends and estimates

**Table 29.14 Economic Development, Trade and Marketing expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
International Relations and Trade	209.9	191.1	142.5	155.9	-9.4%	24.3%	157.2	168.1	173.9	3.7%	19.2%
Cooperatives Development	78.3	43.8	74.3	85.3	2.9%	9.8%	86.3	90.8	93.9	3.3%	10.4%
Agro-Processing, Marketing and Rural Industrial Development	522.0	255.7	540.3	389.0	-9.3%	59.3%	571.5	604.8	631.0	17.5%	64.4%
National Agricultural Marketing Council	45.3	47.4	47.3	48.5	2.4%	6.6%	49.8	52.0	54.3	3.8%	6.0%
<b>Total</b>	<b>855.4</b>	<b>538.0</b>	<b>804.5</b>	<b>678.7</b>	<b>-7.4%</b>	<b>100.0%</b>	<b>864.8</b>	<b>915.8</b>	<b>953.1</b>	<b>12.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(20.0)			136.0	143.7	146.4		
<b>Economic classification</b>											
<b>Current payments</b>	<b>705.5</b>	<b>448.0</b>	<b>677.9</b>	<b>528.0</b>	<b>-9.2%</b>	<b>82.0%</b>	<b>717.1</b>	<b>758.2</b>	<b>788.4</b>	<b>14.3%</b>	<b>81.8%</b>
Compensation of employees	304.7	197.3	166.0	134.4	-23.9%	27.9%	270.3	281.5	290.5	29.3%	28.6%
Goods and services	400.8	250.7	511.9	393.6	-0.6%	54.1%	446.8	476.7	497.9	8.2%	53.2%
<i>of which:</i>											
<i>Administrative fees</i>	2.4	1.1	6.1	4.0	17.9%	0.5%	4.1	5.2	5.4	10.9%	0.5%
<i>Consultants: Business and advisory services</i>	7.0	61.8	23.5	19.3	40.3%	3.9%	16.8	17.7	18.5	-1.4%	2.1%
<i>Agency and support/outsourced services</i>	6.6	0.6	10.2	11.5	20.3%	1.0%	11.1	8.5	8.8	-8.4%	1.2%
<i>Inventory: Farming supplies</i>	151.9	76.5	252.6	260.7	19.7%	25.8%	353.1	383.5	400.7	15.4%	41.0%
<i>Travel and subsistence</i>	46.5	18.8	21.5	23.2	-20.7%	3.8%	27.3	35.2	36.9	16.8%	3.6%
<i>Operating payments</i>	6.5	2.7	1.9	4.6	-10.8%	0.5%	4.7	4.9	5.1	3.1%	0.6%
<i>Interest and rent on land</i>	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>122.8</b>	<b>87.9</b>	<b>120.8</b>	<b>142.1</b>	<b>5.0%</b>	<b>16.5%</b>	<b>144.4</b>	<b>150.8</b>	<b>157.6</b>	<b>3.5%</b>	<b>17.4%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	-24.6%	-	0.0	0.0	0.0	-	-
Departmental agencies and accounts	45.3	47.4	47.3	48.5	2.4%	6.6%	49.8	52.0	54.3	3.8%	6.0%
Foreign governments and international organisations	30.1	26.4	33.7	44.2	13.7%	4.7%	45.0	47.0	49.1	3.5%	5.4%
Public corporations and private enterprises	43.8	14.0	39.0	49.1	3.9%	5.1%	49.6	51.8	54.1	3.3%	6.0%
Households	3.6	0.0	0.8	0.2	-61.8%	0.2%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>27.1</b>	<b>2.1</b>	<b>5.5</b>	<b>8.6</b>	<b>-31.7%</b>	<b>1.5%</b>	<b>3.3</b>	<b>6.8</b>	<b>7.1</b>	<b>-6.1%</b>	<b>0.8%</b>
Buildings and other fixed structures	10.0	(0.5)	-	0.1	-78.8%	0.3%	-	-	-	-100.0%	-
Machinery and equipment	9.1	2.3	5.5	8.5	-2.2%	0.9%	3.3	6.8	7.1	-5.8%	0.8%
Software and other intangible assets	8.0	0.3	-	-	-100.0%	0.3%	-	-	-	-	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.1</b>	<b>0.2</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>855.4</b>	<b>538.0</b>	<b>804.5</b>	<b>678.7</b>	<b>-7.4%</b>	<b>100.0%</b>	<b>864.8</b>	<b>915.8</b>	<b>953.1</b>	<b>12.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>5.0%</b>	<b>3.8%</b>	<b>4.8%</b>	<b>3.9%</b>	<b>-</b>	<b>-</b>	<b>5.0%</b>	<b>5.1%</b>	<b>5.0%</b>	<b>-</b>	<b>-</b>

**Table 29.14 Economic Development, Trade and Marketing expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
R million												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>												
	0.7	0.0	0.8	0.2	-32.8%	0.1%	-	-	-	-100.0%	-	
Employee social benefits	0.7	0.0	0.8	0.2	-32.8%	0.1%	-	-	-	-100.0%	-	
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Current</b>												
	0.0	0.0	0.0	0.0	-24.6%	-	0.0	0.0	0.0	-	-	
Vehicle licences	0.0	0.0	0.0	0.0	-24.6%	-	0.0	0.0	0.0	-	-	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>												
	2.9	0.0	-	0.0	-93.0%	0.1%	-	-	-	-100.0%	-	
Claims against the state	0.0	-	-	-	-100.0%	-	-	-	-	-	-	
Rural enterprise and industrial development	2.9	0.0	-	0.0	-93.0%	0.1%	-	-	-	-100.0%	-	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>												
	45.3	47.4	47.3	48.5	2.4%	6.6%	49.8	52.0	54.3	3.8%	6.0%	
National Agricultural Marketing Council	45.3	47.4	47.3	48.5	2.4%	6.6%	49.8	52.0	54.3	3.8%	6.0%	
<b>Foreign governments and international organisations</b>												
<b>Current</b>												
	30.1	26.4	33.7	44.2	13.7%	4.7%	45.0	47.0	49.1	3.5%	5.4%	
Consultative Group on International Agricultural Research	-	-	10.5	10.3	-	0.7%	10.5	11.0	11.5	3.5%	1.3%	
International Union for the Protection of New Varieties of Plants	-	1.0	19.4	0.9	-	0.7%	0.9	0.9	1.0	2.5%	0.1%	
Commonwealth Agricultural Bureau International	-	-	0.0	0.5	-	-	0.5	0.5	0.5	3.5%	0.1%	
International Commission of Agricultural Engineering	-	-	-	0.0	-	-	0.0	0.0	0.0	4.4%	-	
Food and Agriculture Organisation of the United Nations	30.1	20.2	-	26.8	-3.8%	2.7%	27.3	28.5	29.8	3.6%	3.3%	
Foreign Rates and Taxes	-	0.2	0.1	0.5	-	-	0.5	0.5	0.5	3.4%	0.1%	
International Cotton Advisory Council	-	-	0.9	0.4	-	-	0.4	0.4	0.5	3.6%	0.1%	
International Dairy Federation	-	0.1	0.1	0.0	-	-	0.0	0.1	0.1	3.4%	-	
International Grains Council	-	0.3	-	0.3	-	-	0.3	0.3	0.4	3.5%	-	
International Seed Testing Association	-	0.2	0.2	0.2	-	-	0.2	0.2	0.2	3.6%	-	
International Organisation of Vine and Wine	-	1.2	1.1	1.2	-	0.1%	1.2	1.2	1.3	3.5%	0.1%	
World Organisation for Animal Health	-	2.6	-	2.6	-	0.2%	2.7	2.8	2.9	3.5%	0.3%	
Organisation for Economic Cooperation and Development	-	0.7	1.3	0.4	-	0.1%	0.4	0.5	0.5	3.6%	0.1%	
<b>Public corporations and private enterprises</b>												
<b>Public corporations</b>												
<b>Other transfers to public corporations</b>												
<b>Current</b>												
	43.8	14.0	39.0	49.1	3.9%	5.1%	49.6	51.8	54.1	3.3%	6.0%	
Land and Agricultural Development Bank of South Africa	43.8	14.0	39.0	49.1	3.9%	5.1%	49.6	51.8	54.1	3.3%	6.0%	

**Personnel information**

**Table 29.15 Economic Development, Trade and Marketing personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26							
		2021/22	2022/23	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	2022/23 - 2025/26									
Economic Development, Trade and Marketing		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost
Salary level	413	-	214	166.0	0.8	149	134.4	0.9	335	270.3	0.8	330	281.5	0.9	336	290.5	0.9	31.0%	100.0%
1-6	26	-	24	7.7	0.3	11	3.6	0.3	52	19.4	0.4	52	20.6	0.4	57	23.2	0.4	73.0%	15.0%
7-10	279	-	120	81.9	0.7	83	66.2	0.8	175	131.2	0.7	173	137.6	0.8	171	138.1	0.8	27.1%	52.5%
11-12	82	-	52	53.2	1.0	37	41.3	1.1	81	85.5	1.0	80	89.5	1.1	83	93.4	1.1	30.8%	24.5%
13-16	26	-	18	23.2	1.3	18	23.4	1.3	26	34.2	1.3	24	33.9	1.4	25	35.7	1.4	11.8%	8.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 6: Land Administration

### Programme purpose

Provide and maintain an inclusive, effective and comprehensive system of planning, geospatial information and cadastral surveys; legally secure land tenure; and conduct land administration that promotes social, economic and environmental sustainability.

### Objectives

- Ensure spatial transformation and efficient land administration over the medium term by:
  - rolling out and implementing the electronic deeds registration system
  - reducing the time taken to process general plans, sectional plans and diagrams to 14 working days.

### Subprogrammes

- *National Geomatics Management Services* is responsible for examining and approving all surveys of land and real rights intended to be registered in the deeds office; maintaining records; compiling, maintaining and revising maps of property boundaries; providing cadastral advisory services to other government institutions; promoting and controlling all matters related to geodetic and topographical surveying; establishing and maintaining a network of national georeferencing stations; facilitating state surveys related to land reform; and providing cadastral and geospatial information services, including infrastructure for South African spatial data.
- *Spatial Planning and Land Use* provides for national land use management and spatial planning systems; develops the national spatial development framework and rural development plans, guidelines, norms and standards; and ensures compliance with the Spatial Planning and Land Use Management Act (2013). This subprogramme also provides support to the South African Council for Planners and technical assistance to other spheres of government by providing spatial development frameworks and land use schemes, and establishing functional municipal land use tribunals.
- *Deeds Registration* provides a deeds registration system in which secure titles are registered and accurate information is provided.
- *South African Council for Planners* makes annual transfers to the South African Council for Planners, a non-profit organisation dealing with the registration and other activities of the planning profession.
- *South African Geomatics Council* regulates and promotes the transformation of the geomatics profession.
- *Integrated Land Administration* provides an overarching, coordinated and streamlined land administration system that underpins sustainable economic, social, institutional and environmental development.

### Expenditure trends and estimates

**Table 29.16 Land Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
National Geomatics Management Services	505.1	479.7	498.7	545.6	2.6%	67.8%	502.9	521.4	545.8	–	72.9%
Spatial Planning and Land Use	184.8	131.0	144.2	111.2	-15.6%	19.1%	190.5	211.7	218.8	25.3%	25.2%
Deeds Registration	–	358.0	–	0.0	–	12.0%	0.0	0.0	0.0	–	–
South African Council of Planners	3.9	4.0	4.1	4.3	3.0%	0.5%	8.3	8.5	8.7	27.0%	1.0%
South African Geomatics Council	4.0	4.2	4.0	4.0	0.1%	0.5%	4.1	4.3	4.5	3.9%	0.6%
Integrated Land Administration	–	–	–	1.5	–	–	2.5	2.6	2.7	22.5%	0.3%
<b>Total</b>	<b>697.7</b>	<b>976.9</b>	<b>651.0</b>	<b>666.6</b>	<b>-1.5%</b>	<b>100.0%</b>	<b>708.3</b>	<b>748.5</b>	<b>780.6</b>	<b>5.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(42.1)			52.4	56.2	57.2		

**Table 29.16 Land Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification			Audited outcome		Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million			2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
<b>Current payments</b>	<b>636.4</b>	<b>549.6</b>	<b>583.6</b>	<b>613.4</b>	<b>-1.2%</b>	<b>79.6%</b>	<b>654.4</b>	<b>690.0</b>	<b>719.6</b>	<b>5.5%</b>	<b>92.2%</b>	
Compensation of employees	478.6	467.7	476.5	451.3	-1.9%	62.6%	498.6	519.5	541.5	6.3%	69.2%	
Goods and services	157.8	81.9	107.1	162.1	0.9%	17.0%	155.8	170.5	178.1	3.2%	23.0%	
<i>of which:</i>												
Computer services	31.7	16.1	20.3	39.7	7.8%	3.6%	19.5	20.5	21.3	-18.7%	3.5%	
Consultants: Business and advisory services	68.5	31.0	48.4	46.2	-12.3%	6.5%	77.3	89.4	93.7	26.6%	10.6%	
Infrastructure and planning services	0.9	0.0	-	0.3	-29.7%	-	11.8	1.0	1.0	47.2%	0.5%	
Contractors	5.9	6.7	8.8	20.2	50.4%	1.4%	18.7	19.4	20.2	0.1%	2.7%	
Consumables: Stationery, printing and office supplies	3.8	2.9	2.5	4.3	3.8%	0.5%	1.5	6.6	6.8	16.6%	0.7%	
Travel and subsistence	20.2	4.4	6.5	12.4	-14.9%	1.5%	10.7	16.5	17.2	11.5%	2.0%	
Interest and rent on land	-	0.0	-	-	-	-	-	-	-	-	-	
<b>Transfers and subsidies</b>	<b>49.6</b>	<b>413.0</b>	<b>54.7</b>	<b>44.5</b>	<b>-3.5%</b>	<b>18.8%</b>	<b>48.3</b>	<b>50.3</b>	<b>52.3</b>	<b>5.5%</b>	<b>6.7%</b>	
Provinces and municipalities	0.0	0.0	0.0	0.0	46.8%	-	0.0	0.0	0.0	-1.8%	-	
Departmental agencies and accounts	4.0	362.2	4.0	4.0	0.1%	12.5%	4.1	4.3	4.5	3.9%	0.6%	
Foreign governments and international organisations	2.6	2.9	2.6	4.3	18.7%	0.4%	3.3	3.4	3.5	-6.8%	0.5%	
Non-profit institutions	3.9	4.0	4.1	4.3	3.0%	0.5%	8.3	8.5	8.7	27.0%	1.0%	
Households	39.1	43.8	44.0	31.9	-6.5%	5.3%	32.6	34.1	35.6	3.7%	4.6%	
<b>Payments for capital assets</b>	<b>11.8</b>	<b>14.2</b>	<b>12.3</b>	<b>8.7</b>	<b>-9.6%</b>	<b>1.6%</b>	<b>5.6</b>	<b>8.3</b>	<b>8.7</b>	<b>0.1%</b>	<b>1.1%</b>	
Machinery and equipment	11.8	14.2	12.3	8.7	-9.6%	1.6%	5.6	8.3	8.7	0.1%	1.1%	
<b>Payments for financial assets</b>	<b>-</b>	<b>0.1</b>	<b>0.4</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>697.7</b>	<b>976.9</b>	<b>651.0</b>	<b>666.6</b>	<b>-1.5%</b>	<b>100.0%</b>	<b>708.3</b>	<b>748.5</b>	<b>780.6</b>	<b>5.4%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>4.1%</b>	<b>6.9%</b>	<b>3.8%</b>	<b>3.8%</b>	<b>-</b>	<b>-</b>	<b>4.1%</b>	<b>4.1%</b>	<b>4.1%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>2.2</b>	<b>1.3</b>	<b>3.5</b>	<b>0.7</b>	<b>-31.0%</b>	<b>0.3%</b>	<b>0.5</b>	<b>0.5</b>	<b>0.6</b>	<b>-8.7%</b>	<b>0.1%</b>	
Employee social benefits	2.2	1.3	3.5	0.7	-31.0%	0.3%	0.5	0.5	0.6	-8.7%	0.1%	
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>46.8%</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-1.8%</b>	<b>-</b>	
Vehicle licences	0.0	0.0	0.0	0.0	46.8%	-	0.0	0.0	0.0	-1.8%	-	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>36.9</b>	<b>42.5</b>	<b>40.4</b>	<b>31.2</b>	<b>-5.4%</b>	<b>5.0%</b>	<b>32.1</b>	<b>33.5</b>	<b>35.0</b>	<b>4.0%</b>	<b>4.5%</b>	
Claims against the state	-	0.1	-	-	-	-	-	-	-	-	-	
Bursaries for non-employees	36.9	42.3	40.4	31.2	-5.4%	5.0%	32.1	33.5	35.0	4.0%	4.5%	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>4.0</b>	<b>362.2</b>	<b>4.0</b>	<b>4.0</b>	<b>0.1%</b>	<b>12.5%</b>	<b>4.1</b>	<b>4.3</b>	<b>4.5</b>	<b>3.9%</b>	<b>0.6%</b>	
Registration of deeds trading entity	-	358.0	-	0.0	-	12.0%	0.0	0.0	0.0	-	-	
South African Geomatics Council	4.0	4.2	4.0	4.0	0.1%	0.5%	4.1	4.3	4.5	3.9%	0.6%	
<b>Non-profit institutions</b>												
<b>Current</b>	<b>3.9</b>	<b>4.0</b>	<b>4.1</b>	<b>4.3</b>	<b>3.0%</b>	<b>0.5%</b>	<b>8.3</b>	<b>8.5</b>	<b>8.7</b>	<b>27.0%</b>	<b>1.0%</b>	
South African Council for Planners	3.9	4.0	4.1	4.3	3.0%	0.5%	8.3	8.5	8.7	27.0%	1.0%	
<b>Foreign governments and international organisations</b>												
<b>Current</b>	<b>2.6</b>	<b>2.9</b>	<b>2.6</b>	<b>4.3</b>	<b>18.7%</b>	<b>0.4%</b>	<b>3.3</b>	<b>3.4</b>	<b>3.5</b>	<b>-6.8%</b>	<b>0.5%</b>	
Regional Centre for Mapping of Resources for Development	2.6	2.9	2.6	4.3	18.7%	0.4%	2.7	2.8	2.9	-12.5%	0.4%	
Open Geospatial Consortium	-	-	-	-	-	-	0.6	0.6	0.6	-	0.1%	

**Personnel information**

**Table 29.17 Land Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average: Salary level/ Total (%)					
Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26						
		2021/22	2022/23	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26										
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
<b>Land Administration</b>		<b>788</b>	<b>476.5</b>	<b>0.6</b>	<b>687</b>	<b>451.3</b>	<b>0.7</b>	<b>768</b>	<b>498.6</b>	<b>0.6</b>	<b>752</b>	<b>519.5</b>	<b>0.7</b>	<b>765</b>	<b>541.5</b>	<b>0.7</b>	<b>3.6%</b>	<b>100.0%</b>	
<b>Salary level</b>	<b>855</b>	<b>5</b>																	
1 – 6	211	-	224	79.9	0.4	197	74.5	0.4	217	79.9	0.4	210	82.3	0.4	211	84.8	0.4	2.3%	28.1%
7 – 10	373	3	385	202.2	0.5	296	158.1	0.5	343	184.2	0.5	338	192.5	0.6	343	199.2	0.6	5.0%	44.4%
11 – 12	206	1	144	144.9	1.0	154	160.3	1.0	162	167.3	1.0	159	174.9	1.1	164	183.5	1.1	2.2%	21.5%
13 – 16	65	1	35	49.5	1.4	40	58.4	1.5	46	67.2	1.5	45	69.8	1.6	47	73.9	1.6	5.5%	6.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million

## Entities

### Agricultural land holding account

#### Selected performance indicators

**Table 29.18 Agricultural land holding account performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of hectares of strategically located land acquired per year	Redress and equitable access to land	Priority 5: Spatial integration, human settlements and local government	92 643	23 973	55 235	35 182	36 628	38 459	40 380
Number of farms supported through the land development support programme per year	Improved productivity of land reform projects		162	116	35	83	66	41	33

#### Entity overview

The agricultural land holding account was established in 2009 in terms of the Provision of Land and Assistance Act (1993). The act authorises the Minister of Agriculture, Land Reform and Rural Development to purchase land to enable the department to accelerate the land redistribution process, acquire land in nodal areas and other areas of high agricultural potential, improve the process of identifying and selecting beneficiaries and the planning of land on which people could be settled, and ensure that acquired land is used productively.

The entity will focus on promoting equitable land redistribution and agricultural development over the medium term by acquiring a targeted 115 467 hectares of strategically located land, of which 50 per cent is set to be allocated to women, 40 per cent to young people and 10 per cent to people with disabilities.

Expenditure is set to increase at an average annual rate of 4.4 per cent, from R717.9 million in 2022/23 to R817 million in 2025/26. Total expenditure over the MTEF period is set to amount to R3 billion.

Transfers from the department are expected to account for 84.5 per cent (R3 billion) of total revenue over the period ahead, increasing at an average annual rate of 21.7 per cent, mainly due to the low baseline as a result of the reprioritisation of funding to the *Agricultural Production, Biosecurity and Natural Resources Management* programme in 2022/23 to combat foot-and-mouth disease. Rental income, interest income and the recovery of grant funding from beneficiaries who failed to uphold their contractual obligations account for the remaining revenue.

#### Programmes/Objectives/Activities

**Table 29.19 Agricultural land holding account expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
Administration	493.4	1 267.6	601.4	717.9	13.3%	100.0%	1 077.7	1 084.9	817.0	4.4%	100.0%
<b>Total</b>	<b>493.4</b>	<b>1 267.6</b>	<b>601.4</b>	<b>717.9</b>	<b>13.3%</b>	<b>100.0%</b>	<b>1 077.7</b>	<b>1 084.9</b>	<b>817.0</b>	<b>4.4%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 29.20 Agricultural land holding account statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	195.4	132.6	140.4	148.5	-8.7%	16.5%	172.8	167.0	163.3	3.2%	15.5%	
Other non-tax revenue	195.4	132.6	140.4	148.5	-8.7%	16.5%	172.8	167.0	163.3	3.2%	15.5%	
<b>Transfers received</b>	1 682.9	448.0	938.0	596.8	-29.2%	83.5%	984.9	1 029.2	1 075.3	21.7%	84.5%	
<b>Total revenue</b>	1 878.4	580.6	1 078.4	745.3	-26.5%	100.0%	1 157.8	1 196.2	1 238.5	18.4%	100.0%	
<b>Expenses</b>												
<b>Current expenses</b>	456.1	428.1	424.5	457.9	0.1%	65.2%	542.2	556.2	295.5	-13.6%	50.4%	
Goods and services	385.2	348.4	340.9	372.1	-1.1%	53.5%	459.5	476.7	219.9	-16.1%	41.3%	
Depreciation	69.2	79.3	81.8	84.3	6.8%	11.4%	81.3	78.0	75.6	-3.6%	8.9%	
Interest, dividends and rent on land	1.7	0.4	1.9	1.5	-4.6%	0.2%	1.5	1.5	-	-100.0%	0.1%	
<b>Transfers and subsidies</b>	37.3	839.5	176.9	260.0	91.1%	34.8%	535.5	528.7	521.5	26.1%	49.6%	
<b>Total expenses</b>	493.4	1 267.6	601.4	717.9	13.3%	100.0%	1 077.7	1 084.9	817.0	4.4%	100.0%	
<b>Surplus/(Deficit)</b>	1 385.0	(687.0)	477.0	27.4	-73.0%		80.1	111.2	421.5	148.7%		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	967.2	(842.5)	694.5	(51.5)	-137.6%	100.0%	316.2	491.5	567.6	-322.5%	100.0%	
<b>Receipts</b>												
<b>Non-tax receipts</b>	93.6	36.4	47.2	39.2	-25.2%	5.9%	44.5	51.7	64.0	17.8%	5.2%	
Other tax receipts	93.6	36.4	47.2	39.2	-25.2%	5.9%	44.5	51.7	64.0	17.8%	5.2%	
<b>Transfers received</b>	1 682.9	448.0	938.0	596.8	-29.2%	94.1%	984.9	1 029.2	1 075.3	21.7%	93.9%	
<b>Financial transactions in assets and liabilities</b>	-	-	-	-	-	-	39.0	-	-	-	0.9%	
<b>Total receipts</b>	1 776.5	484.4	985.1	635.9	-29.0%	100.0%	1 068.5	1 080.9	1 139.3	21.5%	100.0%	
<b>Payment</b>												
<b>Current payments</b>	226.3	227.5	131.5	281.1	7.5%	32.8%	305.9	257.7	277.7	-0.4%	43.5%	
Goods and services	226.3	227.5	131.5	279.6	7.3%	32.8%	304.4	256.2	277.7	-0.2%	43.3%	
Interest and rent on land	-	-	-	1.5	-	0.1%	1.5	1.5	-	-100.0%	0.2%	
<b>Transfers and subsidies</b>	583.0	1 099.4	159.2	406.3	-11.3%	67.2%	446.4	331.7	294.0	-10.2%	56.5%	
<b>Total payments</b>	809.3	1 326.9	290.7	687.4	-5.3%	100.0%	752.3	589.4	571.7	-6.0%	100.0%	
<b>Net cash flow from investing activities</b>	(764.0)	(255.0)	(387.9)	(472.0)	-14.8%	100.0%	(450.3)	(480.0)	(583.9)	7.3%	100.0%	
Acquisition of property, plant, equipment and intangible assets	(764.0)	(255.0)	(387.9)	(468.1)	-15.1%	99.8%	(447.3)	(480.0)	(583.9)	7.6%	99.6%	
Acquisition of software and other intangible assets	-	-	-	(3.9)	-	0.2%	(3.0)	-	-	-100.0%	0.4%	
<b>Net increase/(decrease) in cash and cash equivalents</b>	203.2	(1 097.5)	306.6	(523.5)	-237.1%	-16.8%	(134.1)	11.5	(16.2)	-68.6%	-21.6%	
<b>Statement of financial position</b>												
Carrying value of assets	13 853.4	13 988.0	14 268.6	14 168.5	0.8%	90.9%	14 164.9	14 165.3	14 165.6	-	96.0%	
<i>of which:</i>												
<b>Acquisition of assets</b>	(764.0)	(255.0)	(387.9)	(468.1)	-15.1%	100.0%	(447.3)	(480.0)	(583.9)	7.6%	100.0%	
Investments	347.2	-	-	-	-100.0%	0.5%	-	-	-	-	-	
Receivables and prepayments	510.7	721.9	656.2	764.8	14.4%	4.3%	672.3	475.8	248.4	-31.3%	3.6%	
Cash and cash equivalents	1 473.0	375.5	682.1	158.6	-52.4%	4.3%	24.5	36.0	19.7	-50.1%	0.4%	
<b>Total assets</b>	16 184.4	15 085.4	15 606.9	15 091.9	-2.3%	100.0%	14 861.7	14 677.0	14 433.8	-1.5%	100.0%	
Accumulated surplus/(deficit)	15 437.5	14 363.2	14 840.2	14 597.3	-1.8%	95.6%	14 202.5	14 016.7	13 787.0	-1.9%	95.8%	
Trade and other payables	155.4	97.4	69.8	33.7	-39.9%	0.6%	35.4	37.0	35.1	1.4%	0.2%	
Provisions	591.4	624.7	696.9	460.9	-8.0%	3.8%	623.9	623.4	611.7	9.9%	3.9%	
<b>Total equity and liabilities</b>	16 184.4	15 085.4	15 606.9	15 091.9	-2.3%	100.0%	14 861.7	14 677.0	14 433.8	-1.5%	100.0%	

**Agricultural Research Council****Selected performance indicators****Table 29.21 Agricultural Research Council performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of cultivars registered per year	Increase agricultural production and productivity	Priority 2: Economic transformation and job creation	8	2	6	11	8	6	6
Number of technical reports submitted to stakeholders per year	Increase agricultural production and productivity		442	271	170	174	164	152	152

**Table 29.21 Agricultural Research Council performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of field trials conducted per year	Increase agricultural production and productivity	Priority 2: Economic transformation and job creation	541	311	271	39	30	30	30
Number of services rendered to clients relating to natural resource management per year	Sustainable ecosystems and natural resources		105	436	500	602	615	569	569
Number of services rendered to clients relating to soil and water per year	Sustainable ecosystems and natural resources		- <sup>1</sup>	488	305	400	455	505	505
Number of scientific publications published per year	A skilled and capable agricultural sector		525	417	328	249	268	283	283
Number of smallholder farmers participating in the Kaonafatso ya Dikgomo animal improvement scheme per year	A skilled and capable agricultural sector		3 000	4 834	4 000	4 500	5 000	5 500	5 500
Number of farmers supported per year	A skilled and capable agricultural sector		380	311	154	238	283	291	291
Number of services rendered to smallholder farmers per year	A skilled and capable agricultural sector		125	191	129	54	64	74	74
Number of laboratory services rendered to clients per year	Enhanced resilience of agriculture		- <sup>1</sup>	139	150	150	200	200	200
Number of technologies transferred under licence agreements per year	A skilled and capable agricultural sector		10	15	30	30	30	30	30
Number of farmers trained per year	A skilled and capable agricultural sector		792	1 234	765	1 004	996	1 016	1 016

1. No historical data available.

### Entity overview

The Agricultural Research Council is the main agricultural research institution in South Africa. It was established by the Agricultural Research Act (1990) and is mandated to conduct research and development and effect the transfer of technology to promote agriculture and industry; contribute to better quality of life; and facilitate and ensure the conservation of natural resources.

Over the medium term, the council will focus on: generating knowledge and technologies that will enhance the efficiencies of crop production, animal production and health; managing natural resources; developing a foot-and-mouth vaccine production facility at Onderstepoort to reduce reliance on imports; maintaining national assets; and providing diagnostic and analytical services on behalf of the department. The council was allocated R400 million between 2019/20 and 2021/22 to develop the foot-and-mouth facility. A service provider was appointed in 2021 to design and manage the project. Construction is expected to begin in 2022/23.

Expenditure is expected to increase at an average annual rate of 2.1 per cent, from R1.6 billion in 2022/23 to R1.7 billion in 2025/26. Compensation of employees accounts for an estimated 43.9 per cent (R2.2 billion) of total spending, increasing at an average annual rate of 2.6 per cent, from R699.2 million in 2022/23 to R756.3 million in 2025/26; and goods and services accounts for 50.1 per cent.

Transfers from the department account for an estimated 70.8 per cent (R2.5 billion) of the council's total revenue over the medium term. The remainder is set to be generated through analytical services, research services, the sale of farm products and the rental of premises.

**Programmes/Objectives/Activities****Table 29.22 Agricultural Research Council expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
Administration	233.7	225.4	223.9	265.0	4.3%	17.9%	265.4	270.5	281.4	2.0%	16.5%	
Increase agricultural production and productivity	286.6	89.8	80.4	95.1	-30.8%	10.5%	95.3	97.1	101.0	2.0%	5.9%	
Sustainable ecosystems and natural resources	355.2	219.1	229.9	427.5	6.4%	22.7%	428.2	440.4	458.8	2.4%	26.7%	
Improved nutritional value, quality and safety of agricultural products	162.2	33.7	33.6	39.7	-37.4%	5.1%	39.8	40.6	42.2	2.0%	2.5%	
A skilled and capable agricultural sector	–	258.3	266.6	315.5	–	15.7%	316.0	322.1	335.0	2.0%	19.6%	
Enhanced resilience of agriculture	51.8	392.2	391.0	462.7	107.4%	24.2%	463.4	472.3	491.2	2.0%	28.8%	
Smallholder agricultural development	118.6	–	–	–	-100.0%	2.3%	–	–	–	–	–	
Agricultural economics and commercialisation	53.3	–	–	–	-100.0%	1.0%	–	–	–	–	–	
Training and extension	24.9	–	–	–	-100.0%	0.5%	–	–	–	–	–	
<b>Total</b>	<b>1 286.3</b>	<b>1 218.4</b>	<b>1 225.4</b>	<b>1 605.7</b>	<b>7.7%</b>	<b>100.0%</b>	<b>1 608.0</b>	<b>1 643.0</b>	<b>1 709.5</b>	<b>2.1%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position****Table 29.23 Agricultural Research Council statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>374.1</b>	<b>394.7</b>	<b>364.9</b>	<b>506.6</b>	<b>10.6%</b>	<b>28.0%</b>	<b>529.4</b>	<b>553.2</b>	<b>453.3</b>	<b>-3.6%</b>	<b>29.2%</b>	
Sale of goods and services other than capital assets	305.4	364.5	325.1	450.8	13.9%	24.6%	471.0	492.2	409.9	-3.1%	26.1%	
Other non-tax revenue	68.7	30.3	39.9	55.8	-6.7%	3.3%	58.4	61.0	43.4	-8.0%	3.1%	
<b>Transfers received</b>	<b>978.3</b>	<b>985.8</b>	<b>1 029.1</b>	<b>1 215.6</b>	<b>7.5%</b>	<b>72.0%</b>	<b>1 191.8</b>	<b>1 245.3</b>	<b>1 301.1</b>	<b>2.3%</b>	<b>70.8%</b>	
<b>Total revenue</b>	<b>1 352.4</b>	<b>1 380.5</b>	<b>1 394.1</b>	<b>1 722.2</b>	<b>8.4%</b>	<b>100.0%</b>	<b>1 721.2</b>	<b>1 798.5</b>	<b>1 754.5</b>	<b>0.6%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>1 286.3</b>	<b>1 218.4</b>	<b>1 225.4</b>	<b>1 605.7</b>	<b>7.7%</b>	<b>100.0%</b>	<b>1 608.0</b>	<b>1 643.0</b>	<b>1 709.5</b>	<b>2.1%</b>	<b>100.0%</b>	
Compensation of employees	721.1	785.8	673.1	699.2	-1.0%	54.8%	699.2	727.2	756.3	2.6%	43.9%	
Goods and services	518.2	357.3	494.9	821.5	16.6%	40.3%	810.1	811.0	843.3	0.9%	50.1%	
Depreciation	47.0	75.3	57.3	85.0	21.8%	5.0%	98.6	104.9	109.9	8.9%	6.1%	
<b>Total expenses</b>	<b>1 286.3</b>	<b>1 218.4</b>	<b>1 225.4</b>	<b>1 605.7</b>	<b>7.7%</b>	<b>100.0%</b>	<b>1 608.0</b>	<b>1 643.0</b>	<b>1 709.5</b>	<b>2.1%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>66.1</b>	<b>162.1</b>	<b>168.7</b>	<b>116.5</b>	<b>20.8%</b>		<b>113.2</b>	<b>155.5</b>	<b>44.9</b>	<b>-27.2%</b>		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>260.7</b>	<b>299.5</b>	<b>345.3</b>	<b>190.1</b>	<b>-10.0%</b>	<b>100.0%</b>	<b>140.1</b>	<b>178.5</b>	<b>218.8</b>	<b>4.8%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>415.0</b>	<b>385.3</b>	<b>351.7</b>	<b>417.2</b>	<b>0.2%</b>	<b>25.8%</b>	<b>411.9</b>	<b>425.3</b>	<b>442.3</b>	<b>2.0%</b>	<b>25.6%</b>	
Sales of goods and services other than capital assets	395.4	363.6	320.7	398.0	0.2%	24.3%	400.4	418.4	435.1	3.0%	24.9%	
Other tax receipts	19.6	21.7	31.0	19.2	-0.7%	1.5%	11.5	6.9	7.2	-27.8%	0.7%	
<b>Transfers received</b>	<b>1 090.2</b>	<b>1 086.9</b>	<b>1 140.6</b>	<b>1 189.6</b>	<b>3.0%</b>	<b>74.2%</b>	<b>1 191.8</b>	<b>1 245.3</b>	<b>1 301.1</b>	<b>3.0%</b>	<b>74.4%</b>	
<b>Total receipts</b>	<b>1 505.2</b>	<b>1 472.2</b>	<b>1 492.3</b>	<b>1 606.7</b>	<b>2.2%</b>	<b>100.0%</b>	<b>1 603.7</b>	<b>1 670.7</b>	<b>1 743.5</b>	<b>2.8%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>1 244.5</b>	<b>1 172.7</b>	<b>1 147.0</b>	<b>1 416.6</b>	<b>4.4%</b>	<b>100.0%</b>	<b>1 463.6</b>	<b>1 492.1</b>	<b>1 524.7</b>	<b>2.5%</b>	<b>100.0%</b>	
Compensation of employees	790.1	779.5	754.7	828.0	1.6%	63.5%	828.0	828.0	828.0	–	56.2%	
Goods and services	454.2	393.1	392.1	588.6	9.0%	36.4%	635.6	664.1	696.7	5.8%	43.8%	
Interest and rent on land	0.2	0.1	0.2	0.0	-64.3%	–	0.0	0.0	0.0	4.6%	–	
<b>Total payments</b>	<b>1 244.5</b>	<b>1 172.7</b>	<b>1 147.0</b>	<b>1 416.6</b>	<b>4.4%</b>	<b>100.0%</b>	<b>1 463.6</b>	<b>1 492.1</b>	<b>1 524.7</b>	<b>2.5%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(91.1)</b>	<b>(43.3)</b>	<b>(50.5)</b>	<b>(287.9)</b>	<b>46.8%</b>	<b>100.0%</b>	<b>(289.1)</b>	<b>(297.2)</b>	<b>(309.1)</b>	<b>2.4%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(90.1)	(36.4)	(46.7)	(266.4)	43.5%	92.0%	(267.4)	(274.9)	(285.9)	2.4%	92.5%	
Acquisition of software and other intangible assets	(1.0)	(6.9)	(3.8)	(21.6)	176.5%	8.0%	(21.7)	(22.3)	(23.1)	2.4%	7.5%	
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	–	–	–	-100.0%	–	–	–	–	–	–	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>169.6</b>	<b>256.2</b>	<b>294.8</b>	<b>(97.8)</b>	<b>-183.2%</b>	<b>13.0%</b>	<b>(149.0)</b>	<b>(118.7)</b>	<b>(90.3)</b>	<b>-2.6%</b>	<b>-7.0%</b>	

**Table 29.23 Agricultural Research Council statements of financial performance, cash flow and financial position (continued)**

Statement of financial position		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
Carrying value of assets		2 046.7	2 030.2	1 993.2	2 205.0	2.5%	76.1%	2 275.3	2 313.4	2 405.9	2.9%	83.9%
of which:												
Acquisition of assets		(90.1)	(36.4)	(46.7)	(266.4)	43.5%	100.0%	(267.4)	(274.9)	(285.9)	2.4%	100.0%
Investments		3.2	4.5	6.5	–	-100.0%	0.1%	–	–	–	–	–
Inventory		24.6	20.8	18.7	13.0	-19.2%	0.7%	11.7	10.5	10.9	-5.6%	0.4%
Receivables and prepayments		132.5	139.7	133.7	102.7	-8.1%	4.7%	93.0	89.7	93.3	-3.1%	3.4%
Cash and cash equivalents		245.9	502.2	797.0	505.8	27.2%	18.4%	356.8	238.1	247.6	-21.2%	12.2%
<b>Total assets</b>		<b>2 453.0</b>	<b>2 697.3</b>	<b>2 949.1</b>	<b>2 826.4</b>	<b>4.8%</b>	<b>100.0%</b>	<b>2 736.7</b>	<b>2 651.7</b>	<b>2 757.7</b>	<b>-0.8%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		852.8	919.3	1 088.0	1 344.2	16.4%	38.3%	1 396.5	1 408.4	1 464.7	2.9%	51.2%
Capital and reserves		6.3	1 017.0	1 015.8	541.5	341.2%	22.9%	541.5	541.5	563.1	1.3%	19.9%
Capital reserve fund		1 011.4	112.0	112.0	112.0	-52.0%	13.3%	112.0	112.0	116.5	1.3%	4.1%
Deferred income		250.9	372.5	484.8	493.8	25.3%	14.5%	382.4	265.4	276.0	-17.6%	12.9%
Trade and other payables		318.5	262.7	235.7	313.8	-0.5%	10.5%	282.2	301.1	313.2	-0.1%	11.0%
Taxation		2.5	2.5	1.2	3.1	7.6%	0.1%	3.4	3.7	3.8	7.6%	0.1%
Provisions		10.6	11.2	11.5	18.0	19.4%	0.5%	18.8	19.7	20.4	4.3%	0.7%
<b>Total equity and liabilities</b>		<b>2 453.0</b>	<b>2 697.3</b>	<b>2 949.1</b>	<b>2 826.4</b>	<b>4.8%</b>	<b>100.0%</b>	<b>2 736.7</b>	<b>2 651.7</b>	<b>2 757.8</b>	<b>-0.8%</b>	<b>100.0%</b>

## Personnel information

**Table 29.24 Agricultural Research Council personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts on approved establishment		Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26				
	2021/22	2022/23	2023/24	2024/25	2025/26	2021/22	2022/23	2023/24	2024/25	2025/26	2021/22	2022/23	2023/24	2024/25		2025/26			
Agricultural Research Council			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	2 242	2 242	2 242	673.1	0.3	2 200	699.2	0.3	2 198	699.2	0.3	2 197	727.2	0.3	2 195	756.3	0.3	-0.1%	100.0%
1 – 6	1 288	1 288	1 288	179.0	0.1	1 235	172.9	0.1	1 185	159.4	0.1	1 150	156.4	0.1	1 051	136.4	0.1	-5.2%	52.6%
7 – 10	840	840	840	377.2	0.4	845	399.9	0.5	876	399.0	0.5	890	408.4	0.5	934	409.8	0.4	3.4%	40.3%
11 – 12	90	90	90	78.2	0.9	95	88.0	0.9	100	88.1	0.9	116	102.1	0.9	171	148.7	0.9	21.6%	5.5%
13 – 16	22	22	22	32.6	1.5	24	35.0	1.5	37	49.3	1.3	41	56.8	1.4	35	48.6	1.4	13.4%	1.6%
17 – 22	2	2	2	6.1	3.1	1	3.4	3.4	–	3.4	–	–	3.5	–	4	12.9	3.2	58.7%	0.1%

1. Rand million.

## KwaZulu-Natal Ingonyama Trust Board

### Selected performance indicators

**Table 29.25 KwaZulu-Natal Ingonyama Trust Board performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of valid invoices paid within 30 days of receipt per year	Administration	Priority 1: A capable, ethical and developmental state	100%	100%	100%	100%	100%	100%	100%
Number of policies approved by the board per year	Administration		5	5	5	5	5	5	5
Number of relationship agreements signed by relevant stakeholders per year	Administration		– <sup>1</sup>	10	10	10	10	10	10

1. No historical data available.

### Entity overview

The KwaZulu-Natal Ingonyama Trust Act (1994) makes provision for an estimated 2.8 million hectares of land spread across KwaZulu-Natal to be held in trust by the Ingonyama Trust on behalf of communities. The KwaZulu-Natal Ingonyama Trust Board, which was established in terms of the act, administers the trust.

Over the medium term, the board will focus on improving its administration of land tenure and engaging in spatial planning to ensure integrated development.

Expenditure is expected to decrease at an average annual rate of 16.9 per cent, from R43.9 million in 2022/23 to R25.2 million in 2025/26, in line with the board's revised organisational structure. The board derives its revenue through transfers from the department, which are set to amount to R74.5 million over the MTEF period.

### Programmes/Objectives/Activities

**Table 29.26 KwaZulu-Natal Ingonyama Trust Board expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	48.8	45.1	41.0	43.9	-3.4%	100.0%	23.1	24.1	25.2	-16.9%	100.0%
<b>Total</b>	<b>48.8</b>	<b>45.1</b>	<b>41.0</b>	<b>43.9</b>	<b>-3.4%</b>	<b>100.0%</b>	<b>23.1</b>	<b>24.1</b>	<b>25.2</b>	<b>-16.9%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 29.27 KwaZulu-Natal Ingonyama Trust Board statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
Non-tax revenue	25.7	24.2	15.8	5.0	-42.2%	40.9%	0.0	0.0	0.0	-87.0%	4.3%
Other non-tax revenue	25.7	24.2	15.8	5.0	-42.2%	40.9%	0.0	0.0	0.0	-87.0%	4.3%
Transfers received	21.5	22.2	23.5	24.4	4.3%	59.1%	23.8	24.8	25.9	2.1%	95.7%
<b>Total revenue</b>	<b>47.2</b>	<b>46.4</b>	<b>39.3</b>	<b>29.3</b>	<b>-14.6%</b>	<b>100.0%</b>	<b>23.8</b>	<b>24.8</b>	<b>25.9</b>	<b>-4.0%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	48.8	45.1	41.0	43.9	-3.4%	100.0%	23.1	24.1	25.2	-16.9%	100.0%
Compensation of employees	30.5	30.3	29.0	30.8	0.3%	67.6%	13.8	14.4	15.1	-21.1%	62.4%
Goods and services	18.2	14.8	11.9	13.2	-10.2%	32.4%	9.3	9.7	10.1	-8.5%	37.6%
Depreciation	0.0	0.0	0.1	-	-100.0%	0.1%	-	-	-	-	-
<b>Total expenses</b>	<b>48.8</b>	<b>45.1</b>	<b>41.0</b>	<b>43.9</b>	<b>-3.4%</b>	<b>100.0%</b>	<b>23.1</b>	<b>24.1</b>	<b>25.2</b>	<b>-16.9%</b>	<b>100.0%</b>
Surplus/(Deficit)	(1.6)	1.3	(1.7)	(14.6)	109.0%	-	-	-	-	-100.0%	-
<b>Cash flow statement</b>											
Cash flow from operating activities	(0.6)	(2.0)	(1.7)	(14.6)	184.9%	100.0%	0.7	0.7	0.8	-137.3%	100.0%
<b>Receipts</b>											
Non-tax receipts	0.1	0.0	0.0	0.0	-51.7%	0.1%	0.0	0.0	0.0	2.4%	-
Other tax receipts	0.1	0.0	0.0	0.0	-51.7%	0.1%	0.0	0.0	0.0	2.4%	-
Transfers received	21.5	22.2	23.5	24.4	4.3%	58.3%	23.8	24.8	26.0	2.1%	95.7%
Financial transactions in assets and liabilities	30.5	24.6	14.7	4.9	-45.5%	41.6%	-	-	-	-100.0%	4.2%
<b>Total receipts</b>	<b>52.0</b>	<b>46.8</b>	<b>38.2</b>	<b>29.3</b>	<b>-17.4%</b>	<b>100.0%</b>	<b>23.8</b>	<b>24.9</b>	<b>26.0</b>	<b>-4.0%</b>	<b>100.0%</b>
<b>Payment</b>											
Current payments	52.7	45.6	40.0	44.0	-5.9%	98.4%	23.1	24.1	25.2	-16.9%	100.0%
Compensation of employees	29.5	28.9	28.6	30.8	1.4%	64.1%	13.8	14.4	15.1	-21.1%	62.4%
Goods and services	23.2	16.8	11.4	13.2	-17.2%	34.2%	9.3	9.7	10.1	-8.4%	37.6%
Transfers and subsidies	-	3.1	-	-	-	1.6%	-	-	-	-	-
<b>Total payments</b>	<b>52.7</b>	<b>48.8</b>	<b>40.0</b>	<b>44.0</b>	<b>-5.9%</b>	<b>100.0%</b>	<b>23.1</b>	<b>24.1</b>	<b>25.2</b>	<b>-16.9%</b>	<b>100.0%</b>
Net cash flow from investing activities	-	-	-	(2.4)	-	-	-	-	-	-100.0%	-
Acquisition of property, plant, equipment and intangible assets	-	-	-	(2.4)	-	-	-	-	-	-100.0%	-
Net cash flow from financing activities	-	-	-	18.5	-	-	(0.7)	(0.7)	(0.8)	-134.4%	100.0%
Borrowing activities	-	-	-	18.5	-	-	(0.7)	(0.7)	(0.8)	-134.4%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(0.6)</b>	<b>(2.0)</b>	<b>(1.7)</b>	<b>1.4</b>	<b>-231.3%</b>	<b>-1.7%</b>	<b>(0.0)</b>	<b>(0.0)</b>	<b>0.0</b>	<b>-91.1%</b>	<b>0.8%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	0.0	0.0	0.3	2.7	597.6%	39.8%	2.7	2.7	2.7	-	61.4%
Acquisition of assets	-	-	-	(2.4)	-	-	-	-	-	-100.0%	-
Receivables and prepayments	0.0	0.0	-	-	-100.0%	8.9%	-	-	-	-	-
Cash and cash equivalents	0.0	2.0	0.3	1.7	729.1%	51.3%	1.7	1.7	1.7	-	38.6%
<b>Total assets</b>	<b>0.0</b>	<b>2.0</b>	<b>0.6</b>	<b>4.4</b>	<b>538.5%</b>	<b>100.0%</b>	<b>4.4</b>	<b>4.4</b>	<b>4.4</b>	<b>-</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	(3.1)	(1.7)	(3.4)	(18.0)	78.9%	-4 890.5%	(17.3)	(16.6)	(15.8)	-4.2%	-382.1%
Borrowings	0.0	-	-	-	-100.0%	47.1%	-	-	-	-	-
Trade and other payables	3.1	3.7	3.9	22.4	92.8%	4 943.4%	21.7	21.0	20.2	-3.4%	482.1%
<b>Total equity and liabilities</b>	<b>0.0</b>	<b>2.0</b>	<b>0.6</b>	<b>4.4</b>	<b>538.5%</b>	<b>100.0%</b>	<b>4.4</b>	<b>4.4</b>	<b>4.4</b>	<b>-</b>	<b>100.0%</b>

**Personnel information****Table 29.28 KwaZulu-Natal Ingonyama Trust Board personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts on approved establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
			2021/22			2022/23			2023/24			2024/25			2025/26				
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
KwaZulu-Natal Ingonyama Trust Board			60	29.0	0.5	60	30.8	0.5	24	13.8	0.6	24	14.4	0.6	24	15.1	0.6	-26.3%	100.0%
Salary level	60	60	60	29.0	0.5	60	30.8	0.5	24	13.8	0.6	24	14.4	0.6	24	15.1	0.6	-26.3%	100.0%
1 – 6	2	2	2	0.5	0.2	2	0.5	0.2	1	0.2	0.2	1	0.2	0.2	1	0.2	0.2	-20.6%	4.0%
7 – 10	51	51	51	19.7	0.4	51	21.2	0.4	18	7.3	0.4	18	8.0	0.4	18	8.0	0.4	-29.3%	77.5%
11 – 12	2	2	2	1.6	0.8	2	1.7	0.8	1	0.8	0.8	1	0.8	0.8	1	0.8	0.8	-20.6%	4.0%
13 – 16	5	5	5	7.2	1.4	5	7.4	1.5	4	5.4	1.4	4	5.4	1.4	4	6.0	1.5	-7.2%	14.6%

1. Rand million.

**National Agricultural Marketing Council****Selected performance indicators****Table 29.29 National Agricultural Marketing Council performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of trade research reports published per year	Market and economic research centre	Priority 4: Consolidating the social wage through reliable and quality basic services	1	1	1	1	1	1	1
Number of agro-food chain academic journal articles published per year	Market and economic research centre		2	2	2	2	2	2	2
Number of statutory measure status reports submitted to the minister for each financial year	Statutory measures	Priority 1: A capable, ethical and developmental state	1	1	1	1	1	1	1
Number of supply and demand estimates committee reports published per year	Statutory measures		15	15	18	18	18	18	18
Number of status reports of agricultural trusts published per year	Agricultural trusts	Priority 4: Consolidating the social wage through reliable and quality basic services	1	1	1	1	1	1	1
Number of training reports on trustee capacity development published per year	Agricultural trusts		1	1	1	1	1	1	1
Number of agricultural market, schemes trust, and grain farmer development trust reports published per year	Agricultural trusts		2	2	2	2	2	2	2
Number of livestock auctions facilitated per year	Agribusiness development	Priority 2: Economic transformation and job creation	8	8	8	8	12	12	12
Number of agricultural marketing training programmes facilitated per year	Agribusiness development		4	4	4	4	4	4	4
Number of agricultural development schemes designed per year	Agribusiness development		1	1	1	1	1	1	1

### Entity overview

The National Agricultural Marketing Council is a statutory organisation of the department. It derives its mandate from the Marketing of Agricultural Products Act (1996), which provides for the authorisation, establishment and enforcement of regulatory measures to intervene in the marketing of agricultural products, including the introduction of statutory measures. Over the medium term, the council will continue to coordinate the work of agricultural industry trusts; undertake thorough research aimed at advising the minister and affected groups on marketing matters; and work directly with farmers to address their marketing needs.

Expenditure is expected to increase at an average annual rate of 3.2 per cent, from R52.2 million in 2022/23 to R57.4 million in 2025/26. As the council primarily conducts research and development, it relies on highly skilled personnel such as agricultural economists, scientists and researchers to fulfil its mandate. Accordingly, compensation of employees accounts for an estimated 69.4 per cent (R114 million) of total expenditure over the medium term.

The council derives all its revenue through transfers from the department, which amount to R156.1 million over the period ahead. Revenue increases at an average annual rate of 3.8 per cent, from R48.5 million in 2022/23 to R54.3 million in 2025/26.

### Programmes/Objectives/Activities

**Table 29.30 National Agricultural Marketing Council expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	31.9	37.0	29.6	29.8	-2.2%	49.5%	29.6	31.4	33.1	3.6%	57.1%
Market and economic research centre	12.5	10.9	12.4	12.1	-0.9%	18.8%	12.9	13.3	13.7	4.0%	23.9%
Statutory measures	3.1	3.5	3.7	3.6	5.7%	5.5%	3.4	3.5	3.6	0.1%	6.5%
Agricultural trusts	3.0	2.8	3.3	3.0	-1.0%	4.8%	2.8	2.9	3.0	0.1%	5.3%
Agribusiness development	34.4	21.0	5.4	3.8	-52.2%	21.4%	3.8	3.9	4.0	2.2%	7.1%
<b>Total</b>	<b>84.9</b>	<b>75.2</b>	<b>54.5</b>	<b>52.2</b>	<b>-14.9%</b>	<b>100.0%</b>	<b>52.6</b>	<b>55.0</b>	<b>57.4</b>	<b>3.2%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 29.31 National Agricultural Marketing Council statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>2.9</b>	<b>4.1</b>	<b>3.0</b>	<b>3.7</b>	<b>7.9%</b>	<b>5.3%</b>	<b>2.8</b>	<b>3.0</b>	<b>3.1</b>	<b>-6.1%</b>	<b>5.8%</b>
Sale of goods and services other than capital assets	1.0	–	–	–	-100.0%	0.3%	–	–	–	–	–
Other non-tax revenue	1.9	4.1	3.0	3.7	25.1%	5.0%	2.8	3.0	3.1	-6.1%	5.8%
<b>Transfers received</b>	<b>80.0</b>	<b>73.4</b>	<b>51.5</b>	<b>48.5</b>	<b>-15.3%</b>	<b>94.7%</b>	<b>49.8</b>	<b>52.0</b>	<b>54.3</b>	<b>3.8%</b>	<b>94.2%</b>
<b>Total revenue</b>	<b>82.9</b>	<b>77.5</b>	<b>54.5</b>	<b>52.2</b>	<b>-14.3%</b>	<b>100.0%</b>	<b>52.6</b>	<b>55.0</b>	<b>57.4</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>84.9</b>	<b>75.2</b>	<b>54.5</b>	<b>52.2</b>	<b>-14.9%</b>	<b>100.0%</b>	<b>52.6</b>	<b>55.0</b>	<b>57.4</b>	<b>3.2%</b>	<b>100.0%</b>
Compensation of employees	49.2	36.9	38.6	36.7	-9.3%	62.0%	36.8	38.0	39.2	2.2%	69.4%
Goods and services	28.0	37.9	15.1	13.8	-20.9%	34.4%	14.9	16.1	17.3	7.7%	28.6%
Depreciation	7.6	0.5	0.7	0.8	-52.8%	3.1%	0.9	0.9	0.9	5.0%	1.6%
Interest, dividends and rent on land	0.1	–	–	0.9	156.7%	0.5%	–	–	–	-100.0%	0.4%
<b>Total expenses</b>	<b>84.9</b>	<b>75.2</b>	<b>54.5</b>	<b>52.2</b>	<b>-14.9%</b>	<b>100.0%</b>	<b>52.6</b>	<b>55.0</b>	<b>57.4</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(2.0)</b>	<b>2.3</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>		<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(6.6)</b>	<b>48.6</b>	<b>(6.6)</b>	<b>(7.8)</b>	<b>5.6%</b>	<b>100.0%</b>	<b>(8.6)</b>	<b>(9.4)</b>	<b>(8.7)</b>	<b>3.8%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>1.8</b>	<b>2.3</b>	<b>2.3</b>	<b>2.1</b>	<b>4.9%</b>	<b>3.2%</b>	<b>2.2</b>	<b>2.3</b>	<b>2.3</b>	<b>3.1%</b>	<b>4.0%</b>
Other tax receipts	1.8	2.3	2.3	2.1	4.9%	3.2%	2.2	2.3	2.3	3.1%	4.0%
<b>Transfers received</b>	<b>68.4</b>	<b>109.6</b>	<b>51.2</b>	<b>50.1</b>	<b>-9.9%</b>	<b>96.4%</b>	<b>50.4</b>	<b>52.7</b>	<b>55.1</b>	<b>3.2%</b>	<b>95.0%</b>
<b>Financial transactions in assets and liabilities</b>	<b>0.0</b>	<b>0.0</b>	<b>0.4</b>	<b>0.5</b>	<b>164.6%</b>	<b>0.4%</b>	<b>0.5</b>	<b>0.5</b>	<b>0.7</b>	<b>9.1%</b>	<b>1.0%</b>
<b>Total receipts</b>	<b>70.3</b>	<b>112.0</b>	<b>53.8</b>	<b>52.7</b>	<b>-9.1%</b>	<b>100.0%</b>	<b>53.1</b>	<b>55.5</b>	<b>58.0</b>	<b>3.3%</b>	<b>100.0%</b>

**Table 29.31 National Agricultural Marketing Council statements of financial performance, cash flow and financial position (continued)**

Cash flow statement											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
<b>Payment</b>											
<b>Current payments</b>	<b>76.9</b>	<b>63.5</b>	<b>60.4</b>	<b>60.5</b>	<b>-7.7%</b>	<b>100.0%</b>	<b>61.7</b>	<b>64.8</b>	<b>66.7</b>	<b>3.3%</b>	<b>100.0%</b>
Compensation of employees	49.1	44.7	39.4	36.6	-9.4%	65.0%	36.8	38.0	39.2	2.3%	59.3%
Goods and services	27.8	18.7	21.0	23.9	-4.9%	35.0%	24.9	26.9	27.6	4.8%	40.7%
<b>Total payments</b>	<b>76.9</b>	<b>63.5</b>	<b>60.4</b>	<b>60.5</b>	<b>-7.7%</b>	<b>100.0%</b>	<b>61.7</b>	<b>64.8</b>	<b>66.7</b>	<b>3.3%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(2.0)</b>	<b>(3.7)</b>	<b>(0.9)</b>	<b>(0.1)</b>	<b>-60.9%</b>	<b>100.0%</b>	<b>(0.2)</b>	<b>(0.3)</b>	<b>(0.3)</b>	<b>31.2%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(2.0)	(3.7)	(0.6)	(0.1)	-60.9%	93.7%	(0.2)	(0.2)	(0.2)	12.1%	81.5%
Acquisition of software and other intangible assets	-	-	(0.2)	-	-	6.2%	-	(0.1)	(0.1)	-	18.5%
Other flows from investing activities	(0.0)	-	-	-	-100.0%	0.1%	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>(0.1)</b>	<b>(0.1)</b>	<b>(0.2)</b>	<b>(0.1)</b>	<b>11.6%</b>	<b>100.0%</b>	<b>(0.1)</b>	<b>(0.1)</b>	<b>(0.1)</b>	<b>3.3%</b>	<b>100.0%</b>
Repayment of finance leases	(0.1)	(0.1)	(0.2)	(0.1)	13.8%	94.8%	(0.1)	(0.1)	(0.1)	3.3%	100.0%
Other flows from financing activities	(0.0)	(0.0)	-	-	-100.0%	5.2%	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(8.7)</b>	<b>44.7</b>	<b>(7.6)</b>	<b>(8.0)</b>	<b>-2.7%</b>	<b>5.0%</b>	<b>(8.9)</b>	<b>(9.8)</b>	<b>(9.1)</b>	<b>4.3%</b>	<b>-16.5%</b>
<b>Statement of financial position</b>											
Carrying value of assets	9.3	3.3	3.3	3.4	-28.3%	8.9%	1.8	1.8	1.7	-20.3%	4.4%
of which:											
Acquisition of assets	(2.0)	(3.7)	(0.6)	(0.1)	-60.9%	100.0%	(0.2)	(0.2)	(0.2)	12.1%	100.0%
Inventory	0.1	0.0	0.0	0.0	-19.8%	0.1%	0.1	0.1	0.1	3.3%	0.1%
Receivables and prepayments	34.3	5.3	3.3	3.4	-53.7%	21.3%	3.2	3.3	3.5	1.0%	6.9%
Cash and cash equivalents	9.9	54.6	46.9	45.0	65.8%	69.8%	44.0	43.0	41.0	-3.1%	88.6%
<b>Total assets</b>	<b>53.6</b>	<b>63.2</b>	<b>53.6</b>	<b>51.9</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>49.1</b>	<b>48.1</b>	<b>46.3</b>	<b>-3.7%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	8.6	10.8	11.1	11.0	8.6%	18.8%	10.0	9.9	8.9	-6.7%	20.4%
Finance lease	0.0	0.3	0.2	0.2	90.6%	0.3%	0.2	0.2	0.2	4.3%	0.4%
Deferred income	42.9	46.7	37.5	35.0	-6.6%	72.8%	33.0	32.0	31.0	-4.0%	67.1%
Trade and other payables	2.1	2.9	1.4	2.3	2.7%	3.9%	2.4	2.5	2.6	4.3%	5.1%
Provisions	-	2.5	3.4	3.4	-	4.2%	3.4	3.5	3.5	1.4%	7.1%
<b>Total equity and liabilities</b>	<b>53.6</b>	<b>63.2</b>	<b>53.6</b>	<b>51.9</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>49.1</b>	<b>48.1</b>	<b>46.3</b>	<b>-3.7%</b>	<b>100.0%</b>

**Personnel information****Table 29.32 National Agricultural Marketing Council personnel numbers and cost by salary level**

National Agricultural Marketing Council	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
	Number of approved posts	Number of posts on funded establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	Unit cost		2022/23	Unit cost		2023/24		Unit cost		2024/25		Unit cost		2025/26		
Salary level	49	60	48	38.6	0.8	49	36.7	0.7	49	36.8	0.8	49	38.0	0.8	49	39.2	0.8	-	100.0%
1 - 6	4	4	4	0.9	0.2	4	0.9	0.2	4	1.0	0.2	4	1.0	0.2	4	1.0	0.3	-	8.2%
7 - 10	19	24	19	9.6	0.5	19	9.5	0.5	19	9.6	0.5	19	9.9	0.5	19	10.2	0.5	-	38.8%
11 - 12	15	19	14	11.8	0.8	15	10.9	0.7	15	10.9	0.7	15	11.3	0.8	15	11.6	0.8	-	30.6%
13 - 16	11	13	11	16.3	1.5	11	15.3	1.4	11	15.3	1.4	11	15.8	1.4	11	16.3	1.5	-	22.4%

1. Rand million.

## Office of the Valuer-General

## Selected performance indicators

Table 29.33 Office of the Valuer-General performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage completion of backlog valuations per year	Valuations	Priority 2: Economic transformation and job creation	– <sup>1</sup>	68% (677/ 991)	100% (218)	100%	100%	100%	– <sup>2</sup>
Percentage completion of valuations submitted by clients within specified times per year	Valuations		– <sup>1</sup>	100% (187)	100% (185)	100%	100%	100%	100%

1. No historical data available.

2. Indicator discontinued.

## Entity overview

The Property Valuations Act (2014) prescribes that the Office of the Valuer-General must be impartial, exercise its powers and perform its functions, and be accountable to the Minister of Agriculture, Land Reform and Rural Development. The act states that the office must value all land to be acquired for land reform purposes in accordance with a prescribed set of criteria based on section 25(3) of the Constitution. Over the medium term, the office will continue to focus on valuing all land for land reform purposes and complete 100 per cent of requested valuations.

Expenditure is expected to increase at an average annual rate of 16.7 per cent, from R107.2 million in 2022/23 to R170.4 million in 2025/26. Compensation of employees accounts for an estimated 43 per cent (R190.8 million) of total expenditure over the MTEF period, increasing at an average annual rate of 4.3 per cent, from R58.6 million in 2022/23 to R66.5 million in 2025/26. The entity derives all of its revenue, amounting to R487 million over the medium term, through transfers from the department.

## Programmes/Objectives/Activities

Table 29.34 Office of the Valuer-General expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
					2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26	
Administration	41.1	44.9	3.5	11.1	-35.3%	53.9%	13.6	20.9	22.0	25.4%	11.2%
Valuations	–	–	18.9	43.1	–	17.0%	80.5	79.0	83.0	24.4%	47.4%
Operations	–	–	46.0	53.0	–	29.2%	61.2	62.3	65.4	7.3%	41.4%
<b>Total</b>	<b>41.1</b>	<b>44.9</b>	<b>68.4</b>	<b>107.2</b>	<b>37.6%</b>	<b>100.0%</b>	<b>155.3</b>	<b>162.2</b>	<b>170.4</b>	<b>16.7%</b>	<b>100.0%</b>

## Statements of financial performance, cash flow and financial position

Table 29.35 Office of the Valuer-General statements of financial performance, cash flow and financial position

Statement of financial performance	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million					2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26	
<b>Revenue</b>											
Non-tax revenue	5.8	0.0	0.2	–	-100.0%	1.0%	–	–	–	–	–
Other non-tax revenue	5.8	0.0	0.2	–	-100.0%	1.0%	–	–	–	–	–
<b>Transfers received</b>	<b>142.1</b>	<b>100.0</b>	<b>131.8</b>	<b>107.2</b>	<b>-9.0%</b>	<b>99.0%</b>	<b>155.3</b>	<b>162.2</b>	<b>170.4</b>	<b>16.7%</b>	<b>100.0%</b>
<b>Total revenue</b>	<b>148.0</b>	<b>100.0</b>	<b>132.1</b>	<b>107.2</b>	<b>-10.2%</b>	<b>100.0%</b>	<b>155.3</b>	<b>162.2</b>	<b>170.4</b>	<b>16.7%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>41.1</b>	<b>44.9</b>	<b>68.4</b>	<b>107.2</b>	<b>37.6%</b>	<b>100.0%</b>	<b>155.3</b>	<b>162.2</b>	<b>170.4</b>	<b>16.7%</b>	<b>100.0%</b>
Compensation of employees	15.0	21.4	36.6	58.6	57.6%	48.1%	60.9	63.4	66.5	4.3%	43.0%
Goods and services	25.9	23.2	31.3	48.6	23.4%	51.4%	94.4	98.9	103.8	28.4%	57.0%
Depreciation	0.3	0.3	0.5	–	-100.0%	0.5%	–	–	–	–	–
Interest, dividends and rent on land	–	–	0.0	–	–	–	–	–	–	–	–
<b>Total expenses</b>	<b>41.1</b>	<b>44.9</b>	<b>68.4</b>	<b>107.2</b>	<b>37.6%</b>	<b>100.0%</b>	<b>155.3</b>	<b>162.2</b>	<b>170.4</b>	<b>16.7%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>106.9</b>	<b>55.1</b>	<b>63.7</b>	<b>–</b>	<b>-100.0%</b>		<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	

Table 29.35 Office of the Valuer-General statements of financial performance, cash flow and financial position (continued)

Cash flow statement		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Cash flow from operating activities</b>		–	176.9	(94.3)	12.3	–	–	12.9	12.9	13.5	3.1%	100.0%
<b>Receipts</b>												
<b>Non-tax receipts</b>		–	–	–	2.9	–	–	3.0	3.0	3.2	3.1%	1.7%
Sales of goods and services other than capital assets		–	–	–	2.9	–	–	3.0	3.0	3.2	3.1%	1.7%
Other sales		–	–	–	2.9	–	–	3.0	3.0	3.2	3.1%	1.7%
<b>Transfers received</b>		–	204.8	131.8	163.9	–	–	171.2	171.2	179.8	3.1%	98.3%
<b>Total receipts</b>		–	204.8	131.8	166.7	–	–	174.2	174.2	182.9	3.1%	100.0%
<b>Payment</b>												
<b>Current payments</b>		–	27.9	66.5	154.4	–	–	161.4	161.4	169.4	3.1%	100.0%
Compensation of employees		–	–	0.4	90.0	–	–	94.0	94.0	98.7	3.1%	58.3%
Goods and services		–	27.9	66.2	64.5	–	–	67.4	67.4	70.7	3.1%	41.7%
<b>Transfers and subsidies</b>		–	–	159.6	–	–	–	–	–	–	–	–
<b>Total payments</b>		–	27.9	226.2	154.4	–	–	161.4	161.4	169.4	3.1%	100.0%
<b>Net cash flow from investing activities</b>		–	(3.2)	(1.9)	(9.4)	–	–	(9.9)	(9.9)	(10.3)	3.1%	100.0%
Acquisition of property, plant, equipment and intangible assets		–	(1.5)	(0.7)	(9.4)	–	–	(9.9)	(9.9)	(10.3)	3.1%	100.0%
Investment property		–	(1.6)	(1.1)	–	–	–	–	–	–	–	–
<b>Net cash flow from financing activities</b>		–	(0.1)	(0.0)	–	–	–	–	–	–	–	–
Repayment of finance leases		–	(0.1)	(0.0)	–	–	–	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>		–	173.7	(96.2)	2.9	–	62.2%	3.0	3.0	3.2	3.1%	2.1%
<b>Statement of financial position</b>												
Carrying value of assets		1.8	4.6	6.0	–	-100.0%	2.8%	–	–	–	–	–
<i>of which:</i>												
<b>Acquisition of assets</b>		–	(1.5)	(0.7)	(9.4)	–	–	(9.9)	(9.9)	(10.3)	3.1%	100.0%
Inventory		0.2	0.2	0.2	–	-100.0%	0.1%	–	–	–	–	–
Receivables and prepayments		110.4	–	0.3	163.9	14.1%	49.6%	171.2	178.9	187.9	4.7%	100.0%
Cash and cash equivalents		–	173.7	77.5	–	–	47.4%	–	–	–	–	–
<b>Total assets</b>		112.4	178.6	83.9	163.9	13.4%	100.0%	171.2	178.9	187.9	4.7%	100.0%
Accumulated surplus/(deficit)		109.4	164.4	68.5	–	-100.0%	67.8%	–	–	–	–	–
Finance lease		–	0.1	0.0	–	–	–	–	–	–	–	–
Trade and other payables		3.0	14.0	15.3	163.9	277.6%	32.2%	171.2	178.9	187.9	4.7%	100.0%
Provisions		0.0	0.0	0.0	–	-100.0%	–	–	–	–	–	–
<b>Total equity and liabilities</b>		112.4	178.6	83.9	163.9	13.4%	100.0%	171.2	178.9	187.9	4.7%	100.0%

**Personnel information**

Table 29.36 Office of the Valuer-General personnel numbers and cost by salary level

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
		Actual			Revised estimate			Medium-term expenditure estimate											
Number of funded posts	Number of approved establishments	2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Office of the Valuer-General	83	83	61	36.6	0.6	83	58.6	0.7	85	60.9	0.7	85	63.4	0.7	85	66.5	0.8	0.8%	100.0%
Salary level																			
1–6	2	2	2	0.3	0.2	2	0.4	0.2	2	0.4	0.2	2	0.4	0.2	2	0.4	0.2	–	2.4%
7–10	54	54	44	19.2	0.4	54	27.3	0.5	56	28.4	0.5	56	29.5	0.5	56	31.0	0.6	1.2%	65.7%
11–12	9	9	5	4.2	0.8	9	7.3	0.8	9	7.6	0.8	9	7.9	0.9	9	8.3	0.9	–	10.7%
13–16	18	18	10	13.0	1.3	18	23.7	1.3	18	24.6	1.4	18	25.6	1.4	18	26.9	1.5	–	21.3%

1. Rand million.

## Onderstepoort Biological Products

### Selected performance indicators

Table 29.37 Onderstepoort Biological Products performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of new distributors per year	Customer services	Priority 2: Economic transformation and job creation	4	4	3	3	3	3	3

### Entity overview

Onderstepoort Biological Products was established in terms of the Onderstepoort Biological Products Incorporation Act (1999), with government as the sole shareholder. It is mandated to prevent and control animal diseases that affect food security, human health and livelihoods by developing, manufacturing and commercialising animal vaccines, and ensuring food security through the promotion of animal health.

Over the medium term, the entity will focus on the development and manufacturing of vaccines and related products to prevent and control animal diseases that threaten food security and animal health. It will also seek to maintain a reserve stock of vaccines for government to be used in the event of an outbreak of animal diseases.

Expenditure is expected to increase at an average annual rate of 5.3 per cent, from R203 million in 2022/23 to R236.9 million in 2025/26. Compensation of employees accounts for an estimated 48.9 per cent (R329 million) of this spending, increasing at an average annual rate of 5 per cent, from R99.4 million in 2022/23 to R115.1 million in 2025/26. The entity generates most of its revenue through the sale and supply of livestock vaccines. Revenue is projected to increase at an average annual rate of 6.5 per cent, from R200.8 million in 2022/23 to R242.2 million in 2025/26.

### Programmes/Objectives/Activities

Table 29.38 Onderstepoort Biological Products expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	173.5	–	–	–	-100.0%	23.8%	–	–	–	–	–
Governance and leadership	1.7	48.7	17.9	19.1	126.4%	10.2%	20.2	21.3	22.6	5.7%	9.5%
Customer services	3.4	5.9	13.9	14.8	63.8%	4.8%	15.7	16.5	17.5	5.7%	7.4%
Continual improvement of business processes	3.5	3.8	123.3	135.3	239.7%	33.9%	141.0	149.2	157.2	5.1%	66.5%
Financial stability	–	172.3	33.1	33.7	–	27.2%	35.6	37.6	39.6	5.6%	16.7%
<b>Total</b>	<b>182.0</b>	<b>230.7</b>	<b>188.1</b>	<b>203.0</b>	<b>3.7%</b>	<b>100.0%</b>	<b>212.5</b>	<b>224.6</b>	<b>236.9</b>	<b>5.3%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

Table 29.39 Onderstepoort Biological Products statements of financial performance, cash flow and financial position

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>180.8</b>	<b>232.2</b>	<b>193.5</b>	<b>200.8</b>	<b>3.5%</b>	<b>100.0%</b>	<b>213.8</b>	<b>226.4</b>	<b>242.2</b>	<b>6.5%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	156.3	209.6	170.1	184.5	5.7%	89.1%	204.7	218.1	231.4	7.8%	94.9%
Other non-tax revenue	24.5	22.6	23.4	16.3	-12.8%	10.9%	9.1	8.4	10.8	-12.7%	5.1%
<b>Total revenue</b>	<b>180.8</b>	<b>232.2</b>	<b>193.5</b>	<b>200.8</b>	<b>3.5%</b>	<b>100.0%</b>	<b>213.8</b>	<b>226.4</b>	<b>242.2</b>	<b>6.5%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>189.6</b>	<b>234.3</b>	<b>197.5</b>	<b>214.4</b>	<b>4.2%</b>	<b>104.1%</b>	<b>224.5</b>	<b>237.3</b>	<b>250.1</b>	<b>5.3%</b>	<b>105.6%</b>
Compensation of employees	88.4	91.2	92.5	99.4	4.0%	46.6%	104.4	109.6	115.1	5.0%	48.9%
Goods and services	89.1	129.3	92.3	101.4	4.4%	51.0%	105.8	112.6	119.2	5.6%	50.0%
Depreciation	12.1	13.8	12.7	13.7	4.1%	6.5%	14.3	15.1	15.8	5.0%	6.7%
<b>Transfers and subsidies</b>	<b>(7.6)</b>	<b>(3.6)</b>	<b>(9.3)</b>	<b>(11.5)</b>	<b>14.4%</b>	<b>-4.1%</b>	<b>(12.0)</b>	<b>(12.6)</b>	<b>(13.3)</b>	<b>5.0%</b>	<b>-5.6%</b>
<b>Total expenses</b>	<b>182.0</b>	<b>230.7</b>	<b>188.1</b>	<b>203.0</b>	<b>3.7%</b>	<b>100.0%</b>	<b>212.5</b>	<b>224.6</b>	<b>236.9</b>	<b>5.3%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(1.2)</b>	<b>1.5</b>	<b>5.4</b>	<b>(2.2)</b>	<b>22.4%</b>		<b>1.3</b>	<b>1.8</b>	<b>5.4</b>	<b>-234.9%</b>	

**Table 29.39 Onderstepoort Biological Products statements of financial performance, cash flow and financial position (continued)**

Statement of financial performance				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(11.5)</b>	<b>6.7</b>	<b>40.8</b>	<b>61.4</b>	<b>-275.0%</b>	<b>100.0%</b>	<b>100.1</b>	<b>101.2</b>	<b>108.5</b>	<b>20.9%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>188.2</b>	<b>181.0</b>	<b>230.2</b>	<b>218.6</b>	<b>5.1%</b>	<b>100.0%</b>	<b>242.8</b>	<b>250.5</b>	<b>265.8</b>	<b>6.7%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	169.1	170.9	220.4	208.8	7.3%	93.9%	238.8	248.1	263.3	8.0%	98.0%
Other tax receipts	19.1	10.0	9.8	9.8	-19.9%	6.1%	4.0	2.4	2.5	-36.3%	2.0%
<b>Total receipts</b>	<b>188.2</b>	<b>181.0</b>	<b>230.2</b>	<b>218.6</b>	<b>5.1%</b>	<b>100.0%</b>	<b>242.8</b>	<b>250.5</b>	<b>265.8</b>	<b>6.7%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>193.7</b>	<b>170.4</b>	<b>189.3</b>	<b>157.2</b>	<b>-6.7%</b>	<b>98.7%</b>	<b>142.7</b>	<b>149.4</b>	<b>157.3</b>	<b>-</b>	<b>100.0%</b>
Compensation of employees	88.4	92.4	92.5	99.4	4.0%	52.4%	104.4	109.6	115.1	5.0%	70.7%
Goods and services	105.3	78.0	96.8	57.8	-18.1%	46.3%	38.4	39.8	42.2	-10.0%	29.3%
Interest and rent on land	-	0.0	0.0	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>6.0</b>	<b>3.9</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>1.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>199.7</b>	<b>174.3</b>	<b>189.3</b>	<b>157.2</b>	<b>-7.7%</b>	<b>100.0%</b>	<b>142.7</b>	<b>149.4</b>	<b>157.3</b>	<b>-</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(94.3)</b>	<b>(18.5)</b>	<b>(6.4)</b>	<b>(104.6)</b>	<b>3.5%</b>	<b>100.0%</b>	<b>(144.8)</b>	<b>(70.9)</b>	<b>(90.8)</b>	<b>-4.6%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(94.3)	(18.5)	(6.4)	(104.6)	3.5%	100.0%	(144.8)	(70.9)	(90.8)	-4.6%	100.0%
<b>Net cash flow from financing activities</b>	<b>0.4</b>	<b>(0.2)</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Other flows from financing activities	0.4	(0.2)	-	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(105.3)</b>	<b>(11.9)</b>	<b>34.5</b>	<b>(43.2)</b>	<b>-25.7%</b>	<b>-16.5%</b>	<b>(44.7)</b>	<b>30.3</b>	<b>17.7</b>	<b>-174.3%</b>	<b>-5.3%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	333.8	338.4	332.1	399.5	6.2%	46.3%	489.8	619.5	674.6	19.1%	63.5%
<i>Acquisition of assets</i>	<i>(94.3)</i>	<i>(18.5)</i>	<i>(6.4)</i>	<i>(104.6)</i>	<i>3.5%</i>	<i>100.0%</i>	<i>(144.8)</i>	<i>(70.9)</i>	<i>(90.8)</i>	<i>-4.6%</i>	<i>100.0%</i>
Inventory	80.4	53.7	44.5	53.8	-12.5%	7.6%	55.4	57.0	58.8	3.0%	6.7%
Receivables and prepayments	38.8	68.2	44.2	22.8	-16.2%	5.7%	23.5	24.2	24.9	3.0%	2.8%
Cash and cash equivalents	286.2	274.3	308.8	246.0	-4.9%	36.6%	196.6	223.4	236.1	-1.4%	26.9%
Taxation	35.1	42.6	40.4	-	-100.0%	3.8%	-	-	-	-	-
<b>Total assets</b>	<b>774.3</b>	<b>777.2</b>	<b>770.0</b>	<b>722.1</b>	<b>-2.3%</b>	<b>100.0%</b>	<b>765.3</b>	<b>924.2</b>	<b>994.4</b>	<b>11.3%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	272.5	273.9	279.3	277.0	0.6%	36.3%	277.3	277.9	279.6	0.3%	33.2%
Capital and reserves	0.0	0.0	0.0	0.0	-	-	0.0	0.0	0.0	-	-
Capital reserve fund	478.5	468.6	456.4	409.0	-5.1%	59.5%	448.9	606.3	673.9	18.1%	62.2%
Finance lease	0.4	0.3	0.1	-	-100.0%	-	-	-	-	-	-
Deferred income	10.4	10.7	9.7	11.5	3.2%	1.4%	12.0	12.6	13.3	5.0%	1.5%
Trade and other payables	12.5	23.6	24.4	24.6	25.3%	2.8%	27.1	27.3	27.6	3.9%	3.2%
<b>Total equity and liabilities</b>	<b>774.3</b>	<b>777.2</b>	<b>770.0</b>	<b>722.1</b>	<b>-2.3%</b>	<b>100.0%</b>	<b>765.3</b>	<b>924.2</b>	<b>994.4</b>	<b>11.3%</b>	<b>100.0%</b>

**Personnel information****Table 29.40 Onderstepoort Biological Products personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26					
		2021/22		2022/23		2023/24		2024/25		2025/26								
Salary level		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
226	226	226	92.5	0.4	226	99.4	0.4	226	104.4	0.5	226	109.6	0.5	226	115.1	0.5	-	100.0%
1 - 6	105	105	19.2	0.2	105	21.0	0.2	105	21.6	0.2	105	22.7	0.2	105	23.8	0.2	-	46.5%
7 - 10	97	97	44.2	0.5	97	47.3	0.5	97	50.1	0.5	97	52.6	0.5	97	55.3	0.6	-	42.9%
11 - 12	15	15	14.6	1.0	15	15.7	1.0	15	16.5	1.1	15	17.3	1.2	15	18.1	1.2	-	6.6%
13 - 16	8	8	11.1	1.4	8	11.9	1.5	8	12.5	1.6	8	13.1	1.6	8	13.7	1.7	-	3.5%
17 - 22	1	1	3.3	3.3	1	3.5	3.5	1	3.7	3.7	1	3.9	3.9	1	4.1	4.1	-	0.4%

1. Rand million.

## Perishable Products Export Control Board

## Selected performance indicators

Table 29.41 Perishable Products Export Control Board performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of manual processes automated or digitised per year	Administration	Priority 2: Economic transformation and job creation	- <sup>1</sup>	5	8	8	10	15	15
Number of activity points interfacing with the board's mobile technology platform per year	Statutory operations		920	922	881	880	1 000	1 010	1 020
Number of samples analysed using accredited methods per year	Food safety		24 000	18 562	19 409	18 000	18 500	20 000	21 000
Number of food safety audits per year	Food safety		850	1 286	1 304	1 000	1 000	1 050	1 100
Number of students graduated through the agri-export technologist learnership programme per year	Transformation and development services		45	42	48	45	48	50	50
Number of smallholder farmers trained per year	Transformation and development services		238	53	302	50	250	250	250
Number of new skills identified and trained in per year	Transformation and development services		- <sup>1</sup>	5	5	8	12	12	15
Number of smallholder farmers certified for export per year	Transformation and development services		25	132	89	80	60	60	60

1. No historical data available.

## Entity overview

The Perishable Products Export Control Board is an independent provider of quality assurance, food safety and cold chain management services for producers and exporters of perishable food products. The board is mandated by government in terms of the Perishable Products Export Control Act (1983), which broadly requires it to ensure the orderly export of perishables and monitor the proper maintenance of a continuous cold chain for exports; and the Agricultural Products Standards Act (1990), which broadly requires the board to monitor the minimum quality standards of perishable exports as required by government and bilateral agreements with importing countries.

Over the medium term, the board will focus on ensuring sustainable, socially responsible service delivery without compromising the quality of products. This includes performing technical research and development, providing training and assistance to historically disadvantaged individuals and smallholder farmers, and ensuring its personnel are professional and well trained so that they add value to the perishable export industry.

Expenditure is expected to increase at an average annual rate of 6.8 per cent, from R588.3 million in 2022/23 to R717.2 million in 2025/26, with compensation of employees accounting for 67.1 per cent (R1.4 billion) of total spending over the MTEF period. The board expects to derive all of its revenue, amounting to R2.1 billion over the medium term, through levies and tariffs charged on the export of perishable products, inspection services, laboratory services and export certification services.

**Programmes/Objectives/Activities****Table 29.42 Perishable Products Export Control Board expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	105.8	111.6	141.8	172.2	17.6%	26.1%	212.6	207.7	199.8	5.1%	29.4%
Statutory operations	284.1	311.7	340.1	371.0	9.3%	65.0%	427.9	447.0	467.2	8.0%	63.5%
Food safety	22.6	25.4	27.0	26.9	6.0%	5.1%	34.0	31.9	33.4	7.5%	4.7%
Transformation and development services	23.7	15.6	18.1	18.2	-8.4%	3.8%	15.4	16.1	16.8	-2.5%	2.5%
<b>Total</b>	<b>436.2</b>	<b>464.3</b>	<b>527.0</b>	<b>588.3</b>	<b>10.5%</b>	<b>100.0%</b>	<b>689.9</b>	<b>702.8</b>	<b>717.2</b>	<b>6.8%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 29.43 Perishable Products Export Control Board statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>431.5</b>	<b>487.6</b>	<b>562.5</b>	<b>588.3</b>	<b>10.9%</b>	<b>100.0%</b>	<b>689.9</b>	<b>702.8</b>	<b>717.2</b>	<b>6.8%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	420.6	479.2	553.8	580.8	11.4%	98.2%	679.3	691.7	705.6	6.7%	98.5%
Other non-tax revenue	10.8	8.4	8.6	7.5	-11.7%	1.8%	10.6	11.1	11.6	15.8%	1.5%
<b>Total revenue</b>	<b>431.5</b>	<b>487.6</b>	<b>562.5</b>	<b>588.3</b>	<b>10.9%</b>	<b>100.0%</b>	<b>689.9</b>	<b>702.8</b>	<b>717.2</b>	<b>6.8%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>436.2</b>	<b>464.3</b>	<b>527.0</b>	<b>588.3</b>	<b>10.5%</b>	<b>100.0%</b>	<b>689.9</b>	<b>702.8</b>	<b>717.2</b>	<b>6.8%</b>	<b>100.0%</b>
Compensation of employees	298.7	338.5	364.8	400.5	10.3%	69.7%	454.3	474.6	478.8	6.1%	67.1%
Goods and services	133.7	120.7	156.0	177.6	9.9%	29.1%	222.7	214.6	224.3	8.1%	31.1%
Depreciation	3.7	5.1	6.3	10.1	39.9%	1.2%	13.0	13.5	14.1	11.7%	1.9%
<b>Total expenses</b>	<b>436.2</b>	<b>464.3</b>	<b>527.0</b>	<b>588.3</b>	<b>10.5%</b>	<b>100.0%</b>	<b>689.9</b>	<b>702.8</b>	<b>717.2</b>	<b>6.8%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(4.7)</b>	<b>23.4</b>	<b>35.4</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(12.2)</b>	<b>39.1</b>	<b>33.2</b>	<b>(24.6)</b>	<b>26.3%</b>	<b>100.0%</b>	<b>(48.8)</b>	<b>(32.9)</b>	<b>(17.1)</b>	<b>-11.4%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>424.0</b>	<b>474.6</b>	<b>552.7</b>	<b>552.6</b>	<b>9.2%</b>	<b>100.0%</b>	<b>628.2</b>	<b>656.3</b>	<b>685.9</b>	<b>7.5%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	416.9	469.9	546.7	552.6	9.8%	99.0%	628.2	656.3	685.9	7.5%	100.0%
Other tax receipts	7.1	4.7	6.0	-	-100.0%	0.9%	-	-	-	-	-
<b>Financial transactions in assets and liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Total receipts</b>	<b>424.0</b>	<b>474.6</b>	<b>552.7</b>	<b>553.5</b>	<b>9.3%</b>	<b>100.0%</b>	<b>628.2</b>	<b>656.3</b>	<b>685.9</b>	<b>7.4%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>436.3</b>	<b>435.6</b>	<b>519.5</b>	<b>578.1</b>	<b>9.8%</b>	<b>100.0%</b>	<b>677.0</b>	<b>689.2</b>	<b>703.1</b>	<b>6.7%</b>	<b>100.0%</b>
Compensation of employees	310.8	331.0	371.5	400.5	8.8%	72.0%	454.3	474.6	478.8	6.1%	68.3%
Goods and services	125.5	104.6	148.0	177.6	12.3%	28.0%	222.7	214.6	224.3	8.1%	31.7%
Interest and rent on land	-	0.0	-	-	-	-	-	-	-	-	-
<b>Total payments</b>	<b>436.3</b>	<b>435.6</b>	<b>519.5</b>	<b>578.1</b>	<b>9.8%</b>	<b>100.0%</b>	<b>677.0</b>	<b>689.2</b>	<b>703.1</b>	<b>6.7%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>15.4</b>	<b>(42.1)</b>	<b>(26.3)</b>	<b>6.6</b>	<b>-24.6%</b>	<b>100.0%</b>	<b>7.5</b>	<b>7.8</b>	<b>8.2</b>	<b>7.5%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(0.9)	(13.8)	(7.2)	-	-100.0%	13.6%	-	-	-	-	-
Other flows from investing activities	16.3	(28.3)	(19.0)	6.6	-26.0%	86.4%	7.5	7.8	8.2	7.5%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>3.2</b>	<b>(3.0)</b>	<b>7.0</b>	<b>(18.0)</b>	<b>-278.5%</b>	<b>-0.4%</b>	<b>(41.3)</b>	<b>(25.1)</b>	<b>(9.0)</b>	<b>-20.8%</b>	<b>-3.5%</b>
<b>Statement of financial position</b>											
Carrying value of assets	35.9	44.6	46.1	52.3	13.3%	19.1%	46.1	46.1	46.1	-4.1%	20.9%
<i>of which:</i>											
<b>Acquisition of assets</b>	<b>(0.9)</b>	<b>(13.8)</b>	<b>(7.2)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Investments	35.4	91.3	110.4	76.0	29.1%	32.4%	69.1	44.0	73.7	-1.0%	28.5%
Inventory	0.0	-	-	-	-100.0%	-	-	-	-	-	-
Receivables and prepayments	53.2	66.3	76.0	76.0	12.6%	28.9%	76.0	76.0	76.0	-	33.4%
Cash and cash equivalents	63.1	32.4	39.3	39.3	-14.6%	19.5%	39.3	39.3	39.3	-	17.3%
<b>Total assets</b>	<b>187.6</b>	<b>234.5</b>	<b>271.9</b>	<b>243.7</b>	<b>9.1%</b>	<b>100.0%</b>	<b>230.6</b>	<b>205.5</b>	<b>235.2</b>	<b>-1.2%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	73.8	110.9	132.8	104.6	12.3%	44.6%	91.5	66.4	96.1	-2.8%	38.9%
Capital and reserves	56.9	43.1	57.4	57.4	0.3%	23.3%	57.4	57.4	57.4	-	25.2%
Trade and other payables	53.2	61.4	59.8	59.8	4.0%	25.3%	59.8	59.8	59.8	-	26.2%
Provisions	1.6	0.8	0.6	0.6	-27.7%	0.4%	0.6	0.6	0.6	-	0.3%
Derivatives financial instruments	2.2	18.3	21.3	21.3	114.5%	6.4%	21.3	21.3	21.3	-	9.3%
<b>Total equity and liabilities</b>	<b>187.6</b>	<b>234.5</b>	<b>271.9</b>	<b>243.7</b>	<b>9.1%</b>	<b>100.0%</b>	<b>230.6</b>	<b>205.5</b>	<b>235.2</b>	<b>-1.2%</b>	<b>100.0%</b>

**Personnel information****Table 29.44 Perishable Products Export Control Board personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate												
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26			
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
Perishable Products Export Control Board		1 177	1 177	1 120	364.8	0.3	1 177	400.5	0.3	1 266	454.3	0.4	1 261	474.6	0.4	1 240	478.8	0.4	1.8%	100.0%
Salary level		1 177	1 177	1 120	364.8	0.3	1 177	400.5	0.3	1 266	454.3	0.4	1 261	474.6	0.4	1 240	478.8	0.4		
1 – 6	613	613	51	12.0	0.2	613	66.4	0.1	668	82.4	0.1	671	91.7	0.1	669	97.4	0.1	3.0%	53.0%	
7 – 10	452	452	971	259.4	0.3	452	219.8	0.5	481	244.3	0.5	475	251.6	0.5	467	256.3	0.5	1.1%	37.9%	
11 – 12	90	90	75	59.9	0.8	90	79.4	0.9	94	89.3	1.0	92	91.4	1.0	84	87.4	1.0	-2.3%	7.3%	
13 – 16	19	19	21	27.6	1.3	19	26.5	1.4	20	29.0	1.5	20	30.3	1.5	17	27.7	1.6	-3.6%	1.5%	
17 – 22	3	3	2	5.8	2.9	3	8.4	2.8	3	9.2	3.1	3	9.7	3.2	3	10.1	3.4	–	0.2%	

1. Rand million.

**Registration of deeds trading account****Selected performance indicators****Table 29.45 Registration of deeds trading account performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of deeds and documents registered per year	Registration of title deeds	Priority 5: Spatial integration, human settlements and local government	927 312	800 973	1 002 221	981 610	1 018 831	1 072 162	1 113 718

**Entity overview**

The Deeds Registries Act (1937) makes provision for the administration of the land registration system and the registration of rights in land. The act requires that deeds and documents be prepared and lodged in the deeds registry by a conveyancer or public notary, and scrutinised for accuracy and compliance with common law, case law and statutory law. The entity's main goal is to contribute to effective land planning, administration and property registration.

Over the medium term, the entity will implement an electronic deeds registration system that is expected to result in a secure, more accessible, integrated, innovative, scalable, cost effective and sustainable deeds registration system that provides accurate and reliable land administration and information. The system is expected to accommodate the registration or recording of other insecure land tenure rights and lead to enhanced confidence in the country's land registration process, as stipulated in the Electronic Deeds Registration Act (2019).

Expenditure and revenue are expected to increase at an average annual rate of 2.4 per cent, from R1 billion in 2022/23 to R1.1 billion in 2025/26, with compensation of employees accounting for 68.6 per cent (R2.2 billion) of spending over this period. The entity generates revenue from selling deeds information and registering properties.

**Programmes/Objectives/Activities****Table 29.46 Registration of deeds trading account expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	290.7	267.4	236.2	306.9	1.8%	33.8%	329.2	340.3	355.6	5.0%	31.7%
Registration of title deeds	495.9	435.2	561.3	696.0	12.0%	66.2%	709.5	735.9	720.8	1.2%	68.3%
<b>Total</b>	<b>786.5</b>	<b>702.6</b>	<b>797.5</b>	<b>1 002.9</b>	<b>8.4%</b>	<b>100.0%</b>	<b>1 038.7</b>	<b>1 076.3</b>	<b>1 076.4</b>	<b>2.4%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 29.47 Registration of deeds trading account statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>702.6</b>	<b>657.7</b>	<b>894.6</b>	<b>1 002.9</b>	<b>12.6%</b>	<b>95.6%</b>	<b>952.5</b>	<b>1 076.3</b>	<b>1 076.4</b>	<b>2.4%</b>	<b>97.9%</b>
Sale of goods and services other than capital assets	695.1	651.9	881.8	920.0	9.8%	92.7%	942.5	984.4	1 028.5	3.8%	92.4%
Other non-tax revenue	7.5	5.8	12.7	82.9	123.2%	2.9%	10.0	91.8	47.9	-16.7%	5.6%
<b>Transfers received</b>	<b>-</b>	<b>138.0</b>	<b>1.8</b>	<b>0.0</b>	<b>-</b>	<b>4.4%</b>	<b>86.2</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>2.1%</b>
<b>Total revenue</b>	<b>702.6</b>	<b>795.7</b>	<b>896.4</b>	<b>1 002.9</b>	<b>12.6%</b>	<b>100.0%</b>	<b>1 038.7</b>	<b>1 076.3</b>	<b>1 076.4</b>	<b>2.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>786.5</b>	<b>702.6</b>	<b>797.5</b>	<b>1 002.9</b>	<b>8.4%</b>	<b>100.0%</b>	<b>1 038.7</b>	<b>1 076.3</b>	<b>1 076.4</b>	<b>2.4%</b>	<b>100.0%</b>
Compensation of employees	595.4	551.9	586.8	675.7	4.3%	73.8%	702.7	734.3	767.2	4.3%	68.6%
Goods and services	156.7	137.8	199.3	313.2	26.0%	23.9%	321.4	326.7	293.2	-2.2%	29.9%
Depreciation	34.3	12.8	11.2	14.0	-25.8%	2.2%	14.6	15.3	16.0	4.5%	1.4%
Interest, dividends and rent on land	0.1	0.1	0.2	-	-100.0%	-	-	-	-	-	-
<b>Total expenses</b>	<b>786.5</b>	<b>702.6</b>	<b>797.5</b>	<b>1 002.9</b>	<b>8.4%</b>	<b>100.0%</b>	<b>1 038.7</b>	<b>1 076.3</b>	<b>1 076.4</b>	<b>2.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(84.0)</b>	<b>93.1</b>	<b>98.9</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(91.6)</b>	<b>201.1</b>	<b>109.7</b>	<b>(50.7)</b>	<b>-17.9%</b>	<b>100.0%</b>	<b>(71.6)</b>	<b>(66.6)</b>	<b>(21.9)</b>	<b>-24.4%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>692.3</b>	<b>652.7</b>	<b>881.6</b>	<b>940.2</b>	<b>10.7%</b>	<b>89.8%</b>	<b>952.5</b>	<b>994.4</b>	<b>1 038.5</b>	<b>3.4%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	679.7	649.2	871.4	920.0	10.6%	88.4%	942.5	984.4	1 028.5	3.8%	98.7%
Other tax receipts	12.7	3.5	10.2	20.2	16.7%	1.4%	10.0	10.0	10.0	-20.8%	1.3%
<b>Transfers received</b>	<b>-</b>	<b>358.0</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>8.9%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>
<b>Financial transactions in assets and liabilities</b>	<b>0.0</b>	<b>0.3</b>	<b>51.6</b>	<b>-</b>	<b>-100.0%</b>	<b>1.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>692.4</b>	<b>1 011.1</b>	<b>933.1</b>	<b>940.2</b>	<b>10.7%</b>	<b>100.0%</b>	<b>952.5</b>	<b>994.4</b>	<b>1 038.5</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>788.7</b>	<b>705.3</b>	<b>823.4</b>	<b>990.9</b>	<b>7.9%</b>	<b>96.9%</b>	<b>1 024.1</b>	<b>1 061.0</b>	<b>1 060.5</b>	<b>2.3%</b>	<b>100.0%</b>
Compensation of employees	606.4	567.5	634.1	675.7	3.7%	73.1%	702.7	734.3	767.2	4.3%	69.6%
Goods and services	182.3	137.8	189.3	315.2	20.0%	23.8%	321.4	326.7	293.2	-2.4%	30.4%
<b>Transfers and subsidies</b>	<b>(4.7)</b>	<b>104.8</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>3.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>784.0</b>	<b>810.0</b>	<b>823.4</b>	<b>990.9</b>	<b>8.1%</b>	<b>100.0%</b>	<b>1 024.1</b>	<b>1 061.0</b>	<b>1 060.5</b>	<b>2.3%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(21.0)</b>	<b>(3.3)</b>	<b>(12.6)</b>	<b>(89.0)</b>	<b>61.8%</b>	<b>100.0%</b>	<b>(28.0)</b>	<b>(30.0)</b>	<b>(30.0)</b>	<b>-30.4%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(20.3)	(2.3)	(11.4)	(86.0)	61.8%	88.2%	(28.0)	(30.0)	(30.0)	-29.6%	99.2%
Acquisition of software and other intangible assets	(0.7)	(1.1)	(1.1)	(2.9)	60.6%	11.8%	-	-	-	-100.0%	0.8%
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	-	0.0	-	-100.0%	-	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>(1.9)</b>	<b>(1.3)</b>	<b>(1.8)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Repayment of finance leases	(1.9)	(1.3)	(1.8)	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(114.5)</b>	<b>196.4</b>	<b>95.4</b>	<b>(139.7)</b>	<b>6.9%</b>	<b>2.9%</b>	<b>(99.6)</b>	<b>(96.6)</b>	<b>(51.9)</b>	<b>-28.1%</b>	<b>-9.3%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	122.5	117.2	119.1	118.1	-1.2%	22.4%	117.5	117.0	116.0	-0.6%	27.5%
<i>Acquisition of assets</i>	<i>(20.3)</i>	<i>(2.3)</i>	<i>(11.4)</i>	<i>(86.0)</i>	<i>61.8%</i>	<i>100.0%</i>	<i>(28.0)</i>	<i>(30.0)</i>	<i>(30.0)</i>	<i>-29.6%</i>	<i>100.0%</i>
Inventory	3.3	3.3	2.6	4.0	6.7%	0.6%	4.2	4.3	4.4	3.2%	1.0%
Receivables and prepayments	69.7	94.6	94.2	64.0	-2.8%	14.7%	63.0	63.0	62.0	-1.1%	14.8%
Cash and cash equivalents	192.6	389.0	484.4	362.6	23.5%	62.3%	276.4	194.6	180.0	-20.8%	56.8%
<b>Total assets</b>	<b>388.1</b>	<b>604.2</b>	<b>700.4</b>	<b>548.7</b>	<b>12.2%</b>	<b>100.0%</b>	<b>461.1</b>	<b>378.9</b>	<b>362.4</b>	<b>-12.9%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	208.8	303.1	402.1	373.7	21.4%	57.4%	389.8	306.0	292.4	-7.8%	78.5%
Capital reserve fund	-	215.9	214.1	92.3	-	20.8%	-	-	-	-100.0%	4.2%
Finance lease	1.2	2.0	2.1	1.8	15.2%	0.3%	1.7	1.9	2.0	3.6%	0.4%
Deferred income	109.9	-	-	-	-100.0%	7.1%	-	-	-	-	-
Trade and other payables	52.8	71.5	72.5	65.0	7.2%	11.9%	53.0	54.0	52.0	-7.2%	13.0%
Provisions	15.4	11.7	9.6	16.0	1.3%	2.5%	16.5	17.0	16.0	-	3.8%
<b>Total equity and liabilities</b>	<b>388.1</b>	<b>604.2</b>	<b>700.4</b>	<b>548.7</b>	<b>12.2%</b>	<b>100.0%</b>	<b>461.1</b>	<b>378.9</b>	<b>362.4</b>	<b>-12.9%</b>	<b>100.0%</b>

**Personnel information**

**Table 29.48 Registration of deeds trading account personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											2022/23 - 2025/26
		2021/22			2022/23			2023/24			2024/25			2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Registration of deeds trading account	1 494	1 494	1 263	586.8	0.5	1 479	675.7	0.5	1 494	702.7	0.5	1 494	734.3	0.5	1 494	767.2	0.5	0.3%	100.0%
Salary level	1 494	1 494	1 263	586.8	0.5	1 479	675.7	0.5	1 494	702.7	0.5	1 494	734.3	0.5	1 494	767.2	0.5	0.3%	100.0%
1 – 6	596	596	490	141.5	0.3	596	178.0	0.3	596	184.8	0.3	596	193.4	0.3	596	202.1	0.3	–	40.0%
7 – 10	685	685	590	266.2	0.5	670	291.5	0.4	685	305.2	0.4	685	318.4	0.5	685	333.4	0.5	0.7%	45.7%
11 – 12	160	160	133	103.5	0.8	160	123.5	0.8	160	126.4	0.8	160	132.3	0.8	160	137.5	0.9	–	10.7%
13 – 16	53	53	50	75.5	1.5	53	82.6	1.6	53	86.3	1.6	53	90.2	1.7	53	94.2	1.8	–	3.6%

1. Rand million.

# Vote 30

## Communications and Digital Technologies

### Budget summary

R million	2023/24			2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total
<b>MTEF allocation</b>					
Administration	273.5	0.0	7.9	281.4	305.5
ICT International Relations and Affairs	31.5	40.2	0.6	72.2	79.4
ICT Policy Development and Research	43.6	–	0.2	43.7	47.2
ICT Enterprise and Public Entity Oversight	32.5	1 613.1	0.8	1 646.4	1 759.2
ICT Infrastructure Development and Support	1 381.3	–	0.6	1 381.9	313.2
ICT Information Society and Capacity Development	85.6	–	0.9	86.5	90.0
<b>Total expenditure estimates</b>	<b>1 848.0</b>	<b>1 653.3</b>	<b>10.9</b>	<b>3 512.2</b>	<b>2 594.5</b>

Executive authority

Minister of Communications and Digital Technologies

Accounting officer

Director-General of Communications and Digital Technologies

Website

[www.dcdt.gov.za](http://www.dcdt.gov.za)

*The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).*

### Vote purpose

*Create an enabling environment for inclusive growth in the ICT sector by developing policies and legislation that promote infrastructure investment and socioeconomic development.*

### Mandate

The Department of Communications and Digital Technologies is mandated to enable South Africa's digital transformation in an effort to achieve digital inclusion and economic growth by creating an enabling policy and regulatory environment. This is done through the implementation of the 2016 National Integrated ICT Policy White Paper, which provides for the participation of multiple stakeholders for inclusive digital transformation; interventions to reinforce competition and facilitate innovation across the value chain; measures to address issues raised by ICT and convergence; and the establishment of a new national postal policy framework. It also provides for policies to address the digital divide and affordable access, supply-side issues and infrastructure rollout, and demand-side issues to facilitate inclusivity. The department derives its mandate from several acts and policies. Key among these are:

- the Film and Publications Act (1996), as amended, which provides for the classification of certain films and publications, and establishes the Film and Publication Board and appeals tribunal
- the Postal Services Act (1998), as amended, which makes provision for the regulation of postal services
- the Broadcasting Act (1999), as amended, which establishes broadcasting policy in South Africa
- the Independent Communications Authority of South Africa Act (2000), which establishes the regulator in the sector
- the Electronic Communications Act (2005), as amended, which provides the legal framework for convergence in the broadcasting signal distribution, and telecommunications sectors. It also allows for the granting of new licences and social obligations; the control of the radio frequency spectrum; and the regulation of electronic communication network services, electronic communication services, and broadcasting services.

## Selected performance indicators

**Table 30.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of approved country position papers to support the digital economy per year	International Relations and Affairs	Departmental mandate	1	3	2	3	3	4	3
Number of quarterly state-owned entity performance reports analysed per year	ICT Enterprise Development and Public Entities Oversight		40	40	40	36	36	36	36
Number of identified government connected institutions maintained as part of the national broadband plan (phase 1) per year	ICT Infrastructure Development and Support	Priority 2: Economic transformation and job creation	570	970	970	970	970	970	970
Number of households connected as part of the national broadband plan (phase 2) per year	ICT Infrastructure Development and Support		-1	-1	-1	-1	1 943 403	3 886 305	0

1. No historical data available.

## Expenditure overview

Over the medium term, the department will focus on coordinating the rollout of broadband into underserved areas through the South Africa Connect project, and enabling digital transformation and inclusion through legislative and regulatory interventions.

An estimated 52.7 per cent (R5.1 billion) of the department's budget of R10.5 billion over the MTEF period is allocated to transfers to entities for their operations, and for project-specific funding. Of this amount, R1.6 billion is allocated to the South African Post Office for its universal service obligations to provide postal services in underserved areas, and R720.8 million to the South African Broadcasting Corporation for various activities, including R35 million for the coverage of the national and provincial elections in 2023/24. Total expenditure is expected to decrease at an average annual rate of 3.9 per cent, from R2.9 billion in 2022/23 to R2.6 billion in 2025/26, as additional allocations to the Independent Communications Authority of South Africa for regulatory activities and the Universal Service and Access Fund for broadcasting digital migration come to an end.

Compensation of employees is the department's second-largest cost driver, accounting for 9.4 per cent of total spending and increasing at an average annual rate of 1.6 per cent, from R313.5 million in 2022/23 to R329.1 million in 2025/26.

### ***Rolling out broadband in underserved areas***

The department, supported by relevant state-owned entities such as Broadband Infraco, Sentech, and the State Information Technology Agency, will continue to provide broadband connectivity to 970 government facilities over the MTEF period through phase 1 of the South Africa Connect project. An additional R3 billion in 2023/24 and 2024/25 is allocated to the department to implement phase 2 of the project for capital equipment and new fibre infrastructure, or to lease existing fibre, to expand ICT networks into underserved areas. Phase 2 also involves the State Information Technology Agency upgrading and connecting government sites from existing budgets, and the Independent Communications Authority of South Africa imposing universal service obligations on mobile network operators to connect 18 036 schools, 3 873 health facilities and 8 241 tribal authority sites. Phases 1 and 2 are allocated R3.8 billion over the next 3 years in the *Broadband* subprogramme in the *ICT Infrastructure Development and Support* programme.

### ***Enabling digital transformation and inclusion***

The department will continue to provide a supporting and enabling legislative environment through the development of relevant policies, strategies and legislation. Over the MTEF period, this will include finalising the Audio-Visual Bill, introducing the South African Broadcasting Corporation Bill to Parliament, submitting the

digital economy framework and strategy for approval to Cabinet, finalising the national cloud computing policy and developing the Postal Services Amendment Bill. As a result, expenditure in the *ICT Policy Development and Research* programme is set to increase at an average annual rate of 1.4 per cent, from R45.3 million in 2022/23 to R47.2 million in 2025/26.

## Expenditure trends and estimates

**Table 30.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes												
1. Administration												
2. ICT International Relations and Affairs												
3. ICT Policy Development and Research												
4. ICT Enterprise and Public Entity Oversight												
5. ICT Infrastructure Development and Support												
6. ICT Information Society and Capacity Development												
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26	
Programme 1	273.0	215.9	228.4	279.4	0.8%	6.5%	281.4	292.3	305.5	3.0%	8.6%	
Programme 2	53.1	61.5	54.6	64.0	6.4%	1.5%	72.2	75.7	79.4	7.5%	2.2%	
Programme 3	32.3	36.1	29.6	45.3	12.0%	0.9%	43.7	45.7	47.2	1.4%	1.4%	
Programme 4	4 663.4	1 784.0	1 678.9	1 904.5	-25.8%	65.5%	1 646.4	1 684.6	1 759.2	-2.6%	52.1%	
Programme 5	581.3	1 017.4	1 513.0	544.5	-2.2%	23.9%	1 381.9	2 199.1	313.2	-16.8%	33.1%	
Programme 6	60.6	49.8	65.1	90.1	14.1%	1.7%	86.5	86.2	90.0	0.0%	2.6%	
<b>Total</b>	<b>5 663.8</b>	<b>3 164.6</b>	<b>3 569.5</b>	<b>2 927.8</b>	<b>-19.7%</b>	<b>100.0%</b>	<b>3 512.2</b>	<b>4 383.6</b>	<b>2 594.5</b>	<b>-3.9%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				210.6			1 085.8	1 848.2	11.1			
Economic classification												
<b>Current payments</b>	<b>646.8</b>	<b>575.8</b>	<b>582.3</b>	<b>953.9</b>	<b>13.8%</b>	<b>18.0%</b>	<b>1 848.0</b>	<b>2 685.7</b>	<b>820.7</b>	<b>-4.9%</b>	<b>47.0%</b>	
Compensation of employees	266.9	270.6	271.5	313.5	5.5%	7.3%	302.0	315.3	329.1	1.6%	9.4%	
Goods and services <sup>1</sup>	380.0	305.1	310.8	640.3	19.0%	10.7%	1 546.0	2 370.5	491.6	-8.4%	37.6%	
<i>of which:</i>												
Computer services	6.3	207.2	179.5	419.9	306.5%	5.3%	1 334.8	2 148.7	259.1	-14.9%	31.0%	
Consultants: Business and advisory services	231.5	12.1	21.4	40.8	-43.9%	2.0%	38.1	39.3	41.2	0.3%	1.2%	
Operating leases	24.7	26.1	26.3	31.2	8.1%	0.7%	30.7	32.7	34.6	3.5%	1.0%	
Property payments	18.0	14.8	15.5	17.5	-0.9%	0.4%	17.7	17.9	18.6	2.0%	0.5%	
Travel and subsistence	50.0	10.3	17.3	48.3	-1.1%	0.8%	58.8	62.4	65.1	10.4%	1.7%	
Venues and facilities	6.0	0.9	1.0	9.5	16.5%	0.1%	7.6	8.8	9.0	-1.6%	0.3%	
<b>Transfers and subsidies<sup>1</sup></b>	<b>1 804.5</b>	<b>2 574.0</b>	<b>2 978.4</b>	<b>1 960.4</b>	<b>2.8%</b>	<b>60.8%</b>	<b>1 653.3</b>	<b>1 690.9</b>	<b>1 766.6</b>	<b>-3.4%</b>	<b>52.7%</b>	
Provinces and municipalities	0.0	0.0	0.0	0.0	20.1%	0.0%	0.0	0.0	0.0	2.5%	0.0%	
Departmental agencies and accounts	817.9	1 566.7	2 022.2	1 186.6	13.2%	36.5%	835.2	872.7	911.8	-8.4%	28.4%	
Foreign governments and international organisations	30.0	39.5	32.0	38.4	8.5%	0.9%	40.2	41.9	43.8	4.4%	1.2%	
Public corporations and private enterprises	924.6	962.5	922.1	735.4	-7.3%	23.1%	777.9	776.3	811.0	3.3%	23.1%	
Households	32.0	5.4	2.0	-	-100.0%	0.3%	-	-	-	0.0%	0.0%	
<b>Payments for capital assets</b>	<b>12.4</b>	<b>14.7</b>	<b>8.7</b>	<b>13.5</b>	<b>2.9%</b>	<b>0.3%</b>	<b>10.9</b>	<b>7.0</b>	<b>7.2</b>	<b>-18.7%</b>	<b>0.3%</b>	
Machinery and equipment	10.3	9.7	6.0	5.3	-19.9%	0.2%	6.2	6.1	6.4	6.9%	0.2%	
Software and other intangible assets	2.1	5.0	2.8	8.2	57.5%	0.1%	4.7	0.9	0.8	-53.8%	0.1%	
<b>Payments for financial assets<sup>2</sup></b>	<b>3 200.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>20.9%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	
<b>Total</b>	<b>5 663.8</b>	<b>3 164.6</b>	<b>3 569.5</b>	<b>2 927.8</b>	<b>-19.7%</b>	<b>100.0%</b>	<b>3 512.2</b>	<b>4 383.6</b>	<b>2 594.5</b>	<b>-3.9%</b>	<b>100.0%</b>	

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

2. Amounts for 2022/23 do not include an adjusted appropriation of R2.4 billion. The adjusted appropriation is reflected in table 2 of the introduction.

## Transfers and subsidies expenditure trends and estimates

Table 30.3 Vote transfers and subsidies trends and estimates

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26	
R thousand												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>2 302</b>	<b>5 247</b>	<b>1 835</b>	–	<b>-100.0%</b>	<b>0.1%</b>	–	–	–	–	–	–
Households	2 302	5 247	1 835	–	-100.0%	0.1%	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>817 936</b>	<b>1 566 655</b>	<b>2 022 181</b>	<b>1 186 638</b>	<b>13.2%</b>	<b>60.0%</b>	<b>835 190</b>	<b>872 698</b>	<b>911 794</b>	<b>-8.4%</b>	<b>53.8%</b>	
Independent Communications Authority of South Africa	476 645	543 719	508 190	769 431	17.3%	24.7%	473 947	495 232	517 418	-12.4%	31.9%	
Film and Publication Board	99 373	100 596	100 937	102 870	1.2%	4.3%	103 860	108 524	113 386	3.3%	6.1%	
National Electronic Media Institute of South Africa	95 347	97 448	98 468	102 121	2.3%	4.2%	103 104	107 734	112 560	3.3%	6.0%	
Universal Service and Access Agency of South Africa	82 949	261 385	82 055	86 033	1.2%	5.5%	86 860	90 761	94 827	3.3%	5.1%	
Universal Service and Access Fund	37 017	63 086	64 165	66 777	21.7%	2.5%	67 419	70 447	73 603	3.3%	3.9%	
Universal Service and Access Agency of South Africa: Distribution costs to South African Post Office relating to the broadcasting digital migration project	–	–	95 000	–	–	1.0%	–	–	–	–	–	–
Universal Service and Access Fund: Broadcasting digital migration	26 605	500 421	1 073 366	59 406	30.7%	17.8%	–	–	–	-100.0%	0.8%	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>29 663</b>	<b>174</b>	<b>202</b>	–	<b>-100.0%</b>	<b>0.3%</b>	–	–	–	–	–	–
Claims against the state	29 643	–	–	–	-100.0%	0.3%	–	–	–	–	–	–
Households	20	174	202	–	-100.0%	–	–	–	–	–	–	–
<b>Provinces and municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Current</b>	<b>15</b>	<b>19</b>	<b>16</b>	<b>26</b>	<b>20.1%</b>	–	<b>26</b>	<b>27</b>	<b>28</b>	<b>2.5%</b>	–	
Vehicle licences	15	19	16	26	20.1%	–	26	27	28	2.5%	–	
<b>Foreign governments and international organisations</b>												
<b>Current</b>	<b>30 025</b>	<b>39 458</b>	<b>32 049</b>	<b>38 401</b>	<b>8.5%</b>	<b>1.5%</b>	<b>40 153</b>	<b>41 878</b>	<b>43 750</b>	<b>4.4%</b>	<b>2.3%</b>	
Organisation for Economic Cooperation and Development	186	209	191	634	50.5%	–	642	671	701	3.4%	–	
Universal Postal Union	6 443	8 915	7 388	7 854	6.8%	0.3%	7 615	7 945	8 298	1.8%	0.4%	
International Telecommunication Union	18 829	24 651	20 176	24 267	8.8%	0.9%	25 805	27 948	29 200	6.4%	1.5%	
African Telecommunications Union	1 114	1 401	1 117	1 797	17.3%	0.1%	1 828	1 908	1 993	3.5%	0.1%	
Pan-African Postal Union	1 142	1 436	1 204	1 383	6.6%	0.1%	2 400	1 462	1 527	3.4%	0.1%	
Commonwealth Telecommunications Organisation	462	536	–	636	11.2%	–	–	–	–	-100.0%	–	
DONA Foundation	1 108	1 386	1 144	1 830	18.2%	0.1%	1 863	1 944	2 031	3.5%	0.1%	
Forum of Incident Response Security Teams	–	–	85	–	–	–	–	–	–	–	–	
Smart Africa Alliance	741	924	744	–	-100.0%	–	–	–	–	–	–	
<b>Public corporations and private enterprises</b>												
<b>Other transfers to public corporations</b>												
<b>Current</b>	<b>673 643</b>	<b>697 848</b>	<b>752 370</b>	<b>735 355</b>	<b>3.0%</b>	<b>30.7%</b>	<b>777 906</b>	<b>776 269</b>	<b>811 046</b>	<b>3.3%</b>	<b>43.8%</b>	
South African Broadcasting Corporation: Channel Africa	61 320	63 399	64 617	66 581	2.8%	2.7%	67 368	70 393	73 547	3.4%	3.9%	
South African Broadcasting Corporation: Public broadcaster	123 246	127 424	129 872	133 821	2.8%	5.5%	135 403	141 484	147 822	3.4%	7.9%	
South African Broadcasting Corporation: Programme productions	14 450	14 940	15 226	15 680	2.8%	0.6%	15 865	16 577	17 320	3.4%	0.9%	
South African Post Office	474 627	492 085	504 168	519 273	3.0%	21.4%	524 270	547 815	572 357	3.3%	30.6%	
South African Post Office: Operations	–	–	38 487	–	–	0.4%	–	–	–	–	–	–
South African Broadcasting Corporation: 2024 Elections coverage	–	–	–	–	–	–	35 000	–	–	–	–	0.5%
<b>Capital</b>	<b>250 934</b>	<b>264 630</b>	<b>169 746</b>	–	<b>-100.0%</b>	<b>7.4%</b>	–	–	–	–	–	–
Sentech: Migration of digital signals	58 440	60 586	69 746	–	-100.0%	2.0%	–	–	–	–	–	–
Sentech: Dual illumination costs relating to the digital migration project	192 494	204 044	100 000	–	-100.0%	5.3%	–	–	–	–	–	–
<b>Total</b>	<b>1 804 518</b>	<b>2 574 031</b>	<b>2 978 399</b>	<b>1 960 420</b>	<b>2.8%</b>	<b>100.0%</b>	<b>1 653 275</b>	<b>1 690 872</b>	<b>1 766 618</b>	<b>-3.4%</b>	<b>100.0%</b>	

## Personnel information

**Table 30.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26							
		2021/22			2022/23			2023/24		2024/25		2025/26								
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost		Unit cost	Number	Cost	Unit cost			
<b>Communications and Digital Technologies</b>		<b>316</b>	<b>25</b>	<b>331</b>	<b>271.5</b>	<b>0.8</b>	<b>317</b>	<b>271.4</b>	<b>0.9</b>	<b>320</b>	<b>302.0</b>	<b>0.9</b>	<b>312</b>	<b>315.3</b>	<b>1.0</b>	<b>321</b>	<b>329.1</b>	<b>1.0</b>	<b>0.4%</b>	<b>100.0%</b>
1 – 6	31	5	39	10.8	0.3	39	12.4	0.3	36	11.2	0.3	31	10.5	0.3	31	10.7	0.3	-7.3%	10.8%	
7 – 10	112	7	113	60.4	0.5	131	76.0	0.6	99	59.1	0.6	98	62.0	0.6	103	66.7	0.6	-7.8%	33.9%	
11 – 12	71	1	73	66.2	0.9	33	29.1	0.9	36	31.8	0.9	35	32.7	0.9	36	34.3	1.0	2.3%	10.9%	
13 – 16	100	12	103	130.0	1.3	112	149.9	1.3	148	195.9	1.3	147	205.7	1.4	150	213.0	1.4	10.2%	43.7%	
Other	2	–	3	4.1	1.4	2	4.1	2.0	2	4.1	2.1	2	4.4	2.2	2	4.4	2.2	–	0.6%	
<b>Programme</b>	<b>316</b>	<b>25</b>	<b>331</b>	<b>271.5</b>	<b>0.8</b>	<b>317</b>	<b>271.4</b>	<b>0.9</b>	<b>320</b>	<b>302.0</b>	<b>0.9</b>	<b>312</b>	<b>315.3</b>	<b>1.0</b>	<b>321</b>	<b>329.1</b>	<b>1.0</b>	<b>0.4%</b>	<b>100.0%</b>	
Programme 1	165	13	176	123.9	0.7	174	122.4	0.7	177	143.7	0.8	170	148.1	0.9	173	154.3	0.9	-0.1%	54.7%	
Programme 2	17	–	19	19.5	1.0	19	20.8	1.1	19	20.9	1.1	19	22.1	1.2	20	23.4	1.2	0.9%	6.0%	
Programme 3	32	8	32	27.8	0.9	29	27.5	0.9	29	29.1	1.0	29	30.5	1.1	30	32.0	1.1	0.6%	9.2%	
Programme 4	20	–	19	23.2	1.2	19	23.6	1.2	20	25.1	1.3	20	26.6	1.4	20	27.0	1.4	0.6%	6.1%	
Programme 5	35	4	36	35.1	1.0	38	35.4	0.9	37	37.1	1.0	37	39.3	1.1	39	41.7	1.1	0.5%	11.8%	
Programme 6	47	–	48	41.9	0.9	37	41.9	1.1	39	46.2	1.2	38	48.7	1.3	40	50.7	1.3	2.4%	12.1%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 30.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
Departmental receipts	665 564	105 728	1 499	5 744	5 544	-79.7%	100.0%	2 358	2 358	2 358	-24.8%	100.0%
Sales of goods and services produced by department	108	92	71	62	62	-16.9%	–	65	65	65	1.6%	2.0%
Sales by market establishments	41	–	–	–	–	-100.0%	–	–	–	–	–	–
of which:												
Market Establishment: Rental parking (covered and open)	41	–	–	–	–	-100.0%	–	–	–	–	–	–
Administrative fees	–	24	4	6	6	–	–	5	5	5	-5.9%	0.2%
of which:												
Cryptography fees	–	4	4	6	6	–	–	4	4	4	-12.6%	0.1%
Accreditation electric signature fee	–	20	–	–	–	–	–	–	–	–	–	–
Cryptography registration fee	–	–	–	–	–	–	–	1	1	1	–	–
Other sales	67	68	67	56	56	-5.8%	–	60	60	60	2.3%	1.9%
of which:												
Commission on insurance	67	68	67	56	56	-5.8%	–	60	60	60	2.3%	1.9%
Sales of scrap, waste, arms and other used current goods	1	2	–	–	–	-100.0%	–	–	–	–	–	–
of which:												
Sales of tender documents	1	2	–	–	–	-100.0%	–	–	–	–	–	–
Transfers received	360	–	–	–	–	-100.0%	–	–	–	–	–	–
Interest, dividends and rent on land	665 866	104 821	1 008	5 482	5 482	-79.8%	99.9%	1 993	1 993	1 993	-28.6%	90.8%
Interest	1 574	1 062	945	5 419	5 419	51.0%	1.2%	1 930	1 930	1 930	-29.1%	88.8%
Dividends	664 292	103 759	63	63	63	-95.4%	98.7%	63	63	63	–	2.0%
of which:												
Vodacom shares	–	–	63	63	63	–	–	63	63	63	–	2.0%
Telkom shares	664 292	103 759	–	–	–	-100.0%	98.7%	–	–	–	–	–
Sales of capital assets	484	639	175	–	–	-100.0%	0.2%	–	–	–	–	–
Transactions in financial assets and liabilities	(1 255)	174	245	200	–	-100.0%	-0.1%	300	300	300	–	7.1%
<b>Total</b>	<b>665 564</b>	<b>105 728</b>	<b>1 499</b>	<b>5 744</b>	<b>5 544</b>	<b>-79.7%</b>	<b>100.0%</b>	<b>2 358</b>	<b>2 358</b>	<b>2 358</b>	<b>-24.8%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 30.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Ministry	5.9	4.2	4.4	4.7	-7.3%	1.9%	5.6	5.9	6.1	9.4%	1.9%	
Departmental Management	63.1	39.3	42.2	67.4	2.2%	21.3%	70.7	72.4	75.9	4.1%	24.7%	
Internal Audit	6.3	6.6	6.4	8.7	10.9%	2.8%	8.3	8.9	9.3	2.3%	3.0%	
Corporate Services	112.8	78.9	95.7	100.8	-3.7%	39.0%	102.5	106.6	110.8	3.2%	36.3%	
Financial Management	56.4	58.2	48.6	64.5	4.6%	22.8%	60.6	63.3	66.4	1.0%	22.0%	
Office Accommodation	28.5	28.7	31.1	33.4	5.4%	12.2%	33.7	35.3	37.0	3.5%	12.0%	
<b>Total</b>	<b>273.0</b>	<b>215.9</b>	<b>228.4</b>	<b>279.4</b>	<b>0.8%</b>	<b>100.0%</b>	<b>281.4</b>	<b>292.3</b>	<b>305.5</b>	<b>3.0%</b>	<b>100.0%</b>	
Change to 2022				8.3			(15.7)	(10.4)	5.3			
Budget estimate												
<b>Economic classification</b>												
<b>Current payments</b>	<b>231.5</b>	<b>196.7</b>	<b>218.0</b>	<b>268.3</b>	<b>5.0%</b>	<b>91.8%</b>	<b>273.5</b>	<b>288.0</b>	<b>301.0</b>	<b>3.9%</b>	<b>97.6%</b>	
Compensation of employees	138.9	124.6	123.9	146.5	1.8%	53.6%	143.7	148.1	154.3	1.7%	51.2%	
Goods and services	92.6	72.0	94.1	121.8	9.6%	38.2%	129.9	139.9	146.7	6.4%	46.5%	
<i>of which:</i>												
<i>Audit costs: External</i>	6.5	6.0	6.3	6.8	1.5%	2.6%	6.7	7.1	7.8	4.6%	2.4%	
<i>Computer services</i>	5.8	6.0	18.9	12.6	29.2%	4.3%	20.7	24.9	25.3	26.3%	7.2%	
<i>Legal services</i>	3.3	1.7	6.9	5.9	22.3%	1.8%	6.5	6.8	7.2	6.7%	2.3%	
<i>Operating leases</i>	24.0	25.6	26.0	30.1	7.8%	10.6%	29.8	31.5	33.3	3.4%	10.8%	
<i>Property payments</i>	18.0	14.8	15.5	17.5	-0.8%	6.6%	17.2	17.9	18.6	2.0%	6.2%	
<i>Travel and subsistence</i>	17.3	5.1	7.6	18.7	2.7%	4.9%	20.2	21.3	22.5	6.4%	7.1%	
<b>Transfers and subsidies</b>	<b>31.5</b>	<b>4.6</b>	<b>1.7</b>	<b>0.0</b>	<b>-90.6%</b>	<b>3.8%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.5%</b>	<b>-</b>	
Provinces and municipalities	0.0	0.0	0.0	0.0	20.1%	-	0.0	0.0	0.0	2.5%	-	
Households	31.4	4.6	1.7	-	-100.0%	3.8%	-	-	-	-	-	
<b>Payments for capital assets</b>	<b>10.1</b>	<b>14.5</b>	<b>8.6</b>	<b>11.0</b>	<b>3.1%</b>	<b>4.4%</b>	<b>7.9</b>	<b>4.3</b>	<b>4.4</b>	<b>-26.4%</b>	<b>2.4%</b>	
Machinery and equipment	8.0	9.5	5.8	2.8	-29.3%	2.6%	3.2	3.5	3.7	9.6%	1.1%	
Software and other intangible assets	2.1	5.0	2.8	8.2	57.5%	1.8%	4.7	0.8	0.7	-56.0%	1.2%	
Payments for financial assets	0.1	0.1	0.1	-	-100.0%	-	-	-	-	-	-	
<b>Total</b>	<b>273.0</b>	<b>215.9</b>	<b>228.4</b>	<b>279.4</b>	<b>0.8%</b>	<b>100.0%</b>	<b>281.4</b>	<b>292.3</b>	<b>305.5</b>	<b>3.0%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	4.8%	6.8%	6.4%	9.5%	-	-	8.0%	6.7%	11.8%	-	-	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>1.8</b>	<b>4.4</b>	<b>1.6</b>	<b>-</b>	<b>-100.0%</b>	<b>0.8%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Households	1.8	4.4	1.6	-	-100.0%	0.8%	-	-	-	-	-	
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.1%</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.5%</b>	<b>-</b>	
Vehicle licences	0.0	0.0	0.0	0.0	20.1%	-	0.0	0.0	0.0	2.5%	-	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>29.6</b>	<b>0.2</b>	<b>0.2</b>	<b>-</b>	<b>-100.0%</b>	<b>3.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Claims against the state	29.6	-	-	-	-100.0%	3.0%	-	-	-	-	-	
Households	-	0.2	0.2	-	-	-	-	-	-	-	-	

## Personnel information

**Table 30.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26				
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		Number	Cost	Unit cost	
<b>Administration</b>	<b>165</b>	<b>13</b>	<b>176</b>	<b>123.9</b>	<b>0.7</b>	<b>174</b>	<b>122.4</b>	<b>0.7</b>	<b>177</b>	<b>143.7</b>	<b>0.8</b>	<b>170</b>	<b>148.1</b>	<b>0.9</b>	<b>173</b>	<b>154.3</b>	<b>0.9</b>	<b>-0.1%</b>	<b>100.0%</b>
1 – 6	22	5	30	7.5	0.3	30	8.7	0.3	29	8.2	0.3	25	7.7	0.3	25	7.8	0.3	-5.9%	15.7%
7 – 10	71	4	68	36.6	0.5	90	51.4	0.6	68	39.5	0.6	67	41.3	0.6	68	43.1	0.6	-8.9%	42.2%
11 – 12	38	1	40	34.1	0.9	20	18.0	0.9	18	16.4	0.9	18	17.4	1.0	18	17.6	1.0	-3.5%	10.6%
13 – 16	32	3	35	41.7	1.2	32	40.2	1.3	60	75.4	1.3	58	77.3	1.3	60	81.3	1.3	23.5%	30.3%
Other	2	–	3	4.1	1.4	2	4.1	2.0	2	4.1	2.1	2	4.4	2.2	2	4.4	2.2	–	1.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: ICT International Relations and Affairs

### Programme purpose

Ensure alignment between South Africa's foreign policy and international activities in the field of ICT.

### Objectives

- Advance South Africa's ICT interests in regional and international forums to secure partnerships for economic growth and development by March 2024 by:
  - developing 3 position papers to support national ICT priorities. These papers will focus on the Brazil-Russia-India-China-South Africa (BRICS) group of countries agenda, and representation in the Universal Postal Union and the 2023 World Radiocommunication Conference
  - coordinating the implementation of identified international programmes to support digital economy initiatives
  - developing the outcomes report for South Africa for the 2023 World Radiocommunication Conference.

### Subprogrammes

- *Programme Management for International Relations and Affairs* provides for the overall management of the programme.
- *International Affairs* coordinates the functions and responsibilities of the department to meet South Africa's international ICT obligations. This subprogramme leads South Africa's ICT interests and advances strategic programmes in African bilateral forums and the BRICS forum.
- *ICT Trade/Partnership* develops and advances South Africa's interests in international and multilateral trade forums by participating in the World Trade Organisation's ICT-related initiatives and other international trade agreements. This subprogramme also makes payments for membership fees to international bodies.

### Expenditure trends and estimates

**Table 30.8 ICT International Relations and Affairs expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme Management for International Relations and Affairs	–	2.3	2.7	3.0	–	3.4%	5.6	6.1	6.7	30.1%	7.3%
International Affairs	12.9	8.2	9.7	13.2	0.7%	18.9%	13.2	13.8	14.5	3.2%	18.8%
ICT Trade/Partnership	40.3	51.0	42.1	47.8	5.9%	77.7%	53.4	55.8	58.3	6.8%	73.9%
<b>Total</b>	<b>53.1</b>	<b>61.5</b>	<b>54.6</b>	<b>64.0</b>	<b>6.4%</b>	<b>100.0%</b>	<b>72.2</b>	<b>75.7</b>	<b>79.4</b>	<b>7.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				0.6			15.2	3.7	0.7		

**Table 30.8 ICT International Relations and Affairs expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23		
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
<b>Current payments</b>	<b>23.1</b>	<b>22.0</b>	<b>22.5</b>	<b>25.2</b>	<b>2.9%</b>	<b>39.8%</b>	<b>31.5</b>	<b>33.3</b>	<b>35.0</b>	<b>11.6%</b>	<b>42.9%</b>
Compensation of employees	17.8	20.1	19.5	18.0	0.3%	32.3%	20.9	22.1	23.4	9.1%	28.9%
Goods and services	5.3	1.9	3.0	7.2	10.9%	7.5%	10.6	11.1	11.7	17.3%	13.9%
<i>of which:</i>											
Administrative fees	0.1	0.0	0.0	0.1	12.2%	0.1%	0.5	0.5	0.5	72.4%	0.5%
Communication	0.3	0.3	0.3	0.3	-3.0%	0.5%	0.3	0.3	0.3	5.8%	0.4%
Contractors	0.0	0.1	0.0	-	-100.0%	-	1.2	1.3	1.3	-	1.3%
Travel and subsistence	4.0	0.8	0.8	2.5	-15.3%	3.5%	5.0	5.3	5.6	31.3%	6.3%
Operating payments	0.0	-	0.2	-	-100.0%	0.1%	0.4	0.4	0.4	-	0.4%
Venues and facilities	0.1	0.2	-	3.1	178.8%	1.5%	2.2	2.3	2.5	-7.4%	3.5%
<b>Transfers and subsidies</b>	<b>30.0</b>	<b>39.5</b>	<b>32.1</b>	<b>38.4</b>	<b>8.5%</b>	<b>60.0%</b>	<b>40.2</b>	<b>41.9</b>	<b>43.8</b>	<b>4.4%</b>	<b>56.3%</b>
Foreign governments and international organisations	30.0	39.5	32.0	38.4	8.5%	60.0%	40.2	41.9	43.8	4.4%	56.3%
Households	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.4</b>	<b>-</b>	<b>0.2%</b>	<b>0.6</b>	<b>0.6</b>	<b>0.6</b>	<b>17.4%</b>	<b>0.8%</b>
Machinery and equipment	-	-	-	0.4	-	0.2%	0.6	0.6	0.6	17.4%	0.8%
<b>Total</b>	<b>53.1</b>	<b>61.5</b>	<b>54.6</b>	<b>64.0</b>	<b>6.4%</b>	<b>100.0%</b>	<b>72.2</b>	<b>75.7</b>	<b>79.4</b>	<b>7.5%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.9%</b>	<b>1.9%</b>	<b>1.5%</b>	<b>2.2%</b>	<b>-</b>	<b>-</b>	<b>2.1%</b>	<b>1.7%</b>	<b>3.1%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Other transfers to households</b>											
Current	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-
Households	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-
<b>Foreign governments and international organisations</b>											
Current	30.0	39.5	32.0	38.4	8.5%	60.0%	40.2	41.9	43.8	4.4%	56.3%
Universal Postal Union	6.4	8.9	7.4	7.9	6.8%	13.1%	7.6	7.9	8.3	1.8%	10.9%
International Telecommunication Union	18.8	24.7	20.2	24.3	8.8%	37.7%	25.8	27.9	29.2	6.4%	36.8%
African Telecommunications Union	1.1	1.4	1.1	1.8	17.3%	2.3%	1.8	1.9	2.0	3.5%	2.6%
Pan-African Postal Union	1.1	1.4	1.2	1.4	6.6%	2.2%	2.4	1.5	1.5	3.4%	2.3%
Organisation for Economic Cooperation and Development	0.2	0.2	0.2	0.6	50.5%	0.5%	0.6	0.7	0.7	3.4%	0.9%
Commonwealth Telecommunications Organisation	0.5	0.5	-	0.6	11.2%	0.7%	-	-	-	-100.0%	0.2%
DONA Foundation	1.1	1.4	1.1	1.8	18.2%	2.3%	1.9	1.9	2.0	3.5%	2.6%
Smart Africa Alliance	0.7	0.9	0.7	-	-100.0%	1.0%	-	-	-	-	-

## Personnel information

**Table 30.9 ICT International Relations and Affairs personnel numbers and cost by salary level<sup>1</sup>**

ICT International Relations and Affairs	Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26				
Salary level	17	-	19	19.5	1.0	19	20.8	1.1	19	20.9	1.1	19	22.1	1.2	20	23.4	1.2	0.9%	100.0%
7 - 10	7	-	10	6.8	0.7	9	6.5	0.7	9	6.4	0.7	9	6.8	0.8	10	7.7	0.8	1.9%	46.6%
13 - 16	10	-	9	12.7	1.3	10	14.3	1.4	10	14.5	1.4	10	15.4	1.5	10	15.6	1.5	-	53.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
2. Rand million.

## Programme 3: ICT Policy Development and Research

### Programme purpose

Develop ICT policies and legislation that support the development of an ICT sector that creates favourable conditions for accelerated and shared economic growth. Develop strategies that increase the adoption and use of ICT by the majority of South Africans to bridge the digital divide.

## Objectives

- Enable digital transformation and inclusion by:
  - developing the Audio-Visual Bill by March 2025
  - developing the Online Safety and Media Regulation Bill by March 2024
  - introducing the South African Broadcasting Corporation Bill to Parliament by March 2024
  - developing the business case on the household levy for public broadcasting by March 2024
  - submitting the Electronic Communications Bill regarding the Universal Service and Access Fund for Cabinet approval by March 2024
  - submitting the Electronic Communications Bill regarding competition matters for Cabinet approval by March 2024
  - submitting the digital economy framework and strategy for Cabinet approval by March 2024
  - monitoring the implementation of the South African Post Office Act (2011) on an ongoing basis
  - finalising the national cloud computing policy by March 2024
  - finalising the draft national data and cloud policy by March 2024
  - developing the Postal Services Amendment Bill by March 2024
  - developing the e-commerce strategy for the digital environment by March 2024
  - coordinating the implementation plan for the Presidential Commission on the Fourth Industrial Revolution over the medium term.

## Subprogrammes

- *Programme Management for ICT Policy Development and Research* provides for the overall management of the programme.
- *ICT Policy Development* drafts legislation, regulations, policy and guidelines that govern the telecommunications, postal and IT sectors to ensure broad-based economic development.
- *Economic and Market Analysis* conducts economic analyses of the telecommunications, postal and IT sectors to determine trends and make projections. This subprogramme also conducts market research to explore areas that require policy intervention, and is responsible for reducing the cost of communication.
- *Research* is responsible for understanding the ICT landscape and delivering a national ICT strategy.
- *Small, Medium and Micro Enterprise* facilitates the growth and development of small, medium and micro enterprises in the ICT sector.
- *Broadcasting Policy* drafts legislation, regulations, policy, strategies and guidelines that govern audio-visual media sectors.
- *Presidential Commission on 4IR* coordinates, monitors and evaluates multisectoral initiatives to position South Africa as a globally competitive player in the fourth industrial revolution.

## Expenditure trends and estimates

**Table 30.10 ICT Policy Development and Research expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Programme Management for ICT Policy Development and Research	–	0.6	0.7	2.6	–	2.7%	2.8	2.9	3.0	5.8%	6.2%
ICT Policy Development	16.9	8.8	8.1	11.2	-12.9%	31.5%	9.8	13.5	14.1	8.1%	26.7%
Economic and Market Analysis	3.1	3.2	2.2	6.1	24.9%	10.2%	6.0	6.3	6.6	2.5%	13.7%
Research	5.0	4.7	4.7	7.2	13.4%	15.1%	8.8	9.4	10.0	11.6%	19.5%
Small, Medium and Micro Enterprise	1.7	4.3	–	1.3	-9.6%	5.1%	1.7	1.8	1.9	14.0%	3.6%
Broadcasting Policy	5.5	5.5	12.7	8.6	15.9%	22.5%	7.7	8.0	7.5	-4.4%	17.5%
Presidential Commission on 4IR	–	9.0	1.2	8.3	–	12.9%	7.0	3.8	4.0	-21.4%	12.7%
<b>Total</b>	<b>32.3</b>	<b>36.1</b>	<b>29.6</b>	<b>45.3</b>	<b>12.0%</b>	<b>100.0%</b>	<b>43.7</b>	<b>45.7</b>	<b>47.2</b>	<b>1.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(8.4)			(4.1)	(2.6)	1.0		

**Table 30.10 ICT Policy Development and Research expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
<b>Current payments</b>	<b>32.2</b>	<b>35.5</b>	<b>29.5</b>	<b>45.0</b>	<b>11.7%</b>	<b>99.3%</b>	<b>43.6</b>	<b>45.5</b>	<b>47.1</b>	<b>1.5%</b>	<b>99.5%</b>
Compensation of employees	20.1	33.1	27.8	31.5	16.1%	78.5%	29.1	30.5	32.0	0.6%	67.7%
Goods and services	12.1	2.4	1.7	13.5	3.6%	20.8%	14.5	15.0	15.0	3.6%	31.9%
of which:											
Advertising	0.2	0.5	0.2	1.5	102.5%	1.7%	0.6	0.6	0.7	-23.2%	1.9%
Bursaries: Employees	0.0	0.1	0.0	0.2	91.4%	0.3%	0.6	0.7	0.7	44.0%	1.2%
Communication	0.5	0.6	0.5	0.5	0.9%	1.4%	0.5	0.5	0.6	5.0%	1.2%
Consultants: Business and advisory services	1.3	0.2	-	2.4	22.1%	2.8%	3.7	3.9	4.2	19.6%	7.8%
Travel and subsistence	8.2	0.3	0.6	4.9	-15.7%	9.8%	6.2	5.6	5.6	4.6%	12.3%
Venues and facilities	0.3	0.0	-	0.3	2.8%	0.4%	0.8	0.9	0.8	37.9%	1.5%
<b>Transfers and subsidies</b>	<b>0.0</b>	<b>0.6</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>0.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Households	0.0	0.6	0.1	-	-100.0%	0.5%	-	-	-	-	-
<b>Payments for capital assets</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>0.4</b>	<b>144.3%</b>	<b>0.3%</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>-20.9%</b>	<b>0.5%</b>
Machinery and equipment	0.0	0.0	-	0.4	144.3%	0.3%	0.2	0.2	0.2	-20.9%	0.5%
<b>Total</b>	<b>32.3</b>	<b>36.1</b>	<b>29.6</b>	<b>45.3</b>	<b>12.0%</b>	<b>100.0%</b>	<b>43.7</b>	<b>45.7</b>	<b>47.2</b>	<b>1.4%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.6%</b>	<b>1.1%</b>	<b>0.8%</b>	<b>1.5%</b>	<b>-</b>	<b>-</b>	<b>1.2%</b>	<b>1.0%</b>	<b>1.8%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
Current	0.0	0.6	0.1	-	-100.0%	0.5%	-	-	-	-	-
Households	0.0	0.6	0.1	-	-100.0%	0.5%	-	-	-	-	-
<b>Households</b>											
<b>Other transfers to households</b>											
Current	-	0.0	-	-	-	-	-	-	-	-	-
Households	-	0.0	-	-	-	-	-	-	-	-	-

## Personnel information

**Table 30.11 ICT Policy Development and Research personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/Total (%)		
	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26												
ICT Policy Development and Research																			
Salary level	32	8	32	27.8	0.9	29	27.5	0.9	29	29.1	1.0	29	30.5	1.1	30	32.0	1.1	0.6%	100.0%
7 – 10	7	1	8	3.4	0.4	7	3.7	0.5	5	2.8	0.6	5	2.9	0.6	5	3.0	0.6	-10.6%	18.8%
11 – 12	8	-	8	5.9	0.8	7	6.1	0.9	6	5.4	0.9	5	4.7	0.9	6	5.8	1.0	-5.0%	20.5%
13 – 16	17	7	17	18.5	1.1	15	17.7	1.2	18	21.0	1.2	19	22.9	1.2	19	23.2	1.2	7.1%	60.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: ICT Enterprise and Public Entity Oversight

### Programme purpose

Oversee and manage government's shareholding interest in the ICT public entities and state-owned companies. Facilitate the growth and development of small, medium and micro enterprises in the ICT sector.

### Objectives

- Improve the performance of the department's state-owned entities through proactive oversight by monitoring and evaluating their service delivery performance and compliance against strategic plans and relevant prescriptions on an ongoing basis.
- Improve the impact of service delivery by public entities and their market responsiveness by:
  - facilitating the implementation of the performance management system for councillors from the Independent Communications Authority of South Africa on an ongoing basis
  - monitoring the post-acquisition integration of Broadband Infracore into Sentech by March 2024
  - monitoring the implementation of the South African Post Office repositioning strategy on an ongoing basis

- monitoring the implementation of the Postbank strategy towards the formation of a state bank by March 2025
- monitoring the implementation of the South African Broadcasting Corporation turnaround plan by March 2025
- monitoring the repurposing of the State Information Technology Agency by March 2026
- monitoring the implementation of the Universal Service and Access Agency of South Africa disestablishment plan by March 2025.

## Subprogrammes

- *Programme Management for ICT Enterprise and Public Entity Oversight* provides for the overall management of the programme.
- *Regulatory Institutions* monitors and evaluates the implementation of policies, and provides guidance on and oversight of the governance matters of regulatory institutions. This subprogramme makes transfers to the Independent Communications Authority of South Africa and the Film and Publication Board.
- *Universal Service and Access* makes transfers to the South African Broadcasting Corporation, the Universal Service and Access Agency of South Africa, the Universal Service and Access Fund, and the South African Post Office to provide subsidies for the fulfilment of their universal service and access mandates.
- *ICT Skills Development* makes transfers to and provides oversight of the National Electronic Media Institute of South Africa for the provision of skills development programmes.
- *State-owned Enterprise Governance and Support* strengthens the capacity of the department and that of its state-owned entities to deliver on their mandates effectively.

## Expenditure trends and estimates

**Table 30.12 ICT Enterprise and Public Entity Oversight expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
R million											
Programme Management for ICT Enterprise and Public Entity Oversight	2.0	3.1	3.2	4.4	29.6%	0.1%	4.1	4.2	4.4	–	0.2%
Regulatory Institutions	552.0	645.8	562.2	880.9	16.9%	26.3%	580.5	606.6	636.0	-10.3%	38.7%
Universal Service and Access	4 008.6	1 037.7	1 009.2	909.7	-39.0%	69.4%	953.5	960.5	1 000.5	3.2%	54.7%
ICT Skills Development	95.3	97.4	98.5	102.1	2.3%	3.9%	103.1	107.7	112.6	3.3%	6.1%
State-owned Enterprise Governance and Support	5.4	–	5.8	7.4	10.8%	0.2%	5.2	5.5	5.8	-7.9%	0.3%
<b>Total</b>	<b>4 663.4</b>	<b>1 784.0</b>	<b>1 678.9</b>	<b>1 904.5</b>	<b>-25.8%</b>	<b>100.0%</b>	<b>1 646.4</b>	<b>1 684.6</b>	<b>1 759.2</b>	<b>-2.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.0			20.4	(6.6)	1.0		
<b>Economic classification</b>											
<b>Current payments</b>	<b>22.2</b>	<b>19.9</b>	<b>25.9</b>	<b>41.6</b>	<b>23.3%</b>	<b>1.1%</b>	<b>32.5</b>	<b>34.8</b>	<b>35.6</b>	<b>-5.1%</b>	<b>2.1%</b>
Compensation of employees	18.7	18.3	23.2	29.3	16.1%	0.9%	25.1	26.6	27.0	-2.7%	1.5%
Goods and services	3.5	1.6	2.7	12.3	52.5%	0.2%	7.4	8.3	8.6	-11.4%	0.5%
of which:											
<i>Bursaries: Employees</i>	0.1	0.0	0.5	0.9	139.7%	–	0.4	0.4	0.4	-21.3%	–
<i>Communication</i>	0.5	0.4	0.7	1.3	36.4%	–	1.3	1.2	1.3	-0.2%	0.1%
<i>Consultants: Business and advisory services</i>	0.0	1.0	–	1.1	299.7%	–	0.7	0.7	0.8	-12.5%	–
<i>Consumables: Stationery, printing and office supplies</i>	0.1	–	0.0	0.6	77.4%	–	0.5	1.0	1.0	22.0%	–
<i>Travel and subsistence</i>	1.8	0.1	0.1	4.6	37.2%	0.1%	2.7	3.1	3.0	-12.6%	0.2%
<i>Training and development</i>	0.2	0.0	0.1	0.6	54.7%	–	0.4	0.6	0.6	2.0%	–
<b>Transfers and subsidies</b>	<b>1 441.0</b>	<b>1 764.1</b>	<b>1 653.0</b>	<b>1 862.6</b>	<b>8.9%</b>	<b>67.0%</b>	<b>1 613.1</b>	<b>1 649.0</b>	<b>1 722.8</b>	<b>-2.6%</b>	<b>97.9%</b>
Departmental agencies and accounts	767.3	1 066.2	900.6	1 127.2	13.7%	38.5%	835.2	872.7	911.8	-6.8%	53.6%
Public corporations and private enterprises	673.6	697.8	752.4	735.4	3.0%	28.5%	777.9	776.3	811.0	3.3%	44.3%
Households	0.0	0.0	0.0	–	-100.0%	–	–	–	–	–	–
<b>Payments for capital assets</b>	<b>0.2</b>	<b>–</b>	<b>–</b>	<b>0.3</b>	<b>16.7%</b>	<b>–</b>	<b>0.8</b>	<b>0.8</b>	<b>0.8</b>	<b>38.1%</b>	<b>–</b>
Machinery and equipment	0.2	–	–	0.3	16.7%	–	0.8	0.8	0.8	38.1%	–
<b>Payments for financial assets<sup>1</sup></b>	<b>3 200.0</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>31.9%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>4 663.4</b>	<b>1 784.0</b>	<b>1 678.9</b>	<b>1 904.5</b>	<b>-25.8%</b>	<b>100.0%</b>	<b>1 646.4</b>	<b>1 684.6</b>	<b>1 759.2</b>	<b>-2.6%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>82.3%</b>	<b>56.4%</b>	<b>47.0%</b>	<b>65.0%</b>	<b>–</b>	<b>–</b>	<b>46.9%</b>	<b>38.4%</b>	<b>67.8%</b>	<b>–</b>	<b>–</b>

**Table 30.12 ICT Enterprise and Public Entity Oversight expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies			Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		Average Expenditure/ Total (%)	
							2019/20	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26	2022/23	2025/26		
<b>Households</b>															
<b>Social benefits</b>															
<b>Current</b>	0.0	-	-	-	-100.0%	-	-	-	-	-	-	-	-		
Households	0.0	-	-	-	-100.0%	-	-	-	-	-	-	-	-		
<b>Households</b>															
<b>Other transfers to households</b>															
<b>Current</b>	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-	-	-		
Households	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-	-	-		
<b>Departmental agencies and accounts</b>															
<b>Departmental agencies (non-business entities)</b>															
<b>Current</b>	767.3	1 066.2	900.6	1 127.2	13.7%	38.5%	835.2	872.7	911.8	-6.8%	53.6%				
Independent Communications Authority of South Africa	452.6	543.7	460.0	769.4	19.3%	22.2%	473.9	495.2	517.4	-12.4%	32.3%				
Film and Publication Board	99.4	100.6	100.9	102.9	1.2%	4.0%	103.9	108.5	113.4	3.3%	6.1%				
National Electronic Media Institute of South Africa	95.3	97.4	98.5	102.1	2.3%	3.9%	103.1	107.7	112.6	3.3%	6.1%				
Universal Service and Access Agency of South Africa	82.9	261.4	82.1	86.0	1.2%	5.1%	86.9	90.8	94.8	3.3%	5.1%				
Universal Service and Access Fund	37.0	63.1	64.2	66.8	21.7%	2.3%	67.4	70.4	73.6	3.3%	4.0%				
Universal Service and Access Agency of South Africa: Distribution costs to South African Post Office relating to the broadcasting digital migration project	-	-	95.0	-	-	0.9%	-	-	-	-	-	-	-		
<b>Public corporations and private enterprises</b>															
<b>Public corporations</b>															
<b>Other transfers to public corporations</b>															
<b>Current</b>	673.6	697.8	752.4	735.4	3.0%	28.5%	777.9	776.3	811.0	3.3%	44.3%				
South African Broadcasting Corporation: Channel Africa	61.3	63.4	64.6	66.6	2.8%	2.6%	67.4	70.4	73.5	3.4%	4.0%				
South African Broadcasting Corporation: Public broadcaster	123.2	127.4	129.9	133.8	2.8%	5.1%	135.4	141.5	147.8	3.4%	8.0%				
South African Broadcasting Corporation: Programme productions	14.5	14.9	15.2	15.7	2.8%	0.6%	15.9	16.6	17.3	3.4%	0.9%				
South African Post Office	474.6	492.1	504.2	519.3	3.0%	19.8%	524.3	547.8	572.4	3.3%	30.9%				
South African Post Office: Operations	-	-	38.5	-	-	0.4%	-	-	-	-	-	-	-		
South African Broadcasting Corporation: 2024 Elections coverage	-	-	-	-	-	-	35.0	-	-	-	-	-	0.5%		

1. Amounts for 2022/23 do not include an adjusted appropriation of R2.4 billion. The adjusted appropriation is reflected in table 2 of the introduction.

## Personnel information

**Table 30.13 ICT Enterprise and Public Entity Oversight personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average Salary level/ Total (%)	
		Actual			Revised estimate			Medium-term expenditure estimate											
Number of funded posts	Number of posts additional to the establishment	2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>ICT Enterprise and Public Entity Oversight</b>																			
Salary level	20	-	19	23.2	1.2	19	23.6	1.2	20	25.1	1.3	20	26.6	1.4	20	27.0	1.4	0.6%	100.0%
1-6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	0.0	0.1	-	0.0%
7-10	6	-	5	2.4	0.5	8	3.7	0.5	4	1.7	0.4	4	1.8	0.5	4	1.8	0.5	-20.6%	25.7%
11-12	5	-	5	5.8	1.2	2)	(2.7)	1.5	4	2.2	0.6	4	2.3	0.7	4	2.4	0.7	-224.6%	11.2%
13-16	9	-	9	15.0	1.7	13	22.6	1.7	12	21.2	1.8	12	22.4	1.9	12	22.8	1.9	-2.6%	63.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: ICT Infrastructure Development and Support

### Programme purpose

Promote investment in robust, reliable, secure and affordable ICT infrastructure that supports the provision of a multiplicity of applications and services.

## Objectives

- Increase access to secure digital infrastructure and services by:
  - coordinating the implementation of phase 2 of the South Africa Connect project towards the provision of internet access on an ongoing basis
  - monitoring the implementation of relevant interventions within the national cybersecurity strategy on an ongoing basis
  - monitoring and maintaining the provision of broadband services to 970 connected sites over the medium term.

## Subprogrammes

- *Programme Management for ICT Infrastructure Development and Support* provides for the overall management of the programme.
- *Broadband* develops and facilitates the implementation of the broadband policy, strategy and rollout plan for South Africa Connect, and ensures that the programme achieves its broadband goals.
- *ICT Support* is responsible for projects related to authentication, digital object architecture and internet governance.
- *Broadcasting Digital Migration* manages broadcasting digital migration with the aim of migrating from analogue to digital broadcasting. This subprogramme provides transfers to the Universal Service and Access Fund and Sentech for the implementation of broadcasting digital migration.

## Expenditure trends and estimates

**Table 30.14 ICT Infrastructure Development and Support expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Programme Management for ICT Infrastructure Development and Support	–	2.2	2.3	3.0	–	0.2%	3.2	3.3	3.4	4.5%	0.3%
Broadband	274.8	226.9	228.0	440.4	17.0%	32.0%	1 345.9	2 160.4	272.7	-14.8%	95.1%
ICT Support	6.1	5.7	7.6	11.8	24.7%	0.9%	10.5	10.9	11.4	-1.1%	1.0%
Broadcasting Digital Migration	300.4	782.6	1 275.1	89.3	-33.3%	66.9%	22.3	24.6	25.7	-34.0%	3.6%
<b>Total</b>	<b>581.3</b>	<b>1 017.4</b>	<b>1 513.0</b>	<b>544.5</b>	<b>-2.2%</b>	<b>100.0%</b>	<b>1 381.9</b>	<b>2 199.1</b>	<b>313.2</b>	<b>-16.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				201.4			1 045.7	1 846.6	1.3		
<b>Economic classification</b>											
<b>Current payments</b>	<b>277.9</b>	<b>252.1</b>	<b>221.5</b>	<b>484.1</b>	<b>20.3%</b>	<b>33.8%</b>	<b>1 381.3</b>	<b>2 198.7</b>	<b>312.7</b>	<b>-13.6%</b>	<b>98.6%</b>
Compensation of employees	29.9	34.9	35.1	40.5	10.7%	3.8%	37.1	39.3	41.7	1.0%	3.6%
Goods and services	248.0	217.2	186.3	443.6	21.4%	30.0%	1 344.2	2 159.4	271.0	-15.1%	95.0%
of which:											
Advertising	4.2	1.1	15.6	7.3	20.3%	0.8%	1.2	1.3	1.4	-42.1%	0.3%
Communication	0.7	0.8	0.8	1.2	19.5%	0.1%	1.3	1.1	1.1	-0.8%	0.1%
Computer services	0.3	201.1	160.4	407.2	1056.8%	21.0%	1 311.2	2 123.6	233.6	-16.9%	91.8%
Consultants: Business and advisory services	227.4	8.0	1.9	8.6	-66.4%	6.7%	8.7	8.4	8.7	0.1%	0.8%
Travel and subsistence	9.1	3.0	5.6	10.3	4.3%	0.8%	16.4	17.5	18.2	20.7%	1.4%
Venues and facilities	1.4	0.1	0.2	1.7	6.9%	0.1%	0.9	1.4	1.5	-3.6%	0.1%
<b>Transfers and subsidies</b>	<b>301.9</b>	<b>765.3</b>	<b>1 291.5</b>	<b>59.4</b>	<b>-41.8%</b>	<b>66.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>1.3%</b>
Provinces and municipalities	–	–	0.0	–	–	–	–	–	–	–	–
Departmental agencies and accounts	50.6	500.4	1 121.6	59.4	5.5%	47.4%	–	–	–	-100.0%	1.3%
Public corporations and private enterprises	250.9	264.6	169.7	–	-100.0%	18.7%	–	–	–	–	–
Households	0.4	0.2	0.2	–	-100.0%	–	–	–	–	–	–
<b>Payments for capital assets</b>	<b>1.5</b>	<b>0.1</b>	<b>0.0</b>	<b>1.0</b>	<b>-12.3%</b>	<b>0.1%</b>	<b>0.6</b>	<b>0.5</b>	<b>0.5</b>	<b>-22.0%</b>	<b>0.1%</b>
Machinery and equipment	1.5	0.1	0.0	1.0	-12.3%	0.1%	0.6	0.4	0.4	-28.5%	0.1%
Software and other intangible assets	–	–	–	–	–	–	–	0.1	0.1	–	–
<b>Payments for financial assets</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>581.3</b>	<b>1 017.4</b>	<b>1 513.0</b>	<b>544.5</b>	<b>-2.2%</b>	<b>100.0%</b>	<b>1 381.9</b>	<b>2 199.1</b>	<b>313.2</b>	<b>-16.8%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>10.3%</b>	<b>32.1%</b>	<b>42.4%</b>	<b>18.6%</b>	<b>–</b>	<b>–</b>	<b>39.3%</b>	<b>50.2%</b>	<b>12.1%</b>	<b>–</b>	<b>–</b>

**Table 30.14 ICT Infrastructure Development and Support expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)					
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24	2024/25	2025/26	2022/23	2025/26
	R million															
<b>Households</b>																
<b>Social benefits</b>																
<b>Current</b>	0.4	0.2	0.2	–	-100.0%	–	–	–	–	–	–	–				
Households	0.4	0.2	0.2	–	-100.0%	–	–	–	–	–	–	–				
<b>Provinces and municipalities</b>																
<b>Municipalities</b>																
<b>Municipal bank accounts</b>																
<b>Current</b>	–	–	0.0	–	–	–	–	–	–	–	–	–				
Vehicle licences	–	–	0.0	–	–	–	–	–	–	–	–	–				
<b>Households</b>																
<b>Other transfers to households</b>																
<b>Current</b>	–	–	0.0	–	–	–	–	–	–	–	–	–				
Households	–	–	0.0	–	–	–	–	–	–	–	–	–				
<b>Departmental agencies and accounts</b>																
<b>Departmental agencies (non-business entities)</b>																
<b>Current</b>	50.6	500.4	1 121.6	59.4	5.5%	47.4%	–	–	–	-100.0%	1.3%	–				
Independent Communications Authority of South Africa	24.0	–	48.2	–	-100.0%	2.0%	–	–	–	–	–	–				
Universal Service and Access Fund: Broadcasting digital migration	26.6	500.4	1 073.4	59.4	30.7%	45.4%	–	–	–	-100.0%	1.3%	–				
<b>Public corporations and private enterprises</b>																
<b>Public corporations</b>																
<b>Other transfers to public corporations</b>																
<b>Capital</b>	250.9	264.6	169.7	–	-100.0%	18.7%	–	–	–	–	–	–				
Sentech: Migration of digital signals	58.4	60.6	69.7	–	-100.0%	5.2%	–	–	–	–	–	–				
Sentech: Dual illumination costs relating to the digital migration project	192.5	204.0	100.0	–	-100.0%	13.6%	–	–	–	–	–	–				

## Personnel information

**Table 30.15 ICT Infrastructure Development and Support personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)					
	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26											
<b>ICT Infrastructure Development and Support</b>		<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>			
<b>Salary level</b>	<b>35</b>	<b>4</b>	<b>36</b>	<b>35.1</b>	<b>1.0</b>	<b>38</b>	<b>35.4</b>	<b>0.9</b>	<b>37</b>	<b>37.1</b>	<b>1.0</b>	<b>37</b>	<b>39.3</b>	<b>1.1</b>	<b>39</b>	<b>41.7</b>	<b>1.1</b>	<b>0.5%</b>	<b>100.0%</b>
1–6	1	–	1	0.4	0.4	2	0.8	0.4	–	–	–	–	–	–	–	–	–	-100.0%	1.3%
7–10	10	2	10	5.5	0.5	20	11.3	0.6	18	10.3	0.6	18	10.9	0.6	19	11.6	0.6	-1.7%	49.9%
11–12	9	–	10	9.9	1.0	6)	(6.2)	1.0	6)	(6.3)	1.1	6)	(6.6)	1.1	6)	(6.7)	1.1	–	-15.7%
13–16	15	2	15	19.4	1.3	22	29.5	1.3	25	33.0	1.3	25	35.0	1.4	26	36.9	1.4	5.1%	64.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 6: ICT Information Society and Capacity Development

### Programme purpose

Develop and implement strategies to build capabilities to bridge the digital divide.

### Objectives

- Contribute towards building a digitally transformed economy and society by:
  - implementing the recommendations from the study on the cost to communicate to reduce the cost of data over the medium term
  - monitoring the automation of e-government services on the government e-portal on an ongoing basis
  - developing the white paper on digital government by March 2024
  - coordinating digital and future skills training programmes through local and international public and private partnerships on an ongoing basis

- supporting the South African Reserve Bank’s financial technology programme and fintech regulatory sandbox to enable digital transformation by March 2024
- facilitating government’s adoption of digital technology products and services on an ongoing basis.

## Subprogrammes

- Programme Management for ICT Information Society and Capacity Development provides for the overall management of the programme.
- *Information Society Development* supports the promotion of a digital society by facilitating the adoption and use of digital technologies.
- *Capacity Development* facilitates capacity building interventions to develop digital and future skills towards the creation of a digital society.

## Expenditure trends and estimates

**Table 30.16 ICT Information Society and Capacity Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Programme Management for ICT Information Society and Capacity Development	–	1.5	2.6	2.9	–	2.6%	2.9	3.0	3.1	2.2%	3.4%
Information Society Development	57.2	39.0	59.1	77.1	10.5%	87.5%	73.9	72.7	75.9	-0.5%	84.9%
Capacity Development	3.4	9.4	3.4	10.1	43.3%	9.9%	9.8	10.5	11.0	2.7%	11.7%
<b>Total</b>	<b>60.6</b>	<b>49.8</b>	<b>65.1</b>	<b>90.1</b>	<b>14.1%</b>	<b>100.0%</b>	<b>86.5</b>	<b>86.2</b>	<b>90.0</b>	<b>–</b>	<b>100.0%</b>
Change to 2022 Budget estimate				7.6			24.4	17.6	1.8		
<b>Economic classification</b>											
<b>Current payments</b>	<b>59.9</b>	<b>49.6</b>	<b>65.0</b>	<b>89.7</b>	<b>14.4%</b>	<b>99.5%</b>	<b>85.6</b>	<b>85.5</b>	<b>89.3</b>	<b>-0.2%</b>	<b>99.2%</b>
Compensation of employees	41.4	39.7	41.9	47.8	4.9%	64.3%	46.2	48.7	50.7	2.0%	54.8%
Goods and services	18.5	10.0	23.1	41.9	31.4%	35.2%	39.4	36.8	38.6	-2.7%	44.4%
<i>of which:</i>											
Advertising	0.3	0.1	1.2	0.6	27.4%	0.8%	1.2	0.4	0.5	-6.9%	0.8%
Bursaries: Employees	0.0	0.1	0.1	0.6	170.4%	0.3%	0.9	0.7	0.7	4.8%	0.8%
Computer services	0.0	0.0	–	0.1	26.8%	–	2.8	0.0	0.0	-8.2%	0.8%
Consultants: Business and advisory services	1.8	0.9	16.6	22.3	133.1%	15.7%	19.5	20.5	21.4	-1.4%	23.8%
Travel and subsistence	9.6	1.0	2.7	7.4	-8.4%	7.8%	8.3	9.7	10.2	11.3%	10.1%
Venues and facilities	3.7	0.5	0.7	1.9	-19.6%	2.5%	1.4	1.9	1.9	0.7%	2.0%
<b>Transfers and subsidies</b>	<b>0.1</b>	<b>0.1</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Households	0.1	0.1	0.0	–	-100.0%	0.1%	–	–	–	–	–
<b>Payments for capital assets</b>	<b>0.6</b>	<b>0.1</b>	<b>0.1</b>	<b>0.4</b>	<b>-13.4%</b>	<b>0.5%</b>	<b>0.9</b>	<b>0.7</b>	<b>0.7</b>	<b>24.3%</b>	<b>0.8%</b>
Machinery and equipment	0.6	0.1	0.1	0.4	-13.4%	0.5%	0.9	0.7	0.7	24.3%	0.8%
<b>Total</b>	<b>60.6</b>	<b>49.8</b>	<b>65.1</b>	<b>90.1</b>	<b>14.1%</b>	<b>100.0%</b>	<b>86.5</b>	<b>86.2</b>	<b>90.0</b>	<b>–</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>1.1%</b>	<b>1.6%</b>	<b>1.8%</b>	<b>3.1%</b>	<b>–</b>	<b>–</b>	<b>2.5%</b>	<b>2.0%</b>	<b>3.5%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.1</b>	<b>0.1</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Households	0.1	0.1	–	–	-100.0%	0.1%	–	–	–	–	–
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Households	0.0	0.0	0.0	–	-100.0%	–	–	–	–	–	–

## Personnel information

**Table 30.17 ICT Information Society and Capacity Development personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average: Salary level/ Total (%)					
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
		2021/22		2022/23		2023/24		2024/25		2025/26									
ICT Information Society and Capacity Development		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	47	–	48	41.9	0.9	37	41.9	1.1	39	46.2	1.2	38	48.7	1.3	40	50.7	1.3	2.4%	100.0%
1 – 6	8	–	8	2.9	0.4	7	2.9	0.4	7	2.9	0.4	6	2.8	0.5	6	2.9	0.5	-4.8%	16.9%
7 – 10	11	–	11	5.7	0.5	3)	(0.6)	0.2	5)	(1.7)	0.3	5)	(1.8)	0.4	3)	(0.5)	0.2	-0.5%	-9.7%
11 – 12	11	–	11	10.6	1.0	14	13.9	1.0	14	14.1	1.0	14	15.0	1.1	14	15.2	1.1	–	36.3%
13 – 16	17	–	18	22.8	1.3	19	25.7	1.4	23	30.8	1.4	23	32.7	1.4	23	33.1	1.5	6.0%	56.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Broadband Infraco

#### Selected performance indicators

**Table 30.18 Broadband Infraco performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Network performance rebates paid as a percentage of gross revenue per year	Network operations		0.15%	≤0.3%	≤0.3%	≤0.3%	≤0.3%	≤0.2%	≤0.2%
Actual time taken to restore core network faults per year in hours	Network operations		5.7	7.5	7.5	7.5	7.25	7	7
Number of government sites connected to Broadband Infraco network and maintained for phase 1 of the South Africa Connect broadband policy per year	Network operations	Entity mandate	400	713	713	713	713	713	713

#### Entity overview

Broadband Infraco's legislative mandate, as set out in the Broadband Infraco Act (2007), is to provide ICT infrastructure and broadband capacity in South Africa. Its main objectives are to expand the availability and affordability of access to electronic communications, including in underdeveloped and underserved areas; ensure that bandwidth requirements for specific projects of national interests are met; and enable the state to provide affordable access to electronic communications networks and services.

Over the medium term, the entity will focus on implementing phase 2 of the South Africa Connect project, and maintaining broadband connectivity to 713 government sites and the time taken to restore faults on the core network at 7 hours.

Expenditure is expected to increase at an average annual rate of 9.4 per cent, from R770.2 million in 2022/23 to R1 billion in 2025/26. This is mainly due to an increase in spending on goods and services, which accounts for an estimated 60.3 per cent (R1.7 billion) of the company's total expenditure over the MTEF period; and depreciation, which accounts for an estimated 19.2 per cent (R564.2 million), mostly as a result of an increase in expenditure on capital investments for phase 2 of the South Africa Connect project and other investments in infrastructure.

The entity is set to derive R3 billion of its revenue over the MTEF period through rendering connectivity services. Revenue is expected to increase at an average annual rate of 24.8 per cent, from R579 million in 2022/23 to R1.1 billion in 2025/26, mostly as a result of an increase in sales due to higher demand for connectivity services.

### Programmes/Objectives/Activities

**Table 30.19 Broadband Infraco expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26		
Administration	241.9	115.5	157.4	184.7	-8.6%	26.8%	171.8	169.9	178.4	-1.2%	20.1%
Network operations	450.1	457.5	400.8	585.5	9.2%	73.2%	648.8	789.0	831.4	12.4%	79.9%
<b>Total</b>	<b>692.0</b>	<b>573.0</b>	<b>558.2</b>	<b>770.2</b>	<b>3.6%</b>	<b>100.0%</b>	<b>820.6</b>	<b>958.9</b>	<b>1 009.8</b>	<b>9.4%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 30.20 Broadband Infraco statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>581.0</b>	<b>465.9</b>	<b>439.7</b>	<b>579.0</b>	<b>-0.1%</b>	<b>100.0%</b>	<b>870.6</b>	<b>998.6</b>	<b>1 126.3</b>	<b>24.8%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	468.8	463.0	437.8	579.0	7.3%	94.9%	870.6	998.6	1 126.3	24.8%	100.0%
Other non-tax revenue	112.2	2.8	1.8	—	-100.0%	5.1%	—	—	—	—	—
<b>Total revenue</b>	<b>581.0</b>	<b>465.9</b>	<b>439.7</b>	<b>579.0</b>	<b>-0.1%</b>	<b>100.0%</b>	<b>870.6</b>	<b>998.6</b>	<b>1 126.3</b>	<b>24.8%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>692.0</b>	<b>573.0</b>	<b>558.2</b>	<b>770.2</b>	<b>3.6%</b>	<b>100.0%</b>	<b>820.6</b>	<b>958.9</b>	<b>1 009.8</b>	<b>9.4%</b>	<b>100.0%</b>
Compensation of employees	119.7	118.6	99.1	136.0	4.3%	18.4%	135.9	142.6	149.8	3.3%	16.0%
Goods and services	282.3	268.7	332.5	486.1	19.9%	52.6%	442.6	594.7	627.3	8.9%	60.3%
Depreciation	167.8	169.3	105.5	119.4	-10.7%	22.0%	194.0	180.6	189.7	16.7%	19.2%
Interest, dividends and rent on land	122.3	16.4	21.1	28.7	-38.3%	7.0%	48.2	41.0	43.0	14.4%	4.5%
<b>Total expenses</b>	<b>692.0</b>	<b>573.0</b>	<b>558.2</b>	<b>770.2</b>	<b>3.6%</b>	<b>100.0%</b>	<b>820.6</b>	<b>958.9</b>	<b>1 009.8</b>	<b>9.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(111.0)</b>	<b>(107.1)</b>	<b>(118.6)</b>	<b>(191.1)</b>	<b>19.9%</b>		<b>50.0</b>	<b>39.8</b>	<b>116.5</b>	<b>-184.8%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>117.1</b>	<b>44.9</b>	<b>7.0</b>	<b>207.8</b>	<b>21.1%</b>	<b>100.0%</b>	<b>200.6</b>	<b>340.8</b>	<b>475.6</b>	<b>31.8%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>475.9</b>	<b>466.0</b>	<b>916.1</b>	<b>579.0</b>	<b>6.8%</b>	<b>100.0%</b>	<b>835.8</b>	<b>929.1</b>	<b>1 022.0</b>	<b>20.9%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	468.8	463.1	914.2	579.0	7.3%	99.4%	835.8	929.1	1 022.0	20.9%	100.0%
Other tax receipts	7.1	2.8	1.8	—	-100.0%	0.6%	—	—	—	—	—
<b>Total receipts</b>	<b>475.9</b>	<b>466.0</b>	<b>916.1</b>	<b>579.0</b>	<b>6.8%</b>	<b>100.0%</b>	<b>835.8</b>	<b>929.1</b>	<b>1 022.0</b>	<b>20.9%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>358.8</b>	<b>421.1</b>	<b>909.1</b>	<b>371.2</b>	<b>1.1%</b>	<b>100.0%</b>	<b>635.2</b>	<b>588.4</b>	<b>546.4</b>	<b>13.7%</b>	<b>100.0%</b>
Compensation of employees	119.7	118.6	121.3	136.0	4.3%	27.9%	132.7	139.3	146.2	2.5%	27.0%
Goods and services	233.7	294.7	772.6	206.5	-4.0%	68.9%	454.4	408.1	362.9	20.7%	65.7%
Interest and rent on land	5.3	7.8	15.2	28.7	75.2%	3.2%	48.2	41.0	37.2	9.1%	7.3%
<b>Total payments</b>	<b>358.8</b>	<b>421.1</b>	<b>909.1</b>	<b>371.2</b>	<b>1.1%</b>	<b>100.0%</b>	<b>635.2</b>	<b>588.4</b>	<b>546.4</b>	<b>13.7%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(65.7)</b>	<b>(14.4)</b>	<b>(47.6)</b>	<b>(175.6)</b>	<b>38.8%</b>	<b>100.0%</b>	<b>(82.9)</b>	<b>(324.1)</b>	<b>(294.7)</b>	<b>18.8%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(65.7)	(14.4)	(45.0)	(175.6)	38.8%	98.6%	(82.9)	(324.1)	(294.7)	18.8%	100.0%
Acquisition of software and other intangible assets	—	—	(3.0)	—	—	1.6%	—	—	—	—	—
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	—	0.4	—	-100.0%	-0.2%	—	—	—	—	—
<b>Net cash flow from financing activities</b>	<b>(37.0)</b>	<b>(52.4)</b>	<b>(20.1)</b>	<b>(30.8)</b>	<b>-6.0%</b>	<b>100.0%</b>	<b>(75.5)</b>	<b>92.8</b>	<b>(79.2)</b>	<b>37.1%</b>	<b>100.0%</b>
Borrowing activities	(37.0)	(52.4)	(20.1)	(30.8)	-6.0%	100.0%	(75.5)	92.8	(79.2)	37.1%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>14.5</b>	<b>(22.0)</b>	<b>(60.8)</b>	<b>1.5</b>	<b>-53.5%</b>	<b>-3.1%</b>	<b>42.2</b>	<b>109.4</b>	<b>101.7</b>	<b>311.9%</b>	<b>6.7%</b>

**Table 30.20 Broadband Infraco statements of financial performance, cash flow and financial position (continued)**

Statement of financial position											Average:	Average:
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25
Carrying value of assets	1 107.5	955.3	912.8	1 616.3	13.4%	87.4%	1 505.2	1 648.7	1 809.8	3.8%	87.3%	
<i>of which:</i>												
Acquisition of assets	(65.7)	(14.4)	(45.0)	(175.6)	38.8%	100.0%	(82.9)	(324.1)	(294.7)	18.8%	100.0%	
Investments	10.1	7.8	7.8	8.5	-5.5%	0.7%	7.4	6.2	6.5	-8.4%	0.4%	
Receivables and prepayments	48.4	83.4	86.1	88.5	22.3%	6.1%	91.4	101.6	112.7	8.4%	5.2%	
Cash and cash equivalents	109.6	87.6	26.9	81.3	-9.5%	5.9%	123.6	233.0	101.7	7.7%	7.1%	
<b>Total assets</b>	<b>1 275.6</b>	<b>1 134.1</b>	<b>1 033.6</b>	<b>1 794.6</b>	<b>12.1%</b>	<b>100.0%</b>	<b>1 727.6</b>	<b>1 989.6</b>	<b>2 030.8</b>	<b>4.2%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	(1 331.0)	(1 423.8)	(1 226.1)	(1 264.6)	-1.7%	-104.7%	(1 246.6)	(1 137.5)	(1 126.5)	-3.8%	-63.8%	
Capital reserve fund	-	1 815.2	1 498.9	1 935.5	-	103.2%	1 935.5	1 935.5	1 935.5	-	103.1%	
Borrowings	246.4	-	-	429.1	20.3%	10.8%	283.8	320.2	336.2	-7.8%	18.2%	
Finance lease	56.6	30.3	43.9	56.6	-	3.6%	56.6	56.6	56.6	-	3.0%	
Deferred income	497.5	463.9	338.1	261.5	-19.3%	31.8%	305.8	354.7	404.7	15.7%	17.5%	
Trade and other payables	190.2	237.8	373.1	346.9	22.2%	22.8%	332.7	424.3	386.3	3.7%	19.7%	
Taxation	-	2.7	-	21.4	-	0.4%	51.2	26.7	28.1	9.4%	1.7%	
Provisions	1.8	7.9	5.7	8.3	66.6%	0.5%	8.6	9.0	9.9	6.2%	0.5%	
Derivatives financial instruments	1 614.2	-	-	-	-100.0%	31.6%	-	-	-	-	-	
<b>Total equity and liabilities</b>	<b>1 275.6</b>	<b>1 134.1</b>	<b>1 033.6</b>	<b>1 794.6</b>	<b>12.1%</b>	<b>100.0%</b>	<b>1 727.6</b>	<b>1 989.6</b>	<b>2 030.8</b>	<b>4.2%</b>	<b>100.0%</b>	

**Personnel information****Table 30.21 Broadband Infraco personnel numbers and cost<sup>1</sup> by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
Number of approved funded posts	Number of posts on establishment	Actual		Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26							
		2021/22	2022/23	2023/24	2024/25	2025/26													
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
<b>Broadband Infraco</b>																			
Salary level	155	155	114	99.1	0.9	155	136.0	0.9	155	135.9	0.9	155	142.6	0.9	155	149.8	1.0	-	100.0%
7 – 10	59	59	42	15.0	0.4	59	20.3	0.3	59	20.6	0.3	59	21.6	0.4	59	22.7	0.4	-	38.1%
11 – 12	72	72	53	49.7	0.9	72	71.9	1.0	72	72.8	1.0	72	76.5	1.1	72	80.3	1.1	-	46.5%
13 – 16	19	19	15	22.7	1.5	19	29.2	1.5	19	28.4	1.5	19	29.8	1.6	19	31.3	1.6	-	12.3%
17 – 22	5	5	4	11.6	2.9	5	14.6	2.9	5	14.0	2.8	5	14.8	3.0	5	15.5	3.1	-	3.2%

1. Rand million.

**Film and Publication Board****Selected performance indicators****Table 30.22 Film and Publication Board performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of convergence surveys conducted per year	Industry compliance	Entity mandate	3 000	3 000	9 000	1 000	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>
Number of unregistered distributors identified per year	Industry compliance		2 000	2 000	2 000	2 500	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>
Number of raids conducted in provinces per year	Industry compliance		24	24	48	60	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>
Number of inspections conducted on existing distributors per year	Industry compliance		6 000	6 000	6 000	7 000	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>
Number of stakeholder relations strategies developed and implemented per year	Public awareness and education		4	4	4	4	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>

**Table 30.22 Film and Publication Board performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of licensing and content classification decisions issued within 7 working days per year	Technology support and platform monitoring	Entity mandate	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	90%	90%	90%
Percentage of applications for licences processed within 5 working days per year	Technology support and platform monitoring		- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	95%	95%	95%
Months taken to conclude online distributor applications through self-classification per year	Technology support and platform monitoring		- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	6 months	6 months	6 months
Percentage of matters finalised before the enforcement committee within 12 months per year	Regulatory development and enforcement		- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	90%	90%	90%

1. Indicator discontinued.

2. No historical data available.

### Entity overview

The Film and Publication Board was established in terms of the Films and Publications Act (1996), as amended. Its mandate is to regulate the creation, production, possession and distribution of certain publications and films by classifying them; imposing age restrictions on content; and rendering the exploitative use of children in pornographic publications, films or online material punishable. The board is also mandated to issue, renew and revoke licences; impose fines and make recommendations for criminal prosecution to the National Director of Public Prosecutions; search and inspect premises; and take down illegal online activities.

Expenditure is expected to increase at an average annual rate of 5.3 per cent, from R125.1 million in 2022/23 to R146.1 million in 2025/26. The board plans to update its regulatory frameworks and procedures to ensure the efficient management of its regulatory environment, and provide training opportunities to its personnel to ensure they are adequately skilled. Due to the labour-intensive nature of the board's work, compensation of employees is its main cost driver, accounting for an estimated 55.5 per cent (R234.7 million) of expenditure over the MTEF period. Expenditure on compensation of employees is set to increase at an average annual rate of 7.8 per cent in line with the expected increase in the number of personnel from 115 in 2022/23 to 129 in 2025/26 as the board implements its revised mandate.

The board expects to derive 79.2 per cent (R325.8 million) of its revenue over the period ahead through transfers from the department and the remainder through fees for classification and registration. Revenue is expected to increase in line with expenditure.

### Programmes/Objectives/Activities

**Table 30.23 Film and Publication Board expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	71.4	71.9	88.5	104.1	13.4%	76.7%	63.1	66.1	70.7	-12.1%	56.7%
Technology support and platform monitoring	18.9	19.7	6.8	8.5	-23.3%	12.8%	55.8	58.5	60.9	92.5%	33.2%
Regulatory development and enforcement	12.3	9.6	11.4	12.4	0.5%	10.5%	13.8	13.6	14.5	5.2%	10.0%
<b>Total</b>	<b>102.6</b>	<b>101.2</b>	<b>106.7</b>	<b>125.1</b>	<b>6.8%</b>	<b>100.0%</b>	<b>132.7</b>	<b>138.2</b>	<b>146.1</b>	<b>5.3%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 30.24 Film and Publication Board statements of financial performance, cash flow and financial position**

Statement of financial performance		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Revenue</b>												
<b>Non-tax revenue</b>		7.6	8.2	9.9	22.2	43.1%	10.3%	28.9	29.7	32.7	13.7%	20.8%
Sale of goods and services other than capital assets		6.4	7.1	8.9	20.7	47.9%	9.2%	26.3	27.7	30.6	14.0%	19.3%
Other non-tax revenue		1.2	1.1	1.1	1.5	8.8%	1.1%	2.6	2.0	2.0	10.0%	1.5%
<b>Transfers received</b>		99.4	100.6	100.9	102.9	1.2%	89.7%	103.9	108.5	113.4	3.3%	79.2%
<b>Total revenue</b>		107.0	108.8	110.9	125.1	5.4%	100.0%	132.7	138.2	146.1	5.3%	100.0%
<b>Expenses</b>												
<b>Current expenses</b>		102.6	101.2	106.7	125.1	6.8%	100.0%	132.7	138.2	146.1	5.3%	100.0%
Compensation of employees		58.2	60.7	64.9	66.5	4.6%	57.6%	73.2	78.2	83.3	7.8%	55.5%
Goods and services		44.5	40.5	41.8	58.6	9.6%	42.4%	59.5	60.1	62.8	2.3%	44.5%
<b>Total expenses</b>		102.6	101.2	106.7	125.1	6.8%	100.0%	132.7	138.2	146.1	5.3%	100.0%
<b>Surplus/(Deficit)</b>		4.3	7.6	4.1	-	-100.0%		-	-	-	-	-

**Personnel information****Table 30.25 Film and Publication Board personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts on approved establishment	Actual		Revised estimate			Medium-term expenditure estimate												
		2021/22		2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26						
Film and Publication Board		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	115	115	116	64.9	0.6	115	66.5	0.6	116	73.2	0.6	125	78.2	0.6	129	83.3	0.6	3.9%	100.0%
1 - 6	14	14	15	2.0	0.1	14	2.1	0.2	4	1.4	0.4	4	1.6	0.4	4	1.7	0.4	-34.1%	5.5%
7 - 10	67	67	67	31.7	0.5	67	31.9	0.5	83	44.2	0.5	92	47.2	0.5	93	49.9	0.5	11.5%	68.9%
11 - 12	12	12	12	8.4	0.7	12	8.6	0.7	7	5.7	0.8	7	6.1	0.9	7	6.6	0.9	-16.4%	6.9%
13 - 16	22	22	22	22.8	1.0	22	23.9	1.1	22	21.8	1.0	22	23.4	1.1	25	25.1	1.0	4.4%	18.8%

1. Rand million.

**Independent Communications Authority of South Africa****Selected performance indicators****Table 30.26 Independent Communications Authority of South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Access to high-demand spectrum from 700 MHz, 800 MHz, 2.6 GHz and 3.5 GHz bands per year	Licensing		958 MHz	958 MHz	700 MHz-3.5 GHz	700 MHz-3.5 GHz	700 MHz-3.5 GHz	700 MHz-3.5 GHz	700 MHz-3.5 GHz
Number of community television licences issued per year	Licensing		- <sup>1</sup>	14	14	14	14	14	14
Number of tariff analysis reports produced per year	Policy research and analysis		2	2	2	2	2	2	2
Number of broadcasting licensees monitored per year	Compliance and consumer affairs	Entity mandate	65	70	75	85	85	85	85
Percentage of consumer complaints resolved per year	Compliance and consumer affairs		94% (7 896/8 360)	96% (7 420/7 754)	95% (11 353/12 003)	87%	88%	89%	89%
Number of electronic communications network service licensees monitored per year	Compliance and consumer affairs		65	70	75	85	85	85	85

1. No historical data available.

### Entity overview

The Independent Communications Authority of South Africa was established by the Independent Communications Authority of South Africa Act (2000) to regulate the South African communications, broadcasting and postal services sectors. The authority is listed as a schedule 1 public entity in terms of the Public Finance Management Act (1999) and is a chapter 9 institution in terms of the Constitution. It derives its mandate from the Electronic Communications Act (2005) to license and regulate electronic communications and broadcasting services, and the Postal Services Act (1998) to license and regulate the postal services sector. The authority is empowered to monitor licensee compliance with licence terms and conditions, develop regulations, plan and manage the radio frequency spectrum, and protect consumers in relation to these services.

Over the medium term, the authority will impose universal service obligations on mobile network operators as part of licensing the high-demand spectrum. As part of its ongoing regulatory activities, it plans to issue 42 community television licences over the medium term and monitor 255 broadcasting licences. In its efforts to protect consumers against unfair practices by service providers over the period ahead, the authority plans to develop 6 tariff analysis reports and resolve an average of 89 per cent of consumer complaints.

Expenditure is expected to decrease at an average annual rate of 12 per cent, from R786.2 million in 2022/23 to R536.5 million in 2025/26, due to one-off funding of R300 million in 2022/23 for strengthening regulatory capacity and licensing spectrum for mobile telecommunications, specifically wireless broadband services. As the authority requires specialised personnel to conduct its work, compensation of employees accounts for an estimated 65.2 per cent (R1.1 billion) of expenditure over the MTEF period. The moratorium on the filling of vacant posts is expected to be maintained over the period ahead to remain within the expenditure ceiling for compensation of employees. These measures are aimed at ensuring that the authority continues to operate as a going concern. The authority expects to receive 96.8 per cent (R1.5 billion) of its revenue over the medium term through transfers from the department. Revenue is expected to decrease in line with expenditure.

### Programmes/Objectives/Activities

**Table 30.27 Independent Communications Authority of South Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	255.7	236.1	267.7	304.4	6.0%	50.4%	256.5	267.8	278.6	-2.9%	48.7%
Licensing	56.7	68.8	72.9	270.7	68.4%	19.3%	66.0	69.0	73.1	-35.4%	18.7%
Engineering and technology	21.1	15.8	22.6	38.2	21.8%	4.4%	20.8	21.8	22.9	-15.6%	4.4%
Policy research and analysis	23.6	25.2	25.9	53.5	31.4%	5.7%	29.3	30.7	32.2	-15.6%	6.2%
Compliance and consumer affairs	34.2	23.4	31.4	29.4	-4.9%	5.7%	28.8	30.1	31.4	2.3%	5.3%
Regions	73.8	71.4	72.9	90.1	6.9%	14.6%	90.0	94.1	98.3	2.9%	16.6%
<b>Total</b>	<b>465.1</b>	<b>440.8</b>	<b>493.5</b>	<b>786.2</b>	<b>19.1%</b>	<b>100.0%</b>	<b>491.5</b>	<b>513.5</b>	<b>536.5</b>	<b>-12.0%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 30.28 Independent Communications Authority of South Africa statements of financial performance, cash flow and financial position**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Statement of financial performance</b>											
<b>Revenue</b>											
<b>Non-tax revenue</b>	12.1	10.3	15.6	16.8	11.5%	2.5%	17.5	18.3	19.1	4.4%	3.2%
Other non-tax revenue	12.1	10.3	15.6	16.8	11.5%	2.5%	17.5	18.3	19.1	4.4%	3.2%
<b>Transfers received</b>	456.5	469.2	486.0	769.4	19.0%	97.5%	473.9	495.2	517.4	-12.4%	96.8%
<b>Total revenue</b>	<b>468.6</b>	<b>479.6</b>	<b>501.6</b>	<b>786.2</b>	<b>18.8%</b>	<b>100.0%</b>	<b>491.5</b>	<b>513.5</b>	<b>536.5</b>	<b>-12.0%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	465.1	440.8	493.5	786.2	19.1%	100.0%	491.5	513.5	536.5	-12.0%	100.0%
Compensation of employees	296.3	309.8	321.5	341.2	4.8%	60.6%	356.3	372.2	388.9	4.4%	65.2%
Goods and services	151.8	112.0	149.5	423.3	40.7%	35.5%	113.2	118.7	124.0	-33.6%	30.8%
Depreciation	17.0	18.7	22.2	21.7	8.5%	3.8%	21.9	22.6	23.7	3.0%	4.0%
Interest, dividends and rent on land	0.0	0.2	0.2	0.0	25.1%	-	0.0	0.0	0.0	4.4%	-
<b>Total expenses</b>	<b>465.1</b>	<b>440.8</b>	<b>493.5</b>	<b>786.2</b>	<b>19.1%</b>	<b>100.0%</b>	<b>491.5</b>	<b>513.5</b>	<b>536.5</b>	<b>-12.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>3.5</b>	<b>38.8</b>	<b>8.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Personnel information****Table 30.29 Independent Communications Authority of South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Independent Communications Authority of South Africa		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	418	418	424	321.5	0.8	418	341.2	0.8	418	356.3	0.9	418	372.2	0.9	418	388.9	0.9	-	100.0%
1 – 6	18	18	22	3.2	0.1	18	3.5	0.2	18	3.7	0.2	18	3.8	0.2	18	4.0	0.2	-	4.3%
7 – 10	208	208	223	131.6	0.6	208	129.4	0.6	208	135.1	0.6	208	141.2	0.7	208	147.5	0.7	-	49.8%
11 – 12	130	130	119	101.7	0.9	130	115.4	0.9	130	120.5	0.9	130	125.9	1.0	130	131.5	1.0	-	31.1%
13 – 16	61	61	59	82.4	1.4	61	90.1	1.5	61	94.1	1.5	61	98.3	1.6	61	102.7	1.7	-	14.6%
17 – 22	1	1	1	2.7	2.7	1	2.8	2.8	1	2.9	2.9	1	3.0	3.0	1	3.2	3.2	-	0.2%

1. Rand million.

**National Electronic Media Institute of South Africa****Selected performance indicators****Table 30.30 National Electronic Media Institute of South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of citizens trained in digital literacy per year	e-Astuteness development	Entity mandate	5 836	16 018	74 443	100 000	120 000	150 000	170 000
Number of small, medium and micro enterprises trained in digital entrepreneurship per year	e-Astuteness development		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	15 000	20 000	25 000	26 000
Number of learners trained as creative media practitioners per year	e-Astuteness development		323	117	240	500	750	1000	1100
Number of learners trained in creative media, radio and television learnerships per year	e-Astuteness development		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	100	150	200	300
Number of citizens trained in digital technologies per year	e-Astuteness development		- <sup>1</sup>	1 109	2 988	3 000	3 100	3 300	3 500
Number of citizens participating in ICT skills-based programmes per year	e-Astuteness development		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	100	150	200	300

1. No historical data available.

**Entity overview**

The National Electronic Media Institute of South Africa was established as a non-profit institution for education. Its programmes were initially structured to enhance the market readiness of students in broadcasting, but its mandate has been expanded to include the development of e-skills capacity in South Africa and the implementation of e-skills programmes in collaboration with its partners.

Over the medium term, the institute will focus on providing digital skills in collaboration with government, education, business and civil society. The institute aims to train 9 900 citizens in digital technologies, 650 citizens in ICT skills-based programmes and 440 000 citizens in digital literacy over the MTEF period.

Expenditure is expected to increase at an average annual rate of 9 per cent, from R102.7 million in 2022/23 to R133.2 million in 2025/26. Goods and services – mainly rental costs for office space and in-house training – account for an estimated 34.8 per cent (R124.3 million) of expenditure over the medium term, while transfers

and subsidies to higher education institutions to fund e-skills projects account for an estimated 28.2 per cent (R105.9 million).

The institute is set to derive 89.7 per cent (R323.4 million) of its revenue over the medium term through transfers from the department and the balance through fees for training and development. Revenue is expected to increase in line with expenditure.

### Programmes/Objectives/Activities

**Table 30.31 National Electronic Media Institute of South Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26		
Administration	59.5	49.8	43.1	52.6	-4.0%	54.6%	58.1	57.3	59.9	4.5%	48.0%
Multistakeholder collaboration	1.5	-	-	-	-100.0%	0.3%	-	-	-	-	-
e-Astuteness development	47.6	14.2	61.4	48.1	0.3%	41.5%	49.7	63.7	66.5	11.4%	47.6%
Knowledge for innovation	8.3	1.1	1.9	1.5	-44.1%	3.0%	3.1	3.1	3.2	30.8%	2.3%
Aggregation framework	0.2	-	1.5	0.6	54.1%	0.5%	3.3	3.3	3.5	80.2%	2.2%
<b>Total</b>	<b>117.1</b>	<b>65.0</b>	<b>107.9</b>	<b>102.7</b>	<b>-4.3%</b>	<b>100.0%</b>	<b>114.2</b>	<b>127.4</b>	<b>133.2</b>	<b>9.0%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 30.32 National Electronic Media Institute of South Africa statements of financial performance, cash flow and financial position**

#### Statement of financial performance

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26		
<b>Revenue</b>											
Tax revenue	-	-	13.0	-	-	2.7%	-	-	-	-	-
Non-tax revenue	3.2	1.9	10.0	0.6	-42.9%	3.7%	11.1	19.6	20.6	225.0%	10.3%
Sale of goods and services other than capital assets	0.3	-	7.3	-	-100.0%	1.6%	9.6	18.0	19.0	-	9.2%
Other non-tax revenue	3.0	1.9	2.7	0.6	-41.2%	2.1%	1.5	1.6	1.6	38.7%	1.1%
Transfers received	112.3	63.0	98.5	102.1	-3.1%	93.7%	103.1	107.7	112.6	3.3%	89.7%
<b>Total revenue</b>	<b>115.5</b>	<b>64.9</b>	<b>121.5</b>	<b>102.7</b>	<b>-3.8%</b>	<b>100.0%</b>	<b>114.2</b>	<b>127.4</b>	<b>133.2</b>	<b>9.0%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	65.2	54.3	68.4	73.3	4.0%	68.5%	86.2	88.7	93.9	8.6%	71.8%
Compensation of employees	27.2	24.4	30.7	32.6	6.3%	30.2%	46.4	47.1	50.5	15.7%	36.8%
Goods and services	36.1	27.5	35.7	40.6	3.9%	36.4%	39.6	41.4	43.3	2.2%	34.8%
Depreciation	1.9	2.4	2.0	0.1	-57.1%	1.8%	0.2	0.2	0.2	4.7%	0.1%
Transfers and subsidies	51.9	10.7	39.4	29.4	-17.3%	31.5%	28.0	38.6	39.2	10.1%	28.2%
<b>Total expenses</b>	<b>117.1</b>	<b>65.0</b>	<b>107.9</b>	<b>102.7</b>	<b>-4.3%</b>	<b>100.0%</b>	<b>114.2</b>	<b>127.4</b>	<b>133.2</b>	<b>9.0%</b>	<b>100.0%</b>
Surplus/(Deficit)	(1.6)	(0.1)	13.6	-	-100.0%	-	-	-	-	-	-

### Personnel information

**Table 30.33 National Electronic Media Institute of South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of approved establishment	Actual			Revised estimate			Medium-term expenditure estimate										
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26	
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
National Electronic Media Institute of South Africa		48	30.7	0.6	48	32.6	0.7	69	46.4	0.7	98	47.1	0.5	98	50.5	0.5	26.9%	100.0%
Salary level	48	48	30.7	0.6	48	32.6	0.7	69	46.4	0.7	98	47.1	0.5	98	50.5	0.5	26.9%	100.0%
7 – 10	36	36	14.6	0.4	36	15.7	0.4	19	4.3	0.2	19	6.3	0.3	19	6.6	0.3	-19.2%	35.3%
11 – 12	7	7	9.5	0.9	7	9.9	1.4	43	34.3	0.8	72	31.7	0.4	72	34.6	0.5	117.5%	56.0%
13 – 16	5	5	6.6	1.3	5	7.0	1.4	7	7.9	1.1	7	9.2	1.3	7	9.4	1.3	11.9%	8.7%

1. Rand million.

## Sentech

## Selected performance indicators

Table 30.34 Sentech performance indicators by programme/objective/activity and related priority

Indicator	Programme/ Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage household coverage of digital television infrastructure per year	Attain digital terrestrial television network	Entity mandate	85%	99.8%	99.8%	99.8%	99.8%	99.8%	99.8%
Percentage availability of digital terrestrial television per year	Attain digital terrestrial television network		99.9% (1.01 million hours/ 1.02 million hours)	99.9% (1.01 million hours/ 1.02 million hours)	99.89% (1.01 million hours/ 1.02 million hours)	99.9% (1.01 million hours/ 1.02 million hours)	99%	99%	99%
Number of digital products launched for customers per year	Attain digital terrestrial television network		2	2	2	2	-1	-1	-1
Total number of analogue sites switched off	Attain digital terrestrial television network		-2	-2	163	170	206	0	0
Number of set-top box installations for broadcasting digital migration per year	Attain digital terrestrial television network		-2	-2	170 274	151 000	0	0	0

1. Indicator discontinued.

2. No historical data available.

## Entity overview

Sentech was established in terms of the Sentech Act (1996), is listed as a schedule 3B public entity in the Public Finance Management Act (1999) and derives its mandate from the Electronic Communications Act (2005). It is responsible for providing broadcasting signal distribution services to licensed television and radio broadcasters. In 2002, following the deregulation of the telecommunications sector, Sentech was licensed to provide international voice-based telecommunications and multimedia services.

Over the MTEF period, the entity will focus on achieving the objectives of its public service mandate while ensuring its financial sustainability. It will continue to operate an estimated 330 terrestrial distribution sites and satellite platforms to provide customers with content, multimedia and connectivity services. However, these operations will cease as all analogue transmitters are shut down in the migration to digital terrestrial television, which is expected to be completed in 2023/24. The entity plans to ensure that it provides digital television coverage to 99 per cent of households each year over the medium term.

To ensure a high-quality, stable network and replace obsolete equipment, the entity plans to spend R923.6 million on the acquisition of property, plant and equipment over the MTEF period. As such, spending on goods and services accounts for an estimated 34.3 per cent (R1.6 billion) of expenditure over the period ahead, mostly for service expenses such as satellite costs, which have increased in recent years due to exchange rate fluctuations. This trend is expected to persist. Compensation of employees accounts for an estimated 29.4 per cent (R1.4 billion) of the entity's budget, spending on which is expected to increase at an average annual rate of 4.2 per cent, from R433.6 million in 2022/23 to R490.9 million in 2025/26.

The entity expects to derive 95.7 per cent (R4.8 billion) of its revenue over the MTEF period through fees for television, radio and streaming services, and the remainder through other sources such as rental income. Revenue is expected to increase at an average annual rate of 3.2 per cent, from R1.6 billion in 2022/23 to R1.7 billion in 2025/26.

**Programmes/Objectives/Activities****Table 30.35 Sentech expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	1 487.8	1 443.3	1 320.6	1 481.3	-0.1%	92.3%	1 509.4	1 570.4	1 733.8	5.4%	100.0%
Attain digital terrestrial television network	149.1	167.1	166.4	—	-100.0%	7.7%	—	—	—	—	—
<b>Total</b>	<b>1 636.9</b>	<b>1 610.4</b>	<b>1 487.0</b>	<b>1 481.3</b>	<b>-3.3%</b>	<b>100.0%</b>	<b>1 509.4</b>	<b>1 570.4</b>	<b>1 733.8</b>	<b>5.4%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 30.36 Sentech statements of financial performance, cash flow and financial position****Statement of financial performance**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>1 418.5</b>	<b>1 756.3</b>	<b>1 458.7</b>	<b>1 579.2</b>	<b>3.6%</b>	<b>93.2%</b>	<b>1 564.4</b>	<b>1 659.9</b>	<b>1 734.3</b>	<b>3.2%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	1 334.9	1 442.2	1 373.2	1 501.1	4.0%	85.2%	1 494.0	1 596.6	1 668.1	3.6%	95.7%
Other non-tax revenue	83.6	314.1	85.5	78.2	-2.2%	8.0%	70.4	63.3	66.2	-5.4%	4.3%
<b>Transfers received</b>	<b>146.0</b>	<b>167.3</b>	<b>147.6</b>	<b>—</b>	<b>-100.0%</b>	<b>6.8%</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>
<b>Total revenue</b>	<b>1 564.5</b>	<b>1 923.7</b>	<b>1 606.3</b>	<b>1 579.2</b>	<b>0.3%</b>	<b>100.0%</b>	<b>1 564.4</b>	<b>1 659.9</b>	<b>1 734.3</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>1 636.9</b>	<b>1 512.1</b>	<b>1 438.8</b>	<b>1 443.2</b>	<b>-4.1%</b>	<b>97.0%</b>	<b>1 488.1</b>	<b>1 535.6</b>	<b>1 683.4</b>	<b>5.3%</b>	<b>97.7%</b>
Compensation of employees	463.8	427.7	469.5	433.6	-2.2%	28.9%	451.3	469.9	490.9	4.2%	29.4%
Goods and services	778.2	654.3	607.0	585.5	-9.1%	42.1%	617.8	460.4	473.8	-6.8%	34.3%
Depreciation	233.5	262.8	219.9	281.9	6.5%	16.1%	270.8	391.3	408.9	13.2%	21.4%
Interest, dividends and rent on land	161.4	167.3	142.3	142.2	-4.1%	9.9%	148.1	214.0	309.8	29.6%	12.7%
<b>Transfers and subsidies</b>	<b>—</b>	<b>98.3</b>	<b>48.2</b>	<b>38.1</b>	<b>—</b>	<b>3.0%</b>	<b>21.4</b>	<b>34.8</b>	<b>50.4</b>	<b>9.8%</b>	<b>2.3%</b>
<b>Total expenses</b>	<b>1 636.9</b>	<b>1 610.4</b>	<b>1 487.0</b>	<b>1 481.3</b>	<b>-3.3%</b>	<b>100.0%</b>	<b>1 509.4</b>	<b>1 570.4</b>	<b>1 733.8</b>	<b>5.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(72.4)</b>	<b>313.3</b>	<b>119.3</b>	<b>97.9</b>	<b>-210.6%</b>		<b>54.9</b>	<b>89.5</b>	<b>—</b>	<b>-100.0%</b>	

**Cash flow statement**

<b>Cash flow from operating activities</b>	<b>473.4</b>	<b>565.6</b>	<b>251.2</b>	<b>378.5</b>	<b>-7.2%</b>	<b>100.0%</b>	<b>325.7</b>	<b>480.9</b>	<b>409.3</b>	<b>2.6%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>1 502.1</b>	<b>1 489.5</b>	<b>1 451.3</b>	<b>1 579.2</b>	<b>1.7%</b>	<b>92.1%</b>	<b>1 564.4</b>	<b>1 659.9</b>	<b>1 734.3</b>	<b>3.2%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	1 418.5	1 422.9	1 375.8	1 501.1	1.9%	87.5%	1 494.0	1 596.6	1 668.1	3.6%	95.7%
Other tax receipts	83.6	66.5	75.6	78.2	-2.2%	4.7%	70.4	63.3	66.2	-5.4%	4.3%
<b>Transfers received</b>	<b>146.0</b>	<b>230.1</b>	<b>147.6</b>	<b>—</b>	<b>-100.0%</b>	<b>7.9%</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>
<b>Total receipts</b>	<b>1 648.1</b>	<b>1 719.6</b>	<b>1 598.9</b>	<b>1 579.2</b>	<b>-1.4%</b>	<b>100.0%</b>	<b>1 564.4</b>	<b>1 659.9</b>	<b>1 734.3</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>1 132.8</b>	<b>1 105.5</b>	<b>1 299.5</b>	<b>1 162.7</b>	<b>0.9%</b>	<b>96.4%</b>	<b>1 217.2</b>	<b>1 144.3</b>	<b>1 274.5</b>	<b>3.1%</b>	<b>97.1%</b>
Compensation of employees	463.8	427.7	469.0	433.2	-2.2%	36.9%	451.3	469.9	490.9	4.3%	37.4%
Goods and services	510.4	512.0	691.1	587.3	4.8%	47.0%	617.8	460.4	473.8	-6.9%	43.4%
Interest and rent on land	158.6	165.8	139.5	142.2	-3.6%	12.5%	148.1	214.0	309.8	29.6%	16.3%
<b>Transfers and subsidies</b>	<b>41.9</b>	<b>48.5</b>	<b>48.2</b>	<b>38.1</b>	<b>-3.1%</b>	<b>3.6%</b>	<b>21.4</b>	<b>34.8</b>	<b>50.4</b>	<b>9.8%</b>	<b>2.9%</b>
<b>Total payments</b>	<b>1 174.7</b>	<b>1 154.0</b>	<b>1 347.7</b>	<b>1 200.8</b>	<b>0.7%</b>	<b>100.0%</b>	<b>1 238.6</b>	<b>1 179.1</b>	<b>1 324.9</b>	<b>3.3%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(72.9)</b>	<b>(70.7)</b>	<b>(75.2)</b>	<b>(535.6)</b>	<b>94.4%</b>	<b>100.0%</b>	<b>(556.3)</b>	<b>(179.6)</b>	<b>(187.6)</b>	<b>-29.5%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(72.9)	(70.7)	(75.2)	(535.6)	94.4%	100.0%	(556.3)	(179.6)	(187.6)	-29.5%	100.0%
Proceeds from the sale of property, plant, equipment and intangible assets	—	0.1	0.1	—	—	—	—	—	—	—	—
<b>Net cash flow from financing activities</b>	<b>3.5</b>	<b>(11.5)</b>	<b>(24.6)</b>	<b>(104.4)</b>	<b>-411.4%</b>	<b>100.0%</b>	<b>(105.3)</b>	<b>(106.5)</b>	<b>(111.3)</b>	<b>2.1%</b>	<b>100.0%</b>
Deferred income	72.2	230.1	147.6	—	-100.0%	-127.4%	—	—	—	—	—
Repayment of finance leases	(84.9)	(254.7)	(186.8)	(109.7)	8.9%	155.0%	(110.3)	(111.3)	(116.2)	1.9%	104.7%
Other flows from financing activities	16.1	13.0	14.5	5.3	-31.1%	72.3%	5.0	4.8	5.0	-1.9%	-4.7%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>404.0</b>	<b>483.4</b>	<b>151.4</b>	<b>(261.6)</b>	<b>-186.5%</b>	<b>11.8%</b>	<b>(335.8)</b>	<b>194.8</b>	<b>110.5</b>	<b>-175.0%</b>	<b>-5.3%</b>

**Table 30.36 Sentech statements of financial performance, cash flow and financial position (continued)**

Statement of financial position		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
Carrying value of assets		1 128.0	1 070.8	1 036.4	1 289.1	4.6%	26.0%	1 674.6	1 698.0	1 774.1	11.2%	37.0%
of which:												
Acquisition of assets		(72.9)	(70.7)	(75.2)	(535.6)	94.4%	100.0%	(556.3)	(179.6)	(187.6)	-29.5%	100.0%
Investments		1 206.1	1 063.4	977.5	958.3	-7.4%	24.2%	837.0	720.4	752.7	-7.7%	18.8%
Inventory		54.7	58.5	64.8	60.5	3.4%	1.4%	61.1	61.8	64.5	2.1%	1.4%
Receivables and prepayments		343.3	137.4	174.1	164.2	-21.8%	4.7%	167.3	170.5	178.1	2.8%	3.9%
Cash and cash equivalents		1 516.4	1 999.8	2 151.2	1 894.3	7.7%	43.4%	1 556.5	1 617.9	1 690.4	-3.7%	38.9%
Taxation		38.5	9.1	13.9	-	-100.0%	0.4%	-	-	-	-	-
<b>Total assets</b>		<b>4 286.9</b>	<b>4 339.0</b>	<b>4 417.9</b>	<b>4 366.4</b>	<b>0.6%</b>	<b>100.0%</b>	<b>4 296.5</b>	<b>4 268.6</b>	<b>4 459.8</b>	<b>0.7%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		1 443.9	1 752.1	1 868.7	1 860.6	8.8%	39.7%	1 915.5	2 005.0	2 094.8	4.0%	45.3%
Capital and reserves		851.9	851.9	846.0	851.9	-	19.5%	851.9	851.9	890.1	1.5%	19.8%
Finance lease		1 578.0	1 216.3	1 157.9	1 448.1	-2.8%	31.1%	1 322.9	1 204.8	1 260.3	-4.5%	30.1%
Deferred income		214.2	286.3	308.0	-	-100.0%	4.6%	-	-	-	-	-
Trade and other payables		136.9	165.0	165.1	160.3	5.4%	3.6%	161.9	163.5	170.9	2.1%	3.8%
Taxation		4.5	14.5	-	13.1	42.6%	0.2%	11.9	10.8	11.3	-4.8%	0.3%
Provisions		57.4	53.0	72.2	32.4	-17.4%	1.2%	32.4	32.4	32.4	-	0.7%
<b>Total equity and liabilities</b>		<b>4 286.9</b>	<b>4 339.0</b>	<b>4 417.9</b>	<b>4 366.4</b>	<b>0.6%</b>	<b>100.0%</b>	<b>4 296.5</b>	<b>4 268.6</b>	<b>4 459.8</b>	<b>0.7%</b>	<b>100.0%</b>

**Personnel information****Table 30.37 Sentech personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
		Actual			Revised estimate			Medium-term expenditure estimate												
Number of funded posts	Number of approved establishment	2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26			
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
<b>Sentech</b>		<b>485</b>	<b>493</b>	<b>493</b>	<b>469.5</b>	<b>1.0</b>	<b>484</b>	<b>433.6</b>	<b>0.9</b>	<b>484</b>	<b>451.3</b>	<b>0.9</b>	<b>479</b>	<b>469.9</b>	<b>1.0</b>	<b>483</b>	<b>490.9</b>	<b>1.0</b>	<b>-0.1%</b>	<b>100.0%</b>
1 – 6	40	44	40	18.5	0.5	40	18.5	0.5	40	19.5	0.5	40	19.8	0.5	43	22.9	0.5	2.4%	8.4%	
7 – 10	46	46	46	23.5	0.5	46	24.5	0.5	45	25.5	0.6	45	26.7	0.6	46	28.8	0.6	-	9.4%	
11 – 12	1	1	1	1.0	1.0	1	1.0	1.0	1	1.1	1.1	1	1.1	1.1	1	1.1	1.1	-	0.2%	
13 – 16	391	395	399	404.6	1.0	390	367.7	0.9	391	382.4	1.0	386	398.4	1.0	386	414.2	1.1	-0.3%	80.5%	
17 – 22	7	7	7	21.9	3.1	7	21.9	3.1	7	22.9	3.3	7	23.9	3.4	7	23.9	3.4	-	1.5%	

1. Rand million.

**South African Broadcasting Corporation****Selected performance indicators****Table 30.38 South African Broadcasting Corporation performance indicators by programme/objective/activity and related priority**

Indicator	Programme/ Objective/ Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22		2022/23	2023/24	2024/25
Percentage of local content broadcast on public broadcasting service television channels per year	Local content delivery: Video entertainment		SABC1: 77.7%	SABC1: 68%	SABC1: 65%	SABC1: 65%	SABC1: 65%	SABC1: 65%	SABC1: 65%
			SABC2: 87.8%	SABC2: 76%	SABC2: 65%	SABC2: 65%	SABC2: 65%	SABC2: 65%	SABC2: 65%
Percentage of content in languages other than English broadcast on public broadcasting service television channels per year	Local content delivery: Video entertainment	Entity mandate	- <sup>1</sup>	- <sup>1</sup>	SABC1: 75% SABC2: 75%	SABC1: 75% SABC2: 75%	SABC1: 75% SABC2: 75%	SABC1: 75% SABC2: 75%	SABC1: 75% SABC2: 75%
Percentage share of prime time television screen ratings per year	Local content delivery: Video entertainment		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	SABC1: 25% SABC2: 8% SABC3: 3%	SABC1: 30% SABC2: 12% SABC3: 5%	SABC1: 35% SABC2: 14% SABC3: 6%	SABC1: 35% SABC2: 14% SABC3: 6%

**Table 30.38 South African Broadcasting Corporation performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/ Objective/ Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of local music broadcast on public broadcasting service radio stations per year	Local content delivery: Radio	Entity mandate	73%	70%	70%	70%	70%	70%	70%
Percentage of local music broadcast on public commercial radio stations and Lotus FM per year	Local content delivery: Radio		39%	38%	35%	35%	35%	35%	35%
Number of public broadcasting service radio stations (excluding Radio 2000) that achieved full compliance with the Independent Communications Authority of South Africa's specified genre quotas per year	Local content delivery: Radio		14	14	14	14	14	14	14

1. No historical data available.

### Entity overview

The South African Broadcasting Corporation derives its mandate from the Broadcasting Act (1999) and is listed as a schedule 2 public entity in the Public Finance Management Act (1999). The corporation is mandated to provide broadcasting and information services through a wide range of programming that displays South African talent in educational and entertainment programmes; offer diverse views through a variety of news, information and analyses; advance national and public interests in general; and include national sports programming.

Over the MTEF period, the corporation will focus on implementing the growth phase of its turnaround plan, which involves initiatives to improve performance by offering new content on multiple platforms and optimising operations in an effort to generate revenue and ensure financial recovery. Initiatives include a new streaming platform, which will include a variety of local and international content; revising content acquisition models for video entertainment, which is expected to improve turnaround times for commissioning and broadcasting; increasing its share of the industry radio advertising revenue; and rolling out radio brand campaigns to improve the corporation's image.

As the corporation relies heavily on human capital to fulfil its mandate, compensation of employees accounts for an estimated 37.5 per cent (R8 billion) of projected spending over the medium term. Goods and services accounts for 36.6 per cent (R7.7 billion) of total expenditure over the period, mostly for signal and broadcast costs, and programme, film and sports rights. Total expenditure is expected to increase at an average annual rate of 4.5 per cent, from R6.4 billion in 2022/23 to R7.3 billion in 2025/26.

The corporation estimates that 81.7 per cent (R18.5 billion) of its revenue over the MTEF period will be generated through advertising and other commercial activities. Transfers from the department account for an estimated 3.2 per cent (R720.8 million) of revenue over the medium term, while proceeds from television licence fees account for an estimated 15 per cent (R3.4 billion). Total revenue is expected to increase at an average annual rate of 6.9 per cent, from R6.4 billion in 2022/23 to R7.9 billion in 2025/26, in line with the implementation of revenue-generation initiatives.

**Programmes/Objectives/Activities****Table 30.39 South African Broadcasting Corporation expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
Administration	1 530.2	1 258.5	1 108.5	1 601.5	1.5%	23.2%	1 730.1	1 729.0	1 806.5	4.1%	24.9%	
Local content delivery: Video entertainment	1 862.5	1 719.8	1 773.0	1 864.0	–	30.8%	1 942.7	1 985.9	2 074.9	3.6%	28.5%	
Local content delivery: Radio	821.0	817.3	698.7	908.8	3.4%	13.8%	1 024.7	861.9	900.5	-0.3%	13.4%	
Universal access transmitter rollout news	810.1	792.2	657.5	720.1	-3.9%	12.7%	823.7	814.5	851.0	5.7%	11.6%	
Sports of national interest and mandate	454.3	233.8	447.8	398.7	-4.3%	6.5%	478.6	539.6	563.7	12.2%	7.2%	
Digital terrestrial migration and technology	771.4	759.0	646.4	882.0	4.6%	13.0%	996.2	1 022.5	1 068.3	6.6%	14.4%	
<b>Total</b>	<b>6 249.6</b>	<b>5 580.6</b>	<b>5 331.9</b>	<b>6 375.0</b>	<b>0.7%</b>	<b>100.0%</b>	<b>6 995.9</b>	<b>6 953.4</b>	<b>7 264.9</b>	<b>4.5%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position****Table 30.40 South African Broadcasting Corporation statements of financial performance, cash flow and financial position**

## Statement of financial performance

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>5 539.3</b>	<b>4 844.6</b>	<b>4 940.1</b>	<b>6 223.6</b>	<b>4.0%</b>	<b>96.3%</b>	<b>6 900.3</b>	<b>7 340.2</b>	<b>7 623.1</b>	<b>7.0%</b>	<b>96.8%</b>	
Sale of goods and services other than capital assets	5 130.8	4 393.0	4 214.6	5 266.8	0.9%	85.1%	5 750.2	6 218.4	6 496.9	7.2%	81.7%	
Other non-tax revenue	408.5	451.6	725.5	956.8	32.8%	11.3%	1 150.2	1 121.9	1 126.1	5.6%	15.0%	
<b>Transfers received</b>	<b>199.0</b>	<b>205.8</b>	<b>190.9</b>	<b>216.1</b>	<b>2.8%</b>	<b>3.7%</b>	<b>253.6</b>	<b>228.5</b>	<b>238.7</b>	<b>3.4%</b>	<b>3.2%</b>	
<b>Total revenue</b>	<b>5 738.3</b>	<b>5 050.4</b>	<b>5 131.1</b>	<b>6 439.7</b>	<b>3.9%</b>	<b>100.0%</b>	<b>7 154.0</b>	<b>7 568.7</b>	<b>7 861.8</b>	<b>6.9%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>6 249.1</b>	<b>5 580.6</b>	<b>5 331.9</b>	<b>6 375.0</b>	<b>0.7%</b>	<b>100.0%</b>	<b>6 995.9</b>	<b>6 953.4</b>	<b>7 264.9</b>	<b>4.5%</b>	<b>100.0%</b>	
Compensation of employees	2 829.7	2 749.7	2 009.4	2 341.1	-6.1%	42.2%	2 572.6	2 665.5	2 784.9	6.0%	37.5%	
Goods and services	1 924.1	1 623.9	1 822.7	2 440.3	8.2%	33.1%	2 653.1	2 444.7	2 554.2	1.5%	36.6%	
Depreciation	1 453.5	1 198.6	1 493.7	1 587.3	3.0%	24.4%	1 768.8	1 840.0	1 922.4	6.6%	25.8%	
Interest, dividends and rent on land	41.9	8.3	6.0	6.4	-46.6%	0.3%	1.5	3.1	3.3	-19.9%	0.1%	
<b>Transfers and subsidies</b>	<b>0.5</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total expenses</b>	<b>6 249.6</b>	<b>5 580.6</b>	<b>5 331.9</b>	<b>6 375.0</b>	<b>0.7%</b>	<b>100.0%</b>	<b>6 995.9</b>	<b>6 953.4</b>	<b>7 264.9</b>	<b>4.5%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>(511.4)</b>	<b>(530.2)</b>	<b>(200.8)</b>	<b>64.6</b>	<b>-150.2%</b>	<b>–</b>	<b>158.1</b>	<b>615.3</b>	<b>596.9</b>	<b>109.8%</b>	<b>–</b>	

## Cash flow statement

<b>Cash flow from operating activities</b>	<b>(1 209.9)</b>	<b>(690.1)</b>	<b>(352.8)</b>	<b>(225.7)</b>	<b>-42.9%</b>	<b>100.0%</b>	<b>251.4</b>	<b>523.9</b>	<b>1 352.9</b>	<b>-281.6%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>5 196.2</b>	<b>4 475.2</b>	<b>4 277.8</b>	<b>5 311.7</b>	<b>0.7%</b>	<b>86.0%</b>	<b>6 519.6</b>	<b>7 809.7</b>	<b>6 558.0</b>	<b>7.3%</b>	<b>91.9%</b>
Sales of goods and services other than capital assets	5 131.3	4 393.0	4 214.6	5 266.8	0.9%	84.8%	6 477.8	7 751.3	6 496.9	7.2%	91.2%
Other tax receipts	64.9	82.1	63.2	44.9	-11.6%	1.2%	41.8	58.4	61.0	10.8%	0.7%
<b>Transfers received</b>	<b>198.5</b>	<b>205.8</b>	<b>190.9</b>	<b>216.1</b>	<b>2.9%</b>	<b>3.6%</b>	<b>253.6</b>	<b>228.5</b>	<b>238.7</b>	<b>3.4%</b>	<b>3.3%</b>
<b>Financial transactions in assets and liabilities</b>	<b>278.9</b>	<b>472.6</b>	<b>765.1</b>	<b>812.8</b>	<b>42.8%</b>	<b>10.4%</b>	<b>662.1</b>	<b>(97.0)</b>	<b>(101.3)</b>	<b>-150.0%</b>	<b>4.7%</b>
<b>Total receipts</b>	<b>5 673.6</b>	<b>5 153.5</b>	<b>5 233.8</b>	<b>6 340.6</b>	<b>3.8%</b>	<b>100.0%</b>	<b>7 435.3</b>	<b>7 941.2</b>	<b>6 695.4</b>	<b>1.8%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>6 884.0</b>	<b>5 774.1</b>	<b>5 586.6</b>	<b>6 566.3</b>	<b>-1.6%</b>	<b>99.7%</b>	<b>7 183.9</b>	<b>7 417.3</b>	<b>5 342.5</b>	<b>-6.6%</b>	<b>100.0%</b>
Compensation of employees	2 824.8	2 749.7	2 009.4	2 341.1	-6.1%	39.9%	2 572.6	2 665.5	2 784.9	6.0%	39.9%
Goods and services	4 017.3	3 022.1	3 571.2	4 218.8	1.6%	59.6%	4 609.9	4 750.1	2 554.2	-15.4%	60.1%
Interest and rent on land	41.9	2.3	6.0	6.4	-46.6%	0.2%	1.5	1.6	3.3	-19.9%	0.1%
<b>Transfers and subsidies</b>	<b>(0.5)</b>	<b>69.5</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.3%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total payments</b>	<b>6 883.5</b>	<b>5 843.6</b>	<b>5 586.6</b>	<b>6 566.3</b>	<b>-1.6%</b>	<b>100.0%</b>	<b>7 183.9</b>	<b>7 417.3</b>	<b>5 342.5</b>	<b>-6.6%</b>	<b>100.0%</b>

**Table 30.40 South African Broadcasting Corporation statements of financial performance, cash flow and financial position (continued)**

Cash flow statement		Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26		
R million												
<b>Net cash flow from investing activities</b>	(85.8)	(114.7)	(109.0)	(374.0)	63.3%	100.0%	(344.0)	(36.7)	–	-100.0%	–	
Acquisition of property, plant, equipment and intangible assets	(102.2)	(116.4)	(117.9)	(457.0)	64.7%	112.7%	(344.0)	(36.7)	–	-100.0%	–	
Acquisition of software and other intangible assets	(0.0)	(0.7)	(1.4)	–	-100.0%	0.5%	–	–	–	–	–	
Proceeds from the sale of property, plant, equipment and intangible assets	16.4	2.4	1.1	83.0	71.7%	-11.1%	–	–	–	-100.0%	–	
Other flows from investing activities	–	–	9.1	–	–	-2.1%	–	–	–	–	–	
<b>Net cash flow from financing activities</b>	<b>3 356.0</b>	<b>154.7</b>	<b>159.2</b>	<b>311.4</b>	<b>-54.7%</b>	<b>100.0%</b>	<b>197.4</b>	<b>198.0</b>	<b>254.0</b>	<b>-6.6%</b>	<b>100.0%</b>	
Deferred income	183.5	183.5	189.8	216.1	5.6%	78.2%	218.6	220.8	277.9	8.8%	100.3%	
Borrowing activities	(2.5)	(14.0)	(18.7)	95.3	-437.1%	2.4%	(21.2)	(22.9)	(23.9)	-163.1%	-0.3%	
Repayment of finance leases	(25.1)	(14.9)	(11.9)	–	-100.0%	-4.5%	–	–	–	–	–	
Other flows from financing activities	3 200.0	–	–	–	-100.0%	23.8%	–	–	–	–	–	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>2 060.3</b>	<b>(650.1)</b>	<b>(302.6)</b>	<b>(288.4)</b>	<b>-151.9%</b>	<b>2.8%</b>	<b>104.8</b>	<b>685.1</b>	<b>1 606.9</b>	<b>-277.3%</b>	<b>7.2%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	1 588.1	1 542.7	1 523.0	2 066.5	9.2%	28.3%	2 220.3	2 108.2	2 202.6	2.1%	32.5%	
of which:												
Acquisition of assets	(102.2)	(116.4)	(117.9)	(457.0)	64.7%	100.0%	(344.0)	(36.7)	–	-100.0%	–	
Investments	262.4	19.4	18.3	–	-100.0%	1.2%	–	–	–	–	–	
Inventory	498.1	473.6	464.9	627.3	8.0%	8.7%	630.9	672.8	703.0	3.9%	9.9%	
Receivables and prepayments	919.1	752.5	655.6	900.6	-0.7%	13.5%	985.5	1 057.5	1 104.9	7.1%	15.2%	
Cash and cash equivalents	2 132.9	1 482.8	1 180.2	609.9	-34.1%	22.6%	679.7	1 364.9	1 426.0	32.7%	15.0%	
Non-current assets held for sale	–	1.5	1.5	–	–	–	–	–	–	–	–	
Defined benefit plan assets	775.1	1 796.5	1 669.7	1 796.5	32.3%	25.6%	1 796.5	1 796.5	1 877.0	1.5%	27.4%	
Derivatives financial instruments	7.3	8.5	–	–	-100.0%	0.1%	–	–	–	–	–	
<b>Total assets</b>	<b>6 183.1</b>	<b>6 077.6</b>	<b>5 513.3</b>	<b>6 000.9</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>6 312.9</b>	<b>6 999.9</b>	<b>7 313.5</b>	<b>6.8%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	(212.2)	(219.1)	(737.6)	(429.8)	26.5%	-6.9%	(417.2)	53.2	55.5	-150.6%	-3.1%	
Capital and reserves	6.4	–	–	–	-100.0%	–	–	–	–	–	–	
Capital reserve fund	3 503.4	3 491.3	3 517.3	3 436.6	-0.6%	58.8%	3 559.7	3 715.4	3 881.8	4.1%	55.0%	
Borrowings	19.4	14.9	–	102.3	74.0%	0.6%	81.1	58.2	60.8	-15.9%	1.2%	
Finance lease	30.6	19.0	–	–	-100.0%	0.2%	–	–	–	–	–	
Deferred income	363.3	196.0	312.9	359.8	-0.3%	5.2%	318.0	272.8	285.1	-7.5%	4.7%	
Trade and other payables	818.7	729.6	620.4	629.1	-8.4%	11.7%	691.2	675.2	705.5	3.9%	10.2%	
Taxation	69.5	68.8	62.0	85.9	7.3%	1.2%	102.4	110.4	115.3	10.3%	1.6%	
Provisions	1 341.1	1 585.7	1 577.3	1 742.9	9.1%	26.4%	1 902.9	2 036.6	2 127.8	6.9%	29.3%	
Derivatives financial instruments	242.9	191.2	161.1	74.2	-32.7%	2.8%	74.8	78.1	81.6	3.3%	1.2%	
<b>Total equity and liabilities</b>	<b>6 183.1</b>	<b>6 077.6</b>	<b>5 513.3</b>	<b>6 000.9</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>6 312.9</b>	<b>6 999.9</b>	<b>7 313.5</b>	<b>6.8%</b>	<b>100.0%</b>	

**Personnel information****Table 30.41 South African Broadcasting Corporation personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26												
South African Broadcasting Corporation		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
Salary level	2 459	2 821	2 336	2 009.4	0.9	2 381	2 341.1	1.0	2 381	2 572.6	1.1	2 381	2 665.5	1.1	2 381	2 784.9	1.2	–	100.0%
1 – 6	16	18	15	2.0	0.1	15	2.0	0.1	15	2.3	0.2	15	2.3	0.2	15	2.4	0.2	–	0.6%
7 – 10	1 739	2 003	1 644	1 262.9	0.8	1 679	1 579.1	0.9	1 679	1 732.4	1.0	1 679	1 825.4	1.1	1 679	1 902.8	1.1	–	70.5%
11 – 12	533	611	510	498.9	1.0	519	509.3	1.0	519	561.5	1.1	519	561.5	1.1	519	589.6	1.1	–	21.8%
13 – 16	159	176	155	211.7	1.4	156	216.1	1.4	156	238.3	1.5	156	238.3	1.5	156	250.2	1.6	–	6.6%
17 – 22	12	13	12	33.8	2.8	12	34.5	2.9	12	38.1	3.2	12	38.1	3.2	12	40.0	3.3	–	0.5%

1. Rand million.

## South African Post Office

### Selected performance indicators

Table 30.42 South African Post Office performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of customer queries resolved within 48 hours per year	Logistics	Entity mandate	85%	89.3% (471/ 527)	91.2% (248/ 272)	80.3% (151/ 188)	100%	100%	100%
Total number of points of presence	Post office operations		2 120	2 098	1 919	1 919	1 919	1 919	1 919
Percentage of regulated mail delivery standards achieved per year	Post office operations		86% (675 990/ 789 804)	42% (90 723/ 214 036)	72% (203 504/ 284 363)	57% (40 192/ 69 920)	92%	92%	92%

### Entity overview

The South African Post Office is a government business enterprise established to provide postal and related services to the public. It is a schedule 2 public entity in terms of the Public Finance Management Act (1999) and derives its mandate from the Postal Services Act (1998) and the South African Post Office SOC Ltd Act (2011). The Postal Services Act (1998) makes provision for the regulation of postal services and the operational functions of the post office, including universal service obligations, and grants it an exclusive mandate to conduct postal services in the reserved sector for items such as letters, postcards and parcels weighing less than 1 kilogram.

Over the medium term, the post office will focus on providing universal access to postal and related services, and implementing the Post Office of Tomorrow strategy to improve its financial position. The strategy deals with improving the company's logistics business through partnering with various service and technology providers; modernising postal services through digital postal services and new payment channels; relaunching the post office trust centre; providing government authentication services such as secure digital certificates, secure digital signature apps, and a digital commissioner of oaths; establishing digital business hubs; and modernising the post office through new equipment, processes and capabilities. These interventions are expected to increase revenue while reducing costs due to improved efficiencies.

An amount of R1.6 billion is allocated over the MTEF period for the company to maintain 1 919 points of presence, including post offices and retail postal agencies, and provide postal services in areas that have been historically neglected. The main cost drivers are compensation of employees, accounting for an estimated 54.1 per cent (R8 billion) of total spending. Expenditure is expected to decrease at an average annual rate of 14.4 per cent, from R6.8 billion in 2022/23 to R4.3 billion in 2025/26, driven mainly by reduced spending on compensation of employees and goods and services as a result of the staff optimisation project and other restructuring. This is expected to result in a decrease in the number of personnel from 14 155 in 2022/23 to a projected 8 383 in 2025/26.

The company generates revenue through postal and courier services, and fees for financial transactions. The post office has projected a net loss of R2.1 billion in 2023/24, improving to a profit of R206.7 million in 2025/26 due to the implementation of the Post Office of Tomorrow strategy. Accordingly, revenue is expected to decrease at an average annual rate of 6.2 per cent over the medium term. The company will continue to pursue potential revenue-generating opportunities in the government, courier and financial services sectors over the period ahead as it seeks to improve its financial position.

**Programmes/Objectives/Activities****Table 30.43 South African Post Office expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	2 383.5	3 043.4	2 769.2	2 686.6	4.1%	39.3%	1 671.0	1 453.8	1 351.1	-20.5%	33.6%
Logistics	37.0	32.3	34.3	40.0	2.6%	0.5%	42.2	44.8	47.4	5.8%	0.9%
Post office operations	4 437.9	4 155.0	3 964.5	4 080.1	-2.8%	60.2%	3 554.5	3 128.0	2 877.7	-11.0%	65.6%
<b>Total</b>	<b>6 858.4</b>	<b>7 230.6</b>	<b>6 768.0</b>	<b>6 806.7</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>5 267.7</b>	<b>4 626.6</b>	<b>4 276.2</b>	<b>-14.4%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 30.44 South African Post Office statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>4 518.0</b>	<b>4 386.7</b>	<b>4 082.6</b>	<b>4 905.0</b>	<b>2.8%</b>	<b>90.0%</b>	<b>2 674.0</b>	<b>3 145.8</b>	<b>3 910.6</b>	<b>-7.3%</b>	<b>86.6%</b>
Sale of goods and services other than capital assets	4 009.8	2 991.9	3 032.1	4 490.3	3.8%	72.6%	2 493.2	2 958.9	3 717.4	-6.1%	80.9%
Other non-tax revenue	508.2	1 394.8	1 050.5	414.8	-6.5%	17.3%	180.8	186.9	193.2	-22.5%	5.7%
<b>Transfers received</b>	<b>475.9</b>	<b>492.1</b>	<b>504.2</b>	<b>519.3</b>	<b>3.0%</b>	<b>10.0%</b>	<b>524.3</b>	<b>547.8</b>	<b>572.4</b>	<b>3.3%</b>	<b>13.4%</b>
<b>Total revenue</b>	<b>4 993.9</b>	<b>4 878.8</b>	<b>4 586.8</b>	<b>5 424.3</b>	<b>2.8%</b>	<b>100.0%</b>	<b>3 198.3</b>	<b>3 693.7</b>	<b>4 483.0</b>	<b>-6.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>6 858.2</b>	<b>7 229.7</b>	<b>6 767.7</b>	<b>6 806.5</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>5 267.5</b>	<b>4 625.8</b>	<b>4 275.1</b>	<b>-14.4%</b>	<b>100.0%</b>
Compensation of employees	3 758.8	3 712.0	3 508.6	3 277.7	-4.5%	51.5%	3 282.4	2 566.4	2 160.8	-13.0%	54.1%
Goods and services	2 841.5	2 279.0	2 102.7	3 343.1	5.6%	38.3%	1 874.1	1 934.4	1 983.0	-16.0%	43.2%
Depreciation	238.0	452.4	514.0	121.0	-20.2%	4.8%	103.7	117.4	123.2	0.6%	2.3%
Interest, dividends and rent on land	20.0	786.2	642.5	64.7	48.0%	5.4%	7.3	7.6	8.0	-50.2%	0.4%
<b>Transfers and subsidies</b>	<b>0.2</b>	<b>0.9</b>	<b>0.3</b>	<b>0.2</b>	<b>-1.1%</b>	<b>-</b>	<b>0.2</b>	<b>0.7</b>	<b>1.1</b>	<b>78.1%</b>	<b>-</b>
<b>Total expenses</b>	<b>6 858.4</b>	<b>7 230.6</b>	<b>6 768.0</b>	<b>6 806.7</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>5 267.7</b>	<b>4 626.6</b>	<b>4 276.2</b>	<b>-14.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(1 864.6)</b>	<b>(2 351.9)</b>	<b>(2 181.2)</b>	<b>(1 382.4)</b>	<b>-9.5%</b>	<b>-</b>	<b>(2 069.4)</b>	<b>(932.9)</b>	<b>206.7</b>	<b>-153.1%</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(1 626.7)</b>	<b>649.3</b>	<b>(1 280.0)</b>	<b>(1 261.1)</b>	<b>-8.1%</b>	<b>100.0%</b>	<b>(1 965.5)</b>	<b>(814.8)</b>	<b>331.1</b>	<b>-164.0%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>4 112.0</b>	<b>3 023.4</b>	<b>3 102.5</b>	<b>4 506.0</b>	<b>3.1%</b>	<b>78.7%</b>	<b>2 506.4</b>	<b>2 973.2</b>	<b>3 732.8</b>	<b>-6.1%</b>	<b>81.3%</b>
Sales of goods and services other than capital assets	4 009.8	2 991.9	3 032.1	4 490.3	3.8%	77.5%	2 493.2	2 958.9	3 717.4	-6.1%	80.9%
Other tax receipts	102.2	31.5	70.5	15.8	-46.4%	1.2%	13.2	14.3	15.3	-0.9%	0.4%
<b>Transfers received</b>	<b>475.9</b>	<b>492.1</b>	<b>504.2</b>	<b>519.3</b>	<b>3.0%</b>	<b>10.8%</b>	<b>524.3</b>	<b>547.8</b>	<b>572.4</b>	<b>3.3%</b>	<b>13.4%</b>
<b>Financial transactions in assets and liabilities</b>	<b>406.0</b>	<b>617.7</b>	<b>470.1</b>	<b>399.0</b>	<b>-0.6%</b>	<b>10.5%</b>	<b>167.6</b>	<b>172.7</b>	<b>177.8</b>	<b>-23.6%</b>	<b>5.3%</b>
<b>Total receipts</b>	<b>4 993.9</b>	<b>4 133.2</b>	<b>4 076.8</b>	<b>5 424.3</b>	<b>2.8%</b>	<b>100.0%</b>	<b>3 198.3</b>	<b>3 693.7</b>	<b>4 483.0</b>	<b>-6.2%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>6 620.3</b>	<b>3 483.0</b>	<b>5 356.5</b>	<b>6 685.4</b>	<b>0.3%</b>	<b>100.0%</b>	<b>5 163.8</b>	<b>4 508.5</b>	<b>4 151.9</b>	<b>-14.7%</b>	<b>100.0%</b>
Compensation of employees	3 758.8	3 712.0	3 508.6	3 277.7	-4.5%	69.5%	3 282.4	2 566.4	2 160.8	-13.0%	55.4%
Goods and services	2 841.6	(269.7)	1 715.4	3 343.1	5.6%	29.3%	1 874.1	1 934.4	1 983.0	-16.0%	44.2%
Interest and rent on land	20.0	40.7	132.4	64.7	48.0%	1.2%	7.3	7.6	8.0	-50.2%	0.4%
<b>Transfers and subsidies</b>	<b>0.2</b>	<b>0.9</b>	<b>0.3</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>6 620.5</b>	<b>3 483.9</b>	<b>5 356.8</b>	<b>6 685.4</b>	<b>0.3%</b>	<b>100.0%</b>	<b>5 163.8</b>	<b>4 508.5</b>	<b>4 151.9</b>	<b>-14.7%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(1 893.4)</b>	<b>15.8</b>	<b>829.5</b>	<b>(10.0)</b>	<b>-82.6%</b>	<b>100.0%</b>	<b>(100.0)</b>	<b>(120.0)</b>	<b>(130.0)</b>	<b>135.1%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(67.8)	(20.7)	(118.1)	(10.0)	-47.2%	-10.4%	(80.0)	(100.0)	(100.0)	115.4%	85.1%
Acquisition of software and other intangible assets	-	-	(0.2)	-	-	-	(20.0)	(20.0)	(30.0)	-	14.9%
Other flows from investing activities	(1 825.7)	36.4	947.8	-	-100.0%	110.4%	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>(955.6)</b>	<b>(594.6)</b>	<b>(593.1)</b>	<b>1 088.4</b>	<b>-204.4%</b>	<b>100.0%</b>	<b>2 023.2</b>	<b>896.8</b>	<b>(235.4)</b>	<b>-160.0%</b>	<b>100.0%</b>
Other flows from financing activities	(955.6)	(594.6)	(593.1)	1 088.4	-204.4%	100.0%	2 023.2	896.8	(235.4)	-160.0%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(4 475.8)</b>	<b>70.5</b>	<b>(1 043.7)</b>	<b>(182.7)</b>	<b>-65.6%</b>	<b>-20.6%</b>	<b>(42.3)</b>	<b>(38.1)</b>	<b>(34.3)</b>	<b>-42.8%</b>	<b>-1.3%</b>

1. Amounts for 2022/23 do not include an adjusted appropriation of R2.4 billion that will be tabled with this publication.

**Table 30.44 South African Post Office statements of financial performance, cash flow and financial position (continued)**

Statement of financial position		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
Carrying value of assets		2 354.0	2 663.1	2 707.2	2 605.2	3.4%	38.1%	2 507.6	2 414.1	2 324.5	-3.7%	44.1%
of which:												
Acquisition of assets		(67.8)	(20.7)	(118.1)	(10.0)	-47.2%	100.0%	(80.0)	(100.0)	(100.0)	115.4%	100.0%
Investments		1 935.0	2 072.1	969.5	972.4	-20.5%	20.9%	982.1	996.2	1 014.6	1.4%	17.8%
Inventory		79.2	56.8	47.2	44.9	-17.3%	0.8%	42.6	40.5	38.5	-5.0%	0.7%
Receivables and prepayments		1 371.1	1 776.6	1 820.8	1 782.0	9.1%	25.0%	1 746.4	1 711.5	1 677.2	-2.0%	31.0%
Cash and cash equivalents		1 578.8	1 649.3	605.6	422.9	-35.5%	14.6%	380.6	342.6	308.3	-10.0%	6.5%
Non-current assets held for sale		-	-	144.4	-	-	0.6%	-	-	-	-	-
<b>Total assets</b>		<b>7 318.2</b>	<b>8 217.9</b>	<b>6 294.7</b>	<b>5 827.5</b>	<b>-7.3%</b>	<b>100.0%</b>	<b>5 659.4</b>	<b>5 504.8</b>	<b>5 363.2</b>	<b>-2.7%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		(9 683.4)	(12 027.6)	(14 294.6)	(16 614.3)	19.7%	-197.7%	(18 683.7)	(19 616.7)	(19 409.9)	5.3%	-333.4%
Capital and reserves		9 668.5	9 990.2	10 212.9	10 212.9	1.8%	147.8%	10 212.9	10 212.9	10 212.9	-	182.9%
Deferred income		169.5	119.1	81.6	85.7	-20.3%	1.6%	90.0	94.5	99.2	5.0%	1.7%
Trade and other payables		4 957.4	8 427.6	8 883.1	10 681.5	29.2%	123.7%	12 524.0	13 238.8	12 822.1	6.3%	221.0%
Taxation		18.7	18.8	19.3	19.9	2.0%	0.3%	20.5	21.1	21.8	3.0%	0.4%
Provisions		1 431.6	1 334.3	1 257.8	1 320.6	-2.7%	19.6%	1 386.7	1 456.0	1 528.8	5.0%	25.5%
Derivatives financial instruments		755.7	355.4	134.6	121.1	-45.7%	4.7%	109.0	98.1	88.3	-10.0%	1.9%
<b>Total equity and liabilities</b>		<b>7 318.2</b>	<b>8 217.9</b>	<b>6 294.7</b>	<b>5 827.5</b>	<b>-7.3%</b>	<b>100.0%</b>	<b>5 659.4</b>	<b>5 504.8</b>	<b>5 363.2</b>	<b>-2.7%</b>	<b>100.0%</b>

**Personnel information**

**Table 30.45 South African Post Office personnel numbers and cost<sup>1</sup> by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
		Actual			Revised estimate			Medium-term expenditure estimate												
Number of approved funded posts	Number of posts on establishment	2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26								
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost							
South African Post Office		14 155	14 155	15 235	3 508.6	0.2	14 155	3 277.7	0.2	14 158	3 282.4	0.2	10 500	2 566.4	0.2	8 383	2 160.8	0.3	-16.0%	100.0%
Salary level																				
1 – 6	11 635	11 635	12 399	2 385.7	0.2	11 635	2 257.4	0.2	11 635	2 257.6	0.2	8 633	1 762.9	0.2	6 881	1 474.0	0.2	-16.1%	82.2%	
7 – 10	2 417	2 417	2 727	1 006.5	0.4	2 417	900.0	0.4	2 417	900.0	0.4	1 785	698.4	0.4	1 430	587.5	0.4	-16.1%	17.1%	
11 – 12	70	70	82	75.0	0.9	70	65.2	0.9	70	65.2	0.9	52	51.0	1.0	44	45.2	1.0	-14.3%	0.5%	
13 – 16	28	28	24	32.3	1.3	28	40.5	1.4	31	45.0	1.5	25	38.8	1.6	23	38.0	1.7	-6.3%	0.2%	
17 – 22	5	5	3	9.2	3.1	5	14.7	2.9	5	14.7	2.9	5	15.4	3.1	5	16.2	3.2	-	0.0%	

1. Rand million.

**State Information Technology Agency**

**Selected performance indicators**

**Table 30.46 State Information Technology Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22		2022/23	2023/24	2024/25
Number of e-government services implemented per year	Revenue generation stream		80	100	100	100	100	100	- <sup>1</sup>
Percentage of projects timeously, successfully and satisfactorily delivered within budget per year	Revenue generation stream		95% (892/930)	100% (910)	100% (910)	100% (910)	100% (910)	100% (910)	- <sup>1</sup>
Number of big data analytics use cases deployed through the integration of government data and systems per year	Revenue generation stream	Entity mandate	- <sup>2</sup>	2	3	4	10	12	12
Number of open innovation solutions commercialised per year	Revenue generation stream		- <sup>2</sup>	2	1	3	4	5	5

1. Indicator discontinued.

2. No historical data available.

### Entity overview

The State Information Technology Agency was established through the State Information Technology Agency Act (1998). The agency is mandated to provide IT, information systems and related services to and on behalf of government departments and organs of state. This includes the provision and maintenance of transversal information and data processing systems and their associated services, the maintenance of secure information systems, and the execution of its functions according to approved policies and standards.

Over the medium term, the agency will focus on strategic projects such as South Africa Connect, cloud infrastructure investments and the Gauteng broadband network; and the implementation of its financial sustainability plan to ensure its viability. This will entail, among other things, negotiating partnerships with industry and local research institutions, and reviewing and modernising costing and recovery models. These interventions are expected to enable the agency to fund its infrastructure requirements more efficiently to better serve its customers.

Spending on goods and services accounts for an estimated 58.3 per cent (R11.3 billion) of expenditure over the medium term, mainly for the provision of IT services, and spending on compensation of employees accounts for an estimated 36.6 per cent (R7.1 billion). As the implementation of strategic projects requires substantial capital investment, an estimated R1.5 billion is allocated for the acquisition of assets over the MTEF period, with depreciation set to amount to R986.8 million as a result. Total expenditure is expected to increase at an average annual rate of 4.5 per cent, from R5.9 billion in 2022/23 to R6.7 billion in 2025/26.

The agency generates revenue by providing ICT infrastructure and services to government departments and organs of state. Revenue is expected to increase at an average annual rate of 4.5 per cent, from R5.9 billion in 2022/23 to R6.8 billion in 2025/26.

### Programmes/Objectives/Activities

**Table 30.47 State Information Technology Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	1 456.1	1 803.5	1 785.3	1 735.2	6.0%	30.2%	1 812.0	1 892.7	1 977.6	4.5%	29.4%
Revenue generation stream	3 658.1	3 933.3	3 869.0	4 174.6	4.5%	69.8%	4 359.1	4 553.0	4 757.0	4.5%	70.6%
<b>Total</b>	<b>5 114.2</b>	<b>5 736.7</b>	<b>5 654.3</b>	<b>5 909.7</b>	<b>4.9%</b>	<b>100.0%</b>	<b>6 171.0</b>	<b>6 445.8</b>	<b>6 734.6</b>	<b>4.5%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 30.48 State Information Technology Agency statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>5 237.8</b>	<b>5 794.7</b>	<b>6 022.4</b>	<b>5 928.8</b>	<b>4.2%</b>	<b>100.0%</b>	<b>6 190.9</b>	<b>6 466.4</b>	<b>6 756.1</b>	<b>4.5%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	5 121.9	5 733.6	5 830.5	5 917.0	4.9%	98.3%	6 178.6	6 453.5	6 742.6	4.4%	99.8%
Other non-tax revenue	115.8	61.1	191.9	11.8	-53.3%	1.7%	12.3	12.9	13.4	4.5%	0.2%
<b>Total revenue</b>	<b>5 237.8</b>	<b>5 794.7</b>	<b>6 022.4</b>	<b>5 928.8</b>	<b>4.2%</b>	<b>100.0%</b>	<b>6 190.9</b>	<b>6 466.4</b>	<b>6 756.1</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>4 996.6</b>	<b>5 433.6</b>	<b>5 483.1</b>	<b>5 909.7</b>	<b>5.8%</b>	<b>97.3%</b>	<b>6 171.0</b>	<b>6 445.8</b>	<b>6 734.6</b>	<b>4.5%</b>	<b>100.0%</b>
Compensation of employees	1 822.7	1 929.5	1 921.5	2 165.7	5.9%	35.0%	2 261.5	2 362.3	2 468.2	4.5%	36.6%
Goods and services	3 011.0	3 337.4	3 391.0	3 442.7	4.6%	58.8%	3 594.8	3 754.8	3 923.0	4.5%	58.3%
Depreciation	160.6	160.8	165.3	301.4	23.3%	3.5%	314.7	328.7	343.4	4.5%	5.1%
Interest, dividends and rent on land	2.2	5.9	5.3	-	-100.0%	0.1%	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>117.6</b>	<b>303.1</b>	<b>171.2</b>	<b>-</b>	<b>-100.0%</b>	<b>2.7%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total expenses</b>	<b>5 114.2</b>	<b>5 736.7</b>	<b>5 654.3</b>	<b>5 909.7</b>	<b>4.9%</b>	<b>100.0%</b>	<b>6 171.0</b>	<b>6 445.8</b>	<b>6 734.6</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>123.6</b>	<b>57.9</b>	<b>368.1</b>	<b>19.1</b>	<b>-46.3%</b>		<b>19.9</b>	<b>20.6</b>	<b>21.4</b>	<b>3.9%</b>	

**Table 30.48 State Information Technology Agency statements of financial performance, cash flow and financial position (continued)**

Cash flow statement				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
<b>Cash flow from operating activities</b>	<b>443.9</b>	<b>656.2</b>	<b>581.4</b>	<b>328.2</b>	<b>-9.6%</b>	<b>100.0%</b>	<b>155.2</b>	<b>184.7</b>	<b>240.4</b>	<b>-9.9%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>6 764.9</b>	<b>6 488.3</b>	<b>7 177.3</b>	<b>5 917.0</b>	<b>-4.4%</b>	<b>100.0%</b>	<b>6 029.8</b>	<b>6 298.2</b>	<b>6 627.7</b>	<b>3.9%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	6 710.9	6 444.4	7 101.0	5 917.0	-4.1%	99.4%	6 029.8	6 298.2	6 580.3	3.6%	99.8%
Other sales	–	–	62.1	–	–	0.2%	–	–	–	–	–
Other tax receipts	54.0	43.9	76.3	–	-100.0%	0.6%	–	–	47.4	–	0.2%
<b>Total receipts</b>	<b>6 764.9</b>	<b>6 488.3</b>	<b>7 177.3</b>	<b>5 917.0</b>	<b>-4.4%</b>	<b>100.0%</b>	<b>6 029.8</b>	<b>6 298.2</b>	<b>6 627.7</b>	<b>3.9%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>6 257.0</b>	<b>5 740.5</b>	<b>6 391.2</b>	<b>5 477.9</b>	<b>-4.3%</b>	<b>98.1%</b>	<b>5 870.7</b>	<b>6 109.3</b>	<b>6 383.0</b>	<b>5.2%</b>	<b>99.5%</b>
Compensation of employees	1 806.3	1 929.5	1 933.9	2 158.8	6.1%	32.4%	2 275.9	2 354.5	2 460.0	4.4%	38.6%
Goods and services	4 450.7	3 811.0	4 457.3	3 319.2	-9.3%	65.7%	3 594.8	3 754.8	3 923.0	5.7%	60.9%
<b>Transfers and subsidies</b>	<b>64.1</b>	<b>91.7</b>	<b>204.7</b>	<b>110.9</b>	<b>20.1%</b>	<b>1.9%</b>	<b>4.0</b>	<b>4.2</b>	<b>4.3</b>	<b>-66.1%</b>	<b>0.5%</b>
<b>Total payments</b>	<b>6 321.1</b>	<b>5 832.1</b>	<b>6 595.9</b>	<b>5 588.9</b>	<b>-4.0%</b>	<b>100.0%</b>	<b>5 874.7</b>	<b>6 113.4</b>	<b>6 387.3</b>	<b>4.6%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(265.9)</b>	<b>(151.8)</b>	<b>(180.1)</b>	<b>(750.0)</b>	<b>41.3%</b>	<b>100.0%</b>	<b>(500.0)</b>	<b>(500.0)</b>	<b>(522.4)</b>	<b>-11.4%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(180.1)	(42.3)	(53.3)	(750.0)	60.9%	56.3%	(500.0)	(500.0)	(522.4)	-11.4%	100.0%
Acquisition of software and other intangible assets	(85.7)	(109.5)	(126.8)	–	-100.0%	43.7%	–	–	–	–	–
<b>Net cash flow from financing activities</b>	<b>(0.2)</b>	<b>(1.3)</b>	<b>(27.5)</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Repayment of finance leases	(0.2)	(1.3)	(27.5)	–	-100.0%	–	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>177.8</b>	<b>503.0</b>	<b>373.8</b>	<b>(421.8)</b>	<b>-233.4%</b>	<b>2.9%</b>	<b>(344.8)</b>	<b>(315.3)</b>	<b>(282.0)</b>	<b>-12.6%</b>	<b>-5.5%</b>
<b>Statement of financial position</b>											
Carrying value of assets	1 675.8	1 763.4	1 623.3	1 830.8	3.0%	35.0%	1 907.1	1 942.7	2 029.7	3.5%	45.0%
<i>of which:</i>											
Acquisition of assets	(180.1)	(42.3)	(53.3)	(750.0)	60.9%	100.0%	(500.0)	(500.0)	(522.4)	-11.4%	100.0%
Inventory	293.7	150.6	39.0	–	-100.0%	2.5%	–	–	–	–	–
Receivables and prepayments	1 202.5	1 397.2	1 033.4	1 227.7	0.7%	24.7%	1 083.2	1 142.4	1 193.6	-0.9%	27.1%
Cash and cash equivalents	1 351.0	1 854.0	2 227.8	1 471.1	2.9%	34.8%	965.9	951.0	993.6	-12.3%	25.3%
Taxation	166.2	127.6	186.3	122.0	-9.8%	3.1%	111.0	100.1	104.6	-5.0%	2.5%
<b>Total assets</b>	<b>4 689.1</b>	<b>5 292.8</b>	<b>5 109.7</b>	<b>4 651.6</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>4 067.2</b>	<b>4 136.2</b>	<b>4 321.5</b>	<b>-2.4%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	2 768.3	2 958.8	3 326.9	2 924.7	1.8%	60.7%	2 011.8	2 008.8	2 098.8	-10.5%	52.4%
Capital and reserves	627.3	627.3	627.3	627.3	–	12.7%	627.3	627.3	655.4	1.5%	14.8%
Finance lease	90.7	67.0	41.6	–	-100.0%	1.0%	–	–	–	–	–
Trade and other payables	905.5	1 329.7	790.1	834.4	-2.7%	19.5%	1 158.2	1 210.1	1 264.4	14.9%	26.2%
Taxation	64.8	183.5	195.7	148.0	31.7%	3.0%	156.3	165.0	172.4	5.2%	3.8%
Provisions	93.5	10.4	124.3	113.9	6.8%	1.8%	111.4	122.6	128.1	4.0%	2.8%
Derivatives financial instruments	139.1	116.0	3.8	3.3	-71.2%	1.3%	2.2	2.3	2.4	-10.5%	0.1%
<b>Total equity and liabilities</b>	<b>4 689.1</b>	<b>5 292.8</b>	<b>5 109.7</b>	<b>4 651.6</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>4 067.2</b>	<b>4 136.2</b>	<b>4 321.5</b>	<b>-2.4%</b>	<b>100.0%</b>

**Personnel information**

**Table 30.49 State Information Technology Agency personnel numbers and cost by salary level**

Number of approved funded establishment posts	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
	Number of posts	on approved funded establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>State Information Technology Agency</b>	<b>2 850</b>	<b>2 850</b>	<b>2 838</b>	<b>1 921.5</b>	<b>0.7</b>	<b>2 850</b>	<b>2 165.7</b>	<b>0.8</b>	<b>2 850</b>	<b>2 261.5</b>	<b>0.8</b>	<b>2 850</b>	<b>2 362.3</b>	<b>0.8</b>	<b>2 850</b>	<b>2 468.2</b>	<b>0.9</b>	<b>–</b>	<b>100.0%</b>
<b>Salary level</b>																			
1 – 6	285	285	265	54.9	0.2	285	66.0	0.2	285	68.9	0.2	285	71.9	0.3	285	75.2	0.3	–	10.0%
7 – 10	1 726	1 726	1 737	946.1	0.5	1 726	1 051.8	0.6	1 726	1 098.3	0.6	1 726	1 147.2	0.7	1 726	1 198.6	0.7	–	60.6%
11 – 12	313	313	308	263.3	0.9	313	296.6	0.9	313	309.7	1.0	313	323.5	1.0	313	337.9	1.1	–	11.0%
13 – 16	508	508	510	612.7	1.2	508	701.4	1.4	508	732.5	1.4	508	765.2	1.5	508	799.6	1.6	–	17.8%
17 – 22	18	18	18	44.5	2.5	18	50.0	2.8	18	52.2	2.9	18	54.5	3.0	18	56.9	3.2	–	0.6%

1. Rand million.

## Universal Service and Access Agency of South Africa

### Entity overview

The Universal Service and Access Agency of South Africa was established in terms of section 80 of the Electronic Communications Act (2005). Its sole mandate is to promote universal service and access to electronic communications and broadcasting services. The agency is set to be disestablished by the end of 2023/24 as part of recommendations emanating from the 2016 National Integrated ICT Policy White Paper. The disestablishment is intended to streamline roles and responsibilities of different entities and increase efficiency to support universal service and access. The legislative process to complete this is expected to conclude by 2025/26.

The agency will, however, continue to manage the Universal Service and Access Fund until it is disestablished to ensure that disbursed funds reach the intended deserving beneficiaries. Expenditure is expected to decrease at a rate of 77.4 per cent, from R385.3 million in 2022/23 to R86.9 million in 2023/24. This is due to one-off funding in previous years for the broadcasting digital migration project earmarked for the South African Post Office to cover distribution costs. Over the medium term, expenditure is expected to decrease to R94.8 million in 2025/26. The agency is set to derive its total budget through transfers from the department.

### Programmes/Objectives/Activities

**Table 30.50 Universal Service and Access Agency of South Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
Administration	91.6	68.1	81.7	385.3	61.4%	100.0%	86.9	90.8	94.8	-37.3%	100.0%
<b>Total</b>	<b>91.6</b>	<b>68.1</b>	<b>81.7</b>	<b>385.3</b>	<b>61.4%</b>	<b>100.0%</b>	<b>86.9</b>	<b>90.8</b>	<b>94.8</b>	<b>-37.3%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 30.51 Universal Service and Access Agency of South Africa statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
<b>Revenue</b>											
Non-tax revenue	2.4	4.0	8.4	–	-100.0%	2.2%	–	–	–	–	–
Other non-tax revenue	2.4	4.0	8.4	–	-100.0%	2.2%	–	–	–	–	–
Transfers received	82.9	261.4	177.1	86.0	1.2%	97.8%	86.9	90.8	94.8	3.3%	100.0%
<b>Total revenue</b>	<b>85.4</b>	<b>265.4</b>	<b>185.4</b>	<b>86.0</b>	<b>0.2%</b>	<b>100.0%</b>	<b>86.9</b>	<b>90.8</b>	<b>94.8</b>	<b>3.3%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	91.6	68.1	81.7	116.5	8.3%	82.6%	86.9	90.8	94.8	-6.6%	82.6%
Compensation of employees	48.8	50.5	59.8	66.0	10.6%	54.4%	65.5	68.4	71.5	2.7%	60.8%
Goods and services	26.2	16.7	21.8	50.2	24.2%	23.2%	21.3	22.3	23.3	-22.6%	21.7%
Depreciation	16.3	0.2	0.1	–	-100.0%	4.5%	–	–	–	–	–
Interest, dividends and rent on land	0.3	0.7	0.0	0.3	-4.0%	0.4%	–	–	–	-100.0%	–
Transfers and subsidies	–	–	–	268.8	–	17.4%	–	–	–	-100.0%	17.4%
<b>Total expenses</b>	<b>91.6</b>	<b>68.1</b>	<b>81.7</b>	<b>385.3</b>	<b>61.4%</b>	<b>100.0%</b>	<b>86.9</b>	<b>90.8</b>	<b>94.8</b>	<b>-37.3%</b>	<b>100.0%</b>
Surplus/(Deficit)	(6.2)	197.3	103.7	(299.2)	264.1%	–	–	–	–	-100.0%	–

**Personnel information****Table 30.52 Universal Service and Access Agency of South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Universal Service and Access Agency of South Africa		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	98	98	96	59.8	0.6	96	66.0	0.7	96	65.5	0.7	96	68.4	0.7	96	71.5	0.7	-	100.0%
1 – 6	44	44	44	11.1	0.3	44	11.0	0.2	44	11.5	0.3	44	12.0	0.3	44	12.5	0.3	-	45.8%
7 – 10	23	23	22	11.2	0.5	22	12.8	0.6	22	12.7	0.6	22	13.2	0.6	22	13.8	0.6	-	22.9%
11 – 12	13	13	12	12.3	1.0	12	14.0	1.2	12	13.6	1.1	12	14.2	1.2	12	14.9	1.2	-	12.5%
13 – 16	18	18	18	25.2	1.4	18	28.1	1.6	18	27.8	1.5	18	29.0	1.6	18	30.3	1.7	-	18.8%

1. Rand million.

**Universal Service and Access Fund****Selected performance indicators****Table 30.53 Universal Service and Access Fund performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of subsidised and connected sites funded in line with the approved broadband funding model per year	Broadband infrastructure and connectivity to underserved and unserved areas	Entity mandate	0	280	0	412	300	- <sup>1</sup>	- <sup>1</sup>
Subsidised installations funded in line with the approved broadcasting digital migration funding model per year	Broadcasting digital migration programme		4 387	10 400	33 406	60 000	716 594	- <sup>1</sup>	- <sup>1</sup>

1. No targets due to the fund's dissolution in 2023/24.

**Entity overview**

The Universal Service and Access Fund was established in terms of section 89(1) of the Electronic Communications Act (2005). The fund's sole mandate is to subsidise ICT equipment and services, and electronic communications and broadcasting networks for needy people in underserved areas. The fund is managed by the Universal Service and Access Agency of South Africa, which is expected to be disestablished through an amendment of the act by 2025/26.

By the end of 2023/24, the fund expects to conclude the broadcasting digital migration project, which will enable analogue broadcasting to be switched off in the remaining districts to release much-needed spectrum, and provide aftermarket support to all qualifying beneficiaries who may encounter problems with their installed digital set-top boxes.

Expenditure is set to decrease at a rate of 97.7 per cent, from R2.9 billion in 2022/23 to R67.4 million in 2023/24. This is due to the retention of funds from previous financial years, with the approval of National Treasury in terms of section 53(3) of the Public Finance Management Act (1999), which were mostly used for activities related to broadcasting digital migration in 2022/23. The fund derives all its revenue through transfers from the department.

**Programmes/Objectives/Activities****Table 30.54 Universal Service and Access Fund expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	Average: Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
Administration	1.1	1.5	4.5	16.0	144.2%	6.6%	3.0	3.0	3.0	-42.8%	3.3%
Broadband infrastructure and connectivity to underserved and unserved areas	14.8	–	–	294.0	170.8%	9.4%	64.4	67.4	70.6	-37.8%	74.4%
Broadcasting digital migration programme	38.5	10.3	35.6	2 565.7	305.5%	84.0%	–	–	–	-100.0%	22.3%
<b>Total</b>	<b>54.4</b>	<b>11.8</b>	<b>40.1</b>	<b>2 875.8</b>	<b>275.4%</b>	<b>100.0%</b>	<b>67.4</b>	<b>70.4</b>	<b>73.6</b>	<b>-70.5%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 30.55 Universal Service and Access Fund statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	Average: Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26
<b>Revenue</b>											
Non-tax revenue	75.5	39.2	66.8	–	-100.0%	16.6%	–	–	–	–	–
Other non-tax revenue	75.5	39.2	66.8	–	-100.0%	16.6%	–	–	–	–	–
Transfers received	63.6	563.5	1 137.5	129.2	26.6%	83.4%	67.4	70.4	73.6	-17.1%	100.0%
<b>Total revenue</b>	<b>139.1</b>	<b>602.7</b>	<b>1 204.4</b>	<b>129.2</b>	<b>-2.4%</b>	<b>100.0%</b>	<b>67.4</b>	<b>70.4</b>	<b>73.6</b>	<b>-17.1%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	1.1	1.5	4.5	16.0	144.2%	6.6%	3.0	3.0	3.0	-42.8%	3.3%
Goods and services	1.1	1.3	3.1	14.0	133.6%	5.3%	3.0	3.0	3.0	-40.2%	3.3%
Interest, dividends and rent on land	–	0.2	1.4	2.0	–	1.3%	–	–	–	-100.0%	–
Transfers and subsidies	53.3	10.3	35.6	2 859.7	277.2%	93.4%	64.4	67.4	70.6	-70.9%	96.7%
<b>Total expenses</b>	<b>54.4</b>	<b>11.8</b>	<b>40.1</b>	<b>2 875.8</b>	<b>275.4%</b>	<b>100.0%</b>	<b>67.4</b>	<b>70.4</b>	<b>73.6</b>	<b>-70.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>84.7</b>	<b>590.8</b>	<b>1 164.2</b>	<b>(2 746.6)</b>	<b>-418.9%</b>		<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	



# Vote 31

## Employment and Labour

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	991.4	1.0	83.6	1 076.0	1 132.3	1 195.5
Inspection and Enforcement Services	630.7	0.1	19.8	650.6	679.2	709.2
Public Employment Services	348.8	666.1	6.0	1 020.8	686.5	725.6
Labour Policy and Industrial Relations	158.3	1 186.0	0.6	1 344.9	1 404.4	1 467.2
<b>Total expenditure estimates</b>	<b>2 129.1</b>	<b>1 853.2</b>	<b>109.9</b>	<b>4 092.2</b>	<b>3 902.4</b>	<b>4 097.5</b>
Executive authority	Minister of Employment and Labour					
Accounting officer	Director-General of Employment and Labour					
Website	<a href="http://www.labour.gov.za">www.labour.gov.za</a>					

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

*Play a significant role in reducing unemployment, poverty and inequality by pursuing the objectives of decent work for all through: employment creation and enterprise development; the setting of standards and the protection of rights at work, including the facilitation of equal opportunities and social dialogue; and the provision of social protection.*

### Mandate

The Department of Employment and Labour derives its mandate from the Constitution. This mandate is given effect through several acts that regulate labour matters in South Africa: the Occupational Health and Safety Act (1993), the Labour Relations Act (1995), the Basic Conditions of Employment Act (1997), the Employment Equity Act (1998) and the Employment Services Act (2014).

The mandate of the department is to regulate the labour market through policies and programmes developed in consultation with social partners. These aim to:

- improve economic efficiency and productivity
- facilitate the creation of decent employment
- promote labour standards and fundamental rights at work
- provide adequate social safety nets to protect vulnerable workers
- promote and enforce sound labour relations
- promote equity in the workplace
- eliminate inequality and unfair discrimination in the workplace
- enhance an awareness of and compliance with occupational health and safety in the workplace
- give value to social dialogue in the formulation of sound and responsive legislation and policies to attain labour market flexibility for the competitiveness of enterprises, balanced with the promotion of decent employment.

## Selected performance indicators

**Table 31.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of employers inspected per year to determine compliance with employment law	Inspection and Enforcement Services	Priority 2: Economic transformation and job creation	227 990	178 489	252 242	298 332	298 332	298 332	298 332
Percentage of noncompliant employers of those inspected served with a notice in terms of the law within 14 calendar days of the inspection per year	Inspection and Enforcement Services		99.7% (42 249/ 42 378)	99.5% (34 908/ 35 097)	99% (59 743/ 60 478)	95%	95%	95%	95%
Percentage of noncompliant employers who failed to comply with the served notice referred for prosecution within 30 calendar days per year	Inspection and Enforcement Services		45% (4 475/ 9 939)	75% (2 910/ 3 882)	64% (3 752/ 5 869)	65%	65%	65%	65%
Number of work seekers registered on the Employment Services of South Africa system per year	Public Employment Services		929 770	938 505	936 621	850 000	900 000	950 000	1 000 000
Number of registered work seekers provided with employment counselling per year	Public Employment Services		264 044	246 454	281 801	240 000	250 000	260 000	270 000
Number of registered employment opportunities filled by registered work seekers per year	Public Employment Services		62 213	37 193	67 058	55 000	60 000	65 000	70 000
Number of employment opportunities registered on the Employment Services of South Africa database per year	Public Employment Services		153 973	83 782	131 522	105 000	110 000	115 000	120 000
Percentage of collective agreements assessed and verified within specified number of calendar days of receipt per year	Labour Policy and Industrial Relations		88% within 90 days (30/34)	100 % within 180 days (31)	100% within 180 days (26)	100% within 120 days	100% within 120 days	100% within 120 days	100% within 120 days
Percentage of labour organisation applications for registration approved or refused within 90 calendar days of receipt per year	Labour Policy and Industrial Relations		99% (144/145)	100% (122)	100% (134)	100%	100%	100%	100%

## Expenditure overview

In working towards the vision of eliminating poverty and reducing inequality over the medium term, the department will focus on increasing safety and fairness in the workplace, providing support to work seekers, regulating the workplace, and engaging in multinational platforms, such as the Brazil-Russia-India-China-South Africa (BRICS) group of countries, to shape the future of work and protect workers' rights. The department has a budget of R12.1 billion over the period ahead after increases of R96.9 million for cost-of-living adjustments; R140 million for regional office accommodation; R90 million for capital works at supported employment enterprise factories; and R67.5 million for the National Economic Development and Labour Council for the operations of the Presidential Climate Commission, which it temporarily houses.

### *Increasing safety and fairness in the workplace*

Through its advocacy programmes, which include 12 seminars and 6 conferences over the medium term, the department plans to increase its national footprint by ensuring compliance with employment law. This is expected to improve fairness in the workplace, especially for young people, people with disabilities and women, and transition workers from the informal to the formal economy. To ensure compliance with the law and occupational health and safety standards, the department plans to conduct 894 312 employer inspections over the period ahead.

The implementation of the case management system in 2022/23 is expected to ensure that the department's business processes are fully modernised, which will lead to, among other things, more focused inspections. Over the medium term, the department plans to improve and strengthen its enforcement function. This entails ensuring that 65 per cent of employers who fail to comply with served notices are issued with fines and/or penalties and are referred for prosecution within 30 calendar days, and that 95 per cent of noncompliant

employers are served with legal notices within 14 calendar days.

Spending for these activities is within the *Inspection and Enforcement Services* programme, which is allocated 16.4 per cent (R2 billion) of the department's budget over the medium term. Spending in the programme increases at an average annual rate of 4.9 per cent, from R614.9 million in 2022/23 to R709.2 million in 2025/26.

### ***Providing support to work seekers***

Facilitating access to decent employment is central to the department's work and is primarily funded through the *Public Employment Services* programme. Over the medium term, it plans to register 2.9 million work seekers, provide counselling to 780 000 work seekers and place 195 000 work seekers in registered employment opportunities.

In 2022/23, the department drafted the South African national employment policy in partnership with the International Labour Organisation. The purpose of the policy is to determine a sustainable approach to employment growth. In line with the policy, the department plans to establish an employment war room over the medium term. The purpose of this intervention is to bring together government departments, business experts, and labour and community organisations. The department will also focus on implementing an accessible framework for active labour market policies that supports work seekers by, among other things, digitising applications for vacancies and providing employment counselling through the Employment Services of South Africa system. This is expected to be done in collaboration with private employment agencies with the aim of facilitating viable pathways to employment.

The Employment Services of South Africa online app has been developed and will go live on 1 April 2023. Limited data and internet access are still hindrances to work seekers. In addition, all youth employment centres that were built in 2022/23 will have free Wi-Fi. Internet connectivity will also enable work seekers to access other tools that assist youth to better understand their career aspirations and build capacity.

In 2022/23, the department drafted the new national migration policy and proposed amendments to the Employment Services Act (2014). A strong focus over the MTEF period will be on the rapid implementation of these amendments, which is expected to provide more employment opportunities for young South Africans, particularly in the hospitality, tourism and agriculture sectors.

The department will receive R372.2 million in 2023/24 to continue the pathway management network, which is a presidential employment initiative. The network is expected to create opportunities for employment, support increased access to relevant education and training interventions, assist young people in making choices about learning and/or earning, and identify barriers to entry in the labour market. More than 1 million young people are expected to be actively involved in the network over the next 2 years, with the aim of creating 255 000 job opportunities by 2024/25. Different components of the network will be scaled up over the medium term, such as the Innovation Fund, with the introduction of new partners.

Spending for these activities is within the *Public Employment Services* programme, which is allocated 21.3 per cent (R2.4 billion) of the department's budget over the medium term. Spending in the programme is set to decrease at an average annual rate of 10.6 per cent, from R1 billion in 2022/23 to R725.6 million in 2025/26, as a result of allocations for the presidential employment initiative not continuing over the MTEF period.

### ***Regulating the workplace***

The department plans to conduct an annual review of the national minimum wage over the medium term. This will include the development of monitoring mechanisms to measure its impact on the economy, collective bargaining, the reduction of income differentials, and proposed adjustments. The Commission for Conciliation, Mediation and Arbitration spearheads the department's efforts in this regard and is set to receive an estimated 77.6 per cent (R3.3 billion) of the *Labour Policy and Industrial Relations* programme's allocation over the medium term.

### ***Shaping the future of work and protecting workers' rights***

Over the period ahead, South Africa's key engagement in multinational platforms includes assuming the presidency of the BRICS group of countries for 2023. The department hopes to use this platform, as well as the

ministerial meeting on labour and employment in September 2023, to shape the future of work and protect the rights of workers in new forms of employment. The following priorities are expected to be deliberated on in the BRICS forum: building sustainable enterprises, including new forms of employment; increasing productivity; promoting labour rights and decreasing decent work deficits in the context of economic recovery after the COVID-19 pandemic; ensuring universal social protection and minimum basic income; and promoting decent work by closing skills gaps in the informal economy. For this purpose, the department has budgeted R15 million in the *Labour Policy and Industrial Relations* programme.

## Expenditure trends and estimates

**Table 31.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. Inspection and Enforcement Services											
3. Public Employment Services											
4. Labour Policy and Industrial Relations											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
Programme 1	871.1	854.0	856.4	1 101.2	8.1%	27.0%	1 076.0	1 132.3	1 195.5	2.8%	27.8%
Programme 2	560.6	499.4	546.6	614.9	3.1%	16.3%	650.6	679.2	709.2	4.9%	16.4%
Programme 3	605.6	598.4	615.9	1 014.7	18.8%	20.8%	1 020.8	686.5	725.6	-10.6%	21.3%
Programme 4	1 178.6	1 151.3	1 213.2	1 377.0	5.3%	36.0%	1 344.9	1 404.4	1 467.2	2.1%	34.5%
<b>Total</b>	<b>3 215.9</b>	<b>3 103.1</b>	<b>3 232.2</b>	<b>4 107.8</b>	<b>8.5%</b>	<b>100.0%</b>	<b>4 092.2</b>	<b>3 902.4</b>	<b>4 097.5</b>	<b>-0.1%</b>	<b>100.0%</b>
Change to 2022				151.8			108.8	129.8	155.9		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>1 833.3</b>	<b>1 738.8</b>	<b>1 813.8</b>	<b>2 206.2</b>	<b>6.4%</b>	<b>55.6%</b>	<b>2 129.1</b>	<b>2 223.4</b>	<b>2 321.6</b>	<b>1.7%</b>	<b>54.8%</b>
Compensation of employees	1 253.3	1 224.3	1 277.7	1 414.6	4.1%	37.9%	1 410.9	1 472.9	1 537.5	2.8%	36.0%
Goods and services <sup>1</sup>	580.0	514.6	536.0	791.6	10.9%	17.7%	718.2	750.5	784.1	-0.3%	18.8%
<i>of which:</i>											
<i>Audit costs: External</i>	16.4	15.1	17.8	25.1	15.3%	0.5%	25.2	26.3	27.5	3.1%	0.6%
<i>Communication</i>	24.4	27.6	32.0	47.2	24.6%	1.0%	48.2	50.3	52.6	3.7%	1.2%
<i>Computer services</i>	88.3	87.8	60.5	166.1	23.5%	2.9%	134.1	140.1	146.4	-4.1%	3.6%
<i>Operating leases</i>	141.4	156.8	138.1	165.5	5.4%	4.4%	168.3	175.8	183.7	3.5%	4.3%
<i>Property payments</i>	62.1	71.1	83.6	93.8	14.8%	2.3%	94.2	98.4	102.8	3.1%	2.4%
<i>Travel and subsistence</i>	109.7	29.4	80.8	81.8	-9.3%	2.2%	81.7	85.4	89.2	2.9%	2.1%
<b>Transfers and subsidies<sup>1</sup></b>	<b>1 338.3</b>	<b>1 305.2</b>	<b>1 343.1</b>	<b>1 801.8</b>	<b>10.4%</b>	<b>42.4%</b>	<b>1 853.2</b>	<b>1 555.8</b>	<b>1 634.1</b>	<b>-3.2%</b>	<b>42.3%</b>
Provinces and municipalities	0.9	0.8	0.9	0.7	-5.3%	0.0%	0.7	0.8	0.8	3.1%	0.0%
Departmental agencies and accounts	1 121.4	1 047.7	1 113.9	1 552.3	11.4%	35.4%	1 585.5	1 267.0	1 323.8	-5.2%	35.4%
Foreign governments and international organisations	17.6	19.6	16.9	29.2	18.4%	0.6%	29.3	30.6	32.0	3.1%	0.7%
Non-profit institutions	190.3	231.0	204.3	216.3	4.4%	6.2%	237.2	256.9	277.1	8.6%	6.1%
Households	8.1	6.1	7.2	3.3	-26.1%	0.2%	0.4	0.4	0.5	-47.8%	0.0%
<b>Payments for capital assets</b>	<b>43.1</b>	<b>59.0</b>	<b>75.2</b>	<b>99.8</b>	<b>32.3%</b>	<b>2.0%</b>	<b>109.9</b>	<b>123.3</b>	<b>141.8</b>	<b>12.4%</b>	<b>2.9%</b>
Buildings and other fixed structures	10.2	17.7	14.0	44.7	63.3%	0.6%	54.6	65.5	81.4	22.2%	1.5%
Machinery and equipment	32.9	31.2	28.8	55.1	18.8%	1.1%	55.3	57.8	60.3	3.0%	1.4%
Software and other intangible assets	-	10.1	32.4	-	0.0%	0.3%	-	-	-	0.0%	0.0%
<b>Payments for financial assets</b>	<b>1.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>3 215.9</b>	<b>3 103.1</b>	<b>3 232.2</b>	<b>4 107.8</b>	<b>8.5%</b>	<b>100.0%</b>	<b>4 092.2</b>	<b>3 902.4</b>	<b>4 097.5</b>	<b>-0.1%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 31.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>6 040</b>	<b>5 274</b>	<b>6 831</b>	<b>3 215</b>	<b>-19.0%</b>	<b>0.4%</b>	<b>428</b>	<b>448</b>	<b>468</b>	<b>-47.4%</b>	<b>0.1%</b>	
Employee social benefits	6 040	5 274	6 831	3 215	-19.0%	0.4%	428	448	468	-47.4%	0.1%	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>1 081 276</b>	<b>1 047 734</b>	<b>1 113 946</b>	<b>1 533 804</b>	<b>12.4%</b>	<b>82.5%</b>	<b>1 566 928</b>	<b>1 247 586</b>	<b>1 303 469</b>	<b>-5.3%</b>	<b>82.6%</b>	
Employee social benefits	15	120	-	-	-100.0%	-	-	-	-	-	-	
Communication	-	1	-	-	-	-	-	-	-	-	-	
Non-life insurance	-	-	15	-	-	-	-	-	-	-	-	
Departmental agencies	-	16	1	-	-	-	-	-	-	-	-	
Productivity South Africa	63 710	56 309	59 853	61 698	-1.1%	4.2%	62 921	65 747	68 692	3.6%	3.8%	
Government Technical Advisory Centre	-	-	-	356 934	-	6.2%	372 234	-	-	-100.0%	10.7%	
Commission for Conciliation, Mediation and Arbitration	976 810	935 810	994 984	1 046 293	2.3%	68.3%	1 051 163	1 097 574	1 146 745	3.1%	63.4%	
National Economic Development and Labour Council	40 741	55 478	59 093	58 884	13.1%	3.7%	59 110	61 765	64 532	3.1%	3.6%	
National Economic Development and Labour Council (Presidential Climate Commission)	-	-	-	9 995	-	0.2%	21 500	22 500	23 500	33.0%	1.1%	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>2 092</b>	<b>841</b>	<b>352</b>	<b>70</b>	<b>-67.8%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
Employee social benefits	2 092	251	352	70	-67.8%	-	-	-	-	-100.0%	-	
Vehicle licences	-	590	-	-	-	-	-	-	-	-	-	
<b>Provinces and municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Current</b>	<b>863</b>	<b>770</b>	<b>855</b>	<b>734</b>	<b>-5.3%</b>	<b>0.1%</b>	<b>737</b>	<b>770</b>	<b>804</b>	<b>3.1%</b>	<b>-</b>	
Vehicle licences	863	770	855	734	-5.3%	0.1%	737	770	804	3.1%	-	
<b>Foreign governments and international organisations</b>												
<b>Current</b>	<b>17 585</b>	<b>19 557</b>	<b>16 886</b>	<b>29 214</b>	<b>18.4%</b>	<b>1.4%</b>	<b>29 327</b>	<b>30 644</b>	<b>32 017</b>	<b>3.1%</b>	<b>1.8%</b>	
International Labour Organisation	16 515	18 471	15 770	27 784	18.9%	1.4%	27 892	29 145	30 451	3.1%	1.7%	
African Regional Labour Administration Centre	1 070	1 086	1 116	1 430	10.1%	0.1%	1 435	1 499	1 566	3.1%	0.1%	
<b>Non-profit institutions</b>												
<b>Current</b>	<b>190 325</b>	<b>231 045</b>	<b>204 265</b>	<b>216 260</b>	<b>4.4%</b>	<b>14.5%</b>	<b>237 170</b>	<b>256 922</b>	<b>277 088</b>	<b>8.6%</b>	<b>14.4%</b>	
Workshops for the Blind	19 255	21 996	20 954	-	-100.0%	1.1%	-	-	-	-	-	
Supported Employment Enterprises	148 923	195 549	162 266	166 486	3.8%	11.6%	187 160	204 666	222 491	10.1%	11.4%	
Various civil and labour organisations	22 147	13 500	21 045	24 760	3.8%	1.4%	24 854	25 970	27 133	3.1%	1.5%	
Designated groups special services	-	-	-	25 014	-	0.4%	25 156	26 286	27 464	3.2%	1.5%	
<b>Departmental agencies and accounts</b>												
<b>Social security funds</b>												
<b>Current</b>	<b>40 107</b>	<b>-</b>	<b>-</b>	<b>18 515</b>	<b>-22.7%</b>	<b>1.0%</b>	<b>18 587</b>	<b>19 422</b>	<b>20 292</b>	<b>3.1%</b>	<b>1.1%</b>	
Unemployment Insurance Fund	-	-	-	1	-	-	1	1	1	-	-	
Compensation Fund	40 107	-	-	18 514	-22.7%	1.0%	18 586	19 421	20 291	3.1%	1.1%	
<b>Total</b>	<b>1 338 288</b>	<b>1 305 221</b>	<b>1 343 135</b>	<b>1 801 812</b>	<b>10.4%</b>	<b>100.0%</b>	<b>1 853 177</b>	<b>1 555 792</b>	<b>1 634 138</b>	<b>-3.2%</b>	<b>100.0%</b>	

## Personnel information

**Table 31.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes																			
1. Administration																			
2. Inspection and Enforcement Services																			
3. Public Employment Services																			
4. Labour Policy and Industrial Relations																			
Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
		2021/22		2022/23		2023/24		2024/25		2025/26									
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Employment and Labour</b>	<b>2 852</b>	<b>188</b>	<b>3 038</b>	<b>1 277.7</b>	<b>0.4</b>	<b>3 239</b>	<b>1 411.2</b>	<b>0.4</b>	<b>3 067</b>	<b>1 410.9</b>	<b>0.5</b>	<b>2 975</b>	<b>1 472.9</b>	<b>0.5</b>	<b>3 049</b>	<b>1 537.5</b>	<b>0.5</b>	<b>-2.0%</b>	<b>100.0%</b>
Salary level	2 852	188	3 038	1 277.7	0.4	3 239	1 411.2	0.4	3 067	1 410.9	0.5	2 975	1 472.9	0.5	3 049	1 537.5	0.5	-2.0%	100.0%
1 – 6	1 413	167	1 579	438.4	0.3	1 715	489.7	0.3	1 527	443.9	0.3	1 370	414.0	0.3	1 411	438.7	0.3	-6.3%	48.8%
7 – 10	1 118	7	1 125	520.4	0.5	1 174	572.8	0.5	1 158	579.2	0.5	1 225	647.6	0.5	1 256	678.0	0.5	2.3%	39.0%
11 – 12	249	9	257	218.2	0.8	271	241.0	0.9	296	269.2	0.9	293	282.3	1.0	293	286.7	1.0	2.6%	9.3%
13 – 16	70	5	75	96.2	1.3	77	103.0	1.3	84	113.9	1.4	86	123.9	1.4	88	128.9	1.5	4.6%	2.7%
Other	2	–	2	4.5	2.2	2	4.7	2.3	2	4.8	2.4	2	5.1	2.5	2	5.1	2.6	–	0.1%
<b>Programme</b>	<b>2 852</b>	<b>188</b>	<b>3 038</b>	<b>1 277.7</b>	<b>0.4</b>	<b>3 239</b>	<b>1 411.2</b>	<b>0.4</b>	<b>3 067</b>	<b>1 410.9</b>	<b>0.5</b>	<b>2 975</b>	<b>1 472.9</b>	<b>0.5</b>	<b>3 049</b>	<b>1 537.5</b>	<b>0.5</b>	<b>-2.0%</b>	<b>100.0%</b>
Programme 1	954	116	1 069	416.6	0.4	1 135	465.5	0.4	1 044	461.5	0.4	1 034	481.8	0.5	1 053	502.9	0.5	-2.5%	34.6%
Programme 2	1 113	2	1 114	444.6	0.4	1 187	498.1	0.4	1 206	533.4	0.4	1 135	556.8	0.5	1 160	581.2	0.5	-0.8%	38.0%
Programme 3	616	70	686	314.9	0.5	734	334.0	0.5	656	307.9	0.5	636	321.4	0.5	649	335.5	0.5	-4.0%	21.7%
Programme 4	169	–	169	101.6	0.6	182	113.7	0.6	161	108.1	0.7	169	112.9	0.7	187	117.8	0.6	0.9%	5.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 31.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
<b>Departmental receipts</b>	<b>12 366</b>	<b>9 182</b>	<b>9 109</b>	<b>15 841</b>	<b>17 133</b>	<b>11.5%</b>	<b>100.0%</b>	<b>18 429</b>	<b>19 139</b>	<b>19 758</b>	<b>4.9%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>4 996</b>	<b>4 766</b>	<b>5 121</b>	<b>7 127</b>	<b>9 151</b>	<b>22.4%</b>	<b>50.3%</b>	<b>9 349</b>	<b>9 656</b>	<b>9 961</b>	<b>2.9%</b>	<b>51.2%</b>
Sales by market establishments	141	133	123	159	139	-0.5%	1.1%	139	145	148	2.1%	0.8%
of which:												
Market establishment: Rental dwellings	–	–	22	45	25	–	0.1%	25	30	32	8.6%	0.2%
Market establishment: Rental parking (covered and open)	141	133	101	114	114	-6.8%	1.0%	114	115	116	0.6%	0.6%
Administrative fees	2 336	2 019	2 322	4 303	5 301	31.4%	25.1%	5 404	5 605	5 805	3.1%	29.7%
of which:												
Occupational health and safety licences	2 336	2 019	2 321	4 300	5 300	31.4%	25.1%	5 400	5 600	5 800	3.1%	29.7%
Request information: Promotion of Access to Information Act (2000)	–	–	1	3	1	–	–	4	5	5	71.0%	–
Other sales	2 519	2 614	2 676	2 665	3 711	13.8%	24.1%	3 806	3 906	4 008	2.6%	20.7%
of which:												
Services rendered: Commission on insurance and garnishee	2 519	2 614	2 669	2 650	3 700	13.7%	24.1%	3 800	3 900	4 000	2.6%	20.7%
Services rendered: Photocopies and faxes	–	–	–	10	–	–	–	–	–	–	–	–
Replacement of security cards	–	–	6	2	8	–	–	3	3	5	-14.5%	–
Replacement lost office property	–	–	1	3	3	–	–	3	3	3	–	–
<b>Sales of scrap, waste, arms and other used current goods</b>	<b>13</b>	<b>8</b>	<b>19</b>	<b>64</b>	<b>82</b>	<b>84.8%</b>	<b>0.3%</b>	<b>30</b>	<b>33</b>	<b>97</b>	<b>5.8%</b>	<b>0.3%</b>
of which:												
Sales: Scrap	13	8	–	42	60	66.5%	0.2%	6	7	70	5.3%	0.2%
Sales: Wastepaper	–	–	19	22	22	–	0.1%	24	26	27	7.1%	0.1%
Fines, penalties and forfeits	853	100	76	1 400	1 400	18.0%	5.1%	1 450	1 500	1 550	3.5%	7.9%
Interest, dividends and rent on land	1 381	785	808	1 650	1 200	-4.6%	8.7%	1 700	1 800	1 900	16.6%	8.9%
Interest	1 381	785	808	1 650	1 200	-4.6%	8.7%	1 700	1 800	1 900	16.6%	8.9%
Sales of capital assets	723	138	636	150	150	-40.8%	3.4%	200	350	300	26.0%	1.3%
Transactions in financial assets and liabilities	4 400	3 385	2 449	5 450	5 150	5.4%	32.2%	5 700	5 800	5 950	4.9%	30.4%
<b>Total</b>	<b>12 366</b>	<b>9 182</b>	<b>9 109</b>	<b>15 841</b>	<b>17 133</b>	<b>11.5%</b>	<b>100.0%</b>	<b>18 429</b>	<b>19 139</b>	<b>19 758</b>	<b>4.9%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 31.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25		
R million											
Ministry	43.5	32.2	32.3	37.6	-4.8%	4.0%	37.2	38.9	40.6	2.6%	3.4%
Management	305.7	279.5	311.8	298.4	-0.8%	32.5%	285.1	297.6	310.7	1.4%	26.5%
Corporate Services	231.2	222.7	211.4	359.6	15.9%	27.8%	337.3	352.3	367.9	0.8%	31.5%
Office of the Chief Financial Officer	113.3	117.9	113.6	144.3	8.4%	13.3%	144.4	150.8	157.5	3.0%	13.3%
Office Accommodation	177.4	201.8	187.3	261.3	13.8%	22.5%	272.1	292.7	318.8	6.9%	25.4%
<b>Total</b>	<b>871.1</b>	<b>854.0</b>	<b>856.4</b>	<b>1 101.2</b>	<b>8.1%</b>	<b>100.0%</b>	<b>1 076.0</b>	<b>1 132.3</b>	<b>1 195.5</b>	<b>2.8%</b>	<b>100.0%</b>
Change to 2022				57.2			45.6	55.6	70.6		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>825.9</b>	<b>803.5</b>	<b>814.2</b>	<b>1 024.4</b>	<b>7.4%</b>	<b>94.2%</b>	<b>991.4</b>	<b>1 035.5</b>	<b>1 081.4</b>	<b>1.8%</b>	<b>91.7%</b>
Compensation of employees	408.7	393.5	416.6	465.5	4.4%	45.7%	461.5	481.8	502.9	2.6%	42.4%
Goods and services	417.2	410.0	397.5	558.9	10.2%	48.4%	529.9	553.7	578.5	1.2%	49.3%
<i>of which:</i>											
<i>Audit costs: External</i>	16.4	15.1	17.8	25.1	15.3%	2.0%	25.2	26.3	27.5	3.1%	2.3%
<i>Communication</i>	10.8	14.0	19.5	24.0	30.5%	1.9%	24.6	25.8	26.9	3.9%	2.2%
<i>Computer services</i>	85.4	85.5	58.3	162.8	24.0%	10.6%	130.3	136.2	142.3	-4.4%	12.7%
<i>Operating leases</i>	138.6	154.3	136.8	161.5	5.2%	16.1%	163.9	171.3	179.0	3.5%	15.0%
<i>Property payments</i>	45.0	49.2	59.4	77.5	19.8%	6.3%	77.9	81.4	85.1	3.2%	7.1%
<i>Travel and subsistence</i>	43.1	11.0	26.1	29.8	-11.6%	3.0%	29.6	30.9	32.3	2.8%	2.7%
<b>Transfers and subsidies</b>	<b>4.9</b>	<b>4.1</b>	<b>3.3</b>	<b>2.3</b>	<b>-22.7%</b>	<b>0.4%</b>	<b>1.0</b>	<b>1.1</b>	<b>1.1</b>	<b>-21.3%</b>	<b>0.1%</b>
Provinces and municipalities	0.9	0.8	0.9	0.7	-4.8%	0.1%	0.7	0.8	0.8	3.1%	0.1%
Departmental agencies and accounts	0.0	0.1	0.0	-	-100.0%	-	-	-	-	-	-
Households	4.1	3.2	2.4	1.6	-27.5%	0.3%	0.3	0.3	0.3	-41.5%	0.1%
<b>Payments for capital assets</b>	<b>39.1</b>	<b>46.3</b>	<b>38.9</b>	<b>74.5</b>	<b>24.0%</b>	<b>5.4%</b>	<b>83.6</b>	<b>95.8</b>	<b>113.0</b>	<b>14.9%</b>	<b>8.1%</b>
Buildings and other fixed structures	10.2	17.7	14.0	44.7	63.3%	2.4%	54.6	65.5	81.4	22.2%	5.5%
Machinery and equipment	28.9	18.5	20.1	29.9	1.1%	2.6%	28.9	30.2	31.6	1.9%	2.7%
Software and other intangible assets	-	10.1	4.8	-	-	0.4%	-	-	-	-	-
<b>Payments for financial assets</b>	<b>1.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>871.1</b>	<b>854.0</b>	<b>856.4</b>	<b>1 101.2</b>	<b>8.1%</b>	<b>100.0%</b>	<b>1 076.0</b>	<b>1 132.3</b>	<b>1 195.5</b>	<b>2.8%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>27.1%</b>	<b>27.5%</b>	<b>26.5%</b>	<b>26.8%</b>	<b>-</b>	<b>-</b>	<b>26.3%</b>	<b>29.0%</b>	<b>29.2%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>3.6</b>	<b>2.6</b>	<b>2.0</b>	<b>1.5</b>	<b>-25.4%</b>	<b>0.3%</b>	<b>0.3</b>	<b>0.3</b>	<b>0.3</b>	<b>-40.6%</b>	<b>0.1%</b>
Employee social benefits	3.6	2.6	2.0	1.5	-25.4%	0.3%	0.3	0.3	0.3	-40.6%	0.1%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>0.9</b>	<b>0.8</b>	<b>0.9</b>	<b>0.7</b>	<b>-4.8%</b>	<b>0.1%</b>	<b>0.7</b>	<b>0.8</b>	<b>0.8</b>	<b>3.1%</b>	<b>0.1%</b>
Vehicle licences	0.9	0.8	0.9	0.7	-4.8%	0.1%	0.7	0.8	0.8	3.1%	0.1%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.5</b>	<b>0.6</b>	<b>0.3</b>	<b>0.1</b>	<b>-48.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Vehicle licences	-	0.6	-	-	-	-	-	-	-	-	-
Employee social benefits	0.5	0.0	0.3	0.1	-48.4%	-	-	-	-	-100.0%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>0.0</b>	<b>0.1</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.0	0.1	-	-	-100.0%	-	-	-	-	-	-
Non-life insurance	-	-	0.0	-	-	-	-	-	-	-	-
Communication	-	0.0	-	-	-	-	-	-	-	-	-

## Personnel information

**Table 31.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	2021/22	Actual			Revised estimate			Medium-term expenditure estimate								2022/23 - 2025/26		
			Number	Cost	Unit cost	Number	Cost	Unit cost	2023/24		2024/25		2025/26						
Administration			1 069	416.6	0.4	1 135	465.5	0.4	1 044	461.5	0.4	1 034	481.8	0.5	1 053	502.9	0.5	-2.5%	100.0%
Salary level	954	116																	
1 – 6	521	97	618	151.7	0.2	655	167.1	0.3	557	144.2	0.3	557	153.4	0.3	574	164.8	0.3	-4.3%	54.9%
7 – 10	343	5	348	157.8	0.5	369	177.7	0.5	358	179.1	0.5	354	187.1	0.5	356	194.1	0.5	-1.2%	33.7%
11 – 12	59	9	67	58.8	0.9	74	67.8	0.9	89	82.1	0.9	84	81.8	1.0	84	83.6	1.0	4.1%	7.7%
13 – 16	29	5	34	43.8	1.3	36	48.2	1.3	38	51.3	1.4	38	54.4	1.4	38	55.3	1.5	1.8%	3.5%
Other	2	–	2	4.5	2.2	2	4.7	2.3	2	4.8	2.4	2	5.1	2.5	2	5.1	2.6	–	0.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Inspection and Enforcement Services

### Programme purpose

Realise decent work by regulating non-employment and employment conditions through inspection and enforcement to achieve compliance with all labour market policies.

### Objectives

Protect vulnerable workers through the inspection and enforcement of labour legislation by ensuring that employers adhere to decent work principles by the end of 2023/24 by:

- conducting 298 104 compliance inspections
- serving 95 per cent of noncompliant employers inspected with a notice in terms of relevant employment law within 14 calendar days of inspection
- referring for prosecution 65 per cent of employers who fail to comply with a served notice within 30 working days
- increasing awareness of employment law through formal advocacy sessions at 4 seminars and 2 conferences.

### Subprogrammes

- *Management and Support Services: Inspection and Enforcement Services* manages the delegated administrative and financial responsibilities of the office of the deputy director-general and provides corporate support to line-function subprogrammes in the programme.
- *Occupational Health and Safety* promotes health and safety in the workplace by conducting inspections on compliance with the Occupational Health and Safety Act (1993), and regulating dangerous activities and the use of plant and machinery.
- *Registration: Inspection and Enforcement Services* registers incidents relating to employment law, as reported by members of the public, and communicates these to relevant structures within the *Compliance, Monitoring and Enforcement Services* subprogramme for investigation.
- *Compliance, Monitoring and Enforcement Services* ensures that employers and employees comply with labour legislation by conducting regular inspections and following up on reported incidents.
- *Training of Staff: Inspection and Enforcement Services* defrays all expenditure relating to staff training in the programme.
- *Statutory and Advocacy Services* gives effect to the legislative enforcement requirement and educates stakeholders on labour legislation.

## Expenditure trends and estimates

Table 31.8 Inspection and Enforcement Services expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Management and Support Services: Inspection and Enforcement Services	6.2	4.5	17.5	7.2	4.9%	1.6%	7.1	7.4	7.8	2.7%	1.1%
Occupational Health and Safety	31.5	22.8	10.6	35.4	3.9%	4.5%	35.1	36.7	38.3	2.7%	5.5%
Registration: Inspection and Enforcement Services	66.5	73.5	90.0	86.6	9.2%	14.3%	88.3	91.5	94.8	3.1%	13.6%
Compliance, Monitoring and Enforcement Services	440.9	391.3	413.6	469.1	2.1%	77.2%	503.5	526.4	550.3	5.5%	77.2%
Training of Staff: Inspection and Enforcement Services	6.9	1.5	6.9	6.2	-4.0%	1.0%	6.2	6.5	6.7	3.1%	1.0%
Statutory and Advocacy Services	8.4	6.0	8.0	10.4	7.4%	1.5%	10.3	10.8	11.3	2.6%	1.6%
<b>Total</b>	<b>560.6</b>	<b>499.4</b>	<b>546.6</b>	<b>614.9</b>	<b>3.1%</b>	<b>100.0%</b>	<b>650.6</b>	<b>679.2</b>	<b>709.2</b>	<b>4.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(42.3)			12.2	12.2	12.2		
<b>Economic classification</b>											
<b>Current payments</b>	<b>555.1</b>	<b>490.3</b>	<b>524.3</b>	<b>595.1</b>	<b>2.3%</b>	<b>97.4%</b>	<b>630.7</b>	<b>658.5</b>	<b>687.5</b>	<b>4.9%</b>	<b>96.9%</b>
Compensation of employees	463.8	445.3	444.6	498.1	2.4%	83.4%	533.4	556.8	581.2	5.3%	81.7%
Goods and services	91.3	45.0	79.6	97.0	2.0%	14.1%	97.3	101.7	106.2	3.1%	15.2%
of which:											
Communication	7.9	7.5	7.3	18.3	32.5%	1.8%	18.3	19.1	20.0	3.1%	2.9%
Fleet services (including government motor transport)	12.2	6.4	8.2	9.9	-6.8%	1.6%	9.9	10.3	10.8	3.0%	1.5%
Property payments	7.5	10.0	11.4	7.6	0.1%	1.6%	7.1	7.4	7.7	0.7%	1.1%
Travel and subsistence	41.6	11.9	39.4	30.2	-10.1%	5.5%	30.3	31.6	33.0	3.1%	4.7%
Training and development	1.1	0.7	0.6	4.9	64.8%	0.3%	4.9	5.1	5.3	3.1%	0.8%
Venues and facilities	4.0	0.2	0.9	4.1	1.2%	0.4%	4.6	4.8	5.0	6.8%	0.7%
<b>Transfers and subsidies</b>	<b>2.8</b>	<b>2.0</b>	<b>2.9</b>	<b>0.9</b>	<b>-32.4%</b>	<b>0.4%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-52.4%</b>	<b>-</b>
Provinces and municipalities	0.0	0.0	-	-	-100.0%	-	-	-	-	-	-
Departmental agencies and accounts	-	0.0	0.0	-	-	-	-	-	-	-	-
Households	2.8	2.0	2.9	0.9	-32.3%	0.4%	0.1	0.1	0.1	-52.4%	-
<b>Payments for capital assets</b>	<b>2.7</b>	<b>7.1</b>	<b>19.4</b>	<b>19.0</b>	<b>92.1%</b>	<b>2.2%</b>	<b>19.8</b>	<b>20.7</b>	<b>21.6</b>	<b>4.5%</b>	<b>3.1%</b>
Machinery and equipment	2.7	7.1	6.2	19.0	92.1%	1.6%	19.8	20.7	21.6	4.5%	3.1%
Software and other intangible assets	-	-	13.2	-	-	0.6%	-	-	-	-	-
<b>Total</b>	<b>560.6</b>	<b>499.4</b>	<b>546.6</b>	<b>614.9</b>	<b>3.1%</b>	<b>100.0%</b>	<b>650.6</b>	<b>679.2</b>	<b>709.2</b>	<b>4.9%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>17.4%</b>	<b>16.1%</b>	<b>16.9%</b>	<b>15.0%</b>	<b>-</b>	<b>-</b>	<b>15.9%</b>	<b>17.4%</b>	<b>17.3%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>1.3</b>	<b>1.7</b>	<b>2.9</b>	<b>0.9</b>	<b>-13.3%</b>	<b>0.3%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-52.4%</b>	<b>-</b>
Employee social benefits	1.3	1.7	2.9	0.9	-13.3%	0.3%	0.1	0.1	0.1	-52.4%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>1.5</b>	<b>0.2</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	1.5	0.2	-	-	-100.0%	0.1%	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Departmental agencies	-	0.0	0.0	-	-	-	-	-	-	-	-

## Personnel information

Table 31.9 Inspection and Enforcement Services personnel numbers and cost by salary level<sup>1</sup>

Salary level	Number of posts estimated for 31 March 2023	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
			Actual		Revised estimate		Medium-term expenditure estimate						2022/23 - 2025/26						
			2021/22	2022/23	2023/24	2024/25	2025/26												
Inspection and Enforcement Services			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost					
1-6	1 113	2	1 114	444.6	0.4	1 187	498.1	0.4	1 206	533.4	0.4	1 135	556.8	0.5	1 160	581.2	0.5	-0.8%	100.0%
7-10	690	-	689	219.5	0.3	730	243.9	0.3	682	232.4	0.3	539	193.8	0.4	549	201.4	0.4	-9.1%	53.3%
11-12	379	2	381	177.7	0.5	410	201.3	0.5	466	235.7	0.5	533	288.1	0.5	546	301.5	0.6	10.0%	41.7%
13-16	33	-	33	32.9	1.0	36	37.5	1.0	47	49.8	1.1	52	58.4	1.1	54	61.6	1.1	14.5%	4.0%
	11	-	11	14.6	1.3	11	15.3	1.4	11	15.5	1.4	11	16.5	1.5	11	16.7	1.5	-	0.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Public Employment Services

### Programme purpose

Assist companies and workers to adjust to changing labour market conditions.

### Objectives

- Provide public employment services by March 2024 by:
  - registering 900 000 work seekers on the Employment Services of South Africa database
  - providing employment counselling to 250 000 work seekers
  - filling 60 000 registered employment opportunities
  - registering 110 000 work opportunities on the Employment Services of South Africa database.
- Increase employment opportunities for people with disabilities by providing quarterly funding and monitoring and evaluating funded organisations for people with disabilities on an ongoing basis.

### Subprogrammes

- *Management and Support Services: Public Employment Services* manages delegated administrative and financial responsibilities; coordinates all planning, monitoring and evaluation functions; and provides corporate support to line-function subprogrammes in the programme.
- *Employer Services* registers work opportunities; facilitates the employment of foreign nationals where such skills do not exist in South Africa; oversees placements; responds to companies in distress; provides a social plan; and regulates private employment agencies.
- *Work Seeker Services* registers work seekers; retrenched workers; and work, learning, training and income-generating opportunities for the unemployed and underemployed.
- *Designated Groups Special Services* facilitates the transfer of subsidies to national councils and workshops to promote the employment of people with disabilities.
- *Supported Employment Enterprises* promotes work and employment opportunities for people with disabilities by improving the administration, production and financial management of supported employment enterprises.
- *Productivity South Africa* transfers funds to Productivity South Africa, which promotes workplace productivity, competitiveness and social plan interventions.
- *Unemployment Insurance Fund* provides for the possible future funding of the Unemployment Insurance Fund.
- *Compensation Fund* provides for costs incurred through claims from civil servants for injuries sustained on duty or occupation-related illnesses and diseases, and for the funding of claims from the Compensation Fund.
- *Training of Staff: Public Employment Services* defrays all expenditure relating to staff training in the programme to easily identify this expenditure for reporting purposes.

### Expenditure trends and estimates

**Table 31.10 Public Employment Services expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Management and Support Services: Public Employment Services	49.6	47.5	62.4	413.0	102.6%	20.2%	427.4	57.6	60.0	-47.4%	27.8%
Employer Services	102.4	97.9	104.3	115.7	4.2%	14.8%	106.4	113.5	118.7	0.9%	13.2%
Work Seeker Services	174.8	174.3	204.4	212.8	6.8%	27.0%	191.8	197.8	206.3	-1.0%	23.5%
Designated Groups Special Services	19.3	22.0	21.0	25.0	9.1%	3.1%	25.2	26.3	27.5	3.2%	3.0%
Supported Employment Enterprises	154.0	199.3	162.3	166.5	2.6%	24.1%	187.2	204.7	222.5	10.1%	22.6%
Productivity South Africa	63.7	56.3	59.9	61.7	-1.1%	8.5%	62.9	65.7	68.7	3.6%	7.5%
Unemployment Insurance Fund	–	–	–	0.0	–	–	0.0	0.0	0.0	–	–
Compensation Fund	40.1	–	–	18.5	-22.7%	2.1%	18.6	19.4	20.3	3.1%	2.2%
Training of Staff: Public Employment Services	1.7	1.1	1.7	1.5	-4.8%	0.2%	1.5	1.5	1.6	3.0%	0.2%
<b>Total</b>	<b>605.6</b>	<b>598.4</b>	<b>615.9</b>	<b>1 014.7</b>	<b>18.8%</b>	<b>100.0%</b>	<b>1 020.8</b>	<b>686.5</b>	<b>725.6</b>	<b>-10.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				79.3			27.0	37.1	47.1		

**Table 31.10 Public Employment Services expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>331.3</b>	<b>318.2</b>	<b>356.1</b>	<b>380.2</b>	<b>4.7%</b>	<b>48.9%</b>	<b>348.8</b>	<b>364.1</b>	<b>380.1</b>	–	<b>42.7%</b>	
Compensation of employees	283.9	289.2	314.9	339.0	6.1%	43.3%	307.9	321.4	335.5	-0.3%	37.8%	
Goods and services	47.4	29.0	41.2	41.2	-4.5%	5.6%	40.9	42.7	44.6	2.7%	4.9%	
<i>of which:</i>												
Minor assets	1.3	0.7	0.4	2.7	28.6%	0.2%	2.6	2.7	2.8	2.0%	0.3%	
Communication	4.8	4.2	4.4	3.8	-7.0%	0.6%	3.8	4.0	4.2	3.0%	0.5%	
Computer services	2.7	2.0	2.0	2.7	0.2%	0.3%	2.6	2.7	2.8	1.3%	0.3%	
Consultants: Business and advisory services	0.2	0.7	1.6	2.4	138.7%	0.2%	2.3	2.4	2.5	1.3%	0.3%	
Property payments	8.4	10.6	11.6	7.3	-4.4%	1.3%	7.6	8.0	8.3	4.2%	0.9%	
Travel and subsistence	15.4	4.3	11.1	9.1	-16.2%	1.4%	9.0	9.4	9.9	2.8%	1.1%	
<b>Transfers and subsidies</b>	<b>273.0</b>	<b>274.7</b>	<b>244.3</b>	<b>629.3</b>	<b>32.1%</b>	<b>50.1%</b>	<b>666.1</b>	<b>316.2</b>	<b>339.0</b>	<b>-18.6%</b>	<b>56.6%</b>	
Departmental agencies and accounts	103.8	56.3	59.9	437.1	61.5%	23.2%	453.7	85.2	89.0	-41.2%	30.9%	
Non-profit institutions	168.2	217.5	183.2	191.5	4.4%	26.8%	212.3	231.0	250.0	9.3%	25.7%	
Households	1.0	0.9	1.3	0.7	-14.4%	0.1%	0.1	0.1	0.1	-54.2%	–	
<b>Payments for capital assets</b>	<b>1.3</b>	<b>5.5</b>	<b>15.5</b>	<b>5.2</b>	<b>57.5%</b>	<b>1.0%</b>	<b>6.0</b>	<b>6.2</b>	<b>6.5</b>	<b>7.7%</b>	<b>0.7%</b>	
Machinery and equipment	1.3	5.5	2.1	5.2	57.5%	0.5%	6.0	6.2	6.5	7.7%	0.7%	
Software and other intangible assets	–	–	13.4	–	–	0.5%	–	–	–	–	–	
<b>Total</b>	<b>605.6</b>	<b>598.4</b>	<b>615.9</b>	<b>1 014.7</b>	<b>18.8%</b>	<b>100.0%</b>	<b>1 020.8</b>	<b>686.5</b>	<b>725.6</b>	<b>-10.6%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>18.8%</b>	<b>19.3%</b>	<b>19.1%</b>	<b>24.7%</b>	–	–	<b>24.9%</b>	<b>17.6%</b>	<b>17.7%</b>	–	–	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>0.9</b>	<b>0.8</b>	<b>1.2</b>	<b>0.7</b>	<b>-11.1%</b>	<b>0.1%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-54.2%</b>	<b>–</b>	
Employee social benefits	0.9	0.8	1.2	0.7	-11.1%	0.1%	0.1	0.1	0.1	-54.2%	–	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>0.1</b>	<b>0.0</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
Employee social benefits	0.1	0.0	0.0	–	-100.0%	–	–	–	–	–	–	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>63.7</b>	<b>56.3</b>	<b>59.9</b>	<b>418.6</b>	<b>87.3%</b>	<b>21.1%</b>	<b>435.2</b>	<b>65.7</b>	<b>68.7</b>	<b>-45.3%</b>	<b>28.7%</b>	
Productivity South Africa	63.7	56.3	59.9	61.7	-1.1%	8.5%	62.9	65.7	68.7	3.6%	7.5%	
Government Technical Advisory Centre	–	–	–	356.9	–	12.6%	372.2	–	–	-100.0%	21.1%	
<b>Departmental agencies and accounts</b>												
<b>Social security funds</b>												
<b>Current</b>	<b>40.1</b>	<b>–</b>	<b>–</b>	<b>18.5</b>	<b>-22.7%</b>	<b>2.1%</b>	<b>18.6</b>	<b>19.4</b>	<b>20.3</b>	<b>3.1%</b>	<b>2.2%</b>	
Unemployment Insurance Fund	–	–	–	0.0	–	–	0.0	0.0	0.0	–	–	
Compensation Fund	40.1	–	–	18.5	-22.7%	2.1%	18.6	19.4	20.3	3.1%	2.2%	
<b>Non-profit institutions</b>												
<b>Current</b>	<b>168.2</b>	<b>217.5</b>	<b>183.2</b>	<b>191.5</b>	<b>4.4%</b>	<b>26.8%</b>	<b>212.3</b>	<b>231.0</b>	<b>250.0</b>	<b>9.3%</b>	<b>25.7%</b>	
Workshops for the Blind	19.3	22.0	21.0	–	-100.0%	2.2%	–	–	–	–	–	
Supported Employment Enterprises	148.9	195.5	162.3	166.5	3.8%	23.8%	187.2	204.7	222.5	10.1%	22.6%	
Designated Groups Special Services	–	–	–	25.0	–	0.9%	25.2	26.3	27.5	3.2%	3.0%	

## Personnel information

**Table 31.11 Public Employment Services personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
			2021/22	2022/23	2023/24	2024/25	2025/26												
<b>Public Employment Services</b>			<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>					
<b>Salary level</b>	<b>616</b>	<b>70</b>	<b>686</b>	<b>314.9</b>	<b>0.5</b>	<b>734</b>	<b>334.0</b>	<b>0.5</b>	<b>656</b>	<b>307.9</b>	<b>0.5</b>	<b>636</b>	<b>321.4</b>	<b>0.5</b>	<b>649</b>	<b>335.5</b>	<b>0.5</b>	<b>-4.0%</b>	<b>100.0%</b>
1 – 6	182	70	252	61.8	0.2	308	72.4	0.2	272	62.6	0.2	250	59.4	0.2	253	61.4	0.2	-6.3%	40.5%
7 – 10	285	–	285	130.2	0.5	277	133.1	0.5	239	116.5	0.5	240	124.2	0.5	248	131.9	0.5	-3.6%	37.5%
11 – 12	131	–	131	100.7	0.8	131	105.2	0.8	124	101.6	0.8	124	107.8	0.9	125	110.3	0.9	-1.5%	18.8%
13 – 16	18	–	18	22.2	1.2	18	23.2	1.3	21	27.1	1.3	22	30.1	1.4	23	31.8	1.4	8.5%	3.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Labour Policy and Industrial Relations

### Programme purpose

Facilitate the establishment of an equitable and sound labour relations environment. Support institutions of social dialogue and promote South Africa's interests in international labour matters. Conduct research and analysis and evaluate labour policy. Provide statistical data on the labour market.

### Objectives

- Improve the implementation of employment equity and compliance monitoring mechanisms in the labour market by:
  - publishing the 2022/23 employment equity annual report and public register by 30 June 2023
  - developing the 2023/24 employment equity annual report and public register by 31 March 2024.
- Extend protection to vulnerable workers by publishing national minimum wages for all sectors by 31 March 2024.
- Promote sound labour relations and centralised collective bargaining by extending all collective agreements and registering all qualifying labour organisations by 31 March 2024.
- Monitor and evaluate the impact of labour legislation to promote an evidence-based labour policy framework by producing 2 research and 2 labour market trend reports by 31 March 2024.

### Subprogrammes

- *Management and Support Services: Labour Policy and Industrial Relations* manages delegated administrative and financial responsibilities; coordinates all planning, monitoring and evaluation functions; and provides corporate support to line-function subprogrammes in the programme.
- *Strengthen Civil Society* transfers funds to various civil society organisations that protect vulnerable workers by providing resources, support and expertise to improve the independence and self-reliance of workers so that they are able to contribute to a stable and well-functioning labour market.
- *Collective Bargaining* manages the implementation of the Labour Relations Act (1995) through policies and practices that promote sound labour relations by registering labour organisations and deregistering those that are not compliant; publishing and extending collective agreements; supporting and advancing participation in collective bargaining structures; and participating in relevant National Economic Development and Labour Council activities.
- *Employment Equity* promotes equity in the labour market by developing and promoting employment equity policy instruments – as mandated by the amended Employment Equity Act (1998) – to eliminate discrimination and promote equitable representation in the workplace.
- *Employment Standards* protects vulnerable workers in the labour market by administering the Basic Conditions of Employment Act (1997) and publishing national minimum wages for all sectors, as mandated by the National Minimum Wage Act (2018).
- *Commission for Conciliation, Mediation and Arbitration* transfers funds to the Commission for Conciliation, Mediation and Arbitration, which promotes social justice and fairness in the workplace by providing dispute-prevention and resolution services.
- *Research, Policy and Planning* monitors and evaluates the impact of labour legislation and policies on the South African labour market.
- *Labour Market Information and Statistics* collects, collates, analyses and disseminates internal and external labour market statistics on changes in the South African labour market as a result of the implementation of labour legislation.
- *International Labour Matters* contributes to national and global policy formulation and facilitates compliance with international obligations through multilateral and bilateral relations.
- *National Economic Development and Labour Council* transfers funds to the National Economic Development and Labour Council, which promotes economic growth, participation in economic decision-making and social equity through social dialogue; and for the operations of the Presidential Climate Commission.

## Expenditure trends and estimates

Table 31.12 Labour Policy and Industrial Relations expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
R million											
Management and Support Services:	16.2	13.0	14.2	16.8	1.3%	1.2%	17.6	18.4	19.2	4.5%	1.3%
Labour Policy and Industrial Relations											
Strengthen Civil Society	22.1	13.5	21.0	24.8	3.8%	1.7%	24.9	26.0	27.1	3.1%	1.8%
Collective Bargaining	16.1	15.9	16.1	18.3	4.2%	1.3%	17.7	18.5	19.3	1.9%	1.3%
Employment Equity	11.8	8.2	10.1	15.5	9.5%	0.9%	14.8	15.5	16.1	1.3%	1.1%
Employment Standards	6.8	22.0	8.8	13.4	25.2%	1.0%	22.9	23.9	25.0	23.1%	1.5%
Commission for Conciliation, Mediation and Arbitration	976.8	935.8	995.0	1 046.3	2.3%	80.4%	1 051.2	1 097.6	1 146.7	3.1%	77.6%
Research, Policy and Planning	6.5	7.9	8.9	12.7	25.3%	0.7%	12.7	13.2	13.8	2.7%	0.9%
Labour Market Information and Statistics	43.5	41.5	43.8	50.9	5.4%	3.7%	50.7	52.9	55.3	2.8%	3.8%
International Labour Matters	38.0	38.1	36.4	109.4	42.3%	4.5%	51.8	54.1	56.6	-19.7%	4.9%
National Economic Development and Labour Council	40.7	55.5	59.1	68.9	19.1%	4.6%	80.6	84.3	88.0	8.5%	5.8%
<b>Total</b>	<b>1 178.6</b>	<b>1 151.3</b>	<b>1 213.2</b>	<b>1 377.0</b>	<b>5.3%</b>	<b>100.0%</b>	<b>1 344.9</b>	<b>1 404.4</b>	<b>1 467.2</b>	<b>2.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				57.6			24.0	25.0	26.0		
<b>Economic classification</b>											
<b>Current payments</b>	<b>121.0</b>	<b>126.8</b>	<b>119.2</b>	<b>206.5</b>	<b>19.5%</b>	<b>11.7%</b>	<b>158.3</b>	<b>165.3</b>	<b>172.6</b>	<b>-5.8%</b>	<b>12.6%</b>
Compensation of employees	96.9	96.2	101.6	112.1	5.0%	8.3%	108.1	112.9	117.8	1.7%	8.1%
Goods and services	24.1	30.6	17.7	94.4	57.6%	3.4%	50.2	52.4	54.8	-16.6%	4.5%
of which:											
Advertising	0.6	15.7	0.0	6.6	121.8%	0.5%	6.1	6.3	6.6	0.1%	0.5%
Consultants: Business and advisory services	1.5	3.2	4.9	8.2	74.1%	0.4%	9.7	10.2	10.6	9.2%	0.7%
Consumables: Stationery, printing and office supplies	3.1	2.2	2.5	4.8	16.4%	0.3%	5.1	5.3	5.6	4.7%	0.4%
Operating leases	2.0	2.1	1.2	2.0	-1.0%	0.1%	2.5	2.6	2.7	11.2%	0.2%
Travel and subsistence	9.6	2.2	4.2	12.8	10.0%	0.6%	12.8	13.4	14.0	3.1%	0.9%
Venues and facilities	1.4	0.1	0.2	33.7	186.0%	0.7%	3.0	3.1	3.3	-54.1%	0.8%
<b>Transfers and subsidies</b>	<b>1 057.5</b>	<b>1 024.4</b>	<b>1 092.6</b>	<b>1 169.4</b>	<b>3.4%</b>	<b>88.3%</b>	<b>1 186.0</b>	<b>1 238.5</b>	<b>1 293.9</b>	<b>3.4%</b>	<b>87.4%</b>
Departmental agencies and accounts	1 017.6	991.3	1 054.1	1 115.2	3.1%	84.9%	1 131.8	1 181.8	1 234.8	3.5%	83.4%
Foreign governments and international organisations	17.6	19.6	16.9	29.2	18.4%	1.7%	29.3	30.6	32.0	3.1%	2.2%
Non-profit institutions	22.1	13.5	21.0	24.8	3.8%	1.7%	24.9	26.0	27.1	3.1%	1.8%
Households	0.2	0.1	0.6	0.2	-1.7%	-	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>0.0</b>	<b>0.0</b>	<b>1.4</b>	<b>1.1</b>	<b>219.3%</b>	<b>0.1%</b>	<b>0.6</b>	<b>0.6</b>	<b>0.6</b>	<b>-17.8%</b>	<b>0.1%</b>
Machinery and equipment	0.0	0.0	0.4	1.1	219.3%	-	0.6	0.6	0.6	-17.8%	0.1%
Software and other intangible assets	-	-	1.0	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1 178.6</b>	<b>1 151.3</b>	<b>1 213.2</b>	<b>1 377.0</b>	<b>5.3%</b>	<b>100.0%</b>	<b>1 344.9</b>	<b>1 404.4</b>	<b>1 467.2</b>	<b>2.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>36.6%</b>	<b>37.1%</b>	<b>37.5%</b>	<b>33.5%</b>	<b>-</b>	<b>-</b>	<b>32.9%</b>	<b>36.0%</b>	<b>35.8%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.2</b>	<b>0.1</b>	<b>0.6</b>	<b>0.2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	0.2	0.1	0.6	0.2	-	-	-	-	-	-100.0%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>1 017.6</b>	<b>991.3</b>	<b>1 054.1</b>	<b>1 115.2</b>	<b>3.1%</b>	<b>84.9%</b>	<b>1 131.8</b>	<b>1 181.8</b>	<b>1 234.8</b>	<b>3.5%</b>	<b>83.4%</b>
Commission for Conciliation, Mediation and Arbitration	976.8	935.8	995.0	1 046.3	2.3%	80.4%	1 051.2	1 097.6	1 146.7	3.1%	77.6%
National Economic Development and Labour Council	40.7	55.5	59.1	58.9	13.1%	4.4%	59.1	61.8	64.5	3.1%	4.4%
National Economic Development and Labour Council (Presidential Climate Commission)	-	-	-	10.0	-	0.2%	21.5	22.5	23.5	33.0%	1.4%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>17.6</b>	<b>19.6</b>	<b>16.9</b>	<b>29.2</b>	<b>18.4%</b>	<b>1.7%</b>	<b>29.3</b>	<b>30.6</b>	<b>32.0</b>	<b>3.1%</b>	<b>2.2%</b>
International Labour Organisation	16.5	18.5	15.8	27.8	18.9%	1.6%	27.9	29.1	30.5	3.1%	2.1%
African Regional Labour Administration Centre	1.1	1.1	1.1	1.4	10.1%	0.1%	1.4	1.5	1.6	3.1%	0.1%
<b>Non-profit institutions</b>											
<b>Current</b>	<b>22.1</b>	<b>13.5</b>	<b>21.0</b>	<b>24.8</b>	<b>3.8%</b>	<b>1.7%</b>	<b>24.9</b>	<b>26.0</b>	<b>27.1</b>	<b>3.1%</b>	<b>1.8%</b>
Various civil and labour organisations	22.1	13.5	21.0	24.8	3.8%	1.7%	24.9	26.0	27.1	3.1%	1.8%

## Personnel information

**Table 31.13 Labour Policy and Industrial Relations personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
		2021/22		2022/23		2023/24			2024/25			2025/26						
Labour Policy and Industrial Relations		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	169	169	101.6	0.6	182	113.7	0.6	161	108.1	0.7	169	112.9	0.7	187	117.8	0.6	0.9%	100.0%
1 – 6	20	20	5.4	0.3	22	6.3	0.3	16	4.7	0.3	24	7.4	0.3	35	11.1	0.3	16.7%	13.9%
7 – 10	111	111	54.7	0.5	118	60.6	0.5	95	47.9	0.5	97	48.3	0.5	106	50.5	0.5	-3.5%	59.5%
11 – 12	26	26	25.8	1.0	30	30.5	1.0	36	35.7	1.0	33	34.3	1.0	30	31.2	1.0	–	18.4%
13 – 16	12	12	15.6	1.3	12	16.3	1.4	14	19.9	1.4	15	22.9	1.5	16	25.1	1.6	10.1%	8.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Commission for Conciliation, Mediation and Arbitration

#### Selected performance indicators

**Table 31.14 Commission for Conciliation, Mediation and Arbitration performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of conciliable cases heard within 30 days of receipt of referral per year	Dispute resolution and enforcement services	Priority 2: Economic transformation and job creation	98.8%	99.4%	99.8%	98%	98%	98%	98%
			(145 611/ 147 455)	(91 296/ 91 810)	(101 014/ 101 253)				
Percentage of arbitration awards rendered sent to parties within 14 days of the conclusion of the arbitration proceedings per year (excluding extensions granted and heads of arguments filed)	Dispute resolution and enforcement services		99.8%	99.9%	99.9%	98%	98%	98%	98%
			(21 963/ 22 016)	(13 236/ 13 245)	(15 938/ 15 946)				
Percentage of disputes of interests resolved per year	Dispute resolution and enforcement services		– <sup>1</sup>	52.6%	58.2%	52%	58%	58%	58%
				(1 628/ 3 097)	(2 384/ 4 093)				
Percentage of jobs saved compared to employees likely to be retrenched per year (as per cases referred to the commission)	Dispute resolution and enforcement services		42%	42%	39.9%	38%	40%	40%	40%
			(21 846/ 51 995)	(58 165/ 138 816)	(18 715/ 46 953)				

1. No historical data available.

#### Entity overview

The Commission for Conciliation, Mediation and Arbitration derives its legislative mandate primarily from the Labour Relations Act (1995), as amended. The provisions of the act mandate the commission to advance and foster, among other things, economic development, social justice, labour peace and the democratisation of the workplace.

Over the medium term, the commission will focus on implementing its 5-year strategy, which prioritises, among other things, an improved dispute resolution and enforcement model complemented by the implementation of a dispute prevention and management strategy in response to an anticipated increase in cases, and an ICT modernisation programme to support its priority areas.

The commission anticipates an increase in its caseload from 185 929 in 2022/23 to 213 513 in 2025/26, mostly as a result of slow economic growth. To accommodate this projected increase, it has allocated an estimated 72.7 per cent (R2.4 billion) of its budget over the MTEF period to dispute prevention, resolution and enforcement; and mediation to support collective bargaining and capacity building processes to ensure fairness in the workplace.

An estimated 9.1 per cent (R303.8 million) of total expenditure is allocated to ICT initiatives such as enhancing the case management system, upgrading hardware and consolidating systems to provide business intelligence and improve ICT connectivity and compliance with legislative imperatives.

Expenditure is expected to increase at an average annual rate of 3 per cent, from R1.1 billion in 2022/23 to R1.2 billion in 2025/26. Spending on compensation of employees accounts for an estimated 57.4 per cent (R1.9 billion) of the commission's budget over the MTEF period, increasing at an average annual rate of 2.9 per cent, from R608.9 million in 2022/23 to R664.2 million in 2025/26. Revenue is almost entirely derived from transfers from the department. The commission is set to derive 98.8 per cent (R3.3 billion) of its revenue over the period ahead through transfers from the department.

### Programmes/Objectives/Activities

**Table 31.15 Commission for Conciliation, Mediation and Arbitration expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	514.3	200.5	213.5	228.5	-23.7%	28.3%	215.8	227.1	237.3	1.3%	20.7%
Labour market intervention	27.0	11.8	12.6	16.4	-15.4%	1.7%	17.0	17.7	18.5	4.1%	1.6%
Special interventions and support	16.3	14.4	14.2	17.5	2.5%	1.5%	17.3	17.9	18.8	2.4%	1.6%
Dispute resolution and enforcement services	453.9	691.0	710.3	761.6	18.8%	65.0%	776.7	809.7	846.0	3.6%	72.7%
Strategy management and governance	42.3	33.2	29.7	38.6	-3.0%	3.5%	36.2	37.4	39.1	0.4%	3.4%
<b>Total</b>	<b>1 053.9</b>	<b>950.8</b>	<b>980.3</b>	<b>1 062.6</b>	<b>0.3%</b>	<b>100.0%</b>	<b>1 063.0</b>	<b>1 109.8</b>	<b>1 159.5</b>	<b>3.0%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 31.16 Commission for Conciliation, Mediation and Arbitration statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>23.0</b>	<b>19.7</b>	<b>23.1</b>	<b>16.3</b>	<b>-10.8%</b>	<b>2.0%</b>	<b>11.8</b>	<b>12.3</b>	<b>12.8</b>	<b>-7.9%</b>	<b>1.2%</b>
Sale of goods and services other than capital assets	9.6	12.7	5.0	3.5	-28.5%	0.8%	3.7	3.8	4.0	4.6%	0.3%
Other sales	9.6	12.7	5.0	3.5	-28.5%	0.8%	3.7	3.8	4.0	4.6%	0.3%
Other non-tax revenue	13.4	7.0	18.0	12.8	-1.5%	1.3%	8.1	8.4	8.7	-12.0%	0.9%
<b>Transfers received</b>	<b>976.8</b>	<b>935.8</b>	<b>995.0</b>	<b>1 046.3</b>	<b>2.3%</b>	<b>98.0%</b>	<b>1 051.2</b>	<b>1 097.6</b>	<b>1 146.7</b>	<b>3.1%</b>	<b>98.8%</b>
<b>Total revenue</b>	<b>999.8</b>	<b>955.5</b>	<b>1 018.1</b>	<b>1 062.6</b>	<b>2.1%</b>	<b>100.0%</b>	<b>1 063.0</b>	<b>1 109.8</b>	<b>1 159.5</b>	<b>3.0%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>1 047.0</b>	<b>947.1</b>	<b>976.2</b>	<b>1 056.0</b>	<b>0.3%</b>	<b>99.5%</b>	<b>1 056.0</b>	<b>1 102.6</b>	<b>1 151.9</b>	<b>2.9%</b>	<b>99.4%</b>
Compensation of employees	546.7	591.2	592.6	608.9	3.7%	58.0%	613.5	635.8	664.2	2.9%	57.4%
Goods and services	470.3	326.3	356.5	413.3	-4.2%	38.6%	421.8	445.2	465.1	4.0%	39.7%
Depreciation	30.0	29.6	27.1	33.8	4.1%	3.0%	20.7	21.6	22.6	-12.5%	2.3%
Transfers and subsidies	6.9	3.6	4.1	6.6	-1.3%	0.5%	6.9	7.3	7.6	4.5%	0.6%
<b>Total expenses</b>	<b>1 053.9</b>	<b>950.8</b>	<b>980.3</b>	<b>1 062.6</b>	<b>0.3%</b>	<b>100.0%</b>	<b>1 063.0</b>	<b>1 109.8</b>	<b>1 159.5</b>	<b>3.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(54.0)</b>	<b>4.7</b>	<b>37.7</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

**Personnel information**

**Table 31.17 Commission for Conciliation, Mediation and Arbitration personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of posts on approved establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate												
			2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26			
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
Commission for Conciliation, Mediation and Arbitration			998	999	940	592.6	0.6	998	608.9	0.6	998	613.5	0.6	998	635.8	0.6	998	664.2	0.7	-	100.0%
Salary level	998	999	940	592.6	0.6	998	608.9	0.6	998	613.5	0.6	998	635.8	0.6	998	664.2	0.7	-	-	-	-
1 – 6	60	60	56	11.2	0.2	60	13.5	0.2	60	13.6	0.2	60	14.1	0.2	60	14.8	0.2	-	-	-	6.0%
7 – 10	661	661	637	310.5	0.5	661	304.9	0.5	661	307.2	0.5	661	318.0	0.5	661	331.3	0.5	-	-	-	66.2%
11 – 12	202	202	186	172.4	0.9	202	178.1	0.9	202	179.5	0.9	202	186.1	0.9	202	195.1	1.0	-	-	-	20.2%
13 – 16	71	72	58	88.8	1.5	71	100.2	1.4	71	100.9	1.4	71	104.7	1.5	71	109.7	1.5	-	-	-	7.1%
17 – 22	4	4	3	9.8	3.3	4	12.2	3.0	4	12.3	3.1	4	12.7	3.2	4	13.4	3.3	-	-	-	0.4%

1. Rand million.

**Compensation Fund**

**Selected performance indicators**

**Table 31.18 Compensation Fund performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets			
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	
Percentage of claims adjudicated within a specified number of working days of receipt per year	Compensation for Occupational Injuries and Diseases Act (1993) services	Priority 4: Consolidating the social wage through reliable and quality basic services	83% within 30 working days (85 188/ 102 773)	88% within 20 working days (18 423/ 20 695)	79% within 30 working days (79 291/ 100 427)	85% within 10 working days	90% within 10 working days	90% within 5 working days	95% within 10 working days	
Percentage of received return of earnings of active registered employers assessed per year	Compensation for Occupational Injuries and Diseases Act (1993) services		52% (238 824/ 459 229)	99% (220 382/ 223 644)	99% (324 176/ 327 701)	87.5%	90%	95%	100%	
Percentage of requests for pre-authorisation of specialised medical interventions finalised within 10 working days of receipt per year	Medical benefits		97% (1 983/ 2 041)	96% (362/ 376)	96% (10 539/ 10 997)	90%	95%	95%	95%	
Percentage of accepted medical invoices finalised within a specified number of working days of receipt of invoice per year	Medical benefits		69% within 40 days (358 449/ 519 830)	87% within 30 days (619 534/ 709 678)	87% within 40 days (619 534/ 709 678)	90% within 30 days	90% within 30 days	90% within 30 days	90% within 30 days	
Percentage of compliant requests for assistive devices finalised within 15 working days of receipt per year	Orthotic and medical rehabilitation	Priority 2: Economic transformation and job creation	85% (877/ 1 031)	89% (1 127/ 1 260)	94% (1 279/ 1 365)	90%	95%	95%	95%	
Number of students enrolled at post-school education and training institutions in priority qualifications funded per year	Orthotic and medical rehabilitation		- <sup>1</sup>	473	779	895	920	1 040	1 070	

**Table 31.18 Compensation Fund performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of people with disabilities enrolled in the vocational rehabilitation programme through post-school education and training institutions per year	Orthotic and medical rehabilitation	Priority 2: Economic transformation and job creation	- <sup>1</sup>	52	200	200	300	300	320

1. No historical data available.

### Entity overview

The mandate of the Compensation Fund is to administer the Compensation for Occupational Injuries and Diseases Act (1993), which makes provision for the compensation of employees who are disabled because of occupational injuries and diseases sustained or contracted at work, and the compensation of the nominated beneficiaries of employees who die from such injuries or diseases.

Over the medium term, the fund will focus on improving the services it provides to its beneficiaries and other stakeholders. It plans to achieve this through its new CompEasy system, which, over the medium term, is expected to improve turnaround times for adjudicating and processing all accepted and approved claims from 85 per cent within 10 working days in 2022/23 to 95 per cent within the same period in 2025/26.

Expenditure is expected to increase at an average annual rate of 4.1 per cent, from R9.4 billion in 2022/23 to R10.7 billion in 2025/26, mainly driven by the payment of claims and pension benefits, which comprise an estimated 70.9 per cent (R21.8 billion) of total projected spending over the period ahead. The fund derives 62.1 per cent (R33.2 billion) of its revenue over the MTEF period through assessment levies on active registered employers. Total revenue is expected to decrease at an average annual rate of 4.7 per cent, from R20.2 billion in 2022/23 to R17.5 billion in 2025/26, due to accounting for fair value adjustments in 2022/23.

### Programmes/Objectives/Activities

**Table 31.19 Compensation Fund expenditure trends and estimates by programme/objective/activity**

	Audited outcome				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22	2022/23		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
R million												
Administration	17 513.2	5 836.4	4 976.1	2 351.2	-48.8%	48.2%	2 457.0	2 567.7	2 683.4	4.5%	25.0%	
Compensation for Occupational Injuries and Diseases Act (1993) services	1 754.2	1 469.4	2 514.2	1 944.8	3.5%	15.5%	2 022.6	2 103.5	2 187.7	4.0%	20.6%	
Medical benefits	4 045.2	3 978.1	4 322.5	4 661.1	4.8%	34.5%	4 847.5	5 041.4	5 243.1	4.0%	49.3%	
Orthotic and medical rehabilitation	47.7	59.4	147.3	486.4	116.9%	1.8%	505.9	526.1	547.2	4.0%	5.1%	
<b>Total</b>	<b>23 360.3</b>	<b>11 343.3</b>	<b>11 960.1</b>	<b>9 443.5</b>	<b>-26.1%</b>	<b>100.0%</b>	<b>9 833.0</b>	<b>10 238.7</b>	<b>10 661.3</b>	<b>4.1%</b>	<b>100.0%</b>	

### Statements of financial performance, cash flow and financial position

**Table 31.20 Compensation Fund statements of financial performance, cash flow and financial position**

Statement of financial performance												
	Audited outcome				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22	2022/23		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
R million												
<b>Revenue</b>												
Non-tax revenue	15 488.5	14 188.2	9 394.7	9 921.6	-13.8%	54.9%	5 496.3	5 716.2	5 944.8	-15.7%	37.9%	
Other non-tax revenue	15 488.5	14 188.2	9 394.7	9 921.6	-13.8%	54.9%	5 496.3	5 716.2	5 944.8	-15.7%	37.9%	
Transfers received	11 562.3	9 398.1	8 344.9	10 226.1	-4.0%	45.1%	10 635.1	11 060.5	11 502.9	4.0%	62.1%	
<b>Total revenue</b>	<b>27 050.8</b>	<b>23 586.4</b>	<b>17 739.6</b>	<b>20 147.7</b>	<b>-9.4%</b>	<b>100.0%</b>	<b>16 131.4</b>	<b>16 776.7</b>	<b>17 447.8</b>	<b>-4.7%</b>	<b>100.0%</b>	

**Table 31.20 Compensation Fund statements of financial performance, cash flow and financial position (continued)**

Statement of financial performance				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
<b>Expenses</b>											
<b>Current expenses</b>	<b>17 841.0</b>	<b>5 907.9</b>	<b>5 100.7</b>	<b>2 737.6</b>	<b>-46.5%</b>	<b>50.0%</b>	<b>2 858.9</b>	<b>2 985.6</b>	<b>3 118.0</b>	<b>4.4%</b>	<b>29.1%</b>
Compensation of employees	910.6	1 057.3	1 251.4	1 179.5	9.0%	9.0%	1 238.5	1 300.4	1 365.5	5.0%	12.6%
Goods and services	13 845.6	3 413.5	2 438.2	1 481.5	-52.5%	31.4%	1 540.8	1 602.4	1 666.5	4.0%	15.7%
Depreciation	40.4	27.1	32.3	76.5	23.7%	0.4%	79.5	82.7	86.0	4.0%	0.8%
Interest, dividends and rent on land	3 044.4	1 410.0	1 378.9	–	-100.0%	9.2%	–	–	–	–	–
<b>Transfers and subsidies</b>	<b>5 519.3</b>	<b>5 435.4</b>	<b>6 859.3</b>	<b>6 705.9</b>	<b>6.7%</b>	<b>50.0%</b>	<b>6 974.1</b>	<b>7 253.1</b>	<b>7 543.2</b>	<b>4.0%</b>	<b>70.9%</b>
<b>Total expenses</b>	<b>23 360.3</b>	<b>11 343.3</b>	<b>11 960.1</b>	<b>9 443.5</b>	<b>-26.1%</b>	<b>100.0%</b>	<b>9 833.0</b>	<b>10 238.7</b>	<b>10 661.3</b>	<b>4.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>3 690.4</b>	<b>12 243.0</b>	<b>5 779.6</b>	<b>10 704.2</b>	<b>42.6%</b>		<b>6 298.4</b>	<b>6 538.0</b>	<b>6 786.5</b>	<b>-14.1%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>3 043.7</b>	<b>493.9</b>	<b>(208.4)</b>	<b>389.6</b>	<b>-49.6%</b>	<b>100.0%</b>	<b>392.8</b>	<b>397.1</b>	<b>452.4</b>	<b>5.1%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>154.2</b>	<b>18.7</b>	<b>70.3</b>	<b>172.4</b>	<b>3.8%</b>	<b>1.2%</b>	<b>179.3</b>	<b>186.5</b>	<b>194.0</b>	<b>4.0%</b>	<b>1.6%</b>
Other tax receipts	154.2	18.7	70.3	172.4	3.8%	1.2%	179.3	186.5	194.0	4.0%	1.6%
<b>Transfers received</b>	<b>7 835.2</b>	<b>7 971.0</b>	<b>8 613.2</b>	<b>10 237.6</b>	<b>9.3%</b>	<b>98.7%</b>	<b>10 646.4</b>	<b>11 073.2</b>	<b>11 568.4</b>	<b>4.2%</b>	<b>98.0%</b>
<b>Financial transactions in assets and liabilities</b>	<b>16.1</b>	<b>2.4</b>	<b>2.3</b>	<b>37.0</b>	<b>32.0%</b>	<b>0.2%</b>	<b>38.5</b>	<b>40.0</b>	<b>41.8</b>	<b>4.2%</b>	<b>0.4%</b>
<b>Total receipts</b>	<b>8 005.6</b>	<b>7 992.0</b>	<b>8 685.8</b>	<b>10 447.0</b>	<b>9.3%</b>	<b>100.0%</b>	<b>10 864.2</b>	<b>11 299.8</b>	<b>11 804.2</b>	<b>4.2%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>1 731.1</b>	<b>2 062.7</b>	<b>2 034.9</b>	<b>2 538.0</b>	<b>13.6%</b>	<b>27.6%</b>	<b>2 651.4</b>	<b>2 769.8</b>	<b>2 893.6</b>	<b>4.5%</b>	<b>25.4%</b>
Compensation of employees	910.6	1 057.3	1 251.4	1 179.5	9.0%	14.6%	1 238.5	1 300.4	1 365.5	5.0%	11.9%
Goods and services	810.4	1 005.1	783.1	1 358.5	18.8%	13.0%	1 412.8	1 469.4	1 528.1	4.0%	13.5%
Interest and rent on land	10.1	0.3	0.5	–	-100.0%	0.1%	–	–	–	–	–
<b>Transfers and subsidies</b>	<b>3 230.8</b>	<b>5 435.4</b>	<b>6 859.3</b>	<b>7 519.3</b>	<b>32.5%</b>	<b>72.4%</b>	<b>7 820.1</b>	<b>8 132.9</b>	<b>8 458.2</b>	<b>4.0%</b>	<b>74.6%</b>
<b>Total payments</b>	<b>4 961.9</b>	<b>7 498.1</b>	<b>8 894.3</b>	<b>10 057.4</b>	<b>26.6%</b>	<b>100.0%</b>	<b>10 471.5</b>	<b>10 902.7</b>	<b>11 351.8</b>	<b>4.1%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(2 038.5)</b>	<b>193.2</b>	<b>(1 026.0)</b>	<b>4 318.6</b>	<b>-228.4%</b>	<b>100.0%</b>	<b>4 491.3</b>	<b>4 671.0</b>	<b>4 857.8</b>	<b>4.0%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(4.1)	–	(0.0)	(95.8)	185.6%	-0.5%	(99.7)	(103.6)	(107.8)	4.0%	-2.2%
Acquisition of software and other intangible assets	(46.8)	–	–	–	-100.0%	0.6%	–	–	–	–	–
Proceeds from the sale of property, plant, equipment and intangible assets	0.2	–	–	–	-100.0%	–	–	–	–	–	–
Other flows from investing activities	(1 987.8)	193.2	(1 026.0)	4 414.4	-230.5%	99.9%	4 591.0	4 774.6	4 965.6	4.0%	102.2%
<b>Net cash flow from financing activities</b>	<b>1.0</b>	<b>(1.3)</b>	<b>(2.1)</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Repayment of finance leases	1.0	(1.3)	(2.1)	–	-100.0%	–	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>1 006.2</b>	<b>685.7</b>	<b>(1 236.6)</b>	<b>4 708.2</b>	<b>67.3%</b>	<b>12.5%</b>	<b>4 884.1</b>	<b>5 068.0</b>	<b>5 310.2</b>	<b>4.1%</b>	<b>49.7%</b>
<b>Statement of financial position</b>											
Carrying value of assets	202.9	265.7	223.5	207.5	0.7%	0.3%	215.8	224.4	233.4	4.0%	0.2%
<i>of which:</i>											
<b>Acquisition of assets</b>	<b>(4.1)</b>	<b>–</b>	<b>(0.0)</b>	<b>(95.8)</b>	<b>185.6%</b>	<b>–</b>	<b>(99.7)</b>	<b>(103.6)</b>	<b>(107.8)</b>	<b>4.0%</b>	<b>100.0%</b>
Investments	64 011.9	79 888.7	83 137.0	95 662.2	14.3%	94.0%	99 488.6	103 468.2	107 606.9	4.0%	98.1%
Inventory	0.1	–	0.0	–	-100.0%	–	–	–	–	–	–
Loans	567.9	590.7	614.3	–	-100.0%	0.5%	–	–	–	–	–
Receivables and prepayments	3 620.8	2 573.7	2 676.7	554.3	-46.5%	2.9%	576.5	599.5	623.5	4.0%	0.6%
Cash and cash equivalents	1 654.4	2 309.3	2 401.6	1 072.6	-13.5%	2.2%	1 115.5	1 160.1	1 206.5	4.0%	1.1%
<b>Total assets</b>	<b>70 058.1</b>	<b>85 628.1</b>	<b>89 053.2</b>	<b>97 496.5</b>	<b>11.6%</b>	<b>100.0%</b>	<b>101 396.4</b>	<b>105 452.3</b>	<b>109 670.3</b>	<b>4.0%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	29 088.9	39 820.2	41 415.3	48 524.3	18.6%	46.1%	50 465.3	52 483.9	54 583.3	4.0%	49.8%
Finance lease	3.1	5.1	1 918.5	1 659.6	713.8%	1.0%	1 726.0	1 795.1	1 866.9	4.0%	1.7%
Accrued interest	100.6	141.5	147.1	141.5	12.0%	0.2%	147.1	153.0	159.1	4.0%	0.1%
Trade and other payables	1 790.8	2 136.1	2 221.5	2 412.2	10.4%	2.5%	2 508.7	2 609.1	2 713.4	4.0%	2.5%
Benefits payable	1 620.5	1 841.7	–	–	-100.0%	1.1%	–	–	–	–	–
Provisions	25 586.9	27 647.7	28 753.6	17 900.0	-11.2%	29.9%	18 616.0	19 360.6	20 135.0	4.0%	18.4%
Derivatives financial instruments	11 867.4	14 035.8	14 597.3	26 858.9	31.3%	19.3%	27 933.3	29 050.6	30 212.6	4.0%	27.5%
<b>Total equity and liabilities</b>	<b>70 058.1</b>	<b>85 628.1</b>	<b>89 053.2</b>	<b>97 496.5</b>	<b>11.6%</b>	<b>100.0%</b>	<b>101 396.4</b>	<b>105 452.3</b>	<b>109 670.3</b>	<b>4.0%</b>	<b>100.0%</b>

**Personnel information****Table 31.21 Compensation Fund personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment													Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of posts on approved establishment		Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26				
			2021/22		2022/23		2023/24		2024/25		2025/26								
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Compensation Fund			1 062	1 251.4	1.2	1 153	1 179.5	1.0	1 186	1 238.5	1.0	1 206	1 300.4	1.1	1 206	1 365.5	1.1	1.5%	100.0%
Salary level	1 062	1 062	1 062	1 251.4	1.2	1 153	1 179.5	1.0	1 186	1 238.5	1.0	1 206	1 300.4	1.1	1 206	1 365.5	1.1	1.5%	100.0%
1 – 6	707	707	707	130.5	0.2	761	130.5	0.2	769	168.1	0.2	769	168.1	0.2	769	169.3	0.2	0.3%	64.6%
7 – 10	323	323	323	937.9	2.9	357	860.6	2.4	380	878.1	2.3	400	938.1	2.3	400	999.9	2.5	3.9%	32.3%
11 – 12	27	27	27	177.9	6.6	29	183.3	6.3	31	187.2	6.0	31	189.1	6.1	31	191.0	6.2	2.2%	2.6%
13 – 16	5	5	5	5.1	1.0	6	5.1	0.9	6	5.1	0.9	6	5.1	0.9	6	5.3	0.9	–	0.5%

1. Rand million.

**National Economic Development and Labour Council****Selected performance indicators****Table 31.22 National Economic Development and Labour Council performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of dialogue reports submitted to social partners within 14 working days of convening dialogues per year	Core operations	Priority 2: Economic transformation and job creation	– <sup>1</sup>	– <sup>1</sup>	100%	100%	100%	100%	100%
Percentage of agreements successfully concluded within 6 calendar months of an issue being tabled at council, except where stipulated exclusions apply, per year	Core operations		– <sup>1</sup>	– <sup>1</sup>	100% (2)	100%	100%	100%	100%
Percentage of section 77 final reports produced within 5 working days of date of resolution of section 77 notices per year	Core operations		100% (5)	100% (5)	100% (2)	100%	100%	100%	100%
Number of documents incorporating policy recommendations adopted by the commission per year	Presidential Climate Commission		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	3	2	2
Number of scientific briefing documents tabled per year	Presidential Climate Commission		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	1	2	2
Number of consolidated reports on identified series of public dialogues produced within 30 days of the last dialogue session per year	Presidential Climate Commission		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	2	2	2

1. No historical data available.

## Entity overview

The National Economic Development and Labour Council is a statutory body established by the National Economic Development and Labour Council Act (1994). It is mandated to promote economic growth, participation in economic decision-making and social equity, and seeks to create impact by enabling its social partners to contribute meaningfully to these processes by seeking consensus and concluding agreements on matters pertaining to social and economic policy.

Over the medium term, the council will focus on addressing the high cost of living, particularly the prices of fuel and food; engaging in social dialogue on key socioeconomic issues; providing input on labour legislation and policy, including as they pertain to migration; resolving disputes; extending labour protection to non-standard forms of work; improving public procurement, including engaging on regulations to support the proposed new Public Procurement Bill; providing support to the Presidential Climate Commission; and implementing a revised constitution and protocols to contribute to making the council more effective, efficient and representative.

Following Cabinet's decision in 2022, the Presidential Climate Commission and its budget were shifted from the Department of Forestry, Fisheries and the Environment to the Department of Employment and Labour to be temporarily housed at the council. As a result, the council is set to receive an estimated R252.9 million over the medium term, of which R67.5 million is earmarked for the operations of the climate commission. This arrangement will cease once the Climate Change Bill is passed and the commission is established as a standalone public entity.

Expenditure is expected to increase at an average annual rate of 10.9 per cent, from R72.3 million in 2022/23 to R98.8 million in 2025/26, mainly driven by the shift of the Presidential Climate Commission to the council. The council expects to derive 98.8 per cent (R276.8 million) of its revenue over the MTEF period through transfers from the department.

## Programmes/Objectives/Activities

**Table 31.23 National Economic Development and Labour Council expenditure trends and estimates by programme/objective/ activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	28.9	32.0	41.9	45.8	16.6%	68.5%	47.5	50.1	52.0	4.3%	55.9%
Core operations	11.3	11.5	10.4	6.5	-16.8%	19.6%	5.3	5.1	5.7	-4.0%	6.6%
Capacity-building funds	3.8	2.1	3.6	7.5	25.6%	7.5%	7.5	7.5	7.8	1.5%	8.7%
Presidential Climate Commission	-	-	-	12.6	-	4.3%	28.2	30.1	33.2	38.3%	28.8%
<b>Total</b>	<b>44.0</b>	<b>45.6</b>	<b>55.9</b>	<b>72.3</b>	<b>18.0%</b>	<b>100.0%</b>	<b>88.5</b>	<b>92.8</b>	<b>98.8</b>	<b>10.9%</b>	<b>100.0%</b>

## Statements of financial performance, cash flow and financial position

**Table 31.24 National Economic Development and Labour Council statements of financial performance**

Statement of financial performance R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
Non-tax revenue	1.6	1.2	1.4	0.9	-17.1%	2.3%	1.2	1.0	1.0	4.5%	1.2%
Other non-tax revenue	1.6	1.2	1.4	0.9	-17.1%	2.3%	1.2	1.0	1.0	4.5%	1.2%
Transfers received	44.3	58.3	59.1	71.4	17.3%	97.7%	87.3	91.8	97.7	11.0%	98.8%
<b>Total revenue</b>	<b>45.9</b>	<b>59.5</b>	<b>60.5</b>	<b>72.3</b>	<b>16.4%</b>	<b>100.0%</b>	<b>88.5</b>	<b>92.8</b>	<b>98.8</b>	<b>10.9%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	44.0	45.6	55.9	72.3	18.0%	100.0%	88.5	92.8	98.8	10.9%	100.0%
Compensation of employees	24.8	28.3	28.6	37.5	14.8%	55.4%	53.5	56.0	58.2	15.7%	57.9%
Goods and services	17.4	17.3	25.7	34.8	26.0%	42.9%	35.0	36.9	40.6	5.2%	42.1%
Depreciation	1.8	-	1.7	-	-100.0%	1.8%	-	-	-	-	-
<b>Total expenses</b>	<b>44.0</b>	<b>45.6</b>	<b>55.9</b>	<b>72.3</b>	<b>18.0%</b>	<b>100.0%</b>	<b>88.5</b>	<b>92.8</b>	<b>98.8</b>	<b>10.9%</b>	<b>100.0%</b>
Surplus/(Deficit)	1.9	13.9	4.6	-	-100.0%	-	-	-	-	-	-

**Personnel information****Table 31.25 National Economic Development and Labour Council personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts on approved establishment		Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
			2021/22			2022/23			2023/24			2024/25			2025/26				
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
National Economic Development and Labour Council	54	54	34	28.6	0.8	54	37.5	0.7	54	53.5	1.0	54	56.0	1.0	54	58.2	1.1	-	100.0%
Salary level	54	54	34	28.6	0.8	54	37.5	0.7	54	53.5	1.0	54	56.0	1.0	54	58.2	1.1	-	100.0%
1-6	3	3	-	0.4	-	3	0.7	0.2	3	0.7	0.2	3	0.7	0.2	3	0.7	0.2	-	5.6%
7-10	17	17	5	8.0	1.6	17	8.8	0.5	17	9.3	0.5	17	9.7	0.6	17	10.1	0.6	-	31.5%
11-12	21	21	21	13.3	0.6	21	16.7	0.8	21	19.8	0.9	21	20.6	1.0	21	21.5	1.0	-	38.9%
13-16	11	11	8	6.9	0.9	11	10.2	0.9	11	18.6	1.7	11	19.7	1.8	11	20.5	1.9	-	20.4%
17-22	2	2	-	-	-	2	1.1	0.5	2	5.0	2.5	2	5.2	2.6	2	5.5	2.7	-	3.7%

1. Rand million.

**Productivity South Africa****Selected performance indicators****Table 31.26 Productivity South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of research reports and publications on priority sectors published and disseminated per year	Research, innovation and statistics		4	2	2	2	2	2	2
Number of jobs saved per year in companies facing economic distress	Business turnaround and recovery		- <sup>1</sup>	3 030	7 697	3 350	3 350	3 750	3 950
Number of companies facing economic distress supported through turnaround strategies to retain jobs per year	Business turnaround and recovery		- <sup>1</sup>	25	83	67	71	75	79
Number of workplace/future forums members trained and capacitated on productivity improvement solutions per year	Business turnaround and recovery		- <sup>1</sup>	96	777	201	213	225	237
Number of small, medium and micro enterprises and other enterprises supported through competitiveness improvement services per year	Competitiveness improvement services	Priority 2: Economic transformation and job creation	5 588	3 686	1 546	1 252	1 252	1 252	1 252
Number of entrepreneurs capacitated to promote a culture of productivity and entrepreneurship per year	Competitiveness improvement services		- <sup>1</sup>	927	2 849	2 200	2 400	2 600	2 800
Number of productivity champions capacitated to build awareness and promote a stronger culture of productivity in South Africa per year	Competitiveness improvement services		345	429	621	323	323	323	323

1. No historical data available.

### Entity overview

Productivity South Africa was established in terms of section 31 of the Employment Services Act (2014) as a juristic person and entity of the Department of Employment and Labour. In terms of the act, it is mandated to promote employment growth and productivity, and thereby contribute to South Africa's socioeconomic development and competitiveness. Over the medium term, the entity will support the improvement of South Africa's competitiveness and the sustainability of its enterprises – specifically small, medium and micro enterprises – through its competitiveness improvement services, and business turnaround and recovery programme.

Expenditure is expected to decrease at an average annual rate of 2.5 per cent, from R173.4 million in 2022/23 to R160.7 million in 2025/26. This is due to the medium-term funding for the business turnaround and recovery programme being aligned with the previous 3 years' actual performance. Costs for the turnaround programme are covered by the Unemployment Insurance Fund. Over the past 3 years, the actual costs have been much less than what was agreed on due to Productivity South Africa not meeting some of the requirements, and because of capacity constraints. As a result, the agreed funding has been reduced to what the fund has actually paid in the past. However, these funds do not affect Productivity South Africa's performance as the turnaround programme is run on behalf of the Unemployment Insurance Fund.

The entity expects to derive 86.9 per cent (R396.9 million) of its revenue over the period ahead through transfers from the Department of Employment and Labour; the Department of Trade, Industry and Competition; and the Unemployment Insurance Fund. The balance of revenue is expected to be generated mainly through services rendered to companies in economic distress. Revenue is expected to decrease in line with expenditure.

### Programmes/Objectives/Activities

**Table 31.27 Productivity South Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	55.9	58.5	61.1	49.7	-3.8%	55.7%	51.4	53.8	55.4	3.7%	33.2%
Research, innovation and statistics	9.5	8.6	8.9	11.2	5.6%	9.1%	11.7	12.3	12.8	4.5%	7.6%
Business turnaround and recovery	0.0	7.7	20.8	83.2	1 998.7%	19.5%	52.2	55.1	57.5	-11.6%	38.7%
Competitiveness improvement services	22.2	9.3	9.9	29.3	9.7%	15.8%	31.8	33.3	34.9	6.0%	20.5%
<b>Total</b>	<b>87.5</b>	<b>84.1</b>	<b>100.8</b>	<b>173.4</b>	<b>25.6%</b>	<b>100.0%</b>	<b>147.1</b>	<b>154.4</b>	<b>160.6</b>	<b>-2.5%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 31.28 Productivity South Africa statements of financial performance, cash flow and financial position**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Statement of financial performance</b>											
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>11.4</b>	<b>29.3</b>	<b>8.5</b>	<b>17.2</b>	<b>14.9%</b>	<b>14.4%</b>	<b>20.6</b>	<b>22.0</b>	<b>22.6</b>	<b>9.5%</b>	<b>13.1%</b>
Sale of goods and services other than capital assets	10.0	28.6	8.0	16.5	18.3%	13.7%	19.8	21.3	21.9	9.9%	12.6%
Other non-tax revenue	1.4	0.7	0.5	0.7	-20.2%	0.8%	0.7	0.7	0.7	1.5%	0.5%
<b>Transfers received</b>	<b>77.0</b>	<b>79.9</b>	<b>96.0</b>	<b>156.1</b>	<b>26.6%</b>	<b>85.6%</b>	<b>126.5</b>	<b>132.4</b>	<b>138.0</b>	<b>-4.0%</b>	<b>86.9%</b>
<b>Total revenue</b>	<b>88.4</b>	<b>109.1</b>	<b>104.5</b>	<b>173.4</b>	<b>25.2%</b>	<b>100.0%</b>	<b>147.1</b>	<b>154.4</b>	<b>160.6</b>	<b>-2.5%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>87.5</b>	<b>84.1</b>	<b>100.8</b>	<b>173.4</b>	<b>25.6%</b>	<b>100.0%</b>	<b>147.1</b>	<b>154.4</b>	<b>160.6</b>	<b>-2.5%</b>	<b>100.0%</b>
Compensation of employees	62.5	62.7	74.9	100.2	17.0%	69.5%	104.6	109.3	114.2	4.5%	67.7%
Goods and services	24.4	19.5	24.7	71.9	43.4%	29.3%	41.1	43.7	45.0	-14.5%	31.4%
Depreciation	0.6	1.9	1.1	1.2	24.1%	1.2%	1.3	1.4	1.4	4.6%	0.8%
Interest, dividends and rent on land	0.0	0.0	0.0	0.1	35.7%	-	0.1	0.1	0.1	2.8%	0.1%
<b>Total expenses</b>	<b>87.5</b>	<b>84.1</b>	<b>100.8</b>	<b>173.4</b>	<b>25.6%</b>	<b>100.0%</b>	<b>147.1</b>	<b>154.4</b>	<b>160.6</b>	<b>-2.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>-</b>	<b>25.1</b>	<b>3.8</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Personnel information****Table 31.29 Productivity South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/Total (%)
Number of funded posts	Number of posts on approved establishment		Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
			2021/22			2022/23			2023/24			2024/25			2025/26				
	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
Productivity South Africa	127	127	97	74.9	0.8	125	100.2	0.8	125	104.6	0.8	125	109.3	0.9	125	114.2	0.9	-	100.0%
Salary level	127	127	97	74.9	0.8	125	100.2	0.8	125	104.6	0.8	125	109.3	0.9	125	114.2	0.9	-	100.0%
1 – 6	26	26	14	8.9	0.6	27	18.9	0.7	27	19.7	0.7	27	20.6	0.8	27	21.5	0.8	-	21.6%
7 – 10	46	46	38	18.8	0.5	45	24.6	0.5	45	25.7	0.6	45	26.8	0.6	45	28.1	0.6	-	36.0%
11 – 12	29	29	27	24.3	0.9	27	23.4	0.9	27	24.5	0.9	27	25.6	0.9	27	26.7	1.0	-	21.6%
13 – 16	26	26	18	22.9	1.3	26	33.2	1.3	26	34.7	1.3	26	36.3	1.4	26	37.9	1.5	-	20.8%

1. Rand million.

**Unemployment Insurance Fund****Selected performance indicators****Table 31.30 Unemployment Insurance Fund performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of valid unemployment benefit claims with complete, accurate and verified information approved or rejected within specified timeframe per year	Business operations		93% within 15 working days (798 151/ 854 639)	87% within 15 working days (855 082/ 984 500)	94% within 15 working days (123 880/ 131 787)	92% within 15 working days	92% within 15 working days	95% within 15 working days	97% within 15 working days
Percentage of valid in-service benefit claims with complete, accurate and verified information approved or rejected within specified timeframe per year	Business operations	Priority 4: Consolidating the social wage through reliable and quality basic services	92% within 10 working days (126 442/ 136 897)	86% within 10 working days (90 119/ 105 189)	93% within 10 working days (124 642/ 133 897)	92% within 10 working days	92% within 7 working days	95% within 7 working days	97% within 5 working days
Percentage of valid deceased benefit claims with complete, accurate and verified information approved or rejected within specified timeframe per year	Business operations		95% within 20 working days (14 539/ 15 337)	85% within 20 working days (11 284/ 13 212)	97% within 20 working days (15 058/ 15 516)	92% within 20 working days	92% within 10 working days	95% within 10 working days	100% within 10 working days
Number of beneficiaries participating in employability programmes per year	Labour activation programmes	Priority 2: Economic transformation and job creation	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	15 000	20 000	80 000	85 000

1. No historical data available.

**Entity overview**

The Unemployment Insurance Fund is mandated to alleviate poverty by providing effective short-term unemployment insurance to all workers who qualify for unemployment and related benefits, as legislated in the Unemployment Insurance Act (2001). Over the medium term, the fund will focus on providing social insurance benefits and improving coverage to vulnerable groups and contributors.

Through its flagship labour activation programme, the fund assists the department to realise its expanded mandate of coordinating job creation. It intends to enhance the employability of 240 000 programme participants by placing them in training and/or job opportunities, with 75 000 of these planned to be recruited in 2023/24. Funding agreements have also been concluded with 48 institutions to provide training, ranging from

specialised short-term skills programmes to 3-year artisan training programmes, to a targeted 36 198 learners. The fund will review the training interventions offered by these partners over the MTEF period to ensure that their exit strategies result in gainful employment for beneficiaries who can then become contributors to the fund. The fund has budgeted R10.6 billion over the medium term to carry out these activities.

In ensuring that contributors remain employed, the fund, through its temporary employer/employee relief scheme, provides support to distressed businesses seeking to retain their employees. The Commission for Conciliation, Mediation and Arbitration administers this scheme on behalf of the fund and considers applications. Under the scheme, 75 per cent of an employee's basic salary is funded up to a maximum amount of R17 119.44 per month for a maximum of 12 months. The fund has budgeted R4.3 billion over the next 3 years for this programme.

The department's 126 labour centres have traditionally been a key channel through which the fund's clients access its services. To respond to the widespread use of digital platforms and technologies, the fund plans to build on its existing technological capabilities to enhance functionality and alleviate queues at labour centres. The fund has budgeted R18 million over the medium term for this purpose. To augment the capability of labour centres, the fund plans to deploy kiosks in strategic places and deploy mobile buses in each province for outreach initiatives in remote and densely populated areas. The fund has budgeted R94 million for the deployment of 21 buses, 11 in 2023/24 and 10 in 2024/25.

Total expenditure over the medium term is expected to amount to R102.4 billion, increasing at an average annual rate of 4.4 per cent, from R31.2 billion in 2022/23 to R35.5 billion in 2025/26. The fund expects to derive 67.4 per cent (R74.6 billion) of its revenue over the period ahead through contributions from employees and employers, as legislated by the Unemployment Contributions Act (2002). Remaining income is received through interest earned on investments. Total revenue is expected to increase at an average annual rate of 3.4 per cent, from R34.3 billion in 2021/22 to R37.9 billion in 2024/25.

### Programmes/Objectives/Activities

**Table 31.31 Unemployment Insurance Fund expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
Administration	25 811.4	12 907.0	1 126.8	2 286.6	-55.4%	21.3%	2 589.7	2 409.8	2 484.0	2.8%	7.3%	
Business operations	16 433.0	80 202.4	23 637.7	25 731.6	16.1%	74.8%	26 983.1	28 196.9	29 128.7	4.2%	82.4%	
Labour activation programmes	951.9	593.5	698.3	3 157.3	49.1%	3.9%	3 214.6	3 536.0	3 889.5	7.2%	10.3%	
<b>Total</b>	<b>43 196.2</b>	<b>93 702.9</b>	<b>25 462.8</b>	<b>31 175.4</b>	<b>-10.3%</b>	<b>100.0%</b>	<b>32 787.5</b>	<b>34 142.7</b>	<b>35 502.2</b>	<b>4.4%</b>	<b>100.0%</b>	

### Statements of financial performance, cash flow and financial position

**Table 31.32 Unemployment Insurance Fund statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>13 545.6</b>	<b>36 554.3</b>	<b>11 597.9</b>	<b>11 531.9</b>	<b>-5.2%</b>	<b>43.8%</b>	<b>11 663.6</b>	<b>11 795.9</b>	<b>11 930.4</b>	<b>1.1%</b>	<b>32.6%</b>	
Sale of goods and services other than capital assets	20.3	27.2	27.4	28.8	12.4%	0.1%	30.1	31.4	32.8	4.5%	0.1%	
Other sales	16.5	23.5	23.0	24.2	13.5%	0.1%	25.2	26.4	27.5	4.5%	0.1%	
Other non-tax revenue	13 525.4	36 527.0	11 570.5	11 503.1	-5.3%	43.7%	11 633.5	11 764.5	11 897.6	1.1%	32.5%	
<b>Transfers received</b>	<b>20 153.2</b>	<b>18 500.7</b>	<b>21 499.2</b>	<b>22 773.1</b>	<b>4.2%</b>	<b>56.2%</b>	<b>23 779.7</b>	<b>24 837.9</b>	<b>25 950.6</b>	<b>4.4%</b>	<b>67.4%</b>	
<b>Total revenue</b>	<b>33 698.9</b>	<b>55 055.0</b>	<b>33 097.0</b>	<b>34 305.0</b>	<b>0.6%</b>	<b>100.0%</b>	<b>35 443.3</b>	<b>36 633.8</b>	<b>37 881.1</b>	<b>3.4%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>27 464.7</b>	<b>14 577.4</b>	<b>2 800.7</b>	<b>4 962.5</b>	<b>-43.5%</b>	<b>26.5%</b>	<b>5 342.9</b>	<b>5 066.1</b>	<b>5 193.0</b>	<b>1.5%</b>	<b>15.4%</b>	
Compensation of employees	1 446.1	1 482.4	1 507.8	2 075.1	12.8%	4.4%	2 138.8	2 234.0	2 234.0	2.5%	6.5%	
Goods and services	25 957.7	13 073.1	1 270.9	2 786.8	-52.5%	22.0%	2 926.0	2 832.1	2 959.0	2.0%	8.6%	
Depreciation	53.3	21.9	22.0	100.6	23.6%	0.1%	278.1	-	-	-100.0%	0.3%	
Interest, dividends and rent on land	7.6	-	-	-	-100.0%	-	-	-	-	-	-	
<b>Transfers and subsidies</b>	<b>15 731.6</b>	<b>79 125.5</b>	<b>22 662.1</b>	<b>26 212.9</b>	<b>18.6%</b>	<b>73.5%</b>	<b>27 444.6</b>	<b>29 076.6</b>	<b>30 309.2</b>	<b>5.0%</b>	<b>84.6%</b>	
<b>Total expenses</b>	<b>43 196.2</b>	<b>93 702.9</b>	<b>25 462.8</b>	<b>31 175.4</b>	<b>-10.3%</b>	<b>100.0%</b>	<b>32 787.5</b>	<b>34 142.7</b>	<b>35 502.2</b>	<b>4.4%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>(9 497.4)</b>	<b>(38 648.0)</b>	<b>7 634.2</b>	<b>3 129.6</b>	<b>-169.1%</b>		<b>2 655.8</b>	<b>2 491.1</b>	<b>2 378.9</b>	<b>-8.7%</b>		

Table 31.32 Unemployment Insurance Fund statements of financial performance, cash flow and financial position (continued)

Cash flow statement				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
<b>Cash flow from operating activities</b>	<b>8 567.2</b>	<b>(50 405.9)</b>	<b>(3 656.3)</b>	<b>(7 923.1)</b>	<b>-197.4%</b>	<b>100.0%</b>	<b>(4 024.1)</b>	<b>(4 060.3)</b>	<b>(4 538.5)</b>	<b>-16.9%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>87.3</b>	<b>201.6</b>	<b>451.6</b>	<b>479.2</b>	<b>76.4%</b>	<b>1.4%</b>	<b>500.4</b>	<b>521.1</b>	<b>542.9</b>	<b>4.2%</b>	<b>2.1%</b>
Sales of goods and services other than capital assets	–	0.0	27.5	28.8	–	0.1%	30.1	31.4	32.8	4.5%	0.1%
Other sales	–	0.0	23.1	24.2	–	0.1%	25.2	26.4	27.5	4.5%	0.1%
Other tax receipts	87.3	201.6	424.1	450.4	72.8%	1.3%	470.3	489.7	510.0	4.2%	1.9%
Transfers received	20 548.2	18 870.9	21 499.2	22 773.1	3.5%	98.6%	23 779.7	24 837.9	25 950.6	4.4%	97.9%
Financial transactions in assets and liabilities	0.4	–	–	–	-100.0%	–	–	–	–	–	–
<b>Total receipts</b>	<b>20 635.9</b>	<b>19 072.5</b>	<b>21 950.8</b>	<b>23 252.4</b>	<b>4.1%</b>	<b>100.0%</b>	<b>24 280.1</b>	<b>25 359.0</b>	<b>26 493.5</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>3 099.8</b>	<b>2 956.2</b>	<b>2 936.8</b>	<b>4 962.5</b>	<b>17.0%</b>	<b>14.3%</b>	<b>5 342.9</b>	<b>5 066.1</b>	<b>5 193.0</b>	<b>1.5%</b>	<b>17.2%</b>
Compensation of employees	1 461.6	1 487.8	1 508.7	2 075.1	12.4%	6.7%	2 138.8	2 234.0	2 234.0	2.5%	7.3%
Goods and services	1 638.2	1 468.4	1 428.1	2 887.4	20.8%	7.6%	3 204.0	2 832.1	2 959.0	0.8%	9.9%
Interest and rent on land	–	–	–	0.0	–	–	0.0	0.0	0.0	10.1%	–
Transfers and subsidies	8 968.9	66 522.2	22 670.3	26 212.9	43.0%	85.7%	22 961.3	24 353.2	25 839.1	-0.5%	82.8%
<b>Total payments</b>	<b>12 068.7</b>	<b>69 478.4</b>	<b>25 607.1</b>	<b>31 175.4</b>	<b>37.2%</b>	<b>100.0%</b>	<b>28 304.2</b>	<b>29 419.3</b>	<b>31 032.1</b>	<b>-0.2%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(9 286.0)</b>	<b>70 018.3</b>	<b>17 878.1</b>	<b>20 666.1</b>	<b>-230.6%</b>	<b>100.0%</b>	<b>21 504.3</b>	<b>22 681.7</b>	<b>23 413.7</b>	<b>4.2%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(10.3)	(6.4)	(1.4)	(477.6)	259.2%	-0.6%	(417.3)	–	–	-100.0%	-1.1%
Investment property	(169.6)	(189.3)	–	(1 132.0)	88.3%	-1.0%	(1 025.1)	(984.4)	(984.7)	-4.5%	-4.7%
Acquisition of software and other intangible assets	(163.0)	(175.9)	(13.4)	(16.0)	-53.9%	0.3%	(17.6)	–	–	-100.0%	–
Other flows from investing activities	(8 943.1)	70 390.0	17 892.9	22 291.8	-235.6%	101.2%	22 964.3	23 666.1	24 398.4	3.1%	105.8%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(718.8)</b>	<b>19 612.5</b>	<b>14 221.8</b>	<b>12 743.1</b>	<b>-360.8%</b>	<b>29.0%</b>	<b>17 480.2</b>	<b>18 621.4</b>	<b>18 875.2</b>	<b>14.0%</b>	<b>50.5%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	337.2	610.8	599.0	494.6	13.6%	0.4%	516.8	540.1	567.1	4.7%	0.4%
Acquisition of assets	(10.3)	(6.4)	(1.4)	(477.6)	259.2%	100.0%	(417.3)	–	–	-100.0%	–
Investments	147 437.0	92 369.8	113 160.3	126 474.5	-5.0%	89.9%	122 583.0	125 680.5	128 763.4	0.6%	95.0%
Receivables and prepayments	2 622.1	2 154.4	2 765.3	2 205.3	-5.6%	1.8%	2 304.6	2 408.3	2 528.7	4.7%	1.8%
Cash and cash equivalents	3 498.1	23 110.6	8 888.7	3 471.4	-0.3%	7.9%	3 627.6	3 790.9	3 980.4	4.7%	2.8%
<b>Total assets</b>	<b>153 894.4</b>	<b>118 245.6</b>	<b>125 413.3</b>	<b>132 645.8</b>	<b>-4.8%</b>	<b>100.0%</b>	<b>129 032.1</b>	<b>132 419.7</b>	<b>135 839.7</b>	<b>0.8%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	53 724.5	35 432.8	56 298.4	59 428.0	3.4%	38.6%	62 083.9	64 575.0	66 953.9	4.1%	47.7%
Capital and reserves	81 055.6	59 482.1	46 613.6	47 025.0	-16.6%	43.9%	47 025.0	47 025.0	47 025.0	–	35.5%
Borrowings	0.0	0.0	0.0	–	-100.0%	–	–	–	–	–	–
Finance lease	2.6	3.4	4.9	–	-100.0%	–	–	–	–	–	–
Trade and other payables	740.2	1 214.6	762.2	627.6	-5.4%	0.6%	655.8	685.3	719.6	4.7%	0.5%
Benefits payable	18 345.8	22 091.2	21 715.3	25 532.7	11.6%	16.8%	19 233.4	20 098.9	21 103.8	-6.2%	16.2%
Provisions	25.8	21.5	18.9	32.5	8.1%	–	34.0	35.5	37.3	4.7%	–
<b>Total equity and liabilities</b>	<b>153 894.4</b>	<b>118 245.6</b>	<b>125 413.3</b>	<b>132 645.8</b>	<b>-4.8%</b>	<b>100.0%</b>	<b>129 032.1</b>	<b>132 419.7</b>	<b>135 839.7</b>	<b>0.8%</b>	<b>100.0%</b>

## Personnel information

Table 31.33 Unemployment Insurance Fund personnel numbers and cost by salary level

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
	Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26									
<b>Unemployment Insurance Fund</b>	<b>3 703</b>	<b>3 703</b>	<b>3 703</b>	<b>1 507.8</b>	<b>0.4</b>	<b>3 440</b>	<b>2 075.1</b>	<b>0.6</b>	<b>3 440</b>	<b>2 138.8</b>	<b>0.6</b>	<b>3 440</b>	<b>2 234.0</b>	<b>0.6</b>	<b>3 440</b>	<b>2 234.0</b>	<b>0.6</b>	<b>–</b>	<b>100.0%</b>
1 – 6	2 155	2 155	2 155	509.5	0.2	2 031	690.2	0.3	2 031	705.4	0.3	2 031	716.6	0.4	2 031	716.6	0.4	–	59.0%
7 – 10	1 313	1 313	1 313	661.1	0.5	1 208	1 064.4	0.9	1 208	1 108.5	0.9	1 208	1 171.7	1.0	1 208	1 171.7	1.0	–	35.1%
11 – 12	191	191	191	238.0	1.2	165	230.0	1.4	165	229.8	1.4	165	244.0	1.5	165	244.0	1.5	–	4.8%
13 – 16	43	43	43	99.2	2.3	37	90.6	2.4	37	95.2	2.6	37	101.7	2.7	37	101.7	2.7	–	1.1%

1. Rand million.



# Vote 32

## Forestry, Fisheries and the Environment

### Budget summary

R million	2023/24					2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Payments for financial assets	Total	Total	Total
<b>MTEF allocation</b>							
Administration	1 006.3	0.2	204.2	–	1 210.6	1 267.6	1 373.5
Regulatory Compliance and Monitoring	305.8	2.7	0.1	–	308.6	304.8	303.5
Oceans and Coasts	479.1	9.2	8.5	–	496.8	519.9	544.7
Climate Change and Air Quality	117.7	554.4	0.8	–	673.0	728.0	623.8
Biodiversity and Conservation	236.1	1 844.4	0.5	–	2 081.0	1 448.0	1 418.1
Environmental Programmes	3 251.7	–	5.9	–	3 257.6	3 393.3	3 520.5
Chemicals and Waste Management	421.5	88.0	124.6	–	634.2	649.7	678.8
Forestry Management	559.6	5.2	22.0	–	586.7	648.2	684.3
Fisheries Management	302.3	322.8	–	–	625.2	610.9	630.5
<b>Total expenditure estimates</b>	<b>6 680.1</b>	<b>2 826.9</b>	<b>366.6</b>	<b>–</b>	<b>9 873.6</b>	<b>9 570.3</b>	<b>9 777.8</b>

Executive authority Minister of Forestry, Fisheries and the Environment  
 Accounting officer Director-General of Forestry, Fisheries and the Environment  
 Website [www.environment.gov.za](http://www.environment.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Lead South Africa's environmental, forestry and fisheries sectors to achieve sustainable development towards a better quality of life for all.

### Mandate

The Department of Forestry, Fisheries and the Environment is mandated to give effect to the right of citizens to an environment that is not harmful to their health or wellbeing, and that is protected for the benefit of current and future generations. To this end, the department provides leadership on sustainability in environmental management, conservation and protection for the benefit of South Africans and the global community. The department's mandate is derived from the following legislation:

- the Marine Living Resources Act (1998), which deals with the sustainable long-term use of marine living resources
- the National Environmental Management Act (1998), which provides for specific legislation on biodiversity and heritage resources, oceans and coasts, climate change and air quality management, and waste and chemicals management
- the National Forests Act (1998), which promotes the sustainable management and development of forests for the benefit of all, and creates the conditions necessary to restructure forestry in state forests for protection and sustainable use
- the National Veld and Forest Fire Act (1998), which provides for the prevention and combating of veld, forest and mountain fires across South Africa
- the National Environmental Management: Air Quality Act (2004), which reforms the law regulating air quality to protect the environment by providing reasonable measures for preventing pollution and ecological degradation, and securing ecologically sustainable development; and provides for national norms and standards that regulate the monitoring of air quality
- the National Environmental Management Amendment Act (2004), which streamlines the regulation and administration of environmental impact assessment processes

- the National Environmental Management: Biodiversity Act (2004), which significantly reforms the laws regulating biodiversity
- the National Environmental Management: Integrated Coastal Management Act (2008), which promotes the conservation of the coastal environment, and ensures that development practices and the use of natural resources are sustainable
- the National Environmental Management: Waste Act (2008), which reforms the law regulating waste management to protect health and the environment by providing reasonable measures to prevent pollution
- the National Environmental Management: Protected Areas Amendment Act (2009), which provides for the assignment of national parks, special parks and heritage sites in terms of the World Heritage Convention Act (1999).

## Selected performance indicators

**Table 32.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of national environmental impact management applications processed per year	Regulatory Compliance and Monitoring	Priority 1: A capable, ethical and developmental state	97% (124/128)	99% (112/113)	99% (183/184)	100%	100%	100%	100%
Number of environmental authorisations inspected per year	Regulatory Compliance and Monitoring		165	151	197	165	170	175	175
Number of relief voyages to Antarctica, and Gough and Marion islands per year	Oceans and Coasts		3	3	3	3	3	3	3
Number of air quality monitoring stations per year reporting to the South African air quality information system meeting the minimum data recovery standard of 75%	Climate Change and Air Quality	Priority 5: Spatial integration, human settlements and local government	76	34	41	15	15	15	15
Number of hectares of land added to the conservation estate per year	Biodiversity and Conservation		- <sup>1</sup>	- <sup>1</sup>	680 532	610 674	610 674	610 674	610 674
Number of biodiversity entrepreneurs trained per year	Biodiversity and Conservation	Priority 2: Economic transformation and job creation	446	175	452	200	400	400	400
Number of full-time equivalent jobs created through the expanded public works programme per year	Environmental Programmes		28 746	19 613	18 208	30 507	35 684	39 079	39 212
Number of work opportunities created through the expanded public works programme per year	Environmental Programmes		73 568	58 652	43 911	67 002	71 274	77 369	77 564
Percentage of waste tyres processed per year (tonnes)	Chemicals and Waste Management		21.2% (36 090/170 266)	7.8% (5 261 819/67 522 816.3)	12.5% (21 324.63/170 266)	16% (27 243/170 266)	28 945	30 647	32 349
Number of hectares of temporary unplanted areas planted per year	Forestry Management		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	1 800	1 800	1 800	1 800

**Table 32.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of plantations handed over to communities per year	Forestry Management	Priority 2: Economic transformation and job creation	- <sup>1</sup>	- <sup>1</sup>	2	4	8	8	8
Number of compliance inspections conducted in 6 priority fisheries (hake, abalone, rock lobster, line fish, squid and pelagic fish) per year	Fisheries Management	Priority 1: A capable, ethical and developmental state	4 698	5 886	5 860	5 500	5 500	5 500	5 500
Number of verifications of right holders conducted per year	Fisheries Management		281	295	318	290	290	290	290

1. No historical data available.

2. Indicator discontinued.

## Expenditure overview

Over the medium term, the department will continue to focus on supporting an equitable transition to a low-carbon economy and a climate-resilient society; creating jobs and work opportunities through the expanded public works programme; and creating an enabling environment for South Africa's transition to a circular economy.

Expenditure is set to increase at an average annual rate of 2.8 per cent, from R9 billion in 2022/23 to R9.8 billion in 2025/26. An estimated 49.2 per cent (R14.3 billion) of the department's allocation over the MTEF period is earmarked for spending on goods and services, mostly to provide funding for projects in the expanded public works programme that are aimed at creating jobs and work opportunities. The second-largest cost driver is transfers and subsidies to the department's entities, which accounts for an estimated 24 per cent (R7.1 billion) of expenditure over the period ahead.

Over the medium term, the responsibility for enforcement at ports of entry will shift to the Border Management Authority. Accordingly, amounts of R14 million in 2023/24, R14.7 million in 2024/25 and R15 million in 2025/26 are shifted to the Department of Home Affairs.

### **Supporting an equitable transition to environmental stability**

The department plays a pivotal role in ensuring that South Africa is equipped to manage and mitigate the effects of climate change. Over the MTEF period, the department will promote the enactment of the National Climate Change Bill, which is intended to serve as the overarching legislative framework for adapting to and mitigating the effects of climate change. The act will be supported by the implementation of the low-emission development and growth, and national climate change adaptation strategies.

As jobs in the coal, agriculture, tourism, petrol-based transport and metals sectors are likely to be affected by climate change, the department plans to spearhead the development of climate resilience plans such as the national climate change response policy in these sectors over the MTEF period. The department will also support provinces and municipalities in developing and implementing plans to adapt to climate change. Activities related to climate legislation, resilience and adaptation will be carried out in the *Climate Change and Air Quality* programme, which is allocated R2 billion over the MTEF period.

### **Creating work opportunities and jobs**

Over the medium term, the department aims to create 226 207 work opportunities and 113 975 full-time equivalent jobs through the expanded public works programme. These opportunities and jobs will be created through projects and initiatives that involve: restoring and rehabilitating degraded ecosystems (environmental protection and infrastructure programme); increasing the percentage of land under conservation and managing land use sustainably (Working for Ecosystems); protecting, restoring and rehabilitating wetlands (Working for

Wetlands); protecting water resources (Working for Water); addressing the challenges faced by the fisheries sector (Working for Fisheries); and sustaining production, growth and transformation in the forestry sector (Working for Forests). To fund these projects and initiatives, the department has set aside R10.2 billion over the medium term in the *Environmental Programmes* programme.

### Transitioning to a circular economy

Over the medium term, the department will focus on creating an enabling environment to support South Africa’s transition to a circular economy, which entails shifting away from the current wasteful economy to an economy that is more regenerative, inclusive and equitable. Accordingly, over the MTEF period, the department plans to review and strengthen the extended producer responsibility policy framework and regulations. The aim of this is to ensure that priority waste streams – such as plastics, paper and packaging, lighting, and electrical and electronics – are minimised, and that a culture of reusing and recycling is widely adopted by industry. It will also implement the national waste management strategy, which is aimed at minimising waste and diverting 40 per cent of waste from landfills over the medium term to be recycled, repurposed and reintroduced into the economy.

An example of the department’s facilitation of this shift is in the tyre industry, for which the department is finalising the implementation of a waste management plan that will be carried out over the medium term. The plan is being developed in partnership with the Council for Scientific and Industrial Research and the Department of Trade, Industry and Competition, and includes the establishment of sustainable markets for recycled tyre products and the development of processing capacity to support the sustainable recycling of old tyres. By providing training to municipal councillors and officials on waste management over the medium term, the department will seek to strengthen capacity and improve waste management in municipalities. This involves supporting the development of the integrated waste management plan, collection and diversion from landfills, and the implementation of clean-up campaigns and public awareness programmes such as War on Waste.

Activities related to transitioning to a circular economy are expected to result in expenditure of R2 billion over the MTEF period in the *Chemicals and Waste Management* programme, allocations to which increase at an average annual rate of 3 per cent, from R620.4 million in 2022/23 to R678.8 million in 2025/26.

### Expenditure trends and estimates

**Table 32.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Regulatory Compliance and Monitoring											
3. Oceans and Coasts											
4. Climate Change and Air Quality											
5. Biodiversity and Conservation											
6. Environmental Programmes											
7. Chemicals and Waste Management											
8. Forestry Management											
9. Fisheries Management											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
Programme 1	910.2	1 024.3	1 030.5	1 285.1	12.2%	12.7%	1 210.6	1 267.6	1 373.5	2.2%	13.4%
Programme 2	248.0	243.3	270.9	314.2	8.2%	3.2%	308.6	304.8	303.5	-1.1%	3.2%
Programme 3	458.6	433.5	419.1	502.5	3.1%	5.4%	496.8	519.9	544.7	2.7%	5.4%
Programme 4	516.7	536.3	535.3	571.1	3.4%	6.5%	673.0	728.0	623.8	3.0%	6.8%
Programme 5	1 062.6	2 060.4	1 396.2	1 237.9	5.2%	17.2%	2 081.0	1 448.0	1 418.1	4.6%	16.2%
Programme 6	3 583.1	2 617.4	2 254.8	3 245.0	-3.2%	35.0%	3 257.6	3 393.3	3 520.5	2.8%	35.1%
Programme 7	587.4	396.3	488.1	620.4	1.8%	6.2%	634.2	649.7	678.8	3.0%	6.8%
Programme 8	827.9	516.4	477.1	664.0	-7.1%	7.4%	586.7	648.2	684.3	1.0%	6.8%
Programme 9	496.9	472.2	618.1	554.7	3.7%	6.4%	625.2	610.9	630.5	4.4%	6.3%
<b>Total</b>	<b>8 691.4</b>	<b>8 300.0</b>	<b>7 490.0</b>	<b>8 994.8</b>	<b>1.2%</b>	<b>100.0%</b>	<b>9 873.6</b>	<b>9 570.3</b>	<b>9 777.8</b>	<b>2.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				46.9			926.4	221.4	10.1		

Table 32.2 Vote expenditure trends and estimates by programme and economic classification (continued)

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>5 761.0</b>	<b>5 050.6</b>	<b>4 669.2</b>	<b>6 587.8</b>	<b>4.6%</b>	<b>65.9%</b>	<b>6 680.1</b>	<b>6 763.8</b>	<b>7 086.8</b>	<b>2.5%</b>	<b>71.0%</b>
Compensation of employees	1 975.7	1 962.8	2 043.7	2 010.5	0.6%	23.9%	1 956.1	2 041.8	2 130.9	2.0%	21.3%
Goods and services <sup>1</sup>	3 752.8	3 047.9	2 583.6	4 535.4	6.5%	41.6%	4 677.8	4 677.1	4 909.0	2.7%	49.2%
of which:											
Consultants: Business and advisory services	231.0	209.9	154.2	772.0	49.5%	4.1%	483.3	293.4	314.5	-25.9%	4.9%
Contractors	268.8	205.9	234.0	190.5	-10.8%	2.7%	203.1	229.3	238.5	7.8%	2.3%
Agency and support/outsourced services	1 571.1	1 451.3	1 235.5	2 403.0	15.2%	19.9%	2 899.4	2 814.7	2 972.4	7.3%	29.0%
Operating leases	100.3	211.3	169.5	188.1	23.3%	2.0%	191.3	185.4	204.1	2.8%	2.0%
Property payments	227.5	40.0	43.6	164.1	-10.3%	1.4%	154.6	157.3	173.8	1.9%	1.7%
Travel and subsistence	440.5	67.9	100.2	162.9	-28.2%	2.3%	191.7	159.3	185.2	4.4%	1.8%
Interest and rent on land	32.5	39.9	42.0	42.0	9.0%	0.5%	46.2	44.9	46.9	3.7%	0.5%
<b>Transfers and subsidies<sup>1</sup></b>	<b>2 408.7</b>	<b>2 893.2</b>	<b>2 528.7</b>	<b>2 044.2</b>	<b>-5.3%</b>	<b>29.5%</b>	<b>2 826.9</b>	<b>2 214.4</b>	<b>2 081.7</b>	<b>0.6%</b>	<b>24.0%</b>
Provinces and municipalities	0.5	0.6	1.0	1.0	23.1%	0.0%	1.2	1.0	1.0	1.5%	0.0%
Departmental agencies and accounts	2 268.6	2 834.7	2 459.8	1 896.1	-5.8%	28.3%	2 706.1	2 079.9	1 941.8	0.8%	22.6%
Higher education institutions	–	–	–	16.0	0.0%	0.0%	–	–	–	-100.0%	0.0%
Foreign governments and international organisations	34.8	32.9	37.1	45.0	9.0%	0.4%	33.8	34.6	35.7	-7.4%	0.4%
Public corporations and private enterprises	37.9	8.0	–	51.8	10.9%	0.3%	78.7	82.1	85.5	18.2%	0.8%
Non-profit institutions	8.5	6.3	6.4	9.4	3.5%	0.1%	7.1	7.4	7.7	-6.5%	0.1%
Households	58.3	10.7	24.5	24.9	-24.7%	0.4%	0.0	9.5	9.9	-26.5%	0.1%
<b>Payments for capital assets</b>	<b>507.7</b>	<b>356.2</b>	<b>290.1</b>	<b>362.2</b>	<b>-10.6%</b>	<b>4.5%</b>	<b>366.6</b>	<b>592.1</b>	<b>609.4</b>	<b>18.9%</b>	<b>5.1%</b>
Buildings and other fixed structures	340.1	219.5	203.5	205.0	-15.5%	2.9%	191.0	508.3	519.9	36.4%	3.7%
Machinery and equipment	133.7	102.3	81.3	153.3	4.7%	1.4%	173.7	73.4	79.0	-19.8%	1.3%
Software and other intangible assets	33.8	34.1	5.4	3.9	-51.5%	0.2%	1.9	10.4	10.5	39.7%	0.1%
<b>Payments for financial assets</b>	<b>14.1</b>	<b>0.0</b>	<b>1.9</b>	<b>0.6</b>	<b>-65.3%</b>	<b>0.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>8 691.4</b>	<b>8 300.0</b>	<b>7 490.0</b>	<b>8 994.8</b>	<b>1.2%</b>	<b>100.0%</b>	<b>9 873.6</b>	<b>9 570.3</b>	<b>9 777.8</b>	<b>2.8%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Transfers and subsidies expenditure trends and estimates

Table 32.3 Vote transfers and subsidies trends and estimates

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R thousand											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>5 234</b>	<b>9 882</b>	<b>21 116</b>	<b>20 149</b>	<b>56.7%</b>	<b>0.6%</b>	<b>40</b>	<b>7 500</b>	<b>7 800</b>	<b>-27.1%</b>	<b>0.4%</b>
Employee social benefits	4 874	8 598	18 183	18 149	55.0%	0.5%	40	7 500	7 800	-24.5%	0.4%
Vehicle licences	71	–	–	–	-100.0%	–	–	–	–	–	–
Social Benefits	289	1 284	2 933	2 000	90.6%	0.1%	–	–	–	-100.0%	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>1 881 244</b>	<b>2 794 547</b>	<b>2 459 761</b>	<b>1 610 241</b>	<b>-5.1%</b>	<b>88.6%</b>	<b>1 417 615</b>	<b>1 480 813</b>	<b>1 411 329</b>	<b>-4.3%</b>	<b>64.6%</b>
Communication	–	–	44	36	–	–	–	–	–	-100.0%	–
iSimangaliso Wetland Park Authority	36 076	358 865	421 113	45 900	8.4%	8.7%	39 651	41 432	43 288	-1.9%	1.9%
South African National Parks	239 166	1 195 188	418 025	439 887	22.5%	23.2%	293 552	306 735	320 477	-10.0%	14.8%
South African Weather Service	204 074	340 038	332 036	213 029	1.4%	11.0%	336 856	352 415	232 379	2.9%	12.4%
South African National Biodiversity Institute	344 079	358 865	421 113	493 053	12.7%	16.4%	411 249	428 820	448 031	-3.1%	19.4%
Expanded public works programme – Public entities (Working for Water)	771 551	321 780	549 086	88 300	-51.4%	17.5%	–	–	–	-100.0%	1.0%
Expanded public works programme – Public entities (Working for Water): Biosecurity South African National Biodiversity Institute	–	13 301	–	–	–	0.1%	–	–	–	–	–
National Regulator for Compulsory Specifications	12 020	12 743	13 066	13 411	3.7%	0.5%	13 462	14 067	14 697	3.1%	0.6%
Marine Living Resources Fund	274 278	193 767	305 278	316 625	4.9%	11.0%	322 845	337 344	352 457	3.6%	14.5%
<b>Capital</b>	<b>382 343</b>	<b>40 151</b>	<b>–</b>	<b>285 905</b>	<b>-9.2%</b>	<b>7.2%</b>	<b>1 288 462</b>	<b>599 051</b>	<b>530 512</b>	<b>22.9%</b>	<b>29.5%</b>
iSimangaliso Wetland Park Authority	74 516	–	–	95 861	8.8%	1.7%	89 645	93 671	97 867	0.7%	4.1%
South African National Parks	146 788	40 151	–	–	-100.0%	1.9%	830 406	136 262	142 367	–	12.1%
South African Weather Service	78 515	–	–	190 044	34.3%	2.7%	191 437	188 238	195 327	0.9%	8.3%
South African National Biodiversity Institute	82 524	–	–	–	-100.0%	0.8%	176 974	180 880	94 951	–	4.9%

Table 32.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>53 099</b>	<b>859</b>	<b>3 376</b>	<b>4 750</b>	<b>-55.3%</b>	<b>0.6%</b>	<b>–</b>	<b>2 000</b>	<b>2 090</b>	<b>-23.9%</b>	<b>0.1%</b>
Employee social benefits	1 012	200	1 000	–	-100.0%	–	–	–	–	–	–
Bursaries to Non-employees	1 821	609	296	4 750	37.7%	0.1%	–	2 000	2 090	-23.9%	0.1%
other transfers to	4 423	–	–	–	-100.0%	–	–	–	–	–	–
Other transfers to households	244	50	2 080	–	-100.0%	–	–	–	–	–	–
Bursaries non employees	499	–	–	–	-100.0%	–	–	–	–	–	–
Donations	100	–	–	–	-100.0%	–	–	–	–	–	–
Tyre recycling initiatives	45 000	–	–	–	-100.0%	0.5%	–	–	–	–	–
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>446</b>	<b>–</b>	<b>–</b>	<b>1 150</b>	<b>1 000</b>	<b>1 000</b>	<b>30.9%</b>	<b>–</b>
Vehicle licences	–	–	–	46	–	–	150	–	–	-100.0%	–
Arbour City Award Winners	–	–	–	400	–	–	1 000	1 000	1 000	35.7%	–
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>34 783</b>	<b>32 888</b>	<b>37 064</b>	<b>45 032</b>	<b>9.0%</b>	<b>1.5%</b>	<b>33 821</b>	<b>34 638</b>	<b>35 741</b>	<b>-7.4%</b>	<b>1.6%</b>
International Membership Fees	11 272	3 127	2 899	–	-100.0%	0.2%	–	–	–	–	–
Benguela Current Commission	–	3 308	7 675	2 600	–	0.1%	1 821	2 600	2 600	–	0.1%
Indian Ocean South East Asian Marine	–	–	–	800	–	–	800	800	800	–	–
Convention on the Conservation of Migratory Species of Wild Animals (United Nations Convention on the Conservation of Migratory Species of Wild Animals)- Sharks	–	–	–	200	–	–	200	200	200	–	–
Agreement on the Conservation of Albatrosses and Petrels	–	–	–	400	–	–	400	400	400	–	–
International Whaling Commission	–	–	–	300	–	–	300	300	300	–	–
Antarctic Treaty	–	–	–	1 500	–	–	1 000	1 000	1 000	-12.6%	–
Abidjan Convention	–	–	–	1 000	–	–	1 000	1 000	1 000	–	–
Nairobi Convention	–	–	–	600	–	–	600	600	600	–	–
Convention on the Conservation of Antarctic Marine Living Resources	–	–	–	3 000	–	–	3 000	3 000	3 000	–	0.1%
Council of Managers of National Antarctic Programmes	–	–	–	100	–	–	100	100	100	–	–
Global Environment Fund	23 500	23 657	23 794	24 618	1.6%	1.0%	24 600	24 618	25 721	1.5%	1.1%
United Nations Framework	–	1 711	1 667	1 750	–	0.1%	–	–	–	-100.0%	–
Convention on Climate Change and Kyoto Protocol	–	–	–	–	–	–	–	–	–	–	–
Convention on Migratory Species	–	–	–	300	–	–	–	–	–	-100.0%	–
African-Eurasian Water birds	–	–	–	250	–	–	–	–	–	-100.0%	–
Convention on Biological Diversity	–	–	–	600	–	–	–	–	–	-100.0%	–
Nagoya Protocol	–	–	–	100	–	–	–	–	–	-100.0%	–
Biosafety Protocol	–	–	–	200	–	–	–	–	–	-100.0%	–
Convention on International Trade of Wild Fauna and Flora	–	–	–	400	–	–	–	–	–	-100.0%	–
United Nations Convention to Combat Desertification	–	–	–	400	–	–	–	–	–	-100.0%	–
International Union for Conservation of Nature and Natural Resources	–	–	–	3 000	–	–	–	–	–	-100.0%	–
Ramsar Convention	–	–	–	250	–	–	–	–	–	-100.0%	–
World Heritage Convention	–	–	–	150	–	–	–	–	–	-100.0%	–
Foreign government and international	–	1 085	1 029	–	–	–	–	–	–	–	–
Stockholm Convention	–	–	–	300	–	–	–	–	–	-100.0%	–
Rotterdam Convention	–	–	–	200	–	–	–	–	–	-100.0%	–
Vienna Convention	–	–	–	50	–	–	–	–	–	-100.0%	–
Montreal Protocol	–	–	–	110	–	–	–	–	–	-100.0%	–
Basel Convention	–	–	–	250	–	–	–	–	–	-100.0%	–
Africa Institute	–	–	–	704	–	–	–	–	–	-100.0%	–
Minamata	–	–	–	400	–	–	–	–	–	-100.0%	–
Strategic Approach to International Chemicals Management	–	–	–	500	–	–	–	–	–	-100.0%	–
Americas, Australasia, Europe and Middle East Relations: International Union of Forestry Research Organisations	11	–	–	–	-100.0%	–	–	20	20	–	–
<b>Non-profit institutions</b>											
<b>Current</b>	<b>8 496</b>	<b>6 270</b>	<b>6 426</b>	<b>9 407</b>	<b>3.5%</b>	<b>0.3%</b>	<b>7 113</b>	<b>7 357</b>	<b>7 687</b>	<b>-6.5%</b>	<b>0.3%</b>
Environmental Assessment Practitioners Association of South Africa	4 809	2 583	2 668	5 000	1.3%	0.2%	2 700	2 700	2 821	-17.4%	0.1%
National Association for Clean Air	1 400	1 400	1 400	1 484	2.0%	0.1%	1 490	1 557	1 627	3.1%	0.1%
KwaZulu-Natal Nature Conservation Board	1 287	1 287	1 358	1 645	8.5%	0.1%	1 578	1 700	1 776	2.6%	0.1%
African World Heritage Fund	1 000	1 000	1 000	1 278	8.5%	–	1 345	1 400	1 463	4.6%	0.1%

Table 32.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25			2025/26
R thousand												
<b>Departmental agencies and accounts</b>												
<b>Social security funds</b>												
Current	5 053	–	–	–	-100.0%	0.1%	–	–	–	–	–	–
Social security funds	5 053	–	–	–	-100.0%	0.1%	–	–	–	–	–	–
<b>Provinces and municipalities</b>												
<b>Provincial agencies and funds</b>												
Current	3	5	–	–	-100.0%	–	–	–	–	–	–	–
Vehicle licences	3	5	–	–	-100.0%	–	–	–	–	–	–	–
<b>Provinces and municipalities</b>												
<b>Municipal agencies and funds</b>												
Current	500	587	996	510	0.7%	–	–	–	–	-100.0%	–	–
Vehicle licences	442	525	922	460	1.3%	–	–	–	–	-100.0%	–	–
Provincial and local municipalities	5	2	9	–	-100.0%	–	–	–	–	–	–	–
Vehicle licences to municipalities	53	60	65	50	-1.9%	–	–	–	–	-100.0%	–	–
<b>Provinces and municipalities</b>												
<b>Provincial revenue funds</b>												
Current	–	6	–	–	–	–	–	–	–	–	–	–
Provincial revenue fund	–	6	–	–	–	–	–	–	–	–	–	–
<b>Higher education institutions</b>												
Current	–	–	–	16 000	–	0.2%	–	–	–	-100.0%	0.2%	–
Walter Sisulu University: Marine Pollutions Laboratory	–	–	–	16 000	–	0.2%	–	–	–	-100.0%	0.2%	–
<b>Public corporations and private enterprises</b>												
<b>Other transfers to public corporations</b>												
Current	9 745	5 206	–	3 820	-26.8%	0.2%	4 200	4 200	4 200	3.2%	0.2%	–
Development Bank of Southern Africa	4 810	–	–	–	-100.0%	–	–	–	–	–	–	–
Forest Sector Charter Council	4 935	5 206	–	3 820	-8.2%	0.1%	4 200	4 200	4 200	3.2%	0.2%	–
<b>Public corporations and private enterprises</b>												
<b>Other transfers to private enterprises</b>												
Current	28 172	2 749	–	47 965	19.4%	0.8%	74 506	77 852	81 340	19.3%	3.1%	–
Recycling enterprise support programme	28 172	2 749	–	47 965	19.4%	0.8%	74 506	77 852	81 340	19.3%	3.1%	–
<b>Total</b>	<b>2 408 672</b>	<b>2 893 150</b>	<b>2 528 739</b>	<b>2 044 225</b>	<b>-5.3%</b>	<b>100.0%</b>	<b>2 826 907</b>	<b>2 214 411</b>	<b>2 081 699</b>	<b>0.6%</b>	<b>100.0%</b>	<b>–</b>

## Personnel information

Table 32.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes															Average growth rate (%)	Average Salary level/ Total (%)			
Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment																			
Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26												
Forestry, Fisheries and the Environment		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Salary level</b>	<b>4 464</b>	<b>850</b>	<b>3 984</b>	<b>2 043.7</b>	<b>0.5</b>	<b>3 670</b>	<b>2 010.5</b>	<b>0.5</b>	<b>3 516</b>	<b>1 956.1</b>	<b>0.6</b>	<b>3 469</b>	<b>2 041.8</b>	<b>0.6</b>	<b>3 560</b>	<b>2 130.9</b>	<b>0.6</b>	<b>-1.0%</b>	<b>100.0%</b>
1 – 6	2 140	642	1 779	472.6	0.3	1 530	403.4	0.3	1 448	374.2	0.3	1 471	401.5	0.3	1 506	417.8	0.3	-0.5%	41.9%
7 – 10	1 721	144	1 653	962.2	0.6	1 585	966.4	0.6	1 502	919.7	0.6	1 449	955.9	0.7	1 496	1 006.3	0.7	-1.9%	42.4%
11 – 12	372	30	348	337.0	1.0	347	351.8	1.0	346	351.0	1.0	340	367.8	1.1	346	380.9	1.1	-0.1%	9.7%
13 – 16	229	34	202	267.4	1.3	206	284.2	1.4	217	306.5	1.4	207	311.7	1.5	210	320.8	1.5	0.7%	5.9%
Other	2	–	2	4.4	2.2	2	4.6	2.3	2	4.7	2.4	2	5.0	2.5	2	5.1	2.5	–	0.1%
<b>Programme</b>	<b>4 464</b>	<b>850</b>	<b>3 984</b>	<b>2 043.7</b>	<b>0.5</b>	<b>3 670</b>	<b>2 010.5</b>	<b>0.5</b>	<b>3 516</b>	<b>1 956.1</b>	<b>0.6</b>	<b>3 469</b>	<b>2 041.8</b>	<b>0.6</b>	<b>3 560</b>	<b>2 130.9</b>	<b>0.6</b>	<b>-1.0%</b>	<b>100.0%</b>
Programme 1	1 134	373	741	389.9	0.5	687	389.0	0.6	694	400.4	0.6	719	418.8	0.6	738	436.8	0.6	2.5%	20.0%
Programme 2	285	28	287	201.3	0.7	310	230.2	0.7	296	226.8	0.8	292	235.3	0.8	303	240.9	0.8	-0.7%	8.5%
Programme 3	168	68	217	145.8	0.7	205	148.0	0.7	188	134.7	0.7	188	143.3	0.8	196	151.4	0.8	-1.6%	5.5%
Programme 4	99	271	267	138.0	0.5	79	78.1	1.0	72	71.9	1.0	102	102.6	1.0	105	107.1	1.0	10.0%	2.5%
Programme 5	412	11	106	78.4	0.7	102	79.0	0.8	264	144.9	0.5	283	160.8	0.6	300	168.3	0.6	43.3%	6.7%
Programme 6	461	12	413	260.8	0.6	426	288.8	0.7	437	296.7	0.7	432	308.6	0.7	439	322.2	0.7	1.0%	12.2%
Programme 7	94	57	146	109.2	0.7	93	71.8	0.8	96	74.3	0.8	100	82.5	0.8	103	86.2	0.8	3.3%	2.8%
Programme 8	1 327	–	1 293	410.2	0.3	1 279	418.6	0.3	982	304.2	0.3	953	316.3	0.3	976	340.0	0.3	-8.6%	29.5%
Programme 9	484	30	514	310.0	0.6	489	307.0	0.6	486	302.3	0.6	400	273.5	0.7	399	278.0	0.7	-6.6%	12.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 32.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)	
	2019/20	2020/21	2021/22					2022/23	2019/20 - 2022/23	2023/24			2024/25
R thousand													
<b>Departmental receipts</b>	<b>141 887</b>	<b>77 535</b>	<b>99 718</b>	<b>88 626</b>	<b>88 626</b>	<b>-14.5%</b>	<b>100.0%</b>	<b>131 686</b>	<b>137 936</b>	<b>140 858</b>	<b>16.7%</b>	<b>100.0%</b>	
Sales of goods and services produced by department	4 473	40 745	38 451	43 150	43 150	112.9%	31.1%	85 210	89 371	91 423	28.4%	61.9%	
Sales by market establishments	690	998	943	280	280	-26.0%	0.7%	290	305	307	3.1%	0.2%	
of which:													
Rental buildings	399	706	-	-	-	-100.0%	0.3%	-	-	-	-	-	
Rental parking	291	292	943	280	280	-100.0%	0.4%	290	305	307	3.1%	0.2%	
Administrative fees	3 208	2 797	3 484	2 450	2 450	-8.6%	2.9%	2 500	2 625	2 675	3.0%	2.1%	
of which:													
Licence fees	2 301	2 417	3 484	2 450	2 450	-100.0%	2.0%	2 500	2 625	2 675	3.0%	2.1%	
Hiking trails permits	906	376	-	-	-	-100.0%	0.3%	-	-	-	-	-	
Nursery registration	1	-	-	-	-	-100.0%	-	-	-	-	-	-	
Appeal fees	-	4	-	-	-	-	-	-	-	-	-	-	
Other sales	575	36 950	34 024	40 420	40 420	312.7%	27.5%	82 420	86 441	88 441	29.8%	59.7%	
of which:													
Replacement of security cards	-	11	-	-	-	-	-	80	84	84	-	-	
Sales of departmental publications	387	-	-	-	-	-100.0%	0.1%	340	357	357	-	0.2%	
Transport fees	64	58	-	-	-	-100.0%	-	40 000	42 000	42 000	-	24.8%	
Camping fees	46	16	-	-	-	-100.0%	-	-	-	-	-	-	
Entrance fees	78	38	-	-	-	-100.0%	-	-	-	-	-	-	
Commission on insurance and garnishees	-	1 249	-	-	-	-	0.3%	-	-	-	-	-	
Sales plants, wood, softwood, poles, weedicide, etc	-	35 578	34 024	40 420	40 420	-	27.0%	42 000	44 000	46 000	4.4%	34.5%	
Sales of scrap, waste, arms and other used current goods	30 622	1	-	1	1	-96.8%	7.5%	1	-	-	-100.0%	-	
of which:													
Wastepaper	-	1	-	1	1	-	-	1	-	-	-100.0%	-	
Plantation and nursery revenue	30 622	-	-	-	-	-100.0%	7.5%	-	-	-	-	-	
Fines, penalties and forfeits	4 033	341	2 265	800	800	-41.7%	1.8%	800	840	850	2.0%	0.7%	
Interest, dividends and rent on land	7 776	6 440	7 727	4 500	4 500	-16.7%	6.5%	4 500	4 500	4 500	-	3.6%	
Interest	7 776	6 440	7 727	4 500	4 500	-16.7%	6.5%	4 500	4 500	4 500	-	3.6%	
Sales of capital assets	120	2 087	27	175	175	13.4%	0.6%	175	175	175	-	0.1%	
Transactions in financial assets and liabilities	94 863	27 921	51 248	40 000	40 000	-25.0%	52.5%	41 000	43 050	43 910	3.2%	33.7%	
<b>Total</b>	<b>141 887</b>	<b>77 535</b>	<b>99 718</b>	<b>88 626</b>	<b>88 626</b>	<b>-14.5%</b>	<b>100.0%</b>	<b>131 686</b>	<b>137 936</b>	<b>140 858</b>	<b>16.7%</b>	<b>100.0%</b>	

## Programme 1: Administration

## Programme purpose

Provide strategic leadership, management and support services to the department.

## Expenditure trends and estimates

Table 32.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25
R million												
Ministry	27.4	18.2	22.9	21.5	-7.8%	2.1%	23.7	24.8	26.8	7.6%	1.9%	
Departmental Management	23.7	66.0	40.3	60.5	36.7%	4.5%	54.1	56.7	61.3	0.4%	4.5%	
Corporate Management Services	511.1	442.7	470.6	618.0	6.5%	48.1%	553.0	579.3	629.2	0.6%	46.3%	
Financial Management Services	93.2	112.4	122.8	169.8	22.2%	11.7%	156.1	162.4	176.1	1.2%	12.9%	
Office Accommodation	250.0	373.3	362.7	405.6	17.5%	32.7%	413.7	433.8	468.7	4.9%	33.5%	
Internal Audit	4.9	11.7	11.2	9.6	24.8%	0.9%	10.1	10.6	11.4	6.1%	0.8%	
<b>Total</b>	<b>910.2</b>	<b>1 024.3</b>	<b>1 030.5</b>	<b>1 285.1</b>	<b>12.2%</b>	<b>100.0%</b>	<b>1 210.6</b>	<b>1 267.6</b>	<b>1 373.5</b>	<b>2.2%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				36.0			(79.7)	(80.6)	(35.1)			

**Table 32.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
<b>Current payments</b>	<b>729.7</b>	<b>824.3</b>	<b>827.7</b>	<b>1 076.8</b>	<b>13.8%</b>	<b>81.4%</b>	<b>1 006.3</b>	<b>1 034.4</b>	<b>1 127.7</b>	<b>1.6%</b>	<b>82.6%</b>
Compensation of employees	376.4	372.2	389.9	458.0	6.8%	37.6%	400.4	418.8	436.8	-1.6%	33.4%
Goods and services	353.3	452.0	437.8	618.8	20.5%	43.8%	605.9	615.6	690.9	3.7%	49.3%
of which:											
Advertising	19.9	3.9	10.7	32.3	17.5%	1.6%	32.1	40.6	42.4	9.5%	2.9%
Communication	14.2	39.4	41.5	28.3	25.7%	2.9%	27.2	31.4	42.8	14.8%	2.5%
Computer services	69.5	92.5	87.5	133.7	24.3%	9.0%	103.6	153.0	150.9	4.1%	10.5%
Operating leases	90.9	185.5	165.7	179.3	25.4%	14.6%	185.1	177.0	195.2	2.9%	14.3%
Property payments	6.3	32.0	36.7	81.6	134.6%	3.7%	53.7	51.8	63.6	-8.0%	4.9%
Travel and subsistence	5.8	11.2	23.6	36.4	84.9%	1.8%	43.7	18.3	42.1	5.0%	2.7%
<b>Transfers and subsidies</b>	<b>6.2</b>	<b>2.4</b>	<b>3.0</b>	<b>6.3</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.2</b>	<b>2.0</b>	<b>2.1</b>	<b>-30.7%</b>	<b>0.2%</b>
Provinces and municipalities	0.1	0.0	0.2	0.0	-17.0%	-	0.2	-	-	-100.0%	-
Departmental agencies and accounts	-	-	0.0	0.0	-	-	-	-	-	-100.0%	-
Households	6.1	2.4	2.7	6.2	0.4%	0.4%	-	2.0	2.1	-30.4%	0.2%
<b>Payments for capital assets</b>	<b>174.2</b>	<b>197.6</b>	<b>199.3</b>	<b>201.9</b>	<b>5.0%</b>	<b>18.2%</b>	<b>204.2</b>	<b>231.2</b>	<b>243.7</b>	<b>6.5%</b>	<b>17.2%</b>
Buildings and other fixed structures	157.5	164.3	169.7	190.0	6.5%	16.0%	191.0	211.5	221.0	5.2%	15.8%
Machinery and equipment	16.7	11.8	29.6	11.9	-10.8%	1.6%	13.1	10.5	13.4	4.1%	1.0%
Heritage assets	-	0.3	-	-	-	-	-	-	-	-	-
Software and other intangible assets	0.0	21.3	-	0.1	52.9%	0.5%	0.1	9.2	9.2	469.7%	0.4%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.5</b>	<b>0.1</b>	<b>17.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Total</b>	<b>910.2</b>	<b>1 024.3</b>	<b>1 030.5</b>	<b>1 285.1</b>	<b>12.2%</b>	<b>100.0%</b>	<b>1 210.6</b>	<b>1 267.6</b>	<b>1 373.5</b>	<b>2.2%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>10.5%</b>	<b>12.3%</b>	<b>13.8%</b>	<b>14.3%</b>	<b>-</b>	<b>-</b>	<b>12.3%</b>	<b>13.2%</b>	<b>14.0%</b>	<b>-</b>	<b>-</b>

## Personnel information

**Table 32.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>Salary level</b>	<b>1 134</b>	<b>373</b>	<b>741</b>	<b>389.9</b>	<b>0.5</b>	<b>687</b>	<b>389.0</b>	<b>0.6</b>	<b>694</b>	<b>400.4</b>	<b>0.6</b>	<b>719</b>	<b>418.8</b>	<b>0.6</b>	<b>738</b>	<b>436.8</b>	<b>0.6</b>	<b>2.5%</b>	<b>100.0%</b>
1 – 6	628	345	320	95.9	0.3	266	81.1	0.3	272	84.6	0.3	310	97.5	0.3	314	100.6	0.3	5.8%	41.0%
7 – 10	346	18	294	159.7	0.5	294	167.5	0.6	294	171.0	0.6	291	180.2	0.6	306	192.9	0.6	1.4%	41.8%
11 – 12	97	3	83	75.5	0.9	83	79.0	1.0	83	80.2	1.0	79	81.5	1.0	79	82.7	1.0	-1.6%	11.4%
13 – 16	61	7	42	54.3	1.3	42	56.8	1.4	43	59.9	1.4	36	54.7	1.5	36	55.5	1.5	-4.6%	5.6%
Other	2	-	2	4.4	2.2	2	4.6	2.3	2	4.7	2.4	2	5.0	2.5	2	5.1	2.5	-	0.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Regulatory Compliance and Monitoring

### Programme purpose

Promote the development of an enabling legal regime and licensing authorisation system that will promote enforcement and compliance, and ensure the coordination of sector performance.

### Objectives

- Prevent or mitigate the potential negative impact of significant developmental activities on the natural environment through the implementation of an environmental impact management authorisation system by processing and finalising or issuing all decisions for environmental authorisation applications within the prescribed timeframe annually.
- Improve the level of compliance with environmental legislation by increasing the number of environmental authorisation inspections from 170 in 2022/23 to 175 in 2025/26.

### Subprogrammes

- *Regulatory Compliance and Monitoring Management* provides for the administration and functioning of the programme by carrying out its planning and performance management functions.

- *Corporate Legal Support and Litigations* provides support for litigation, alternative dispute resolution, and departmental debts and losses.
- *Law Reform and Policy Coordination* ensures the provision of effective and efficient support to the department's law reform programme so that appeals are effectively dealt with.
- *Integrated Environmental Authorisations* implements integrated environmental authorisation systems and administers appeals processes.
- *Compliance* promotes compliance with environmental legislation by undertaking inspections on all authorisations issued by the department.
- *Enforcement* coordinates the national environment programme and provides strategic support to the environmental management inspectorate.
- *Appeals and Strategic Environmental Instruments* provides for environmental sector performance and facilitates the development and implementation of strategic and operational plans for the sector.
- *Sector Knowledge and Information Management* provides for the provision of information and advocacy for sustainable development through the development, implementation and management of knowledge and information management systems.

## Expenditure trends and estimates

**Table 32.8 Regulatory Compliance and Monitoring expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Regulatory Compliance and Monitoring Management	15.4	14.6	11.3	13.8	-3.7%	5.1%	20.9	18.0	18.6	10.6%	5.8%
Corporate Legal Support and Litigations	12.6	15.7	26.8	31.0	35.1%	8.0%	35.3	32.1	40.3	9.2%	11.3%
Law Reform and Policy Coordination	21.5	14.1	16.8	24.1	4.0%	7.1%	26.1	22.4	23.2	-1.2%	7.8%
Integrated Environmental Authorisations	61.7	47.4	47.4	64.9	1.7%	20.6%	42.6	44.5	45.7	-11.0%	16.1%
Compliance	43.4	38.8	51.1	62.3	12.8%	18.2%	58.4	49.4	51.3	-6.2%	18.0%
Enforcement	64.4	60.3	69.2	65.3	0.4%	24.1%	54.5	65.2	50.6	-8.1%	19.1%
Appeals and Strategic Environmental Instruments	23.3	22.1	24.7	24.1	1.2%	8.8%	42.2	53.7	54.6	31.3%	14.2%
Sector Knowledge and Information Management	5.7	30.3	23.5	28.8	71.3%	8.2%	28.6	19.6	19.1	-12.7%	7.8%
<b>Total</b>	<b>248.0</b>	<b>243.3</b>	<b>270.9</b>	<b>314.2</b>	<b>8.2%</b>	<b>100.0%</b>	<b>308.6</b>	<b>304.8</b>	<b>303.5</b>	<b>-1.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				3.0			45.6	30.1	16.5		
<b>Economic classification</b>											
<b>Current payments</b>	<b>238.2</b>	<b>234.9</b>	<b>264.5</b>	<b>307.3</b>	<b>8.9%</b>	<b>97.1%</b>	<b>305.8</b>	<b>302.1</b>	<b>300.7</b>	<b>-0.7%</b>	<b>98.8%</b>
Compensation of employees	168.9	180.0	201.3	230.2	10.9%	72.5%	226.8	235.3	240.9	1.5%	75.8%
Goods and services	69.3	54.9	63.2	77.1	3.6%	24.6%	79.0	66.8	59.8	-8.1%	23.0%
of which:											
Computer services	8.4	13.3	19.1	18.6	30.3%	5.5%	5.5	10.0	4.3	-38.5%	3.1%
Consultants: Business and advisory services	14.3	15.0	3.1	7.9	-18.0%	3.7%	5.9	3.7	3.6	-23.2%	1.7%
Laboratory services	0.1	4.4	6.3	8.9	351.9%	1.8%	1.5	8.9	4.3	-21.4%	1.9%
Legal services	–	5.6	14.6	12.8	–	3.1%	22.4	19.4	26.6	27.5%	6.6%
Consumable supplies	2.0	2.3	1.6	2.5	7.4%	0.8%	4.3	4.3	3.5	12.1%	1.2%
Travel and subsistence	3.3	8.6	10.8	11.1	50.2%	3.1%	17.7	8.9	6.3	-17.2%	3.6%
<b>Transfers and subsidies</b>	<b>5.2</b>	<b>3.0</b>	<b>2.8</b>	<b>6.5</b>	<b>7.6%</b>	<b>1.6%</b>	<b>2.7</b>	<b>2.7</b>	<b>2.8</b>	<b>-24.3%</b>	<b>1.2%</b>
Provinces and municipalities	0.0	0.0	0.0	–	-100.0%	–	–	–	–	–	–
Non-profit institutions	4.8	2.6	2.7	5.0	1.3%	1.4%	2.7	2.7	2.8	-17.4%	1.1%
Households	0.4	0.4	0.2	1.5	54.5%	0.2%	–	–	–	-100.0%	0.1%
<b>Payments for capital assets</b>	<b>4.6</b>	<b>5.5</b>	<b>3.4</b>	<b>0.3</b>	<b>-58.2%</b>	<b>1.3%</b>	<b>0.1</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Machinery and equipment	0.9	4.4	1.0	0.3	-28.6%	0.6%	0.1	–	–	-100.0%	–
Software and other intangible assets	3.7	1.1	2.4	–	-100.0%	0.7%	–	–	–	–	–
<b>Payments for financial assets</b>	<b>–</b>	<b>–</b>	<b>0.1</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
<b>Total</b>	<b>248.0</b>	<b>243.3</b>	<b>270.9</b>	<b>314.2</b>	<b>8.2%</b>	<b>100.0%</b>	<b>308.6</b>	<b>304.8</b>	<b>303.5</b>	<b>-1.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>2.9%</b>	<b>2.9%</b>	<b>3.6%</b>	<b>3.5%</b>	<b>–</b>	<b>–</b>	<b>3.1%</b>	<b>3.2%</b>	<b>3.1%</b>	<b>–</b>	<b>–</b>

## Personnel information

**Table 32.9 Regulatory Compliance and Monitoring personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)				
			Actual			Revised estimate			Medium-term expenditure estimate														
Number of funded posts	Number of posts additional to the establishment	2021/22	2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26								
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		Number	Cost	Unit cost					
Regulatory Compliance and Monitoring			285	28		287	201.3	0.7	310	230.2	0.7	296	226.8	0.8	292	235.3	0.8	303	240.9	0.8	-0.7%	100.0%	
Salary level																							
1 – 6	26	7	30	10.0	0.3	31	10.7	0.3	29	10.4	0.4	28	10.7	0.4	39	12.1	0.3	39	12.1	0.3	8.4%	10.6%	
7 – 10	193	17	199	128.0	0.6	209	140.3	0.7	198	136.8	0.7	199	145.6	0.7	199	148.5	0.7	199	148.5	0.7	-1.6%	67.0%	
11 – 12	36	–	27	24.8	0.9	36	35.2	1.0	35	34.9	1.0	34	35.9	1.1	34	36.5	1.1	34	36.5	1.1	-1.9%	11.6%	
13 – 16	30	4	31	38.6	1.2	34	44.0	1.3	34	44.6	1.3	31	43.1	1.4	31	43.8	1.4	31	43.8	1.4	-3.3%	10.8%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Oceans and Coasts

### Programme purpose

Promote, manage and provide strategic leadership on oceans and coastal conservation.

### Objectives

- Strengthen knowledge, science and policy for the management of oceans and coastlines by conducting 4 research programmes on key areas of oceans management annually.
- Conserve ocean and coastal ecosystems, and ensure their sustainable use by March 2026 by:
  - amending, applying and monitoring the implementation of the national estuarine management plans in 4 national estuaries
  - increasing South Africa's exclusive economic zones that are declared marine protected areas to 53 594.15 square kilometres (5 per cent of exclusive economic zones), in line with the priorities of Operation Phakisa.
- Enhance sector monitoring and evaluation over the medium term by developing and implementing the national oceans and coasts water quality monitoring programme.

### Subprogrammes

- *Oceans and Coasts Management* provides for the administration and coordination of activities in the programme.
- *Integrated Coastal Management and Coastal Conservation* provides national strategic direction, leadership, management and support within applicable legislation and policy on integrated coastal management.
- *Oceans and Coastal Research* provides national strategic direction, leadership, management and support to ocean and coastal research.
- *Oceans Economy and Project Management* manages, coordinates, facilitates, analyses and reports on the implementation of initiatives within the oceans economy.
- *Specialist Monitoring Services* provides specialist oceans and coastal monitoring, reporting and evaluation.

## Expenditure trends and estimates

Table 32.10 Oceans and Coasts expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23		
R million											
Oceans and Coasts Management	23.4	12.3	17.6	20.1	-5.0%	4.1%	19.8	20.4	20.9	1.2%	3.9%
Integrated Coastal Management and Coastal Conservation	27.4	37.6	31.2	45.4	18.4%	7.8%	35.3	39.0	40.7	-3.6%	7.8%
Oceans and Coastal Research	100.9	104.2	121.0	143.1	12.4%	25.9%	145.9	154.6	161.1	4.0%	29.3%
Oceans Economy and Project Management	62.7	36.5	25.8	23.3	-28.1%	8.2%	34.0	34.2	34.8	14.4%	6.1%
Specialist Monitoring Services	244.2	243.0	223.4	270.6	3.5%	54.1%	261.8	271.7	287.3	2.0%	52.9%
<b>Total</b>	<b>458.6</b>	<b>433.5</b>	<b>419.1</b>	<b>502.5</b>	<b>3.1%</b>	<b>100.0%</b>	<b>496.8</b>	<b>519.9</b>	<b>544.7</b>	<b>2.7%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				20.6			13.6	15.0	17.3		
<b>Economic classification</b>											
<b>Current payments</b>	<b>433.8</b>	<b>427.1</b>	<b>408.3</b>	<b>456.2</b>	<b>1.7%</b>	<b>95.1%</b>	<b>479.1</b>	<b>500.8</b>	<b>525.3</b>	<b>4.8%</b>	<b>95.0%</b>
Compensation of employees	135.2	147.8	145.8	133.2	-0.5%	31.0%	134.7	143.3	151.4	4.4%	27.3%
Goods and services	298.6	279.3	262.5	323.1	2.7%	64.1%	344.4	357.5	374.0	5.0%	67.8%
<i>of which:</i>											
<i>Consultants: Business and advisory services</i>	47.8	26.1	19.2	68.6	12.8%	8.9%	86.1	61.1	64.3	-2.1%	13.6%
<i>Agency and support/outsourced services</i>	161.2	179.7	182.6	133.4	-6.1%	36.2%	117.9	135.6	141.7	2.0%	25.6%
<i>Consumable supplies</i>	19.0	16.2	21.1	10.5	-18.0%	3.7%	10.9	20.9	21.8	27.6%	3.1%
<i>Property payments</i>	0.1	-	-	64.0	734.7%	3.5%	64.0	65.2	68.1	2.1%	12.7%
<i>Travel and subsistence</i>	5.2	6.9	11.2	11.7	31.0%	1.9%	12.4	13.4	14.0	6.1%	2.5%
<i>Operating payments</i>	1.6	39.1	13.5	12.5	97.6%	3.7%	35.9	36.4	38.1	44.9%	6.0%
Interest and rent on land	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>12.8</b>	<b>4.1</b>	<b>9.0</b>	<b>37.1</b>	<b>42.4%</b>	<b>3.5%</b>	<b>9.2</b>	<b>10.0</b>	<b>10.0</b>	<b>-35.4%</b>	<b>3.2%</b>
Provinces and municipalities	0.0	0.0	0.0	0.0	-24.6%	-	-	-	-	-100.0%	-
Departmental agencies and accounts	-	-	-	10.0	-	0.6%	-	-	-	-100.0%	0.5%
Higher education institutions	-	-	-	16.0	-	0.9%	-	-	-	-100.0%	0.8%
Foreign governments and international organisations	11.3	3.3	7.7	10.5	-2.3%	1.8%	9.2	10.0	10.0	-1.6%	1.9%
Households	1.6	0.8	1.3	0.6	-27.2%	0.2%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>12.0</b>	<b>2.3</b>	<b>1.8</b>	<b>9.1</b>	<b>-8.8%</b>	<b>1.4%</b>	<b>8.5</b>	<b>9.0</b>	<b>9.4</b>	<b>1.2%</b>	<b>1.7%</b>
Machinery and equipment	4.8	2.3	1.8	9.1	24.0%	1.0%	8.5	9.0	9.4	1.2%	1.7%
Software and other intangible assets	7.2	-	-	0.0	-83.1%	0.4%	0.0	0.0	0.0	-15.7%	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>-</b>	<b>0.0</b>	<b>0.1</b>	<b>146.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Total</b>	<b>458.6</b>	<b>433.5</b>	<b>419.1</b>	<b>502.5</b>	<b>3.1%</b>	<b>100.0%</b>	<b>496.8</b>	<b>519.9</b>	<b>544.7</b>	<b>2.7%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	5.3%	5.2%	5.6%	5.6%	-	-	5.0%	5.4%	5.6%	-	-

## Personnel information

Table 32.11 Oceans and Coasts personnel numbers and cost by salary level<sup>1</sup>

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Oceans and Coasts			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
	168	68	217	145.8	0.7	205	148.0	0.7	188	134.7	0.7	188	143.3	0.8	196	151.4	0.8	-1.6%	100.0%
1-6	21	8	21	6.7	0.3	20	6.9	0.3	22	7.5	0.3	22	8.0	0.4	23	8.5	0.4	4.8%	11.2%
7-10	91	48	131	73.9	0.6	120	71.5	0.6	105	61.3	0.6	105	65.5	0.6	112	71.8	0.6	-2.4%	56.9%
11-12	39	9	46	41.8	0.9	46	44.6	1.0	42	41.0	1.0	42	43.5	1.0	42	44.2	1.1	-3.0%	22.1%
13-16	17	3	19	23.5	1.2	19	24.9	1.3	19	24.9	1.3	19	26.4	1.4	19	26.8	1.4	-	9.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Climate Change and Air Quality

## Programme purpose

Lead, promote, facilitate, inform, monitor and review the mainstreaming of environmental sustainability, low carbon emissions, climate resilience and air quality in South Africa's transition to sustainable development.

## Objectives

- Manage threats to environmental quality and integrity over the medium term by:
  - leading, supporting and coordinating effective monitoring and reporting on national, provincial and local government responses to climate change (based on the national climate change response policy and the 2012 National Climate Change Response White Paper)
  - preparing, negotiating and informing the implementation of mini-lateral, bilateral and multilateral climate change agreements and reporting
  - ensuring that legislative and other measures are developed, implemented and maintained to protect and defend the right of all to air that is of sufficient atmospheric quality and is not harmful to health and wellbeing
  - managing, facilitating and coordinating the department’s international relations and cooperation engagements and agreements
  - developing, implementing and managing an efficient knowledge management system to ensure high-level advocacy for sustainable consumption and production
  - providing strategic environmental advisory and implementation support services in line with the department’s national and international environmental and sustainable development mandates.

## Subprogrammes

- *Climate Change and Air Quality Management* provides for the management and administration of activities in the programme.
- *Climate Change Mitigation and Specialist Monitoring Services* leads, coordinates, supports and informs responses to the mitigation of climate change and the monitoring and evaluation of national responses to climate change to ensure informed decision-making.
- *Climate Change Adaptation* leads and/or supports, informs, monitors and reports efficient and effective national, provincial and local adaptive responses to climate change.
- *Air Quality Management* ensures that reasonable legislative and other measures are developed, implemented and maintained to protect and defend the right of all to air that is of sufficient atmospheric quality and is not harmful to health and wellbeing.
- *International Climate Change Relations and Reporting* prepares for, negotiates and informs the implementation of mini-lateral, bilateral and multilateral climate change agreements and reporting.
- *International Governance and Resource Mobilisation* oversees, facilitates and coordinates the department’s international relations, engagements and cooperation agreements.
- *South African Weather Service* transfers funds to the South African Weather Service for the management of meteorological services.

## Expenditure trends and estimates

**Table 32.12 Climate Change and Air Quality expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Climate Change and Air Quality Management	10.4	3.7	6.1	9.0	-4.7%	1.4%	6.1	8.1	8.8	-0.9%	1.2%
Climate Change Mitigation and Specialist Monitoring Services	15.6	26.4	15.0	17.2	3.3%	3.4%	10.3	17.2	17.9	1.4%	2.4%
Climate Change Adaptation	10.4	9.0	9.1	9.6	-2.4%	1.8%	10.6	10.4	10.9	4.0%	1.6%
Air Quality Management	50.0	49.7	58.7	49.0	-0.6%	9.6%	51.5	56.7	60.0	7.0%	8.4%
International Climate Change Relations and Reporting	12.9	10.1	13.3	20.3	16.2%	2.6%	14.2	14.2	14.9	-9.8%	2.5%
International Governance and Resource Mobilisation	134.9	97.4	101.0	62.9	-22.5%	18.4%	51.9	80.7	83.7	10.0%	10.8%
South African Weather Service	282.6	340.0	332.0	403.1	12.6%	62.9%	528.3	540.7	427.7	2.0%	73.2%
<b>Total</b>	<b>516.7</b>	<b>536.3</b>	<b>535.3</b>	<b>571.1</b>	<b>3.4%</b>	<b>100.0%</b>	<b>673.0</b>	<b>728.0</b>	<b>623.8</b>	<b>3.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				187.6			109.5	139.2	8.7		

**Table 32.12 Climate Change and Air Quality expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>201.8</b>	<b>167.9</b>	<b>174.5</b>	<b>138.1</b>	<b>-11.9%</b>	<b>31.6%</b>	<b>117.7</b>	<b>156.6</b>	<b>164.0</b>	<b>5.9%</b>	<b>22.2%</b>	
Compensation of employees	141.6	133.2	138.0	92.8	-13.1%	23.4%	71.9	102.6	107.1	4.9%	14.4%	
Goods and services	60.1	34.7	36.5	45.3	-9.0%	8.2%	45.8	53.9	56.9	7.9%	7.8%	
<i>of which:</i>												
Advertising	0.9	0.8	0.5	0.8	-5.9%	0.1%	0.6	1.1	1.2	14.9%	0.1%	
Consultants: Business and advisory services	14.5	28.7	25.4	12.3	-5.5%	3.7%	17.0	19.0	20.6	18.9%	2.7%	
Consumable supplies	0.8	0.1	0.0	0.7	-2.5%	0.1%	0.3	0.8	1.0	13.1%	0.1%	
Travel and subsistence	13.5	2.6	6.3	15.5	4.5%	1.8%	9.9	15.2	15.3	-0.4%	2.2%	
Operating payments	3.6	0.3	0.3	7.0	24.5%	0.5%	8.6	8.0	8.3	6.1%	1.2%	
Venues and facilities	7.0	0.1	1.0	3.2	-23.1%	0.5%	3.8	4.8	5.0	16.1%	0.7%	
<b>Transfers and subsidies</b>	<b>307.7</b>	<b>367.1</b>	<b>360.6</b>	<b>431.3</b>	<b>11.9%</b>	<b>67.9%</b>	<b>554.4</b>	<b>568.8</b>	<b>457.1</b>	<b>1.9%</b>	<b>77.5%</b>	
Departmental agencies and accounts	282.6	340.0	332.0	403.1	12.6%	62.9%	528.3	540.7	427.7	2.0%	73.2%	
Foreign governments and international organisations	23.5	25.4	25.5	26.4	3.9%	4.7%	24.6	24.6	25.7	-0.8%	3.9%	
Non-profit institutions	1.4	1.4	1.4	1.5	2.0%	0.3%	1.5	1.6	1.6	3.1%	0.2%	
Households	0.3	0.2	1.7	0.4	17.5%	0.1%	-	2.0	2.0	68.2%	0.2%	
<b>Payments for capital assets</b>	<b>7.2</b>	<b>1.3</b>	<b>0.0</b>	<b>1.6</b>	<b>-39.9%</b>	<b>0.5%</b>	<b>0.8</b>	<b>2.6</b>	<b>2.8</b>	<b>20.9%</b>	<b>0.3%</b>	
Machinery and equipment	2.0	-	0.0	1.6	-8.0%	0.2%	0.8	1.6	1.7	3.4%	0.2%	
Software and other intangible assets	5.2	1.3	-	-	-100.0%	0.3%	-	0.9	1.0	-	0.1%	
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	<b>0.0</b>	<b>14.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
<b>Total</b>	<b>516.7</b>	<b>536.3</b>	<b>535.3</b>	<b>571.1</b>	<b>3.4%</b>	<b>100.0%</b>	<b>673.0</b>	<b>728.0</b>	<b>623.8</b>	<b>3.0%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>5.9%</b>	<b>6.5%</b>	<b>7.1%</b>	<b>6.3%</b>	<b>-</b>	<b>-</b>	<b>6.8%</b>	<b>7.6%</b>	<b>6.4%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>0.3</b>	<b>0.2</b>	<b>0.7</b>	<b>0.4</b>	<b>19.3%</b>	<b>0.1%</b>	<b>-</b>	<b>2.0</b>	<b>2.0</b>	<b>65.7%</b>	<b>0.2%</b>	
Employee social benefits	0.3	0.2	0.7	0.4	19.3%	0.1%	-	2.0	2.0	65.7%	0.2%	
<b>Other transfers to households</b>												
<b>Current</b>	<b>-</b>	<b>-</b>	<b>1.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Employee social benefits	-	-	1.0	-	-	-	-	-	-	-	-	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>204.1</b>	<b>340.0</b>	<b>332.0</b>	<b>213.0</b>	<b>1.4%</b>	<b>50.4%</b>	<b>528.3</b>	<b>540.7</b>	<b>427.7</b>	<b>26.2%</b>	<b>65.9%</b>	
South African Weather Service	204.1	340.0	332.0	213.0	1.4%	50.4%	528.3	540.7	427.7	26.2%	65.9%	
<b>Capital</b>	<b>78.5</b>	<b>-</b>	<b>-</b>	<b>190.0</b>	<b>34.3%</b>	<b>12.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>7.3%</b>	
South African Weather Service	78.5	-	-	190.0	34.3%	12.4%	-	-	-	-100.0%	7.3%	
<b>Foreign governments and international organisations</b>												
<b>Current</b>	<b>23.5</b>	<b>25.4</b>	<b>25.5</b>	<b>1.0</b>	<b>-65.2%</b>	<b>3.5%</b>	<b>29.5</b>	<b>24.6</b>	<b>25.7</b>	<b>196.5%</b>	<b>3.1%</b>	
Global Environment Fund	23.5	23.7	23.8	(0.6)	-129.4%	3.3%	24.6	24.6	25.7	-450.0%	2.9%	
United Nations Environment Assembly	-	-	-	0.1	-	-	1.2	-	-	-100.0%	0.1%	
Organisation for Economic Cooperation and Development	-	-	-	0.2	-	-	1.2	-	-	-100.0%	0.1%	
United Nations Framework Convention on Climate Change and Kyoto Protocol	-	1.7	1.7	0.7	-	0.2%	-	-	-	-100.0%	-	
Kyoto Protocol	-	-	-	0.1	-	-	-	-	-	-100.0%	-	
Intergovernmental Panel on Climate Change	-	-	-	0.2	-	-	-	-	-	-100.0%	-	
United Nations Environmental Programme	-	-	-	0.2	-	-	1.2	-	-	-100.0%	0.1%	
African Ministerial Conference on Environment	-	-	-	0.2	-	-	1.2	-	-	-100.0%	0.1%	
<b>Non-profit institutions</b>												
<b>Current</b>	<b>1.4</b>	<b>1.4</b>	<b>1.4</b>	<b>1.5</b>	<b>2.0%</b>	<b>0.3%</b>	<b>1.5</b>	<b>1.6</b>	<b>1.6</b>	<b>3.1%</b>	<b>0.2%</b>	
National Association for Clean Air	1.4	1.4	1.4	1.5	2.0%	0.3%	1.5	1.6	1.6	3.1%	0.2%	

## Personnel information

**Table 32.13 Climate Change and Air Quality personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Climate Change and Air Quality		267	138.0	0.5	79	78.1	1.0	72	71.9	1.0	102	102.6	1.0	105	107.1	1.0	10.0%	100.0%	
Salary level	99	271																	
1 – 6	4	253	186	65.8	0.4	2	0.6	0.3	2	0.6	0.3	3	1.1	0.4	3	1.1	0.4	14.5%	2.8%
7 – 10	63	14	59	43.6	0.7	50	40.5	0.8	43	34.4	0.8	69	57.6	0.8	72	61.3	0.9	12.9%	65.4%
11 – 12	6	3	3	4.3	1.4	2	3.2	1.6	2	3.2	1.6	4	6.9	1.7	4	7.0	1.7	26.0%	3.3%
13 – 16	26	1	19	24.3	1.3	25	33.7	1.3	25	33.7	1.3	26	37.1	1.4	26	37.7	1.4	1.3%	28.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Biodiversity and Conservation

### Programme purpose

Ensure the regulation and management of biodiversity, heritage and conservation matters in a manner that facilitates sustainable economic growth and development.

### Objectives

- Ensure the conservation of ecosystems and minimise threats to ecological sustainability by increasing the percentage of land under conservation from 17.14 per cent (20 907 029 hectares of 121 991 200 hectares) in 2022/23 to 18.63 per cent (22 739 051 hectares of 121 991 200 hectares) in 2025/26.
- Improve access to, and the fair and equitable sharing of, natural resources by:
  - training 1 200 biodiversity entrepreneurs over the medium term
  - finalising a minimum of 15 benefit-sharing agreements arising from the use of biological resources by March 2026.

### Subprogrammes

- *Biodiversity and Conservation Management* provides for the management and administration of activities in the programme.
- *Biodiversity Management and Permitting* plans, manages, protects and conserves South Africa's biological resources and ecosystems for human wellbeing and sustainable development.
- *Protected Areas Systems Management* oversees the establishment, management and maintenance of ecologically representative national and cross-border systems of protected areas to advance the heritage of humankind, and contributes to the objectives of the convention on biological diversity and the sustainable development goals.
- *Biodiversity Monitoring Specialist Services* provides support services for intergovernmental and legislative biodiversity and science policy; and monitors, evaluates, analyses, negotiates and advises on national and international biodiversity conservation statuses and trends. This subprogramme also catalyses national and international negotiations through the provision of the best available scientific and policy information.
- *Biodiversity Economy and Sustainable Use* transforms the biodiversity economy through inclusive economic growth, and fair and equitable access to resources.
- *iSimangaliso Wetland Park Authority* transfers funds to the iSimangaliso Wetland Park Authority to cover its personnel and operational expenditure.
- *South African National Parks* transfers funds to South African National Parks to cover its personnel and operational expenditure.
- *South African National Biodiversity Institute* transfers funds to the South African National Biodiversity Institute to cover its personnel and operational expenditure.

## Expenditure trends and estimates

Table 32.14 Biodiversity and Conservation expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
R million											
Biodiversity and Conservation Management	24.2	14.1	10.2	22.2	-2.9%	1.2%	15.5	17.1	17.8	-7.0%	1.2%
Biodiversity Management and Permitting	31.9	30.1	31.7	36.8	4.9%	2.3%	50.1	54.7	57.5	16.1%	3.2%
Protected Areas Systems Management	26.6	21.5	31.6	47.0	20.9%	2.2%	68.3	72.1	75.2	16.9%	4.2%
Biodiversity Monitoring Specialist Services	22.8	13.0	12.9	23.5	1.0%	1.3%	46.5	49.4	51.5	29.9%	2.8%
Biodiversity Economy and Sustainable Use	34.0	28.6	49.6	43.8	8.8%	2.7%	59.1	67.0	69.2	16.4%	3.9%
iSimangaliso Wetland Park Authority	110.6	358.9	421.1	137.2	7.4%	17.9%	129.3	135.1	141.2	1.0%	8.8%
South African National Parks	386.0	1 235.3	418.0	434.5	4.0%	43.0%	1 124.0	443.0	462.8	2.1%	39.8%
South African National Biodiversity Institute	426.6	358.9	421.1	493.1	4.9%	29.5%	588.2	609.7	543.0	3.3%	36.1%
<b>Total</b>	<b>1 062.6</b>	<b>2 060.4</b>	<b>1 396.2</b>	<b>1 237.9</b>	<b>5.2%</b>	<b>100.0%</b>	<b>2 081.0</b>	<b>1 448.0</b>	<b>1 418.1</b>	<b>4.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				307.2			767.1	75.0	(16.3)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>135.1</b>	<b>101.2</b>	<b>129.9</b>	<b>164.1</b>	<b>6.7%</b>	<b>9.2%</b>	<b>236.1</b>	<b>255.7</b>	<b>266.5</b>	<b>17.5%</b>	<b>14.9%</b>
Compensation of employees	82.6	74.8	78.4	79.0	-1.5%	5.5%	144.9	160.8	168.3	28.7%	8.9%
Goods and services	52.5	26.4	51.5	85.1	17.5%	3.7%	91.2	95.0	98.2	4.9%	6.0%
<i>of which:</i>											
Advertising	1.7	0.7	1.2	1.7	0.2%	0.1%	1.9	1.8	1.9	4.9%	0.1%
Catering: Departmental activities	0.9	0.3	0.1	1.4	15.5%	-	1.8	1.7	1.7	6.7%	0.1%
Consultants: Business and advisory services	5.4	10.0	14.1	54.2	115.1%	1.5%	48.6	50.9	52.9	-0.8%	3.3%
Travel and subsistence	1.8	7.1	7.5	13.3	94.3%	0.5%	25.1	25.6	26.1	25.4%	1.5%
Training and development	9.3	1.7	1.1	1.5	-45.8%	0.2%	1.7	1.7	1.8	6.0%	0.1%
Venues and facilities	0.5	2.0	1.4	5.8	129.0%	0.2%	3.8	6.6	6.8	5.3%	0.4%
<b>Transfers and subsidies</b>	<b>926.9</b>	<b>1 959.1</b>	<b>1 265.9</b>	<b>1 073.8</b>	<b>5.0%</b>	<b>90.8%</b>	<b>1 844.4</b>	<b>1 191.8</b>	<b>1 151.2</b>	<b>2.3%</b>	<b>85.1%</b>
Departmental agencies and accounts	923.1	1 953.1	1 260.3	1 064.7	4.9%	90.3%	1 841.5	1 187.8	1 147.0	2.5%	84.7%
Foreign governments and international organisations	-	3.1	2.9	5.7	-	0.2%	-	-	-	-100.0%	0.1%
Non-profit institutions	2.3	2.3	2.4	2.9	8.5%	0.2%	2.9	3.1	3.2	3.5%	0.2%
Households	1.4	0.7	0.4	0.5	-29.7%	0.1%	-	0.9	1.0	26.0%	-
<b>Payments for capital assets</b>	<b>0.7</b>	<b>0.0</b>	<b>-</b>	<b>0.0</b>	<b>-69.0%</b>	<b>-</b>	<b>0.5</b>	<b>0.4</b>	<b>0.4</b>	<b>178.3%</b>	<b>-</b>
Machinery and equipment	0.7	0.0	-	-	-100.0%	-	0.5	0.4	0.4	-	-
Software and other intangible assets	-	-	-	0.0	-	-	0.0	0.0	0.0	1.6%	-
<b>Payments for financial assets</b>	<b>-</b>	<b>0.0</b>	<b>0.4</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Total</b>	<b>1 062.6</b>	<b>2 060.4</b>	<b>1 396.2</b>	<b>1 237.9</b>	<b>5.2%</b>	<b>100.0%</b>	<b>2 081.0</b>	<b>1 448.0</b>	<b>1 418.1</b>	<b>4.6%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>12.2%</b>	<b>24.8%</b>	<b>18.6%</b>	<b>13.8%</b>	<b>-</b>	<b>-</b>	<b>21.1%</b>	<b>15.1%</b>	<b>14.5%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.3</b>	<b>0.5</b>	<b>0.4</b>	<b>0.5</b>	<b>13.8%</b>	<b>-</b>	<b>-</b>	<b>0.9</b>	<b>1.0</b>	<b>26.0%</b>	<b>-</b>
Employee social benefits	0.3	0.5	0.4	0.5	13.8%	-	-	0.9	1.0	26.0%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>1.1</b>	<b>0.2</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	1.0	0.2	-	-	-100.0%	-	-	-	-	-	-
Donations	0.1	-	-	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>619.3</b>	<b>1 912.9</b>	<b>1 260.3</b>	<b>760.6</b>	<b>7.1%</b>	<b>79.1%</b>	<b>744.5</b>	<b>777.0</b>	<b>811.8</b>	<b>2.2%</b>	<b>50.0%</b>
iSimangaliso Wetland Park Authority	36.1	358.9	421.1	41.3	4.6%	14.9%	39.7	41.4	43.3	1.6%	2.7%
South African National Parks	239.2	1 195.2	418.0	309.6	9.0%	37.6%	293.6	306.7	320.5	1.2%	19.9%
South African National Biodiversity Institute	344.1	358.9	421.1	409.8	6.0%	26.6%	411.2	428.8	448.0	3.0%	27.5%
<b>Capital</b>	<b>303.8</b>	<b>40.2</b>	<b>-</b>	<b>304.1</b>	<b>-</b>	<b>11.3%</b>	<b>1 097.0</b>	<b>272.5</b>	<b>284.7</b>	<b>-2.2%</b>	<b>31.7%</b>
iSimangaliso Wetland Park Authority	74.5	-	-	95.9	8.8%	3.0%	89.6	-	-	-100.0%	3.0%
South African National Parks	146.8	40.2	-	124.9	-5.2%	5.4%	830.4	272.5	284.7	31.6%	24.5%
South African National Biodiversity Institute	82.5	-	-	83.3	0.3%	2.9%	177.0	-	-	-100.0%	4.2%

**Table 32.14 Biodiversity and Conservation expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)			
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25	2025/26	2022/23 - 2025/26
	R million													
<b>Foreign governments and international organisations</b>														
<b>Current</b>	–	3.1	2.9	5.7	–	0.2%	2.5	–	–	-100.0%	0.1%			
International membership fees	–	3.1	2.9	–	–	0.1%	–	–	–	–	–			
Convention on Migratory Species	–	–	–	0.3	–	–	–	–	–	-100.0%	–			
African-Eurasian Water birds	–	–	–	0.3	–	–	–	–	–	-100.0%	–			
Convention on Biological Diversity	–	–	–	0.6	–	–	–	–	–	-100.0%	–			
Nagoya Protocol	–	–	–	0.1	–	–	–	–	–	-100.0%	–			
Biosafety Protocol	–	–	–	0.2	–	–	–	–	–	-100.0%	–			
Convention on International Trade of Wild Fauna and Flora	–	–	–	0.4	–	–	–	–	–	-100.0%	–			
United Nations Convention to Combat Desertification	–	–	–	0.4	–	–	–	–	–	-100.0%	–			
International Union for Conservation of Nature and Natural Resources	–	–	–	3.0	–	0.1%	2.5	–	–	-100.0%	0.1%			
Ramsar Convention	–	–	–	0.3	–	–	–	–	–	-100.0%	–			
World Heritage Convention	–	–	–	0.2	–	–	–	–	–	-100.0%	–			
<b>Non-profit institutions</b>														
<b>Current</b>	2.3	2.3	2.4	2.9	8.5%	0.2%	2.9	3.1	3.2	3.5%	0.2%			
KwaZulu-Natal Nature Conservation Board	1.3	1.3	1.4	1.6	8.5%	0.1%	1.6	1.7	1.8	2.6%	0.1%			
African World Heritage Fund	1.0	1.0	1.0	1.3	8.5%	0.1%	1.3	1.4	1.5	4.6%	0.1%			

## Personnel information

**Table 32.15 Biodiversity and Conservation personnel numbers and cost by salary level<sup>1</sup>**

Number of funded posts	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of posts additional to the establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>Biodiversity and Conservation</b>																			
<b>Salary level</b>	<b>412</b>	<b>11</b>	<b>106</b>	<b>78.4</b>	<b>0.7</b>	<b>102</b>	<b>79.0</b>	<b>0.8</b>	<b>264</b>	<b>144.9</b>	<b>0.5</b>	<b>283</b>	<b>160.8</b>	<b>0.6</b>	<b>300</b>	<b>168.3</b>	<b>0.6</b>	<b>43.3%</b>	<b>100.0%</b>
1 – 6	260	–	15	4.7	0.3	16	5.3	0.3	126	30.5	0.2	140	35.6	0.3	157	40.9	0.3	114.2%	46.3%
7 – 10	125	5	73	43.6	0.6	68	42.2	0.6	113	68.0	0.6	117	74.8	0.6	117	76.4	0.7	19.8%	43.7%
11 – 12	7	2	4	3.4	0.9	4	3.6	0.9	5	4.4	0.9	6	5.8	1.0	6	5.9	1.0	14.5%	2.2%
13 – 16	20	4	14	26.7	1.9	14	27.9	2.0	20	42.0	2.1	20	44.5	2.2	20	45.2	2.2	12.9%	7.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 6: Environmental Programmes

### Programme purpose

Implement the expanded public works programme and green economy projects in the environmental sector.

### Objectives

- Promote the empowerment of designated communities by creating 226 207 work opportunities and 113 975 full-time equivalent jobs in environmental projects by March 2026 through the implementation of projects related to the expanded public works programme.
- Restore and maintain the structure and function of vegetation to contribute to ecosystem services by clearing or treating 1 998 766 invasive alien plants over the medium term.
- Facilitate the transition to an economy that is low in carbon emissions and uses natural resources efficiently by facilitating the implementation of green initiatives and projects over the medium term.

### Subprogrammes

- *Environmental Programmes Management* provides strategic leadership and management services to the programme.

- *Environmental Programme Region 1* manages the planning and implementation of the environmental protection and infrastructure programmes of the expanded public works programme (War on Waste, Working for the Coast, Working for Wetlands, People and Parks, and open space management) using labour-intensive methods that target the unemployed, women, young people, people with disabilities, and small, medium and micro enterprises. Region 1 comprises Limpopo, Mpumalanga and North West.
- *Environmental Programme Region 2* provides management, operational oversight and supervision for the optimal functioning and development of the natural resources management programmes of the expanded public works programme (Working for Water, Working for Land, Working for Energy: Biomass, Working on Fire, Working for Forests, value-added industries, and partnerships for eradicating invasive alien non-plant species and protecting wetlands). Region 2 comprises Eastern Cape, KwaZulu-Natal and Western Cape.
- *Environmental Programme Region 3* provides management, operational oversight and supervision for the optimal functioning and development of the natural resources management programmes of the expanded public works programme (Working for Water, Working for Land, Working for Energy: Biomass, Working on Fire, Working for Forests, value-added industries, and partnerships for eradicating invasive alien non-plant species and protecting wetlands). Region 3 comprises Free State, Gauteng and Northern Cape.
- *Sector Coordination and Quality Management* ensures effective knowledge and information management support services for branch activities and manages the coordination of socioeconomic interventions for the sector.

### Expenditure trends and estimates

**Table 32.16 Environmental Programmes expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Environmental Programmes Management	8.3	109.5	8.0	9.1	3.4%	1.2%	10.8	9.4	10.4	4.4%	0.3%
Environmental Programme Region 1	769.1	446.8	471.5	542.1	-11.0%	19.1%	1 072.4	1 079.2	1 155.5	28.7%	28.7%
Environmental Programme Region 2	2 220.1	1 557.4	1 249.4	2 086.1	-2.1%	60.8%	1 048.6	1 135.9	1 129.2	-18.5%	40.2%
Environmental Programme Region 3	497.9	446.8	471.5	542.1	2.9%	16.7%	1 056.0	1 097.9	1 151.9	28.6%	28.7%
Sector Coordination and Quality Management	66.5	56.8	54.4	65.6	-0.4%	2.1%	69.8	70.9	73.6	3.9%	2.1%
Green Fund	21.3	-	-	-	-100.0%	0.2%	-	-	-	-	-
<b>Total</b>	<b>3 583.1</b>	<b>2 617.4</b>	<b>2 254.8</b>	<b>3 245.0</b>	<b>-3.2%</b>	<b>100.0%</b>	<b>3 257.6</b>	<b>3 393.3</b>	<b>3 520.5</b>	<b>2.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(503.6)			41.2	32.4	9.1		
<b>Economic classification</b>											
<b>Current payments</b>	<b>2 567.4</b>	<b>2 132.6</b>	<b>1 662.7</b>	<b>3 127.4</b>	<b>6.8%</b>	<b>81.1%</b>	<b>3 251.7</b>	<b>3 089.5</b>	<b>3 214.3</b>	<b>0.9%</b>	<b>94.5%</b>
Compensation of employees	248.7	262.1	260.8	288.8	5.1%	9.1%	296.7	308.6	322.2	3.7%	9.1%
Goods and services	2 318.7	1 870.5	1 401.9	2 838.6	7.0%	72.0%	2 955.0	2 780.8	2 892.1	0.6%	85.5%
of which:											
Administrative fees	195.3	212.5	130.9	0.3	-88.9%	4.6%	0.3	163.5	116.0	658.3%	2.1%
Consultants: Business and advisory services	118.2	102.9	67.9	534.3	65.3%	7.0%	201.3	17.2	28.7	-62.3%	5.8%
Agency and support/outsourced services	1 402.0	1 221.9	1 007.4	2 118.6	14.8%	49.1%	2 671.1	2 466.3	2 609.5	7.2%	73.5%
Consumable supplies	0.9	0.3	28.0	3.4	57.2%	0.3%	7.0	13.2	13.5	58.9%	0.3%
Travel and subsistence	392.9	17.9	22.0	41.1	-52.9%	4.1%	47.8	40.5	42.5	1.1%	1.3%
Training and development	15.0	184.5	108.8	97.7	86.7%	3.5%	10.4	47.1	47.6	-21.3%	1.5%
<b>Transfers and subsidies</b>	<b>782.0</b>	<b>336.4</b>	<b>554.2</b>	<b>90.4</b>	<b>-51.3%</b>	<b>15.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.7%</b>
Provinces and municipalities	0.1	0.1	0.1	0.1	-7.4%	-	-	-	-	-100.0%	-
Departmental agencies and accounts	776.6	335.1	549.1	88.3	-51.6%	14.9%	-	-	-	-100.0%	0.7%
Public corporations and private enterprises	4.8	-	-	-	-100.0%	-	-	-	-	-	-
Households	0.5	1.3	5.0	2.0	56.2%	0.1%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>219.9</b>	<b>148.3</b>	<b>37.3</b>	<b>26.9</b>	<b>-50.3%</b>	<b>3.7%</b>	<b>5.9</b>	<b>303.8</b>	<b>306.2</b>	<b>124.8%</b>	<b>4.8%</b>
Buildings and other fixed structures	140.2	55.2	33.8	15.0	-52.5%	2.1%	-	296.8	298.9	171.1%	4.6%
Machinery and equipment	64.5	83.4	1.5	8.2	-49.7%	1.3%	4.1	6.8	7.1	-4.7%	0.2%
Software and other intangible assets	15.3	9.8	1.9	3.8	-37.4%	0.3%	1.8	0.2	0.2	-62.4%	-
Payments for financial assets	13.7	-	0.7	0.3	-72.0%	0.1%	-	-	-	-100.0%	-
<b>Total</b>	<b>3 583.1</b>	<b>2 617.4</b>	<b>2 254.8</b>	<b>3 245.0</b>	<b>-3.2%</b>	<b>100.0%</b>	<b>3 257.6</b>	<b>3 393.3</b>	<b>3 520.5</b>	<b>2.8%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	41.2%	31.5%	30.1%	36.1%	-	-	33.0%	35.5%	36.0%	-	-

## Personnel information

**Table 32.17 Environmental Programmes personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	2021/22	Actual			Revised estimate			Medium-term expenditure estimate								2022/23 - 2025/26		
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Environmental Programmes			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	461	12	413	260.8	0.6	426	288.8	0.7	437	296.7	0.7	432	308.6	0.7	439	322.2	0.7	1.0%	100.0%
1 – 6	75	–	73	23.6	0.3	72	24.3	0.3	72	23.7	0.3	72	25.1	0.3	72	25.6	0.4	–	16.6%
7 – 10	279	11	252	148.0	0.6	252	154.9	0.6	255	155.6	0.6	254	164.1	0.6	256	168.9	0.7	0.5%	58.6%
11 – 12	84	–	72	70.0	1.0	81	82.7	1.0	87	88.2	1.0	85	91.3	1.1	87	94.8	1.1	2.3%	19.6%
13 – 16	23	1	16	19.2	1.2	21	26.9	1.3	23	29.3	1.3	21	28.1	1.4	24	32.9	1.4	4.6%	5.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 7: Chemicals and Waste Management

### Programme purpose

Manage and ensure that chemicals and waste management policies and legislation are implemented and enforced in compliance with chemicals and waste management authorisations, directives and agreements.

### Objectives

- Oversee, monitor and evaluate waste sector performance, ensuring that less waste is generated, and existing waste is better managed by:
  - developing and implementing national waste management policies and strategies over the medium term
  - increasing the percentage of waste tyres diverted from landfill sites from 16 per cent (27 243 tonnes of 170 266 tonnes) in 2022/23 to 18 per cent (32 349 tonnes of 170 266 tonnes) in 2025/26
  - sustaining the percentage of paper and packaging waste diverted from landfill sites at 60 per cent (2 326 tonnes of 3 877 tonnes) over the medium term
  - increasing the percentage of e-waste diverted from landfill sites from 10 per cent (36 000 tonnes of 360 000 tonnes) in 2022/23 to 22 per cent (79 000 tonnes of 360 000 tonnes) in 2025/26
  - increasing the percentage of lighting waste diverted from landfill sites from 4 per cent (9 847 tonnes of 271 810 tonnes) in 2022/23 to 8 per cent (20 515 tonnes of 271 810 tonnes) in 2025/26.
- Contribute to managing and reducing the impact of chemicals on the environment by developing and implementing legislative instruments, and providing specialist advisory services on chemicals and pollution management as and when requested.

### Subprogrammes

- *Chemicals and Waste Management* provides strategic leadership and management services to the programme.
- *Hazardous Waste Management and Licensing* develops and implements processes and systems for the efficient and effective administration of the department's authorisation of waste management activities. This subprogramme also ensures that less hazardous waste streams are released into the environment and that contaminated land is rehabilitated.
- *Integrated Waste Management* ensures the development of national policies, strategies, legislation, norms and standards; builds capacity in government, industry and civil society to respond to the challenges of pollution resulting from poor general waste management; and contributes to the provision of basic waste services to all citizens of South Africa.
- *Chemicals and Waste Management Policy and Specialist Monitoring Services* ensures the development of national policies, strategies, legislation, norms and standards; and monitors and evaluates the impact of chemicals and waste management policies.

- *Chemicals and Waste Economy Programme Coordination* ensures the improved public perception of, and support and enhanced capacity for, the chemicals and waste economy to unlock the economic value of waste.
- *Chemicals Management* manages, facilitates, plans and coordinates the department and South Africa's engagement and cooperation in multilateral chemicals and waste agreements, and related international cooperation and national programmes.
- *Waste Bureau* promotes and facilitates the minimisation, reuse, recycling and recovery of waste by providing specialist advice and support for the development of integrated waste management plans for industry and municipalities.

## Expenditure trends and estimates

**Table 32.18 Chemicals and Waste Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23		
R million											
Chemicals and Waste Management	9.4	6.1	5.8	4.5	-22.0%	1.2%	11.3	59.0	61.8	140.2%	5.3%
Hazardous Waste Management and Licensing	73.9	26.0	29.8	26.7	-28.8%	7.5%	29.1	25.0	26.1	-0.8%	4.1%
Integrated Waste Management	20.3	17.3	46.5	112.3	76.9%	9.4%	47.3	41.0	42.8	-27.5%	9.4%
Chemicals and Waste Management Policy and Specialist Monitoring Services	14.9	14.9	60.8	18.1	6.8%	5.2%	130.4	19.8	20.3	3.9%	7.3%
Chemicals and Waste Economy Programme Coordination	7.4	11.2	16.7	23.6	47.4%	2.8%	21.3	1.8	1.9	-56.7%	1.9%
Chemicals Management	24.2	20.6	15.8	24.0	-0.3%	4.0%	18.6	23.5	24.9	1.2%	3.5%
Waste Bureau	437.3	300.3	312.6	411.3	-2.0%	69.9%	376.1	479.6	501.1	6.8%	68.5%
<b>Total</b>	<b>587.4</b>	<b>396.3</b>	<b>488.1</b>	<b>620.4</b>	<b>1.8%</b>	<b>100.0%</b>	<b>634.2</b>	<b>649.7</b>	<b>678.8</b>	<b>3.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(7.3)			14.0	1.6	1.8		
<b>Economic classification</b>											
<b>Current payments</b>	<b>444.7</b>	<b>378.2</b>	<b>426.1</b>	<b>464.6</b>	<b>1.5%</b>	<b>81.9%</b>	<b>421.5</b>	<b>539.5</b>	<b>563.6</b>	<b>6.6%</b>	<b>77.0%</b>
Compensation of employees	110.4	108.6	109.2	71.7	-13.4%	19.1%	74.3	82.5	86.2	6.3%	12.2%
Goods and services	301.8	229.7	275.2	356.6	5.7%	55.6%	307.3	417.9	436.6	7.0%	58.8%
of which:											
Consultants: Business and advisory services	15.4	15.3	13.7	21.1	11.0%	3.1%	37.0	54.7	57.2	39.3%	6.6%
Contractors	248.7	196.6	223.2	165.2	-12.8%	39.8%	165.1	167.6	175.1	2.0%	26.1%
Agency and support/outsourced services	4.9	8.8	15.9	137.6	203.5%	8.0%	80.2	169.7	177.3	8.8%	21.9%
Travel and subsistence	10.0	3.2	5.6	12.6	8.2%	1.5%	13.4	12.8	13.3	1.8%	2.0%
Operating payments	1.1	0.7	0.8	1.8	17.8%	0.2%	1.6	1.9	2.0	2.4%	0.3%
Venues and facilities	0.3	0.5	0.2	2.4	99.4%	0.2%	1.5	2.3	2.4	1.1%	0.3%
Interest and rent on land	32.5	39.9	41.6	36.3	3.8%	7.2%	40.0	39.0	40.8	3.9%	6.0%
<b>Transfers and subsidies</b>	<b>85.4</b>	<b>17.1</b>	<b>14.5</b>	<b>64.9</b>	<b>-8.8%</b>	<b>8.7%</b>	<b>88.0</b>	<b>92.3</b>	<b>96.5</b>	<b>14.2%</b>	<b>13.2%</b>
Provinces and municipalities	-	-	0.1	-	-	-	-	-	-	-	-
Departmental agencies and accounts	12.0	12.7	13.1	13.4	3.7%	2.4%	13.5	14.1	14.7	3.1%	2.2%
Foreign governments and international organisations	-	1.1	1.0	2.5	-	0.2%	-	-	-	-100.0%	0.1%
Public corporations and private enterprises	28.2	2.7	-	48.0	19.4%	3.8%	74.5	77.9	81.3	19.3%	10.9%
Households	45.2	0.5	0.3	1.0	-71.9%	2.2%	0.0	0.4	0.5	-20.6%	0.1%
<b>Payments for capital assets</b>	<b>57.3</b>	<b>1.1</b>	<b>47.5</b>	<b>90.9</b>	<b>16.7%</b>	<b>9.4%</b>	<b>124.6</b>	<b>17.9</b>	<b>18.7</b>	<b>-41.0%</b>	<b>9.8%</b>
Buildings and other fixed structures	42.4	-	-	-	-100.0%	2.0%	-	-	-	-	-
Machinery and equipment	12.4	0.3	46.5	90.9	94.4%	7.2%	124.6	17.9	18.7	-41.0%	9.8%
Software and other intangible assets	2.5	0.7	1.0	-	-100.0%	0.2%	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>587.4</b>	<b>396.3</b>	<b>488.1</b>	<b>620.4</b>	<b>1.8%</b>	<b>100.0%</b>	<b>634.2</b>	<b>649.7</b>	<b>678.8</b>	<b>3.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>6.8%</b>	<b>4.8%</b>	<b>6.5%</b>	<b>6.9%</b>	<b>-</b>	<b>-</b>	<b>6.4%</b>	<b>6.8%</b>	<b>6.9%</b>	<b>-</b>	<b>-</b>

## Personnel information

**Table 32.19 Chemicals and Waste Management personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average: Salary level/ Total (%)					
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26			2022/23 - 2025/26						
Chemicals and Waste Management		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	94	57	146	109.2	0.7	93	71.8	0.8	96	74.3	0.8	100	82.5	0.8	103	86.2	0.8	3.3%	100.0%
1 – 6	11	11	21	7.0	0.3	11	3.6	0.3	12	3.9	0.3	12	4.1	0.3	12	4.2	0.3	2.9%	12.0%
7 – 10	63	24	87	56.9	0.7	63	44.2	0.7	63	43.9	0.7	65	48.1	0.7	66	49.5	0.8	1.5%	65.5%
11 – 12	3	9	12	11.2	0.9	3	2.7	0.9	3	2.7	0.9	4	3.8	1.0	5	5.6	1.0	22.1%	3.9%
13 – 16	17	13	26	34.1	1.3	16	21.2	1.3	18	23.8	1.3	19	26.5	1.4	19	27.0	1.4	6.2%	18.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 8: Forestry Management

### Programme purpose

Develop and facilitate the implementation of policies and targeted programmes to ensure the management of forests, the sustainable use and protection of land and water, and the management of agricultural risks and disasters.

### Objectives

- Ensure sustainable production, growth and transformation in the forestry sector over the medium term by:
  - handing 24 plantations over to communities
  - placing 6 300 hectares under silvicultural practice (this includes weeding, pruning, coppice reduction and thinning).
- Ensure the conservation, protection, rehabilitation and recovery of depleted and degraded natural resources by restoring and rehabilitating 600 hectares of state indigenous forests and woodlands over the medium term.
- Ensure that threats to environmental quality and human health are mitigated by planting 360 000 trees by March 2026.

### Subprogrammes

- *Forestry Management* provides strategic leadership and management services to the programme.
- *Forest Land Management and Post-settlement Support* ensures the sustainable management of forestry operations.
- *Forestry Development* ensures the effective development of policies for forestry regulation and oversight.
- *Forestry Policy Management* ensures the effective management of policies for forestry regulation and oversight.

### Expenditure trends and estimates

**Table 32.20 Forestry Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Forestry Management	4.3	2.8	0.9	6.9	16.6%	0.6%	12.6	12.6	12.9	23.6%	1.7%
Forest Land Management and Post-settlement Support	684.2	479.5	436.6	528.8	-8.2%	85.7%	333.6	364.4	390.2	-9.6%	62.6%
Forestry Development	139.3	24.6	28.9	91.0	-13.2%	11.4%	172.2	189.6	196.4	29.2%	25.1%
Forestry Policy Management	–	9.6	10.7	37.3	–	2.3%	68.3	81.6	84.7	31.5%	10.5%
<b>Total</b>	<b>827.9</b>	<b>516.4</b>	<b>477.1</b>	<b>664.0</b>	<b>-7.1%</b>	<b>100.0%</b>	<b>586.7</b>	<b>648.2</b>	<b>684.3</b>	<b>1.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(26.0)			(38.5)	(5.1)	1.7		

**Table 32.20 Forestry Management expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>789.1</b>	<b>506.5</b>	<b>464.5</b>	<b>615.1</b>	<b>-8.0%</b>	<b>95.6%</b>	<b>559.6</b>	<b>611.7</b>	<b>646.6</b>	<b>1.7%</b>	<b>94.2%</b>
Compensation of employees	490.5	406.2	410.2	418.7	-5.1%	69.4%	304.2	316.3	340.0	-6.7%	53.4%
Goods and services	298.6	100.3	54.0	190.7	-13.9%	25.9%	249.1	289.5	300.4	16.3%	39.9%
of which:											
Consultants: Business and advisory services	2.4	0.2	0.4	49.5	174.8%	2.1%	54.6	56.1	58.2	5.5%	8.5%
Contractors	3.4	0.4	5.5	14.4	62.3%	1.0%	26.6	47.8	49.0	50.4%	5.3%
Agency and support/outsourced services	1.4	34.0	12.5	9.4	89.0%	2.3%	28.7	35.0	36.5	57.1%	4.2%
Consumable supplies	3.9	3.8	3.9	26.2	89.0%	1.5%	27.5	24.9	25.8	-0.5%	4.0%
Property payments	221.0	7.9	6.9	17.8	-56.8%	10.2%	36.7	39.9	41.7	32.8%	5.3%
Travel and subsistence	8.1	10.4	12.8	21.2	38.0%	2.1%	21.6	24.7	25.6	6.5%	3.6%
Interest and rent on land	-	-	0.3	5.7	-	0.2%	6.2	5.9	6.2	2.5%	0.9%
<b>Transfers and subsidies</b>	<b>6.8</b>	<b>9.8</b>	<b>11.8</b>	<b>17.4</b>	<b>36.7%</b>	<b>1.8%</b>	<b>5.2</b>	<b>9.4</b>	<b>9.5</b>	<b>-18.1%</b>	<b>1.6%</b>
Provinces and municipalities	0.4	0.5	0.6	0.9	33.6%	0.1%	1.0	1.0	1.0	5.2%	0.1%
Foreign governments and international organisations	0.0	-	-	-	-100.0%	-	-	0.0	0.0	-	-
Public corporations and private enterprises	4.9	5.2	-	3.8	-8.2%	0.6%	4.2	4.2	4.2	3.2%	0.6%
Households	1.5	4.1	11.2	12.7	104.1%	1.2%	-	4.2	4.3	-30.2%	0.8%
<b>Payments for capital assets</b>	<b>31.8</b>	<b>0.1</b>	<b>0.8</b>	<b>31.4</b>	<b>-0.4%</b>	<b>2.6%</b>	<b>22.0</b>	<b>27.1</b>	<b>28.2</b>	<b>-3.5%</b>	<b>4.2%</b>
Machinery and equipment	31.8	0.1	0.8	31.4	-0.4%	2.6%	22.0	27.1	28.2	-3.5%	4.2%
<b>Payments for financial assets</b>	<b>0.3</b>	<b>-</b>	<b>0.0</b>	<b>0.1</b>	<b>-28.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Total</b>	<b>827.9</b>	<b>516.4</b>	<b>477.1</b>	<b>664.0</b>	<b>-7.1%</b>	<b>100.0%</b>	<b>586.7</b>	<b>648.2</b>	<b>684.3</b>	<b>1.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>9.5%</b>	<b>6.2%</b>	<b>6.4%</b>	<b>7.4%</b>	<b>-</b>	<b>-</b>	<b>5.9%</b>	<b>6.8%</b>	<b>7.0%</b>	<b>-</b>	<b>-</b>

## Personnel information

**Table 32.21 Forestry Management personnel numbers and cost by salary level<sup>1</sup>**

Forestry Management	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	1 327	-	1 293	410.2	0.3	1 279	418.6	0.3	982	304.2	0.3	953	316.3	0.3	976	340.0	0.3	-8.6%	100.0%
1 – 6	1 031	-	1 011	226.8	0.2	1 010	237.1	0.2	812	180.6	0.2	783	185.1	0.2	784	189.8	0.2	-8.1%	80.9%
7 – 10	251	-	241	133.6	0.6	231	133.1	0.6	135	79.3	0.6	135	84.2	0.6	154	98.1	0.6	-12.5%	15.6%
11 – 12	34	-	31	35.7	1.2	28	33.7	1.2	25	29.6	1.2	25	31.4	1.3	28	36.3	1.3	-	2.5%
13 – 16	11	-	10	14.0	1.4	10	14.7	1.5	10	14.7	1.5	10	15.6	1.6	10	15.8	1.6	-	1.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 9: Fisheries Management

### Programme purpose

Ensure the sustainable use of and orderly access to marine living resources through improved management and regulation.

### Objectives

- Lead and coordinate access to and the sustainable use of marine and freshwater living resources over the medium term by:
  - implementing a national freshwater (inland) wild capture fisheries implementation plan
  - updating the small-scale fishing rights register.
- Ensure the conservation, protection, rehabilitation and compliance of depleted and degraded natural resources by:
  - conducting 870 verifications of right holders and verifications documents
  - conducting 16 500 compliance and enforcement measures in the 6 prioritised fishery sectors (abalone, rock lobster, line fish, hake, squid and pelagic fish) over the medium term.

## Subprogrammes

- *Fisheries Management* provides strategic leadership and management services to the programme.
- *Aquaculture Development and Fresh Water Fisheries* ensures the sustainable use of, and equitable and orderly access to, marine living resources through improved management and regulation.
- *Monitoring, Control and Surveillance* ensures the protection and promotion of the sustainable use of marine living resources by intensifying enforcement and compliance with relevant legislation and regulations.
- *Marine Resources Management* ensures the sustainable use of, and equitable and orderly access to, marine living resources through improved management and regulation.
- *Fisheries Research and Development* ensures the promotion of the sustainable development of fisheries resources and ecosystems by conducting and supporting appropriate research.
- *Marine Living Resources Fund* transfers funds to the Marine Living Resources Fund to cover its personnel and operational expenditure.

## Expenditure trends and estimates

**Table 32.22 Fisheries Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25			2025/26
R million												
Fisheries Management	3.1	60.9	62.9	40.0	133.7%	7.8%	80.3	47.8	41.4	1.1%	8.7%	
Aquaculture Development and Fresh Water Fisheries	42.8	39.8	44.0	38.6	-3.4%	7.7%	25.7	27.7	29.0	-9.1%	5.0%	
Monitoring, Control and Surveillance	68.2	89.6	102.7	71.2	1.4%	15.5%	93.0	91.9	93.3	9.4%	14.4%	
Marine Resources Management	32.0	26.9	31.1	31.8	-0.1%	5.7%	30.3	30.1	31.4	-0.4%	5.1%	
Fisheries Research and Development	76.5	61.2	72.1	56.4	-9.7%	12.4%	72.9	76.0	82.9	13.7%	11.9%	
Marine Living Resources Fund	274.3	193.8	305.3	316.6	4.9%	50.9%	322.8	337.3	352.5	3.6%	54.9%	
<b>Total</b>	<b>496.9</b>	<b>472.2</b>	<b>618.1</b>	<b>554.7</b>	<b>3.7%</b>	<b>100.0%</b>	<b>625.2</b>	<b>610.9</b>	<b>630.5</b>	<b>4.4%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				29.5			53.5	13.6	6.5			
<b>Economic classification</b>												
<b>Current payments</b>	<b>221.3</b>	<b>278.0</b>	<b>311.0</b>	<b>238.1</b>	<b>2.5%</b>	<b>48.9%</b>	<b>302.3</b>	<b>273.5</b>	<b>278.0</b>	<b>5.3%</b>	<b>45.1%</b>	
Compensation of employees	221.3	278.0	310.0	238.1	2.5%	48.9%	302.3	273.5	278.0	5.3%	45.1%	
Goods and services	–	–	1.0	–	–	–	–	–	–	–	–	
<b>Transfers and subsidies</b>	<b>275.6</b>	<b>194.2</b>	<b>307.0</b>	<b>316.6</b>	<b>4.7%</b>	<b>51.1%</b>	<b>322.8</b>	<b>337.3</b>	<b>352.5</b>	<b>3.6%</b>	<b>54.9%</b>	
Departmental agencies and accounts	274.3	193.8	305.3	316.6	4.9%	50.9%	322.8	337.3	352.5	3.6%	54.9%	
Households	1.3	0.4	1.8	–	-100.0%	0.2%	–	–	–	–	–	
Payments for financial assets	0.0	–	–	–	-100.0%	–	–	–	–	–	–	
<b>Total</b>	<b>496.9</b>	<b>472.2</b>	<b>618.1</b>	<b>554.7</b>	<b>3.7%</b>	<b>100.0%</b>	<b>625.2</b>	<b>610.9</b>	<b>630.5</b>	<b>4.4%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	5.7%	5.7%	8.3%	6.2%	–	–	6.3%	6.4%	6.4%	–	–	

## Personnel information

**Table 32.23 Fisheries Management personnel numbers and cost by salary level<sup>1</sup>**

Number of funded posts	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average Salary level/ Total (%)					
	Number of posts additional to the establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26				
			2021/22	2022/23	2023/24	2024/25	2025/26												
<b>Fisheries Management</b>																			
<b>Salary level</b>	<b>484</b>	<b>30</b>	<b>514</b>	<b>310.0</b>	<b>0.6</b>	<b>489</b>	<b>307.0</b>	<b>0.6</b>	<b>486</b>	<b>302.3</b>	<b>0.6</b>	<b>400</b>	<b>273.5</b>	<b>0.7</b>	<b>399</b>	<b>278.0</b>	<b>0.7</b>	<b>-6.6%</b>	<b>100.0%</b>
1 – 6	84	18	102	32.2	0.3	102	33.7	0.3	101	32.4	0.3	101	34.3	0.3	101	35.1	0.3	-0.3%	22.8%
7 – 10	310	7	317	174.9	0.6	298	172.2	0.6	296	169.6	0.6	213	135.9	0.6	213	138.7	0.7	-10.6%	57.6%
11 – 12	66	4	70	70.2	1.0	64	67.0	1.0	64	66.7	1.0	61	67.7	1.1	60	68.1	1.1	-1.9%	14.1%
13 – 16	24	1	25	32.7	1.3	25	34.2	1.4	25	33.5	1.4	25	35.6	1.5	25	36.1	1.5	-0.6%	5.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### iSimangaliso Wetland Park Authority

#### Selected performance indicators

**Table 32.24 iSimangaliso Wetland Park Authority performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Total hectares of invasive alien plants treated per year	Biodiversity conservation	Priority 5: Spatial integration, human settlements and local government	50 000	106 596	64 843	75 000	75 000	75 000	75 000
Number of cubic metres of earthworks rehabilitated in wetlands per year	Biodiversity conservation		3 000	3 345	3 506	2 000	3 000	3 000	3 000
Number of people participating in small, medium and micro enterprises and skills development programmes per year	Socioeconomic development		215	285	215	200	200	200	200
Number of full-time equivalent jobs per year	Socioeconomic development		550	550	550	550	550	550	550
Revenue raised per year	Tourism and business development		R25m	R11.3m	R6.2m	R56.3m	R25.1m	R49.2m	R62.6m
Number of paid visitors to the park per year	Tourism and business development		265 000	161 876	66 250	180 000	180 000	180 000	200 000

#### Entity overview

The iSimangaliso Wetland Park Authority was established in 2000 in terms of the World Heritage Convention Act (1999). It is mandated to ensure that active and effective measures are taken to protect and conserve the park; promote the empowerment of historically disadvantaged communities living adjacent to the park; promote, manage, oversee, market and facilitate optimal tourism and related development in the park; and encourage sustained investment and job creation. The authority's ongoing aim is to support and maintain biodiversity conservation and uphold the park's status as a world heritage site.

Over the medium term, the entity will focus on: conserving the environment in the park to mitigate the impact of deforestation and illegal developments on flora and animal habitats, especially those of critically endangered and threatened species; monitoring compliance with governing legislation such as the World Heritage Properties Conservation Act (1983); removing invasive alien plants from 90 000 hectares of protected wetland areas; and ensuring that at least 9 000 cubic metres of earthworks in wetlands are rehabilitated. To carry out these activities, expenditure is expected to increase at an average annual rate of 0.7 per cent, from R287 million in 2022/23 to R293.3 million in 2025/26.

Transfers from the department amount to R748.6 million over the period ahead, constituting 85.6 per cent of the total revenue. These transfers decrease at an average annual rate of 9.1 per cent, from R357.1 million in 2022/23 to R267.8 million in 2025/26, due to a one-off allocation from the department in 2022/23 for the implementation of infrastructure investment projects through the expanded public works programme.

#### Programmes/Objectives/Activities

**Table 32.25 iSimangaliso Wetland Park Authority expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	65.2	71.9	116.8	70.0	2.4%	31.5%	127.9	133.7	144.5	27.3%	43.2%
Biodiversity conservation	82.0	61.4	84.1	111.7	10.9%	32.9%	92.1	96.2	104.9	-2.1%	36.5%
Socioeconomic development	19.3	15.7	12.1	16.7	-4.7%	6.2%	13.3	13.9	15.1	-3.2%	5.3%
Tourism and business development	40.9	200.0	23.1	88.6	29.4%	29.4%	25.3	26.4	28.8	-31.3%	15.1%
<b>Total</b>	<b>207.4</b>	<b>349.1</b>	<b>236.1</b>	<b>287.0</b>	<b>11.4%</b>	<b>100.0%</b>	<b>258.5</b>	<b>270.1</b>	<b>293.3</b>	<b>0.7%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 32.26 iSimangaliso Wetland Park Authority statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22	2022/23		2019/20 - 2022/23	Average: Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>35.0</b>	<b>29.2</b>	<b>31.8</b>	<b>85.3</b>	<b>34.6%</b>	<b>13.9%</b>	<b>34.5</b>	<b>36.1</b>	<b>39.3</b>	<b>-22.8%</b>	<b>14.4%</b>	
Sale of goods and services other than capital assets	21.8	28.7	18.1	71.0	48.2%	10.0%	19.6	20.5	22.3	-32.0%	9.5%	
Other non-tax revenue	13.2	0.6	13.6	14.3	2.7%	3.8%	14.9	15.6	17.0	6.0%	4.9%	
<b>Transfers received</b>	<b>163.7</b>	<b>466.7</b>	<b>219.6</b>	<b>357.1</b>	<b>29.7%</b>	<b>86.1%</b>	<b>235.1</b>	<b>245.7</b>	<b>267.8</b>	<b>-9.1%</b>	<b>85.6%</b>	
<b>Total revenue</b>	<b>198.7</b>	<b>495.9</b>	<b>251.3</b>	<b>442.4</b>	<b>30.6%</b>	<b>100.0%</b>	<b>269.7</b>	<b>281.8</b>	<b>307.1</b>	<b>-11.5%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>207.4</b>	<b>349.1</b>	<b>236.1</b>	<b>287.0</b>	<b>11.4%</b>	<b>100.0%</b>	<b>258.5</b>	<b>270.1</b>	<b>293.3</b>	<b>0.7%</b>	<b>100.0%</b>	
Compensation of employees	24.1	38.7	30.0	30.8	8.5%	11.5%	32.8	34.3	36.2	5.6%	12.1%	
Goods and services	143.3	269.7	112.5	219.2	15.2%	67.6%	123.2	128.8	139.7	-13.9%	54.8%	
Depreciation	40.0	40.7	93.6	37.0	-2.5%	20.9%	102.5	107.1	117.4	46.9%	33.1%	
<b>Total expenses</b>	<b>207.4</b>	<b>349.1</b>	<b>236.1</b>	<b>287.0</b>	<b>11.4%</b>	<b>100.0%</b>	<b>258.5</b>	<b>270.1</b>	<b>293.3</b>	<b>0.7%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>(8.7)</b>	<b>146.8</b>	<b>15.3</b>	<b>155.4</b>	<b>-361.4%</b>		<b>11.1</b>	<b>11.6</b>	<b>13.9</b>	<b>-55.3%</b>		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>143.2</b>	<b>0.6</b>	<b>112.4</b>	<b>213.8</b>	<b>14.3%</b>	<b>100.0%</b>	<b>123.9</b>	<b>129.4</b>	<b>141.1</b>	<b>-12.9%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>21.3</b>	<b>12.2</b>	<b>33.9</b>	<b>13.7</b>	<b>-13.7%</b>	<b>7.0%</b>	<b>37.2</b>	<b>38.8</b>	<b>42.3</b>	<b>45.6%</b>	<b>11.1%</b>	
Sales of goods and services other than capital assets	20.5	11.6	31.6	11.4	-17.8%	6.5%	34.6	36.2	39.4	51.2%	10.3%	
Other tax receipts	0.8	0.6	2.3	2.3	41.9%	0.5%	2.5	2.6	2.9	7.8%	0.8%	
<b>Transfers received</b>	<b>295.0</b>	<b>271.2</b>	<b>205.7</b>	<b>363.2</b>	<b>7.2%</b>	<b>91.6%</b>	<b>221.7</b>	<b>231.7</b>	<b>252.5</b>	<b>-11.4%</b>	<b>85.0%</b>	
<b>Financial transactions in assets and liabilities</b>	<b>0.6</b>	<b>0.3</b>	<b>12.7</b>	<b>0.4</b>	<b>-13.0%</b>	<b>1.4%</b>	<b>13.9</b>	<b>14.5</b>	<b>15.9</b>	<b>251.2%</b>	<b>3.9%</b>	
<b>Total receipts</b>	<b>316.8</b>	<b>283.7</b>	<b>252.3</b>	<b>377.3</b>	<b>6.0%</b>	<b>100.0%</b>	<b>272.8</b>	<b>285.1</b>	<b>310.7</b>	<b>-6.3%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>173.6</b>	<b>283.1</b>	<b>140.0</b>	<b>163.5</b>	<b>-2.0%</b>	<b>100.0%</b>	<b>148.9</b>	<b>155.6</b>	<b>169.6</b>	<b>1.2%</b>	<b>100.0%</b>	
Compensation of employees	27.4	32.0	29.8	48.4	20.9%	19.5%	32.8	34.3	37.4	-8.3%	23.9%	
Goods and services	146.2	251.1	110.2	115.0	-7.7%	80.5%	116.1	121.3	132.2	4.8%	76.1%	
<b>Total payments</b>	<b>173.6</b>	<b>283.1</b>	<b>140.0</b>	<b>163.5</b>	<b>-2.0%</b>	<b>100.0%</b>	<b>148.9</b>	<b>155.6</b>	<b>169.6</b>	<b>1.2%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(58.0)</b>	<b>(159.0)</b>	<b>(83.9)</b>	<b>(54.5)</b>	<b>-2.0%</b>	<b>100.0%</b>	<b>(63.0)</b>	<b>(65.8)</b>	<b>(71.7)</b>	<b>9.6%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(56.7)	(144.5)	(43.7)	(42.9)	-8.9%	79.9%	(10.7)	(11.2)	(12.2)	-34.2%	32.5%	
Investment property	(1.3)	(13.0)	(40.0)	(11.6)	109.3%	19.8%	(52.3)	(54.6)	(59.5)	72.6%	67.5%	
Acquisition of software and other intangible assets	(0.0)	(1.5)	(0.2)	-	-100.0%	0.3%	-	-	-	-	-	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>85.3</b>	<b>(158.4)</b>	<b>28.4</b>	<b>159.3</b>	<b>23.2%</b>	<b>15.8%</b>	<b>60.9</b>	<b>63.6</b>	<b>69.3</b>	<b>-24.2%</b>	<b>31.6%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	638.9	759.1	903.3	986.2	15.6%	86.1%	1 030.6	1 076.8	1 076.8	3.0%	96.2%	
<i>of which:</i>												
<b>Acquisition of assets</b>	<b>(56.7)</b>	<b>(144.5)</b>	<b>(43.7)</b>	<b>(42.9)</b>	<b>-8.9%</b>	<b>100.0%</b>	<b>(10.7)</b>	<b>(11.2)</b>	<b>(12.2)</b>	<b>-34.2%</b>	<b>100.0%</b>	
Inventory	0.0	0.3	0.2	0.2	86.9%	-	0.2	0.2	0.2	3.0%	-	
Receivables and prepayments	10.2	6.0	3.4	3.8	-28.1%	0.6%	4.0	4.1	4.1	3.0%	0.4%	
Cash and cash equivalents	284.7	126.3	45.3	35.2	-50.2%	13.2%	36.7	38.4	38.4	3.0%	3.4%	
<b>Total assets</b>	<b>933.8</b>	<b>891.6</b>	<b>952.1</b>	<b>1 025.3</b>	<b>3.2%</b>	<b>100.0%</b>	<b>1 071.5</b>	<b>1 119.6</b>	<b>1 119.6</b>	<b>3.0%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	629.9	776.7	909.1	983.6	16.0%	86.5%	1 027.8	1 074.0	1 074.0	3.0%	95.9%	
Capital reserve fund	255.5	70.7	14.9	10.1	-65.9%	9.5%	10.6	11.1	11.1	3.0%	1.0%	
Deferred income	-	-	0.5	0.5	-	-	0.5	0.6	0.6	3.0%	0.1%	
Trade and other payables	48.4	44.2	27.7	31.1	-13.7%	4.0%	32.5	34.0	34.0	3.0%	3.0%	
<b>Total equity and liabilities</b>	<b>933.8</b>	<b>891.6</b>	<b>952.1</b>	<b>1 025.3</b>	<b>3.2%</b>	<b>100.0%</b>	<b>1 071.5</b>	<b>1 119.6</b>	<b>1 119.6</b>	<b>3.0%</b>	<b>100.0%</b>	

**Personnel information****Table 32.27 iSimangaliso Wetland Park Authority personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate							2022/23 - 2025/26				
		2021/22		2022/23		2023/24		2024/25		2025/26									
iSimangaliso Wetland Park Authority		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	48	48	47	30.0	0.6	48	31.4	0.7	49	32.8	0.7	49	34.3	0.7	49	34.3	0.7	0.7%	100.0%
1 – 6	2	2	2	0.4	0.2	2	0.5	0.2	2	0.5	0.2	2	0.5	0.2	2	0.5	0.2	–	4.1%
7 – 10	31	31	31	16.6	0.5	31	17.6	0.6	32	18.7	0.6	32	19.7	0.6	32	19.7	0.6	1.1%	65.1%
11 – 12	9	9	9	5.0	0.6	9	5.1	0.6	9	5.3	0.6	9	5.4	0.6	9	5.4	0.6	–	18.5%
13 – 16	6	6	5	8.0	1.6	6	8.3	1.4	6	8.4	1.4	6	8.8	1.5	6	8.8	1.5	–	12.3%

1. Rand million.

**Marine Living Resources Fund****Selected performance indicators****Table 32.28 Marine Living Resources Fund performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of job opportunities created through the Working for Fisheries programme per year	Administration	Priority 2: Economic transformation and job creation	546	190	429	600	1 500	1 500	1 500
Number of aquaculture catalyst projects supported through Operation Phakisa per year	Aquaculture and economic development		4	4	4	4	4	4	4
Number of enforcement and compliance inspections in 4 prioritised fisheries sectors (deep water hake, abalone, West Coast rock lobster and line fish) per year	Monitoring, compliance and surveillance		5 400	5 886	5 860	5 500	5 500	5 500	5 500
Number of verifications of right holders conducted per year	Monitoring, compliance and surveillance		281	295	318	290	290	290	290

**Entity overview**

The Marine Living Resources Fund was established in terms of the Marine Living Resources Act (1998). The fund's mandate and core business are to manage the development and sustainable use of South Africa's marine resources, and protect the integrity and quality of the marine ecosystem. The fund also ensures fair and equitable access to South Africa's marine resources for the benefit of all citizens.

Over the medium term, the entity plans to conduct 16 500 enforcement and compliance operations in prioritised fisheries sectors, enabling the effective protection of South Africa's marine resources, creating 4 500 jobs in coastal and rural communities, and broadening the scope of the aquaculture sector by increasing the number of locations and species farmed.

Goods and services accounts for all of the entity's spending over the next 3 years. Expenditure is set to increase from R453.7 million in 2022/23 to R518.3 million in 2025/26 at an average annual rate of 4.5 per cent. Transfers from the department constitute an estimated 66.4 per cent (R1 billion) of the entity's revenue over the period ahead. The remainder is set to be generated through levies charged on fish caught and fish products; application, licence, permit and harbour fees; and fines and confiscations.

**Programmes/Objectives/Activities****Table 32.29 Marine Living Resources Fund expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
Administration	130.8	220.3	151.8	145.8	3.7%	22.9%	158.7	165.8	173.2	5.9%	33.1%
Marine resources management	10.3	5.5	30.1	45.2	63.9%	3.8%	16.5	17.3	18.1	-26.4%	5.1%
Aquaculture and economic development	21.6	19.5	15.8	34.3	16.7%	3.6%	36.1	37.7	39.4	4.8%	7.6%
Fisheries research and development	523.5	436.3	484.2	108.9	-40.8%	48.5%	120.5	128.0	133.6	7.1%	25.3%
Monitoring, compliance and surveillance	166.8	162.3	167.6	119.6	-10.5%	21.2%	141.1	147.4	154.0	8.8%	28.9%
<b>Total</b>	<b>853.0</b>	<b>843.9</b>	<b>849.6</b>	<b>453.7</b>	<b>-19.0%</b>	<b>100.0%</b>	<b>473.0</b>	<b>496.2</b>	<b>518.3</b>	<b>4.5%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 32.30 Marine Living Resources Fund statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>544.4</b>	<b>513.3</b>	<b>530.5</b>	<b>147.1</b>	<b>-35.4%</b>	<b>58.6%</b>	<b>168.5</b>	<b>176.0</b>	<b>183.9</b>	<b>7.7%</b>	<b>33.6%</b>
Sale of goods and services other than capital assets	84.0	98.0	99.9	112.0	10.1%	15.1%	114.8	119.9	125.3	3.8%	23.6%
Other non-tax revenue	460.4	415.3	430.6	35.1	-57.6%	43.5%	53.7	56.1	58.6	18.7%	10.1%
<b>Transfers received</b>	<b>274.0</b>	<b>193.8</b>	<b>305.3</b>	<b>316.6</b>	<b>4.9%</b>	<b>41.4%</b>	<b>322.8</b>	<b>337.3</b>	<b>352.3</b>	<b>3.6%</b>	<b>66.4%</b>
<b>Total revenue</b>	<b>818.4</b>	<b>707.0</b>	<b>835.9</b>	<b>463.7</b>	<b>-17.3%</b>	<b>100.0%</b>	<b>491.3</b>	<b>513.3</b>	<b>536.2</b>	<b>5.0%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>853.0</b>	<b>843.9</b>	<b>849.6</b>	<b>453.7</b>	<b>-19.0%</b>	<b>100.0%</b>	<b>473.0</b>	<b>496.2</b>	<b>518.3</b>	<b>4.5%</b>	<b>100.0%</b>
Goods and services	820.1	817.7	822.5	453.7	-17.9%	97.5%	473.0	496.2	518.3	4.5%	100.0%
Depreciation	32.9	26.2	27.0	-	-100.0%	2.5%	-	-	-	-	-
<b>Total expenses</b>	<b>853.0</b>	<b>843.9</b>	<b>849.6</b>	<b>453.7</b>	<b>-19.0%</b>	<b>100.0%</b>	<b>473.0</b>	<b>496.2</b>	<b>518.3</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(34.6)</b>	<b>(136.9)</b>	<b>(13.7)</b>	<b>10.0</b>	<b>-166.1%</b>		<b>18.3</b>	<b>17.1</b>	<b>17.9</b>	<b>21.4%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>78.3</b>	<b>(122.8)</b>	<b>(69.7)</b>	<b>10.0</b>	<b>-49.6%</b>	<b>100.0%</b>	<b>18.3</b>	<b>17.1</b>	<b>17.9</b>	<b>21.4%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>162.7</b>	<b>139.6</b>	<b>146.2</b>	<b>147.1</b>	<b>-3.3%</b>	<b>35.8%</b>	<b>168.5</b>	<b>176.0</b>	<b>183.9</b>	<b>7.7%</b>	<b>33.6%</b>
Sales of goods and services other than capital assets	140.4	129.0	138.0	135.0	-1.3%	32.6%	158.6	165.6	173.1	8.6%	31.5%
Other sales	56.4	32.5	36.3	23.0	-25.8%	8.9%	43.8	45.7	47.8	27.6%	7.9%
Other tax receipts	22.4	10.6	8.2	12.1	-18.6%	3.2%	9.9	10.4	10.8	-3.5%	2.2%
<b>Transfers received</b>	<b>274.3</b>	<b>193.8</b>	<b>305.3</b>	<b>316.6</b>	<b>4.9%</b>	<b>64.2%</b>	<b>322.8</b>	<b>337.3</b>	<b>352.3</b>	<b>3.6%</b>	<b>66.4%</b>
<b>Total receipts</b>	<b>437.0</b>	<b>333.3</b>	<b>451.5</b>	<b>463.7</b>	<b>2.0%</b>	<b>100.0%</b>	<b>491.3</b>	<b>513.3</b>	<b>536.2</b>	<b>5.0%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>358.7</b>	<b>456.1</b>	<b>521.2</b>	<b>453.7</b>	<b>8.1%</b>	<b>100.0%</b>	<b>473.0</b>	<b>496.2</b>	<b>518.3</b>	<b>4.5%</b>	<b>100.0%</b>
Goods and services	358.7	456.1	521.2	453.7	8.1%	100.0%	473.0	496.2	518.3	4.5%	100.0%
<b>Total payments</b>	<b>358.7</b>	<b>456.1</b>	<b>521.2</b>	<b>453.7</b>	<b>8.1%</b>	<b>100.0%</b>	<b>473.0</b>	<b>496.2</b>	<b>518.3</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(3.0)</b>	<b>(3.7)</b>	<b>(8.4)</b>	<b>(10.0)</b>	<b>49.3%</b>	<b>100.0%</b>	<b>(18.4)</b>	<b>(17.1)</b>	<b>(17.9)</b>	<b>21.4%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(2.8)	(3.6)	(5.5)	(10.0)	52.4%	89.2%	(17.2)	(17.1)	(17.9)	21.4%	98.4%
Acquisition of software and other intangible assets	(0.2)	(0.1)	(2.9)	-	-100.0%	11.0%	(1.2)	-	-	-	1.6%
Proceeds from the sale of property, plant, equipment and intangible assets	-	0.0	0.0	-	-	-0.3%	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Other flows from financing activities	0.1	-	-	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>75.4</b>	<b>(126.4)</b>	<b>(78.1)</b>	<b>0.0</b>	<b>-98.2%</b>	<b>-3.8%</b>	<b>(0.0)</b>	<b>(0.0)</b>	<b>(0.0)</b>	<b>-188.6%</b>	<b>-</b>

**Table 32.30 Marine Living Resources Fund statements of financial performance, cash flow and financial position (continued)**

Statement of financial position												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
Carrying value of assets	282.7	271.7	251.9	328.9	5.2%	51.1%	346.8	355.8	363.6	3.4%	69.3%	
<i>of which:</i>												
Acquisition of assets	(2.8)	(3.6)	(5.5)	(10.0)	52.4%	100.0%	(17.2)	(17.1)	(17.9)	21.4%	100.0%	
Inventory	60.4	73.3	81.2	60.9	0.3%	12.5%	40.6	30.2	20.0	-31.0%	7.5%	
Receivables and prepayments	9.8	15.8	63.5	23.9	34.5%	5.3%	23.2	24.1	25.0	1.5%	4.8%	
Cash and cash equivalents	319.2	192.8	114.7	100.0	-32.1%	31.1%	90.0	90.0	90.0	-3.5%	18.4%	
<b>Total assets</b>	<b>672.1</b>	<b>553.5</b>	<b>511.3</b>	<b>513.6</b>	<b>-8.6%</b>	<b>100.0%</b>	<b>500.6</b>	<b>500.2</b>	<b>498.6</b>	<b>-1.0%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	617.8	493.0	479.3	479.3	-8.1%	92.0%	479.3	479.3	479.3	-	95.3%	
Trade and other payables	54.3	60.5	32.0	34.3	-14.2%	8.0%	21.3	20.9	19.3	-17.5%	4.7%	
<b>Total equity and liabilities</b>	<b>672.1</b>	<b>553.5</b>	<b>511.3</b>	<b>513.6</b>	<b>-8.6%</b>	<b>100.0%</b>	<b>500.6</b>	<b>500.2</b>	<b>498.6</b>	<b>-1.0%</b>	<b>100.0%</b>	

## South African National Biodiversity Institute

### Selected performance indicators

**Table 32.31 South African National Biodiversity Institute performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of maintenance, development and capital infrastructure projects per year	National botanical and zoological gardens	Priority 5: Spatial integration, human settlements and local government	45	45	45	50	50	50	50
Number of indigenous species added to the living collections of the Millennium Seed Bank partnership per year	National botanical and zoological gardens		216	164	311	100	100	100	150
Number of biodiversity collection records digitised and added to databases per year	Biodiversity science and policy advice		56 000	56 256	56 808	56 000	56 000	56 000	56 000
Number of black biodiversity professionals supported through structured internships and postgraduate studentships per year	Human capital development and transformation		140	228	197	228	169	169	175

### Entity overview

The South African National Biodiversity Institute was established in terms of the National Environmental Management: Biodiversity Act (2004). Its mandate is to monitor and report on the status of South Africa's biodiversity; all listed threatened or protected species, ecosystems and invasive species; and the impact of any genetically modified organisms released into the environment.

Over the medium term, the institute will focus on restoring and rehabilitating ecosystems across South Africa by maintaining and improving existing national botanical and zoological gardens; conducting research and supporting policies on biodiversity; and refurbishing existing infrastructure in the newly designated and developed national botanical gardens in Kwelera (Eastern Cape) and Thohoyandou (Limpopo).

Expenditure is expected to decrease at an average annual rate of 8.1 per cent, from R990.7 million in 2022/23 to R770 million in 2025/26, due to a one-off allocation in 2022/23 to address salary disparities following the transfer of national zoological gardens employees from the National Research Foundation to the institute as a result of a function shift. Departmental transfers account for 73.9 per cent (R1.7 billion) of the institute's revenue over the medium term, with the remainder set to be generated through entry fees charged at botanical and zoological gardens.

**Programmes/Objectives/Activities****Table 32.32 South African National Biodiversity Institute expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
Administration	119.8	143.2	203.9	190.0	16.6%	20.7%	141.6	139.2	140.0	-9.7%	18.4%
National botanical and zoological gardens	274.0	238.8	281.8	373.1	10.8%	36.7%	319.4	304.8	302.9	-6.7%	39.5%
Biodiversity science and policy advice	257.3	278.3	268.8	307.0	6.1%	35.4%	218.1	241.2	227.1	-9.6%	30.0%
Human capital development and transformation	51.0	50.0	17.4	120.6	33.2%	7.2%	100.0	80.3	100.0	-6.1%	12.1%
<b>Total</b>	<b>702.1</b>	<b>710.3</b>	<b>771.9</b>	<b>990.7</b>	<b>12.2%</b>	<b>100.0%</b>	<b>779.1</b>	<b>765.4</b>	<b>770.0</b>	<b>-8.1%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 32.33 South African National Biodiversity Institute statements of financial performance, cash flow and financial position**

## Statement of financial performance

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>164.7</b>	<b>86.8</b>	<b>122.0</b>	<b>221.9</b>	<b>10.5%</b>	<b>18.4%</b>	<b>209.0</b>	<b>211.1</b>	<b>213.2</b>	<b>-1.3%</b>	<b>26.1%</b>
Sale of goods and services other than capital assets	113.6	40.7	71.3	215.7	23.8%	13.1%	202.8	204.8	206.8	-1.4%	25.4%
Other sales	3.8	2.5	3.5	-	-100.0%	0.3%	-	-	-	-	-
Other non-tax revenue	51.1	46.1	50.8	6.2	-50.5%	5.3%	6.2	6.3	6.4	1.0%	0.8%
<b>Transfers received</b>	<b>578.7</b>	<b>545.3</b>	<b>682.4</b>	<b>768.8</b>	<b>9.9%</b>	<b>81.6%</b>	<b>570.1</b>	<b>554.3</b>	<b>556.8</b>	<b>-10.2%</b>	<b>73.9%</b>
<b>Total revenue</b>	<b>743.4</b>	<b>632.1</b>	<b>804.4</b>	<b>990.7</b>	<b>10.0%</b>	<b>100.0%</b>	<b>779.1</b>	<b>765.4</b>	<b>770.0</b>	<b>-8.1%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>702.1</b>	<b>696.5</b>	<b>771.9</b>	<b>990.7</b>	<b>12.2%</b>	<b>99.5%</b>	<b>779.1</b>	<b>765.4</b>	<b>770.0</b>	<b>-8.1%</b>	<b>100.0%</b>
Compensation of employees	421.7	441.9	530.5	514.3	6.8%	60.7%	529.5	590.1	608.2	5.8%	69.0%
Goods and services	280.5	254.7	241.4	476.4	19.3%	38.8%	249.6	175.3	161.8	-30.2%	31.0%
Transfers and subsidies	-	13.8	-	-	-	0.5%	-	-	-	-	-
<b>Total expenses</b>	<b>702.1</b>	<b>710.3</b>	<b>771.9</b>	<b>990.7</b>	<b>12.2%</b>	<b>100.0%</b>	<b>779.1</b>	<b>765.4</b>	<b>770.0</b>	<b>-8.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>41.3</b>	<b>(78.2)</b>	<b>32.5</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## Cash flow statement

<b>Cash flow from operating activities</b>	<b>109.5</b>	<b>18.4</b>	<b>123.7</b>	<b>(0.0)</b>	<b>-102.1%</b>	<b>100.0%</b>	<b>42.0</b>	<b>44.4</b>	<b>54.1</b>	<b>-3 881.7%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>152.0</b>	<b>159.8</b>	<b>258.1</b>	<b>302.7</b>	<b>25.8%</b>	<b>26.8%</b>	<b>316.7</b>	<b>331.4</b>	<b>347.0</b>	<b>4.7%</b>	<b>31.0%</b>
Sales of goods and services other than capital assets	131.3	146.4	246.2	296.5	31.2%	25.0%	310.2	324.6	339.9	4.7%	30.4%
Other sales	-	2.5	3.5	-	-	0.2%	-	-	-	-	-
Other tax receipts	20.6	13.5	11.8	6.2	-33.1%	1.7%	6.5	6.8	7.1	4.7%	0.6%
<b>Transfers received</b>	<b>575.5</b>	<b>468.6</b>	<b>581.4</b>	<b>673.0</b>	<b>5.4%</b>	<b>72.4%</b>	<b>686.1</b>	<b>716.0</b>	<b>749.6</b>	<b>3.7%</b>	<b>67.5%</b>
<b>Financial transactions in assets and liabilities</b>	<b>-</b>	<b>5.0</b>	<b>10.2</b>	<b>15.0</b>	<b>-</b>	<b>0.9%</b>	<b>15.7</b>	<b>16.4</b>	<b>17.2</b>	<b>4.7%</b>	<b>1.5%</b>
<b>Total receipts</b>	<b>727.5</b>	<b>633.4</b>	<b>849.6</b>	<b>990.7</b>	<b>10.8%</b>	<b>100.0%</b>	<b>1 018.5</b>	<b>1 063.9</b>	<b>1 113.8</b>	<b>4.0%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>618.0</b>	<b>615.0</b>	<b>725.8</b>	<b>990.7</b>	<b>17.0%</b>	<b>100.0%</b>	<b>976.4</b>	<b>1 019.5</b>	<b>1 059.7</b>	<b>2.3%</b>	<b>100.0%</b>
Compensation of employees	421.5	441.9	458.4	437.8	1.3%	61.9%	457.3	477.6	628.0	12.8%	49.3%
Goods and services	196.5	172.7	267.4	552.9	41.2%	38.1%	519.1	541.9	431.7	-7.9%	50.7%
Interest and rent on land	0.0	0.4	-	-	-100.0%	-	-	-	-	-	-
<b>Total payments</b>	<b>618.0</b>	<b>615.0</b>	<b>725.8</b>	<b>990.7</b>	<b>17.0%</b>	<b>100.0%</b>	<b>976.4</b>	<b>1 019.5</b>	<b>1 059.7</b>	<b>2.3%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(35.1)</b>	<b>(68.8)</b>	<b>(40.7)</b>	<b>0.0</b>	<b>-103.1%</b>	<b>100.0%</b>	<b>(42.0)</b>	<b>(44.4)</b>	<b>(54.1)</b>	<b>-3 881.7%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(30.6)	(60.9)	(38.0)	(49.1)	17.1%	226 232.8%	(51.1)	(53.8)	(63.3)	8.9%	226 210.0%
Acquisition of software and other intangible assets	(4.5)	(7.9)	(2.7)	(5.1)	4.2%	128 117.2%	(5.4)	(5.6)	(6.5)	8.5%	128 115.6%
Other flows from investing activities	-	-	-	54.2	-	354 450.0%	14.4	15.1	15.8	-33.7%	354 425.6%
<b>Net cash flow from financing activities</b>	<b>-</b>	<b>(13.8)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Other flows from financing activities	-	(13.8)	-	-	-	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>74.4</b>	<b>(64.2)</b>	<b>83.0</b>	<b>0.0</b>	<b>-100.0%</b>	<b>3.1%</b>	<b>0.0</b>	<b>0.0</b>	<b>(0.0)</b>	<b>-291.3%</b>	<b>-</b>

**Table 32.33 South African National Biodiversity Institute statements of financial performance, cash flow and financial position (continued)**

Statement of financial position	Audited outcome			Revised estimate	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)			
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25	2025/26	2022/23 - 2025/26
	R million													
Carrying value of assets	419.7	480.6	484.6	574.3	11.0%	51.2%	594.4	620.4	620.4	2.6%	55.8%			
<i>of which:</i>														
Acquisition of assets	(30.6)	(60.9)	(38.0)	(49.1)	17.1%	100.0%	(51.1)	(53.8)	(63.3)	8.9%	100.0%			
Investments	0.9	0.9	0.7	-	-100.0%	0.1%	-	-	-	-	-			
Inventory	11.5	13.1	17.9	10.5	-3.0%	1.4%	11.0	11.6	11.6	3.1%	1.0%			
Receivables and prepayments	19.0	7.7	12.5	18.8	-0.3%	1.5%	19.7	20.7	23.7	7.9%	1.9%			
Cash and cash equivalents	460.4	396.2	479.3	412.6	-3.6%	45.8%	431.2	453.9	483.9	5.5%	41.2%			
<b>Total assets</b>	<b>911.6</b>	<b>898.4</b>	<b>995.0</b>	<b>1 016.3</b>	<b>3.7%</b>	<b>100.0%</b>	<b>1 056.2</b>	<b>1 106.5</b>	<b>1 139.5</b>	<b>3.9%</b>	<b>100.0%</b>			
Accumulated surplus/(deficit)	649.3	605.7	638.2	348.3	-18.7%	59.3%	364.0	383.2	451.2	9.0%	35.7%			
Capital reserve fund	80.1	93.9	161.8	190.8	33.6%	13.6%	194.9	199.9	128.5	-12.4%	16.6%			
Trade and other payables	117.7	133.1	125.4	129.4	3.2%	13.3%	134.9	142.0	153.9	6.0%	13.0%			
Provisions	64.5	65.8	69.6	347.8	75.4%	13.9%	362.4	381.5	406.0	5.3%	34.7%			
<b>Total equity and liabilities</b>	<b>911.6</b>	<b>898.4</b>	<b>995.0</b>	<b>1 016.3</b>	<b>3.7%</b>	<b>100.0%</b>	<b>1 056.2</b>	<b>1 106.5</b>	<b>1 139.5</b>	<b>3.9%</b>	<b>100.0%</b>			

## Personnel information

**Table 32.34 South African National Biodiversity Institute personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average Salary level/Total (%)				
Number of approved funded establishment posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate								2022/23 - 2025/26			
		2021/22		2022/23		2023/24		2024/25		2025/26									
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
South African National Biodiversity Institute																			
Salary level	914	913	916	530.5	0.6	913	514.3	0.6	925	529.5	0.6	957	590.1	0.6	958	608.2	0.6	1.6%	100.0%
1 – 6	389	389	392	175.9	0.4	389	158.1	0.4	392	167.5	0.4	393	181.2	0.5	395	186.7	0.5	0.5%	41.8%
7 – 10	348	348	350	189.1	0.5	348	195.4	0.6	353	200.1	0.6	372	227.3	0.6	363	233.8	0.6	1.4%	38.3%
11 – 12	103	103	102	80.9	0.8	102	72.9	0.7	107	70.7	0.7	117	83.1	0.7	125	92.0	0.7	7.0%	12.0%
13 – 16	73	72	71	82.3	1.2	73	85.3	1.2	72	88.7	1.2	74	96.1	1.3	74	93.2	1.3	0.5%	7.8%
17 – 22	1	1	1	2.4	2.4	1	2.5	2.5	1	2.5	2.5	1	2.5	2.5	1	2.6	2.6	-	0.1%

1. Rand million.

## South African National Parks

### Selected performance indicators

**Table 32.35 South African National Parks performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22		2022/23	2023/24	2024/25
Number of visitors to national parks per year	Administration	Priority 5: Spatial integration, human settlements and local government	6 643 000	1 996 667	3 482 514	3 178 584	4 638 229	5 148 434	5 714 762
Gross operating tourism revenue (value of revenue raised from commercial activities) per year	Administration		R1.6bn	R618.7m	R1.2bn	R1.2bn	R1.4bn	R1.7bn	R2bn
Number of free-access entrants to parks per year	Administration	Priority 2: Economic transformation and job creation	75 000	39 841	28 018	20 000	50 000	100 000	100 000
Number of hectares of land brought into the national parks system per year	Administration		136 300	6 424	9 524	4 000	8 752	10 000	12 000
Percentage accommodation occupancy in national parks per year	Administration		69.4% (546 931/ 788 086)	29.4% (231 697/ 788 086)	57.6% (453 138/ 786 606)	67.6%	68.2%	68.8%	69.4%

### Entity overview

South African National Parks was established in terms of the National Environmental Management: Protected Areas Act (2003). Its mandate is to conserve, protect, control and manage national parks and other defined protected areas and their biodiversity. As the presence of an efficiently managed system of national parks is a key component of the national tourism economy, the entity plays a significant role in the economy and acts as

a catalyst for local economic development. Through the implementation of the expanded public works programme, the entity provides significant support to small, medium and micro enterprises, particularly in rural areas.

Over the medium term, the entity will focus on fighting poaching, particularly rhino poaching in the Kruger National Park and abalone poaching in the Western Cape; acquiring 30 752 hectares of land as part of its land inclusion plan; developing and upgrading infrastructure within national parks; and managing more than 4 million hectares of terrestrial and 369 657 hectares of marine protected biodiversity through a system of 21 national parks and 10 marine protected areas.

In carrying out these activities, expenditure is expected to increase at an average annual rate of 8.1 per cent, from R2.8 billion in 2022/23 to R3.5 billion in 2025/26. The entity expects to generate 63.6 per cent (R5.9 billion) of its revenue over the period ahead through visitor fees and the remainder through transfers from the department.

### Programmes/Objectives/Activities

**Table 32.36 South African National Parks expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	2 919.0	2 558.6	2 880.7	2 810.0	-1.3%	100.0%	3 326.3	3 299.5	3 545.2	8.1%	100.0%
<b>Total</b>	<b>2 919.0</b>	<b>2 558.6</b>	<b>2 880.7</b>	<b>2 810.0</b>	<b>-1.3%</b>	<b>100.0%</b>	<b>3 326.3</b>	<b>3 299.5</b>	<b>3 545.2</b>	<b>8.1%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 32.37 South African National Parks statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>2 454.9</b>	<b>981.0</b>	<b>1 721.9</b>	<b>1 833.5</b>	<b>-9.3%</b>	<b>61.7%</b>	<b>1 833.1</b>	<b>1 963.5</b>	<b>2 103.8</b>	<b>4.7%</b>	<b>63.6%</b>
Sale of goods and services other than capital assets	2 288.2	839.5	1 579.2	1 667.2	-10.0%	56.2%	1 611.9	1 731.2	1 859.3	3.7%	56.6%
Other non-tax revenue	166.6	141.5	142.8	166.3	-0.1%	5.6%	221.1	232.3	244.5	13.7%	7.1%
<b>Transfers received</b>	<b>713.2</b>	<b>1 515.2</b>	<b>935.7</b>	<b>976.4</b>	<b>11.0%</b>	<b>38.3%</b>	<b>1 493.3</b>	<b>961.6</b>	<b>1 031.8</b>	<b>1.9%</b>	<b>36.4%</b>
<b>Total revenue</b>	<b>3 168.1</b>	<b>2 496.3</b>	<b>2 657.6</b>	<b>2 810.0</b>	<b>-3.9%</b>	<b>100.0%</b>	<b>3 326.3</b>	<b>2 925.1</b>	<b>3 135.6</b>	<b>3.7%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>2 779.0</b>	<b>2 418.6</b>	<b>2 740.7</b>	<b>2 810.0</b>	<b>0.4%</b>	<b>96.2%</b>	<b>3 326.3</b>	<b>3 299.5</b>	<b>3 545.2</b>	<b>8.1%</b>	<b>100.0%</b>
Compensation of employees	1 327.1	1 323.9	1 384.5	1 342.6	0.4%	48.3%	1 442.0	1 548.7	1 663.3	7.4%	46.2%
Goods and services	1 265.1	940.6	1 205.6	1 298.4	0.9%	42.0%	1 714.2	1 568.0	1 685.6	9.1%	48.2%
Depreciation	171.4	146.2	145.5	162.5	-1.8%	5.6%	167.5	179.9	193.2	5.9%	5.4%
Interest, dividends and rent on land	15.4	7.8	5.2	6.5	-25.0%	0.3%	2.6	2.8	3.0	-22.2%	0.1%
<b>Transfers and subsidies</b>	<b>140.0</b>	<b>140.0</b>	<b>140.0</b>	<b>0.0</b>	<b>-100.0%</b>	<b>3.8%</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Total expenses</b>	<b>2 919.0</b>	<b>2 558.6</b>	<b>2 880.7</b>	<b>2 810.0</b>	<b>-1.3%</b>	<b>100.0%</b>	<b>3 326.3</b>	<b>3 299.5</b>	<b>3 545.2</b>	<b>8.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>249.1</b>	<b>(62.3)</b>	<b>(223.1)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>(374.4)</b>	<b>(409.6)</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>1 094.1</b>	<b>(112.3)</b>	<b>(215.4)</b>	<b>245.5</b>	<b>-39.2%</b>	<b>100.0%</b>	<b>97.2</b>	<b>(544.4)</b>	<b>(592.1)</b>	<b>-234.1%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>2 393.5</b>	<b>754.0</b>	<b>1 635.4</b>	<b>2 022.6</b>	<b>-5.5%</b>	<b>61.6%</b>	<b>2 228.5</b>	<b>2 388.2</b>	<b>2 559.9</b>	<b>8.2%</b>	<b>67.5%</b>
Sales of goods and services other than capital assets	2 320.5	706.1	1 593.5	1 973.0	-5.3%	59.6%	2 182.8	2 344.3	2 517.8	8.5%	66.1%
Other tax receipts	73.0	47.9	41.8	49.6	-12.1%	2.0%	45.7	43.9	42.2	-5.3%	1.3%
<b>Transfers received</b>	<b>941.6</b>	<b>1 305.0</b>	<b>679.3</b>	<b>976.4</b>	<b>1.2%</b>	<b>38.4%</b>	<b>1 493.3</b>	<b>961.6</b>	<b>1 031.8</b>	<b>1.9%</b>	<b>32.5%</b>
<b>Total receipts</b>	<b>3 335.0</b>	<b>2 059.0</b>	<b>2 314.7</b>	<b>2 999.0</b>	<b>-3.5%</b>	<b>100.0%</b>	<b>3 721.8</b>	<b>3 349.8</b>	<b>3 591.7</b>	<b>6.2%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>2 042.9</b>	<b>2 171.3</b>	<b>2 530.1</b>	<b>2 753.5</b>	<b>10.5%</b>	<b>97.8%</b>	<b>3 624.6</b>	<b>3 894.2</b>	<b>4 183.9</b>	<b>15.0%</b>	<b>100.0%</b>
Compensation of employees	1 348.4	1 223.6	1 328.8	1 342.6	-0.1%	54.5%	1 442.0	1 548.7	1 663.3	7.4%	42.0%
Goods and services	694.5	939.9	1 196.4	1 404.5	26.5%	43.1%	2 180.0	2 342.7	2 517.6	21.5%	57.9%
Interest and rent on land	0.0	7.8	4.9	6.5	481.4%	0.2%	2.6	2.8	3.1	-22.2%	0.1%
<b>Transfers and subsidies</b>	<b>198.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>2.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>2 240.9</b>	<b>2 171.3</b>	<b>2 530.1</b>	<b>2 753.5</b>	<b>7.1%</b>	<b>100.0%</b>	<b>3 624.6</b>	<b>3 894.2</b>	<b>4 183.9</b>	<b>15.0%</b>	<b>100.0%</b>

**Table 32.37 South African National Parks statements of financial performance, cash flow and financial position (continued)**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
<b>Net cash flow from investing activities</b>	<b>61.5</b>	<b>(149.1)</b>	<b>(221.9)</b>	<b>(70.3)</b>	<b>-204.6%</b>	<b>100.0%</b>	<b>(69.8)</b>	<b>(72.8)</b>	<b>(94.0)</b>	<b>10.2%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(70.8)	(148.0)	(220.6)	(146.5)	27.4%	73.0%	(149.5)	(152.4)	(162.5)	3.5%	201.2%
Acquisition of software and other intangible assets	(3.3)	(1.1)	(1.8)	(1.1)	-30.3%	-0.6%	(1.1)	(1.2)	(12.4)	123.3%	4.5%
Proceeds from the sale of property, plant, equipment and intangible assets	2.3	-	0.6	-	-100.0%	0.9%	-	-	-	-	-
Other flows from investing activities	133.2	-	-	77.3	-16.6%	26.7%	80.8	80.8	80.8	1.5%	-105.7%
<b>Net cash flow from financing activities</b>	<b>(76.8)</b>	<b>(48.7)</b>	<b>(46.1)</b>	<b>(48.7)</b>	<b>-14.1%</b>	<b>100.0%</b>	<b>(48.7)</b>	<b>(48.7)</b>	<b>(48.7)</b>	<b>-</b>	<b>100.0%</b>
Repayment of finance leases	(76.8)	(48.7)	(46.1)	(48.7)	-14.1%	100.0%	(48.7)	(48.7)	(48.7)	-	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>1 078.7</b>	<b>(310.1)</b>	<b>(483.3)</b>	<b>126.5</b>	<b>-51.1%</b>	<b>3.1%</b>	<b>(21.3)</b>	<b>(665.9)</b>	<b>(734.9)</b>	<b>-279.8%</b>	<b>-9.3%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	2 875.4	2 858.7	2 934.6	2 934.6	0.7%	52.8%	2 934.6	2 934.6	2 934.6	-	51.0%
Acquisition of assets	(70.8)	(148.0)	(220.6)	(146.5)	27.4%	100.0%	(149.5)	(152.4)	(162.5)	3.5%	100.0%
Investments	301.3	287.6	341.7	341.7	4.3%	5.8%	341.7	341.7	341.7	-	5.9%
Inventory	51.8	50.0	66.2	66.2	8.5%	1.1%	66.2	66.2	66.2	-	1.1%
Receivables and prepayments	45.3	90.0	97.8	97.8	29.2%	1.5%	97.8	97.8	97.8	-	1.7%
Cash and cash equivalents	2 542.6	2 232.5	1 749.2	2 073.7	-6.6%	38.9%	2 139.7	2 422.9	2 678.1	8.9%	40.3%
<b>Total assets</b>	<b>5 816.6</b>	<b>5 518.7</b>	<b>5 189.4</b>	<b>5 514.0</b>	<b>-1.8%</b>	<b>100.0%</b>	<b>5 579.9</b>	<b>5 863.2</b>	<b>6 118.4</b>	<b>3.5%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	3 263.9	3 169.1	2 972.6	3 297.1	0.3%	57.7%	3 363.1	3 646.3	3 901.6	5.8%	61.5%
Capital reserve fund	877.1	748.4	475.3	475.3	-18.5%	11.6%	475.3	475.3	475.3	-	8.3%
Finance lease	142.4	102.0	55.9	55.9	-26.8%	1.6%	55.9	55.9	55.9	-	1.0%
Trade and other payables	721.7	614.6	723.6	723.6	0.1%	12.7%	723.6	723.6	723.6	-	12.6%
Provisions	811.5	884.7	962.1	962.1	5.8%	16.5%	962.1	962.1	962.1	-	16.7%
<b>Total equity and liabilities</b>	<b>5 816.6</b>	<b>5 518.7</b>	<b>5 189.4</b>	<b>5 514.0</b>	<b>-1.8%</b>	<b>100.0%</b>	<b>5 579.9</b>	<b>5 863.2</b>	<b>6 118.4</b>	<b>3.5%</b>	<b>100.0%</b>

**Personnel information****Table 32.38 South African National Parks personnel numbers and cost by salary level**

Number of approved funded posts	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
	Number of posts on approved establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26					
			2021/22	2022/23	2023/24	2024/25	2025/26												
South African National Parks	5 867	5 867	5 867	1 384.5	0.2	5 867	1 342.6	0.2	5 867	1 442.0	0.2	5 867	1 548.7	0.3	5 867	1 663.3	0.3	-	100.0%
Salary level	5 867	5 867	5 867	1 384.5	0.2	5 867	1 342.6	0.2	5 867	1 442.0	0.2	5 867	1 548.7	0.3	5 867	1 663.3	0.3	-	100.0%
1-6	4 801	4 801	4 801	576.4	0.1	4 801	562.4	0.1	4 801	604.0	0.1	4 801	648.7	0.1	4 801	696.7	0.1	-	81.8%
7-10	675	675	675	212.4	0.3	675	207.2	0.3	675	222.5	0.3	675	239.0	0.4	675	256.7	0.4	-	11.5%
11-12	332	332	332	226.2	0.7	332	220.7	0.7	332	237.0	0.7	332	254.6	0.8	332	273.4	0.8	-	5.7%
13-16	52	52	52	68.1	1.3	52	66.4	1.3	52	71.3	1.4	52	76.6	1.5	52	82.3	1.6	-	0.9%
17-22	7	7	7	301.4	43.1	7	286.0	40.9	7	307.1	43.9	7	329.8	47.1	7	354.2	50.6	-	0.1%

1. Rand million.

## South African Weather Service

### Selected performance indicators

Table 32.39 South African Weather Service performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of new or enhanced climate solutions for climate-sensitive sectors signed off per year	Administration		- <sup>1</sup>	1	1	1	1	1	1
Number of research studies conducted to generate new scientific insights in atmospheric and related sciences per year	Administration	Priority 7: A better Africa and world	52	49	37	25	30	30	35

### Entity overview

The South African Weather Service was established in terms of the South African Weather Service Act (2001). Its core mandate is to provide 2 distinct services: the public good service, funded by government; and commercial services, where the user-pay principle applies. Key activities include maintaining, extending and improving the quality of meteorological services; providing risk-management information; collecting meteorological data over South Africa and the surrounding southern oceans; and fulfilling government's international obligations under the conventions of the World Meteorological Organisation and the International Civil Aviation Organisation.

Over the medium term, the weather service will focus on: developing and improving early warning infrastructure for severe weather, including climate response initiatives for inclement weather conditions; providing innovative meteorological and related products and services through the development and implementation of community weather-smart products and services; and increasing its provision of aviation meteorological services.

Expenditure is expected to increase at an average annual rate of 5.2 per cent, from R577.4 million in 2022/23 to R671.7 million in 2025/26. The weather service expects to derive 72.2 per cent (R1.6 billion) of its revenue over the medium term through transfers from the department and the remainder through commercial activities and services rendered.

### Programmes/Objectives/Activities

Table 32.40 South African Weather Service expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	107.1	116.8	107.4	108.0	0.3%	22.8%	74.5	98.0	70.5	-13.3%	13.2%
Public good	225.2	231.6	114.3	213.1	-1.8%	40.4%	323.0	463.0	416.2	25.0%	51.4%
Statutory	122.8	71.0	108.3	210.6	19.7%	25.5%	222.1	141.5	146.3	-11.4%	27.2%
Non-statutory commercial	36.4	17.4	114.9	45.7	7.9%	11.3%	73.1	68.7	38.8	-5.4%	8.3%
<b>Total</b>	<b>491.5</b>	<b>436.8</b>	<b>445.0</b>	<b>577.4</b>	<b>5.5%</b>	<b>100.0%</b>	<b>692.7</b>	<b>771.2</b>	<b>671.7</b>	<b>5.2%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 32.41 South African Weather Service statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>175.0</b>	<b>65.0</b>	<b>130.4</b>	<b>180.7</b>	<b>1.1%</b>	<b>28.2%</b>	<b>163.6</b>	<b>189.6</b>	<b>213.0</b>	<b>5.6%</b>	<b>27.8%</b>	
Sale of goods and services other than capital assets	140.8	43.1	88.4	121.1	-4.9%	20.3%	139.0	162.5	179.8	14.1%	22.2%	
Other sales	7.3	5.8	5.8	6.8	-2.5%	1.3%	7.4	8.2	9.0	10.0%	1.2%	
Other non-tax revenue	34.1	21.9	42.0	59.6	20.4%	8.0%	24.7	27.1	33.2	-17.7%	5.6%	
<b>Transfers received</b>	<b>269.9</b>	<b>361.5</b>	<b>351.2</b>	<b>396.7</b>	<b>13.7%</b>	<b>71.8%</b>	<b>529.1</b>	<b>581.6</b>	<b>458.7</b>	<b>5.0%</b>	<b>72.2%</b>	
<b>Total revenue</b>	<b>444.8</b>	<b>426.5</b>	<b>481.6</b>	<b>577.4</b>	<b>9.1%</b>	<b>100.0%</b>	<b>692.7</b>	<b>771.2</b>	<b>671.7</b>	<b>5.2%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>491.5</b>	<b>436.8</b>	<b>445.0</b>	<b>577.4</b>	<b>5.5%</b>	<b>100.0%</b>	<b>692.7</b>	<b>771.2</b>	<b>671.7</b>	<b>5.2%</b>	<b>100.0%</b>	
Compensation of employees	277.5	268.7	268.5	290.1	1.5%	57.1%	307.5	325.9	345.5	6.0%	47.1%	
Goods and services	144.7	87.0	144.6	259.2	21.4%	31.7%	315.6	351.3	257.5	-0.2%	43.6%	
Depreciation	46.5	59.5	31.9	28.2	-15.4%	8.8%	69.6	63.3	68.7	34.6%	8.3%	
Interest, dividends and rent on land	22.8	21.6	-	-	-100.0%	2.4%	-	30.7	-	-	1.0%	
<b>Total expenses</b>	<b>491.5</b>	<b>436.8</b>	<b>445.0</b>	<b>577.4</b>	<b>5.5%</b>	<b>100.0%</b>	<b>692.7</b>	<b>771.2</b>	<b>671.7</b>	<b>5.2%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>(46.7)</b>	<b>(10.4)</b>	<b>36.6</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>(6.0)</b>	<b>17.2</b>	<b>45.1</b>	<b>114.1</b>	<b>-366.3%</b>	<b>100.0%</b>	<b>191.4</b>	<b>228.2</b>	<b>95.5</b>	<b>-5.8%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>132.2</b>	<b>68.9</b>	<b>98.2</b>	<b>123.5</b>	<b>-2.3%</b>	<b>21.8%</b>	<b>122.5</b>	<b>129.5</b>	<b>143.5</b>	<b>5.1%</b>	<b>19.3%</b>	
Sales of goods and services other than capital assets	128.5	68.1	97.4	121.1	-2.0%	21.4%	120.0	124.5	138.0	4.4%	18.7%	
Other sales	-	4.1	26.9	27.0	-	2.8%	30.5	34.5	39.0	13.0%	4.8%	
Other tax receipts	3.7	0.7	0.8	2.4	-14.0%	0.4%	2.5	5.0	5.5	32.6%	0.6%	
<b>Transfers received</b>	<b>335.6</b>	<b>344.6</b>	<b>372.2</b>	<b>387.1</b>	<b>4.9%</b>	<b>75.3%</b>	<b>528.3</b>	<b>580.7</b>	<b>457.7</b>	<b>5.7%</b>	<b>71.7%</b>	
<b>Financial transactions in assets and liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>66.9</b>	<b>-</b>	<b>2.9%</b>	<b>42.0</b>	<b>61.1</b>	<b>70.5</b>	<b>1.8%</b>	<b>9.0%</b>	
<b>Total receipts</b>	<b>467.8</b>	<b>413.5</b>	<b>470.4</b>	<b>577.4</b>	<b>7.3%</b>	<b>100.0%</b>	<b>692.7</b>	<b>771.2</b>	<b>671.7</b>	<b>5.2%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>473.8</b>	<b>396.2</b>	<b>425.3</b>	<b>463.3</b>	<b>-0.7%</b>	<b>100.0%</b>	<b>501.3</b>	<b>542.9</b>	<b>576.1</b>	<b>7.5%</b>	<b>100.0%</b>	
Compensation of employees	277.5	273.0	270.6	290.1	1.5%	63.4%	307.5	325.9	345.5	6.0%	61.0%	
Goods and services	196.3	123.2	154.7	173.2	-4.1%	36.6%	193.8	217.0	230.7	10.0%	39.0%	
<b>Total payments</b>	<b>473.8</b>	<b>396.2</b>	<b>425.3</b>	<b>463.3</b>	<b>-0.7%</b>	<b>100.0%</b>	<b>501.3</b>	<b>542.9</b>	<b>576.1</b>	<b>7.5%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(36.8)</b>	<b>(19.8)</b>	<b>(17.1)</b>	<b>(106.9)</b>	<b>42.7%</b>	<b>100.0%</b>	<b>(111.7)</b>	<b>(106.6)</b>	<b>(107.2)</b>	<b>0.1%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(33.1)	(17.1)	(18.2)	(100.7)	44.9%	94.3%	(105.2)	(100.6)	(100.6)	-	94.1%	
Acquisition of software and other intangible assets	(3.7)	(2.8)	-	(6.2)	19.0%	7.4%	(6.5)	(6.0)	(6.6)	2.1%	5.9%	
Proceeds from the sale of property, plant, equipment and intangible assets	-	0.1	1.1	-	-	-1.7%	-	-	-	-	-	
<b>Net cash flow from financing activities</b>	<b>26.6</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Deferred income	26.6	-	-	-	-100.0%	-	-	-	-	-	-	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(16.2)</b>	<b>(2.6)</b>	<b>28.1</b>	<b>7.3</b>	<b>-176.6%</b>	<b>0.9%</b>	<b>79.8</b>	<b>121.7</b>	<b>(11.7)</b>	<b>-217.2%</b>	<b>6.7%</b>	
<b>Statement of financial position</b>												
Carrying value of assets of which:	402.1	389.2	393.9	618.1	15.4%	86.7%	645.9	630.0	660.2	2.2%	93.9%	
<b>Acquisition of assets</b>	<b>(33.1)</b>	<b>(17.1)</b>	<b>(18.2)</b>	<b>(100.7)</b>	<b>44.9%</b>	<b>100.0%</b>	<b>(105.2)</b>	<b>(100.6)</b>	<b>(100.6)</b>	<b>-</b>	<b>100.0%</b>	
Inventory	3.7	3.7	5.2	2.6	-10.6%	0.8%	2.7	2.7	2.8	2.7%	0.4%	
Receivables and prepayments	24.1	11.5	18.3	25.7	2.1%	3.8%	26.8	26.0	27.2	2.0%	3.9%	
Cash and cash equivalents	44.5	41.9	70.0	11.7	-36.0%	8.7%	12.2	12.2	12.8	3.0%	1.8%	
<b>Total assets</b>	<b>474.4</b>	<b>446.3</b>	<b>487.3</b>	<b>658.1</b>	<b>11.5%</b>	<b>100.0%</b>	<b>687.7</b>	<b>670.9</b>	<b>703.1</b>	<b>2.2%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	307.7	297.3	333.9	432.4	12.0%	66.4%	451.9	445.7	467.1	2.6%	66.1%	
Capital and reserves	51.0	51.0	58.2	87.3	19.6%	11.8%	91.2	90.0	94.3	2.6%	13.3%	
Capital reserve fund	44.2	43.8	30.8	4.7	-52.5%	6.5%	5.0	5.0	5.2	3.4%	0.7%	
Deferred income	26.7	26.1	38.2	-	-100.0%	4.8%	-	-	-	-	-	
Trade and other payables	34.8	13.8	14.1	108.2	45.9%	7.4%	113.0	103.7	108.7	0.2%	15.9%	
Provisions	3.0	14.3	12.2	20.1	88.5%	2.3%	21.0	21.5	22.5	3.8%	3.1%	
Managed funds	7.0	-	-	-	-100.0%	0.4%	-	-	-	-	-	
Derivatives financial instruments	-	-	-	5.3	-	0.2%	5.6	5.0	5.2	-0.7%	0.8%	
<b>Total equity and liabilities</b>	<b>474.4</b>	<b>446.3</b>	<b>487.3</b>	<b>658.1</b>	<b>11.5%</b>	<b>100.0%</b>	<b>687.7</b>	<b>670.9</b>	<b>703.1</b>	<b>2.2%</b>	<b>100.0%</b>	

**Personnel information****Table 32.42 South African Weather Service personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26		
		2021/22			2022/23			2023/24			2024/25			2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
South African Weather Service		460	268.5	0.6	475	290.1	0.6	475	307.5	0.6	475	325.9	0.7	475	345.5	0.7	-	100.0%	
Salary level	475	475	460	268.5	0.6	475	290.1	0.6	475	307.5	0.6	475	325.9	0.7	475	345.5	0.7	-	100.0%
1 - 6	48	48	44	6.1	0.1	48	6.7	0.1	48	7.0	0.1	48	7.0	0.1	48	7.4	0.2	-	10.1%
7 - 10	352	352	341	25.8	0.1	352	30.1	0.1	352	31.6	0.1	352	31.6	0.1	352	33.1	0.1	-	74.1%
11 - 12	44	44	44	12.6	0.3	44	15.7	0.4	44	16.5	0.4	44	16.5	0.4	44	17.3	0.4	-	9.3%
13 - 16	26	26	26	219.6	8.4	26	230.6	8.9	26	245.0	9.4	26	263.4	10.1	26	280.0	10.8	-	5.5%
17 - 22	5	5	5	4.5	0.9	5	7.0	1.4	5	7.4	1.5	5	7.4	1.5	5	7.7	1.5	-	1.1%

1. Rand million.



## Human Settlements

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	503.9	–	2.6	506.5	530.5	549.2
Integrated Human Settlements Planning and Development	172.9	23 361.5	0.8	23 535.2	24 373.4	25 623.5
Informal Settlements	111.3	8 667.5	523.5	9 302.3	9 719.8	10 158.9
Rental and Social Housing	76.2	922.7	0.2	999.0	1 041.9	1 088.9
Affordable Housing	90.0	508.9	0.4	599.3	627.2	654.3
<b>Total expenditure estimates</b>	<b>954.4</b>	<b>33 460.6</b>	<b>527.4</b>	<b>34 942.4</b>	<b>36 292.7</b>	<b>38 074.7</b>
Executive authority	Minister of Human Settlements					
Accounting officer	Director-General of Human Settlements					
Website	www.dhs.gov.za					

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Facilitate the creation of sustainable human settlements and the improvement to household quality of life.

### Mandate

The Department of Human Settlements is mandated, in terms section 3 of the Housing Act (1997), to establish and facilitate a sustainable national housing development process in collaboration with provinces and municipalities. In fulfilling its mandate, the department determines national policy and norms and standards for the development of housing and human settlements, prescribes national housing delivery goals, and oversees provincial and municipal performance outcomes against national targets. To ensure an effective housing development process, the department funds, capacitates and supports provinces and municipalities in the implementation of human settlements projects.

### Selected performance indicators

Table 33.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of integrated implementation plans for priority development areas completed per year	Integrated Human Settlements Planning and Development	Priority 5: Spatial integration, human settlements and local government	– <sup>1</sup>	19	49	15	11	– <sup>2</sup>	– <sup>2</sup>
Number of fully subsidised houses delivered per year	Integrated Human Settlements Planning and Development		58 721	45 551	28 351	60 000	60 000	60 000	60 000
Number of title deeds registered for new (post-2014) developments per year	Integrated Human Settlements Planning and Development		28 823	17 210	5 592	129 368	129 368	129 368	129 368
Number of informal settlements upgraded to phase 3 per year	Informal Settlements		– <sup>1</sup>	0	14	300	300	300	300
Number of serviced sites delivered per year	Informal Settlements		8 714	39 273	42 046	60 000	60 000	60 000	60 000
Number of affordable rental units delivered per year	Rental and Social Housing		732	1 856	0	3 600	3 600	3 600	3 600
Number of community residential units delivered per year	Rental and Social Housing		150	1 006	767	1 000	1 000	1 000	1 000
Number of finance-linked individual subsidy programme subsidies allocated to approved beneficiaries per year	Affordable Housing		4 554	3 161	6 253	4 000	4 000	4 000	4 000

1. No historical data available.

2. Target set to be achieved by 2023/24.

## **Expenditure overview**

Over the medium term, the department will continue to focus on developing integrated human settlements; upgrading informal settlements; and creating an enabling environment for affordable housing by continually reviewing policy and implementation programmes, and strengthening support to provinces and municipalities to implement human settlements programmes.

Expenditure is expected to increase from R33.5 billion in 2022/23 to R38.1 billion in 2025/26 at an average annual rate of 4.4 per cent. Transfers to provinces, municipalities and public entities that implement human settlements programmes constitute an estimated 96.1 per cent (R104.7 billion) of the department's budget. These comprise allocations such as the *human settlements development grant*, the *urban settlements development grant*, the *informal settlements upgrading partnership grant* and transfers to public entities, and are expected to increase at an average annual rate of 3.9 per cent, from R32.5 billion in 2022/23 to R36.5 billion in 2025/26.

### ***Developing integrated human settlements***

One of the department's objectives is to create inclusive communities within an improved spatial landscape. As such, over the MTEF period, the department plans to finalise 11 integrated plans in priority development areas that are intended to advance spatial transformation and deliver integrated human settlements projects. The medium-term target is to deliver 180 000 fully subsidised houses and issue 388 104 title deeds to beneficiaries from low-income households. Spending for these activities is within the *Integrated Human Settlements Planning and Development* programme's allocation of R73.5 billion. The programme's budget increases at an average annual rate of 5.1 per cent, from R22.1 billion in 2022/23 to R25.6 billion in 2025/26.

An additional R2.2 billion is allocated through the *urban settlements development grant* for: the Lufhereng integrated urban development project in Johannesburg, a mixed-use residential housing development that aims to promote spatial integration and provide affordable rental housing units; and the Avoca Node project, which aims to create an enabling environment for private sector-led housing developments in the in eThekweni municipality. These were the only projects approved to access the budget facility in the human settlements sector. Transfers to the grant are made in the *Integrated Human Settlements Planning and Development* programme.

From 2023/24 the department will be taking over the implementation of the emergency housing programme. As a result, the *provincial emergency housing grant* and the *municipal emergency housing grant* ends. This adjustment will increase expenditure on payments for capital assets from R15.3 million in 2022/23 to R575.9 million in 2025/26.

### ***Upgrading informal settlements***

The department assists provinces and municipalities with comprehensive planning for the upgrading of informal settlements. This involves providing secure tenure, safe and reliable water and sanitation and adequate access to social services. Related work is completed in phases, with phases 1 to 3 comprising the provision of secure tenure and basic services such as water, sanitation, lighting and refuse removal. Community participation in the upgrading process is a key pillar in the programme as beneficiaries are encouraged to find adequate upgrading solutions that are specific to their communities. To upgrade a targeted 900 informal settlements to phase 3 across the country, provincial and municipal spending through the *informal settlements upgrading partnership grant* is expected to amount to R27.2 billion over the medium term. A further R120 million over the period ahead is expected to ensure that provinces and municipalities deliver 60 000 serviced sites per year through the national upgrading support programme.

The department intends to hire consultants to augment capacity for the upgrading of informal settlements and the provision of affordable rental housing. Spending for this is within the department's budget for consultants, which is expected to increase at an average annual rate of 7.3 per cent, from R188.8 million in 2022/23 to R233.5 million in 2025/26.

### ***Facilitating affordable housing***

Affordable housing broadly constitutes the provision of rental and social housing programmes, and instruments to provide housing finance to traditionally unserved segments of the population. These are critical components

in the creation of a functional residential property market. To this end, the department aims to increase the supply of rental and social housing stock, and assist low-income and middle-income households that earn above the qualifying threshold to receive state-subsidised housing but below the threshold to secure a home loan. Accordingly, the department plans to build 10 800 rental housing units and disburse 12 000 finance-linked individual subsidies over the next 3 years. As a result, over the period ahead, spending in the *Rental and Social Housing* programme is expected to be R3.1 billion and spending in the *Affordable Housing* programme is expected to be R1.9 billion.

## Expenditure trends and estimates

**Table 33.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. Integrated Human Settlements Planning and Development											
3. Informal Settlements											
4. Rental and Social Housing											
5. Affordable Housing											
<b>Programme</b>	<b>Audited outcome</b>			<b>Adjusted appropriation</b>	<b>Average growth rate (%)</b>	<b>Average: Expenditure/ Total (%)</b>	<b>Medium-term expenditure estimate</b>			<b>Average growth rate (%)</b>	<b>Average: Expenditure/ Total (%)</b>
R million	<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2022/23</b>	<b>2019/20 - 2022/23</b>		<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2022/23 - 2025/26</b>	
Programme 1	428.4	399.2	416.7	513.9	6.2%	1.4%	506.5	530.5	549.2	2.2%	1.5%
Programme 2	31 373.1	26 002.0	21 179.7	22 051.2	-11.1%	79.5%	23 535.2	24 373.4	25 623.5	5.1%	66.9%
Programme 3	465.9	511.2	7 972.7	9 355.7	171.8%	14.5%	9 302.3	9 719.8	10 158.9	2.8%	27.0%
Programme 4	861.7	1 162.3	850.9	962.8	3.8%	3.0%	999.0	1 041.9	1 088.9	4.2%	2.9%
Programme 5	216.4	700.9	539.5	594.9	40.1%	1.6%	599.3	627.2	654.3	3.2%	1.7%
<b>Total</b>	<b>33 345.6</b>	<b>28 775.5</b>	<b>30 959.5</b>	<b>33 478.5</b>	<b>0.1%</b>	<b>100.0%</b>	<b>34 942.4</b>	<b>36 292.7</b>	<b>38 074.7</b>	<b>4.4%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				453.8			484.8	784.0	975.2		
<b>Economic classification</b>											
<b>Current payments</b>	<b>729.4</b>	<b>626.3</b>	<b>679.0</b>	<b>947.3</b>	<b>9.1%</b>	<b>2.4%</b>	<b>954.4</b>	<b>996.7</b>	<b>1 041.0</b>	<b>3.2%</b>	<b>2.8%</b>
Compensation of employees	356.2	352.5	359.3	422.5	5.9%	1.2%	415.0	433.3	452.3	2.3%	1.2%
Goods and services <sup>1</sup>	373.2	273.8	319.7	524.8	12.0%	1.2%	539.4	563.4	588.7	3.9%	1.6%
<i>of which:</i>											
Advertising	5.0	15.5	10.5	24.7	70.0%	0.0%	25.3	26.4	27.6	3.8%	0.1%
Computer services	56.4	31.9	46.8	64.6	4.6%	0.2%	74.2	77.4	80.8	7.8%	0.2%
Consultants: Business and advisory services	67.3	66.0	70.8	188.8	41.0%	0.3%	213.8	223.4	233.5	7.3%	0.6%
Operating leases	43.8	43.3	43.1	38.9	-3.9%	0.1%	39.1	40.8	42.6	3.1%	0.1%
Property payments	13.2	11.6	12.0	17.8	10.7%	0.0%	17.7	18.5	19.3	2.6%	0.1%
Travel and subsistence	68.2	12.4	35.9	60.1	-4.1%	0.1%	60.1	62.9	66.0	3.2%	0.2%
Interest and rent on land	-	-	0.0	0.0	0.0%	0.0%	-	-	-	-100.0%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>32 560.1</b>	<b>28 141.5</b>	<b>30 272.5</b>	<b>32 515.7</b>	<b>0.0%</b>	<b>97.6%</b>	<b>33 460.6</b>	<b>34 744.9</b>	<b>36 457.9</b>	<b>3.9%</b>	<b>96.1%</b>
Provinces and municipalities	31 374.9	26 080.9	28 719.4	30 852.8	-0.6%	92.5%	31 760.5	32 968.3	34 601.7	3.9%	91.2%
Departmental agencies and accounts	1 172.9	2 048.4	1 545.3	1 652.5	12.1%	5.1%	1 690.7	1 766.6	1 845.7	3.8%	4.9%
Foreign governments and international organisations	3.0	3.5	2.2	3.9	9.2%	0.0%	4.1	4.3	4.5	4.5%	0.0%
Households	9.4	8.7	5.6	6.4	-11.7%	0.0%	5.3	5.7	6.0	-2.5%	0.0%
<b>Payments for capital assets</b>	<b>5.9</b>	<b>7.7</b>	<b>7.6</b>	<b>15.3</b>	<b>37.6%</b>	<b>0.0%</b>	<b>527.4</b>	<b>551.2</b>	<b>575.9</b>	<b>235.2%</b>	<b>1.2%</b>
Buildings and other fixed structures	-	-	-	-	0.0%	0.0%	523.3	546.8	571.3	0.0%	1.1%
Machinery and equipment	5.9	7.7	7.5	15.3	37.6%	0.0%	4.2	4.4	4.6	-33.0%	0.0%
Software and other intangible assets	-	-	0.1	-	0.0%	0.0%	-	-	-	0.0%	0.0%
<b>Payments for financial assets</b>	<b>50.2</b>	<b>0.1</b>	<b>0.5</b>	<b>0.2</b>	<b>-83.9%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>33 345.6</b>	<b>28 775.5</b>	<b>30 959.5</b>	<b>33 478.5</b>	<b>0.1%</b>	<b>100.0%</b>	<b>34 942.4</b>	<b>36 292.7</b>	<b>38 074.7</b>	<b>4.4%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 33.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>7 045</b>	<b>1 283</b>	<b>2 620</b>	<b>892</b>	<b>-49.8%</b>	–	–	–	–	<b>-100.0%</b>	–
Transfers to households	7 045	1 283	2 620	892	-49.8%	–	–	–	–	-100.0%	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>449 178</b>	<b>1 322 659</b>	<b>832 186</b>	<b>861 343</b>	<b>24.2%</b>	<b>2.8%</b>	<b>864 707</b>	<b>903 541</b>	<b>944 020</b>	<b>3.1%</b>	<b>2.6%</b>
Housing Development Agency	229 311	233 604	235 379	242 716	1.9%	0.8%	243 649	254 591	265 997	3.1%	0.7%
Community Schemes Ombud Service	32 847	23 597	24 022	24 817	-8.9%	0.1%	24 912	26 031	27 197	3.1%	0.1%
Property Practitioners Regulatory Authority	–	24 000	–	–	–	–	–	–	–	–	–
Social Housing Regulatory Authority: Operations	65 761	69 345	70 248	72 738	3.4%	0.2%	73 073	76 355	79 776	3.1%	0.2%
Social Housing Regulatory Authority: Institutional investment grant	21 259	22 428	22 725	23 534	3.4%	0.1%	23 623	24 684	25 790	3.1%	0.1%
Social Housing Regulatory Authority: Rental relief	–	300 000	–	–	–	0.2%	–	–	–	–	–
National Housing Finance Corporation: Finance-linked individual subsidy programme: Operations	5 000	15 435	18 824	19 510	57.4%	–	19 585	20 465	21 382	3.1%	0.1%
National Housing Finance Corporation: Finance-linked individual subsidy programme: National Housing Finance Corporation: Debt relief	95 000	334 250	460 988	478 028	71.4%	1.1%	479 865	501 415	523 878	3.1%	1.4%
National Housing Finance Corporation: Debt relief	–	300 000	–	–	–	0.2%	–	–	–	–	–
<b>Capital</b>	<b>723 706</b>	<b>725 747</b>	<b>713 146</b>	<b>791 144</b>	<b>3.0%</b>	<b>2.4%</b>	<b>825 958</b>	<b>863 051</b>	<b>901 716</b>	<b>4.5%</b>	<b>2.5%</b>
Social Housing Regulatory Authority: Consolidated capital grant	723 706	725 747	713 146	791 144	3.0%	2.4%	825 958	863 051	901 716	4.5%	2.5%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>2 311</b>	<b>7 435</b>	<b>2 974</b>	<b>5 549</b>	<b>33.9%</b>	–	<b>5 345</b>	<b>5 720</b>	<b>5 976</b>	<b>2.5%</b>	–
Transfers to households	490	6 482	–	77	-46.0%	–	–	–	–	-100.0%	–
Bursaries for non-employees	1 821	953	2 974	5 472	44.3%	–	5 345	5 720	5 976	3.0%	–
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Capital</b>	<b>11 802 544</b>	<b>10 738 403</b>	<b>11 416 629</b>	<b>11 680 321</b>	<b>-0.3%</b>	<b>37.0%</b>	<b>12 514 098</b>	<b>13 353 857</b>	<b>14 108 524</b>	<b>6.5%</b>	<b>37.7%</b>
Urban settlements development grant	11 655 112	10 572 145	7 404 711	7 352 273	-14.2%	29.9%	8 149 316	8 793 055	9 343 398	8.3%	24.5%
Municipal emergency housing grant	147 432	166 258	66 471	55 412	-27.8%	0.4%	–	–	–	-100.0%	–
Informal settlements upgrading partnership grant: Municipalities	–	–	3 945 447	4 272 636	–	6.7%	4 364 782	4 560 802	4 765 126	3.7%	13.1%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>3 031</b>	<b>3 455</b>	<b>2 168</b>	<b>3 946</b>	<b>9.2%</b>	–	<b>4 120</b>	<b>4 305</b>	<b>4 498</b>	<b>4.5%</b>	–
Habitat Foundation	2 307	2 584	1 448	3 192	11.4%	–	3 333	3 483	3 639	4.5%	–
Cities Alliance	724	871	720	754	1.4%	–	787	822	859	4.4%	–
<b>Provinces and municipalities</b>											
<b>Provincial revenue funds</b>											
<b>Capital</b>	<b>19 572 326</b>	<b>15 342 512</b>	<b>17 302 732</b>	<b>19 172 463</b>	<b>-0.7%</b>	<b>57.8%</b>	<b>19 246 370</b>	<b>19 614 409</b>	<b>20 493 135</b>	<b>2.2%</b>	<b>57.2%</b>
Human settlements development grant	18 779 815	14 892 297	13 402 961	14 255 610	-8.8%	49.7%	14 943 649	15 118 455	15 795 762	3.5%	43.8%
Title deeds restoration grant	547 700	162 559	–	–	-100.0%	0.6%	–	–	–	–	–
Provincial emergency housing grant	244 811	287 656	10 053	795 764	48.1%	1.1%	–	–	–	-100.0%	0.6%
Informal settlements upgrading partnership grant: Provinces	–	–	3 889 718	4 121 089	–	6.5%	4 302 721	4 495 954	4 697 373	4.5%	12.8%
<b>Total</b>	<b>32 560 141</b>	<b>28 141 494</b>	<b>30 272 455</b>	<b>32 515 658</b>	–	<b>100.0%</b>	<b>33 460 598</b>	<b>34 744 883</b>	<b>36 457 869</b>	<b>3.9%</b>	<b>100.0%</b>

## Personnel information

**Table 33.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26				
		2021/22		2022/23		2023/24			2024/25			2025/26									
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>Human Settlements</b>		<b>529</b>	<b>38</b>		<b>536</b>	<b>359.3</b>	<b>0.7</b>	<b>598</b>	<b>407.5</b>	<b>0.7</b>	<b>661</b>	<b>415.0</b>	<b>0.6</b>	<b>650</b>	<b>433.3</b>	<b>0.7</b>	<b>679</b>	<b>452.3</b>	<b>0.7</b>	<b>4.3%</b>	<b>100.0%</b>
Salary level		529	38		536	359.3	0.7	598	407.5	0.7	661	415.0	0.6	650	433.3	0.7	679	452.3	0.7	4.3%	100.0%
1 – 6		135	19		134	39.8	0.3	131	40.5	0.3	174	42.7	0.2	173	44.9	0.3	194	47.9	0.2	13.9%	25.9%
7 – 10		204	7		206	113.4	0.6	224	129.3	0.6	246	137.9	0.6	238	141.4	0.6	240	145.1	0.6	2.3%	36.7%
11 – 12		114	5		111	103.3	0.9	114	108.9	1.0	114	108.4	1.0	112	113.3	1.0	119	123.5	1.0	1.4%	17.7%
13 – 16		76	7		73	97.5	1.3	90	121.2	1.3	88	118.3	1.3	88	125.5	1.4	88	127.4	1.4	-0.7%	13.7%
Other		–	–		12	5.2	0.4	39	7.6	0.2	39	7.8	0.2	39	8.2	0.2	39	8.4	0.2	–	6.0%
<b>Programme</b>		<b>529</b>	<b>38</b>		<b>536</b>	<b>359.3</b>	<b>0.7</b>	<b>598</b>	<b>407.5</b>	<b>0.7</b>	<b>661</b>	<b>415.0</b>	<b>0.6</b>	<b>650</b>	<b>433.3</b>	<b>0.7</b>	<b>679</b>	<b>452.3</b>	<b>0.7</b>	<b>4.3%</b>	<b>100.0%</b>
Programme 1		353	37		362	213.9	0.6	405	240.5	0.6	421	244.6	0.6	417	256.9	0.6	433	263.3	0.6	2.3%	64.8%
Programme 2		70	–		68	57.7	0.8	79	68.9	0.9	82	68.9	0.8	79	71.8	0.9	83	76.7	0.9	1.7%	12.5%
Programme 3		37	–		37	32.2	0.9	41	36.8	0.9	47	37.2	0.8	45	38.6	0.9	48	44.0	0.9	6.1%	7.0%
Programme 4		12	1		12	11.3	0.9	13	12.2	0.9	23	13.0	0.6	20	11.5	0.6	21	12.4	0.6	16.5%	3.0%
Programme 5		57	–		57	44.2	0.8	60	49.1	0.8	88	51.4	0.6	88	54.5	0.6	93	55.9	0.6	15.8%	12.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 33.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
<b>Departmental receipts</b>	<b>860</b>	<b>365</b>	<b>1 065</b>	<b>646</b>	<b>334</b>	<b>-27.0%</b>	<b>100.0%</b>	<b>335</b>	<b>336</b>	<b>337</b>	<b>0.3%</b>	<b>100.0%</b>
Sales of goods and services produced by department	201	205	202	220	220	3.1%	31.6%	221	222	223	0.5%	66.0%
Sales by market establishments of which:	60	61	54	70	70	5.3%	9.3%	70	71	72	0.9%	21.1%
Parking	60	61	54	70	70	5.3%	9.3%	70	71	72	0.9%	21.1%
Administrative fees of which:	141	144	148	150	150	2.1%	22.2%	150	150	150	–	44.7%
Commission on insurance	141	144	148	150	150	2.1%	22.2%	150	150	150	–	44.7%
Other sales of which:	–	–	–	–	–	–	–	1	1	1	–	0.2%
Replacement of security cards	–	–	–	–	–	–	–	1	1	1	–	0.2%
Sales of scrap, waste, arms and other used current goods of which:	3	1	3	4	4	10.1%	0.4%	4	4	4	–	1.2%
Wastepaper	3	1	3	4	4	10.1%	0.4%	4	4	4	–	1.2%
Interest, dividends and rent on land	136	30	30	110	110	-6.8%	11.7%	110	110	110	–	32.8%
Interest	136	30	30	110	110	-6.8%	11.7%	110	110	110	–	32.8%
Sales of capital assets	180	–	–	–	–	-100.0%	6.9%	–	–	–	–	–
Transactions in financial assets and liabilities	340	129	830	312	–	-100.0%	49.5%	–	–	–	–	–
<b>Total</b>	<b>860</b>	<b>365</b>	<b>1 065</b>	<b>646</b>	<b>334</b>	<b>-27.0%</b>	<b>100.0%</b>	<b>335</b>	<b>336</b>	<b>337</b>	<b>0.3%</b>	<b>100.0%</b>

### Programme 1: Administration

#### Programme purpose

Provide strategic leadership, management and support services to the department.

## Expenditure trends and estimates

Table 33.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Ministry	69.7	57.1	55.9	59.6	-5.1%	13.8%	61.6	64.7	68.5	4.7%	12.1%
Departmental Management	56.1	56.3	55.6	99.8	21.2%	15.2%	88.7	93.2	96.3	-1.2%	18.0%
Corporate Services	193.7	181.8	197.5	230.3	5.9%	45.7%	233.6	244.3	251.5	3.0%	45.7%
Property Management	53.5	51.7	51.5	53.3	-0.1%	11.9%	53.5	55.9	58.4	3.1%	10.5%
Financial Management	55.5	52.3	56.2	70.9	8.5%	13.4%	69.0	72.4	74.5	1.7%	13.7%
<b>Total</b>	<b>428.4</b>	<b>399.2</b>	<b>416.7</b>	<b>513.9</b>	<b>6.2%</b>	<b>100.0%</b>	<b>506.5</b>	<b>530.5</b>	<b>549.2</b>	<b>2.2%</b>	<b>100.0%</b>
Change to 2022				5.1			1.9	3.3	(1.6)		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>416.9</b>	<b>393.0</b>	<b>408.9</b>	<b>502.3</b>	<b>6.4%</b>	<b>97.9%</b>	<b>503.9</b>	<b>527.8</b>	<b>546.3</b>	<b>2.8%</b>	<b>99.1%</b>
Compensation of employees	215.4	216.7	213.9	253.0	5.5%	51.1%	244.6	256.9	263.3	1.3%	48.5%
Goods and services	201.5	176.2	195.0	249.2	7.3%	46.7%	259.4	270.9	283.0	4.3%	50.6%
of which:											
Advertising	4.8	14.6	9.5	23.9	71.1%	3.0%	24.7	25.9	27.1	4.3%	4.8%
Computer services	38.6	16.2	26.5	30.1	-8.0%	6.3%	40.3	42.0	43.9	13.3%	7.4%
Consultants: Business and advisory services	1.8	5.0	4.5	23.2	136.7%	2.0%	26.3	27.4	28.7	7.3%	5.0%
Operating leases	43.8	43.3	43.1	38.9	-3.9%	9.6%	39.1	40.8	42.6	3.1%	7.7%
Property payments	13.2	11.6	12.0	17.8	10.7%	3.1%	17.7	18.5	19.3	2.6%	3.5%
Travel and subsistence	37.6	5.6	25.1	30.9	-6.3%	5.6%	31.6	33.1	34.8	4.0%	6.2%
Interest and rent on land	-	-	0.0	0.0	-	-	-	-	-	-100.0%	-
<b>Transfers and subsidies</b>	<b>6.7</b>	<b>1.1</b>	<b>1.9</b>	<b>0.6</b>	<b>-55.4%</b>	<b>0.6%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Households	6.7	1.1	1.9	0.6	-55.4%	0.6%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>4.7</b>	<b>5.1</b>	<b>5.7</b>	<b>10.8</b>	<b>32.0%</b>	<b>1.5%</b>	<b>2.6</b>	<b>2.7</b>	<b>2.8</b>	<b>-36.1%</b>	<b>0.9%</b>
Machinery and equipment	4.7	5.1	5.6	10.8	32.0%	1.5%	2.6	2.7	2.8	-36.1%	0.9%
Software and other intangible assets	-	-	0.1	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.3</b>	<b>0.2</b>	<b>21.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Total</b>	<b>428.4</b>	<b>399.2</b>	<b>416.7</b>	<b>513.9</b>	<b>6.2%</b>	<b>100.0%</b>	<b>506.5</b>	<b>530.5</b>	<b>549.2</b>	<b>2.2%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>1.3%</b>	<b>1.4%</b>	<b>1.3%</b>	<b>1.5%</b>	<b>-</b>	<b>-</b>	<b>1.4%</b>	<b>1.5%</b>	<b>1.4%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>6.4</b>	<b>0.7</b>	<b>1.0</b>	<b>0.5</b>	<b>-57.9%</b>	<b>0.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Transfers to households	6.4	0.7	1.0	0.5	-57.9%	0.5%	-	-	-	-100.0%	-

## Personnel information

Table 33.7 Administration personnel numbers and cost by salary level<sup>1</sup>

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Salary level	353	37	362	213.9	0.6	405	240.5	0.6	421	244.6	0.6	417	256.9	0.6	433	263.3	0.6	2.3%	100.0%
1-6	126	19	125	36.2	0.3	122	37.5	0.3	118	35.5	0.3	118	37.7	0.3	134	40.1	0.3	3.1%	29.3%
7-10	129	7	131	72.5	0.6	142	82.3	0.6	164	91.5	0.6	161	94.5	0.6	161	96.5	0.6	4.2%	37.4%
11-12	54	5	52	46.3	0.9	51	45.0	0.9	51	44.7	0.9	51	47.4	0.9	51	48.2	1.0	-	12.1%
13-16	44	6	42	53.7	1.3	51	68.0	1.3	49	65.1	1.3	49	69.1	1.4	49	70.2	1.4	-1.3%	11.8%
Other	-	-	12	5.2	0.4	39	7.6	0.2	39	7.8	0.2	39	8.2	0.2	39	8.4	0.2	-	9.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Integrated Human Settlements Planning and Development

## Programme purpose

Manage the development of policy, planning and research in the creation of sustainable and integrated human settlements, oversee the delivery of the integrated residential development programme, and coordinate intergovernmental partnerships with stakeholders.

## Objectives

- Accelerate the development and delivery of spatially integrated housing and human settlements by:
  - transferring and monitoring the disbursement of the *human settlements development grant* to provinces and the *urban settlements development grant* to metropolitan municipalities in terms of the annual Division of Revenue Act
  - undertaking research and developing housing and human settlements policies and programmes as and when required.
- Promote the coordination of planning and strengthen intergovernmental cooperation across and within the different spheres of government by:
  - providing support to provinces and municipalities in the development of integrated implementation plans on an ongoing basis
  - facilitating intergovernmental forums and stakeholder partnerships on an ongoing basis.

## Subprogrammes

- *Management for Integrated Human Settlements Planning and Development* provides strategic leadership to the programme.
- *Macro Sector Planning* manages the development and evaluation of macro strategy and planning frameworks for human settlements.
- *Macro Policy and Research* undertakes research and develops policy that promotes spatial transformation and integration.
- *Monitoring and Evaluation* monitors and reports on housing and human settlements programmes and projects in terms of the national housing code.
- *Public Entity Oversight* provides regulatory, strategic and governance oversight of various public entities. This subprogramme also oversees compliance with and performance against legislated mandates and responsibilities.
- *Grant Management* manages and transfers conditional grants to provinces and municipalities for the implementation of housing and human settlements programmes.
- *Capacity Building and Sector Support* improves intergovernmental coordination and provides sector-specific technical capacity to provinces and municipalities.

## Expenditure trends and estimates

**Table 33.8 Integrated Human Settlements Planning and Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million					2019/20 -	2022/23				2022/23 -	2025/26
Management for Integrated Human Settlements Planning and Development	2.1	1.6	1.7	3.8	21.0%	–	3.9	4.1	4.3	4.2%	–
Macro Sector Planning	10.9	9.4	11.6	19.8	22.1%	0.1%	18.5	19.5	20.2	0.8%	0.1%
Macro Policy and Research	45.0	36.5	39.3	51.7	4.8%	0.2%	53.4	55.6	59.1	4.6%	0.2%
Monitoring and Evaluation	41.5	35.0	44.7	66.4	17.0%	0.2%	63.6	66.3	70.0	1.8%	0.3%
Public Entity Oversight	262.2	281.2	259.4	267.5	0.7%	1.1%	268.6	280.6	293.2	3.1%	1.2%
Grant Management	30 982.6	25 627.0	20 807.7	21 607.9	-11.3%	98.4%	23 093.0	23 911.5	25 139.2	5.2%	98.1%
Capacity Building and Sector Support	28.9	11.2	15.4	34.2	5.8%	0.1%	34.3	35.9	37.5	3.1%	0.1%
<b>Total</b>	<b>31 373.1</b>	<b>26 002.0</b>	<b>21 179.7</b>	<b>22 051.2</b>	<b>-11.1%</b>	<b>100.0%</b>	<b>23 535.2</b>	<b>24 373.4</b>	<b>25 623.5</b>	<b>5.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.4			472.2	771.0	963.6		

**Table 33.8 Integrated Human Settlements Planning and Development expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23		
	R million										
<b>Current payments</b>	<b>127.5</b>	<b>92.4</b>	<b>111.4</b>	<b>172.9</b>	<b>10.7%</b>	<b>0.5%</b>	<b>172.9</b>	<b>180.5</b>	<b>190.2</b>	<b>3.2%</b>	<b>0.7%</b>
Compensation of employees	57.9	55.2	57.7	71.4	7.2%	0.2%	68.9	71.8	76.7	2.4%	0.3%
Goods and services	69.5	37.2	53.6	101.5	13.4%	0.3%	104.0	108.7	113.6	3.8%	0.4%
<i>of which:</i>											
Administrative fees	0.0	0.1	0.3	1.0	179.1%	–	1.3	1.3	1.3	11.1%	–
Communication	1.2	0.9	1.4	1.6	8.5%	–	1.6	1.7	1.7	3.1%	–
Computer services	17.8	15.6	20.3	34.5	24.7%	0.1%	33.9	35.4	37.0	2.4%	0.1%
Consultants: Business and advisory services	12.8	13.4	17.1	37.2	42.8%	0.1%	50.0	52.3	54.7	13.6%	0.2%
Travel and subsistence	10.5	1.9	4.6	10.7	0.7%	–	10.9	11.4	11.9	3.6%	–
Venues and facilities	17.1	2.7	5.2	7.6	-23.9%	–	1.7	1.8	1.9	-37.1%	–
<b>Transfers and subsidies</b>	<b>31 244.9</b>	<b>25 908.3</b>	<b>21 067.6</b>	<b>21 875.8</b>	<b>-11.2%</b>	<b>99.5%</b>	<b>23 361.5</b>	<b>24 192.1</b>	<b>25 432.4</b>	<b>5.1%</b>	<b>99.2%</b>
Provinces and municipalities	30 982.6	25 627.0	20 807.7	21 607.9	-11.3%	98.4%	23 093.0	23 911.5	25 139.2	5.2%	98.1%
Departmental agencies and accounts	262.2	281.2	259.4	267.5	0.7%	1.1%	268.6	280.6	293.2	3.1%	1.2%
Households	0.1	0.1	0.6	0.4	36.5%	–	–	–	–	-100.0%	–
<b>Payments for capital assets</b>	<b>0.6</b>	<b>1.2</b>	<b>0.7</b>	<b>2.6</b>	<b>59.3%</b>	<b>–</b>	<b>0.8</b>	<b>0.8</b>	<b>0.9</b>	<b>-30.1%</b>	<b>–</b>
Machinery and equipment	0.6	1.2	0.7	2.6	59.3%	–	0.8	0.8	0.9	-30.1%	–
<b>Payments for financial assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>31 373.1</b>	<b>26 002.0</b>	<b>21 179.7</b>	<b>22 051.2</b>	<b>-11.1%</b>	<b>100.0%</b>	<b>23 535.2</b>	<b>24 373.4</b>	<b>25 623.5</b>	<b>5.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>94.1%</b>	<b>90.4%</b>	<b>68.4%</b>	<b>65.9%</b>	<b>–</b>	<b>–</b>	<b>67.4%</b>	<b>67.2%</b>	<b>67.3%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	–	–	0.0	0.4	–	–	–	–	–	-100.0%	–
Transfers to households	–	–	0.0	0.4	–	–	–	–	–	-100.0%	–
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Capital</b>	<b>11 655.1</b>	<b>10 572.1</b>	<b>7 404.7</b>	<b>7 352.3</b>	<b>-14.2%</b>	<b>36.8%</b>	<b>8 149.3</b>	<b>8 793.1</b>	<b>9 343.4</b>	<b>8.3%</b>	<b>35.2%</b>
Urban settlements development grant	11 655.1	10 572.1	7 404.7	7 352.3	-14.2%	36.8%	8 149.3	8 793.1	9 343.4	8.3%	35.2%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>262.2</b>	<b>281.2</b>	<b>259.4</b>	<b>267.5</b>	<b>0.7%</b>	<b>1.1%</b>	<b>268.6</b>	<b>280.6</b>	<b>293.2</b>	<b>3.1%</b>	<b>1.2%</b>
Housing Development Agency	229.3	233.6	235.4	242.7	1.9%	0.9%	243.6	254.6	266.0	3.1%	1.1%
Community Schemes Ombud Service	32.8	23.6	24.0	24.8	-8.9%	0.1%	24.9	26.0	27.2	3.1%	0.1%
Estate Agency Affairs Board	–	24.0	–	–	–	–	–	–	–	–	–
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial revenue funds</b>											
<b>Capital</b>	<b>19 327.5</b>	<b>15 054.9</b>	<b>13 403.0</b>	<b>14 255.6</b>	<b>-9.6%</b>	<b>61.7%</b>	<b>14 943.6</b>	<b>15 118.5</b>	<b>15 795.8</b>	<b>3.5%</b>	<b>62.9%</b>
Human settlements development grant	18 779.8	14 892.3	13 403.0	14 255.6	-8.8%	61.0%	14 943.6	15 118.5	15 795.8	3.5%	62.9%
Title deeds restoration grant	547.7	162.6	–	–	-100.0%	0.7%	–	–	–	–	–

**Personnel information**

**Table 33.9 Integrated Human Settlements Planning and Development personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26										
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
70	–	–	68	57.7	0.8	79	68.9	0.9	82	68.9	0.8	79	71.8	0.9	83	76.7	0.9	1.7%	100.0%
1–6	2	–	2	0.6	0.3	2	0.7	0.3	5	0.9	0.2	5	0.9	0.2	5	1.0	0.2	31.8%	4.9%
7–10	31	–	31	17.2	0.6	35	20.4	0.6	35	20.2	0.6	33	20.1	0.6	33	20.5	0.6	-2.0%	42.0%
11–12	24	–	23	23.7	1.0	27	29.0	1.1	27	28.9	1.1	27	30.7	1.1	31	34.9	1.1	4.4%	34.5%
13–16	13	–	12	16.1	1.3	15	18.9	1.3	15	18.9	1.3	15	20.0	1.3	15	20.3	1.4	–	18.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
 2. Rand million.

## Programme 3: Informal Settlements

### Programme purpose

Provide policy, planning and capacity support for the upgrading of informal settlements, and oversee the implementation of the informal settlements upgrading programme.

### Objectives

- Accelerate the provision of security of tenure, basic services and related infrastructure by:
  - managing the transfer of the *informal settlements upgrading partnership grant* to municipalities and provinces in terms of the annual Division of Revenue Act
  - undertaking evidence-based research and developing responsive policies on an ongoing basis
  - providing capacity support to provinces and municipalities through the national upgrading support programme on an ongoing basis
  - monitoring and evaluating the monthly and quarterly financial and non-financial performance of provincial and municipal informal settlement upgrading programmes and projects.
- Strengthen cooperation and collaboration between the 3 spheres of government, government and civil society organisations, and government and communities by facilitating intergovernmental forums and stakeholder partnerships on an ongoing basis.

### Subprogrammes

- *Management for Informal Settlements* provides strategic leadership to the programme.
- *Grant Management* provides grant funding for the upgrading of informal settlements and monitors the expenditure and performance of these grants.
- *Capacity Building and Sector Support* improves coordination and provides sector-specific technical capacity to provinces and municipalities for the upgrading of informal settlements.

### Expenditure trends and estimates

**Table 33.10 Informal Settlements expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
R million											
Management for Informal Settlements	4.3	4.7	2.9	5.5	8.3%	0.1%	5.0	5.3	5.5	0.3%	0.1%
Grant Management	413.8	471.2	7 930.4	9 276.9	182.0%	98.8%	9 222.9	9 636.6	10 071.8	2.8%	99.1%
Capacity Building and Sector Support	47.8	35.2	39.4	73.4	15.4%	1.1%	74.4	77.9	81.6	3.6%	0.8%
<b>Total</b>	<b>465.9</b>	<b>511.2</b>	<b>7 972.7</b>	<b>9 355.7</b>	<b>171.8%</b>	<b>100.0%</b>	<b>9 302.3</b>	<b>9 719.8</b>	<b>10 158.9</b>	<b>2.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				442.8			2.2	2.1	5.8		
<b>Economic classification</b>											
<b>Current payments</b>	<b>73.4</b>	<b>57.0</b>	<b>60.7</b>	<b>110.4</b>	<b>14.6%</b>	<b>1.6%</b>	<b>111.3</b>	<b>116.0</b>	<b>124.9</b>	<b>4.2%</b>	<b>1.2%</b>
Compensation of employees	31.6	30.9	32.2	36.8	5.2%	0.7%	37.2	38.6	44.0	6.2%	0.4%
Goods and services	41.8	26.1	28.5	73.7	20.8%	0.9%	74.1	77.4	80.9	3.2%	0.8%
of which:											
Communication	0.6	0.4	0.5	1.3	30.2%	–	1.3	1.4	1.4	2.5%	–
Consultants: Business and advisory services	32.7	21.7	25.5	59.1	21.8%	0.8%	61.0	63.8	66.6	4.1%	0.7%
Consumables: Stationery, printing and office supplies	0.1	0.0	0.0	2.2	149.0%	–	2.1	2.2	2.3	1.7%	–
Travel and subsistence	3.6	0.5	0.8	6.2	19.3%	0.1%	6.1	6.3	6.6	2.1%	0.1%
Operating payments	2.5	0.2	0.0	1.1	-24.0%	–	1.1	1.2	1.2	3.1%	–
Venues and facilities	1.5	1.9	0.9	1.6	1.9%	–	0.7	0.8	0.8	-20.3%	–
<b>Transfers and subsidies</b>	<b>392.4</b>	<b>454.0</b>	<b>7 911.8</b>	<b>9 244.9</b>	<b>186.7%</b>	<b>98.3%</b>	<b>8 667.5</b>	<b>9 056.8</b>	<b>9 462.5</b>	<b>0.8%</b>	<b>94.5%</b>
Provinces and municipalities	392.2	453.9	7 911.7	9 244.9	186.7%	98.3%	8 667.5	9 056.8	9 462.5	0.8%	94.5%
Households	0.2	0.1	0.1	–	-100.0%	–	–	–	–	–	–
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.3</b>	<b>0.2</b>	<b>0.3</b>	<b>62.5%</b>	<b>–</b>	<b>523.5</b>	<b>547.0</b>	<b>571.5</b>	<b>1085.5%</b>	<b>4.3%</b>
Buildings and other fixed structures	–	–	–	–	–	–	523.3	546.8	571.3	–	4.3%
Machinery and equipment	0.1	0.3	0.2	0.3	62.5%	–	0.2	0.2	0.3	-8.9%	–
<b>Payments for financial assets</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>465.9</b>	<b>511.2</b>	<b>7 972.7</b>	<b>9 355.7</b>	<b>171.8%</b>	<b>100.0%</b>	<b>9 302.3</b>	<b>9 719.8</b>	<b>10 158.9</b>	<b>2.8%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>1.4%</b>	<b>1.8%</b>	<b>25.8%</b>	<b>27.9%</b>	<b>–</b>	<b>–</b>	<b>26.6%</b>	<b>26.8%</b>	<b>26.7%</b>	<b>–</b>	<b>–</b>

**Table 33.10 Informal Settlements expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
		2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million												
Provinces and municipalities												
Municipalities												
Municipal bank accounts												
Capital		147.4	166.3	4 011.9	4 328.0	208.5%	47.3%	4 364.8	4 560.8	4 765.1	3.3%	46.8%
Municipal emergency housing grant		147.4	166.3	66.5	55.4	-27.8%	2.4%	–	–	–	-100.0%	0.1%
Informal settlements upgrading partnership grant: Municipalities		–	–	3 945.4	4 272.6	–	44.9%	4 364.8	4 560.8	4 765.1	3.7%	46.6%
Provinces and municipalities												
Provinces												
Provincial revenue funds												
Capital		244.8	287.7	3 899.8	4 916.9	171.8%	51.1%	4 302.7	4 496.0	4 697.4	-1.5%	47.8%
Provincial emergency housing grant		244.8	287.7	10.1	795.8	48.1%	7.3%	–	–	–	-100.0%	2.1%
Informal settlements upgrading partnership grant: Provinces		–	–	3 889.7	4 121.1	–	43.8%	4 302.7	4 496.0	4 697.4	4.5%	45.7%

## Personnel information

**Table 33.11 Informal Settlements personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Informal Settlements		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	37	–	37	32.2	0.9	41	36.8	0.9	47	37.2	0.8	45	38.6	0.9	48	44.0	0.9	6.1%	100.0%
1 – 6	2	–	2	0.6	0.3	2	0.7	0.3	9	1.2	0.1	8	0.9	0.1	8	1.0	0.1	56.0%	14.2%
7 – 10	16	–	16	9.1	0.6	16	9.6	0.6	16	9.5	0.6	15	9.6	0.6	15	9.8	0.7	-2.2%	34.1%
11 – 12	14	–	14	14.8	1.1	15	16.4	1.1	15	16.3	1.1	15	17.3	1.2	18	22.3	1.2	6.8%	34.9%
13 – 16	5	–	5	7.6	1.5	8	10.2	1.3	8	10.2	1.3	8	10.8	1.4	8	11.0	1.4	–	16.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Rental and Social Housing

### Programme purpose

Promote the provision of affordable rental housing, monitor the performance of the Social Housing Regulatory Authority, and develop capabilities in the rental housing sector through intergovernmental collaboration and evidence-based research.

### Objectives

- Promote the delivery of affordable rental housing by conducting research and developing policies and programmes as and when required.
- Accelerate the provision of affordable rental housing by:
  - providing capital and operational funding to the Social Housing Regulatory Authority to support the social housing sector on an ongoing basis
  - monitoring and evaluating the financial and non-financial performance of affordable rental housing programmes and projects on a monthly and quarterly basis.
- Strengthen cooperation and collaboration by facilitating intergovernmental forums and stakeholder partnerships on an ongoing basis.

### Subprogrammes

- *Management for Rental and Social Housing* provides strategic leadership to the programme.
- *Public Entity Oversight* provides regulatory, strategic and governance oversight of the Social Housing Regulatory Authority and oversees compliance with and performance against the entity's mandate and related legislation.

- *Capacity Building and Sector Support* manages capacity-development programmes, improves coordination and provides technical support in the affordable rental housing sector.

## Expenditure trends and estimates

**Table 33.12 Rental and Social Housing expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
R million												
Management for Rental and Social Housing	3.9	3.1	3.4	4.9	8.2%	0.4%	4.3	4.5	4.7	-1.3%	0.4%	
Public Entity Oversight	810.7	1 117.5	806.1	887.4	3.1%	94.4%	922.7	964.1	1 007.3	4.3%	92.4%	
Capacity Building and Sector Support	47.2	41.7	41.3	70.5	14.3%	5.2%	72.1	73.3	77.0	3.0%	7.2%	
<b>Total</b>	<b>861.7</b>	<b>1 162.3</b>	<b>850.9</b>	<b>962.8</b>	<b>3.8%</b>	<b>100.0%</b>	<b>999.0</b>	<b>1 041.9</b>	<b>1 088.9</b>	<b>4.2%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				0.2			1.9	(0.1)	0.3			
<b>Economic classification</b>												
<b>Current payments</b>	<b>50.4</b>	<b>38.1</b>	<b>44.7</b>	<b>75.0</b>	<b>14.2%</b>	<b>5.4%</b>	<b>76.2</b>	<b>77.6</b>	<b>81.4</b>	<b>2.8%</b>	<b>7.6%</b>	
Compensation of employees	10.1	9.4	11.3	12.2	6.4%	1.1%	13.0	11.5	12.4	0.7%	1.2%	
Goods and services	40.3	28.6	33.4	62.8	15.9%	4.3%	63.2	66.1	69.0	3.2%	6.4%	
<i>of which:</i>												
Communication	0.3	0.2	0.2	0.4	18.1%	–	0.4	0.4	0.5	2.9%	–	
Consultants: Business and advisory services	19.7	25.6	23.3	57.0	42.5%	3.3%	57.2	59.7	62.4	3.1%	5.8%	
Contractors	1.0	0.0	1.0	0.3	-36.6%	0.1%	0.3	0.3	0.3	3.1%	–	
Consumables: Stationery, printing and office supplies	0.1	0.0	0.1	0.5	111.3%	–	0.7	0.7	0.7	12.0%	0.1%	
Travel and subsistence	6.9	2.8	2.0	3.9	-17.4%	0.4%	3.8	4.0	4.2	2.2%	0.4%	
Venues and facilities	9.9	0.0	4.2	0.2	-71.4%	0.4%	0.3	0.3	0.3	13.8%	–	
<b>Transfers and subsidies</b>	<b>811.2</b>	<b>1 123.9</b>	<b>806.1</b>	<b>887.4</b>	<b>3.0%</b>	<b>94.6%</b>	<b>922.7</b>	<b>964.1</b>	<b>1 007.3</b>	<b>4.3%</b>	<b>92.4%</b>	
Departmental agencies and accounts	810.7	1 117.5	806.1	887.4	3.1%	94.4%	922.7	964.1	1 007.3	4.3%	92.4%	
Households	0.5	6.4	–	–	-100.0%	0.2%	–	–	–	–	–	
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.3</b>	<b>0.1</b>	<b>0.4</b>	<b>50.7%</b>	<b>–</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>-13.6%</b>	<b>–</b>	
Machinery and equipment	0.1	0.3	0.1	0.4	50.7%	–	0.2	0.2	0.2	-13.6%	–	
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total</b>	<b>861.7</b>	<b>1 162.3</b>	<b>850.9</b>	<b>962.8</b>	<b>3.8%</b>	<b>100.0%</b>	<b>999.0</b>	<b>1 041.9</b>	<b>1 088.9</b>	<b>4.2%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>2.6%</b>	<b>4.0%</b>	<b>2.7%</b>	<b>2.9%</b>	<b>–</b>	<b>–</b>	<b>2.9%</b>	<b>2.9%</b>	<b>2.9%</b>	<b>–</b>	<b>–</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Other transfers to households</b>												
Current	0.5	6.4	–	–	-100.0%	0.2%	–	–	–	–	–	–
Transfers to households	0.5	6.4	–	–	-100.0%	0.2%	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
Current	87.0	391.8	93.0	96.3	3.4%	17.4%	96.7	101.0	105.6	3.1%	9.8%	
Social Housing Regulatory Authority: Operations	65.8	69.3	70.2	72.7	3.4%	7.2%	73.1	76.4	79.8	3.1%	7.4%	
Social Housing Regulatory Authority: Institutional investment grant	21.3	22.4	22.7	23.5	3.4%	2.3%	23.6	24.7	25.8	3.1%	2.4%	
Social Housing Regulatory Authority: Rental relief	–	300.0	–	–	–	7.8%	–	–	–	–	–	–
<b>Capital</b>	<b>723.7</b>	<b>725.7</b>	<b>713.1</b>	<b>791.1</b>	<b>3.0%</b>	<b>77.0%</b>	<b>826.0</b>	<b>863.1</b>	<b>901.7</b>	<b>4.5%</b>	<b>82.6%</b>	
Social Housing Regulatory Authority: Consolidated capital grant	723.7	725.7	713.1	791.1	3.0%	77.0%	826.0	863.1	901.7	4.5%	82.6%	

## Personnel information

**Table 33.13 Rental and Social Housing personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average: Salary level/ Total (%)					
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
		2021/22		2022/23		2023/24		2024/25		2025/26									
Rental and Social Housing		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	12	1	12	11.3	0.9	13	12.2	0.9	23	13.0	0.6	20	11.5	0.6	21	12.4	0.6	16.5%	100.0%
7 – 10	4	–	4	2.3	0.6	5	3.0	0.6	5	3.0	0.6	4	2.6	0.6	5	3.3	0.6	1.4%	25.0%
11 – 12	4	–	4	3.0	0.8	4	3.2	0.8	4	3.1	0.8	2	1.7	0.8	2	1.7	0.8	-20.8%	15.6%
13 – 16	4	1	4	6.0	1.5	4	6.0	1.4	4	6.0	1.4	4	6.4	1.5	4	6.5	1.5	–	22.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Affordable Housing

### Programme purpose

Facilitate the provision of affordable housing finance, monitor market trends, and develop research and policy that respond to demand. Oversee housing finance entities reporting to the minister.

### Objectives

- Accelerate the provision of finance for affordable housing by:
  - providing capital and operational funding to the National Housing Finance Corporation for the administration of the finance-linked individual subsidy programme on an ongoing basis
  - researching and developing policies and programmes that promote the provision of finance for affordable housing as and when required
  - monitoring and evaluating the financial and non-financial performance of affordable housing programmes and projects on a monthly and quarterly basis.
- Strengthen cooperation and collaboration by facilitating intergovernmental forums and stakeholder partnerships on an ongoing basis.

### Subprogrammes

- Management for Affordable Housing* provides strategic leadership to the programme.
- Public Entity Oversight* provides regulatory, strategic and governance oversight to the National Housing Finance Corporation, oversees compliance with and performance against the corporation's mandate and related legislation, and provides operational and capital transfers to the corporation.
- Capacity Building and Sector Support* improves coordination in the sector and provides sector-specific technical support.

### Expenditure trends and estimates

**Table 33.14 Affordable Housing expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Management for Affordable Housing	2.7	1.9	2.8	4.8	21.3%	0.6%	4.2	4.4	4.6	-0.8%	0.7%
Public Entity Oversight	157.7	656.6	489.6	512.2	48.1%	88.5%	516.8	539.9	564.2	3.3%	86.2%
Capacity Building and Sector Support	56.1	42.4	47.2	77.9	11.6%	10.9%	78.4	82.8	85.4	3.1%	13.1%
<b>Total</b>	<b>216.4</b>	<b>700.9</b>	<b>539.5</b>	<b>594.9</b>	<b>40.1%</b>	<b>100.0%</b>	<b>599.3</b>	<b>627.2</b>	<b>654.3</b>	<b>3.2%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				4.1			6.6	7.7	7.0		

**Table 33.14 Affordable Housing expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Current payments</b>	<b>61.2</b>	<b>45.9</b>	<b>53.3</b>	<b>86.7</b>	<b>12.3%</b>	<b>12.0%</b>	<b>90.0</b>	<b>94.9</b>	<b>98.1</b>	<b>4.2%</b>	<b>14.9%</b>
Compensation of employees	41.1	40.1	44.2	49.1	6.1%	8.5%	51.4	54.5	55.9	4.4%	8.5%
Goods and services	20.1	5.7	9.2	37.6	23.3%	3.5%	38.7	40.4	42.2	3.9%	6.4%
of which:											
Administrative fees	–	–	0.0	0.8	–	–	1.6	1.6	1.6	25.1%	0.2%
Catering: Departmental activities	2.0	0.3	0.4	2.1	2.2%	0.2%	1.4	1.5	1.6	-7.6%	0.3%
Communication	1.2	1.0	1.2	1.4	5.5%	0.2%	1.5	1.6	1.5	4.2%	0.2%
Consultants: Business and advisory services	0.4	0.5	0.4	12.3	213.0%	0.7%	19.3	20.2	21.1	19.6%	2.9%
Travel and subsistence	9.5	1.6	3.4	8.4	-4.3%	1.1%	7.8	8.2	8.6	0.9%	1.3%
Venues and facilities	5.4	0.8	1.5	8.1	14.8%	0.8%	3.3	3.4	3.6	-23.7%	0.7%
<b>Transfers and subsidies</b>	<b>104.9</b>	<b>654.2</b>	<b>485.0</b>	<b>507.0</b>	<b>69.1%</b>	<b>85.3%</b>	<b>508.9</b>	<b>531.9</b>	<b>555.7</b>	<b>3.1%</b>	<b>85.0%</b>
Departmental agencies and accounts	100.0	649.7	479.8	497.5	70.7%	84.2%	499.5	521.9	545.3	3.1%	83.4%
Foreign governments and international organisations	3.0	3.5	2.2	3.9	9.2%	0.6%	4.1	4.3	4.5	4.5%	0.7%
Households	1.8	1.1	3.1	5.5	44.3%	0.6%	5.3	5.7	6.0	3.0%	0.9%
<b>Payments for capital assets</b>	<b>0.3</b>	<b>0.9</b>	<b>0.9</b>	<b>1.2</b>	<b>51.7%</b>	<b>0.2%</b>	<b>0.4</b>	<b>0.4</b>	<b>0.4</b>	<b>-30.1%</b>	<b>0.1%</b>
Machinery and equipment	0.3	0.9	0.9	1.2	51.7%	0.2%	0.4	0.4	0.4	-30.1%	0.1%
<b>Payments for financial assets</b>	<b>50.0</b>	<b>0.0</b>	<b>0.2</b>	<b>0.0</b>	<b>-90.6%</b>	<b>2.4%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Total	<b>216.4</b>	<b>700.9</b>	<b>539.5</b>	<b>594.9</b>	<b>40.1%</b>	<b>100.0%</b>	<b>599.3</b>	<b>627.2</b>	<b>654.3</b>	<b>3.2%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	0.6%	2.4%	1.7%	1.8%	–	–	1.7%	1.7%	1.7%	–	–
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Other transfers to households</b>											
Current	1.8	1.0	3.0	5.5	44.3%	0.5%	5.3	5.7	6.0	3.0%	0.9%
Bursaries for non-employees	1.8	1.0	3.0	5.5	44.3%	0.5%	5.3	5.7	6.0	3.0%	0.9%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	100.0	649.7	479.8	497.5	70.7%	84.2%	499.5	521.9	545.3	3.1%	83.4%
National Housing Finance Corporation: Finance-linked individual subsidy programme: Operations	5.0	15.4	18.8	19.5	57.4%	2.9%	19.6	20.5	21.4	3.1%	3.3%
National Housing Finance Corporation: Finance-linked individual subsidy programme	95.0	334.3	461.0	478.0	71.4%	66.7%	479.9	501.4	523.9	3.1%	80.1%
National Housing Finance Corporation: Debt relief	–	300.0	–	–	–	14.6%	–	–	–	–	–
<b>Foreign governments and international organisations</b>											
Current	3.0	3.5	2.2	3.9	9.2%	0.6%	4.1	4.3	4.5	4.5%	0.7%
Habitat Foundation	2.3	2.6	1.4	3.2	11.4%	0.5%	3.3	3.5	3.6	4.5%	0.6%
Cities Alliance	0.7	0.9	0.7	0.8	1.4%	0.1%	0.8	0.8	0.9	4.4%	0.1%

## Personnel information

**Table 33.15 Affordable Housing personnel numbers and cost by salary level<sup>1</sup>**

Affordable Housing	Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%) 2022/23 - 2025/26	Average: Salary level/ Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	57	–	57	44.2	0.8	60	49.1	0.8	88	51.4	0.6	88	54.5	0.6	93	55.9	0.6	15.8%	100.0%
1 – 6	5	–	5	2.3	0.5	5	1.7	0.3	33	4.2	0.1	33	4.4	0.1	38	5.0	0.1	97.0%	33.2%
7 – 10	24	–	24	12.3	0.5	26	14.0	0.5	26	13.8	0.5	26	14.6	0.6	26	14.9	0.6	-0.1%	31.5%
11 – 12	18	–	18	15.4	0.9	17	15.4	0.9	17	15.3	0.9	17	16.2	0.9	17	16.5	1.0	–	20.8%
13 – 16	10	–	10	14.1	1.4	12	18.1	1.5	12	18.1	1.5	12	19.2	1.6	12	19.5	1.6	–	14.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Community Schemes Ombud Service

#### Selected performance indicators

**Table 33.16 Community Schemes Ombud Service performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of community schemes registered per year	Regulation	Priority 5: Spatial integration, human settlements and local government	100% (1 503)	100% (1 127)	100% (925)	100%	100%	100%	100%
Percentage of registered community schemes compliant with legislative frameworks per year	Regulation		— <sup>1</sup>	— <sup>1</sup>	— <sup>1</sup>	60%	65%	70%	80%
Percentage of governance documents assessed for quality assurance per year	Regulation		89.9% (1 877/ 2 088)	84% (1 287/ 1 538)	80% (1 444/ 1 806)	90%	95%	95%	95%
Percentage of disputes resolved through conciliation per year	Regulation		70.2% (4 891/ 6 967)	27.8% (331/ 1 191)	73.2% (1 783/ 2 436)	85%	90%	90%	90%
Percentage of disputes adjudicated within 90 days per year	Regulation		— <sup>1</sup>	26.6% (109/ 410)	28% (741/ 2 642)	85%	90%	90%	90%
Percentage of disputes assessed within 30 days per year	Regulation		— <sup>1</sup>	— <sup>1</sup>	— <sup>1</sup>	100%	90%	95%	95%
Percentage of disputes quality assured within 7 days per year	Regulation		— <sup>1</sup>	— <sup>1</sup>	— <sup>1</sup>	100%	95%	95%	95%
Number of training and education sessions conducted for scheme executives and owners per year	Education and training		23	18	20	80	85	100	100
Number of historically disadvantaged individuals trained per year	Education and training		— <sup>1</sup>	10	23	25	40	50	60

1. No historical data available.

#### Entity overview

The Community Schemes Ombud Service was established in terms of the Community Schemes Ombud Service Act (2011) to provide dispute resolution services for community schemes; monitor and control the quality of all governance documentation for sectional title schemes; and take custody of, preserve and provide public access to scheme governance documentation.

The ombud will focus on ensuring that 80 per cent of scheme governance documents are registered and compliant with the legislative framework by 2025/26. To this end, spending on regulation is expected to increase at an average annual rate of 5.6 per cent, from R117.5 million in 2022/23 to R138.6 million in 2025/26. Total expenditure is expected to increase from R431.9 million in 2022/23 to R467.2 million in 2025/26 at an average annual rate of 2.7 per cent. The ombud will incur an operating deficit in 2022/23 as its expenditure plans include spending the surplus funds it generated in 2021/22, for which National Treasury approval has been granted.

The ombud derives its revenue through levies paid by community schemes. Revenue is expected to increase in line with expenditure.

#### Programmes/Objectives/Activities

**Table 33.17 Community Schemes Ombud Service expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	63.4	74.2	103.1	295.4	67.0%	64.1%	286.4	294.6	306.3	1.2%	65.8%
Regulation	29.9	40.2	54.0	117.5	57.9%	30.8%	136.2	137.4	138.6	5.6%	29.5%
Education and training	4.9	6.7	8.7	18.9	56.7%	5.0%	21.5	21.9	22.2	5.5%	4.7%
<b>Total</b>	<b>98.2</b>	<b>121.1</b>	<b>165.8</b>	<b>431.9</b>	<b>63.8%</b>	<b>100.0%</b>	<b>444.2</b>	<b>453.8</b>	<b>467.2</b>	<b>2.7%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 33.18 Community Schemes Ombud Service statements of financial performance**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22	2022/23		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>231.8</b>	<b>189.0</b>	<b>268.8</b>	<b>273.1</b>	<b>5.6%</b>	<b>90.0%</b>	<b>419.2</b>	<b>427.8</b>	<b>440.0</b>	<b>17.2%</b>	<b>93.6%</b>	
Sale of goods and services other than capital assets of which:	217.5	183.0	262.8	263.5	6.6%	86.6%	408.7	416.2	427.2	17.5%	90.9%	
Administrative fees	217.1	182.5	262.3	263.5	6.7%	86.5%	408.7	416.2	427.2	17.5%	90.9%	
Community scheme levy income	217.1	182.5	262.3	263.5	6.7%	86.5%	408.7	416.2	427.2	17.5%	90.9%	
Sales by market establishments	0.4	0.5	0.5	–	-100.0%	0.1%	–	–	–	–	–	
Dispute resolution service income	0.4	0.5	0.5	–	-100.0%	0.1%	–	–	–	–	–	
Other non-tax revenue	14.3	6.1	6.0	9.6	-12.6%	3.4%	10.5	11.6	12.8	10.1%	2.7%	
<b>Transfers received</b>	<b>32.8</b>	<b>23.6</b>	<b>24.0</b>	<b>24.8</b>	<b>-8.9%</b>	<b>10.0%</b>	<b>24.9</b>	<b>26.0</b>	<b>27.2</b>	<b>3.1%</b>	<b>6.4%</b>	
<b>Total revenue</b>	<b>264.7</b>	<b>212.6</b>	<b>292.8</b>	<b>297.9</b>	<b>4.0%</b>	<b>100.0%</b>	<b>444.2</b>	<b>453.8</b>	<b>467.2</b>	<b>16.2%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>98.2</b>	<b>121.1</b>	<b>165.8</b>	<b>431.9</b>	<b>63.8%</b>	<b>100.0%</b>	<b>444.2</b>	<b>453.8</b>	<b>467.2</b>	<b>2.7%</b>	<b>100.0%</b>	
Compensation of employees	63.0	83.5	97.9	151.6	34.0%	56.8%	174.9	175.1	175.4	5.0%	37.7%	
Goods and services	33.3	35.9	66.0	279.3	103.1%	42.0%	268.1	277.5	290.6	1.3%	62.1%	
Depreciation	1.9	1.7	1.9	1.0	-17.6%	1.2%	1.1	1.1	1.2	4.4%	0.2%	
<b>Total expenses</b>	<b>98.2</b>	<b>121.1</b>	<b>165.8</b>	<b>431.9</b>	<b>63.8%</b>	<b>100.0%</b>	<b>444.2</b>	<b>453.8</b>	<b>467.2</b>	<b>2.7%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>166.5</b>	<b>91.6</b>	<b>127.0</b>	<b>(134.0)</b>	<b>-193.0%</b>		<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>		

**Personnel information****Table 33.19 Community Schemes Ombud Service personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24			2024/25			2025/26			2022/23 - 2025/26				
Community Schemes Ombud Service		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	249	249	186	97.9	0.5	249	151.6	0.6	249	174.9	0.7	249	175.1	0.7	249	175.4	0.7	–	100.0%
1 – 6	39	39	39	4.9	0.1	39	3.6	0.1	39	4.0	0.1	39	4.0	0.1	39	4.0	0.1	–	15.7%
7 – 10	141	141	96	38.9	0.4	141	68.7	0.5	141	77.0	0.5	141	77.1	0.5	141	77.2	0.5	–	56.6%
11 – 12	43	43	25	19.1	0.8	43	40.0	0.9	43	49.5	1.2	43	49.6	1.2	43	49.7	1.2	–	17.3%
13 – 16	25	25	25	31.7	1.3	25	36.0	1.4	25	40.8	1.6	25	40.8	1.6	25	40.9	1.6	–	10.0%
17 – 22	1	1	1	3.3	3.3	1	3.3	3.3	1	3.6	3.6	1	3.6	3.6	1	3.6	3.6	–	0.4%

1. Rand million.

**Housing Development Agency****Selected performance indicators****Table 33.20 Housing Development Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of informal settlements supported to upgrade to phase 3 per year	Development management operation	Priority 5: Spatial integration, human settlements and local government	– <sup>1</sup>	191	204	200	250	280	320
Number of hectares of well-located land released for human settlements development per year	Built environment and implementation		3 514	2 116	3 243	750	50	300	300

1. No historical data available.

**Entity overview**

Established in terms of the Housing Development Agency Act (2008), the Housing Development Agency is mandated to identify, hold, develop and release land for integrated human settlements development. The agency also provides project-level technical assistance and project management services to provinces and municipalities.

Over the medium term, the agency will continue to focus on assisting provinces and municipalities with the implementation of human settlements programmes and projects. The agency is expected to provide upgrading support to provinces and municipalities for 850 informal settlements. To this end, spending on built environment projects constitutes the largest spending item in the budget at 56.4 per cent. Expenditure is expected to increase at an average annual rate of 4 per cent, from R503.7 million in 2022/23 to R566.7 million in 2025/26. The agency derives revenue from programme management fees and transfers from the department. Revenue is expected to increase in line with expenditure.

### Programmes/Objectives/Activities

**Table 33.21 Housing Development Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	153.8	81.0	106.3	182.5	5.9%	34.0%	157.7	164.8	172.2	-1.9%	31.8%
Strategic support	26.2	30.4	37.9	23.8	-3.2%	8.2%	29.2	30.5	31.8	10.1%	5.4%
Development management operations	27.7	31.3	26.9	32.8	5.8%	8.1%	32.8	34.3	35.9	3.1%	6.4%
Built environment and operations	144.4	151.6	198.4	264.6	22.4%	49.7%	299.5	313.0	326.9	7.3%	56.4%
<b>Total</b>	<b>352.1</b>	<b>294.3</b>	<b>369.6</b>	<b>503.7</b>	<b>12.7%</b>	<b>100.0%</b>	<b>519.3</b>	<b>542.5</b>	<b>566.7</b>	<b>4.0%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 33.22 Housing Development Agency statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>123.0</b>	<b>170.4</b>	<b>145.5</b>	<b>261.0</b>	<b>28.5%</b>	<b>41.8%</b>	<b>275.6</b>	<b>287.9</b>	<b>300.7</b>	<b>4.8%</b>	<b>52.8%</b>
Sale of goods and services other than capital assets	119.5	120.7	137.4	240.0	26.2%	36.9%	270.6	282.7	295.3	7.1%	51.0%
<i>of which:</i>											
Administrative fees	16.7	13.5	37.8	61.8	54.8%	7.6%	80.4	84.0	87.6	12.3%	14.7%
Management fees	13.0	13.5	37.8	61.8	68.0%	7.3%	80.4	84.0	87.6	12.3%	14.7%
Investment income	3.6	-	-	-	-100.0%	0.3%	-	-	-	-	-
Sales by market establishments	102.8	107.2	99.6	178.2	20.1%	29.3%	190.2	198.7	207.6	5.2%	36.3%
Provincial projects	102.8	107.2	99.6	178.2	20.1%	29.3%	190.2	198.7	207.6	5.2%	36.3%
Other non-tax revenue	3.5	49.7	8.1	20.9	80.9%	4.9%	5.0	5.2	5.5	-36.1%	1.8%
<b>Transfers received</b>	<b>229.3</b>	<b>233.6</b>	<b>235.4</b>	<b>242.7</b>	<b>1.9%</b>	<b>58.2%</b>	<b>243.6</b>	<b>254.6</b>	<b>266.0</b>	<b>3.1%</b>	<b>47.2%</b>
<b>Total revenue</b>	<b>352.3</b>	<b>404.0</b>	<b>380.9</b>	<b>503.7</b>	<b>12.6%</b>	<b>100.0%</b>	<b>519.3</b>	<b>542.5</b>	<b>566.7</b>	<b>4.0%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>352.1</b>	<b>294.3</b>	<b>369.6</b>	<b>503.7</b>	<b>12.7%</b>	<b>100.0%</b>	<b>519.3</b>	<b>542.5</b>	<b>566.7</b>	<b>4.0%</b>	<b>100.0%</b>
Compensation of employees	190.8	164.6	172.4	245.9	8.8%	51.4%	255.1	266.5	278.4	4.2%	49.1%
Goods and services	157.9	126.4	194.3	252.1	16.9%	47.6%	258.7	270.3	282.3	3.8%	49.9%
Depreciation	3.4	3.2	2.8	5.7	18.8%	1.0%	5.5	5.8	6.0	2.0%	1.1%
Interest, dividends and rent on land	0.1	-	-	-	-100.0%	-	-	-	-	-	-
<b>Total expenses</b>	<b>352.1</b>	<b>294.3</b>	<b>369.6</b>	<b>503.7</b>	<b>12.7%</b>	<b>100.0%</b>	<b>519.3</b>	<b>542.5</b>	<b>566.7</b>	<b>4.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>-</b>	<b>109.7</b>	<b>11.3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## Personnel information

**Table 33.23 Housing Development Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts on approved establishment	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26	
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Housing Development Agency	256	252	245	172.4	0.7	256	245.9	1.0	256	255.1	1.0	256	266.5	1.0	256	278.4	1.1	-	100.0%
Salary level																			
1 – 6	3	3	3	0.4	0.1	3	0.7	0.2	3	0.7	0.2	3	0.7	0.2	3	0.7	0.2	-	1.2%
7 – 10	118	114	117	50.9	0.4	118	64.0	0.5	118	70.3	0.6	118	79.5	0.7	118	85.5	0.7	-	46.1%
11 – 12	49	49	49	30.0	0.6	49	47.9	1.0	49	47.9	1.0	49	47.9	1.0	49	47.9	1.0	-	19.1%
13 – 16	78	78	71	79.4	1.1	78	111.8	1.4	78	114.7	1.5	78	116.8	1.5	78	122.8	1.6	-	30.5%
17 – 22	8	8	5	11.6	2.3	8	21.6	2.7	8	21.6	2.7	8	21.6	2.7	8	21.6	2.7	-	3.1%

1. Rand million.

## National Home Builders Registration Council

### Selected performance indicators

**Table 33.24 National Home Builders Registration Council performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
			Number of home builders registered per year	Regulation	Priority 5: Spatial integration, human settlements and local government	3 880	2 802	3 595	2 920
Number of home builder registration renewals per year	Regulation	14 561	13 773	14 395		13 910	14 606	15 088	15 586
Number of homes enrolled in the non-subsidy sector per year	Regulation	48 166	38 970	48 875		43 000	44 419	45 885	47 399
Number of homes enrolled in the subsidy sector per year	Regulation	69 761	35 057	36 976		49 510	51 243	51 243	52 934
Number of home builders trained per year	Regulation	3 145	2 823	2 664		2 000	2 300	2 500	2 800
Number of home inspectors trained per year	Regulation	891	733	801		484	484	484	484
Number of inspections in the subsidy sector per year	Protection	27 228	23 231	23 631		87 206	90 258	90 258	90 258
Number of inspections in the non-subsidy sector per year	Protection	22 418	24 501	28 079		56 500	59 325	59 325	59 325
Number of homes enrolled late in the non-subsidy sector per year	Protection	1 697	1 195	1 227		2 000	2 000	2 000	2 000

### Entity overview

The National Home Builders Registration Council is established in terms of the Housing Consumer Protection Measures Act (1998) to protect the interests of housing consumers and regulate the home building industry. The council provides warranty protection against poor workmanship in newly built homes and ensures that home builders adhere to prescribed technical standards in the building process.

The council will continue to focus on improving compliance with building standards by inspecting a targeted 448 749 homes over the MTEF period. Total expenditure is expected to increase from R862.8 million in 2022/23 to R949.3 million in 2025/26 at an average annual rate of 3.2 per cent.

The council generates its revenue through fees for the enrolment of newly constructed homes, the registration and renewal of membership for home builders, and the provision of technical services. Revenue is expected to increase at an average annual rate of 4.4 per cent, from R1.3 billion in 2022/23 to R1.5 billion in 2025/26 as 45 280 home builder memberships are renewed, and 155 420 houses in the subsidy sector and 137 703 houses in the non-subsidy sector are enrolled to protect consumers against poor workmanship.

**Programmes/Objectives/Activities****Table 33.25 National Home Builders Registration Council expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	619.6	313.5	603.5	331.8	-18.8%	46.4%	342.2	352.9	364.0	3.1%	38.4%
Regulation	356.7	289.4	295.3	321.7	-3.4%	32.8%	332.3	343.2	354.6	3.3%	37.3%
Protection	219.2	179.2	190.4	209.4	-1.5%	20.7%	216.3	223.4	230.8	3.3%	24.3%
<b>Total</b>	<b>1 195.5</b>	<b>782.0</b>	<b>1 089.2</b>	<b>862.8</b>	<b>-10.3%</b>	<b>100.0%</b>	<b>890.7</b>	<b>919.6</b>	<b>949.3</b>	<b>3.2%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 33.26 National Home Builders Registration Council statements of financial performance**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>1 330.3</b>	<b>1 518.8</b>	<b>2 373.3</b>	<b>1 344.1</b>	<b>0.3%</b>	<b>100.0%</b>	<b>1 434.8</b>	<b>1 480.7</b>	<b>1 529.6</b>	<b>4.4%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	813.5	649.2	1 427.1	838.4	1.0%	56.6%	866.1	894.7	924.2	3.3%	60.9%
<i>of which:</i>											
<i>Sales by market establishments</i>	764.1	620.2	1 418.2	835.4	3.0%	55.0%	863.0	891.5	920.9	3.3%	60.7%
<i>Insurance premium revenue</i>	668.7	562.6	1 354.0	769.2	4.8%	50.4%	794.6	820.8	847.9	3.3%	55.9%
<i>Fee revenue</i>	80.0	52.5	59.2	54.2	-12.2%	4.0%	56.0	57.8	59.7	3.3%	3.9%
<i>Technical services revenue</i>	15.3	5.1	5.0	12.0	-7.9%	0.6%	12.4	12.8	13.2	3.3%	0.9%
Other sales	49.5	29.0	8.9	3.0	-60.7%	1.6%	3.1	3.2	3.3	3.3%	0.2%
Other non-tax revenue	516.8	869.6	946.2	505.6	-0.7%	43.4%	568.7	586.0	605.4	6.2%	39.1%
<b>Total revenue</b>	<b>1 330.3</b>	<b>1 518.8</b>	<b>2 373.3</b>	<b>1 344.1</b>	<b>0.3%</b>	<b>100.0%</b>	<b>1 434.8</b>	<b>1 480.7</b>	<b>1 529.6</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>1 195.5</b>	<b>782.0</b>	<b>1 089.2</b>	<b>862.8</b>	<b>-10.3%</b>	<b>100.0%</b>	<b>890.7</b>	<b>919.6</b>	<b>949.3</b>	<b>3.2%</b>	<b>100.0%</b>
Compensation of employees	534.4	483.7	556.9	577.5	2.6%	56.2%	596.0	615.1	634.9	3.2%	66.9%
Goods and services	639.0	276.3	510.1	262.4	-25.7%	41.5%	271.1	280.0	289.2	3.3%	30.4%
Depreciation	22.1	22.0	22.2	22.9	1.2%	2.3%	23.7	24.4	25.2	3.3%	2.7%
<b>Total expenses</b>	<b>1 195.5</b>	<b>782.0</b>	<b>1 089.2</b>	<b>862.8</b>	<b>-10.3%</b>	<b>100.0%</b>	<b>890.7</b>	<b>919.6</b>	<b>949.3</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>134.8</b>	<b>736.8</b>	<b>1 284.1</b>	<b>481.3</b>	<b>52.8%</b>		<b>544.1</b>	<b>561.1</b>	<b>580.2</b>	<b>6.4%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>128.0</b>	<b>4.6</b>	<b>132.0</b>	<b>68.2</b>	<b>-18.9%</b>	<b>100.0%</b>	<b>77.7</b>	<b>40.3</b>	<b>62.8</b>	<b>-2.7%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>938.5</b>	<b>709.7</b>	<b>857.2</b>	<b>853.1</b>	<b>-3.1%</b>	<b>100.0%</b>	<b>881.2</b>	<b>867.5</b>	<b>913.3</b>	<b>2.3%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	908.5	692.7	829.6	835.4	-2.8%	97.3%	863.0	848.6	893.8	2.3%	97.9%
<i>of which:</i>											
<i>Sales by market establishment</i>	764.1	620.2	820.7	835.4	3.0%	90.6%	863.0	848.6	893.8	2.3%	97.9%
<i>Insurance premium revenue</i>	668.7	562.6	756.5	769.2	4.8%	82.2%	794.6	778.0	820.8	2.2%	90.0%
<i>Fee revenue</i>	80.0	52.5	59.2	54.2	-12.2%	7.3%	56.0	57.8	59.7	3.3%	6.5%
<i>Technical services revenue</i>	15.3	5.1	5.0	12.0	-7.9%	1.1%	12.4	12.8	13.2	3.3%	1.4%
Other sales	144.4	72.5	8.9	-	-100.0%	6.7%	-	-	-	-	-
Other tax receipts	30.0	17.0	27.7	17.7	-16.2%	2.7%	18.2	18.8	19.5	3.3%	2.1%
<b>Total receipts</b>	<b>938.5</b>	<b>709.7</b>	<b>857.2</b>	<b>853.1</b>	<b>-3.1%</b>	<b>100.0%</b>	<b>881.2</b>	<b>867.5</b>	<b>913.3</b>	<b>2.3%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>799.7</b>	<b>697.2</b>	<b>715.9</b>	<b>784.9</b>	<b>-0.6%</b>	<b>99.1%</b>	<b>803.5</b>	<b>827.2</b>	<b>850.5</b>	<b>2.7%</b>	<b>100.0%</b>
Compensation of employees	534.4	483.7	556.9	550.3	1.0%	70.4%	560.6	574.5	593.5	2.6%	69.8%
Goods and services	265.2	213.5	159.1	234.6	-4.0%	28.7%	242.9	252.7	257.0	3.1%	30.2%
<b>Payments for financial assets</b>	<b>10.8</b>	<b>8.0</b>	<b>9.2</b>	<b>-</b>	<b>-100.0%</b>	<b>0.9%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>810.5</b>	<b>705.2</b>	<b>725.2</b>	<b>784.9</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>803.5</b>	<b>827.2</b>	<b>850.5</b>	<b>2.7%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(457.7)</b>	<b>85.7</b>	<b>54.3</b>	<b>242.2</b>	<b>-180.9%</b>	<b>100.0%</b>	<b>259.6</b>	<b>270.0</b>	<b>270.0</b>	<b>3.7%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(5.3)	(7.9)	(1.8)	(8.0)	14.4%	-3.7%	(8.4)	(8.7)	(8.7)	2.8%	-3.2%
Acquisition of software and other intangible assets	-	-	(5.4)	-	-	-2.5%	-	-	-	-	-
Other flows from investing activities	(452.4)	93.6	61.4	250.2	-182.1%	106.1%	267.9	278.7	278.7	3.7%	103.2%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(329.7)</b>	<b>90.3</b>	<b>186.3</b>	<b>310.5</b>	<b>-198.0%</b>	<b>9.3%</b>	<b>337.3</b>	<b>310.3</b>	<b>332.7</b>	<b>2.3%</b>	<b>35.7%</b>

**Table 33.26 National Home Builders Registration Council statements of financial performance (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Carrying value of assets of which:	142.8	128.8	113.2	171.3	6.2%	1.6%	144.8	150.6	155.6	-3.2%	1.5%
Acquisition of assets	(5.3)	(7.9)	(1.8)	(8.0)	14.4%	100.0%	(8.4)	(8.7)	(8.7)	2.8%	100.0%
Investments	6 642.2	7 356.0	7 950.8	8 571.3	8.9%	88.4%	9 253.2	9 623.4	9 940.9	5.1%	92.4%
Inventory	10.5	9.5	7.8	6.4	-15.0%	0.1%	4.9	5.1	5.3	-6.3%	0.1%
Receivables and prepayments	45.9	30.8	36.5	64.5	12.0%	0.5%	61.3	63.8	65.9	0.7%	0.6%
Cash and cash equivalents	766.9	857.1	1 043.4	552.9	-10.3%	9.4%	523.3	544.2	562.2	0.6%	5.4%
<b>Total assets</b>	<b>7 608.2</b>	<b>8 382.3</b>	<b>9 151.9</b>	<b>9 366.4</b>	<b>7.2%</b>	<b>100.0%</b>	<b>9 987.6</b>	<b>10 387.1</b>	<b>10 729.9</b>	<b>4.6%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	5 891.0	6 628.9	7 913.0	8 054.4	11.0%	82.2%	8 404.9	8 738.4	9 019.3	3.8%	84.6%
Capital and reserves	4.9	3.7	3.7	3.6	-9.9%	-	223.8	232.7	240.4	307.0%	1.7%
Trade and other payables	74.2	72.7	160.4	80.1	2.6%	1.1%	82.1	85.4	88.2	3.3%	0.8%
Provisions	1 594.5	1 627.3	1 020.5	1 182.0	-9.5%	16.0%	1 229.5	1 281.3	1 331.0	4.0%	12.4%
Derivatives financial instruments	43.7	49.7	54.3	46.4	2.0%	0.6%	47.4	49.2	50.9	3.1%	0.5%
<b>Total equity and liabilities</b>	<b>7 608.2</b>	<b>8 382.3</b>	<b>9 151.9</b>	<b>9 366.4</b>	<b>7.2%</b>	<b>100.0%</b>	<b>9 987.6</b>	<b>10 387.1</b>	<b>10 729.9</b>	<b>4.6%</b>	<b>100.0%</b>

### Personnel information

**Table 33.27 National Home Builders Registration Council personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
	Number of approved funded posts	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26												
National Home Builders Registration Council	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
Salary level	610	610	635	556.9	0.9	610	577.5	0.9	610	596.0	1.0	610	615.1	1.0	610	634.9	1.0	-	100.0%
1 – 6	29	29	29	4.0	0.1	29	4.2	0.1	29	4.4	0.2	29	4.5	0.2	29	4.7	0.2	-	4.8%
7 – 10	320	320	319	211.2	0.7	320	214.8	0.7	320	224.2	0.7	320	231.7	0.7	320	239.4	0.7	-	52.5%
11 – 12	97	97	100	92.6	0.9	97	102.9	1.1	100	101.3	1.0	100	104.7	1.0	100	108.2	1.1	1.0%	16.3%
13 – 16	159	159	181	233.9	1.3	159	237.6	1.5	156	247.7	1.6	156	255.7	1.6	156	264.0	1.7	-0.6%	25.7%
17 – 22	5	5	6	15.2	2.5	5	18.0	3.6	5	18.4	3.7	5	18.6	3.7	5	18.6	3.7	-	0.8%

1. Rand million.

### National Housing Finance Corporation

#### Selected performance indicators

**Table 33.28 National Housing Finance Corporation performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Value of approvals per year	Subsidy housing	Priority 5: Spatial integration, human settlements and local government	R64m	R98m	R114m	R165m	R173m	R182m	R190m
Value of disbursements for social housing per year	Social and rental housing finance		R36m	R89m	R70m	R111m	R232m	R248m	R259m
Value of approvals for social housing per year	Social and rental housing finance		R35m	R219m	R216m	R345m	R362m	R380m	R397m
Value of approvals for private rental per year	Social and rental housing finance		R215m	R43m	R173m	R127m	R133m	R140m	R146m
Number of subsidy applications received and captured per year	Grant facilitation: Finance-linked individual subsidy programme		3 712	2 411	3 632	8 186	8 566	9 200	9 650
Number of subsidy applications approved per year	Grant facilitation: Finance-linked individual subsidy programme		2 212	2 120	2 935	4 780	4 799	4 014	4 194
Number of subsidies disbursed per year	Grant facilitation: Finance-linked individual subsidy programme		1 167	1 136	3 268	3 824	3 839	3 211	3 355
Total value of funds leveraged from financial institutions	Grant facilitation: Finance-linked individual subsidy programme		R943m	R1bn	R1.5bn	R1.9bn	R1.9bn	R1.9bn	R2bn

#### Entity overview

The National Housing Finance Corporation was established as a development finance institution in 1996. The corporation is responsible for expanding access to housing finance for low-income and middle-income households through financial intermediaries.

The corporation will focus on increasing affordable housing finance to intermediaries over the medium term. As such, its loan book is expected to increase from R4.5 billion in 2022/23 to R5.9 billion in 2025/26. To fund this growth, the corporation plans to seek the Minister of Finance's approval to borrow in terms of section 66(5) of the Public Finance Management Act (1999). The corporation is also mandated to administer the finance-linked subsidy programme, which is set to disburse 10 405 subsidies over the medium term to first-time home buyers at a projected cost of R1.6 billion over the MTEF period. As a result, total expenditure is expected to increase at an average annual rate of 4.7 per cent, from R942.6 million in 2022/23 to R1.1 billion in 2025/26.

The corporation derives its revenue from interest on loans, income from controlled entities and revenue from rental properties and management fees. Total revenue is expected to increase at an average annual rate of 3.2 per cent, from R1.2 billion in 2022/23 to R1.3 billion in 2025/26.

### Programmes/Objectives/Activities

**Table 33.29 National Housing Finance Corporation expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	163.3	179.8	212.4	250.2	15.3%	27.1%	266.0	254.6	265.3	2.0%	25.7%
Programme management	32.6	31.2	48.2	77.7	33.5%	6.2%	72.5	75.4	78.7	0.4%	7.5%
Subsidy housing	169.6	146.7	2.8	5.4	-68.2%	11.8%	5.6	5.6	5.9	2.7%	0.6%
Social and rental housing finance	129.6	107.0	115.0	64.2	-20.9%	14.8%	59.0	86.2	100.8	16.2%	7.6%
Grant facilitation: Finance-linked individual subsidy programme	65.0	67.1	183.9	373.6	79.1%	21.7%	376.3	377.3	393.8	1.8%	37.7%
Affordable housing finance	25.6	317.2	89.0	171.5	88.5%	18.4%	229.5	212.7	237.3	11.4%	21.0%
<b>Total</b>	<b>585.7</b>	<b>849.0</b>	<b>651.4</b>	<b>942.6</b>	<b>17.2%</b>	<b>100.0%</b>	<b>1 009.0</b>	<b>1 011.8</b>	<b>1 081.8</b>	<b>4.7%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 33.30 National Housing Finance Corporation statements of financial performance, cash flow and financial position**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Statement of financial performance</b>											
<b>Revenue</b>	<b>727.4</b>	<b>575.8</b>	<b>551.9</b>	<b>707.8</b>	<b>-0.9%</b>	<b>61.8%</b>	<b>694.1</b>	<b>693.1</b>	<b>779.2</b>	<b>3.3%</b>	<b>58.2%</b>
<b>Non-tax revenue</b>	<b>523.5</b>	<b>476.7</b>	<b>475.8</b>	<b>571.6</b>	<b>3.0%</b>	<b>48.9%</b>	<b>599.7</b>	<b>608.3</b>	<b>681.9</b>	<b>6.1%</b>	<b>49.8%</b>
Sale of goods and services other than capital assets	523.5	476.7	475.8	571.6	3.0%	48.9%	599.7	608.3	681.9	6.1%	49.8%
<i>of which:</i>											
Administrative fees	2.1	1.8	1.9	-	-100.0%	0.1%	-	-	-	-	-
Levies from property sales transactions	2.1	1.8	1.9	-	-100.0%	0.1%	-	-	-	-	-
Sales by market establishments	521.3	474.9	473.9	571.6	3.1%	48.8%	599.7	608.3	681.9	6.1%	49.8%
Sale of houses	20.5	28.7	2.6	-	-100.0%	1.3%	2.3	2.4	2.5	-	0.1%
Interest on advances	269.1	232.4	210.3	289.5	2.5%	24.0%	302.8	316.9	383.2	9.8%	26.1%
Rental income, management fees, fees on loans for construction projects	21.9	44.9	93.9	110.6	71.5%	6.1%	94.9	88.5	96.4	-4.5%	7.9%
Revenue from controlled entities	209.9	168.9	167.0	171.5	-6.5%	17.4%	199.8	200.5	199.8	5.2%	15.6%
Other non-tax revenue	203.9	99.1	76.0	136.2	-12.6%	12.8%	94.4	84.9	97.3	-10.6%	8.4%
<b>Transfers received</b>	<b>100.0</b>	<b>649.7</b>	<b>479.8</b>	<b>497.5</b>	<b>70.7%</b>	<b>38.2%</b>	<b>499.5</b>	<b>521.9</b>	<b>545.3</b>	<b>3.1%</b>	<b>41.8%</b>
<b>Total revenue</b>	<b>827.4</b>	<b>1 225.4</b>	<b>1 031.7</b>	<b>1 205.4</b>	<b>13.4%</b>	<b>100.0%</b>	<b>1 193.6</b>	<b>1 215.0</b>	<b>1 324.5</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Expenses</b>	<b>525.7</b>	<b>488.0</b>	<b>478.4</b>	<b>583.6</b>	<b>3.5%</b>	<b>70.6%</b>	<b>649.0</b>	<b>650.8</b>	<b>704.6</b>	<b>6.5%</b>	<b>63.9%</b>
<b>Current expenses</b>	<b>125.7</b>	<b>145.8</b>	<b>147.0</b>	<b>170.3</b>	<b>10.7%</b>	<b>19.8%</b>	<b>184.4</b>	<b>192.8</b>	<b>208.6</b>	<b>7.0%</b>	<b>18.7%</b>
Compensation of employees	125.7	145.8	147.0	170.3	10.7%	19.8%	184.4	192.8	208.6	7.0%	18.7%
Goods and services	255.7	236.2	234.1	313.3	7.0%	35.2%	309.2	263.3	269.1	-4.9%	28.7%
Depreciation	2.1	1.5	2.6	7.2	50.1%	0.4%	14.5	11.2	10.9	15.0%	1.1%
Interest, dividends and rent on land	142.3	104.5	94.7	92.8	-13.3%	15.2%	140.9	183.4	215.9	32.5%	15.5%
<b>Transfers and subsidies</b>	<b>60.0</b>	<b>361.0</b>	<b>173.0</b>	<b>359.0</b>	<b>81.5%</b>	<b>29.4%</b>	<b>360.0</b>	<b>361.0</b>	<b>377.2</b>	<b>1.7%</b>	<b>36.1%</b>
<b>Total expenses</b>	<b>585.7</b>	<b>849.0</b>	<b>651.4</b>	<b>942.6</b>	<b>17.2%</b>	<b>100.0%</b>	<b>1 009.0</b>	<b>1 011.8</b>	<b>1 081.8</b>	<b>4.7%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>241.6</b>	<b>376.4</b>	<b>380.3</b>	<b>262.8</b>	<b>2.8%</b>		<b>184.6</b>	<b>203.3</b>	<b>242.7</b>	<b>-2.6%</b>	

Table 33.30 National Housing Finance Corporation statements of financial performance, cash flow and financial position (continued)

Cash flow statement	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Cash flow from operating activities</b>	<b>364.6</b>	<b>825.8</b>	<b>458.7</b>	<b>214.7</b>	<b>-16.2%</b>	<b>100.0%</b>	<b>301.7</b>	<b>288.2</b>	<b>333.4</b>	<b>15.8%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>623.2</b>	<b>546.3</b>	<b>531.3</b>	<b>663.0</b>	<b>2.1%</b>	<b>57.9%</b>	<b>664.2</b>	<b>661.9</b>	<b>746.8</b>	<b>4.0%</b>	<b>55.7%</b>
Sales of goods and services other than capital assets	507.8	476.7	475.8	592.8	5.3%	50.0%	599.7	608.3	681.9	4.8%	50.5%
of which:											
Administrative fees	2.1	1.8	1.9	–	-100.0%	0.2%	–	–	–	–	–
Levies from property sales transactions	2.1	1.8	1.9	–	-100.0%	0.2%	–	–	–	–	–
Sales by market establishment	505.7	474.9	473.9	592.8	5.4%	49.8%	599.7	608.3	681.9	4.8%	50.5%
Sale of houses	20.5	28.7	2.6	–	-100.0%	1.3%	2.3	2.4	2.5	–	0.1%
Interest on advances	252.0	232.4	210.3	289.5	4.7%	24.0%	302.8	316.9	383.2	9.8%	26.3%
Rental income, management fees, fees on loans for construction projects	23.1	44.9	93.9	110.6	68.5%	6.3%	94.9	88.5	96.4	-4.5%	8.0%
Revenue from controlled entities	210.0	168.9	167.0	171.5	-6.5%	17.8%	199.8	200.5	199.8	5.2%	15.7%
Other tax receipts	115.4	69.6	55.5	70.2	-15.3%	7.9%	64.5	53.6	64.9	-2.6%	5.2%
<b>Transfers received</b>	<b>135.0</b>	<b>649.7</b>	<b>479.8</b>	<b>497.5</b>	<b>54.5%</b>	<b>39.8%</b>	<b>499.5</b>	<b>521.9</b>	<b>545.3</b>	<b>3.1%</b>	<b>42.1%</b>
<b>Financial transactions in assets and liabilities</b>	<b>24.0</b>	<b>16.8</b>	<b>13.0</b>	<b>42.4</b>	<b>20.8%</b>	<b>2.3%</b>	<b>21.6</b>	<b>22.6</b>	<b>23.3</b>	<b>-18.1%</b>	<b>2.2%</b>
<b>Total receipts</b>	<b>782.3</b>	<b>1 212.8</b>	<b>1 024.2</b>	<b>1 202.9</b>	<b>15.4%</b>	<b>100.0%</b>	<b>1 185.3</b>	<b>1 206.3</b>	<b>1 315.4</b>	<b>3.0%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>357.7</b>	<b>326.0</b>	<b>392.5</b>	<b>479.2</b>	<b>10.2%</b>	<b>71.9%</b>	<b>523.5</b>	<b>557.1</b>	<b>604.8</b>	<b>8.1%</b>	<b>57.5%</b>
Compensation of employees	100.9	139.1	145.8	170.3	19.0%	25.8%	184.4	192.8	208.6	7.0%	20.1%
Goods and services	113.6	82.4	152.0	216.1	23.9%	24.3%	198.2	180.8	180.2	-5.9%	20.6%
Interest and rent on land	143.1	104.5	94.7	92.8	-13.4%	21.9%	140.9	183.4	215.9	32.5%	16.8%
<b>Transfers and subsidies</b>	<b>60.0</b>	<b>61.0</b>	<b>173.0</b>	<b>509.0</b>	<b>103.9%</b>	<b>28.1%</b>	<b>360.0</b>	<b>361.0</b>	<b>377.2</b>	<b>-9.5%</b>	<b>42.5%</b>
<b>Total payments</b>	<b>417.7</b>	<b>387.0</b>	<b>565.5</b>	<b>988.2</b>	<b>33.2%</b>	<b>100.0%</b>	<b>883.5</b>	<b>918.1</b>	<b>982.0</b>	<b>-0.2%</b>	<b>100.0%</b>
<b>Net cash flow from advancing activities (financial institutions only)</b>	<b>(146.6)</b>	<b>(226.0)</b>	<b>(162.1)</b>	<b>(492.8)</b>	<b>49.8%</b>	<b>100.0%</b>	<b>(234.0)</b>	<b>(139.0)</b>	<b>(177.0)</b>	<b>-28.9%</b>	<b>100.0%</b>
Disbursements and other payments	(724.0)	(710.0)	(1 360.0)	(1 396.0)	24.5%	482.6%	(1 355.0)	(1 721.0)	(1 869.0)	10.2%	789.1%
Repayments and other receipts	577.4	484.0	1 197.9	903.2	16.1%	-382.6%	1 121.0	1 582.0	1 692.0	23.3%	-689.1%
<b>Net cash flow from investing activities</b>	<b>(210.5)</b>	<b>634.2</b>	<b>363.5</b>	<b>(2.5)</b>	<b>-77.2%</b>	<b>100.0%</b>	<b>266.2</b>	<b>590.0</b>	<b>809.9</b>	<b>-786.8%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(2.8)	(1.2)	(2.1)	(2.5)	-3.4%	25.1%	(2.0)	–	(1.0)	-26.3%	24.8%
Acquisition of software and other intangible assets	–	(2.5)	–	–	–	-0.1%	(35.0)	(10.0)	(25.0)	–	-4.5%
Proceeds from the sale of property, plant, equipment and intangible assets	–	0.8	–	–	–	–	40.0	–	–	–	3.8%
Other flows from investing activities	(207.7)	637.1	365.7	–	-100.0%	74.9%	263.2	600.0	835.9	–	75.9%
<b>Net cash flow from financing activities</b>	<b>74.9</b>	<b>462.4</b>	<b>264.5</b>	<b>(73.7)</b>	<b>-199.4%</b>	<b>100.0%</b>	<b>518.8</b>	<b>492.9</b>	<b>410.4</b>	<b>-277.3%</b>	<b>100.0%</b>
Borrowing activities	(39.6)	(105.7)	(51.1)	(38.3)	-1.1%	-10.8%	423.0	374.0	330.0	-305.0%	72.5%
Other flows from financing activities	114.5	568.2	315.6	(35.4)	-167.6%	110.8%	95.8	118.9	80.4	-231.5%	27.5%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>82.4</b>	<b>1 696.4</b>	<b>924.7</b>	<b>(354.3)</b>	<b>-262.6%</b>	<b>79.6%</b>	<b>852.7</b>	<b>1 232.1</b>	<b>1 376.7</b>	<b>-257.2%</b>	<b>74.0%</b>
<b>Statement of financial position</b>											
Carrying value of assets	65.3	85.8	63.0	54.6	-5.8%	1.0%	85.2	79.9	92.0	19.0%	1.0%
of which:											
Acquisition of assets	(2.8)	(1.2)	(2.1)	(2.5)	-3.4%	100.0%	(2.0)	–	(1.0)	-26.3%	–
Investments	1 291.1	1 266.2	1 168.7	1 289.8	–	18.4%	1 395.7	1 401.5	1 392.2	2.6%	17.1%
Inventory	11.3	11.3	11.2	–	-100.0%	0.1%	11.2	11.2	11.2	–	0.1%
Loans	3 757.9	3 952.2	4 061.6	4 493.7	6.1%	59.4%	4 957.2	5 305.9	5 917.5	9.6%	64.3%
Receivables and prepayments	23.1	50.4	23.4	31.7	11.1%	0.5%	23.4	23.4	23.4	-9.6%	0.3%
Cash and cash equivalents	1 105.9	1 463.4	1 862.1	1 146.2	1.2%	20.2%	1 370.6	1 542.6	1 465.5	8.5%	17.2%
Taxation	35.2	37.3	38.0	–	-100.0%	0.4%	–	–	–	–	–
<b>Total assets</b>	<b>6 289.7</b>	<b>6 866.6</b>	<b>7 228.1</b>	<b>7 015.9</b>	<b>3.7%</b>	<b>100.0%</b>	<b>7 843.3</b>	<b>8 364.6</b>	<b>8 901.9</b>	<b>8.3%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	1 903.2	1 988.2	2 061.6	2 218.6	5.2%	29.8%	2 219.7	2 262.1	2 336.7	1.7%	28.3%
Capital and reserves	1 069.4	1 069.4	1 069.4	1 069.4	–	15.7%	1 069.4	1 069.4	1 069.4	–	13.4%
Capital reserve fund	1 656.7	1 656.7	1 656.7	1 656.7	–	24.3%	1 656.7	1 656.7	1 656.7	–	20.8%
Borrowings	1 437.6	1 324.1	1 314.4	1 156.4	-7.0%	19.2%	1 868.5	2 234.1	2 535.4	29.9%	23.9%
Trade and other payables	42.1	59.3	40.4	32.3	-8.4%	0.6%	40.4	40.4	40.4	7.8%	0.5%
Provisions	36.3	49.0	51.2	51.7	12.5%	0.7%	51.2	51.2	51.2	-0.3%	0.6%
Managed funds	107.5	675.7	991.3	797.3	95.0%	9.2%	893.2	1 012.1	1 092.5	11.1%	11.8%
Derivatives financial instruments	36.9	44.2	43.0	33.6	-3.1%	0.6%	44.2	38.6	119.6	52.7%	0.7%
<b>Total equity and liabilities</b>	<b>6 289.7</b>	<b>6 866.6</b>	<b>7 228.1</b>	<b>7 015.9</b>	<b>3.7%</b>	<b>100.0%</b>	<b>7 843.3</b>	<b>8 364.6</b>	<b>8 901.9</b>	<b>8.3%</b>	<b>100.0%</b>

## Personnel information

**Table 33.31 National Housing Finance Corporation personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of approved posts on establishment	Number of posts on establishment	Actual		Revised estimate			Medium-term expenditure estimate											
			2021/22		2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost		Unit cost	
National Housing Finance Corporation	143	143	143	147.0	1.0	143	170.3	1.2	147	184.4	1.3	147	192.8	1.3	147	208.6	1.4	0.9%	100.0%
Salary level	143	143	143	147.0	1.0	143	170.3	1.2	147	184.4	1.3	147	192.8	1.3	147	208.6	1.4	0.9%	100.0%
1 – 6	20	20	20	3.7	0.2	20	3.9	0.2	20	4.1	0.2	20	4.3	0.2	20	4.7	0.2	–	13.7%
7 – 10	60	60	60	37.8	0.6	60	39.9	0.7	60	42.2	0.7	60	44.2	0.7	60	48.2	0.8	–	41.1%
11 – 12	24	24	24	24.3	1.0	24	27.7	1.2	26	31.7	1.2	26	34.1	1.3	26	37.0	1.4	2.7%	17.5%
13 – 16	33	33	33	49.8	1.5	33	64.6	2.0	35	69.9	2.0	35	71.7	2.0	35	77.5	2.2	2.0%	23.6%
17 – 22	6	6	6	31.5	5.3	6	34.3	5.7	6	36.5	6.1	6	38.5	6.4	6	41.2	6.9	–	4.1%

1. Rand million.

## Property Practitioners Fidelity Fund

### Entity overview

The Property Practitioners Fidelity Fund is managed by the Property Practitioners Regulatory Authority. The fund protects the interest of the public from negligence on the part of property practitioners in dealing with real estate transactions.

Expenditure in the fund is expected to decrease at an average annual rate of 7 per cent, from R91.8 million in 2022/23 to R73.8 million in 2025/26, as improved compliance reduces the number of claims against the fund. It generates revenue through administrative fees, interest earned on trust accounts and recovered claims.

### Programmes/Objectives/Activities

**Table 33.32 Property Practitioners Fidelity Fund expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	87.5	70.5	71.4	91.8	1.6%	100.0%	67.6	70.6	73.8	-7.0%	100.0%
<b>Total</b>	<b>87.5</b>	<b>70.5</b>	<b>71.4</b>	<b>91.8</b>	<b>1.6%</b>	<b>100.0%</b>	<b>67.6</b>	<b>70.6</b>	<b>73.8</b>	<b>-7.0%</b>	<b>100.0%</b>

## Statements of financial performance, cash flow and financial position

**Table 33.33 Property Practitioners Fidelity Fund statements of financial performance**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>71.7</b>	<b>94.4</b>	<b>77.5</b>	<b>99.6</b>	<b>11.6%</b>	<b>100.0%</b>	<b>75.3</b>	<b>80.6</b>	<b>86.3</b>	<b>-4.7%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	71.7	94.4	76.5	99.6	11.6%	99.7%	74.6	79.8	85.4	-5.0%	99.3%
of which:											
Administrative fees	58.5	57.7	34.6	57.9	-0.3%	61.4%	46.2	49.5	52.9	-3.0%	60.6%
Interest on trust funds	52.1	47.3	26.8	49.2	-1.9%	51.7%	37.0	39.6	42.4	-4.8%	49.2%
Contribution from estate agents	1.4	1.5	2.1	2.7	25.5%	2.2%	3.2	3.4	3.7	10.3%	3.9%
Claims recoveries	3.9	8.2	5.7	6.0	15.4%	6.9%	6.0	6.4	6.9	4.6%	7.5%
Discretionary funded projects	1.1	0.8	–	–	-100.0%	0.6%	–	–	–	–	–
Sales by market establishments	13.2	36.7	42.0	41.7	46.7%	38.3%	28.4	30.4	32.5	-8.0%	38.7%
Fair value adjustment	–	30.3	36.4	34.7	–	28.5%	–	–	–	-100.0%	8.7%
Interest on investment	12.9	6.3	5.4	7.0	-18.6%	9.7%	28.4	30.3	32.5	67.0%	30.0%
Other income	0.1	0.0	0.3	0.0	-33.3%	0.1%	0.0	0.0	0.0	5.0%	–
Interest: Other	0.2	–	–	–	-100.0%	0.1%	–	–	–	–	–
Other non-tax revenue	–	–	0.9	–	–	0.3%	0.7	0.8	0.8	–	0.7%
<b>Total revenue</b>	<b>71.7</b>	<b>94.4</b>	<b>77.5</b>	<b>99.6</b>	<b>11.6%</b>	<b>100.0%</b>	<b>75.3</b>	<b>80.6</b>	<b>86.3</b>	<b>-4.7%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>87.5</b>	<b>70.5</b>	<b>71.4</b>	<b>91.8</b>	<b>1.6%</b>	<b>100.0%</b>	<b>67.6</b>	<b>70.6</b>	<b>73.8</b>	<b>-7.0%</b>	<b>100.0%</b>
Goods and services	87.5	70.5	71.4	91.8	1.6%	100.0%	67.6	70.6	73.8	-7.0%	100.0%
<b>Total expenses</b>	<b>87.5</b>	<b>70.5</b>	<b>71.4</b>	<b>91.8</b>	<b>1.6%</b>	<b>100.0%</b>	<b>67.6</b>	<b>70.6</b>	<b>73.8</b>	<b>-7.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(15.8)</b>	<b>24.0</b>	<b>6.1</b>	<b>7.9</b>	<b>-179.4%</b>		<b>7.7</b>	<b>10.0</b>	<b>12.5</b>	<b>16.5%</b>	

**Table 33.33 Property Practitioners Fidelity Fund statements of financial performance (continued)**

Cash flow statement	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Cash flow from operating activities</b>	<b>(15.3)</b>	<b>19.3</b>	<b>18.7</b>	<b>(25.3)</b>	<b>18.1%</b>	<b>100.0%</b>	<b>10.7</b>	<b>13.1</b>	<b>15.7</b>	<b>-185.3%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>62.5</b>	<b>91.5</b>	<b>77.5</b>	<b>62.0</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>75.3</b>	<b>80.6</b>	<b>86.3</b>	<b>11.7%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	62.5	91.5	77.5	62.0	-0.3%	100.0%	74.6	79.8	85.4	11.3%	99.3%
of which:											
Administrative fees	59.4	89.0	34.6	55.0	-2.5%	81.4%	46.2	49.5	52.9	-1.3%	68.2%
Interest on trust funds	52.9	78.5	26.8	49.2	-2.4%	71.1%	37.0	39.6	42.4	-4.8%	56.7%
Contribution from estate agents	1.4	1.5	2.1	2.7	25.5%	2.7%	3.2	3.4	3.7	10.3%	4.3%
Claims recoveries	3.9	8.2	5.7	6.0	15.4%	8.0%	6.0	6.4	6.9	4.6%	8.4%
Discretionary funded projects	1.1	0.8	-	-	-100.0%	0.7%	-	-	-	-	-
Sales by market establishment	3.2	2.4	42.9	7.0	30.0%	18.6%	28.4	30.4	32.5	67.1%	31.1%
Fair value adjustment	-	-	36.4	-	-	11.7%	-	-	-	-	-
Interest on investment	3.1	2.4	5.4	7.0	31.3%	6.4%	28.4	30.3	32.5	67.0%	31.0%
Other income	0.1	0.0	1.2	0.0	-33.3%	0.4%	0.0	0.0	0.0	5.0%	-
Other tax receipts	-	-	-	-	-	-	0.7	0.8	0.8	-	0.7%
<b>Total receipts</b>	<b>62.5</b>	<b>91.5</b>	<b>77.5</b>	<b>62.0</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>75.3</b>	<b>80.6</b>	<b>86.3</b>	<b>11.7%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>77.9</b>	<b>72.1</b>	<b>58.8</b>	<b>87.2</b>	<b>3.9%</b>	<b>100.0%</b>	<b>64.7</b>	<b>67.5</b>	<b>70.6</b>	<b>-6.8%</b>	<b>100.0%</b>
Goods and services	77.9	72.1	58.8	87.2	3.9%	100.0%	64.7	67.5	70.6	-6.8%	100.0%
<b>Total payments</b>	<b>77.9</b>	<b>72.1</b>	<b>58.8</b>	<b>87.2</b>	<b>3.9%</b>	<b>100.0%</b>	<b>64.7</b>	<b>67.5</b>	<b>70.6</b>	<b>-6.8%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>149.2</b>	<b>(103.5)</b>	<b>(36.4)</b>	<b>(14.7)</b>	<b>-146.2%</b>	<b>100.0%</b>	<b>(53.0)</b>	<b>(55.4)</b>	<b>(57.8)</b>	<b>57.9%</b>	<b>100.0%</b>
Other flows from investing activities	149.2	(103.5)	(36.4)	(14.7)	-146.2%	100.0%	(53.0)	(55.4)	(57.8)	57.9%	100.0%
<b>Net cash flow from financing activities</b>	<b>(11.3)</b>	<b>(21.1)</b>	<b>26.4</b>	<b>35.2</b>	<b>-245.9%</b>	<b>100.0%</b>	<b>53.0</b>	<b>55.4</b>	<b>57.8</b>	<b>18.0%</b>	<b>100.0%</b>
Borrowing activities	(11.3)	(21.1)	26.4	35.2	-245.9%	100.0%	53.0	55.4	57.8	18.0%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>122.5</b>	<b>(105.3)</b>	<b>8.7</b>	<b>(4.8)</b>	<b>-133.9%</b>	<b>-0.6%</b>	<b>10.7</b>	<b>13.1</b>	<b>15.7</b>	<b>-248.8%</b>	<b>12.6%</b>
<b>Statement of financial position</b>											
Investments	482.8	586.4	622.8	515.9	2.2%	91.4%	624.0	654.3	628.9	6.8%	95.8%
Receivables and prepayments	2.2	7.8	2.9	8.6	57.5%	0.9%	2.2	12.2	23.4	39.7%	1.8%
Cash and cash equivalents	128.4	23.2	8.7	25.6	-41.6%	7.7%	3.2	13.1	15.7	-15.0%	2.4%
<b>Total assets</b>	<b>613.5</b>	<b>617.3</b>	<b>634.4</b>	<b>550.1</b>	<b>-3.6%</b>	<b>100.0%</b>	<b>629.3</b>	<b>679.6</b>	<b>668.1</b>	<b>6.7%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	568.7	593.6	598.8	525.7	-2.6%	94.7%	574.5	622.3	608.2	5.0%	92.4%
Trade and other payables	2.4	1.9	1.7	0.3	-52.1%	0.3%	0.1	0.1	0.1	-26.4%	-
Provisions	2.6	3.1	0.0	3.5	10.0%	0.4%	1.7	1.8	1.9	-18.2%	0.4%
Managed funds	39.8	18.7	33.9	20.7	-19.6%	4.7%	53.0	55.4	57.8	40.9%	7.2%
<b>Total equity and liabilities</b>	<b>613.5</b>	<b>617.3</b>	<b>634.4</b>	<b>550.1</b>	<b>-3.6%</b>	<b>100.0%</b>	<b>629.3</b>	<b>679.6</b>	<b>668.1</b>	<b>6.7%</b>	<b>100.0%</b>

## Property Practitioners Regulatory Authority

### Selected performance indicators

**Table 33.34 Property Practitioners Regulatory Authority performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance 2022/23	MTEF targets		
			2019/20	2020/21	2021/22		2023/24	2024/25	2025/26
Number of complaints received per year	Compliance	Priority 5: Spatial integration, human settlements and local government	4 982	2 685	2 863	4 716	4 952	5 299	5 299
Number of complaints resolved per year	Compliance		3 690	2 366	2 453	4 287	4 457	4 769	4 769
Number of Estate Agents Fidelity Fund certificates renewed per year	Compliance		47 356	51 063	59 755	64 036	67 238	71 945	71 945
Number of estate agencies inspected per year	Compliance		144	166	201	230	280	320	320
Value of claims recoveries per year	Compliance		R3.9m	R8.2m	R5.7m	R4.6m	R4.9m	R5.2m	R5.2m
Number of non-principal agents enrolled for the national qualifications framework level 4 professional designation examination per year	Education and training		1 593	777	1 624	2 080	2 184	2 337	2 337
Number of principal agents enrolled for the national qualifications framework level 5 professional designation examination per year	Education and training		217	139	272	183	192	205	205
Number of candidates enrolled in the continuous professional development programme per year	Education and training	19 995	17 013	16 027	20 127	211 33	22 612	22 612	

### Entity overview

The Property Practitioners Regulatory Authority was established in terms of the Property Practitioners Act (2019) to regulate property practitioners in the marketing, promotion, management, sale, letting, financing and purchase of immovable property. The authority also regulates the conduct of property practitioners in dealing with consumers and manages the Property Practitioners Fidelity Fund.

Over the medium term, the authority will focus on improving compliance within the sector by inspecting a targeted 920 estate agencies and renewing 211 128 fidelity fund certificates. Spending on compliance constitutes a projected 25.8 per cent (R157.5 million) of total expenditure, increasing from R49.2 million in 2022/23 to R56.6 million in 2025/26 at an average annual rate of 4.8 per cent.

Total expenditure is expected to decrease at an average annual rate of 3.8 per cent, from R230.3 million in 2022/23 to R204.8 million in 2025/26, as the authority repositions from the old Estate Agency Affairs Board to become a streamlined regulator in the sector. The authority derives its revenue from fees and levies from property practitioners and fees from managing the Property Practitioners Fidelity Fund.

### Programmes/Objectives/Activities

**Table 33.35 Property Practitioners Regulatory Authority expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	99.4	94.7	114.3	161.6	17.6%	68.9%	120.4	122.9	131.8	-6.6%	66.3%
Compliance	32.8	30.9	42.7	49.2	14.5%	23.0%	48.3	52.6	56.6	4.8%	25.8%
Education and training	11.6	10.8	13.7	19.6	19.1%	8.1%	13.5	15.1	16.4	-5.6%	8.0%
<b>Total</b>	<b>143.8</b>	<b>136.4</b>	<b>170.6</b>	<b>230.3</b>	<b>17.0%</b>	<b>100.0%</b>	<b>182.2</b>	<b>190.6</b>	<b>204.8</b>	<b>-3.8%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 33.36 Property Practitioners Regulatory Authority statements of financial performance**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>135.9</b>	<b>123.3</b>	<b>173.5</b>	<b>248.8</b>	<b>22.4%</b>	<b>95.9%</b>	<b>184.8</b>	<b>193.5</b>	<b>208.0</b>	<b>-5.8%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	112.7	91.1	128.5	227.7	26.4%	77.6%	138.8	148.8	159.5	-11.2%	80.0%
<i>of which:</i>											
Administrative fees	52.7	51.2	53.4	63.8	6.6%	32.5%	53.0	55.4	57.9	-3.2%	27.7%
Management fees	52.7	51.2	53.4	63.8	6.6%	32.5%	53.0	55.4	57.9	-3.2%	27.7%
Sales by market establishments	60.0	39.9	75.0	163.9	39.8%	45.1%	85.8	93.4	101.6	-14.7%	52.4%
Contributions	22.1	26.3	28.7	68.4	45.7%	19.5%	32.4	37.3	42.7	-14.5%	21.2%
Examinations	35.2	11.2	41.3	95.4	39.4%	23.9%	53.4	56.1	58.9	-14.9%	31.1%
Rent and other income	2.6	2.4	5.1	-	-100.0%	1.6%	-	-	-	-	-
Other non-tax revenue	23.2	32.2	45.1	21.2	-3.0%	18.4%	46.0	44.7	48.6	31.8%	20.0%
Transfers received	-	24.0	-	-	-	4.1%	-	-	-	-	-
<b>Total revenue</b>	<b>135.9</b>	<b>147.3</b>	<b>173.5</b>	<b>248.8</b>	<b>22.4%</b>	<b>100.0%</b>	<b>184.8</b>	<b>193.5</b>	<b>208.0</b>	<b>-5.8%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>143.8</b>	<b>136.4</b>	<b>170.6</b>	<b>209.3</b>	<b>13.3%</b>	<b>97.7%</b>	<b>182.2</b>	<b>190.6</b>	<b>204.8</b>	<b>-0.7%</b>	<b>97.7%</b>
Compensation of employees	92.6	95.5	101.9	138.4	14.4%	63.6%	116.9	133.3	145.0	1.6%	66.3%
Goods and services	48.0	37.4	66.1	66.8	11.6%	32.1%	60.3	52.0	54.3	-6.7%	29.0%
Depreciation	3.2	3.5	2.6	4.1	8.9%	2.0%	5.1	5.3	5.5	10.4%	2.5%
Transfers and subsidies	-	-	-	21.0	-	2.3%	0.0	0.0	0.0	-96.4%	2.3%
<b>Total expenses</b>	<b>143.8</b>	<b>136.4</b>	<b>170.6</b>	<b>230.3</b>	<b>17.0%</b>	<b>100.0%</b>	<b>182.2</b>	<b>190.6</b>	<b>204.8</b>	<b>-3.8%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(7.9)</b>	<b>10.8</b>	<b>2.9</b>	<b>18.5</b>	<b>-232.8%</b>		<b>2.6</b>	<b>2.9</b>	<b>3.2</b>	<b>-44.3%</b>	

Table 33.36 Property Practitioners Regulatory Authority statements of financial performance (continued)

Cash flow statement		Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
		2019/20	2020/21	2021/22		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26		
R million												
<b>Cash flow from operating activities</b>		<b>(23.8)</b>	<b>(16.0)</b>	<b>14.1</b>	<b>24.8</b>	<b>-201.4%</b>	<b>100.0%</b>	<b>10.4</b>	<b>0.1</b>	<b>0.3</b>	<b>-76.8%</b>	<b>100.0%</b>
<b>Receipts</b>												
<b>Non-tax receipts</b>		<b>104.0</b>	<b>97.5</b>	<b>176.5</b>	<b>174.4</b>	<b>18.8%</b>	<b>95.1%</b>	<b>184.8</b>	<b>193.5</b>	<b>208.0</b>	<b>6.1%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets of which:		93.4	78.0	131.4	141.9	15.0%	77.4%	141.4	151.5	162.3	4.6%	78.5%
Administrative fees		42.0	41.4	56.4	63.8	14.9%	35.8%	53.0	55.4	57.9	-3.2%	30.4%
Management fees		42.0	41.4	56.4	63.8	14.9%	35.8%	53.0	55.4	57.9	-3.2%	30.4%
Sales by market establishment		51.3	36.6	75.0	78.1	15.0%	41.7%	88.4	96.1	104.4	10.1%	48.1%
Contributions		22.1	26.3	28.7	32.8	14.0%	19.5%	32.4	37.3	42.7	9.2%	19.0%
Examinations		24.5	4.3	41.3	95.4	57.3%	26.3%	53.4	56.1	58.9	-14.9%	35.2%
Discretionary funded projects		0.1	0.7	-	-	-100.0%	0.2%	-	-	-	-	-
Rent and other income		4.5	5.3	5.1	-	-100.0%	2.9%	2.6	2.7	2.8	-	1.0%
Other tax receipts		10.6	19.5	45.1	32.5	45.1%	17.6%	43.4	42.0	45.8	12.1%	21.5%
Transfers received		-	24.0	-	-	-	4.9%	-	-	-	-	-
<b>Total receipts</b>		<b>104.0</b>	<b>121.5</b>	<b>176.5</b>	<b>174.4</b>	<b>18.8%</b>	<b>100.0%</b>	<b>184.8</b>	<b>193.5</b>	<b>208.0</b>	<b>6.1%</b>	<b>100.0%</b>
<b>Payment</b>												
<b>Current payments</b>		<b>127.8</b>	<b>137.5</b>	<b>162.4</b>	<b>149.6</b>	<b>5.4%</b>	<b>100.0%</b>	<b>174.4</b>	<b>193.4</b>	<b>207.7</b>	<b>11.6%</b>	<b>100.0%</b>
Compensation of employees		88.5	91.9	99.5	111.0	7.8%	67.9%	116.9	133.3	145.0	9.3%	70.0%
Goods and services		39.3	45.6	62.9	38.6	-0.6%	32.1%	57.5	60.0	62.7	17.6%	30.0%
<b>Total payments</b>		<b>127.8</b>	<b>137.5</b>	<b>162.4</b>	<b>149.6</b>	<b>5.4%</b>	<b>100.0%</b>	<b>174.4</b>	<b>193.4</b>	<b>207.7</b>	<b>11.6%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>		<b>(1.7)</b>	<b>(1.0)</b>	<b>(1.4)</b>	<b>(4.3)</b>	<b>35.0%</b>	<b>100.0%</b>	<b>(11.4)</b>	<b>(7.6)</b>	<b>(6.1)</b>	<b>12.4%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets		(0.7)	(1.0)	(1.4)	(1.3)	19.7%	67.7%	(3.4)	(2.6)	(1.6)	8.6%	29.8%
Acquisition of software and other intangible assets		(1.0)	-	-	(3.1)	44.1%	32.3%	(8.0)	(5.0)	(4.5)	13.8%	70.2%
<b>Net cash flow from financing activities</b>		<b>11.3</b>	<b>21.1</b>	<b>(3.9)</b>	<b>22.1</b>	<b>25.0%</b>	<b>100.0%</b>	<b>44.4</b>	<b>26.5</b>	<b>85.1</b>	<b>56.7%</b>	<b>100.0%</b>
Borrowing activities		11.3	21.1	(3.9)	22.1	25.0%	100.0%	44.4	26.5	85.1	56.7%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>(14.2)</b>	<b>4.1</b>	<b>8.7</b>	<b>42.7</b>	<b>-244.1%</b>	<b>4.2%</b>	<b>43.5</b>	<b>19.0</b>	<b>79.3</b>	<b>23.0%</b>	<b>22.8%</b>
<b>Statement of financial position</b>												
Carrying value of assets of which:		111.8	109.2	140.4	114.7	0.9%	50.3%	160.9	164.4	166.4	13.2%	52.2%
Acquisition of assets		(0.7)	(1.0)	(1.4)	(1.3)	19.7%	100.0%	(3.4)	(2.6)	(1.6)	8.6%	100.0%
Inventory		0.3	0.1	0.0	0.1	-41.0%	-	0.3	0.3	0.3	59.2%	0.1%
Loans		39.8	18.7	33.9	19.7	-20.9%	11.9%	23.9	23.9	23.9	6.7%	7.9%
Receivables and prepayments		58.2	83.9	87.7	88.1	14.8%	33.6%	70.6	74.2	77.9	-4.0%	27.5%
Cash and cash equivalents		7.1	11.2	8.7	11.7	18.2%	4.1%	43.5	19.0	79.3	89.0%	12.3%
<b>Total assets</b>		<b>217.2</b>	<b>223.2</b>	<b>270.8</b>	<b>234.3</b>	<b>2.6%</b>	<b>100.0%</b>	<b>299.2</b>	<b>281.7</b>	<b>347.7</b>	<b>14.1%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		91.5	102.3	85.0	108.2	5.7%	41.4%	114.7	121.3	129.8	6.3%	41.2%
Capital and reserves		42.6	42.6	77.4	44.7	1.6%	21.6%	47.0	49.3	51.8	5.0%	16.8%
Trade and other payables		65.9	56.4	77.3	59.3	-3.5%	27.4%	99.7	73.3	128.3	29.4%	30.4%
Provisions		16.6	21.2	30.4	21.5	8.9%	9.4%	37.1	37.1	37.1	20.0%	11.4%
Derivatives financial instruments		0.6	0.6	0.7	0.6	2.6%	0.3%	0.7	0.7	0.7	1.2%	0.2%
<b>Total equity and liabilities</b>		<b>217.2</b>	<b>223.2</b>	<b>270.8</b>	<b>234.3</b>	<b>2.6%</b>	<b>100.0%</b>	<b>299.2</b>	<b>281.7</b>	<b>347.7</b>	<b>14.1%</b>	<b>100.0%</b>

## Personnel information

Table 33.37 Property Practitioners Regulatory Authority personnel numbers and cost by salary level

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
		Actual			Revised estimate			Medium-term expenditure estimate											
Number of approved funded posts	Number of posts on establishment	2021/22		2022/23			2023/24			2024/25		2025/26		2022/23 - 2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Property Practitioners Regulatory Authority		103	101.9	1.0	166	138.4	0.8	141	116.9	0.8	151	133.3	0.9	163	145.0	0.9	-0.6%	100.0%	
Salary level	166																		
1-6	27	27	5	1.0	0.2	27	5.8	0.2	27	5.8	0.2	27	6.0	0.2	35	8.5	0.2	9.0%	18.7%
7-10	46	46	28	18.1	0.6	46	29.4	0.6	39	24.2	0.6	39	25.0	0.6	39	26.1	0.7	-5.4%	26.3%
11-12	75	75	52	48.9	0.9	75	69.3	0.9	57	53.0	0.9	65	63.2	1.0	69	69.4	1.0	-2.7%	42.7%
13-16	17	17	17	31.2	1.8	17	31.2	1.8	17	31.2	1.8	19	36.4	1.9	19	38.0	2.0	3.8%	11.6%
17-22	1	1	1	2.7	2.7	1	2.7	2.7	1	2.7	2.7	1	2.8	2.8	1	2.9	2.9	-	0.6%

1. Rand million.

## Social Housing Regulatory Authority

### Selected performance indicators

**Table 33.38 Social Housing Regulatory Authority performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of social housing units delivered per year	Project development and funding	Priority 5: Spatial integration, human settlements and local government	3 010	1 856	2 771	8 000	8 000	8 000	8 000
Number of social housing units approved for capital grant funding per year	Project development and funding		4 816	4 006	3 000	2 912	3 087	3 115	3 550
Number of institutional grants approved per year	Sector development		30	40	40	40	40	40	40
Total number of accredited social housing institutions	Compliance, accreditation and regulation		106	95	90	105	110	120	130
Total number of social housing units under regulation	Compliance, accreditation and regulation		39 407	40 628	42 533	48 317	52 317	54 666	56 324

### Entity overview

The Social Housing Regulatory Authority was established in terms of the Social Housing Act (2008) to regulate and invest in the social housing sector. The authority regulates social housing institutions and the units they manage, provides capital subsidies to accredited social housing institutions and builds the capacity of the sector.

Over the medium term, the authority will focus on increasing the number of social housing units for rental, with the aim of delivering 8 000 units per year. To this end, expenditure on project development for social housing is set to constitute 89.4 per cent (R2.6 billion) of total expenditure over the medium term. Expenditure is expected to increase at an average annual rate of 4.3 per cent, from R887.4 million in 2022/23 to R1 billion in 2025/26. The entity derives all its revenue through transfers from the department. Revenue is expected to increase in line with expenditure.

### Programmes/Objectives/Activities

**Table 33.39 Social Housing Regulatory Authority expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26			
Administration	69.7	67.0	73.4	63.7	-2.9%	7.8%	66.6	69.6	72.7	4.5%	7.2%	
Project development and funding	1 202.8	587.2	744.8	791.1	-13.0%	89.5%	826.0	863.1	901.7	4.5%	89.4%	
Sector development	15.9	10.5	11.3	23.5	14.0%	1.7%	23.6	24.7	25.8	3.1%	2.6%	
Compliance, accreditation and regulation	11.6	9.6	4.2	9.0	-7.9%	1.0%	6.5	6.8	7.1	-7.7%	0.8%	
<b>Total</b>	<b>1 300.0</b>	<b>674.4</b>	<b>833.7</b>	<b>887.4</b>	<b>-11.9%</b>	<b>100.0%</b>	<b>922.7</b>	<b>964.1</b>	<b>1 007.3</b>	<b>4.3%</b>	<b>100.0%</b>	

### Statements of financial performance, cash flow and financial position

**Table 33.40 Social Housing Regulatory Authority statements of financial performance**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26			
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>75.8</b>	<b>12.6</b>	<b>53.9</b>	<b>-</b>	<b>-100.0%</b>	<b>4.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Other non-tax revenue	75.8	12.6	53.9	-	-100.0%	4.0%	-	-	-	-	-	
<b>Transfers received</b>	<b>810.7</b>	<b>1 117.5</b>	<b>806.1</b>	<b>887.4</b>	<b>3.1%</b>	<b>96.0%</b>	<b>922.7</b>	<b>964.1</b>	<b>1 007.3</b>	<b>4.3%</b>	<b>100.0%</b>	
<b>Total revenue</b>	<b>886.6</b>	<b>1 130.1</b>	<b>860.0</b>	<b>887.4</b>	<b>-</b>	<b>100.0%</b>	<b>922.7</b>	<b>964.1</b>	<b>1 007.3</b>	<b>4.3%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>83.5</b>	<b>78.9</b>	<b>80.9</b>	<b>73.9</b>	<b>-4.0%</b>	<b>9.0%</b>	<b>74.3</b>	<b>77.6</b>	<b>81.1</b>	<b>3.1%</b>	<b>8.1%</b>	
Compensation of employees	39.9	41.4	42.2	38.9	-0.8%	4.7%	38.9	38.9	38.9	-	4.1%	
Goods and services	42.0	35.9	36.8	31.2	-9.4%	4.1%	31.6	34.7	38.0	6.8%	3.6%	
Depreciation	1.6	1.6	1.9	3.9	33.0%	0.3%	3.9	4.0	4.2	3.0%	0.4%	
<b>Transfers and subsidies</b>	<b>1 216.5</b>	<b>595.5</b>	<b>752.8</b>	<b>813.5</b>	<b>-12.6%</b>	<b>91.0%</b>	<b>848.4</b>	<b>886.5</b>	<b>926.2</b>	<b>4.4%</b>	<b>91.9%</b>	
<b>Total expenses</b>	<b>1 300.0</b>	<b>674.4</b>	<b>833.7</b>	<b>887.4</b>	<b>-11.9%</b>	<b>100.0%</b>	<b>922.7</b>	<b>964.1</b>	<b>1 007.3</b>	<b>4.3%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>(413.4)</b>	<b>455.7</b>	<b>26.3</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

**Personnel information****Table 33.41 Social Housing Regulatory Authority personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26		
		2021/22			2022/23			2023/24			2024/25			2025/26					
Social Housing Regulatory Authority		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	55	55	42.2	0.8	54	38.9	0.7	53	38.9	0.7	53	38.9	0.7	53	38.9	0.7	-0.6%	100.0%	
1 – 6	6	6	6	1.2	0.2	5	2.0	0.4	4	2.0	0.5	4	2.0	0.5	4	2.0	0.5	-7.2%	8.0%
7 – 10	26	26	26	12.2	0.5	26	12.1	0.5	26	12.1	0.5	26	12.1	0.5	26	12.1	0.5	–	48.8%
11 – 12	15	15	15	14.7	1.0	15	10.4	0.7	15	10.4	0.7	15	10.4	0.7	15	10.4	0.7	–	28.2%
13 – 16	7	7	7	11.7	1.7	7	12.0	1.7	7	12.0	1.7	7	12.0	1.7	7	12.0	1.7	–	13.1%
17 – 22	1	1	1	2.5	2.5	1	2.5	2.5	1	2.5	2.5	1	2.5	2.5	1	2.5	2.5	–	1.9%

1. Rand million.



# Vote 34

## Mineral Resources and Energy

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	675.1	5.9	14.4	695.4	684.4	713.4
Minerals and Petroleum Regulation	353.1	158.6	–	511.7	540.3	562.9
Mining, Minerals and Energy Policy Development	198.2	882.8	–	1 081.0	1 223.2	1 280.7
Mine Health and Safety Inspectorate	229.2	4.7	–	233.9	243.5	255.7
Mineral and Energy Resources Programmes and Projects	642.2	6 376.1	–	7 018.3	7 348.5	7 674.7
Nuclear Energy Regulation and Management	45.6	1 115.4	–	1 160.9	1 193.3	1 248.3
<b>Total expenditure estimates</b>	<b>2 143.4</b>	<b>8 543.5</b>	<b>14.4</b>	<b>10 701.2</b>	<b>11 233.3</b>	<b>11 735.6</b>

Executive authority: Minister of Mineral Resources and Energy  
 Accounting officer: Director-General of Mineral Resources and Energy  
 Website: [www.dmre.gov.za](http://www.dmre.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Regulate the minerals and mining sector for transformation, growth and development. Formulate energy policies, regulatory frameworks and legislation to ensure energy security, environmentally friendly carriers, and access to affordable and reliable energy.

### Mandate

The Department of Mineral Resources and Energy is mandated to ensure the transparent and efficient regulation of South Africa's mineral resources and minerals industry, and the secure and sustainable provision of energy in support of socioeconomic development. Several acts regulate the mining, minerals and energy sectors. Key among these are:

- the Petroleum Products Act (1977), which regulates the petroleum industry at the manufacturing, wholesale and retail levels
- the Mine Health and Safety Act (1996), which governs mine health and safety
- the Mineral and Petroleum Resources Development Act (2002), which provides the regulatory framework for equitable access to and the sustainable development of mineral resources and related matters
- the Electricity Regulation Act (2006), which establishes a national regulatory framework for the electricity supply industry, including registration and licensing
- the National Energy Act (2008), which empowers the minister to plan for and ensure security of supply for the energy sector.

The 1998 White Paper on Energy Policy, alongside the 2003 White Paper on Renewable Energy, sets out government's overarching position on the supply and consumption of energy. Other applicable policies include the National Development Plan, the integrated energy plan, integrated resource plans, the electricity pricing policy, the Paris Agreement on Climate Change, the National Environmental Management: Air Quality Act (2004) and the National Energy Act (2008).

## Selected performance indicators

**Table 34.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of new petroleum retail site inspections per year	Minerals and Petroleum Regulation	Departmental mandate	1 367	448	1 317	1 500	1 500	1 500	1 500
Number of mining rights and permits granted or issued to historically disadvantaged South Africans per year	Minerals and Petroleum Regulation		0	125	206	120	200	200	200
Number of social and labour plan verification inspections per year	Minerals and Petroleum Regulation		228	204	243	212	212	212	212
Number of environmental verification inspections conducted per year	Minerals and Petroleum Regulation		1 381	968	1 374	1 275	1 374	1 374	1 374
Number of mine economic verification inspections per year	Minerals and Petroleum Regulation		0	289	464	425	500	500	500
Number of mineral legislation compliance inspections conducted per year	Minerals and Petroleum Regulation		148	134	192	150	150	150	150
Number of mine inspections conducted per year	Mine Health and Safety Inspectorate		8 250	6 036	8 399	8 000	8 000	8 000	8 000
Number of small-scale mining companies supported per year	Programmes and Projects		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	30	3	3	3
Number of derelict and ownerless mines rehabilitated per year	Programmes and Projects		0	0	3	3	3	3	3
Amount of energy savings realised and verified from energy efficiency and demand-side management grant per year (terawatt-hours)	Programmes and Projects		6.3 TWh	1.58 TWh	0.61 TWh	0.5 TWh	0.5 TWh	0.5 TWh	0.5 TWh
Number of additional households electrified with grid electrification per year	Programmes and Projects	Priority 5: Spatial integration, human settlements and local government	214 517	166 888	147 013	200 000	220 000	220 000	220 000
Number of bulk substations built per year	Programmes and Projects		3	2	0	2	2	2	2
Number of additional substations upgraded per year	Programmes and Projects		3	3	0	3	3	3	3
Kilometres of new medium-voltage power lines constructed per year	Programmes and Projects		175	50	0	50	50	50	50
Kilometres of existing medium-voltage power lines upgraded per year	Programmes and Projects		15	0	0	50	50	50	50
Number of additional households electrified with non-grid electrification per year	Programmes and Projects		0	0	23 738	15 000	15 000	15 000	15 000

1. No historical data available.

## Expenditure overview

Over the medium term, the department will continue to focus on regulating the petroleum sector; ensuring mine health, safety and equity; rehabilitating mines and the environment; extending access to electricity; enhancing energy efficiency; and managing nuclear energy in accordance with international commitments. This is intended to ensure that South Africa has an adequate supply of electricity and liquid fuels to maintain economic activity and prevent disruptions, and to give effect to a mining sector that prioritises the welfare of its human resources and the environment.

Transfers and subsidies to public entities and municipalities account for an estimated 79.3 per cent (R27 billion) of the department's planned spending over the MTEF period. Most of this is allocated for the integrated national electrification programme, which receives R19.9 billion through allocations in the subprogramme of the same name. Total expenditure is expected to increase at an average annual rate of 4 per cent, from R10.4 billion in

2022/23 to R11.7 billion in 2025/26.

The department's regulatory and oversight work requires inspections to ensure that mining companies and petroleum licence holders comply with legislative requirements and that electricity connections are verified through the integrated national electrification programme. As such, expenditure on compensation of employees accounts for an estimated 10 per cent (R3.3 billion) of the department's budget over the medium term.

### ***Regulating the petroleum sector***

The department will continue to enforce compliance with regulatory standards and transformation objectives in the petroleum sector. It plans to inspect 4 500 petroleum retail sites and issue mining rights or permits to 600 historically disadvantaged South Africans over the period ahead. In improving the quality and security of petroleum fuels, the department plans to sample fuel and test petroleum products at 3 240 petroleum retail sites over the MTEF period to ensure that fuel meets quality standards. Expenditure for these activities is within allocations of R1.6 billion over the medium term to the *Minerals and Petroleum Regulation* programme.

This programme's budget includes transfer payments amounting to R288.8 million over the medium term to Petroleum Agency South Africa, which regulates exploration and production activities, and acts as the custodian of the national petroleum exploration and production database.

### ***Ensuring mine health, safety and equity***

The *Mine Health and Safety Inspectorate* programme promotes mine health and safety, and aims to contribute to skills development and transformation. The inspectorate engages with mine management and executives, and analyses the outcomes of inspection and audits. Through the programme, the department expects to conduct 24 000 mine inspections over the medium term. An amount of R733.2 million, 2.2 per cent of the department's budget, is set aside over the MTEF period to carry out these inspections.

To accelerate transformation in the mining sector, the department aims to monitor and enforce compliance with the mining charter by conducting 636 social and labour plan verification inspections and 1 500 mine economic verification inspections over the MTEF period. These activities are funded through the *Minerals and Petroleum Regulation* programme, which is allocated R1.6 billion over the medium term.

Small-scale mining projects facilitate and develop the artisanal and small-scale mining sector, and provide an opportunity for previously disadvantaged communities to enter and participate in mining. To help realise the potential of this sector, the department aims to provide financial and non-financial support to 12 new artisanal and small-scale mining companies over the medium term at a projected cost of R27 million per year. These funds are made available through the *Mineral and Energy Resources Programmes and Projects* programme.

### ***Rehabilitating mines and the environment***

To promote the health and safety of mine employees and surrounding communities, the department will intensify its efforts to rehabilitate dangerous, derelict and ownerless mining sites. With the Council for Mineral Technology and Research (Mintek) as the implementing agent, the department aims to rehabilitate 9 mines and seal 360 shafts or holings over the medium term. The projected cost of these activities is R387 million within the *Mineral and Energy Resources Programmes and Projects* programme.

### ***Extending access to electricity***

Government's policy to extend access to electricity to all South Africans is carried out primarily through the integrated national electrification programme, through which an additional 660 000 households are expected to be connected to the electricity grid over the medium term. This will require 6 new substations to be built and 9 substations to be upgraded over the next 3 years. For this purpose, transfers to Eskom are expected to increase at an average annual rate of 5.2 per cent, from R3.6 billion in 2022/23 to R4.2 billion in 2025/26, while transfers to municipalities are expected to increase at an average annual rate of 4.4 per cent, from R2.1 billion in 2022/23 to R2.4 billion in 2025/26.

A further 15 000 households in each year over the MTEF period are expected to be provided with non-grid electricity connections. Expenditure for this is projected to increase at an average annual rate of 5.2 per cent, from R233.5 million in 2022/23 to R271.9 million in 2025/26. The bulk of these connections are in sparsely populated rural areas (mostly in Eastern Cape, KwaZulu-Natal and Limpopo) and high-density informal

settlements. This expenditure is within the *Integrated National Electrification Programme* subprogramme in the *Mineral and Energy Resources Programmes and Projects* programme.

### Enhancing energy efficiency

To realise a target of 1.5 terawatt-hours of energy savings over the medium term, allocations to the *energy efficiency and demand-side management grant* are expected to increase at an average annual rate of 4.3 per cent, from R223.2 million in 2022/23 to R253.4 million in 2025/26. This will enable municipalities to undertake initiatives to upgrade municipal infrastructure that is not energy efficient, such as replacing old street and traffic lights with greener technology.

### Managing nuclear energy

The *Nuclear Energy Regulation and Management* programme accounts for an estimated 10.9 per cent (R3.6 billion) of the department's budget over the medium term, mainly comprising transfers to entities. The South African Nuclear Energy Corporation is allocated R3.1 billion, of which R2.4 billion is for its operational costs and R664.7 million is for the decontamination and decommissioning of old nuclear facilities. An additional R20 million is earmarked in 2023/24 for preparatory work to procure a multipurpose reactor to replace the 58-year-old SAFARI-1 research reactor, which is approaching the end of its useful life. The reactor is used for research and development, and to manufacture medical isotopes.

## Expenditure trends and estimates

**Table 34.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Minerals and Petroleum Regulation											
3. Mining, Minerals and Energy Policy Development											
4. Mine Health and Safety Inspectorate											
5. Mineral and Energy Resources Programmes and Projects											
6. Nuclear Energy Regulation and Management											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26
Programme 1	631.3	566.6	562.5	729.6	4.9%	7.0%	695.4	684.4	713.4	-0.7%	6.4%
Programme 2	526.0	508.4	526.9	512.3	-0.9%	5.8%	511.7	540.3	562.9	3.2%	4.8%
Programme 3	850.4	899.4	768.7	880.0	1.1%	9.6%	1 081.0	1 223.2	1 280.7	13.3%	10.1%
Programme 4	221.7	196.3	205.4	236.6	2.2%	2.4%	233.9	243.5	255.7	2.6%	2.2%
Programme 5	5 650.6	3 912.6	5 716.6	6 917.1	7.0%	62.6%	7 018.3	7 348.5	7 674.7	3.5%	65.6%
Programme 6	1 035.5	1 101.6	1 123.4	1 172.0	4.2%	12.5%	1 160.9	1 193.3	1 248.3	2.1%	10.8%
<b>Total</b>	<b>8 915.5</b>	<b>7 184.9</b>	<b>8 903.5</b>	<b>10 447.5</b>	<b>5.4%</b>	<b>100.0%</b>	<b>10 701.2</b>	<b>11 233.3</b>	<b>11 735.6</b>	<b>4.0%</b>	<b>100.0%</b>
Change to 2022				101.9			47.8	28.1	28.5		
Budget estimate											
Economic classification											
<b>Current payments</b>	<b>1 568.3</b>	<b>1 531.0</b>	<b>1 829.8</b>	<b>2 401.1</b>	<b>15.3%</b>	<b>20.7%</b>	<b>2 143.4</b>	<b>2 205.2</b>	<b>2 303.1</b>	<b>-1.4%</b>	<b>20.5%</b>
Compensation of employees	1 007.1	956.9	978.0	1 066.1	1.9%	11.3%	1 066.6	1 113.6	1 162.6	2.9%	10.0%
Goods and services <sup>1</sup>	561.2	574.1	851.8	1 334.9	33.5%	9.4%	1 076.8	1 091.6	1 140.5	-5.1%	10.5%
of which:											
Computer services	33.0	40.6	44.9	125.6	56.2%	0.7%	89.5	47.0	49.1	-26.9%	0.7%
Consultants: Business and advisory services	40.4	234.3	503.2	762.1	166.2%	4.3%	556.7	590.5	617.5	-6.8%	5.7%
Operating leases	128.5	129.9	120.8	156.1	6.7%	1.5%	160.7	167.8	175.2	3.9%	1.5%
Property payments	15.2	23.7	20.9	16.2	2.2%	0.2%	16.1	16.9	17.7	2.9%	0.2%
Travel and subsistence	131.7	45.9	73.5	97.0	-9.7%	1.0%	85.2	92.6	96.6	-0.1%	0.8%
Operating payments	102.3	33.9	5.2	50.8	-20.8%	0.5%	47.9	50.3	52.5	1.1%	0.5%
<b>Transfers and subsidies<sup>1</sup></b>	<b>7 342.7</b>	<b>5 645.1</b>	<b>7 066.7</b>	<b>8 033.0</b>	<b>3.0%</b>	<b>79.2%</b>	<b>8 543.5</b>	<b>9 005.6</b>	<b>9 409.1</b>	<b>5.4%</b>	<b>79.3%</b>
Provinces and municipalities	2 086.9	1 551.3	2 223.0	2 342.9	3.9%	23.1%	2 436.1	2 553.9	2 668.3	4.4%	22.7%
Departmental agencies and accounts	647.9	691.9	565.4	605.2	-2.2%	7.1%	809.6	937.0	979.0	17.4%	7.5%
Foreign governments and international organisations	24.6	25.9	29.5	32.9	10.2%	0.3%	37.1	38.8	40.6	7.3%	0.3%
Public corporations and private enterprises	4 575.3	3 370.3	4 241.9	5 049.7	3.3%	48.6%	5 258.1	5 473.4	5 718.6	4.2%	48.7%
Households	8.0	5.6	6.9	2.4	-32.9%	0.1%	2.4	2.5	2.6	3.1%	0.0%
<b>Payments for capital assets</b>	<b>4.5</b>	<b>4.2</b>	<b>6.8</b>	<b>13.5</b>	<b>44.4%</b>	<b>0.1%</b>	<b>14.4</b>	<b>22.4</b>	<b>23.4</b>	<b>20.3%</b>	<b>0.2%</b>
Buildings and other fixed structures	0.3	-	0.2	2.4	106.1%	0.0%	2.5	2.6	2.8	4.4%	0.0%
Machinery and equipment	4.2	4.2	6.6	11.0	38.5%	0.1%	11.8	19.8	20.7	23.3%	0.1%
Software and other intangible assets	0.0	-	-	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
<b>Payments for financial assets</b>	<b>0.1</b>	<b>4.7</b>	<b>0.3</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>8 915.5</b>	<b>7 184.9</b>	<b>8 903.5</b>	<b>10 447.5</b>	<b>5.4%</b>	<b>100.0%</b>	<b>10 701.2</b>	<b>11 233.3</b>	<b>11 735.6</b>	<b>4.0%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 34.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	6 740	5 355	6 161	1 971	-33.6%	0.1%	1 978	2 067	2 160	3.1%	-
Employee social benefits	6 740	5 355	6 161	1 971	-33.6%	0.1%	1 978	2 067	2 160	3.1%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	643 928	687 715	561 013	604 637	-2.1%	8.9%	809 628	937 007	978 986	17.4%	9.5%
Energy and Water Sector Education and Training Authority	1 170	-	-	911	-8.0%	-	1 263	1 320	1 379	14.8%	-
Mining Qualifications Authority	1 996	-	2 151	2 209	3.4%	-	2 217	2 317	2 421	3.1%	-
South African Diamond and Precious Metals Regulator	61 544	76 054	62 027	62 894	0.7%	0.9%	63 136	65 971	68 927	3.1%	0.7%
Council for Geoscience	410 553	448 331	322 337	355 761	-4.7%	5.5%	559 458	675 602	705 869	25.7%	6.6%
Mine Health and Safety Council	4 386	344	4 581	4 717	2.5%	-	4 736	4 949	5 171	3.1%	0.1%
South African National Energy Development Institute	74 151	73 615	75 182	81 072	3.0%	1.1%	81 383	85 038	88 848	3.1%	1.0%
National Nuclear Regulator	42 629	39 974	45 569	46 769	3.1%	0.6%	46 949	49 057	51 255	3.1%	0.6%
National Radioactive Waste Disposal Institute	47 499	49 397	49 166	50 304	1.9%	0.7%	50 486	52 753	55 116	3.1%	0.6%
<b>Capital</b>	3 976	4 195	4 426	539	-48.6%	-	-	-	-	-100.0%	-
Council for Geoscience	3 509	3 702	3 906	-	-100.0%	-	-	-	-	-	-
National Nuclear Regulator	467	493	520	539	4.9%	-	-	-	-	-100.0%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	1 240	247	727	436	-29.4%	-	438	458	479	3.2%	-
Employee social benefits	-	81	90	-	-	-	-	-	-	-	-
Employee ex-gratia payment	1 240	166	637	436	-29.4%	-	438	458	479	3.2%	-
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	227 065	192 597	220 874	223 204	-0.6%	3.1%	224 092	242 515	253 380	4.3%	2.7%
Energy efficiency and demand-side management grant	227 065	192 597	220 874	223 204	-0.6%	3.1%	224 092	242 515	253 380	4.3%	2.7%
<b>Capital</b>	1 859 820	1 358 752	2 002 157	2 119 668	4.5%	26.1%	2 212 046	2 311 388	2 414 938	4.4%	25.9%
Integrated national electrification programme grant	1 859 820	1 358 752	2 002 157	2 119 668	4.5%	26.1%	2 212 046	2 311 388	2 414 938	4.4%	25.9%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	24 588	25 929	29 452	32 867	10.2%	0.4%	37 147	38 814	40 554	7.3%	0.4%
African Petroleum Producers' Association	2 554	3 598	-	3 333	9.3%	-	3 346	3 496	3 653	3.1%	-
International Energy Forum	-	396	344	395	-	-	397	415	434	3.2%	-
Generation IV International Forum	631	627	593	867	11.2%	-	-	-	-	-100.0%	-
International Renewable Energy Agency	1 336	1 106	-	1 331	-0.1%	-	1 337	1 397	1 460	3.1%	-
International Partnership for Energy Efficiency Cooperation	-	-	-	-	-	-	1 467	1 533	1 602	-	-
International Atomic Energy Agency	20 067	20 202	20 479	22 460	3.8%	0.3%	25 051	26 176	27 349	6.8%	0.3%
African Diamond Producers Association	-	-	8 036	4 481	-	-	4 679	4 888	5 106	4.4%	0.1%
Generation IV International Forum	-	-	-	-	-	-	870	909	950	-	-
<b>Public corporations and private enterprises</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	1 159 896	1 213 073	1 239 455	1 277 903	3.3%	17.4%	1 272 699	1 308 957	1 367 598	2.3%	14.9%
Mintek	370 208	263 140	280 055	287 417	-8.1%	4.3%	288 522	301 479	314 985	3.1%	3.4%
South African Nuclear Energy Corporation	789 688	949 933	959 400	990 486	7.8%	13.1%	984 177	1 007 478	1 052 613	2.0%	11.5%
<b>Capital</b>	163 925	57 012	53 302	55 244	-30.4%	1.2%	37 979	39 684	41 462	-9.1%	0.5%
Mintek	63 182	40 794	36 192	37 538	-15.9%	0.6%	30 157	31 511	32 923	-4.3%	0.4%
South African Nuclear Energy Corporation	100 743	16 218	17 110	17 706	-44.0%	0.5%	7 822	8 173	8 539	-21.6%	0.1%
<b>Public corporations and private enterprises</b>											
<b>Subsidies on products and production</b>											
<b>Current</b>	127 448	91 318	98 590	101 076	-7.4%	1.5%	98 903	103 345	107 975	2.2%	1.2%
Petroleum Agency South Africa	127 448	91 318	93 076	94 284	-9.6%	1.4%	92 085	96 221	100 532	2.2%	1.1%
Various institutions: Water management solutions subsidies for marginal mines	-	-	5 514	6 792	-	-	6 818	7 124	7 443	3.1%	0.1%
<b>Public corporations and private enterprises</b>											
<b>Subsidies on products and production</b>											
<b>Current</b>	-	25 924	26 267	27 293	-	0.3%	27 398	28 628	29 911	3.1%	0.3%
Industrial Development Corporation	-	25 924	26 267	27 293	-	0.3%	27 398	28 628	29 911	3.1%	0.3%
<b>Capital</b>	3 124 053	1 982 985	2 824 257	3 588 162	4.7%	41.0%	3 821 156	3 992 762	4 171 638	5.2%	44.5%
Eskom - integrated national electrification programme grant	3 124 053	1 982 985	2 824 257	3 588 162	4.7%	41.0%	3 821 156	3 992 762	4 171 638	5.2%	44.5%
<b>Total</b>	7 342 679	5 645 102	7 066 681	8 033 000	3.0%	100.0%	8 543 464	9 005 625	9 409 081	5.4%	100.0%

## Personnel information

**Table 34.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of posts estimated for 31 March 2023		Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26						
Number of funded posts	Number of posts additional to the establishment	2021/22			2022/23			2023/24			2024/25		2025/26						
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Mineral Resources and Energy</b>		<b>1 462</b>	<b>1 576</b>	<b>978.0</b>	<b>0.6</b>	<b>1 518</b>	<b>1 052.3</b>	<b>0.7</b>	<b>1 555</b>	<b>1 066.6</b>	<b>0.7</b>	<b>1 535</b>	<b>1 113.6</b>	<b>0.7</b>	<b>1 569</b>	<b>1 162.6</b>	<b>0.7</b>	<b>1.1%</b>	<b>100.0%</b>
Salary level		1 462	1 576	978.0	0.6	1 518	1 052.3	0.7	1 555	1 066.6	0.7	1 535	1 113.6	0.7	1 569	1 162.6	0.7	1.1%	100.0%
1 – 6	354	–	320	105.7	0.3	330	113.7	0.3	359	121.3	0.3	356	127.0	0.4	360	131.7	0.4	2.9%	22.7%
7 – 10	628	3	679	394.0	0.6	712	433.3	0.6	713	433.8	0.6	703	452.1	0.6	719	473.8	0.7	0.3%	46.1%
11 – 12	329	5	313	289.6	0.9	325	314.0	1.0	330	317.7	1.0	325	331.7	1.0	337	348.7	1.0	1.2%	21.3%
13 – 16	149	9	145	177.8	1.2	150	191.2	1.3	152	193.6	1.3	150	202.7	1.3	152	208.2	1.4	0.4%	9.8%
Other	2	–	120	10.9	0.1	1	0.1	0.1	1	0.2	0.2	1	0.2	0.2	1	0.2	0.2	–	0.1%
<b>Programme</b>	<b>1 462</b>	<b>17</b>	<b>1 576</b>	<b>978.0</b>	<b>0.6</b>	<b>1 518</b>	<b>1 052.3</b>	<b>0.7</b>	<b>1 555</b>	<b>1 066.6</b>	<b>0.7</b>	<b>1 535</b>	<b>1 113.6</b>	<b>0.7</b>	<b>1 569</b>	<b>1 162.6</b>	<b>0.7</b>	<b>1.1%</b>	<b>100.0%</b>
Programme 1	518	11	542	302.0	0.6	538	323.8	0.6	549	326.4	0.6	540	337.9	0.6	548	351.3	0.6	0.6%	35.2%
Programme 2	426	2	462	276.6	0.6	438	297.6	0.7	440	298.2	0.7	437	313.5	0.7	446	325.9	0.7	0.6%	28.5%
Programme 3	129	–	144	99.3	0.7	127	102.9	0.8	133	106.5	0.8	129	110.6	0.9	136	118.2	0.9	2.2%	8.5%
Programme 4	237	–	249	171.1	0.7	254	190.5	0.7	268	194.1	0.7	264	202.0	0.8	270	212.3	0.8	2.1%	17.1%
Programme 5	120	1	142	100.5	0.7	123	103.5	0.8	126	105.5	0.8	126	111.7	0.9	126	113.7	0.9	0.8%	8.1%
Programme 6	32	3	37	28.5	0.8	37	34.0	0.9	39	35.9	0.9	39	38.0	1.0	42	41.2	1.0	4.3%	2.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 34.5 Departmental receipts by economic classification**

R thousand	Audited outcome				Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22	2022/23					2019/20 - 2022/23	2023/24	2024/25		
<b>Departmental receipts</b>	<b>43 206</b>	<b>280 929</b>	<b>100 018</b>	<b>48 978</b>	<b>48 978</b>	<b>4.3%</b>	<b>99.5%</b>	<b>51 354</b>	<b>53 665</b>	<b>54 201</b>	<b>3.4%</b>	<b>100.0%</b>	
<b>Sales of goods and services produced by department</b>	<b>15 241</b>	<b>12 732</b>	<b>16 633</b>	<b>16 620</b>	<b>16 620</b>	<b>2.9%</b>	<b>12.9%</b>	<b>17 451</b>	<b>18 236</b>	<b>18 419</b>	<b>3.5%</b>	<b>34.0%</b>	
Sales by market establishments	568	549	530	626	626	3.3%	0.5%	657	687	694	3.5%	1.3%	
of which:													
Market establishment: Rental parking: Covered and open	568	549	530	626	626	3.3%	0.5%	657	687	694	3.5%	1.3%	
Administrative fees	13 706	11 040	15 094	15 121	15 121	3.3%	11.6%	15 878	16 592	16 758	3.5%	30.9%	
of which:													
Application fees in relation to the Mineral and Petroleum Resources Development Act (2002)	1 213	1 099	1 138	1 602	1 602	9.7%	1.1%	1 682	1 758	1 776	3.5%	3.3%	
Requested information: Promotion of Access to Information Act (2000)	44	25	25	30	30	-12.0%	–	32	33	33	3.2%	0.1%	
Environmental Authorisation application fees	8 618	6 224	8 516	9 679	9 679	3.9%	6.9%	10 163	10 620	10 726	3.5%	19.8%	
Administrative fees: Petroleum licence fees	3 831	3 692	5 415	3 810	3 810	-0.2%	3.5%	4 001	4 181	4 223	3.5%	7.8%	
Other sales	967	1 143	1 009	873	873	-3.4%	0.8%	916	957	967	3.5%	1.8%	
of which:													
Services rendered: Commission on insurance and garnishee	406	414	408	410	410	0.3%	0.3%	431	450	455	3.5%	0.8%	
Services rendered: Marking of exam papers	520	712	561	424	424	-6.6%	0.5%	445	465	470	3.5%	0.9%	
Services rendered: Photocopies and faxes	40	17	39	37	37	-2.6%	–	39	41	41	3.5%	0.1%	
Replacement of lost office property	1	–	1	2	2	26.0%	–	1	1	1	-20.6%	–	
Sales of scrap, waste, arms and other used current goods	5	–	–	–	–	-100.0%	–	2	2	2	–	–	
of which:													
Sales: Scrap	5	–	–	–	–	-100.0%	–	2	2	2	–	–	
Transfers received	764	–	–	–	–	-100.0%	0.2%	–	–	–	–	–	
Fines, penalties and forfeits	3 129	2 878	1 716	1 494	1 494	-21.8%	1.9%	1 494	1 561	1 576	1.8%	2.9%	
Interest, dividends and rent on land	21 253	10 668	13 178	28 105	28 105	9.8%	15.4%	29 510	30 838	31 146	3.5%	57.4%	
Interest	93	1 256	143	227	227	34.6%	0.4%	238	249	251	3.4%	0.5%	
Rent on land	21 160	9 412	13 035	27 878	27 878	9.6%	15.0%	29 272	30 589	30 895	3.5%	57.0%	
Sales of capital assets	2 379	–	–	–	–	-100.0%	0.5%	–	–	–	–	–	
Transactions in financial assets and liabilities	435	254 651	68 491	2 759	2 759	85.1%	68.6%	2 897	3 028	3 058	3.5%	5.6%	
<b>National Revenue Fund receipts</b>	<b>2 379</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.5%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
of which:													
Other capital assets	2 379	–	–	–	–	-100.0%	0.5%	–	–	–	–	–	
<b>Total</b>	<b>45 585</b>	<b>280 929</b>	<b>100 018</b>	<b>48 978</b>	<b>48 978</b>	<b>2.4%</b>	<b>100.0%</b>	<b>51 354</b>	<b>53 665</b>	<b>54 201</b>	<b>3.4%</b>	<b>100.0%</b>	

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 34.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Ministry	57.3	27.5	28.2	35.2	-15.0%	6.0%	40.9	42.5	44.3	7.9%	5.8%
Departmental Management	29.8	32.9	31.3	40.2	10.6%	5.4%	41.1	42.9	44.8	3.7%	6.0%
Audit Services	19.7	18.6	21.9	23.0	5.2%	3.3%	22.0	23.0	24.0	1.5%	3.3%
Financial Administration	88.6	86.9	85.9	94.9	2.3%	14.3%	98.3	106.5	111.2	5.4%	14.6%
Corporate Services	374.2	275.9	283.8	379.1	0.4%	52.7%	335.5	304.8	317.0	-5.8%	47.3%
Office Accommodation	61.6	124.7	111.5	157.2	36.6%	18.3%	157.6	164.7	172.1	3.1%	23.1%
<b>Total</b>	<b>631.3</b>	<b>566.6</b>	<b>562.5</b>	<b>729.6</b>	<b>4.9%</b>	<b>100.0%</b>	<b>695.4</b>	<b>684.4</b>	<b>713.4</b>	<b>-0.7%</b>	<b>100.0%</b>
Change to 2022				-			0.3	(2.8)	(4.6)		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>617.7</b>	<b>555.4</b>	<b>546.9</b>	<b>711.5</b>	<b>4.8%</b>	<b>97.7%</b>	<b>675.1</b>	<b>655.8</b>	<b>683.5</b>	<b>-1.3%</b>	<b>96.6%</b>
Compensation of employees	333.9	305.9	302.0	327.9	-0.6%	51.0%	326.4	337.9	351.3	2.3%	47.6%
Goods and services	283.8	249.5	244.9	383.7	10.6%	46.7%	348.8	317.9	332.2	-4.7%	49.0%
<i>of which:</i>											
<i>Audit costs: External</i>	12.4	9.4	9.6	10.2	-6.3%	1.7%	10.2	10.7	11.2	3.1%	1.5%
<i>Computer services</i>	28.5	38.1	44.2	121.7	62.2%	9.3%	86.7	44.0	46.0	-27.7%	10.6%
<i>Operating leases</i>	127.6	129.1	116.0	155.5	6.8%	21.2%	154.2	161.2	168.4	2.7%	22.6%
<i>Property payments</i>	15.2	23.7	20.7	16.2	2.1%	3.0%	16.1	16.9	17.7	2.9%	2.4%
<i>Travel and subsistence</i>	37.8	8.8	16.3	18.6	-21.1%	3.3%	18.1	19.1	19.8	2.1%	2.7%
<i>Training and development</i>	4.4	0.2	1.1	9.0	27.0%	0.6%	8.3	8.6	9.2	0.5%	1.2%
<b>Transfers and subsidies</b>	<b>9.2</b>	<b>5.4</b>	<b>8.9</b>	<b>5.5</b>	<b>-15.5%</b>	<b>1.2%</b>	<b>5.9</b>	<b>6.2</b>	<b>6.4</b>	<b>5.2%</b>	<b>0.9%</b>
Departmental agencies and accounts	1.2	-	2.2	3.1	38.7%	0.3%	3.5	3.6	3.8	6.8%	0.5%
Households	8.0	5.4	6.7	2.4	-32.9%	0.9%	2.4	2.5	2.6	3.1%	0.4%
<b>Payments for capital assets</b>	<b>4.4</b>	<b>4.1</b>	<b>6.6</b>	<b>12.6</b>	<b>41.8%</b>	<b>1.1%</b>	<b>14.4</b>	<b>22.4</b>	<b>23.4</b>	<b>23.1%</b>	<b>2.6%</b>
Buildings and other fixed structures	0.3	-	0.2	2.4	106.1%	0.1%	2.5	2.6	2.8	4.4%	0.4%
Machinery and equipment	4.1	4.1	6.5	10.1	35.4%	1.0%	11.8	19.8	20.7	26.8%	2.2%
Software and other intangible assets	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>1.7</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>631.3</b>	<b>566.6</b>	<b>562.5</b>	<b>729.6</b>	<b>4.9%</b>	<b>100.0%</b>	<b>695.4</b>	<b>684.4</b>	<b>713.4</b>	<b>-0.7%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>7.1%</b>	<b>7.9%</b>	<b>6.3%</b>	<b>7.0%</b>	<b>-</b>	<b>-</b>	<b>6.5%</b>	<b>6.1%</b>	<b>6.1%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>6.7</b>	<b>5.2</b>	<b>6.1</b>	<b>2.0</b>	<b>-33.6%</b>	<b>0.8%</b>	<b>2.0</b>	<b>2.1</b>	<b>2.2</b>	<b>3.1%</b>	<b>0.3%</b>
Employee social benefits	6.7	5.2	6.1	2.0	-33.6%	0.8%	2.0	2.1	2.2	3.1%	0.3%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>1.2</b>	<b>0.2</b>	<b>0.6</b>	<b>0.4</b>	<b>-29.4%</b>	<b>0.1%</b>	<b>0.4</b>	<b>0.5</b>	<b>0.5</b>	<b>3.2%</b>	<b>0.1%</b>
Employee ex-gratia payment	1.2	0.2	0.6	0.4	-29.4%	0.1%	0.4	0.5	0.5	3.2%	0.1%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>1.2</b>	<b>-</b>	<b>2.2</b>	<b>3.1</b>	<b>38.7%</b>	<b>0.3%</b>	<b>3.5</b>	<b>3.6</b>	<b>3.8</b>	<b>6.8%</b>	<b>0.5%</b>
Energy and Water Sector Education and Training Authority	1.2	-	-	0.9	-8.0%	0.1%	1.3	1.3	1.4	14.8%	0.2%
Mining Qualifications Authority	-	-	2.2	2.2	-	0.2%	2.2	2.3	2.4	3.1%	0.3%

## Personnel information

**Table 34.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26				
Administration			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	518	11	542	302.0	0.6	538	323.8	0.6	549	326.4	0.6	540	337.9	0.6	548	351.3	0.6	0.6%	100.0%
1 – 6	194	–	183	61.5	0.3	190	66.2	0.3	208	70.6	0.3	207	74.1	0.4	208	76.4	0.4	3.1%	37.4%
7 – 10	207	1	216	113.7	0.5	227	124.7	0.5	217	120.0	0.6	213	124.2	0.6	216	128.9	0.6	-1.6%	40.1%
11 – 12	64	2	67	62.4	0.9	70	68.5	1.0	72	70.2	1.0	70	72.4	1.0	72	75.5	1.0	0.9%	13.1%
13 – 16	51	8	49	60.7	1.3	50	64.2	1.3	51	65.4	1.3	49	66.9	1.4	51	70.3	1.4	0.6%	9.2%
Other	2	–	28	3.8	0.1	1	0.1	0.1	1	0.2	0.2	1	0.2	0.2	1	0.2	0.2	–	0.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Minerals and Petroleum Regulation

### Programme purpose

Regulate the mining, minerals and petroleum sectors to promote economic growth, employment, transformation and sustainable development.

### Objectives

- Improve the participation of historically disadvantaged South Africans in the mining sector and contribute to its transformation by:
  - issuing mining rights and permits to 600 historically disadvantaged South Africans over the medium term
  - monitoring and enforcing compliance with procurement requirements that relate to historically disadvantaged South Africans, as prescribed by the mining charter, on an ongoing basis.
- Monitor and enforce compliance with the statutory obligations of the Mineral and Petroleum Resources Development Act (2002) and the mining charter by conducting 636 social and labour plan verification inspections, 1 500 mine economic verification audits and 4 122 environmental verification inspections over the medium term.
- Ensure the development and transformation of the liquid fuels industry, and the security of supply of petroleum and petroleum products, by monitoring and enforcing technical and economic compliance with legislation, specifications, standards and licence conditions annually.
- Facilitate the orderly operation of the petroleum sector by analysing fuel supply and efficiently adjudicating licences for manufacturing, wholesaling and retailing activities on an ongoing basis.
- Strengthen the regulatory framework in the liquid fuels petroleum industry by implementing an accounting system to introduce a transparent fuel pricing mechanism that will provide appropriate returns to investors in the liquid fuels sector across the value chain on an ongoing basis.

### Subprogrammes

- *Minerals and Petroleum Management* provides overall management to the programme.
- *Mineral Regulation and Administration* administers and evaluates prospecting and mining rights and licensing. This subprogramme also makes transfers to the South African Diamond and Precious Metals Regulator, which implements and enforces the provisions of the Precious Metals Act (2005); and to Petroleum Agency South Africa, which regulates onshore and offshore oil and gas exploration and production activities.
- *Environmental Enforcement and Compliance* ensures that mining activities comply with the prescripts of the National Environmental Management Act (1998).
- *Petroleum Compliance Monitoring, Enforcement and Fuel Pricing* ensures technical, economic and legal compliance by the petroleum industry with the prescripts of the Petroleum Products Act (1977) and its regulations through monitoring and enforcement.

- *Petroleum Licensing and Fuel Supply* manages petroleum licensing, regulates import and export permits for petroleum products, monitors fuel stock levels, and ensures the security of fuel supply.

## Expenditure trends and estimates

**Table 34.8 Minerals and Petroleum Regulation expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Minerals and Petroleum Management	14.3	11.6	13.6	17.3	6.5%	2.7%	16.9	17.7	18.4	2.1%	3.3%
Mineral Regulation and Administration	414.6	406.1	418.8	381.2	-2.8%	78.2%	379.1	399.4	415.9	2.9%	74.1%
Environmental Enforcement and Compliance	16.4	18.4	19.9	20.3	7.3%	3.6%	22.8	23.8	24.9	7.0%	4.3%
Petroleum Compliance Monitoring, Enforcement and Fuel Pricing	18.6	20.1	17.2	25.7	11.3%	3.9%	28.1	31.8	33.2	8.9%	5.6%
Petroleum Licensing and Fuel Supply	62.1	52.3	57.4	67.9	3.0%	11.6%	64.8	67.6	70.6	1.3%	12.7%
<b>Total</b>	<b>526.0</b>	<b>508.4</b>	<b>526.9</b>	<b>512.3</b>	<b>-0.9%</b>	<b>100.0%</b>	<b>511.7</b>	<b>540.3</b>	<b>562.9</b>	<b>3.2%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				19.2			19.4	22.1	21.5		
<b>Economic classification</b>											
<b>Current payments</b>	<b>334.4</b>	<b>337.4</b>	<b>371.7</b>	<b>351.8</b>	<b>1.7%</b>	<b>67.3%</b>	<b>353.1</b>	<b>374.6</b>	<b>389.8</b>	<b>3.5%</b>	<b>69.1%</b>
Compensation of employees	269.2	264.0	276.6	298.0	3.5%	53.4%	298.2	313.5	325.9	3.0%	58.1%
Goods and services	65.2	73.4	95.1	53.7	-6.2%	13.9%	54.9	61.2	63.9	5.9%	11.0%
<i>of which:</i>											
Communication	3.5	2.5	5.2	4.7	10.0%	0.8%	4.8	5.0	5.2	3.3%	0.9%
Consultants: Business and advisory services	6.5	50.0	52.7	11.9	22.3%	5.8%	12.0	14.4	15.1	8.3%	2.5%
Consumables: Stationery, printing and office supplies	1.4	0.3	0.6	2.3	19.0%	0.2%	1.9	1.9	2.0	-4.1%	0.4%
Operating leases	0.8	0.8	4.4	0.4	-19.8%	0.3%	3.5	3.6	3.6	104.3%	0.5%
Travel and subsistence	33.5	9.8	17.0	19.5	-16.4%	3.9%	20.1	22.9	23.9	7.0%	4.1%
Venues and facilities	0.7	0.0	0.0	2.8	62.1%	0.2%	3.3	3.5	3.6	8.8%	0.6%
<b>Transfers and subsidies</b>	<b>191.5</b>	<b>171.1</b>	<b>155.2</b>	<b>160.5</b>	<b>-5.7%</b>	<b>32.7%</b>	<b>158.6</b>	<b>165.7</b>	<b>173.1</b>	<b>2.6%</b>	<b>30.9%</b>
Departmental agencies and accounts	61.5	76.1	62.0	62.9	0.7%	12.7%	63.1	66.0	68.9	3.1%	12.3%
Foreign governments and international organisations	2.6	3.6	-	3.3	9.3%	0.5%	3.3	3.5	3.7	3.1%	0.7%
Public corporations and private enterprises	127.4	91.3	93.1	94.3	-9.6%	19.6%	92.1	96.2	100.5	2.2%	18.0%
Households	-	0.1	0.1	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Machinery and equipment	0.1	0.0	-	-	-100.0%	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>526.0</b>	<b>508.4</b>	<b>526.9</b>	<b>512.3</b>	<b>-0.9%</b>	<b>100.0%</b>	<b>511.7</b>	<b>540.3</b>	<b>562.9</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>5.9%</b>	<b>7.1%</b>	<b>5.9%</b>	<b>4.9%</b>	<b>-</b>	<b>-</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Other transfers to households</b>											
Current	-	0.1	0.1	-	-	-	-	-	-	-	-
Employee social benefits	-	0.1	0.1	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	61.5	76.1	62.0	62.9	0.7%	12.7%	63.1	66.0	68.9	3.1%	12.3%
South African Diamond and Precious Metals Regulator	61.5	76.1	62.0	62.9	0.7%	12.7%	63.1	66.0	68.9	3.1%	12.3%
<b>Foreign governments and international organisations</b>											
Current	2.6	3.6	-	3.3	9.3%	0.5%	3.3	3.5	3.7	3.1%	0.7%
African Petroleum Producers' Association	2.6	3.6	-	3.3	9.3%	0.5%	3.3	3.5	3.7	3.1%	0.7%
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Private enterprises (subsidies on products and production)</b>											
Current	127.4	91.3	93.1	94.3	-9.6%	19.6%	92.1	96.2	100.5	2.2%	18.0%
Petroleum Agency South Africa	127.4	91.3	93.1	94.3	-9.6%	19.6%	92.1	96.2	100.5	2.2%	18.0%

## Personnel information

**Table 34.9 Minerals and Petroleum Regulation personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
Minerals and Petroleum Regulation		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	426	2	462	276.6	0.6	438	297.6	0.7	440	298.2	0.7	437	313.5	0.7	446	325.9	0.7	0.6%	100.0%
1 – 6	91	–	84	27.5	0.3	84	28.8	0.3	84	28.4	0.3	84	29.9	0.4	87	31.9	0.4	1.2%	19.3%
7 – 10	255	–	262	164.1	0.6	269	176.4	0.7	271	177.5	0.7	268	185.7	0.7	273	193.7	0.7	0.6%	61.4%
11 – 12	52	1	49	46.6	1.0	57	56.5	1.0	57	56.4	1.0	57	59.7	1.0	58	61.6	1.1	0.6%	13.0%
13 – 16	28	1	29	35.5	1.2	28	35.9	1.3	28	36.0	1.3	28	38.1	1.4	28	38.7	1.4	–	6.4%
Other	–	–	39	3.0	0.1	–	–	–	–	–	–	–	–	–	–	–	–	–	–

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Mining, Minerals and Energy Policy Development

### Programme purpose

Formulate, maintain and implement integrated minerals and energy policies to promote and encourage investment in the mining and energy industry.

### Objectives

- Promote investment in the mining, minerals and upstream petroleum sectors over the medium term by:
  - hosting 24 promotional and awareness activities or events for local and foreign investors
  - participating in local and international mining and petroleum conferences and events, engaging with stakeholders in various forums, and leading the implementation of key government priorities
  - ensuring the full implementation of plans for developing the oceans economy for oil and gas exploration through Operation Phakisa
  - ensuring the full implementation of the shale gas action plan through consultations, advocacy, research and promotional activities for shale gas exploration
  - publishing various mining and energy reports and publications on an ongoing basis.
- Manage diplomatic imperatives and relations with foreign countries to benefit South Africa by establishing and implementing bilateral and multilateral partnerships for mining and upstream petroleum development on an ongoing basis.
- Improve energy security over the medium term by amending the Electricity Regulation Amendment Act (2007) and its regulations, the National Radioactive Waste Disposal Institute Act (2008) and its regulations, and the Gas Amendment Act (2021).
- Enable transformed, competitive and sustainable minerals and petroleum sectors by:
  - amending the Petroleum Products Act (2006) by 2024/25
  - amending the Mine Health and Safety Act (1996), the Mineral and Petroleum Resources Development Act (2002) and the Diamonds Amendment Act (2005) over the MTEF period.
- Transform and grow the mining and energy sectors by enabling the revision of the integrated resources plan by 2023/24.
- Contribute to a reduction in greenhouse gas emissions by approving and registering 12 carbon offset projects over the medium term.

### Subprogrammes

- Mining, Minerals and Energy Policy Development Management* provides overall management to the programme.
- Minerals and Petroleum Policy* develops and reviews policy and legislative frameworks for the mining, minerals and petroleum sectors; conducts research; and monitors the impact of policy implementation.
- Nuclear, Electricity and Gas Policy* develops and reviews policy and legislative frameworks for the nuclear,

electricity and gas sectors; conducts research; and monitors the impact of policy implementation.

- *Economic Analysis and Statistics* conducts research, compiles and collates data, and advises the department on local and international economic trends in the mineral and energy sectors.
- *Economic Growth, Promotion and Global Relations* promotes economic growth and investment in the mineral and energy sectors. This subprogramme also makes transfers to the Council for Geoscience and Mintek.
- *Mineral and Energy Planning* ensures the secure supply of mineral and energy resources through evidence-based planning, manages the development of minerals and energy plans, and undertakes research and analysis of market trends that inform and influence the minerals and energy economy.

## Expenditure trends and estimates

**Table 34.10 Mining, Minerals and Energy Policy Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
Mining, Minerals and Energy Policy Development Management	12.0	11.4	19.1	61.4	72.2%	3.1%	67.7	72.1	75.1	6.9%	6.2%
Minerals and Petroleum Policy	23.8	23.9	21.3	24.2	0.5%	2.7%	25.2	26.5	30.7	8.2%	2.4%
Nuclear, Electricity and Gas Policy	13.0	10.8	14.9	20.1	15.5%	1.7%	15.4	16.2	16.9	-5.5%	1.5%
Economic Analysis and Statistics	46.8	40.8	40.6	45.4	-1.0%	5.1%	49.4	52.7	55.2	6.7%	4.5%
Economic Growth, Promotion and Global Relations	735.9	803.6	664.0	711.2	-1.1%	85.8%	907.4	1 039.0	1 085.3	15.1%	83.8%
Mineral and Energy Planning	18.9	8.8	8.8	17.8	-1.9%	1.6%	16.0	16.7	17.5	-0.6%	1.5%
<b>Total</b>	<b>850.4</b>	<b>899.4</b>	<b>768.7</b>	<b>880.0</b>	<b>1.1%</b>	<b>100.0%</b>	<b>1 081.0</b>	<b>1 223.2</b>	<b>1 280.7</b>	<b>13.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				-			(0.6)	(1.3)	1.3		
<b>Economic classification</b>											
<b>Current payments</b>	<b>139.9</b>	<b>142.7</b>	<b>117.5</b>	<b>193.9</b>	<b>11.5%</b>	<b>17.5%</b>	<b>198.2</b>	<b>209.7</b>	<b>221.8</b>	<b>4.6%</b>	<b>18.4%</b>
Compensation of employees	108.2	96.7	99.3	106.2	-0.6%	12.1%	106.5	110.6	118.2	3.6%	9.9%
Goods and services	31.7	45.9	18.2	87.7	40.4%	5.4%	91.7	99.1	103.6	5.7%	8.6%
<i>of which:</i>											
<i>Administrative fees</i>	0.6	0.1	0.1	1.2	24.6%	0.1%	3.6	3.8	4.0	50.6%	0.3%
<i>Consultants: Business and advisory services</i>	2.0	29.0	1.0	53.8	197.9%	2.5%	57.9	60.5	63.2	5.5%	5.3%
<i>Contractors</i>	1.0	0.0	-	2.4	35.1%	0.1%	2.6	3.7	3.8	16.9%	0.3%
<i>Travel and subsistence</i>	13.4	2.4	2.9	11.6	-4.8%	0.9%	12.4	14.0	14.6	8.2%	1.2%
<i>Operating payments</i>	3.6	8.6	1.4	4.8	9.4%	0.5%	2.1	3.5	3.7	-7.9%	0.3%
<i>Venues and facilities</i>	5.4	0.4	4.8	3.2	-15.4%	0.4%	4.2	4.4	4.5	11.9%	0.4%
<b>Transfers and subsidies</b>	<b>710.5</b>	<b>756.7</b>	<b>651.1</b>	<b>686.1</b>	<b>-1.2%</b>	<b>82.5%</b>	<b>882.8</b>	<b>1 013.5</b>	<b>1 058.9</b>	<b>15.6%</b>	<b>81.6%</b>
Departmental agencies and accounts	414.1	452.0	326.2	355.8	-4.9%	45.6%	559.5	675.6	705.9	25.7%	51.4%
Foreign governments and international organisations	0.6	0.6	8.6	5.3	103.9%	0.4%	4.7	4.9	5.1	-1.5%	0.4%
Public corporations and private enterprises	295.8	303.9	316.2	325.0	3.2%	36.5%	318.7	333.0	347.9	2.3%	29.7%
Households	-	0.1	-	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>0.0</b>	<b>-</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Machinery and equipment	0.0	-	0.1	-	-100.0%	-	-	-	-	-	-
<b>Total</b>	<b>850.4</b>	<b>899.4</b>	<b>768.7</b>	<b>880.0</b>	<b>1.1%</b>	<b>100.0%</b>	<b>1 081.0</b>	<b>1 223.2</b>	<b>1 280.7</b>	<b>13.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>9.5%</b>	<b>12.5%</b>	<b>8.6%</b>	<b>8.4%</b>	<b>-</b>	<b>-</b>	<b>10.1%</b>	<b>10.9%</b>	<b>10.9%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>-</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	-	0.1	-	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>410.6</b>	<b>448.3</b>	<b>322.3</b>	<b>355.8</b>	<b>-4.7%</b>	<b>45.2%</b>	<b>559.5</b>	<b>675.6</b>	<b>705.9</b>	<b>25.7%</b>	<b>51.4%</b>
Council for Geoscience	410.6	448.3	322.3	355.8	-4.7%	45.2%	559.5	675.6	705.9	25.7%	51.4%
<b>Capital</b>	<b>3.5</b>	<b>3.7</b>	<b>3.9</b>	<b>-</b>	<b>-100.0%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Council for Geoscience	3.5	3.7	3.9	-	-100.0%	0.3%	-	-	-	-	-
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>0.6</b>	<b>0.6</b>	<b>8.6</b>	<b>5.3</b>	<b>103.9%</b>	<b>0.4%</b>	<b>4.7</b>	<b>4.9</b>	<b>5.1</b>	<b>-1.5%</b>	<b>0.4%</b>
Generation IV International Forum	0.6	0.6	0.6	0.9	11.2%	0.1%	-	-	-	-100.0%	-
African Diamond Producers Association	-	-	8.0	4.5	-	0.4%	4.7	4.9	5.1	4.4%	0.4%
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>232.6</b>	<b>263.1</b>	<b>280.1</b>	<b>287.4</b>	<b>7.3%</b>	<b>31.3%</b>	<b>288.5</b>	<b>301.5</b>	<b>315.0</b>	<b>3.1%</b>	<b>26.7%</b>
Mintek	232.6	263.1	280.1	287.4	7.3%	31.3%	288.5	301.5	315.0	3.1%	26.7%
<b>Capital</b>	<b>63.2</b>	<b>40.8</b>	<b>36.2</b>	<b>37.5</b>	<b>-15.9%</b>	<b>5.2%</b>	<b>30.2</b>	<b>31.5</b>	<b>32.9</b>	<b>-4.3%</b>	<b>3.0%</b>
Mintek	63.2	40.8	36.2	37.5	-15.9%	5.2%	30.2	31.5	32.9	-4.3%	3.0%

**Personnel information**

**Table 34.11 Mining, Minerals and Energy Policy Development personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
		2021/22		2022/23		2023/24			2024/25			2025/26						
Mining, Minerals and Energy Policy Development		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	129	144	99.3	0.7	127	102.9	0.8	133	106.5	0.8	129	110.6	0.9	136	118.2	0.9	2.2%	100.0%
1 – 6	12	9	3.0	0.3	9	3.2	0.4	9	3.1	0.3	7	2.6	0.4	7	2.6	0.4	-8.0%	6.1%
7 – 10	61	64	37.2	0.6	65	39.7	0.6	71	43.5	0.6	69	44.6	0.6	74	49.1	0.7	4.2%	53.0%
11 – 12	33	36	34.0	0.9	30	29.2	1.0	30	29.1	1.0	30	30.8	1.0	32	33.3	1.0	2.2%	23.4%
13 – 16	23	18	23.8	1.3	23	30.9	1.3	23	30.9	1.3	23	32.7	1.4	23	33.2	1.4	–	17.5%
Other	–	16	1.2	0.1	–	–	–	–	–	–	–	–	–	–	–	–	–	–

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
 2. Rand million.

**Programme 4: Mine Health and Safety Inspectorate**

**Programme purpose**

Ensure the health and safety of employees in the mining sector.

**Objectives**

- Promote health and safety by:
  - reducing occupational fatalities by 10 per cent, occupational injuries by 5 per cent and occupational diseases by 10 per cent over the medium term
  - implementing the occupational and health and safety improvement strategy, and enforcing guidelines on an ongoing basis
  - conducting investigations, inspections and audits on an ongoing basis
  - 80 per cent adherence to prescribed timeframes for resolving medical appeals
  - 100 per cent adherence to timelines for appeals to the chief inspector of mines
  - 80 per cent adherence to timelines for applications in terms of the Mineral and Petroleum Resources Development Act (2002).
- Contribute to skills development in the mining sector by implementing, monitoring and evaluating the certificate of competency model on an ongoing basis.

**Subprogrammes**

- Mine Health and Safety Management* provides overall management to the programme.
- Mine Health and Safety Regions* develops strategies to reduce occupational diseases and injuries in the mining sector, and conducts audits and inspections.
- Occupational Health* makes transfers to the Mine Health and Safety Council, which is tasked with promoting a culture of health and safety in the mining sector.

**Expenditure trends and estimates**

**Table 34.12 Mine Health and Safety Inspectorate expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Mine Health and Safety Management	10.1	4.1	9.7	10.5	1.4%	4.0%	9.1	9.5	10.0	-1.7%	4.0%
Mine Health and Safety Regions	197.1	180.0	181.7	209.2	2.0%	89.3%	210.2	218.8	229.9	3.2%	89.5%
Occupational Health	14.6	12.2	14.0	16.9	5.1%	6.7%	14.6	15.2	15.9	-2.1%	6.5%
<b>Total</b>	<b>221.7</b>	<b>196.3</b>	<b>205.4</b>	<b>236.6</b>	<b>2.2%</b>	<b>100.0%</b>	<b>233.9</b>	<b>243.5</b>	<b>255.7</b>	<b>2.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				–			(2.7)	(3.7)	(2.6)		

**Table 34.12 Mine Health and Safety Inspectorate expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>215.3</b>	<b>193.0</b>	<b>200.5</b>	<b>231.0</b>	<b>2.4%</b>	<b>97.6%</b>	<b>229.2</b>	<b>238.6</b>	<b>250.5</b>	<b>2.7%</b>	<b>97.9%</b>	
Compensation of employees	184.2	171.9	171.1	195.0	1.9%	84.0%	194.1	202.0	212.3	2.9%	82.8%	
Goods and services	31.1	21.1	29.4	36.0	5.0%	13.7%	35.1	36.6	38.3	2.1%	15.0%	
<i>of which:</i>												
Communication	0.0	0.0	1.1	1.4	550.0%	0.3%	1.4	1.4	1.5	3.1%	0.6%	
Consultants: Business and advisory services	0.1	0.0	0.5	2.3	178.6%	0.3%	2.4	2.5	2.6	4.3%	1.0%	
Legal services	0.5	–	1.9	1.0	29.8%	0.4%	1.0	1.0	1.1	3.1%	0.4%	
Consumables: Stationery, printing and office supplies	0.7	0.2	0.3	2.5	55.3%	0.4%	2.6	2.7	2.8	4.4%	1.1%	
Operating leases	0.0	0.0	0.2	0.2	131.4%	0.1%	2.9	3.1	3.2	143.3%	1.0%	
Travel and subsistence	27.2	19.0	24.3	21.8	-7.1%	10.7%	20.7	21.7	22.6	1.3%	9.0%	
<b>Transfers and subsidies</b>	<b>6.4</b>	<b>0.4</b>	<b>4.7</b>	<b>4.7</b>	<b>-9.6%</b>	<b>1.9%</b>	<b>4.7</b>	<b>4.9</b>	<b>5.2</b>	<b>3.1%</b>	<b>2.0%</b>	
Departmental agencies and accounts	6.4	0.3	4.6	4.7	-9.6%	1.9%	4.7	4.9	5.2	3.1%	2.0%	
Households	–	0.1	0.1	–	–	–	–	–	–	–	–	
<b>Payments for capital assets</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>0.9</b>	<b>405.8%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.1%</b>	
Machinery and equipment	0.0	–	–	0.9	405.8%	0.1%	–	–	–	-100.0%	0.1%	
<b>Payments for financial assets</b>	<b>0.0</b>	<b>3.0</b>	<b>0.2</b>	<b>–</b>	<b>-100.0%</b>	<b>0.4%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total</b>	<b>221.7</b>	<b>196.3</b>	<b>205.4</b>	<b>236.6</b>	<b>2.2%</b>	<b>100.0%</b>	<b>233.9</b>	<b>243.5</b>	<b>255.7</b>	<b>2.6%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>2.5%</b>	<b>2.7%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>–</b>	<b>–</b>	<b>2.2%</b>	<b>2.2%</b>	<b>2.2%</b>	<b>–</b>	<b>–</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
Current	–	0.1	0.0	–	–	–	–	–	–	–	–	
Employee social benefits	–	0.1	0.0	–	–	–	–	–	–	–	–	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
Current	6.4	0.3	4.6	4.7	-9.6%	1.9%	4.7	4.9	5.2	3.1%	2.0%	
Mining Qualifications Authority	2.0	–	–	–	-100.0%	0.2%	–	–	–	–	–	
Mine Health and Safety Council	4.4	0.3	4.6	4.7	2.5%	1.6%	4.7	4.9	5.2	3.1%	2.0%	

## Personnel information

**Table 34.13 Mine Health and Safety Inspectorate personnel numbers and cost by salary level<sup>1</sup>**

Number of funded posts	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/Total (%)				
		Actual		Revised estimate			Medium-term expenditure estimate												
		2021/22		2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26						
Mine Health and Safety Inspectorate		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	237	–	249	171.1	0.7	254	190.5	0.7	268	194.1	0.7	264	202.0	0.8	270	212.3	0.8	2.1%	100.0%
1–6	50	–	41	13.2	0.3	44	14.7	0.3	55	18.5	0.3	55	19.5	0.4	55	20.0	0.4	7.7%	19.8%
7–10	36	–	64	32.8	0.5	71	40.3	0.6	71	37.9	0.5	70	39.4	0.6	72	41.9	0.6	0.2%	26.8%
11–12	133	–	115	105.7	0.9	121	116.1	1.0	124	118.3	1.0	121	122.5	1.0	126	129.6	1.0	1.4%	46.6%
13–16	18	–	18	18.5	1.0	18	19.4	1.1	18	19.4	1.1	18	20.5	1.1	18	20.8	1.2	–	6.8%
Other	–	–	11	0.9	0.1	–	–	–	–	–	–	–	–	–	–	–	–	–	–

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Mineral and Energy Resources Programmes and Projects

### Programme purpose

Manage, coordinate and monitor programmes and projects focused on access to mineral and energy resources.

### Objectives

- Increase access to electricity by managing the funding and monitoring of the implementation of the integrated national electrification programme on an ongoing basis.
- Increase public awareness on energy issues while empowering disadvantaged and vulnerable groups by identifying, implementing, managing and coordinating upliftment programmes and projects on an ongoing basis.

- Ensure the efficient management of electricity supply on an ongoing basis by:
  - enhancing the application of business principles for project management to assist programme and project managers
  - coordinating, monitoring and reporting on the implementation of programmes and projects focused on the development, improvement and transformation of the energy generation, refinement, transmission and distribution industry and its infrastructure.
- Promote the sustainable use and management of mineral and energy resources over the medium term by:
  - rehabilitating 9 derelict and ownerless mines
  - providing marginal mines with subsidies for water management solutions
  - managing the funding and monitoring of the *energy efficiency and demand-side management grant* to municipalities
  - promoting and facilitating access for and the development of artisanal and small-scale mining activities within the industry.

### Subprogrammes

- *Programmes and Projects Management* provides overall management to the programme.
- *Integrated National Electrification Programme* oversees and manages financing and implementation processes for the electrification programme, and makes transfers to Eskom, municipalities and private providers.
- *Regional Programmes and Projects Management Office* provides specialised assistance to management to apply management principles, coordinate project information and report on projects. This subprogramme has been discontinued as its functions have been absorbed by the *Integrated National Electrification Programme* subprogramme.
- *Electricity Infrastructure and Industry Transformation* oversees programmes and projects focused on the development, improvement and transformation of the electricity generation, transmission and distribution sector, and independent power producers.
- *Energy Efficiency Projects* advances energy efficiency in South Africa through planning and coordinating initiatives and interventions focused on the energy efficiency market. This subprogramme also makes transfers to municipal energy efficiency programmes.
- *Renewable Energy Projects* ensures the integration of renewable energy into South Africa's mainstream energy supply through planning and coordinating initiatives and interventions focused on the renewable energy market. This subprogramme also makes transfers to the South African National Energy Development Institute.
- *Environmental Management Projects* provides strategic guidance on environmental management and climate change. This subprogramme also assists mines to prevent the uncontrolled movement of water into and out of underground mine openings and holings.

### Expenditure trends and estimates

**Table 34.14 Mineral and Energy Resources Programmes and Projects expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Programmes and Projects Management	3.8	4.6	3.3	4.1	2.5%	0.1%	6.2	6.6	6.9	18.7%	0.1%
Integrated National Electrification Programme	5 019.0	3 378.4	5 091.2	6 070.8	6.5%	88.1%	6 327.7	6 618.6	6 912.2	4.4%	89.5%
Programmes and Projects Management Office	34.5	59.1	63.1	70.2	26.7%	1.0%	68.1	71.1	74.3	1.9%	1.0%
Regional Programmes and Projects Management Office	20.9	0.1	–	–	-100.0%	0.1%	–	–	–	–	–
Electricity Infrastructure and Industry Transformation	5.8	5.7	5.6	120.6	174.2%	0.6%	6.3	6.6	6.9	-61.4%	0.5%
Energy Efficiency Projects	333.7	228.9	231.8	292.3	-4.3%	4.9%	253.5	273.0	285.2	-0.8%	3.8%
Renewable Energy Projects	80.1	78.7	129.3	158.9	25.7%	2.0%	159.1	166.5	174.0	3.1%	2.3%
Environmental Management Projects	152.8	157.2	192.2	200.3	9.4%	3.2%	197.2	206.0	215.3	2.4%	2.8%
<b>Total</b>	<b>5 650.6</b>	<b>3 912.6</b>	<b>5 716.6</b>	<b>6 917.1</b>	<b>7.0%</b>	<b>100.0%</b>	<b>7 018.3</b>	<b>7 348.5</b>	<b>7 674.7</b>	<b>3.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				76.7			2.6	4.2	1.3		

**Table 34.14 Mineral and Energy Resources Programmes and Projects expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
	R million										
<b>Current payments</b>	<b>226.6</b>	<b>277.2</b>	<b>562.0</b>	<b>869.1</b>	<b>56.5%</b>	<b>8.7%</b>	<b>642.2</b>	<b>677.7</b>	<b>705.0</b>	<b>-6.7%</b>	<b>10.0%</b>
Compensation of employees	89.4	96.4	100.5	105.0	5.5%	1.8%	105.5	111.7	113.7	2.7%	1.5%
Goods and services	137.2	180.9	461.5	764.1	77.3%	7.0%	536.7	566.0	591.4	-8.2%	8.5%
<i>of which:</i>											
<i>Consultants: Business and advisory services</i>	20.9	151.1	443.0	681.0	219.5%	5.8%	469.2	496.8	519.3	-8.6%	7.5%
<i>Legal services</i>	–	–	0.1	–	–	–	3.0	3.0	3.0	–	–
<i>Contractors</i>	2.0	0.1	0.4	3.3	18.6%	–	3.3	3.4	3.6	2.9%	–
<i>Travel and subsistence</i>	17.2	5.7	12.2	24.1	11.9%	0.3%	12.6	13.2	13.8	-16.9%	0.2%
<i>Operating payments</i>	90.3	20.5	0.0	35.5	-26.8%	0.7%	37.0	37.5	39.0	3.2%	0.5%
<i>Venues and facilities</i>	2.4	0.3	1.0	4.4	22.2%	–	3.8	3.9	4.1	-2.4%	0.1%
<b>Transfers and subsidies</b>	<b>5 424.0</b>	<b>3 635.4</b>	<b>5 154.6</b>	<b>6 047.9</b>	<b>3.7%</b>	<b>91.3%</b>	<b>6 376.1</b>	<b>6 670.8</b>	<b>6 969.7</b>	<b>4.8%</b>	<b>90.0%</b>
Provinces and municipalities	2 086.9	1 551.3	2 223.0	2 342.9	3.9%	37.0%	2 436.1	2 553.9	2 668.3	4.4%	34.5%
Departmental agencies and accounts	74.2	73.6	75.2	81.1	3.0%	1.4%	81.4	85.0	88.8	3.1%	1.2%
Foreign governments and international organisations	1.3	1.5	0.3	1.7	8.9%	–	3.2	3.3	3.5	26.5%	–
Public corporations and private enterprises	3 261.6	2 008.9	2 856.0	3 622.2	3.6%	52.9%	3 855.4	4 028.5	4 209.0	5.1%	54.3%
<b>Payments for capital assets</b>	<b>–</b>	<b>–</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Machinery and equipment	–	–	0.0	–	–	–	–	–	–	–	–
<b>Payments for financial assets</b>	<b>0.0</b>	<b>–</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>5 650.6</b>	<b>3 912.6</b>	<b>5 716.6</b>	<b>6 917.1</b>	<b>7.0%</b>	<b>100.0%</b>	<b>7 018.3</b>	<b>7 348.5</b>	<b>7 674.7</b>	<b>3.5%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>63.4%</b>	<b>54.5%</b>	<b>64.2%</b>	<b>66.2%</b>	<b>–</b>	<b>–</b>	<b>65.6%</b>	<b>65.4%</b>	<b>65.4%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>227.1</b>	<b>192.6</b>	<b>220.9</b>	<b>223.2</b>	<b>-0.6%</b>	<b>3.9%</b>	<b>224.1</b>	<b>242.5</b>	<b>253.4</b>	<b>4.3%</b>	<b>3.3%</b>
Energy efficiency and demand-side management grant	227.1	192.6	220.9	223.2	-0.6%	3.9%	224.1	242.5	253.4	4.3%	3.3%
<b>Capital</b>	<b>1 859.8</b>	<b>1 358.8</b>	<b>2 002.2</b>	<b>2 119.7</b>	<b>4.5%</b>	<b>33.1%</b>	<b>2 212.0</b>	<b>2 311.4</b>	<b>2 414.9</b>	<b>4.4%</b>	<b>31.3%</b>
Integrated national electrification programme grant	1 859.8	1 358.8	2 002.2	2 119.7	4.5%	33.1%	2 212.0	2 311.4	2 414.9	4.4%	31.3%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Employee social benefits	–	–	–	–	–	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>74.2</b>	<b>73.6</b>	<b>75.2</b>	<b>81.1</b>	<b>3.0%</b>	<b>1.4%</b>	<b>81.4</b>	<b>85.0</b>	<b>88.8</b>	<b>3.1%</b>	<b>1.2%</b>
South African National Energy Development Institute	74.2	73.6	75.2	81.1	3.0%	1.4%	81.4	85.0	88.8	3.1%	1.2%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>1.3</b>	<b>1.5</b>	<b>0.3</b>	<b>1.7</b>	<b>8.9%</b>	<b>–</b>	<b>3.2</b>	<b>3.3</b>	<b>3.5</b>	<b>26.5%</b>	<b>–</b>
International Energy Forum	–	0.4	0.3	0.4	–	–	0.4	0.4	0.4	3.2%	–
International Renewable Energy Agency	1.3	1.1	–	1.3	-0.1%	–	1.3	1.4	1.5	3.1%	–
International Partnership for Energy Efficiency Cooperation	–	–	–	–	–	–	1.5	1.5	1.6	–	–
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>137.6</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.6%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Mintek	137.6	–	–	–	-100.0%	0.6%	–	–	–	–	–
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Private enterprises (subsidies on products and production)</b>											
<b>Current</b>	<b>–</b>	<b>–</b>	<b>5.5</b>	<b>6.8</b>	<b>–</b>	<b>0.1%</b>	<b>6.8</b>	<b>7.1</b>	<b>7.4</b>	<b>3.1%</b>	<b>0.1%</b>
Various institutions: Water management solutions subsidies for marginal mines	–	–	5.5	6.8	–	0.1%	6.8	7.1	7.4	3.1%	0.1%
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Public corporations (subsidies on products and production)</b>											
<b>Current</b>	<b>–</b>	<b>25.9</b>	<b>26.3</b>	<b>27.3</b>	<b>–</b>	<b>0.4%</b>	<b>27.4</b>	<b>28.6</b>	<b>29.9</b>	<b>3.1%</b>	<b>0.4%</b>
Industrial Development Corporation	–	25.9	26.3	27.3	–	0.4%	27.4	28.6	29.9	3.1%	0.4%
<b>Capital</b>	<b>3 124.1</b>	<b>1 983.0</b>	<b>2 824.3</b>	<b>3 588.2</b>	<b>4.7%</b>	<b>51.9%</b>	<b>3 821.2</b>	<b>3 992.8</b>	<b>4 171.6</b>	<b>5.2%</b>	<b>53.8%</b>
Eskom - integrated national electrification programme (Eskom) grant	3 124.1	1 983.0	2 824.3	3 588.2	4.7%	51.9%	3 821.2	3 992.8	4 171.6	5.2%	53.8%

## Personnel information

**Table 34.15 Mineral and Energy Resources Programmes and Projects personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Mineral and Energy Resources Programmes and Projects		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	0.8%	100.0%	
Salary level	120	1	142	100.5	0.7	123	103.5	0.8	126	105.5	0.8	126	111.7	0.9	126	113.7	0.9		
1 – 6	6	–	2	0.6	0.3	3	0.9	0.3	3	0.9	0.3	3	0.9	0.3	3	0.9	0.3	-0.3%	2.4%
7 – 10	60	–	64	41.3	0.6	66	44.4	0.7	69	46.5	0.7	69	49.2	0.7	69	50.3	0.7	1.4%	54.3%
11 – 12	35	1	35	32.1	0.9	34	33.1	1.0	34	33.0	1.0	34	34.9	1.0	34	35.5	1.0	–	27.4%
13 – 16	19	–	21	24.9	1.2	20	25.1	1.3	20	25.1	1.3	20	26.6	1.3	20	27.0	1.4	–	15.9%
Other	–	–	20	1.6	0.1	–	–	–	–	–	–	–	–	–	–	–	–	–	–

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 6: Nuclear Energy Regulation and Management

### Programme purpose

Manage the South African nuclear energy industry and control nuclear materials in terms of international obligations, nuclear legislation and policies to ensure the peaceful use of nuclear energy.

### Objectives

- Ensure compliance with international nuclear obligations by applying relevant statutory frameworks and following the best practice guidelines of the International Atomic Energy Agency on an ongoing basis.
- Regulate the security of nuclear material, related equipment and facilities by developing and publishing appropriate regulations on an ongoing basis.
- Create public awareness and increase the understanding of nuclear technology through the implementation of the nuclear communications strategy on an ongoing basis.

### Subprogrammes

- *Nuclear Energy Management* provides overall management to the programme.
- *Nuclear Safety and Technology* manages and implements all matters related to nuclear safety and technology as required by legislation and international agreements; implements nuclear energy policy in line with the requirements of the integrated resource plan; and administers all matters related to nuclear technology, safety, liability and emergency management with the aim of improving the governance of the nuclear sector. This subprogramme also makes transfers to the South African Nuclear Energy Corporation, the National Nuclear Regulator and the National Radioactive Waste Disposal Institute, and is responsible for paying membership fees to international organisations.
- *Nuclear Non-proliferation and Radiation Security* manages and implements all matters related to nuclear non-proliferation and radiation security, as required by legislation and international agreements. This subprogramme also administers the use of nuclear material, related equipment and facilities, including nuclear technology, to ensure compliance with legislation and international agreements.

## Expenditure trends and estimates

Table 34.16 Nuclear Energy Regulation and Management expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Nuclear Energy Management	3.7	3.2	4.8	6.9	22.8%	0.4%	9.3	10.4	12.6	22.2%	0.8%
Nuclear Safety and Technology	1 021.8	1 089.1	1 107.4	1 151.7	4.1%	98.6%	1 136.2	1 166.7	1 219.0	1.9%	97.9%
Nuclear Non-proliferation and Radiation Security	10.0	9.3	11.3	13.4	10.2%	1.0%	15.5	16.2	16.8	7.7%	1.3%
<b>Total</b>	<b>1 035.5</b>	<b>1 101.6</b>	<b>1 123.4</b>	<b>1 172.0</b>	<b>4.2%</b>	<b>100.0%</b>	<b>1 160.9</b>	<b>1 193.3</b>	<b>1 248.3</b>	<b>2.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				6.0			28.7	9.6	11.6		
<b>Economic classification</b>											
<b>Current payments</b>	<b>34.4</b>	<b>25.4</b>	<b>31.2</b>	<b>43.7</b>	<b>8.3%</b>	<b>3.0%</b>	<b>45.6</b>	<b>48.8</b>	<b>52.5</b>	<b>6.3%</b>	<b>4.0%</b>
Compensation of employees	22.2	22.1	28.5	34.0	15.3%	2.4%	35.9	38.0	41.2	6.6%	3.1%
Goods and services	12.2	3.3	2.7	9.7	-7.4%	0.6%	9.7	10.8	11.3	5.2%	0.9%
<i>of which:</i>											
Administrative fees	0.2	0.0	0.0	0.1	-10.6%	-	0.1	0.1	0.1	1.6%	-
Advertising	0.2	0.2	0.1	0.2	-0.5%	-	0.2	0.2	0.2	2.6%	-
Communication	0.3	0.2	0.3	0.3	-1.4%	-	0.3	0.3	0.4	3.1%	-
Consultants: Business and advisory services	6.9	2.1	0.9	7.1	1.0%	0.4%	7.3	7.9	8.3	5.2%	0.6%
Travel and subsistence	2.7	0.2	0.7	1.4	-19.3%	0.1%	1.3	1.7	1.7	6.7%	0.1%
Venues and facilities	1.1	0.1	0.4	0.3	-36.4%	-	0.3	0.3	0.3	5.9%	-
<b>Transfers and subsidies</b>	<b>1 001.1</b>	<b>1 076.2</b>	<b>1 092.2</b>	<b>1 128.3</b>	<b>4.1%</b>	<b>97.0%</b>	<b>1 115.4</b>	<b>1 144.5</b>	<b>1 195.8</b>	<b>2.0%</b>	<b>96.0%</b>
Departmental agencies and accounts	90.6	89.9	95.3	97.6	2.5%	8.4%	97.4	101.8	106.4	2.9%	8.4%
Foreign governments and international organisations	20.1	20.2	20.5	22.5	3.8%	1.9%	25.9	27.1	28.3	8.0%	2.2%
Public corporations and private enterprises	890.4	966.2	976.5	1 008.2	4.2%	86.7%	992.0	1 015.7	1 061.2	1.7%	85.4%
<b>Total</b>	<b>1 035.5</b>	<b>1 101.6</b>	<b>1 123.4</b>	<b>1 172.0</b>	<b>4.2%</b>	<b>100.0%</b>	<b>1 160.9</b>	<b>1 193.3</b>	<b>1 248.3</b>	<b>2.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>11.6%</b>	<b>15.3%</b>	<b>12.6%</b>	<b>11.2%</b>	-	-	<b>10.8%</b>	<b>10.6%</b>	<b>10.6%</b>	-	-
<b>Details of transfers and subsidies</b>											
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>90.1</b>	<b>89.4</b>	<b>94.7</b>	<b>97.1</b>	<b>2.5%</b>	<b>8.4%</b>	<b>97.4</b>	<b>101.8</b>	<b>106.4</b>	<b>3.1%</b>	<b>8.4%</b>
National Nuclear Regulator	42.6	40.0	45.6	46.8	3.1%	3.9%	46.9	49.1	51.3	3.1%	4.1%
National Radioactive Waste Disposal Institute	47.5	49.4	49.2	50.3	1.9%	4.4%	50.5	52.8	55.1	3.1%	4.4%
<b>Capital</b>	<b>0.5</b>	<b>0.5</b>	<b>0.5</b>	<b>0.5</b>	<b>4.9%</b>	-	-	-	-	<b>-100.0%</b>	-
National Nuclear Regulator	0.5	0.5	0.5	0.5	4.9%	-	-	-	-	-100.0%	-
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>20.1</b>	<b>20.2</b>	<b>20.5</b>	<b>22.5</b>	<b>3.8%</b>	<b>1.9%</b>	<b>25.9</b>	<b>27.1</b>	<b>28.3</b>	<b>8.0%</b>	<b>2.2%</b>
Generation IV International Forum	-	-	-	-	-	-	0.9	0.9	1.0	-	0.1%
International Atomic Energy Agency	20.1	20.2	20.5	22.5	3.8%	1.9%	25.1	26.2	27.3	6.8%	2.1%
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>789.7</b>	<b>949.9</b>	<b>959.4</b>	<b>990.5</b>	<b>7.8%</b>	<b>83.2%</b>	<b>984.2</b>	<b>1 007.5</b>	<b>1 052.6</b>	<b>2.0%</b>	<b>84.5%</b>
South African Nuclear Energy Corporation	789.7	949.9	959.4	990.5	7.8%	83.2%	984.2	1 007.5	1 052.6	2.0%	84.5%
<b>Capital</b>	<b>100.7</b>	<b>16.2</b>	<b>17.1</b>	<b>17.7</b>	<b>-44.0%</b>	<b>3.4%</b>	<b>7.8</b>	<b>8.2</b>	<b>8.5</b>	<b>-21.6%</b>	<b>0.9%</b>
South African Nuclear Energy Corporation	100.7	16.2	17.1	17.7	-44.0%	3.4%	7.8	8.2	8.5	-21.6%	0.9%

## Personnel information

**Table 34.17 Nuclear Energy Regulation and Management personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
			2021/22		2022/23		2023/24			2024/25			2025/26						
Salary level			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
1-6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7-10	9	2	10	5.0	0.5	14	7.7	0.6	15	8.4	0.6	15	8.9	0.6	16	9.8	0.6	4.6%	37.9%
11-12	12	1	10	8.7	0.9	12	10.6	0.9	12	10.7	0.9	12	11.3	0.9	14	13.4	1.0	5.3%	31.6%
13-16	10	-	11	14.4	1.3	11	15.6	1.4	12	16.8	1.4	12	17.8	1.4	12	18.1	1.5	2.8%	30.5%
Other	-	-	6	0.4	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Central Energy Fund

#### Selected performance indicators

**Table 34.18 Central Energy Fund performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of crude oil barrels maintained as per ministerial directive per year	Strategic stock and oil pollution control	Entity mandate	0	0	10.3 million	10.3 million	10.3 million	10.3 million	10.3 million
Number of megatons (Mt) of coal produced/sold at Vlakfontein by the African Exploration Mining and Finance Corporation per year	Mining, coal		1.74 Mt	2.5 Mt	2.54 Mt	4.35 Mt	4.35 Mt	4.35 Mt	4.35 Mt
Number of reportable environmental incidents at the African Exploration Mining and Finance Corporation per year	Mining, coal		2	2	2	2	2	2	2

#### Entity overview

The Central Energy Fund is listed in schedule 2 of the Public Finance Management Act (1999), and is governed by the Central Energy Fund Act (1977) and the Companies Act (2008). Its mandate is to research, finance, develop and exploit appropriate energy solutions to contribute to South Africa's security of energy supply. Through its subsidiaries, the fund is also mandated to finance and promote the acquisition of coal; exploit coal deposits; manufacture liquid fuel, oil and other products from coal; market these products; and acquire, generate, manufacture, market, distribute or research any other form of energy. The fund's subsidiaries are the Petroleum Oil and Gas Corporation of South Africa (PetroSA), the South African Gas Development Company (iGas), Petroleum Agency South Africa, Oil Pollution Control South Africa, the Strategic Fuel Fund, the African Exploration Mining and Finance Corporation, ETA Energy Solutions and CCE Solutions.

Over the medium term, the entity will continue its efforts to stabilise PetroSA financially and strategically through implementing the corporation's turnaround plan. It will also support and implement the consolidation of PetroSA, the Strategic Fuel Fund and iGas into a national oil company. The proposal for this has been approved by Cabinet and the consolidation process is under way. During this process, the entity will consider ways to increase organisational efficiency and productivity across the group by optimising business processes through interventions such as the development of automated and digital solutions.

Total expenditure is expected to increase at an average annual rate of 6.5 per cent, from R29.3 billion in 2022/23 to R35.4 billion in 2025/26. The *oil and gas (national oil company)* programme, which among other things involves exploration, production, refining and trading, accounts for 92.1 per cent (R92.1 billion) of the entity's expenditure over the medium term, as most of its activities are in these sectors. Spending on compensation of employees accounts for an estimated 5.7 per cent (R5.6 billion) of total expenditure, increasing at an average

annual rate of 6.8 per cent over the medium term. As the entity will need to obtain external funding for its capital investments, interest payments during the period ahead are expected to amount to R1.1 billion.

The fund expects to generate 95.7 per cent (R97.1 billion) of its revenue over the period ahead through commercial activities and the balance through other sources such as dividends and interest. Total revenue is expected to increase at an average annual rate of 8.2 per cent, from R29 billion in 2022/23 to R36.7 billion in 2025/26, mostly driven by PetroSA's anticipated recovery as a result of the implementation of the turnaround plan; and dividends from the investment in the Republic of Mozambique Pipeline Company.

### Programmes/Objectives/Activities

**Table 34.19 Central Energy Fund expenditure trends and estimates by programme/objective/activity**

	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/Total (%)
R million											
Administration	168.5	473.7	234.0	659.9	57.6%	2.1%	308.5	326.5	341.4	-19.7%	1.3%
Clean and renewable energy	1.6	1.6	9.0	45.8	207.6%	0.1%	40.0	105.1	105.2	32.0%	0.2%
Oil and gas, national oil company	21 113.1	10 664.7	13 930.6	26 553.5	7.9%	89.4%	28 200.4	30 963.9	32 912.7	7.4%	92.1%
Strategic stock and oil pollution control	419.2	922.9	487.6	516.3	7.2%	3.5%	459.2	475.2	487.7	-1.9%	1.5%
Mining, coal	640.8	444.0	733.2	1 038.9	17.5%	3.6%	1 044.1	1 051.2	1 082.8	1.4%	3.3%
Gas and gas infrastructure	27.7	44.4	79.2	268.1	113.2%	0.5%	333.5	323.9	290.4	2.7%	0.9%
Promotion, licensing and regulation	123.6	146.2	152.0	212.3	19.8%	0.8%	206.4	181.2	183.5	-4.7%	0.6%
<b>Total</b>	<b>22 494.5</b>	<b>12 697.6</b>	<b>15 625.5</b>	<b>29 294.8</b>	<b>9.2%</b>	<b>100.0%</b>	<b>30 591.9</b>	<b>33 426.9</b>	<b>35 403.7</b>	<b>6.5%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 34.20 Central Energy Fund statements of financial performance, cash flow and financial position**

Statement of financial performance	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/Total (%)
R million											
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>17 264.2</b>	<b>13 161.1</b>	<b>15 688.0</b>	<b>28 974.2</b>	<b>18.8%</b>	<b>99.0%</b>	<b>30 040.8</b>	<b>34 755.9</b>	<b>36 703.8</b>	<b>8.2%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	14 948.0	11 999.6	14 642.6	27 755.8	22.9%	90.9%	28 681.1	33 282.9	35 144.2	8.2%	95.7%
Other non-tax revenue	2 316.2	1 161.5	1 045.5	1 218.4	-19.3%	8.2%	1 359.6	1 473.0	1 559.6	8.6%	4.3%
<b>Transfers received</b>	<b>589.4</b>	<b>76.7</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>1.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total revenue</b>	<b>17 853.6</b>	<b>13 237.8</b>	<b>15 688.0</b>	<b>28 974.2</b>	<b>17.5%</b>	<b>100.0%</b>	<b>30 040.8</b>	<b>34 755.9</b>	<b>36 703.8</b>	<b>8.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>22 494.5</b>	<b>12 656.3</b>	<b>15 360.2</b>	<b>29 230.2</b>	<b>9.1%</b>	<b>99.4%</b>	<b>30 525.5</b>	<b>33 344.9</b>	<b>35 324.4</b>	<b>6.5%</b>	<b>99.8%</b>
Compensation of employees	599.8	884.6	1 458.9	1 643.6	39.9%	6.1%	1 757.5	1 870.6	1 999.9	6.8%	5.7%
Goods and services	21 204.8	10 464.7	13 204.6	27 182.1	8.6%	88.5%	28 271.6	30 907.7	32 800.9	6.5%	92.6%
Depreciation	77.4	583.4	95.1	109.2	12.1%	1.5%	144.0	180.2	182.9	18.8%	0.5%
Interest, dividends and rent on land	612.4	723.5	601.6	295.3	-21.6%	3.3%	352.4	386.4	340.8	4.9%	1.1%
<b>Transfers and subsidies</b>	<b>-</b>	<b>41.2</b>	<b>265.3</b>	<b>64.6</b>	<b>-</b>	<b>0.6%</b>	<b>66.5</b>	<b>82.0</b>	<b>79.3</b>	<b>7.0%</b>	<b>0.2%</b>
<b>Total expenses</b>	<b>22 494.5</b>	<b>12 697.6</b>	<b>15 625.5</b>	<b>29 294.8</b>	<b>9.2%</b>	<b>100.0%</b>	<b>30 591.9</b>	<b>33 426.9</b>	<b>35 403.7</b>	<b>6.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(4 640.9)</b>	<b>540.2</b>	<b>62.6</b>	<b>(320.6)</b>	<b>-59.0%</b>		<b>(551.2)</b>	<b>1 329.0</b>	<b>1 300.1</b>	<b>-259.5%</b>	

**Table 34.20 Central Energy Fund statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
<b>Cash flow from operating activities</b>	<b>1 333.2</b>	<b>(4 263.6)</b>	<b>1 465.3</b>	<b>(304.5)</b>	<b>-161.1%</b>	<b>100.0%</b>	<b>(304.5)</b>	<b>2 184.3</b>	<b>2 005.5</b>	<b>-287.4%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>18 634.6</b>	<b>11 759.6</b>	<b>15 164.2</b>	<b>29 021.2</b>	<b>15.9%</b>	<b>100.0%</b>	<b>30 144.3</b>	<b>34 953.2</b>	<b>36 922.5</b>	<b>8.4%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	17 131.4	10 651.3	14 283.1	27 755.8	17.5%	93.1%	28 681.1	33 282.9	35 144.2	8.2%	95.3%
Other tax receipts	1 503.2	1 108.3	881.2	1 265.4	-5.6%	6.9%	1 463.1	1 670.3	1 778.3	12.0%	4.7%
<b>Total receipts</b>	<b>18 634.6</b>	<b>11 759.6</b>	<b>15 164.2</b>	<b>29 021.2</b>	<b>15.9%</b>	<b>100.0%</b>	<b>30 144.3</b>	<b>34 953.2</b>	<b>36 922.5</b>	<b>8.4%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>17 185.0</b>	<b>15 800.0</b>	<b>13 524.0</b>	<b>29 261.0</b>	<b>19.4%</b>	<b>99.1%</b>	<b>30 382.3</b>	<b>32 686.9</b>	<b>34 837.8</b>	<b>6.0%</b>	<b>99.8%</b>
Compensation of employees	1 015.0	852.2	466.7	866.5	-5.1%	4.4%	918.0	940.4	977.8	4.1%	2.9%
Goods and services	16 002.2	14 817.7	12 976.7	28 111.5	20.7%	93.9%	29 079.1	31 261.8	33 403.4	5.9%	95.6%
Interest and rent on land	167.8	130.2	80.6	283.0	19.0%	0.8%	385.2	484.7	456.6	17.3%	1.3%
<b>Transfers and subsidies</b>	<b>116.4</b>	<b>223.2</b>	<b>174.9</b>	<b>64.6</b>	<b>-17.8%</b>	<b>0.9%</b>	<b>66.5</b>	<b>82.0</b>	<b>79.3</b>	<b>7.0%</b>	<b>0.2%</b>
<b>Total payments</b>	<b>17 301.4</b>	<b>16 023.2</b>	<b>13 699.0</b>	<b>29 325.7</b>	<b>19.2%</b>	<b>100.0%</b>	<b>30 448.8</b>	<b>32 768.9</b>	<b>34 917.1</b>	<b>6.0%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(509.1)</b>	<b>(359.9)</b>	<b>(537.3)</b>	<b>(4 543.1)</b>	<b>107.4%</b>	<b>100.0%</b>	<b>(849.0)</b>	<b>(396.9)</b>	<b>(91.0)</b>	<b>-72.8%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(446.5)	(201.7)	(238.4)	(1 390.9)	46.0%	54.7%	(882.9)	(745.8)	(432.8)	-32.2%	199.5%
Investment property	-	(9.6)	-	-	-	0.7%	-	-	-	-	-
Acquisition of software and other intangible assets	(128.5)	(54.4)	(31.1)	(51.2)	-26.4%	11.8%	(2.0)	(2.0)	-	-100.0%	0.5%
Proceeds from the sale of property, plant, equipment and intangible assets	-	-	1.7	304.6	-	-1.8%	-	-	-	-100.0%	-1.7%
Other flows from investing activities	66.0	(94.2)	(269.4)	(3 405.6)	-472.4%	34.6%	35.9	350.9	341.8	-146.5%	-98.3%
<b>Net cash flow from financing activities</b>	<b>(151.8)</b>	<b>(775.8)</b>	<b>(431.9)</b>	<b>3 180.3</b>	<b>-375.7%</b>	<b>100.0%</b>	<b>0.1</b>	<b>(64.1)</b>	<b>(22.8)</b>	<b>-119.3%</b>	<b>100.0%</b>
Borrowing activities	(88.6)	(674.0)	2.6	3 176.0	-429.7%	61.1%	(59.4)	(154.3)	(116.4)	-133.2%	-10 549.8%
Repayment of finance leases	(87.1)	(101.8)	(108.0)	(134.4)	15.6%	22.8%	(36.8)	(13.6)	(14.9)	-52.0%	-6 656.5%
Other flows from financing activities	23.9	-	(326.5)	138.6	79.6%	16.0%	96.3	103.8	108.5	-7.8%	17 306.3%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>672.4</b>	<b>(5 399.3)</b>	<b>496.1</b>	<b>(1 667.4)</b>	<b>-235.4%</b>	<b>-10.5%</b>	<b>(1 153.3)</b>	<b>1 723.3</b>	<b>1 891.7</b>	<b>-204.3%</b>	<b>0.3%</b>
<b>Statement of financial position</b>											
Carrying value of assets	8 279.6	7 706.8	7 131.7	5 868.3	-10.8%	23.3%	6 631.9	7 010.3	7 196.9	7.0%	21.8%
<i>of which:</i>											
<b>Acquisition of assets</b>	<b>(446.5)</b>	<b>(201.7)</b>	<b>(238.4)</b>	<b>(1 390.9)</b>	<b>46.0%</b>	<b>100.0%</b>	<b>(882.9)</b>	<b>(745.8)</b>	<b>(432.8)</b>	<b>-32.2%</b>	<b>100.0%</b>
Investments	4 868.6	4 018.3	4 442.2	9 981.9	27.0%	19.0%	9 767.7	9 416.6	9 074.8	-3.1%	31.3%
Inventory	849.2	626.1	761.2	966.3	4.4%	2.6%	1 014.9	1 058.6	1 097.9	4.3%	3.4%
Loans	80.0	180.6	191.9	576.1	93.1%	0.9%	721.8	721.8	721.8	7.8%	2.2%
Receivables and prepayments	2 376.3	2 220.2	2 082.2	1 410.6	-16.0%	6.5%	1 443.2	1 579.7	1 663.0	5.6%	5.0%
Cash and cash equivalents	20 822.8	13 691.0	14 091.7	10 678.9	-20.0%	46.8%	9 525.6	11 248.9	13 140.6	7.2%	36.3%
Non-current assets held for sale	-	-	159.6	-	-	0.1%	-	-	-	-	-
Taxation	20.2	589.8	394.1	15.9	-7.8%	0.9%	15.9	15.9	15.9	-	0.1%
<b>Total assets</b>	<b>37 296.6</b>	<b>29 032.8</b>	<b>29 254.7</b>	<b>29 498.0</b>	<b>-7.5%</b>	<b>100.0%</b>	<b>29 120.8</b>	<b>31 051.8</b>	<b>32 911.0</b>	<b>3.7%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	9 174.7	9 604.6	9 636.7	8 796.6	-1.4%	30.1%	8 186.3	9 733.0	11 090.5	8.0%	30.7%
Capital and reserves	1 459.7	975.6	785.4	-	-100.0%	2.5%	-	-	-	-	-
Borrowings	930.8	-	-	3 262.1	51.9%	3.4%	3 120.6	2 920.8	2 770.6	-5.3%	9.9%
Finance lease	1 576.8	1 161.2	1 044.6	266.1	-44.7%	3.2%	241.4	244.9	252.0	-1.8%	0.8%
Deferred income	-	34.7	117.7	54.5	-	0.2%	9.9	4.1	1.3	-71.0%	0.1%
Trade and other payables	8 610.9	2 105.7	2 736.7	2 723.6	-31.9%	12.2%	2 756.3	2 888.8	3 065.7	4.0%	9.3%
Taxation	1 613.1	1 107.1	1 001.8	66.9	-65.4%	2.9%	66.9	66.9	66.9	-	0.2%
Provisions	394.4	13 649.8	13 812.2	14 178.5	230.1%	35.8%	14 585.4	15 031.6	15 494.0	3.0%	48.4%
Derivatives financial instruments	13 536.2	394.1	119.6	149.7	-77.7%	9.6%	154.1	161.8	170.0	4.3%	0.5%
<b>Total equity and liabilities</b>	<b>37 296.6</b>	<b>29 032.8</b>	<b>29 254.7</b>	<b>29 498.0</b>	<b>-7.5%</b>	<b>100.0%</b>	<b>29 120.8</b>	<b>31 051.8</b>	<b>32 911.0</b>	<b>3.7%</b>	<b>100.0%</b>

## Council for Geoscience

### Selected performance indicators

**Table 34.21 Council for Geoscience performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of papers published in conference proceedings per year	Statutory projects	Entity mandate	47	66	32	70	40	55	40
Number of peer-reviewed articles published per year	Statutory projects		41	33	30	32	34	40	40
Number of applied geoscience products for infrastructure, land use, health, groundwater and the environment per year	Statutory projects		0	10	7	6	11	13	14
Percentage of onshore geoscience map coverage per year	Statutory projects		0	9% (173 / 1 916)	10.7% (205 / 1 916)	12%	16%	19%	21%
Percentage of offshore geoscience map coverage per year	Statutory projects		0	0.05% (1/1 828)	0.05% (1/1 828)	0.2%	0.3%	0.5%	0.6%
Number of Council for Geoscience publications per year	Statutory projects		12	10	8	8	10	12	12

### Entity overview

The Council for Geoscience was established in terms of the Geoscience Act (1993) to promote the search for and exploitation of minerals in South Africa. Its mandate is to generate, compile, curate and publish world-class geoscience knowledge products, provide geoscience-related services to the South African public and industry, and render advisory services related to geohazards and geo-environmental pollution. The data generated by the council enables key activities such as the assessment of environmental impacts from mining, geohazards and shale gas development.

Total expenditure over the medium term is expected to amount to R2.4 billion, increasing at an average annual rate of 14 per cent, mostly as a result of additional funding of R200 million in 2023/24 and R300 million in 2024/25 for onshore and offshore mapping. Compensation of employees accounts for an estimated 53.3 per cent (R1.2 billion) of this amount because the entity requires highly specialised skills to fulfil its mandate. Spending on compensation of employees is expected to increase at an average annual rate of 8.5 per cent, from R342.1 million in 2022/23 to R436.6 million in 2025/26, to cater for the expected increase in the council's provision of geoscientific mapping and research services. Spending on goods and services, mostly for project costs, accounts for a projected 43.3 per cent (R1.1 billion) of expenditure over the MTEF period.

The council derives 80.6 per cent (R1.9 billion) of its revenue over the medium term through transfers from the department and the balance through fees charged for the provision of geoscientific mapping and research services.

### Programmes/Objectives/Activities

**Table 34.22 Council for Geoscience expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	208.3	331.8	326.6	208.7	0.1%	50.3%	210.2	221.7	236.5	4.3%	30.1%
Statutory projects	191.0	192.2	223.4	336.8	20.8%	44.0%	439.2	542.8	567.2	19.0%	63.1%
Foreign commercial	8.8	5.2	11.1	13.4	15.2%	1.8%	14.0	14.4	15.1	4.0%	2.0%
Local commercial	16.1	9.7	34.3	24.8	15.4%	3.9%	31.0	44.1	46.1	22.9%	4.9%
<b>Total</b>	<b>424.2</b>	<b>539.0</b>	<b>595.4</b>	<b>583.7</b>	<b>11.2%</b>	<b>100.0%</b>	<b>694.4</b>	<b>823.0</b>	<b>864.9</b>	<b>14.0%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 34.23 Council for Geoscience statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>63.8</b>	<b>44.5</b>	<b>169.8</b>	<b>126.8</b>	<b>25.7%</b>	<b>18.1%</b>	<b>134.9</b>	<b>147.4</b>	<b>159.0</b>	<b>7.8%</b>	<b>19.4%</b>	
Sale of goods and services other than capital assets	29.1	23.2	158.0	123.2	61.8%	14.6%	131.1	143.4	154.8	7.9%	18.8%	
Other non-tax revenue	34.7	21.3	11.8	3.6	-52.9%	3.4%	3.8	3.9	4.1	4.6%	0.5%	
<b>Transfers received</b>	<b>425.5</b>	<b>481.4</b>	<b>413.4</b>	<b>456.9</b>	<b>2.4%</b>	<b>81.9%</b>	<b>559.5</b>	<b>675.6</b>	<b>705.9</b>	<b>15.6%</b>	<b>80.6%</b>	
<b>Total revenue</b>	<b>489.3</b>	<b>525.9</b>	<b>583.2</b>	<b>583.7</b>	<b>6.1%</b>	<b>100.0%</b>	<b>694.4</b>	<b>823.0</b>	<b>864.9</b>	<b>14.0%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>424.2</b>	<b>539.0</b>	<b>595.4</b>	<b>583.7</b>	<b>11.2%</b>	<b>100.0%</b>	<b>694.4</b>	<b>823.0</b>	<b>864.9</b>	<b>14.0%</b>	<b>100.0%</b>	
Compensation of employees	280.1	337.3	340.5	342.1	6.9%	61.1%	378.1	408.1	436.6	8.5%	53.3%	
Goods and services	118.1	165.3	218.7	218.1	22.7%	33.2%	291.8	389.2	401.2	22.5%	43.3%	
Depreciation	26.0	36.4	36.2	23.5	-3.4%	5.7%	24.5	25.8	27.0	4.8%	3.5%	
Interest, dividends and rent on land	0.1	-	-	-	-100.0%	-	-	-	-	-	-	
<b>Total expenses</b>	<b>424.2</b>	<b>539.0</b>	<b>595.4</b>	<b>583.7</b>	<b>11.2%</b>	<b>100.0%</b>	<b>694.4</b>	<b>823.0</b>	<b>864.9</b>	<b>14.0%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>65.0</b>	<b>(13.1)</b>	<b>(12.2)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>69.3</b>	<b>173.8</b>	<b>(21.2)</b>	<b>25.5</b>	<b>-28.3%</b>	<b>100.0%</b>	<b>45.9</b>	<b>37.9</b>	<b>34.8</b>	<b>10.9%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>50.7</b>	<b>82.3</b>	<b>156.3</b>	<b>99.1</b>	<b>25.0%</b>	<b>18.7%</b>	<b>90.5</b>	<b>96.8</b>	<b>106.4</b>	<b>2.4%</b>	<b>15.3%</b>	
Sales of goods and services other than capital assets	27.4	69.7	146.4	97.7	52.8%	16.6%	89.2	95.3	104.8	2.4%	15.0%	
Other tax receipts	23.3	12.6	9.8	1.3	-61.5%	2.1%	1.4	1.5	1.6	6.5%	0.2%	
<b>Transfers received</b>	<b>504.1</b>	<b>452.0</b>	<b>377.1</b>	<b>355.8</b>	<b>-11.0%</b>	<b>80.0%</b>	<b>559.5</b>	<b>675.6</b>	<b>705.9</b>	<b>25.7%</b>	<b>84.2%</b>	
<b>Financial transactions in assets and liabilities</b>	<b>19.1</b>	<b>4.2</b>	<b>1.6</b>	<b>3.2</b>	<b>-45.1%</b>	<b>1.3%</b>	<b>3.3</b>	<b>3.5</b>	<b>3.8</b>	<b>6.7%</b>	<b>0.5%</b>	
<b>Total receipts</b>	<b>573.9</b>	<b>538.5</b>	<b>534.9</b>	<b>458.0</b>	<b>-7.2%</b>	<b>100.0%</b>	<b>653.3</b>	<b>775.9</b>	<b>816.2</b>	<b>21.2%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>504.6</b>	<b>364.6</b>	<b>556.1</b>	<b>432.5</b>	<b>-5.0%</b>	<b>100.0%</b>	<b>607.4</b>	<b>738.0</b>	<b>781.4</b>	<b>21.8%</b>	<b>100.0%</b>	
Compensation of employees	280.1	337.3	340.5	342.1	6.9%	72.1%	378.1	408.1	436.6	8.5%	63.1%	
Goods and services	224.5	27.3	215.7	90.4	-26.2%	27.9%	229.3	329.9	344.7	56.2%	36.9%	
Interest and rent on land	0.0	0.0	0.0	0.0	-13.4%	-	0.0	0.0	0.0	7.2%	-	
<b>Total payments</b>	<b>504.6</b>	<b>364.6</b>	<b>556.1</b>	<b>432.5</b>	<b>-5.0%</b>	<b>100.0%</b>	<b>607.4</b>	<b>738.0</b>	<b>781.4</b>	<b>21.8%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(90.8)</b>	<b>(47.5)</b>	<b>(44.1)</b>	<b>(15.5)</b>	<b>-44.5%</b>	<b>100.0%</b>	<b>(26.2)</b>	<b>(20.5)</b>	<b>(22.0)</b>	<b>12.4%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(93.8)	(40.8)	(44.6)	(14.3)	-46.6%	95.5%	(24.9)	(19.3)	(20.0)	12.0%	92.9%	
Acquisition of software and other intangible assets	(0.3)	(7.3)	(0.2)	(1.3)	59.9%	6.1%	(1.3)	(1.3)	(2.0)	17.0%	7.1%	
Proceeds from the sale of property, plant, equipment and intangible assets	3.3	0.6	0.6	-	-100.0%	-1.6%	-	-	-	-	-	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(21.6)</b>	<b>126.3</b>	<b>(65.4)</b>	<b>10.0</b>	<b>-177.4%</b>	<b>2.3%</b>	<b>19.7</b>	<b>17.4</b>	<b>12.8</b>	<b>8.6%</b>	<b>2.0%</b>	
<b>Statement of financial position</b>												
Carrying value of assets of which:	348.9	359.4	365.2	371.2	2.1%	55.4%	387.9	406.4	406.2	3.1%	66.2%	
<b>Acquisition of assets</b>	<b>(93.8)</b>	<b>(40.8)</b>	<b>(44.6)</b>	<b>(14.3)</b>	<b>-46.6%</b>	<b>100.0%</b>	<b>(24.9)</b>	<b>(19.3)</b>	<b>(20.0)</b>	<b>12.0%</b>	<b>100.0%</b>	
Inventory	0.0	0.0	0.0	0.0	-	-	0.0	0.0	0.0	-	-	
Receivables and prepayments	39.3	22.5	69.2	35.0	-3.8%	6.3%	36.6	38.4	38.4	3.1%	6.2%	
Cash and cash equivalents	232.0	358.4	293.0	152.4	-13.1%	38.3%	159.2	167.2	175.5	4.8%	27.5%	
<b>Total assets</b>	<b>620.2</b>	<b>740.3</b>	<b>727.4</b>	<b>558.6</b>	<b>-3.4%</b>	<b>100.0%</b>	<b>583.7</b>	<b>611.9</b>	<b>620.2</b>	<b>3.5%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	449.2	436.1	423.9	456.2	0.5%	67.8%	476.7	499.9	503.5	3.3%	81.6%	
Deferred income	108.2	191.3	205.2	69.4	-13.8%	21.0%	72.5	76.1	79.4	4.6%	12.5%	
Trade and other payables	28.4	68.1	52.2	15.0	-19.2%	5.9%	15.7	16.5	17.3	4.8%	2.7%	
Provisions	34.5	44.7	46.1	18.0	-19.5%	5.3%	18.8	19.4	20.1	3.7%	3.2%	
<b>Total equity and liabilities</b>	<b>620.2</b>	<b>740.3</b>	<b>727.4</b>	<b>558.6</b>	<b>-3.4%</b>	<b>100.0%</b>	<b>583.7</b>	<b>611.9</b>	<b>620.2</b>	<b>3.5%</b>	<b>100.0%</b>	

**Personnel information****Table 34.24 Council for Geoscience personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of posts on approved establishment	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26				
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>Council for Geoscience</b>																			
<b>Salary level</b>	<b>501</b>	<b>501</b>	<b>473</b>	<b>340.5</b>	<b>0.7</b>	<b>480</b>	<b>342.1</b>	<b>0.7</b>	<b>513</b>	<b>378.1</b>	<b>0.7</b>	<b>513</b>	<b>408.1</b>	<b>0.8</b>	<b>524</b>	<b>436.6</b>	<b>0.8</b>	<b>3.0%</b>	<b>100.0%</b>
1 – 6	51	51	51	11.2	0.2	51	11.0	0.2	51	11.1	0.2	51	11.4	0.2	51	10.2	0.2	–	10.1%
7 – 10	315	315	292	159.8	0.5	299	168.1	0.6	330	192.2	0.6	330	213.2	0.6	340	231.8	0.7	4.4%	64.0%
11 – 12	50	50	50	53.1	1.1	50	52.2	1.0	51	59.3	1.2	51	65.1	1.3	51	68.0	1.3	0.7%	10.0%
13 – 16	80	80	74	99.5	1.3	74	95.3	1.3	75	98.8	1.3	75	100.8	1.3	76	107.3	1.4	0.9%	14.8%
17 – 22	5	5	6	16.9	2.8	6	15.6	2.6	6	16.7	2.8	6	17.5	2.9	6	19.3	3.2	–	1.2%

1. Rand million.

**Mine Health and Safety Council****Selected performance indicators****Table 34.25 Mine Health and Safety Council performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of council programmes to promote and improve occupational health and safety awareness per year	Promote a health and safety culture in the mining industry	Entity mandate	6	6	5	6	6	6	6
Number of occupational health and safety knowledge programmes to support staff per year	Research, programme promotion and programme improvement in mining		6	6	3	6	5	5	5
Number of training programmes undertaken to upskill and build capacity per year	Research, programme promotion and programme improvement in mining		5	5	3	5	5	5	5
Number of advice notes provided to the minister on occupational health and safety matters in the mining industry per year	Research, programme promotion and programme improvement in mining		6	6	5	6	5	5	5
Number of council programmes promoted in the mining industry per year	Research, programme promotion and programme improvement in mining		5	5	3	5	5	5	5

**Entity overview**

The Mine Health and Safety Council was established in terms of the Mine Health and Safety Act (1996). It is mandated to advise the Minister of Mineral Resources and Energy on occupational health and safety at mines, develop legislation, conduct research and liaise with other statutory bodies. The council operates through a partnership between organised labour, employers and the Department of Mineral Resources and Energy.

The council will continue to focus on conducting research to provide solutions to occupational health and safety challenges. This entails developing technology to reduce noise in machines, and developing drone technology with a focus on wireless communication systems, surveying, mapping and navigation, health, safety and security, and integration for smart mining.

Expenditure is set to increase at an average annual rate of 4.4 per cent, from R120.6 million in 2022/23 to

R137.4 million in 2025/26. Spending on compensation of employees accounts for 53.9 per cent (R212.1 million) of total expenditure, while spending on goods and services, mostly for research, accounts for 38.3 per cent (R150.2 million). The council derives 95.7 per cent (R377.6 million) of its revenue over the period ahead through levies from mining companies. Transfers from the department account for an estimated 3.8 per cent (R14.9 million) of revenue over the medium term.

### Programmes/Objectives/Activities

**Table 34.26 Mine Health and Safety Council expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	35.7	32.9	34.9	37.2	1.4%	31.9%	34.4	35.4	36.2	-0.9%	27.9%
Promote a health and safety culture in the mining industry	38.6	39.5	29.1	21.1	-18.2%	29.5%	26.8	26.6	26.9	8.4%	19.7%
Research, programme promotion and programme improvement in mining	38.6	29.8	41.8	62.3	17.3%	38.6%	64.1	69.3	74.3	6.1%	52.4%
<b>Total</b>	<b>112.9</b>	<b>102.1</b>	<b>105.8</b>	<b>120.6</b>	<b>2.2%</b>	<b>100.0%</b>	<b>125.2</b>	<b>131.2</b>	<b>137.4</b>	<b>4.4%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 34.27 Mine Health and Safety Council statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>88.2</b>	<b>90.2</b>	<b>96.2</b>	<b>115.9</b>	<b>9.5%</b>	<b>96.6%</b>	<b>120.5</b>	<b>126.3</b>	<b>132.2</b>	<b>4.5%</b>	<b>96.2%</b>
Sale of goods and services other than capital assets	78.9	86.0	92.2	115.0	13.4%	91.7%	120.1	125.8	131.8	4.7%	95.7%
Other non-tax revenue	9.4	4.3	3.9	0.9	-54.2%	4.9%	0.5	0.5	0.5	-20.6%	0.4%
<b>Transfers received</b>	<b>4.4</b>	<b>0.3</b>	<b>4.6</b>	<b>4.7</b>	<b>2.5%</b>	<b>3.4%</b>	<b>4.7</b>	<b>4.9</b>	<b>5.2</b>	<b>3.1%</b>	<b>3.8%</b>
<b>Total revenue</b>	<b>92.6</b>	<b>90.6</b>	<b>100.8</b>	<b>120.6</b>	<b>9.2%</b>	<b>100.0%</b>	<b>125.2</b>	<b>131.2</b>	<b>137.4</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>112.9</b>	<b>102.1</b>	<b>105.8</b>	<b>120.6</b>	<b>2.2%</b>	<b>100.0%</b>	<b>125.2</b>	<b>131.2</b>	<b>137.4</b>	<b>4.4%</b>	<b>100.0%</b>
Compensation of employees	52.7	58.9	50.4	65.2	7.4%	51.5%	68.4	71.9	71.9	3.3%	53.9%
Goods and services	51.7	39.1	53.4	46.9	-3.2%	43.3%	46.8	48.9	54.5	5.2%	38.3%
Depreciation	8.5	4.1	2.1	8.5	0.3%	5.2%	10.0	10.5	11.0	8.8%	7.8%
<b>Total expenses</b>	<b>112.9</b>	<b>102.1</b>	<b>105.8</b>	<b>120.6</b>	<b>2.2%</b>	<b>100.0%</b>	<b>125.2</b>	<b>131.2</b>	<b>137.4</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(20.2)</b>	<b>(11.5)</b>	<b>(5.1)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

### Personnel information

**Table 34.28 Mine Health and Safety Council personnel numbers and cost<sup>1</sup> by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%) 2022/23 - 2025/26	Average: Salary level/ Total (%) 2022/23 - 2025/26						
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26									
Mine Health and Safety Council		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	66	66	63	50.4	0.8	66	65.2	1.0	66	68.4	1.0	66	71.9	1.1	66	71.9	1.1	-	100.0%
1 - 6	3	3	3	0.3	0.1	3	0.4	0.1	3	0.5	0.2	3	0.5	0.2	3	0.5	0.2	-	4.5%
7 - 10	26	26	26	11.6	0.4	26	14.7	0.6	26	15.4	0.6	26	16.2	0.6	26	16.2	0.6	-	39.4%
11 - 12	14	14	12	8.0	0.7	14	13.5	1.0	14	14.1	1.0	14	14.8	1.1	14	14.8	1.1	-	21.2%
13 - 16	21	21	20	24.8	1.2	21	30.6	1.5	21	32.1	1.5	21	33.7	1.6	21	33.7	1.6	-	31.8%
17 - 22	2	2	2	5.6	2.8	2	6.0	3.0	2	6.3	3.2	2	6.6	3.3	2	6.6	3.3	-	3.0%

1. Rand million.

## Mintek

### Selected performance indicators

**Table 34.29 Mintek performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of prototypes, processes and/or models demonstrated/validated in a relevant environment per year	Foster industry establishment and expansion	Entity mandate	- <sup>1</sup>	12	14	15	16	17	17
Number of intellectual property licences issued per year	Foster industry establishment and expansion		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	1	1	1	2
Number of journal papers produced per year	Conduct relevant, applied research and technological innovation		- <sup>1</sup>	36	61	40	42	44	46
Number of conference papers produced per year	Conduct relevant, applied research and technological innovation		81	24	36	40	40	42	44
Number of invention disclosures made per year	Conduct relevant, applied research and technological innovation		11	13	8	10	11	12	13
Number of patents registered per year	Conduct relevant, applied research and technological innovation		4	5	0	4	4	5	5

1. No historical data available.

### Entity overview

Mintek's mandate, as set out in the Mineral Technology Act (1989), is to maximise the value derived from South Africa's mineral resources through, among other things, research and development, technology transfer, and the creation of an enabling environment for the establishment and expansion of mineral industries. To this end, Mintek develops appropriate, innovative technology for transfer to the industry, and provides test work, consultancy, analytical and mineralogical services to clients around the world.

Skilled personnel are key to the execution of meaningful research. As a result, an estimated 52.3 per cent (R926.5 million) of the entity's budget over the medium term is allocated for compensation of employees. Mintek will also continue with programmes to increase the academic qualifications of researchers and provide the necessary platforms to increase experience levels. Spending on goods and services is expected to amount to R693.5 million (39.4 per cent of total expenditure) over the MTEF period, which includes specialised service fees to produce research. An amount of R387 million over the period is allocated for the rehabilitation of ownerless and derelict asbestos mines and holings. Expenditure is expected to increase at an average annual rate of 0.6 per cent, from R587.7 million in 2022/23 to R599.1 million in 2025/26.

The entity derives 48.7 per cent (R869.2 million) of its revenue over the medium term through transfers from the department and 48.3 per cent (R856.3 million) through commercial activities. Revenue is set to increase at an average annual rate of 0.8 per cent, from R590.2 million in 2022/23 to R640.3 in 2025/26. To address low growth, Mintek has established a division for technology transfer, which will facilitate the movement of research projects to commercialise and provide these solutions to industry.

**Programmes/Objectives/Activities****Table 34.30 Mintek expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	31.1	27.5	29.6	29.4	-1.8%	5.0%	29.1	29.3	30.0	0.6%	5.0%
Develop and maintain world-class research and development infrastructure	31.1	27.5	29.6	29.4	-1.8%	5.0%	29.1	29.3	30.0	0.6%	5.0%
Foster industry establishment and expansion	186.4	164.9	177.3	176.3	-1.8%	30.0%	174.7	175.7	179.7	0.6%	30.0%
Conduct relevant, applied research and technological innovation	217.4	192.4	206.9	205.7	-1.8%	35.0%	203.9	205.0	209.7	0.6%	35.0%
Ensure financial sustainability	62.1	55.0	59.1	58.8	-1.8%	10.0%	58.2	58.6	59.9	0.6%	10.0%
Develop a capable workforce	93.2	82.4	88.7	88.2	-1.8%	15.0%	87.4	87.9	89.9	0.6%	15.0%
<b>Total</b>	<b>621.3</b>	<b>549.6</b>	<b>591.1</b>	<b>587.7</b>	<b>-1.8%</b>	<b>100.0%</b>	<b>582.5</b>	<b>585.7</b>	<b>599.1</b>	<b>0.6%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 34.31 Mintek statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>304.8</b>	<b>277.2</b>	<b>331.0</b>	<b>305.2</b>	<b>-</b>	<b>52.9%</b>	<b>307.5</b>	<b>299.9</b>	<b>301.8</b>	<b>-0.4%</b>	<b>51.3%</b>
Sale of goods and services other than capital assets	271.1	255.4	311.3	287.6	2.0%	48.9%	290.0	282.3	284.0	-0.4%	48.3%
Other non-tax revenue	33.7	21.9	19.7	17.5	-19.6%	4.1%	17.5	17.6	17.8	0.6%	3.0%
<b>Transfers received</b>	<b>252.7</b>	<b>275.8</b>	<b>269.2</b>	<b>285.0</b>	<b>4.1%</b>	<b>47.1%</b>	<b>277.1</b>	<b>289.6</b>	<b>302.5</b>	<b>2.0%</b>	<b>48.7%</b>
<b>Total revenue</b>	<b>557.5</b>	<b>553.1</b>	<b>600.2</b>	<b>590.2</b>	<b>1.9%</b>	<b>100.0%</b>	<b>584.7</b>	<b>589.5</b>	<b>604.3</b>	<b>0.8%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>621.3</b>	<b>549.6</b>	<b>591.1</b>	<b>587.7</b>	<b>-1.8%</b>	<b>100.0%</b>	<b>582.5</b>	<b>585.7</b>	<b>599.1</b>	<b>0.6%</b>	<b>100.0%</b>
Compensation of employees	300.1	284.0	312.9	305.6	0.6%	51.2%	305.8	308.8	311.9	0.7%	52.3%
Goods and services	265.3	236.8	241.0	234.9	-4.0%	41.6%	228.6	227.8	237.1	0.3%	39.4%
Depreciation	54.6	27.8	35.5	46.2	-5.4%	6.9%	47.1	48.1	49.1	2.0%	8.1%
Interest, dividends and rent on land	1.3	1.1	1.6	1.0	-8.5%	0.2%	1.0	1.0	1.0	-	0.2%
<b>Total expenses</b>	<b>621.3</b>	<b>549.6</b>	<b>591.1</b>	<b>587.7</b>	<b>-1.8%</b>	<b>100.0%</b>	<b>582.5</b>	<b>585.7</b>	<b>599.1</b>	<b>0.6%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(63.7)</b>	<b>3.4</b>	<b>9.1</b>	<b>2.4</b>	<b>-133.5%</b>		<b>2.2</b>	<b>3.8</b>	<b>5.3</b>	<b>30.2%</b>	

**Personnel information****Table 34.32 Mintek personnel numbers and cost by salary level**

Mintek	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%) 2022/23 - 2025/26	Average: Salary level/ Total (%) 2022/23 - 2025/26	
	Number of funded posts	Number of approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
			2021/22	2022/23		2022/23		2023/24		2024/25		2025/26								
	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Salary level	562	562		551	312.9	0.6	561	305.6	0.5	592	305.8	0.5	571	308.8	0.5	571	311.9	0.5	0.6%	100.0%
1 – 6	168	168		168	36.1	0.2	168	34.7	0.2	180	32.0	0.2	167	29.7	0.2	167	31.2	0.2	-0.2%	29.7%
7 – 10	304	304		297	158.8	0.5	304	158.1	0.5	319	158.5	0.5	311	159.2	0.5	315	167.1	0.5	1.2%	54.4%
11 – 12	48	48		45	43.2	1.0	48	43.7	0.9	50	43.4	0.9	50	45.2	0.9	47	41.8	0.9	-0.7%	8.5%
13 – 16	41	41		40	70.2	1.8	40	65.0	1.6	42	67.6	1.6	42	70.3	1.7	41	67.1	1.6	0.8%	7.2%
17 – 22	1	1		1	4.6	4.6	1	4.1	4.1	1	4.3	4.3	1	4.4	4.4	1	4.6	4.6	-	0.2%

1. Rand million.

## National Energy Regulator of South Africa

### Selected performance indicators

**Table 34.33 National Energy Regulator performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of complete licence applications in the piped-gas industry considered by the relevant subcommittee or the regulator within the stated timeframe	Regulatory service delivery		94% (16/17)	80% (8/10)	100% (12)	100%	100%	100%	100%
Percentage of complete applications for the registration of gas activities considered by the relevant subcommittee or the regulator within the stated timeframe	Regulatory service delivery		100% (2)	100% (6)	100% (8)	100%	100%	100%	100%
Percentage of complete maximum price applications considered by the relevant subcommittee or the regulator within the stated timeframe	Regulatory service delivery	Entity mandate	0	100% (6)	100% (5)	100%	100%	100%	100%
Percentage of complete licence applications in the petroleum pipelines industry considered by the relevant subcommittee or the regulator within the stated timeframe	Regulatory service delivery		100% (4)	75% (3/4)	100% (4)	100%	100%	100%	100%
Percentage of complete pipeline, storage and loading facility tariff applications considered by the relevant committee or the regulator within the stated timeframe	Regulatory service delivery		100% (16)	90% (26/29)	96.8% (61/63)	100%	100%	100%	100%

### Entity overview

The National Energy Regulator of South Africa was established in terms of the National Energy Regulator Act (2004) and is listed as a schedule 3A public entity in terms of the Public Finance Management Act (1999). The entity is mandated to regulate the electricity industry in terms of the Electricity Regulation Act (2006), the piped gas industry in terms of the Gas Act (2001), and the petroleum pipelines industry in terms of the Petroleum Pipelines Act (2003).

The regulator's focus over the medium term will continue to be on ensuring: the security, accessibility and affordability of energy supply; and fair competition and regulatory certainty in the energy sector. It plans to do this by setting and approving energy tariffs, licensing and registering energy service providers, and monitoring and enforcing compliance with regulations. To support these activities, expenditure is expected to increase at an average annual rate of 7.3 per cent, from R396.8 million in 2022/23 to R490.6 million in 2025/26.

The regulator derives its revenue mainly through licence fees and levies on the electricity, piped gas and petroleum pipeline sectors, and through interest earned on investments. Total revenue is expected to increase at an average annual rate of 13.3 per cent, from R337 million in 2022/23 to R490.6 million in 2025/26.

**Programmes/Objectives/Activities****Table 34.34 National Energy Regulator expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	160.7	144.8	149.3	167.8	1.4%	44.1%	181.4	191.1	200.3	6.1%	41.4%
Regulatory service delivery	115.3	114.4	126.2	142.7	7.4%	35.2%	161.7	172.2	182.8	8.6%	36.8%
Advocacy and engagement	42.1	40.4	44.0	50.9	6.5%	12.5%	57.1	60.7	64.3	8.1%	13.0%
Innovation	4.0	4.3	4.1	6.8	19.2%	1.4%	6.7	7.1	7.4	2.8%	1.6%
People and organisational culture	24.2	20.5	24.4	28.7	5.8%	6.9%	31.9	33.9	35.8	7.7%	7.3%
<b>Total</b>	<b>346.3</b>	<b>324.4</b>	<b>348.1</b>	<b>396.8</b>	<b>4.6%</b>	<b>100.0%</b>	<b>438.8</b>	<b>465.0</b>	<b>490.6</b>	<b>7.3%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 34.35 National Energy Regulator statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>351.2</b>	<b>319.1</b>	<b>344.9</b>	<b>337.0</b>	<b>-1.4%</b>	<b>100.0%</b>	<b>375.8</b>	<b>465.0</b>	<b>490.6</b>	<b>13.3%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	335.0	310.3	336.3	330.9	-0.4%	97.1%	364.2	385.7	412.7	7.6%	90.5%
Other non-tax revenue	16.2	8.8	8.6	6.1	-27.7%	2.9%	11.6	79.3	77.9	133.6%	9.5%
<b>Total revenue</b>	<b>351.2</b>	<b>319.1</b>	<b>344.9</b>	<b>337.0</b>	<b>-1.4%</b>	<b>100.0%</b>	<b>375.8</b>	<b>465.0</b>	<b>490.6</b>	<b>13.3%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>346.3</b>	<b>324.4</b>	<b>348.1</b>	<b>396.8</b>	<b>4.6%</b>	<b>100.0%</b>	<b>438.8</b>	<b>465.0</b>	<b>490.6</b>	<b>7.3%</b>	<b>100.0%</b>
Compensation of employees	228.1	246.9	264.8	284.0	7.6%	72.4%	320.2	342.1	364.1	8.6%	73.1%
Goods and services	108.2	71.6	77.8	112.8	1.4%	26.0%	118.7	122.9	126.5	3.9%	26.9%
Depreciation	10.0	5.8	5.5	-	-100.0%	1.6%	-	-	-	-	-
<b>Total expenses</b>	<b>346.3</b>	<b>324.4</b>	<b>348.1</b>	<b>396.8</b>	<b>4.6%</b>	<b>100.0%</b>	<b>438.8</b>	<b>465.0</b>	<b>490.6</b>	<b>7.3%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>4.9</b>	<b>(5.3)</b>	<b>(3.2)</b>	<b>(59.8)</b>	<b>-330.2%</b>		<b>(63.0)</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	

**Personnel information****Table 34.36 National Energy Regulator personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/Total (%)				
Number of approved funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
National Energy Regulator		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	276	276	277	264.8	1.0	276	284.0	1.0	276	320.2	1.2	276	342.1	1.2	276	364.1	1.3	-	100.0%
1 - 6	30	30	30	6.8	0.2	30	6.7	0.2	24	10.1	0.4	24	10.4	0.4	24	10.8	0.4	-7.2%	9.2%
7 - 10	98	98	114	73.3	0.6	98	64.6	0.7	97	65.2	0.7	97	69.7	0.7	97	74.4	0.8	-0.3%	35.2%
11 - 12	59	59	54	55.5	1.0	59	61.9	1.0	50	49.7	1.0	50	53.2	1.1	50	56.8	1.1	-5.4%	18.9%
13 - 16	89	89	79	129.3	1.6	89	150.8	1.7	95	168.0	1.8	95	179.8	1.9	95	191.8	2.0	2.2%	33.9%
17 - 22	-	-	-	-	-	-	-	-	10	27.1	2.7	10	28.9	2.9	10	30.3	3.0	-	2.7%

1. Rand million.

**National Nuclear Regulator****Selected performance indicators****Table 34.37 National Nuclear Regulator performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of inspections conducted at nuclear power plants per year	Nuclear power plants	Entity mandate	38	7	34	29	35	41	41

**Table 34.37 National Nuclear Regulator performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of implementing reviews and assessments undertaken on nuclear power plants per year	Nuclear power plants		100% (303)	116.4% (970/ 833)	117.9% (467/ 396)	100%	100%	100%	100%
Number of inspections conducted on nuclear technology and naturally occurring radioactive material per year	Nuclear technology and naturally occurring radioactive material		226	175	170	205	210	210	210
Percentage of implementation of reviews and assessments per nuclear installation site licence submission per year	Nuclear technology and naturally occurring radioactive material	Entity mandate	100% (778)	115% (246/ 214)	120% (564/ 470)	100%	100%	100%	100%
Percentage of implementation of reviews and assessments per steam generator assessment submission per year	Nuclear power plants		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	100%	100%	100%	100%

1. No historical data available.

### Entity overview

The National Nuclear Regulator derives its mandate from the National Nuclear Regulator Act (1999), which requires it to regulate safety standards for nuclear activities in South Africa. This includes establishing safety standards and regulatory practices, ensuring nuclear installations are safe by enforcing regulatory control, granting nuclear authorisations, conducting compliance inspections, and ensuring that provisions are in place for nuclear emergency planning.

As the regulator relies on personnel with highly specialised skills to fulfil its mandate, compensation of employees is expected to account for 63.5 per cent (R700 million) of total spending over the medium term. Total expenditure is expected to increase at an average annual rate of 5 per cent, from R330.9 million in 2022/23 to R383 million in 2025/26.

The regulator expects to generate 68.2 per cent (R753.3 million) of its revenue over the MTEF period through operator licence fees and 13.6 per cent (R147.3 million) through transfers from the department. To supplement its revenue, the regulator will explore models for charging for the services it provides through its Centre for Nuclear Safety and Security, such as education, training and research.

### Programmes/Objectives/Activities

**Table 34.38 National Nuclear Regulator expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
Administration	112.3	118.0	144.2	134.1	6.1%	45.1%	142.2	148.6	155.2	5.0%	40.5%
Nuclear power plants	47.9	45.6	46.8	70.0	13.5%	18.5%	74.3	77.6	81.1	5.0%	21.2%
Nuclear technology and nationally occurring radioactive material	42.7	42.1	45.4	54.7	8.6%	16.3%	58.0	60.6	63.3	5.0%	16.5%
Regulatory improvement and technical services	50.9	50.8	54.2	72.0	12.2%	20.1%	76.4	79.8	83.4	5.0%	21.8%
<b>Total</b>	<b>253.8</b>	<b>256.4</b>	<b>290.6</b>	<b>330.9</b>	<b>9.2%</b>	<b>100.0%</b>	<b>351.0</b>	<b>366.6</b>	<b>383.0</b>	<b>5.0%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 34.39 National Nuclear Regulator statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>227.8</b>	<b>240.9</b>	<b>245.3</b>	<b>283.6</b>	<b>7.6%</b>	<b>84.9%</b>	<b>304.0</b>	<b>317.5</b>	<b>331.8</b>	<b>5.4%</b>	<b>86.4%</b>	
Sale of goods and services other than capital assets	196.4	212.7	209.9	223.3	4.4%	71.9%	240.2	250.9	262.2	5.5%	68.2%	
Other non-tax revenue	31.3	28.2	35.4	60.3	24.4%	13.0%	63.8	66.6	69.6	4.9%	18.2%	
Transfers received	43.1	40.5	46.1	47.3	3.2%	15.1%	46.9	49.1	51.3	2.7%	13.6%	
<b>Total revenue</b>	<b>270.9</b>	<b>281.4</b>	<b>291.4</b>	<b>330.9</b>	<b>6.9%</b>	<b>100.0%</b>	<b>351.0</b>	<b>366.6</b>	<b>383.0</b>	<b>5.0%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>253.8</b>	<b>256.4</b>	<b>290.6</b>	<b>330.9</b>	<b>9.2%</b>	<b>100.0%</b>	<b>351.0</b>	<b>366.6</b>	<b>383.0</b>	<b>5.0%</b>	<b>100.0%</b>	
Compensation of employees	169.1	170.2	201.8	208.5	7.2%	66.4%	223.2	233.2	243.6	5.3%	63.5%	
Goods and services	70.0	72.7	76.3	106.6	15.0%	28.6%	111.3	116.2	121.5	4.4%	31.8%	
Depreciation	11.6	12.0	11.8	15.7	10.6%	4.5%	16.4	17.2	17.9	4.4%	4.7%	
Interest, dividends and rent on land	3.0	1.5	0.7	0.0	-75.1%	0.5%	-	-	-	-100.0%	-	
<b>Total expenses</b>	<b>253.8</b>	<b>256.4</b>	<b>290.6</b>	<b>330.9</b>	<b>9.2%</b>	<b>100.0%</b>	<b>351.0</b>	<b>366.6</b>	<b>383.0</b>	<b>5.0%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>17.0</b>	<b>24.9</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

**Personnel information****Table 34.40 National Nuclear Regulator personnel numbers and cost by salary level**

National Nuclear Regulator	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
	Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Salary level	191	209	173	201.8	1.2	191	208.5	1.1	191	223.2	1.2	191	233.2	1.2	191	243.6	1.3	-	100.0%
1-6	2	2	2	1.0	0.5	2	1.2	0.6	2	1.3	0.6	2	1.3	0.7	2	1.4	0.7	-	1.0%
7-10	58	69	51	30.4	0.6	58	33.0	0.6	58	35.4	0.6	58	36.9	0.6	58	38.6	0.7	-	30.4%
11-12	71	74	67	77.0	1.1	71	74.3	1.0	71	79.7	1.1	71	83.2	1.2	71	86.9	1.2	-	37.2%
13-16	59	63	52	90.4	1.7	59	97.1	1.6	59	103.8	1.8	59	108.4	1.8	59	113.3	1.9	-	30.9%
17-22	1	1	1	3.0	3.0	1	2.9	2.9	1	3.1	3.1	1	3.3	3.3	1	3.4	3.4	-	0.5%

1. Rand million.

**National Radioactive Waste Disposal Institute****Selected performance indicators****Table 34.41 National Radioactive Waste Disposal Institute performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of safety, health, environment and quality licensing and radiation protection inspection audits conducted per year	Radwaste compliance management	Entity mandate	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	4	4	4	4
Number of research and development focus areas initiated per year	Radwaste, technology and siting		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	1	2	2	2
Number of compliance assurance audit reports completed per year	Radwaste compliance management		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	2	2	2
Number of inspection reports completed per year	Radwaste compliance management		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	2	2	2

1. No historical data available.

### Entity overview

The National Radioactive Waste Disposal Institute was established in terms of the National Radioactive Waste Disposal Institute Act (2008) to manage the disposal of radioactive waste at the national level. The institute is responsible for the long-term care and disposal of radioactive waste in a safe, technically sound, socially acceptable, environmentally responsible and economically feasible manner.

Over the medium term, the institute will focus on finalising the Vaalputs functional shift, in particular the nuclear installation licence, so that it can begin operating and managing the facility, and generate revenue by providing waste disposal and related services to waste generators. The institute will seek to establish an above-ground centralised interim storage facility to address the national inventory of radioactive intermediate-level waste, high-level waste, long-lived waste, spent or used nuclear fuel and disused sealed radioactive sources.

Expenditure is set to increase at an average annual rate of 2.9 per cent, from R51.9 million in 2022/23 to R56.5 million in 2025/26. An estimated 81.4 per cent (R131.8 million) of the institute's spending over the medium term is on compensation of employees, while goods and services constitutes 16.3 per cent (R27.2 million) of its budget. Revenue, which is derived almost entirely from departmental transfers, is expected to increase in line with spending.

### Programmes/Objectives/Activities

**Table 34.42 National Radioactive Waste Disposal Institute expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	2022/23 - 2025/26	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
Administration	24.4	28.0	30.5	36.1	13.9%	62.4%	35.9	37.7	39.9	3.4%	69.7%
Radwaste operations	3.7	2.4	2.5	2.0	-18.5%	5.7%	2.1	2.2	2.2	2.7%	4.0%
Radwaste, technology and siting	4.6	4.7	4.9	4.7	0.6%	10.0%	4.7	4.8	4.8	0.9%	8.8%
Radwaste compliance management	11.8	10.9	9.3	9.2	-8.1%	21.9%	9.4	9.6	9.6	1.6%	17.6%
<b>Total</b>	<b>44.5</b>	<b>46.0</b>	<b>47.2</b>	<b>51.9</b>	<b>5.3%</b>	<b>100.0%</b>	<b>52.1</b>	<b>54.3</b>	<b>56.5</b>	<b>2.9%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 34.43 National Radioactive Waste Disposal Institute statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2022/23 - 2025/26	2023/24	2024/25	2025/26	2022/23 - 2025/26
<b>Revenue</b>											
Non-tax revenue	2.5	1.2	1.3	1.6	-13.6%	3.3%	1.6	1.5	1.4	-4.8%	2.9%
Other non-tax revenue	2.5	1.2	1.3	1.6	-13.6%	3.3%	1.6	1.5	1.4	-4.8%	2.9%
<b>Transfers received</b>	<b>47.5</b>	<b>49.4</b>	<b>49.2</b>	<b>50.3</b>	<b>1.9%</b>	<b>96.7%</b>	<b>50.5</b>	<b>52.8</b>	<b>55.1</b>	<b>3.1%</b>	<b>97.1%</b>
<b>Total revenue</b>	<b>50.0</b>	<b>50.6</b>	<b>50.5</b>	<b>51.9</b>	<b>1.3%</b>	<b>100.0%</b>	<b>52.1</b>	<b>54.3</b>	<b>56.5</b>	<b>2.9%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>44.5</b>	<b>46.0</b>	<b>47.2</b>	<b>51.9</b>	<b>5.3%</b>	<b>100.0%</b>	<b>52.1</b>	<b>54.3</b>	<b>56.5</b>	<b>2.9%</b>	<b>100.0%</b>
Compensation of employees	33.6	36.7	37.5	42.8	8.5%	79.3%	42.8	44.0	44.9	1.6%	81.4%
Goods and services	10.2	8.3	8.6	7.9	-8.3%	18.6%	8.0	8.9	10.2	9.0%	16.3%
Depreciation	0.7	1.0	1.1	1.2	19.5%	2.1%	1.2	1.3	1.4	4.2%	2.4%
<b>Total expenses</b>	<b>44.5</b>	<b>46.0</b>	<b>47.2</b>	<b>51.9</b>	<b>5.3%</b>	<b>100.0%</b>	<b>52.1</b>	<b>54.3</b>	<b>56.5</b>	<b>2.9%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>5.5</b>	<b>4.5</b>	<b>3.3</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

**Personnel information****Table 34.44 National Radioactive Waste Disposal Institute personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
Number of approved funded establishment posts	Number of posts on	Actual			Revised estimate			Medium-term expenditure estimate							2022/23 - 2025/26				
		2021/22		2022/23		2023/24		2024/25		2025/26									
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
National Radioactive Waste Disposal Institute	38	38	34	37.5	1.1	38	42.8	1.1	38	42.8	1.1	38	44.0	1.2	38	44.9	1.2	-	100.0%
Salary level	38	38	34	37.5	1.1	38	42.8	1.1	38	42.8	1.1	38	44.0	1.2	38	44.9	1.2	-	100.0%
1-6	2	2	2	0.2	0.1	2	0.6	0.3	2	0.6	0.3	2	0.4	0.2	2	1.4	0.7	-	5.3%
7-10	11	11	11	7.7	0.7	11	7.3	0.7	11	7.3	0.7	11	7.7	0.7	11	7.7	0.7	-	28.9%
11-12	2	2	2	1.7	0.9	2	1.8	0.9	2	1.8	0.9	2	1.9	0.9	2	1.9	0.9	-	5.3%
13-16	22	22	18	26.6	1.5	22	30.8	1.4	22	30.8	1.4	22	31.7	1.4	22	31.7	1.4	-	57.9%
17-22	1	1	1	1.2	1.2	1	2.4	2.4	1	2.4	2.4	1	2.4	2.4	1	2.4	2.4	-	2.6%

1. Rand million.

**South African Diamond and Precious Metals Regulator****Selected performance indicators****Table 34.45 South African Diamond and Precious Metals Regulator performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of strategic engagements conducted within the diamond and precious metals sector per year	Administration	Entity mandate	- <sup>1</sup>	7	13	12	12	12	12
Number of companies owned by historically disadvantaged people accessing the Diamond Exchange and Export Centre per year	Diamond trade		- <sup>1</sup>	3	7	12	12	12	12
Number of skills initiatives facilitated for the industry per year	Diamond trade		- <sup>1</sup>	0	5	5	5	5	5
Number of enterprise development initiatives facilitated, including for women and young people, per year	Regulatory compliance		- <sup>1</sup>	5	16	5	5	5	5
Number of compliance inspections conducted per year	Regulatory compliance		- <sup>1</sup>	1 644	1 660	1 700	1 700	1 700	1 700

1. No historical data available.

**Entity overview**

The South African Diamond and Precious Metals Regulator was established in terms of section 3 of the Diamonds Act (1986), with a mandate to implement and enforce the provisions of that act, the Precious Metals Act (2005), the Diamond Export Levy (Administration) Act (2007) and the Diamond Export Levy Act (2007). The regulator's core functions include facilitating the buying, selling, exporting and importing of diamonds through its Diamond Exchange and Export Centre; and regulating the acquisition, possession, smelting, refining, beneficiation, use and disposal of precious metals.

Expenditure is expected to increase at an average annual rate of 3.3 per cent, from R113.9 million in 2022/23 to R125.6 million in 2025/26. As a regulatory authority, the entity relies on its personnel to perform compliance inspections and audits in the diamond and precious metals industry. Accordingly, compensation of employees constitutes an estimated 73.3 per cent (R266.9 million) of expenditure over the medium term.

Transfers from the department are expected to account for 53.8 per cent (R198 million) of revenue over the medium term, while fees – mostly for licences and permits – are expected to generate 44.2 per cent

(R165.5 million). Revenue is expected to increase at an average annual rate of 4.1 per cent, from R114.5 million in 2022/23 to R129 million in 2025/26.

### Programmes/Objectives/Activities

**Table 34.46 South African Diamond and Precious Metals Regulator expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	68.2	66.4	73.0	71.8	1.7%	63.8%	74.7	78.9	80.2	3.8%	63.5%
Diamond trade	13.6	13.6	13.3	14.3	1.7%	12.5%	15.0	16.0	16.0	4.0%	12.7%
Regulatory compliance	26.6	24.4	24.7	27.9	1.6%	23.7%	27.5	29.3	29.3	1.8%	23.7%
<b>Total</b>	<b>108.3</b>	<b>104.4</b>	<b>111.0</b>	<b>113.9</b>	<b>1.7%</b>	<b>100.0%</b>	<b>117.3</b>	<b>124.2</b>	<b>125.6</b>	<b>3.3%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 34.47 South African Diamond and Precious Metals Regulator statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>45.9</b>	<b>42.3</b>	<b>60.7</b>	<b>51.6</b>	<b>4.0%</b>	<b>43.0%</b>	<b>54.2</b>	<b>58.8</b>	<b>60.1</b>	<b>5.2%</b>	<b>46.2%</b>
Sale of goods and services other than capital assets	40.9	39.6	57.3	49.1	6.3%	40.1%	51.7	56.3	57.5	5.4%	44.2%
Other non-tax revenue	4.9	2.7	3.4	2.4	-20.8%	2.9%	2.5	2.5	2.6	2.1%	2.1%
<b>Transfers received</b>	<b>64.0</b>	<b>76.1</b>	<b>62.0</b>	<b>62.9</b>	<b>-0.6%</b>	<b>57.0%</b>	<b>63.1</b>	<b>66.0</b>	<b>68.9</b>	<b>3.1%</b>	<b>53.8%</b>
<b>Total revenue</b>	<b>109.9</b>	<b>118.3</b>	<b>122.7</b>	<b>114.5</b>	<b>1.4%</b>	<b>100.0%</b>	<b>117.3</b>	<b>124.8</b>	<b>129.0</b>	<b>4.1%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>108.3</b>	<b>104.4</b>	<b>111.0</b>	<b>113.9</b>	<b>1.7%</b>	<b>100.0%</b>	<b>117.3</b>	<b>124.2</b>	<b>125.6</b>	<b>3.3%</b>	<b>100.0%</b>
Compensation of employees	79.7	80.7	80.4	85.5	2.3%	74.6%	85.3	90.8	90.8	2.1%	73.3%
Goods and services	27.1	22.4	29.1	27.1	0.1%	24.1%	30.6	31.9	33.3	7.1%	25.5%
Depreciation	1.5	1.3	1.5	1.3	-4.3%	1.3%	1.4	1.4	1.5	2.6%	1.2%
<b>Total expenses</b>	<b>108.3</b>	<b>104.4</b>	<b>111.0</b>	<b>113.9</b>	<b>1.7%</b>	<b>100.0%</b>	<b>117.3</b>	<b>124.2</b>	<b>125.6</b>	<b>3.3%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>1.6</b>	<b>13.9</b>	<b>11.7</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>3.4</b>	<b>-</b>	<b>-</b>	<b>-</b>

### Personnel information

**Table 34.48 South African Diamond and Precious Metals Regulator personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
South African Diamond and Precious Metals Regulator		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		2022/23 - 2025/26	
Salary level	135	135	135	80.4	0.6	136	85.5	0.6	136	85.3	0.6	139	90.8	0.7	139	90.8	0.7		0.7%
1 – 6	14	14	14	1.7	0.1	14	1.9	0.1	14	1.9	0.1	14	2.0	0.1	14	2.0	0.1	-	10.2%
7 – 10	81	81	81	36.0	0.4	82	38.1	0.5	82	38.1	0.5	82	40.6	0.5	82	40.6	0.5	-	59.6%
11 – 12	24	24	24	20.0	0.8	24	21.5	0.9	24	21.5	0.9	27	22.9	0.8	27	22.9	0.8	4.0%	18.5%
13 – 16	16	16	16	22.7	1.4	16	24.0	1.5	16	23.8	1.5	16	25.4	1.6	16	25.4	1.6	-	11.6%

1. Rand million.

## South African National Energy Development Institute

### Selected performance indicators

**Table 34.49** South African National Energy Development Institute performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Minimum number of energy efficiency-related datasets maintained per year	Energy efficiency programme	Entity mandate	6	6	24	1	1	1	1
Number of energy efficiency performance certificates issued per year	Energy efficiency programme		-1	-1	4	20	20	20	20
Number of energy solutions assessed per year	Smart grids		5	3	4	1	1	1	1
Number of industry roadmaps, sector development plans and industry support tools developed per year	Smart grids		-1	0	1	1	1	1	1
Number of energy solutions for clean energy assessed per year	Clean energy solutions		3	3	3	3	3	3	3
Number of energy solutions for cleaner mobility assessed per year	Cleaner mobility		3	1	1	1	1	1	1
Number of industry knowledge-sharing events and platforms hosted to promote energy-related market/industry development per year	Cleaner mobility		-1	-1	1	1	1	1	1
Number of commercially viable cleantech solutions progressed to active business incubation and/or deployment per year	Cleaner mobility		1	1	1	1	1	1	1

1. No historical data available.

### Entity overview

The South African National Energy Development Institute was established in terms of the National Energy Act (2008). It is mandated to direct, monitor and conduct applied energy research and development, and demonstrate and deploy specific measures to promote the uptake of green energy and energy efficiency in South Africa.

Expenditure is expected to amount to R278.7 million over the medium term. It is expected to decrease at an average annual rate of 8.5 per cent, from R125.2 million in 2022/23 to R96 million in 2025/26, due to donor funding for completed projects not carrying over into the medium term.

The institute derives 93.2 per cent (R258.1 million) of its medium-term revenue through transfers from the department and other sources such as donor funding and funding from the Department of Science and Innovation for energy research. Revenue is expected to decrease at an average annual rate of 8.5 per cent, from R125.2 million in 2022/23 to R96 million in 2025/26, due to the receipt of one-off allocations for European Union-funded projects. These include achieving net-zero energy in wastewater treatment plants in South Africa and improving the energy performance of government buildings.

**Programmes/Objectives/Activities****Table 34.50 South African National Energy Development Institute expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26		
Administration	57.4	52.5	36.1	50.0	-4.5%	47.7%	50.5	52.7	56.3	4.0%	52.9%
Cleaner fossil fuels	3.6	91.6	-	-	-100.0%	15.1%	-	-	-	-	-
Energy efficiency programme	1.4	2.0	21.7	26.6	168.8%	12.4%	15.0	12.7	12.6	-21.9%	16.2%
Smart grids	2.9	4.6	5.9	9.5	47.6%	5.3%	8.2	8.5	8.2	-4.6%	8.6%
Working for energy	1.7	9.2	-	-	-100.0%	2.0%	-	-	-	-	-
Clean energy solutions	6.6	4.4	15.9	33.0	71.3%	14.1%	11.1	11.6	12.3	-28.1%	16.0%
Centre for energy systems analysis and research	0.7	0.7	3.2	3.2	70.2%	1.9%	3.2	3.4	3.6	3.5%	3.4%
Cleaner mobility	0.3	0.0	2.5	2.9	108.4%	1.4%	2.8	2.9	3.1	1.8%	2.9%
<b>Total</b>	<b>74.6</b>	<b>165.0</b>	<b>85.4</b>	<b>125.2</b>	<b>18.8%</b>	<b>100.0%</b>	<b>90.8</b>	<b>91.8</b>	<b>96.0</b>	<b>-8.5%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 34.51 South African National Energy Development Institute statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26		
<b>Revenue</b>											
Non-tax revenue	17.4	8.6	6.4	6.4	-28.5%	9.8%	6.6	6.8	7.2	4.1%	6.8%
Other non-tax revenue	17.4	8.6	6.4	6.4	-28.5%	9.8%	6.6	6.8	7.2	4.1%	6.8%
Transfers received	78.9	80.5	94.6	118.8	14.6%	90.2%	84.2	85.0	88.8	-9.2%	93.2%
<b>Total revenue</b>	<b>96.3</b>	<b>89.0</b>	<b>101.0</b>	<b>125.2</b>	<b>9.1%</b>	<b>100.0%</b>	<b>90.8</b>	<b>91.8</b>	<b>96.0</b>	<b>-8.5%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	74.6	74.1	85.4	125.2	18.8%	86.2%	90.8	91.8	96.0	-8.5%	100.0%
Compensation of employees	38.2	36.8	33.0	45.0	5.6%	37.0%	46.9	49.0	51.9	4.9%	48.8%
Goods and services	32.6	34.9	52.0	76.2	32.6%	46.7%	39.7	38.4	39.4	-19.7%	46.9%
Depreciation	3.8	2.3	0.4	4.0	1.9%	2.6%	4.2	4.4	4.7	5.0%	4.4%
Transfers and subsidies	-	91.0	-	-	-	13.8%	-	-	-	-	-
<b>Total expenses</b>	<b>74.6</b>	<b>165.0</b>	<b>85.4</b>	<b>125.2</b>	<b>18.8%</b>	<b>100.0%</b>	<b>90.8</b>	<b>91.8</b>	<b>96.0</b>	<b>-8.5%</b>	<b>100.0%</b>
Surplus/(Deficit)	21.7	(76.0)	15.6	-	-100.0%	-	-	-	-	-	-

**Personnel information****Table 34.52 South African National Energy Development Institute personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average Salary level/ Total (%)	
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
		2021/22		2022/23		2023/24		2024/25		2025/26									
South African National Energy Development Institute		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	48	48	47	33.0	0.7	48	45.0	0.9	48	46.9	1.0	48	49.0	1.0	48	51.9	1.1	-	100.0%
1 - 6	13	13	11	1.9	0.2	13	3.2	0.2	13	3.3	0.3	13	3.5	0.3	13	3.7	0.3	-	27.1%
7 - 10	17	17	19	10.3	0.5	17	12.6	0.7	17	13.1	0.8	17	13.7	0.8	17	14.4	0.8	-	35.4%
11 - 12	3	3	3	2.7	0.9	3	2.9	1.0	3	3.1	1.0	3	3.2	1.1	3	3.4	1.1	-	6.3%
13 - 16	14	14	13	15.7	1.2	14	23.3	1.7	14	24.3	1.7	14	25.4	1.8	14	27.0	1.9	-	29.2%
17 - 22	1	1	1	2.4	2.4	1	3.0	3.0	1	3.1	3.1	1	3.3	3.3	1	3.5	3.5	-	2.1%

1. Rand million.

## South African Nuclear Energy Corporation

### Selected performance indicators

Table 34.53 South African Nuclear Energy Corporation performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of peer-reviewed publications per year	Research and innovation	Entity mandate	35	34	26	23	20	20	20
Number of days per year that the reactor is operationally available	Business continuity and efficiency		302	299	294	287	287	287	287
Maximum allowable annual radiation dose (microsieverts) in terms of licence conditions	Business continuity and efficiency		2.7 µSv	0.036 µSv	2.5 µSv	2.5 µSv	2.5 µSv	2.5 µSv	2.5 µSv
Number of product and process innovations per year	Business continuity and efficiency		8	8	6	6	6	6	6

### Entity overview

The South African Nuclear Energy Corporation derives its mandate from the Nuclear Energy Act (1999), the nuclear energy policy and directives conferred on it by the Minister of Mineral Resources and Energy. It is listed as a schedule 2 public entity in terms of the Public Finance Management Act (1999). The corporation's subsidiaries include international fluorochemical producer Pelchem; radiopharmaceutical and radioisotope producer Nuclear Technologies Product Radioisotopes; and Pelindaba Enterprises, which specialises in the manufacturing of power-generation components. The corporation operates the SAFARI-1 nuclear reactor for research, technology development and the production of radioisotopes; is responsible for the decommissioning and decontamination of old nuclear facilities; and contributes to South Africa's obligations in terms of international nuclear treaties and agreements.

Over the medium term, the corporation will focus on the production of nuclear medicine and industrial isotopes and fluorochemical products; nuclear and industrial manufacturing; radiation applications; research and development for new products; and the provision of support for nuclear power generation. While doing this, it will seek to rationalise the group to leverage synergies and remove unnecessary duplications. The corporation will continue to provide support for the decommissioning and decontamination of disused nuclear facilities, and work on a replacement for the SAFARI-1 nuclear reactor, which is expected to reach the end of its useful life in 2030. In the meantime, the reactor is expected to be operational for 287 days per year to allow the corporation to comply with international safety requirements and maintain radiation doses within acceptable levels.

Expenditure is set to increase at an average annual rate of 6 per cent, from R2.4 billion in 2022/23 to R2.9 billion in 2025/26. The corporation relies on highly skilled personnel to carry out these activities. Accordingly, compensation of employees accounts for an estimated 47.3 per cent (R3.9 billion) of total expenditure. Spending on goods and services accounts for an estimated 48 per cent (R4 billion), mainly for the production of medical radioisotopes.

The corporation expects to derive 68.7 per cent (R6 billion) of its revenue over the medium term through the sale of nuclear technology products, chemical products and nuclear engineering services, and the balance mostly through departmental transfers. These transfers fund operational requirements and specific activities such as the decommissioning of strategic plants, waste management at all disused nuclear facilities, the production and use of low-enriched uranium fuel, and nuclear safety. Revenue is projected to increase from R2.4 billion in 2022/23 to R3.1 billion in 2025/26, at an average annual rate of 8.3 per cent.

**Programmes/Objectives/Activities****Table 34.54 South African Nuclear Energy Corporation expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	Average: Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26
Administration	404.6	257.9	252.0	12.1	-69.0%	8.4%	173.4	108.6	120.5	115.2%	3.8%
Financial recovery and sustainability	88.1	151.8	211.3	106.0	6.4%	5.4%	56.1	58.9	61.6	-16.6%	2.7%
Research and innovation	239.0	170.2	139.9	183.0	-8.5%	6.9%	184.3	193.3	202.4	3.4%	7.1%
Profitable commercial enterprises	761.8	1 129.5	1 136.3	1 109.2	13.3%	39.9%	1 188.9	1 267.1	1 331.9	6.3%	45.5%
Business continuity and efficiency	1 535.6	708.8	744.2	940.2	-15.1%	36.3%	986.3	1 034.6	1 083.3	4.8%	37.6%
Talent excellence and high performance culture	80.8	84.2	78.7	85.5	1.9%	3.1%	89.7	94.1	98.5	4.8%	3.4%
<b>Total</b>	<b>3 110.0</b>	<b>2 502.4</b>	<b>2 562.4</b>	<b>2 436.1</b>	<b>-7.8%</b>	<b>100.0%</b>	<b>2 678.7</b>	<b>2 756.6</b>	<b>2 898.2</b>	<b>6.0%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 34.55 South African Nuclear Energy Corporation statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	Average: Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>1 934.2</b>	<b>1 404.8</b>	<b>1 755.5</b>	<b>1 669.0</b>	<b>-4.8%</b>	<b>68.2%</b>	<b>1 896.1</b>	<b>2 105.0</b>	<b>2 265.0</b>	<b>10.7%</b>	<b>71.5%</b>
Sale of goods and services other than capital assets	1 097.7	981.1	1 328.6	1 608.7	13.6%	51.1%	1 811.0	2 019.1	2 177.6	10.6%	68.7%
Other non-tax revenue	836.5	423.7	426.9	60.3	-58.4%	17.1%	85.1	85.9	87.4	13.2%	2.9%
<b>Transfers received</b>	<b>984.9</b>	<b>689.7</b>	<b>735.5</b>	<b>744.0</b>	<b>-8.9%</b>	<b>31.8%</b>	<b>831.5</b>	<b>761.6</b>	<b>796.4</b>	<b>2.3%</b>	<b>28.5%</b>
<b>Total revenue</b>	<b>2 919.1</b>	<b>2 094.5</b>	<b>2 491.1</b>	<b>2 412.9</b>	<b>-6.2%</b>	<b>100.0%</b>	<b>2 727.7</b>	<b>2 866.7</b>	<b>3 061.4</b>	<b>8.3%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>3 028.0</b>	<b>2 493.4</b>	<b>2 537.4</b>	<b>2 427.4</b>	<b>-7.1%</b>	<b>98.9%</b>	<b>2 644.3</b>	<b>2 723.1</b>	<b>2 857.9</b>	<b>5.6%</b>	<b>98.9%</b>
Compensation of employees	960.7	1 150.4	1 106.6	1 182.5	7.2%	42.1%	1 240.4	1 301.2	1 362.3	4.8%	47.3%
Goods and services	2 008.8	1 231.9	1 318.8	1 148.0	-17.0%	53.1%	1 309.9	1 323.4	1 392.4	6.6%	48.0%
Depreciation	52.9	109.7	103.3	96.9	22.3%	3.5%	93.8	98.4	103.1	2.1%	3.7%
Interest, dividends and rent on land	5.6	1.4	8.6	0.1	-73.8%	0.1%	0.1	0.1	0.1	4.8%	-
<b>Transfers and subsidies</b>	<b>82.0</b>	<b>9.0</b>	<b>25.0</b>	<b>8.6</b>	<b>-52.8%</b>	<b>1.1%</b>	<b>34.5</b>	<b>33.5</b>	<b>40.3</b>	<b>67.1%</b>	<b>1.1%</b>
<b>Total expenses</b>	<b>3 110.0</b>	<b>2 502.4</b>	<b>2 562.4</b>	<b>2 436.1</b>	<b>-7.8%</b>	<b>100.0%</b>	<b>2 678.7</b>	<b>2 756.6</b>	<b>2 898.2</b>	<b>6.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(190.9)</b>	<b>(407.9)</b>	<b>(71.3)</b>	<b>(23.2)</b>	<b>-50.5%</b>		<b>48.9</b>	<b>110.1</b>	<b>163.1</b>	<b>-291.6%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(167.6)</b>	<b>(7.9)</b>	<b>151.0</b>	<b>205.5</b>	<b>-207.0%</b>	<b>100.0%</b>	<b>268.3</b>	<b>120.9</b>	<b>239.1</b>	<b>5.2%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>1 149.7</b>	<b>1 026.2</b>	<b>1 375.7</b>	<b>1 611.3</b>	<b>11.9%</b>	<b>54.0%</b>	<b>1 835.0</b>	<b>2 038.0</b>	<b>2 195.0</b>	<b>10.9%</b>	<b>63.4%</b>
Sales of goods and services other than capital assets	1 097.7	981.1	1 328.6	1 608.7	13.6%	52.4%	1 811.0	2 019.1	2 177.6	10.6%	62.9%
Other tax receipts	52.0	45.1	47.1	2.6	-63.2%	1.6%	24.0	18.9	17.4	88.7%	0.5%
<b>Transfers received</b>	<b>984.9</b>	<b>965.3</b>	<b>972.6</b>	<b>1 034.3</b>	<b>1.6%</b>	<b>41.9%</b>	<b>1 012.3</b>	<b>1 028.5</b>	<b>1 074.7</b>	<b>1.3%</b>	<b>34.5%</b>
<b>Financial transactions in assets and liabilities</b>	<b>-</b>	<b>283.9</b>	<b>42.5</b>	<b>57.7</b>	<b>-</b>	<b>4.1%</b>	<b>61.1</b>	<b>67.0</b>	<b>70.0</b>	<b>6.7%</b>	<b>2.1%</b>
<b>Total receipts</b>	<b>2 134.6</b>	<b>2 275.3</b>	<b>2 390.8</b>	<b>2 703.3</b>	<b>8.2%</b>	<b>100.0%</b>	<b>2 908.4</b>	<b>3 133.6</b>	<b>3 339.6</b>	<b>7.3%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>2 302.1</b>	<b>2 274.1</b>	<b>2 214.8</b>	<b>2 489.2</b>	<b>2.6%</b>	<b>99.5%</b>	<b>2 605.6</b>	<b>2 979.1</b>	<b>3 060.2</b>	<b>7.1%</b>	<b>99.0%</b>
Compensation of employees	1 041.3	1 150.4	1 106.6	1 182.5	4.3%	48.1%	1 240.4	1 301.2	1 362.3	4.8%	45.4%
Goods and services	1 255.6	1 122.4	1 099.6	1 305.3	1.3%	51.3%	1 365.1	1 677.8	1 697.7	9.2%	53.6%
Interest and rent on land	5.1	1.4	8.6	1.4	-35.3%	0.2%	0.1	0.1	0.1	-56.9%	-
<b>Transfers and subsidies</b>	<b>-</b>	<b>9.0</b>	<b>25.0</b>	<b>8.6</b>	<b>-</b>	<b>0.5%</b>	<b>34.5</b>	<b>33.5</b>	<b>40.3</b>	<b>67.1%</b>	<b>1.0%</b>
<b>Total payments</b>	<b>2 302.1</b>	<b>2 283.2</b>	<b>2 239.8</b>	<b>2 497.8</b>	<b>2.8%</b>	<b>100.0%</b>	<b>2 640.1</b>	<b>3 012.6</b>	<b>3 100.5</b>	<b>7.5%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(101.9)</b>	<b>(190.3)</b>	<b>(215.5)</b>	<b>(163.8)</b>	<b>17.1%</b>	<b>100.0%</b>	<b>(355.5)</b>	<b>(236.6)</b>	<b>(147.3)</b>	<b>-3.5%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(48.0)	(40.0)	(67.1)	(159.2)	49.1%	49.1%	(351.0)	(232.1)	(142.7)	-3.6%	97.7%
Proceeds from the sale of property, plant, equipment and intangible assets	0.3	-	-	-	-100.0%	-0.1%	-	-	-	-	-
Other flows from investing activities	(54.2)	(150.4)	(148.4)	(4.5)	-56.2%	50.9%	(4.5)	(4.5)	(4.5)	-	2.3%
<b>Net cash flow from financing activities</b>	<b>119.6</b>	<b>177.0</b>	<b>121.2</b>	<b>(8.8)</b>	<b>-141.9%</b>	<b>100.0%</b>	<b>(1.2)</b>	<b>78.3</b>	<b>(4.8)</b>	<b>-18.3%</b>	<b>100.0%</b>
Deferred income	-	187.9	136.6	-	-	54.7%	-	-	-	-	-
Borrowing activities	-	(3.0)	(2.1)	(8.8)	-	24.2%	(1.2)	78.3	(4.8)	-18.3%	100.0%
Repayment of finance leases	-	(6.2)	(1.1)	-	-	-1.1%	-	-	-	-	-
Other flows from financing activities	119.6	(1.7)	(12.3)	-	-100.0%	22.2%	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(149.8)</b>	<b>(21.2)</b>	<b>56.6</b>	<b>32.9</b>	<b>-160.3%</b>	<b>-0.5%</b>	<b>(88.4)</b>	<b>(37.4)</b>	<b>87.0</b>	<b>38.3%</b>	<b>-0.1%</b>

**Table 34.55 South African Nuclear Energy Corporation statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Carrying value of assets	1 407.6	1 469.9	1 459.0	1 823.6	9.0%	20.9%	1 826.5	1 954.2	1 981.1	2.8%	21.9%
<i>of which:</i>											
<i>Acquisition of assets</i>	(48.0)	(40.0)	(67.1)	(159.2)	49.1%	100.0%	(351.0)	(232.1)	(142.7)	-3.6%	100.0%
Investments	3 601.1	5 512.9	5 865.8	3 914.4	2.8%	62.8%	5 371.6	5 379.3	5 383.4	11.2%	57.4%
Inventory	364.9	364.6	320.5	383.6	1.7%	4.9%	377.8	503.2	566.7	13.9%	5.2%
Receivables and prepayments	322.0	407.5	341.4	236.4	-9.8%	4.4%	111.8	150.3	174.6	-9.6%	2.0%
Cash and cash equivalents	202.9	171.8	228.4	841.3	60.7%	4.9%	1 188.7	1 150.1	1 232.3	13.6%	12.6%
Defined benefit plan assets	4.9	8.3	36.9	-	-100.0%	0.2%	-	-	-	-	-
Taxation	184.4	137.6	120.1	115.0	-14.6%	1.9%	73.3	49.8	44.5	-27.1%	0.9%
<b>Total assets</b>	<b>6 087.7</b>	<b>8 072.5</b>	<b>8 372.0</b>	<b>7 314.3</b>	<b>6.3%</b>	<b>100.0%</b>	<b>8 949.7</b>	<b>9 186.8</b>	<b>9 382.7</b>	<b>8.7%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	143.8	(268.8)	(333.8)	(640.1)	-264.5%	-3.4%	(728.7)	(634.9)	(480.0)	-9.1%	-7.2%
Capital and reserves	685.6	798.3	838.0	819.1	6.1%	10.6%	976.2	985.2	998.7	6.8%	10.9%
Borrowings	23.9	16.0	14.0	14.0	-16.3%	0.2%	11.8	10.6	5.8	-25.5%	0.1%
Finance lease	4.0	2.2	4.3	70.3	160.7%	0.3%	67.9	71.2	69.4	-0.4%	0.8%
Deferred income	709.9	885.1	1 018.1	1 626.1	31.8%	14.3%	1 665.5	1 697.4	1 730.8	2.1%	19.4%
Trade and other payables	384.6	501.9	439.4	548.9	12.6%	6.3%	424.6	434.0	444.8	-6.8%	5.4%
Taxation	45.4	1.5	1.6	-	-100.0%	0.2%	-	-	-	-	-
Provisions	941.1	1 216.6	1 291.8	609.5	-13.5%	13.6%	527.2	539.0	537.7	-4.1%	6.5%
Derivatives financial instruments	3 149.5	4 919.7	5 098.6	4 266.4	10.6%	58.0%	6 005.1	6 084.3	6 075.6	12.5%	64.1%
<b>Total equity and liabilities</b>	<b>6 087.7</b>	<b>8 072.5</b>	<b>8 372.0</b>	<b>7 314.3</b>	<b>6.3%</b>	<b>100.0%</b>	<b>8 949.7</b>	<b>9 186.8</b>	<b>9 382.7</b>	<b>8.7%</b>	<b>100.0%</b>

**Personnel information**

**Table 34.56 South African Nuclear Energy Corporation personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
	Number of approved funded establishment posts	Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26							
		2021/22	2022/23	2023/24	2024/25	2025/26														
South African Nuclear Energy Corporation	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Salary level	1 813	1 813		1 813	1 106.6	0.6	1 813	1 182.5	0.7	1 813	1 240.4	0.7	1 813	1 301.2	0.7	1 813	1 362.3	0.8	-	100.0%
1 – 6	437	437	437	87.7	0.2	437	88.5	0.2	437	96.7	0.2	437	105.4	0.2	437	114.1	0.3	-	24.1%	
7 – 10	800	800	800	373.6	0.5	800	384.0	0.5	800	405.2	0.5	800	441.5	0.6	800	476.0	0.6	-	44.1%	
11 – 12	342	342	342	308.5	0.9	342	360.9	1.1	342	355.4	1.0	342	340.2	1.0	342	352.1	1.0	-	18.9%	
13 – 16	221	221	221	299.4	1.4	221	310.1	1.4	221	341.9	1.5	221	370.6	1.7	221	374.3	1.7	-	12.2%	
17 – 22	13	13	13	37.4	2.9	13	39.0	3.0	13	41.2	3.2	13	43.5	3.3	13	45.8	3.5	-	0.7%	

1. Rand million.

**State Diamond Trader**

**Selected performance indicators**

**Table 34.57 State Diamond Trader performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22		2022/23	2023/24	2024/25
Number of diamond producers selling rough diamonds to the trader per year	Administration	Entity mandate	19	14	13	13	19	19	19
Number of clients per year	Administration		38	30	39	42	42	42	42
Number of diamond production inspections per year	Administration		242	164	170	242	242	242	242
Number of trainees employed by the trader per year	Administration		10	15	9	10	10	10	10

**Entity overview**

The State Diamond Trader’s mandate, as defined in the Diamonds Amendment Act (2005), is to promote equitable access to and local beneficiation for the country’s diamonds. The trader is mandated to conduct research, develop a client base, contribute to the growth of the local diamond beneficiation industry, and

develop efficient ways to market diamonds not suitable for local beneficiation.

Expenditure is set to increase at an average annual rate of 2.1 per cent, from R824.7 million in 2022/23 to R877.9 million in 2025/26. Goods and services account for 97.8 per cent (R2.5 billion) of total expenditure, mostly for the procurement of rough diamonds as the trader will contribute to the growth of the local diamond beneficiation industry and increase the sale of rough diamonds to historically disadvantaged South Africans.

Travel costs are expected to increase over the period ahead due to inspections and participation in local and international diamond trade shows. Revenue is generated entirely from sales, increasing at an average annual rate of 2 per cent, from R829.1 million in 2022/23 to R880 million in 2025/26.

### Programmes/Objectives/Activities

Table 34.58 State Diamond Trader expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26		
Administration	250.5	683.6	1 392.9	824.7	48.8%	100.0%	841.8	859.6	877.9	2.1%	100.0%
<b>Total</b>	<b>250.5</b>	<b>683.6</b>	<b>1 392.9</b>	<b>824.7</b>	<b>48.8%</b>	<b>100.0%</b>	<b>841.8</b>	<b>859.6</b>	<b>877.9</b>	<b>2.1%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

Table 34.59 State Diamond Trader statements of financial performance, cash flow and financial position

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>234.0</b>	<b>684.9</b>	<b>1 445.5</b>	<b>829.1</b>	<b>52.5%</b>	<b>100.0%</b>	<b>845.7</b>	<b>862.7</b>	<b>880.0</b>	<b>2.0%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	231.0	683.9	1 443.5	826.5	52.9%	99.5%	843.0	859.9	877.1	2.0%	99.7%
Other non-tax revenue	3.0	1.0	2.1	2.6	-4.6%	0.5%	2.7	2.8	2.9	3.8%	0.3%
<b>Total revenue</b>	<b>234.0</b>	<b>684.9</b>	<b>1 445.5</b>	<b>829.1</b>	<b>52.5%</b>	<b>100.0%</b>	<b>845.7</b>	<b>862.7</b>	<b>880.0</b>	<b>2.0%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>250.5</b>	<b>683.6</b>	<b>1 392.9</b>	<b>824.7</b>	<b>48.8%</b>	<b>100.0%</b>	<b>841.8</b>	<b>859.6</b>	<b>877.9</b>	<b>2.1%</b>	<b>100.0%</b>
Compensation of employees	12.1	14.2	13.6	16.4	10.5%	2.5%	17.2	18.1	19.0	5.0%	2.1%
Goods and services	238.0	668.6	1 377.4	807.5	50.3%	97.4%	823.7	840.6	857.9	2.0%	97.8%
Depreciation	0.3	0.9	1.2	–	-100.0%	0.1%	–	–	–	–	–
Interest, dividends and rent on land	0.0	0.0	0.6	0.9	178.8%	–	0.9	1.0	1.0	4.9%	0.1%
<b>Total expenses</b>	<b>250.5</b>	<b>683.6</b>	<b>1 392.9</b>	<b>824.7</b>	<b>48.8%</b>	<b>100.0%</b>	<b>841.8</b>	<b>859.6</b>	<b>877.9</b>	<b>2.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(16.5)</b>	<b>1.3</b>	<b>52.7</b>	<b>4.3</b>	<b>-163.9%</b>		<b>3.9</b>	<b>3.0</b>	<b>2.1</b>	<b>-21.3%</b>	

### Personnel information

Table 34.60 State Diamond Trader personnel numbers and cost by salary level

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/Total (%)	
Number of funded posts	Number of approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>State Diamond Trader</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>13.6</b>	<b>0.8</b>	<b>18</b>	<b>16.4</b>	<b>0.9</b>	<b>18</b>	<b>17.2</b>	<b>1.0</b>	<b>18</b>	<b>18.1</b>	<b>1.0</b>	<b>18</b>	<b>19.0</b>	<b>1.1</b>		
Salary level																			
1 – 6	1	1	1	0.2	0.2	1	0.3	0.3	1	0.4	0.4	1	0.5	0.5	1	0.5	0.5	–	5.6%
7 – 10	11	11	11	5.3	0.5	11	6.8	0.6	11	7.6	0.7	11	8.1	0.7	11	8.7	0.8	–	61.1%
11 – 12	2	2	2	1.7	0.8	2	2.1	1.0	2	2.1	1.1	2	2.2	1.1	2	2.3	1.2	–	11.1%
13 – 16	4	4	4	6.5	1.6	4	7.3	1.8	4	7.1	1.8	4	7.2	1.8	4	7.4	1.9	–	22.2%

1. Rand million.



# Vote 35

## Science and Innovation

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	317.9	15.7	10.4	344.1	359.3	375.2
Technology Innovation	75.6	2 492.8	–	2 568.4	2 307.9	1 957.8
International Cooperation and Resources	73.2	76.7	–	149.9	156.6	163.5
Research, Development and Support	55.9	5 990.1	–	6 046.0	5 854.5	5 680.5
Socioeconomic Innovation Partnerships	55.4	1 710.5	–	1 765.9	1 845.4	1 928.0
<b>Total expenditure estimates</b>	<b>578.0</b>	<b>10 285.8</b>	<b>10.4</b>	<b>10 874.2</b>	<b>10 523.7</b>	<b>10 105.0</b>

Executive authority: Minister of Science and Innovation  
 Accounting officer: Director-General of Science and Innovation  
 Website: [www.dst.gov.za](http://www.dst.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Realise the full potential of science and technology in social and economic development by developing human resources, research and innovation.

### Mandate

The Department of Science and Innovation derives its mandate from the 1996 White Paper on Science and Technology, which introduced the concept of the national system of innovation – a set of interacting organisations and policies through which South Africa creates, acquires, diffuses and puts into practice new knowledge to help achieve individual and collective goals. A coordinated and efficient national system of innovation will help the country achieve its national development priorities by promoting change through innovation, and enable all South Africans to enjoy the economic, sociopolitical and intellectual benefits of science, technology and innovation.

### Selected performance indicators

Table 35.1 Performance indicators by programme and related priority

Indicator	Programme	MTEF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of commercial outputs in designated areas per year	Technology Innovation	Priority 2: Economic transformation and job creation	11	15	4	5	5	5	5
Number of technology demonstrations, prototypes, products and services developed per year	Technology Innovation		– <sup>1</sup>	18	10	20	25	30	30
Funds invested by international partners in their own organisations and initiatives targeted at cooperation with South African partners in the areas of research, innovation, science, technology and innovative human capital development as part of cooperation initiatives implemented by the department per year	International Cooperation and Resources	Priority 7: A better Africa and world	R300m	R300m	R300m	R300m	R400m	R400m	R400m

**Table 35.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of doctoral students awarded bursaries per year, as reflected in reports from the National Research Foundation and relevant entities	Research, Development and Support	Priority 3: Education, skills and health	3 100	3 100	3 200	3 200	3 200	3 200	3 200
Number of pipeline postgraduate students (BTech, honours and masters students) awarded bursaries per year, as reflected in reports from the National Research Foundation and relevant entities	Research, Development and Support		10 800	10 800	10 800	10 800	10 900	10 900	10 900
Number of researchers awarded research grants per year through programmes managed by the National Research Foundation, as reflected in the foundation's project reports	Research, Development and Support		4 500	4 600	4 700	4 700	4 700	4 700	4 700
Number of knowledge and innovation products added to the industrial development and green economy intellectual property portfolio per year through fully funded or co-funded research initiatives	Socioeconomic Innovation Partnerships	Priority 2: Economic transformation and job creation	57	70	70	70	70	70	70
Number of knowledge products on innovation for inclusive development published per year	Socioeconomic Innovation Partnerships		6	5	5	5	5	5	5

1. No historical data available.

## Expenditure overview

Over the medium term, the department plans to focus on providing funding for research infrastructure to strengthen South Africa's research and innovation capabilities, including implementing the national space strategy; developing human capital; and advancing innovation to improve South Africa's competitiveness in the global market through measures such as supporting emerging farmers.

The department's expenditure is expected to increase at an average annual rate of 3.4 per cent, from R9.1 billion in 2022/23 to R10.1 billion in 2025/26. Transfers and subsidies account for an estimated 94 per cent (R29.7 billion) of total expenditure over the MTEF period. The second-largest cost driver is compensation of employees, spending on which increases from R357.7 million in 2022/23 to R403.8 million in 2025/26 at an average annual rate of 4.1 per cent.

### **Strengthening research infrastructure and innovation capabilities**

In recognising that the availability of adequate research infrastructure is vital for the development of a robust and competitive national system of innovation, the department will continue to fund projects that are in line with the South African research infrastructure roadmap. These include constructing large national infrastructure platforms and facilities; acquiring scientific equipment; and developing pilot plants, technology demonstrators and specialised facilities such as drug development and aerospace platforms. In support of this, the department is allocated R3.9 billion over the period ahead in the *Basic Science and Infrastructure* subprogramme in the *Research Development and Support* programme.

The department's work is also geared towards strengthening research capabilities. Key among these are the South African National Space Agency's space infrastructure hub project, a multiyear infrastructure development project that involves the development of space infrastructure such as satellite imagery to map geographical information, satellite-based augmentation systems and earth observation satellites; and the Square Kilometre

Array, which is a global endeavour to construct the world's largest and most sensitive wavelength radio telescope. These initiatives are supported by additional allocations over the MTEF period of R1.2 billion to the South African National Space Agency for the space infrastructure hub project and R1.3 billion to the South African Radio Astronomy Observatory for the expansion of the Square Kilometre Array in the *Space Science* subprogramme in the *Technology Innovation* programme.

### **Developing human capital**

Human capital is key to the development of a national system of innovation that is globally competitive and responsive to South Africa's developmental needs. In recognition of this, the department provides support through granting postgraduate bursaries and scholarships; sponsoring internships; and funding emerging and established researchers, including for strategic instruments such as the South African research chairs initiative and centres of excellence projects. To date, the department has awarded 257 research chairs, 240 of which are operational. Centres of excellence serve as hubs that draw a range of universities and science councils together to tackle challenges in areas such as health, food security, human development, energy and biodiversity. In support of these efforts, R8.7 billion is allocated over the MTEF period to the *Human Capital and Science Promotions* subprogramme in the *Research, Development and Support* programme.

### **Advancing innovation to improve South Africa's competitiveness in the global market**

Over the medium term, the department plans to advance innovation and address key competitiveness challenges, including market sustainability and facilitating access to new export markets. To achieve this, it intends to support 15 commercial outputs in designated areas such as health care and 85 technology demonstrations, prototypes, products and services each year over the period ahead. These include locally developed fermentation-based skin care products and cotton baling machines for small-scale farmers. The department also plans to financially support black emerging farmers; train artisans in the space, energy and bioeconomy sectors; train graduates through experiential learning opportunities in the energy sector; and support learnership initiatives in publicly financed research and development institutions. Spending for these initiatives is expected to amount to R6.8 billion over the MTEF period in the *Technology Innovation* programme.

## **Expenditure trends and estimates**

**Table 35.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>												
1. Administration												
2. Technology Innovation												
3. International Cooperation and Resources												
4. Research, Development and Support												
5. Socioeconomic Innovation Partnerships												
<b>Programme</b>	<b>Audited outcome</b>			<b>Adjusted appropriation</b>	<b>Average growth rate (%)</b>	<b>Average: Expenditure/Total (%)</b>	<b>Medium-term expenditure estimate</b>			<b>Average growth rate (%)</b>	<b>Average: Expenditure/Total (%)</b>	
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26		
Programme 1	352.1	262.2	304.5	352.1	0.0%	3.8%	344.1	359.3	375.2	2.1%	3.5%	
Programme 2	1 236.7	1 379.8	1 719.6	1 907.0	15.5%	18.7%	2 568.4	2 307.9	1 957.8	0.9%	21.5%	
Programme 3	136.0	114.2	131.8	149.4	3.2%	1.6%	149.9	156.6	163.5	3.1%	1.5%	
Programme 4	4 578.4	3 731.0	4 991.4	4 979.2	2.8%	54.8%	6 046.0	5 854.5	5 680.5	4.5%	55.5%	
Programme 5	1 778.2	1 678.0	1 814.7	1 757.6	-0.4%	21.1%	1 765.9	1 845.4	1 928.0	3.1%	18.0%	
<b>Total</b>	<b>8 081.4</b>	<b>7 165.3</b>	<b>8 962.0</b>	<b>9 145.3</b>	<b>4.2%</b>	<b>100.0%</b>	<b>10 874.2</b>	<b>10 523.7</b>	<b>10 105.0</b>	<b>3.4%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				12.0			1 629.6	863.9	12.5			

**Table 35.2 Vote expenditure trends and estimates by programme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>558.7</b>	<b>429.0</b>	<b>485.6</b>	<b>579.9</b>	<b>1.2%</b>	<b>6.2%</b>	<b>578.0</b>	<b>603.9</b>	<b>630.9</b>	<b>2.9%</b>	<b>5.9%</b>	
Compensation of employees	336.7	321.9	332.8	357.7	2.0%	4.0%	370.5	386.8	403.8	4.1%	3.7%	
Goods and services <sup>1</sup>	222.1	107.0	152.8	222.2	0.0%	2.1%	207.5	217.1	227.2	0.7%	2.1%	
of which:												
Advertising	13.2	4.3	21.3	11.3	-5.0%	0.2%	13.6	14.2	14.8	9.4%	0.1%	
Consultants: Business and advisory services	12.4	10.3	13.9	21.2	19.7%	0.2%	17.3	18.0	18.8	-4.0%	0.2%	
Agency and support/outsourced services	9.2	10.2	14.2	12.7	11.4%	0.1%	16.4	17.1	17.9	12.2%	0.2%	
Property payments	42.3	13.3	16.2	14.5	-30.1%	0.3%	14.5	15.2	15.8	3.1%	0.1%	
Travel and subsistence	61.9	7.3	16.3	58.9	-1.6%	0.4%	61.0	63.9	66.9	4.3%	0.6%	
Venues and facilities	17.5	1.5	2.3	16.0	-2.9%	0.1%	15.6	16.2	16.8	1.7%	0.2%	
<b>Transfers and subsidies<sup>1</sup></b>	<b>7 514.8</b>	<b>6 729.7</b>	<b>8 467.4</b>	<b>8 554.1</b>	<b>4.4%</b>	<b>93.0%</b>	<b>10 285.8</b>	<b>9 909.2</b>	<b>9 463.4</b>	<b>3.4%</b>	<b>94.0%</b>	
Departmental agencies and accounts	5 165.3	4 721.3	6 017.0	6 547.8	8.2%	67.3%	8 269.1	7 798.6	7 258.3	3.5%	73.5%	
Higher education institutions	–	252.9	240.5	–	0.0%	1.5%	–	–	–	0.0%	0.0%	
Foreign governments and international organisations	–	–	2.0	–	0.0%	0.0%	–	–	–	0.0%	0.0%	
Public corporations and private enterprises	1 811.7	1 495.8	1 957.5	1 512.7	-5.8%	20.3%	1 604.4	1 679.7	1 755.0	5.1%	16.1%	
Non-profit institutions	533.6	259.1	249.2	493.6	-2.6%	4.6%	412.3	430.8	450.1	-3.0%	4.4%	
Households	4.2	0.5	1.1	–	-100.0%	0.0%	–	–	–	0.0%	0.0%	
<b>Payments for capital assets</b>	<b>7.8</b>	<b>6.1</b>	<b>8.9</b>	<b>11.3</b>	<b>13.2%</b>	<b>0.1%</b>	<b>10.4</b>	<b>10.6</b>	<b>10.7</b>	<b>-1.7%</b>	<b>0.1%</b>	
Machinery and equipment	7.8	6.1	8.9	11.3	13.2%	0.1%	10.4	10.6	10.7	-1.7%	0.1%	
<b>Payments for financial assets</b>	<b>0.1</b>	<b>0.5</b>	<b>0.1</b>	<b>–</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>0.0%</b>	<b>0.0%</b>	
<b>Total</b>	<b>8 081.4</b>	<b>7 165.3</b>	<b>8 962.0</b>	<b>9 145.3</b>	<b>4.2%</b>	<b>100.0%</b>	<b>10 874.2</b>	<b>10 523.7</b>	<b>10 105.0</b>	<b>3.4%</b>	<b>100.0%</b>	

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 35.3 Vote transfers and subsidies trends and estimates**

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R thousand												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>2 644</b>	<b>478</b>	<b>1 070</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Households	2 644	478	1 070	–	-100.0%	–	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>4 070 309</b>	<b>3 941 266</b>	<b>4 496 668</b>	<b>4 752 876</b>	<b>5.3%</b>	<b>55.2%</b>	<b>5 660 218</b>	<b>5 535 330</b>	<b>5 329 869</b>	<b>3.9%</b>	<b>55.7%</b>	
Various institutions: Institutional and programme support research	1 838	315	–	–	-100.0%	–	–	–	–	–	–	–
Various institutions: Biofuels research	2 000	7 889	9 130	–	-100.0%	0.1%	–	–	–	–	–	–
Various institutions: Technology transfer offices: Support of research units	2 188	3 646	3 471	–	-100.0%	–	–	–	–	–	–	–
Various institutions: Implementation of bioeconomy strategy	31 258	47 080	44 130	–	-100.0%	0.4%	–	–	–	–	–	–
Various institutions: Energy grand challenge research	–	47 232	43 318	54 451	–	0.5%	44 622	46 626	48 715	-3.6%	0.5%	
Various institutions: Health innovation research	49 020	52 686	103 752	–	-100.0%	0.7%	–	–	–	–	–	–
Various institutions: HIV and AIDS prevention and treatment technologies research	27 866	29 205	30 225	31 019	3.6%	0.4%	31 139	32 537	33 995	3.1%	0.3%	
Various institutions: Hydrogen strategy research	–	43 776	42 580	–	–	0.3%	–	–	–	–	–	–
Various institutions: Innovation projects research	14 868	125 000	168 946	468 294	215.8%	2.5%	521 389	544 804	569 211	6.7%	5.5%	
Various institutions: Space science research: Economic competitiveness and support package	54 400	36 202	42 390	111 121	26.9%	0.8%	33 419	34 920	36 484	-31.0%	0.6%	
National Research Foundation: Research and development in indigenous knowledge systems	1 623	500	4 968	13 765	103.9%	0.1%	6 792	7 097	7 415	-18.6%	0.1%	
Technology Innovation Agency	440 929	408 825	447 703	458 370	1.3%	5.6%	460 131	480 795	502 335	3.1%	5.0%	
South African National Space Agency	143 464	161 196	202 193	162 439	4.2%	2.1%	163 063	170 386	178 019	3.1%	1.8%	
Medical Research Council: Social impact bond	–	33 422	–	–	–	0.1%	–	–	–	–	–	–

Table 35.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
Various institutions: Space science research: Space Infrastructure Hub	–	–	–	–	–	–	775 000	434 000	–	–	3.2%
National Research Foundation: Bilateral cooperation for global science development	15 876	2 583	14 670	17 077	2.5%	0.2%	17 143	17 913	18 716	3.1%	0.2%
Various institutions: Global science: International multilateral agreements	18 279	25 949	26 049	–	-100.0%	0.2%	–	–	–	–	–
Various institutions: Global science: African multilateral agreements	–	6 764	1 307	–	–	–	–	–	–	–	–
Academy of Science of South Africa	26 983	24 840	33 210	33 839	7.8%	0.4%	33 970	35 496	37 086	3.1%	0.4%
Various institutions: Astronomy research and development	32 789	32 469	20 668	41 715	8.4%	0.4%	41 876	43 757	45 717	3.1%	0.5%
Various institutions: Policy development on human and social development dynamics	27 116	28 266	35 276	37 944	11.9%	0.4%	38 090	39 801	41 584	3.1%	0.4%
National Research Foundation: Human resources development for science and engineering	922 337	762 252	954 004	1 005 661	2.9%	11.7%	1 010 719	1 056 110	1 103 424	3.1%	10.9%
National Research Foundation: Human resources development for science and engineering: Economic competitiveness and support package	–	23 057	–	19 104	–	0.1%	19 178	20 039	20 937	3.1%	0.2%
National Research Foundation	943 385	859 469	962 587	997 408	1.9%	12.0%	1 001 295	1 046 051	1 092 914	3.1%	10.8%
Various institutions: Science awareness, research and initiatives to encourage youth participation in science	64 273	30 000	57 943	80 763	7.9%	0.7%	94 428	98 669	103 089	8.5%	1.0%
National Research Foundation: South African research chairs initiative to develop human resources in science	566 305	544 508	588 550	602 902	2.1%	7.4%	605 218	632 398	660 729	3.1%	6.5%
Various institutions: Strategic science platforms for research and development	191 335	166 154	135 600	97 332	-20.2%	1.9%	242 258	253 138	264 479	39.5%	2.2%
Various institutions: Economic competitiveness and support package: Local manufacturing capacity research and technical support	33 823	–	–	–	-100.0%	0.1%	–	–	–	–	–
Various institutions: Economic competitiveness and support package: Local systems of innovation for the cold chain technologies project	39 565	–	–	–	-100.0%	0.1%	–	–	–	–	–
Various institutions: Advanced manufacturing technology strategy implementation	904	752	18 760	–	-100.0%	0.1%	–	–	–	–	–
Various institutions: Innovative research and development	24 829	30 446	60 348	46 777	23.5%	0.5%	49 784	52 020	54 350	5.1%	0.5%
Human Sciences Research Council	324 155	289 325	314 394	321 098	-0.3%	4.0%	322 332	336 808	351 897	3.1%	3.5%
Various institutions: Local manufacturing capacity research and technical support	28 689	75 672	50 363	86 574	44.5%	0.8%	82 897	83 550	87 293	0.3%	0.9%
Various institutions: Local systems of innovation for the cold chain technologies project	–	–	10 717	15 453	–	0.1%	15 513	16 210	16 936	3.1%	0.2%
National Research Foundation: Research information management system	8 448	6 232	10 750	–	-100.0%	0.1%	–	–	–	–	–
Human Science Research Council: Develop and monitor science and technology indicators	12 404	11 252	15 221	15 557	7.8%	0.2%	15 617	16 318	17 049	3.1%	0.2%
Various institutions: Environmental innovation	19 360	24 302	43 445	34 213	20.9%	0.4%	34 345	35 887	37 495	3.1%	0.4%
<b>Capital</b>	<b>1 094 997</b>	<b>780 060</b>	<b>1 520 355</b>	<b>1 794 911</b>	<b>17.9%</b>	<b>16.6%</b>	<b>2 608 890</b>	<b>2 263 318</b>	<b>1 928 406</b>	<b>2.4%</b>	<b>22.5%</b>
Various institutions: Hydrogen strategy (capital)	–	48 693	81 199	–	–	0.4%	–	–	–	–	–
Various institutions: Infrastructure projects for research and development	408 023	253 712	420 982	699 695	19.7%	5.7%	899 583	939 983	982 094	12.0%	9.2%
National Research Foundation: Square Kilometre Array: Capital contribution to research	686 974	477 655	1 018 174	1 095 216	16.8%	10.5%	1 709 307	1 323 335	946 312	-4.8%	13.3%

Table 35.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	1 605	50	60	-	-100.0%	-	-	-	-	-	-
Households	245	-	60	-	-100.0%	-	-	-	-	-	-
Various institutions: Policy development on human and social development dynamics	280	-	-	-	-100.0%	-	-	-	-	-	-
National Research Foundation: Human resources development for science and engineering	1 080	-	-	-	-100.0%	-	-	-	-	-	-
Various institutions: Strategic science platforms for research and development	-	50	-	-	-	-	-	-	-	-	-
<b>Foreign governments and international organisations</b>											
<b>Current</b>	-	-	2 000	-	-	-	-	-	-	-	-
National Research Foundation: Bilateral cooperation for global science development	-	-	2 000	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	456 766	445 033	520 742	299 002	-13.2%	5.5%	304 105	321 044	335 426	3.9%	3.3%
Various institutions: Technology transfer offices: Support of research units	8 353	5 059	7 745	-	-100.0%	0.1%	-	-	-	-	-
Various institutions: Implementation of bioeconomy strategy	7 100	1 000	6 000	-	-100.0%	-	-	-	-	-	-
Various institutions: Energy grand challenge research	3 550	-	-	-	-100.0%	-	-	-	-	-	-
Various institutions: Health innovation research	-	-	2 300	-	-	-	-	-	-	-	-
Various institutions: Hydrogen strategy research	25 884	-	-	-	-100.0%	0.1%	-	-	-	-	-
Various institutions: Hydrogen strategy (capital)	13 086	-	-	-	-100.0%	-	-	-	-	-	-
Various institutions: Innovation projects research	450	3 383	77 284	-	-100.0%	0.3%	-	-	-	-	-
Various institutions: Space science research: Economic competitiveness and support package	5 000	22 600	29 070	-	-100.0%	0.2%	-	-	-	-	-
National Research Foundation: Research and development in indigenous knowledge systems	3 200	1 000	-	-	-100.0%	-	-	-	-	-	-
Various institutions: Emerging research areas	80 700	80 500	84 700	119 750	14.1%	1.2%	120 210	125 609	131 236	3.1%	1.3%
Various institutions: Global science: International multilateral agreements	3 636	393	2 440	-	-100.0%	-	-	-	-	-	-
Various institutions: Global science: African multilateral agreements	4 380	2 785	4 000	-	-100.0%	-	-	-	-	-	-
National Research Foundation: Human resources development for science and engineering	41 234	42 000	32 128	-	-100.0%	0.4%	-	-	-	-	-
National Research Foundation: Human resources development for science and engineering: Economic competitiveness and support package	22 000	-	18 607	-	-100.0%	0.1%	-	-	-	-	-
Various institutions: Science awareness, research and initiatives to encourage youth participation in science	-	-	18 732	-	-	0.1%	-	-	-	-	-
Various institutions: Strategic science platforms for research and development	14 900	20 100	17 633	-	-100.0%	0.2%	-	-	-	-	-
Various institutions: Economic competitiveness and support package: Local manufacturing capacity research and technical support	46 178	-	-	-	-100.0%	0.1%	-	-	-	-	-
Various institutions: Advanced manufacturing technology strategy implementation	58 356	56 737	26 454	36 000	-14.9%	0.6%	38 000	40 000	41 792	5.1%	0.4%
Various institutions: Innovative research and development	1 000	-	5 758	-	-100.0%	-	-	-	-	-	-
Various institutions: Information Communication Technology	27 975	33 915	35 475	42 929	15.3%	0.4%	43 094	45 029	47 046	3.1%	0.5%
Various institutions: Local manufacturing capacity research and technical support	-	40 574	30 358	-	-	0.2%	-	-	-	-	-

Table 35.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R thousand											
Council for Scientific and Industrial Research: Mining research and development	21 139	43 863	63 506	65 073	45.5%	0.6%	65 323	68 257	71 315	3.1%	0.7%
Various institutions: Local systems of innovation for the cold chain technologies project	6 793	29 495	4 329	–	-100.0%	0.1%	–	–	–	–	–
Various institutions: Resource-based industries research and development	52 852	45 884	37 223	35 250	-12.6%	0.5%	37 478	42 149	44 037	7.7%	0.4%
Various institutions: Environmental innovation	9 000	15 745	17 000	–	-100.0%	0.1%	–	–	–	–	–
<b>Capital</b>	<b>376 282</b>	<b>142 555</b>	<b>315 100</b>	<b>211 439</b>	<b>-17.5%</b>	<b>3.3%</b>	<b>294 188</b>	<b>307 400</b>	<b>321 172</b>	<b>15.0%</b>	<b>3.0%</b>
Council for Scientific and Industrial Research: Cyberinfrastructure research and development	251 686	60 218	237 121	211 439	-5.6%	2.4%	294 188	307 400	321 172	15.0%	3.0%
Various institutions: Infrastructure projects for research and development	124 596	82 337	77 979	–	-100.0%	0.9%	–	–	–	–	–
<b>Higher education institutions</b>											
<b>Current</b>	–	<b>131 948</b>	<b>123 499</b>	–	–	<b>0.8%</b>	–	–	–	–	–
Various institutions: Institutional and programme support research	–	9 384	3 121	–	–	–	–	–	–	–	–
Various institutions: Technology transfer offices: Support of research units	–	27 412	33 805	–	–	0.2%	–	–	–	–	–
Various institutions: Implementation of the bioeconomy strategy	–	600	–	–	–	–	–	–	–	–	–
Various institutions: Health innovation research	–	–	500	–	–	–	–	–	–	–	–
Various institutions: Hydrogen strategy research	–	7 966	–	–	–	–	–	–	–	–	–
Various institutions: Space science research: Economic competitiveness and support package	–	13 657	2 237	–	–	0.1%	–	–	–	–	–
National Research Foundation: Research and development in indigenous knowledge systems	–	23 615	1 601	–	–	0.1%	–	–	–	–	–
Various institutions: Emerging research areas	–	18 100	24 208	–	–	0.1%	–	–	–	–	–
National Research Foundation: Bilateral cooperation for global science development	–	4 349	–	–	–	–	–	–	–	–	–
Various institutions: Global science: International multilateral agreements	–	6 356	11 115	–	–	0.1%	–	–	–	–	–
Various institutions: Global science: African multilateral agreements	–	602	1 299	–	–	–	–	–	–	–	–
Various institutions: Astronomy research and development	–	60	–	–	–	–	–	–	–	–	–
Various institutions: Policy development on human and social development dynamics	–	2 139	–	–	–	–	–	–	–	–	–
National Research Foundation: Human resources development for science and engineering	–	2 000	6 798	–	–	–	–	–	–	–	–
Various institutions: Science awareness, research and initiatives to encourage youth participation in science	–	3 498	13 105	–	–	0.1%	–	–	–	–	–
Various institutions: Strategic science platforms for research and development	–	12 210	17 560	–	–	0.1%	–	–	–	–	–
Various institutions: Innovative research and development	–	–	8 150	–	–	–	–	–	–	–	–
<b>Capital</b>	–	<b>121 000</b>	<b>117 027</b>	–	–	<b>0.8%</b>	–	–	–	–	–
Various institutions: Hydrogen strategy (capital)	–	20 613	–	–	–	0.1%	–	–	–	–	–
Various institutions: Infrastructure projects for research and development	–	100 387	117 027	–	–	0.7%	–	–	–	–	–

Table 35.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25			2025/26
R thousand												
<b>Non-profit institutions</b>												
<b>Current</b>	<b>316 900</b>	<b>110 012</b>	<b>106 955</b>	<b>409 502</b>	<b>8.9%</b>	<b>3.0%</b>	<b>324 510</b>	<b>339 084</b>	<b>354 275</b>	<b>-4.7%</b>	<b>3.7%</b>	
Various institutions: Institutional and programme support research	18 484	5 896	12 021	15 665	-5.4%	0.2%	15 726	16 432	17 168	3.1%	0.2%	
Various institutions: Biofuels research	5 640	–	–	9 365	18.4%	–	9 401	9 823	10 263	3.1%	0.1%	
Various institutions: Implementation of the bioeconomy strategy	2 200	7 895	–	39 335	161.5%	0.2%	44 683	46 690	48 782	7.4%	0.5%	
Various institutions: Energy grand challenge research	37 396	–	–	–	-100.0%	0.1%	–	–	–	–	–	
Various institutions: Health innovation research	50	–	–	94 986	1138.5%	0.3%	55 197	57 676	60 260	-14.1%	0.7%	
Various institutions: Hydrogen strategy research	16 574	–	–	93 630	78.1%	0.4%	43 797	45 764	47 814	-20.1%	0.6%	
Various institutions: Innovation projects research	4 135	31 946	5 000	–	-100.0%	0.1%	–	–	–	–	–	
International Centre for Genetic Engineering and Biotechnology	40 815	14 981	26 135	17 973	-23.9%	0.3%	16 626	17 373	18 151	0.3%	0.2%	
Various institutions: Space science research: Economic competitiveness and support package	10 000	–	–	–	-100.0%	–	–	–	–	–	–	
Various institutions: Technology transfer offices: Support for research units	27 369	1 630	–	44 073	17.2%	0.2%	44 242	46 229	48 300	3.1%	0.5%	
National Research Foundation: Research and development in indigenous knowledge systems	9 100	900	–	–	-100.0%	–	–	–	–	–	–	
Medical Research Council: Social impact bond	–	–	–	35 125	–	0.1%	35 260	36 844	38 495	3.1%	0.4%	
Various institutions: Emerging research areas	31 900	–	–	–	-100.0%	0.1%	–	–	–	–	–	
National Research Foundation: Bilateral cooperation for global science development	–	3 783	–	–	–	–	–	–	–	–	–	
Various institutions: Global science: International multilateral agreements	21 162	5 136	7 003	48 581	31.9%	0.3%	48 768	50 958	53 241	3.1%	0.5%	
Various institutions: Global science: African multilateral agreements	3 652	200	3 887	10 769	43.4%	0.1%	10 810	11 295	11 801	3.1%	0.1%	
Various institutions: Astronomy research and development	–	4 985	4 955	–	–	–	–	–	–	–	–	
Various institutions: Policy development on human and social development dynamics	1 500	1 582	1 670	–	-100.0%	–	–	–	–	–	–	
National Research Foundation: Human resources development for science and engineering	11 157	1 800	9 950	–	-100.0%	0.1%	–	–	–	–	–	
Various institutions: Science awareness, research and initiatives to encourage youth participation in science	17 020	–	838	–	-100.0%	0.1%	–	–	–	–	–	
Various institutions: Strategic science platforms for research and development	15 930	1 000	600	–	-100.0%	0.1%	–	–	–	–	–	
Various institutions: Economic competitiveness and support package: Local systems of innovation for the cold chain technologies project	17 524	–	–	–	-100.0%	0.1%	–	–	–	–	–	
Various institutions: Advanced manufacturing technology strategy implementation	100	–	–	–	-100.0%	–	–	–	–	–	–	
Various institutions: Innovative research and development	13 076	3 954	2 852	–	-100.0%	0.1%	–	–	–	–	–	
Various institutions: Information Communication Technology	10 274	4 000	6 343	–	-100.0%	0.1%	–	–	–	–	–	
Various institutions: Local systems of innovation for the cold chain technologies project	–	17 424	–	–	–	0.1%	–	–	–	–	–	
Various institutions: Resource-based industries research and development	800	–	–	–	-100.0%	–	–	–	–	–	–	
Various institutions: Environmental innovation	1 042	2 900	25 701	–	-100.0%	0.1%	–	–	–	–	–	
<b>Capital</b>	<b>216 690</b>	<b>149 105</b>	<b>142 292</b>	<b>84 103</b>	<b>-27.1%</b>	<b>1.9%</b>	<b>87 810</b>	<b>91 753</b>	<b>95 864</b>	<b>4.5%</b>	<b>0.9%</b>	
Various institutions: Hydrogen strategy (capital)	61 859	–	–	84 103	10.8%	0.5%	87 810	91 753	95 864	4.5%	0.9%	
Various institutions: Infrastructure projects for research and development	154 831	149 105	142 292	–	-100.0%	1.4%	–	–	–	–	–	

Table 35.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
<b>Public corporations and private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	12 796	14 614	143 210	–	-100.0%	0.5%	–	–	–	–	–
Various institutions: Technology transfer offices: Support of research units	2 625	4 421	–	–	-100.0%	–	–	–	–	–	–
Various institutions: Implementation of bioeconomy strategy	1 069	–	–	–	-100.0%	–	–	–	–	–	–
Various institutions: Health innovation research	2 161	–	1 500	–	-100.0%	–	–	–	–	–	–
Various institutions: Innovation projects research	–	–	140 000	–	–	0.4%	–	–	–	–	–
Various institutions: Space science research: Economic competitiveness and support package	–	–	977	–	–	–	–	–	–	–	–
National Research Foundation: Research and development in indigenous knowledge systems	1 200	–	–	–	-100.0%	–	–	–	–	–	–
Various institutions: Global science: International multilateral agreements	669	3 264	733	–	-100.0%	–	–	–	–	–	–
Various institutions: Strategic science platforms for research and development	–	2 000	–	–	–	–	–	–	–	–	–
Various institutions: Economic competitiveness and support package: Local systems of innovation for the cold chain technologies project	4 900	–	–	–	-100.0%	–	–	–	–	–	–
Various institutions: Advanced manufacturing technology strategy implementation	172	87	–	–	-100.0%	–	–	–	–	–	–
Various institutions: Local systems of innovation for the cold chain technologies project	–	4 842	–	–	–	–	–	–	–	–	–
<b>Public corporations and private enterprises</b>											
<b>Subsidies on products and production</b>											
<b>Current</b>	965 823	893 581	978 449	1 002 269	1.2%	12.3%	1 006 119	1 051 303	1 098 401	3.1%	10.9%
Council for Scientific and Industrial Research	965 823	893 581	978 449	1 002 269	1.2%	12.3%	1 006 119	1 051 303	1 098 401	3.1%	10.9%
<b>Total</b>	<b>7 514 812</b>	<b>6 729 702</b>	<b>8 467 427</b>	<b>8 554 102</b>	<b>4.4%</b>	<b>100.0%</b>	<b>10 285 840</b>	<b>9 909 232</b>	<b>9 463 413</b>	<b>3.4%</b>	<b>100.0%</b>

## Personnel information

Table 35.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>

Programmes		Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average Salary level/ Total (%)	
			Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26						
Number of funded posts	Number of posts additional to the establishment	2021/22		2022/23		2023/24			2024/25		2025/26									
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost							
<b>Science and Innovation</b>		<b>495</b>	<b>5</b>	<b>371</b>	<b>332.8</b>	<b>0.9</b>	<b>378</b>	<b>357.7</b>	<b>0.9</b>	<b>399</b>	<b>370.5</b>	<b>0.9</b>	<b>389</b>	<b>386.8</b>	<b>1.0</b>	<b>402</b>	<b>403.8</b>	<b>1.0</b>	<b>2.1%</b>	<b>100.0%</b>
1 – 6	70	2	56	15.8	0.3	51	14.9	0.3	55	15.5	0.3	53	15.8	0.3	55	16.9	0.3	2.8%	13.7%	
7 – 10	143	2	96	42.9	0.4	101	47.8	0.5	111	51.8	0.5	105	52.0	0.5	112	56.5	0.5	3.4%	27.3%	
11 – 12	152	–	116	118.8	1.0	120	128.9	1.1	125	133.8	1.1	124	140.8	1.1	126	145.3	1.2	1.6%	31.6%	
13 – 16	126	1	98	147.1	1.5	102	161.3	1.6	104	164.6	1.6	103	173.0	1.7	105	179.9	1.7	1.0%	26.4%	
Other	4	–	5	8.2	1.6	4	4.8	1.2	4	4.8	1.2	4	5.1	1.3	4	5.2	1.3	–	1.0%	
<b>Programme</b>	<b>495</b>	<b>5</b>	<b>371</b>	<b>332.8</b>	<b>0.9</b>	<b>378</b>	<b>357.7</b>	<b>0.9</b>	<b>399</b>	<b>370.5</b>	<b>0.9</b>	<b>389</b>	<b>386.8</b>	<b>1.0</b>	<b>402</b>	<b>403.8</b>	<b>1.0</b>	<b>2.1%</b>	<b>100.0%</b>	
Programme 1	247	5	188	155.0	0.8	196	169.2	0.9	211	175.9	0.8	206	183.7	0.9	210	191.7	0.9	2.3%	52.5%	
Programme 2	62	–	46	44.7	1.0	48	48.9	1.0	51	53.4	1.0	49	55.8	1.1	51	58.2	1.1	2.0%	12.7%	
Programme 3	69	–	49	48.3	1.0	49	53.6	1.1	52	55.1	1.1	50	57.5	1.1	53	60.0	1.1	2.7%	13.0%	
Programme 4	55	–	45	42.6	0.9	41	40.8	1.0	39	40.2	1.0	38	42.0	1.1	41	43.8	1.1	0.2%	10.2%	
Programme 5	62	–	43	42.2	1.0	44	45.2	1.0	46	47.9	1.0	46	47.9	1.0	47	50.0	1.1	2.2%	11.7%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 35.5 Departmental receipts by economic classification

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2019/20	2022/23		
<b>Departmental receipts</b>	19 416	2 241	1 090	726	726	-66.6%	100.0%	683	733	783	2.6%	100.0%
Sales of goods and services produced by department	67	69	69	70	70	1.5%	1.2%	60	60	60	-5.0%	8.5%
Other sales	67	69	69	70	70	1.5%	1.2%	60	60	60	-5.0%	8.5%
of which:												
Services rendered:												
Commission on insurance	67	69	69	70	70	1.5%	1.2%	60	60	60	-5.0%	8.5%
Sales of scrap, waste, arms and other used current goods	2	2	4	6	6	44.2%	0.1%	3	3	3	-20.6%	0.5%
of which:												
Sales: Scrap, waste and other goods	2	2	4	6	6	44.2%	0.1%	3	3	3	-20.6%	0.5%
Interest, dividends and rent on land	13	13	37	30	30	32.1%	0.4%	20	20	20	-12.6%	3.1%
Interest	13	13	37	30	30	32.1%	0.4%	20	20	20	-12.6%	3.1%
Sales of capital assets	-	-	235	-	-	-	1.0%	-	-	-	-	-
Transactions in financial assets and liabilities	19 334	2 157	745	620	620	-68.2%	97.4%	600	650	700	4.1%	87.9%
<b>Total</b>	<b>19 416</b>	<b>2 241</b>	<b>1 090</b>	<b>726</b>	<b>726</b>	<b>-66.6%</b>	<b>100.0%</b>	<b>683</b>	<b>733</b>	<b>783</b>	<b>2.6%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

Table 35.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Ministry	2.9	4.9	2.6	5.8	26.3%	1.3%	5.7	6.0	6.3	2.4%	1.7%	
Institutional Planning and Support	170.1	113.2	145.3	162.7	-1.5%	46.5%	169.5	177.1	184.9	4.4%	48.5%	
Corporate Services	144.2	134.9	145.9	177.8	7.2%	47.4%	163.1	170.3	177.8	-	48.2%	
Office Accommodation	34.8	9.2	10.7	5.7	-45.3%	4.8%	5.7	6.0	6.2	3.1%	1.7%	
<b>Total</b>	<b>352.1</b>	<b>262.2</b>	<b>304.5</b>	<b>352.1</b>	<b>-</b>	<b>100.0%</b>	<b>344.1</b>	<b>359.3</b>	<b>375.2</b>	<b>2.1%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				17.0			10.8	11.1	11.4			
<b>Economic classification</b>	<b>321.5</b>	<b>239.9</b>	<b>279.6</b>	<b>325.1</b>	<b>0.4%</b>	<b>91.8%</b>	<b>317.9</b>	<b>332.3</b>	<b>347.4</b>	<b>2.2%</b>	<b>92.5%</b>	
Current payments	161.4	151.6	155.0	169.2	1.6%	50.1%	175.9	183.7	191.7	4.2%	50.4%	
Compensation of employees	160.1	88.3	124.6	155.9	-0.9%	41.6%	142.0	148.7	155.6	-0.1%	42.1%	
of which:												
Advertising	11.4	4.3	21.3	10.1	-4.0%	3.7%	12.3	12.9	13.5	10.2%	3.4%	
Consultants: Business and advisory services	9.0	5.2	8.4	15.1	19.1%	3.0%	11.0	11.6	12.1	-7.2%	3.5%	
Agency and support/outsourced services	7.2	7.8	9.8	4.8	-12.5%	2.3%	7.3	7.6	8.0	18.3%	1.9%	
Operating leases	2.7	4.1	3.7	4.7	21.0%	1.2%	7.4	8.0	8.7	22.5%	2.0%	
Property payments	42.3	13.3	16.2	13.5	-31.7%	6.7%	13.5	14.1	14.8	3.1%	3.9%	
Travel and subsistence	33.7	4.5	11.0	36.8	3.0%	6.8%	36.9	38.6	40.3	3.1%	10.7%	
Transfers and subsidies	22.7	15.8	15.8	15.7	-11.7%	5.5%	15.7	16.4	17.2	3.1%	4.5%	
Departmental agencies and accounts	1.8	0.3	-	-	-100.0%	0.2%	-	-	-	-	-	
Higher education institutions	-	9.4	3.1	-	-	1.0%	-	-	-	-	-	
Non-profit institutions	18.5	5.9	12.0	15.7	-5.4%	4.1%	15.7	16.4	17.2	3.1%	4.5%	
Households	2.4	0.2	0.7	-	-100.0%	0.3%	-	-	-	-	-	
Payments for capital assets	7.8	6.1	8.9	11.3	13.2%	2.7%	10.4	10.6	10.7	-1.7%	3.0%	
Machinery and equipment	7.8	6.1	8.9	11.3	13.2%	2.7%	10.4	10.6	10.7	-1.7%	3.0%	
Payments for financial assets	0.1	0.5	0.1	-	-100.0%	0.1%	-	-	-	-	-	
<b>Total</b>	<b>352.1</b>	<b>262.2</b>	<b>304.5</b>	<b>352.1</b>	<b>-</b>	<b>100.0%</b>	<b>344.1</b>	<b>359.3</b>	<b>375.2</b>	<b>2.1%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	4.4%	3.7%	3.4%	3.8%	-	-	3.2%	3.4%	3.7%	-	-	

**Table 35.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	2.4	0.1	0.4	–	-100.0%	0.2%	–	–	–	–	–
Households	2.4	0.1	0.4	–	-100.0%	0.2%	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	1.8	0.3	–	–	-100.0%	0.2%	–	–	–	–	–
Various institutions: Institutional and programme support research	1.8	0.3	–	–	-100.0%	0.2%	–	–	–	–	–
<b>Non-profit institutions</b>											
<b>Current</b>	18.5	5.9	12.0	15.7	-5.4%	4.1%	15.7	16.4	17.2	3.1%	4.5%
Various institutions: Institutional and programme support research	18.5	5.9	12.0	15.7	-5.4%	4.1%	15.7	16.4	17.2	3.1%	4.5%
<b>Higher education institutions</b>											
<b>Current</b>	–	9.4	3.1	–	–	1.0%	–	–	–	–	–
Various institutions: Institutional and programme support research	–	9.4	3.1	–	–	1.0%	–	–	–	–	–

## Personnel information

**Table 35.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
Administration		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Salary level</b>	<b>247</b>	<b>5</b>	<b>188</b>	<b>155.0</b>	<b>0.8</b>	<b>196</b>	<b>169.2</b>	<b>0.9</b>	<b>211</b>	<b>175.9</b>	<b>0.8</b>	<b>206</b>	<b>183.7</b>	<b>0.9</b>	<b>210</b>	<b>191.7</b>	<b>0.9</b>	<b>2.3%</b>	<b>100.0%</b>
1 – 6	50	2	39	10.9	0.3	37	10.8	0.3	43	11.8	0.3	41	12.1	0.3	42	12.6	0.3	4.3%	19.8%
7 – 10	86	2	57	24.3	0.4	64	29.1	0.5	71	31.8	0.4	69	32.9	0.5	70	34.0	0.5	3.0%	33.3%
11 – 12	59	–	47	49.0	1.0	47	52.4	1.1	48	53.4	1.1	48	56.6	1.2	48	57.6	1.2	0.7%	23.2%
13 – 16	48	1	40	62.5	1.6	44	72.3	1.6	45	74.1	1.6	44	76.9	1.7	46	82.3	1.8	1.5%	21.8%
Other	4	–	5	8.2	1.6	4	4.8	1.2	4	4.8	1.2	4	5.1	1.3	4	5.2	1.3	–	1.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Technology Innovation

### Programme purpose

Enable research and development in space science and technology, energy security and the bioeconomy, and in the emerging and converging areas of nanotechnology, robotics, photonics and indigenous knowledge systems, to promote the realisation of commercial products, processes and services. Promote the protection and use of intellectual property, technology transfer and technology commercialisation through the implementation of enabling policies and interventions along the entire innovation value chain.

### Objectives

- Facilitate and make strategic investments in space science and technology, energy, the bioeconomy, nanotechnology, robotics, photonics, indigenous knowledge systems, intellectual property management, technology transfer and technology commercialisation over the medium term by:
  - funding and/or maintaining 60 instruments to support the use of knowledge
  - generating 366 knowledge products (including published peer-reviewed scientific articles and the filing of applications for, or the registration or granting of, intellectual property rights)
  - developing and approving 14 science, technology and innovation strategic policy directives to enhance understanding and analyses that support the implementation of relevant interventions
  - developing and/or maintaining 12 decision support interventions to improve the delivery of government services or functions.

## Subprogrammes

- *Space Science* supports the creation of an environment conducive to the implementation of the national space strategy and the South African Earth observation strategy, and one that addresses the development of innovative applications and human capital to respond to national priorities and support socioeconomic development.
- *Hydrogen and Energy* supports a reduction in greenhouse gas emissions and air pollution while contributing to a more diverse and sustainable energy mix by enabling the widespread commercialisation of battery, fuel cell, renewable and net-zero carbon technologies. The implementation of the energy research development and innovation strategies also supports the penetration of clean and alternative energy technologies through research, development and validation efforts to be competitive with current technologies in terms of cost and performance. It also encourages the fostering of strategic partnerships between the public and private sectors to reduce institutional and market barriers to the commercialisation of these technologies.
- *Bio-innovation* leads the implementation of the national bioeconomy strategy approved by Cabinet in 2013. This aids projects, programmes and initiatives in support of bio-innovation in agriculture, health, industry, the environment and indigenous knowledge systems with the goal of growing the South African bioeconomy.
- *Innovation Priorities and Instruments* supports and strengthens the innovation policy package aimed at creating and sustaining an enabling environment for innovation, technology and development, and the commercialisation of publicly funded research and development initiatives.
- *National Intellectual Property Management Office* provides for the effective use of intellectual property that emanates from publicly financed research and development.
- *Office of the Deputy Director-General: Technology Innovation* provides management and administrative support to the programme and the office of the deputy director-general.

## Expenditure trends and estimates

**Table 35.8 Technology Innovation expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Space Science	225.2	241.7	286.3	286.0	8.3%	16.6%	986.5	655.0	230.9	-6.9%	24.7%
Hydrogen and Energy	176.9	184.5	184.8	253.4	12.7%	12.8%	198.0	206.8	216.1	-5.2%	10.0%
Bio-innovation	194.9	227.0	237.1	248.9	8.5%	14.5%	210.3	219.8	229.6	-2.6%	10.4%
Innovation Priorities and Instruments	578.1	671.9	953.9	1 058.6	22.3%	52.3%	1 112.4	1 162.4	1 214.4	4.7%	52.0%
National Intellectual Property Management Office	55.2	51.0	53.3	56.3	0.6%	3.5%	56.3	58.8	61.5	3.0%	2.7%
Office of the Deputy Director-General: Technology Innovation	6.4	3.6	4.2	3.9	-15.2%	0.3%	4.9	5.1	5.3	10.8%	0.2%
<b>Total</b>	<b>1 236.7</b>	<b>1 379.8</b>	<b>1 719.6</b>	<b>1 907.0</b>	<b>15.5%</b>	<b>100.0%</b>	<b>2 568.4</b>	<b>2 307.9</b>	<b>1 957.8</b>	<b>0.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				123.0			775.1	434.0	(0.0)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>67.4</b>	<b>47.2</b>	<b>52.5</b>	<b>69.2</b>	<b>0.9%</b>	<b>3.8%</b>	<b>75.6</b>	<b>78.9</b>	<b>82.4</b>	<b>6.0%</b>	<b>3.5%</b>
Compensation of employees	43.8	40.3	44.7	48.9	3.7%	2.8%	53.4	55.8	58.2	6.0%	2.5%
Goods and services	23.6	6.9	7.9	20.3	-4.9%	0.9%	22.2	23.2	24.2	6.0%	1.0%
of which:											
Communication	0.9	1.1	1.0	1.1	8.7%	0.1%	1.1	1.2	1.2	3.1%	0.1%
Consultants: Business and advisory services	2.5	3.5	2.2	1.5	-15.6%	0.2%	1.9	2.0	2.1	10.5%	0.1%
Agency and support/outsourced services	0.7	1.5	2.3	5.7	105.9%	0.2%	7.0	7.4	7.7	10.4%	0.3%
Entertainment	0.0	-	0.0	3.6	962.7%	0.1%	1.9	2.0	2.1	-16.4%	0.1%
Travel and subsistence	9.4	0.6	1.5	3.7	-26.6%	0.2%	5.6	5.8	6.1	17.6%	0.2%
Venues and facilities	6.4	0.1	0.7	2.6	-25.7%	0.2%	2.6	2.7	2.9	3.1%	0.1%
<b>Transfers and subsidies</b>	<b>1 169.2</b>	<b>1 332.6</b>	<b>1 667.1</b>	<b>1 837.8</b>	<b>16.3%</b>	<b>96.2%</b>	<b>2 492.8</b>	<b>2 228.9</b>	<b>1 875.3</b>	<b>0.7%</b>	<b>96.5%</b>
Departmental agencies and accounts	767.6	1 045.4	1 224.0	1 299.5	19.2%	69.5%	2 035.6	1 751.2	1 376.2	1.9%	73.9%
Higher education institutions	-	112.0	62.4	-	-	2.8%	-	-	-	-	-
Public corporations and private enterprises	154.4	118.0	349.6	119.8	-8.1%	11.9%	120.2	125.6	131.2	3.1%	5.7%
Non-profit institutions	247.0	57.4	31.1	418.6	19.2%	12.1%	337.0	352.2	367.9	-4.2%	16.9%
Households	0.2	-	0.0	-	-100.0%	-	-	-	-	-	-
Payments for financial assets	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Total</b>	<b>1 236.7</b>	<b>1 379.8</b>	<b>1 719.6</b>	<b>1 907.0</b>	<b>15.5%</b>	<b>100.0%</b>	<b>2 568.4</b>	<b>2 307.9</b>	<b>1 957.8</b>	<b>0.9%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	15.3%	19.3%	19.2%	20.9%	-	-	23.6%	21.9%	19.4%	-	-

**Table 35.8 Technology Innovation expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22								
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>767.6</b>	<b>996.7</b>	<b>1 142.8</b>	<b>1 299.5</b>	<b>19.2%</b>	<b>67.4%</b>	<b>2 035.6</b>	<b>1 751.2</b>	<b>1 376.2</b>	<b>1.9%</b>	<b>73.9%</b>
Various institutions: Biofuels research	2.0	7.9	9.1	–	-100.0%	0.3%	–	–	–	–	–
Various institutions: Technology transfer offices: Support of research units	2.2	3.6	3.5	–	-100.0%	0.1%	–	–	–	–	–
Various institutions: Implementation of bioeconomy strategy	31.3	47.1	44.1	–	-100.0%	2.0%	–	–	–	–	–
Various institutions: Energy grand challenge research	–	47.2	43.3	54.5	–	2.3%	44.6	46.6	48.7	-3.6%	2.2%
Various institutions: Health innovation research	49.0	52.7	103.8	–	-100.0%	3.3%	–	–	–	–	–
Various institutions: HIV and AIDS prevention and treatment technologies research	27.9	29.2	30.2	31.0	3.6%	1.9%	31.1	32.5	34.0	3.1%	1.5%
Various institutions: Hydrogen strategy research	–	43.8	42.6	–	–	1.4%	–	–	–	–	–
Various institutions: Innovation projects research	14.9	125.0	168.9	468.3	215.8%	12.4%	521.4	544.8	569.2	6.7%	24.1%
Various institutions: Space science research: Economic competitiveness and support package	54.4	36.2	42.4	111.1	26.9%	3.9%	33.4	34.9	36.5	-31.0%	2.5%
National Research Foundation: Research and development in indigenous knowledge systems	1.6	0.5	5.0	13.8	103.9%	0.3%	6.8	7.1	7.4	-18.6%	0.4%
Technology Innovation Agency	440.9	408.8	447.7	458.4	1.3%	28.1%	460.1	480.8	502.3	3.1%	21.8%
South African National Space Agency	143.5	161.2	202.2	162.4	4.2%	10.7%	163.1	170.4	178.0	3.1%	7.7%
Medical Research Council: Social impact bond	–	33.4	–	–	–	0.5%	–	–	–	–	–
Various institutions: Space science research: Space Infrastructure Hub	–	–	–	–	–	–	775.0	434.0	–	–	13.8%
<b>Capital</b>	<b>–</b>	<b>48.7</b>	<b>81.2</b>	<b>–</b>	<b>–</b>	<b>2.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Various institutions: Hydrogen strategy (capital)	–	48.7	81.2	–	–	2.1%	–	–	–	–	–
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>147.3</b>	<b>113.5</b>	<b>207.1</b>	<b>119.8</b>	<b>-6.7%</b>	<b>9.4%</b>	<b>120.2</b>	<b>125.6</b>	<b>131.2</b>	<b>3.1%</b>	<b>5.7%</b>
Various institutions: Technology transfer offices: Support of research units	8.4	5.1	7.7	–	-100.0%	0.3%	–	–	–	–	–
Various institutions: Implementation of bioeconomy strategy	7.1	1.0	6.0	–	-100.0%	0.2%	–	–	–	–	–
Various institutions: Energy grand challenge research	3.6	–	–	–	-100.0%	0.1%	–	–	–	–	–
Various institutions: Health innovation research	–	–	2.3	–	–	–	–	–	–	–	–
Various institutions: Hydrogen strategy research	25.9	–	–	–	-100.0%	0.4%	–	–	–	–	–
Various institutions: Hydrogen strategy (capital)	13.1	–	–	–	-100.0%	0.2%	–	–	–	–	–
Various institutions: Innovation projects research	0.5	3.4	77.3	–	-100.0%	1.3%	–	–	–	–	–
Various institutions: Space science research: Economic competitiveness and support package	5.0	22.6	29.1	–	-100.0%	0.9%	–	–	–	–	–
National Research Foundation: Research and development in indigenous knowledge systems	3.2	1.0	–	–	-100.0%	0.1%	–	–	–	–	–
Various institutions: Emerging research areas	80.7	80.5	84.7	119.8	14.1%	5.9%	120.2	125.6	131.2	3.1%	5.7%
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	<b>7.1</b>	<b>4.4</b>	<b>141.5</b>	<b>–</b>	<b>-100.0%</b>	<b>2.5%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Various institutions: Technology transfer offices: Support of research units	2.6	4.4	–	–	-100.0%	0.1%	–	–	–	–	–
Various institutions: Implementation of bioeconomy strategy	1.1	–	–	–	-100.0%	–	–	–	–	–	–
Various institutions: Health innovation research	2.2	–	1.5	–	-100.0%	0.1%	–	–	–	–	–
Various institutions: Innovation projects research	–	–	140.0	–	–	2.2%	–	–	–	–	–
National Research Foundation: Research and development in indigenous knowledge systems	1.2	–	–	–	-100.0%	–	–	–	–	–	–

**Table 35.8 Technology Innovation expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million												
<b>Non-profit institutions</b>												
<b>Current</b>												
		185.2	57.4	31.1	334.5	21.8%	9.7%	249.2	260.4	272.1	-6.7%	12.8%
Various institutions: Biofuels research		5.6	–	–	9.4	18.4%	0.2%	9.4	9.8	10.3	3.1%	0.4%
Various institutions: Implementation of the bioeconomy strategy		2.2	7.9	–	39.3	161.5%	0.8%	44.7	46.7	48.8	7.4%	2.1%
Various institutions: Energy grand challenge research		37.4	–	–	–	-100.0%	0.6%	–	–	–	–	–
Various institutions: Health innovation research		0.1	–	–	95.0	1138.5%	1.5%	55.2	57.7	60.3	-14.1%	3.1%
Various institutions: Hydrogen strategy research		16.6	–	–	93.6	78.1%	1.8%	43.8	45.8	47.8	-20.1%	2.6%
Various institutions: Innovation projects research		4.1	31.9	5.0	–	-100.0%	0.7%	–	–	–	–	–
International Centre for Genetic Engineering and Biotechnology		40.8	15.0	26.1	18.0	-23.9%	1.6%	16.6	17.4	18.2	0.3%	0.8%
Various institutions: Space science research: Economic competitiveness and support package		10.0	–	–	–	-100.0%	0.2%	–	–	–	–	–
Various institutions: Technology transfer offices: Support for research units		27.4	1.6	–	44.1	17.2%	1.2%	44.2	46.2	48.3	3.1%	2.1%
National Research Foundation: Research and development in indigenous knowledge systems		9.1	0.9	–	–	-100.0%	0.2%	–	–	–	–	–
Medical Research Council: Social impact bond		–	–	–	35.1	–	0.6%	35.3	36.8	38.5	3.1%	1.7%
Various institutions: Emerging research areas		31.9	–	–	–	-100.0%	0.5%	–	–	–	–	–
<b>Capital</b>		<b>61.9</b>	<b>–</b>	<b>–</b>	<b>84.1</b>	<b>10.8%</b>	<b>2.3%</b>	<b>87.8</b>	<b>91.8</b>	<b>95.9</b>	<b>4.5%</b>	<b>4.1%</b>
Various institutions: Hydrogen strategy (capital)		61.9	–	–	84.1	10.8%	2.3%	87.8	91.8	95.9	4.5%	4.1%
<b>Higher education institutions</b>												
<b>Current</b>												
		–	90.8	61.9	–	–	2.4%	–	–	–	–	–
Various institutions: Technology transfer offices: Support of research units		–	27.4	33.8	–	–	1.0%	–	–	–	–	–
Various institutions: Hydrogen strategy research		–	8.0	–	–	–	0.1%	–	–	–	–	–
Various institutions: Space science research: Economic competitiveness and support package		–	13.7	2.2	–	–	0.3%	–	–	–	–	–
National Research Foundation: Research and development in indigenous knowledge systems		–	23.6	1.6	–	–	0.4%	–	–	–	–	–
Various institutions: Emerging research areas		–	18.1	24.2	–	–	0.7%	–	–	–	–	–
<b>Capital</b>		<b>–</b>	<b>20.6</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>0.3%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Various institutions: Hydrogen strategy (capital)		–	20.6	–	–	–	0.3%	–	–	–	–	–

## Personnel information

**Table 35.9 Technology Innovation personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment									Average growth rate (%)	Average: Salary level/ Total (%)							
		Actual			Revised estimate			Medium-term expenditure estimate											
Number of funded posts	Number of posts additional to the establishment	2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Technology Innovation</b>																			
Salary level	62	–	46	44.7	1.0	48	48.9	1.0	51	53.4	1.0	49	55.8	1.1	51	58.2	1.1	2.0%	100.0%
1 – 6	6	–	5	1.3	0.3	6	1.7	0.3	5	1.3	0.3	5	1.4	0.3	5	1.5	0.3	-5.9%	10.6%
7 – 10	9	–	5	2.0	0.4	3	1.2	0.4	2	0.8	0.4	0	(0.1)	0.4	1	0.4	0.4	-33.9%	2.9%
11 – 12	25	–	18	17.4	1.0	21	21.3	1.0	25	25.3	1.0	25	26.8	1.1	26	28.3	1.1	7.4%	48.8%
13 – 16	22	–	18	23.9	1.3	18	24.7	1.4	19	26.0	1.4	19	27.6	1.5	19	28.1	1.5	1.8%	37.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: International Cooperation and Resources

### Programme purpose

Strategically develop, promote and manage international partnerships that strengthen the national system of innovation. Enable an exchange of knowledge, capacity and resources between South Africa and its international partners, with a focus on building capacity to support science, technology and innovation in Africa. Support South African foreign policy through science diplomacy.

### Objectives

- Maximise South Africa's strategic interests in science, technology and innovation through international cooperation and promote a transformed, inclusive, responsive and coherent national system of innovation by leveraging resources through 129 projects with donor funders by March 2025.
- Develop human capabilities and skills for the economy by securing opportunities for 1 270 South African students to participate in international programmes over the medium term.
- Use knowledge for economic development in revitalising existing industries and stimulating research and development-led industrials by supporting 51 initiatives targeting the objectives of Agenda 63 and 51 initiatives focused on the Southern African Development Community's regional indicative strategic development plan by March 2025.
- Support innovation within a capable state by engaging with 36 science, technology and innovation leaders in multilateral forums by March 2025.

### Subprogrammes

- *Multilateral Cooperation and Africa* advances and facilitates South Africa's participation in bilateral science, technology and innovation cooperation initiatives with other African partners; in African multilateral programmes, especially those of the Southern African Development Community and the African Union; and in broader multilateral science, technology and innovation partnerships, with a strategic focus on South-South cooperation.
- *International Resources* works to increase the flow of international funding into South African science, technology and innovation initiatives, as well as African regional and continental programmes, to promote foreign investment and the fostering of strategic partnerships with partners such as the European Union, philanthropic foundations and organisations, and the multinational private sector.
- *Overseas Bilateral Cooperation* promotes and facilitates South Africa's bilateral cooperation on science, technology and innovation cooperation with partners in Europe, the Americas, Asia and Australasia, especially for human capital development and collaborative research and innovation; and secures support for cooperation with other African partners.
- *Office of the Deputy Director-General: International Cooperation and Resources* provides management and administrative support to the programme and the office of the deputy director-general.

### Expenditure trends and estimates

**Table 35.10 International Cooperation and Resources expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Multilateral Cooperation and Africa	30.5	26.4	28.5	33.4	3.0%	22.3%	33.1	34.6	36.1	2.7%	22.1%
International Resources	61.5	57.7	65.0	69.0	3.9%	47.6%	68.9	72.0	75.2	2.9%	46.0%
Overseas Bilateral Cooperation	37.4	24.4	32.4	44.3	5.8%	26.0%	42.7	44.6	46.6	1.7%	28.8%
Office of the Deputy Director-General: International Cooperation and Resources	6.7	5.8	5.9	2.8	-25.2%	4.0%	5.1	5.4	5.6	26.2%	3.1%
<b>Total</b>	<b>136.0</b>	<b>114.2</b>	<b>131.8</b>	<b>149.4</b>	<b>3.2%</b>	<b>100.0%</b>	<b>149.9</b>	<b>156.6</b>	<b>163.5</b>	<b>3.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(0.5)			0.4	0.4	0.4		

**Table 35.10 International Cooperation and Resources expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>68.1</b>	<b>51.9</b>	<b>57.0</b>	<b>73.0</b>	<b>2.3%</b>	<b>47.0%</b>	<b>73.2</b>	<b>76.4</b>	<b>79.8</b>	<b>3.0%</b>	<b>48.8%</b>	
Compensation of employees	48.4	47.3	48.3	53.6	3.5%	37.2%	55.1	57.5	60.0	3.9%	36.5%	
Goods and services	19.8	4.6	8.6	19.4	-0.7%	9.9%	18.1	18.9	19.8	0.6%	12.3%	
<i>of which:</i>												
Communication	1.1	1.9	1.6	1.7	16.6%	1.2%	1.7	1.8	1.9	3.1%	1.2%	
Agency and support/outsourced services	0.1	-	0.0	0.8	95.1%	0.2%	0.8	0.8	0.9	3.1%	0.5%	
Entertainment	0.2	0.0	0.0	0.9	77.2%	0.2%	0.9	1.0	1.0	3.1%	0.6%	
Travel and subsistence	8.3	1.3	1.9	7.5	-3.5%	3.6%	7.5	7.8	8.2	3.1%	5.0%	
Operating payments	2.7	0.5	4.3	1.4	-20.1%	1.7%	0.7	0.7	0.8	-17.8%	0.6%	
Venues and facilities	6.5	0.1	0.3	4.2	-13.4%	2.1%	3.5	3.7	3.8	-2.8%	2.5%	
<b>Transfers and subsidies</b>	<b>67.9</b>	<b>62.2</b>	<b>74.8</b>	<b>76.4</b>	<b>4.0%</b>	<b>52.9%</b>	<b>76.7</b>	<b>80.2</b>	<b>83.8</b>	<b>3.1%</b>	<b>51.2%</b>	
Departmental agencies and accounts	34.2	35.3	42.0	17.1	-20.6%	24.2%	17.1	17.9	18.7	3.1%	11.4%	
Higher education institutions	-	11.3	12.4	-	-	4.5%	-	-	-	-	-	
Foreign governments and international organisations	-	-	2.0	-	-	0.4%	-	-	-	-	-	
Public corporations and private enterprises	8.7	6.4	7.2	-	-100.0%	4.2%	-	-	-	-	-	
Non-profit institutions	24.8	9.1	10.9	59.4	33.7%	19.6%	59.6	62.3	65.0	3.1%	39.8%	
Households	0.2	0.1	0.3	-	-100.0%	0.1%	-	-	-	-	-	
Payments for financial assets	-	0.1	-	-	-	-	-	-	-	-	-	
<b>Total</b>	<b>136.0</b>	<b>114.2</b>	<b>131.8</b>	<b>149.4</b>	<b>3.2%</b>	<b>100.0%</b>	<b>149.9</b>	<b>156.6</b>	<b>163.5</b>	<b>3.1%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>1.7%</b>	<b>1.6%</b>	<b>1.5%</b>	<b>1.6%</b>	<b>-</b>	<b>-</b>	<b>1.4%</b>	<b>1.5%</b>	<b>1.6%</b>	<b>-</b>	<b>-</b>	
<b>Details of transfers and subsidies</b>												
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>34.2</b>	<b>35.3</b>	<b>42.0</b>	<b>17.1</b>	<b>-20.6%</b>	<b>24.2%</b>	<b>17.1</b>	<b>17.9</b>	<b>18.7</b>	<b>3.1%</b>	<b>11.4%</b>	
National Research Foundation: Bilateral cooperation for global science development	15.9	2.6	14.7	17.1	2.5%	9.4%	17.1	17.9	18.7	3.1%	11.4%	
Various institutions: Global science: International multilateral agreements	18.3	25.9	26.0	-	-100.0%	13.2%	-	-	-	-	-	
Various institutions: Global science: African multilateral agreements	-	6.8	1.3	-	-	1.5%	-	-	-	-	-	
<b>Foreign governments and international organisations</b>												
<b>Current</b>	<b>-</b>	<b>-</b>	<b>2.0</b>	<b>-</b>	<b>-</b>	<b>0.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
National Research Foundation: Bilateral cooperation for global science development	-	-	2.0	-	-	0.4%	-	-	-	-	-	
<b>Public corporations and private enterprises</b>												
<b>Public corporations</b>												
<b>Other transfers to public corporations</b>	<b>8.0</b>	<b>3.2</b>	<b>6.4</b>	<b>-</b>	<b>-100.0%</b>	<b>3.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Various institutions: Global science: International multilateral agreements	3.6	0.4	2.4	-	-100.0%	1.2%	-	-	-	-	-	
Various institutions: Global science: African multilateral agreements	4.4	2.8	4.0	-	-100.0%	2.1%	-	-	-	-	-	
<b>Public corporations and private enterprises</b>												
<b>Private enterprises</b>												
<b>Other transfers to private enterprises</b>	<b>0.7</b>	<b>3.3</b>	<b>0.7</b>	<b>-</b>	<b>-100.0%</b>	<b>0.9%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Various institutions: Global science: International multilateral agreements	0.7	3.3	0.7	-	-100.0%	0.9%	-	-	-	-	-	
<b>Non-profit institutions</b>												
<b>Current</b>	<b>24.8</b>	<b>9.1</b>	<b>10.9</b>	<b>59.4</b>	<b>33.7%</b>	<b>19.6%</b>	<b>59.6</b>	<b>62.3</b>	<b>65.0</b>	<b>3.1%</b>	<b>39.8%</b>	
National Research Foundation: Bilateral cooperation for global science development	-	3.8	-	-	-	0.7%	-	-	-	-	-	
Various institutions: Global science: International multilateral agreements	21.2	5.1	7.0	48.6	31.9%	15.4%	48.8	51.0	53.2	3.1%	32.5%	
Various institutions: Global science: African multilateral agreements	3.7	0.2	3.9	10.8	43.4%	3.5%	10.8	11.3	11.8	3.1%	7.2%	
<b>Higher education institutions</b>												
<b>Current</b>	<b>-</b>	<b>11.3</b>	<b>12.4</b>	<b>-</b>	<b>-</b>	<b>4.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
National Research Foundation: Bilateral cooperation for global science development	-	4.3	-	-	-	0.8%	-	-	-	-	-	
Various institutions: Global science: International multilateral agreements	-	6.4	11.1	-	-	3.3%	-	-	-	-	-	
Various institutions: Global science: African multilateral agreements	-	0.6	1.3	-	-	0.4%	-	-	-	-	-	

## Personnel information

**Table 35.11 International Cooperation and Resources personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate													
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26				
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
International Cooperation and Resources		69	–	–	49	48.3	1.0	49	53.6	1.1	52	55.1	1.1	50	57.5	1.1	53	60.0	1.1	2.7%	100.0%
Salary level	69	–	–	49	48.3	1.0	49	53.6	1.1	52	55.1	1.1	50	57.5	1.1	53	60.0	1.1	2.7%	100.0%	
1 – 6	4	–	–	4	1.5	0.4	2	0.8	0.4	3	1.1	0.4	2	0.8	0.4	3	1.2	0.4	14.5%	4.9%	
7 – 10	26	–	–	20	10.9	0.5	20	11.5	0.6	22	12.5	0.6	21	12.7	0.6	23	14.1	0.6	4.8%	42.1%	
11 – 12	19	–	–	13	16.5	1.3	12	16.0	1.3	12	16.0	1.3	12	16.9	1.4	12	17.2	1.4	–	23.6%	
13 – 16	20	–	–	12	19.4	1.6	15	25.4	1.7	15	25.5	1.7	15	27.0	1.8	15	27.4	1.8	–	29.4%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Research Development and Support

### Programme purpose

Provide an enabling environment for research and knowledge production that promotes the strategic development of basic sciences and priority science areas through the promotion of science human capital development, and the provision of research infrastructure and relevant research support, in pursuit of South Africa's transition to a knowledge economy.

### Objectives

- Contribute to the development of representative, high-level human capital that can pursue locally relevant, globally competitive research and innovation activities over the medium term by:
  - awarding 9 600 bursaries to doctoral students
  - awarding 12 000 bursaries to pipeline postgraduate (BTech, honours and masters) students.
  - placing 2 250 graduates and students in department-funded work preparation programmes in science, engineering and technology institutions.
- Contribute to a transformed, inclusive, responsive and coherent national system of innovation by:
  - maintaining the number of research infrastructure grants at 30 over the medium term
  - increasing the total available broadband capacity provided by the South African National Research Network from 6 500 Gbps in 2023/24 to 7 100 Gbps in 2025/26.
- Increase knowledge generation and innovation output by:
  - maintaining the total number of researchers awarded grants through programmes managed by the National Research Foundation at more than 10 500 over the medium term
  - maintaining the number of research articles published by researchers funded by the National Research Foundation and cited in the Web of Science database at more than 23 400 over the medium term
  - completing the production of the L-band receivers for the additional MeerKAT antennae by 2023/24 and installing the receivers by 2024/25
  - installing 4 MeerKAT extension antennae by 2023/24 and 9 MeerKAT extension antennae by 2024/25, and fully commissioning and integrating 13 MeerKAT antennae with the 64-dish MeerKAT telescope by 2025/26
  - conducting 45 initiatives promoting public awareness of and engagement with science over the medium term
  - publishing the South African public relationship with science survey report by 2023/24 and conducting a country comparison study by 2025/26.

## Subprogrammes

- *Human Capital and Science Promotions* formulates and implements policies and strategies that address the availability of human capital for science, technology and innovation; provides fundamental support for research activities; and contributes to the development of a society that is scientifically literate and knowledgeable about science.
- *Science Missions* promotes the development of research, the production of scientific knowledge and human capital in science areas in which South Africa enjoys a geographic advantage.
- *Basic Science and Infrastructure* facilitates the strategic implementation of research and innovation equipment and facilities to promote knowledge production in areas of national priority and sustain innovation led by research and development.
- *Astronomy* supports the development of astronomical sciences around a new multi-wavelength astronomy strategy and provides strategic guidance and support to relevant astronomy institutions for the implementation of strategic astronomy programmes.
- *Office of the Deputy Director-General: Research, Development and Support* provides management and administrative support to the programme and the office of the deputy director-general.

## Expenditure trends and estimates

**Table 35.12 Research, Development and Support expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
R million											
Human Capital and Science Promotions	2 629.8	2 305.8	2 710.7	2 756.2	1.6%	56.9%	2 780.4	2 905.0	3 034.8	3.3%	50.9%
Science Missions	239.2	215.7	186.7	112.6	-22.2%	4.1%	257.0	268.7	280.8	35.6%	4.1%
Basic Science and Infrastructure	978.7	687.2	1 042.0	958.8	-0.7%	20.1%	1 241.5	1 297.1	1 355.4	12.2%	21.5%
Astronomy	728.4	520.2	1 050.0	1 147.4	16.4%	18.9%	1 763.1	1 379.5	1 005.0	-4.3%	23.5%
Office of the Deputy Director-General: Research, Development and Support	2.3	2.1	2.1	4.1	21.2%	0.1%	4.1	4.3	4.4	2.5%	0.1%
<b>Total</b>	<b>4 578.4</b>	<b>3 731.0</b>	<b>4 991.4</b>	<b>4 979.2</b>	<b>2.8%</b>	<b>100.0%</b>	<b>6 046.0</b>	<b>5 854.5</b>	<b>5 680.5</b>	<b>4.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(125.9)			842.6	417.7	0.1		
<b>Economic classification</b>											
<b>Current payments</b>	<b>52.7</b>	<b>42.9</b>	<b>47.4</b>	<b>56.1</b>	<b>2.1%</b>	<b>1.1%</b>	<b>55.9</b>	<b>58.4</b>	<b>60.9</b>	<b>2.8%</b>	<b>1.0%</b>
Compensation of employees	39.9	40.6	42.6	40.8	0.7%	0.9%	40.2	42.0	43.8	2.4%	0.7%
Goods and services	12.8	2.3	4.8	15.4	6.4%	0.2%	15.7	16.4	17.1	3.7%	0.3%
of which:											
Administrative fees	0.4	0.0	0.0	0.7	17.7%	–	0.7	0.7	0.8	3.1%	–
Communication	0.7	0.5	0.9	0.8	7.9%	–	0.8	0.9	0.9	3.1%	–
Consultants: Business and advisory services	0.7	0.6	1.5	1.4	26.9%	–	1.4	1.4	1.5	3.1%	–
Agency and support/outsourced services	0.3	0.0	0.2	1.1	57.2%	–	1.1	1.1	1.2	3.1%	–
Travel and subsistence	8.3	0.7	1.6	7.0	-5.3%	0.1%	7.6	8.0	8.5	6.5%	0.1%
Venues and facilities	1.0	0.1	0.1	2.4	32.3%	–	2.1	2.2	2.2	-3.8%	–
<b>Transfers and subsidies</b>	<b>4 525.7</b>	<b>3 688.0</b>	<b>4 944.1</b>	<b>4 923.0</b>	<b>2.8%</b>	<b>98.9%</b>	<b>5 990.1</b>	<b>5 796.2</b>	<b>5 619.5</b>	<b>4.5%</b>	<b>99.0%</b>
Departmental agencies and accounts	3 869.5	3 202.4	4 227.0	4 711.6	6.8%	87.6%	5 695.9	5 488.8	5 298.4	4.0%	93.9%
Higher education institutions	–	120.3	154.5	–	–	1.5%	–	–	–	–	–
Public corporations and private enterprises	454.4	206.7	402.2	211.4	-22.5%	7.0%	294.2	307.4	321.2	15.0%	5.0%
Non-profit institutions	200.4	158.5	160.3	–	-100.0%	2.8%	–	–	–	–	–
Households	1.4	0.2	0.1	–	-100.0%	–	–	–	–	–	–
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>4 578.4</b>	<b>3 731.0</b>	<b>4 991.4</b>	<b>4 979.2</b>	<b>2.8%</b>	<b>100.0%</b>	<b>6 046.0</b>	<b>5 854.5</b>	<b>5 680.5</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>56.7%</b>	<b>52.1%</b>	<b>55.7%</b>	<b>54.4%</b>	<b>–</b>	<b>–</b>	<b>55.6%</b>	<b>55.6%</b>	<b>56.2%</b>	<b>–</b>	<b>–</b>

**Table 35.12 Research, Development and Support expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25			2025/26
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25			2025/26
R million												
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	1.1	-	-	-	-100.0%	-	-	-	-	-	-	
National Research Foundation: Human resources development for science and engineering	1.1	-	-	-	-100.0%	-	-	-	-	-	-	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	2 774.5	2 471.0	2 787.8	2 916.7	1.7%	59.9%	3 087.0	3 225.5	3 370.0	4.9%	55.8%	
Academy of Science of South Africa	27.0	24.8	33.2	33.8	7.8%	0.7%	34.0	35.5	37.1	3.1%	0.6%	
Various institutions: Astronomy research and development	32.8	32.5	20.7	41.7	8.4%	0.7%	41.9	43.8	45.7	3.1%	0.8%	
Various institutions: Policy development on human and social development dynamics	27.1	28.3	35.3	37.9	11.9%	0.7%	38.1	39.8	41.6	3.1%	0.7%	
National Research Foundation: Human resources development for science and engineering	922.3	762.3	954.0	1 005.7	2.9%	19.9%	1 010.7	1 056.1	1 103.4	3.1%	18.5%	
National Research Foundation: Human resources development for science and engineering: Economic competitiveness and support package	-	23.1	-	19.1	-	0.2%	19.2	20.0	20.9	3.1%	0.4%	
National Research Foundation Various institutions: Science awareness, research and initiatives to encourage youth participation in science	943.4	859.5	962.6	997.4	1.9%	20.6%	1 001.3	1 046.1	1 092.9	3.1%	18.3%	
	64.3	30.0	57.9	80.8	7.9%	1.3%	94.4	98.7	103.1	8.5%	1.7%	
National Research Foundation: South African research chairs initiative to develop human resources in science	566.3	544.5	588.6	602.9	2.1%	12.6%	605.2	632.4	660.7	3.1%	11.1%	
Various institutions: Strategic science platforms for research and development	191.3	166.2	135.6	97.3	-20.2%	3.2%	242.3	253.1	264.5	39.5%	3.8%	
<b>Capital</b>	1 095.0	731.4	1 439.2	1 794.9	17.9%	27.7%	2 608.9	2 263.3	1 928.4	2.4%	38.1%	
Various institutions: Infrastructure projects for research and development	408.0	253.7	421.0	699.7	19.7%	9.8%	899.6	940.0	982.1	12.0%	15.6%	
National Research Foundation: Square Kilometre Array: Capital contribution to research	687.0	477.7	1 018.2	1 095.2	16.8%	17.9%	1 709.3	1 323.3	946.3	-4.8%	22.5%	
<b>Public corporations and private enterprises</b>												
<b>Public corporations</b>												
<b>Other transfers to public corporations</b>												
<b>Current</b>	78.1	62.1	87.1	-	-100.0%	1.2%	-	-	-	-	-	
National Research Foundation: Human resources development for science and engineering	41.2	42.0	32.1	-	-100.0%	0.6%	-	-	-	-	-	
National Research Foundation: Human resources development for science and engineering: Economic competitiveness and support package	22.0	-	18.6	-	-100.0%	0.2%	-	-	-	-	-	
Various institutions: Science awareness, research and initiatives to encourage youth participation in science	-	-	18.7	-	-	0.1%	-	-	-	-	-	
Various institutions: Strategic science platforms for research and development	14.9	20.1	17.6	-	-100.0%	0.3%	-	-	-	-	-	
<b>Capital</b>	376.3	142.6	315.1	211.4	-17.5%	5.7%	294.2	307.4	321.2	15.0%	5.0%	
Council for Scientific and Industrial Research: Cyberinfrastructure research and development	251.7	60.2	237.1	211.4	-5.6%	4.2%	294.2	307.4	321.2	15.0%	5.0%	
Various institutions: Infrastructure projects for research and development	124.6	82.3	78.0	-	-100.0%	1.6%	-	-	-	-	-	

**Table 35.12 Research, Development and Support expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
Audited outcome			2022/23				2019/20	2022/23	2023/24		
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>											
Various institutions: Strategic science platforms for research and development	-	2.0	-	-	-	-	-	-	-	-	-
<b>Non-profit institutions</b>											
<b>Current</b>											
Various institutions: Astronomy research and development	-	5.0	5.0	-	-	0.1%	-	-	-	-	-
Various institutions: Policy development on human and social development dynamics	1.5	1.6	1.7	-	-100.0%	-	-	-	-	-	-
National Research Foundation: Human resources development for science and engineering	11.2	1.8	10.0	-	-100.0%	0.1%	-	-	-	-	-
Various institutions: Science awareness, research and initiatives to encourage youth participation in science	17.0	-	0.8	-	-100.0%	0.1%	-	-	-	-	-
Various institutions: Strategic science platforms for research and development	15.9	1.0	0.6	-	-100.0%	0.1%	-	-	-	-	-
<b>Capital</b>	<b>154.8</b>	<b>149.1</b>	<b>142.3</b>	-	<b>-100.0%</b>	<b>2.4%</b>	-	-	-	-	-
Various institutions: Infrastructure projects for research and development	154.8	149.1	142.3	-	-100.0%	2.4%	-	-	-	-	-
<b>Higher education institutions</b>											
<b>Current</b>											
Various institutions: Policy development on human and social development dynamics	-	2.1	-	-	-	-	-	-	-	-	-
National Research Foundation: Human resources development for science and engineering	-	2.0	6.8	-	-	-	-	-	-	-	-
Various institutions: Science awareness, research and initiatives to encourage youth participation in science	-	3.5	13.1	-	-	0.1%	-	-	-	-	-
Various institutions: Strategic science platforms for research and development	-	12.2	17.6	-	-	0.2%	-	-	-	-	-
<b>Capital</b>	<b>-</b>	<b>100.4</b>	<b>117.0</b>	-	-	<b>1.2%</b>	-	-	-	-	-
Various institutions: Infrastructure projects for research and development	-	100.4	117.0	-	-	1.2%	-	-	-	-	-

**Personnel information**

**Table 35.13 Research, Development and Support personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average Salary level/ Total (%)					
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate							2022/23 - 2025/26				
		2021/22		2022/23		2023/24		2024/25		2025/26									
Research, Development and Support		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	55	-	45	42.6	0.9	41	40.8	1.0	39	40.2	1.0	38	42.0	1.1	41	43.8	1.1	0.2%	100.0%
1-6	4	-	4	1.1	0.3	2	0.6	0.3	0	0.1	0.3	0	0.1	0.3	0	0.1	0.3	-41.9%	2.0%
7-10	10	-	7	2.7	0.4	7	3.0	0.4	7	3.0	0.4	6	2.5	0.4	9	3.7	0.4	8.3%	18.0%
11-12	24	-	19	17.2	0.9	20	18.8	0.9	20	18.7	0.9	20	19.8	1.0	20	20.1	1.0	-	50.0%
13-16	17	-	15	21.6	1.4	12	18.4	1.5	12	18.5	1.5	12	19.6	1.6	12	19.9	1.7	-	30.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
 2. Rand million.

## Programme 5: Socioeconomic Innovation Partnerships

### Programme purpose

Enhance government's growth and development priority areas through targeted science and technology-based innovation interventions, and the development of strategic partnerships with other government departments, industry, research institutions and communities.

### Objectives

- Inform and influence how science and technology can be used to achieve inclusive development through knowledge, evidence and learning over the medium term by:
  - publishing 30 knowledge products on innovation for inclusive development
  - maintaining and improving 14 decision support systems
  - generating 46 learning interventions.
- Identify, grow and sustain niche, high-potential science, technology and innovation capabilities for sustainable development and the greening of society and the economy by fully funding and co-funding 384 honours, masters and doctoral students, and adding 30 knowledge and innovation products to the intellectual property portfolio over the medium term.
- Identify, grow and sustain niche, high-potential science, technology and innovation capabilities that improve the competitiveness of existing industries with growth potential in aerospace, advanced manufacturing, chemicals, advanced metals, mining, ICT and sector innovation funds; and facilitate the development of new targeted industries led by research and development over the medium term by:
  - fully funding or co-funding 1 465 masters and doctoral students, and 600 interns
  - adding 145 knowledge and innovation products to South Africa's intellectual property portfolio
  - funding 15 instruments in support of increased localisation, competitiveness and industrial development led by research and development.
- Introduce and manage interventions and incentive programmes that increase the level of private-sector investment in scientific or technological research and development by providing pre-approval decisions within 90 days of the date of receipt of applications for the research and development tax incentive on an ongoing basis.

### Subprogrammes

- *Sector Innovation and Green Economy* provides policy, strategy and direction for growth in strategic sectors of the economy led by research and development, and supports the transition to a green economy.
- *Innovation for Inclusive Development* supports the development of science and technology-based innovations for tackling poverty, including the creation of sustainable jobs and human settlements and the enhanced delivery of basic services.
- *Science and Technology Investment* leads and supports the development of indicators and instruments for monitoring investments in science and technology, the performance of the national system of innovation, and ways of strengthening policy in relation to the national system of innovation.
- *Technology Localisation, Beneficiation and Advanced Manufacturing* funds development programmes for technology and innovation to advance strategic and sustainable economic growth, sector development priorities and service delivery over the medium and long terms.
- *Office of the Deputy Director-General: Socioeconomic Innovation Partnership* provides management and administrative support to the programme and the office of the deputy director-general.

## Expenditure trends and estimates

Table 35.14 Socioeconomic Innovation Partnerships expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million												
Sector Innovation and Green Economy	1 042.7	984.3	1 117.7	1 092.3	1.6%	60.3%	1 096.0	1 145.2	1 196.6	3.1%	62.1%	
Innovation for Inclusive Development	373.1	332.6	399.2	381.7	0.8%	21.1%	384.7	402.0	420.0	3.2%	21.8%	
Science and Technology Investment	34.0	30.7	39.0	25.4	-9.3%	1.8%	25.3	26.4	27.6	2.9%	1.4%	
Technology Localisation, Beneficiation and Advanced Manufacturing	323.6	325.7	251.8	256.1	-7.5%	16.5%	256.4	268.1	280.0	3.0%	14.5%	
Office of the Deputy Director-General: Socioeconomic Innovation Partnership	4.9	4.7	7.0	2.2	-23.2%	0.3%	3.4	3.6	3.8	19.9%	0.2%	
<b>Total</b>	<b>1 778.2</b>	<b>1 678.0</b>	<b>1 814.7</b>	<b>1 757.6</b>	<b>-0.4%</b>	<b>100.0%</b>	<b>1 765.9</b>	<b>1 845.4</b>	<b>1 928.0</b>	<b>3.1%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				(1.6)			0.8	0.8	0.8			
<b>Economic classification</b>												
<b>Current payments</b>	<b>49.0</b>	<b>47.0</b>	<b>49.1</b>	<b>56.4</b>	<b>4.8%</b>	<b>2.9%</b>	<b>55.4</b>	<b>57.8</b>	<b>60.4</b>	<b>2.3%</b>	<b>3.2%</b>	
Compensation of employees	43.2	42.2	42.2	45.2	1.5%	2.5%	45.9	47.9	50.0	3.4%	2.6%	
Goods and services	5.8	4.8	6.9	11.2	25.0%	0.4%	9.5	10.0	10.4	-2.6%	0.6%	
<i>of which:</i>												
Advertising	0.0	–	–	0.2	161.0%	–	0.3	0.3	0.3	3.4%	–	
Catering: Departmental activities	0.0	–	0.0	0.4	125.0%	–	0.4	0.4	0.4	3.0%	–	
Communication	0.8	2.4	1.1	1.2	17.2%	0.1%	1.2	1.3	1.4	3.1%	0.1%	
Consultants: Business and advisory services	0.2	1.0	1.8	2.9	140.5%	0.1%	2.7	2.7	2.8	-0.8%	0.2%	
Travel and subsistence	2.2	0.1	0.3	3.9	21.0%	0.1%	3.4	3.6	3.8	-0.6%	0.2%	
Venues and facilities	0.1	0.0	0.0	1.0	162.3%	–	1.0	1.0	1.0	3.0%	0.1%	
<b>Transfers and subsidies</b>	<b>1 729.2</b>	<b>1 631.0</b>	<b>1 765.6</b>	<b>1 701.2</b>	<b>-0.5%</b>	<b>97.1%</b>	<b>1 710.5</b>	<b>1 787.5</b>	<b>1 867.6</b>	<b>3.2%</b>	<b>96.8%</b>	
Departmental agencies and accounts	492.2	438.0	524.0	519.7	1.8%	28.1%	520.5	540.8	565.0	2.8%	29.4%	
Higher education institutions	–	–	8.2	–	–	0.1%	–	–	–	–	–	
Public corporations and private enterprises	1 194.2	1 164.7	1 198.6	1 181.5	-0.4%	67.4%	1 190.0	1 246.7	1 302.6	3.3%	67.4%	
Non-profit institutions	42.8	28.3	34.9	–	-100.0%	1.5%	–	–	–	–	–	
Households	0.1	–	–	–	-100.0%	–	–	–	–	–	–	
<b>Total</b>	<b>1 778.2</b>	<b>1 678.0</b>	<b>1 814.7</b>	<b>1 757.6</b>	<b>-0.4%</b>	<b>100.0%</b>	<b>1 765.9</b>	<b>1 845.4</b>	<b>1 928.0</b>	<b>3.1%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>22.0%</b>	<b>23.4%</b>	<b>20.2%</b>	<b>19.2%</b>	<b>–</b>	<b>–</b>	<b>16.2%</b>	<b>17.5%</b>	<b>19.1%</b>	<b>–</b>	<b>–</b>	
<b>Details of transfers and subsidies</b>												
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>491.3</b>	<b>438.0</b>	<b>524.0</b>	<b>519.7</b>	<b>1.9%</b>	<b>28.1%</b>	<b>520.5</b>	<b>540.8</b>	<b>565.0</b>	<b>2.8%</b>	<b>29.4%</b>	
Various institutions: Economic competitiveness and support package: Local manufacturing capacity research and technical support	33.8	–	–	–	-100.0%	0.5%	–	–	–	–	–	
Various institutions: Economic competitiveness and support package: Local systems of innovation for the cold chain technologies project	39.6	–	–	–	-100.0%	0.6%	–	–	–	–	–	
Various institutions: Advanced manufacturing technology strategy implementation	–	0.8	18.8	–	–	0.3%	–	–	–	–	–	
Various institutions: Innovative research and development	24.8	30.4	60.3	46.8	23.5%	2.3%	49.8	52.0	54.4	5.1%	2.8%	
Human Sciences Research Council	324.2	289.3	314.4	321.1	-0.3%	17.8%	322.3	336.8	351.9	3.1%	18.3%	
Various institutions: Local manufacturing capacity research and technical support	28.7	75.7	50.4	86.6	44.5%	3.4%	82.9	83.6	87.3	0.3%	4.7%	
Various institutions: Local systems of innovation for the cold chain technologies project	–	–	10.7	15.5	–	0.4%	15.5	16.2	16.9	3.1%	0.9%	
National Research Foundation: Research information management system	8.4	6.2	10.8	–	-100.0%	0.4%	–	–	–	–	–	
Human Science Research Council: Develop and monitor science and technology indicators	12.4	11.3	15.2	15.6	7.8%	0.8%	15.6	16.3	17.0	3.1%	0.9%	
Various institutions: Environmental innovation	19.4	24.3	43.4	34.2	20.9%	1.7%	34.3	35.9	37.5	3.1%	1.9%	

**Table 35.14 Socioeconomic Innovation Partnerships expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>223.3</b>	<b>266.2</b>	<b>220.1</b>	<b>179.3</b>	<b>-7.1%</b>	<b>12.6%</b>	<b>183.9</b>	<b>195.4</b>	<b>204.2</b>	<b>4.4%</b>	<b>10.5%</b>
Various institutions: Economic competitiveness and support package: Local manufacturing capacity research and technical support	46.2	-	-	-	-100.0%	0.7%	-	-	-	-	-
Various institutions: Advanced manufacturing technology strategy implementation	58.4	56.7	26.5	36.0	-14.9%	2.5%	38.0	40.0	41.8	5.1%	2.1%
Various institutions: Innovative research and development	1.0	-	5.8	-	-100.0%	0.1%	-	-	-	-	-
Various institutions: Information Communication Technology	28.0	33.9	35.5	42.9	15.3%	2.0%	43.1	45.0	47.0	3.1%	2.4%
Various institutions: Local manufacturing capacity research and technical support	-	40.6	30.4	-	-	1.0%	-	-	-	-	-
Council for Scientific and Industrial Research: Mining research and development	21.1	43.9	63.5	65.1	45.5%	2.8%	65.3	68.3	71.3	3.1%	3.7%
Various institutions: Local systems of innovation for the cold chain technologies project	6.8	29.5	4.3	-	-100.0%	0.6%	-	-	-	-	-
Various institutions: Resource-based industries research and development	52.9	45.9	37.2	35.3	-12.6%	2.4%	37.5	42.1	44.0	7.7%	2.2%
Various institutions: Environmental innovation	9.0	15.7	17.0	-	-100.0%	0.6%	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	<b>4.9</b>	<b>4.8</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Various institutions: Economic competitiveness and support package: Local systems of innovation for the cold chain technologies project	4.9	-	-	-	-100.0%	0.1%	-	-	-	-	-
Various institutions: Local systems of innovation for the cold chain technologies project	-	4.8	-	-	-	0.1%	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Public corporations (subsidies on products and production)</b>											
<b>Current</b>	<b>965.8</b>	<b>893.6</b>	<b>978.4</b>	<b>1 002.3</b>	<b>1.2%</b>	<b>54.6%</b>	<b>1 006.1</b>	<b>1 051.3</b>	<b>1 098.4</b>	<b>3.1%</b>	<b>57.0%</b>
Council for Scientific and Industrial Research	965.8	893.6	978.4	1 002.3	1.2%	54.6%	1 006.1	1 051.3	1 098.4	3.1%	57.0%
<b>Non-profit institutions</b>											
<b>Current</b>	<b>41.9</b>	<b>28.3</b>	<b>34.9</b>	<b>-</b>	<b>-100.0%</b>	<b>1.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Various institutions: Economic competitiveness and support package: Local systems of innovation for the cold chain technologies project	17.5	-	-	-	-100.0%	0.2%	-	-	-	-	-
Various institutions: Innovative research and development	13.1	4.0	2.9	-	-100.0%	0.3%	-	-	-	-	-
Various institutions: Information Communication Technology	10.3	4.0	6.3	-	-100.0%	0.3%	-	-	-	-	-
Various institutions: Local systems of innovation for the cold chain technologies project	-	17.4	-	-	-	0.2%	-	-	-	-	-
Various institutions: Environmental innovation	1.0	2.9	25.7	-	-100.0%	0.4%	-	-	-	-	-
<b>Higher education institutions</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>8.2</b>	<b>-</b>	<b>-</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Various institutions: Innovative research and development	-	-	8.2	-	-	0.1%	-	-	-	-	-

## Personnel information

**Table 35.15 Socioeconomic Innovation Partnerships personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
Socioeconomic Innovation Partnerships		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	62	–	43	42.2	1.0	44	45.2	1.0	46	45.9	1.0	46	47.9	1.0	47	50.0	1.1	2.2%	100.0%
1 – 6	6	–	4	1.1	0.3	4	1.1	0.3	4	1.1	0.3	5	1.4	0.3	5	1.5	0.3	7.7%	9.8%
7 – 10	12	–	7	2.9	0.4	7	3.0	0.4	9	3.8	0.4	9	4.0	0.4	9	4.3	0.5	8.8%	18.5%
11 – 12	25	–	19	18.6	1.0	20	20.5	1.0	20	20.4	1.0	19	20.6	1.1	20	22.1	1.1	0.0%	43.2%
13 – 16	19	–	13	19.6	1.5	13	20.5	1.6	13	20.6	1.6	13	21.8	1.7	13	22.2	1.7	–	28.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Academy of Science of South Africa

#### Selected performance indicators

**Table 35.16 Academy of Science of South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of special lectures per year	Liaison	Priority 3: Education, skills and health	3	3	5	5	5	5	5
Number of activities supported with other African academies per year	Liaison	Priority 1: A capable, ethical and developmental state	1	1	4	4	4	4	4
Number of young scientist activities supported per year	Liaison	Priority 3: Education, skills and health	1	1	4	4	4	4	4
Number of strategic partnerships per year	Liaison	Priority 1: A capable, ethical and developmental state	– <sup>1</sup>	– <sup>1</sup>	4	4	4	4	4
Number of proceedings reports, policy-maker booklets and statements per year	Science advisory programme	Priority 3: Education, skills and health	2	2	8	8	8	8	8
Number of new journal titles on the Scientific Electronic Library Online open-access platform per year	Scholarly publishing programme		7	7	2	2	2	2	2
Number of South African Journal of Science articles published per year	Scholarly publishing programme		6	6	6	6	6	6	6
Number of Quest: Science magazines produced per year	Scholarly publishing programme		4	4	4	4	4	4	4

1. No historical data available.

#### Entity overview

The Academy of Science of South Africa was established in terms of the Academy of Science of South Africa Act (2001), as amended, to promote outstanding achievements in all fields of scientific inquiry, recognise excellence, and provide evidence-based scientific advice to government and other stakeholders.

Over the medium term, the academy aims to enhance South Africa's capacity to produce and publish research, provide evidence-based policy advice to government, and increase the quality and visibility of South African research publications. This entails undertaking various consensus studies in the categories of health, education, climate change, energy, the science-policy nexus, biosafety and biosecurity, poverty reduction, gender-responsive issues, young people and people with disabilities. To complement this work, the academy aims to host 15 lectures on scientific topics, form 12 strategic partnerships with players in the science community and publish 6 journal titles on the Scientific Electronic Library Online open-access platform over the MTEF period.

Expenditure is expected to increase at an average annual rate of 3 per cent, from R35.5 million in 2022/23 to R38.8 million in 2025/26. Transfers from the department account for an estimated 95.4 per cent (R106.6 million) of total revenue over the period ahead, increasing from R33.8 million in 2022/23 to R37.1 million in 2025/26 at an average annual rate of 3.1 per cent.

### Programmes/Objectives/Activities

**Table 35.17 Academy of Science of South Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	22.7	16.8	13.6	12.8	-17.4%	43.2%	12.5	13.0	13.6	2.0%	35.3%
Liaison	13.9	6.9	4.8	6.4	-22.7%	20.1%	6.6	6.9	7.2	3.7%	18.4%
Science advisory programme	6.0	3.3	2.6	4.8	-7.6%	10.7%	4.8	5.0	5.3	3.4%	13.5%
Scholarly publishing programme	10.5	8.2	8.5	11.5	3.1%	26.1%	11.7	12.3	12.8	3.7%	32.8%
<b>Total</b>	<b>53.2</b>	<b>35.1</b>	<b>29.5</b>	<b>35.5</b>	<b>-12.6%</b>	<b>100.0%</b>	<b>35.6</b>	<b>37.2</b>	<b>38.8</b>	<b>3.0%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 35.18 Academy of Science of South Africa statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>2.7</b>	<b>1.6</b>	<b>1.6</b>	<b>1.7</b>	<b>-15.5%</b>	<b>4.6%</b>	<b>1.7</b>	<b>1.7</b>	<b>1.7</b>	<b>1.7%</b>	<b>4.6%</b>
Sale of goods and services other than capital assets	0.5	0.5	0.5	0.4	-8.3%	1.2%	0.4	0.4	0.4	1.9%	1.1%
Other non-tax revenue	2.2	1.1	1.1	1.2	-17.5%	3.4%	1.2	1.2	1.3	1.6%	3.4%
<b>Transfers received</b>	<b>50.5</b>	<b>34.1</b>	<b>37.0</b>	<b>33.8</b>	<b>-12.5%</b>	<b>95.4%</b>	<b>34.0</b>	<b>35.5</b>	<b>37.1</b>	<b>3.1%</b>	<b>95.4%</b>
<b>Total revenue</b>	<b>53.2</b>	<b>35.6</b>	<b>38.6</b>	<b>35.5</b>	<b>-12.6%</b>	<b>100.0%</b>	<b>35.6</b>	<b>37.2</b>	<b>38.8</b>	<b>3.0%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>53.2</b>	<b>35.1</b>	<b>29.5</b>	<b>35.5</b>	<b>-12.6%</b>	<b>100.0%</b>	<b>35.6</b>	<b>37.2</b>	<b>38.8</b>	<b>3.0%</b>	<b>100.0%</b>
Compensation of employees	28.3	26.9	20.8	18.8	-12.7%	63.4%	18.8	19.6	19.6	1.5%	52.3%
Goods and services	24.7	8.0	8.6	16.7	-12.2%	36.3%	16.8	17.5	19.2	4.8%	47.7%
Depreciation	0.2	0.2	0.1	-	-100.0%	0.3%	-	-	-	-	-
<b>Total expenses</b>	<b>53.2</b>	<b>35.1</b>	<b>29.5</b>	<b>35.5</b>	<b>-12.6%</b>	<b>100.0%</b>	<b>35.6</b>	<b>37.2</b>	<b>38.8</b>	<b>3.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>-</b>	<b>-</b>	<b>9.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>2.2</b>	<b>0.7</b>	<b>8.2</b>	<b>0.1</b>	<b>-62.5%</b>	<b>100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>2.1</b>	<b>1.9</b>	<b>1.7</b>	<b>1.7</b>	<b>-7.8%</b>	<b>4.6%</b>	<b>1.7</b>	<b>1.7</b>	<b>1.7</b>	<b>1.7%</b>	<b>4.6%</b>
Sales of goods and services other than capital assets	0.7	0.9	0.7	0.5	-12.1%	1.7%	0.5	0.5	0.4	-1.1%	1.2%
Other sales	0.1	0.1	0.0	0.0	-34.9%	0.2%	0.0	0.0	-	-100.0%	0.1%
Other tax receipts	1.4	1.0	1.0	1.2	-5.9%	2.9%	1.2	1.2	1.3	2.7%	3.3%
<b>Transfers received</b>	<b>50.5</b>	<b>34.7</b>	<b>37.6</b>	<b>33.8</b>	<b>-12.5%</b>	<b>95.4%</b>	<b>34.0</b>	<b>35.5</b>	<b>37.1</b>	<b>3.1%</b>	<b>95.4%</b>
<b>Total receipts</b>	<b>52.6</b>	<b>36.6</b>	<b>39.3</b>	<b>35.5</b>	<b>-12.3%</b>	<b>100.0%</b>	<b>35.6</b>	<b>37.2</b>	<b>38.8</b>	<b>3.0%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>50.4</b>	<b>36.0</b>	<b>31.1</b>	<b>35.4</b>	<b>-11.1%</b>	<b>100.0%</b>	<b>35.6</b>	<b>37.2</b>	<b>38.8</b>	<b>3.1%</b>	<b>100.0%</b>
Compensation of employees	28.2	26.9	20.8	18.8	-12.6%	62.7%	18.8	19.6	19.6	1.5%	52.4%
Goods and services	22.2	9.0	10.3	16.6	-9.3%	37.3%	16.8	17.5	19.2	5.0%	47.6%
<b>Total payments</b>	<b>50.4</b>	<b>36.0</b>	<b>31.1</b>	<b>35.4</b>	<b>-11.1%</b>	<b>100.0%</b>	<b>35.6</b>	<b>37.2</b>	<b>38.8</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(1.0)</b>	<b>(0.9)</b>	<b>(1.3)</b>	<b>(0.8)</b>	<b>-6.3%</b>	<b>100.0%</b>	<b>(0.8)</b>	<b>(0.8)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Acquisition of property, plant, equipment and intangible assets	(0.0)	(0.1)	(0.6)	(0.3)	184.7%	23.4%	(0.3)	(0.3)	-	-100.0%	-
Other flows from investing activities	(1.0)	(0.8)	(0.7)	(0.5)	-19.6%	76.6%	(0.5)	(0.5)	-	-100.0%	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>1.2</b>	<b>(0.2)</b>	<b>7.0</b>	<b>(0.7)</b>	<b>-182.8%</b>	<b>5.8%</b>	<b>(0.8)</b>	<b>(0.8)</b>	<b>-</b>	<b>-100.0%</b>	<b>-1.6%</b>

**Table 35.18 Academy of Science of South Africa statements of financial performance, cash flow and financial position (continued)**

Statement of financial position	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Carrying value of assets	0.2	0.1	0.5	0.1	-16.3%	1.0%	0.1	0.1	0.1	1.5%	0.6%
of which:											
Acquisition of assets	(0.0)	(0.1)	(0.6)	(0.3)	184.7%	100.0%	(0.3)	(0.3)	-	-100.0%	-
Investments	13.1	13.8	14.6	14.0	2.2%	62.7%	14.0	14.0	14.0	-	71.5%
Receivables and prepayments	2.3	1.3	0.6	0.3	-52.5%	5.2%	0.3	0.3	0.3	1.5%	1.3%
Cash and cash equivalents	5.8	5.6	12.5	5.2	-3.5%	31.1%	5.2	5.2	5.2	-	26.5%
<b>Total assets</b>	<b>21.4</b>	<b>20.9</b>	<b>28.3</b>	<b>19.6</b>	<b>-3.0%</b>	<b>100.0%</b>	<b>19.6</b>	<b>19.6</b>	<b>19.6</b>	<b>-</b>	<b>100.0%</b>
Capital and reserves	7.8	8.3	17.4	8.8	4.5%	45.7%	8.8	8.8	8.8	-	45.2%
Capital reserve fund	8.1	9.5	8.1	8.0	-0.5%	38.1%	8.0	8.0	8.0	-	40.9%
Trade and other payables	1.8	0.2	0.2	0.2	-53.8%	2.8%	0.2	0.2	0.2	-	0.9%
Provisions	3.8	2.8	1.2	2.5	-12.3%	12.1%	2.5	2.5	2.5	0.2%	13.0%
Derivatives financial instruments	-	-	1.4	-	-	1.2%	-	-	-	-	-
<b>Total equity and liabilities</b>	<b>21.4</b>	<b>20.9</b>	<b>28.3</b>	<b>19.6</b>	<b>-3.0%</b>	<b>100.0%</b>	<b>19.6</b>	<b>19.6</b>	<b>19.6</b>	<b>-</b>	<b>100.0%</b>

**Personnel information**

**Table 35.19 Academy of Science of South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Academy of Science of South Africa		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	30	30	29	20.8	0.7	30	18.8	0.6	30	18.8	0.6	30	19.6	0.7	30	19.6			0.7
1-6	4	4	3	0.8	0.3	4	0.9	0.2	4	0.9	0.2	4	0.9	0.2	4	0.9	0.2	-	13.3%
7-10	20	20	20	11.4	0.6	20	10.4	0.5	20	10.4	0.5	20	10.9	0.5	20	10.9	0.5	-	66.7%
11-12	2	2	2	2.1	1.1	2	1.8	0.9	2	1.8	0.9	2	1.9	0.9	2	1.9	0.9	-	6.7%
13-16	4	4	4	6.4	1.6	4	5.7	1.4	4	5.7	1.4	4	5.9	1.5	4	5.9	1.5	-	13.3%

1. Rand million.

**Council for Scientific and Industrial Research**

**Selected performance indicators**

**Table 35.20 Council for Scientific and Industrial Research performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of journal articles published per year	Science, engineering and technology operating units and centres	Priority 3: Education, skills and health	300	310	315	320	320	320	320
Number of conference papers delivered per year	Science, engineering and technology operating units and centres		330	335	337	338	340	342	345
Number of new technology demonstrators per year	Science, engineering and technology operating units and centres	Priority 2: Economic transformation and job creation	66	63	63	64	69	69	69
Value of contract research and development income per year	Science, engineering and technology operating units and centres		R2.2bn	R2.3bn	R2.3bn	R2.4bn	R2.5bn	R2.6bn	R2.6bn
Number of science, engineering and technology staff per year	Science, engineering and technology operating units and centres	Priority 3: Education, skills and health	1 619	1 410	1 497	1 572	1 651	1 733	1 781
Percentage of black science engineering and technology staff per year	Science, engineering and technology operating units and centres		62% (1 452/ 2 342)	63% (1 465/ 2 342)	63% (1 465/ 2 342)	66%	67%	67%	69%
Number of science, engineering and technology staff with doctorates per year	Science, engineering and technology operating units and centres		356	310	344	369	396	424	425
Number of new patents granted per year	Science, engineering and technology operating units and centres		13	10	8	16	18	19	19

### Entity overview

The Council for Scientific and Industrial Research was established in 1945 and is governed in terms of the Scientific Research Council Act (1988). The council fosters industrial and scientific development in the national interest through multidisciplinary research and technological innovation to improve the ability of the state to efficiently deliver basic services in fields such as health, education, social security, energy and shelter to all South Africans, and, in doing so, reduce inequality.

Over the medium term, the council will focus on conducting high-quality and relevant research, pursuing technological innovation to foster industrial and scientific development, and building on industrial development opportunities in fields such as pharmaceutical innovation and agro-processing. To achieve this, the council aims to support 56 registered patents and publish 960 journal articles over the medium term. The council also plans to implement a range of research, development and innovation programmes in areas such as health, energy, defence and security. Spending on these activities amounts to an estimated R8.4 billion over the MTEF period.

As the council's work requires highly specialised skills and is labour intensive, spending on compensation of employees accounts for 55.6 per cent (R5.6 billion) of planned expenditure over the medium term, increasing at an average annual rate of 9.1 per cent, from R1.7 billion in 2022/23 to R2.1 billion in 2025/26.

Transfers from the department account for an estimated 22.2 per cent (R2.3 billion) of the council's total revenue over the period ahead. The remainder is set to be generated from services rendered, such as contract research and development, income from intellectual property, proceeds from technology transfers, and royalties. Total revenue over the period ahead is projected to be R10.8 billion.

### Programmes/Objectives/Activities

**Table 35.21 Council for Scientific and Industrial Research expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
Administration	602.3	525.3	558.8	730.1	6.6%	22.0%	583.6	611.1	653.5	-3.6%	18.8%
Science, engineering and technology operating units and centres	2 156.7	1 989.1	2 014.1	2 359.9	3.0%	78.0%	2 802.1	2 926.2	3 133.8	9.9%	81.2%
<b>Total</b>	<b>2 759.0</b>	<b>2 514.4</b>	<b>2 572.9</b>	<b>3 089.9</b>	<b>3.8%</b>	<b>100.0%</b>	<b>3 385.7</b>	<b>3 537.3</b>	<b>3 787.3</b>	<b>7.0%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 35.22 Council for Scientific and Industrial Research statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>1 907.7</b>	<b>1 783.0</b>	<b>1 790.0</b>	<b>2 343.0</b>	<b>7.1%</b>	<b>69.4%</b>	<b>2 652.7</b>	<b>2 825.0</b>	<b>2 990.4</b>	<b>8.5%</b>	<b>77.8%</b>
Sale of goods and services other than capital assets	1 838.5	1 741.0	1 731.8	2 161.5	5.5%	66.4%	2 464.4	2 636.1	2 792.3	8.9%	72.3%
Other non-tax revenue	69.2	42.0	58.2	181.5	37.9%	3.0%	188.3	188.9	198.1	3.0%	5.5%
<b>Transfers received</b>	<b>920.2</b>	<b>827.6</b>	<b>922.6</b>	<b>741.6</b>	<b>-6.9%</b>	<b>30.6%</b>	<b>744.5</b>	<b>777.9</b>	<b>812.7</b>	<b>3.1%</b>	<b>22.2%</b>
<b>Total revenue</b>	<b>2 827.9</b>	<b>2 610.6</b>	<b>2 712.6</b>	<b>3 084.6</b>	<b>2.9%</b>	<b>100.0%</b>	<b>3 397.2</b>	<b>3 602.9</b>	<b>3 803.1</b>	<b>7.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>2 759.0</b>	<b>2 514.4</b>	<b>2 572.9</b>	<b>2 959.2</b>	<b>2.4%</b>	<b>98.9%</b>	<b>3 254.5</b>	<b>3 400.2</b>	<b>3 644.0</b>	<b>7.2%</b>	<b>96.1%</b>
Compensation of employees	1 453.7	1 434.5	1 475.1	1 653.5	4.4%	55.1%	1 843.2	1 990.7	2 149.9	9.1%	55.2%
Goods and services	1 241.7	1 026.2	1 047.0	1 104.8	-3.8%	40.6%	1 261.9	1 311.2	1 389.9	8.0%	36.7%
Depreciation	62.1	52.5	49.8	200.9	47.9%	3.2%	149.4	98.3	104.2	-19.6%	4.1%
Interest, dividends and rent on land	1.5	1.1	1.1	-	-100.0%	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>130.7</b>	<b>-</b>	<b>1.1%</b>	<b>131.2</b>	<b>137.1</b>	<b>143.3</b>	<b>3.1%</b>	<b>3.9%</b>
<b>Total expenses</b>	<b>2 759.0</b>	<b>2 514.4</b>	<b>2 572.9</b>	<b>3 089.9</b>	<b>3.8%</b>	<b>100.0%</b>	<b>3 385.7</b>	<b>3 537.3</b>	<b>3 787.3</b>	<b>7.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>68.9</b>	<b>96.3</b>	<b>139.7</b>	<b>(5.4)</b>	<b>-142.8%</b>	<b>-</b>	<b>11.5</b>	<b>65.6</b>	<b>15.8</b>	<b>-243.0%</b>	<b>-</b>

**Table 35.22 Council for Scientific and Industrial Research statements of financial performance, cash flow and financial position (continued)**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)		
	2019/20	2020/21	2021/22	2022/23				2019/20	2022/23	2023/24			2024/25	2025/26
	2022/23 - 2025/26		2022/23 - 2025/26					2022/23 - 2025/26		2022/23 - 2025/26			2022/23 - 2025/26	
<b>Cash flow statement</b>														
<b>Cash flow from operating activities</b>	56.3	220.2	49.5	195.5	51.4%	100.0%	160.9	202.1	160.6	-6.4%	100.0%			
<b>Receipts</b>														
<b>Tax receipts</b>	-	-	-	130.7	-	1.1%	131.2	137.1	143.3	3.1%	3.9%			
<b>Non-tax receipts</b>	1 970.4	1 945.7	1 985.2	2 212.2	3.9%	72.9%	2 521.5	2 687.9	2 847.1	8.8%	73.9%			
Sales of goods and services other than capital assets	1 919.0	1 903.5	1 930.6	2 161.5	4.0%	71.1%	2 464.4	2 636.1	2 792.3	8.9%	72.3%			
Other tax receipts	51.4	42.2	54.5	50.7	-0.5%	1.8%	57.1	51.7	54.8	2.6%	1.6%			
<b>Transfers received</b>	758.1	670.0	725.5	741.6	-0.7%	26.1%	744.5	777.9	812.7	3.1%	22.2%			
<b>Total receipts</b>	2 728.5	2 615.8	2 710.7	3 084.6	4.2%	100.0%	3 397.2	3 602.9	3 803.1	7.2%	100.0%			
<b>Payment</b>														
<b>Current payments</b>	2 672.2	2 395.5	2 661.2	2 758.3	1.1%	98.9%	3 105.1	3 263.6	3 499.3	8.3%	95.9%			
Compensation of employees	1 453.7	1 370.5	1 475.1	1 653.5	4.4%	56.1%	1 843.2	1 990.7	2 149.9	9.1%	57.9%			
Goods and services	1 218.3	1 024.1	1 185.3	1 104.8	-3.2%	42.8%	1 261.9	1 273.0	1 349.4	6.9%	37.9%			
Interest and rent on land	0.1	0.9	0.8	-	-100.0%	-	-	-	-	-	-			
<b>Transfers and subsidies</b>	-	-	-	130.7	-	1.1%	131.2	137.1	143.3	3.1%	4.1%			
<b>Total payments</b>	2 672.2	2 395.5	2 661.2	2 889.0	2.6%	100.0%	3 236.3	3 400.8	3 642.5	8.0%	100.0%			
<b>Net cash flow from investing activities</b>	(43.3)	(36.2)	(51.0)	(120.0)	40.5%	100.0%	(209.3)	(120.0)	(127.2)	2.0%	100.0%			
Acquisition of property, plant, equipment and intangible assets	(44.0)	(36.2)	(51.0)	(120.0)	39.7%	100.4%	(209.3)	(120.0)	(127.2)	2.0%	100.0%			
Proceeds from the sale of property, plant, equipment and intangible assets	0.8	-	-	-	-100.0%	-0.4%	-	-	-	-	-			
<b>Net cash flow from financing activities</b>	(0.7)	(2.7)	(1.6)	-	-100.0%	-	-	-	-	-	-			
Other flows from financing activities	(0.7)	(2.7)	(1.6)	-	-100.0%	-	-	-	-	-	-			
<b>Net increase/(decrease) in cash and cash equivalents</b>	12.4	181.3	(3.1)	75.5	82.8%	2.5%	(48.4)	82.1	33.4	-23.8%	1.1%			
<b>Statement of financial position</b>														
Carrying value of assets of which:	774.0	753.7	745.2	804.1	1.3%	29.6%	863.4	885.1	908.1	4.1%	30.7%			
<b>Acquisition of assets</b>	(44.0)	(36.2)	(51.0)	(120.0)	39.7%	100.0%	(209.3)	(120.0)	(127.2)	2.0%	100.0%			
Investments	2.4	2.4	2.4	2.4	0.4%	0.1%	2.4	2.4	2.4	-	0.1%			
Inventory	115.2	143.2	186.7	145.2	8.0%	5.7%	160.4	170.7	180.2	7.5%	5.8%			
Receivables and prepayments	312.0	293.5	307.9	348.4	3.7%	12.1%	385.1	409.7	432.6	7.5%	13.9%			
Cash and cash equivalents	1 248.8	1 435.1	1 432.1	1 340.8	2.4%	52.5%	1 339.6	1 428.6	1 473.3	3.2%	49.5%			
<b>Total assets</b>	2 452.5	2 628.0	2 674.4	2 640.9	2.5%	100.0%	2 751.0	2 896.6	2 996.6	4.3%	100.0%			
Accumulated surplus/(deficit)	1 071.4	1 167.6	1 308.9	1 361.4	8.3%	47.2%	1 327.0	1 392.6	1 408.4	1.1%	48.7%			
Finance lease	13.9	8.8	11.3	6.8	-21.1%	0.4%	6.1	5.5	5.0	-10.0%	0.2%			
Trade and other payables	1 343.0	1 438.6	1 342.0	1 260.4	-2.1%	51.9%	1 405.4	1 485.9	1 570.6	7.6%	50.6%			
Provisions	24.3	12.9	12.2	12.3	-20.2%	0.6%	12.4	12.6	12.7	1.0%	0.4%			
<b>Total equity and liabilities</b>	2 452.5	2 628.0	2 674.4	2 640.9	2.5%	100.0%	2 751.0	2 896.6	2 996.6	4.3%	100.0%			

**Personnel information****Table 35.23 Council for Scientific and Industrial Research personnel numbers and cost by salary level**

Number of funded posts	Number of approved posts	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average Salary level/ Total (%)	
		Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
<b>Council for Scientific and Industrial Research</b>		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	2 487	2 487	2 478	1 475.1	0.6	2 487	1 653.5	0.7	2 497	1 843.2	0.7	2 682	1 990.7	0.7	2 772	2 149.9	0.8	3.7%	100.0%
1-6	416	416	414	40.2	0.1	416	45.1	0.1	421	50.8	0.1	449	54.3	0.1	455	58.6	0.1	3.0%	16.7%
7-10	1 195	1 195	1 189	499.8	0.4	1 195	560.2	0.5	1 197	624.3	0.5	1 286	674.5	0.5	1 309	728.4	0.6	3.1%	47.8%
11-12	463	463	463	363.4	0.8	463	407.4	0.9	464	451.8	1.0	497	490.5	1.0	533	529.7	1.0	4.8%	18.7%
13-16	387	387	386	499.7	1.3	387	560.1	1.4	389	623.0	1.6	424	674.3	1.6	426	728.3	1.7	3.3%	15.6%
17-22	26	26	26	72.0	2.8	26	80.7	3.1	26	93.3	3.6	26	97.1	3.7	49	104.9	2.1	23.5%	1.2%

## Human Sciences Research Council

### Selected performance indicators

**Table 35.24 Human Sciences Research Council performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of Human Sciences Research Council research articles that achieved a citation count of at least 10 within 5 years of initial publication per year	Administration	Priority 1: A capable, ethical and developmental state	313	179	176	165	170	170	175
Number of curated datasets downloaded for secondary use per year	Administration		608	556	574	574	603	605	608
Number of historically disadvantaged institutions with which the council has actively collaborated per year	Administration	Priority 3: Education, skills and health	- <sup>1</sup>	6	6	6	7	7	7
Percentage of researchers (excluding trainees) with PhDs per year	Administration		- <sup>1</sup>	78% (327/420)	78% (327/420)	78%	78%	78%	78%
Number of PhD trainees per year	Administration		47	31	27	28	30	32	35
Number of peer-reviewed journal articles published per Human Sciences Research Council researcher per year	Research, development and innovation	Priority 1: A capable, ethical and developmental state	0.78	1.17	1.17	1.1	1.1	1.1	1.1
Number of scholarly book chapters published by council researchers per year	Research, development and innovation		86	118	40	48	49	50	50
Number of policy briefs and/or evidence reviews completed and published per year	Research, development and innovation		12	12	18	12	12	13	13
Number of community innovations supported or enabled by Human Sciences Research Council research per year	Research, development and innovation		- <sup>1</sup>	1	1	1	1	1	1
Number of incoming international exchange visits or fellowships active per year	Research, development and innovation	Priority 7: A better Africa and world	7	4	7	6	8	8	8

1. No historical data available.

### Entity overview

The Human Sciences Research Council was established in 1968 to undertake, promote and coordinate research in the human and social sciences. The council is mandated to initiate, undertake and foster strategic, basic and applied research in human sciences; and address developmental challenges by gathering, analysing and publishing relevant data, especially through projects linked to collaborative programmes geared towards the public sector. The council's research outputs are widely disseminated to support policy development at all levels of government. Over the medium term, the council will continue to focus on producing research that serves the public; contributing to good governance and public service delivery; helping to address the challenges of poverty, inequality and unemployment; and building the capacity of scholars and researchers.

Human capital is essential for the council to produce research outputs, for fundraising and to implement contract research projects. As such, spending on compensation of employees accounts for an estimated 47.3 per cent (R932.9 million) of the council's total expenditure over the medium term, increasing at an average annual rate of 4.6 per cent, from R283.6 million in 2022/23 to R324.7 million in 2025/26.

The council is set to receive 50.4 per cent (R1 billion) of its revenue through transfers from the department, increasing at an average annual rate of 8 per cent, from R279.2 million in 2022/23 to R351.5 million in 2025/26. It plans to generate the remainder of its projected revenue through research contracts and grants from national and international agencies, government departments and private-sector foundations.

### Programmes/Objectives/Activities

**Table 35.25 Human Sciences Research Council expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	124.5	119.5	169.0	185.9	14.3%	28.4%	271.2	275.4	281.1	14.8%	40.0%
Research, development and innovation	296.8	271.7	374.3	648.0	29.7%	71.6%	299.6	331.5	346.6	-18.8%	60.0%
<b>Total</b>	<b>421.3</b>	<b>391.2</b>	<b>543.3</b>	<b>833.9</b>	<b>25.6%</b>	<b>100.0%</b>	<b>570.8</b>	<b>606.9</b>	<b>627.7</b>	<b>-9.0%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 35.26 Human Sciences Research Council statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>160.7</b>	<b>159.6</b>	<b>315.6</b>	<b>554.7</b>	<b>51.1%</b>	<b>49.0%</b>	<b>248.5</b>	<b>270.1</b>	<b>275.8</b>	<b>-20.8%</b>	<b>49.6%</b>
Sale of goods and services other than capital assets	119.7	118.8	281.4	522.9	63.5%	41.7%	214.0	235.1	239.8	-22.9%	44.3%
Other non-tax revenue	41.0	40.8	34.3	31.7	-8.2%	7.2%	34.5	35.1	36.0	4.3%	5.3%
<b>Transfers received</b>	<b>272.9</b>	<b>251.6</b>	<b>273.4</b>	<b>279.2</b>	<b>0.8%</b>	<b>51.0%</b>	<b>322.3</b>	<b>336.8</b>	<b>351.9</b>	<b>8.0%</b>	<b>50.4%</b>
<b>Total revenue</b>	<b>433.6</b>	<b>411.2</b>	<b>589.0</b>	<b>833.9</b>	<b>24.4%</b>	<b>100.0%</b>	<b>570.8</b>	<b>606.9</b>	<b>627.6</b>	<b>-9.0%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>421.3</b>	<b>346.4</b>	<b>505.9</b>	<b>833.9</b>	<b>25.6%</b>	<b>95.4%</b>	<b>521.7</b>	<b>556.9</b>	<b>576.6</b>	<b>-11.6%</b>	<b>93.8%</b>
Compensation of employees	291.8	231.6	255.4	283.6	-1.0%	52.4%	297.5	310.7	324.7	4.6%	47.3%
Goods and services	118.7	104.9	232.8	537.2	65.4%	40.6%	205.3	226.9	232.3	-24.4%	43.7%
Depreciation	9.4	9.3	16.6	13.1	11.8%	2.3%	17.3	17.6	18.0	11.0%	2.6%
Interest, dividends and rent on land	1.4	0.5	1.1	-	-100.0%	0.2%	1.6	1.6	1.7	-	0.2%
<b>Transfers and subsidies</b>	<b>-</b>	<b>44.9</b>	<b>37.4</b>	<b>-</b>	<b>-</b>	<b>4.6%</b>	<b>49.1</b>	<b>50.1</b>	<b>51.1</b>	<b>-</b>	<b>6.2%</b>
<b>Total expenses</b>	<b>421.3</b>	<b>391.2</b>	<b>543.3</b>	<b>833.9</b>	<b>25.6%</b>	<b>100.0%</b>	<b>570.8</b>	<b>606.9</b>	<b>627.7</b>	<b>-9.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>12.3</b>	<b>20.0</b>	<b>45.7</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>108.6</b>	<b>62.0</b>	<b>(11.6)</b>	<b>13.1</b>	<b>-50.5%</b>	<b>100.0%</b>	<b>55.6</b>	<b>45.2</b>	<b>252.6</b>	<b>167.9%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>322.4</b>	<b>327.1</b>	<b>609.4</b>	<b>554.7</b>	<b>19.8%</b>	<b>58.4%</b>	<b>365.1</b>	<b>367.4</b>	<b>374.7</b>	<b>-12.3%</b>	<b>55.8%</b>
Sales of goods and services other than capital assets	314.1	320.6	602.3	545.7	20.2%	57.4%	356.0	358.1	365.2	-12.5%	54.6%
Other sales	194.4	201.7	321.0	22.7	-51.1%	24.8%	142.0	123.0	125.5	76.8%	14.5%
Other tax receipts	8.3	6.5	7.0	9.0	2.7%	1.0%	9.1	9.3	9.5	1.8%	1.3%
<b>Transfers received</b>	<b>313.9</b>	<b>319.2</b>	<b>314.4</b>	<b>279.2</b>	<b>-3.8%</b>	<b>41.6%</b>	<b>322.3</b>	<b>336.8</b>	<b>351.9</b>	<b>8.0%</b>	<b>44.2%</b>
<b>Total receipts</b>	<b>636.3</b>	<b>646.3</b>	<b>923.7</b>	<b>833.9</b>	<b>9.4%</b>	<b>100.0%</b>	<b>687.4</b>	<b>704.2</b>	<b>726.6</b>	<b>-4.5%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>508.8</b>	<b>563.9</b>	<b>889.2</b>	<b>820.7</b>	<b>17.3%</b>	<b>97.0%</b>	<b>581.3</b>	<b>613.9</b>	<b>428.0</b>	<b>-19.5%</b>	<b>93.9%</b>
Compensation of employees	285.6	252.0	331.8	283.6	-0.2%	41.8%	256.7	261.1	266.3	-2.1%	42.7%
Goods and services	223.2	311.9	557.5	537.2	34.0%	55.2%	324.6	352.8	161.7	-33.0%	51.1%
<b>Transfers and subsidies</b>	<b>18.9</b>	<b>20.4</b>	<b>46.1</b>	<b>-</b>	<b>-100.0%</b>	<b>3.0%</b>	<b>50.5</b>	<b>45.1</b>	<b>46.0</b>	<b>-</b>	<b>6.1%</b>
<b>Total payments</b>	<b>527.7</b>	<b>584.3</b>	<b>935.4</b>	<b>820.7</b>	<b>15.9%</b>	<b>100.0%</b>	<b>631.8</b>	<b>659.0</b>	<b>474.0</b>	<b>-16.7%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(2.0)</b>	<b>(7.2)</b>	<b>(19.7)</b>	<b>(7.8)</b>	<b>57.9%</b>	<b>100.0%</b>	<b>(8.1)</b>	<b>(8.1)</b>	<b>(8.0)</b>	<b>0.8%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(2.0)	(7.2)	(19.7)	(7.8)	56.9%	100.5%	(8.1)	(8.1)	(8.0)	0.8%	100.0%
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	-	0.0	-	-100.0%	-0.5%	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>106.6</b>	<b>54.8</b>	<b>(31.3)</b>	<b>5.4</b>	<b>-63.1%</b>	<b>8.5%</b>	<b>47.6</b>	<b>37.1</b>	<b>244.7</b>	<b>257.1%</b>	<b>13.5%</b>

**Table 35.26 Human Sciences Research Council statements of financial performance, cash flow and financial position (continued)**

Statement of financial position				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
Carrying value of assets of which:	414.5	274.1	277.8	299.2	-10.3%	55.7%	305.1	311.0	317.3	2.0%	62.1%
Acquisition of assets	(2.0)	(7.2)	(19.7)	(7.8)	56.9%	100.0%	(8.1)	(8.1)	(8.0)	0.8%	100.0%
Inventory	4.8	3.4	5.1	3.5	-9.7%	0.7%	3.0	3.1	2.1	-16.5%	0.6%
Receivables and prepayments	39.4	80.9	115.3	47.9	6.7%	12.5%	36.5	34.7	35.3	-9.6%	7.8%
Cash and cash equivalents	151.4	206.2	174.9	164.0	2.7%	30.9%	132.0	145.0	147.9	-3.4%	29.6%
Taxation	-	1.2	4.4	0.1	-	0.2%	0.1	0.1	0.1	19.3%	-
<b>Total assets</b>	<b>610.2</b>	<b>565.8</b>	<b>577.6</b>	<b>514.7</b>	<b>-5.5%</b>	<b>100.0%</b>	<b>476.7</b>	<b>493.9</b>	<b>502.7</b>	<b>-0.8%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	70.6	80.4	126.1	37.5	-19.0%	13.7%	33.4	38.5	39.3	1.5%	7.5%
Capital and reserves	392.8	255.1	256.0	255.1	-13.4%	50.8%	255.1	255.1	259.2	0.5%	51.6%
Deferred income	90.9	159.1	131.0	167.0	22.5%	24.5%	132.0	143.2	146.1	-4.4%	29.6%
Trade and other payables	28.5	56.4	50.2	36.0	8.1%	7.6%	36.7	37.2	38.0	1.8%	7.4%
Taxation	7.6	-	-	-	-100.0%	0.3%	-	-	-	-	-
Provisions	17.4	14.7	14.3	16.4	-1.9%	2.8%	16.8	17.1	17.4	2.0%	3.4%
Derivatives financial instruments	2.3	-	-	2.6	3.5%	0.2%	2.6	2.7	2.8	2.0%	0.5%
<b>Total equity and liabilities</b>	<b>610.2</b>	<b>565.8</b>	<b>577.6</b>	<b>514.7</b>	<b>-5.5%</b>	<b>100.0%</b>	<b>476.7</b>	<b>493.9</b>	<b>502.7</b>	<b>-0.8%</b>	<b>100.0%</b>

### Personnel information

**Table 35.27 Human Sciences Research Council personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24			2024/25			2025/26			2022/23 - 2025/26				
Human Sciences Research Council		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	420	420	464	255.4	0.6	420	283.6	0.7	463	297.5	0.6	463	310.7	0.7	463	324.7	0.7	3.3%	100.0%
1 – 6	128	128	157	62.5	0.4	128	27.3	0.2	142	42.4	0.3	142	46.6	0.3	142	50.4	0.4	3.5%	30.6%
7 – 10	216	216	219	111.0	0.5	216	142.0	0.7	193	108.6	0.6	193	113.6	0.6	193	117.4	0.6	-3.7%	44.1%
11 – 12	50	50	62	64.0	1.0	50	62.6	1.3	90	87.9	1.0	90	89.9	1.0	90	91.9	1.0	21.6%	17.6%
13 – 16	26	26	26	17.9	0.7	26	51.6	2.0	38	58.6	1.5	38	60.7	1.6	38	65.0	1.7	13.5%	7.7%

1. Rand million.

### National Research Foundation

#### Selected performance indicators

**Table 35.28 National Research Foundation performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of grants awarded per year directed towards science engagement	Science engagement		- <sup>1</sup>	- <sup>1</sup>	55	120	130	140	145
Number of science engagement interventions implemented by research and science engagement infrastructure facilities across the national system of innovation per year	Science engagement	Priority 3: Education, skills and health	19	9	21	22	22	22	22
Number of postgraduate students funded by the National Research Foundation per year	Research and innovation support and advancement		11 167	11 093	7 414	6 308	5 554	5 466	5 451

**Table 35.28 National Research Foundation performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of researchers funded by the National Research Foundation per year	Research and innovation support and advancement	Priority 3: Education, skills and health	3 985	3 000	4 521	4 118	4 119	4 119	4 723
Foreign income derived from the National Research Foundation's activities or operations per year	National research infrastructure platforms	Priority 2: Economic transformation and job creation	- <sup>1</sup>	R61.8m	R63.8m	R171.7m	R248.3m	R329.9m	R330.5m
Number of patient doses generated from radioisotopes produced by iThemba Labs per year	National research infrastructure platforms	Priority 3: Education, Skills and Health	- <sup>1</sup>	147 000	167 500	225 000	300 000	350 000	350 000
Number of active intellectual property products at the end of the relevant reporting period per year	National research infrastructure platforms	Priority 2: Economic transformation and job creation	- <sup>1</sup>	- <sup>1</sup>	10	8	10	8	8
Number of technical/policy briefs produced by the National Research Foundation per year	National research infrastructure platforms		- <sup>1</sup>	- <sup>1</sup>	30	28	29	28	28

1. No historical data available.

### Entity overview

The National Research Foundation was established in terms of the National Research Foundation Act (1998), as amended. In terms of this legislation, the foundation is mandated to fund research, develop human resources and provide research facilities to enable knowledge creation, innovation and development in all fields of science and technology. It is also mandated to promote indigenous knowledge.

Over the MTEF period, the foundation will focus on implementing its 10-year strategy, Vision 2030. This involves interventions to catalyse transformation in the science and technology system through measures such as creating grant funding instruments that focus on women and black researchers; scaling up the development of a research and innovation workforce for renewing, regenerating and replenishing the cohort of South African researchers; establishing a transformed knowledge workforce with a greater diversity of people and ideas to lead the knowledge enterprise; and advancing the international competitiveness of the scientific workforce.

An estimated R5.4 billion over the MTEF period is allocated for capital expenditure. Included in this amount is R1.3 billion in new funding for major infrastructure investments for the Square Kilometre Array, which includes the science processing and regional centres, the science operations centre building, the engineering operations centre building, and fencing for the MeerKAT national park. Expenditure is expected to increase at an average annual rate of 5.3 per cent, from R4.3 billion in 2022/23 to R5 billion in 2025/26.

The foundation receives funding primarily through transfers from the department, which accounts for an estimated 88.6 per cent (R14.4 billion) of projected revenue over the MTEF period. These are expected to increase at an average annual rate of 1.5 per cent, from R4.3 billion in 2022/23 to R4.5 billion in 2025/26, due to the additional funding for infrastructure investments in the Square Kilometre Array. The remainder of the foundation's revenue is set to be derived through contract funding from other government departments and entities for specific projects and programmes, and income from sales and interest.

**Programmes/Objectives/Activities****Table 35.29 National Research Foundation expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	100.9	90.5	112.5	156.1	15.7%	2.8%	160.5	165.9	171.0	3.1%	3.4%
Science engagement	121.0	110.4	117.0	116.7	-1.2%	2.9%	123.8	127.9	132.1	4.2%	2.6%
Research and innovation support and advancement	2 471.3	2 235.3	2 498.3	2 486.7	0.2%	59.9%	2 909.4	2 747.1	2 844.0	4.6%	57.7%
National research infrastructure platforms	1 296.9	1 233.9	1 503.7	1 540.7	5.9%	34.4%	1 678.0	1 803.6	1 877.2	6.8%	36.2%
<b>Total</b>	<b>3 990.2</b>	<b>3 670.1</b>	<b>4 231.5</b>	<b>4 300.2</b>	<b>2.5%</b>	<b>100.0%</b>	<b>4 871.7</b>	<b>4 844.5</b>	<b>5 024.3</b>	<b>5.3%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 35.30 National Research Foundation statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>447.7</b>	<b>417.2</b>	<b>493.5</b>	<b>496.3</b>	<b>3.5%</b>	<b>11.1%</b>	<b>680.6</b>	<b>664.8</b>	<b>575.9</b>	<b>5.1%</b>	<b>11.4%</b>
Sale of goods and services other than capital assets	82.1	69.8	94.8	101.8	7.4%	2.1%	110.8	130.1	161.1	16.5%	2.4%
Other non-tax revenue	365.6	347.4	398.7	394.5	2.6%	9.0%	569.8	534.7	414.8	1.7%	9.0%
<b>Transfers received</b>	<b>3 496.5</b>	<b>3 157.1</b>	<b>3 972.8</b>	<b>4 334.2</b>	<b>7.4%</b>	<b>88.9%</b>	<b>5 244.9</b>	<b>4 654.6</b>	<b>4 526.8</b>	<b>1.5%</b>	<b>88.6%</b>
<b>Total revenue</b>	<b>3 944.3</b>	<b>3 574.2</b>	<b>4 466.4</b>	<b>4 830.4</b>	<b>7.0%</b>	<b>100.0%</b>	<b>5 925.5</b>	<b>5 319.4</b>	<b>5 102.7</b>	<b>1.8%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>1 590.5</b>	<b>1 542.9</b>	<b>1 809.6</b>	<b>1 904.9</b>	<b>6.2%</b>	<b>42.2%</b>	<b>2 088.0</b>	<b>2 227.6</b>	<b>2 331.8</b>	<b>7.0%</b>	<b>44.9%</b>
Compensation of employees	763.3	822.7	801.3	1 033.9	10.6%	21.1%	1 115.4	1 209.7	1 275.6	7.3%	24.3%
Goods and services	553.5	447.1	756.1	553.7	-	14.2%	656.8	675.0	691.6	7.7%	13.5%
Depreciation	273.7	273.1	252.1	317.3	5.0%	6.9%	315.7	342.9	364.6	4.7%	7.0%
Interest, dividends and rent on land	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>2 399.7</b>	<b>2 127.2</b>	<b>2 422.0</b>	<b>2 395.3</b>	<b>-0.1%</b>	<b>57.8%</b>	<b>2 783.8</b>	<b>2 617.0</b>	<b>2 692.5</b>	<b>4.0%</b>	<b>55.1%</b>
<b>Total expenses</b>	<b>3 990.2</b>	<b>3 670.1</b>	<b>4 231.5</b>	<b>4 300.2</b>	<b>2.5%</b>	<b>100.0%</b>	<b>4 871.7</b>	<b>4 844.5</b>	<b>5 024.3</b>	<b>5.3%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(45.9)</b>	<b>(95.9)</b>	<b>234.9</b>	<b>530.2</b>	<b>-326.1%</b>		<b>1 053.7</b>	<b>474.8</b>	<b>78.3</b>	<b>-47.1%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>403.9</b>	<b>167.7</b>	<b>348.3</b>	<b>807.7</b>	<b>26.0%</b>	<b>100.0%</b>	<b>1 345.3</b>	<b>806.4</b>	<b>428.7</b>	<b>-19.0%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>129.9</b>	<b>109.7</b>	<b>87.2</b>	<b>180.8</b>	<b>11.7%</b>	<b>3.0%</b>	<b>146.8</b>	<b>176.2</b>	<b>196.6</b>	<b>2.8%</b>	<b>3.4%</b>
Sales of goods and services other than capital assets	71.4	74.3	47.0	155.8	29.7%	2.0%	121.8	151.1	171.6	3.3%	2.9%
Other tax receipts	58.5	35.4	40.2	25.0	-24.7%	1.0%	25.0	25.0	25.0	-	0.5%
<b>Transfers received</b>	<b>3 737.4</b>	<b>3 111.1</b>	<b>4 026.3</b>	<b>4 334.2</b>	<b>5.1%</b>	<b>90.3%</b>	<b>5 244.9</b>	<b>4 654.6</b>	<b>4 526.8</b>	<b>1.5%</b>	<b>89.1%</b>
<b>Financial transactions in assets and liabilities</b>	<b>340.0</b>	<b>141.9</b>	<b>381.7</b>	<b>285.1</b>	<b>-5.7%</b>	<b>6.7%</b>	<b>504.7</b>	<b>460.5</b>	<b>362.6</b>	<b>8.4%</b>	<b>7.6%</b>
<b>Total receipts</b>	<b>4 207.2</b>	<b>3 362.7</b>	<b>4 495.3</b>	<b>4 800.0</b>	<b>4.5%</b>	<b>100.0%</b>	<b>5 896.4</b>	<b>5 291.2</b>	<b>5 086.0</b>	<b>1.9%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>1 411.3</b>	<b>1 220.4</b>	<b>1 710.0</b>	<b>1 582.2</b>	<b>3.9%</b>	<b>39.0%</b>	<b>1 777.3</b>	<b>1 887.8</b>	<b>1 969.7</b>	<b>7.6%</b>	<b>40.8%</b>
Compensation of employees	767.5	805.0	803.8	1 033.9	10.4%	22.7%	1 115.4	1 209.7	1 275.6	7.3%	26.2%
Goods and services	643.8	415.3	906.1	548.3	-5.2%	16.4%	661.9	678.1	694.1	8.2%	14.6%
Interest and rent on land	-	0.0	0.0	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>2 392.0</b>	<b>1 974.7</b>	<b>2 436.9</b>	<b>2 410.2</b>	<b>0.3%</b>	<b>61.0%</b>	<b>2 773.8</b>	<b>2 597.0</b>	<b>2 687.5</b>	<b>3.7%</b>	<b>59.2%</b>
<b>Total payments</b>	<b>3 803.3</b>	<b>3 195.0</b>	<b>4 146.9</b>	<b>3 992.4</b>	<b>1.6%</b>	<b>100.0%</b>	<b>4 551.1</b>	<b>4 484.8</b>	<b>4 657.3</b>	<b>5.3%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(200.6)</b>	<b>(196.2)</b>	<b>(483.8)</b>	<b>(854.8)</b>	<b>62.1%</b>	<b>100.0%</b>	<b>(1 375.3)</b>	<b>(826.4)</b>	<b>(448.7)</b>	<b>-19.3%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(173.9)	(173.0)	(474.1)	(849.8)	69.7%	93.1%	(1 368.5)	(821.3)	(445.5)	-19.4%	99.4%
Acquisition of software and other intangible assets	(27.3)	(23.3)	(10.1)	(5.0)	-43.2%	7.0%	(6.7)	(5.1)	(3.2)	-14.2%	0.6%
Proceeds from the sale of property, plant, equipment and intangible assets	0.6	0.1	0.5	-	-100.0%	-0.1%	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>(0.0)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Repayment of finance leases	(0.0)	-	-	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>203.3</b>	<b>(28.5)</b>	<b>(135.5)</b>	<b>(47.1)</b>	<b>-161.4%</b>	<b>-</b>	<b>(30.0)</b>	<b>(20.0)</b>	<b>(20.0)</b>	<b>-24.9%</b>	<b>-0.6%</b>

**Table 35.30 National Research Foundation statements of financial performance, cash flow and financial position (continued)**

Statement of financial position	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
	R million				2019/20 - 2022/23	2023/24 - 2025/26			2022/23 - 2025/26		
Carrying value of assets	2 553.9	2 470.6	2 700.4	3 237.9	8.2%	60.0%	4 297.4	4 780.9	4 865.0	14.5%	71.9%
<i>of which:</i>											
Acquisition of assets	(173.9)	(173.0)	(474.1)	(849.8)	69.7%	100.0%	(1 368.5)	(821.3)	(445.5)	-19.4%	100.0%
Investments	12.6	7.4	543.5	558.4	254.0%	5.9%	548.4	528.4	523.4	-2.1%	9.2%
Inventory	5.1	7.9	12.6	8.3	17.7%	0.2%	8.4	8.5	9.0	2.9%	0.1%
Receivables and prepayments	1 024.3	964.8	556.9	505.0	-21.0%	17.0%	496.5	476.5	466.0	-2.6%	8.3%
Cash and cash equivalents	861.1	832.6	697.1	650.0	-8.9%	16.8%	620.0	600.0	580.0	-3.7%	10.5%
Defined benefit plan assets	2.2	2.4	0.5	0.5	-39.3%	-	0.5	-	-	-100.0%	-
<b>Total assets</b>	<b>4 459.2</b>	<b>4 285.8</b>	<b>4 510.9</b>	<b>4 960.0</b>	<b>3.6%</b>	<b>100.0%</b>	<b>5 971.1</b>	<b>6 394.3</b>	<b>6 443.4</b>	<b>9.1%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	5.6	3.2	7.3	-	-100.0%	0.1%	-	-	-	-	-
Capital and reserves	114.4	104.2	105.2	105.2	-2.8%	2.4%	99.4	90.7	84.9	-6.9%	1.6%
Capital reserve fund	2 553.9	2 470.6	2 700.4	3 237.9	8.2%	60.0%	4 297.4	4 780.9	4 865.0	14.5%	71.9%
Deferred income	1 667.5	1 566.7	1 559.2	1 477.0	-4.0%	34.6%	1 439.4	1 390.7	1 363.5	-2.6%	24.2%
Trade and other payables	117.8	141.1	138.9	140.0	5.9%	3.0%	135.0	132.0	130.0	-2.4%	2.3%
<b>Total equity and liabilities</b>	<b>4 459.2</b>	<b>4 285.8</b>	<b>4 510.9</b>	<b>4 960.0</b>	<b>3.6%</b>	<b>100.0%</b>	<b>5 971.1</b>	<b>6 394.3</b>	<b>6 443.4</b>	<b>9.1%</b>	<b>100.0%</b>

**Personnel information**

**Table 35.31 National Research Foundation personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)									
Number of approved funded posts	Number of posts on establishment	Actual		Revised estimate			Medium-term expenditure estimate															
		2021/22		2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26									
		Number	Cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		Number	Cost	Unit cost						
<b>National Research Foundation</b>		<b>1 386</b>	<b>1 386</b>	<b>1 386</b>	<b>801.3</b>	<b>0.6</b>	<b>1 386</b>	<b>1 033.9</b>	<b>0.7</b>	<b>1 386</b>	<b>1 115.4</b>	<b>0.8</b>	<b>1 386</b>	<b>1 209.7</b>	<b>0.9</b>	<b>1 386</b>	<b>1 275.6</b>	<b>0.9</b>	-	<b>100.0%</b>		
Salary level																						
1 – 6	210	210	210	36.5	0.2	210	55.9	0.3	210	59.8	0.3	210	64.8	0.3	210	68.3	0.3	210	68.3	0.3	-	15.2%
7 – 10	851	851	851	393.6	0.5	851	471.6	0.6	851	498.6	0.6	851	540.7	0.6	851	570.2	0.7	851	570.2	0.7	-	61.4%
11 – 12	213	213	213	193.3	0.9	213	265.5	1.2	213	296.6	1.4	213	321.7	1.5	213	339.2	1.6	213	339.2	1.6	-	15.4%
13 – 16	107	107	107	160.8	1.5	107	228.7	2.1	107	232.4	2.2	107	252.0	2.4	107	265.8	2.5	107	265.8	2.5	-	7.7%
17 – 22	5	5	5	17.1	3.4	5	12.2	2.4	5	28.0	5.6	5	30.4	6.1	5	32.1	6.4	5	32.1	6.4	-	0.4%

1. Rand million.

**South African National Space Agency**

**Selected performance indicators**

**Table 35.32 South African National Space Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of students and interns supported for formalised training per year	Earth observation	Priority 3: Education, skills and health	54	60	50	70	90	90	90
Total revenue generated from space operation activities per year	Space operation	Priority 2: Economic transformation and job creation	R100m	R75.7m	R69m	R70m	R72m	R73m	R73m
Number of students and interns supported for formalised training per year	Space science	Priority 3: Education, skills and health	25	25	21	28	36	40	40
Number of joint initiatives undertaken through formal international partnerships per year	Space science	Priority 1: A capable, ethical and developmental state	- <sup>1</sup>	5	3	3	3	5	5

**Table 35.32 South African National Space Agency performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of joint initiatives undertaken through formal national partnerships per year	Earth observation	Priority 1: A capable, ethical and developmental state	- <sup>1</sup>	- <sup>1</sup>	8	9	10	12	12
Number of awareness and training interventions to key users of space-related products and services per year	Space science		- <sup>1</sup>	9	5	5	5	8	8

1. No historical data available.

### Entity overview

The South African National Space Agency was established in terms of the South African National Space Agency Act (2008). The agency became operational in 2010 and is broadly required to promote the peaceful use of space, foster international cooperation in space-related activities, and facilitate the creation of an environment conducive to space technology and industrial development.

Space services provide an indispensable tool for the formulation of government decisions and policies by helping to provide knowledge on and address challenges in industries such as agriculture, water, energy, health, safety and security. Over the medium term, the agency will continue to focus on activities that ensure that these services are integrated into service delivery. Key among these is the space infrastructure hub project, where the agency plans to develop spacecraft and ground segment infrastructure to support deep space operations, earth observation and space science operations. The build phase to develop satellites is expected to begin in 2023/24 and operations in 2024/25. The agency is allocated an additional R775 million in 2023/24 and R434 million 2024/25 for this purpose.

The agency's expenditure is expected to decrease at an average annual rate of 16.5 per cent, from R563.4 million in 2022/23 to R327.5 million in 2025/26, due to one-off allocations of R774 million in 2023/24 and R434 million in 2024/25 for the space infrastructure hub project. As the agency relies on highly skilled professionals to fulfil its mandate, compensation of employees comprises an estimated 34.6 per cent (R651.4 million) of total spending over the period ahead.

Transfers from the department account for an estimated 75.2 per cent (R1.9 billion) of the agency's revenue over the period ahead, decreasing at an average annual rate of 11.9 per cent, from R343.8 million in 2022/23 to R235.4 million in 2025/26, as a result of the additional allocation for the space infrastructure hub project.

### Programmes/Objectives/Activities

**Table 35.33 South African National Space Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22	2022/23		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2025/26		
Administration	51.0	60.1	68.9	94.9	23.0%	20.4%	56.6	58.7	73.2	-8.3%	12.7%			
Earth observation	68.1	66.5	66.7	122.4	21.6%	23.7%	158.9	379.5	73.6	-15.6%	25.1%			
Space operation	88.9	81.6	91.5	134.6	14.8%	29.7%	264.5	150.9	76.2	-17.3%	21.9%			
Space science	54.5	50.2	64.6	122.9	31.1%	20.7%	109.8	134.9	73.0	-16.0%	17.2%			
Space engineering	5.8	4.6	7.0	88.6	148.5%	5.5%	516.8	186.5	31.5	-29.2%	23.1%			
<b>Total</b>	<b>268.3</b>	<b>263.1</b>	<b>298.7</b>	<b>563.4</b>	<b>28.1%</b>	<b>100.0%</b>	<b>1 106.7</b>	<b>910.5</b>	<b>327.5</b>	<b>-16.5%</b>	<b>100.0%</b>			

**Statements of financial performance, cash flow and financial position****Table 35.34 South African National Space Agency statements of financial performance, cash flow and financial position**

Statement of financial performance		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>112.9</b>	<b>81.8</b>	<b>83.0</b>	<b>219.6</b>	<b>24.8%</b>	<b>32.1%</b>	<b>85.9</b>	<b>221.2</b>	<b>92.0</b>	<b>-25.2%</b>	<b>24.8%</b>	
Sale of goods and services other than capital assets	102.9	75.6	75.0	81.7	-7.4%	24.0%	80.8	216.1	86.7	2.0%	18.0%	
Other non-tax revenue	10.0	6.1	8.0	137.9	139.6%	8.1%	5.1	5.1	5.4	-66.1%	6.8%	
<b>Transfers received</b>	<b>205.3</b>	<b>200.8</b>	<b>249.8</b>	<b>343.8</b>	<b>18.8%</b>	<b>67.9%</b>	<b>1 020.7</b>	<b>689.3</b>	<b>235.4</b>	<b>-11.9%</b>	<b>75.2%</b>	
<b>Total revenue</b>	<b>318.2</b>	<b>282.5</b>	<b>332.8</b>	<b>563.4</b>	<b>21.0%</b>	<b>100.0%</b>	<b>1 106.7</b>	<b>910.5</b>	<b>327.5</b>	<b>-16.5%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>263.0</b>	<b>256.4</b>	<b>276.6</b>	<b>516.1</b>	<b>25.2%</b>	<b>94.9%</b>	<b>1 084.3</b>	<b>890.2</b>	<b>327.1</b>	<b>-14.1%</b>	<b>96.8%</b>	
Compensation of employees	125.1	130.5	155.4	174.6	11.7%	44.8%	199.1	249.7	202.6	5.1%	34.6%	
Goods and services	115.6	104.2	101.2	341.5	43.5%	44.3%	885.2	640.5	124.5	-28.6%	62.2%	
Depreciation	22.3	21.7	19.9	-	-100.0%	5.8%	-	-	-	-	-	
<b>Transfers and subsidies</b>	<b>5.3</b>	<b>6.7</b>	<b>22.1</b>	<b>47.3</b>	<b>107.2%</b>	<b>5.1%</b>	<b>22.3</b>	<b>20.3</b>	<b>0.3</b>	<b>-80.7%</b>	<b>3.2%</b>	
<b>Total expenses</b>	<b>268.3</b>	<b>263.1</b>	<b>298.7</b>	<b>563.4</b>	<b>28.1%</b>	<b>100.0%</b>	<b>1 106.7</b>	<b>910.5</b>	<b>327.5</b>	<b>-16.5%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>49.9</b>	<b>19.4</b>	<b>34.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>122.3</b>	<b>74.0</b>	<b>75.2</b>	<b>199.9</b>	<b>17.8%</b>	<b>100.0%</b>	<b>51.7</b>	<b>48.7</b>	<b>12.9</b>	<b>-59.9%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>113.8</b>	<b>81.8</b>	<b>82.9</b>	<b>219.6</b>	<b>24.5%</b>	<b>32.1%</b>	<b>85.9</b>	<b>89.2</b>	<b>92.0</b>	<b>-25.2%</b>	<b>29.9%</b>	
Sales of goods and services other than capital assets	105.0	77.3	78.2	214.2	26.8%	30.5%	81.3	84.5	87.2	-25.9%	28.6%	
Other sales	0.8	1.7	3.2	132.4	448.8%	6.3%	0.4	0.5	0.5	-84.6%	6.0%	
Other tax receipts	8.8	4.4	4.7	5.5	-14.5%	1.7%	4.7	4.7	4.9	-3.9%	1.3%	
<b>Transfers received</b>	<b>205.3</b>	<b>200.8</b>	<b>249.8</b>	<b>343.8</b>	<b>18.8%</b>	<b>67.9%</b>	<b>245.7</b>	<b>255.3</b>	<b>226.1</b>	<b>-13.0%</b>	<b>70.1%</b>	
<b>Total receipts</b>	<b>319.0</b>	<b>282.5</b>	<b>332.7</b>	<b>563.4</b>	<b>20.9%</b>	<b>100.0%</b>	<b>331.7</b>	<b>344.5</b>	<b>318.2</b>	<b>-17.3%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>196.7</b>	<b>208.6</b>	<b>257.4</b>	<b>363.5</b>	<b>22.7%</b>	<b>100.0%</b>	<b>280.0</b>	<b>295.8</b>	<b>305.3</b>	<b>-5.7%</b>	<b>100.0%</b>	
Compensation of employees	125.1	130.5	153.1	174.6	11.7%	58.4%	188.3	198.0	203.7	5.3%	62.2%	
Goods and services	71.6	78.0	104.3	188.9	38.2%	41.6%	91.7	97.8	101.6	-18.7%	37.8%	
<b>Total payments</b>	<b>196.7</b>	<b>208.6</b>	<b>257.4</b>	<b>363.5</b>	<b>22.7%</b>	<b>100.0%</b>	<b>280.0</b>	<b>295.8</b>	<b>305.3</b>	<b>-5.7%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(40.4)</b>	<b>(15.1)</b>	<b>(26.5)</b>	<b>(152.6)</b>	<b>55.8%</b>	<b>100.0%</b>	<b>(29.3)</b>	<b>(28.4)</b>	<b>(6.0)</b>	<b>-65.9%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(32.9)	(13.7)	(24.7)	(150.5)	66.0%	91.0%	(29.3)	(28.2)	(5.5)	-66.8%	97.4%	
Acquisition of software and other intangible assets	(7.4)	(1.4)	(1.8)	(2.1)	-34.9%	9.0%	-	(0.2)	(0.5)	-37.6%	2.6%	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>81.9</b>	<b>58.8</b>	<b>48.7</b>	<b>47.3</b>	<b>-16.7%</b>	<b>19.4%</b>	<b>22.3</b>	<b>20.3</b>	<b>6.8</b>	<b>-47.5%</b>	<b>3.7%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	489.5	480.2	505.7	531.0	2.8%	62.6%	557.6	585.4	611.7	4.8%	60.4%	
<i>of which:</i>												
<b>Acquisition of assets</b>	<b>(32.9)</b>	<b>(13.7)</b>	<b>(24.7)</b>	<b>(150.5)</b>	<b>66.0%</b>	<b>100.0%</b>	<b>(29.3)</b>	<b>(28.2)</b>	<b>(5.5)</b>	<b>-66.8%</b>	<b>100.0%</b>	
Inventory	0.4	0.4	0.5	0.6	9.6%	0.1%	0.6	0.6	0.6	4.8%	0.1%	
Receivables and prepayments	38.9	24.7	20.1	21.1	-18.4%	3.3%	22.2	23.3	24.4	4.8%	2.4%	
Cash and cash equivalents	203.0	261.8	310.6	326.1	17.1%	34.0%	342.4	359.5	375.7	4.8%	37.1%	
<b>Total assets</b>	<b>731.9</b>	<b>767.1</b>	<b>837.0</b>	<b>878.8</b>	<b>6.3%</b>	<b>100.0%</b>	<b>922.8</b>	<b>968.9</b>	<b>1 012.3</b>	<b>4.8%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	609.6	629.0	663.1	696.3	4.5%	80.9%	731.1	767.7	802.0	4.8%	79.2%	
Borrowings	-	0.2	0.1	0.1	-	-	0.1	0.1	0.2	4.8%	-	
Deferred income	90.3	101.2	114.1	119.9	9.9%	13.2%	125.8	132.1	138.1	4.8%	13.6%	
Trade and other payables	23.4	26.0	37.0	38.8	18.4%	3.9%	40.8	42.8	44.7	4.8%	4.4%	
Provisions	8.5	10.8	22.6	23.7	40.6%	2.0%	24.9	26.2	27.3	4.8%	2.7%	
<b>Total equity and liabilities</b>	<b>731.9</b>	<b>767.1</b>	<b>837.0</b>	<b>878.8</b>	<b>6.3%</b>	<b>100.0%</b>	<b>922.8</b>	<b>968.9</b>	<b>1 012.3</b>	<b>4.8%</b>	<b>100.0%</b>	

**Personnel information****Table 35.35 South African National Space Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of approved funded posts	Number of posts on approved establishment	206	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
			2021/22		2022/23		2023/24			2024/25			2025/26						
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
South African National Space Agency			206	155.4	0.8	203	174.6	0.9	219	199.1	0.9	250	249.7	1.0	207	202.6	1.0	0.7%	100.0%
Salary level	206	206	206	155.4	0.8	203	174.6	0.9	219	199.1	0.9	250	249.7	1.0	207	202.6	1.0	0.7%	100.0%
1 – 6	6	6	6	1.2	0.2	6	0.8	0.1	6	0.9	0.1	6	0.9	0.2	6	1.0	0.2	–	2.7%
7 – 10	113	113	113	57.8	0.5	113	59.6	0.5	113	63.1	0.6	113	66.4	0.6	113	69.5	0.6	–	51.8%
11 – 12	26	26	26	22.7	0.9	26	23.4	0.9	27	26.0	1.0	27	27.3	1.0	26	27.3	1.0	–	12.1%
13 – 16	61	61	61	73.8	1.2	58	90.8	1.6	73	109.1	1.5	104	155.1	1.5	62	104.9	1.7	2.2%	33.4%

1. Rand million.

**Technology Innovation Agency****Selected performance indicators****Table 35.36 Technology Innovation Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of licensed or assigned technologies per year	Provide technology development funding and support in strategic high-impact areas	Priority 2: Economic transformation and job creation	– <sup>1</sup>	6	9	15	20	25	25
Number of successfully diffused technologies per year	Provide technology development funding and support in strategic high-impact areas		– <sup>1</sup>	5	9	15	20	24	24
Number of products launched per year	Provide technology development funding and support in strategic high-impact areas		– <sup>1</sup>	21	22	28	29	36	36
Total value leveraged through signed agreements entered into with other parties per year	Provide an enabling environment for technology innovation		– <sup>1</sup>	R1.37bn	R239m	R250m	R275m	R305m	R305m
Number of honours, masters and postdoctoral students admitted within technology station activities per year	Technology development stations		– <sup>1</sup>	– <sup>1</sup>	95	121	130	150	153
Number of patents, publication outputs and knowledge-based products (such as prototypes, technology demonstrators and technology assistance packages) produced per year	Technology development stations		– <sup>1</sup>	49	130	149	165	180	180
Number of existing, operational and functional technology platforms per year	Provide bioeconomy programmes and platforms	Priority 3: Education, skills and health	– <sup>1</sup>	7	8	8	8	8	8

1. No historical data available.

**Entity overview**

The Technology Innovation Agency draws its mandate from the Technology Innovation Agency Act (2008), as amended. The agency serves as the key institutional intervention to bridge the innovation gap between research and development outcomes from higher education institutions, science councils, public entities and private companies to maximise the potential of technological innovation for stimulating the economy.

Over the medium term, the agency will continue to focus on bridging the innovation gap between research and development; supporting technologies within the national system of innovation; scaling up all strategic programmes by increasing the pace at which applications and internal processes occur; creating a conducive environment for engaging with innovators, stakeholders and suppliers; adopting measures to support small, medium and micro enterprises in the sector; and increasing the participation of marginalised segments of society. To give effect to this focus, over the next 3 years, the agency aims to license 70 technological innovations, launch 101 products into the market and ensure that 24 technology innovations are operational and functional.

Transfers, mainly for supporting small, medium and micro enterprises with the commercialisation of innovative technologies, account for an estimated 72.7 per cent (R1.4 billion) of the agency's planned expenditure over the period ahead. Expenditure is set to increase at an average annual rate of 0.2 per cent, from R649.8 million in 2022/23 to R653.4 million in 2025/26. As human resources are central to the agency's operations, spending on compensation of employees accounts for an estimated 19.2 per cent (R367.5 million) of expenditure, increasing from R120.2 million in 2022/23 to R126.1 million in 2025/26 at an average annual rate of 1.6 per cent.

The agency receives most of its revenue through transfers from the department. These are set to increase at an average annual rate of 0.1 per cent, from R634.8 million in 2022/23 to R632.5 million in 2025/26.

### Programmes/Objectives/Activities

**Table 35.37 Technology Innovation Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	166.3	149.4	157.2	170.7	0.9%	26.3%	171.1	171.8	179.5	1.7%	27.3%
Provide customer-centric, early-stage commercialisation for technology development	84.0	79.6	86.0	103.2	7.1%	14.4%	75.6	80.6	84.2	-6.6%	13.5%
Provide an enabling environment for technology innovation	43.0	28.1	41.9	61.1	12.4%	7.0%	62.2	60.5	63.2	1.2%	9.7%
Provide bioeconomy programmes and platforms	228.5	197.2	218.9	242.2	2.0%	36.2%	210.8	220.5	230.3	-1.7%	35.6%
Technology development stations	98.0	114.4	107.3	72.7	-9.5%	16.2%	92.0	92.0	96.1	9.8%	13.9%
<b>Total</b>	<b>619.7</b>	<b>568.7</b>	<b>611.3</b>	<b>649.8</b>	<b>1.6%</b>	<b>100.0%</b>	<b>611.7</b>	<b>625.4</b>	<b>653.4</b>	<b>0.2%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 35.38 Technology Innovation Agency statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
Non-tax revenue	162.8	12.9	14.5	15.0	-54.8%	8.4%	16.0	20.0	20.9	11.7%	2.8%
Other non-tax revenue	162.8	12.9	14.5	15.0	-54.8%	8.4%	16.0	20.0	20.9	11.7%	2.8%
Transfers received	440.9	569.7	619.3	634.8	12.9%	91.6%	595.7	605.4	632.5	-0.1%	97.2%
<b>Total revenue</b>	<b>603.8</b>	<b>582.6</b>	<b>633.9</b>	<b>649.8</b>	<b>2.5%</b>	<b>100.0%</b>	<b>611.7</b>	<b>625.4</b>	<b>653.4</b>	<b>0.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	166.3	149.4	157.2	170.7	0.9%	26.3%	171.1	171.8	179.5	1.7%	27.3%
Compensation of employees	109.0	101.1	107.9	120.2	3.3%	17.9%	120.7	120.7	126.1	1.6%	19.2%
Goods and services	51.1	43.9	45.7	43.9	-4.9%	7.5%	44.4	45.1	47.1	2.4%	7.1%
Depreciation	6.2	4.5	3.6	6.6	2.1%	0.8%	6.0	6.0	6.3	-1.6%	1.0%
Transfers and subsidies	453.5	419.2	454.1	479.1	1.9%	73.7%	440.6	453.6	473.9	-0.4%	72.7%
<b>Total expenses</b>	<b>619.7</b>	<b>568.7</b>	<b>611.3</b>	<b>649.8</b>	<b>1.6%</b>	<b>100.0%</b>	<b>611.7</b>	<b>625.4</b>	<b>653.4</b>	<b>0.2%</b>	<b>100.0%</b>
Surplus/(Deficit)	(16.0)	14.0	22.6	-	-100.0%	-	-	-	-	-	-

Table 35.38 Technology Innovation Agency statements of financial performance, cash flow and financial position (continued)

Cash flow statement		Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26		
R million												
<b>Cash flow from operating activities</b>		(152.2)	(124.9)	(164.7)	0.0	-101.1%	100.0%	(0.0)	(0.0)	(0.0)	-220.2%	100.0%
<b>Receipts</b>												
<b>Non-tax receipts</b>		10.5	6.5	8.0	10.5	-	1.9%	10.5	13.5	14.1	10.3%	2.5%
Other tax receipts		10.5	6.5	8.0	10.5	-	1.9%	10.5	13.5	14.1	10.3%	2.5%
Transfers received		451.0	408.8	447.7	458.4	0.5%	97.4%	460.1	480.8	502.3	3.1%	96.4%
Financial transactions in assets and liabilities		3.5	1.4	2.6	4.5	8.6%	0.7%	5.5	6.5	6.8	14.7%	1.2%
<b>Total receipts</b>		<b>465.0</b>	<b>416.7</b>	<b>458.3</b>	<b>473.4</b>	<b>0.6%</b>	<b>100.0%</b>	<b>476.1</b>	<b>500.8</b>	<b>523.2</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Payment</b>												
<b>Current payments</b>		<b>241.1</b>	<b>133.4</b>	<b>173.3</b>	<b>170.7</b>	<b>-10.9%</b>	<b>31.9%</b>	<b>171.1</b>	<b>171.8</b>	<b>179.5</b>	<b>1.7%</b>	<b>35.1%</b>
Compensation of employees		109.0	101.1	107.7	120.2	3.3%	19.8%	120.7	120.7	126.1	1.6%	24.7%
Goods and services		132.1	32.4	65.6	50.5	-27.4%	12.1%	50.4	51.1	53.4	1.9%	10.4%
Transfers and subsidies		376.0	408.2	449.8	302.7	-7.0%	68.1%	305.0	329.0	343.8	4.3%	64.9%
<b>Total payments</b>		<b>617.2</b>	<b>541.6</b>	<b>623.1</b>	<b>473.4</b>	<b>-8.5%</b>	<b>100.0%</b>	<b>476.1</b>	<b>500.8</b>	<b>523.2</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>		<b>2.6</b>	<b>(0.4)</b>	<b>3.7</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Acquisition of property, plant, equipment and intangible assets		(1.9)	(1.3)	(1.4)	-	-100.0%	-	-	-	-	-	-
Acquisition of software and other intangible assets		(0.7)	(0.2)	-	-	-100.0%	-	-	-	-	-	-
Proceeds from the sale of property, plant, equipment and intangible assets		-	-	0.1	-	-	-	-	-	-	-	-
Other flows from investing activities		5.1	1.1	5.0	-	-100.0%	-	-	-	-	-	-
<b>Net cash flow from financing activities</b>		<b>127.9</b>	<b>222.3</b>	<b>355.3</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-</b>
Deferred income		143.3	222.3	355.3	-	-100.0%	-	-	-	0.0	-	-
Borrowing activities		(15.4)	-	-	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>(21.7)</b>	<b>97.0</b>	<b>194.3</b>	<b>0.0</b>	<b>-102.1%</b>	<b>11.3%</b>	<b>(0.0)</b>	<b>(0.0)</b>	<b>(0.0)</b>	<b>-156.2%</b>	<b>-</b>
<b>Statement of financial position</b>												
Carrying value of assets		13.1	8.5	5.9	18.6	12.3%	6.4%	20.6	23.0	24.0	8.9%	16.6%
<i>of which:</i>												
Acquisition of assets		(1.9)	(1.3)	(1.4)	-	-100.0%	-	-	-	-	-	-
Investments		9.3	12.5	9.2	3.0	-31.4%	3.3%	3.0	3.0	3.1	1.5%	2.3%
Loans		34.7	25.4	23.9	23.3	-12.4%	12.4%	23.3	23.3	24.3	1.5%	18.2%
Receivables and prepayments		4.8	4.5	7.9	4.1	-5.0%	2.2%	4.3	4.5	4.7	4.7%	3.4%
Cash and cash equivalents		147.5	242.0	436.2	71.9	-21.3%	75.7%	75.1	78.9	82.4	4.7%	59.5%
<b>Total assets</b>		<b>209.5</b>	<b>293.0</b>	<b>483.1</b>	<b>121.0</b>	<b>-16.7%</b>	<b>100.0%</b>	<b>126.4</b>	<b>132.7</b>	<b>138.7</b>	<b>4.7%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		66.2	80.1	102.7	72.5	3.1%	35.0%	75.8	79.6	83.2	4.7%	60.0%
Capital reserve fund		88.4	147.2	330.8	26.1	-33.4%	45.6%	27.3	28.7	29.9	4.7%	21.6%
Finance lease		0.3	0.2	0.1	0.5	17.9%	0.2%	0.6	0.6	0.6	4.7%	0.4%
Trade and other payables		53.9	65.0	49.2	21.4	-26.5%	19.0%	22.4	23.5	24.6	4.7%	17.7%
Derivatives financial instruments		0.7	0.4	0.2	0.3	-22.9%	0.2%	0.4	0.4	0.4	4.7%	0.3%
<b>Total equity and liabilities</b>		<b>209.5</b>	<b>293.0</b>	<b>483.1</b>	<b>121.0</b>	<b>-16.7%</b>	<b>100.0%</b>	<b>126.4</b>	<b>132.7</b>	<b>138.7</b>	<b>4.7%</b>	<b>100.0%</b>

## Personnel information

Table 35.39 Technology Innovation Agency personnel numbers and cost by salary level

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
		Actual			Revised estimate			Medium-term expenditure estimate											
Number of funded posts	Number of posts on approved establishment	2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Technology Innovation Agency																			
Salary level	158	178	153	107.9	0.7	153	120.2	0.8	155	120.7	0.8	160	120.7	0.8	165	126.1	0.8	2.5%	100.0%
1 - 6	18	19	26	2.8	0.1	18	2.3	0.1	19	2.3	0.1	44	6.6	0.2	47	6.9	0.1	37.7%	20.0%
7 - 10	74	74	75	40.0	0.5	74	41.4	0.6	75	41.4	0.6	85	53.5	0.6	85	55.9	0.7	4.7%	50.3%
11 - 12	36	51	27	28.7	1.1	34	31.4	0.9	34	31.4	0.9	22	23.2	1.1	22	24.3	1.1	-13.5%	17.8%
13 - 16	29	33	24	34.3	1.4	27	42.4	1.6	27	42.9	1.6	6	32.7	5.5	7	34.2	4.9	-36.2%	10.8%
17 - 22	1	1	1	2.3	2.3	-	2.8	-	-	2.8	-	3	4.6	1.5	4	4.8	1.2	-	1.1%

1. Rand million.



# Vote 36

## Small Business Development

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	135.5	–	2.9	138.4	149.0	155.6
Sector and Market Development	84.6	77.8	1.4	163.8	177.3	184.3
Development Finance	60.4	1 288.7	0.4	1 349.6	1 391.6	1 452.2
Enterprise Development	62.9	859.8	0.2	922.9	972.3	1 018.6
<b>Total expenditure estimates</b>	<b>343.5</b>	<b>2 226.4</b>	<b>4.9</b>	<b>2 574.8</b>	<b>2 690.3</b>	<b>2 810.6</b>

Executive authority: Minister of Small Business Development  
 Accounting officer: Director-General of Small Business Development  
 Website: [www.dsbd.gov.za](http://www.dsbd.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Lead and coordinate an integrated approach to the promotion and development of entrepreneurship among small, medium and micro enterprises and cooperatives, and ensure an enabling legislative and policy environment to support their growth and sustainability.

### Mandate

The Department of Small Business Development is tasked with leading and coordinating an integrated approach to the promotion and development of entrepreneurship, small businesses and cooperatives; and ensuring an enabling legislative and policy environment to support their growth and sustainability. The realisation of this mandate is expected to lead to a transformed and inclusive economy driven by sustainable and innovative small, medium and micro enterprises (SMMEs) and cooperatives. The department's mandate is guided by a legislative framework that includes:

- section 3(d) of the Industrial Development Corporation Act (1940)
- the National Small Enterprise Act (1996)
- the National Small Business Amendment Act (2004)
- the Cooperatives Act (2005), as amended
- the Cooperatives Amendment Act (2013)
- the cooperatives development policy.

### Selected performance indicators

**Table 36.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of SMMEs and cooperatives linked to global market opportunities per year	Sector and Market Development	Priority 2: Economic transformation and job creation	–1	–1	242	250	250	250	250
Number of business infrastructure for SMMEs and cooperatives refurbished or built per year	Sector and Market Development		4	–1	–1	6	7	7	7

**Table 36.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of cooperatives supported financially and/or non-financially per year	Development Finance	Priority 2: Economic transformation and job creation	-1	-1	-1	200	250	300	350
Number of township and rural enterprises supported financially and/or non-financially per year	Development Finance		-1	13 987	-1	20 000	30 000	40 000	50 000
Number of start-up youth businesses supported financially and/or non-financially per year	Development Finance		-1	-1	13 369	10 000	10 000	10 000	10 000

1. No historical data available.

## Expenditure overview

Over the medium term, the department will focus on providing support to SMMEs and cooperatives. This includes providing greater access to financial and non-financial support for SMMEs, cooperatives, start-ups and township and rural enterprises; establishing infrastructure to expose SMMEs and cooperatives to global market opportunities; and establishing an adjudicator's office to regulate licensing and business practices in the sector. Transfers to entities to carry out this work account for an estimated 86.8 per cent (R6.9 billion) of the department's budget over the medium term. Total expenditure is set to increase at an average annual rate of 3.5 per cent, from R2.5 billion in 2022/23 to R2.8 billion in 2025/26.

The department supports SMMEs primarily through the Small Enterprise Development Agency, which is allocated R2.7 billion over the medium term. To enable a new generation of job creators to contribute to economic transformation, the department aims to support 30 000 young entrepreneurs by providing opportunities for self-employment through the young entrepreneurs programme at a projected cost of R94.2 million over the medium term. Additional support amounting to R280 million over the period ahead will be provided to SMMEs through internally administered incentives such as the craft customised sector programme in the *Development Finance* programme and the product markets programme in the *Sector and Market Development* programme.

The department aims to link 750 SMMEs and cooperatives to international market opportunities over the MTEF period, with particular emphasis on enterprises run by women, young people and people with disabilities. R94.5 million over the medium term is allocated for this purpose in the *Sector and Market Development* programme.

In an effort to establish a small enterprise ombud service, R47.1 million has been set aside over the medium term to regulate and license businesses owned by foreign nationals, regulate unfair business practices, and review the definition of SMMEs to arrive at an inclusive understanding. The department will also provide informal and micro enterprises with equipment. The department has allocated R60 million over the MTEF period for these activities in the *Development Finance* programme.

## Expenditure trends and estimates

**Table 36.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. Sector and Market Development											
3. Development Finance											
4. Enterprise Development											
<b>Programme</b>											
R million	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Programme 1	101.7	94.9	99.2	127.9	7.9%	4.4%	138.4	149.0	155.6	6.8%	5.4%
Programme 2	106.1	34.2	90.4	120.7	4.4%	3.7%	163.8	177.3	184.3	15.1%	6.1%
Programme 3	1 106.1	1 259.3	1 551.6	1 317.1	6.0%	54.4%	1 349.6	1 391.6	1 452.2	3.3%	51.9%
Programme 4	914.9	860.7	872.0	967.1	1.9%	37.6%	922.9	972.3	1 018.6	1.7%	36.6%
<b>Total</b>	<b>2 228.8</b>	<b>2 249.2</b>	<b>2 613.2</b>	<b>2 532.9</b>	<b>4.4%</b>	<b>100.0%</b>	<b>2 574.8</b>	<b>2 690.3</b>	<b>2 810.6</b>	<b>3.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(30.2)			4.9	4.9	5.0		
<b>Economic classification</b>											
<b>Current payments</b>	<b>198.8</b>	<b>183.7</b>	<b>212.4</b>	<b>252.8</b>	<b>8.3%</b>	<b>8.8%</b>	<b>343.5</b>	<b>380.9</b>	<b>398.8</b>	<b>16.4%</b>	<b>13.0%</b>
Compensation of employees	137.1	135.0	138.4	159.8	5.2%	5.9%	225.1	251.6	262.8	18.0%	8.5%
Goods and services <sup>1</sup>	61.8	48.7	73.9	92.9	14.6%	2.9%	118.4	129.2	136.0	13.5%	4.5%
of which:											
Audit costs: External	3.2	3.4	4.8	3.6	3.9%	0.2%	4.8	5.0	5.3	13.0%	0.2%
Computer services	5.3	6.3	7.2	7.3	11.4%	0.3%	7.1	7.4	7.7	1.7%	0.3%
Consultants: Business and advisory services	3.1	0.3	1.0	5.3	19.4%	0.1%	14.0	14.3	17.6	49.2%	0.5%
Inventory: Other supplies	–	–	17.3	25.0	0.0%	0.4%	20.0	20.0	20.0	-7.2%	0.8%
Operating leases	21.6	22.9	11.9	13.0	-15.6%	0.7%	13.6	14.7	15.3	5.7%	0.5%
Travel and subsistence	17.8	8.1	17.2	25.3	12.4%	0.7%	41.2	46.5	47.7	23.6%	1.5%
Interest and rent on land	–	–	0.0	–	0.0%	0.0%	–	–	–	0.0%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>2 025.7</b>	<b>2 061.6</b>	<b>2 397.6</b>	<b>2 275.4</b>	<b>4.0%</b>	<b>91.0%</b>	<b>2 226.4</b>	<b>2 304.2</b>	<b>2 406.5</b>	<b>1.9%</b>	<b>86.8%</b>
Departmental agencies and accounts	881.8	824.5	842.0	914.4	1.2%	36.0%	859.8	898.4	938.7	0.9%	34.0%
Public corporations and private enterprises	1 143.6	1 235.4	1 549.0	1 361.0	6.0%	55.0%	1 366.5	1 405.8	1 467.8	2.6%	52.8%
Non-profit institutions	–	1.2	5.4	–	0.0%	0.1%	–	–	–	0.0%	0.0%
Households	0.4	0.6	1.2	0.1	-40.3%	0.0%	–	–	–	-100.0%	0.0%
<b>Payments for capital assets</b>	<b>4.2</b>	<b>3.9</b>	<b>3.3</b>	<b>4.7</b>	<b>3.9%</b>	<b>0.2%</b>	<b>4.9</b>	<b>5.2</b>	<b>5.4</b>	<b>4.5%</b>	<b>0.2%</b>
Machinery and equipment	4.2	3.9	3.2	4.7	3.9%	0.2%	4.9	5.2	5.4	4.5%	0.2%
Software and other intangible assets	–	–	0.0	–	0.0%	0.0%	–	–	–	0.0%	0.0%
<b>Payments for financial assets</b>	<b>–</b>	<b>–</b>	<b>0.0</b>	<b>–</b>	<b>0.0%</b>	<b>0.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>2 228.8</b>	<b>2 249.2</b>	<b>2 613.2</b>	<b>2 532.9</b>	<b>4.4%</b>	<b>100.0%</b>	<b>2 574.8</b>	<b>2 690.3</b>	<b>2 810.6</b>	<b>3.5%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 36.3 Vote transfers and subsidies trends and estimates**

<b>Programme</b>											
R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>385</b>	<b>558</b>	<b>1 178</b>	<b>82</b>	<b>-40.3%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Households	371	319	640	82	-39.5%	–	–	–	–	-100.0%	–
Employee social benefits	14	239	538	–	-100.0%	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>881 761</b>	<b>824 478</b>	<b>841 961</b>	<b>914 367</b>	<b>1.2%</b>	<b>39.5%</b>	<b>859 832</b>	<b>898 446</b>	<b>938 697</b>	<b>0.9%</b>	<b>39.2%</b>
Various institutions: Craft customised sector programme	–	–	3 471	–	–	–	–	–	–	–	–
Small Enterprise Development Agency	680 076	650 005	666 091	738 751	2.8%	31.2%	683 092	713 769	745 746	0.3%	31.3%
Small Enterprise Development Agency: Technology programme	152 281	158 408	156 525	159 445	1.5%	7.2%	160 466	167 672	175 184	3.2%	7.2%
Small Enterprise Development Agency: Capacity-building programme	15 406	16 065	15 874	16 171	1.6%	0.7%	16 274	17 005	17 767	3.2%	0.7%
Small Enterprise Development Agency: National gazelles programme	33 998	–	–	–	-100.0%	0.4%	–	–	–	–	–

**Table 36.3 Vote transfers and subsidies trends and estimates (continued)**

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R thousand											
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	-	-	18	-	-	-	-	-	-	-	-
Employee social benefits	-	-	18	-	-	-	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	700 000	1 165 500	1 483 879	1 265 826	21.8%	52.7%	1 277 050	1 312 522	1 370 524	2.7%	56.7%
Small Enterprise Finance Agency: Township Entrepreneurship Fund	700 000	-	-	-	-100.0%	8.0%	-	-	-	-	-
Small Enterprise Finance Agency: COVID-19 Emergency Relief Fund	-	1 154 500	-	-	-	13.2%	-	-	-	-	-
Small Enterprise Finance Agency: Blended finance	-	11 000	425 118	362 501	-	9.1%	367 628	366 853	383 288	1.9%	16.1%
Small Enterprise Finance Agency: Township and Rural Entrepreneurship Fund	-	-	1 058 761	903 325	-	22.4%	909 422	945 669	987 236	3.0%	40.7%
<b>Non-profit institutions</b>											
<b>Current</b>	-	1 238	5 414	-	-	0.1%	-	-	-	-	-
Various institutions: Craft customised sector programme	-	1 238	5 414	-	-	0.1%	-	-	-	-	-
<b>Public corporations and private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	443 584	69 858	65 135	95 126	-40.1%	7.7%	89 482	93 270	97 240	0.7%	4.1%
Various institutions: National informal business upliftment scheme	58 914	-	-	-	-100.0%	0.7%	-	-	-	-	-
Various institutions: Product markets	-	-	30 065	78 254	-	1.2%	77 786	81 049	84 471	2.6%	3.5%
Various institutions: Black business supplier development programme	286 126	28 831	20 000	-	-100.0%	3.8%	-	-	-	-	-
Various institutions: Craft customised sector programme	10 560	9 903	2 050	11 622	3.2%	0.4%	11 696	12 221	12 769	3.2%	0.5%
Various institutions: Cooperatives incentive scheme	87 984	31 124	-	-	-100.0%	1.4%	-	-	-	-	-
Various institutions: Cooperatives development support programme	-	-	13 020	5 250	-	0.2%	-	-	-	-100.0%	0.1%
<b>Total</b>	<b>2 025 730</b>	<b>2 061 632</b>	<b>2 397 585</b>	<b>2 275 401</b>	<b>4.0%</b>	<b>100.0%</b>	<b>2 226 364</b>	<b>2 304 238</b>	<b>2 406 461</b>	<b>1.9%</b>	<b>100.0%</b>

## Personnel information

**Table 36.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/ Total (%)						
1. Administration			Actual		Revised estimate		Medium-term expenditure estimate													
2. Sector and Market Development		Number of funded posts	Number of posts additional to the establishment	2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
3. Development Finance				Number	Cost	Number	Cost	Number	Cost	Number	Cost	Number	Cost							
4. Enterprise Development		Unit cost	Unit cost	Unit cost	Unit cost	Unit cost	Unit cost	Unit cost	Unit cost	Unit cost	Unit cost									
<b>Small Business Development</b>		<b>218</b>	<b>6</b>	<b>197</b>	<b>138.4</b>	<b>0.7</b>	<b>235</b>	<b>159.8</b>	<b>0.7</b>	<b>330</b>	<b>225.1</b>	<b>0.7</b>	<b>353</b>	<b>251.6</b>	<b>0.7</b>	<b>360</b>	<b>262.8</b>	<b>0.7</b>	<b>15.3%</b>	<b>100.0%</b>
1 – 6		35	2	33	8.5	0.3	47	12.8	0.3	55	14.8	0.3	57	16.7	0.3	56	16.6	0.3	6.2%	16.8%
7 – 10		88	1	77	38.3	0.5	100	52.5	0.5	158	81.4	0.5	174	93.6	0.5	173	94.2	0.5	19.9%	47.4%
11 – 12		50	1	48	48.2	1.0	43	44.0	1.0	56	54.4	1.0	66	69.0	1.1	70	73.1	1.0	18.0%	18.3%
13 – 16		42	2	36	37.7	1.0	42	44.5	1.0	59	68.4	1.2	54	67.4	1.3	59	73.8	1.3	11.6%	16.7%
Other		3	-	3	5.8	1.9	3	6.1	2.0	3	6.2	2.1	2	5.0	2.5	2	5.0	2.5	-12.6%	0.8%
<b>Programme</b>		<b>218</b>	<b>6</b>	<b>197</b>	<b>138.4</b>	<b>0.7</b>	<b>235</b>	<b>159.8</b>	<b>0.7</b>	<b>330</b>	<b>225.1</b>	<b>0.7</b>	<b>353</b>	<b>251.6</b>	<b>0.7</b>	<b>360</b>	<b>262.8</b>	<b>0.7</b>	<b>15.3%</b>	<b>100.0%</b>
Programme 1		110	6	104	64.8	0.6	134	84.9	0.6	159	95.8	0.6	168	103.9	0.6	171	108.5	0.6	8.6%	49.4%
Programme 2		33	-	27	24.1	0.9	24	21.5	0.9	45	38.8	0.9	50	42.8	0.8	53	44.7	0.8	30.8%	13.5%
Programme 3		27	-	21	21.6	1.0	35	30.7	0.9	41	35.0	0.8	40	40.7	1.0	39	42.5	1.1	4.3%	12.2%
Programme 4		48	-	45	27.9	0.6	43	22.8	0.5	84	55.5	0.7	95	64.2	0.7	96	67.0	0.7	31.0%	24.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 36.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2019/20 - 2022/23	2023/24		
R thousand												
<b>Departmental receipts</b>	<b>23 257</b>	<b>300</b>	<b>144</b>	<b>129</b>	<b>129</b>	<b>-82.3%</b>	<b>100.0%</b>	<b>120</b>	<b>130</b>	<b>150</b>	<b>5.2%</b>	<b>100.0%</b>
Sales of goods and services produced by department	56	58	56	121	121	29.3%	1.2%	120	130	150	7.4%	98.5%
Sales by market establishments	24	24	56	101	101	61.4%	0.9%	120	130	150	14.1%	94.7%
of which:												
Parking	24	24	56	101	101	61.4%	0.9%	120	130	150	14.1%	94.7%
Other sales	32	34	-	20	20	-14.5%	0.4%	-	-	-	-100.0%	3.8%
of which:												
commission received on the deduction of insurance/premiums from employees' salaries	32	34	-	20	20	-14.5%	0.4%	-	-	-	-100.0%	3.8%
Transfers received	23 028	-	-	-	-	-100.0%	96.6%	-	-	-	-	-
Interest, dividends and rent on land	9	3	3	8	8	-3.9%	0.1%	-	-	-	-100.0%	1.5%
Interest	9	3	3	8	8	-3.9%	0.1%	-	-	-	-100.0%	1.5%
Sales of capital assets	145	121	-	-	-	-100.0%	1.1%	-	-	-	-	-
Transactions in financial assets and liabilities	19	118	85	-	-	-100.0%	0.9%	-	-	-	-	-
<b>Total</b>	<b>23 257</b>	<b>300</b>	<b>144</b>	<b>129</b>	<b>129</b>	<b>-82.3%</b>	<b>100.0%</b>	<b>120</b>	<b>130</b>	<b>150</b>	<b>5.2%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

Table 36.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Ministry	19.1	19.3	25.5	39.3	27.2%	24.3%	29.2	29.6	30.9	-7.7%	22.6%
Departmental Management	27.7	19.1	27.8	32.8	5.7%	25.4%	34.6	40.0	41.7	8.4%	26.1%
Corporate Services	39.0	37.7	27.8	31.7	-6.6%	32.1%	46.4	49.2	51.4	17.5%	31.3%
Financial Management	15.9	18.8	18.1	24.1	14.9%	18.2%	28.1	30.2	31.6	9.4%	20.0%
<b>Total</b>	<b>101.7</b>	<b>94.9</b>	<b>99.2</b>	<b>127.9</b>	<b>7.9%</b>	<b>100.0%</b>	<b>138.4</b>	<b>149.0</b>	<b>155.6</b>	<b>6.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.1			2.1	2.0	2.1		
<b>Economic classification</b>											
<b>Current payments</b>	<b>100.2</b>	<b>93.4</b>	<b>96.3</b>	<b>125.0</b>	<b>7.6%</b>	<b>97.9%</b>	<b>135.5</b>	<b>145.9</b>	<b>152.4</b>	<b>6.8%</b>	<b>97.9%</b>
Compensation of employees	58.4	56.7	64.8	84.9	13.3%	62.5%	95.8	103.9	108.5	8.5%	68.9%
Goods and services	41.8	36.8	31.5	40.1	-1.4%	35.4%	39.7	42.0	43.9	3.1%	29.0%
of which:											
Advertising	0.3	0.1	0.2	1.4	60.4%	0.5%	2.1	2.2	2.3	19.5%	1.4%
Audit costs: External	3.2	3.4	4.8	3.6	3.9%	3.5%	4.8	5.0	5.3	13.0%	3.3%
Bursaries: Employees	0.4	0.6	0.3	0.7	20.7%	0.5%	1.8	1.8	2.0	39.4%	1.1%
Operating leases	21.6	22.9	11.9	13.0	-15.6%	16.4%	13.6	14.7	15.3	5.7%	9.9%
Property payments	-	0.6	0.5	1.5	-	0.6%	2.7	2.8	2.9	25.1%	1.7%
Travel and subsistence	7.6	5.3	7.8	11.9	16.1%	7.7%	8.2	8.6	8.9	-9.0%	6.6%
Interest and rent on land	-	-	0.0	-	-	-	-	-	-	-	-
Transfers and subsidies	0.4	0.3	0.6	0.1	-39.5%	0.3%	-	-	-	-100.0%	-
Households	0.4	0.3	0.6	0.1	-39.5%	0.3%	-	-	-	-100.0%	-
Payments for capital assets	1.1	1.2	2.3	2.8	37.6%	1.7%	2.9	3.1	3.2	4.4%	2.1%
Machinery and equipment	1.1	1.2	2.2	2.8	37.6%	1.7%	2.9	3.1	3.2	4.4%	2.1%
Software and other intangible assets	-	-	0.0	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	0.0	-	-	-	-	-	-	-	-
<b>Total</b>	<b>101.7</b>	<b>94.9</b>	<b>99.2</b>	<b>127.9</b>	<b>7.9%</b>	<b>100.0%</b>	<b>138.4</b>	<b>149.0</b>	<b>155.6</b>	<b>6.8%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	4.6%	4.2%	3.8%	5.0%	-	-	5.4%	5.5%	5.5%	-	-

## Personnel information

**Table 36.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26				
Administration			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	110	6	104	64.8	0.6	134	84.9	0.6	159	95.8	0.6	168	103.9	0.6	171	108.5	0.6	8.6%	100.0%
1 – 6	26	2	27	6.4	0.2	35	8.6	0.2	38	9.2	0.2	38	9.6	0.3	38	9.9	0.3	3.1%	23.5%
7 – 10	36	1	31	14.5	0.5	41	19.9	0.5	63	30.4	0.5	75	38.2	0.5	75	39.0	0.5	22.3%	40.2%
11 – 12	26	1	25	20.1	0.8	28	23.9	0.9	30	25.4	0.8	32	28.6	0.9	32	29.0	0.9	4.4%	19.3%
13 – 16	19	2	18	18.0	1.0	27	26.4	1.0	25	24.6	1.0	21	22.5	1.1	24	25.6	1.1	-3.9%	15.4%
Other	3	–	3	5.8	1.9	3	6.1	2.0	3	6.2	2.1	2	5.0	2.5	2	5.0	2.5	-12.6%	1.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Sector and Market Development

### Programme purpose

Facilitate and increase access to markets for small, medium and micro enterprises through business information, product development support and value chain integration.

### Objectives

- Direct thought leadership in the sector by providing evidence-based business information to relevant stakeholders on an ongoing basis.
- Contribute to greater economic activity on an ongoing basis by reducing the administrative and regulatory burden of doing business for SMMEs.
- Facilitate the growth of SMMEs on an ongoing basis by providing domestic and international market support services to SMMEs.
- Stimulate economic growth by supporting the entry and growth of SMMEs in prioritised and designated sectors of the economy on an ongoing basis.

### Subprogrammes

- *Sector and Market Development Management* provides leadership to the programme, and supports the entry into and growth of SMMEs in prioritised and designated sectors of the economy.
- *Business Intelligence and Knowledge Management* provides evidence-based business information to direct thought leadership in the sector.
- *Ease of Doing Business* reduces the administrative and regulatory burden of doing business for SMMEs.
- *Access to Market Support* provides domestic and international market support services to SMMEs.

### Expenditure trends and estimates

**Table 36.8 Sector and Market Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Sector and Market Development Management	–	–	0.8	0.5	–	0.4%	5.7	5.9	6.1	132.5%	2.8%
Business Intelligence and Knowledge Management	21.2	17.2	14.3	15.2	-10.4%	19.3%	23.8	25.1	26.2	19.8%	14.0%
Ease of Doing Business	7.7	3.5	7.6	9.7	8.2%	8.1%	6.2	7.4	7.8	-7.1%	4.8%
Access to Market Support	77.2	13.5	67.8	95.2	7.3%	72.2%	128.1	138.9	144.1	14.8%	78.4%
<b>Total</b>	<b>106.1</b>	<b>34.2</b>	<b>90.4</b>	<b>120.7</b>	<b>4.4%</b>	<b>100.0%</b>	<b>163.8</b>	<b>177.3</b>	<b>184.3</b>	<b>15.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(10.7)			25.8	30.7	31.0		

**Table 36.8 Sector and Market Development expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
<b>Current payments</b>	<b>44.5</b>	<b>32.1</b>	<b>59.6</b>	<b>41.2</b>	<b>-2.6%</b>	<b>50.5%</b>	<b>84.6</b>	<b>94.9</b>	<b>98.3</b>	<b>33.7%</b>	<b>49.4%</b>
Compensation of employees	34.2	22.9	24.1	21.5	-14.4%	29.2%	38.8	42.8	44.7	27.7%	22.9%
Goods and services	10.3	9.2	35.5	19.7	24.2%	21.3%	45.8	52.0	53.6	39.6%	26.5%
<i>of which:</i>											
Computer services	1.7	6.0	6.9	6.7	58.8%	6.0%	6.2	6.5	6.8	0.4%	4.1%
Consultants: Business and advisory services	2.2	0.2	0.1	4.4	25.2%	2.0%	8.1	6.4	6.7	15.2%	4.0%
Contractors	0.0	–	1.8	–	-100.0%	0.5%	–	2.4	2.5	–	0.8%
Travel and subsistence	4.9	1.3	6.5	7.4	14.9%	5.7%	28.6	33.3	33.9	66.2%	16.0%
Operating payments	0.4	0.2	0.1	0.4	-1.8%	0.3%	0.4	0.4	0.4	1.1%	0.3%
Venues and facilities	0.2	0.0	1.4	0.0	-63.3%	0.5%	2.0	2.3	2.5	492.7%	1.1%
<b>Transfers and subsidies</b>	<b>58.9</b>	<b>0.2</b>	<b>30.2</b>	<b>78.3</b>	<b>9.9%</b>	<b>47.7%</b>	<b>77.8</b>	<b>81.0</b>	<b>84.5</b>	<b>2.6%</b>	<b>49.8%</b>
Public corporations and private enterprises	58.9	–	30.1	78.3	9.9%	47.6%	77.8	81.0	84.5	2.6%	49.8%
Households	–	0.2	0.2	–	–	0.1%	–	–	–	–	–
<b>Payments for capital assets</b>	<b>2.7</b>	<b>1.9</b>	<b>0.6</b>	<b>1.3</b>	<b>-21.5%</b>	<b>1.8%</b>	<b>1.4</b>	<b>1.4</b>	<b>1.5</b>	<b>4.5%</b>	<b>0.9%</b>
Machinery and equipment	2.7	1.9	0.6	1.3	-21.5%	1.8%	1.4	1.4	1.5	4.5%	0.9%
<b>Total</b>	<b>106.1</b>	<b>34.2</b>	<b>90.4</b>	<b>120.7</b>	<b>4.4%</b>	<b>100.0%</b>	<b>163.8</b>	<b>177.3</b>	<b>184.3</b>	<b>15.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>4.8%</b>	<b>1.5%</b>	<b>3.5%</b>	<b>4.8%</b>	<b>–</b>	<b>–</b>	<b>6.4%</b>	<b>6.6%</b>	<b>6.6%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	–	<b>0.2</b>	<b>0.2</b>	–	–	<b>0.1%</b>	–	–	–	–	–
Employee social benefits	–	0.2	0.2	–	–	0.1%	–	–	–	–	–
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	–	–	<b>0.0</b>	–	–	–	–	–	–	–	–
Employee social benefits	–	–	0.0	–	–	–	–	–	–	–	–
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	<b>58.9</b>	–	<b>30.1</b>	<b>78.3</b>	<b>9.9%</b>	<b>47.6%</b>	<b>77.8</b>	<b>81.0</b>	<b>84.5</b>	<b>2.6%</b>	<b>49.8%</b>
Various institutions: National informal business upliftment scheme	58.9	–	–	–	-100.0%	16.8%	–	–	–	–	–
Various institutions: Product markets	–	–	30.1	78.3	–	30.8%	77.8	81.0	84.5	2.6%	49.8%

## Personnel information

**Table 36.9 Sector and Market Development personnel numbers and cost by salary level<sup>1</sup>**

Sector and Market Development	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	33	–	27	24.1	0.9	24	21.5	0.9	45	38.8	0.9	50	42.8	0.8	53	44.7	0.8	30.8%	100.0%
1–6	5	–	3	1.0	0.3	3	1.0	0.3	6	1.9	0.3	6	2.0	0.3	6	2.0	0.3	22.2%	12.2%
7–10	9	–	8	3.6	0.5	7	3.4	0.5	15	7.3	0.5	18	9.5	0.5	20	10.8	0.5	41.9%	34.8%
11–12	10	–	9	8.0	0.9	6	5.6	0.9	13	11.6	0.9	17	15.8	0.9	18	16.1	0.9	43.0%	31.1%
13–16	9	–	8	11.6	1.4	7	11.4	1.5	12	18.0	1.6	9	15.6	1.6	9	15.8	1.7	8.5%	22.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Development Finance

### Programme purpose

Expand access to finance for small, medium and micro enterprises and cooperatives through innovative service offerings.

## Objectives

- Improve the financial viability and sustainability of SMMEs and their capacity to contribute to economic growth and job creation on an ongoing basis by:
  - managing the creation of enabling financial support structures for SMMEs and the coordination of SMME funding across government
  - managing the design of blended financial support initiatives for SMMEs
  - managing the provision of business assurance strategies for SMMEs.

## Subprogrammes

- *Development Finance Management* provides leadership to the programme, and supports the entry into and growth of SMMEs in prioritised and designated sectors of the economy.
- *Model Funding Collaboration* creates enabling financial support structures for SMMEs.
- *Blended Finance* designs blended financial support initiatives for SMMEs.
- *Business Viability* provides business assurance strategies for SMMEs.

## Expenditure trends and estimates

**Table 36.10 Development Finance expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
Development Finance Management	–	3.8	1.3	0.4	–	0.1%	2.4	2.4	2.5	78.9%	0.1%
Model Funding Collaboration	2.2	2.6	7.0	10.2	67.0%	0.4%	4.3	6.8	7.1	-11.6%	0.5%
Blended Finance	1 093.3	1 241.8	1 532.4	1 293.7	5.8%	98.6%	1 322.2	1 361.8	1 421.1	3.2%	98.0%
Business Viability	10.6	11.1	10.9	12.8	6.5%	0.9%	20.7	20.6	21.5	19.1%	1.4%
<b>Total</b>	<b>1 106.1</b>	<b>1 259.3</b>	<b>1 551.6</b>	<b>1 317.1</b>	<b>6.0%</b>	<b>100.0%</b>	<b>1 349.6</b>	<b>1 391.6</b>	<b>1 452.2</b>	<b>3.3%</b>	<b>100.0%</b>
Change to 2022				(53.5)			0.8	(4.7)	(6.6)		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>21.0</b>	<b>22.0</b>	<b>23.3</b>	<b>34.0</b>	<b>17.4%</b>	<b>1.9%</b>	<b>60.4</b>	<b>66.4</b>	<b>68.5</b>	<b>26.3%</b>	<b>4.2%</b>
Compensation of employees	16.6	20.0	21.6	30.7	22.8%	1.7%	35.0	40.7	42.5	11.5%	2.7%
Goods and services	4.4	2.1	1.7	3.4	-8.9%	0.2%	25.4	25.7	25.9	97.8%	1.5%
<i>of which:</i>											
<i>Administrative fees</i>	0.2	0.1	0.0	0.1	-40.6%	–	0.2	0.2	0.2	53.8%	–
<i>Communication</i>	0.1	0.5	0.3	0.1	-13.5%	–	0.2	0.2	0.2	30.0%	–
<i>Legal services</i>	0.6	0.3	0.2	0.5	-7.2%	–	1.6	1.6	1.7	50.4%	0.1%
<i>Fleet services (including government motor transport)</i>	0.2	0.0	0.1	0.2	8.2%	–	0.1	0.1	0.1	-28.1%	–
<i>Inventory: Other supplies</i>	–	–	–	–	–	–	20.0	20.0	20.0	–	1.1%
<i>Travel and subsistence</i>	3.1	1.1	1.0	2.5	-7.4%	0.1%	3.4	3.5	3.7	14.6%	0.2%
<b>Transfers and subsidies</b>	<b>1 084.7</b>	<b>1 236.6</b>	<b>1 528.1</b>	<b>1 282.7</b>	<b>5.7%</b>	<b>98.1%</b>	<b>1 288.7</b>	<b>1 324.7</b>	<b>1 383.3</b>	<b>2.5%</b>	<b>95.8%</b>
Departmental agencies and accounts	–	–	3.5	–	–	0.1%	–	–	–	–	–
Public corporations and private enterprises	1 084.7	1 235.4	1 518.9	1 282.7	5.7%	97.9%	1 288.7	1 324.7	1 383.3	2.5%	95.8%
Non-profit institutions	–	1.2	5.4	–	–	0.1%	–	–	–	–	–
Households	0.0	0.0	0.3	–	-100.0%	–	–	–	–	–	–
<b>Payments for capital assets</b>	<b>0.4</b>	<b>0.7</b>	<b>0.2</b>	<b>0.4</b>	<b>3.5%</b>	<b>–</b>	<b>0.4</b>	<b>0.5</b>	<b>0.5</b>	<b>4.5%</b>	<b>–</b>
Machinery and equipment	0.4	0.7	0.2	0.4	3.5%	–	0.4	0.5	0.5	4.5%	–
<b>Total</b>	<b>1 106.1</b>	<b>1 259.3</b>	<b>1 551.6</b>	<b>1 317.1</b>	<b>6.0%</b>	<b>100.0%</b>	<b>1 349.6</b>	<b>1 391.6</b>	<b>1 452.2</b>	<b>3.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>49.6%</b>	<b>56.0%</b>	<b>59.4%</b>	<b>52.0%</b>	<b>–</b>	<b>–</b>	<b>52.4%</b>	<b>51.7%</b>	<b>51.7%</b>	<b>–</b>	<b>–</b>

**Table 36.10 Development Finance expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
		2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>												
		0.0	0.0	0.3	-	-100.0%	-	-	-	-	-	-
Employee social benefits		0.0	0.0	0.3	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>												
		-	-	3.5	-	-	0.1%	-	-	-	-	-
Various institutions: Craft customised sector programme		-	-	3.5	-	-	0.1%	-	-	-	-	-
<b>Public corporations and private enterprises</b>												
<b>Public corporations</b>												
<b>Other transfers to public corporations</b>												
<b>Current</b>												
		700.0	1 165.5	1 483.9	1 265.8	21.8%	88.2%	1 277.1	1 312.5	1 370.5	2.7%	94.8%
Small Enterprise Finance Agency: Township Entrepreneurship Fund		700.0	-	-	-	-100.0%	13.4%	-	-	-	-	-
Small Enterprise Finance Agency: COVID-19 Emergency Relief Fund		-	1 154.5	-	-	-	22.1%	-	-	-	-	-
Small Enterprise Finance Agency: Blended finance		-	11.0	425.1	362.5	-	15.3%	367.6	366.9	383.3	1.9%	26.9%
Small Enterprise Finance Agency: Township and Rural Entrepreneurship Fund		-	-	1 058.8	903.3	-	37.5%	909.4	945.7	987.2	3.0%	68.0%
<b>Private enterprises</b>												
<b>Other transfers to private enterprises</b>												
<b>Current</b>												
		384.7	69.9	35.1	16.9	-64.7%	9.7%	11.7	12.2	12.8	-8.9%	1.0%
Various institutions: Black business supplier development programme		286.1	28.8	20.0	-	-100.0%	6.4%	-	-	-	-	-
Various institutions: Craft customised sector programme		10.6	9.9	2.1	11.6	3.2%	0.7%	11.7	12.2	12.8	3.2%	0.9%
Various institutions: Cooperatives incentive scheme		88.0	31.1	-	-	-100.0%	2.3%	-	-	-	-	-
Various institutions: Cooperatives development support programme		-	-	13.0	5.3	-	0.3%	-	-	-	-100.0%	0.1%
<b>Non-profit institutions</b>												
<b>Current</b>												
		-	1.2	5.4	-	-	0.1%	-	-	-	-	-
Various institutions: Craft customised sector programme		-	1.2	5.4	-	-	0.1%	-	-	-	-	-

## Personnel information

**Table 36.11 Development Finance personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
		Actual			Revised estimate			Medium-term expenditure estimate											
Number of funded posts	Number of posts additional to the establishment	2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost				
<b>Development Finance</b>																			
Salary level	27	-	21	21.6	1.0	35	30.7	0.9	41	35.0	0.8	40	40.7	1.0	39	42.5	1.1	4.3%	100.0%
1-6	-	-	-	-	-	3	1.1	0.4	5	1.6	0.3	8	2.8	0.4	8	2.9	0.4	36.5%	14.7%
7-10	18	-	15	8.3	0.5	24	14.5	0.6	26	15.5	0.6	17	10.6	0.6	13	8.4	0.6	-18.4%	51.2%
11-12	4	-	4	11.0	2.9	6	12.4	2.1	8	14.0	1.8	11	20.3	1.9	12	21.5	1.8	26.8%	23.2%
13-16	5	-	2	2.3	1.2	2	2.7	1.3	3	3.9	1.3	5	7.0	1.4	7	9.7	1.4	51.8%	10.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Enterprise Development

### Programme purpose

Oversee the promotion of an ecosystem that enhances entrepreneurship and the establishment, growth and sustainability of small businesses, and coordinate business development support interventions across various spheres of government.

## Objectives

- Drive the transformation of the economy on an ongoing basis by creating a conducive business environment for township, village and rural economies, and informal businesses.
- Advance the competitiveness of SMMEs on an ongoing basis by adopting an integrated approach to the implementation of the district development model.
- Drive the transformation of the economy on an ongoing basis by formulating policy instruments and conducting advocacy work aimed at including SMMEs in the mainstream economy.

## Subprogrammes

- *Enterprise Development Management* provides leadership to the programme, oversees the execution of enterprise development programmes, and coordinates the provision of infrastructure to encourage and support the development of entrepreneurs.
- *Enterprise and Supplier Development* drives the transformation of the economy through the formulation of policy instruments and advocacy work aimed at including SMMEs in the mainstream economy.
- *SMME Competitiveness* works with municipalities through their integrated development plans to develop, enhance and implement enterprise development programmes that are geared towards improved local economic development.

## Expenditure trends and estimates

**Table 36.12 Enterprise Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Enterprise Development Management	–	2.0	5.8	0.2	–	0.2%	2.4	2.4	2.5	147.3%	0.2%
Enterprise and Supplier Development	898.2	848.2	856.8	926.9	1.1%	97.7%	885.2	928.9	973.2	1.6%	95.7%
SMME Competitiveness	16.8	10.5	9.4	40.1	33.8%	2.1%	35.4	41.1	42.9	2.3%	4.1%
<b>Total</b>	<b>914.9</b>	<b>860.7</b>	<b>872.0</b>	<b>967.1</b>	<b>1.9%</b>	<b>100.0%</b>	<b>922.9</b>	<b>972.3</b>	<b>1 018.6</b>	<b>1.7%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				33.0			(23.8)	(23.1)	(21.5)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>33.1</b>	<b>36.1</b>	<b>33.2</b>	<b>52.6</b>	<b>16.7%</b>	<b>4.3%</b>	<b>62.9</b>	<b>73.7</b>	<b>79.6</b>	<b>14.8%</b>	<b>6.9%</b>
Compensation of employees	27.9	35.4	27.9	22.8	-6.5%	3.2%	55.5	64.2	67.0	43.3%	5.4%
Goods and services	5.2	0.7	5.3	29.8	78.7%	1.1%	7.4	9.5	12.6	-24.9%	1.5%
<i>of which:</i>											
Administrative fees	0.1	0.0	0.1	0.1	21.0%	–	0.1	0.1	0.1	-11.8%	–
Catering: Departmental activities	0.1	0.0	–	0.4	58.5%	–	0.1	0.1	0.1	-42.0%	–
Computer services	1.9	–	–	0.3	-47.1%	0.1%	0.4	0.4	0.4	11.7%	–
Consultants: Business and advisory services	0.3	–	0.3	0.1	-47.2%	–	5.0	7.1	10.1	482.0%	0.6%
Travel and subsistence	2.2	0.4	1.9	3.5	16.5%	0.2%	1.0	1.1	1.1	-31.3%	0.2%
Venues and facilities	0.3	0.0	2.2	–	-100.0%	0.1%	0.7	0.7	0.8	–	0.1%
<b>Transfers and subsidies</b>	<b>881.8</b>	<b>824.5</b>	<b>838.6</b>	<b>914.4</b>	<b>1.2%</b>	<b>95.7%</b>	<b>859.8</b>	<b>898.4</b>	<b>938.7</b>	<b>0.9%</b>	<b>93.1%</b>
Departmental agencies and accounts	881.8	824.5	838.5	914.4	1.2%	95.7%	859.8	898.4	938.7	0.9%	93.1%
Households	–	0.0	0.1	–	–	–	–	–	–	–	–
<b>Payments for capital assets</b>	<b>0.1</b>	<b>0.1</b>	<b>0.2</b>	<b>0.2</b>	<b>44.7%</b>	<b>–</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>4.7%</b>	<b>–</b>
Machinery and equipment	0.1	0.1	0.2	0.2	44.7%	–	0.2	0.2	0.2	4.7%	–
<b>Total</b>	<b>914.9</b>	<b>860.7</b>	<b>872.0</b>	<b>967.1</b>	<b>1.9%</b>	<b>100.0%</b>	<b>922.9</b>	<b>972.3</b>	<b>1 018.6</b>	<b>1.7%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>41.1%</b>	<b>38.3%</b>	<b>33.4%</b>	<b>38.2%</b>	<b>–</b>	<b>–</b>	<b>35.8%</b>	<b>36.1%</b>	<b>36.2%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>–</b>	<b>0.0</b>	<b>0.1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Employee social benefits	–	0.0	0.1	–	–	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>881.8</b>	<b>824.5</b>	<b>838.5</b>	<b>914.4</b>	<b>1.2%</b>	<b>95.7%</b>	<b>859.8</b>	<b>898.4</b>	<b>938.7</b>	<b>0.9%</b>	<b>93.1%</b>
Small Enterprise Development Agency	680.1	650.0	666.1	738.8	2.8%	75.7%	683.1	713.8	745.7	0.3%	74.2%
Small Enterprise Development Agency: Technology programme	152.3	158.4	156.5	159.4	1.5%	17.3%	160.5	167.7	175.2	3.2%	17.1%
Small Enterprise Development Agency: Capacity-building programme	15.4	16.1	15.9	16.2	1.6%	1.8%	16.3	17.0	17.8	3.2%	1.7%
Small Enterprise Development Agency: National gazelles programme	34.0	–	–	–	-100.0%	0.9%	–	–	–	–	–

## Personnel information

**Table 36.13 Enterprise Development personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Enterprise Development</b>																			
<b>Salary level</b>	<b>48</b>	–	<b>45</b>	<b>27.9</b>	<b>0.6</b>	<b>43</b>	<b>22.8</b>	<b>0.5</b>	<b>84</b>	<b>55.5</b>	<b>0.7</b>	<b>95</b>	<b>64.2</b>	<b>0.7</b>	<b>96</b>	<b>67.0</b>	<b>0.7</b>	<b>31.0%</b>	<b>100.0%</b>
1 – 6	4	–	3	1.1	0.4	6	2.1	0.4	6	2.1	0.4	6	2.2	0.4	4	1.8	0.4	-8.7%	6.9%
7 – 10	25	–	23	11.9	0.5	28	14.6	0.5	54	28.1	0.5	64	35.3	0.5	64	36.0	0.6	32.1%	66.4%
11 – 12	10	–	11	9.1	0.8	3	2.0	0.7	5	3.4	0.7	6	4.3	0.7	9	6.5	0.7	44.2%	7.2%
13 – 16	9	–	8	5.8	0.7	6	4.0	0.7	19	22.0	1.2	18	22.4	1.2	18	22.7	1.2	45.4%	19.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entity

### Small Enterprise Development Agency

#### Selected performance indicators

**Table 36.14 Small Enterprise Development Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of SMMEs and cooperatives reached through entrepreneurship awareness sessions per year	Township, rural and informal business	Priority 2: Economic transformation and job creation	– <sup>1</sup>	– <sup>1</sup>	18 000	20 000	20 000	26 250	27 563
Number of township and rural businesses supported per year	Township, rural and informal business		– <sup>1</sup>	– <sup>1</sup>	28 000	16 000	18 000	20 000	21 333
Percentage implementation of the ecosystem development plan per year	Township, rural and informal business		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	40%	70%	100%	– <sup>2</sup>
Number of SMMEs and cooperatives supported to participate in local markets per year	Business competitiveness and viability		– <sup>1</sup>	– <sup>1</sup>	2 500	2 000	2 500	3 000	3 500
Number of SMMEs and cooperatives supported to be international market-ready per year	Business competitiveness and viability		– <sup>1</sup>	– <sup>1</sup>	1 000	1 000	500	550	600
Number of SMMEs and cooperatives supported through trade missions per year	Business competitiveness and viability		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	500	550	600
Number of SMMEs and cooperatives assisted through incubation programmes per year	Business competitiveness and viability		– <sup>1</sup>	– <sup>1</sup>	3 269	2 500	2 800	3 000	3 200
Number of SMMEs and cooperatives assisted through the technological transfer assistance programme per year	Business competitiveness and viability		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	70	80	80	90

**Table 36.14 Small Enterprise Development Agency performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of SMMEs and cooperatives assisted with quality assurance per year	Business competitiveness and viability	Priority 2: Economic transformation and job creation	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	2 000	2 000	2 500	3 000
Number of SMMEs and cooperatives assisted with productivity improvement per year	Business competitiveness and viability		- <sup>1</sup>	- <sup>1</sup>	3 820	2 500	2 500	3 000	3 500
Number of SMMEs and cooperatives per year with a minimum turnover increase of 5 per cent	Business competitiveness and viability		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	450	1 000	1 200	1 400
Number of jobs created per year	Business competitiveness and viability		- <sup>1</sup>	2 292	5 176	4 000	4 500	5 000	5 500
Number of jobs sustained per year	Business competitiveness and viability		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	6 000	8 000	10 000	12 000
Number of SMMEs and cooperatives supported with training, mentorship and coaching per year	Business competitiveness and viability		- <sup>1</sup>	- <sup>1</sup>	5 000	20 000	20 500	21 000	21 500

1. No historical data available.

2. Indicator discontinued.

### Entity overview

The Small Enterprise Development Agency was established in 2004 in terms of the National Small Business Amendment Act (2004). It is mandated to implement the government's small business strategy, design and implement a standard and common national delivery network for the development of small enterprises, and integrate government-funded small enterprise support agencies across all spheres of government.

Over the medium term, the agency will continue to promote business competitiveness, viability and localisation, with a particular focus on the development of township, rural and informal businesses and start-ups by facilitating the establishment of a targeted 250 business incubators over the period ahead. This will be funded by allocations amounting to R503.3 million over the medium term and complemented by private-sector funding.

Over the MTEF period, the agency plans to help 9 000 SMMEs and cooperatives become competitive in local markets, and create 15 000 jobs within the SMME ecosystem. To achieve these targets, expenditure is expected to decrease at an average annual rate of 2.2 per cent, from R1 billion in 2022/23 to R943.7 million in 2025/26, mainly as a result of the high baseline in 2022/23 due to the receipt of relief funding for the floods in KwaZulu-Natal.

The agency expects to derive 97.3 per cent (R2.7 billion) of its revenue over the medium term through transfers from the department. Revenue is expected to decrease in line with expenditure.

### Programmes/Objectives/Activities

**Table 36.15 Small Enterprise Development Agency expenditure trends and estimates by programme/objective/activity**

	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million					2019/20 - 2022/23					2022/23 - 2025/26	
Administration	168.6	167.3	182.6	199.4	5.8%	19.1%	208.6	217.3	227.4	4.5%	23.0%
Township, rural and informal business	473.7	409.9	524.8	569.1	6.3%	52.0%	452.5	473.2	495.9	-4.5%	53.4%
Business competitiveness and viability	273.8	171.4	456.1	238.9	-4.4%	28.9%	203.7	213.0	220.5	-2.6%	23.6%
<b>Total</b>	<b>916.1</b>	<b>748.7</b>	<b>1 163.5</b>	<b>1 007.5</b>	<b>3.2%</b>	<b>100.0%</b>	<b>864.8</b>	<b>903.4</b>	<b>943.7</b>	<b>-2.2%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 36.16 Small Enterprise Development Agency statements of financial performance, cash flow and financial position**

Statement of financial performance				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
R million	Audited outcome				2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
<b>Revenue</b>											
Non-tax revenue	135.0	120.3	119.5	91.3	-12.2%	12.6%	5.0	5.0	5.0	-62.0%	2.7%
Other non-tax revenue	135.0	120.3	119.5	91.3	-12.2%	12.6%	5.0	5.0	5.0	-62.0%	2.7%
Transfers received	817.4	747.4	782.8	916.2	3.9%	87.4%	859.8	898.4	938.7	0.8%	97.3%
<b>Total revenue</b>	<b>952.4</b>	<b>867.7</b>	<b>902.2</b>	<b>1 007.5</b>	<b>1.9%</b>	<b>100.0%</b>	<b>864.8</b>	<b>903.4</b>	<b>943.7</b>	<b>-2.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	916.1	748.7	1 163.5	1 007.5	3.2%	100.0%	864.8	903.4	943.7	-2.2%	100.0%
Compensation of employees	367.4	335.3	376.7	375.5	0.7%	38.6%	397.7	417.6	438.4	5.3%	44.0%
Goods and services	534.4	400.8	773.6	616.1	4.9%	59.9%	452.3	470.4	489.2	-7.4%	54.3%
Depreciation	14.3	12.5	13.2	15.8	3.3%	1.5%	14.9	15.5	16.1	0.6%	1.7%
Interest, dividends and rent on land	0.0	0.0	-	-	-100.0%	-	-	-	-	-	-
<b>Total expenses</b>	<b>916.1</b>	<b>748.7</b>	<b>1 163.5</b>	<b>1 007.5</b>	<b>3.2%</b>	<b>100.0%</b>	<b>864.8</b>	<b>903.4</b>	<b>943.7</b>	<b>-2.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>36.3</b>	<b>119.1</b>	<b>(261.2)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(11.0)</b>	<b>163.5</b>	<b>(132.6)</b>	<b>15.8</b>	<b>-213.0%</b>	<b>100.0%</b>	<b>14.9</b>	<b>15.5</b>	<b>16.1</b>	<b>0.6%</b>	<b>100.0%</b>
<b>Receipts</b>											
Non-tax receipts	13.1	11.3	11.0	10.0	-8.6%	1.2%	5.0	5.0	5.0	-20.6%	0.7%
Other tax receipts	13.1	11.3	11.0	10.0	-8.6%	1.2%	5.0	5.0	5.0	-20.6%	0.7%
Transfers received	916.7	844.6	782.8	916.2	-	93.1%	859.8	898.4	938.7	0.8%	97.3%
Financial transactions in assets and liabilities	1.7	18.2	111.2	81.3	260.2%	5.7%	-	-	-	-100.0%	2.0%
<b>Total receipts</b>	<b>931.6</b>	<b>874.0</b>	<b>905.0</b>	<b>1 007.5</b>	<b>2.6%</b>	<b>100.0%</b>	<b>864.8</b>	<b>903.4</b>	<b>943.7</b>	<b>-2.2%</b>	<b>100.0%</b>
<b>Payment</b>											
Current payments	942.5	710.5	1 037.6	991.7	1.7%	100.0%	850.0	888.0	927.6	-2.2%	100.0%
Compensation of employees	367.4	335.3	376.7	375.5	0.7%	40.1%	397.7	417.6	438.4	5.3%	44.7%
Goods and services	575.1	375.2	660.9	616.1	2.3%	59.9%	452.3	470.4	489.2	-7.4%	55.3%
Interest and rent on land	0.0	0.0	-	-	-100.0%	-	-	-	-	-	-
<b>Total payments</b>	<b>942.5</b>	<b>710.5</b>	<b>1 037.6</b>	<b>991.7</b>	<b>1.7%</b>	<b>100.0%</b>	<b>850.0</b>	<b>888.0</b>	<b>927.6</b>	<b>-2.2%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(14.6)</b>	<b>(24.0)</b>	<b>(21.3)</b>	<b>(1.4)</b>	<b>-54.7%</b>	<b>100.0%</b>	<b>(14.9)</b>	<b>(15.5)</b>	<b>(16.1)</b>	<b>128.0%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(15.1)	(24.2)	(18.3)	(1.4)	-55.1%	97.5%	(14.9)	(15.5)	(16.1)	128.0%	100.0%
Acquisition of software and other intangible assets	-	-	(3.3)	-	-	3.8%	-	-	-	-	-
Proceeds from the sale of property, plant, equipment and intangible assets	0.4	0.2	0.3	-	-100.0%	-1.3%	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>(31.5)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Other flows from financing activities	(31.5)	-	-	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(57.0)</b>	<b>139.5</b>	<b>(153.9)</b>	<b>14.4</b>	<b>-163.3%</b>	<b>0.2%</b>	<b>0.0</b>	<b>(0.0)</b>	<b>(0.0)</b>	<b>-106.6%</b>	<b>0.4%</b>
<b>Statement of financial position</b>											
Carrying value of assets	39.5	50.9	58.6	49.6	7.9%	20.6%	61.2	72.9	84.5	19.5%	46.3%
<i>of which:</i>											
Acquisition of assets	(15.1)	(24.2)	(18.3)	(1.4)	-55.1%	100.0%	(14.9)	(15.5)	(16.1)	128.0%	100.0%
Inventory	0.3	0.3	0.2	0.3	2.3%	0.1%	0.4	0.5	0.5	15.2%	0.3%
Receivables and prepayments	34.1	27.8	25.0	23.5	-11.6%	11.1%	6.0	6.0	6.0	-36.8%	7.2%
Cash and cash equivalents	204.0	343.5	189.6	68.7	-30.4%	68.1%	65.7	65.7	65.7	-1.5%	46.2%
<b>Total assets</b>	<b>277.9</b>	<b>422.6</b>	<b>273.5</b>	<b>142.1</b>	<b>-20.0%</b>	<b>100.0%</b>	<b>133.3</b>	<b>145.0</b>	<b>156.7</b>	<b>3.3%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	128.8	247.9	(13.4)	15.0	-51.2%	27.7%	15.0	15.0	15.0	-	10.4%
Trade and other payables	115.5	141.1	258.7	127.1	3.3%	64.7%	118.3	130.0	141.7	3.7%	89.6%
Provisions	33.6	33.6	28.1	-	-100.0%	7.6%	-	-	-	-	-
<b>Total equity and liabilities</b>	<b>277.9</b>	<b>422.6</b>	<b>273.5</b>	<b>142.1</b>	<b>-20.0%</b>	<b>100.0%</b>	<b>133.3</b>	<b>145.0</b>	<b>156.7</b>	<b>3.3%</b>	<b>100.0%</b>

**Personnel information****Table 36.17 Small Enterprise Development Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26		
		2021/22			2022/23			2023/24			2024/25			2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Small Enterprise Development Agency	883	883	780	376.7	0.5	718	375.5	0.5	718	397.7	0.6	718	417.6	0.6	718	438.4	0.6	-	100.0%
Salary level	883	883	780	376.7	0.5	718	375.5	0.5	718	397.7	0.6	718	417.6	0.6	718	438.4	0.6	-	100.0%
1 – 6	331	331	294	51.9	0.2	242	56.4	0.2	242	59.7	0.2	242	62.7	0.3	242	65.9	0.3	-	33.7%
7 – 10	472	472	406	232.7	0.6	411	242.0	0.6	411	256.2	0.6	411	269.0	0.7	411	282.5	0.7	-	57.2%
11 – 12	62	62	62	65.5	1.1	46	47.5	1.0	46	50.3	1.1	46	52.8	1.1	46	55.5	1.2	-	6.4%
13 – 16	18	18	18	26.6	1.5	19	29.7	1.6	19	31.4	1.7	19	33.0	1.7	19	34.6	1.8	-	2.6%

1. Rand million.

# Vote 37

## Sport, Arts and Culture

### Budget summary

R million	2023/24			2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total
<b>MTEF allocation</b>					
Administration	441.1	0.1	13.4	454.7	490.3
Recreation Development and Sport Promotion	191.4	984.9	272.6	1 448.9	1 586.5
Arts and Culture Promotion and Development	252.3	1 538.9	–	1 791.2	1 453.9
Heritage Promotion and Preservation	114.2	2 548.8	–	2 662.9	2 905.1
<b>Total expenditure estimates</b>	<b>999.0</b>	<b>5 072.7</b>	<b>286.0</b>	<b>6 357.7</b>	<b>6 435.8</b>

Executive authority: Minister of Sport, Arts and Culture  
 Accounting officer: Director-General of Sport, Arts and Culture  
 Website: [www.dsac.gov.za](http://www.dsac.gov.za)

*The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).*

### Vote purpose

*Provide an enabling environment for the sport, arts, and culture sector by developing, transforming, preserving, protecting and promoting sport, arts and culture at all levels of participation to foster an active, winning, creative and socially cohesive nation.*

### Mandate

The Department of Sport, Arts and Culture is mandated to: provide leadership to the sport, arts and culture sectors to accelerate their transformation; oversee the development and management of sport, arts and culture in South Africa; legislate on sports participation, sports infrastructure and safety; improve South Africa's international ranking in selected sports in partnership with the South African Sports Confederation and Olympic Committee; preserve, develop, protect and promote the cultural, heritage and linguistic diversity and legacy of South Africa; lead nation building and social cohesion through social transformation; enhance archives and records management structures and systems; and promote access to information. The department derives its mandate from the following legislation:

- the Heraldry Act (1962)
- the Culture Promotion Act (1983)
- the National Archives and Records Service of South Africa Act (1996)
- the Legal Deposit Act (1997)
- the National Film and Video Foundation Act (1997)
- the National Sport and Recreation Act (1998)
- the Cultural Institutions Act (1998)
- the South African Geographical Names Council Act (1998)
- the National Heritage Resources Act (1999)
- the Cultural Laws Second Amendment Act (2001)
- the National Council for Library and Information Services Act (2001)
- the Safety at Sports and Recreational Events Act (2010)
- the Use of Official Languages Act (2012).

## Selected performance indicators

**Table 37.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of people actively participating in organised sport and active recreation events per year	Recreation Development and Sport Promotion	Priority 6: Social cohesion and safer communities	462 592	58 439	332 053	315 000	295 000	296 561	300 000
Number of schools, hubs and clubs provided with equipment and/or attire per year as per established norms and standards	Recreation Development and Sport Promotion		3 762	3 936	4 732	2 500	2 500	2 500	2 500
Number of athletes supported by sports academies per year	Recreation Development and Sport Promotion		4 174	2 249	8 859	3 700	3 700	3 700	3 700
Number of athletes supported through the scientific support programme per year	Recreation Development and Sport Promotion		175	40	342	80	80	80	80
Number of community conversations or dialogues implemented to foster social interaction per year	Arts and Culture Promotion and Development		9	10	20	20	20	20	20
Number of artists placed in schools per year	Arts and Culture Promotion and Development		382	0	325	300	340	340	340
Number of bursaries awarded for the development of qualified language practitioners per year	Arts and Culture Promotion and Development		458	486	301	250	250	250	250
Number of projects in the creative industry supported through the Mzansi golden economy programme per year	Arts and Culture Promotion and Development		71	13	68	67	90	90	90
Number of libraries financially supported per year	Heritage Promotion and Preservation		36	33	34	29	32	35	38
Number of students awarded with heritage bursaries per year	Heritage Promotion and Preservation		66	70	61	45	45	45	45

## Expenditure overview

Over the medium term, the department will continue developing, transforming, preserving, protecting and promoting sport, arts, and culture at all levels of participation to foster an active, winning, creative and socially cohesive nation. In support of this, over the period ahead, the department will focus on creating job opportunities to contribute to economic growth, promoting social cohesion and facilitating nation building, developing and promoting sport and recreation, transforming and building capacity in the arts and culture sector, and building and maintaining heritage assets.

Expenditure is expected to increase at an average annual rate of 0.7 per cent, from R6.3 billion in 2022/23 to R6.4 billion in 2025/26. Transfers and subsidies account for 80.4 per cent (R15.2 billion) of spending over the MTEF period. The department's total budget amounts to R18.9 billion over the next 3 years, which includes a baseline increase of R26.4 million for cost-of-living adjustments.

### ***Creating job opportunities in the cultural and creative industries***

In addition to their role in instilling social and cultural values and fostering a national identity among South Africans, the cultural and creative industries have the potential to contribute to economic growth, employment

and international trade. The Mzansi golden economy programme seeks to unlock this potential by facilitating the creation of job opportunities in the arts, culture and heritage sector by supporting interventions designed to develop audiences, stimulate demand, increase market access and develop skills. R1.4 billion over the medium term is allocated to the Mzansi golden economy programme through the *Arts and Culture Promotion and Development* programme. These funds will mainly be used to create 36 000 job opportunities in the cultural and creative industry. The Mzansi golden economy funds community arts development programmes, incubators, other skills development initiatives, national and provincial flagships, and 270 projects in the creative sector. R60 million of this allocation is earmarked for placing 1 020 artists in schools over the next 3 years with the aim of developing and improving art practitioners' pedagogical capabilities and skills to collaborate with educators in schools and other learning centres, and communicate and interact more effectively with learners.

The presidential employment initiative was launched in October 2020 to mitigate the economic impact of the COVID-19 pandemic across all sectors. The initiative's reach into the creative industry is realised through the creative industries stimulus, which is allocated R462 million in 2023/24 to create a targeted 40 000 jobs.

### ***Promoting social cohesion and facilitating nation building***

The *Social Cohesion and Nation Building* subprogramme implements the national social cohesion strategy; brings into the mainstream targeted groups in arts, culture and heritage, including arts and culture in schools; and is responsible for the coordination of the department's commitment to priority 6 (social cohesion and safer communities) of government's 2019-2024 medium-term strategic framework. The department plays a crucial role in executing this commitment through various projects, which over the medium term include promoting South African national symbols, especially the national flag, through public awareness activations around the #IAmTheFlag campaign and the national anthem. These projects will be complemented by a planned 20 community dialogue platforms in 2023/24 at a projected cost of R8 million to encourage active citizen participation. The department also plans to implement 20 annual advocacy platforms on social cohesion at an estimated cost of R45 million over the MTEF period in the *Social Cohesion and Nation Building* subprogramme in the *Arts and Culture Promotion and Development* programme.

### ***Developing and promoting sport and recreation***

Sport has the potential to bring together diverse groups and create a socially cohesive society with a common national identity. In recognition of this, the department has allocated R4.6 billion over the MTEF period to the *Recreation Development and Sport Promotion* programme. Of this amount, R1.9 billion over the medium term will be channelled to the *mass participation and sport development grant* for programmes such as Move for Health, the national indigenous games festival, the Big Walk, National Recreation Day, national youth camps and various outreach programmes. To encourage the development of young people through sport and enable them to showcase their skills at events such as the national school sport championship, an estimated 50.5 per cent (R2.3 billion) of the programme's budget is allocated to the *Active Nation* subprogramme over the next 3 years.

About R9 million of the allocation to the *mass participation and sport development grant* in 2023/24 in the *Active Nation* subprogramme is earmarked for supporting South Africa's hosting of the 2023 Netball World Cup and to mobilise more than 6 000 people to participate in public viewing programmes to support the South African team. The department invested R136.3 million between 2018/19 and 2023/24 to enable the hosting of the tournament.

### ***Transforming and building capacity in the arts and culture sector***

In support of priority 3 (education, skills and health) of government's 2019-2024 medium-term strategic framework, the department is committed to upskilling and transforming the arts and culture sector. This mainly involves building capacity through bursaries, placements and incubator programmes, including the design focus programme, the national craft incubator, the emerging creatives programme, the Eersterust visual arts incubator, the women writers' programme, the creative and technology hub, and incubator programmes at each of the department's performing arts institutions. R198.9 million over the medium term is allocated in the *Cultural and Creative Industries Development* subprogramme in the *Arts and Culture Promotion and Development* programme to provide financial support to 66 capacity building projects in the cultural and creative sector, and R20.7 million is allocated in the *National Language Services* subprogramme to award language bursaries to 750 qualifying students.

## Maintaining heritage assets

The maintenance of heritage assets such as libraries and heritage sites is vital for the ongoing imperative of promoting, sustaining and enriching a national identity. An estimated 43.6 per cent (R8.4 billion) of the department's budget over the medium term is allocated to the *Heritage Promotion and Preservation* programme, of which R5 billion is earmarked for the *Public Library Services* subprogramme, mainly for the *community library services grant*; and R2 billion for the *Heritage Institutions* subprogramme, to be transferred to museums for their operations. To expand access to knowledge and information, the department plans to build 105 libraries and upgrade 150 community libraries over the MTEF period with funds from the *community library services grant*.

Monuments, memorials and museums serve as important heritage assets that preserve legacies and pay homage to people and events that have shaped South African society and form part of the nation building and social cohesion agenda. R1.4 billion is allocated over the medium term in the *Infrastructure Support* subprogramme in the *Recreation Development and Sport Promotion* programme for projects such as finalising the Sarah Baartman Centre of Remembrance and the OR Tambo Garden of Remembrance, and maintaining the Samora Machel Memorial Museum and Iziko Museums.

## Expenditure trends and estimates

**Table 37.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Recreation Development and Sport Promotion											
3. Arts and Culture Promotion and Development											
4. Heritage Promotion and Preservation											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26	
Programme 1	458.8	485.3	459.2	457.9	-0.1%	8.2%	454.7	472.0	490.3	2.3%	7.4%
Programme 2	1 348.5	982.8	1 352.5	1 427.0	1.9%	22.6%	1 448.9	1 514.4	1 586.5	3.6%	23.7%
Programme 3	1 193.0	1 562.9	1 261.9	1 752.1	13.7%	25.5%	1 791.2	1 391.4	1 453.9	-6.0%	25.3%
Programme 4	2 468.2	2 144.6	2 570.0	2 668.6	2.6%	43.6%	2 662.9	2 782.3	2 905.1	2.9%	43.6%
<b>Total</b>	<b>5 468.5</b>	<b>5 175.5</b>	<b>5 643.7</b>	<b>6 305.5</b>	<b>4.9%</b>	<b>100.0%</b>	<b>6 357.7</b>	<b>6 160.1</b>	<b>6 435.8</b>	<b>0.7%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				10.3			10.5	10.6	10.8		
Economic classification											
<b>Current payments</b>	<b>938.8</b>	<b>796.2</b>	<b>843.8</b>	<b>1 054.3</b>	<b>3.9%</b>	<b>16.1%</b>	<b>999.0</b>	<b>1 024.5</b>	<b>1 074.9</b>	<b>0.6%</b>	<b>16.4%</b>
Compensation of employees	346.9	333.7	335.9	385.8	3.6%	6.2%	385.3	402.0	419.7	2.9%	6.3%
Goods and services <sup>1</sup>	591.9	462.5	507.8	668.5	4.1%	9.9%	613.7	622.4	655.2	-0.7%	10.1%
of which:											
Advertising	36.5	12.7	21.8	28.6	-7.8%	0.4%	28.5	29.9	31.1	2.9%	0.5%
Consultants: Business and advisory services	36.4	65.0	28.6	67.8	23.0%	0.9%	41.7	39.7	42.2	-14.7%	0.8%
Contractors	168.9	33.4	139.8	190.4	4.1%	2.4%	170.9	162.2	173.7	-3.0%	2.8%
Operating leases	103.2	181.9	131.3	110.0	2.2%	2.3%	110.5	115.5	120.7	3.2%	1.8%
Property payments	12.2	39.5	38.6	37.5	45.3%	0.6%	34.8	36.4	38.0	0.5%	0.6%
Travel and subsistence	57.7	14.9	43.0	80.0	11.5%	0.9%	79.2	83.1	86.8	2.8%	1.3%
Interest and rent on land	0.0	-	-	-	-100.0%	0.0%	-	-	-	0.0%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>4 481.4</b>	<b>4 284.9</b>	<b>4 731.8</b>	<b>5 092.5</b>	<b>4.4%</b>	<b>82.3%</b>	<b>5 072.7</b>	<b>4 911.0</b>	<b>5 233.8</b>	<b>0.9%</b>	<b>80.4%</b>
Provinces and municipalities	2 121.2	1 520.9	2 087.9	2 176.1	0.9%	35.0%	2 174.8	2 272.4	2 374.2	2.9%	35.6%
Departmental agencies and accounts	1 866.1	2 233.4	2 067.3	2 386.3	8.5%	37.9%	2 356.7	2 086.1	2 281.2	-1.5%	36.1%
Higher education institutions	4.4	5.9	4.4	9.5	28.6%	0.1%	7.4	7.0	8.1	-5.0%	0.1%
Foreign governments and international organisations	4.4	5.2	5.5	5.9	10.8%	0.1%	5.9	6.3	6.5	3.1%	0.1%
Public corporations and private enterprises	109.2	54.9	108.1	88.9	-6.6%	1.6%	94.7	103.5	111.1	7.7%	1.6%
Non-profit institutions	350.1	444.8	414.4	394.6	4.1%	7.1%	406.8	408.3	423.9	2.4%	6.5%
Households	25.9	19.7	44.2	31.2	6.4%	0.5%	26.5	27.4	28.7	-2.8%	0.5%
<b>Payments for capital assets</b>	<b>47.5</b>	<b>94.5</b>	<b>56.3</b>	<b>158.7</b>	<b>49.5%</b>	<b>1.6%</b>	<b>286.0</b>	<b>224.6</b>	<b>127.2</b>	<b>-7.1%</b>	<b>3.2%</b>
Buildings and other fixed structures	-	-	26.1	-	0.0%	0.1%	60.5	83.0	30.0	0.0%	0.7%
Machinery and equipment	4.6	11.0	8.5	12.8	41.0%	0.2%	8.4	8.0	8.6	-12.4%	0.2%
Heritage assets	39.6	83.3	21.3	144.4	53.9%	1.3%	212.1	127.7	82.5	-17.0%	2.2%
Software and other intangible assets	3.3	0.1	0.4	1.5	-23.0%	0.0%	5.0	6.0	6.0	58.7%	0.1%
<b>Payments for financial assets</b>	<b>0.8</b>	<b>0.0</b>	<b>11.8</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>5 468.5</b>	<b>5 175.5</b>	<b>5 643.7</b>	<b>6 305.5</b>	<b>4.9%</b>	<b>100.0%</b>	<b>6 357.7</b>	<b>6 160.1</b>	<b>6 435.8</b>	<b>0.7%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 37.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>5 094</b>	<b>2 020</b>	<b>1 747</b>	<b>938</b>	<b>-43.1%</b>	<b>0.1%</b>	–	–	–	<b>-100.0%</b>	–
Employee social benefits	5 038	1 977	1 747	938	-42.9%	0.1%	–	–	–	-100.0%	–
Leave gratuity	56	43	–	–	-100.0%	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>1 560 380</b>	<b>2 127 423</b>	<b>1 769 426</b>	<b>2 178 945</b>	<b>11.8%</b>	<b>41.1%</b>	<b>2 243 079</b>	<b>1 860 471</b>	<b>1 937 224</b>	<b>-3.8%</b>	<b>40.5%</b>
Culture, Arts, Tourism, Hospitality and Sport Sector Education and Training Authority	77	–	257	104	10.5%	–	104	109	114	3.1%	–
Artscape	63 915	65 269	65 849	67 478	1.8%	1.4%	67 738	70 780	73 951	3.1%	1.4%
The South African State Theatre	59 443	59 790	68 247	62 752	1.8%	1.3%	73 154	76 939	80 133	8.5%	1.4%
The Playhouse Company	52 127	49 634	53 866	55 193	1.9%	1.1%	55 405	57 893	60 487	3.1%	1.1%
Performing Arts Centre of the Free State	47 418	46 883	48 823	50 024	1.8%	1.0%	50 216	52 471	54 822	3.1%	1.0%
Market Theatre Foundation	48 709	48 191	51 216	52 561	2.6%	1.1%	52 763	55 133	57 603	3.1%	1.1%
National Arts Council	115 761	471 244	153 437	130 959	4.2%	4.7%	131 886	129 033	134 814	1.0%	2.6%
National Film and Video Foundation	140 403	312 131	145 920	155 932	3.6%	4.1%	156 821	156 510	163 522	1.6%	3.1%
Die Afrikaanse Taalmuseum en- monument: Paarl	10 395	9 711	11 512	11 939	4.7%	0.2%	12 199	12 749	13 480	4.1%	0.2%
Ditsong Museums of South Africa: Pretoria	92 045	92 708	116 005	101 109	3.2%	2.2%	109 976	115 593	120 426	6.0%	2.2%
National Museum: Bloemfontein	57 294	51 316	60 857	63 139	3.3%	1.3%	63 331	66 897	69 894	3.4%	1.3%
Amazwi South African Museum of Literature: Makhanda	13 136	12 776	14 421	14 956	4.4%	0.3%	16 164	17 108	17 884	6.1%	0.3%
Robben Island Museum: Cape Town	84 495	80 829	107 080	89 261	1.8%	1.9%	92 458	96 224	100 613	4.1%	1.9%
Freedom Park: Pretoria	96 056	93 922	104 518	104 522	2.9%	2.1%	105 341	104 973	109 676	1.6%	2.1%
Iziko Museums: Cape Town	91 557	88 153	96 638	99 994	3.0%	2.0%	103 383	106 970	111 279	3.6%	2.1%
Nelson Mandela Museum: Mthatha	28 561	27 534	30 924	34 109	6.1%	0.7%	33 194	36 533	38 170	3.8%	0.7%
KwaZulu-Natal Museum:	36 151	35 228	40 129	41 704	4.9%	0.8%	41 407	44 300	46 284	3.5%	0.9%
Pietermaritzburg											
Luthuli Museum: Stanger	15 562	14 631	17 049	17 687	4.4%	0.3%	17 689	18 709	19 547	3.4%	0.4%
uMsunduzi Museum:	19 794	18 931	22 544	23 409	5.8%	0.5%	24 100	25 351	26 571	4.3%	0.5%
Pietermaritzburg											
William Humphreys Art Gallery: Kimberley	10 967	9 144	11 671	12 121	3.4%	0.2%	12 454	13 111	13 685	4.1%	0.3%
War Museum of the Boer Republics: Bloemfontein	15 427	13 906	17 170	17 809	4.9%	0.3%	17 687	18 850	19 694	3.4%	0.4%
South African Heritage Resources Agency	58 315	73 261	60 105	62 839	2.5%	1.4%	62 207	62 931	65 750	1.5%	1.2%
National Library of South Africa	124 381	183 332	139 125	135 762	3.0%	3.1%	138 662	146 953	153 832	4.3%	2.8%
South African Library for the Blind	23 533	23 465	25 478	26 428	3.9%	0.5%	25 800	27 506	28 738	2.8%	0.5%
South African Institute for Drug-Free Sport	25 644	28 283	28 123	29 171	4.4%	0.6%	29 781	31 118	32 512	3.7%	0.6%
Boxing South Africa	12 810	18 041	19 163	19 668	15.4%	0.4%	19 918	20 813	21 745	3.4%	0.4%
Mandela Bay Theatre Complex	–	–	9 000	20 000	–	0.2%	23 000	25 000	26 120	9.3%	0.5%
Pan South African Language Board	120 857	110 790	120 913	123 124	0.6%	2.6%	122 936	129 115	134 899	3.1%	2.5%
Mzansi golden economy: Art Bank resources	3 000	3 000	3 000	6 000	26.0%	0.1%	10 305	10 768	11 250	23.3%	0.2%
Various institutions: Mzansi golden economy (cultural events)	2 540	2 476	14 450	9 500	55.2%	0.2%	16 000	16 720	17 472	22.5%	0.3%
Various institutions: Mzansi golden economy (artists in schools)	1 300	800	2 270	2 535	24.9%	–	3 202	3 436	3 681	13.2%	0.1%
Various institutions: Mzansi golden economy (community arts development)	–	–	13 850	22 226	–	0.2%	15 932	11 076	5 821	-36.0%	0.3%
Performing arts institutions: Mzansi golden economy (incubators entrepreneur and local content development)	8 100	1 050	9 250	9 150	4.1%	0.1%	10 500	10 500	10 500	4.7%	0.2%
National Youth Development Agency	9 254	10 027	10 159	10 426	4.1%	0.2%	10 466	10 936	11 426	3.1%	0.2%
National Museum: Art Bank	–	3 999	–	883	–	–	884	–	–	-100.0%	–
Amazwi South African Museum of Literature and Steve Biko Foundation	–	–	1 000	–	–	–	–	–	–	–	–
National Museum Bloemfontein (Oliewenhuis Art Museum)	–	–	1 000	–	–	–	–	–	–	–	–
Mmabana Arts, Culture and Sports Foundation	–	–	1 000	–	–	–	–	–	–	–	–
Luthuli Museum	–	–	700	–	–	–	–	–	–	–	–
KwaZulu-Natal Museum	–	–	300	–	–	–	–	–	–	–	–
Iziko Museum (South African National Gallery)	–	–	159	–	–	–	–	–	–	–	–
Creative industries stimulus	–	–	–	418 000	–	2.2%	438 900	–	–	-100.0%	4.2%
National Heritage Council	71 353	66 968	72 248	76 471	2.3%	1.5%	77 116	77 363	80 829	1.9%	1.5%

Table 37.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
<b>Capital</b>	<b>305 758</b>	<b>105 984</b>	<b>297 841</b>	<b>207 390</b>	<b>-12.1%</b>	<b>4.9%</b>	<b>113 581</b>	<b>225 654</b>	<b>343 969</b>	<b>18.4%</b>	<b>4.4%</b>
Artscape	1 975	6 974	10 798	10 385	73.9%	0.2%	7 083	10 196	8 677	-5.8%	0.2%
The South African State Theatre	17 168	5 484	10 006	15 378	-3.6%	0.3%	15 945	7 396	7 739	-20.5%	0.2%
The Playhouse Company	6 537	10 512	12 695	7 356	4.0%	0.2%	–	2 748	5 034	-11.9%	0.1%
Performing Arts Centre of the Free State	18 475	2 667	7 034	–	-100.0%	0.2%	–	10 001	10 464	–	0.1%
Market Theatre Foundation	19 498	2 472	8 268	–	-100.0%	0.2%	4 742	2 794	2 923	–	0.1%
National Arts Council	–	1 905	1 350	1 220	–	–	–	1 173	1 227	0.2%	–
National Film and Video Foundation	20 950	–	1 000	–	-100.0%	0.1%	–	–	–	–	–
Die Afrikaanse Taalmuseum enmonument: Paarl	3 581	3 187	5 736	499	-48.2%	0.1%	3 983	12 790	9 325	165.4%	0.1%
Ditsong Museums of South Africa: Pretoria	15 577	8 400	8 000	9 041	-16.6%	0.2%	5 026	20 153	10 368	4.7%	0.2%
National Museum: Bloemfontein	–	4 735	3 300	10 652	–	0.1%	–	4 761	4 983	-22.4%	0.1%
Amazwi South African Museum of Literature: Makhanda	2 000	1 235	734	1 094	-18.2%	–	1 063	2 074	2 170	25.6%	–
Robben Island Museum: Cape Town	34 825	–	9 202	9 544	-35.0%	0.3%	9 678	6 680	6 989	-9.9%	0.2%
Freedom Park: Pretoria	3 851	–	19 320	26 041	89.1%	0.3%	–	11 780	12 710	-21.3%	0.2%
Iziko Museums: Cape Town	12 050	23 207	17 152	8 147	-12.2%	0.3%	6 313	6 514	9 739	6.1%	0.2%
Nelson Mandela Museum: Mthatha	6 000	1 000	5 000	–	-100.0%	0.1%	6 452	904	946	–	–
KwaZulu-Natal Museum: Pietermaritzburg	81 614	16 374	105 000	48 418	-16.0%	1.4%	931	41 538	145 012	44.1%	1.2%
Luthuli Museum: Stanger	–	–	–	–	–	–	1 016	–	–	–	–
uMsonduzi Museum: Pietermaritzburg	3 250	–	1 055	2 094	-13.6%	–	3 513	3 915	4 097	25.1%	0.1%
William Humphreys Art Gallery: Kimberley	17 000	–	–	–	-100.0%	0.1%	–	–	3 638	–	–
War Museum of the Boer Republics: Bloemfontein	9 052	2 200	1 000	2 600	-34.0%	0.1%	2 514	904	946	-28.6%	–
South African Heritage Resources Agency	–	4 945	10 815	10 404	–	0.1%	12 240	31 792	38 299	54.4%	0.5%
National Library of South Africa	11 299	10 687	23 587	–	-100.0%	0.2%	–	1 863	–	–	–
South African Library for the Blind	658	–	7 958	18 500	204.1%	0.1%	10 915	3 139	13 029	-11.0%	0.2%
National Heritage Council (resistance and liberation heritage route)	20 398	–	10 000	6 835	-30.5%	0.2%	14 559	24 946	26 103	56.3%	0.4%
Upgrading of community arts centres	–	–	288	–	–	–	7 608	9 162	12 893	–	0.1%
Mandela Bay Theatre Complex	–	–	18 543	19 182	–	0.2%	–	8 431	6 658	-29.7%	0.2%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>20 783</b>	<b>17 636</b>	<b>42 500</b>	<b>30 247</b>	<b>13.3%</b>	<b>0.6%</b>	<b>26 479</b>	<b>27 447</b>	<b>28 676</b>	<b>-1.8%</b>	<b>0.6%</b>
Employee social benefits	–	–	–	–	–	–	–	–	–	–	–
Bursaries for non-employees	3 726	3 620	4 497	5 000	10.3%	0.1%	5 800	6 060	6 331	8.2%	0.1%
Mzansi golden economy: Public art	–	21	2 855	892	–	–	1 115	1 165	1 217	10.9%	–
Various institutions: Mzansi golden economy (cultural events)	1 027	1 326	6 973	2 622	36.7%	0.1%	–	–	–	-100.0%	–
Various institutions: Mzansi golden economy (touring ventures)	1 932	200	6 756	2 245	5.1%	0.1%	2 851	2 979	3 112	11.5%	0.1%
Various institutions: Mzansi golden economy (export market development and promotion)	407	–	507	–	-100.0%	–	–	–	–	–	–
Arts and culture industries: Local market development and promotion	2 673	1 181	8 792	7 878	43.4%	0.1%	5 075	5 303	5 541	-11.1%	0.1%
Language development projects	6 000	6 330	6 413	6 583	3.1%	0.1%	6 608	6 905	7 214	3.1%	0.1%
Heritage projects	5 018	4 958	5 707	5 027	0.1%	0.1%	5 030	5 035	5 261	1.5%	0.1%
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>4</b>	<b>26</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Vehicle licences	4	26	–	–	-100.0%	–	–	–	–	–	–
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>4 372</b>	<b>5 238</b>	<b>5 511</b>	<b>5 940</b>	<b>10.8%</b>	<b>0.1%</b>	<b>5 929</b>	<b>6 265</b>	<b>6 505</b>	<b>3.1%</b>	<b>0.1%</b>
World Anti-Doping Agency	–	–	115	82	–	–	85	89	93	4.3%	–
Commonwealth Foundation	2 347	2 683	2 388	2 793	6.0%	0.1%	2 800	3 000	3 100	3.5%	0.1%
African Union Sports Council Region 5	–	419	371	393	–	–	410	430	450	4.6%	–
United Nations Educational, Scientific and Cultural Organisation	–	–	131	133	–	–	150	150	150	4.1%	–
African World Heritage Fund	2 025	2 136	2 164	2 220	3.1%	–	2 229	2 329	2 433	3.1%	–
International Centre for the Study of the Preservation and Restoration of Cultural Property	–	–	340	189	–	–	190	199	208	3.2%	–
UNESCO	–	–	2	73	–	–	–	–	–	-100.0%	–
Zone VI Regional Anti-Doping Organisation	–	–	–	57	–	–	65	68	71	7.6%	–
<b>Public corporations and private enterprises</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>5 660</b>	<b>4 830</b>	<b>4 870</b>	<b>1 964</b>	<b>-29.7%</b>	<b>0.1%</b>	<b>3 771</b>	<b>4 697</b>	<b>4 095</b>	<b>27.8%</b>	<b>0.1%</b>
Human languages technologies projects (Council for Scientific and Industrial and Research)	5 660	4 830	4 870	1 964	-29.7%	0.1%	3 771	4 697	4 095	27.8%	0.1%

Table 37.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
<b>Higher education institutions</b>											
<b>Current</b>	<b>4 445</b>	<b>5 888</b>	<b>4 392</b>	<b>9 453</b>	<b>28.6%</b>	<b>0.1%</b>	<b>7 403</b>	<b>6 978</b>	<b>8 103</b>	<b>-5.0%</b>	<b>0.2%</b>
Various institutions: Mzansi golden economy (cultural events)	–	–	–	310	–	–	–	–	–	-100.0%	–
Human languages technologies projects	4 445	5 888	4 392	9 143	27.2%	0.1%	7 403	6 978	8 103	-3.9%	0.2%
<b>Non-profit institutions</b>											
<b>Current</b>	<b>343 226</b>	<b>420 270</b>	<b>368 242</b>	<b>372 638</b>	<b>2.8%</b>	<b>8.1%</b>	<b>390 502</b>	<b>405 526</b>	<b>422 064</b>	<b>4.2%</b>	<b>7.8%</b>
Blind South Africa	8 781	9 264	9 565	9 818	3.8%	0.2%	9 855	10 298	10 759	3.1%	0.2%
South African Sports Confederation and Olympic Committee	10 963	11 335	11 701	12 009	3.1%	0.2%	12 055	12 596	13 160	3.1%	0.2%
loveLife	45 174	32 746	40 046	39 877	-4.1%	0.8%	40 030	41 828	43 702	3.1%	0.8%
Various sport federations	108 958	234 671	138 132	117 118	2.4%	3.2%	117 568	122 848	128 352	3.1%	2.4%
The Sports Trust	23 918	–	25 056	40 709	19.4%	0.5%	25 807	26 966	28 174	-11.5%	0.6%
Business and Arts South Africa	12 447	61 219	10 291	10 562	-5.3%	0.5%	10 603	11 079	11 575	3.1%	0.2%
Mzansi golden economy: Public art	56	500	1 310	1 649	208.8%	–	1 660	1 734	1 811	3.2%	–
Various institutions: Mzansi golden economy (cultural events)	58 527	17 090	46 958	26 958	-22.8%	0.8%	44 519	49 689	58 207	29.2%	0.9%
Various institutions: Mzansi golden economy (touring ventures)	2 535	3 476	4 580	1 926	-8.8%	0.1%	3 634	3 797	3 967	27.2%	0.1%
Various institutions: Mzansi golden economy (National Cultural Industries Skills Academy)	8 684	11 144	4 309	22 500	37.3%	0.3%	25 500	26 646	27 842	7.4%	0.5%
Various institutions: Mzansi golden economy (artists in schools)	11 050	5 400	14 937	14 973	10.7%	0.2%	15 069	15 813	16 589	3.5%	0.3%
Various institutions: Mzansi golden economy (community arts development)	7 403	4 869	8 290	–	-100.0%	0.1%	12 454	10 204	2 800	–	0.1%
Various institutions: Mzansi golden economy (export market development and promotion)	4 079	–	5 882	–	-100.0%	0.1%	–	–	–	–	–
Various institutions: Mzansi golden economy (entrepreneur and local content development)	145	250	1 210	–	-100.0%	–	–	–	–	–	–
Arts and culture industries: Local market development and promotion	15 484	9 415	12 351	45 352	43.1%	0.4%	45 477	47 522	49 657	3.1%	0.9%
Arts and culture industries: Community arts development	350	622	5 750	6 750	168.2%	0.1%	–	–	–	-100.0%	–
Arts social development	6 668	5 532	5 770	8 662	9.1%	0.1%	8 696	9 086	9 493	3.1%	0.2%
Arts youth development	6 245	5 344	9 300	4 750	-8.7%	0.1%	4 636	4 844	5 060	2.1%	0.1%
Moral Regeneration Movement	4 000	4 000	3 100	4 444	3.6%	0.1%	4 461	4 661	4 870	3.1%	0.1%
Gcwala-Ngamasiko cultural festival	2 000	–	–	–	-100.0%	–	–	–	–	–	–
Business and Arts South Africa	–	–	–	883	–	–	884	–	–	-100.0%	–
Engelenburg House art collection: Pretoria	373	394	407	418	3.9%	–	419	438	458	3.1%	–
Various institutions: Heritage projects	2 240	771	772	918	-25.7%	–	–	–	–	-100.0%	–
Library and Information Association of South Africa	3 146	2 228	2 300	2 362	-9.1%	0.1%	5 371	5 477	5 588	33.2%	0.1%
District Six Museum Foundation	–	–	4 000	–	–	–	–	–	–	–	–
The Phansi Museum Trust	–	–	2 000	–	–	–	–	–	–	–	–
Southern African Communications Industries Association	–	–	225	–	–	–	–	–	–	–	–
South African Council for the Blind	–	–	–	–	–	–	1 804	–	–	–	–
<b>Capital</b>	<b>6 922</b>	<b>24 516</b>	<b>46 181</b>	<b>21 969</b>	<b>47.0%</b>	<b>0.5%</b>	<b>16 291</b>	<b>2 794</b>	<b>1 862</b>	<b>-56.1%</b>	<b>0.2%</b>
Steve Biko Foundation	5 222	1 610	–	–	-100.0%	–	–	–	–	–	–
Upgrading of community arts centres	1 700	1 321	3 360	3 318	25.0%	0.1%	7 910	–	–	-100.0%	0.1%
Upgrading of public spaces	–	250	–	723	–	–	–	–	–	-100.0%	–
Caiphus Katse Semanya Foundation (incubator)	–	–	–	728	–	–	–	–	–	-100.0%	–
Thabo Mbeki Foundation	–	15 000	20 000	15 000	–	0.3%	–	–	–	-100.0%	0.1%
Isandlwana (statue of King Cetshwayo)	–	–	–	2 200	–	–	–	–	–	-100.0%	–
SA Roadies Association Trust	–	6 335	18 721	–	–	0.1%	–	–	–	–	–
Charlotte Manny-Maxeke Institute	–	–	4 100	–	–	–	8 381	2 794	1 862	–	0.1%

**Table 37.3 Vote transfers and subsidies trends and estimates (continued)**

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand											
<b>Public corporations and private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	<b>103 101</b>	<b>49 611</b>	<b>103 222</b>	<b>86 303</b>	<b>-5.8%</b>	<b>1.8%</b>	<b>90 934</b>	<b>98 758</b>	<b>107 019</b>	<b>7.4%</b>	<b>1.9%</b>
Mzansi golden economy: Public art	71	813	2 768	1 506	176.8%	-	1 512	1 580	1 651	3.1%	-
Various institutions: Mzansi golden economy (cultural events)	62 655	21 886	53 597	39 902	-14.0%	1.0%	38 971	44 663	53 701	10.4%	0.9%
Various institutions: Mzansi golden economy (touring ventures)	3 125	2 170	7 445	1 000	-31.6%	0.1%	10 870	11 358	11 867	128.1%	0.2%
Various institutions: Mzansi golden economy (National Cultural Industries Skills Academy)	21 746	16 804	16 459	18 100	-5.9%	0.4%	18 100	18 913	19 762	3.0%	0.4%
Various institutions: Mzansi golden economy (artists in schools)	1 180	1 000	2 300	2 535	29.0%	-	4 008	4 121	4 238	18.7%	0.1%
Various institutions: Mzansi golden economy (export market development and promotion)	-	-	1 530	-	-	-	-	-	-	-	-
Various institutions: Mzansi golden economy (entrepreneur and local content development)	675	-	297	-	-100.0%	-	-	-	-	-	-
Arts and culture industries: Local market development and promotion Saigen	12 632	4 586	8 306	22 261	20.8%	0.3%	13 494	14 100	14 731	-12.9%	0.3%
Africa Month open calls	1 017	1 017	1 000	999	-0.6%	-	979	1 023	1 069	2.3%	-
Lamathonsi Entertainment	-	600	-	-	-	-	-	-	-	-	-
Back to the City festival	-	735	520	-	-	-	-	-	-	-	-
Rashid Lombard Inc (Pty) Ltd	-	-	9 000	-	-	-	-	-	-	-	-
<b>Capital</b>	<b>400</b>	<b>500</b>	<b>-</b>	<b>616</b>	<b>15.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Upgrading of public spaces	400	500	-	616	15.5%	-	-	-	-	-100.0%	-
<b>Provinces and municipalities</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	<b>1 746 214</b>	<b>1 351 721</b>	<b>1 789 659</b>	<b>1 865 385</b>	<b>2.2%</b>	<b>36.3%</b>	<b>1 935 057</b>	<b>1 933 492</b>	<b>2 020 113</b>	<b>2.7%</b>	<b>38.2%</b>
Mass participation and sport development grant	620 016	368 184	591 049	603 511	-0.9%	11.7%	603 960	631 084	659 357	3.0%	12.3%
Community library services grant current	1 126 198	983 537	1 198 610	1 261 874	3.9%	24.6%	1 331 097	1 302 408	1 360 756	2.5%	25.9%
<b>Capital</b>	<b>375 001</b>	<b>169 187</b>	<b>297 226</b>	<b>310 676</b>	<b>-6.1%</b>	<b>6.2%</b>	<b>239 703</b>	<b>338 936</b>	<b>354 120</b>	<b>4.5%</b>	<b>6.1%</b>
Community library services grant capital	375 001	169 187	297 226	310 676	-6.1%	6.2%	239 703	338 936	354 120	4.5%	6.1%
<b>Provinces and municipalities</b>											
<b>Provincial agencies and funds</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>24</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Vehicle licences	-	-	24	-	-	-	-	-	-	-	-
<b>Provinces and municipalities</b>											
<b>Municipal agencies and funds</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>1 000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Polokwane Art Museum	-	-	1 000	-	-	-	-	-	-	-	-
<b>Total</b>	<b>4 481 360</b>	<b>4 284 850</b>	<b>4 731 841</b>	<b>5 092 464</b>	<b>4.4%</b>	<b>100.0%</b>	<b>5 072 729</b>	<b>4 911 018</b>	<b>5 233 750</b>	<b>0.9%</b>	<b>100.0%</b>

## Personnel information

**Table 37.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)					
Number of posts estimated for 31 March 2023		Actual		Revised estimate		Medium-term expenditure estimate						2022/23 - 2025/26								
Number of funded posts	Number of posts additional to the establishment	2021/22		2022/23		2023/24		2024/25		2025/26										
		Number	Cost	Number	Cost	Number	Cost	Number	Cost	Number	Cost									
<b>Sport, Arts and Culture</b>		<b>715</b>	<b>62</b>	<b>521</b>	<b>335.9</b>	<b>0.6</b>	<b>592</b>	<b>377.3</b>	<b>0.6</b>	<b>602</b>	<b>385.3</b>	<b>0.6</b>	<b>596</b>	<b>402.0</b>	<b>0.7</b>	<b>614</b>	<b>419.7</b>	<b>0.7</b>	<b>1.2%</b>	<b>100.0%</b>
Salary level																				
1 – 6	123	10	98	24.7	0.3	102	25.9	0.3	111	29.7	0.3	111	31.4	0.3	115	33.2	0.3	4.2%	18.3%	
7 – 10	322	-	232	120.9	0.5	248	136.0	0.5	249	139.4	0.6	246	145.8	0.6	258	155.9	0.6	1.3%	41.6%	
11 – 12	139	-	117	108.5	0.9	115	112.6	1.0	114	113.5	1.0	113	119.0	1.1	114	121.9	1.1	-0.3%	18.9%	
13 – 16	71	-	57	76.4	1.3	67	93.5	1.4	67	93.2	1.4	65	95.7	1.5	66	98.6	1.5	-0.5%	11.0%	
Other	60	52	17	5.6	0.3	61	9.3	0.2	61	9.5	0.2	61	10.1	0.2	61	10.3	0.2	-	10.1%	
<b>Programme</b>	<b>715</b>	<b>62</b>	<b>521</b>	<b>335.9</b>	<b>0.6</b>	<b>592</b>	<b>377.3</b>	<b>0.6</b>	<b>602</b>	<b>385.3</b>	<b>0.6</b>	<b>596</b>	<b>402.0</b>	<b>0.7</b>	<b>614</b>	<b>419.7</b>	<b>0.7</b>	<b>1.2%</b>	<b>100.0%</b>	
Programme 1	325	24	255	165.3	0.6	274	182.9	0.7	271	183.0	0.7	265	187.9	0.7	270	193.6	0.7	-0.5%	44.9%	
Programme 2	81	12	46	31.8	0.7	61	36.1	0.6	61	36.7	0.6	60	38.4	0.6	62	40.6	0.7	0.4%	10.1%	
Programme 3	157	9	106	80.6	0.8	124	89.1	0.7	125	91.3	0.7	125	96.7	0.8	131	101.5	0.8	1.9%	21.0%	
Programme 4	152	17	114	58.2	0.5	134	69.2	0.5	145	74.3	0.5	146	78.9	0.5	151	84.1	0.6	4.2%	24.0%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

Table 37.5 Departmental receipts by economic classification

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)	
	2019/20	2020/21	2021/22					2022/23	2019/20	2022/23			2023/24
R thousand													
<b>Departmental receipts</b>	<b>1 083</b>	<b>642</b>	<b>11 598</b>	<b>1 121</b>	<b>795</b>	<b>-9.8%</b>	<b>100.0%</b>	<b>758</b>	<b>544</b>	<b>562</b>	<b>-10.9%</b>	<b>100.0%</b>	
Sales of goods and services produced by department	271	243	242	318	301	3.6%	7.5%	308	320	325	2.6%	47.2%	
Sales by market establishments of which:	105	100	97	105	105	-	2.9%	106	110	112	2.2%	16.3%	
Rental parking: Covered and open	105	100	97	105	105	-	2.9%	106	110	112	2.2%	16.3%	
Administrative fees of which:	29	3	2	11	9	-32.3%	0.3%	12	13	14	15.9%	1.8%	
Promotion of Access to Information Act (2000)	29	3	2	11	9	-32.3%	0.3%	12	13	14	15.9%	1.8%	
Other sales of which:	137	140	143	202	187	10.9%	4.3%	190	197	199	2.1%	29.1%	
Coat of arms	6	5	11	51	42	91.3%	0.5%	50	55	56	10.1%	7.6%	
Photocopy and faxes	25	5	9	13	14	-17.6%	0.4%	12	13	13	-2.4%	2.0%	
Commission on insurance and garnishee	97	124	117	126	131	10.5%	3.3%	127	129	130	-0.3%	19.4%	
Departmental production	1	-	-	-	-	-100.0%	-	-	-	-	-	-	
Transportation fees	7	6	6	12	-	-100.0%	0.1%	-	-	-	-	-	
Replacement of lost office property	1	-	-	-	-	-100.0%	-	1	-	-	-	-	
Sales of scrap, waste, arms and other used current goods of which:	30	-	5	54	51	19.3%	0.6%	-	-	-	-100.0%	1.9%	
Wastepaper	-	-	-	3	-	-	-	-	-	-	-	-	
Sale of assets less than R5 000	29	-	5	51	51	20.7%	0.6%	-	-	-	-100.0%	1.9%	
Sale of departmental publications	1	-	-	-	-	-100.0%	-	-	-	-	-	-	
Transfers received	-	-	150	-	-	-	1.1%	-	-	-	-	-	
Interest, dividends and rent on land	49	4	23	12	39	-7.3%	0.8%	37	39	42	2.5%	5.9%	
Interest	49	4	23	12	39	-7.3%	0.8%	37	39	42	2.5%	5.9%	
Sales of capital assets	260	234	386	251	-	-100.0%	6.2%	250	-	-	-	9.4%	
Transactions in financial assets and liabilities	473	161	10 792	486	404	-5.1%	83.8%	163	185	195	-21.6%	35.6%	
<b>Total</b>	<b>1 083</b>	<b>642</b>	<b>11 598</b>	<b>1 121</b>	<b>795</b>	<b>-9.8%</b>	<b>100.0%</b>	<b>758</b>	<b>544</b>	<b>562</b>	<b>-10.9%</b>	<b>100.0%</b>	

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

Table 37.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Ministry	8.7	4.4	4.4	4.6	-19.2%	1.2%	4.7	5.0	5.1	3.7%	1.0%	
Management	87.1	59.9	61.5	73.0	-5.7%	15.1%	69.7	71.7	73.0	-	15.3%	
Strategic Management and Planning	20.1	17.8	17.9	22.1	3.2%	4.2%	20.1	20.6	22.6	0.7%	4.6%	
Corporate Services	162.4	146.9	168.3	163.7	0.3%	34.5%	169.5	174.7	181.4	3.5%	36.8%	
Office of the Chief Financial Officer	69.8	59.1	58.1	69.1	-0.3%	13.8%	64.5	68.2	70.4	0.6%	14.5%	
Office Accommodation	110.8	197.2	149.0	125.4	4.2%	31.3%	126.1	131.8	137.7	3.2%	27.8%	
<b>Total</b>	<b>458.8</b>	<b>485.3</b>	<b>459.2</b>	<b>457.9</b>	<b>-0.1%</b>	<b>100.0%</b>	<b>454.7</b>	<b>472.0</b>	<b>490.3</b>	<b>2.3%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				4.6			(0.2)	(2.8)	(5.8)			

**Table 37.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Current payments</b>	<b>445.8</b>	<b>473.3</b>	<b>437.6</b>	<b>444.5</b>	<b>-0.1%</b>	<b>96.8%</b>	<b>441.1</b>	<b>457.9</b>	<b>475.5</b>	<b>2.3%</b>	<b>97.0%</b>
Compensation of employees	184.0	168.9	165.3	187.9	0.7%	37.9%	183.0	187.9	193.6	1.0%	40.1%
Goods and services	261.8	304.4	272.3	256.7	-0.7%	58.8%	258.2	270.0	282.0	3.2%	56.9%
of which:											
Advertising	13.9	7.9	11.0	13.8	-0.2%	2.5%	13.9	14.5	15.0	2.9%	3.1%
Audit costs: External	16.8	14.9	12.1	16.9	0.1%	3.3%	16.8	17.5	18.3	2.7%	3.7%
Computer services	21.3	26.3	26.5	19.9	-2.3%	5.1%	20.3	20.8	21.7	3.0%	4.4%
Operating leases	103.1	181.6	130.7	106.5	1.1%	28.0%	107.2	112.0	117.0	3.2%	23.6%
Property payments	10.3	36.3	35.4	34.4	49.5%	6.3%	34.6	36.2	37.8	3.2%	7.6%
Travel and subsistence	7.6	7.8	15.6	17.9	32.9%	2.6%	18.0	18.8	19.7	3.2%	4.0%
Interest and rent on land	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>4.7</b>	<b>0.9</b>	<b>1.3</b>	<b>0.5</b>	<b>-52.6%</b>	<b>0.4%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-38.7%</b>	<b>-</b>
Provinces and municipalities	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-
Departmental agencies and accounts	0.1	-	0.3	0.1	10.5%	-	0.1	0.1	0.1	3.1%	-
Households	4.6	0.9	1.1	0.4	-55.9%	0.4%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>7.7</b>	<b>11.0</b>	<b>8.7</b>	<b>12.8</b>	<b>18.7%</b>	<b>2.2%</b>	<b>13.4</b>	<b>14.0</b>	<b>14.6</b>	<b>4.5%</b>	<b>2.9%</b>
Machinery and equipment	4.5	11.0	8.5	12.8	41.4%	2.0%	8.4	8.0	8.6	-12.4%	2.0%
Software and other intangible assets	3.1	-	0.3	-	-100.0%	0.2%	5.0	6.0	6.0	-	0.9%
<b>Payments for financial assets</b>	<b>0.7</b>	<b>0.0</b>	<b>11.5</b>	<b>-</b>	<b>-100.0%</b>	<b>0.7%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>458.8</b>	<b>485.3</b>	<b>459.2</b>	<b>457.9</b>	<b>-0.1%</b>	<b>100.0%</b>	<b>454.7</b>	<b>472.0</b>	<b>490.3</b>	<b>2.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>8.4%</b>	<b>9.4%</b>	<b>8.1%</b>	<b>7.3%</b>	<b>-</b>	<b>-</b>	<b>7.2%</b>	<b>7.7%</b>	<b>7.6%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>4.6</b>	<b>0.9</b>	<b>1.1</b>	<b>0.4</b>	<b>-55.9%</b>	<b>0.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	4.6	0.9	1.1	0.4	-55.9%	0.4%	-	-	-	-100.0%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	-	-	-	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>0.1</b>	<b>-</b>	<b>0.3</b>	<b>0.1</b>	<b>10.5%</b>	<b>-</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>3.1%</b>	<b>-</b>
Culture, Arts, Tourism, Hospitality and Sport Sector Education and Training Authority	0.1	-	0.3	0.1	10.5%	-	0.1	0.1	0.1	3.1%	-
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Vehicle licences	0.0	0.0	-	-	-100.0%	-	-	-	-	-	-
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial agencies and funds</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Vehicle licences	-	-	0.0	-	-	-	-	-	-	-	-

**Personnel information**

**Table 37.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/Total (%)					
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost							
<b>Salary level</b>	<b>325</b>	<b>24</b>	<b>255</b>	<b>165.3</b>	<b>0.6</b>	<b>274</b>	<b>182.9</b>	<b>0.7</b>	<b>271</b>	<b>183.0</b>	<b>0.7</b>	<b>265</b>	<b>187.9</b>	<b>0.7</b>	<b>270</b>	<b>193.6</b>	<b>0.7</b>	<b>-0.5%</b>	<b>100.0%</b>
1 – 6	66	10	52	13.3	0.3	58	14.7	0.3	56	14.5	0.3	55	15.1	0.3	58	16.3	0.3	-	21.1%
7 – 10	142	-	109	58.6	0.5	112	62.3	0.6	112	63.5	0.6	110	65.8	0.6	112	68.7	0.6	-0.0%	41.4%
11 – 12	69	-	58	54.4	0.9	56	54.6	1.0	55	54.5	1.0	54	56.6	1.1	54	57.5	1.1	-1.2%	20.1%
13 – 16	32	-	25	33.8	1.4	32	45.6	1.4	32	44.5	1.4	30	44.1	1.5	30	44.8	1.5	-2.1%	11.5%
Other	16	14	11	5.1	0.5	16	5.8	0.4	16	5.9	0.4	16	6.2	0.4	16	6.3	0.4	-	5.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Recreation Development and Sport Promotion

### Programme purpose

Support the provision of mass participation opportunities, the development of elite athletes, and the regulation and maintenance of facilities.

### Objectives

- Improve the delivery of sport and recreation over the medium term by providing financial and non-financial support to 60 sport and recreation bodies.
- Inspire a winning nation by creating an enabling environment that supports high-performance athletes to excel at an international level on an ongoing basis.
- Contribute towards a winning nation by coordinating scientific support services for 80 emerging high-performance athletes per year over the medium term.
- Foster transformation within the sport and recreation sector by helping sport federations reach their transformation targets by March 2024.
- Monitor the implementation of the eminent persons group findings and recommendations on the assessed sport federations and ensure that these are implemented by March 2024.
- Develop an ethical sporting sector by financially supporting the South African Institute for Drug-Free Sport and ensuring that commitments to the World Anti-Doping Agency and the Regional Anti-doping Agency are upheld annually.
- Advance an effectively and efficiently regulated boxing sector by providing ongoing support to Boxing South Africa, as a public entity of the department.
- Showcase South African sports stars by hosting 4 events annually (the South African Sports Awards, the Ministerial Outstanding Sports Performance Accolades, the Andrew Mlangeni Green Jacket Awards and the G-Sport Awards that honour women in sport) that acknowledge achievements in the sport and recreation sector.
- Encourage an active nation and contribute to improving the overall wellbeing of South Africans through lifelong participation in active recreation by facilitating the delivery of at least 5 active recreation programmes to reach at least 45 000 participants by March 2024.
- Inspire lifelong physical activity by providing mass sport participation opportunities to at least 5 000 community members in 3 sport promotion events by March 2024.
- Increase access to sports at school by supporting 75 000 learners to participate in the district school sport championships and 5 000 learners in the national school sport championship, and providing equipment and attire to 2 500 schools, hubs and clubs by March 2024.
- Increase opportunities for mass participation in sport and recreation in all provinces by providing management and financial support through the *mass participation and sport development grant* on an ongoing basis.
- Provide accessible infrastructure to communities by constructing 10 community gyms and play parks, and 10 multipurpose sports courts by March 2024.
- Help 50 municipalities over the medium term to comply with facility norms and standards by providing technical and/or management support during the construction phase of sport and recreation facilities.
- Preserve and promote South African heritage and a national memory, and promote an informed, reading nation by:
  - constructing, upgrading, maintaining, repairing and renovating the department’s buildings, and providing quarterly progress reports
  - developing and/or maintaining 3 heritage legacy facilities (the Isibhubhu Cultural Arena, the Sarah Baartman Centre of Remembrance and the Dr John L Dube Amphitheatre) over the medium term
  - providing financial support for the infrastructure upgrades of 18 public entities by March 2024.

## Subprogrammes

- *Winning Nation* supports the development of elite athletes.
- *Active Nation* supports the provision of mass participation opportunities in sport and recreation.
- *Infrastructure Support* regulates and manages the provision of sport, recreation, arts and culture facilities. This subprogramme also provides technical support during the construction, repair and renovation of buildings belonging to public entities and other institutions in the sport, arts and culture sector.

## Expenditure trends and estimates

**Table 37.8 Recreation Development and Sport Promotion expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Winning Nation	219.5	317.3	253.6	279.2	8.4%	20.9%	261.5	273.5	285.6	0.8%	18.4%
Active Nation	755.1	433.5	692.6	728.2	-1.2%	51.1%	731.4	764.0	799.0	3.1%	50.6%
Infrastructure Support	373.9	231.9	406.3	419.5	3.9%	28.0%	456.0	476.9	501.9	6.2%	31.0%
<b>Total</b>	<b>1 348.5</b>	<b>982.8</b>	<b>1 352.5</b>	<b>1 427.0</b>	<b>1.9%</b>	<b>100.0%</b>	<b>1 448.9</b>	<b>1 514.4</b>	<b>1 586.5</b>	<b>3.6%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(35.8)			(33.7)	(35.0)	(32.4)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>144.3</b>	<b>71.5</b>	<b>102.9</b>	<b>185.0</b>	<b>8.6%</b>	<b>9.9%</b>	<b>191.4</b>	<b>181.9</b>	<b>194.7</b>	<b>1.7%</b>	<b>12.6%</b>
Compensation of employees	28.4	28.1	31.8	36.1	8.4%	2.4%	36.7	38.4	40.6	4.0%	2.5%
Goods and services	115.9	43.3	71.1	148.8	8.7%	7.4%	154.7	143.4	154.1	1.2%	10.1%
<i>of which:</i>											
Advertising	18.0	2.3	7.5	10.5	-16.4%	0.8%	10.4	10.8	11.3	2.5%	0.7%
Consultants: Business and advisory services	0.2	0.0	0.4	7.1	211.4%	0.2%	10.6	9.3	9.7	11.2%	0.6%
Contractors	46.3	5.0	41.1	70.1	14.8%	3.2%	73.2	60.0	66.9	-1.6%	4.5%
Inventory: Other supplies	9.0	20.1	7.6	8.5	-1.8%	0.9%	8.4	8.8	9.2	2.6%	0.6%
Travel and subsistence	19.6	1.8	9.4	28.0	12.6%	1.2%	27.1	28.3	29.6	1.9%	1.9%
Venues and facilities	0.5	-	0.6	9.2	167.9%	0.2%	8.7	9.1	9.5	1.4%	0.6%
<b>Transfers and subsidies</b>	<b>1 164.5</b>	<b>828.0</b>	<b>1 202.3</b>	<b>1 097.6</b>	<b>-2.0%</b>	<b>84.0%</b>	<b>984.9</b>	<b>1 121.9</b>	<b>1 279.3</b>	<b>5.2%</b>	<b>75.0%</b>
Provinces and municipalities	620.0	368.2	591.1	603.5	-0.9%	42.7%	604.0	631.1	659.4	3.0%	41.8%
Departmental agencies and accounts	344.2	152.3	345.1	256.2	-9.4%	21.5%	163.3	277.6	398.2	15.8%	18.3%
Foreign governments and international organisations	-	-	0.1	0.1	-	-	0.2	0.2	0.2	5.7%	-
Public corporations and private enterprises	0.4	0.5	-	0.6	15.5%	-	-	-	-	-100.0%	-
Non-profit institutions	195.9	303.3	261.1	231.7	5.7%	19.4%	211.8	207.0	215.3	-2.4%	14.5%
Households	3.9	3.8	4.9	5.4	11.8%	0.4%	5.8	6.1	6.3	5.2%	0.4%
<b>Payments for capital assets</b>	<b>39.8</b>	<b>83.3</b>	<b>47.4</b>	<b>144.4</b>	<b>53.7%</b>	<b>6.2%</b>	<b>272.6</b>	<b>210.6</b>	<b>112.5</b>	<b>-8.0%</b>	<b>12.4%</b>
Buildings and other fixed structures	-	-	26.1	-	-	0.5%	60.5	83.0	30.0	-	2.9%
Heritage assets	39.6	83.3	21.3	144.4	53.9%	5.6%	212.1	127.7	82.5	-17.0%	9.5%
Software and other intangible assets	0.2	-	-	-	-100.0%	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1 348.5</b>	<b>982.8</b>	<b>1 352.5</b>	<b>1 427.0</b>	<b>1.9%</b>	<b>100.0%</b>	<b>1 448.9</b>	<b>1 514.4</b>	<b>1 586.5</b>	<b>3.6%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>24.7%</b>	<b>19.0%</b>	<b>24.0%</b>	<b>22.6%</b>	<b>-</b>	<b>-</b>	<b>22.8%</b>	<b>24.6%</b>	<b>24.7%</b>	<b>-</b>	<b>-</b>

**Table 37.8 Recreation Development and Sport Promotion expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
	R million										
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	0.2	0.1	0.4	0.4	38.3%	–	–	–	–	-100.0%	–
Employee social benefits	0.1	0.1	0.4	0.4	59.0%	–	–	–	–	-100.0%	–
Leave gratuity	0.1	0.0	–	–	-100.0%	–	–	–	–	–	–
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	3.7	3.6	4.5	5.0	10.3%	0.3%	5.8	6.1	6.3	8.2%	0.4%
Bursaries for non-employees	3.7	3.6	4.5	5.0	10.3%	0.3%	5.8	6.1	6.3	8.2%	0.4%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	38.5	46.3	47.3	48.8	8.3%	3.5%	49.7	51.9	54.3	3.6%	3.4%
South African Institute for Drug-Free Sport	25.6	28.3	28.1	29.2	4.4%	2.2%	29.8	31.1	32.5	3.7%	2.1%
Boxing South Africa	12.8	18.0	19.2	19.7	15.4%	1.4%	19.9	20.8	21.7	3.4%	1.4%
<b>Capital</b>	305.8	106.0	297.8	207.4	-12.1%	17.9%	113.6	225.7	344.0	18.4%	14.9%
Artscape	2.0	7.0	10.8	10.4	73.9%	0.6%	7.1	10.2	8.7	-5.8%	0.6%
The South African State Theatre	17.2	5.5	10.0	15.4	-3.6%	0.9%	15.9	7.4	7.7	-20.5%	0.8%
The Playhouse Company	6.5	10.5	12.7	7.4	4.0%	0.7%	–	2.7	5.0	-11.9%	0.3%
Performing Arts Centre of the Free State	18.5	2.7	7.0	–	-100.0%	0.6%	–	10.0	10.5	–	0.3%
Market Theatre Foundation	19.5	2.5	8.3	–	-100.0%	0.6%	4.7	2.8	2.9	–	0.2%
National Arts Council	–	1.9	1.4	1.2	–	0.1%	–	1.2	1.2	0.2%	0.1%
National Film and Video Foundation	21.0	–	1.0	–	-100.0%	0.4%	–	–	–	–	–
Die Afrikaanse Taalmuseum en- monument: Paarl	3.6	3.2	5.7	0.5	-48.2%	0.3%	4.0	12.8	9.3	165.4%	0.4%
Ditsong Museums of South Africa: Pretoria	15.6	8.4	8.0	9.0	-16.6%	0.8%	5.0	20.2	10.4	4.7%	0.7%
National Museum: Bloemfontein	–	4.7	3.3	10.7	–	0.4%	–	4.8	5.0	-22.4%	0.3%
Amazwi South African Museum of Literature: Makhanda	2.0	1.2	0.7	1.1	-18.2%	0.1%	1.1	2.1	2.2	25.6%	0.1%
Robben Island Museum: Cape Town	34.8	–	9.2	9.5	-35.0%	1.0%	9.7	6.7	7.0	-9.9%	0.6%
Freedom Park: Pretoria	3.9	–	19.3	26.0	89.1%	1.0%	–	11.8	12.7	-21.3%	0.8%
Iziko Museums: Cape Town	12.1	23.2	17.2	8.1	-12.2%	1.2%	6.3	6.5	9.7	6.1%	0.5%
Nelson Mandela Museum: Mthatha	6.0	1.0	5.0	–	-100.0%	0.2%	6.5	0.9	0.9	–	0.1%
KwaZulu-Natal Museum: Pietermaritzburg	81.6	16.4	105.0	48.4	-16.0%	4.9%	0.9	41.5	145.0	44.1%	3.9%
Luthuli Museum: Stanger	–	–	–	–	–	–	1.0	–	–	–	–
uMsunduzi Museum: Pietermaritzburg	3.3	–	1.1	2.1	-13.6%	0.1%	3.5	3.9	4.1	25.1%	0.2%
William Humphreys Art Gallery: Kimberley	17.0	–	–	–	-100.0%	0.3%	–	–	3.6	–	0.1%
War Museum of the Boer Republics: Bloemfontein	9.1	2.2	1.0	2.6	-34.0%	0.3%	2.5	0.9	0.9	-28.6%	0.1%
South African Heritage Resources Agency	–	4.9	10.8	10.4	–	0.5%	12.2	31.8	38.3	54.4%	1.6%
National Library of South Africa	11.3	10.7	23.6	–	-100.0%	0.9%	–	1.9	–	–	–
South African Library for the Blind	0.7	–	8.0	18.5	204.1%	0.5%	10.9	3.1	13.0	-11.0%	0.8%
National Heritage Council (resistance and liberation heritage route)	20.4	–	10.0	6.8	-30.5%	0.7%	14.6	24.9	26.1	56.3%	1.2%
Upgrading of community arts centres	–	–	0.3	–	–	–	7.6	9.2	12.9	–	0.5%
Mandela Bay Theatre Complex	–	–	18.5	19.2	–	0.7%	–	8.4	6.7	-29.7%	0.6%
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Capital</b>	0.4	0.5	–	0.6	15.5%	–	–	–	–	-100.0%	–
Upgrading of public spaces	0.4	0.5	–	0.6	15.5%	–	–	–	–	-100.0%	–
<b>Non-profit institutions</b>											
<b>Current</b>	189.0	278.8	214.9	209.7	3.5%	17.5%	195.5	204.2	213.4	0.6%	13.8%
South African Sports Confederation and Olympic Committee	11.0	11.3	11.7	12.0	3.1%	0.9%	12.1	12.6	13.2	3.1%	0.8%
loveLife	45.2	32.7	40.0	39.9	-4.1%	3.1%	40.0	41.8	43.7	3.1%	2.8%
Various sport federations	109.0	234.7	138.1	117.1	2.4%	11.7%	117.6	122.8	128.4	3.1%	8.1%
The Sports Trust	23.9	–	25.1	40.7	19.4%	1.8%	25.8	27.0	28.2	-11.5%	2.0%
<b>Capital</b>	6.9	24.5	46.2	22.0	47.0%	1.9%	16.3	2.8	1.9	-56.1%	0.7%
Steve Biko Foundation	5.2	1.6	–	–	-100.0%	0.1%	–	–	–	–	–
Upgrading of community arts centres	1.7	1.3	3.4	3.3	25.0%	0.2%	7.9	–	–	-100.0%	0.2%
Upgrading of public spaces	–	0.3	–	0.7	–	–	–	–	–	-100.0%	–
Caiphus Katse Semanya Foundation (incubator)	–	–	–	0.7	–	–	–	–	–	-100.0%	–
Thabo Mbeki Foundation	–	15.0	20.0	15.0	–	1.0%	–	–	–	-100.0%	0.3%
Isandlwana (statue of King Cetshwayo)	–	–	–	2.2	–	–	–	–	–	-100.0%	–
SA Roadies Association Trust	–	6.3	18.7	–	–	0.5%	–	–	–	–	–
Charlotte Manny-Maxeke Institute	–	–	4.1	–	–	0.1%	8.4	2.8	1.9	–	0.2%

**Table 37.8 Recreation Development and Sport Promotion expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
Audited outcome			2022/23				2023/24	2024/25	2025/26		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial agencies and funds</b>											
<b>Current</b>	–	–	0.0	–	–	–	–	–	–	–	
Vehicle licences	–	–	0.0	–	–	–	–	–	–	–	
<b>Foreign governments and international organisations</b>											
<b>Current</b>	–	–	0.1	0.1	–	–	0.2	0.2	0.2	5.7%	
World Anti-Doping Agency	–	–	0.1	0.1	–	–	0.1	0.1	0.1	4.3%	
Zone VI Regional Anti-Doping Organisation	–	–	–	0.1	–	–	0.1	0.1	0.1	7.6%	
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	620.0	368.2	591.0	603.5	-0.9%	42.7%	604.0	631.1	659.4	3.0%	41.8%
Mass participation and sport development grant	620.0	368.2	591.0	603.5	-0.9%	42.7%	604.0	631.1	659.4	3.0%	41.8%

## Personnel information

**Table 37.9 Recreation Development and Sport Promotion personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)			
Number of funded posts	Number of posts additional to the establishment	2021/22	Actual			Revised estimate			Medium-term expenditure estimate								2022/23 - 2025/26		
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Recreation Development and Sport Promotion			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	0.4%	100.0%
Salary level	81	12	46	31.8	0.7	61	36.1	0.6	61	36.7	0.6	60	38.4	0.6	62	40.6	0.7		
1 – 6	12	–	9	2.4	0.3	6	1.7	0.3	6	1.8	0.3	6	1.8	0.3	6	1.8	0.3	-1.2%	9.6%
7 – 10	31	–	20	10.4	0.5	24	12.4	0.5	24	12.7	0.5	23	13.0	0.6	24	13.7	0.6	-0.0%	39.2%
11 – 12	14	–	9	8.2	0.9	9	8.7	1.0	9	8.9	1.0	9	9.4	1.0	10	10.5	1.1	3.6%	15.3%
13 – 16	12	–	8	10.8	1.4	9	12.3	1.4	9	12.5	1.4	9	13.2	1.5	9	13.4	1.5	–	14.9%
Other	12	12	–	–	–	13	1.0	0.1	13	1.0	0.1	13	1.1	0.1	13	1.1	0.1	–	21.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Arts and Culture Promotion and Development

### Programme purpose

Promote and develop arts, culture and languages, and implement the national social cohesion strategy.

### Objectives

- Develop and promote official languages by supporting 6 multiyear language technology projects by March 2024.
- Build capacity in human resources and promote excellence in the arts, culture and heritage sector by:
  - providing 250 bursaries per year over the medium term towards the development of qualified language practitioners
  - supporting 22 capacity building programmes by March 2024
  - implementing school-based arts education programmes in partnership with the Department of Basic Education by March 2024
  - placing 340 experienced artists and/or arts practitioners per year over the medium term in schools to assist and support art teachers.
- Build relations and partnerships locally and internationally by supporting 15 market access platforms by March 2024.
- Transform the arts and culture sector by supporting 4 arts and social development programmes and 4 youth-focused arts development programmes by March 2024.

- Lead, coordinate and implement arts programmes by providing financial support to 9 provincial community arts development programmes by March 2024.
- Drive integrated, outcomes-based research, planning, monitoring and evaluation across the sport, arts, culture and heritage sectors by producing 16 reports by March 2024 through the South African Cultural Observatory.
- Build international relations and partnerships by coordinating 20 international engagements by March 2024.
- Empower the sport, arts and culture sector by managing and strengthening strategic bilateral and multilateral relations through actively participating and influencing decision-making in identified multilateral organisations such as the United Nations, the African Union and the Commonwealth over the medium term.
- Lead, coordinate and implement social cohesion and nation building programmes annually by:
  - commemorating 6 national days
  - hosting 20 community conversations
  - hosting 20 social cohesion advocacy platforms.
- Develop, protect and promote the arts and culture sector by supporting 90 cultural and creative sector projects through the programmes of the Mzansi golden economy strategy by March 2024.
- Contribute towards economic transformation by March 2024 by creating 12 000 job opportunities across the workstreams and cultural development programmes of the Mzansi golden economy strategy and 40 000 job opportunities through the presidential employment initiative.

### Subprogrammes

- *National Language Services* promotes the use and equal status of all official languages. This entails the development of terminologies and language technology, translation and editing services in all official languages, and the awarding of bursaries.
- *Pan South African Language Board* transfers funds to the Pan South African Language Board, which creates an environment conducive to developing, using and promoting all official languages, as well as the Khoi, Nama and San languages, and South African Sign Language.
- *Cultural and Creative Industries Development* supports cultural and creative industries by developing strategies, implementing sector development programmes, supporting the programmes of sector organisations, and providing training support to arts and culture practitioners.
- *International Cooperation* assists in building continental and international relations for the promotion and development of South African sport, arts, culture and heritage by actively participating in and influencing decision-making in identified multilateral organisations and bilateral forums.
- *Social Cohesion and Nation Building* implements the national social cohesion strategy and brings into the mainstream under-represented groups (such as women, people with disabilities and people in rural areas) in arts, culture and heritage, including arts and culture in schools. This subprogramme is also responsible for the coordination of priority 6 (social cohesion and safer communities) of government's 2019-2024 medium-term strategic framework.
- *Mzansi Golden Economy* seeks to create economic and job opportunities in the arts, culture and heritage sector by supporting programmes designed to develop audiences, stimulate demand, increase market access and develop skills.
- *Performing Arts Institutions* transfers funds to performing arts institutions, which provide a platform for the artistic and cultural expression of artists and those interested in performing arts.
- *National Film and Video Foundation* transfers funds to the National Film and Video Foundation to support the development of skills, and local content and marketing in South Africa's film, audio-visual and digital media industry.
- *National Arts Council* transfers funds to the National Arts Council, which develops and supports various disciplines of arts and culture financially, in accordance with the National Arts Council Act (1997).

**Expenditure trends and estimates**

**Table 37.10 Arts and Culture Promotion and Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
National Language Services	50.7	46.8	50.3	55.7	3.2%	3.5%	61.8	65.9	69.4	7.6%	4.0%
Pan South African Language Board	120.9	110.8	120.9	123.1	0.6%	8.2%	122.9	129.1	134.9	3.1%	8.0%
Cultural and Creative Industries Development	102.3	69.5	103.9	160.9	16.3%	7.6%	130.0	135.7	142.0	-4.1%	8.9%
International Cooperation	39.9	29.8	37.4	43.0	2.5%	2.6%	41.6	43.7	45.5	1.9%	2.7%
Social Cohesion and Nation Building	65.1	28.7	65.3	69.5	2.3%	4.0%	68.4	71.5	74.6	2.4%	4.4%
Mzansi Golden Economy	273.8	162.9	277.4	694.3	36.4%	24.4%	744.8	310.6	324.5	-22.4%	32.5%
Performing Arts Institutions	284.1	331.0	307.3	318.6	3.9%	21.5%	332.9	349.3	364.7	4.6%	21.4%
National Film and Video Foundation	140.4	312.1	145.9	155.9	3.6%	13.1%	156.8	156.5	163.5	1.6%	9.9%
National Arts Council	115.8	471.2	153.4	131.0	4.2%	15.1%	131.9	129.0	134.8	1.0%	8.2%
<b>Total</b>	<b>1 193.0</b>	<b>1 562.9</b>	<b>1 261.9</b>	<b>1 752.1</b>	<b>13.7%</b>	<b>100.0%</b>	<b>1 791.2</b>	<b>1 391.4</b>	<b>1 453.9</b>	<b>-6.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				2.3			13.0	16.0	16.8		
<b>Economic classification</b>											
<b>Current payments</b>	<b>252.6</b>	<b>176.7</b>	<b>213.9</b>	<b>281.8</b>	<b>3.7%</b>	<b>16.0%</b>	<b>252.3</b>	<b>262.7</b>	<b>275.5</b>	<b>-0.7%</b>	<b>16.8%</b>
Compensation of employees	78.3	79.2	80.6	89.1	4.4%	5.7%	91.3	96.7	101.5	4.4%	5.9%
Goods and services	174.3	97.5	133.3	192.7	3.4%	10.4%	161.0	166.0	174.1	-3.3%	10.9%
<i>of which:</i>											
Advertising	3.7	2.1	2.5	3.1	-5.6%	0.2%	3.1	3.3	3.4	3.0%	0.2%
Communication	2.9	2.4	4.4	2.5	-4.8%	0.2%	2.5	2.6	2.7	2.8%	0.2%
Consultants: Business and advisory services	19.6	56.3	22.7	41.5	28.4%	2.4%	27.1	26.0	27.8	-12.5%	1.9%
Contractors	113.4	25.2	78.1	105.8	-2.3%	5.6%	88.8	92.8	97.0	-2.9%	6.0%
Travel and subsistence	17.4	3.7	11.8	25.8	14.1%	1.0%	25.6	26.7	28.0	2.7%	1.7%
Operating payments	0.8	4.1	1.5	1.9	35.2%	0.1%	1.9	1.9	2.0	2.8%	0.1%
<b>Transfers and subsidies</b>	<b>940.2</b>	<b>1 386.2</b>	<b>1 047.7</b>	<b>1 470.3</b>	<b>16.1%</b>	<b>84.0%</b>	<b>1 538.9</b>	<b>1 128.8</b>	<b>1 178.4</b>	<b>-7.1%</b>	<b>83.2%</b>
Provinces and municipalities	-	-	1.0	-	-	-	-	-	-	-	-
Departmental agencies and accounts	672.8	1 185.3	774.4	1 199.6	21.3%	66.4%	1 243.2	816.3	846.5	-11.0%	64.3%
Higher education institutions	4.4	5.9	4.4	9.5	28.6%	0.4%	7.4	7.0	8.1	-5.0%	0.5%
Foreign governments and international organisations	2.3	3.1	2.9	3.3	12.2%	0.2%	3.4	3.6	3.7	3.7%	0.2%
Public corporations and private enterprises	108.8	53.7	98.6	88.3	-6.7%	6.1%	91.7	100.5	111.1	8.0%	6.1%
Non-profit institutions	139.7	128.9	134.0	149.4	2.3%	9.6%	177.6	185.1	191.9	8.7%	11.0%
Households	12.2	9.3	32.4	20.2	18.4%	1.3%	15.6	16.4	17.1	-5.5%	1.1%
<b>Payments for capital assets</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Machinery and equipment	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>0.1</b>	<b>0.0</b>	<b>0.2</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1 193.0</b>	<b>1 562.9</b>	<b>1 261.9</b>	<b>1 752.1</b>	<b>13.7%</b>	<b>100.0%</b>	<b>1 791.2</b>	<b>1 391.4</b>	<b>1 453.9</b>	<b>-6.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>21.8%</b>	<b>30.2%</b>	<b>22.4%</b>	<b>27.8%</b>	<b>-</b>	<b>-</b>	<b>28.2%</b>	<b>22.6%</b>	<b>22.6%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.1</b>	<b>0.3</b>	<b>0.2</b>	<b>0.0</b>	<b>-75.9%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	0.1	0.3	0.2	0.0	-75.9%	-	-	-	-	-100.0%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>12.0</b>	<b>9.1</b>	<b>32.3</b>	<b>20.2</b>	<b>18.9%</b>	<b>1.3%</b>	<b>15.6</b>	<b>16.4</b>	<b>17.1</b>	<b>-5.5%</b>	<b>1.1%</b>
Mzansi golden economy: Public art	-	0.0	2.9	0.9	-	0.1%	1.1	1.2	1.2	10.9%	0.1%
Various institutions: Mzansi golden economy (cultural events)	1.0	1.3	7.0	2.6	36.7%	0.2%	-	-	-	-100.0%	-
Various institutions: Mzansi golden economy (touring ventures)	1.9	0.2	6.8	2.2	5.1%	0.2%	2.9	3.0	3.1	11.5%	0.2%
Various institutions: Mzansi golden economy (export market development and promotion)	0.4	-	0.5	-	-100.0%	-	-	-	-	-	-
Arts and culture industries: Local market development and promotion	2.7	1.2	8.8	7.9	43.4%	0.4%	5.1	5.3	5.5	-11.1%	0.4%
Language development projects	6.0	6.3	6.4	6.6	3.1%	0.4%	6.6	6.9	7.2	3.1%	0.4%

**Table 37.10 Arts and Culture Promotion and Development expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
	R million										
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>672.8</b>	<b>1 185.3</b>	<b>774.4</b>	<b>1 199.6</b>	<b>21.3%</b>	<b>66.4%</b>	<b>1 242.3</b>	<b>816.3</b>	<b>846.5</b>	<b>-11.0%</b>	<b>64.3%</b>
Artscape	63.9	65.3	65.8	67.5	1.8%	4.5%	67.7	70.8	74.0	3.1%	4.4%
The South African State Theatre	59.4	59.8	68.2	62.8	1.8%	4.3%	73.2	76.9	80.1	8.5%	4.6%
The Playhouse Company	52.1	49.6	53.9	55.2	1.9%	3.7%	55.4	57.9	60.5	3.1%	3.6%
Performing Arts Centre of the Free State	47.4	46.9	48.8	50.0	1.8%	3.3%	50.2	52.5	54.8	3.1%	3.2%
Market Theatre Foundation	48.7	48.2	51.2	52.6	2.6%	3.5%	52.8	55.1	57.6	3.1%	3.4%
National Arts Council	115.8	471.2	153.4	131.0	4.2%	15.1%	131.9	129.0	134.8	1.0%	8.2%
National Film and Video Foundation	140.4	312.1	145.9	155.9	3.6%	13.1%	156.8	156.5	163.5	1.6%	9.9%
Mandela Bay Theatre Complex	–	–	9.0	20.0	–	0.5%	23.0	25.0	26.1	9.3%	1.5%
Pan South African Language Board	120.9	110.8	120.9	123.1	0.6%	8.2%	122.9	129.1	134.9	3.1%	8.0%
Mzansi golden economy: Art Bank resources	3.0	3.0	3.0	6.0	26.0%	0.3%	10.3	10.8	11.3	23.3%	0.6%
Various institutions: Mzansi golden economy (cultural events)	2.5	2.5	14.5	9.5	55.2%	0.5%	16.0	16.7	17.5	22.5%	0.9%
Various institutions: Mzansi golden economy (artists in schools)	1.3	0.8	2.3	2.5	24.9%	0.1%	3.2	3.4	3.7	13.2%	0.2%
Various institutions: Mzansi golden economy (community arts development)	–	–	13.9	22.2	–	0.6%	15.9	11.1	5.8	-36.0%	0.9%
Various institutions: Mzansi golden economy (entrepreneur and local content development)	–	–	–	–	–	–	–	–	–	–	–
Performing arts institutions: Mzansi golden economy (incubators entrepreneur and local content development)	8.1	1.1	9.3	9.2	4.1%	0.5%	10.5	10.5	10.5	4.7%	0.6%
National Youth Development Agency	9.3	10.0	10.2	10.4	4.1%	0.7%	10.5	10.9	11.4	3.1%	0.7%
National Museum: Art Bank	–	4.0	–	0.9	–	0.1%	–	–	–	-100.0%	–
Amazwi South African Museum of Literature and Steve Biko Foundation	–	–	1.0	–	–	–	–	–	–	–	–
National Museum Bloemfontein (Oliewenhuis Art Museum)	–	–	1.0	–	–	–	–	–	–	–	–
Mmabana Arts, Culture and Sports Foundation	–	–	1.0	–	–	–	–	–	–	–	–
Luthuli Museum	–	–	0.7	–	–	–	–	–	–	–	–
KwaZulu-Natal Museum	–	–	0.3	–	–	–	–	–	–	–	–
Iziko Museum (South African National Gallery)	–	–	0.2	–	–	–	–	–	–	–	–
Creative industries stimulus	–	–	–	418.0	–	7.2%	438.9	–	–	-100.0%	13.4%
National Heritage Council	–	–	–	2.9	–	–	3.1	–	–	-100.0%	0.1%
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>5.7</b>	<b>4.8</b>	<b>4.9</b>	<b>2.0</b>	<b>-29.7%</b>	<b>0.3%</b>	<b>3.8</b>	<b>4.7</b>	<b>4.1</b>	<b>27.8%</b>	<b>0.2%</b>
Human languages technologies projects (Council for Scientific and Industrial and Research)	5.7	4.8	4.9	2.0	-29.7%	0.3%	3.8	4.7	4.1	27.8%	0.2%
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	<b>103.1</b>	<b>48.9</b>	<b>93.7</b>	<b>86.3</b>	<b>-5.8%</b>	<b>5.8%</b>	<b>87.9</b>	<b>95.8</b>	<b>107.0</b>	<b>7.4%</b>	<b>5.9%</b>
Mzansi golden economy: Public art	0.1	0.8	2.8	1.5	176.8%	0.1%	1.5	1.6	1.7	3.1%	0.1%
Various institutions: Mzansi golden economy (cultural events)	62.7	21.9	53.6	39.9	-14.0%	3.1%	39.0	44.7	53.7	10.4%	2.8%
Various institutions: Mzansi golden economy (touring ventures)	3.1	2.2	7.4	1.0	-31.6%	0.2%	10.9	11.4	11.9	128.1%	0.5%
Various institutions: Mzansi golden economy (National Cultural Industries Skills Academy)	21.7	16.8	16.5	18.1	-5.9%	1.3%	18.1	18.9	19.8	3.0%	1.2%
Various institutions: Mzansi golden economy (artists in schools)	1.2	1.0	2.3	2.5	29.0%	0.1%	4.0	4.1	4.2	18.7%	0.2%
Various institutions: Mzansi golden economy (export market development and promotion)	–	–	1.5	–	–	–	–	–	–	–	–
Various institutions: Mzansi golden economy (entrepreneur and local content development)	0.7	–	0.3	–	-100.0%	–	–	–	–	–	–
Arts and culture industries: Local market development and promotion	12.6	4.6	8.3	22.3	20.8%	0.8%	13.5	14.1	14.7	-12.9%	1.0%
Saigen	1.0	1.0	1.0	1.0	-0.6%	0.1%	1.0	1.0	1.1	2.3%	0.1%
Africa Month open calls	–	0.6	–	–	–	–	–	–	–	–	–

**Table 37.10 Arts and Culture Promotion and Development expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)
Audited outcome			2022/23				2019/20	2022/23	2023/24		
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
<b>Non-profit institutions</b>											
<b>Current</b>	<b>139.7</b>	<b>128.9</b>	<b>134.0</b>	<b>149.4</b>	<b>2.3%</b>	<b>9.6%</b>	<b>177.6</b>	<b>185.1</b>	<b>191.9</b>	<b>8.7%</b>	<b>11.0%</b>
Business and Arts South Africa	12.4	61.2	10.3	10.6	-5.3%	1.6%	10.6	11.1	11.6	3.1%	0.7%
Mzansi golden economy: Public art	0.1	0.5	1.3	1.6	208.8%	0.1%	1.7	1.7	1.8	3.2%	0.1%
Various institutions: Mzansi golden economy (cultural events)	58.5	17.1	47.0	27.0	-22.8%	2.6%	44.5	49.7	58.2	29.2%	2.8%
Various institutions: Mzansi golden economy (touring ventures)	2.5	3.5	4.6	1.9	-8.8%	0.2%	3.6	3.8	4.0	27.2%	0.2%
Various institutions: Mzansi golden economy (National Cultural Industries Skills Academy)	8.7	11.1	4.3	22.5	37.3%	0.8%	25.5	26.6	27.8	7.4%	1.6%
Various institutions: Mzansi golden economy (artists in schools)	11.1	5.4	14.9	15.0	10.7%	0.8%	15.1	15.8	16.6	3.5%	1.0%
Various institutions: Mzansi golden economy (community arts development)	7.4	4.9	8.3	-	-100.0%	0.4%	12.5	10.2	2.8	-	0.4%
Various institutions: Mzansi golden economy (export market development and promotion)	4.1	-	5.9	-	-100.0%	0.2%	-	-	-	-	-
Various institutions: Mzansi golden economy (entrepreneur and local content development)	0.1	0.3	1.2	-	-100.0%	-	-	-	-	-	-
Arts and culture industries: Local market development and promotion	15.5	9.4	12.4	45.4	43.1%	1.4%	45.5	47.5	49.7	3.1%	2.9%
Arts and culture industries: Community arts development	0.4	0.6	5.8	6.8	168.2%	0.2%	-	-	-	-100.0%	0.1%
Arts social development	6.7	5.5	5.8	8.7	9.1%	0.5%	8.7	9.1	9.5	3.1%	0.6%
Arts youth development	6.2	5.3	9.3	4.8	-8.7%	0.4%	4.6	4.8	5.1	2.1%	0.3%
Moral Regeneration Movement	4.0	4.0	3.1	4.4	3.6%	0.3%	4.5	4.7	4.9	3.1%	0.3%
Gwala-Ngamasiko cultural festival	2.0	-	-	-	-100.0%	-	-	-	-	-	-
Business and Arts South Africa	-	-	-	0.9	-	-	0.9	-	-	-100.0%	-
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial agencies and funds</b>											
<b>Current</b>	-	-	-	-	-	-	-	-	-	-	-
Various institutions: Mzansi golden economy (cultural events)	-	-	-	-	-	-	-	-	-	-	-
<b>Higher education institutions</b>											
<b>Current</b>	<b>4.4</b>	<b>5.9</b>	<b>4.4</b>	<b>9.5</b>	<b>28.6%</b>	<b>0.4%</b>	<b>7.4</b>	<b>7.0</b>	<b>8.1</b>	<b>-5.0%</b>	<b>0.5%</b>
Various institutions: Mzansi golden economy (cultural events)	-	-	-	0.3	-	-	-	-	-	-100.0%	-
Human languages technologies projects	4.4	5.9	4.4	9.1	27.2%	0.4%	7.4	7.0	8.1	-3.9%	0.5%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>2.3</b>	<b>3.1</b>	<b>2.9</b>	<b>3.3</b>	<b>12.2%</b>	<b>0.2%</b>	<b>3.4</b>	<b>3.6</b>	<b>3.7</b>	<b>3.7%</b>	<b>0.2%</b>
Commonwealth Foundation	2.3	2.7	2.4	2.8	6.0%	0.2%	2.8	3.0	3.1	3.5%	0.2%
African Union Sports Council Region 5	-	0.4	0.4	0.4	-	-	0.4	0.4	0.5	4.6%	-
United Nations Educational, Scientific and Cultural Organisation	-	-	0.1	0.1	-	-	0.2	0.2	0.2	4.1%	-
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal agencies and funds</b>											
<b>Current</b>	-	-	<b>1.0</b>	-	-	-	-	-	-	-	-
Polokwane Art Museum	-	-	1.0	-	-	-	-	-	-	-	-

**Personnel information**

**Table 37.11 Arts and Culture Promotion and Development personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
Arts and Culture Promotion and Development		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	157	9	106	80.6	0.8	124	89.1	0.7	125	91.3	0.7	125	96.7	0.8	131	101.5	0.8	1.9%	100.0%
1 – 6	4	-	3	0.9	0.3	3	0.9	0.3	3	1.0	0.3	3	1.0	0.3	3	1.0	0.3	-	2.4%
7 – 10	84	-	53	28.0	0.5	58	33.7	0.6	59	35.1	0.6	59	37.2	0.6	65	41.0	0.6	3.9%	47.7%
11 – 12	36	-	33	29.5	0.9	31	30.0	1.0	31	30.5	1.0	31	32.3	1.0	31	32.8	1.1	-	24.6%
13 – 16	18	-	17	22.2	1.3	17	23.2	1.4	17	23.5	1.4	17	24.9	1.5	17	25.3	1.5	-	13.5%
Other	15	9	-	-	-	15	1.2	0.1	15	1.2	0.1	15	1.3	0.1	15	1.3	0.1	-	11.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Heritage Promotion and Preservation

### Programme purpose

Preserve and promote South African heritage, including archival and heraldic heritage. Oversee and transfer funds to libraries.

### Objectives

- Create capacity in the heritage sector by awarding 45 heritage bursaries and placing 15 bursary graduates in internships by March 2024.
- Promote national identity by hosting 10 workshops, providing 100 flags to schools and implementing 20 public awareness activations on the #IAmTheFlag campaign in each year over the medium term.
- Create a coherent policy and legislative environment by developing a national policy framework on heritage legacy projects by March 2024.
- Provide access to information and promote a culture of reading in society by financing the construction of 32 newly built and/or modular community libraries by March 2024.
- Develop, preserve, protect and promote heritage by:
  - publishing 3 gazette notices on the standardisation of geographical names annually
  - publishing 5 books documenting living human treasures by March 2024
  - implementing 2 heritage legacy projects by March 2024.

### Subprogrammes

- *Heritage Promotion* supports a range of heritage initiatives and projects. This includes the transformation of the heritage landscape through the conceptualisation, equipping and operationalisation of legacy projects, the resistance and liberation heritage route and the relocation of statues; and, through the Bureau of Heraldry, registering and popularising national symbols through public awareness campaigns, promoting the national flag, coordinating the National Orders awards ceremony, and developing and reviewing heritage policies and legislation for the preservation, conservation and management of South African heritage.
- *National Archive Services* acquires, preserves, manages and makes accessible records with enduring value.
- *Heritage Institutions* funds and determines policy for declared cultural institutions and heritage bodies by ensuring that funds to these institutions are used to preserve, research, protect and promote heritage.
- *National Library Services* funds libraries and institutions such as the National Library of South Africa, the South African Library for the Blind, and Blind South Africa; and develops related policy.
- *Public Library Services* transfers funds to provincial departments for conditional allocations to community library services for constructing and upgrading libraries, hiring personnel and purchasing library materials.
- *South African Heritage Resources Agency* transfers funds to the South African Heritage Resources Agency, the key strategic objectives of which are to develop and implement norms and standards for managing heritage resources.
- *South African Geographical Names Council* transfers funds to the South African Geographical Names Council, an advisory body that facilitates name changes by consulting with communities to advise the Minister of Sport, Arts and Culture.
- *National Heritage Council* transfers funds to the National Heritage Council, the mandate of which involves enhancing knowledge production on heritage and ensuring the promotion and awareness of heritage.

## Expenditure trends and estimates

Table 37.12 Heritage Promotion and Preservation expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	Average Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
R million											
Heritage Promotion	54.5	37.6	62.5	66.1	6.6%	2.2%	54.1	58.3	61.2	-2.5%	2.2%
National Archive Services	45.7	42.8	46.3	80.6	20.8%	2.2%	64.4	67.9	69.1	-5.0%	2.6%
Heritage Institutions	571.8	549.2	650.9	632.2	3.4%	24.4%	649.8	677.8	707.7	3.8%	24.2%
National Library Services	137.2	195.5	149.1	146.6	2.2%	6.4%	153.6	161.1	168.5	4.8%	5.7%
Public Library Services	1 527.9	1 178.0	1 524.1	1 601.4	1.6%	59.2%	1 599.5	1 671.3	1 746.2	2.9%	60.1%
South African Heritage Resources Agency	58.3	73.3	60.1	62.8	2.5%	2.6%	62.2	62.9	65.8	1.5%	2.3%
South African Geographical Names Council	1.5	1.3	4.7	5.3	53.2%	0.1%	5.3	5.6	5.8	3.1%	0.2%
National Heritage Council	71.4	67.0	72.2	73.6	1.0%	2.9%	74.0	77.4	80.8	3.2%	2.8%
<b>Total</b>	<b>2 468.2</b>	<b>2 144.6</b>	<b>2 570.0</b>	<b>2 668.6</b>	<b>2.6%</b>	<b>100.0%</b>	<b>2 662.9</b>	<b>2 782.3</b>	<b>2 905.1</b>	<b>2.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				39.2			31.5	32.5	32.1		
<b>Economic classification</b>											
<b>Current payments</b>	<b>96.1</b>	<b>74.7</b>	<b>89.3</b>	<b>143.0</b>	<b>14.1%</b>	<b>4.1%</b>	<b>114.2</b>	<b>122.0</b>	<b>129.2</b>	<b>-3.3%</b>	<b>4.6%</b>
Compensation of employees	56.2	57.6	58.2	72.7	9.0%	2.5%	74.3	78.9	84.1	5.0%	2.8%
Goods and services	40.0	17.2	31.1	70.3	20.7%	1.6%	39.8	43.1	45.0	-13.8%	1.8%
<i>of which:</i>											
Computer services	0.5	–	1.1	5.6	124.3%	0.1%	5.5	5.7	5.9	1.5%	0.2%
Consultants: Business and advisory services	8.9	6.2	2.3	18.1	26.6%	0.4%	2.6	2.8	2.9	-45.5%	0.2%
Contractors	5.2	0.4	9.3	10.7	27.0%	0.3%	5.0	5.4	5.6	-19.4%	0.2%
Agency and support/outsourced services	–	–	–	2.3	–	–	2.2	2.5	2.6	4.7%	0.1%
Consumable supplies	0.6	1.1	0.3	6.1	119.3%	0.1%	6.0	6.8	7.1	5.6%	0.2%
Travel and subsistence	13.2	1.7	6.2	8.3	-14.2%	0.3%	8.5	9.2	9.6	4.8%	0.3%
<b>Transfers and subsidies</b>	<b>2 372.0</b>	<b>2 069.7</b>	<b>2 480.5</b>	<b>2 524.1</b>	<b>2.1%</b>	<b>95.9%</b>	<b>2 548.8</b>	<b>2 660.2</b>	<b>2 775.9</b>	<b>3.2%</b>	<b>95.4%</b>
Provinces and municipalities	1 501.2	1 152.7	1 495.8	1 572.6	1.6%	58.1%	1 570.8	1 641.3	1 714.9	2.9%	59.0%
Departmental agencies and accounts	849.0	895.8	947.5	930.4	3.1%	36.8%	950.1	992.1	1 036.4	3.7%	35.5%
Foreign governments and international organisations	2.0	2.1	2.5	2.5	7.0%	0.1%	2.4	2.5	2.6	2.1%	0.1%
Public corporations and private enterprises	–	0.7	9.5	–	–	0.1%	3.0	3.0	–	–	0.1%
Non-profit institutions	14.5	12.7	19.3	13.5	-2.4%	0.6%	17.4	16.2	16.8	7.5%	0.6%
Households	5.2	5.7	5.9	5.1	-0.6%	0.2%	5.0	5.0	5.3	0.8%	0.2%
<b>Payments for capital assets</b>	<b>0.0</b>	<b>0.1</b>	<b>0.2</b>	<b>1.5</b>	<b>329.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Machinery and equipment	0.0	–	–	–	-100.0%	–	–	–	–	–	–
Software and other intangible assets	–	0.1	0.2	1.5	–	–	–	–	–	-100.0%	–
<b>Payments for financial assets</b>	<b>0.0</b>	<b>–</b>	<b>0.1</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>2 468.2</b>	<b>2 144.6</b>	<b>2 570.0</b>	<b>2 668.6</b>	<b>2.6%</b>	<b>100.0%</b>	<b>2 662.9</b>	<b>2 782.3</b>	<b>2 905.1</b>	<b>2.9%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>45.1%</b>	<b>41.4%</b>	<b>45.5%</b>	<b>42.3%</b>	<b>–</b>	<b>–</b>	<b>41.9%</b>	<b>45.2%</b>	<b>45.1%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.2</b>	<b>0.7</b>	<b>0.2</b>	<b>0.1</b>	<b>-18.9%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Employee social benefits	0.2	0.7	0.2	0.1	-18.9%	–	–	–	–	-100.0%	–
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>5.0</b>	<b>5.0</b>	<b>5.7</b>	<b>5.0</b>	<b>0.1%</b>	<b>0.2%</b>	<b>5.0</b>	<b>5.0</b>	<b>5.3</b>	<b>1.5%</b>	<b>0.2%</b>
Heritage projects	5.0	5.0	5.7	5.0	0.1%	0.2%	5.0	5.0	5.3	1.5%	0.2%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>849.0</b>	<b>895.8</b>	<b>947.5</b>	<b>930.4</b>	<b>3.1%</b>	<b>36.8%</b>	<b>950.1</b>	<b>992.1</b>	<b>1 036.4</b>	<b>3.7%</b>	<b>35.5%</b>
Die Afrikaanse Taalmuseum en-monument: Paarl	10.4	9.7	11.5	11.9	4.7%	0.4%	12.2	12.7	13.5	4.1%	0.5%
Ditsong Museums of South Africa: Pretoria	92.0	92.7	116.0	101.1	3.2%	4.1%	110.0	115.6	120.4	6.0%	4.1%
National Museum: Bloemfontein	57.3	51.3	60.9	63.1	3.3%	2.4%	63.3	66.9	69.9	3.4%	2.4%
Amazwi South African Museum of Literature: Makhanda	13.1	12.8	14.4	15.0	4.4%	0.6%	16.2	17.1	17.9	6.1%	0.6%
Robben Island Museum: Cape Town	84.5	80.8	107.1	89.3	1.8%	3.7%	92.5	96.2	100.6	4.1%	3.4%
Freedom Park: Pretoria	96.1	93.9	104.5	104.5	2.9%	4.1%	105.3	105.0	109.7	1.6%	3.9%
Iziko Museums: Cape Town	91.6	88.2	96.6	100.0	3.0%	3.8%	103.4	107.0	111.3	3.6%	3.8%
Nelson Mandela Museum: Mthatha	28.6	27.5	30.9	34.1	6.1%	1.2%	33.2	36.5	38.2	3.8%	1.3%
KwaZulu-Natal Museum: Pietermaritzburg	36.2	35.2	40.1	41.7	4.9%	1.6%	41.4	44.3	46.3	3.5%	1.6%

**Table 37.12 Heritage Promotion and Preservation expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
						Audited outcome					Medium-term expenditure estimate
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
Luthuli Museum: Stanger	15.6	14.6	17.0	17.7	4.4%	0.7%	17.7	18.7	19.5	3.4%	0.7%
uMsunduzi Museum: Pietermaritzburg	19.8	18.9	22.5	23.4	5.8%	0.9%	24.1	25.4	26.6	4.3%	0.9%
William Humphreys Art Gallery: Kimberley	11.0	9.1	11.7	12.1	3.4%	0.4%	12.5	13.1	13.7	4.1%	0.5%
War Museum of the Boer Republics: Bloemfontein	15.4	13.9	17.2	17.8	4.9%	0.7%	17.7	18.9	19.7	3.4%	0.7%
South African Heritage Resources Agency	58.3	73.3	60.1	62.8	2.5%	2.6%	62.2	62.9	65.8	1.5%	2.3%
National Library of South Africa	124.4	183.3	139.1	135.8	3.0%	5.9%	138.7	147.0	153.8	4.3%	5.2%
South African Library for the Blind	23.5	23.5	25.5	26.4	3.9%	1.0%	25.8	27.5	28.7	2.8%	1.0%
National Heritage Council	71.4	67.0	72.2	73.6	1.0%	2.9%	74.0	77.4	80.8	3.2%	2.8%
<b>Public corporations and private enterprises</b>											
<b>Private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	-	0.7	9.5	-	-	0.1%	3.0	3.0	-	-	0.1%
Lamathonsi Entertainment	-	0.7	0.5	-	-	-	-	-	-	-	-
Back to the City festival	-	-	9.0	-	-	0.1%	-	-	-	-	-
Rashid Lombard Inc (Pty) Ltd	-	-	-	-	-	-	3.0	3.0	-	-	0.1%
<b>Non-profit institutions</b>											
<b>Current</b>	14.5	12.7	19.3	13.5	-2.4%	0.6%	17.4	16.2	16.8	7.5%	0.6%
Blind South Africa	8.8	9.3	9.6	9.8	3.8%	0.4%	9.9	10.3	10.8	3.1%	0.4%
Engelburg House art collection: Pretoria	0.4	0.4	0.4	0.4	3.9%	-	0.4	0.4	0.5	3.1%	-
Various institutions: Heritage projects	2.2	0.8	0.8	0.9	-25.7%	-	-	-	-	-100.0%	-
Library and Information Association of South Africa	3.1	2.2	2.3	2.4	-9.1%	0.1%	5.4	5.5	5.6	33.2%	0.2%
District Six Museum Foundation	-	-	4.0	-	-	-	-	-	-	-	-
Phansi Museum Trust	-	-	2.0	-	-	-	-	-	-	-	-
Southern African Communications Industries Association	-	-	0.2	-	-	-	-	-	-	-	-
South African Council for the Blind	-	-	-	-	-	-	1.8	-	-	-	-
<b>Foreign governments and international organisations</b>											
<b>Current</b>	2.0	2.1	2.5	2.5	7.0%	0.1%	2.4	2.5	2.6	2.1%	0.1%
African World Heritage Fund	2.0	2.1	2.2	2.2	3.1%	0.1%	2.2	2.3	2.4	3.1%	0.1%
International Centre for the Study of the Preservation and Restoration of Cultural Property	-	-	0.3	0.2	-	-	0.2	0.2	0.2	3.2%	-
UNESCO	-	-	0.0	0.1	-	-	-	-	-	-100.0%	-
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	1 126.2	983.5	1 198.6	1 261.9	3.9%	46.4%	1 331.1	1 302.4	1 360.8	2.5%	47.7%
Community library services grant current	1 126.2	983.5	1 198.6	1 261.9	3.9%	46.4%	1 331.1	1 302.4	1 360.8	2.5%	47.7%
<b>Capital</b>	375.0	169.2	297.2	310.7	-6.1%	11.7%	239.7	338.9	354.1	4.5%	11.3%
Community library services grant capital	375.0	169.2	297.2	310.7	-6.1%	11.7%	239.7	338.9	354.1	4.5%	11.3%

## Personnel information

**Table 37.13 Heritage Promotion and Preservation personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Heritage Promotion and Preservation</b>																			
<b>Salary level</b>	152	17	114	58.2	0.5	134	69.2	0.5	145	74.3	0.5	146	78.9	0.5	151	84.1	0.6	4.2%	100.0%
1-6	41	-	34	8.0	0.2	35	8.5	0.2	47	12.5	0.3	48	13.5	0.3	49	14.0	0.3	11.6%	30.8%
7-10	65	-	50	23.9	0.5	54	27.6	0.5	54	28.2	0.5	54	29.8	0.6	57	32.5	0.6	1.8%	37.8%
11-12	20	-	17	16.3	1.0	19	19.3	1.0	19	19.6	1.0	19	20.8	1.1	19	21.1	1.1	-	13.2%
13-16	9	-	7	9.5	1.4	9	12.5	1.4	9	12.7	1.4	9	13.4	1.5	10	15.0	1.5	3.6%	6.4%
Other	17	17	6	0.5	0.1	17	1.3	0.1	17	1.4	0.1	17	1.5	0.1	17	1.5	0.1	-	11.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Boxing South Africa

#### Selected performance indicators

Table 37.14 Boxing South Africa performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of licensees trained and developed per year	Boxing development	Priority 3: Education, skills and health	158	37	100	150	200	250	250
Number of tournament venues inspected per year	Boxing development	Priority 6: Social cohesion and safer communities	59	160	30	60	60	60	60
Number of female boxers licensed per year	Boxing development	Priority 2: Economic transformation and job creation	100	75	75	80	80	80	80
Number of boxing practitioners licensed per year	Boxing development	Priority 6: Social cohesion and safer communities	1 169	808	780	800	900	1 000	1 000

#### Entity overview

Boxing South Africa was established in terms of the Boxing Act (2001), which mandates the entity to: administer professional boxing; recognise amateur boxing; create and ensure synergy between professional and amateur boxing; and promote engagement and interaction between associations of boxers, managers, promoters and trainers. Over the medium term, the entity will continue to focus on contributing to nation building, healthy lifestyles and social cohesion by promoting participation in boxing, especially among young people and women; strengthening the boxing regulatory environment; and ensuring the effective administration of the sport.

Expenditure is expected to increase at an average annual rate of 3.6 per cent, from R22.4 million in 2022/23 to R24.9 million in 2025/26. Spending on goods and services accounts for a projected 58.2 per cent (R41.5 million) of the entity's total expenditure over the period ahead. It is set to derive 87.5 per cent (R62.4 million) of its revenue through transfers from the department and the remainder through fees for the sanctioning of boxing tournaments.

#### Programmes/Objectives/Activities

Table 37.15 Boxing South Africa expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26	
Administration	11.7	10.2	16.7	16.2	11.3%	68.7%	16.3	17.0	17.8	3.2%	71.7%
Boxing development	4.1	5.3	3.4	3.6	-4.3%	21.5%	3.7	3.9	4.1	4.8%	16.3%
Boxing promotion	1.1	1.7	2.6	2.6	33.4%	9.9%	2.7	2.9	3.0	4.8%	11.9%
<b>Total</b>	<b>16.9</b>	<b>17.2</b>	<b>22.7</b>	<b>22.4</b>	<b>9.8%</b>	<b>100.0%</b>	<b>22.8</b>	<b>23.8</b>	<b>24.9</b>	<b>3.6%</b>	<b>100.0%</b>

#### Statement of financial performance

Table 37.16 Boxing South Africa statements of financial performance

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26	
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>4.8</b>	<b>3.4</b>	<b>3.6</b>	<b>2.7</b>	<b>-17.4%</b>	<b>17.2%</b>	<b>2.9</b>	<b>3.0</b>	<b>3.1</b>	<b>5.2%</b>	<b>12.5%</b>
Sale of goods and services other than capital assets	1.8	1.3	2.8	1.9	1.8%	9.2%	2.1	2.2	2.3	6.7%	9.1%
Other non-tax revenue	3.0	2.1	0.8	0.8	-36.1%	8.0%	0.8	0.8	0.8	1.2%	3.3%
<b>Transfers received</b>	<b>14.3</b>	<b>18.0</b>	<b>19.2</b>	<b>19.7</b>	<b>11.2%</b>	<b>82.8%</b>	<b>19.9</b>	<b>20.8</b>	<b>21.7</b>	<b>3.4%</b>	<b>87.5%</b>
<b>Total revenue</b>	<b>19.1</b>	<b>21.4</b>	<b>22.7</b>	<b>22.4</b>	<b>5.4%</b>	<b>100.0%</b>	<b>22.8</b>	<b>23.8</b>	<b>24.9</b>	<b>3.6%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>16.9</b>	<b>17.2</b>	<b>22.7</b>	<b>22.4</b>	<b>9.8%</b>	<b>100.0%</b>	<b>22.8</b>	<b>23.8</b>	<b>24.9</b>	<b>3.6%</b>	<b>100.0%</b>
Compensation of employees	7.6	7.3	8.9	9.1	6.5%	41.8%	9.5	9.8	10.3	4.1%	41.3%
Goods and services	9.2	9.8	13.7	13.1	12.6%	57.5%	13.1	13.9	14.5	3.3%	58.2%
Depreciation	0.2	0.1	0.1	0.1	-10.5%	0.6%	0.1	0.1	0.1	4.7%	0.5%
<b>Total expenses</b>	<b>16.9</b>	<b>17.2</b>	<b>22.7</b>	<b>22.4</b>	<b>9.8%</b>	<b>100.0%</b>	<b>22.8</b>	<b>23.8</b>	<b>24.9</b>	<b>3.6%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>2.2</b>	<b>4.2</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

**Personnel information****Table 37.17 Boxing South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment													Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of posts on approved establishment	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26				
			2021/22		2022/23		2023/24		2024/25		2025/26								
Boxing South Africa			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	17	17	17	8.9	0.5	17	9.1	0.5	17	9.5	0.6	17	9.8	0.6	17	10.3	0.6	-	100.0%
1 – 6	8	8	8	1.9	0.2	8	2.0	0.2	8	2.1	0.3	8	2.2	0.3	8	2.3	0.3	-	47.1%
7 – 10	6	6	6	3.1	0.5	6	3.2	0.5	6	3.4	0.6	6	3.5	0.6	6	3.7	0.6	-	35.3%
13 – 16	3	3	3	3.9	1.3	3	3.9	1.3	3	4.0	1.3	3	4.1	1.4	3	4.3	1.4	-	17.6%

1. Rand million.

**Heritage institutions****Selected performance indicators****Table 37.18 Heritage institutions performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of exhibitions held per year	Public engagement	Priority 6: Social cohesion and safer communities	130	136	131	155	158	159	162
Number of visitors at exhibitions per year	Public engagement		1 941 481	2 168 198	2 212 711	2 347 711	2 446 121	2 519 504	2 535 413
Number of new publications or articles produced per year	Business development		145	145	145	150	160	160	160
Number of heritage assets or artefacts acquired per year	Business development		108 873	109 228	114 394	114 655	117 223	117 229	117 331
Number of educational interactions with schools per year	Public engagement		54 196	58 510	62 974	63 100	63 185	63 816	64 012

**Entity overview**

The following heritage institutions were established in terms of the Cultural Institutions Act (1998) and derive their mandates from this act and the 1996 White Paper on Arts, Culture and Heritage: the Amazwi South African Museum of Literature, Die Afrikaanse Taalmuseum en -monument, Ditsong Museums of South Africa, Iziko Museums of South Africa, Freedom Park, the KwaZulu-Natal Museum, the Luthuli Museum, the National Museum, the Nelson Mandela Museum, the Robben Island Museum, the War Museum of the Boer Republics, the William Humphreys Art Gallery, and the uMsunduzi Museum.

Heritage institutions will, over the medium term, focus on collecting, preserving, providing and promoting access to and awareness of South Africa's national heritage through hosting exhibitions as a means of encouraging education and celebrating the country's diverse cultural and natural heritage. To achieve these objectives, an estimated 29.6 per cent (R872.5 million) of the institutions' budget over the next 3 years will go towards business development, which is expected to enable them to host 479 exhibitions, create awareness of museum services through 191 013 educational programmes, and produce 480 new publications or articles.

Expenditure is expected to increase at an average annual rate of 13.7 per cent, from R776.4 million in 2022/23 to R1.1 billion in 2025/26, mainly driven by allocations for capital works projects. The institutions are set to receive 80.1 per cent (R2.3 billion) of their revenue through transfers from the department and the remainder through entrance fees, donor assistance and sponsorships. The department has reprioritised an additional R44.8 million over the medium term to 7 museums, including Ditsong Museums of South Africa, to address operational funding shortfalls arising from the devolution of municipal charges; and R8 million in 2023/24 to Freedom Park for the operationalisation of the Liliesleaf Farm Museum. These funds are reprioritised from the devolution of the municipal services function from the department to entities.

**Programmes/Objectives/Activities****Table 37.19 Heritage institutions expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
Administration	511.5	495.5	503.7	472.5	-2.6%	61.8%	520.8	538.7	746.3	16.5%	60.9%	
Business development	287.2	229.0	248.3	222.7	-8.1%	30.6%	278.8	290.9	302.8	10.8%	29.6%	
Public engagement	58.7	47.6	53.3	73.0	7.5%	7.3%	75.1	79.0	82.9	4.3%	8.4%	
Lilliesleaf, Samora Machel and Matola Museums	-	-	1.7	8.3	-	0.3%	9.3	9.9	10.3	7.5%	1.0%	
<b>Total</b>	<b>857.4</b>	<b>772.0</b>	<b>807.0</b>	<b>776.4</b>	<b>-3.3%</b>	<b>100.0%</b>	<b>884.0</b>	<b>918.5</b>	<b>1 142.2</b>	<b>13.7%</b>	<b>100.0%</b>	

**Statement of financial performance****Table 37.20 Heritage institutions statements of financial performance**

Statement of financial performance

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>269.2</b>	<b>93.8</b>	<b>108.0</b>	<b>118.9</b>	<b>-23.8%</b>	<b>18.0%</b>	<b>192.2</b>	<b>202.6</b>	<b>214.0</b>	<b>21.6%</b>	<b>19.9%</b>	
Sale of goods and services other than capital assets	168.3	16.6	51.9	90.2	-18.8%	9.9%	160.1	168.3	177.2	25.2%	16.2%	
Other sales	3.0	2.3	4.5	6.0	25.4%	0.5%	7.5	8.0	8.7	13.1%	0.8%	
Other non-tax revenue	100.9	77.2	56.1	28.6	-34.3%	8.2%	32.2	34.3	36.8	8.7%	3.6%	
<b>Transfers received</b>	<b>612.2</b>	<b>628.4</b>	<b>723.1</b>	<b>642.8</b>	<b>1.6%</b>	<b>82.0%</b>	<b>671.3</b>	<b>695.4</b>	<b>907.7</b>	<b>12.2%</b>	<b>80.1%</b>	
<b>Total revenue</b>	<b>881.4</b>	<b>722.2</b>	<b>831.1</b>	<b>761.7</b>	<b>-4.7%</b>	<b>100.0%</b>	<b>863.5</b>	<b>898.0</b>	<b>1 121.7</b>	<b>13.8%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>801.4</b>	<b>710.2</b>	<b>754.2</b>	<b>726.0</b>	<b>-3.2%</b>	<b>93.1%</b>	<b>831.4</b>	<b>863.5</b>	<b>1 084.8</b>	<b>14.3%</b>	<b>94.1%</b>	
Compensation of employees	376.5	386.7	389.9	382.4	0.5%	47.9%	451.7	474.3	490.4	8.6%	48.7%	
Goods and services	370.7	266.5	330.6	315.7	-5.2%	39.8%	351.1	358.9	562.9	21.3%	42.2%	
Depreciation	30.7	34.7	27.0	27.8	-3.2%	3.8%	28.5	30.0	31.4	4.1%	3.2%	
Interest, dividends and rent on land	23.4	22.3	6.6	0.2	-80.3%	1.6%	0.2	0.2	0.1	-10.3%	-	
<b>Transfers and subsidies</b>	<b>56.1</b>	<b>61.8</b>	<b>52.8</b>	<b>50.4</b>	<b>-3.5%</b>	<b>6.9%</b>	<b>52.6</b>	<b>55.0</b>	<b>57.5</b>	<b>4.5%</b>	<b>5.9%</b>	
<b>Total expenses</b>	<b>857.4</b>	<b>772.0</b>	<b>807.0</b>	<b>776.4</b>	<b>-3.3%</b>	<b>100.0%</b>	<b>884.0</b>	<b>918.5</b>	<b>1 142.2</b>	<b>13.7%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>24.0</b>	<b>(49.8)</b>	<b>24.1</b>	<b>(14.7)</b>	<b>-184.9%</b>		<b>(20.5)</b>	<b>(20.5)</b>	<b>(20.5)</b>	<b>11.7%</b>		

**Personnel information****Table 37.21 Heritage institutions personnel numbers and cost by salary level**

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/Total (%)			
	Number of approved funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>Heritage institutions</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>				
<b>1 023</b>	<b>1 040</b>	<b>1 038</b>	<b>389.9</b>	<b>0.4</b>	<b>1 018</b>	<b>383.5</b>	<b>0.4</b>	<b>1 092</b>	<b>452.9</b>	<b>0.4</b>	<b>1 039</b>	<b>475.6</b>	<b>0.5</b>	<b>1 039</b>	<b>491.7</b>	<b>0.5</b>	<b>0.7%</b>	<b>100.0%</b>	
1 - 6	389	386	387	86.8	0.2	386	80.7	0.2	443	99.0	0.2	395	99.3	0.3	395	102.7	0.3	0.8%	38.6%
7 - 10	524	540	518	225.3	0.4	522	227.8	0.4	539	271.0	0.5	534	289.6	0.5	534	299.5	0.6	0.8%	50.9%
11 - 12	45	49	46	40.0	0.9	45	40.8	0.9	45	44.0	1.0	45	46.0	1.0	45	47.5	1.1	-	4.3%
13 - 16	64	64	86	37.6	0.4	64	34.0	0.5	64	38.5	0.6	64	40.2	0.6	64	41.5	0.6	-	6.1%
17 - 22	1	1	1	0.2	0.2	1	0.3	0.3	1	0.4	0.4	1	0.4	0.4	1	0.4	0.4	-	0.1%

1. Rand million.

## Libraries

### Selected performance indicators

**Table 37.22 Libraries performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of documentary heritage items preserved and conserved per year	Business development	Priority 6: Social cohesion and safer communities	5 900	13 010	12 000	14 700	16 640	19 368	19 368
Number of heritage items digitised per year	Business development		32 989	6 677	41 000	46 000	55 000	67 000	35 000
Number of book club support workshops conducted per year	Public engagement		42	9	9	9	9	9	9
Number of books published per year through the community publishing grant	Public engagement		0	33	10	10	10	10	10
Number of South African Library for the Blind tactile books produced per year	Business development		19	30	30	30	30	30	30
Number of in-house South African Library for the Blind Braille book titles produced per year	Business development		241	242	240	240	240	240	240

### Entity overview

The National Library of South Africa was established in terms of the National Library of South Africa Act (1998), and contributes to socioeconomic, cultural, educational, scientific and innovation development by collecting, recording, preserving and making available the national documentary heritage, and promoting an awareness and appreciation for it, by fostering information literacy and facilitating access to information resources. The South African Library for the Blind was established in terms of the South African Library for the Blind Act (1998) and is mandated to provide a national library and information service to blind and visually impaired readers in South Africa.

The National Library of South Africa provides services to community libraries in partnership with provincial library services. These services include ICT support, training in preservation and resource development, the promotion of legal deposit by book publishers in terms of the Legal Deposit Act (1997), and marketing and exhibition services. This work is funded through the *community library services grant* through an allocation of R69.2 million over the medium term. The library also plans to digitise 157 000 heritage items and preserve and conserve 55 376 documentary heritage items over the period ahead, funded through allocations amounting to R85.7 million. The library is set to receive an additional R22.5 million to address operational funding shortfalls. This amount is reprioritised from the devolution of the municipal services function from the department to entities.

The South African Library for the Blind is funded through operational transfers from the department amounting to R82 million over the medium term. This is expected to enable it to produce 720 Braille book titles and 90 books for visually impaired people in alternative formats, including audio. These items will also be circulated for lending to the public.

The libraries' total expenditure over the medium term is set to increase at an average annual rate of 4.9 per cent, from R167.1 million in 2022/23 to R192.8 million in 2025/26, due to the additional allocations to the National Library of South Africa. Revenue is expected to increase at an average annual rate of 4.9 per cent, from R167.1 million in 2022/23 to R192.8 million in 2025/26.

**Programmes/Objectives/Activities**

**Table 37.23 Libraries expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	168.2	140.8	153.4	95.4	-17.2%	69.0%	107.4	106.0	113.5	6.0%	58.7%
Business development	26.8	35.3	36.3	27.4	0.7%	15.9%	26.5	29.0	30.2	3.3%	15.7%
Public engagement	36.6	18.4	18.0	44.4	6.7%	15.1%	42.1	47.6	49.1	3.4%	25.5%
<b>Total</b>	<b>231.6</b>	<b>194.5</b>	<b>207.7</b>	<b>167.1</b>	<b>-10.3%</b>	<b>100.0%</b>	<b>176.1</b>	<b>182.6</b>	<b>192.8</b>	<b>4.9%</b>	<b>100.0%</b>

**Statements of financial performance**

**Table 37.24 Libraries statements of financial performance**

Statement of financial performance

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
Non-tax revenue	13.7	22.4	28.7	4.7	-30.2%	8.1%	6.5	4.9	7.4	17.0%	3.3%
Other non-tax revenue	13.7	22.4	28.7	4.7	-30.2%	8.1%	6.5	4.9	7.4	17.0%	3.3%
Transfers received	225.9	166.6	207.5	162.5	-10.4%	91.9%	169.6	177.8	185.3	4.5%	96.7%
<b>Total revenue</b>	<b>239.6</b>	<b>189.0</b>	<b>236.2</b>	<b>167.1</b>	<b>-11.3%</b>	<b>100.0%</b>	<b>176.1</b>	<b>182.6</b>	<b>192.8</b>	<b>4.9%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	231.5	194.3	207.6	165.1	-10.7%	99.6%	176.0	182.4	192.6	5.3%	99.6%
Compensation of employees	88.9	80.6	98.1	89.7	0.3%	45.2%	90.1	94.0	96.6	2.5%	51.6%
Goods and services	137.1	102.7	98.8	73.8	-18.7%	50.9%	84.7	87.0	94.4	8.6%	47.2%
Depreciation	2.1	7.6	6.5	1.5	-11.1%	2.2%	1.2	1.5	1.5	-	0.8%
Interest, dividends and rent on land	3.4	3.4	4.1	-	-100.0%	1.3%	-	-	-	-	-
Transfers and subsidies	0.1	0.1	0.1	2.1	158.8%	0.4%	0.1	0.2	0.2	-54.2%	0.4%
<b>Total expenses</b>	<b>231.6</b>	<b>194.5</b>	<b>207.7</b>	<b>167.1</b>	<b>-10.3%</b>	<b>100.0%</b>	<b>176.1</b>	<b>182.6</b>	<b>192.8</b>	<b>4.9%</b>	<b>100.0%</b>
Surplus/(Deficit)	8.0	(5.5)	28.6	-	-100.0%	-	-	-	-	-	-

**Personnel information**

**Table 37.25 Libraries personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%) 2022/23 - 2025/26	Average: Salary level/Total (%) 2022/23 - 2025/26		
	Number of approved posts on funded establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22	2022/23		2022/23		2023/24		2024/25		2025/26								
<b>Libraries</b>		<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>			
Salary level	253	267	341	98.1	0.3	238	89.7	0.4	238	90.1	0.4	237	94.0	0.4	240	96.6	0.4	0.3%	100.0%
1 – 6	41	44	130	15.4	0.1	29	7.9	0.3	30	8.3	0.3	29	8.3	0.3	30	8.9	0.3	1.1%	12.4%
7 – 10	187	198	186	57.3	0.3	181	53.1	0.3	180	53.3	0.3	180	55.7	0.3	182	57.4	0.3	0.2%	75.9%
11 – 12	18	18	18	15.5	0.9	22	19.4	0.9	22	19.2	0.9	22	20.1	0.9	22	20.3	0.9	-	9.2%
13 – 16	7	7	7	9.9	1.4	6	9.4	1.6	6	9.3	1.6	6	9.9	1.7	6	10.0	1.7	-	2.5%

1. Rand million.

**National Arts Council**

**Selected performance indicators**

**Table 37.26 National Arts Council performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of funding allocated to marginalised provinces per year	Business development	Priority 6: Social cohesion and safer communities	-1	-1	-1	60%	60%	60%	60%
Percentage of funding allocated to marginalised groups across all provinces per year	Business development		-1	-1	-1	40%	50%	60%	70%

**Table 37.26 National Arts Council performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of indigenous art forms supported by the council per year	Business development	Priority 6: Social cohesion and safer communities	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	1	2	3	4
Number of grants approved per year	Business development		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	332	415	540	540
Percentage of funding allocated per year to institutions of higher learning for block bursaries	Business development		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	6%	7%	8%	8%
Percentage increase in the number of job opportunities created by council beneficiaries per year	Business development		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	10%	10%	10%	10%
Percentage increase in the number of funded beneficiaries per year	Business development		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	10%	25%	30%	30%

1. No historical data available.

### Entity overview

The National Arts Council derives its mandate from the National Arts Council Act (1997), which requires it to provide and encourage the provision of opportunities for people to practise the arts, foster the expression of a national identity and consciousness through the arts, provide historically disadvantaged artists with additional help and resources to give them greater access to the arts, address historical imbalances in the provision of infrastructure for the promotion of the arts, develop and promote the arts, and encourage artistic excellence.

Redressing past imbalances is pivotal to the council's work. As such, over the MTEF period, it will continue to prioritise applications from historically disadvantaged provinces, marginalised groups and art practitioners in rural and peri-urban areas. In support of this over the period ahead, the council plans to set up helpdesks in provinces in an effort to assist art practitioners who have limited means to access the council's services. The council has identified organisations or structures in each province to collaborate on hosting the helpdesks at a projected cost of R1 million over the MTEF period. To enhance transparency, the board will host annual summits over the period ahead where internal and external stakeholders are encouraged to dissect and review the council's work with the aim of identifying key challenges and providing recommendations.

Expenditure and revenue are expected to decrease at an average annual rate of 23.5 per cent, from R304.8 million in 2022/23 to R136.6 million in 2025/26, mainly due to the high baseline in 2022/23 as a result of the one-off allocation for the presidential employment initiative. The council is set to receive 98.8 per cent (R395.7 million) of its revenue over the medium term through transfers from the department.

### Programmes/Objectives/Activities

**Table 37.27 National Arts Council expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	35.8	35.3	47.1	38.7	2.6%	18.5%	34.8	34.1	35.5	-2.8%	22.7%
Public engagement	60.3	43.3	44.6	44.6	-9.6%	24.4%	44.6	44.6	44.6	–	28.7%
Business development	20.4	361.0	117.1	221.5	121.3%	57.1%	54.3	52.2	56.5	-36.6%	48.6%
<b>Total</b>	<b>116.5</b>	<b>439.6</b>	<b>208.8</b>	<b>304.8</b>	<b>37.8%</b>	<b>100.0%</b>	<b>133.7</b>	<b>130.8</b>	<b>136.6</b>	<b>-23.5%</b>	<b>100.0%</b>

## Statement of financial performance

Table 37.28 National Arts Council statements of financial performance

Statement of financial performance		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Revenue</b>												
Non-tax revenue		3.0	3.4	6.6	1.8	-15.8%	1.8%	1.8	1.8	1.8	-	1.2%
Other non-tax revenue		3.0	3.4	6.6	1.8	-15.8%	1.8%	1.8	1.8	1.8	-	1.2%
Transfers received		117.2	433.4	185.9	303.0	37.3%	98.2%	131.9	129.0	134.8	-23.7%	98.8%
<b>Total revenue</b>		<b>120.2</b>	<b>436.8</b>	<b>192.5</b>	<b>304.8</b>	<b>36.4%</b>	<b>100.0%</b>	<b>133.7</b>	<b>130.8</b>	<b>136.6</b>	<b>-23.5%</b>	<b>100.0%</b>
<b>Expenses</b>												
Current expenses		35.8	35.3	47.1	38.7	2.6%	18.5%	34.8	34.1	35.5	-2.8%	22.7%
Compensation of employees		21.8	21.0	25.7	23.5	2.7%	10.9%	23.5	23.5	23.5	-	15.1%
Goods and services		12.9	13.1	20.7	15.2	5.5%	7.2%	11.2	10.5	12.0	-7.6%	7.5%
Depreciation		1.1	1.2	0.7	-	-100.0%	0.4%	-	-	-	-	-
Transfers and subsidies		80.8	404.3	161.7	266.1	48.8%	81.5%	98.9	96.8	101.1	-27.6%	77.3%
<b>Total expenses</b>		<b>116.5</b>	<b>439.6</b>	<b>208.8</b>	<b>304.8</b>	<b>37.8%</b>	<b>100.0%</b>	<b>133.7</b>	<b>130.8</b>	<b>136.6</b>	<b>-23.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>		<b>3.6</b>	<b>(2.8)</b>	<b>(16.3)</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

## Personnel information

Table 37.29 National Arts Council personnel numbers and cost by salary level

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)									
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26								
		2021/22		2022/23		2023/24		2024/25		2025/26												
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
National Arts Council		32	34	44	25.7	0.6	34	23.5	0.7	32	23.5	0.7	32	23.5	0.7	32	23.5	0.7	-2.0%	100.0%		
Salary level	32	34	44	25.7	0.6	34	23.5	0.7	32	23.5	0.7	32	23.5	0.7	32	23.5	0.7	32	23.5	0.7	-2.0%	100.0%
1-6	5	5	12	1.5	0.1	5	0.8	0.2	5	0.5	0.1	5	0.5	0.1	5	0.5	0.1	5	0.5	0.1	-	15.4%
7-10	9	9	12	5.1	0.4	9	2.8	0.3	9	4.4	0.5	9	4.4	0.5	9	4.3	0.5	9	4.3	0.5	-	27.7%
11-12	15	17	15	12.9	0.9	15	13.2	0.9	15	14.4	1.0	15	14.4	1.0	15	14.6	1.0	15	14.6	1.0	-	46.2%
13-16	3	3	5	6.2	1.2	5	6.7	1.3	3	4.3	1.4	3	4.3	1.4	3	4.2	1.4	3	4.2	1.4	-15.7%	10.7%

1. Rand million.

## National Film and Video Foundation

## Selected performance indicators

Table 37.30 National Film and Video Foundation performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of projects on South African content funded in development per year	Business development	Priority 2: Economic transformation and job creation	80	120	62	40	40	30	35
Number of projects on South African content funded in production per year	Business development		46	37	38	25	25	20	20
Number of film festival grants awarded per year	Business development		22	16	17	12	13	13	14
Number of grants awarded to national festivals per year	Business development		16	16	7	9	14	14	14
Number of interns identified and placed in relevant industry institutions to gain workplace experience per year	Business development		120	11	65	35	35	35	35
Number of marketing and distribution grants awarded per year	Business development		13	15	14	9	9	9	9
Bursaries awarded per year in line with defined criteria	Business development		Priority 3: Education, skills and health	68	70	56	45	45	50

### Entity overview

The National Film and Video Foundation is governed by the National Film and Video Foundation Act (1997), as amended by the Cultural Laws Amendment (2001). It is mandated to develop and promote the film and video industry in South Africa through the programmes it funds and carry out other enabling activities such as providing training to industry players, supporting and developing historically disadvantaged people in the audio-visual industry in line with South Africa's transformation agenda, increasing the number of people trained in scarce skills, and creating job opportunities in the film and video industry.

Providing funding for content development in the film industry is at the core of the foundation's work. As such, funding applications for feature films, documentaries, short films and television format concepts are all considered. The foundation plans to fund 105 South African content development projects and 65 South African productions at a cost of R211 million over the MTEF period.

Expenditure is set to increase at an average annual rate of 2.9 per cent, from R153 million in 2022/23 to R166.5 million in 2025/26. The foundation expects to receive 97.6 per cent (R476.8 million) of its revenue over the MTEF period through transfers from the department. Revenue is set to increase in line with expenditure.

### Programmes/Objectives/Activities

**Table 37.31 National Film and Video Foundation expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	44.4	48.8	49.2	47.4	2.2%	32.4%	47.4	49.6	50.3	2.0%	30.4%
Business development	57.7	94.6	37.1	64.0	3.5%	41.8%	71.7	65.4	68.3	2.2%	42.0%
Training, skills, research and policy development	15.6	10.5	15.4	15.7	0.1%	9.9%	15.7	17.3	18.1	4.8%	10.4%
Public engagement	25.6	14.6	25.4	25.9	0.4%	15.9%	25.9	28.6	29.8	4.8%	17.2%
<b>Total</b>	<b>143.3</b>	<b>168.5</b>	<b>127.2</b>	<b>153.0</b>	<b>2.2%</b>	<b>100.0%</b>	<b>160.8</b>	<b>160.9</b>	<b>166.5</b>	<b>2.9%</b>	<b>100.0%</b>

### Statement of financial performance

**Table 37.32 National Film and Video Foundation statements of financial performance**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
Non-tax revenue	11.1	5.6	5.8	3.8	-30.2%	3.9%	4.0	4.3	3.0	-7.4%	2.4%
Other non-tax revenue	11.1	5.6	5.8	3.8	-30.2%	3.9%	4.0	4.3	3.0	-7.4%	2.4%
<b>Transfers received</b>	<b>162.6</b>	<b>184.1</b>	<b>153.4</b>	<b>149.2</b>	<b>-2.8%</b>	<b>96.1%</b>	<b>156.8</b>	<b>156.5</b>	<b>163.5</b>	<b>3.1%</b>	<b>97.6%</b>
<b>Total revenue</b>	<b>173.7</b>	<b>189.7</b>	<b>159.3</b>	<b>153.0</b>	<b>-4.1%</b>	<b>100.0%</b>	<b>160.8</b>	<b>160.9</b>	<b>166.5</b>	<b>2.9%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	44.4	48.8	49.2	47.4	2.2%	32.4%	47.4	49.6	50.3	2.0%	30.4%
Compensation of employees	24.1	29.0	33.0	30.6	8.3%	20.0%	30.8	32.2	32.2	1.7%	19.6%
Goods and services	17.4	16.6	13.7	14.3	-6.3%	10.5%	15.1	15.9	16.5	4.9%	9.6%
Depreciation	2.9	3.2	2.5	2.5	-5.2%	1.9%	1.5	1.6	1.6	-13.0%	1.1%
<b>Transfers and subsidies</b>	<b>98.9</b>	<b>119.7</b>	<b>77.9</b>	<b>105.6</b>	<b>2.2%</b>	<b>67.6%</b>	<b>113.4</b>	<b>111.2</b>	<b>116.2</b>	<b>3.2%</b>	<b>69.6%</b>
<b>Total expenses</b>	<b>143.3</b>	<b>168.5</b>	<b>127.2</b>	<b>153.0</b>	<b>2.2%</b>	<b>100.0%</b>	<b>160.8</b>	<b>160.9</b>	<b>166.5</b>	<b>2.9%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>30.4</b>	<b>21.2</b>	<b>32.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Personnel information****Table 37.33 National Film and Video Foundation personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		Number	Cost	Unit cost		
National Film and Video Foundation	51	51	55	33.0	0.6	51	30.6	0.6	51	30.8	0.6	51	32.2	0.6	51	32.2	0.6	-	100.0%
Salary level	51	51	55	33.0	0.6	51	30.6	0.6	51	30.8	0.6	51	32.2	0.6	51	32.2	0.6	-	100.0%
1 – 6	2	2	2	0.5	0.2	2	0.5	0.2	2	0.5	0.3	2	0.5	0.3	2	0.5	0.3	-	3.9%
7 – 10	21	21	22	11.3	0.5	21	11.5	0.5	21	11.9	0.6	21	12.6	0.6	21	11.9	0.6	-	41.2%
11 – 12	8	8	11	10.3	0.9	8	7.5	0.9	8	7.5	0.9	8	8.1	1.0	8	7.9	1.0	-	15.7%
13 – 16	5	5	5	6.5	1.3	5	6.5	1.3	5	6.4	1.3	5	6.4	1.3	5	6.7	1.3	-	9.8%
17 – 22	15	15	15	4.5	0.3	15	4.5	0.3	15	4.5	0.3	15	4.5	0.3	15	5.2	0.3	-	29.4%

1. Rand million.

**National Heritage Council****Selected performance indicators****Table 37.34 National Heritage Council performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of community heritage projects supported and funded per year	Business development	Priority 6: Social cohesion and safer communities	28	25	30	30	30	30	30
Number of nation building initiatives implemented and funded per year	Business development		4	1	6	3	3	3	3
Number of repatriations supported per year	Business development		3	1	4	4	4	4	4
Number of commemorative events linked to the resistance and liberation heritage route and African liberation supported per year	Business development		8	1	3	3	3	3	3

**Entity overview**

The National Heritage Council is a schedule 3A public entity established in terms of the National Heritage Council Act (1999) to preserve South African heritage as a priority for nation building and national identity.

Over the medium term, the council plans to focus on increasing awareness about heritage; and developing, promoting and protecting South Africa's national heritage for current and future generations. A key initiative in this regard is developing the resistance and liberation heritage route and supporting the evaluation process of the United Nations Educational, Scientific and Cultural Organisation (UNESCO) to include the route as a world heritage site. The resistance and liberation heritage route project will place greater emphasis on the unsung heroes and heroines of the liberation struggle. Work on the route is expected to lead to expenditure of R30 million over the medium term.

The council will continue to contribute to preserving South Africa's living heritage and creating awareness on tangible and intangible cultural heritage and practices by funding community heritage projects. R27 million is set aside over the next 3 years to fund 90 heritage projects after public calls for proposals. The annual funding application process is adjudicated by an independent panel. The council also plans to establish a national inventory office for endangered living heritage in 2023/24 at a projected cost of R5 million.

Expenditure is set to decrease at an average annual rate of 2.2 per cent, from R86.4 million in 2022/23 to R80.8 million in 2025/26, due to a high baseline in 2022/23 as a result of one-off funding of R65 million for the presidential employment initiative. Revenue is set to decrease in line with spending and is derived entirely through departmental transfers.

**Programmes/Objectives/Activities****Table 37.35 National Heritage Council expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26		
Administration	36.0	34.8	32.9	49.7	11.4%	59.3%	40.5	42.2	43.6	-4.3%	55.2%
Business development	34.2	16.9	21.0	36.7	2.4%	40.7%	33.5	35.1	37.2	0.5%	44.8%
<b>Total</b>	<b>70.2</b>	<b>51.7</b>	<b>53.9</b>	<b>86.4</b>	<b>7.2%</b>	<b>100.0%</b>	<b>74.0</b>	<b>77.4</b>	<b>80.8</b>	<b>-2.2%</b>	<b>100.0%</b>

**Statement of financial performance****Table 37.36 National Heritage Council statements of financial performance**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>1.2</b>	<b>0.4</b>	<b>0.6</b>		<b>-100.0%</b>	<b>0.7%</b>					
Sale of goods and services other than capital assets	0.9	-	-	-	-100.0%	0.3%	-	-	-	-	-
Other non-tax revenue	0.4	0.4	0.6	-	-100.0%	0.4%	-	-	-	-	-
<b>Transfers received</b>	<b>71.4</b>	<b>68.1</b>	<b>74.3</b>	<b>86.4</b>	<b>6.6%</b>	<b>99.3%</b>	<b>74.0</b>	<b>77.4</b>	<b>80.8</b>	<b>-2.2%</b>	<b>100.0%</b>
<b>Total revenue</b>	<b>72.6</b>	<b>68.5</b>	<b>74.8</b>	<b>86.4</b>	<b>6.0%</b>	<b>100.0%</b>	<b>74.0</b>	<b>77.4</b>	<b>80.8</b>	<b>-2.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>70.2</b>	<b>51.7</b>	<b>53.9</b>	<b>86.4</b>	<b>7.2%</b>	<b>100.0%</b>	<b>74.0</b>	<b>77.4</b>	<b>80.8</b>	<b>-2.2%</b>	<b>100.0%</b>
Compensation of employees	31.3	27.8	30.8	32.0	0.7%	48.1%	37.5	38.2	38.3	6.2%	46.1%
Goods and services	37.6	22.3	22.0	53.0	12.2%	49.7%	34.9	37.6	40.9	-8.3%	51.9%
Depreciation	1.3	1.6	1.1	1.5	4.2%	2.2%	1.5	1.6	1.7	4.6%	2.0%
<b>Total expenses</b>	<b>70.2</b>	<b>51.7</b>	<b>53.9</b>	<b>86.4</b>	<b>7.2%</b>	<b>100.0%</b>	<b>74.0</b>	<b>77.4</b>	<b>80.8</b>	<b>-2.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>2.4</b>	<b>16.8</b>	<b>21.0</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

**Personnel information****Table 37.37 National Heritage Council personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average Salary level/ Total (%)	
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24			2024/25			2025/26			2022/23 - 2025/26				
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>National Heritage Council</b>																			
<b>Salary level</b>	<b>36</b>	<b>36</b>	<b>36</b>	<b>30.8</b>	<b>0.9</b>	<b>36</b>	<b>32.0</b>	<b>0.9</b>	<b>37</b>	<b>37.5</b>	<b>1.0</b>	<b>37</b>	<b>38.2</b>	<b>1.0</b>	<b>37</b>	<b>38.3</b>	<b>1.0</b>	<b>0.9%</b>	<b>100.0%</b>
1 – 6	2	2	2	0.3	0.2	2	0.3	0.2	3	0.6	0.2	3	0.6	0.2	3	0.6	0.2	14.5%	7.5%
7 – 10	14	14	14	6.5	0.5	14	6.6	0.5	7	3.3	0.5	7	3.5	0.5	7	3.5	0.5	-20.6%	23.9%
11 – 12	7	7	7	5.8	0.8	7	6.5	0.9	11	10.4	0.9	11	10.9	1.0	11	10.9	1.0	16.3%	27.2%
13 – 16	12	12	12	15.6	1.3	12	15.9	1.3	15	20.5	1.4	15	20.6	1.4	15	20.6	1.4	7.7%	38.7%
17 – 22	1	1	1	2.6	2.6	1	2.6	2.6	1	2.6	2.6	1	2.6	2.6	1	2.6	2.6	-	2.7%

1. Rand million.

**Pan South African Language Board****Selected performance indicators****Table 37.38 Pan South African Language Board performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of terminology lists authenticated per year	Business development	Priority 6: Social cohesion and safer communities	100%	100%	100%	100%	100%	100%	100%
(11)	(45)		(28)						
Number of printed and recorded lexicographical materials per year	Business development		0	8	8	8	6	4	10
Percentage of linguistic human rights violations resolved per year	Business development		91%	100%	100%	100%	100%	100%	100%
(10/11)	(9)	(9)							

**Table 37.38 Pan South African Language Board performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of community language schools (Khoi and San languages) supported through the provision of language-related materials per year	Business development	Priority 6: Social cohesion and safer communities	-1	-1	-1	-1	8	12	12
Number of school governing body structures trained on language-in-education legislative prescripts per year	Business development		-1	-1	-1	-1	9	9	9

1. No historical data available

### Entity overview

The Pan South African Language Board was established in terms of the Pan South African Language Board Act (1995) to develop 11 official languages, as well as the Khoi, Nama and San languages and South African sign language; and promote multilingualism in South Africa and investigate complaints about language rights and violations from any individual, organisation or institution.

Over the medium term, the board plans to conduct language research, address language complaints, promote language awareness, authenticate all terminology submitted, develop and produce 20 printed and recorded lexicographical materials, and improve its financial management.

Expenditure is set to increase at an average annual rate of 3.1 per cent, from R123.1 million in 2022/23 to R134.9 million in 2025/26, with compensation of employees accounting for an estimated 56.1 per cent (R220.2 million) of this spending. Revenue, derived entirely through departmental transfers, is set to increase in line with spending.

### Programmes/Objectives/Activities

**Table 37.39 Pan South African Language Board expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	46.3	54.9	52.9	46.6	0.2%	42.2%	44.3	46.5	48.6	1.4%	36.5%
Business development	60.7	70.6	68.0	76.5	8.0%	57.8%	78.7	82.6	86.3	4.1%	63.5%
<b>Total</b>	<b>107.0</b>	<b>125.5</b>	<b>120.9</b>	<b>123.1</b>	<b>4.8%</b>	<b>100.0%</b>	<b>122.9</b>	<b>129.1</b>	<b>134.9</b>	<b>3.1%</b>	<b>100.0%</b>

### Statements of financial performance

**Table 37.40 Pan South African Language Board statements of financial performance**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
Non-tax revenue	3.8	4.0	-	-	-100.0%	1.6%	-	-	-	-	-
Other non-tax revenue	3.8	4.0	-	-	-100.0%	1.6%	-	-	-	-	-
Transfers received	121.0	110.8	120.9	123.1	0.6%	98.4%	122.9	129.1	134.9	3.1%	100.0%
<b>Total revenue</b>	<b>124.8</b>	<b>114.8</b>	<b>120.9</b>	<b>123.1</b>	<b>-0.4%</b>	<b>100.0%</b>	<b>122.9</b>	<b>129.1</b>	<b>134.9</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	83.3	100.1	94.8	95.9	4.8%	78.5%	95.7	101.9	106.4	3.5%	78.4%
Compensation of employees	49.4	59.6	63.2	66.0	10.2%	49.9%	68.9	75.4	75.9	4.8%	56.1%
Goods and services	33.2	39.9	31.5	29.8	-3.6%	28.3%	26.8	26.5	30.5	0.8%	22.3%
Depreciation	0.7	-	-	-	-100.0%	0.2%	-	-	-	-	-
Interest, dividends and rent on land	-	0.6	-	0.0	-	0.1%	-	-	-	-100.0%	-
Transfers and subsidies	23.7	25.4	26.2	27.3	4.7%	21.5%	27.3	27.3	28.5	1.5%	21.6%
<b>Total expenses</b>	<b>107.0</b>	<b>125.5</b>	<b>120.9</b>	<b>123.1</b>	<b>4.8%</b>	<b>100.0%</b>	<b>122.9</b>	<b>129.1</b>	<b>134.9</b>	<b>3.1%</b>	<b>100.0%</b>
Surplus/(Deficit)	17.8	(10.7)	-	-	-100.0%	-	-	-	-	-	-



**Programmes/Objectives/Activities**

**Table 37.43 Performing arts institutions expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
Administration	391.4	429.0	434.5	418.9	2.3%	79.5%	470.4	420.4	444.9	2.0%	80.3%	
Business development	89.2	71.5	70.7	75.2	-5.5%	14.6%	71.9	74.6	76.1	0.4%	13.7%	
Public engagement	28.5	31.3	31.0	32.1	4.0%	5.8%	31.6	33.3	34.7	2.7%	6.0%	
<b>Total</b>	<b>509.0</b>	<b>531.8</b>	<b>536.3</b>	<b>526.2</b>	<b>1.1%</b>	<b>100.0%</b>	<b>574.0</b>	<b>528.3</b>	<b>555.7</b>	<b>1.8%</b>	<b>100.0%</b>	

**Statement of financial performance**

**Table 37.44 Performing arts institutions statements of financial performance**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>72.7</b>	<b>31.3</b>	<b>43.7</b>	<b>40.4</b>	<b>-17.8%</b>	<b>11.6%</b>	<b>47.9</b>	<b>51.2</b>	<b>54.1</b>	<b>10.3%</b>	<b>11.5%</b>	
Sale of goods and services other than capital assets	37.5	14.7	17.1	21.5	-17.0%	5.6%	22.9	24.0	25.2	5.5%	5.6%	
Other sales	0.5	0.0	0.0	0.1	-49.9%	-	0.1	0.1	0.1	4.7%	-	
Other non-tax revenue	35.3	16.6	26.6	18.9	-18.8%	6.0%	25.0	27.2	28.9	15.2%	5.9%	
<b>Transfers received</b>	<b>316.2</b>	<b>356.0</b>	<b>408.5</b>	<b>358.7</b>	<b>4.3%</b>	<b>88.4%</b>	<b>371.7</b>	<b>373.6</b>	<b>379.7</b>	<b>1.9%</b>	<b>88.5%</b>	
<b>Total revenue</b>	<b>388.9</b>	<b>387.3</b>	<b>452.2</b>	<b>399.1</b>	<b>0.9%</b>	<b>100.0%</b>	<b>419.6</b>	<b>424.8</b>	<b>433.8</b>	<b>2.8%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>509.0</b>	<b>531.8</b>	<b>536.3</b>	<b>526.2</b>	<b>1.1%</b>	<b>100.0%</b>	<b>574.0</b>	<b>528.3</b>	<b>555.7</b>	<b>1.8%</b>	<b>100.0%</b>	
Compensation of employees	213.8	193.3	191.5	227.0	2.0%	39.3%	247.8	234.0	245.0	2.6%	43.7%	
Goods and services	242.9	287.1	294.9	256.0	1.8%	51.3%	283.3	253.4	269.2	1.7%	48.6%	
Depreciation	52.3	51.3	49.9	43.2	-6.2%	9.4%	42.9	41.0	41.5	-1.3%	7.7%	
Interest, dividends and rent on land	-	-	0.0	-	-	-	-	-	-	-	-	
<b>Total expenses</b>	<b>509.0</b>	<b>531.8</b>	<b>536.3</b>	<b>526.2</b>	<b>1.1%</b>	<b>100.0%</b>	<b>574.0</b>	<b>528.3</b>	<b>555.7</b>	<b>1.8%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>(120.1)</b>	<b>(144.5)</b>	<b>(84.1)</b>	<b>(127.1)</b>	<b>1.9%</b>		<b>(154.4)</b>	<b>(103.5)</b>	<b>(121.9)</b>	<b>-1.4%</b>		

**Personnel information**

**Table 37.45 Performing arts institutions personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average: Salary level/Total (%)					
Number of funded posts	Number of approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Performing arts institutions		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	428	428	408	172.5	0.4	411	181.4	0.4	436	198.6	0.5	436	207.9	0.5	436	216.8	0.5	2.0%	100.0%
1 – 6	161	161	161	33.1	0.2	160	35.9	0.2	146	37.2	0.3	145	38.4	0.3	143	40.5	0.3	-3.7%	34.6%
7 – 10	217	217	197	80.7	0.4	201	86.4	0.4	243	105.2	0.4	241	107.9	0.4	242	112.2	0.5	6.4%	53.9%
11 – 12	30	30	30	28.6	1.0	30	28.7	1.0	27	24.3	0.9	30	27.7	0.9	31	29.4	0.9	1.1%	6.9%
13 – 16	19	19	19	27.8	1.5	19	27.9	1.5	19	29.3	1.5	19	31.0	1.6	19	31.7	1.7	-	4.4%
17 – 22	1	1	1	2.4	2.4	1	2.5	2.5	1	2.7	2.7	1	2.9	2.9	1	3.1	3.1	-	0.2%

1. Rand million.

**South African Heritage Resources Agency**

**Selected performance indicators**

**Table 37.46 South African Heritage Resources Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of heritage resources assessed for grading per year	Business development	Priority 6: Social cohesion and safer communities	5	8	5	5	5	5	5
Number of heritage resources declared per year	Business development		24	5	11	4	4	4	4

**Table 37.46 South African Heritage Resources Agency performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of heritage resources inspected per year	Business development	Priority 6: Social cohesion and safer communities	28	31	42	20	20	20	20
Number of monuments and memorial sites rehabilitated and erected per year	Business development		6	3	24	4	4	4	4

### Entity overview

The South African Heritage Resources Agency is a schedule 3A public entity established in terms of the National Heritage Resources Act (1999). It is mandated to formulate national principles, standards and policy for the identification, recording and management of the national estate in terms of which heritage resource authorities and other relevant bodies must function.

Over the MTEF period, the agency will focus on promoting and preserving the national estate, and will monitor and inspect specifically declared objects and collections. It will also continue to assess and approve permits for the development of heritage sites, and review heritage impact assessment reports submitted by property developers. In this regard, the agency plans to rehabilitate and erect 12 memorial sites and declare 12 heritage resources at a projected cost of R12 million over the MTEF period.

Expenditure is set to decrease at an average annual rate of 17.2 per cent, from R124.7 million in 2022/23 to R70.8 million in 2025/26, due to a high baseline in 2022/23 as a result of one-off funding for the presidential employment initiative. Revenue, which is set to decrease in line with spending, is derived almost entirely through departmental transfers over the period ahead.

### Programmes/Objectives/Activities

**Table 37.47 South African Heritage Resources Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	33.9	30.5	43.4	89.7	38.3%	55.9%	42.2	40.1	42.3	-22.1%	62.5%
Business development	30.8	36.4	27.0	33.0	2.2%	40.4%	26.5	26.1	26.2	-7.3%	34.8%
Public engagement	0.9	0.9	8.4	2.1	30.3%	3.8%	1.8	2.2	2.3	3.4%	2.7%
<b>Total</b>	<b>65.7</b>	<b>67.7</b>	<b>78.8</b>	<b>124.7</b>	<b>23.8%</b>	<b>100.0%</b>	<b>70.5</b>	<b>68.4</b>	<b>70.8</b>	<b>-17.2%</b>	<b>100.0%</b>

### Statement of financial performance

**Table 37.48 South African Heritage Resources Agency statements of financial performance**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
<b>Revenue</b>											
<b>Non-tax revenue</b>	5.5	5.4	4.0	5.1	-2.1%	6.4%	3.8	4.5	5.1	-0.4%	5.8%
Other non-tax revenue	5.5	5.4	4.0	5.1	-2.1%	6.4%	3.8	4.5	5.1	-0.4%	5.8%
<b>Transfers received</b>	58.6	69.3	65.4	119.6	26.8%	93.6%	66.7	63.9	65.8	-18.1%	94.2%
<b>Total revenue</b>	<b>64.1</b>	<b>74.7</b>	<b>69.4</b>	<b>124.7</b>	<b>24.9%</b>	<b>100.0%</b>	<b>70.5</b>	<b>68.4</b>	<b>70.8</b>	<b>-17.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	65.7	67.7	78.8	124.7	23.8%	100.0%	70.5	68.4	70.8	-17.2%	100.0%
Compensation of employees	39.9	44.8	45.2	47.6	6.1%	55.6%	47.6	49.7	52.0	3.0%	63.0%
Goods and services	24.6	22.3	31.8	75.4	45.2%	42.8%	21.2	16.6	16.3	-39.9%	34.5%
Depreciation	1.2	0.6	1.6	1.7	12.6%	1.5%	1.7	2.1	2.5	13.8%	2.6%
Interest, dividends and rent on land	-	-	0.3	-	-	0.1%	-	-	-	-	-
<b>Total expenses</b>	<b>65.7</b>	<b>67.7</b>	<b>78.8</b>	<b>124.7</b>	<b>23.8%</b>	<b>100.0%</b>	<b>70.5</b>	<b>68.4</b>	<b>70.8</b>	<b>-17.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(1.6)</b>	<b>7.0</b>	<b>(9.4)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Personnel information****Table 37.49 South African Heritage Resources Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate							2022/23 - 2025/26				
		2021/22		2022/23		2023/24		2024/25		2025/26									
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
South African Heritage Resources Agency	94	94	94	45.2	0.5	94	47.6	0.5	94	47.6	0.5	94	49.7	0.5	94	52.0	0.6	-	100.0%
Salary level	94	94	94	45.2	0.5	94	47.6	0.5	94	47.6	0.5	94	49.7	0.5	94	52.0	0.6	-	100.0%
1 – 6	19	19	19	2.0	0.1	19	1.9	0.1	19	1.9	0.1	19	2.0	0.1	19	2.1	0.1	-	20.2%
7 – 10	55	55	55	26.4	0.5	55	25.5	0.5	55	25.5	0.5	55	26.7	0.5	55	27.9	0.5	-	58.5%
11 – 12	14	14	14	11.1	0.8	14	11.2	0.8	14	11.2	0.8	14	11.7	0.8	14	12.2	0.9	-	14.9%
13 – 16	6	6	6	5.7	0.9	6	8.9	1.5	6	8.9	1.5	6	9.3	1.6	6	9.8	1.6	-	6.4%

1. Rand million.

**South African Institute for Drug-Free Sport****Selected performance indicators****Table 37.50 South African Institute for Drug-Free Sport performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of drug tests conducted on South African athletes per year	Doping control, investigations and results management	Priority 6: Social cohesion and safer communities	1 437	199	1 326	1 600	1 600	1 600	1 600
Number of blood tests in the athlete biological passport project completed per year	Doping control, investigations and results management		202	9	58	220	250	250	250
Number of erythropoietin tests conducted per year	Doping control, investigations and results management		66	1	277	60	60	60	60
Number of elite athletes in the registered testing pool per year	Doping control, investigations and results management		121	131	122	110	110	110	110

**Entity overview**

The South African Institute for Drug-Free Sport was established in terms of the South African Institute for Drug-Free Sport Act (1997). The institute is mandated to promote participation in sport free from the use of prohibited substances or methods intended to artificially enhance performance. It is the custodian of anti-doping and ethics in South African sport, and actively collaborates with colleagues in the rest of Africa to keep sport clean.

Over the period ahead, the institute will focus on ensuring compliance in global sport on matters of anti-doping, anti-corruption, governance reforms, institutional independence, child safeguarding and data protection. This includes implementing projects to ensure compliance with the world anti-doping code and the UNESCO International Convention against Doping in Sport. Accordingly, the institute plans to conduct 4 800 drug and 750 blood tests on athletes to meet national sports federations' demands for testing services.

Expenditure is set to increase at an average annual rate of 2.3 per cent, from R32.8 million in 2022/23 to R35.2 million in 2025/26, with goods and services accounting for an estimated 67.4 per cent (R67.6 million) of this spending over the period ahead. The institute expects to receive 92.3 per cent (R93.4 million) of its revenue through transfers from the department and the balance through services rendered. Revenue increases in line with spending.

**Programmes/Objectives/Activities****Table 37.51 South African Institute for Drug-Free Sport expenditure trends and estimates by programme/objective/activity**

	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)	
R million												
Administration	12.5	14.6	14.6	16.6	10.0%	54.9%	16.2	16.9	17.6	1.8%	50.3%	
Doping control, investigations and results management	15.9	4.3	11.9	12.2	-8.5%	38.5%	12.0	12.6	13.2	2.7%	37.5%	
Education	2.8	0.4	0.5	3.5	7.5%	5.9%	3.5	3.7	3.9	3.1%	10.9%	
International liaison	0.4	0.0	0.0	0.4	7.1%	0.7%	0.4	0.5	0.5	3.2%	1.3%	
<b>Total</b>	<b>31.6</b>	<b>19.2</b>	<b>27.0</b>	<b>32.8</b>	<b>1.2%</b>	<b>100.0%</b>	<b>32.2</b>	<b>33.6</b>	<b>35.2</b>	<b>2.3%</b>	<b>100.0%</b>	

**Statement of financial performance****Table 37.52 South African Institute for Drug-Free Sport statement of financial performance**

Statement of financial performance	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)	
R million												
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>5.2</b>	<b>0.4</b>	<b>2.6</b>	<b>2.8</b>	<b>-18.5%</b>	<b>8.4%</b>	<b>2.4</b>	<b>2.5</b>	<b>2.6</b>	<b>-1.9%</b>	<b>7.7%</b>	
Sale of goods and services other than capital assets	4.5	0.2	1.6	2.5	-17.9%	6.7%	2.0	2.1	2.2	-4.2%	6.6%	
Other non-tax revenue	0.6	0.2	1.1	0.3	-22.4%	1.7%	0.4	0.4	0.4	13.6%	1.2%	
<b>Transfers received</b>	<b>28.4</b>	<b>28.5</b>	<b>28.3</b>	<b>30.0</b>	<b>1.8%</b>	<b>91.6%</b>	<b>29.8</b>	<b>31.1</b>	<b>32.5</b>	<b>2.7%</b>	<b>92.3%</b>	
<b>Total revenue</b>	<b>33.6</b>	<b>28.9</b>	<b>30.9</b>	<b>32.8</b>	<b>-0.8%</b>	<b>100.0%</b>	<b>32.2</b>	<b>33.6</b>	<b>35.2</b>	<b>2.3%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>31.6</b>	<b>17.2</b>	<b>27.0</b>	<b>32.7</b>	<b>1.1%</b>	<b>97.2%</b>	<b>32.0</b>	<b>33.5</b>	<b>35.0</b>	<b>2.3%</b>	<b>99.6%</b>	
Compensation of employees	7.9	8.2	8.7	9.5	6.3%	32.2%	9.9	10.4	10.9	4.7%	30.4%	
Goods and services	23.4	8.7	17.6	22.6	-1.2%	63.2%	21.6	22.5	23.5	1.3%	67.4%	
Depreciation	0.3	0.3	0.7	0.6	22.4%	1.8%	0.6	0.6	0.6	1.1%	1.8%	
Interest, dividends and rent on land	0.0	0.0	0.0	0.0	71.0%	-	0.0	0.0	0.0	6.3%	-	
<b>Transfers and subsidies</b>	<b>-</b>	<b>2.0</b>	<b>0.1</b>	<b>0.1</b>	<b>-</b>	<b>2.8%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>2.4%</b>	<b>0.4%</b>	
<b>Total expenses</b>	<b>31.6</b>	<b>19.2</b>	<b>27.0</b>	<b>32.8</b>	<b>1.2%</b>	<b>100.0%</b>	<b>32.2</b>	<b>33.6</b>	<b>35.2</b>	<b>2.3%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>2.0</b>	<b>9.7</b>	<b>3.9</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		

**Personnel information****Table 37.53 South African Institute for Drug-Free Sport personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
South African Institute for Drug-Free Sport		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		-	100.0%
Salary level	18	18	8.7	0.5	18	9.5	0.5	18	9.9	0.5	18	10.4	0.6	18	10.9	0.6			
1 - 6	5	5	5	1.2	0.2	5	1.3	0.3	5	1.4	0.3	5	1.5	0.3	5	1.5	0.3	-	27.8%
7 - 10	9	9	9	3.4	0.4	9	3.8	0.4	9	3.8	0.4	9	4.0	0.4	9	4.2	0.5	-	50.0%
11 - 12	3	3	3	2.6	0.9	3	2.9	1.0	3	3.0	1.0	3	3.2	1.1	3	3.3	1.1	-	16.7%
13 - 16	1	1	1	1.4	1.4	1	1.5	1.5	1	1.6	1.6	1	1.7	1.7	1	1.8	1.8	-	5.6%

1. Rand million.



# Vote 38

## Tourism

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	321.9	0.2	2.8	324.9	338.4	355.1
Tourism Research, Policy and International Relations	83.5	1 351.0	0.7	1 435.2	1 499.8	1 567.0
Destination Development	401.1	–	0.0	401.1	415.6	433.4
Tourism Sector Support Services	132.5	230.6	–	363.0	383.4	399.6
<b>Total expenditure estimates</b>	<b>939.0</b>	<b>1 581.8</b>	<b>3.5</b>	<b>2 524.2</b>	<b>2 637.2</b>	<b>2 755.0</b>
Executive authority	Minister of Tourism					
Accounting officer	Director-General of Tourism					
Website	www.tourism.gov.za					

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Promote and support the growth and development of an equitable, competitive and sustainable tourism sector, enhancing its contribution to national priorities.

### Mandate

The mandate of the Department of Tourism, as outlined in the Tourism Act (2014), is to promote the growth and development of the tourism sector; promote quality tourism products and services; provide for the effective domestic and international marketing of South Africa as a tourist destination; enhance cooperation and coordination between all spheres of government in developing and managing tourism; and promote responsible tourism for the benefit of South Africa and for the enjoyment of all its residents and foreign visitors.

In recognition of tourism as a national priority with the potential to contribute significantly to economic development, the 1996 White Paper on the Development and Promotion of Tourism in South Africa provides for the promotion of domestic and international tourism. The national tourism sector strategy provides a blueprint for the sector to meet the growth targets contained in the National Development Plan.

### Selected performance indicators

Table 38.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of monitoring and evaluation reports produced per year	Tourism Research, Policy and International Relations	Priority 2: Economic transformation and job creation	1	1	1	1	1	1	1
Number of work opportunities created through the Working for Tourism programme per year	Destination Development		4 331	2 772	3 682	4 104	4 133	4 133	4 133
Number of programmes implemented per year to increase SMME participation in the tourism sector for inclusive economic growth	Tourism Sector Support Services		4	3	6	1	4	2	2
Number of capacity-building programmes implemented per year	Tourism Sector Support Services		9	4	10	4	5	5	5

## Expenditure overview

Over the medium term, the department will continue its efforts to protect and reignite the demand for tourism to ensure that the sector lives up to its potential to contribute to South Africa's economic growth. To do this, it intends to focus on: enhancing growth and development in the sector, thereby contributing to broader economic growth; enhancing and maintaining core tourism assets and infrastructure while creating work opportunities; and supporting historically disadvantaged tourism enterprise.

The department has a total budget of R7.9 billion over the medium term, increasing at an average annual rate of 3.3 per cent, with transfers to South African Tourism accounting for an estimated 53.3 per cent (R4.2 billion) of this amount. Most of the department's activities are carried out through the expanded public works programme, which, in the tourism sector, is aimed at enhancing and developing tourism infrastructure through labour-intensive methods targeted at young people, women, unemployed people, people with disabilities and small, medium and micro enterprises (SMMEs). The expanded public works programme is allocated R944.8 million over the MTEF period in the *Destination Development* programme.

The tourism incentive programme is geared at enhancing growth and development, and includes the green tourism incentive, the market access support programme and the tourism grading support programme. The green tourism incentive provides financial support to privately owned tourism enterprises and promotes responsible practices by offering solutions for the sustainable management of resources. The market access support programme provides financial support to qualifying enterprises for inclusion in selected marketing platforms such as exhibitions. The tourism grading support programme offers a measured structure for diversified inclusivity, which entails reducing the cost of quality grading for small enterprises. The programme is allocated R715 million over the medium term in the *Tourism Sector Support Services* programme. To provide developmental support to enterprises while establishing a channel of emerging operators within the tourism sector, R82.7 million over the MTEF period is allocated to fund operational expenditure within the *Enterprise Development and Transformation* subprogramme in the *Tourism Sector Support Services* programme.

The department aims to implement spatial planning and infrastructure projects over the MTEF period to build capacity in township and rural economies, and is working to maintain infrastructure on properties managed by South African National Parks. These initiatives garner support for community-based projects and ultimately contribute to tourism development and work opportunities in rural areas. These projects are primarily funded through the Working for Tourism programme, which forms part of the expanded public works programme, to enable the creation of a targeted 12 399 work opportunities over the medium term.

## Expenditure trends and estimates

**Table 38.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes												
1. Administration												
2. Tourism Research, Policy and International Relations												
3. Destination Development												
4. Tourism Sector Support Services												
Programme	Audited outcome				Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26	
Programme 1	287.3	289.8	288.5	330.2	4.7%	13.6%	324.9	338.4	355.1	2.5%	12.9%	
Programme 2	1 419.1	479.5	1 358.6	1 417.5	0.0%	53.0%	1 435.2	1 499.8	1 567.0	3.4%	56.8%	
Programme 3	430.0	427.5	527.2	395.6	-2.7%	20.2%	401.1	415.6	433.4	3.1%	15.8%	
Programme 4	248.0	195.4	363.5	359.1	13.1%	13.2%	363.0	383.4	399.6	3.6%	14.4%	
<b>Total</b>	<b>2 384.4</b>	<b>1 392.2</b>	<b>2 537.8</b>	<b>2 502.4</b>	<b>1.6%</b>	<b>100.0%</b>	<b>2 524.2</b>	<b>2 637.2</b>	<b>2 755.0</b>	<b>3.3%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				10.8			31.9	32.9	34.1			

**Table 38.2 Vote expenditure trends and estimates by programme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>864.7</b>	<b>637.0</b>	<b>754.7</b>	<b>931.9</b>	<b>2.5%</b>	<b>36.2%</b>	<b>939.0</b>	<b>977.0</b>	<b>1 020.8</b>	<b>3.1%</b>	<b>37.1%</b>
Compensation of employees	329.4	330.7	337.5	381.5	5.0%	15.6%	374.5	390.9	408.1	2.3%	14.9%
Goods and services <sup>1</sup>	535.3	306.3	417.3	550.4	0.9%	20.5%	564.5	586.1	612.7	3.6%	22.2%
of which:											
Consultants: Business and advisory services	21.2	24.0	25.2	48.8	32.0%	1.4%	26.1	28.8	30.2	-14.8%	1.3%
Agency and support/outsourced services	171.5	50.8	79.2	107.8	-14.3%	4.6%	135.8	117.1	169.0	16.2%	5.1%
Operating leases	37.8	30.7	28.3	35.9	-1.8%	1.5%	37.5	39.2	41.2	4.7%	1.5%
Property payments	9.0	44.6	122.7	48.2	74.8%	2.5%	51.3	122.9	8.5	-43.9%	2.2%
Travel and subsistence	52.1	11.5	29.8	72.8	11.8%	1.9%	74.4	76.4	80.1	3.3%	2.9%
Training and development	176.7	39.7	47.0	137.3	-8.1%	4.5%	140.8	99.0	175.8	8.6%	5.3%
<b>Transfers and subsidies<sup>1</sup></b>	<b>1 499.2</b>	<b>498.6</b>	<b>1 569.3</b>	<b>1 565.6</b>	<b>1.5%</b>	<b>58.2%</b>	<b>1 581.8</b>	<b>1 656.9</b>	<b>1 729.9</b>	<b>3.4%</b>	<b>62.7%</b>
Departmental agencies and accounts	1 358.0	426.2	1 562.1	1 333.7	-0.6%	53.1%	1 349.3	1 409.9	1 473.1	3.4%	53.4%
Foreign governments and international organisations	2.8	3.0	2.4	2.5	-3.4%	0.1%	2.6	2.7	2.8	4.1%	0.1%
Public corporations and private enterprises	131.7	50.5	-	225.2	19.6%	4.6%	225.7	239.9	249.5	3.5%	9.0%
Non-profit institutions	0.4	-	0.4	0.4	2.4%	0.0%	0.4	0.5	0.5	2.7%	0.0%
Households	6.2	18.9	4.3	3.8	-15.2%	0.4%	3.8	4.0	4.1	2.7%	0.2%
<b>Payments for capital assets</b>	<b>20.0</b>	<b>256.6</b>	<b>213.5</b>	<b>4.8</b>	<b>-37.7%</b>	<b>5.6%</b>	<b>3.5</b>	<b>3.3</b>	<b>4.3</b>	<b>-4.1%</b>	<b>0.2%</b>
Buildings and other fixed structures	10.1	240.1	206.3	-	-100.0%	5.2%	-	-	-	0.0%	0.0%
Machinery and equipment	8.7	9.7	7.2	3.9	-23.6%	0.3%	3.5	3.3	4.3	3.4%	0.1%
Software and other intangible assets	1.3	6.7	-	1.0	-8.4%	0.1%	-	-	-	-100.0%	0.0%
<b>Payments for financial assets</b>	<b>0.4</b>	<b>0.0</b>	<b>0.2</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>2 384.4</b>	<b>1 392.2</b>	<b>2 537.8</b>	<b>2 502.4</b>	<b>1.6%</b>	<b>100.0%</b>	<b>2 524.2</b>	<b>2 637.2</b>	<b>2 755.0</b>	<b>3.3%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 38.3 Vote transfers and subsidies trends and estimates**

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R thousand											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>5 277</b>	<b>1 038</b>	<b>2 929</b>	<b>-</b>	<b>-100.0%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	5 277	1 038	2 929	-	-100.0%	0.2%	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>1 358 033</b>	<b>426 199</b>	<b>1 562 137</b>	<b>1 333 682</b>	<b>-0.6%</b>	<b>91.2%</b>	<b>1 349 291</b>	<b>1 409 888</b>	<b>1 473 051</b>	<b>3.4%</b>	<b>85.2%</b>
Culture, Arts, Tourism, Hospitality and Sports Sector Education and Training Authority	157	172	181	188	6.2%	-	194	203	212	4.1%	-
South African Tourism	1 354 161	423 027	1 297 038	1 329 206	-0.6%	85.8%	1 344 672	1 405 061	1 468 008	3.4%	84.9%
Tourism incentive programme	-	-	258 000	-	-	5.0%	-	-	-	-	-
National tourism careers expo	3 715	-	3 918	4 288	4.9%	0.2%	4 425	4 624	4 831	4.1%	0.3%
Technology Innovation Agency	-	3 000	3 000	-	-	0.1%	-	-	-	-	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>971</b>	<b>17 869</b>	<b>1 380</b>	<b>3 816</b>	<b>57.8%</b>	<b>0.5%</b>	<b>3 782</b>	<b>3 952</b>	<b>4 129</b>	<b>2.7%</b>	<b>0.2%</b>
Employee social benefits	37	-	-	-	-100.0%	-	-	-	-	-	-
Gifts and donations	10	30	10	-	-100.0%	-	-	-	-	-	-
Bursaries for non-employees	924	559	1 370	3 816	60.4%	0.1%	3 782	3 952	4 129	2.7%	0.2%
Act of grace	-	17 280	-	-	-	0.3%	-	-	-	-	-
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>2 772</b>	<b>2 998</b>	<b>2 437</b>	<b>2 502</b>	<b>-3.4%</b>	<b>0.2%</b>	<b>2 582</b>	<b>2 698</b>	<b>2 819</b>	<b>4.1%</b>	<b>0.2%</b>
United Nations World Tourism Organisation	2 772	2 998	2 437	2 502	-3.4%	0.2%	2 582	2 698	2 819	4.1%	0.2%
<b>Non-profit institutions</b>											
<b>Current</b>	<b>413</b>	<b>-</b>	<b>431</b>	<b>443</b>	<b>2.4%</b>	<b>-</b>	<b>439</b>	<b>459</b>	<b>480</b>	<b>2.7%</b>	<b>-</b>
Federated Hospitality Association of South Africa	413	-	431	443	2.4%	-	439	459	480	2.7%	-
<b>Public corporations and private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	<b>131 736</b>	<b>50 523</b>	<b>-</b>	<b>225 172</b>	<b>19.6%</b>	<b>7.9%</b>	<b>225 692</b>	<b>239 870</b>	<b>249 465</b>	<b>3.5%</b>	<b>14.4%</b>
Tourism incentive programme	131 736	50 523	-	225 172	19.6%	7.9%	225 692	239 870	249 465	3.5%	14.4%
<b>Total</b>	<b>1 499 202</b>	<b>498 627</b>	<b>1 569 314</b>	<b>1 565 615</b>	<b>1.5%</b>	<b>100.0%</b>	<b>1 581 786</b>	<b>1 656 867</b>	<b>1 729 944</b>	<b>3.4%</b>	<b>100.0%</b>

## Personnel information

**Table 38.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average Salary level/ Total (%)		
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26					
		2021/22		2022/23		2023/24			2024/25			2025/26										
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
<b>Tourism</b>		<b>492</b>	<b>31</b>		<b>492</b>	<b>337.5</b>	<b>0.7</b>	<b>526</b>	<b>381.5</b>	<b>0.7</b>	<b>521</b>	<b>374.4</b>	<b>0.7</b>	<b>509</b>	<b>390.9</b>	<b>0.8</b>	<b>522</b>	<b>408.1</b>	<b>0.8</b>	<b>-0.3%</b>	<b>100.0%</b>	
Salary level																						
1 – 6	85	–	85	25.4	0.3	87	27.0	0.3	84	25.4	0.3	82	26.5	0.3	83	27.4	0.3	83	27.4	0.3	-1.6%	16.2%
7 – 10	239	28	239	125.6	0.5	261	142.5	0.5	257	137.5	0.5	248	141.2	0.6	252	146.2	0.6	252	146.2	0.6	-1.2%	49.0%
11 – 12	102	1	102	96.2	0.9	106	104.3	1.0	112	108.9	1.0	111	114.5	1.0	119	124.1	1.0	119	124.1	1.0	3.9%	21.6%
13 – 16	64	2	64	90.3	1.4	70	103.1	1.5	66	97.8	1.5	66	103.7	1.6	66	105.3	1.6	66	105.3	1.6	-1.9%	12.9%
Other	2	–	2	–	–	2	4.6	2.3	2	4.7	2.4	2	5.0	2.5	2	5.1	2.5	2	5.1	2.5	–	0.4%
<b>Programme</b>	<b>492</b>	<b>31</b>	<b>492</b>	<b>337.5</b>	<b>0.7</b>	<b>526</b>	<b>381.5</b>	<b>0.7</b>	<b>521</b>	<b>374.4</b>	<b>0.7</b>	<b>509</b>	<b>390.9</b>	<b>0.8</b>	<b>522</b>	<b>408.1</b>	<b>0.8</b>	<b>522</b>	<b>408.1</b>	<b>0.8</b>	<b>-0.3%</b>	<b>100.0%</b>
Programme 1	252	17	252	158.4	0.6	266	179.2	0.7	255	169.1	0.7	249	176.6	0.7	253	184.4	0.7	253	184.4	0.7	-1.7%	49.2%
Programme 2	66	4	66	49.1	0.7	75	58.9	0.8	78	60.8	0.8	77	63.5	0.8	79	66.3	0.8	79	66.3	0.8	1.7%	14.9%
Programme 3	70	4	70	55.3	0.8	73	61.7	0.8	72	61.1	0.8	70	63.8	0.9	71	66.6	0.9	71	66.6	0.9	-0.9%	13.8%
Programme 4	104	6	104	74.7	0.7	112	81.8	0.7	116	83.4	0.7	113	87.1	0.8	119	90.9	0.8	119	90.9	0.8	2.0%	22.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 38.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
<b>Departmental receipts</b>	<b>4 250</b>	<b>11 857</b>	<b>81 858</b>	<b>2 882</b>	<b>2 882</b>	<b>-12.1%</b>	<b>100.0%</b>	<b>2 933</b>	<b>2 989</b>	<b>3 045</b>	<b>1.9%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>69</b>	<b>169</b>	<b>206</b>	<b>190</b>	<b>190</b>	<b>40.2%</b>	<b>0.6%</b>	<b>191</b>	<b>193</b>	<b>195</b>	<b>0.9%</b>	<b>6.5%</b>
Sales by market establishments	69	67	66	90	90	9.3%	0.3%	90	91	92	0.7%	3.1%
of which:												
Rent collected from the letting of open and covered parking	69	67	66	90	90	9.3%	0.3%	90	91	92	0.7%	3.1%
Other sales	–	102	140	100	100	–	0.3%	101	102	103	1.0%	3.4%
of which:												
Commission received on deduction of insurance and other premiums from employees' salaries	–	102	140	100	100	–	0.3%	101	102	103	1.0%	3.4%
<b>Sales of scrap, waste, arms and other used current goods</b>	<b>97</b>	<b>–</b>	<b>–</b>	<b>20</b>	<b>20</b>	<b>-40.9%</b>	<b>0.1%</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>4.8%</b>	<b>0.7%</b>
of which:												
Sales of scrap, waste, arms and other used current goods	97	–	–	20	20	-40.9%	0.1%	21	22	23	4.8%	0.7%
<b>Interest, dividends and rent on land</b>	<b>179</b>	<b>1 221</b>	<b>60</b>	<b>105</b>	<b>105</b>	<b>-16.3%</b>	<b>1.6%</b>	<b>105</b>	<b>106</b>	<b>107</b>	<b>0.6%</b>	<b>3.6%</b>
Interest	179	1 221	60	105	105	-16.3%	1.6%	105	106	107	0.6%	3.6%
<b>Sales of capital assets</b>	<b>254</b>	<b>–</b>	<b>1 074</b>	<b>66</b>	<b>66</b>	<b>-36.2%</b>	<b>1.4%</b>	<b>66</b>	<b>67</b>	<b>68</b>	<b>1.0%</b>	<b>2.3%</b>
<b>Transactions in financial assets and liabilities</b>	<b>3 651</b>	<b>10 467</b>	<b>80 518</b>	<b>2 501</b>	<b>2 501</b>	<b>-11.8%</b>	<b>96.3%</b>	<b>2 550</b>	<b>2 601</b>	<b>2 652</b>	<b>2.0%</b>	<b>87.0%</b>
<b>Total</b>	<b>4 250</b>	<b>11 857</b>	<b>81 858</b>	<b>2 882</b>	<b>2 882</b>	<b>-12.1%</b>	<b>100.0%</b>	<b>2 933</b>	<b>2 989</b>	<b>3 045</b>	<b>1.9%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

## Expenditure trends and estimates

Table 38.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
R million												
Ministry	38.8	29.7	37.7	40.7	1.6%	12.3%	37.6	38.0	39.7	-0.8%	11.6%	
Management	3.3	2.5	2.5	3.4	0.8%	1.0%	3.4	3.5	3.7	3.0%	1.0%	
Corporate Management	154.7	173.1	156.2	185.4	6.2%	56.0%	182.0	190.3	199.4	2.5%	56.1%	
Financial Management	51.5	50.9	63.8	63.4	7.2%	19.2%	63.2	66.1	69.7	3.2%	19.5%	
Office Accommodation	39.1	33.6	28.3	37.3	-1.5%	11.6%	38.8	40.6	42.5	4.5%	11.8%	
<b>Total</b>	<b>287.3</b>	<b>289.8</b>	<b>288.5</b>	<b>330.2</b>	<b>4.7%</b>	<b>100.0%</b>	<b>324.9</b>	<b>338.4</b>	<b>355.1</b>	<b>2.5%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				5.1			5.1	5.2	5.3			
<b>Economic classification</b>												
<b>Current payments</b>	<b>272.4</b>	<b>272.9</b>	<b>278.3</b>	<b>326.5</b>	<b>6.2%</b>	<b>96.2%</b>	<b>321.9</b>	<b>335.2</b>	<b>350.9</b>	<b>2.4%</b>	<b>99.0%</b>	
Compensation of employees	153.0	156.1	158.4	179.2	5.4%	54.1%	169.1	176.6	184.4	1.0%	52.6%	
Goods and services	119.5	116.8	119.9	147.3	7.2%	42.1%	152.7	158.6	166.6	4.2%	46.4%	
of which:												
Audit costs: External	9.6	8.1	7.7	11.8	7.3%	3.1%	12.1	12.6	13.3	4.0%	3.7%	
Communication	6.9	15.3	22.2	13.0	23.2%	4.8%	15.8	16.6	17.4	10.3%	4.7%	
Computer services	10.3	12.2	15.1	13.4	9.2%	4.3%	14.8	15.5	16.4	7.2%	4.5%	
Consultants: Business and advisory services	9.2	7.4	7.0	12.7	11.4%	3.0%	14.6	15.3	16.1	8.2%	4.4%	
Operating leases	37.8	30.7	28.3	35.9	-1.8%	11.1%	37.5	39.2	41.2	4.7%	11.4%	
Travel and subsistence	19.0	6.1	14.8	21.3	3.8%	5.1%	21.7	21.5	22.5	1.9%	6.5%	
<b>Transfers and subsidies</b>	<b>6.3</b>	<b>1.2</b>	<b>3.6</b>	<b>0.2</b>	<b>-68.9%</b>	<b>0.9%</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>4.1%</b>	<b>0.1%</b>	
Departmental agencies and accounts	0.2	0.2	0.2	0.2	6.2%	0.1%	0.2	0.2	0.2	4.1%	0.1%	
Households	6.1	1.0	3.5	-	-100.0%	0.9%	-	-	-	-	-	
<b>Payments for capital assets</b>	<b>8.4</b>	<b>15.7</b>	<b>6.4</b>	<b>3.5</b>	<b>-25.2%</b>	<b>2.8%</b>	<b>2.8</b>	<b>2.9</b>	<b>3.9</b>	<b>3.5%</b>	<b>1.0%</b>	
Machinery and equipment	7.2	8.9	6.4	2.6	-29.1%	2.1%	2.8	2.9	3.9	15.4%	0.9%	
Software and other intangible assets	1.3	6.7	-	1.0	-8.4%	0.8%	-	-	-	-100.0%	0.1%	
<b>Payments for financial assets</b>	<b>0.2</b>	<b>0.0</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>287.3</b>	<b>289.8</b>	<b>288.5</b>	<b>330.2</b>	<b>4.7%</b>	<b>100.0%</b>	<b>324.9</b>	<b>338.4</b>	<b>355.1</b>	<b>2.5%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	12.1%	20.8%	11.4%	13.2%	-	-	12.9%	12.8%	12.9%	-	-	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>5.2</b>	<b>0.5</b>	<b>2.8</b>	<b>-</b>	<b>-100.0%</b>	<b>0.7%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Employee social benefits	5.2	0.5	2.8	-	-100.0%	0.7%	-	-	-	-	-	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>0.9</b>	<b>0.6</b>	<b>0.6</b>	<b>-</b>	<b>-100.0%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Bursaries for non-employees	0.9	0.6	0.6	-	-100.0%	0.2%	-	-	-	-	-	
Gifts and donations	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>6.2%</b>	<b>0.1%</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>4.1%</b>	<b>0.1%</b>	
Culture, Arts, Tourism, Hospitality and Sports Sector Education and Training Authority	0.2	0.2	0.2	0.2	6.2%	0.1%	0.2	0.2	0.2	4.1%	0.1%	

## Personnel information

Table 38.7 Administration personnel numbers and cost by salary level<sup>1</sup>

Administration	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
	Number	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Salary level	252	17	252	158.4	0.6	266	179.2	0.7	255	169.1	0.7	249	176.6	0.7	253	184.4	0.7	-1.7%	100.0%
1-6	73	-	73	21.8	0.3	75	23.2	0.3	73	22.0	0.3	72	23.2	0.3	71	23.5	0.3	-1.8%	28.4%
7-10	103	14	103	50.4	0.5	115	59.1	0.5	109	54.5	0.5	104	55.1	0.5	104	56.3	0.5	-3.3%	42.2%
11-12	48	1	48	44.8	0.9	44	43.2	1.0	44	43.0	1.0	44	45.6	1.0	49	51.2	1.0	3.7%	17.7%
13-16	26	2	26	41.4	1.6	30	49.0	1.6	27	44.9	1.7	27	47.7	1.8	27	48.4	1.8	-3.5%	10.9%
Other	2	-	2	-	-	2	4.6	2.3	2	4.7	2.4	2	5.0	2.5	2	5.1	2.5	-	0.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## **Programme 2: Tourism Research, Policy and International Relations**

### **Programme purpose**

Enhance the strategic policy environment, monitor the tourism sector's performance and enable stakeholder relations.

### **Objectives**

- Monitor and evaluate tourism projects and initiatives over the medium term by:
  - conducting an impact evaluation study of the local government project
  - monitoring capacity building programmes such as the hospitality youth programme, the national youth chefs training programme, the tourism monitors programme and the food safety quality assurers programme
  - finalising and publishing the 3 state of tourism reports
  - producing 4 tourism sector recovery plan implementation reports
  - assessing the state of key public attractions in South Africa.
- Create an enabling policy and regulatory environment for the growth and development of the tourism sector by submitting the white paper on the development and promotion of tourism in South Africa for approval over the medium term.
- Provide oversight by developing 4 reports on the governance and performance of South African Tourism over the medium term.
- Provide a digital market where tourism businesses can source skilled human resources while linking work seekers with employment opportunities by implementing, maintaining and enhancing the tourism skills and employment portal; and implementing and maintaining the tourism data analytics system over the medium term.
- Encourage regional integration by implementing 6 outreach programmes within the diplomatic community by 2025/26.
- Advance Africa's tourism interests at the regional, continental and global levels through engagements in multilateral forums and hosting a workshop on sharing best practices targeted at African countries with whom South Africa signed tourism agreements and strategic formations over the medium term.

### **Subprogrammes**

- *Tourism Research, Policy and International Relations Management* provides strategic direction, comprehensive administration and operational support services, research, and information and knowledge management services. This subprogramme also manages policy development and evaluation and promotes sector transformation and responsible tourism.
- *Research and Knowledge Management* oversees tourism research, knowledge management and impact evaluation in the sector.
- *Policy Planning and Strategy* oversees and guides policy and strategy development for the tourism sector, and ensures the efficient and effective management of stakeholder relations.
- *South African Tourism* stimulates sustainable international and domestic demand for South African tourism experiences, and regulates the standard of tourism facilities and services.
- *International Relations and Cooperation* drives South Africa's interests through international relations and cooperation.

## Expenditure trends and estimates

Table 38.8 Tourism Research, Policy and International Relations expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Tourism Research, Policy and International Relations Management	8.4	5.7	5.4	9.7	5.3%	0.6%	10.0	10.4	10.9	3.8%	0.7%
Research and Knowledge Management	23.2	21.5	26.2	32.6	11.9%	2.2%	34.7	36.3	37.9	5.2%	2.4%
Policy Planning and Strategy	12.0	10.7	10.8	15.7	9.6%	1.1%	15.4	16.1	16.9	2.3%	1.1%
South African Tourism	1 354.2	423.0	1 297.0	1 329.2	-0.6%	94.2%	1 344.7	1 405.1	1 468.0	3.4%	93.7%
International Relations and Cooperation	21.3	18.6	19.0	30.2	12.3%	1.9%	30.5	31.9	33.4	3.4%	2.1%
<b>Total</b>	<b>1 419.1</b>	<b>479.5</b>	<b>1 358.6</b>	<b>1 417.5</b>	<b>-</b>	<b>100.0%</b>	<b>1 435.2</b>	<b>1 499.8</b>	<b>1 567.0</b>	<b>3.4%</b>	<b>100.0%</b>
Change to 2022				1.5			1.7	1.7	1.8		
Budget estimate											
<b>Economic classification</b>	<b>61.7</b>	<b>53.2</b>	<b>58.0</b>	<b>80.8</b>	<b>9.4%</b>	<b>5.4%</b>	<b>83.5</b>	<b>87.7</b>	<b>91.7</b>	<b>4.3%</b>	<b>5.8%</b>
<b>Current payments</b>											
Compensation of employees	50.1	48.1	49.1	58.9	5.5%	4.4%	60.8	63.5	66.2	4.0%	4.2%
Goods and services	11.5	5.1	8.9	22.0	24.0%	1.0%	22.8	24.3	25.5	5.1%	1.6%
of which:											
Advertising	0.3	0.1	0.1	0.2	-11.5%	-	0.6	0.7	0.7	43.7%	-
Communication	0.3	0.6	0.6	0.7	30.8%	-	0.7	0.8	0.8	6.1%	0.1%
Computer services	1.7	2.2	1.2	0.2	-48.1%	0.1%	2.0	2.1	2.2	109.2%	0.1%
Consultants: Business and advisory services	1.2	1.0	4.3	0.1	-56.2%	0.1%	-	1.5	1.5	148.0%	0.1%
Travel and subsistence	5.9	0.4	1.3	12.3	28.0%	0.4%	13.6	13.8	14.5	5.5%	0.9%
Venues and facilities	0.9	0.1	0.2	2.7	42.7%	0.1%	3.3	3.2	3.3	7.4%	0.2%
<b>Transfers and subsidies</b>	<b>1 357.0</b>	<b>426.1</b>	<b>1 300.3</b>	<b>1 335.5</b>	<b>-0.5%</b>	<b>94.5%</b>	<b>1 351.0</b>	<b>1 411.7</b>	<b>1 475.0</b>	<b>3.4%</b>	<b>94.1%</b>
Departmental agencies and accounts	1 354.2	423.0	1 297.0	1 329.2	-0.6%	94.2%	1 344.7	1 405.1	1 468.0	3.4%	93.7%
Foreign governments and international organisations	2.8	3.0	2.4	2.5	-3.4%	0.2%	2.6	2.7	2.8	4.1%	0.2%
Households	0.0	0.1	0.8	3.8	346.0%	0.1%	3.8	4.0	4.1	2.7%	0.3%
<b>Payments for capital assets</b>	<b>0.4</b>	<b>0.2</b>	<b>0.3</b>	<b>1.1</b>	<b>39.9%</b>	<b>-</b>	<b>0.7</b>	<b>0.4</b>	<b>0.4</b>	<b>-31.4%</b>	<b>-</b>
Machinery and equipment	0.4	0.2	0.3	1.1	39.9%	-	0.7	0.4	0.4	-31.4%	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>1 419.1</b>	<b>479.5</b>	<b>1 358.6</b>	<b>1 417.5</b>	<b>-</b>	<b>100.0%</b>	<b>1 435.2</b>	<b>1 499.8</b>	<b>1 567.0</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>59.5%</b>	<b>34.4%</b>	<b>53.5%</b>	<b>56.6%</b>	<b>-</b>	<b>-</b>	<b>56.9%</b>	<b>56.9%</b>	<b>56.9%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.0</b>	<b>0.1</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.0	0.1	0.1	-	-100.0%	-	-	-	-	-	-
<b>Other transfers to households</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>0.7</b>	<b>3.8</b>	<b>-</b>	<b>0.1%</b>	<b>3.8</b>	<b>4.0</b>	<b>4.1</b>	<b>2.7%</b>	<b>0.3%</b>
Bursaries for non-employees	-	-	0.7	3.8	-	0.1%	3.8	4.0	4.1	2.7%	0.3%
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>1 354.2</b>	<b>423.0</b>	<b>1 297.0</b>	<b>1 329.2</b>	<b>-0.6%</b>	<b>94.2%</b>	<b>1 344.7</b>	<b>1 405.1</b>	<b>1 468.0</b>	<b>3.4%</b>	<b>93.7%</b>
South African Tourism	1 354.2	423.0	1 297.0	1 329.2	-0.6%	94.2%	1 344.7	1 405.1	1 468.0	3.4%	93.7%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>2.8</b>	<b>3.0</b>	<b>2.4</b>	<b>2.5</b>	<b>-3.4%</b>	<b>0.2%</b>	<b>2.6</b>	<b>2.7</b>	<b>2.8</b>	<b>4.1%</b>	<b>0.2%</b>
United Nations World Tourism Organisation	2.8	3.0	2.4	2.5	-3.4%	0.2%	2.6	2.7	2.8	4.1%	0.2%

## Personnel information

Table 38.9 Tourism Research, Policy and International Relations personnel numbers and cost by salary level<sup>1</sup>

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%) 2022/23 - 2025/26	Average: Salary level/Total (%)					
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>Tourism Research, Policy and International Relations</b>																			
Salary level	66	4	66	49.1	0.7	75	58.9	0.8	78	60.8	0.8	77	63.5	0.8	79	66.3	0.8	1.7%	100.0%
1-6	4	-	4	1.2	0.3	4	1.3	0.3	4	1.2	0.3	4	1.3	0.3	4	1.4	0.3	-	5.2%
7-10	38	4	38	21.2	0.6	41	24.0	0.6	41	23.7	0.6	41	25.2	0.6	42	26.5	0.6	0.8%	53.4%
11-12	12	-	12	11.0	0.9	18	17.2	1.0	21	19.5	0.9	20	19.6	1.0	21	20.8	1.0	5.3%	25.9%
13-16	12	-	12	15.6	1.3	12	16.3	1.4	12	16.3	1.4	12	17.3	1.4	12	17.6	1.5	-	15.5%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Destination Development

### Programme purpose

Facilitate and coordinate tourism destination development.

### Objectives

- Implement 5 destination enhancement and route development projects over the medium term to diversify tourism offerings and enhance visitor experience in identified priority areas by:
  - facilitating the implementation of developed tourism concepts in eThekweni metro, and the OR Tambo, Pixley Ka Seme and Namakwa districts
  - implementing the budget resort network and brand concept
  - managing a pipeline of nationally prioritised greenfield and brownfield tourism investment opportunities
  - facilitating 4 investment promotion platforms.
- Support destination enhancement initiatives over the medium term by:
  - implementing infrastructure maintenance programmes in 18 national parks
  - implementing infrastructure maintenance and beautification programmes in 4 provincial state-owned attractions
  - supporting the implementation of 30 community-based tourism projects.
- Create 12 399 work opportunities through Working for Tourism projects over the medium term.

### Subprogrammes

- *Destination Development Management* provides strategic leadership and administrative support to the programme.
- *Tourism Enhancement* increases the competitiveness of South Africa's tourism industry.
- *Destination Planning and Investment Coordination* ensures that tourism infrastructure supports the growth of the sector.
- *Working for Tourism* facilitates the development of tourism infrastructure projects under the expanded public works programme through labour-intensive methods targeted at young people, women, unemployed people, people with disabilities and SMMEs.

### Expenditure trends and estimates

**Table 38.10 Destination Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Destination Development Management	11.9	15.5	114.7	28.3	33.4%	9.6%	10.7	11.2	11.7	-25.5%	3.8%
Tourism Enhancement	18.3	14.8	16.3	23.7	9.0%	4.1%	24.2	25.3	26.5	3.9%	6.1%
Destination Planning and Investment Coordination	23.6	20.6	20.9	31.2	9.7%	5.4%	31.5	33.0	34.5	3.4%	7.9%
Working for Tourism	376.2	376.6	375.4	312.4	-6.0%	80.9%	334.8	346.1	360.6	4.9%	82.3%
<b>Total</b>	<b>430.0</b>	<b>427.5</b>	<b>527.2</b>	<b>395.6</b>	<b>-2.7%</b>	<b>100.0%</b>	<b>401.1</b>	<b>415.6</b>	<b>433.4</b>	<b>3.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				1.7			22.8	23.7	24.7		

**Table 38.10 Destination Development expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Current payments</b>	<b>419.3</b>	<b>186.9</b>	<b>320.6</b>	<b>395.5</b>	<b>-1.9%</b>	<b>74.3%</b>	<b>401.1</b>	<b>415.6</b>	<b>433.4</b>	<b>3.1%</b>	<b>100.0%</b>
Compensation of employees	54.2	55.0	55.3	61.7	4.4%	12.7%	61.1	63.8	66.6	2.6%	15.4%
Goods and services	365.1	132.0	265.3	333.8	-2.9%	61.6%	339.9	351.8	366.7	3.2%	84.6%
of which:											
Consultants: Business and advisory services	5.5	5.2	3.9	21.7	58.4%	2.0%	3.8	3.9	4.1	-42.6%	2.0%
Agency and support/outourced services	166.9	49.8	78.5	107.3	-13.7%	22.6%	131.0	112.1	163.8	15.1%	31.3%
Consumable supplies	1.2	0.0	0.2	0.5	-24.1%	0.1%	1.9	2.0	2.1	58.7%	0.4%
Property payments	7.5	40.5	122.3	44.9	81.2%	12.1%	49.7	121.3	6.7	-46.8%	13.5%
Travel and subsistence	13.2	3.4	8.7	20.3	15.4%	2.6%	20.3	21.4	22.4	3.3%	5.1%
Training and development	168.3	31.2	42.5	131.1	-8.0%	21.0%	129.8	87.5	163.8	7.7%	31.1%
<b>Transfers and subsidies</b>	<b>0.0</b>	<b>0.1</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Households	0.0	0.1	0.1	-	-100.0%	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>10.5</b>	<b>240.5</b>	<b>206.4</b>	<b>0.1</b>	<b>-76.3%</b>	<b>25.7%</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Buildings and other fixed structures	10.1	240.1	206.3	-	-100.0%	25.6%	-	-	-	-	-
Machinery and equipment	0.4	0.3	0.2	0.1	-29.5%	0.1%	0.0	-	-	-100.0%	-
<b>Payments for financial assets</b>	<b>0.2</b>	<b>0.0</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>430.0</b>	<b>427.5</b>	<b>527.2</b>	<b>395.6</b>	<b>-2.7%</b>	<b>100.0%</b>	<b>401.1</b>	<b>415.6</b>	<b>433.4</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>18.0%</b>	<b>30.7%</b>	<b>20.8%</b>	<b>15.8%</b>	<b>-</b>	<b>-</b>	<b>15.9%</b>	<b>15.8%</b>	<b>15.7%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>		<b>0.1</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	-	0.1	0.1	-	-	-	-	-	-	-	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.0	-	-	-	-100.0%	-	-	-	-	-	-

## Personnel information

**Table 38.11 Destination Development personnel numbers and cost by salary level<sup>1</sup>**

Destination Development	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%) 2022/23 - 2025/26	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2022/23	2023/24	2023/24		2024/25		2025/26								
Salary level	70	4	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
1-6	4	-	4	1.2	0.3	4	1.2	0.3	3	0.9	0.3	4	1.3	0.3	4	1.3	0.3	-	5.2%
7-10	36	4	36	21.1	0.6	36	22.0	0.6	34	20.3	0.6	31	20.2	0.7	30	20.3	0.7	-5.9%	45.8%
11-12	20	-	20	19.9	1.0	22	22.7	1.0	25	25.4	1.0	25	27.0	1.1	27	29.4	1.1	7.1%	34.6%
13-16	10	-	10	13.2	1.3	11	15.7	1.4	10	14.4	1.4	10	15.3	1.5	10	15.6	1.6	-3.1%	14.3%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Tourism Sector Support Services

### Programme purpose

Enhance transformation, increase skill levels and support the development of the sector to ensure that South Africa is a competitive tourism destination.

### Objectives

- Accelerate transformation in the tourism sector by implementing the Tourism Equity Fund and the green tourism incentive programme over the medium term.
- Stimulate growth in domestic tourism by implementing 4 domestic tourism awareness programmes over the medium term.

- Encourage inclusive economic growth in the tourism sector by increasing the participation of SMMEs through incubation programmes to provide business support and development in areas such as technology, tour operations and food services over the medium term.
- Implement initiatives in each year of the medium term to increase the participation of women in the tourism sector by facilitating the United Nations Women in Tourism pilot programme in Limpopo's Vhembe and Mopani districts.
- Enhance visitor service and experience over the medium term by implementing the service excellence standard, focusing on identified improvement initiatives and structured support.
- Facilitate skills development by implementing 5 capacity-building programmes across the sector over the medium term.

## Subprogrammes

- *Tourism Sector Support Services Management* provides administrative support to the programme's activities.
- *Tourism Human Resource Development* facilitates the efficient management and implementation of human resource development initiatives for the tourism sector.
- *Enterprise Development and Transformation* facilitates inclusive participation and sustainability in the tourism sector.
- *Tourism Visitor Services* ensures the integrity of information and facilitates accurate tourism information.
- *Tourism Incentive Programme* manages the establishment of capital and non-capital tourism incentives to promote and encourage the development and growth of the tourism sector.

## Expenditure trends and estimates

**Table 38.12 Tourism Sector Support Services expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26	2022/23	2025/26
R million													
Tourism Sector Support Services Management	11.8	6.1	4.3	11.3	-1.4%	2.9%	11.7	12.3	12.9	4.3%	3.2%		
Tourism Human Resource Development	29.0	18.6	27.1	30.7	1.8%	9.0%	31.6	33.0	34.5	4.0%	8.6%		
Enterprise Development and Transformation	34.7	41.7	37.4	48.2	11.6%	13.9%	50.1	52.4	54.9	4.4%	13.7%		
Tourism Visitor Services	24.1	22.1	23.4	26.1	2.6%	8.2%	26.4	27.6	28.8	3.4%	7.2%		
Tourism Incentive Programme	148.3	106.8	271.4	242.8	17.9%	66.0%	243.1	258.1	268.5	3.4%	67.3%		
<b>Total</b>	<b>248.0</b>	<b>195.4</b>	<b>363.5</b>	<b>359.1</b>	<b>13.1%</b>	<b>100.0%</b>	<b>363.0</b>	<b>383.4</b>	<b>399.6</b>	<b>3.6%</b>	<b>100.0%</b>		
Change to 2022 Budget estimate				2.5			2.3	2.4	2.4				
<b>Economic classification</b>													
<b>Current payments</b>	<b>111.4</b>	<b>124.0</b>	<b>97.8</b>	<b>129.1</b>	<b>5.1%</b>	<b>39.6%</b>	<b>132.5</b>	<b>138.5</b>	<b>144.8</b>	<b>3.9%</b>	<b>36.2%</b>		
Compensation of employees	72.1	71.6	74.7	81.9	4.3%	25.7%	83.4	87.1	90.9	3.6%	22.8%		
Goods and services	39.3	52.4	23.2	47.3	6.4%	13.9%	49.1	51.4	53.9	4.5%	13.4%		
<i>of which:</i>													
<i>Catering: Departmental activities</i>	1.9	0.9	1.5	2.0	0.8%	0.5%	3.0	3.2	3.4	19.5%	0.8%		
<i>Consultants: Business and advisory services</i>	5.4	10.4	10.1	14.3	38.5%	3.4%	7.7	8.1	8.5	-15.9%	2.6%		
<i>Agency and support/outsourced services</i>	4.3	0.0	0.0	0.0	-87.3%	0.4%	4.4	4.6	4.9	715.0%	0.9%		
<i>Travel and subsistence</i>	14.0	1.6	5.0	18.8	10.4%	3.4%	18.9	19.8	20.7	3.3%	5.2%		
<i>Training and development</i>	6.9	7.2	2.0	2.4	-29.8%	1.6%	8.3	8.7	9.1	56.2%	1.9%		
<i>Venues and facilities</i>	3.8	3.3	1.5	5.0	9.7%	1.2%	2.2	2.3	2.4	-21.6%	0.8%		
<b>Transfers and subsidies</b>	<b>135.9</b>	<b>71.2</b>	<b>265.3</b>	<b>229.9</b>	<b>19.1%</b>	<b>60.2%</b>	<b>230.6</b>	<b>245.0</b>	<b>254.8</b>	<b>3.5%</b>	<b>63.8%</b>		
Departmental agencies and accounts	3.7	3.0	264.9	4.3	4.9%	23.7%	4.4	4.6	4.8	4.1%	1.2%		
Public corporations and private enterprises	131.7	50.5	-	225.2	19.6%	34.9%	225.7	239.9	249.5	3.5%	62.5%		
Non-profit institutions	0.4	-	0.4	0.4	2.4%	0.1%	0.4	0.5	0.5	2.7%	0.1%		
Households	0.1	17.7	-	-	-100.0%	1.5%	-	-	-	-	-		
<b>Payments for capital assets</b>	<b>0.7</b>	<b>0.3</b>	<b>0.4</b>	<b>0.1</b>	<b>-53.8%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>		
Machinery and equipment	0.7	0.3	0.4	0.1	-53.8%	0.1%	-	-	-	-100.0%	-		
<b>Payments for financial assets</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		
<b>Total</b>	<b>248.0</b>	<b>195.4</b>	<b>363.5</b>	<b>359.1</b>	<b>13.1%</b>	<b>100.0%</b>	<b>363.0</b>	<b>383.4</b>	<b>399.6</b>	<b>3.6%</b>	<b>100.0%</b>		
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>10.4%</b>	<b>14.0%</b>	<b>14.3%</b>	<b>14.4%</b>	<b>-</b>	<b>-</b>	<b>14.4%</b>	<b>14.5%</b>	<b>14.5%</b>	<b>-</b>	<b>-</b>		

**Table 38.12 Tourism Sector Support Services expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)		
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25			2025/26	2022/23 - 2025/26
	R million												
<b>Households</b>													
<b>Social benefits</b>													
<b>Current</b>	0.1	0.4	–	–	-100.0%	–	–	–	–	–	–		
Employee social benefits	0.1	0.4	–	–	-100.0%	–	–	–	–	–	–		
<b>Households</b>													
<b>Other transfers to households</b>													
<b>Current</b>	–	17.3	–	–	–	1.5%	–	–	–	–	–		
Gifts and donations	–	0.0	–	–	–	–	–	–	–	–	–		
Act of grace	–	17.3	–	–	–	1.5%	–	–	–	–	–		
<b>Departmental agencies and accounts</b>													
<b>Departmental agencies (non-business entities)</b>													
<b>Current</b>	3.7	3.0	264.9	4.3	4.9%	23.7%	4.4	4.6	4.8	4.1%	1.2%		
Tourism incentive programme	–	–	258.0	–	–	22.1%	–	–	–	–	–		
National tourism careers expo	3.7	–	3.9	4.3	4.9%	1.0%	4.4	4.6	4.8	4.1%	1.2%		
Technology Innovation Agency	–	3.0	3.0	–	–	0.5%	–	–	–	–	–		
<b>Public corporations and private enterprises</b>													
<b>Private enterprises</b>													
<b>Other transfers to private enterprises</b>													
<b>Current</b>	131.7	50.5	–	225.2	19.6%	34.9%	225.7	239.9	249.5	3.5%	62.5%		
Tourism incentive programme	131.7	50.5	–	225.2	19.6%	34.9%	225.7	239.9	249.5	3.5%	62.5%		
<b>Non-profit institutions</b>													
<b>Current</b>	0.4	–	0.4	0.4	2.4%	0.1%	0.4	0.5	0.5	2.7%	0.1%		
Federated Hospitality Association of South Africa	0.4	–	0.4	0.4	2.4%	0.1%	0.4	0.5	0.5	2.7%	0.1%		

## Personnel information

**Table 38.13 Tourism Sector Support Services personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of posts additional to the funded posts	Actual			Revised estimate			Medium-term expenditure estimate												
		2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26													
Tourism Sector Support Services	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	2022/23 - 2025/26				
Salary level	104	6		104	74.7	0.7	112	81.8	0.7	116	83.4	0.7	113	87.1	0.8	119	90.9	0.8	2.0%	100.0%
1 – 6	4	–		4	1.2	0.3	4	1.3	0.3	4	1.2	0.3	2	0.6	0.3	4	1.3	0.3	–	3.0%
7 – 10	62	6		62	33.0	0.5	69	37.3	0.5	73	39.0	0.5	72	40.7	0.6	76	43.1	0.6	3.3%	63.0%
11 – 12	22	–		22	20.5	0.9	22	21.2	1.0	22	21.0	1.0	22	22.3	1.0	22	22.7	1.0	–	19.1%
13 – 16	16	–		16	20.0	1.2	17	22.1	1.3	17	22.1	1.3	17	23.5	1.4	17	23.8	1.4	–	14.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entity

### South African Tourism

#### Selected performance indicators

**Table 38.14 South African Tourism performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Annual brand strength index (leisure) score	Leisure tourism marketing		– <sup>1</sup>	39.9	39.9	42.2	42.8	42.8	42.8
Number of domestic deal-driven campaigns implemented per year	Leisure tourism marketing		– <sup>1</sup>	– <sup>1</sup>	4	3	3	3	3
Number of regional brand campaigns implemented per year	Leisure tourism marketing	Priority 7: A better Africa and world	– <sup>1</sup>	– <sup>1</sup>	1	1	4	4	4
Number of bids supported for international and regional business events per year	Business events		115	55	84	93	93	107	123
Number of graded establishments per year	Visitor experience		5 173	– <sup>1</sup>	4 707	5 355	5 462	5 625	5 805

1. No historical data available.

### Entity overview

The Tourism Act (2014) mandates South African Tourism to market South Africa internationally and domestically as a preferred tourism and business events destination while monitoring and evaluating the performance of the tourism sector. In support of this, over the MTEF period, the entity will continue to prioritise support to domestic, regional and international tourism.

Over the period ahead, South African Tourism will focus on efforts to bid to host events such as business meetings, conferences and exhibitions in rural areas and (small) towns to boost the tourism industry in 6 focal sectors: mining and minerals, manufacturing, travel and tourism, agriculture, finance, and wholesale and retail trade. For this work, R303 million is allocated for research and R278 million for analytics. The entity also plans to support bids to host 380 international and regional business events over the period ahead through an additional allocation of R303 million.

Ensuring that visitors enjoy their experience is a key component of the entity's work, and part of South African Tourism's revitalisation plan entails assuring that tourism establishments are of a high standard. As such, the number of graded establishments is expected to increase from 5 355 in 2022/23 to 5 805 in 2025/26 at a projected cost of R168.5 million over the medium term.

The entity is set to derive 94.9 per cent (R4.4 billion) of its revenue over the period ahead through transfers from the department and the remainder through voluntary levies collected from the private sector, income from grading fees, exhibitions and interest from investments.

### Programmes/Objectives/Activities

**Table 38.15 South African Tourism expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	152.2	111.3	148.1	154.8	0.6%	12.9%	161.7	169.0	177.1	4.6%	10.9%
Business enablement	79.1	39.8	81.0	84.6	2.3%	6.1%	88.4	92.4	96.8	4.6%	6.0%
Leisure tourism marketing	948.6	382.5	909.4	1 072.6	4.2%	68.7%	1 074.7	1 122.9	1 172.3	3.0%	73.1%
Business events	178.9	30.8	88.3	92.2	-19.8%	7.7%	96.4	100.7	105.5	4.6%	6.5%
Visitor experience	77.0	34.5	49.1	51.4	-12.6%	4.6%	53.7	56.1	58.8	4.6%	3.6%
<b>Total</b>	<b>1 435.7</b>	<b>599.0</b>	<b>1 275.9</b>	<b>1 455.6</b>	<b>0.5%</b>	<b>100.0%</b>	<b>1 474.8</b>	<b>1 541.1</b>	<b>1 610.5</b>	<b>3.4%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 38.16 South African Tourism statements of financial performance, cash flow and financial position**

#### Statement of financial performance

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>155.9</b>	<b>26.7</b>	<b>36.7</b>	<b>74.0</b>	<b>-22.0%</b>	<b>5.9%</b>	<b>76.2</b>	<b>79.6</b>	<b>83.4</b>	<b>4.1%</b>	<b>5.1%</b>
Sale of goods and services other than capital assets	110.2	7.8	21.6	61.1	-17.8%	3.6%	63.0	65.8	69.0	4.1%	4.3%
Other sales	110.2	7.8	21.6	61.1	-17.8%	3.6%	63.0	65.8	69.0	4.1%	4.3%
Other non-tax revenue	45.7	18.9	15.0	12.8	-34.5%	2.3%	13.2	13.8	14.5	4.1%	0.9%
<b>Transfers received</b>	<b>1 389.8</b>	<b>431.0</b>	<b>1 355.9</b>	<b>1 381.6</b>	<b>-0.2%</b>	<b>94.1%</b>	<b>1 398.6</b>	<b>1 461.5</b>	<b>1 527.1</b>	<b>3.4%</b>	<b>94.9%</b>
<b>Total revenue</b>	<b>1 545.7</b>	<b>457.7</b>	<b>1 392.5</b>	<b>1 455.6</b>	<b>-2.0%</b>	<b>100.0%</b>	<b>1 474.8</b>	<b>1 541.1</b>	<b>1 610.5</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>1 435.7</b>	<b>599.0</b>	<b>1 275.9</b>	<b>1 455.6</b>	<b>0.5%</b>	<b>100.0%</b>	<b>1 474.8</b>	<b>1 541.1</b>	<b>1 610.5</b>	<b>3.4%</b>	<b>100.0%</b>
Compensation of employees	218.5	218.5	227.4	236.7	2.7%	21.4%	246.2	252.3	264.5	3.8%	16.4%
Goods and services	1 209.1	371.4	1 039.0	1 208.9	-	77.7%	1 218.2	1 277.8	1 334.6	3.4%	82.9%
Depreciation	8.0	9.0	9.5	10.0	7.4%	0.9%	10.4	11.0	11.5	4.8%	0.7%
<b>Total expenses</b>	<b>1 435.7</b>	<b>599.0</b>	<b>1 275.9</b>	<b>1 455.6</b>	<b>0.5%</b>	<b>100.0%</b>	<b>1 474.8</b>	<b>1 541.1</b>	<b>1 610.5</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>110.0</b>	<b>(141.3)</b>	<b>116.6</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

Table 38.16 South African Tourism statements of financial performance, cash flow and financial position (continued)

Cash flow statement		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20	2022/23		
R million												
<b>Cash flow from operating activities</b>		<b>17.8</b>	<b>(454.2)</b>	<b>433.4</b>	–	–100.0%	–	–	0.0	0.0	–	–
<b>Receipts</b>												
<b>Non-tax receipts</b>		<b>114.6</b>	<b>26.7</b>	<b>27.0</b>	<b>126.4</b>	<b>3.3%</b>	<b>6.1%</b>	<b>130.2</b>	<b>136.0</b>	<b>142.5</b>	<b>4.1%</b>	<b>8.8%</b>
Sales of goods and services other than capital assets		93.1	26.7	22.3	126.4	10.7%	5.6%	130.2	136.0	142.5	4.1%	8.8%
Other sales		93.1	26.7	22.3	126.4	10.7%	5.6%	130.2	136.0	142.5	4.1%	8.8%
Other tax receipts		21.5	–	4.7	–	–100.0%	0.5%	–	–	–	–	–
<b>Transfers received</b>		<b>1 369.3</b>	<b>423.0</b>	<b>1 297.0</b>	<b>1 329.2</b>	<b>-1.0%</b>	<b>93.9%</b>	<b>1 344.7</b>	<b>1 405.1</b>	<b>1 472.5</b>	<b>3.5%</b>	<b>91.2%</b>
<b>Total receipts</b>		<b>1 484.0</b>	<b>449.7</b>	<b>1 324.0</b>	<b>1 455.6</b>	<b>-0.6%</b>	<b>100.0%</b>	<b>1 474.8</b>	<b>1 541.1</b>	<b>1 615.0</b>	<b>3.5%</b>	<b>100.0%</b>
<b>Payment</b>												
<b>Current payments</b>		<b>1 466.1</b>	<b>904.0</b>	<b>890.7</b>	<b>1 455.6</b>	<b>-0.2%</b>	<b>100.0%</b>	<b>1 474.8</b>	<b>1 541.1</b>	<b>1 615.0</b>	<b>3.5%</b>	<b>100.0%</b>
Compensation of employees		218.5	236.9	232.3	236.4	2.6%	20.9%	245.8	258.1	270.5	4.6%	16.6%
Goods and services		1 247.6	667.1	658.4	1 219.2	-0.8%	79.1%	1 229.0	1 282.9	1 344.5	3.3%	83.4%
<b>Total payments</b>		<b>1 466.1</b>	<b>904.0</b>	<b>890.7</b>	<b>1 455.6</b>	<b>-0.2%</b>	<b>100.0%</b>	<b>1 474.8</b>	<b>1 541.1</b>	<b>1 615.0</b>	<b>3.5%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>		<b>(2.2)</b>	<b>(0.7)</b>	<b>(21.0)</b>	–	–100.0%	–	–	–	–	–	–
Acquisition of property, plant, equipment and intangible assets		(2.4)	(0.8)	(21.0)	–	–100.0%	–	–	–	–	–	–
Proceeds from the sale of property, plant, equipment and intangible assets		0.2	0.0	–	–	–100.0%	–	–	–	–	–	–
Other flows from investing activities		(0.1)	0.1	0.0	–	–100.0%	–	–	–	–	–	–
<b>Net cash flow from financing activities</b>		<b>(0.2)</b>	–	<b>(0.0)</b>	–	–100.0%	–	–	–	–	–	–
Repayment of finance leases		(0.2)	–	(0.0)	–	–100.0%	–	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>15.4</b>	<b>(455.0)</b>	<b>412.4</b>	–	–100.0%	–10.6%	–	<b>0.0</b>	<b>0.0</b>	–	–
<b>Statement of financial position</b>												
Carrying value of assets		90.4	69.9	80.0	138.2	15.2%	14.9%	144.5	151.0	158.2	4.6%	15.1%
of which:												
Acquisition of assets		(2.4)	(0.8)	(21.0)	–	–100.0%	–	–	–	–	–	–
Loans		0.2	0.1	0.1	–	–100.0%	–	–	–	–	–	–
Receivables and prepayments		57.8	64.9	89.5	28.3	-21.2%	10.7%	29.5	30.9	32.3	4.6%	3.1%
Cash and cash equivalents		624.9	170.0	647.0	752.1	6.4%	74.4%	785.9	821.2	860.6	4.6%	81.9%
<b>Total assets</b>		<b>773.3</b>	<b>304.9</b>	<b>816.7</b>	<b>918.6</b>	<b>5.9%</b>	<b>100.0%</b>	<b>959.9</b>	<b>1 003.0</b>	<b>1 051.2</b>	<b>4.6%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		240.6	30.2	173.4	–	–100.0%	15.6%	–	–	–	–	–
Capital and reserves		76.7	52.1	52.1	96.4	7.9%	11.0%	100.7	105.3	110.3	4.6%	10.5%
Finance lease		0.1	0.1	0.1	0.3	36.3%	–	0.3	0.3	0.3	4.6%	–
Trade and other payables		426.1	190.4	555.2	762.4	21.4%	67.1%	796.7	832.5	872.5	4.6%	83.0%
Provisions		29.8	32.1	35.8	59.5	25.9%	6.3%	62.2	65.0	68.1	4.6%	6.5%
<b>Total equity and liabilities</b>		<b>773.3</b>	<b>304.9</b>	<b>816.7</b>	<b>918.6</b>	<b>5.9%</b>	<b>100.0%</b>	<b>959.9</b>	<b>1 003.0</b>	<b>1 051.2</b>	<b>4.6%</b>	<b>100.0%</b>

## Personnel information

Table 38.17 South African Tourism personnel numbers and cost by salary level

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
		Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26						
Number of funded posts	Number of posts on approved establishment	2021/22		2022/23			2023/24			2024/25		2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
South African Tourism	241	241	241	227.4	0.9	241	236.7	1.0	241	246.2	1.0	241	252.3	1.0	241	264.5	1.1	–	100.0%
Salary level	241	241	241	227.4	0.9	241	236.7	1.0	241	246.2	1.0	241	252.3	1.0	241	264.5	1.1	–	100.0%
1 – 6	39	39	39	5.4	0.1	39	5.4	0.1	39	5.5	0.1	39	5.6	0.1	39	6.0	0.2	–	16.2%
7 – 10	75	75	75	44.1	0.6	75	45.7	0.6	75	47.6	0.6	75	48.9	0.7	75	55.1	0.7	–	31.1%
11 – 12	42	42	42	41.7	1.0	42	43.3	1.0	42	45.0	1.1	42	46.2	1.1	42	51.0	1.2	–	17.4%
13 – 16	80	80	80	123.8	1.5	80	129.2	1.6	80	134.4	1.7	80	137.7	1.7	80	138.9	1.7	–	33.2%
17 – 22	5	5	5	12.5	2.5	5	13.2	2.6	5	13.7	2.7	5	14.0	2.8	5	13.4	2.7	–	2.1%

1. Rand million.



# Vote 39

## Trade, Industry and Competition

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	830.7	–	9.6	840.3	877.8	961.8
Trade	90.3	153.0	0.9	244.2	248.5	256.9
Investment and Spatial Industrial Development	87.9	80.2	0.6	168.6	173.5	194.5
Sectors	127.6	1 593.7	1.1	1 722.4	1 789.5	1 865.1
Regulation	72.2	287.2	0.2	359.6	373.2	386.8
Incentives	157.1	5 234.3	–	5 391.4	5 652.1	5 848.9
Export	233.3	172.8	1.4	407.6	428.4	458.8
Transformation and Competition	86.9	1 640.4	0.8	1 728.1	980.4	1 021.9
Research	59.3	–	1.1	60.4	65.4	67.3
<b>Total expenditure estimates</b>	<b>1 745.3</b>	<b>9 161.5</b>	<b>15.7</b>	<b>10 922.5</b>	<b>10 588.7</b>	<b>11 062.0</b>

Executive authority Minister of Trade, Industry and Competition  
 Accounting officer Director-General of Trade, Industry and Competition  
 Website [www.thedti.gov.za](http://www.thedti.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

*Lead economic development policy formulation and planning. Facilitate access to sustainable economic activity and employment for all South Africans through an understanding of the economy, knowledge of economic opportunities and potential, and anticipation of future economic trends. Catalyse economic transformation and development, and provide a predictable, competitive, equitable and socially responsible environment for investment, enterprise and trade for economic citizens. Contribute to achieving government's vision of an adaptive and restructured economy characterised by accelerated economic growth, employment creation and greater equity.*

### Mandate

The mandate of the Department of Trade, Industry and Competition is derived from a broad legislative framework, which includes:

- the Industrial Development Act (1940)
- the Manufacturing Development Act (1993)
- the Competition Act (1998), as amended
- the International Trade Administration Act (2002)
- the Broad-based Black Economic Empowerment Act (2003)
- the Companies Act (2008)
- the Consumer Protection Act (2008)
- the Special Economic Zones Act (2014).

## Selected performance indicators

**Table 39.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Value of investment projects facilitated in pipeline per year	Investment and Spatial Industrial Development	Priority 2: Economic transformation and job creation	R220.9bn	R67.8bn	R179.1bn	R120bn	R120bn	R150bn	R175bn
Number of implementation reports in 6 sectors setting out progress against the actions identified in master plans and full implementation of financial support packages per year	Sectors		– <sup>1</sup>	– <sup>1</sup>	30	30	30	30	30
Value of projected investment to be leveraged from approved projects per year	Incentives		R32.2bn	R17.9bn	R34.2bn	R24bn	R25bn	R28bn	R30bn
Value of support packages disbursed per year	Incentives		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	– <sup>2</sup>	R5bn	R5bn	R5bn
Number of local productions of films and documentaries telling South African stories received, adjudicated and approved per year	Incentives		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	– <sup>2</sup>	12	15	18
Number of export action plans developed and approved for priority sectors and markets per year	Export		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	4	4	4	4
Number of research reports/factsheets produced on investment, master plan sector profiles, localisation and exports per year	Research		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	17	17	4	3
Number of policy and research briefs produced at the request of the department's branches or the executive authority per year	Research		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	3	3	3	1

1. No historical data available.

2. Indicator introduced from 2023/24.

## Expenditure overview

The Department of Trade, Industry and Competition will continue to develop and implement various sectoral master plans over the MTEF period. These are key components of the reimagined industrial strategy, which presents a multipronged approach to industrial development, with an emphasis on building partnerships with the private sector to secure investment that creates jobs. Over the period ahead, this entails focusing on supporting the implementation of key interventions of South Africa's economic reconstruction and recovery plan, particularly by providing industrial finance, developing industrial infrastructure, and enhancing competitiveness and localisation.

The department's total expenditure is expected to increase at an average annual rate of 0.5 per cent, from R10.9 billion in 2022/23 to R11.1 billion in 2025/26. Spending in the *Incentives* programme, mainly to disburse funds for industrial financial assistance, is expected to increase at an average annual rate of 3.2 per cent, from R5.3 billion in 2022/23 to R5.8 billion in 2025/26. Allocations to the programme account for an estimated 51.1 per cent (R16.9 billion) of the department's expenditure over the MTEF period. The *Transformation and Competition* programme's baseline is expected to decrease at an annual average rate of 17.3 per cent due to the Social Employment Fund for the presidential employment initiative not being extended beyond 2023/24.

### Providing industrial finance

In support of the economic reconstruction and recovery plan, initiatives in the *Incentives* programme are aimed at growing sustainable and competitive enterprises through providing direct or indirect industrial financing. Over the next 3 years, the department will continue to provide financial support to the automotive incentive scheme, the black industrialist programme, the agro-processing support scheme, the strategic partnership programme,

and the aquaculture development and enhancement programme. Allocations to the *Manufacturing Incentives* subprogramme account for an estimated 51 per cent (R8.8 billion) of the *Incentives* programme's budget over the medium term. The department will also provide financial assistance or support to 300 clothing and textile firms through the clothing and textiles competitiveness programme, which has a budget of R1.8 billion over the period ahead in the *Sectors* programme. Through these incentive programmes, the department expects to leverage R83 billion in private sector investment. A further R728.8 million over the medium term is reprioritised, mainly from the department's operational budget, as it implements the new energy vehicle roadmap. The roadmap is intended to enhance the transitioning of the automotive industry in South Africa from internal combustion engines to electric motors, in line with global trends.

### Developing industrial infrastructure

A critical part of the economic reconstruction and recovery plan includes interventions to catalyse investment through infrastructure development. This includes subsidising bulk infrastructure and top structures (factories) in special economic zones, and rolling out infrastructure to revitalise a targeted 16 industrial parks over the medium term. These subsidies are provided mainly through the *Infrastructure Investment Support* subprogramme in the *Incentives* programme, with R4.5 billion over the MTEF period allocated for special economic zones, R443.4 million for industrial parks and R372.7 million for critical bulk infrastructure such as water, electricity and sewerage connections.

### Enhancing industrial competitiveness and localisation

The department aims to enhance industrial competitiveness at firm and sector level through conditions on financial incentives and local procurement policies that encourage industry to use local products. This entails disbursing funds to technical institutions such as the Proudly South African campaign to support sectoral work on master plans and projects that aim to improve industrialisation and competitiveness, and increase localisation. Through collaboration between government, business and labour, these policy interventions are aimed at building local industrial capacity for the domestic and export markets. Expenditure for this work is within allocations amounting to R2.5 billion over the medium term in the *Industrial Competitiveness* subprogramme in the *Sectors* programme. A further R30 million over the period ahead is allocated to the South African Bureau of Standards for local content verifications.

## Expenditure trends and estimates

**Table 39.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Trade											
3. Investment and Spatial Industrial Development											
4. Sectors											
5. Regulation											
6. Incentives											
7. Export											
8. Transformation and Competition											
9. Research											
Programme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
Programme 1	889.2	814.1	721.3	864.0	-1.0%	7.7%	840.3	877.8	961.8	3.6%	8.1%
Programme 2	235.8	199.2	217.8	235.8	0.0%	2.1%	244.2	248.5	256.9	2.9%	2.3%
Programme 3	155.7	143.9	127.5	181.2	5.2%	1.4%	168.6	173.5	194.5	2.4%	1.7%
Programme 4	2 076.6	1 626.3	1 638.1	1 749.5	-5.6%	16.7%	1 722.4	1 789.5	1 865.1	2.2%	16.4%
Programme 5	329.9	288.5	323.4	343.8	1.4%	3.0%	359.6	373.2	386.8	4.0%	3.4%
Programme 6	5 902.9	4 898.5	6 465.9	5 317.0	-3.4%	53.2%	5 391.4	5 652.1	5 848.9	3.2%	51.1%
Programme 7	505.7	377.8	399.0	365.8	-10.2%	3.9%	407.6	428.4	458.8	7.8%	3.8%
Programme 8	748.1	658.6	1 683.2	1 805.8	34.1%	11.5%	1 728.1	980.4	1 021.9	-17.3%	12.7%
Programme 9	32.1	32.9	38.0	50.5	16.3%	0.4%	60.4	65.4	67.3	10.0%	0.6%
<b>Total</b>	<b>10 876.0</b>	<b>9 039.7</b>	<b>11 614.1</b>	<b>10 913.6</b>	<b>0.1%</b>	<b>100.0%</b>	<b>10 922.5</b>	<b>10 588.7</b>	<b>11 062.0</b>	<b>0.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				54.3			34.9	35.4	35.9		

**Table 39.2 Vote expenditure trends and estimates by programme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>1 809.1</b>	<b>1 568.9</b>	<b>1 513.3</b>	<b>1 769.8</b>	<b>-0.7%</b>	<b>15.7%</b>	<b>1 745.3</b>	<b>1 815.2</b>	<b>1 957.6</b>	<b>3.4%</b>	<b>16.8%</b>
Compensation of employees	1 078.5	1 017.9	1 018.5	1 081.7	0.1%	9.9%	1 066.1	1 081.2	1 128.6	1.4%	10.0%
Goods and services <sup>1</sup>	730.5	551.0	494.8	688.1	-2.0%	5.8%	679.2	734.1	829.0	6.4%	6.7%
<i>of which:</i>											
Computer services	18.0	56.6	32.8	83.4	66.7%	0.4%	70.8	66.9	71.8	-4.9%	0.7%
Consultants: Business and advisory services	57.3	37.8	26.6	47.0	-6.4%	0.4%	37.4	44.0	62.5	9.9%	0.4%
Legal services	29.3	18.5	16.1	25.0	-5.1%	0.2%	24.0	34.2	38.0	14.9%	0.3%
Operating leases	366.1	342.2	321.6	348.1	-1.7%	3.2%	360.1	375.2	415.7	6.1%	3.4%
Travel and subsistence	114.1	12.9	21.6	57.7	-20.3%	0.5%	58.3	70.6	80.4	11.7%	0.6%
Operating payments	27.6	22.5	15.9	22.2	-7.1%	0.2%	20.9	19.5	20.2	-3.1%	0.2%
<b>Transfers and subsidies<sup>1</sup></b>	<b>9 039.8</b>	<b>7 427.2</b>	<b>10 096.8</b>	<b>9 130.7</b>	<b>0.3%</b>	<b>84.1%</b>	<b>9 161.5</b>	<b>8 755.4</b>	<b>9 085.4</b>	<b>-0.2%</b>	<b>83.1%</b>
Departmental agencies and accounts	1 144.2	1 043.0	1 294.7	1 247.8	2.9%	11.1%	1 265.3	1 313.4	1 372.0	3.2%	12.0%
Foreign governments and international organisations	29.6	30.7	30.3	44.1	14.1%	0.3%	44.5	46.4	48.4	3.2%	0.4%
Public corporations and private enterprises	7 681.8	6 215.1	8 611.4	7 670.6	0.0%	71.1%	7 685.7	7 226.4	7 488.6	-0.8%	69.2%
Non-profit institutions	178.9	134.3	153.3	165.4	-2.6%	1.5%	165.1	168.2	175.4	2.0%	1.6%
Households	5.2	4.1	7.0	2.8	-18.9%	0.0%	1.0	1.1	1.1	-26.6%	0.0%
<b>Payments for capital assets</b>	<b>12.6</b>	<b>42.7</b>	<b>2.8</b>	<b>13.1</b>	<b>1.3%</b>	<b>0.2%</b>	<b>15.7</b>	<b>18.1</b>	<b>18.9</b>	<b>13.1%</b>	<b>0.2%</b>
Machinery and equipment	10.0	42.7	2.5	9.1	-3.0%	0.2%	12.6	13.1	13.7	14.5%	0.1%
Software and other intangible assets	2.5	-	0.3	3.9	15.8%	0.0%	3.0	5.0	5.2	9.7%	0.0%
<b>Payments for financial assets</b>	<b>14.5</b>	<b>0.9</b>	<b>1.1</b>	<b>0.0</b>	<b>-95.9%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>10 876.0</b>	<b>9 039.7</b>	<b>11 614.1</b>	<b>10 913.6</b>	<b>0.1%</b>	<b>100.0%</b>	<b>10 922.5</b>	<b>10 588.7</b>	<b>11 062.0</b>	<b>0.5%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 39.3 Vote transfers and subsidies trends and estimates**

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R thousand											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>4 943</b>	<b>2 225</b>	<b>6 969</b>	<b>2 777</b>	<b>-17.5%</b>	<b>-</b>	<b>1 007</b>	<b>1 052</b>	<b>1 099</b>	<b>-26.6%</b>	<b>-</b>
Employee social benefits	1 779	2 225	6 969	2 777	16.0%	-	1 007	1 052	1 099	-26.6%	-
Other transfers to households	3 164	-	-	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>1 014 260</b>	<b>923 216</b>	<b>1 154 044</b>	<b>1 174 961</b>	<b>5.0%</b>	<b>12.0%</b>	<b>1 219 603</b>	<b>1 265 679</b>	<b>1 321 910</b>	<b>4.0%</b>	<b>13.8%</b>
Council for Geoscience	1 327	1 052	1 398	1 437	2.7%	-	1 451	1 516	1 584	3.3%	-
International Trade Administration Commission	111 428	95 998	112 478	108 559	-0.9%	1.2%	121 427	118 450	123 682	4.4%	1.3%
National Productivity Institute	30 996	10 741	14 628	10 558	-30.2%	0.2%	10 662	11 141	11 640	3.3%	0.1%
South African National Accreditation System	31 669	28 748	32 967	33 820	2.2%	0.4%	34 153	35 687	37 286	3.3%	0.4%
National Metrology Institute of South Africa: Operations	115 057	103 550	121 061	122 832	2.2%	1.3%	124 041	129 612	135 419	3.3%	1.4%
National Regulator for Compulsory Specifications	139 501	126 126	144 099	147 560	1.9%	1.6%	154 012	160 704	167 680	4.4%	1.7%
National Credit Regulator	86 580	71 272	82 632	83 241	-1.3%	0.9%	84 060	87 835	91 770	3.3%	1.0%
National Gambling Board	33 797	31 027	35 928	36 477	2.6%	0.4%	36 836	38 490	40 214	3.3%	0.4%
National Consumer Tribunal	56 639	47 492	53 515	54 756	-1.1%	0.6%	55 295	57 778	60 366	3.3%	0.6%
National Consumer Commission	58 304	51 530	58 505	59 388	0.6%	0.6%	73 566	76 800	80 180	10.5%	0.8%
Companies Tribunal	17 352	20 752	20 313	24 529	12.2%	0.2%	28 202	29 497	30 706	7.8%	0.3%
Competition Commission	295 438	302 586	439 550	449 518	15.0%	4.2%	453 195	473 548	494 763	3.2%	5.2%
Competition Tribunal	36 172	32 342	36 970	42 286	5.3%	0.4%	42 703	44 621	46 620	3.3%	0.5%
<b>Capital</b>	<b>129 979</b>	<b>119 741</b>	<b>140 655</b>	<b>72 872</b>	<b>-17.5%</b>	<b>1.3%</b>	<b>45 650</b>	<b>47 700</b>	<b>50 085</b>	<b>-11.7%</b>	<b>0.6%</b>
National Metrology Institute of South Africa	129 979	119 741	140 655	72 872	-17.5%	1.3%	45 650	47 700	50 085	-11.7%	0.6%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>265</b>	<b>1 841</b>	<b>74</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Gifts and donations	77	106	44	-	-100.0%	-	-	-	-	-	-
Bursaries for non-employees	-	1 711	-	-	-	-	-	-	-	-	-
Other transfers to households	188	18	30	-	-100.0%	-	-	-	-	-	-
Other transfer to household	-	6	-	-	-	-	-	-	-	-	-

Table 39.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R thousand											
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>29 646</b>	<b>30 733</b>	<b>30 327</b>	<b>44 073</b>	<b>14.1%</b>	<b>0.4%</b>	<b>44 459</b>	<b>46 381</b>	<b>48 381</b>	<b>3.2%</b>	<b>0.5%</b>
Organisation for the Prohibition of Chemical Weapons	3 008	3 417	2 916	4 386	13.4%	–	4 349	4 439	4 638	1.9%	–
World Trade Organisation	14 282	14 671	14 206	17 906	7.8%	0.2%	18 081	18 893	19 739	3.3%	0.2%
United Nations: Treaty on the Prohibition of Nuclear Weapons	–	–	330	2 000	–	–	2 100	2 300	2 403	6.3%	–
United Nations Industrial Development Organisation	4 716	4 735	5 235	8 355	21.0%	0.1%	8 438	8 817	9 212	3.3%	0.1%
Treaty organisations for metrology	1 861	2 492	1 972	2 219	6.0%	–	2 241	2 342	2 447	3.3%	–
World Intellectual Property Organisation	5 779	5 418	5 668	6 387	3.4%	0.1%	6 450	6 740	7 042	3.3%	0.1%
International Financial Reporting Standards Foundation	–	–	–	2 820	–	–	2 800	2 850	2 900	0.9%	–
<b>Public corporations and private enterprises</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>2 618 685</b>	<b>2 328 549</b>	<b>4 264 745</b>	<b>2 470 389</b>	<b>-1.9%</b>	<b>32.7%</b>	<b>2 410 105</b>	<b>1 693 492</b>	<b>1 768 337</b>	<b>-10.5%</b>	<b>23.1%</b>
Protechnik Laboratories: Operations	3 455	3 645	3 648	3 817	3.4%	–	3 855	4 028	4 208	3.3%	–
Various institutions: Industrial development zones – other	–	22 800	13 400	25 000	–	0.2%	30 000	31 347	32 751	9.4%	0.3%
Council for Scientific and Industrial Research	1 942	1 606	2 047	2 104	2.7%	–	2 125	2 220	2 319	3.3%	–
Industrial Development Corporation: Regional Industrial Development	–	–	–	15 000	–	–	21 000	23 000	23 896	16.8%	0.2%
Various institutions: One-stop shop	11 000	9 000	6 000	16 804	15.2%	0.1%	16 374	18 289	20 243	6.4%	0.2%
Industrial Development Corporation: Sector programmes	838 399	637 029	487 363	599 483	-10.6%	7.2%	564 050	592 916	622 557	1.3%	6.6%
Council for Scientific and Industrial Research: National Cleaner Production Centre	53 592	48 023	62 926	65 201	6.8%	0.6%	65 201	65 201	65 201	–	0.7%
Council for Scientific and Industrial Research: National Foundry Technology Network	18 699	18 801	19 309	7 583	-26.0%	0.2%	12 412	13 329	14 061	22.9%	0.1%
South African Bureau of Standards	420 384	270 421	328 819	361 248	-4.9%	3.9%	379 471	394 202	409 548	4.3%	4.3%
Industrial Development Corporation: Industrial financing	700 000	892 000	1 997 500	–	-100.0%	10.1%	–	–	–	–	–
Export Credit Insurance Corporation of South Africa	233 511	162 710	208 078	150 000	-13.7%	2.1%	172 783	180 542	188 630	7.9%	1.9%
Industrial Development Corporation: Social Employment Fund	–	–	800 000	861 566	–	4.7%	787 941	–	–	-100.0%	4.6%
Industrial Development Corporation: Tirisano Construction Fund Trust	61 250	36 279	46 222	64 375	1.7%	0.6%	53 750	53 750	56 158	-4.4%	0.6%
Small Enterprise Finance Agency	241 453	196 786	251 706	258 658	2.3%	2.7%	261 204	272 935	285 162	3.3%	3.0%
Industrial Development Corporation: Downstream Steel Industry Competitiveness Fund	35 000	29 449	37 727	39 550	4.2%	0.4%	39 939	41 733	43 603	3.3%	0.5%
<b>Capital</b>	<b>1 510 960</b>	<b>2 049 706</b>	<b>1 784 317</b>	<b>1 734 321</b>	<b>4.7%</b>	<b>19.8%</b>	<b>1 583 719</b>	<b>1 691 430</b>	<b>1 767 206</b>	<b>0.6%</b>	<b>18.8%</b>
Protechnik Laboratories: Capital	1 428	–	–	1 651	5.0%	–	1 724	1 801	1 882	4.5%	–
Council for Scientific and Industrial Research: Aerospace industry	21 556	20 154	29 967	39 387	22.3%	0.3%	40 594	41 878	43 754	3.6%	0.5%
Various institutions: Critical infrastructure programme (industrial parks)	134 933	54 514	84 262	135 432	0.1%	1.1%	141 401	147 751	154 370	4.5%	1.6%
Various institutions: Special economic zones	1 353 043	1 975 038	1 670 088	1 557 851	4.8%	18.4%	1 400 000	1 500 000	1 567 200	0.2%	16.7%
<b>Non-profit institutions</b>											
<b>Current</b>	<b>178 897</b>	<b>134 347</b>	<b>153 333</b>	<b>165 437</b>	<b>-2.6%</b>	<b>1.8%</b>	<b>165 117</b>	<b>168 176</b>	<b>175 374</b>	<b>2.0%</b>	<b>1.9%</b>
Black Business Council	–	–	1 644	1 690	–	–	1 707	1 784	1 864	3.3%	–
Intsimbi future production technologies initiatives	88 341	61 840	66 257	68 176	-8.3%	0.8%	68 291	71 358	74 555	3.0%	0.8%
Automotive supply chain competitiveness initiative	8 813	3 258	5 110	9 925	4.0%	0.1%	2 023	2 473	2 473	-37.1%	–
Trade and industrial policy strategies	27 763	18 243	18 235	30 480	3.2%	0.3%	32 669	33 350	34 663	4.4%	0.4%
Centurion Aerospace Village	16 357	15 531	17 922	13 636	-5.9%	0.2%	13 771	14 389	15 034	3.3%	0.2%
Proudly South African campaign	37 623	35 475	44 165	41 530	3.3%	0.4%	46 656	44 822	46 785	4.1%	0.5%
<b>Public corporations and private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	<b>225 577</b>	<b>34 326</b>	<b>70 702</b>	<b>261 392</b>	<b>5.0%</b>	<b>1.7%</b>	<b>284 113</b>	<b>310 696</b>	<b>324 615</b>	<b>7.5%</b>	<b>3.3%</b>
Various institutions: Export market and investment assistance	211 578	22 805	53 806	187 177	-4.0%	1.3%	209 168	232 385	242 796	9.1%	2.4%
Various institutions: Support programme for industrial innovation	13 999	11 521	16 896	74 215	74.4%	0.3%	74 945	78 311	81 819	3.3%	0.9%
<b>Capital</b>	<b>62 030</b>	<b>24 778</b>	<b>113 574</b>	<b>116 554</b>	<b>23.4%</b>	<b>0.9%</b>	<b>118 862</b>	<b>124 200</b>	<b>129 764</b>	<b>3.6%</b>	<b>1.4%</b>
Various institutions: Critical infrastructure programme: Bulk infrastructure	62 030	24 778	113 574	116 554	23.4%	0.9%	118 862	124 200	129 764	3.6%	1.4%
<b>Public corporations and private enterprises</b>											
<b>Subsidies on products and production</b>											
<b>Current</b>	<b>3 264 584</b>	<b>1 777 765</b>	<b>2 378 104</b>	<b>3 087 932</b>	<b>-1.8%</b>	<b>29.4%</b>	<b>3 288 880</b>	<b>3 406 588</b>	<b>3 498 678</b>	<b>4.3%</b>	<b>36.8%</b>
Various institutions: Services sector development incentives	804 870	541 310	861 782	869 842	2.6%	8.6%	739 044	772 234	806 830	-2.5%	8.8%
Various institutions: Manufacturing development incentives	2 459 714	1 236 455	1 516 322	2 218 090	-3.4%	20.8%	2 549 836	2 634 354	2 691 848	6.7%	27.9%
<b>Total</b>	<b>9 039 826</b>	<b>7 427 227</b>	<b>10 096 844</b>	<b>9 130 708</b>	<b>0.3%</b>	<b>100.0%</b>	<b>9 161 515</b>	<b>8 755 394</b>	<b>9 085 449</b>	<b>-0.2%</b>	<b>100.0%</b>

## Personnel information

**Table 39.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of posts estimated for 31 March 2023			Actual					Revised estimate					Medium-term expenditure estimate							
Number of funded posts	Number of posts additional to the establishment	2021/22	2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26					
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Trade, Industry and Competition</b>			<b>1 452</b>	<b>1 338</b>	<b>1 018.5</b>	<b>0.8</b>	<b>1 325</b>	<b>1 065.8</b>	<b>0.8</b>	<b>1 300</b>	<b>1 066.1</b>	<b>0.8</b>	<b>1 243</b>	<b>1 081.2</b>	<b>0.9</b>	<b>1 264</b>	<b>1 128.6</b>	<b>0.9</b>	<b>-1.5%</b>	<b>100.0%</b>
Salary level																				
1 – 6	187	41	167	38.0	0.2	166	40.1	0.2	157	38.6	0.2	156	40.1	0.3	157	41.3	0.3	-1.8%	12.4%	
7 – 10	594	–	541	302.4	0.6	536	314.8	0.6	523	308.6	0.6	497	311.4	0.6	501	321.3	0.6	-2.2%	40.0%	
11 – 12	343	1	299	283.9	0.9	300	296.4	1.0	297	292.2	1.0	281	292.6	1.0	287	304.1	1.1	-1.5%	22.7%	
13 – 16	272	3	259	331.6	1.3	257	342.2	1.3	258	346.9	1.3	249	355.5	1.4	254	369.0	1.5	-0.4%	19.8%	
Other	56	–	72	62.5	0.9	66	72.4	1.1	66	79.8	1.2	61	81.6	1.3	66	92.9	1.4	–	5.0%	
<b>Programme</b>	<b>1 452</b>	<b>45</b>	<b>1 338</b>	<b>1 018.5</b>	<b>0.8</b>	<b>1 325</b>	<b>1 065.8</b>	<b>0.8</b>	<b>1 300</b>	<b>1 066.1</b>	<b>0.8</b>	<b>1 243</b>	<b>1 081.2</b>	<b>0.9</b>	<b>1 264</b>	<b>1 128.6</b>	<b>0.9</b>	<b>-1.5%</b>	<b>100.0%</b>	
Programme 1	483	14	441	305.3	0.7	428	305.9	0.7	414	300.6	0.7	391	300.6	0.8	390	305.4	0.8	-3.1%	31.6%	
Programme 2	96	1	87	80.2	0.9	87	82.2	0.9	86	82.8	1.0	86	87.3	1.0	86	88.8	1.0	-0.3%	6.8%	
Programme 3	119	9	92	85.6	0.9	89	91.8	1.0	73	76.5	1.0	70	75.4	1.1	82	90.1	1.1	-2.7%	6.1%	
Programme 4	149	6	133	107.4	0.8	131	110.5	0.8	136	116.8	0.9	129	118.1	0.9	131	121.2	0.9	-0.0%	10.2%	
Programme 5	76	5	73	58.2	0.8	74	61.1	0.8	70	58.8	0.8	67	59.6	0.9	66	60.0	0.9	-3.7%	5.4%	
Programme 6	200	6	190	139.3	0.7	184	137.8	0.7	179	136.2	0.8	170	137.3	0.8	169	139.2	0.8	-2.8%	13.7%	
Programme 7	196	1	195	152.3	0.8	197	178.2	0.9	195	185.9	1.0	185	189.5	1.0	194	207.6	1.1	-0.5%	15.0%	
Programme 8	81	–	81	57.0	0.7	83	59.6	0.7	90	65.7	0.7	88	68.0	0.8	89	70.1	0.8	2.5%	6.8%	
Programme 9	52	3	47	33.2	0.7	52	38.5	0.7	57	42.8	0.8	57	45.3	0.8	57	46.1	0.8	3.1%	4.3%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 39.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
<b>Departmental receipts</b>	<b>167 730</b>	<b>140 247</b>	<b>122 072</b>	<b>246 811</b>	<b>193 831</b>	<b>4.9%</b>	<b>100.0%</b>	<b>242 947</b>	<b>247 408</b>	<b>252 538</b>	<b>9.2%</b>	<b>100.0%</b>
<b>Tax receipts</b>	<b>5 453</b>	<b>3 376</b>	<b>6 907</b>	<b>6 500</b>	<b>6 500</b>	<b>6.0%</b>	<b>3.6%</b>	<b>6 500</b>	<b>6 500</b>	<b>6 555</b>	<b>0.3%</b>	<b>2.8%</b>
<b>Sales of goods and services produced by department</b>	<b>697</b>	<b>662</b>	<b>598</b>	<b>706</b>	<b>671</b>	<b>-1.3%</b>	<b>0.4%</b>	<b>683</b>	<b>693</b>	<b>715</b>	<b>2.1%</b>	<b>0.3%</b>
<b>Sales by market establishments of which:</b>												
<i>Rental of parking</i>	275	270	271	356	320	5.2%	0.2%	330	340	350	3.0%	0.1%
<i>Administrative fees of which:</i>												
<i>Request for information in terms of the Promotion of Access to Information Act (2000)</i>	1	1	1	–	1	–	–	1	1	1	–	–
<i>Other sales of which:</i>												
<i>Academic services</i>	206	173	107	130	130	-14.2%	0.1%	130	130	140	2.5%	0.1%
<i>Commission on insurance and garnishee</i>	215	218	219	220	220	0.8%	0.1%	222	222	224	0.6%	0.1%
<b>Sales of scrap, waste, arms and other used current goods of which:</b>	<b>77</b>	<b>36</b>	<b>68</b>	<b>200</b>	<b>200</b>	<b>37.5%</b>	<b>0.1%</b>	<b>200</b>	<b>200</b>	<b>210</b>	<b>1.6%</b>	<b>0.1%</b>
<i>Cellphones: Old pool phones</i>	77	36	68	200	200	37.5%	0.1%	200	200	210	1.6%	0.1%
<b>Fines, penalties and forfeits</b>	<b>61 389</b>	<b>63 675</b>	<b>48 944</b>	<b>94 000</b>	<b>94 000</b>	<b>15.3%</b>	<b>43.0%</b>	<b>93 000</b>	<b>95 000</b>	<b>100 000</b>	<b>2.1%</b>	<b>40.8%</b>
<b>Interest, dividends and rent on land</b>	<b>8 265</b>	<b>678</b>	<b>694</b>	<b>52 410</b>	<b>2 310</b>	<b>-34.6%</b>	<b>1.9%</b>	<b>52 202</b>	<b>52 532</b>	<b>52 453</b>	<b>183.2%</b>	<b>17.0%</b>
<i>Interest</i>	7 895	678	694	2 310	2 310	-33.6%	1.9%	2 202	2 532	2 453	2.0%	1.0%
<i>Dividends of which:</i>												
<i>Dividends from the Industrial Development Corporation</i>	370	–	–	50 100	–	-100.0%	0.1%	50 000	50 000	50 000	–	16.0%
<b>Sales of capital assets</b>	<b>32</b>	<b>65</b>	<b>–</b>	<b>–</b>	<b>340</b>	<b>119.8%</b>	<b>0.1%</b>	<b>350</b>	<b>370</b>	<b>370</b>	<b>2.9%</b>	<b>0.2%</b>
<b>Transactions in financial assets and liabilities</b>	<b>91 817</b>	<b>71 755</b>	<b>64 861</b>	<b>92 995</b>	<b>89 810</b>	<b>-0.7%</b>	<b>51.0%</b>	<b>90 012</b>	<b>92 113</b>	<b>92 235</b>	<b>0.9%</b>	<b>38.9%</b>
<b>Total</b>	<b>167 730</b>	<b>140 247</b>	<b>122 072</b>	<b>246 811</b>	<b>193 831</b>	<b>4.9%</b>	<b>100.0%</b>	<b>242 947</b>	<b>247 408</b>	<b>252 538</b>	<b>9.2%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 39.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
Ministry	53.7	31.7	33.9	47.9	-3.8%	5.1%	44.1	46.5	47.8	-0.1%	5.3%	
Office of the Director-General	123.7	82.0	82.3	75.0	-15.4%	11.0%	76.8	76.1	78.4	1.5%	8.6%	
Corporate Management Services	548.0	556.7	489.9	606.3	3.4%	66.9%	590.3	622.6	645.7	2.1%	69.6%	
Office Accommodation	1.6	4.4	3.1	3.2	24.7%	0.4%	4.3	5.2	5.5	20.2%	0.5%	
Financial Management	89.2	100.8	66.9	74.4	-5.8%	10.1%	73.6	73.3	128.0	19.8%	9.9%	
Marketing Communication and Media Relations	72.9	38.5	45.1	57.2	-7.8%	6.5%	51.3	54.1	56.5	-0.4%	6.2%	
<b>Total</b>	<b>889.2</b>	<b>814.1</b>	<b>721.3</b>	<b>864.0</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>840.3</b>	<b>877.8</b>	<b>961.8</b>	<b>3.6%</b>	<b>100.0%</b>	
Change to 2022 Budget estimate				(80.0)			(79.8)	(87.5)	(3.8)			
<b>Economic classification</b>												
<b>Current payments</b>	<b>868.7</b>	<b>769.0</b>	<b>715.3</b>	<b>853.9</b>	<b>-0.6%</b>	<b>97.5%</b>	<b>830.7</b>	<b>866.0</b>	<b>949.4</b>	<b>3.6%</b>	<b>98.8%</b>	
Compensation of employees	329.9	300.9	305.3	305.9	-2.5%	37.8%	300.6	300.6	305.4	-0.1%	34.2%	
Goods and services	538.8	468.1	410.0	548.0	0.6%	59.8%	530.2	565.4	644.1	5.5%	64.5%	
of which:												
Audit costs: External	10.9	10.6	9.6	14.9	10.9%	1.4%	14.6	16.1	23.1	15.9%	1.9%	
Computer services	13.9	54.6	31.2	79.3	78.6%	5.4%	63.6	61.8	66.7	-5.6%	7.7%	
Consultants: Business and advisory services	41.2	20.5	11.1	15.4	-27.9%	2.7%	15.0	15.7	31.8	27.2%	2.2%	
Legal services	16.4	14.7	4.4	15.3	-2.3%	1.5%	12.5	23.2	24.4	16.9%	2.1%	
Operating leases	338.5	322.9	305.5	336.6	-0.2%	39.6%	344.3	356.6	395.5	5.5%	40.4%	
Travel and subsistence	29.9	4.1	8.3	19.0	-14.0%	1.9%	15.2	17.3	20.3	2.1%	2.0%	
<b>Transfers and subsidies</b>	<b>3.7</b>	<b>2.7</b>	<b>2.5</b>	<b>0.4</b>	<b>-52.4%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
Households	3.7	2.7	2.5	0.4	-52.4%	0.3%	-	-	-	-100.0%	-	
<b>Payments for capital assets</b>	<b>2.5</b>	<b>41.5</b>	<b>2.3</b>	<b>9.7</b>	<b>56.4%</b>	<b>1.7%</b>	<b>9.6</b>	<b>11.8</b>	<b>12.4</b>	<b>8.5%</b>	<b>1.2%</b>	
Machinery and equipment	2.2	41.5	2.3	6.5	43.7%	1.6%	7.1	7.4	7.8	6.2%	0.8%	
Software and other intangible assets	0.3	-	-	3.2	112.1%	0.1%	2.5	4.4	4.6	13.1%	0.4%	
<b>Payments for financial assets</b>	<b>14.2</b>	<b>0.9</b>	<b>1.1</b>	<b>-</b>	<b>-100.0%</b>	<b>0.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total</b>	<b>889.2</b>	<b>814.1</b>	<b>721.3</b>	<b>864.0</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>840.3</b>	<b>877.8</b>	<b>961.8</b>	<b>3.6%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	8.2%	9.0%	6.2%	7.9%	-	-	7.7%	8.3%	8.7%	-	-	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>3.6</b>	<b>0.9</b>	<b>2.5</b>	<b>0.4</b>	<b>-51.9%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	
Employee social benefits	0.4	0.9	2.5	0.4	-	0.1%	-	-	-	-100.0%	-	
Other transfers to households	3.2	-	-	-	-100.0%	0.1%	-	-	-	-	-	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>0.1</b>	<b>1.8</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Bursaries for non-employees	-	1.7	-	-	-	0.1%	-	-	-	-	-	
Gifts and donations	0.1	0.1	0.0	-	-100.0%	-	-	-	-	-	-	
Other transfers to households	0.0	0.0	0.0	-	-100.0%	-	-	-	-	-	-	

## Personnel information

**Table 39.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment										Average growth rate (%)	Average: Salary level/ Total (%)					
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
<b>Administration</b>	<b>483</b>	<b>14</b>	<b>441</b>	<b>305.3</b>	<b>0.7</b>	<b>428</b>	<b>305.9</b>	<b>0.7</b>	<b>414</b>	<b>300.6</b>	<b>0.7</b>	<b>391</b>	<b>300.6</b>	<b>0.8</b>	<b>390</b>	<b>305.4</b>	<b>0.8</b>	<b>-3.1%</b>	<b>100.0%</b>
1 – 6	118	13	99	26.9	0.3	96	27.8	0.3	91	26.5	0.3	88	27.1	0.3	88	27.7	0.3	-2.9%	22.4%
7 – 10	195	-	184	101.1	0.5	180	104.0	0.6	174	101.7	0.6	162	100.4	0.6	161	101.9	0.6	-3.7%	41.7%
11 – 12	105	-	94	89.1	0.9	92	90.4	1.0	90	88.1	1.0	85	88.1	1.0	85	89.4	1.1	-2.6%	21.7%
13 – 16	62	1	61	81.8	1.4	57	77.1	1.4	56	77.3	1.4	53	77.8	1.5	53	79.0	1.5	-2.4%	13.5%
Other	3	-	3	6.5	2.2	3	6.8	2.3	3	6.9	2.3	3	7.3	2.4	3	7.4	2.5	-	0.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Trade

### Programme purpose

Build an equitable global trading system that facilitates development by strengthening trade and investment links with key economies and fostering African development, including regional and continental integration and development cooperation, in line with the African Union Agenda 2063.

### Objectives

- Promote African economic integration and development at the regional and continental level over the medium term by:
  - advancing development integration in the Southern African Customs Union and the Southern African Development Community (SADC) Free Trade Area through the implementation of the Africa regional development programme
  - finalising negotiations on the tripartite free-trade area involving the SADC, the East African Community, and the Common Market for Eastern and Southern Africa
  - working to conclude negotiations on and implementing the African Continental Free Trade Agreement
  - advancing South Africa's trade, industrial policy and economic development objectives through cooperation with key economies to address tariff and non-tariff barriers that impede South Africa's value-added exports
  - implementing South Africa's policy on the non-proliferation of weapons of mass destruction to ensure effective export and import regimes to control trade in strategic goods and technologies.

### Subprogrammes

- *International Trade Development* facilitates bilateral and multilateral trade relations and agreements.
- *African Multilateral Economic Development* facilitates multilateral African trade relations aimed at deepening regional integration.

### Expenditure trends and estimates

**Table 39.8 Trade expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
International Trade Development	219.5	186.1	203.9	218.5	-0.1%	93.2%	227.3	230.7	238.7	3.0%	92.9%
African Multilateral Economic Development	16.3	13.1	13.9	17.3	2.0%	6.8%	16.9	17.8	18.2	1.7%	7.1%
<b>Total</b>	<b>235.8</b>	<b>199.2</b>	<b>217.8</b>	<b>235.8</b>	<b>-</b>	<b>100.0%</b>	<b>244.2</b>	<b>248.5</b>	<b>256.9</b>	<b>2.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(5.4)			3.9	(0.3)	3.5		
<b>Economic classification</b>											
<b>Current payments</b>	<b>100.8</b>	<b>80.3</b>	<b>82.7</b>	<b>94.7</b>	<b>-2.0%</b>	<b>40.4%</b>	<b>90.3</b>	<b>96.2</b>	<b>97.8</b>	<b>1.1%</b>	<b>38.5%</b>
Compensation of employees	81.8	77.7	80.2	86.2	1.8%	36.7%	82.8	87.3	88.8	1.0%	35.0%
Goods and services	18.9	2.6	2.6	8.5	-23.5%	3.7%	7.5	8.8	9.0	1.8%	3.4%
of which:											
Communication	0.4	0.6	0.6	0.8	29.1%	0.3%	0.5	0.5	0.5	-13.8%	0.2%
Legal services	-	-	0.2	0.2	-	-	1.4	1.5	1.6	94.2%	0.5%
Contractors	0.3	0.3	-	0.2	-4.7%	0.1%	0.5	0.6	0.5	31.1%	0.2%
Travel and subsistence	16.7	1.2	1.1	2.5	-47.2%	2.4%	2.7	3.3	3.3	9.8%	1.2%
Operating payments	0.3	-	0.0	0.2	-15.4%	0.1%	0.3	0.4	0.4	26.4%	0.1%
Venues and facilities	0.3	-	-	3.6	122.1%	0.4%	0.9	1.4	1.5	-26.5%	0.7%
<b>Transfers and subsidies</b>	<b>135.0</b>	<b>118.9</b>	<b>135.0</b>	<b>140.2</b>	<b>1.3%</b>	<b>59.5%</b>	<b>153.0</b>	<b>151.4</b>	<b>158.1</b>	<b>4.1%</b>	<b>61.2%</b>
Departmental agencies and accounts	112.8	97.1	113.9	110.0	-0.8%	48.8%	122.9	120.0	125.3	4.4%	48.5%
Foreign governments and international organisations	17.3	18.1	17.5	24.3	12.0%	8.7%	24.5	25.6	26.8	3.3%	10.3%
Public corporations and private enterprises	4.9	3.6	3.6	5.5	3.8%	2.0%	5.6	5.8	6.1	3.7%	2.3%
Households	0.1	0.1	0.1	0.5	83.7%	0.1%	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.9</b>	<b>-</b>	<b>0.1%</b>	<b>0.9</b>	<b>0.9</b>	<b>1.0</b>	<b>4.5%</b>	<b>0.4%</b>
Machinery and equipment	-	-	-	0.9	-	0.1%	0.9	0.9	1.0	4.5%	0.4%
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>235.8</b>	<b>199.2</b>	<b>217.8</b>	<b>235.8</b>	<b>-</b>	<b>100.0%</b>	<b>244.2</b>	<b>248.5</b>	<b>256.9</b>	<b>2.9%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	2.2%	2.2%	1.9%	2.2%	-	-	2.2%	2.3%	2.3%	-	-

**Table 39.8 Trade expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20	2022/23	2023/24		
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	0.1	0.1	0.0	0.5	88.8%	0.1%	-	-	-	-100.0%	-
Employee social benefits	0.1	0.1	0.0	0.5	88.8%	0.1%	-	-	-	-100.0%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	0.0	-	0.0	-	-100.0%	-	-	-	-	-	-
Other transfers to households	0.0	-	0.0	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	112.8	97.1	113.9	110.0	-0.8%	48.8%	122.9	120.0	125.3	4.4%	48.5%
Council for Geoscience	1.3	1.1	1.4	1.4	2.7%	0.6%	1.5	1.5	1.6	3.3%	0.6%
International Trade Administration Commission	111.4	96.0	112.5	108.6	-0.9%	48.2%	121.4	118.5	123.7	4.4%	47.9%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	17.3	18.1	17.5	24.3	12.0%	8.7%	24.5	25.6	26.8	3.3%	10.3%
Organisation for the Prohibition of Chemical Weapons	3.0	3.4	2.9	4.4	13.4%	1.5%	4.3	4.4	4.6	1.9%	1.8%
World Trade Organisation	14.3	14.7	14.2	17.9	7.8%	6.9%	18.1	18.9	19.7	3.3%	7.6%
United Nations: Treaty on the Prohibition of Nuclear Weapons	-	-	0.3	2.0	-	0.3%	2.1	2.3	2.4	6.3%	0.9%
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	3.5	3.6	3.6	3.8	3.4%	1.6%	3.9	4.0	4.2	3.3%	1.6%
Protechnik Laboratories: Operations	3.5	3.6	3.6	3.8	3.4%	1.6%	3.9	4.0	4.2	3.3%	1.6%
<b>Capital</b>	1.4	-	-	1.7	5.0%	0.3%	1.7	1.8	1.9	4.5%	0.7%
Protechnik Laboratories: Capital	1.4	-	-	1.7	5.0%	0.3%	1.7	1.8	1.9	4.5%	0.7%

## Personnel information

**Table 39.9 Trade personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
Trade		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	96	1	87	80.2	0.9	87	82.2	0.9	86	82.8	1.0	86	87.3	1.0	86	88.8	1.0	-0.3%	100.0%
1 – 6	1	-	1	0.4	0.4	2	0.6	0.3	2	0.6	0.3	2	0.7	0.3	2	0.7	0.3	-	2.3%
7 – 10	40	-	36	21.9	0.6	38	24.4	0.6	38	25.3	0.7	39	27.7	0.7	39	28.2	0.7	1.1%	44.7%
11 – 12	27	-	22	22.2	1.0	19	19.8	1.0	18	19.0	1.0	18	20.2	1.1	18	20.5	1.1	-1.8%	21.2%
13 – 16	28	1	28	35.7	1.3	28	37.5	1.3	28	37.9	1.4	27	38.9	1.4	27	39.5	1.5	-1.2%	31.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Investment and Spatial Industrial Development

### Programme purpose

Support foreign direct investment flows and promote domestic investment by providing a one-stop shop for investment promotion, investor facilitation and aftercare support for investors, and increase participation in industrialisation.

### Objectives

- Increase the quality and quantity of South Africa's fixed investments over the medium term by:
  - marketing and promoting the country to ensure investment opportunities through dedicated investment promotion, facilitation and aftercare support
  - coordinating and leading the establishment of one-stop shops on behalf of government to facilitate investment
  - coordinating and leading the reform of the investment climate with the World Bank on the ease of doing

business

- developing a pipeline of potential projects and contributing to South Africa being a preferred destination for investment
- undertaking aftercare forums with investors to retain and expand investment.
- Provide a dedicated service to all investors over the medium term by:
  - facilitating the entire investment value chain
  - developing an investment pipeline of possible projects through lead creation, marketing, project development, facilitation and aftercare.
- Provide specialist advisory services and policy advocacy to improve the investment climate by fast-tracking and unblocking investor issues to reduce bureaucratic red tape over the medium term.
- Facilitate the transformation of the economy to promote industrial development, investment, competitiveness and employment creation by implementing a strategy for special economic zones and the revitalisation of 16 industrial parks by March 2026.

### Subprogrammes

- *Investment Promotion* facilitates an increase in the quality and quantity of foreign direct investment, and domestic and outward investment, by providing investment attraction, targeted lead generation and recruitment support.
- *Investment and Interdepartmental Clearing House* promotes and facilitates investment and provides support services to the investment and interdepartmental clearing house. This subprogramme also provides specialist advisory services, fast-tracks and unblocks processes, and reduces bureaucratic red tape for investors.
- *Investor Support and Aftercare* provides specialist advisory services through research, information marketing, aftercare and policy advocacy to facilitate new investment and retain and expand existing investment.
- *Spatial Industrial Development* promotes regional industrial development in targeted areas such as special economic zones, industrial parks and townships.

### Expenditure trends and estimates

**Table 39.10 Investment and Spatial Industrial Development expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million											
Investment Promotion	54.0	47.5	47.3	49.8	-2.6%	32.6%	35.7	35.1	40.9	-6.4%	22.5%
Investment and Interdepartmental Clearing House	12.0	9.2	6.4	21.7	21.8%	8.1%	20.0	21.9	24.4	4.0%	12.3%
Investor Support and Aftercare	0.1	0.0	0.0	4.8	241.5%	0.8%	3.6	3.6	4.2	-4.7%	2.3%
Spatial Industrial Development	89.6	87.1	73.8	104.9	5.4%	58.4%	109.3	113.0	125.0	6.0%	63.0%
<b>Total</b>	<b>155.7</b>	<b>143.9</b>	<b>127.5</b>	<b>181.2</b>	<b>5.2%</b>	<b>100.0%</b>	<b>168.6</b>	<b>173.5</b>	<b>194.5</b>	<b>2.4%</b>	<b>100.0%</b>
Change to 2022				(6.0)			(30.6)	(37.2)	(12.9)		
Budget estimate											
<b>Economic classification</b>											
<b>Current payments</b>	<b>111.6</b>	<b>99.6</b>	<b>90.6</b>	<b>111.4</b>	<b>-0.1%</b>	<b>67.9%</b>	<b>87.9</b>	<b>86.9</b>	<b>103.0</b>	<b>-2.6%</b>	<b>54.2%</b>
Compensation of employees	86.6	88.8	85.6	98.5	4.4%	59.1%	76.5	75.4	90.1	-2.9%	47.4%
Goods and services	25.0	10.8	5.0	12.9	-19.8%	8.8%	11.4	11.5	12.9	0.1%	6.8%
<i>of which:</i>											
<i>Catering: Departmental activities</i>	0.2	–	0.0	0.4	37.4%	0.1%	0.5	0.5	0.5	6.3%	0.3%
<i>Consultants: Business and advisory services</i>	2.7	6.5	0.2	2.5	-2.6%	1.9%	3.7	3.3	3.4	11.9%	1.8%
<i>Operating leases</i>	2.4	1.2	0.1	0.3	-48.5%	0.7%	0.4	0.4	0.5	12.9%	0.2%
<i>Travel and subsistence</i>	15.7	1.8	3.3	5.3	-30.3%	4.3%	3.3	3.5	5.4	0.3%	2.4%
<i>Operating payments</i>	0.7	0.1	0.7	0.4	-19.8%	0.3%	1.1	1.1	0.6	17.1%	0.4%
<i>Venues and facilities</i>	1.9	0.3	–	1.0	-19.2%	0.5%	0.7	0.5	1.1	4.3%	0.5%
<b>Transfers and subsidies</b>	<b>44.1</b>	<b>44.2</b>	<b>36.9</b>	<b>69.7</b>	<b>16.4%</b>	<b>32.0%</b>	<b>80.2</b>	<b>86.0</b>	<b>90.8</b>	<b>9.3%</b>	<b>45.5%</b>
Departmental agencies and accounts	31.0	10.7	14.6	10.6	-30.2%	11.0%	10.7	11.1	11.6	3.3%	6.1%
Public corporations and private enterprises	12.9	33.4	21.4	58.9	65.7%	20.8%	69.5	74.9	79.2	10.4%	39.4%
Households	0.2	0.1	0.8	0.2	0.3%	0.2%	–	–	–	-100.0%	–
<b>Payments for capital assets</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>0.2</b>	<b>–</b>	<b>–</b>	<b>0.6</b>	<b>0.6</b>	<b>0.6</b>	<b>42.0%</b>	<b>0.3%</b>
Machinery and equipment	–	–	–	0.2	–	–	0.6	0.6	0.6	42.0%	0.3%
<b>Total</b>	<b>155.7</b>	<b>143.9</b>	<b>127.5</b>	<b>181.2</b>	<b>5.2%</b>	<b>100.0%</b>	<b>168.6</b>	<b>173.5</b>	<b>194.5</b>	<b>2.4%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>1.4%</b>	<b>1.6%</b>	<b>1.1%</b>	<b>1.7%</b>	<b>–</b>	<b>–</b>	<b>1.5%</b>	<b>1.6%</b>	<b>1.8%</b>	<b>–</b>	<b>–</b>

**Table 39.10 Investment and Spatial Industrial Development expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>												
		0.2	0.1	0.8	0.2	0.3%	0.2%	-	-	-	-100.0%	-
Employee social benefits		0.2	0.1	0.8	0.2	0.3%	0.2%	-	-	-	-100.0%	-
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>												
		31.0	10.7	14.6	10.6	-30.2%	11.0%	10.7	11.1	11.6	3.3%	6.1%
National Productivity Institute		31.0	10.7	14.6	10.6	-30.2%	11.0%	10.7	11.1	11.6	3.3%	6.1%
<b>Public corporations and private enterprises</b>												
<b>Public corporations</b>												
<b>Other transfers to public corporations</b>												
<b>Current</b>												
		12.9	33.4	21.4	58.9	65.7%	20.8%	69.5	74.9	79.2	10.4%	39.4%
Various institutions: Industrial development zones (other)		-	22.8	13.4	25.0	-	10.1%	30.0	31.3	32.8	9.4%	16.6%
Council for Scientific and Industrial Research		1.9	1.6	2.0	2.1	2.7%	1.3%	2.1	2.2	2.3	3.3%	1.2%
Industrial Development Corporation: Regional Industrial Development		-	-	-	15.0	-	2.5%	21.0	23.0	23.9	16.8%	11.5%
Various institutions: One-stop shop		11.0	9.0	6.0	16.8	15.2%	7.0%	16.4	18.3	20.2	6.4%	10.0%

## Personnel information

**Table 39.11 Investment and Spatial Industrial Development personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average: Salary level/ Total (%)					
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate							2022/23 - 2025/26				
		2021/22		2022/23		2023/24		2024/25		2025/26									
Investment and Spatial Industrial Development		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	119	9	92	85.6	0.9	89	91.8	1.0	73	76.5	1.0	70	75.4	1.1	82	90.1	1.1	-2.7%	100.0%
1-6	11	9	10	1.4	0.1	13	2.1	0.2	12	1.9	0.2	15	2.6	0.2	16	2.9	0.2	7.2%	17.8%
7-10	49	-	35	22.2	0.6	25	18.3	0.7	17	12.7	0.7	15	12.5	0.8	19	16.4	0.9	-8.6%	24.2%
11-12	36	-	30	31.8	1.1	31	34.4	1.1	28	31.3	1.1	25	29.6	1.2	30	35.9	1.2	-1.1%	36.3%
13-16	23	-	17	30.2	1.8	20	37.1	1.9	16	30.7	1.9	15	30.8	2.1	17	34.9	2.1	-5.3%	21.7%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Sectors

### Programme purpose

Design and implement policies, strategies and programmes to strengthen the ability of manufacturing and other sectors of the economy to create decent jobs and increase value addition and competitiveness in both domestic and export markets.

### Objectives

- Support the growth and diversification of South Africa's manufacturing sector on an ongoing basis by:
  - facilitating diversification beyond the reliance on traditional commodities and non-tradable services through the promotion of increased value addition
  - promoting the long-term intensification of South Africa's industrialisation and movement towards a knowledge economy
  - promoting a labour-absorbing industrialisation path with an emphasis on tradable labour-absorbing goods and services and economic linkages that catalyse employment creation
  - promoting a broad-based industrialisation path characterised by the increased participation of historically disadvantaged people and marginalised regions in the mainstream industrial economy
  - contributing to industrial development in Africa with an emphasis on building the continent's productive capacity.

## Subprogrammes

- *Industrial Competitiveness* develops policies, strategies and programmes to strengthen the ability of manufacturing and other value-added sectors to create decent jobs and increase value-addition and competitiveness in domestic and export markets.
- *Customised Sector Programmes* develops and implements high-impact sector strategies focused on manufacturing and other value-added sectors to create decent jobs and increase value-addition and competitiveness in domestic and export markets, as set out in the reimagined industrial strategy.

## Expenditure trends and estimates

**Table 39.12 Sectors expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Industrial Competitiveness	1 035.8	814.4	949.0	934.1	-3.4%	52.7%	939.6	975.8	1 016.3	2.9%	54.2%
Customised Sector Programmes	1 040.8	811.9	689.0	815.4	-7.8%	47.3%	782.8	813.7	848.8	1.3%	45.8%
<b>Total</b>	<b>2 076.6</b>	<b>1 626.3</b>	<b>1 638.1</b>	<b>1 749.5</b>	<b>-5.6%</b>	<b>100.0%</b>	<b>1 722.4</b>	<b>1 789.5</b>	<b>1 865.1</b>	<b>2.2%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(49.3)			(60.2)	(69.6)	42.4		
<b>Economic classification</b>											
<b>Current payments</b>	<b>122.2</b>	<b>112.0</b>	<b>110.5</b>	<b>125.0</b>	<b>0.8%</b>	<b>6.6%</b>	<b>127.6</b>	<b>129.5</b>	<b>133.1</b>	<b>2.1%</b>	<b>7.2%</b>
Compensation of employees	109.8	107.7	107.4	112.6	0.8%	6.2%	116.8	118.1	121.2	2.5%	6.6%
Goods and services	12.4	4.3	3.1	12.5	0.2%	0.5%	10.8	11.5	11.9	-1.6%	0.7%
<i>of which:</i>											
Administrative fees	0.3	0.0	0.0	0.8	34.3%	-	0.9	1.0	1.0	7.2%	0.1%
Communication	0.2	0.7	0.9	0.7	51.5%	-	0.8	0.8	0.9	7.1%	-
Consultants: Business and advisory services	0.2	0.3	-	1.0	61.0%	-	1.1	1.1	1.2	6.0%	0.1%
Consumables: Stationery, printing and office supplies	0.0	-	-	0.2	382.7%	-	0.3	0.3	0.3	15.2%	-
Travel and subsistence	8.6	0.5	1.1	5.7	-12.9%	0.2%	5.2	5.6	6.2	3.0%	0.3%
Operating payments	0.7	2.2	0.8	2.9	59.9%	0.1%	1.8	1.9	1.5	-19.5%	0.1%
<b>Transfers and subsidies</b>	<b>1 954.4</b>	<b>1 514.3</b>	<b>1 527.5</b>	<b>1 624.4</b>	<b>-6.0%</b>	<b>93.4%</b>	<b>1 593.7</b>	<b>1 658.8</b>	<b>1 730.8</b>	<b>2.1%</b>	<b>92.7%</b>
Departmental agencies and accounts	416.2	378.2	438.8	377.1	-3.2%	22.7%	357.9	373.7	390.5	1.2%	21.0%
Foreign governments and international organisations	6.6	7.2	7.2	10.6	17.1%	0.4%	10.7	11.2	11.7	3.3%	0.6%
Public corporations and private enterprises	1 352.6	994.4	928.4	1 072.9	-7.4%	61.3%	1 061.7	1 107.5	1 155.1	2.5%	61.7%
Non-profit institutions	178.9	134.3	151.7	163.7	-2.9%	8.9%	163.4	166.4	173.5	1.9%	9.4%
Households	0.1	0.1	1.5	0.1	1.9%	-	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>1.1</b>	<b>1.2</b>	<b>1.2</b>	<b>150.8%</b>	<b>0.1%</b>
Machinery and equipment	-	-	-	0.1	-	-	1.1	1.2	1.2	150.8%	0.1%
<b>Payments for financial assets</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>2 076.6</b>	<b>1 626.3</b>	<b>1 638.1</b>	<b>1 749.5</b>	<b>-5.6%</b>	<b>100.0%</b>	<b>1 722.4</b>	<b>1 789.5</b>	<b>1 865.1</b>	<b>2.2%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>19.1%</b>	<b>18.0%</b>	<b>14.1%</b>	<b>16.0%</b>	<b>-</b>	<b>-</b>	<b>15.8%</b>	<b>16.9%</b>	<b>16.9%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.1</b>	<b>0.1</b>	<b>1.5</b>	<b>0.1</b>	<b>1.9%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Employee social benefits	0.1	0.1	1.5	0.1	1.9%	-	-	-	-	-100.0%	-
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>-</b>	<b>0.0</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Gifts and donations	-	0.0	0.0	-	-	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>286.2</b>	<b>258.4</b>	<b>298.1</b>	<b>304.2</b>	<b>2.1%</b>	<b>16.2%</b>	<b>312.2</b>	<b>326.0</b>	<b>340.4</b>	<b>3.8%</b>	<b>18.0%</b>
South African National Accreditation System	31.7	28.7	33.0	33.8	2.2%	1.8%	34.2	35.7	37.3	3.3%	2.0%
National Metrology Institute of South Africa: Operations	115.1	103.6	121.1	122.8	2.2%	6.5%	124.0	129.6	135.4	3.3%	7.2%
National Regulator for Compulsory Specifications	139.5	126.1	144.1	147.6	1.9%	7.9%	154.0	160.7	167.7	4.4%	8.8%
<b>Capital</b>	<b>130.0</b>	<b>119.7</b>	<b>140.7</b>	<b>72.9</b>	<b>-17.5%</b>	<b>6.5%</b>	<b>45.7</b>	<b>47.7</b>	<b>50.1</b>	<b>-11.7%</b>	<b>3.0%</b>
National Metrology Institute of South Africa	130.0	119.7	140.7	72.9	-17.5%	6.5%	45.7	47.7	50.1	-11.7%	3.0%
<b>Non-profit institutions</b>											
<b>Current</b>	<b>178.9</b>	<b>134.3</b>	<b>151.7</b>	<b>163.7</b>	<b>-2.9%</b>	<b>8.9%</b>	<b>163.4</b>	<b>166.4</b>	<b>173.5</b>	<b>1.9%</b>	<b>9.4%</b>
Intsimbi future production technologies initiatives	88.3	61.8	66.3	68.2	-8.3%	4.0%	68.3	71.4	74.6	3.0%	4.0%
Automotive supply chain competitiveness initiative	8.8	3.3	5.1	9.9	4.0%	0.4%	2.0	2.5	2.5	-37.1%	0.2%
Trade and industrial policy strategies	27.8	18.2	18.2	30.5	3.2%	1.3%	32.7	33.4	34.7	4.4%	1.8%
Centurion Aerospace Village	16.4	15.5	17.9	13.6	-5.9%	0.9%	13.8	14.4	15.0	3.3%	0.8%
Proudly South African campaign	37.6	35.5	44.2	41.5	3.3%	2.2%	46.7	44.8	46.8	4.1%	2.5%

**Table 39.12 Sectors expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20	2022/23	2023/24		
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>6.6</b>	<b>7.2</b>	<b>7.2</b>	<b>10.6</b>	<b>17.1%</b>	<b>0.4%</b>	<b>10.7</b>	<b>11.2</b>	<b>11.7</b>	<b>3.3%</b>	<b>0.6%</b>
United Nations Industrial Development Organisation	4.7	4.7	5.2	8.4	21.0%	0.3%	8.4	8.8	9.2	3.3%	0.5%
Treaty organisations for metrology	1.9	2.5	2.0	2.2	6.0%	0.1%	2.2	2.3	2.4	3.3%	0.1%
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>1 331.1</b>	<b>974.3</b>	<b>898.4</b>	<b>1 033.5</b>	<b>-8.1%</b>	<b>59.8%</b>	<b>1 021.1</b>	<b>1 065.6</b>	<b>1 111.4</b>	<b>2.5%</b>	<b>59.4%</b>
Industrial Development Corporation: Sector programmes	838.4	637.0	487.4	599.5	-10.6%	36.1%	564.1	592.9	622.6	1.3%	33.4%
Council for Scientific and Industrial Research: National Cleaner Production Centre	53.6	48.0	62.9	65.2	6.8%	3.2%	65.2	65.2	65.2	-	3.7%
Council for Scientific and Industrial Research: National Foundry Technology Network	18.7	18.8	19.3	7.6	-26.0%	0.9%	12.4	13.3	14.1	22.9%	0.7%
South African Bureau of Standards	420.4	270.4	328.8	361.2	-4.9%	19.5%	379.5	394.2	409.5	4.3%	21.7%
<b>Capital</b>	<b>21.6</b>	<b>20.2</b>	<b>30.0</b>	<b>39.4</b>	<b>22.3%</b>	<b>1.6%</b>	<b>40.6</b>	<b>41.9</b>	<b>43.8</b>	<b>3.6%</b>	<b>2.3%</b>
Council for Scientific and Industrial Research: Aerospace industry	21.6	20.2	30.0	39.4	22.3%	1.6%	40.6	41.9	43.8	3.6%	2.3%

## Personnel information

**Table 39.13 Sectors personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	Unit cost	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Sectors			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	149	6	133	107.4	0.8	131	110.5	0.8	136	116.8	0.9	129	118.1	0.9	131	121.2	0.9	-0.0%	100.0%
1-6	5	5	5	0.4	0.1	7	0.6	0.1	8	0.7	0.1	8	0.8	0.1	8	0.8	0.1	4.6%	5.9%
7-10	58	-	50	26.3	0.5	46	25.0	0.5	45	24.7	0.6	42	24.5	0.6	44	26.2	0.6	-1.5%	33.5%
11-12	42	-	38	34.2	0.9	37	35.0	0.9	38	35.2	0.9	35	34.4	1.0	35	34.9	1.0	-1.8%	27.6%
13-16	44	1	40	46.5	1.2	41	49.9	1.2	45	56.2	1.3	44	58.4	1.3	44	59.3	1.4	2.3%	33.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Regulation

### Programme purpose

Develop and implement coherent, predictable and transparent regulatory solutions that facilitate easy access to redress and efficient regulation for economic citizens.

### Objectives

- Increase access to economic opportunities for small businesses and historically disadvantaged citizens on an ongoing basis by:
  - developing and reviewing policies, bills and regulations
  - conducting impact assessments of policies, bills and regulations on businesses and economic citizens.
- Develop efficient regulation to reduce the regulatory burden on businesses and increase confidence and certainty in South African business regulation on an ongoing basis by:
  - developing and reviewing policies, bills and regulations
  - conducting impact assessments of policies, bills and regulations on businesses and economic citizens.
- Create a business regulatory environment that promotes competitive, fair and efficient markets on an ongoing basis by:
  - developing and reviewing policies, bills and regulations

- conducting impact assessments of policies, bills and regulations on businesses and economic citizens.
- Provide access to redress for economic citizens to increase market confidence on an ongoing basis by:
  - conducting research on the impact of legislation on economic citizens
  - developing and reviewing related policies, bills and regulations
  - conducting impact assessments of policies, bills and regulations on businesses and economic citizens.
- Promote an awareness of rights, duties and responsibilities to increase activism and public participation by conducting capacity building sessions, workshops, and education and awareness campaigns on an ongoing basis.
- Share and exchange regulatory experience with partners and stakeholders nationally and internationally to promote simple, appropriate and effective regulatory solutions by holding consultations, seminars and conferences on policy issues on an ongoing basis.

### Subprogrammes

- *Policy and Legislative Development* develops policies, laws and regulatory frameworks, and drafts legislation.
- *Enforcement and Compliance* analyses trends and conducts socioeconomic impact assessments for policies, legislation and market surveys; implements legislation on matters pertaining to liquor; monitors and evaluates the effectiveness of regulation; and oversees the performance of the department’s regulatory entities (the Companies and Intellectual Property Commission, the Companies Tribunal, the National Consumer Commission, the National Consumer Tribunal, the National Credit Regulator, the National Gambling Board and the National Lotteries Commission).
- *Regulatory Services* oversees the development of policies, laws and regulatory frameworks; oversees the implementation of the division’s mandate; and provides strategic support to the programme’s business units in line with legislation and applicable governance systems.

### Expenditure trends and estimates

**Table 39.14 Regulation expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)		
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
R million												
Policy and Legislative Development	16.9	14.3	19.5	23.6	11.8%	5.8%	20.3	21.0	21.4	-3.2%	5.9%	
Enforcement and Compliance	42.2	36.4	36.3	37.5	-3.8%	11.9%	36.4	35.8	35.7	-1.7%	9.9%	
Regulatory Services	270.8	237.8	267.6	282.6	1.4%	82.4%	302.9	316.3	329.7	5.3%	84.2%	
<b>Total</b>	<b>329.9</b>	<b>288.5</b>	<b>323.4</b>	<b>343.8</b>	<b>1.4%</b>	<b>100.0%</b>	<b>359.6</b>	<b>373.2</b>	<b>386.8</b>	<b>4.0%</b>	<b>100.0%</b>	
Change to 2022				(7.1)			8.0	8.0	8.7			
Budget estimate												
<b>Economic classification</b>												
<b>Current payments</b>	<b>71.0</b>	<b>60.9</b>	<b>66.7</b>	<b>75.8</b>	<b>2.2%</b>	<b>21.3%</b>	<b>72.2</b>	<b>73.0</b>	<b>73.4</b>	<b>-1.1%</b>	<b>20.1%</b>	
Compensation of employees	54.9	54.9	58.2	61.1	3.6%	17.8%	58.8	59.6	60.0	-0.6%	16.4%	
Goods and services	16.0	6.0	8.5	14.6	-3.0%	3.5%	13.4	13.4	13.4	-2.9%	3.7%	
<i>of which:</i>												
Advertising	1.5	–	0.8	0.7	-21.3%	0.2%	1.0	1.0	1.1	14.1%	0.3%	
Catering: Departmental activities	0.5	–	0.0	0.9	27.6%	0.1%	1.3	1.3	1.4	13.1%	0.3%	
Consultants: Business and advisory services	0.8	3.5	4.8	3.7	63.8%	1.0%	1.4	1.8	2.1	-17.4%	0.6%	
Legal services	5.8	1.4	2.0	1.9	-31.2%	0.9%	1.9	1.9	2.0	1.4%	0.5%	
Travel and subsistence	6.3	0.6	0.6	5.1	-6.6%	1.0%	4.3	3.9	3.3	-13.6%	1.1%	
Operating payments	0.3	0.1	–	–	-100.0%	–	1.3	1.3	1.3	–	0.3%	
<b>Transfers and subsidies</b>	<b>258.7</b>	<b>227.6</b>	<b>256.7</b>	<b>267.9</b>	<b>1.2%</b>	<b>78.6%</b>	<b>287.2</b>	<b>300.0</b>	<b>313.2</b>	<b>5.3%</b>	<b>79.8%</b>	
Departmental agencies and accounts	252.7	222.1	250.9	258.4	0.7%	76.5%	278.0	290.4	303.2	5.5%	77.2%	
Foreign governments and international organisations	5.8	5.4	5.7	9.2	16.8%	2.0%	9.3	9.6	9.9	2.6%	2.6%	
Households	0.3	0.1	0.1	0.3	1.8%	0.1%	–	–	–	-100.0%	–	
<b>Payments for capital assets</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>0.2</b>	<b>–</b>	<b>–</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>4.4%</b>	<b>–</b>	
Machinery and equipment	–	–	–	0.2	–	–	0.2	0.2	0.2	4.4%	–	
<b>Payments for financial assets</b>	<b>0.2</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total</b>	<b>329.9</b>	<b>288.5</b>	<b>323.4</b>	<b>343.8</b>	<b>1.4%</b>	<b>100.0%</b>	<b>359.6</b>	<b>373.2</b>	<b>386.8</b>	<b>4.0%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	3.0%	3.2%	2.8%	3.2%	–	–	3.3%	3.5%	3.5%	–	–	

**Table 39.14 Regulation expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.3</b>	<b>0.1</b>	<b>0.1</b>	<b>0.3</b>	<b>1.8%</b>	<b>0.1%</b>	–	–	–	<b>-100.0%</b>	–
Employee social benefits	0.3	0.1	0.1	0.3	1.8%	0.1%	–	–	–	-100.0%	–
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	–	–	<b>0.0</b>	–	–	–	–	–	–	–	–
Other transfers to households	–	–	0.0	–	–	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>252.7</b>	<b>222.1</b>	<b>250.9</b>	<b>258.4</b>	<b>0.7%</b>	<b>76.5%</b>	<b>278.0</b>	<b>290.4</b>	<b>303.2</b>	<b>5.5%</b>	<b>77.2%</b>
National Credit Regulator	86.6	71.3	82.6	83.2	-1.3%	25.2%	84.1	87.8	91.8	3.3%	23.7%
National Gambling Board	33.8	31.0	35.9	36.5	2.6%	10.7%	36.8	38.5	40.2	3.3%	10.4%
National Consumer Tribunal	56.6	47.5	53.5	54.8	-1.1%	16.5%	55.3	57.8	60.4	3.3%	15.6%
National Consumer Commission	58.3	51.5	58.5	59.4	0.6%	17.7%	73.6	76.8	80.2	10.5%	19.8%
Companies Tribunal	17.4	20.8	20.3	24.5	12.2%	6.5%	28.2	29.5	30.7	7.8%	7.7%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>5.8</b>	<b>5.4</b>	<b>5.7</b>	<b>9.2</b>	<b>16.8%</b>	<b>2.0%</b>	<b>9.3</b>	<b>9.6</b>	<b>9.9</b>	<b>2.6%</b>	<b>2.6%</b>
World Intellectual Property Organisation	5.8	5.4	5.7	6.4	3.4%	1.8%	6.5	6.7	7.0	3.3%	1.8%
International Financial Reporting Standards Foundation	–	–	–	2.8	–	0.2%	2.8	2.9	2.9	0.9%	0.8%

## Personnel information

**Table 39.15 Regulation personnel numbers and cost by salary level<sup>1</sup>**

Regulation	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>Salary level</b>	<b>76</b>	<b>5</b>	<b>73</b>	<b>58.2</b>	<b>0.8</b>	<b>74</b>	<b>61.1</b>	<b>0.8</b>	<b>70</b>	<b>58.8</b>	<b>0.8</b>	<b>67</b>	<b>59.6</b>	<b>0.9</b>	<b>66</b>	<b>60.0</b>	<b>0.9</b>	<b>-3.7%</b>	<b>100.0%</b>
1 – 6	7	5	6	0.9	0.1	5	0.4	0.1	4	0.4	0.1	4	0.4	0.1	4	0.4	0.1	-7.2%	6.1%
7 – 10	31	–	31	17.3	0.6	35	20.9	0.6	34	20.6	0.6	32	20.4	0.6	31	20.1	0.6	-4.0%	47.7%
11 – 12	12	–	11	9.3	0.8	10	9.1	0.9	10	9.2	0.9	10	9.8	1.0	10	9.9	1.0	–	14.4%
13 – 16	26	–	25	30.7	1.2	24	30.6	1.3	22	28.6	1.3	21	29.1	1.4	21	29.5	1.4	-4.4%	31.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 6: Incentives

### Programme purpose

Stimulate and facilitate the development of sustainable and competitive enterprises, through the efficient provision of effective and accessible incentive measures, that support national priorities.

### Objectives

- Support industrial development that enhances productivity and bolsters competitiveness on an ongoing basis by:
  - designing, administering, monitoring and evaluating incentive programmes based on industrial policies and sector strategies
  - providing financial support in labour-intensive sectors.
- Develop world-class economic infrastructure by supporting industrial parks, special economic zones and other infrastructure that contribute to accelerated growth for manufacturing and internationally traded services on an ongoing basis.

## Subprogrammes

- *Broadening Participation and Industrial Incentives* provides incentive programmes that promote broader participation in the mainstream economy by businesses owned by individuals from historically disadvantaged communities and marginalised regions. This subprogramme comprises the black industrialist programme, the support programme for industrial innovation, and the technology and human resource industry programme.
- *Manufacturing Incentives* provides incentives to promote additional investment in the manufacturing sector. The manufacturing investment cluster comprises the manufacturing competitiveness enhancement programme, the projects feasibility programme, the automotive investment scheme, the export marketing and investment assistance scheme, the sector-specific assistance scheme and the section 12i tax incentive scheme.
- *Services Investment Incentives* provides incentive programmes that promote increased investment and job creation in the services sector. These include the global business services programme, and the film and television production incentive programme for South African and foreign productions.
- *Infrastructure Investment Support* provides grants for 2 industrial infrastructure initiatives (special economic zones and the critical infrastructure programme) aimed at enhancing infrastructure and industrial development, increasing investment, and increasing the export of value-added commodities.
- *Product and Systems Development* reviews, monitors and develops incentive programmes to support the reimagined industrial strategy and develops sector strategies to address market failures.
- *Strategic Partnership and Customer Care* facilitates access to targeted enterprises by reviewing the success of incentive schemes and improving them where possible.

## Expenditure trends and estimates

**Table 39.16 Incentives expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Broadening Participation and Industrial Incentives	19.5	16.5	22.1	79.0	59.4%	0.6%	79.6	83.1	86.7	3.1%	1.5%
Manufacturing Incentives	3 470.2	2 235.8	3 662.0	2 497.3	-10.4%	52.5%	2 843.8	2 956.1	3 034.1	6.7%	51.0%
Services Investment Incentives	815.5	550.2	871.2	883.2	2.7%	13.8%	756.5	790.0	824.9	-2.3%	14.7%
Infrastructure Investment Support	1 567.3	2 069.9	1 884.2	1 822.6	5.2%	32.5%	1 673.9	1 786.0	1 865.7	0.8%	32.2%
Product and Systems Development	13.5	11.4	11.8	17.1	8.2%	0.2%	16.1	17.0	17.3	0.3%	0.3%
Strategic Partnership and Customer Care	16.9	14.7	14.7	17.7	1.6%	0.3%	21.4	19.9	20.3	4.7%	0.4%
<b>Total</b>	<b>5 902.9</b>	<b>4 898.5</b>	<b>6 465.9</b>	<b>5 317.0</b>	<b>-3.4%</b>	<b>100.0%</b>	<b>5 391.4</b>	<b>5 652.1</b>	<b>5 848.9</b>	<b>3.2%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				305.8			246.3	273.7	(51.7)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>162.1</b>	<b>139.4</b>	<b>150.4</b>	<b>156.8</b>	<b>-1.1%</b>	<b>2.7%</b>	<b>157.1</b>	<b>161.9</b>	<b>173.2</b>	<b>3.4%</b>	<b>2.9%</b>
Compensation of employees	139.3	132.5	139.3	137.8	-0.4%	2.4%	136.2	137.3	139.2	0.3%	2.5%
Goods and services	22.8	6.8	11.1	19.0	-5.9%	0.3%	20.9	24.5	34.0	21.4%	0.4%
of which:											
Consultants: Business and advisory services	6.2	3.1	4.7	6.9	3.4%	0.1%	5.1	6.1	10.6	15.3%	0.1%
Legal services	4.6	-	2.7	3.9	-5.0%	-	3.1	2.8	5.1	8.9%	0.1%
Operating leases	0.9	0.6	0.0	0.6	-11.6%	-	1.1	1.1	0.9	14.0%	-
Travel and subsistence	10.1	1.5	2.5	6.0	-15.9%	0.1%	8.6	10.7	13.3	30.4%	0.2%
Operating payments	0.0	0.0	0.0	0.1	56.4%	-	0.7	0.7	0.7	74.7%	-
Venues and facilities	-	-	-	-	-	-	0.5	1.1	1.2	-	-
<b>Transfers and subsidies</b>	<b>5 740.8</b>	<b>4 758.8</b>	<b>6 315.6</b>	<b>5 160.2</b>	<b>-3.5%</b>	<b>97.3%</b>	<b>5 234.3</b>	<b>5 490.3</b>	<b>5 675.7</b>	<b>3.2%</b>	<b>97.1%</b>
Public corporations and private enterprises	5 740.2	4 758.4	6 314.2	5 159.2	-3.5%	97.3%	5 233.3	5 489.2	5 674.6	3.2%	97.1%
Households	0.7	0.4	1.3	1.0	15.0%	-	1.0	1.1	1.1	3.3%	-
<b>Payments for capital assets</b>	<b>-</b>	<b>0.3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Machinery and equipment	-	0.3	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>5 902.9</b>	<b>4 898.5</b>	<b>6 465.9</b>	<b>5 317.0</b>	<b>-3.4%</b>	<b>100.0%</b>	<b>5 391.4</b>	<b>5 652.1</b>	<b>5 848.9</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>54.3%</b>	<b>54.2%</b>	<b>55.7%</b>	<b>48.7%</b>	<b>-</b>	<b>-</b>	<b>49.4%</b>	<b>53.4%</b>	<b>52.9%</b>	<b>-</b>	<b>-</b>

**Table 39.16 Incentives expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>												
Employee social benefits	0.5	0.4	1.3	1.0	24.0%	-	1.0	1.1	1.1	3.3%	-	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>												
Other transfers to households	0.1	0.0	-	-	-100.0%	-	-	-	-	-	-	
<b>Public corporations and private enterprises</b>												
<b>Private enterprises</b>												
<b>Other transfers to private enterprises</b>												
<b>Current</b>												
Various institutions: Export market and investment assistance	225.6	34.3	70.7	261.4	5.0%	2.6%	284.1	310.7	324.6	7.5%	5.3%	
Various institutions: Support programme for industrial innovation	211.6	22.8	53.8	187.2	-4.0%	2.1%	209.2	232.4	242.8	9.1%	3.9%	
Various institutions: Critical infrastructure programme: Bulk infrastructure	14.0	11.5	16.9	74.2	74.4%	0.5%	74.9	78.3	81.8	3.3%	1.4%	
<b>Capital</b>												
Various institutions: Critical infrastructure programme: Bulk infrastructure	62.0	24.8	113.6	116.6	23.4%	1.4%	118.9	124.2	129.8	3.6%	2.2%	
<b>Public corporations and private enterprises</b>												
<b>Public corporations</b>												
<b>Other transfers to public corporations</b>												
<b>Current</b>												
Industrial Development Corporation: Industrial financing	700.0	892.0	1 997.5	-	-100.0%	15.9%	-	-	-	-	-	
<b>Capital</b>												
Various institutions: Critical infrastructure programme: Industrial parks	1 488.0	2 029.6	1 754.4	1 693.3	4.4%	30.8%	1 541.4	1 647.8	1 721.6	0.6%	29.7%	
Various institutions: Special economic zones	134.9	54.5	84.3	135.4	0.1%	1.8%	141.4	147.8	154.4	4.5%	2.6%	
Various institutions: Special economic zones	1 353.0	1 975.0	1 670.1	1 557.9	4.8%	29.0%	1 400.0	1 500.0	1 567.2	0.2%	27.1%	
<b>Public corporations and private enterprises</b>												
<b>Private enterprises</b>												
<b>Private enterprises (subsidies on products and production)</b>												
<b>Current</b>												
Various institutions: Services sector development incentives	3 264.6	1 777.8	2 378.1	3 087.9	-1.8%	46.5%	3 288.9	3 406.6	3 498.7	4.3%	59.8%	
Various institutions: Manufacturing development incentives	804.9	541.3	861.8	869.8	2.6%	13.6%	739.0	772.2	806.8	-2.5%	14.4%	
Various institutions: Manufacturing development incentives	2 459.7	1 236.5	1 516.3	2 218.1	-3.4%	32.9%	2 549.8	2 634.4	2 691.8	6.7%	45.4%	

## Personnel information

**Table 39.17 Incentives personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
		Actual			Revised estimate			Medium-term expenditure estimate											
Number of funded posts	Number of posts additional to the establishment	2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
<b>Incentives</b>																			
Salary level	200	6	190	139.3	0.7	184	137.8	0.7	179	136.2	0.8	170	137.3	0.8	169	139.2	0.8	-2.8%	100.0%
1 - 6	14	6	13	2.6	0.2	14	3.3	0.2	14	3.6	0.3	13	3.4	0.3	13	3.5	0.3	-2.4%	7.7%
7 - 10	115	-	111	63.7	0.6	110	66.1	0.6	105	63.6	0.6	100	64.3	0.6	99	65.1	0.7	-3.5%	59.0%
11 - 12	48	-	43	42.7	1.0	42	43.4	1.0	41	42.4	1.0	39	42.8	1.1	39	43.5	1.1	-2.4%	22.9%
13 - 16	23	-	23	30.4	1.3	18	25.0	1.4	19	26.6	1.4	18	26.9	1.5	18	27.3	1.5	-	10.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 7: Export

### Programme purpose

Increase export capacity and support direct investment flows through targeted strategies and an effectively managed network of foreign trade offices.

## Objectives

- Unlock the opportunities presented by the implementation of the African Continental Free Trade Area by promoting exports to other African countries through the implementation of targeted marketing programmes and working closely with the Export Credit Insurance Corporation, the Industrial Development Corporation and the National Empowerment Fund on an ongoing basis.
- Promote growth in export jobs through improving the provision of institutional support to exporters – focusing on the African Continental Free Trade Area, the United States African Growth and Opportunity Act (2000), Asia, Europe, the Middle East and Latin America – on an ongoing basis by:
  - developing dedicated export plans and networks to create a framework for companies to succeed in complex markets
  - making it easier for companies to access export finance, marketing avenues and a flexible basket of advice and support suited to their needs
  - hosting business forums in support of presidential state visits
  - offering cross-cutting market support through the department’s network of foreign economic representatives.
- Promote the diversification of participants in export activities by expanding export promotion and capacity development support to enterprises owned by black people, women and young people on an ongoing basis.
- Diversify the spatial composition of exporters by undertaking targeted export promotion and capacity building activities in undersupported districts on an ongoing basis.

## Subprogrammes

- *African Bilateral Economic Relations* facilitates deeper and broader bilateral trade and investment relations with African economies and supports the deepening of regional integration through an outward investment-led trade approach.
- *Export Promotion and Marketing* promotes the export of South African value-added goods and services to increase market share in targeted high-growth markets and sustain market share in traditional markets.
- *Trade and Investment Foreign Services Management Unit* promotes trade and investment, and administers and provides corporate services to the department’s network of foreign economic representatives to enable South African businesses to access global markets.
- *Export Development and Support* manages the national exporter development programme, which is designed to contribute to positioning South Africa as a reliable trade partner and improve and expand the country’s exporter base.

## Expenditure trends and estimates

**Table 39.18 Export expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
African Bilateral Economic Relations	20.7	17.9	19.1	21.2	0.8%	4.8%	22.0	22.7	24.8	5.4%	5.5%
Export Promotion and Marketing	45.6	37.1	40.1	37.9	-5.9%	9.7%	41.2	42.1	45.9	6.6%	10.1%
Trade and Investment Foreign Services Management Unit	425.8	310.2	327.6	291.7	-11.8%	82.2%	326.2	346.6	369.4	8.2%	80.3%
Export Development and Support	13.6	12.6	12.2	15.0	3.4%	3.2%	18.2	17.0	18.8	7.7%	4.2%
<b>Total</b>	<b>505.7</b>	<b>377.8</b>	<b>399.0</b>	<b>365.8</b>	<b>-10.2%</b>	<b>100.0%</b>	<b>407.6</b>	<b>428.4</b>	<b>458.8</b>	<b>7.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(75.4)			(26.9)	(23.4)	35.5		

**Table 39.18 Export expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
<b>Current payments</b>	<b>271.0</b>	<b>213.7</b>	<b>190.2</b>	<b>215.0</b>	<b>-7.4%</b>	<b>54.0%</b>	<b>233.3</b>	<b>246.4</b>	<b>268.7</b>	<b>7.7%</b>	<b>58.0%</b>
Compensation of employees	197.7	171.4	152.3	178.2	-3.4%	42.4%	185.9	189.5	207.6	5.2%	45.8%
Goods and services	73.3	42.2	38.0	36.8	-20.5%	11.5%	47.4	56.9	61.1	18.4%	12.2%
of which:											
Computer services	0.8	1.2	0.7	2.2	38.1%	0.3%	5.1	3.2	3.2	12.9%	0.8%
Consultants: Business and advisory services	0.1	0.1	1.0	2.9	184.1%	0.3%	0.7	4.0	2.9	-0.1%	0.6%
Operating leases	23.4	17.2	15.9	10.0	-24.6%	4.0%	13.9	16.5	18.1	21.6%	3.5%
Travel and subsistence	20.9	2.7	4.3	6.9	-30.9%	2.1%	9.7	14.7	16.1	32.7%	2.9%
Training and development	1.3	0.8	0.5	1.1	-6.1%	0.2%	2.0	2.7	2.8	35.7%	0.5%
Operating payments	14.6	14.0	11.0	10.0	-11.9%	3.0%	9.1	7.8	8.2	-6.3%	2.1%
<b>Transfers and subsidies</b>	<b>233.6</b>	<b>163.2</b>	<b>208.7</b>	<b>150.1</b>	<b>-13.7%</b>	<b>45.8%</b>	<b>172.8</b>	<b>180.5</b>	<b>188.6</b>	<b>7.9%</b>	<b>41.7%</b>
Public corporations and private enterprises	233.5	162.7	208.1	150.0	-13.7%	45.8%	172.8	180.5	188.6	7.9%	41.7%
Households	0.1	0.5	0.6	0.1	30.2%	0.1%	-	-	-	-100.0%	-
Payments for capital assets	1.1	1.0	0.1	0.7	-12.5%	0.2%	1.4	1.4	1.5	27.2%	0.3%
Machinery and equipment	1.1	1.0	0.1	0.7	-12.5%	0.2%	1.4	1.4	1.5	27.2%	0.3%
Payments for financial assets	0.0	-	0.0	0.0	-68.5%	-	-	-	-	-100.0%	-
<b>Total</b>	<b>505.7</b>	<b>377.8</b>	<b>399.0</b>	<b>365.8</b>	<b>-10.2%</b>	<b>100.0%</b>	<b>407.6</b>	<b>428.4</b>	<b>458.8</b>	<b>7.8%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>4.6%</b>	<b>4.2%</b>	<b>3.4%</b>	<b>3.4%</b>	<b>-</b>	<b>-</b>	<b>3.7%</b>	<b>4.0%</b>	<b>4.1%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	0.1	0.5	0.6	0.1	30.2%	0.1%	-	-	-	-100.0%	-
Employee social benefits	0.1	0.5	0.6	0.1	30.2%	0.1%	-	-	-	-100.0%	-
Households											
Other transfers to households											
Current	-	0.0	-	-	-	-	-	-	-	-	-
Other transfer to households	-	0.0	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises											
Public corporations											
Other transfers to public corporations											
Current	233.5	162.7	208.1	150.0	-13.7%	45.8%	172.8	180.5	188.6	7.9%	41.7%
Export Credit Insurance Corporation	233.5	162.7	208.1	150.0	-13.7%	45.8%	172.8	180.5	188.6	7.9%	41.7%

## Personnel information

**Table 39.19 Export personnel numbers and cost by salary level<sup>1</sup>**

Export	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
Salary level	196	1	195	152.3	0.8	197	178.2	0.9	195	185.9	1.0	185	189.5	1.0	194	207.6	1.1	-0.5%	100.0%
1-6	6	1	8	1.8	0.2	6	1.7	0.3	5	1.7	0.3	5	1.8	0.4	5	1.8	0.4	-5.9%	2.7%
7-10	76	-	65	36.8	0.6	65	38.6	0.6	64	38.4	0.6	62	39.5	0.6	63	40.8	0.6	-1.0%	32.9%
11-12	42	-	29	28.5	1.0	33	33.6	1.0	32	32.7	1.0	30	32.6	1.1	30	33.1	1.1	-3.1%	16.2%
13-16	19	-	24	29.2	1.2	30	38.6	1.3	31	40.1	1.3	30	41.2	1.4	33	46.3	1.4	3.2%	16.1%
Other	53	-	69	56.0	0.8	63	65.6	1.0	63	73.0	1.2	58	74.4	1.3	63	85.5	1.4	-	32.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 8: Transformation and Competition

### Programme purpose

Develop and roll out policy interventions that promote transformation and competition through effective economic planning, aligned investment and development policy tools.

### Objectives

- Promote competition, trade and other economic regulation by ensuring the effective management of competition authorities over the medium term.

- Advance public interest on an ongoing basis, as defined in the Competition Act (1998), by assessing all merger and acquisition notifications and supporting the minister to intervene where necessary.
- Maximise the impact of recommendations of mergers and acquisitions and of market inquiries by monitoring the implementation of agreements and merger conditions, and coordinating and monitoring the implementation of recommendations from market inquiries on an ongoing basis.
- Facilitate broad-based economic participation through the implementation of the Broad-based Black Economic Empowerment Amendment Act (2013) by implementing the black industrialist programme and monitoring the activities of the Broad-based Black Economic Empowerment Commission on an ongoing basis.

## Subprogrammes

- *Economic Planning and Advisory* promotes integrated economic planning, the analysis of economic plans and the advancement of competition priorities.
- *Implementation Coordination and Competition Oversight* promotes the implementation of economic development plans that are aligned with competition decisions, orders and recommendations, and provides support to the minister to carry out responsibilities required in terms of competition legislation.
- *Investment and Development* promotes public and private investment for development.
- *Equity and Empowerment* promotes broad-based black economic empowerment and the growth of the industrial base through the black industrialist programme.

## Expenditure trends and estimates

**Table 39.20 Transformation and Competition expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
R million											
Economic Planning and Advisory	2.6	6.2	10.6	8.0	45.4%	0.6%	8.1	8.6	8.9	3.9%	0.6%
Implementation Coordination and Competition Oversight	672.7	608.5	1 620.1	1 733.8	37.1%	94.7%	1 658.8	909.5	950.4	-18.2%	94.9%
Investment and Development	6.2	2.8	3.9	3.6	-16.6%	0.3%	4.6	4.9	5.1	12.6%	0.3%
Equity and Empowerment	66.7	41.0	48.6	60.5	-3.2%	4.4%	56.7	57.3	57.5	-1.7%	4.2%
<b>Total</b>	<b>748.1</b>	<b>658.6</b>	<b>1 683.2</b>	<b>1 805.8</b>	<b>34.1%</b>	<b>100.0%</b>	<b>1 728.1</b>	<b>980.4</b>	<b>1 021.9</b>	<b>-17.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(18.0)			(26.7)	(29.9)	7.5		
<b>Economic classification</b>											
<b>Current payments</b>	<b>69.7</b>	<b>61.1</b>	<b>68.9</b>	<b>87.2</b>	<b>7.8%</b>	<b>5.9%</b>	<b>86.9</b>	<b>91.2</b>	<b>92.8</b>	<b>2.1%</b>	<b>6.5%</b>
Compensation of employees	48.0	54.9	57.0	62.8	9.4%	4.6%	65.7	68.0	70.1	3.7%	4.8%
Goods and services	21.7	6.1	11.9	24.4	4.0%	1.3%	21.1	23.2	22.7	-2.4%	1.7%
of which:											
Communication	0.4	0.7	0.9	0.7	24.7%	0.1%	1.3	1.4	1.5	28.1%	0.1%
Consultants: Business and advisory services	5.7	2.1	2.9	7.8	11.0%	0.4%	4.2	4.1	2.0	-37.0%	0.3%
Legal services	1.2	1.5	6.7	3.7	46.1%	0.3%	4.7	4.7	4.9	10.0%	0.3%
Contractors	0.3	0.2	-	0.7	38.5%	-	0.6	0.7	0.8	5.2%	0.1%
Travel and subsistence	5.1	0.6	0.6	6.2	6.5%	0.3%	4.7	6.7	7.5	6.6%	0.5%
Training and development	-	-	0.1	0.3	-	-	0.5	1.2	0.7	30.6%	-
<b>Transfers and subsidies</b>	<b>669.5</b>	<b>597.5</b>	<b>1 614.0</b>	<b>1 717.7</b>	<b>36.9%</b>	<b>93.9%</b>	<b>1 640.4</b>	<b>888.4</b>	<b>928.2</b>	<b>-18.6%</b>	<b>93.5%</b>
Departmental agencies and accounts	331.6	334.9	476.5	491.8	14.0%	33.4%	495.9	518.2	541.4	3.3%	37.0%
Public corporations and private enterprises	337.7	262.5	1 135.7	1 224.1	53.6%	60.5%	1 142.8	368.4	384.9	-32.0%	56.4%
Non-profit institutions	-	-	1.6	1.7	-	0.1%	1.7	1.8	1.9	3.3%	0.1%
Households	0.2	0.1	0.1	0.1	-13.7%	-	-	-	-	-100.0%	-
<b>Payments for capital assets</b>	<b>9.0</b>	<b>-</b>	<b>0.3</b>	<b>0.8</b>	<b>-54.6%</b>	<b>0.2%</b>	<b>0.8</b>	<b>0.9</b>	<b>0.9</b>	<b>2.5%</b>	<b>0.1%</b>
Machinery and equipment	6.8	-	-	0.6	-55.7%	0.1%	0.8	0.9	0.9	15.5%	0.1%
Software and other intangible assets	2.2	-	0.3	0.3	-51.4%	0.1%	-	-	-	-100.0%	-
<b>Total</b>	<b>748.1</b>	<b>658.6</b>	<b>1 683.2</b>	<b>1 805.8</b>	<b>34.1%</b>	<b>100.0%</b>	<b>1 728.1</b>	<b>980.4</b>	<b>1 021.9</b>	<b>-17.3%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>6.9%</b>	<b>7.3%</b>	<b>14.5%</b>	<b>16.5%</b>	<b>-</b>	<b>-</b>	<b>15.8%</b>	<b>9.3%</b>	<b>9.2%</b>	<b>-</b>	<b>-</b>

**Table 39.20 Transformation and Competition expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies		Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20	2022/23		
R million												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>												
		0.1	0.1	0.1	0.1	-12.5%	-	-	-	-	-100.0%	-
Employee social benefits		0.1	0.1	0.1	0.1	-12.5%	-	-	-	-	-100.0%	-
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>												
		0.0	0.0	-	-	-100.0%	-	-	-	-	-	-
Other transfers to households		0.0	0.0	-	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>												
		331.6	334.9	476.5	491.8	14.0%	33.4%	495.9	518.2	541.4	3.3%	37.0%
Competition Commission		295.4	302.6	439.6	449.5	15.0%	30.4%	453.2	473.5	494.8	3.2%	33.8%
Competition Tribunal		36.2	32.3	37.0	42.3	5.3%	3.0%	42.7	44.6	46.6	3.3%	3.2%
<b>Non-profit institutions</b>												
<b>Current</b>												
		-	-	1.6	1.7	-	0.1%	1.7	1.8	1.9	3.3%	0.1%
Black Business Council		-	-	1.6	1.7	-	0.1%	1.7	1.8	1.9	3.3%	0.1%
<b>Public corporations and private enterprises</b>												
<b>Public corporations</b>												
<b>Other transfers to public corporations</b>												
<b>Current</b>												
		337.7	262.5	1 135.7	1 224.1	53.6%	60.5%	1 142.8	368.4	384.9	-32.0%	56.4%
Industrial Development Corporation: Social Employment Fund		-	-	800.0	861.6	-	33.9%	787.9	-	-	-100.0%	29.8%
Industrial Development Corporation: Tirisano Construction Fund Trust		61.3	36.3	46.2	64.4	1.7%	4.3%	53.8	53.8	56.2	-4.4%	4.1%
Small Enterprise Finance Agency		241.5	196.8	251.7	258.7	2.3%	19.4%	261.2	272.9	285.2	3.3%	19.5%
Industrial Development Corporation: Downstream Steel Industry Competitiveness Fund		35.0	29.4	37.7	39.6	4.2%	2.9%	39.9	41.7	43.6	3.3%	3.0%

## Personnel information

**Table 39.21 Transformation and Competition personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/Total (%)	
		Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
		2021/22		2022/23		2023/24		2024/25		2025/26									
Transformation and Competition		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	81	-	81	57.0	0.7	83	59.6	0.7	90	65.7	0.7	88	68.0	0.8	89	70.1	0.8	2.5%	100.0%
1 - 6	23	-	23	3.6	0.2	21	3.3	0.2	19	3.1	0.2	19	3.3	0.2	19	3.3	0.2	-3.3%	22.2%
7 - 10	15	-	15	6.4	0.4	21	9.3	0.4	28	12.6	0.4	27	12.8	0.5	27	12.9	0.5	9.4%	29.8%
11 - 12	18	-	18	17.0	0.9	19	18.4	1.0	20	19.7	1.0	19	19.8	1.1	20	21.2	1.1	1.7%	22.1%
13 - 16	25	-	25	30.1	1.2	22	28.5	1.3	23	30.3	1.3	23	32.1	1.4	23	32.6	1.4	1.5%	25.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 9: Research

### Programme purpose

Undertake economic research, contribute to the development of trade and industrial policies, and guide policy, legislative and strategy processes to facilitate inclusive growth.

### Objectives

- Coordinate job drivers, sector or spatial projects, and the implementation of the new growth path for job creation, inclusive growth, industrialisation and social inclusion by conducting regular reviews of systemic obstacles over the medium term.
- Increase employment at the sectoral and workplace levels by facilitating social dialogue and implementing social accords over the medium term.

- Support productivity, innovation and entrepreneurship by engaging in public policy forums over the medium term.
- Promote the development of evidence-based economic policy, industrial strategies and intervention measures by conducting in-depth research on an ongoing basis.

## Subprogrammes

- *Economic Research and Policy Coordination* undertakes economic research, contributes to the development of policy options, and guides policy through consultation with stakeholders.
- *Macroeconomic and Microeconomic Policy* evaluates and develops macroeconomic and microeconomic policy options to achieve inclusive growth and promote decent work outcomes, productivity, entrepreneurship and innovation.
- *Growth Path and Decent Work* develops and coordinates master plans and constituency-based interventions on behalf of business, labour and communities to support the creation of decent work, entrepreneurship and innovation.

## Expenditure trends and estimates

**Table 39.22 Research expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Economic Research and Policy Coordination	8.3	15.2	19.6	27.5	48.9%	46.0%	32.9	35.5	36.8	10.2%	54.5%
Macroeconomic and Microeconomic Policy	–	8.3	8.6	11.4	–	18.4%	13.0	14.7	15.0	9.4%	22.2%
Growth Path and Decent Work	23.8	9.5	9.7	11.6	-21.3%	35.6%	14.5	15.1	15.4	10.1%	23.3%
<b>Total</b>	<b>32.1</b>	<b>32.9</b>	<b>38.0</b>	<b>50.5</b>	<b>16.3%</b>	<b>100.0%</b>	<b>60.4</b>	<b>65.4</b>	<b>67.3</b>	<b>10.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(10.4)			0.9	1.6	6.6		
<b>Economic classification</b>											
<b>Current payments</b>	<b>32.1</b>	<b>32.9</b>	<b>38.0</b>	<b>49.9</b>	<b>15.9%</b>	<b>99.6%</b>	<b>59.3</b>	<b>64.2</b>	<b>66.1</b>	<b>9.8%</b>	<b>98.4%</b>
Compensation of employees	30.5	29.0	33.2	38.5	8.1%	85.4%	42.8	45.3	46.1	6.2%	70.9%
Goods and services	1.6	4.0	4.8	11.4	92.2%	14.2%	16.6	18.9	20.0	20.5%	27.5%
of which:											
Administrative fees	0.0	0.8	1.7	2.2	273.7%	3.1%	2.9	2.9	2.9	9.5%	4.4%
Computer services	–	–	0.5	0.6	–	0.8%	0.6	0.7	0.7	3.3%	1.1%
Consultants: Business and advisory services	–	1.7	1.8	6.6	–	6.6%	6.0	7.7	8.3	8.1%	11.8%
Consumables: Stationery, printing and office supplies	0.0	–	0.1	0.2	111.8%	0.2%	0.6	0.6	0.7	43.4%	0.9%
Travel and subsistence	0.9	0.0	0.0	1.0	4.1%	1.2%	4.6	4.8	5.1	74.2%	6.4%
Venues and facilities	–	–	–	0.0	–	–	0.4	0.6	0.6	763.6%	0.7%
<b>Transfers and subsidies</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	<b>91.3%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Households	0.0	0.0	0.0	0.1	91.3%	0.1%	–	–	–	-100.0%	–
<b>Payments for capital assets</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>0.5</b>	<b>–</b>	<b>0.3%</b>	<b>1.1</b>	<b>1.1</b>	<b>1.2</b>	<b>30.9%</b>	<b>1.6%</b>
Machinery and equipment	–	–	–	–	–	–	0.5	0.5	0.5	–	0.7%
Software and other intangible assets	–	–	–	0.5	–	0.3%	0.5	0.6	0.6	6.3%	0.9%
<b>Total</b>	<b>32.1</b>	<b>32.9</b>	<b>38.0</b>	<b>50.5</b>	<b>16.3%</b>	<b>100.0%</b>	<b>60.4</b>	<b>65.4</b>	<b>67.3</b>	<b>10.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.3%</b>	<b>0.4%</b>	<b>0.3%</b>	<b>0.5%</b>	<b>–</b>	<b>–</b>	<b>0.6%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
Households											
<b>Social benefits</b>											
<b>Current</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	<b>91.3%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Employee social benefits	0.0	0.0	0.0	0.1	91.3%	0.1%	–	–	–	-100.0%	–

## Personnel information

**Table 39.23 Research personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average: Salary level/ Total (%)					
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24		2024/25		2025/26	2022/23 - 2025/26						
Research		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	52	3	47	33.2	0.7	52	38.5	0.7	57	42.8	0.8	57	45.3	0.8	57	46.1	0.8	3.1%	100.0%
1 – 6	2	2	2	0.2	0.1	2	0.2	0.1	2	0.2	0.1	2	0.2	0.1	2	0.2	0.1	–	3.6%
7 – 10	15	–	14	6.6	0.5	16	8.2	0.5	17	8.9	0.5	17	9.5	0.6	17	9.6	0.6	2.0%	30.0%
11 – 12	13	1	14	9.3	0.7	17	12.2	0.7	20	14.5	0.7	20	15.4	0.8	20	15.6	0.8	5.6%	34.5%
13 – 16	22	–	17	17.1	1.0	17	17.9	1.1	18	19.1	1.1	18	20.3	1.1	18	20.6	1.1	1.9%	31.8%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Companies and Intellectual Property Commission

#### Selected performance indicators

**Table 39.24 Companies and Intellectual Property Commission performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of proactive investigations conducted in response to contraventions of the Companies Act (2008) on companies identified in the state capture commission report per year	Business regulations and reputation	Priority 1: A capable, ethical and developmental state	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	3	4	8	8
Number of non-binding work products issued per examiner per year	Innovation and creativity promotion	Priority 2: Economic transformation and job creation	– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	24	24	24	24
Number of training initiatives offered to the small-scale enterprises per year	Innovation and creativity promotion		– <sup>1</sup>	– <sup>1</sup>	– <sup>1</sup>	4	4	4	4

1. No historical data available.

#### Entity overview

The Companies and Intellectual Property Commission was established in terms of section 185 of the Companies Act (2008) to register companies, close corporations, cooperatives, trademarks, patents, designs and copyright, and enforce rules and regulations.

Over the medium term, the commission aims to provide its services globally – 24 hours a day, 7 days a week – and modernise its ICT systems to strengthen and expand the use of virtual channels such as the BizPortal website and mobile app. An estimated R240 million over the medium term is earmarked for ICT modernisation, of which R192 million is to provide for maintaining secure, accurate and accessible registration services for companies and intellectual property. R9.8 million of this amount is for training and mentoring personnel to use the system more effectively to handle queries and develop their capabilities in intellectual property services.

The number of education and awareness workshops on company and intellectual property law is set to increase from 30 in 2022/23 to 40 in 2025/26. These activities are expected to drive an increase in projected spending on goods and services from R245.6 million in 2022/23 to R263 million in 2025/26 at an average annual rate of 2.3 per cent. Expenditure on compensation of employees is expected to increase at an average annual rate of 4.4 per cent, from R424.2 million in 2022/23 to R483.2 million in 2025/26, in line with inflationary adjustments.

Compensation of employees constitutes an estimated 62 per cent (R1.4 billion) of total expenditure over the period ahead. The commission expects to derive an estimated 96.4 per cent (R2.3 billion) of its revenue over the medium term through fees charged for the registration of companies, cooperatives, trademarks, patents and copyrights. Interest income from accumulated funds invested with the Reserve Bank is expected to amount to R86 million over the MTEF period. Total revenue is projected to increase at an average annual rate of 5.9 per cent, from R698.3 million in 2022/23 to R829.7 million in 2025/26.

### Programmes/Objectives/Activities

**Table 39.25 Companies and Intellectual Property Commission expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	390.0	423.2	437.0	562.7	13.0%	79.5%	574.8	600.4	624.1	3.5%	80.8%
Business regulations and reputation	78.0	58.4	63.5	83.5	2.3%	12.5%	87.2	91.0	95.1	4.4%	12.2%
Innovation and creativity promotion	52.0	39.2	42.3	47.6	-2.9%	8.0%	49.7	51.9	54.2	4.5%	7.0%
<b>Total</b>	<b>520.0</b>	<b>520.9</b>	<b>542.8</b>	<b>693.7</b>	<b>10.1%</b>	<b>100.0%</b>	<b>711.6</b>	<b>743.3</b>	<b>773.4</b>	<b>3.7%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.26 Companies and Intellectual Property Commission statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>602.0</b>	<b>643.2</b>	<b>653.6</b>	<b>698.3</b>	<b>5.1%</b>	<b>100.0%</b>	<b>740.2</b>	<b>784.2</b>	<b>829.7</b>	<b>5.9%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	550.9	610.4	627.6	672.3	6.9%	94.7%	712.7	755.4	800.8	6.0%	96.4%
Other non-tax revenue	51.1	32.8	26.0	25.9	-20.2%	5.3%	27.5	28.8	29.0	3.7%	3.6%
<b>Total revenue</b>	<b>602.0</b>	<b>643.2</b>	<b>653.6</b>	<b>698.3</b>	<b>5.1%</b>	<b>100.0%</b>	<b>740.2</b>	<b>784.2</b>	<b>829.7</b>	<b>5.9%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>520.0</b>	<b>520.9</b>	<b>542.8</b>	<b>693.7</b>	<b>10.1%</b>	<b>100.0%</b>	<b>711.6</b>	<b>743.3</b>	<b>773.4</b>	<b>3.7%</b>	<b>100.0%</b>
Compensation of employees	348.3	360.5	364.3	424.2	6.8%	66.1%	442.9	462.6	483.2	4.4%	62.0%
Goods and services	148.6	140.0	158.4	245.6	18.2%	30.0%	243.7	254.6	263.0	2.3%	34.5%
Depreciation	23.2	20.4	20.1	23.9	1.0%	3.9%	24.9	26.1	27.2	4.4%	3.5%
<b>Total expenses</b>	<b>520.0</b>	<b>520.9</b>	<b>542.8</b>	<b>693.7</b>	<b>10.1%</b>	<b>100.0%</b>	<b>711.6</b>	<b>743.3</b>	<b>773.4</b>	<b>3.7%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>82.0</b>	<b>122.3</b>	<b>110.8</b>	<b>4.6</b>	<b>-61.7%</b>		<b>28.6</b>	<b>40.9</b>	<b>56.3</b>	<b>130.5%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>85.0</b>	<b>151.7</b>	<b>181.0</b>	<b>89.9</b>	<b>1.9%</b>	<b>100.0%</b>	<b>104.9</b>	<b>121.1</b>	<b>138.7</b>	<b>15.5%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>600.1</b>	<b>648.0</b>	<b>665.9</b>	<b>697.9</b>	<b>5.2%</b>	<b>99.6%</b>	<b>739.8</b>	<b>784.1</b>	<b>830.7</b>	<b>6.0%</b>	<b>99.9%</b>
Sales of goods and services other than capital assets	558.5	624.3	640.1	672.3	6.4%	95.1%	712.7	755.4	800.8	6.0%	96.3%
Other tax receipts	41.6	23.7	25.8	25.5	-15.0%	4.5%	27.1	28.7	30.0	5.4%	3.6%
<b>Financial transactions in assets and liabilities</b>	<b>9.5</b>	<b>0.6</b>	<b>0.2</b>	<b>0.4</b>	<b>-65.4%</b>	<b>0.4%</b>	<b>0.4</b>	<b>0.4</b>	<b>0.5</b>	<b>4.8%</b>	<b>0.1%</b>
<b>Total receipts</b>	<b>609.6</b>	<b>648.6</b>	<b>666.1</b>	<b>698.3</b>	<b>4.6%</b>	<b>100.0%</b>	<b>740.2</b>	<b>784.6</b>	<b>831.2</b>	<b>6.0%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>524.5</b>	<b>496.9</b>	<b>485.1</b>	<b>608.4</b>	<b>5.1%</b>	<b>100.0%</b>	<b>635.2</b>	<b>663.5</b>	<b>692.4</b>	<b>4.4%</b>	<b>100.0%</b>
Compensation of employees	345.8	369.2	361.7	424.2	7.0%	71.1%	442.9	462.6	483.4	4.4%	69.7%
Goods and services	178.7	127.7	123.3	184.2	1.0%	28.9%	192.3	200.9	209.1	4.3%	30.3%
<b>Total payments</b>	<b>524.5</b>	<b>496.9</b>	<b>485.1</b>	<b>608.4</b>	<b>5.1%</b>	<b>100.0%</b>	<b>635.2</b>	<b>663.5</b>	<b>692.4</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(5.4)</b>	<b>(10.2)</b>	<b>(26.0)</b>	<b>(43.7)</b>	<b>101.0%</b>	<b>100.0%</b>	<b>(28.4)</b>	<b>(28.4)</b>	<b>(23.4)</b>	<b>-18.8%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(5.0)	(9.8)	(5.0)	(18.4)	53.9%	62.5%	(13.5)	(13.5)	(13.5)	-9.7%	48.7%
Acquisition of software and other intangible assets	(0.4)	(0.5)	(21.3)	(25.4)	286.8%	38.3%	(15.0)	(15.0)	(10.0)	-26.7%	51.6%
Proceeds from the sale of property, plant, equipment and intangible assets	0.1	0.1	0.2	0.1	2.1%	-0.9%	0.1	0.1	0.1	-	-0.3%
<b>Net cash flow from financing activities</b>	<b>(245.4)</b>	<b>(74.8)</b>	<b>(126.8)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Other flows from financing activities	(245.4)	(74.8)	(126.8)	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(165.7)</b>	<b>66.6</b>	<b>28.2</b>	<b>46.3</b>	<b>-165.4%</b>	<b>-1.8%</b>	<b>76.5</b>	<b>92.7</b>	<b>115.3</b>	<b>35.6%</b>	<b>11.2%</b>

**Table 39.26 Companies and Intellectual Property Commission statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Carrying value of assets	55.5	59.2	64.3	34.6	-14.6%	7.2%	40.0	41.8	44.6	8.8%	5.0%
of which:											
Acquisition of assets	(5.0)	(9.8)	(5.0)	(18.4)	53.9%	100.0%	(13.5)	(13.5)	(13.5)	-9.7%	100.0%
Inventory	0.1	-	-	-	-100.0%	-	-	-	-	-	-
Receivables and prepayments	24.5	26.3	16.7	11.3	-22.7%	2.7%	9.5	9.4	8.9	-7.7%	1.2%
Cash and cash equivalents	595.5	662.1	690.4	730.0	7.0%	90.1%	730.0	762.8	780.9	2.3%	93.8%
<b>Total assets</b>	<b>675.5</b>	<b>747.6</b>	<b>771.4</b>	<b>775.9</b>	<b>4.7%</b>	<b>100.0%</b>	<b>779.5</b>	<b>814.0</b>	<b>834.3</b>	<b>2.4%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	503.1	550.6	517.4	586.7	5.3%	72.7%	611.3	633.4	655.5	3.8%	77.6%
Capital and reserves	0.0	-	-	-	-100.0%	-	-	-	-	-	-
Trade and other payables	131.3	148.2	180.0	136.2	1.2%	20.0%	136.2	133.7	129.5	-1.7%	16.7%
Provisions	41.1	48.8	74.0	53.0	8.8%	7.3%	32.0	46.9	49.4	-2.4%	5.7%
<b>Total equity and liabilities</b>	<b>675.5</b>	<b>747.6</b>	<b>771.4</b>	<b>775.9</b>	<b>4.7%</b>	<b>100.0%</b>	<b>779.5</b>	<b>814.0</b>	<b>834.3</b>	<b>2.4%</b>	<b>100.0%</b>

## Personnel information

**Table 39.27 Companies and Intellectual Property Commission personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
	Number of approved funded posts	Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26						
2021/22		2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26													
Companies and Intellectual Property Commission		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	474	474	474	364.3	0.8	474	424.2	0.9	474	442.9	0.9	474	462.6	1.0	474	483.2	1.0	-	100.0%
7 – 10	361	361	361	264.5	0.7	361	294.3	0.8	361	303.9	0.8	361	313.7	0.9	361	322.6	0.9	-	76.2%
11 – 12	50	50	50	36.4	0.7	50	43.3	0.9	50	50.3	1.0	50	55.2	1.1	50	61.1	1.2	-	10.5%
13 – 16	62	62	62	61.0	1.0	62	84.1	1.4	62	86.1	1.4	62	91.0	1.5	62	96.9	1.6	-	13.1%
17 – 22	1	1	1	2.4	2.4	1	2.5	2.5	1	2.7	2.7	1	2.7	2.7	1	2.7	2.7	-	0.2%

1. Rand million.

## Companies Tribunal

### Selected performance indicators

**Table 39.28 Companies Tribunal performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of seminars hosted per year	Administration	Priority 1: A capable, ethical and developmental state	1	1	1	1	1	1	1
Percentage of decisions and orders issued within 40 working days after the final date of hearing or final submission by parties, whichever is applicable, per year	Adjudicate and resolve disputes in a credible and just manner		100% (8)	100% (12)	100% (17)	95%	95%	95%	95%
Percentage of decisions and orders issued within 30 days after the date of allocation or final submission by parties, whichever is applicable, per year	Adjudicate and resolve disputes in a credible and just manner		98% (115/117)	93% (115/119)	100% (114)	95%	95%	95%	95%
Percentage of cases finalised in terms of alternative dispute resolution within 25 working days after the date of final hearing or final submission by parties, whichever is applicable, per year	Adjudicate and resolve disputes in a credible and just manner		100% (18)	90% (6/7)	100% (10)	95%	95%	95%	95%

### Entity overview

The Companies Tribunal was established in 2011 as a juristic person in terms of the Companies Act (2008) and became operational in 2012. It is mandated to mediate and adjudicate disputes between companies and make orders in a manner that is simple, ethical, efficient, equitable, transparent, accountable and impartial, without fear, favour or prejudice.

Over the medium term, the tribunal will continue to facilitate the resolution of company disputes through mediation, conciliation and arbitration, thereby contributing to the creation of a just, fair and ethical regulatory business environment. Through its work, the tribunal aims to support sustainable enterprise development and create a business environment that attracts investment. To enable better interaction between tribunal members and clients while allowing for cases to be managed more efficiently, the tribunal will aim to increase applicants' uptake of the case management system from 60 in 2022/23 to 70 in 2025/26.

Total expenditure is expected to increase at an average annual rate of 8.6 per cent, from R24.8 million in 2022/23 to R31.8 million in 2025/26, driven by an increase in transfers from the department to build capacity to reverse the trend of the decreasing caseload, improve marketing and communications to improve the public's awareness of the tribunal, and improve hearing facilities.

The tribunal expects to derive more than 98.1 per cent (R88.4 million) of its revenue over the MTEF period through transfers from the department. Revenue is expected to increase at an average annual rate of 7.8 per cent, from R24.5 million in 2022/23 to R30.7 million in 2025/26.

### Programmes/Objectives/Activities

**Table 39.29 Companies Tribunal expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	23.3	19.0	20.8	21.9	-2.1%	88.3%	25.8	27.4	28.6	9.4%	89.6%
Adjudicate and resolve disputes in a credible and just manner	3.1	2.7	2.6	2.9	-2.2%	11.7%	2.9	3.0	3.2	2.8%	10.4%
<b>Total</b>	<b>26.4</b>	<b>21.7</b>	<b>23.5</b>	<b>24.8</b>	<b>-2.1%</b>	<b>100.0%</b>	<b>28.7</b>	<b>30.4</b>	<b>31.8</b>	<b>8.6%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.30 Companies Tribunal statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
Non-tax revenue	2.4	2.9	2.2	0.2	-53.5%	8.8%	0.6	0.7	0.7	41.3%	1.9%
Other non-tax revenue	2.4	2.9	2.2	0.2	-53.5%	8.8%	0.6	0.7	0.7	41.3%	1.9%
Transfers received	17.4	20.8	20.3	24.5	12.2%	91.2%	28.2	29.5	30.7	7.8%	98.1%
<b>Total revenue</b>	<b>19.8</b>	<b>23.6</b>	<b>22.5</b>	<b>24.8</b>	<b>7.8%</b>	<b>100.0%</b>	<b>28.8</b>	<b>30.2</b>	<b>31.4</b>	<b>8.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	26.4	21.7	23.5	24.8	-2.1%	100.0%	28.7	30.4	31.8	8.6%	100.0%
Compensation of employees	16.8	13.0	14.9	15.0	-3.7%	61.8%	18.6	19.3	20.1	10.2%	62.9%
Goods and services	9.4	8.5	8.5	9.5	0.4%	37.3%	9.8	10.8	11.4	6.1%	36.0%
Depreciation	0.3	0.3	0.0	0.3	2.7%	0.9%	0.3	0.3	0.3	4.5%	1.1%
Transfers and subsidies	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Total expenses</b>	<b>26.4</b>	<b>21.7</b>	<b>23.5</b>	<b>24.8</b>	<b>-2.1%</b>	<b>100.0%</b>	<b>28.7</b>	<b>30.4</b>	<b>31.8</b>	<b>8.6%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(6.6)</b>	<b>1.9</b>	<b>(1.0)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>(0.3)</b>	<b>(0.4)</b>	<b>-</b>	<b>-</b>

**Table 39.30 Companies Tribunal statements of financial performance, cash flow and financial position (continued)**

Statement of financial performance				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
<b>Cash flow statement</b>											
Cash flow from operating activities	(5.1)	1.7	(1.0)	0.1	-130.9%	100.0%	0.1	0.1	0.2	1.7%	100.0%
<b>Receipts</b>											
Non-tax receipts	0.7	0.4	0.2	0.3	-26.1%	2.0%	0.4	0.4	0.4	11.8%	1.3%
Other tax receipts	0.7	0.4	0.2	0.3	-26.1%	2.0%	0.4	0.4	0.4	11.8%	1.3%
Transfers received	17.4	20.8	20.3	24.5	12.2%	98.0%	28.2	29.5	30.7	7.8%	98.7%
Financial transactions in assets and liabilities	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Total receipts</b>	<b>18.1</b>	<b>21.1</b>	<b>20.5</b>	<b>24.8</b>	<b>11.1%</b>	<b>100.0%</b>	<b>28.6</b>	<b>29.9</b>	<b>31.1</b>	<b>7.8%</b>	<b>100.0%</b>
<b>Payment</b>											
Current payments	23.2	19.4	21.5	24.7	2.1%	100.0%	28.4	29.7	31.0	7.9%	100.0%
Compensation of employees	15.3	13.8	13.3	17.1	3.8%	67.1%	18.6	19.3	20.1	5.5%	66.1%
Goods and services	7.9	5.6	8.2	7.6	-1.3%	32.9%	9.8	10.4	10.9	12.9%	33.9%
<b>Total payments</b>	<b>23.2</b>	<b>19.4</b>	<b>21.5</b>	<b>24.7</b>	<b>2.1%</b>	<b>100.0%</b>	<b>28.4</b>	<b>29.7</b>	<b>31.0</b>	<b>7.9%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(0.6)</b>	<b>-</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>-36.4%</b>	<b>-</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>1.7%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(0.0)	-	(0.2)	(0.2)	81.7%	-	(0.2)	(0.2)	(0.2)	1.7%	100.0%
Acquisition of software and other intangible assets	(0.6)	-	-	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(5.7)</b>	<b>1.7</b>	<b>(1.2)</b>	<b>(0.0)</b>	<b>-100.0%</b>	<b>-4.6%</b>	<b>(0.0)</b>	<b>(0.0)</b>	<b>(0.0)</b>	<b>362 460.4%</b>	<b>-</b>
<b>Statement of financial position</b>											
Carrying value of assets	2.3	2.2	2.2	1.2	-19.8%	44.1%	1.2	1.3	1.4	4.6%	85.7%
of which:											
Acquisition of assets	(0.0)	-	(0.2)	(0.2)	81.7%	-	(0.2)	(0.2)	(0.2)	1.7%	100.0%
Inventory	0.0	0.1	0.0	-	-100.0%	0.5%	-	-	-	-	-
Accrued investment interest	0.0	-	-	-	-100.0%	-	-	-	-	-	-
Receivables and prepayments	0.3	0.2	0.2	0.2	-7.4%	5.8%	0.2	0.2	0.2	4.6%	14.3%
Cash and cash equivalents	4.2	5.9	4.8	-	-100.0%	49.6%	-	-	-	-	-
<b>Total assets</b>	<b>6.8</b>	<b>8.4</b>	<b>7.2</b>	<b>1.4</b>	<b>-41.1%</b>	<b>100.0%</b>	<b>1.5</b>	<b>1.5</b>	<b>1.6</b>	<b>4.6%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	3.9	3.7	3.7	-	-100.0%	38.3%	-	-	-	-	-
Trade and other payables	0.9	0.8	1.3	0.7	-5.1%	23.6%	0.8	0.8	0.9	4.6%	53.5%
Provisions	2.1	3.9	2.1	0.6	-32.1%	38.1%	0.7	0.7	0.7	4.6%	46.5%
<b>Total equity and liabilities</b>	<b>6.8</b>	<b>8.4</b>	<b>7.2</b>	<b>1.4</b>	<b>-41.1%</b>	<b>100.0%</b>	<b>1.5</b>	<b>1.5</b>	<b>1.6</b>	<b>4.6%</b>	<b>100.0%</b>

**Personnel information****Table 39.31 Companies Tribunal personnel numbers and cost by salary level**

Companies Tribunal	Number of approved funded posts	Number of posts on establishment	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Salary level	15	15	15	14.9	1.0	15	15.0	1.0	15	18.6	1.2	15	19.3	1.3	15	20.1	1.3	-	100.0%
1-6	2	2	2	0.4	0.2	2	0.5	0.2	2	0.5	0.2	2	0.5	0.3	2	0.5	0.3	-	13.3%
7-10	4	4	4	3.4	0.8	4	2.8	0.7	4	5.0	1.3	4	5.6	1.4	4	5.7	1.4	-	26.7%
11-12	6	6	6	6.1	1.0	6	6.4	1.1	6	7.3	1.2	6	7.4	1.2	6	7.8	1.3	-	40.0%
13-16	3	3	3	5.0	1.7	3	5.3	1.8	3	5.8	1.9	3	5.8	1.9	3	6.0	2.0	-	20.0%

1. Rand million.

## Competition Commission

### Selected performance indicators

**Table 39.32 Competition Commission performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Average turnaround time for phase 1 merger investigations per year	Mergers and acquisitions	Priority 2: Economic transformation and job creation	18 days	18 days	17 days	20 days	20 days	20 days	20 days
Average turnaround time for phase 2 merger investigations per year	Mergers and acquisitions		40 days	37 days	50 days	45 days	45 days	45 days	45 days
Average turnaround time for phase 3 intermediate merger investigations per year	Mergers and acquisitions		57 days	37 days	50 days	60 days	60 days	60 days	60 days
Average turnaround time for 90% of phase 3 large merger investigations per year	Mergers and acquisitions		111 days	93 days	137 days	120 days	120 days	120 days	120 days
Number of abuse of dominance and restrictive cases initiated in prioritised sectors per year	Enforcements and exemptions		2	36	3	4	4	4	4
Number of market inquiries initiated per year	Enforcements and exemptions		- <sup>1</sup>	1	1	1	1	1	1
Number of market inquiries completed within 18 months per year	Enforcements and exemptions		4	1	- <sup>2</sup>	2	2	2	2
Number of cartel investigations completed within 24 months per year	Cartel		15	10	10	10	10	10	10
Percentage of merger decisions upheld by the Competition Tribunal and/or courts per year	Legal services	100% (4)	100% (5)	100% (3)	75%	75%	75%	75%	

1. No historical data available.

2. Indicator discontinued and reintroduced the following year.

### Entity overview

The Competition Commission is a statutory body constituted in terms of the Competition Act (1998), as amended. It is empowered to investigate, control and evaluate restrictive business practices, including the abuse of dominant positions and mergers, and to promote the advocacy of competition issues to achieve equity and efficiency in the South African economy.

Over the medium term, the commission will continue to focus on strengthening its internal capacity to enable the execution of its expanded mandate, which includes the prosecution and criminalisation of certain offences, such as the abuse of dominance, in terms of the Competition Amendment Act (2018). This has led the commission to review its organisational structure, which is expected to result in an increase in the number of personnel from 261 in 2022/23 to 279 in 2025/26.

Expenditure on compensation of employees is projected to increase at an average annual rate of 3.2 per cent, from R315 million in 2022/23 to R346.5 million in 2025/26. This low rate of increase is the result of a high baseline in 2022/23 due to the receipt of additional allocations to build capacity. Compensation of employees accounts for an estimated 60.9 per cent (R996.6 million) of spending over the medium term. Total expenditure is expected to increase at an average annual rate of 2.2 per cent, from R529 million in 2022/23 to R564.7 million

in 2025/26. The commission expects to derive 85 per cent (R1.5 billion) of its revenue over the medium term through transfers from the department and the remainder through fees paid by external parties, mainly for transactions for filing for mergers and acquisitions. Revenue is anticipated to increase in line with expenditure.

### Programmes/Objectives/Activities

**Table 39.33 Competition Commission expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
Administration	139.7	142.5	136.6	196.2	12.0%	40.3%	201.7	210.7	220.2	3.9%	38.5%
Mergers and acquisitions	31.0	30.3	30.8	43.0	11.5%	8.8%	45.1	47.1	49.2	4.6%	8.6%
Enforcements and exemptions	32.2	29.6	23.9	46.9	13.4%	8.6%	40.7	42.6	44.3	-1.9%	8.1%
Cartel	52.9	41.6	79.1	79.9	14.7%	16.4%	82.3	86.0	89.5	3.8%	15.7%
Policy and research	24.7	22.4	22.8	32.7	9.9%	6.7%	34.2	35.7	37.3	4.5%	6.5%
Legal services	31.5	34.3	39.1	68.5	29.5%	11.0%	56.0	58.5	61.1	-3.7%	11.3%
Advocacy and stakeholder relations	17.5	18.7	22.5	25.8	13.8%	5.5%	30.2	31.6	32.8	8.4%	5.6%
Market inquiry	–	–	15.3	25.0	–	2.2%	27.8	29.0	30.2	6.5%	5.2%
Fresh produce market inquiry	–	–	–	11.0	–	0.5%	–	–	–	-100.0%	0.5%
<b>Total</b>	<b>329.4</b>	<b>319.4</b>	<b>370.0</b>	<b>529.0</b>	<b>17.1%</b>	<b>100.0%</b>	<b>518.0</b>	<b>541.2</b>	<b>564.7</b>	<b>2.2%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.34 Competition Commission statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>73.9</b>	<b>61.9</b>	<b>78.8</b>	<b>79.4</b>	<b>2.4%</b>	<b>16.8%</b>	<b>82.9</b>	<b>86.6</b>	<b>90.5</b>	<b>4.4%</b>	<b>15.0%</b>
Sale of goods and services other than capital assets	65.5	53.4	65.3	71.8	3.1%	14.6%	75.0	78.3	81.8	4.4%	13.6%
Other non-tax revenue	8.4	8.5	13.6	7.6	-3.2%	2.2%	7.9	8.3	8.7	4.4%	1.4%
<b>Transfers received</b>	<b>295.4</b>	<b>302.6</b>	<b>439.6</b>	<b>449.5</b>	<b>15.0%</b>	<b>83.2%</b>	<b>469.4</b>	<b>490.3</b>	<b>512.2</b>	<b>4.4%</b>	<b>85.0%</b>
<b>Total revenue</b>	<b>369.3</b>	<b>364.5</b>	<b>518.4</b>	<b>528.9</b>	<b>12.7%</b>	<b>100.0%</b>	<b>552.3</b>	<b>576.9</b>	<b>602.7</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>329.4</b>	<b>319.4</b>	<b>370.0</b>	<b>529.0</b>	<b>17.1%</b>	<b>100.0%</b>	<b>518.0</b>	<b>541.2</b>	<b>564.7</b>	<b>2.2%</b>	<b>100.0%</b>
Compensation of employees	220.6	234.5	260.3	315.0	12.6%	67.6%	318.0	332.1	346.5	3.2%	60.9%
Goods and services	102.6	79.4	104.7	206.1	26.2%	30.8%	191.9	200.5	210.6	0.7%	37.6%
Depreciation	6.2	5.5	5.0	7.8	7.8%	1.6%	8.2	8.5	7.6	-0.9%	1.5%
<b>Total expenses</b>	<b>329.4</b>	<b>319.4</b>	<b>370.0</b>	<b>529.0</b>	<b>17.1%</b>	<b>100.0%</b>	<b>518.0</b>	<b>541.2</b>	<b>564.7</b>	<b>2.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>39.8</b>	<b>45.0</b>	<b>148.4</b>	<b>(0.1)</b>	<b>-113.6%</b>		<b>34.3</b>	<b>35.7</b>	<b>38.1</b>	<b>-825.0%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>37.2</b>	<b>67.6</b>	<b>172.7</b>	<b>135.9</b>	<b>54.0%</b>	<b>100.0%</b>	<b>125.5</b>	<b>131.1</b>	<b>137.0</b>	<b>0.3%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>73.4</b>	<b>61.4</b>	<b>78.8</b>	<b>101.2</b>	<b>11.3%</b>	<b>17.6%</b>	<b>105.7</b>	<b>110.5</b>	<b>115.4</b>	<b>4.5%</b>	<b>18.8%</b>
Sales of goods and services other than capital assets	65.5	54.2	65.7	93.6	12.6%	15.6%	97.8	102.2	106.8	4.5%	17.4%
Other tax receipts	8.0	7.3	13.2	7.6	-1.5%	2.0%	7.9	8.3	8.7	4.5%	1.4%
<b>Transfers received</b>	<b>295.4</b>	<b>302.6</b>	<b>439.6</b>	<b>449.5</b>	<b>15.0%</b>	<b>82.3%</b>	<b>453.2</b>	<b>473.5</b>	<b>494.8</b>	<b>3.2%</b>	<b>81.2%</b>
<b>Financial transactions in assets and liabilities</b>	<b>0.3</b>	<b>1.2</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total receipts</b>	<b>369.2</b>	<b>365.2</b>	<b>518.4</b>	<b>550.7</b>	<b>14.3%</b>	<b>100.0%</b>	<b>558.9</b>	<b>584.0</b>	<b>610.2</b>	<b>3.5%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>331.9</b>	<b>297.7</b>	<b>345.7</b>	<b>414.8</b>	<b>7.7%</b>	<b>100.0%</b>	<b>433.5</b>	<b>452.9</b>	<b>473.2</b>	<b>4.5%</b>	<b>100.0%</b>
Compensation of employees	224.1	218.7	232.3	292.6	9.3%	69.7%	305.8	319.5	333.8	4.5%	70.5%
Goods and services	107.6	78.7	113.1	122.2	4.3%	30.3%	127.7	133.4	139.4	4.5%	29.5%
Interest and rent on land	0.3	0.3	0.2	–	-100.0%	0.1%	–	–	–	–	–
<b>Total payments</b>	<b>331.9</b>	<b>297.7</b>	<b>345.7</b>	<b>414.8</b>	<b>7.7%</b>	<b>100.0%</b>	<b>433.5</b>	<b>452.9</b>	<b>473.2</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(1.8)</b>	<b>(3.4)</b>	<b>(5.3)</b>	<b>(19.0)</b>	<b>119.4%</b>	<b>100.0%</b>	<b>(19.9)</b>	<b>(20.8)</b>	<b>(21.7)</b>	<b>4.5%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(1.0)	(3.4)	(5.3)	(0.9)	-2.6%	65.3%	(1.0)	(1.0)	(1.1)	4.4%	4.9%
Acquisition of software and other intangible assets	(0.8)	–	–	(18.1)	184.0%	34.7%	(18.9)	(19.8)	(20.7)	4.5%	95.1%
<b>Net cash flow from financing activities</b>	<b>(0.8)</b>	<b>2.6</b>	<b>(1.9)</b>	<b>9.6</b>	<b>-325.9%</b>	<b>100.0%</b>	<b>10.0</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Repayment of finance leases	(0.8)	2.6	(1.9)	9.6	-325.9%	100.0%	10.0	–	–	-100.0%	–
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>34.6</b>	<b>66.7</b>	<b>165.5</b>	<b>126.4</b>	<b>54.1%</b>	<b>25.0%</b>	<b>115.5</b>	<b>110.3</b>	<b>115.2</b>	<b>-3.0%</b>	<b>21.7%</b>

**Table 39.34 Competition Commission statements of financial performance, cash flow and financial position (continued)**

Cash flow statement											Average:	Average:
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25
Carrying value of assets	19.6	20.7	25.0	26.1	10.0%	18.7%	27.2	28.4	29.7	4.5%	16.7%	
of which:												
Acquisition of assets	(1.0)	(3.4)	(5.3)	(0.9)	-2.6%	100.0%	(1.0)	(1.0)	(1.1)	4.4%	100.0%	
Investments	–	13.9	13.9	14.5	–	7.0%	15.1	15.8	16.5	4.5%	9.3%	
Inventory	1.3	1.3	1.3	1.3	1.0%	1.1%	1.4	1.4	1.5	4.5%	0.8%	
Accrued investment interest	–	0.6	0.6	0.6	–	0.3%	0.6	0.6	0.7	4.5%	0.4%	
Receivables and prepayments	12.0	2.6	2.6	2.7	-38.9%	5.4%	2.9	3.0	3.1	4.5%	1.8%	
Cash and cash equivalents	39.6	106.4	106.4	110.9	40.9%	67.5%	115.8	121.0	126.4	4.5%	71.0%	
<b>Total assets</b>	<b>72.4</b>	<b>145.5</b>	<b>149.7</b>	<b>156.1</b>	<b>29.2%</b>	<b>100.0%</b>	<b>163.0</b>	<b>170.3</b>	<b>177.9</b>	<b>4.5%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	36.9	45.0	49.3	51.4	11.7%	36.9%	53.7	56.1	58.6	4.5%	32.9%	
Capital and reserves	(8.7)	28.2	28.2	29.4	-250.2%	11.3%	30.7	32.1	33.5	4.5%	18.9%	
Finance lease	–	2.0	2.0	2.1	–	1.0%	2.2	2.3	2.4	4.5%	1.4%	
Trade and other payables	20.5	25.4	25.4	26.5	9.0%	19.9%	27.7	28.9	30.2	4.5%	17.0%	
Provisions	15.1	30.8	30.8	32.1	28.7%	20.8%	33.6	35.1	36.6	4.5%	20.6%	
Derivatives financial instruments	8.7	13.9	13.9	14.5	18.7%	10.0%	15.1	15.8	16.5	4.5%	9.3%	
<b>Total equity and liabilities</b>	<b>72.4</b>	<b>145.5</b>	<b>149.7</b>	<b>156.1</b>	<b>29.2%</b>	<b>100.0%</b>	<b>163.0</b>	<b>170.3</b>	<b>177.9</b>	<b>4.5%</b>	<b>100.0%</b>	

**Personnel information**

**Table 39.35 Competition Commission personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of approved establishment posts	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26					
		2021/22		2022/23		2023/24		2024/25		2025/26									
Competition Commission		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	210	210	202	260.3	1.3	261	315.0	1.2	266	318.0	1.2	273	332.1	1.2	279	346.5	1.2	2.2%	100.0%
1 – 6	14	14	14	3.7	0.3	14	3.3	0.2	14	3.3	0.2	14	3.3	0.2	14	3.3	0.2	–	5.2%
7 – 10	43	43	43	32.4	0.8	56	38.1	0.7	56	38.1	0.7	56	38.1	0.7	56	38.1	0.7	–	20.8%
11 – 12	77	77	67	71.3	1.1	76	74.4	1.0	76	74.4	1.0	76	74.4	1.0	76	74.4	1.0	–	28.2%
13 – 16	73	73	74	142.6	1.9	111	189.9	1.7	116	192.8	1.7	123	207.0	1.7	129	221.3	1.7	5.1%	44.4%
17 – 22	3	3	4	10.4	2.6	4	9.4	2.3	4	9.4	2.3	4	9.4	2.3	4	9.4	2.3	–	1.5%

1. Rand million.

**Competition Tribunal**

**Selected performance indicators**

**Table 39.36 Competition Tribunal performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of mergers set down for a hearing or pre-hearing within 10 business days of filing per year	Responsive and reliable adjudication	Priority 2: Economic transformation and job creation	88% (75/85)	97% (65/67)	98% (80/87)	80%	85%	85%	80%
Percentage of merger orders issued to parties within 10 business days of last hearing date per year	Responsive and reliable adjudication		100% (87)	100% (66)	100% (86)	85%	85%	85%	85%
Percentage of reasons for mergers issued to parties within 20 business days of order being issued per year	Responsive and reliable adjudication		71% (62/87)	72% (52/72)	92% (77/84)	75%	75%	75%	75%
Percentage of procedural matter orders issued to parties within 45 business days of the last hearing date per year	Responsive and reliable adjudication		55% (24/44)	90% (18/20)	84% (16/19)	65%	65%	65%	65%
Percentage of orders for consent orders and settlement agreements issued to parties within 10 business days of the last hearing date per year	Responsive and reliable adjudication		96% (23/24)	95% (59/64)	97% (31/32)	75%	80%	80%	80%

### Entity overview

The Competition Tribunal was established in terms of the Competition Act (1998) to promote and maintain competition in South Africa by adjudicating matters pertaining to restrictive practices, the abuse of dominant positions, and mergers. The tribunal's work supports national and departmental priorities aligned with economic transformation, job creation and the facilitation of a capable, ethical and developmental state.

Over the medium term, the tribunal will focus on adjudicating cases in a timeous, responsive and reliable manner. Expenditure on this core function is expected to comprise 47.1 per cent (R99.3 million) of total spending over the medium term. As the tribunal relies on its personnel to carry out its work, spending on compensation of employees is expected to account for 61.5 per cent (R130.8 million) of total spending, increasing at an average annual rate of 5.8 per cent, from R39 million in 2022/23 to R46.2 million in 2025/26.

The tribunal expects to derive 67.8 per cent (R133.9 million) of its revenue over the medium term through transfers from the department and the remainder through fees for merger applications. Revenue is expected to increase at an average annual rate of 5.8 per cent, from R59.7 million in 2022/23 to R70.8 million in 2025/26.

### Programmes/Objectives/Activities

**Table 39.37 Competition Tribunal expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	11.8	10.4	10.7	30.9	38.0%	27.7%	15.2	16.7	18.7	-15.4%	28.9%
Responsive and reliable adjudication	23.6	23.0	22.2	30.8	9.3%	47.0%	31.7	33.1	34.5	3.8%	47.1%
Effective communication and information sharing	1.3	1.1	1.2	1.3	1.2%	2.4%	1.4	1.4	1.5	4.2%	2.0%
Transformation, capacity development, retention and training	1.8	0.9	0.6	2.0	3.2%	2.4%	2.1	2.2	2.3	4.8%	3.1%
Competition appeal court	0.3	0.0	0.0	0.4	0.8%	0.3%	0.4	0.4	0.4	4.2%	0.5%
Sound governance	3.7	3.4	3.8	4.3	5.2%	7.3%	4.5	4.7	4.9	4.2%	6.7%
Effective records management	3.2	3.4	3.5	4.1	7.7%	6.8%	4.2	4.4	4.6	4.2%	6.3%
Effective financial management	3.0	3.2	3.2	3.5	5.5%	6.1%	3.6	3.8	3.9	4.2%	5.4%
<b>Total</b>	<b>48.7</b>	<b>45.4</b>	<b>45.2</b>	<b>77.2</b>	<b>16.6%</b>	<b>100.0%</b>	<b>63.1</b>	<b>66.7</b>	<b>70.8</b>	<b>-2.9%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.38 Competition Tribunal statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>16.7</b>	<b>14.2</b>	<b>17.2</b>	<b>17.4</b>	<b>1.5%</b>	<b>30.7%</b>	<b>20.4</b>	<b>22.0</b>	<b>24.2</b>	<b>11.6%</b>	<b>32.2%</b>
Sale of goods and services other than capital assets	15.3	13.2	16.3	16.6	2.8%	28.8%	19.4	21.0	23.2	11.7%	30.7%
Other non-tax revenue	1.4	1.0	0.8	0.8	-16.7%	1.9%	1.0	1.0	1.0	7.7%	1.5%
<b>Transfers received</b>	<b>36.2</b>	<b>32.3</b>	<b>37.0</b>	<b>42.3</b>	<b>5.3%</b>	<b>69.3%</b>	<b>42.7</b>	<b>44.6</b>	<b>46.6</b>	<b>3.3%</b>	<b>67.8%</b>
<b>Total revenue</b>	<b>52.8</b>	<b>46.6</b>	<b>54.1</b>	<b>59.7</b>	<b>4.1%</b>	<b>100.0%</b>	<b>63.1</b>	<b>66.7</b>	<b>70.8</b>	<b>5.8%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>48.7</b>	<b>45.4</b>	<b>45.2</b>	<b>77.2</b>	<b>16.6%</b>	<b>100.0%</b>	<b>63.1</b>	<b>66.7</b>	<b>70.8</b>	<b>-2.9%</b>	<b>100.0%</b>
Compensation of employees	30.5	30.3	29.5	39.0	8.5%	61.3%	41.1	43.5	46.2	5.8%	61.5%
Goods and services	17.2	14.1	14.7	37.3	29.3%	36.8%	21.0	22.1	23.5	-14.2%	37.0%
Depreciation	0.9	1.0	1.0	0.9	-0.8%	1.8%	0.9	1.0	1.0	4.2%	1.4%
Interest, dividends and rent on land	-	0.0	0.0	0.0	-	-	0.0	0.1	0.1	4.2%	0.1%
<b>Total expenses</b>	<b>48.7</b>	<b>45.4</b>	<b>45.2</b>	<b>77.2</b>	<b>16.6%</b>	<b>100.0%</b>	<b>63.1</b>	<b>66.7</b>	<b>70.8</b>	<b>-2.9%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>4.1</b>	<b>1.2</b>	<b>8.9</b>	<b>(17.6)</b>	<b>-262.5%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	

**Table 39.38 Competition Tribunal statements of financial performance, cash flow and financial position (continued)**

Statement of financial performance				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
<b>Cash flow from operating activities</b>	4.9	1.8	10.3	(10.9)	-230.8%	100.0%	6.2	5.9	7.5	-188.0%	100.0%
<b>Receipts</b>											
<b>Non-tax receipts</b>	16.4	14.8	17.8	17.4	2.1%	30.3%	20.4	22.0	24.2	11.6%	32.2%
Sales of goods and services other than capital assets	15.0	13.8	17.0	16.6	3.4%	28.4%	19.4	21.0	23.2	11.7%	30.7%
Other tax receipts	1.4	1.0	0.8	0.8	-16.4%	1.9%	1.0	1.0	1.0	7.7%	1.5%
<b>Transfers received</b>	36.2	37.4	37.0	42.3	5.3%	69.7%	42.7	44.6	46.6	3.3%	67.8%
<b>Financial transactions in assets and liabilities</b>	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Total receipts</b>	52.6	52.2	54.8	59.7	4.3%	100.0%	63.1	66.7	70.8	5.8%	100.0%
<b>Payment</b>											
<b>Current payments</b>	47.7	50.4	44.5	70.6	14.0%	100.0%	56.9	60.8	63.3	-3.6%	100.0%
Compensation of employees	35.8	29.5	29.5	37.0	1.0%	63.1%	38.5	41.7	43.4	5.5%	64.3%
Goods and services	11.8	20.9	14.9	33.6	41.8%	36.8%	18.4	19.0	19.8	-16.1%	35.6%
Interest and rent on land	0.0	0.0	0.0	0.0	17.0%	0.1%	0.1	0.1	0.1	4.2%	0.1%
<b>Total payments</b>	47.7	50.4	44.5	70.6	14.0%	100.0%	56.9	60.8	63.3	-3.6%	100.0%
<b>Net cash flow from investing activities</b>	(0.6)	(1.0)	0.0	(0.5)	-7.5%	100.0%	(0.5)	(0.2)	(0.2)	-22.2%	100.0%
Acquisition of property, plant, equipment and intangible assets	(0.4)	(0.7)	(0.0)	(0.4)	5.4%	38.8%	(0.4)	(0.2)	(0.2)	-27.0%	81.4%
Acquisition of software and other intangible assets	(0.2)	(0.3)	-	(0.1)	-40.0%	20.6%	(0.1)	(0.1)	(0.1)	4.4%	18.6%
Proceeds from the sale of property, plant, equipment and intangible assets	-	-	0.1	-	-	40.6%	-	-	-	-	-
<b>Net cash flow from financing activities</b>	(0.1)	(14.9)	(0.2)	(0.1)	-9.3%	100.0%	(0.1)	(0.1)	(0.1)	4.7%	100.0%
Repayment of finance leases	(0.1)	(0.2)	(0.2)	(0.1)	-9.3%	75.3%	(0.1)	(0.1)	(0.1)	4.7%	100.0%
Other flows from financing activities	-	(14.7)	-	-	-	24.7%	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	4.2	(14.1)	10.2	(11.5)	-240.0%	-3.7%	5.6	5.6	7.2	-185.4%	3.2%
<b>Statement of financial position</b>											
Carrying value of assets	4.6	4.7	3.6	4.1	-3.9%	33.5%	3.8	4.0	4.2	0.3%	75.8%
<i>of which:</i>											
Acquisition of assets	(0.4)	(0.7)	(0.0)	(0.4)	5.4%	100.0%	(0.4)	(0.2)	(0.2)	-27.0%	100.0%
Inventory	0.0	0.0	0.0	0.1	70.0%	0.3%	0.1	0.1	0.1	4.7%	1.2%
Receivables and prepayments	2.3	2.1	1.4	0.9	-25.8%	10.6%	1.0	1.0	1.0	3.4%	18.3%
Cash and cash equivalents	24.3	10.2	20.4	0.3	-78.2%	55.7%	0.3	0.3	0.3	1.4%	4.8%
<b>Total assets</b>	31.2	17.0	25.4	5.4	-44.4%	100.0%	5.1	5.3	5.5	1.0%	100.0%
Accumulated surplus/(deficit)	26.3	12.8	21.7	-	-100.0%	61.3%	-	-	-	-	-
Finance lease	0.4	0.2	0.0	0.1	-31.4%	1.2%	0.1	0.1	0.1	4.5%	2.5%
Trade and other payables	3.6	2.3	2.0	4.5	7.6%	29.2%	4.2	4.3	4.5	0.3%	82.5%
Provisions	0.9	1.7	1.7	0.8	-5.7%	8.3%	0.8	0.8	0.8	4.0%	15.0%
<b>Total equity and liabilities</b>	31.2	17.0	25.4	5.4	-44.4%	100.0%	5.1	5.3	5.5	1.0%	100.0%

**Personnel information**

**Table 39.39 Competition Tribunal personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26						
		2021/22		2022/23		2023/24		2024/25		2025/26									
Competition Tribunal		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	31	31	29.5	1.0	31	39.0	1.3	31	41.1	1.3	31	43.5	1.4	31	46.2	1.5	-	100.0%	
1 - 6	-	-	-	-	-	0.4	-	-	0.4	-	-	0.4	-	-	0.4	-	-	-	
7 - 10	13	13	13	6.4	0.5	13	8.0	0.6	13	7.9	0.6	13	8.4	0.6	13	8.9	0.7	-	41.9%
11 - 12	7	7	7	5.2	0.7	7	7.1	1.0	7	6.8	1.0	7	7.2	1.0	7	7.7	1.1	-	22.6%
13 - 16	8	8	8	10.8	1.3	8	15.7	2.0	8	17.8	2.2	8	18.9	2.4	8	20.0	2.5	-	25.8%
17 - 22	3	3	3	7.1	2.4	3	7.8	2.6	3	8.2	2.7	3	8.7	2.9	3	9.2	3.1	-	9.7%

1. Rand million.

## Export Credit Insurance Corporation

### Selected performance indicators

Table 39.40 Export Credit Insurance Corporation performance indicators by programme/objective/activity and related priority

Indicator	Programme/ Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Value of approved transactions per year	Contribute to trade facilitation	Priority 7: A better Africa and world	US\$27.5m	US\$894m	US\$249.9m	US\$550m	US\$560m	US\$570m	US\$580m
Number of approved transactions per year	Contribute to trade facilitation		3	4	4	4	4	4	4
Value of approved transactions within expanded sectoral coverage per year	Contribute to trade facilitation		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	US\$60m	US\$70m	US\$80m	US\$90m
Number of companies benefitting from the export passport programme per year	Contribute to trade facilitation		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	5	6	7	8

1. No historical data available.

### Entity overview

The Export Credit Insurance Corporation was established in terms of the Export Credit and Foreign Investments Insurance Act (1957), as amended, to provide political and commercial risk insurance on behalf of government for the facilitation of export trade and cross-border investments. By providing comprehensive export credit and investment insurance solutions to South African exporters doing business in risky sectors or countries, the corporation contributes to the expansion of exports, economic growth and the creation of jobs.

Over the medium term, the corporation will focus on attracting business from new and existing customers to facilitate more exports and cross-border investments. It expects to do this by absorbing political and commercial risks, and protecting financial institutions and exporters through its insurance products. Accordingly, over the period ahead, the corporation plans to approve 12 projects worth a total of US\$1.7 billion, and a targeted 21 export companies are set to benefit from the Export Passport training programme. The entity has earmarked R88.6 million over the medium term for its contribution to trade facilitation programmes.

Total expenditure is expected to decrease at an average annual rate of 29.8 per cent, from R1.6 billion in 2022/23 to R564.4 million in 2025/26, mainly due to the significant increase in the revised spending estimate in 2022/23 attributable to a claim of R753.8 million for a project in distress. Payments for the interest make-up scheme, which is winding down, are expected to amount to R398.5 million over the medium term. As a result, spending on liability is expected to decrease from R537.9 million in 2022/23 to R194.4 million in 2025/26.

Revenue is expected to increase at an average annual rate of 13.1 per cent, from R1.1 billion in 2022/23 to R1.6 billion in 2025/26. This is mainly driven by the transition in accounting standards from international financial reporting standard 4 to 17, which increases the value of the premium in the suspense account. The increase is further attributed to the anticipated increase in projects underwritten over the medium term, and income earned on invested insurance premiums.

### Programmes/Objectives/Activities

Table 39.41 Export Credit Insurance Corporation expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	767.7	168.4	-	282.9	-28.3%	29.4%	297.8	132.4	126.3	-23.6%	22.3%
Improve business processes and systems	9.5	8.7	12.1	12.0	8.2%	1.2%	14.4	14.4	14.9	7.3%	1.7%
Contribute to trade facilitation	21.7	16.5	20.7	25.9	6.1%	2.4%	19.5	20.0	26.1	0.3%	2.8%
Improve employee value proposition	3.2	3.1	3.0	3.6	3.9%	0.4%	3.9	3.9	4.0	3.9%	0.5%
Stakeholder and customer engagement	(14.8)	82.8	(17.3)	624.7	-448.0%	13.9%	112.7	113.6	50.3	-56.8%	18.7%
Enhance corporate governance	61.5	16.2	18.9	21.1	-30.0%	3.0%	23.4	22.3	23.0	2.8%	2.7%
Improve staff efficiency	2.1	2.1	2.2	2.4	5.1%	0.3%	2.7	2.9	2.9	7.3%	0.3%
Embed risk management practices	24.6	23.0	24.5	29.9	6.8%	3.0%	33.2	34.3	35.5	5.9%	4.1%
Enhance transformation	-	30.6	17.6	9.9	-	2.5%	39.3	27.7	38.3	57.1%	3.8%
Enhance financial sustainability	424.7	57.3	844.8	618.2	13.3%	43.9%	406.2	353.3	243.1	-26.7%	43.1%
<b>Total</b>	<b>1 300.1</b>	<b>408.7</b>	<b>926.5</b>	<b>1 630.7</b>	<b>7.8%</b>	<b>100.0%</b>	<b>952.9</b>	<b>724.9</b>	<b>564.4</b>	<b>-29.8%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 39.42 Export Credit Insurance Corporation statements of financial performance, cash flow and financial position**

Statement of financial performance	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>1 080.9</b>	<b>1 913.3</b>	<b>997.2</b>	<b>975.5</b>	<b>-3.4%</b>	<b>85.0%</b>	<b>975.3</b>	<b>1 148.4</b>	<b>1 439.2</b>	<b>13.8%</b>	<b>86.6%</b>
Sale of goods and services other than capital assets	523.5	611.7	513.1	514.6	-0.6%	38.9%	396.4	518.4	698.2	10.7%	40.5%
Other non-tax revenue	557.4	1 301.6	484.1	460.8	-6.1%	46.1%	578.9	630.0	741.0	17.2%	46.1%
<b>Transfers received</b>	<b>233.5</b>	<b>162.7</b>	<b>263.7</b>	<b>150.0</b>	<b>-13.7%</b>	<b>15.0%</b>	<b>172.8</b>	<b>180.5</b>	<b>188.6</b>	<b>7.9%</b>	<b>13.4%</b>
<b>Total revenue</b>	<b>1 314.4</b>	<b>2 076.0</b>	<b>1 260.9</b>	<b>1 125.5</b>	<b>-5.0%</b>	<b>100.0%</b>	<b>1 148.1</b>	<b>1 328.9</b>	<b>1 627.8</b>	<b>13.1%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>915.0</b>	<b>175.9</b>	<b>966.0</b>	<b>1 290.3</b>	<b>12.1%</b>	<b>74.2%</b>	<b>616.3</b>	<b>564.0</b>	<b>418.3</b>	<b>-31.3%</b>	<b>73.9%</b>
Compensation of employees	97.4	90.4	102.4	113.6	5.3%	11.9%	128.1	134.0	138.7	6.9%	15.9%
Goods and services	812.4	77.3	858.7	1 172.0	13.0%	61.5%	478.6	421.3	271.5	-38.6%	57.1%
Depreciation	4.8	7.8	4.9	3.9	-6.5%	0.8%	7.7	7.1	7.0	21.7%	0.8%
Interest, dividends and rent on land	0.4	0.5	0.1	0.8	26.9%	0.1%	1.9	1.5	1.1	10.8%	0.2%
<b>Transfers and subsidies</b>	<b>385.1</b>	<b>232.8</b>	<b>(39.5)</b>	<b>340.4</b>	<b>-4.0%</b>	<b>25.8%</b>	<b>336.6</b>	<b>160.9</b>	<b>146.1</b>	<b>-24.6%</b>	<b>26.1%</b>
<b>Total expenses</b>	<b>1 300.1</b>	<b>408.7</b>	<b>926.5</b>	<b>1 630.7</b>	<b>7.8%</b>	<b>100.0%</b>	<b>952.9</b>	<b>724.9</b>	<b>564.4</b>	<b>-29.8%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>14.3</b>	<b>1 667.3</b>	<b>334.3</b>	<b>(505.2)</b>	<b>-428.1%</b>		<b>195.2</b>	<b>604.1</b>	<b>1 063.4</b>	<b>-228.2%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(227.1)</b>	<b>310.4</b>	<b>670.0</b>	<b>(786.8)</b>	<b>51.3%</b>	<b>100.0%</b>	<b>61.1</b>	<b>1 252.4</b>	<b>2 010.2</b>	<b>-236.7%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>882.2</b>	<b>1 105.4</b>	<b>919.0</b>	<b>1 216.7</b>	<b>11.3%</b>	<b>84.2%</b>	<b>736.6</b>	<b>1 809.1</b>	<b>2 464.3</b>	<b>26.5%</b>	<b>88.5%</b>
Sales of goods and services other than capital assets	583.8	893.6	718.4	842.5	13.0%	62.0%	157.7	1 179.0	1 723.3	26.9%	50.8%
Other tax receipts	298.4	211.8	200.6	374.2	7.8%	22.2%	578.9	630.0	741.0	25.6%	37.7%
<b>Transfers received</b>	<b>233.5</b>	<b>162.7</b>	<b>208.1</b>	<b>150.0</b>	<b>-13.7%</b>	<b>15.8%</b>	<b>172.8</b>	<b>180.5</b>	<b>188.6</b>	<b>7.9%</b>	<b>11.5%</b>
<b>Financial transactions in assets and liabilities</b>	<b>-</b>	<b>0.2</b>	<b>0.1</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Total receipts</b>	<b>1 115.7</b>	<b>1 268.3</b>	<b>1 127.1</b>	<b>1 366.7</b>	<b>7.0%</b>	<b>100.0%</b>	<b>909.4</b>	<b>1 989.6</b>	<b>2 652.9</b>	<b>24.7%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>630.2</b>	<b>491.9</b>	<b>307.2</b>	<b>1 756.7</b>	<b>40.7%</b>	<b>61.8%</b>	<b>474.7</b>	<b>369.2</b>	<b>394.3</b>	<b>-39.2%</b>	<b>62.2%</b>
Compensation of employees	97.4	99.4	99.3	113.6	5.3%	11.2%	128.1	134.0	138.7	6.9%	15.0%
Goods and services	532.4	392.1	207.8	1 642.3	45.6%	50.6%	344.7	233.7	254.5	-46.3%	47.0%
Interest and rent on land	0.4	0.5	0.1	0.8	26.9%	-	1.9	1.5	1.1	10.8%	0.2%
<b>Transfers and subsidies</b>	<b>712.5</b>	<b>466.0</b>	<b>150.0</b>	<b>396.8</b>	<b>-17.7%</b>	<b>38.2%</b>	<b>373.5</b>	<b>368.0</b>	<b>248.4</b>	<b>-14.5%</b>	<b>37.8%</b>
<b>Total payments</b>	<b>1 342.8</b>	<b>957.9</b>	<b>457.1</b>	<b>2 153.5</b>	<b>17.1%</b>	<b>100.0%</b>	<b>848.3</b>	<b>737.2</b>	<b>642.7</b>	<b>-33.2%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>204.6</b>	<b>3 569.8</b>	<b>(45.4)</b>	<b>(3 519.7)</b>	<b>-358.1%</b>	<b>100.0%</b>	<b>(57.3)</b>	<b>(1 248.0)</b>	<b>(2 005.0)</b>	<b>-17.1%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(0.1)	(1.0)	(1.1)	(7.2)	271.9%	0.6%	(1.5)	(0.7)	(1.7)	-38.2%	0.7%
Acquisition of software and other intangible assets	(0.1)	-	-	-	-100.0%	-	-	-	-	-	-
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	-	0.0	-	-100.0%	-	-	-	-	-	-
Other flows from investing activities	204.8	3 570.9	(44.3)	(3 512.5)	-357.9%	99.4%	(55.9)	(1 247.3)	(2 003.3)	-17.1%	99.3%
<b>Net cash flow from financing activities</b>	<b>(2.6)</b>	<b>(5.8)</b>	<b>(3.3)</b>	<b>(1.3)</b>	<b>-19.5%</b>	<b>100.0%</b>	<b>(3.7)</b>	<b>(4.4)</b>	<b>(5.2)</b>	<b>57.0%</b>	<b>100.0%</b>
Repayment of finance leases	(2.6)	(5.8)	(3.3)	(1.3)	-19.5%	100.0%	(3.7)	(4.4)	(5.2)	57.0%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(25.1)</b>	<b>3 874.5</b>	<b>621.4</b>	<b>(4 307.8)</b>	<b>456.1%</b>	<b>187.2%</b>	<b>0.0</b>	<b>0.0</b>	<b>(0.0)</b>	<b>-100.0%</b>	<b>-66.0%</b>
<b>Statement of financial position</b>											
Carrying value of assets	17.6	7.4	3.0	30.6	20.3%	0.1%	21.8	14.8	9.0	-33.5%	0.2%
<i>of which:</i>											
<b>Acquisition of assets</b>	<b>(0.1)</b>	<b>(1.0)</b>	<b>(1.1)</b>	<b>(7.2)</b>	<b>271.9%</b>	<b>100.0%</b>	<b>(1.5)</b>	<b>(0.7)</b>	<b>(1.7)</b>	<b>-38.2%</b>	<b>100.0%</b>
Investments	8 272.0	4 303.2	4 578.3	9 125.7	3.3%	62.8%	8 884.3	10 269.6	12 272.9	10.4%	85.1%
Receivables and prepayments	2 140.7	1 798.3	1 007.0	1 199.5	-17.6%	14.7%	1 255.9	1 932.1	1 836.2	15.2%	13.0%
Cash and cash equivalents	331.4	4 084.7	4 487.6	95.7	-33.9%	22.1%	91.2	93.0	93.0	-1.0%	0.8%
Taxation	22.4	-	52.8	6.1	-35.2%	0.2%	6.1	6.1	6.1	-	0.1%
Derivatives financial instruments	-	10.7	7.7	6.5	-	0.1%	50.1	149.8	275.3	248.5%	0.9%
<b>Total assets</b>	<b>10 784.1</b>	<b>10 204.2</b>	<b>10 136.4</b>	<b>10 464.1</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>10 309.5</b>	<b>12 465.4</b>	<b>14 492.4</b>	<b>11.5%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	2 066.8	3 734.1	4 068.5	3 563.3	19.9%	32.5%	3 758.4	4 362.5	5 425.9	15.0%	35.7%
Capital and reserves	3 982.8	2 770.6	2 578.2	3 939.6	-0.4%	31.8%	4 726.0	4 898.1	4 897.1	7.5%	39.1%
Finance lease	9.2	3.4	0.1	23.3	36.4%	0.1%	19.5	15.1	10.4	-23.6%	0.2%
Deferred income	-	1.6	1.2	1.0	-	-	-	-	-	-100.0%	-
Trade and other payables	247.3	65.4	128.0	47.9	-42.1%	1.2%	176.5	264.8	252.5	74.0%	1.5%
Taxation	11.1	41.0	-	-	-100.0%	0.1%	92.5	-	-	-	0.2%
Provisions	3 285.8	2 836.9	2 794.6	2 313.4	-11.0%	27.0%	1 116.8	2 614.0	3 697.9	16.9%	19.9%
Derivatives financial instruments	1 181.1	751.1	565.8	575.7	-21.3%	7.3%	419.8	310.9	208.7	-28.7%	3.4%
<b>Total equity and liabilities</b>	<b>10 784.1</b>	<b>10 204.2</b>	<b>10 136.4</b>	<b>10 464.1</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>10 309.5</b>	<b>12 465.4</b>	<b>14 492.4</b>	<b>11.5%</b>	<b>100.0%</b>

## Personnel information

**Table 39.43 Export Credit Insurance Corporation personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											2022/23 - 2025/26
		2021/22			2022/23			2023/24			2024/25			2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Export Credit Insurance Corporation																			
Salary level	104	104	86	102.4	1.2	104	113.6	1.1	105	128.1	1.2	105	134.0	1.3	105	138.7	1.3	0.3%	100.0%
1 – 6	17	17	4	1.1	0.3	17	1.7	0.1	17	3.6	0.2	17	3.8	0.2	17	3.9	0.2	–	16.2%
7 – 10	40	40	40	24.3	0.6	40	26.9	0.7	41	29.3	0.7	41	30.7	0.7	41	31.8	0.8	0.8%	38.9%
11 – 12	19	19	18	19.2	1.1	19	19.4	1.0	19	22.6	1.2	19	23.6	1.2	19	24.5	1.3	–	18.1%
13 – 16	22	22	18	31.2	1.7	22	38.3	1.7	22	41.1	1.9	22	43.0	2.0	22	44.5	2.0	–	21.0%
17 – 22	6	6	6	26.5	4.4	6	27.1	4.5	6	31.5	5.3	6	33.0	5.5	6	34.1	5.7	–	5.7%

1. Rand million.

## Industrial Development Corporation

### Selected performance indicators

**Table 39.44 Industrial Development Corporation performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Value of investment flows facilitated/unlocked per year	Administration	Priority 2: Economic transformation and job creation	– <sup>1</sup>	– <sup>1</sup>	R15.9bn	R42.2bn	R48bn	R54.9bn	R62.6bn
Value of funding disbursed per year	Administration		R11.7bn	R6.3bn	R7.2bn	R20bn	R20.1bn	R21.4bn	R22.1bn
Number of jobs expected to be created or saved from committed funds per year	Administration		– <sup>1</sup>	– <sup>1</sup>	27 110	32 353	36 778	42 068	47 970
Value of funds committed and facilitated for black industrialists per year	Administration		– <sup>1</sup>	– <sup>1</sup>	R3.2bn	R5.2bn	R6.2bn	R7.4bn	R8.8bn
Value of funds committed and facilitated for black-owned businesses and businesses with broad-based ownership per year	Administration		– <sup>1</sup>	– <sup>1</sup>	R6.5bn	R8.45bn	R10bn	R12.1bn	R14.5bn
Value of funds committed and facilitated for women entrepreneurs per year	Administration		– <sup>1</sup>	– <sup>1</sup>	R1.1bn	R2.5bn	R2.9bn	R3.5bn	R4.1bn
Value of funds committed and facilitated for youth entrepreneurs per year	Administration		– <sup>1</sup>	– <sup>1</sup>	R0.4bn	R1.1bn	R1.3bn	R1.5bn	R1.8bn
Value of funds committed and facilitated for localisation per year	Administration		– <sup>1</sup>	– <sup>1</sup>	R4.6bn	R8.6bn	R10bn	R12bn	R14.2bn
Value of funds committed and facilitated for businesses that support priority sectors and master plans per year	Administration		– <sup>1</sup>	– <sup>1</sup>	R22bn	R19.5bn	R20.9bn	R24.9bn	R28.2bn
Value of funding approved with agreements signed for businesses in spatial priorities, including special industrial zones and industrial zones, per year	Administration		– <sup>1</sup>	– <sup>1</sup>	R1.1bn	R0.7bn	R0.9bn	R1bn	R1.2bn

1. No historical data available.

### Entity overview

The Industrial Development Corporation is a development finance institution established in terms of the Industrial Development Act (1940) to lead the development of industrial capacity by investing in individual business enterprises, and by acting as a catalyst for the creation or revitalisation of industries.

The corporation plans to facilitate investment of more than R160 billion over the medium term to contribute to the creation of employment and an inclusive economy. Of this amount, R22.4 billion will be provided to black industrialists and R36.6 billion will be earmarked for companies owned by historically disadvantaged groups,

including women and young entrepreneurs. This funding is aimed at supporting businesses operating in targeted industries such as manufacturing, agriculture and agro-processing, mining and minerals beneficiation, and special economic zones that promote localisation.

The corporation expects to bring in a strategic equity partner to take over some of the equity in its major subsidiaries, resulting in a significant decrease in expenditure and revenue as the operational activities of subsidiaries shift to the partner. Accordingly, expenditure is expected to decrease at an average annual rate of 22.2 per cent, from R20.9 billion in 2022/23 to R9.8 billion in 2025/26. Similarly, revenue is expected to decrease at an average annual rate of 12.2 per cent, from R23.6 billion in 2022/23 to R16 billion in 2025/26. The corporation expects to generate 87.6 per cent (R50.6 billion) of its revenue over the medium term through interest income from loans and other revenue streams, such as dividends from equity investments. The sale of goods and services by the corporation's subsidiaries accounts for the remaining 12.4 per cent (R2 billion).

### Programmes/Objectives/Activities

**Table 39.45 Industrial Development Corporation expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	23 357.0	18 773.0	21 031.0	20 858.3	-3.7%	100.0%	14 685.4	14 797.9	9 820.6	-22.2%	100.0%
<b>Total</b>	<b>23 357.0</b>	<b>18 773.0</b>	<b>21 031.0</b>	<b>20 858.3</b>	<b>-3.7%</b>	<b>100.0%</b>	<b>14 685.4</b>	<b>14 797.9</b>	<b>9 820.6</b>	<b>-22.2%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.46 Industrial Development Corporation statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>17 851.0</b>	<b>18 740.0</b>	<b>27 322.0</b>	<b>23 562.7</b>	<b>9.7%</b>	<b>97.8%</b>	<b>16 833.3</b>	<b>19 857.1</b>	<b>15 957.8</b>	<b>-12.2%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	8 845.0	9 036.0	11 741.0	8 955.7	0.4%	43.6%	616.1	677.7	745.5	-56.3%	12.4%
Other non-tax revenue	9 006.0	9 704.0	15 581.0	14 607.0	17.5%	54.2%	16 217.2	19 179.4	15 212.3	1.4%	87.6%
Transfers received	1 717.0	-	-	-	-100.0%	2.2%	-	-	-	-	-
<b>Total revenue</b>	<b>19 568.0</b>	<b>18 740.0</b>	<b>27 322.0</b>	<b>23 562.7</b>	<b>6.4%</b>	<b>100.0%</b>	<b>16 833.3</b>	<b>19 857.1</b>	<b>15 957.8</b>	<b>-12.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>23 357.0</b>	<b>17 646.0</b>	<b>19 860.0</b>	<b>20 746.6</b>	<b>-3.9%</b>	<b>97.0%</b>	<b>14 451.0</b>	<b>14 368.3</b>	<b>9 335.6</b>	<b>-23.4%</b>	<b>97.5%</b>
Compensation of employees	929.4	890.1	1 034.9	1 211.5	9.2%	4.9%	1 325.5	1 430.9	1 548.7	8.5%	10.1%
Goods and services	18 512.6	12 058.9	15 604.1	16 518.5	-3.7%	74.2%	9 893.8	8 209.0	2 831.5	-44.5%	57.7%
Depreciation	1 168.0	1 409.0	479.0	382.5	-31.1%	4.2%	267.8	267.1	250.9	-13.1%	2.0%
Interest, dividends and rent on land	2 747.0	3 288.0	2 742.0	2 634.1	-1.4%	13.7%	2 963.8	4 461.3	4 704.5	21.3%	27.7%
Transfers and subsidies	-	1 127.0	1 171.0	111.8	-	3.0%	234.4	429.6	485.1	63.1%	2.5%
<b>Total expenses</b>	<b>23 357.0</b>	<b>18 773.0</b>	<b>21 031.0</b>	<b>20 858.3</b>	<b>-3.7%</b>	<b>100.0%</b>	<b>14 685.4</b>	<b>14 797.9</b>	<b>9 820.6</b>	<b>-22.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(3 789.0)</b>	<b>(33.0)</b>	<b>6 291.0</b>	<b>2 704.3</b>	<b>-189.4%</b>		<b>2 148.0</b>	<b>5 059.2</b>	<b>6 137.2</b>	<b>31.4%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>3 880.9</b>	<b>4 735.1</b>	<b>6 541.8</b>	<b>(342.6)</b>	<b>-144.5%</b>	<b>100.0%</b>	<b>618.1</b>	<b>1 219.6</b>	<b>778.5</b>	<b>-231.5%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>6 449.0</b>	<b>7 403.4</b>	<b>8 389.0</b>	<b>6 648.9</b>	<b>1.0%</b>	<b>49.1%</b>	<b>7 669.3</b>	<b>9 017.0</b>	<b>10 589.3</b>	<b>16.8%</b>	<b>73.6%</b>
Other tax receipts	6 449.0	7 403.4	8 389.0	6 648.9	1.0%	49.1%	7 669.3	9 017.0	10 589.3	16.8%	73.6%
Transfers received	1.0	121.0	-	-	-100.0%	0.2%	-	-	-	-	-
Financial transactions in assets and liabilities	14 414.0	6 273.5	7 569.5	4 565.7	-31.8%	50.7%	3 295.5	2 002.9	2 094.6	-22.9%	26.4%
<b>Total receipts</b>	<b>20 864.0</b>	<b>13 797.8</b>	<b>15 958.5</b>	<b>11 214.5</b>	<b>-18.7%</b>	<b>100.0%</b>	<b>10 964.8</b>	<b>11 019.9</b>	<b>12 683.9</b>	<b>4.2%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>16 954.1</b>	<b>9 062.7</b>	<b>8 810.7</b>	<b>11 474.5</b>	<b>-12.2%</b>	<b>98.2%</b>	<b>10 312.6</b>	<b>9 116.0</b>	<b>11 724.3</b>	<b>0.7%</b>	<b>97.6%</b>
Compensation of employees	853.3	985.0	1 034.9	1 043.8	6.9%	9.0%	1 192.4	1 251.7	1 199.1	4.7%	10.9%
Goods and services	13 353.7	4 741.7	5 100.8	7 928.3	-16.0%	63.4%	6 304.5	3 626.0	6 055.9	-8.6%	54.3%
Interest and rent on land	2 747.0	3 336.0	2 675.0	2 502.4	-3.1%	25.8%	2 815.6	4 238.3	4 469.2	21.3%	32.4%
Transfers and subsidies	29.0	-	606.0	82.7	41.8%	1.8%	34.1	684.3	181.1	29.9%	2.4%
<b>Total payments</b>	<b>16 983.1</b>	<b>9 062.7</b>	<b>9 416.7</b>	<b>11 557.2</b>	<b>-12.0%</b>	<b>100.0%</b>	<b>10 346.7</b>	<b>9 800.3</b>	<b>11 905.4</b>	<b>1.0%</b>	<b>100.0%</b>

**Table 39.46 Industrial Development Corporation statements of financial performance, cash flow and financial position (continued)**

Cash flow statement			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
Audited outcome						2023/24	2024/25	2025/26			2022/23 - 2025/26
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
<b>Net cash flow from advancing activities (financial institutions only)</b>	(3 312.9)	(897.3)	2 760.2	(13 371.3)	<b>59.2%</b>	<b>100.0%</b>	(11 171.0)	(11 009.2)	(9 887.5)	<b>-9.6%</b>	<b>100.0%</b>
Disbursements and other payments	(11 656.0)	(6 231.5)	(6 764.0)	(19 927.4)	<b>19.6%</b>	<b>237.6%</b>	(19 824.4)	(21 106.6)	(21 793.2)	<b>3.0%</b>	<b>184.7%</b>
Repayments and other receipts	8 343.1	5 334.1	9 524.2	6 556.1	<b>-7.7%</b>	<b>-137.6%</b>	8 653.4	10 097.5	11 905.7	<b>22.0%</b>	<b>-84.7%</b>
<b>Net cash flow from investing activities</b>	<b>(3 042.0)</b>	<b>728.3</b>	<b>222.0</b>	<b>484.6</b>	<b>-154.2%</b>	<b>100.0%</b>	<b>393.4</b>	<b>3 635.0</b>	<b>1 123.0</b>	<b>32.3%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(697.0)	-	(408.0)	-	-100.0%	-40.2%	-	-	-	-	-
Acquisition of software and other intangible assets	(9.0)	-	(14.0)	-	-100.0%	-1.5%	-	-	-	-	-
Other flows from investing activities	(2 336.0)	728.3	644.0	484.6	-159.2%	141.7%	393.4	3 635.0	1 123.0	32.3%	100.0%
<b>Net cash flow from financing activities</b>	<b>1 408.0</b>	<b>2 700.0</b>	<b>(7 159.0)</b>	<b>7 229.3</b>	<b>72.5%</b>	<b>100.0%</b>	<b>9 814.4</b>	<b>6 376.0</b>	<b>8 465.4</b>	<b>5.4%</b>	<b>100.0%</b>
Deferred income	1 462.0	-	-	-	-100.0%	26.0%	-	-	-	-	-
Borrowing activities	(27.0)	2 700.0	(7 107.0)	7 229.3	-744.5%	74.3%	9 814.4	6 376.0	8 465.4	5.4%	100.0%
Repayment of finance leases	(27.0)	-	(52.0)	-	-100.0%	-0.3%	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(1 066.0)</b>	<b>7 266.0</b>	<b>2 365.0</b>	<b>(6 000.0)</b>	<b>77.9%</b>	<b>4.2%</b>	<b>(345.0)</b>	<b>221.5</b>	<b>479.4</b>	<b>-143.1%</b>	<b>-6.2%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	7 547.0	6 459.0	5 845.0	12 030.4	16.8%	5.6%	4 377.5	4 869.2	2 499.1	-40.8%	3.6%
Acquisition of assets	(697.0)	-	(408.0)	-	-100.0%	-	-	-	-	-	-
Investments	67 436.0	90 085.0	112 775.0	90 936.7	10.5%	61.9%	97 978.7	102 517.3	111 132.4	6.9%	59.1%
Inventory	2 251.0	2 922.0	3 382.0	3 553.4	16.4%	2.1%	3 734.7	3 925.1	4 125.3	5.1%	2.3%
Loans	19 945.0	25 505.0	24 304.0	37 140.7	23.0%	18.4%	43 686.3	50 316.3	57 722.3	15.8%	27.5%
Receivables and prepayments	1 994.0	2 705.0	2 706.0	1 994.7	-	1.6%	2 096.5	2 203.4	2 315.7	5.1%	1.3%
Cash and cash equivalents	8 776.0	16 036.0	18 354.0	9 787.4	3.7%	9.0%	10 442.3	10 663.3	11 142.0	4.4%	6.2%
Non-current assets held for sale	36.0	-	-	-	-100.0%	-	-	-	-	-	-
Taxation	1 475.0	-	6 736.0	-	-100.0%	1.3%	-	-	-	-	-
Derivatives financial instruments	171.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Total assets</b>	<b>109 631.0</b>	<b>143 712.0</b>	<b>174 102.0</b>	<b>155 443.4</b>	<b>12.3%</b>	<b>100.0%</b>	<b>162 315.9</b>	<b>174 494.5</b>	<b>188 937.0</b>	<b>6.7%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	58 797.0	86 017.0	114 566.0	98 566.2	18.8%	60.7%	97 628.8	103 691.0	110 794.2	4.0%	60.4%
Capital and reserves	1 393.0	-	-	-	-100.0%	0.3%	-	-	-	-	-
Borrowings	41 318.0	37 545.5	30 704.0	36 438.5	-4.1%	26.2%	48 253.0	54 629.0	63 094.4	20.1%	29.5%
Trade and other payables	4 307.0	6 856.0	8 277.0	7 315.4	19.3%	4.5%	3 332.7	3 616.6	2 278.8	-32.2%	2.5%
Taxation	1 715.0	6 746.0	12 399.0	6 495.0	55.9%	4.4%	6 473.0	5 929.6	6 141.3	-1.8%	3.7%
Provisions	928.0	771.0	680.0	-	-100.0%	0.4%	-	-	-	-	-
Managed funds	-	5 261.5	6 907.0	6 628.3	-	3.0%	6 628.3	6 628.3	6 628.3	-	3.9%
Derivatives financial instruments	1 173.0	515.0	569.0	-	-100.0%	0.4%	-	-	-	-	-
<b>Total equity and liabilities</b>	<b>109 631.0</b>	<b>143 712.0</b>	<b>174 102.0</b>	<b>155 443.4</b>	<b>12.3%</b>	<b>100.0%</b>	<b>162 315.9</b>	<b>174 494.5</b>	<b>188 937.0</b>	<b>6.7%</b>	<b>100.0%</b>

**Personnel information****Table 39.47 Industrial Development Corporation personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Industrial Development Corporation		Number	Unit cost	Cost	Number	Unit cost	Cost	Number	Unit cost	Cost	Number	Unit cost	Cost	Number	Unit cost	Cost			
Salary level	870	859	845	1 034.9	1.2	870	1 211.5	1.4	880	1 325.5	1.5	890	1 430.9	1.6	905	1 548.7	1.7	1.3%	100.0%
1 - 6	29	29	54	13.7	0.3	29	7.0	0.2	29	7.5	0.3	29	8.0	0.3	29	8.6	0.3	-	3.3%
7 - 10	264	263	347	229.1	0.7	264	151.1	0.6	265	163.4	0.6	266	174.7	0.7	268	187.7	0.7	0.5%	30.0%
11 - 12	124	122	144	178.7	1.2	124	143.8	1.2	126	157.2	1.2	128	169.9	1.3	131	185.3	1.4	1.8%	14.4%
13 - 16	420	412	282	544.3	1.9	420	789.9	1.9	427	865.8	2.0	434	937.8	2.2	444	1 024.1	2.3	1.9%	48.7%
17 - 22	33	33	18	69.1	3.8	33	119.8	3.6	33	131.5	4.0	33	140.4	4.3	33	143.0	4.3	-	3.7%

1. Rand million.

## International Trade Administration Commission

### Selected performance indicators

**Table 39.48 International Trade Administration Commission performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/ Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of the final decision made within 6 months on custom tariff amendments per year	Tariff investigations	Priority 2: Economic transformation and job creation	53% (10/19)	60% (12/20)	66% (2/3)	80%	80%	80%	80%
Percentage of permits (custom duty rebate and drawback) issued within 2 weeks per year	Tariff investigations		95% (1 135/ 1 417)	96% (2 085/ 2 181)	94% (1 354/ 1 443)	80%	80%	80%	80%
Percentage of determination decisions made within 6 months on trade remedy investigation per year	Trade remedies		50% (1/2)	50% (1/2)	60% (3/5)	80%	80%	80%	80%
Number of import control permits issued per year	Import and export control		18 785	17 066	18 749	16 000	16 000	16 000	16 000
Number of export control permits issued per year	Import and export control		15 158	19 271	15 100	12 000	12 000	12 000	12 000
Number of enforcement container inspections conducted per year	Import and export control		3 594	715	1 936	1 920	1 920	1 920	1 920
Number of investigations on enforcement of permit conditions per year	Import and export control		26	7	6	12	12	12	12

### Entity overview

The International Trade Administration Commission was established in terms of section 7 of the International Trade Administration Act (2002). It is mandated to foster economic growth and development, raise income levels, and promote investment and employment in South Africa and the common customs area by establishing an efficient and effective administration system for international trade.

The commission's core functions are to conduct customs tariff investigations, institute trade remedies, and provide import and export controls. Its ongoing strategic focus is contributing to the growth and development of local industries, and providing continued support to the department and government. Over the medium term, it plans to achieve this by regulating the movement of specific goods across the borders of South Africa; conducting trade remedy investigations in accordance with policy and domestic and international law; and setting tariffs in an effort to promote domestic manufacturing activity, employment retention and creation, and international competitiveness. In carrying out its duties over the medium term, the commission plans to issue 16 000 import and 12 000 export permits, conduct 120 scheduled container inspections and 1 800 unscheduled container inspections, and initiate investigations on 80 per cent of new anti-dumping cases.

The commission will focus on strengthening its internal capacity over the medium term to enable the execution of its expanded mandate, which includes the development, establishment and management of the metal trade licence regime. This includes implementing the scrap metal trade strategy to curb damage to critical economic infrastructure as a result of the higher demand for scrap metal locally and internationally.

Compensation of employees is the commission's main cost driver, constituting an estimated 82.5 per cent (R304.8 million) of total spending over the period ahead. Total expenditure is expected to increase at an average annual rate of 4.7 per cent, from R110 million in 2022/23 to R126.1 million in 2025/26. Transfers from the department account for an estimated 98.6 per cent (R363.6 million) of the commission's revenue over the period ahead. Revenue is set to increase in line with expenditure.

**Programmes/Objectives/Activities****Table 39.49 International Trade Administration Commission expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
Administration	53.9	50.0	38.5	45.5	-5.5%	45.1%	43.4	45.6	49.7	3.0%	38.5%
Tariff investigations	21.9	23.2	28.6	30.4	11.5%	25.1%	31.8	33.2	33.8	3.5%	27.0%
Trade remedies	14.7	13.8	14.0	19.7	10.2%	14.9%	20.6	21.5	22.1	3.9%	17.5%
Import and export control	18.7	12.1	16.8	14.4	-8.3%	14.9%	27.2	19.7	20.5	12.6%	17.0%
<b>Total</b>	<b>109.2</b>	<b>99.1</b>	<b>98.0</b>	<b>110.0</b>	<b>0.2%</b>	<b>100.0%</b>	<b>122.9</b>	<b>120.0</b>	<b>126.1</b>	<b>4.7%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 39.50 International Trade Administration Commission statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
<b>Revenue</b>											
Non-tax revenue	1.6	2.0	2.4	1.4	-3.8%	1.7%	1.5	1.6	2.4	19.2%	1.4%
Other non-tax revenue	1.6	2.0	2.4	1.4	-3.8%	1.7%	1.5	1.6	2.4	19.2%	1.4%
Transfers received	111.4	96.0	112.5	108.6	-0.9%	98.3%	121.4	118.5	123.7	4.4%	98.6%
<b>Total revenue</b>	<b>113.0</b>	<b>98.0</b>	<b>114.9</b>	<b>110.0</b>	<b>-0.9%</b>	<b>100.0%</b>	<b>122.9</b>	<b>120.0</b>	<b>126.1</b>	<b>4.7%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	109.2	99.1	98.0	110.0	0.2%	100.0%	122.9	120.0	126.1	4.7%	100.0%
Compensation of employees	86.2	81.9	82.7	90.4	1.6%	82.0%	98.0	102.6	104.2	4.8%	82.5%
Goods and services	22.3	16.6	15.0	18.9	-5.4%	17.4%	24.4	16.8	21.5	4.4%	17.0%
Depreciation	0.7	0.6	0.3	0.7	-1.6%	0.5%	0.5	0.5	0.4	-15.0%	0.5%
<b>Total expenses</b>	<b>109.2</b>	<b>99.1</b>	<b>98.0</b>	<b>110.0</b>	<b>0.2%</b>	<b>100.0%</b>	<b>122.9</b>	<b>120.0</b>	<b>126.1</b>	<b>4.7%</b>	<b>100.0%</b>
Surplus/(Deficit)	3.8	(1.1)	16.9	-	-100.0%	-	-	-	-	-	-
<b>Cash flow statement</b>											
Cash flow from operating activities	7.1	(0.4)	15.0	-	-100.0%	-	-	-	-	-	-
<b>Receipts</b>											
Non-tax receipts	1.5	1.8	2.2	1.2	-6.3%	1.5%	1.3	1.3	2.3	24.3%	1.3%
Other tax receipts	1.5	1.8	2.2	1.2	-6.3%	1.5%	1.3	1.3	2.3	24.3%	1.3%
Transfers received	111.4	96.0	112.5	108.6	-0.9%	98.3%	121.4	118.5	123.7	4.4%	98.6%
Financial transactions in assets and liabilities	0.3	0.1	0.2	0.2	-10.5%	0.2%	0.2	0.2	0.1	-21.2%	0.2%
<b>Total receipts</b>	<b>113.2</b>	<b>97.9</b>	<b>114.9</b>	<b>110.0</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>122.9</b>	<b>120.0</b>	<b>126.1</b>	<b>4.7%</b>	<b>100.0%</b>
<b>Payment</b>											
Current payments	106.1	98.3	99.9	110.0	1.2%	100.0%	122.9	120.0	126.1	4.7%	100.0%
Compensation of employees	84.6	79.9	82.7	90.4	2.2%	81.5%	98.0	102.6	104.2	4.8%	82.5%
Goods and services	21.5	18.4	17.3	19.6	-3.0%	18.5%	24.9	17.4	21.9	3.8%	17.5%
<b>Total payments</b>	<b>106.1</b>	<b>98.3</b>	<b>99.9</b>	<b>110.0</b>	<b>1.2%</b>	<b>100.0%</b>	<b>122.9</b>	<b>120.0</b>	<b>126.1</b>	<b>4.7%</b>	<b>100.0%</b>
Net cash flow from investing activities	(0.0)	-	(1.2)	(2.4)	488.7%	-	(1.9)	(0.6)	-	-100.0%	-
Acquisition of property, plant, equipment and intangible assets	(0.0)	-	(1.2)	(2.4)	488.7%	-	(0.1)	-	-	-100.0%	-
Acquisition of software and other intangible assets	-	-	-	-	-	-	(1.8)	(0.6)	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>7.1</b>	<b>(0.4)</b>	<b>13.8</b>	<b>(2.4)</b>	<b>-170.1%</b>	<b>4.5%</b>	<b>(1.9)</b>	<b>(0.6)</b>	<b>-</b>	<b>-100.0%</b>	<b>-1.1%</b>
<b>Statement of financial position</b>											
Carrying value of assets	0.8	0.4	1.3	1.1	8.3%	4.0%	1.1	1.1	0.8	-7.8%	4.5%
<i>of which:</i>											
Acquisition of assets	(0.0)	-	(1.2)	(2.4)	488.7%	-	(0.1)	-	-	-100.0%	-
Inventory	0.1	0.1	0.1	0.1	24.8%	0.4%	0.1	0.1	0.1	-0.3%	0.5%
Receivables and prepayments	0.3	0.4	0.4	0.3	2.5%	1.6%	0.3	0.3	0.2	-15.1%	1.3%
Cash and cash equivalents	10.9	24.2	37.8	21.4	25.0%	94.0%	21.0	21.1	22.1	1.0%	93.8%
<b>Total assets</b>	<b>12.1</b>	<b>25.0</b>	<b>39.5</b>	<b>22.9</b>	<b>23.5%</b>	<b>100.0%</b>	<b>22.6</b>	<b>22.6</b>	<b>23.2</b>	<b>0.5%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	0.9	7.0	23.8	7.0	96.5%	31.5%	7.0	7.0	7.0	-	30.6%
Trade and other payables	4.1	3.7	5.0	2.6	-14.1%	18.2%	3.6	3.6	3.1	6.3%	14.2%
Provisions	7.1	14.4	10.7	13.3	23.2%	50.3%	12.0	12.0	13.1	-0.5%	55.2%
<b>Total equity and liabilities</b>	<b>12.1</b>	<b>25.0</b>	<b>39.5</b>	<b>22.9</b>	<b>23.5%</b>	<b>100.0%</b>	<b>22.6</b>	<b>22.6</b>	<b>23.2</b>	<b>0.5%</b>	<b>100.0%</b>

**Personnel information****Table 39.51 International Trade Administration Commission personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26				
		2021/22			2022/23			2023/24			2024/25			2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
International Trade Administration Commission		131	131	98	82.7	0.8	131	90.4	0.7	131	98.0	0.7	131	102.6	0.8	131	104.2	0.8	-	100.0%	
Salary level																					
1-6	17	17	16	5.5	0.3	17	5.0	0.3	17	5.3	0.3	17	6.1	0.4	17	6.2	0.4	-	13.0%		
7-10	66	66	43	33.4	0.8	66	36.6	0.6	66	41.8	0.6	66	43.3	0.7	66	44.0	0.7	-	50.4%		
11-12	32	32	25	25.2	1.0	32	25.9	0.8	32	27.1	0.8	32	28.3	0.9	32	28.7	0.9	-	24.4%		
13-16	16	16	14	18.7	1.3	16	22.8	1.4	16	23.9	1.5	16	24.9	1.6	16	25.3	1.6	-	12.2%		

1. Rand million.

**National Consumer Commission****Selected performance indicators****Table 39.52 National Consumer Commission performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of consumer education programmes conducted per year	Promote consumer protection and safety	Priority 1: A capable, ethical and developmental state	24	27	43	36	40	44	54
Percentage of finalised investigations within a predetermined period per year	Promote a fair marketplace		90% (90/100)	86% (289/337)	95% (412/435)	80%	80%	80%	90%
Percentage of investigations finalised in which further enforcement action is taken within a predetermined period per year	Promote a fair marketplace		72.2% (13/18)	100% (130)	100% (166)	90%	90%	90%	95%

**Entity overview**

The National Consumer Commission was established in terms of section 85 of the Consumer Protection Act (2008), with jurisdiction across South Africa. The commission conducts investigations against suppliers allegedly engaging in prohibited conduct; promotes the resolution of disputes between consumers and suppliers; and promotes compliance with the act through advocacy, education and awareness.

Over the medium term, the commission will continue to focus on conducting investigations into suspected suppliers and enforcing their compliance with the act, conducting education and awareness campaigns to ensure greater compliance, and reforming legislation or practices that are inconsistent with the act. In doing this, it seeks to facilitate the resolution of disputes between consumers and suppliers in a speedy, cost-effective, fair and transparent manner by finalising 80 per cent of investigations and finalising 90 per cent of investigations in which further enforcement action was taken within prescribed timelines.

As this work is labour intensive, compensation of employees accounts for an estimated 68.4 per cent (R152.7 million) of the commission's projected spending over the medium term. Total expenditure is expected to increase at an average annual rate of 9.8 per cent, from R61.6 million in 2022/23 to R81.5 million in 2025/26, mainly driven by an additional allocation of R9 million over the medium term to implement cost-of-living adjustments. The commission expects to derive 97.9 per cent (R221.6 million) of its revenue over the medium term through transfers from the department and the remainder through interest on investments.

**Programmes/Objectives/Activities****Table 39.53 National Consumer Commission expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	28.2	26.9	31.1	28.0	-0.2%	43.5%	45.1	46.1	48.6	20.2%	56.1%
Promote consumer protection and safety	25.8	26.3	30.6	25.1	-1.0%	41.1%	5.6	5.6	5.7	-39.0%	15.6%
Promote a fair market place	9.4	9.4	7.8	8.0	-5.5%	13.2%	6.3	8.5	8.8	3.5%	10.8%
Promote the supply of safe goods to consumers	1.9	2.7	0.6	0.5	-34.0%	2.2%	17.8	17.8	18.4	225.2%	17.5%
<b>Total</b>	<b>65.3</b>	<b>65.3</b>	<b>70.1</b>	<b>61.6</b>	<b>-1.9%</b>	<b>100.0%</b>	<b>74.8</b>	<b>78.1</b>	<b>81.5</b>	<b>9.8%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 39.54 National Consumer Commission statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>12.7</b>	<b>2.4</b>	<b>1.0</b>	<b>2.2</b>	<b>-44.4%</b>	<b>6.7%</b>	<b>1.2</b>	<b>1.3</b>	<b>1.3</b>	<b>-15.6%</b>	<b>2.1%</b>
Other non-tax revenue	12.7	2.4	1.0	2.2	-44.4%	6.7%	1.2	1.3	1.3	-15.6%	2.1%
<b>Transfers received</b>	<b>58.3</b>	<b>61.2</b>	<b>69.0</b>	<b>59.4</b>	<b>0.6%</b>	<b>93.3%</b>	<b>70.6</b>	<b>73.8</b>	<b>77.2</b>	<b>9.1%</b>	<b>97.9%</b>
<b>Total revenue</b>	<b>71.0</b>	<b>63.6</b>	<b>70.0</b>	<b>61.6</b>	<b>-4.6%</b>	<b>100.0%</b>	<b>71.8</b>	<b>75.1</b>	<b>78.5</b>	<b>8.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>65.3</b>	<b>65.3</b>	<b>70.1</b>	<b>61.6</b>	<b>-1.9%</b>	<b>100.0%</b>	<b>74.8</b>	<b>78.1</b>	<b>81.5</b>	<b>9.8%</b>	<b>100.0%</b>
Compensation of employees	46.8	46.8	47.8	47.8	0.7%	72.3%	50.9	50.9	50.9	2.1%	68.4%
Goods and services	17.2	17.6	20.7	12.3	-10.6%	25.7%	23.1	26.3	29.7	34.3%	30.3%
Depreciation	1.3	0.9	1.6	1.4	4.6%	2.0%	0.8	0.8	0.9	-15.7%	1.4%
<b>Total expenses</b>	<b>65.3</b>	<b>65.3</b>	<b>70.1</b>	<b>61.6</b>	<b>-1.9%</b>	<b>100.0%</b>	<b>74.8</b>	<b>78.1</b>	<b>81.5</b>	<b>9.8%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>5.7</b>	<b>(1.7)</b>	<b>(0.1)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>(3.0)</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>8.9</b>	<b>(3.0)</b>	<b>(1.7)</b>	<b>2.0</b>	<b>-39.3%</b>	<b>100.0%</b>	<b>1.7</b>	<b>4.0</b>	<b>6.5</b>	<b>48.4%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>3.7</b>	<b>2.0</b>	<b>1.0</b>	<b>2.2</b>	<b>-15.9%</b>	<b>3.7%</b>	<b>1.2</b>	<b>1.3</b>	<b>1.3</b>	<b>-15.6%</b>	<b>2.1%</b>
Other tax receipts	3.7	2.0	1.0	2.2	-15.9%	3.7%	1.2	1.3	1.3	-15.6%	2.1%
<b>Transfers received</b>	<b>58.3</b>	<b>51.5</b>	<b>58.5</b>	<b>59.4</b>	<b>0.6%</b>	<b>96.3%</b>	<b>73.6</b>	<b>76.8</b>	<b>80.2</b>	<b>10.5%</b>	<b>97.9%</b>
<b>Total receipts</b>	<b>62.0</b>	<b>53.5</b>	<b>59.5</b>	<b>61.6</b>	<b>-0.2%</b>	<b>100.0%</b>	<b>74.8</b>	<b>78.1</b>	<b>81.5</b>	<b>9.8%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>53.1</b>	<b>56.6</b>	<b>61.3</b>	<b>59.6</b>	<b>3.9%</b>	<b>100.0%</b>	<b>73.1</b>	<b>74.1</b>	<b>75.0</b>	<b>8.0%</b>	<b>100.0%</b>
Compensation of employees	46.8	44.0	46.5	47.8	0.7%	80.5%	47.9	47.9	47.9	-	68.6%
Goods and services	6.3	12.5	14.7	11.7	23.1%	19.5%	25.2	26.2	27.1	32.2%	31.4%
<b>Total payments</b>	<b>53.1</b>	<b>56.6</b>	<b>61.3</b>	<b>59.6</b>	<b>3.9%</b>	<b>100.0%</b>	<b>73.1</b>	<b>74.1</b>	<b>75.0</b>	<b>8.0%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(0.2)</b>	<b>(2.1)</b>	<b>(12.5)</b>	<b>(1.0)</b>	<b>67.4%</b>	<b>100.0%</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>-40.3%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(0.2)	(0.4)	-	(0.7)	47.1%	46.3%	(0.2)	(0.2)	(0.2)	-32.0%	92.0%
Investment property	-	-	(10.1)	-	-	20.1%	-	-	-	-	-
Acquisition of software and other intangible assets	-	(1.7)	(2.5)	(0.3)	-	33.5%	-	-	-	-100.0%	8.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>8.6</b>	<b>(5.1)</b>	<b>(14.3)</b>	<b>1.0</b>	<b>-51.5%</b>	<b>-3.3%</b>	<b>1.5</b>	<b>3.8</b>	<b>6.3</b>	<b>85.3%</b>	<b>4.0%</b>
<b>Statement of financial position</b>											
Carrying value of assets	2.4	14.3	15.5	4.0	18.7%	30.4%	4.2	4.4	4.5	4.3%	35.5%
<i>of which:</i>											
<b>Acquisition of assets</b>	<b>(0.2)</b>	<b>(0.4)</b>	<b>-</b>	<b>(0.7)</b>	<b>47.1%</b>	<b>-</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>-32.0%</b>	<b>100.0%</b>
Receivables and prepayments	0.8	1.5	4.7	0.0	-70.4%	4.9%	0.0	0.0	0.0	4.8%	0.2%
Cash and cash equivalents	32.6	27.5	13.2	7.3	-39.4%	64.6%	7.6	7.9	8.2	4.4%	64.4%
<b>Total assets</b>	<b>35.8</b>	<b>43.3</b>	<b>33.4</b>	<b>11.3</b>	<b>-31.9%</b>	<b>100.0%</b>	<b>11.8</b>	<b>12.3</b>	<b>12.8</b>	<b>4.3%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	31.4	29.6	29.5	8.2	-36.0%	79.4%	8.6	9.0	9.3	4.3%	73.0%
Trade and other payables	2.8	12.0	2.4	1.1	-26.6%	13.1%	1.1	1.2	1.2	4.3%	9.8%
Provisions	1.6	1.7	1.5	1.1	-10.8%	5.7%	1.1	1.2	1.2	4.3%	9.8%
Derivatives financial instruments	-	-	-	0.9	-	1.9%	0.9	0.9	1.0	4.3%	7.5%
<b>Total equity and liabilities</b>	<b>35.8</b>	<b>43.3</b>	<b>33.4</b>	<b>11.3</b>	<b>-31.9%</b>	<b>100.0%</b>	<b>11.8</b>	<b>12.3</b>	<b>12.8</b>	<b>4.3%</b>	<b>100.0%</b>

**Personnel information****Table 39.55 National Consumer Commission personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average Salary level/ Total (%)
Number of funded posts	Number of posts on approved establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
			2021/22		2022/23		2023/24			2024/25			2025/26						
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
National Consumer Commission			79	47.8	0.6	79	47.8	0.6	79	50.9	0.6	79	50.9	0.6	79	50.9	0.6	-	100.0%
Salary level	79	79	79	47.8	0.6	79	47.8	0.6	79	50.9	0.6	79	50.9	0.6	79	50.9	0.6	-	100.0%
1 – 6	30	30	30	8.5	0.3	30	8.5	0.3	30	9.0	0.3	30	9.0	0.3	30	9.0	0.3	-	38.0%
7 – 10	21	21	21	10.0	0.5	21	10.0	0.5	21	10.7	0.5	21	10.7	0.5	21	10.7	0.5	-	26.6%
11 – 12	13	13	13	10.0	0.8	13	10.0	0.8	13	10.7	0.8	13	10.7	0.8	13	10.7	0.8	-	16.5%
13 – 16	15	15	15	19.3	1.3	15	19.3	1.3	15	20.5	1.4	15	20.5	1.4	15	20.5	1.4	-	19.0%

1. Rand million.

**National Consumer Tribunal****Selected performance indicators****Table 39.56 National Consumer Tribunal performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Average number of days from the date of complete filing of debt rearrangement agreements to date of issuing order to filing parties per year	Adjudication	Priority 1: A capable, ethical and developmental state	70	70	65	60	55	50	50
Average number of days from the date of close of pleadings of non-debt rearrangement agreements to date of issuing notice of set down to filing parties per year	Adjudication		15	5	15	15	15	15	15
Average number of days from date of final adjudication of non-debt rearrangement agreements to date of issuing judgment to filing parties per year	Adjudication		12	9	20	20	20	20	20

**Entity overview**

The National Consumer Tribunal was established in terms of the National Credit Act (2005) as an independent adjudicative entity. It is mandated to review decisions made by the National Credit Regulator and the National Consumer Commission, and adjudicates on applications and referrals in terms of the National Credit Act (2005) and the Consumer Protection Act (2008). Various parties bring cases before the tribunal, including the National Credit Regulator, the National Consumer Commission, consumers, credit providers, debt counsellors and credit bureaus. The tribunal may impose remedies and/or administrative penalties, as provided for in the acts.

The tribunal will continue to focus on the adjudication of cases and manage the expected increase in its caseload from 26 000 in 2022/23 to 27 000 in 2025/26 owing to the implementation of regulations pertaining to the National Credit Amendment Act (2014). Despite this increase, the tribunal intends to reduce the average number of days to issue orders to filing parties from 60 in 2022/23 to 50 in 2025/26.

Due to the nature of the tribunal's work, compensation of employees accounts for an estimated 67.4 per cent (R152.9 million) of total spending, increasing at an average annual rate of 5.8 per cent, from R45.3 million in 2022/23 to R53.6 million in 2025/26. Total expenditure is expected to increase at an average annual rate of 3.4 per cent, from R70.6 million in 2022/23 to R78.2 million in 2025/26. The tribunal expects to derive 77.7 per cent (R173.5 million) of its revenue over the medium term through transfers from the department. Revenue is set to increase in line with expenditure.

**Programmes/Objectives/Activities****Table 39.57 National Consumer Tribunal expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
Administration	33.2	29.9	37.3	37.9	4.6%	54.7%	36.4	38.3	43.2	4.5%	53.0%
Adjudication	26.2	23.8	30.7	31.6	6.4%	44.4%	32.9	34.5	33.3	1.8%	45.0%
Digital enablement	–	–	1.3	1.2	–	0.9%	1.5	1.6	1.7	13.0%	2.0%
<b>Total</b>	<b>59.4</b>	<b>53.7</b>	<b>69.4</b>	<b>70.6</b>	<b>5.9%</b>	<b>100.0%</b>	<b>70.8</b>	<b>74.4</b>	<b>78.2</b>	<b>3.4%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 39.58 National Consumer Tribunal statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>9.8</b>	<b>11.3</b>	<b>16.1</b>	<b>15.9</b>	<b>17.3%</b>	<b>19.9%</b>	<b>15.5</b>	<b>16.6</b>	<b>17.8</b>	<b>3.9%</b>	<b>22.3%</b>
Sale of goods and services other than capital assets	8.2	9.5	13.4	14.8	21.8%	17.2%	14.4	15.5	16.6	3.9%	20.9%
Other non-tax revenue	1.6	1.8	2.7	1.0	-14.0%	2.7%	1.1	1.1	1.2	4.1%	1.5%
<b>Transfers received</b>	<b>56.6</b>	<b>47.5</b>	<b>53.5</b>	<b>54.8</b>	<b>-1.1%</b>	<b>80.1%</b>	<b>55.3</b>	<b>57.8</b>	<b>60.4</b>	<b>3.3%</b>	<b>77.7%</b>
<b>Total revenue</b>	<b>66.5</b>	<b>58.8</b>	<b>69.6</b>	<b>70.6</b>	<b>2.0%</b>	<b>100.0%</b>	<b>70.8</b>	<b>74.4</b>	<b>78.2</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>59.4</b>	<b>53.7</b>	<b>69.4</b>	<b>70.6</b>	<b>5.9%</b>	<b>100.0%</b>	<b>70.8</b>	<b>74.4</b>	<b>78.2</b>	<b>3.4%</b>	<b>100.0%</b>
Compensation of employees	37.1	34.8	45.8	45.3	6.8%	64.4%	48.2	51.1	53.6	5.8%	67.4%
Goods and services	19.8	17.9	22.7	24.4	7.2%	33.5%	22.1	22.7	24.0	-0.5%	31.8%
Depreciation	2.4	1.1	0.8	1.0	-26.4%	2.1%	0.4	0.5	0.5	-18.1%	0.8%
Interest, dividends and rent on land	0.1	–	–	–	-100.0%	–	–	–	–	–	–
<b>Total expenses</b>	<b>59.4</b>	<b>53.7</b>	<b>69.4</b>	<b>70.6</b>	<b>5.9%</b>	<b>100.0%</b>	<b>70.8</b>	<b>74.4</b>	<b>78.2</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>7.1</b>	<b>5.1</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>4.6</b>	<b>8.9</b>	<b>4.9</b>	<b>0.9</b>	<b>-41.0%</b>	<b>100.0%</b>	<b>1.8</b>	<b>1.9</b>	<b>1.3</b>	<b>10.7%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>10.5</b>	<b>11.5</b>	<b>16.1</b>	<b>16.9</b>	<b>17.2%</b>	<b>20.5%</b>	<b>16.4</b>	<b>17.5</b>	<b>18.1</b>	<b>2.3%</b>	<b>23.2%</b>
Sales of goods and services other than capital assets	9.1	10.2	15.1	16.3	21.5%	18.8%	15.7	16.7	17.3	2.1%	22.2%
Other sales	0.2	0.5	1.7	0.4	30.1%	1.0%	–	–	–	-100.0%	0.1%
Other tax receipts	1.5	1.3	1.0	0.7	-22.5%	1.7%	0.7	0.8	0.8	6.0%	1.0%
<b>Transfers received</b>	<b>56.6</b>	<b>47.5</b>	<b>53.5</b>	<b>54.8</b>	<b>-1.1%</b>	<b>79.5%</b>	<b>55.3</b>	<b>57.8</b>	<b>60.4</b>	<b>3.3%</b>	<b>76.8%</b>
<b>Total receipts</b>	<b>67.1</b>	<b>58.9</b>	<b>69.6</b>	<b>71.7</b>	<b>2.2%</b>	<b>100.0%</b>	<b>71.7</b>	<b>75.3</b>	<b>78.5</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>62.5</b>	<b>50.1</b>	<b>64.7</b>	<b>70.7</b>	<b>4.2%</b>	<b>100.0%</b>	<b>70.0</b>	<b>73.4</b>	<b>77.2</b>	<b>2.9%</b>	<b>100.0%</b>
Compensation of employees	40.9	33.0	42.7	45.3	3.4%	65.3%	48.0	50.9	53.9	6.0%	67.9%
Goods and services	21.6	17.1	22.0	25.5	5.6%	34.7%	22.0	22.5	23.3	-3.0%	32.1%
<b>Total payments</b>	<b>62.5</b>	<b>50.1</b>	<b>64.7</b>	<b>70.7</b>	<b>4.2%</b>	<b>100.0%</b>	<b>70.0</b>	<b>73.4</b>	<b>77.2</b>	<b>2.9%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(0.8)</b>	<b>(0.2)</b>	<b>(3.9)</b>	<b>(1.0)</b>	<b>7.4%</b>	<b>100.0%</b>	<b>(0.4)</b>	<b>(0.5)</b>	<b>(0.3)</b>	<b>-29.0%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(0.2)	(0.1)	(3.3)	(0.4)	14.3%	46.1%	(0.2)	(0.2)	(0.1)	-45.3%	35.4%
Acquisition of software and other intangible assets	(0.2)	(0.1)	(0.7)	(0.6)	42.0%	43.4%	(0.2)	(0.3)	(0.3)	-22.0%	64.6%
Other flows from investing activities	(0.3)	–	–	–	-100.0%	10.5%	–	–	–	–	–
<b>Net cash flow from financing activities</b>	<b>–</b>	<b>(0.2)</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Repayment of finance leases	–	(0.2)	–	–	–	–	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>3.8</b>	<b>8.5</b>	<b>1.0</b>	<b>(0.0)</b>	<b>-103.7%</b>	<b>6.0%</b>	<b>1.4</b>	<b>1.4</b>	<b>0.9</b>	<b>-1 780.0%</b>	<b>1.3%</b>
<b>Statement of financial position</b>											
Carrying value of assets	4.4	2.9	5.8	4.7	2.4%	30.4%	4.9	4.0	4.0	-5.3%	35.7%
<i>of which:</i>											
<b>Acquisition of assets</b>	<b>(0.2)</b>	<b>(0.1)</b>	<b>(3.3)</b>	<b>(0.4)</b>	<b>14.3%</b>	<b>100.0%</b>	<b>(0.2)</b>	<b>(0.2)</b>	<b>(0.1)</b>	<b>-45.3%</b>	<b>100.0%</b>
Inventory	0.0	0.1	0.1	0.0	-4.6%	0.4%	0.0	0.1	0.1	22.2%	0.4%
Receivables and prepayments	0.6	0.8	1.9	0.0	-59.6%	4.5%	0.0	1.8	1.8	255.7%	6.7%
Cash and cash equivalents	6.3	14.9	15.9	6.2	-0.4%	64.8%	6.5	8.0	8.0	8.6%	57.2%
<b>Total assets</b>	<b>11.4</b>	<b>18.7</b>	<b>23.6</b>	<b>11.0</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>11.5</b>	<b>13.9</b>	<b>13.9</b>	<b>7.9%</b>	<b>100.0%</b>
<b>Accumulated surplus/(deficit)</b>	<b>6.8</b>	<b>12.0</b>	<b>12.3</b>	<b>4.9</b>	<b>-10.5%</b>	<b>55.2%</b>	<b>5.1</b>	<b>4.2</b>	<b>4.2</b>	<b>-4.8%</b>	<b>37.5%</b>
Finance lease	0.2	–	–	–	-100.0%	0.3%	–	–	–	–	–
Trade and other payables	4.4	6.1	7.2	2.0	-23.2%	29.9%	2.1	5.3	5.3	38.7%	28.0%
Provisions	–	0.5	4.2	4.1	–	14.5%	4.3	4.4	4.4	1.6%	34.5%
<b>Total equity and liabilities</b>	<b>11.4</b>	<b>18.7</b>	<b>23.6</b>	<b>11.0</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>11.5</b>	<b>13.9</b>	<b>13.9</b>	<b>7.9%</b>	<b>100.0%</b>

**Personnel information****Table 39.59 National Consumer Tribunal personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts on approved establishment	Number of posts	Actual		Revised estimate			Medium-term expenditure estimate					2022/23 - 2025/26						
			2021/22		2022/23			2023/24		2024/25		2025/26							
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number		Cost	Unit cost	Number	Cost	Unit cost	
National Consumer Tribunal			63	45.8	0.7	62	45.3	0.7	62	48.2	0.8	62	51.1	0.8	62	53.6	0.9	-	100.0%
Salary level	63	63	63	45.8	0.7	62	45.3	0.7	62	48.2	0.8	62	51.1	0.8	62	53.6	0.9	-	100.0%
1-6	20	20	20	4.2	0.2	20	4.1	0.2	20	4.4	0.2	20	4.7	0.2	20	4.9	0.2	-	32.3%
7-10	30	30	30	18.5	0.6	29	18.1	0.6	29	19.5	0.7	29	20.7	0.7	29	21.3	0.7	-	46.8%
11-12	5	5	5	6.4	1.3	5	6.4	1.3	5	6.7	1.3	5	7.1	1.4	5	7.6	1.5	-	8.1%
13-16	7	7	7	14.0	2.0	7	13.9	2.0	7	14.7	2.1	7	15.6	2.2	7	16.6	2.4	-	11.3%
17-22	1	1	1	2.7	2.7	1	2.7	2.7	1	2.9	2.9	1	3.1	3.1	1	3.3	3.3	-	1.6%

1. Rand million.

**National Credit Regulator****Selected performance indicators****Table 39.60 National Credit Regulator performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of consumer and awareness activities conducted on credit marketing practices per year	Improved regulatory environment		87	120	120	130	140	150	160
Number of consumer education and awareness activities conducted on responsible credit borrowing per year	Improved regulatory environment		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	16	20	24
Number of consumer education and awareness activities conducted on financial literacy per year	Improved regulatory environment		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	6	8	10
Number of investigations conducted on credit providers related to the total cost of credit to ensure compliance with regulations per year	Enforcement of the National Credit Act (2005)	Priority 7: A better Africa and world	329	326	462	440	460	480	500
Percentage of enforcement action taken on noncompliance investigations related to reckless lending per year	Enforcement of the National Credit Act (2005)		94% (280/ 299)	87% (378/ 430)	96% (474/ 490)	80%	82%	84%	86%
Number of investigations conducted on credit providers related to reckless lending per year	Enforcement of the National Credit Act (2005)		339	300	490	400	410	420	430
Percentage of enforcement action taken on investigations which identified noncompliance by credit bureaus per year	Enforcement of the National Credit Act (2005)		86% (6/7)	- <sup>2</sup>	100% (3)	75%	78%	80%	85%

1. No historical data available.

2. Indicator discontinued and reintroduced the following year.

**Entity overview**

The National Credit Regulator was established in terms of the National Credit Act (2005) and is responsible for the regulation of the South African credit industry. The regulator is mandated to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged people, low-income individuals, and remote, isolated or low-density communities.

Over the medium term, the regulator will focus on carrying out education, research and policy development, registering industry participants, investigating complaints and enforcing the National Credit Act (2005). To achieve this, the regulator plans to: conduct 1 440 investigations into the cost of credit and take enforcement action in 86 per cent of cases where noncompliance is detected; conduct 1 260 investigations into reckless lending and/or collection of prescribed debt and take enforcement action in 85 per cent of cases where noncompliance is detected; and conduct 15 investigations on the removal of debt records and take enforcement action in 86 per cent of cases where noncompliance is detected. It also seeks to evaluate all annual compliance reports submitted by credit bureaus and certified by an independent auditor, and take enforcement action in 86 per cent of cases where noncompliance is detected. The regulator also plans to conduct 534 consumer education and awareness activities over the period ahead, with 60 of these focusing on responsible credit borrowing, 24 on financial literacy and 450 on credit marketing practices.

To enable the regulator to meet these targets, total expenditure is expected to increase at an average annual rate of 4.2 per cent, from R138.8 million in 2022/23 to R157.1 million in 2025/26. Spending on compensation of employees accounts for an estimated 60 per cent (R270.3 million) of total expenditure, increasing at an average annual rate of 4.1 per cent. Spending on goods and services is expected to increase at an average annual rate of 7.4 per cent, from R47.1 million in 2022/23 to R58.5 million in 2025/26, mainly as a result of quarterly workshops to encourage the unregistered credit lenders to register in terms of the National Credit Act (2005). This is expected to lead to an increase in registration fee revenue at an average annual rate of 5.6 per cent, from R49.8 million in 2022/23 to R58.7 million in 2025/26. The regulator expects to derive 59.3 per cent (R263.7 million) of its revenue over the MTEF period through transfers from the department and the remainder through registration fees.

### Programmes/Objectives/Activities

**Table 39.61 National Credit Regulator expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	36.4	48.2	54.9	51.0	11.9%	35.5%	53.9	60.3	66.9	9.5%	39.5%
Improved regulatory environment through consumer education and registrations of entities/persons	12.1	5.6	13.4	16.9	11.8%	8.8%	41.5	38.9	39.5	32.7%	23.2%
Enforcement of National Credit Act (2005)	51.0	43.9	51.9	45.1	-4.0%	35.4%	46.3	48.8	50.6	3.9%	32.6%
Continually enhance the consumer credit market regulatory framework	28.7	8.0	-	-	-100.0%	6.3%	-	-	-	-	-
Registration of entities or persons	23.3	19.5	8.8	25.8	3.4%	14.1%	-	-	-	-100.0%	4.6%
<b>Total</b>	<b>151.5</b>	<b>125.2</b>	<b>128.9</b>	<b>138.8</b>	<b>-2.9%</b>	<b>100.0%</b>	<b>141.7</b>	<b>148.0</b>	<b>157.1</b>	<b>4.2%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.62 National Credit Regulator statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>77.7</b>	<b>66.5</b>	<b>49.9</b>	<b>55.6</b>	<b>-10.6%</b>	<b>43.3%</b>	<b>57.6</b>	<b>60.1</b>	<b>65.3</b>	<b>5.5%</b>	<b>40.7%</b>
Sale of goods and services other than capital assets	49.4	47.4	44.0	49.8	0.2%	33.4%	51.5	53.8	58.7	5.6%	36.5%
Other non-tax revenue	28.3	19.2	5.8	5.8	-41.0%	9.9%	6.0	6.3	6.6	4.5%	4.2%
<b>Transfers received</b>	<b>86.6</b>	<b>71.3</b>	<b>82.6</b>	<b>83.2</b>	<b>-1.3%</b>	<b>56.7%</b>	<b>84.1</b>	<b>87.8</b>	<b>91.8</b>	<b>3.3%</b>	<b>59.3%</b>
<b>Total revenue</b>	<b>164.3</b>	<b>137.8</b>	<b>132.5</b>	<b>138.8</b>	<b>-5.5%</b>	<b>100.0%</b>	<b>141.7</b>	<b>148.0</b>	<b>157.1</b>	<b>4.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>151.5</b>	<b>125.2</b>	<b>128.9</b>	<b>138.8</b>	<b>-2.9%</b>	<b>100.0%</b>	<b>141.7</b>	<b>148.0</b>	<b>157.1</b>	<b>4.2%</b>	<b>100.0%</b>
Compensation of employees	89.6	76.5	77.1	81.1	-3.3%	59.6%	87.5	91.4	91.4	4.1%	60.0%
Goods and services	54.9	41.7	45.2	47.1	-4.9%	34.6%	48.3	50.6	58.5	7.4%	34.9%
Depreciation	7.0	7.0	6.6	10.6	14.9%	5.7%	5.9	5.9	7.2	-12.2%	5.1%
<b>Total expenses</b>	<b>151.5</b>	<b>125.2</b>	<b>128.9</b>	<b>138.8</b>	<b>-2.9%</b>	<b>100.0%</b>	<b>141.7</b>	<b>148.0</b>	<b>157.1</b>	<b>4.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>12.8</b>	<b>12.6</b>	<b>3.6</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Table 39.62 National Credit Regulator statements of financial performance, cash flow and financial position (continued)

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)			
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25	2025/26	2022/23 - 2025/26
	R million													
<b>Cash flow from operating activities</b>	<b>9.3</b>	<b>12.2</b>	<b>15.6</b>	<b>10.9</b>	<b>5.5%</b>	<b>100.0%</b>	<b>10.9</b>	<b>11.4</b>	<b>11.9</b>	<b>3.2%</b>	<b>100.0%</b>			
<b>Receipts</b>														
<b>Non-tax receipts</b>	<b>53.5</b>	<b>50.4</b>	<b>48.8</b>	<b>52.4</b>	<b>-0.7%</b>	<b>35.8%</b>	<b>54.3</b>	<b>56.7</b>	<b>61.7</b>	<b>5.6%</b>	<b>38.4%</b>			
Sales of goods and services other than capital assets	49.9	48.0	44.5	49.8	-0.1%	33.6%	51.5	53.8	58.7	5.6%	36.5%			
Other tax receipts	3.6	2.3	4.3	2.7	-9.2%	2.3%	2.8	2.9	3.0	4.5%	1.9%			
<b>Transfers received</b>	<b>86.6</b>	<b>71.3</b>	<b>82.6</b>	<b>83.2</b>	<b>-1.3%</b>	<b>56.6%</b>	<b>84.1</b>	<b>87.8</b>	<b>91.8</b>	<b>3.3%</b>	<b>59.3%</b>			
<b>Financial transactions in assets and liabilities</b>	<b>24.3</b>	<b>17.5</b>	<b>1.0</b>	<b>3.1</b>	<b>-49.5%</b>	<b>7.6%</b>	<b>3.3</b>	<b>3.4</b>	<b>3.6</b>	<b>4.5%</b>	<b>2.3%</b>			
<b>Total receipts</b>	<b>164.4</b>	<b>139.1</b>	<b>132.5</b>	<b>138.8</b>	<b>-5.5%</b>	<b>100.0%</b>	<b>141.7</b>	<b>148.0</b>	<b>157.1</b>	<b>4.2%</b>	<b>100.0%</b>			
<b>Payment</b>														
<b>Current payments</b>	<b>154.9</b>	<b>126.7</b>	<b>116.7</b>	<b>127.7</b>	<b>-6.2%</b>	<b>99.8%</b>	<b>130.5</b>	<b>136.3</b>	<b>144.9</b>	<b>4.3%</b>	<b>99.8%</b>			
Compensation of employees	89.3	83.7	79.4	81.1	-3.2%	63.7%	87.5	91.4	91.4	4.1%	65.1%			
Goods and services	65.6	43.0	37.2	46.6	-10.8%	36.1%	42.9	44.9	53.4	4.7%	34.7%			
<b>Transfers and subsidies</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>5.5%</b>	<b>0.2%</b>	<b>0.2</b>	<b>0.3</b>	<b>0.3</b>	<b>4.4%</b>	<b>0.2%</b>			
<b>Total payments</b>	<b>155.1</b>	<b>127.0</b>	<b>116.9</b>	<b>127.9</b>	<b>-6.2%</b>	<b>100.0%</b>	<b>130.7</b>	<b>136.6</b>	<b>145.1</b>	<b>4.3%</b>	<b>100.0%</b>			
<b>Net cash flow from investing activities</b>	<b>(6.4)</b>	<b>(9.9)</b>	<b>(9.7)</b>	<b>(10.9)</b>	<b>19.2%</b>	<b>100.0%</b>	<b>(10.9)</b>	<b>(11.4)</b>	<b>(11.9)</b>	<b>3.2%</b>	<b>100.0%</b>			
Acquisition of property, plant, equipment and intangible assets	(1.7)	(5.2)	(5.4)	(2.6)	14.6%	39.8%	(2.4)	(2.5)	(2.6)	0.5%	22.2%			
Acquisition of software and other intangible assets	(4.7)	(4.7)	(4.2)	(8.3)	20.8%	60.2%	(8.6)	(8.9)	(9.3)	4.0%	77.8%			
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>2.9</b>	<b>2.3</b>	<b>5.9</b>	<b>0.0</b>	<b>-95.8%</b>	<b>2.1%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>-100.0%</b>	<b>-</b>			
<b>Statement of financial position</b>														
Carrying value of assets	12.3	15.4	19.1	27.5	30.8%	20.4%	28.7	29.0	30.3	3.3%	27.4%			
of which:														
Acquisition of assets	(1.7)	(5.2)	(5.4)	(2.6)	14.6%	100.0%	(2.4)	(2.5)	(2.6)	0.5%	100.0%			
Accrued investment interest	0.2	-	-	-	-100.0%	0.1%	-	-	-	-	-			
Receivables and prepayments	2.6	1.5	1.5	2.8	1.6%	2.4%	2.9	3.8	3.9	12.5%	3.2%			
Cash and cash equivalents	65.7	68.0	73.9	68.0	1.1%	77.2%	71.1	75.0	78.4	4.8%	69.4%			
<b>Total assets</b>	<b>80.8</b>	<b>84.9</b>	<b>94.5</b>	<b>98.3</b>	<b>6.7%</b>	<b>100.0%</b>	<b>102.7</b>	<b>107.8</b>	<b>112.6</b>	<b>4.6%</b>	<b>100.0%</b>			
Accumulated surplus/(deficit)	27.6	40.3	43.8	43.8	16.6%	43.1%	43.8	43.8	43.8	-	41.7%			
Trade and other payables	41.7	40.0	47.5	44.3	2.1%	48.5%	48.3	53.4	57.8	9.2%	48.3%			
Provisions	11.6	4.7	3.2	10.1	-4.4%	8.4%	10.6	10.5	11.0	2.8%	10.0%			
<b>Total equity and liabilities</b>	<b>80.8</b>	<b>84.9</b>	<b>94.5</b>	<b>98.3</b>	<b>6.7%</b>	<b>100.0%</b>	<b>102.7</b>	<b>107.8</b>	<b>112.6</b>	<b>4.6%</b>	<b>100.0%</b>			

## Personnel information

Table 39.63 National Credit Regulator personnel numbers and cost by salary level

National Credit Regulator	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
	Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
			2021/22			2022/23			2023/24			2024/25			2025/26					2022/23-2025/26
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	181	217	216	77.1	0.4	161	81.1	0.5	180	87.5	0.5	180	91.4	0.5	180	91.4	0.5	3.8%	100.0%	
1 - 6	18	26	26	4.0	0.2	14	1.8	0.1	18	2.1	0.1	18	2.3	0.1	18	2.3	0.1	8.7%	9.7%	
7 - 10	90	115	115	37.3	0.3	82	26.6	0.3	90	31.7	0.4	90	33.1	0.4	90	33.1	0.4	3.2%	50.2%	
11 - 12	60	61	60	18.8	0.3	54	33.7	0.6	59	34.5	0.6	59	36.0	0.6	59	36.0	0.6	3.0%	33.0%	
13 - 16	11	12	12	8.1	0.7	9	11.5	1.3	11	11.8	1.1	11	12.3	1.1	11	12.3	1.1	6.9%	6.0%	
17 - 22	2	3	3	8.8	2.9	2	7.5	3.7	2	7.5	3.7	2	7.8	3.9	2	7.8	3.9	-	1.1%	

1. Rand million.

## National Empowerment Fund

### Selected performance indicators

**Table 39.64 National Empowerment Fund performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Value of approvals by the uMnotho Fund per year	Fund management	Priority 2: Economic transformation and job creation	R248m	R129m	R282m	R323m	R387m	R484m	R688m
Value of approvals by the iMbewu Fund per year	Fund management		R255m	R135m	R216m	R240m	R288m	R360m	R510m
Value of approvals by the Rural and Community Development Fund per year	Fund management		R103m	R37m	R102m	R98m	R117m	R146m	R208m
Value of approvals by the Strategic Projects Fund per year	Fund management		R116m	R29m	- <sup>1</sup>	R90m	R108m	R135m	R192m
Value of approvals by the Women Empowerment Fund per year	Fund management		R252m	R140m	R200m	R250m	R300m	R375m	R400m
Number of job opportunities supported per year	Fund management		1 378	1 428	3 456	4 154	4 235	5 294	5 575

1. Indicator discontinued and reintroduced the following year.

### Entity overview

The National Empowerment Fund was established in terms of the National Empowerment Fund Act (1998) to promote and facilitate black economic empowerment and economic transformation. In providing financial and nonfinancial support to black businesses and structuring accessible retail savings products for black people, the fund is mandated to implement the codes of good practice for black economic empowerment. Funding is disbursed to beneficiaries through 5 core divisions: small, medium and micro enterprises (SMMEs), rural development, venture capital, corporate finance and women empowerment.

Funding approvals are projected to increase from R1 billion in 2022/23 to R2 billion in 2025/26, driven by high demand for funding mainly from the uMnotho Fund, the iMbewu Fund, the Rural and Community Development Fund, the Strategic Projects Fund and the Women Empowerment Fund as most businesses recover from the impact of the COVID-19 pandemic. By supporting businesses in priority sectors such as manufacturing, agro-processing, minerals beneficiation, infrastructure and tourism, these funds are expected to sustain and create 15 854 job opportunities over the period ahead.

Expenditure is expected to increase at an average annual rate of 11.1 per cent, from R351.2 million in 2022/23 to R481.8 million in 2025/26, mainly due to an increase in spending on goods and services driven by the increase in demand for funding. Spending on compensation of employees constitutes an estimated 58 per cent (R779.4 billion) of total expenditure. The entity derives its revenue mainly through interest and dividends. Revenue is expected to increase at an average annual rate of 10.1 per cent, from R360.9 million in 2022/23 to R482 million in 2025/26, also driven by the expected increase in lending activities.

### Programmes/Objectives/Activities

**Table 39.65 National Empowerment Fund expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23		2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
Administration	933.2	461.2	780.1	351.2	-27.8%	100.0%	429.3	487.1	481.8	11.1%	100.0%	
<b>Total</b>	<b>933.2</b>	<b>461.2</b>	<b>780.1</b>	<b>351.2</b>	<b>-27.8%</b>	<b>100.0%</b>	<b>429.3</b>	<b>487.1</b>	<b>481.8</b>	<b>11.1%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position****Table 39.66 National Empowerment Fund statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	365.6	526.2	1 391.1	300.1	-6.4%	81.9%	415.8	476.2	482.0	17.1%	93.6%	
Other non-tax revenue	365.6	526.2	1 391.1	300.1	-6.4%	81.9%	415.8	476.2	482.0	17.1%	93.6%	
<b>Transfers received</b>	-	179.1	602.8	60.8	-	18.1%	20.0	20.0	-	-100.0%	6.4%	
<b>Total revenue</b>	<b>365.6</b>	<b>705.3</b>	<b>1 993.9</b>	<b>360.9</b>	<b>-0.4%</b>	<b>100.0%</b>	<b>435.8</b>	<b>496.2</b>	<b>482.0</b>	<b>10.1%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	933.2	461.2	697.2	351.2	-27.8%	97.3%	429.3	487.1	481.8	11.1%	100.0%	
Compensation of employees	138.6	192.0	202.9	226.7	17.8%	36.8%	240.1	259.3	280.0	7.3%	58.0%	
Goods and services	792.7	266.9	491.8	123.0	-46.3%	60.2%	185.9	223.9	196.8	16.9%	41.3%	
Depreciation	1.9	2.4	2.5	1.5	-7.5%	0.4%	3.3	3.9	5.0	49.0%	0.8%	
<b>Transfers and subsidies</b>	-	-	82.9	-	-	2.7%	-	-	-	-	-	
<b>Total expenses</b>	<b>933.2</b>	<b>461.2</b>	<b>780.1</b>	<b>351.2</b>	<b>-27.8%</b>	<b>100.0%</b>	<b>429.3</b>	<b>487.1</b>	<b>481.8</b>	<b>11.1%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>(567.6)</b>	<b>244.1</b>	<b>1 213.8</b>	<b>9.7</b>	<b>-125.8%</b>		<b>6.5</b>	<b>9.1</b>	<b>-</b>	<b>-100.0%</b>		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>(11.9)</b>	<b>(62.7)</b>	<b>(227.2)</b>	<b>(193.1)</b>	<b>153.4%</b>	<b>100.0%</b>	<b>(144.3)</b>	<b>(146.8)</b>	<b>(189.6)</b>	<b>-0.6%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	139.3	131.5	137.3	97.0	-11.4%	83.0%	165.0	176.8	148.4	15.2%	87.3%	
Other tax receipts	139.3	131.5	137.3	97.0	-11.4%	83.0%	165.0	176.8	148.4	15.2%	87.3%	
<b>Financial transactions in assets and liabilities</b>	42.2	60.9	7.9	8.0	-42.6%	17.0%	36.9	20.9	25.0	46.2%	12.7%	
<b>Total receipts</b>	<b>181.5</b>	<b>192.4</b>	<b>145.2</b>	<b>105.0</b>	<b>-16.7%</b>	<b>100.0%</b>	<b>201.8</b>	<b>197.7</b>	<b>173.5</b>	<b>18.2%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	193.4	255.1	372.4	298.1	15.5%	100.0%	346.1	344.5	363.1	6.8%	100.0%	
Compensation of employees	138.6	192.0	202.9	226.7	17.8%	69.4%	240.1	259.3	280.0	7.3%	74.4%	
Goods and services	54.8	63.1	169.4	71.4	9.2%	30.6%	106.1	85.2	83.1	5.2%	25.6%	
<b>Total payments</b>	<b>193.4</b>	<b>255.1</b>	<b>372.4</b>	<b>298.1</b>	<b>15.5%</b>	<b>100.0%</b>	<b>346.1</b>	<b>344.5</b>	<b>363.1</b>	<b>6.8%</b>	<b>100.0%</b>	
<b>Net cash flow from advancing activities (financial institutions only)</b>	415.7	113.6	1 788.0	(1 040.0)	-235.8%	100.0%	2.0	(104.7)	(50.2)	-63.6%	100.0%	
Disbursements and other payments	(269.4)	(445.8)	(932.6)	(1 651.0)	83.0%	-87.7%	(720.0)	(900.0)	(960.0)	-16.5%	-8 321.2%	
Repayments and other receipts	685.2	559.4	2 720.6	610.9	-3.7%	187.7%	722.0	795.3	909.8	14.2%	8 421.2%	
<b>Net cash flow from investing activities</b>	<b>(1.8)</b>	<b>(2.3)</b>	<b>(3.6)</b>	<b>(7.0)</b>	<b>56.8%</b>	<b>100.0%</b>	<b>(2.6)</b>	<b>(32.7)</b>	<b>(2.8)</b>	<b>-26.5%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(1.8)	(2.5)	(3.6)	(2.0)	3.3%	83.9%	(2.6)	(32.7)	(2.8)	11.5%	82.1%	
Acquisition of software and other intangible assets	-	-	-	(5.0)	-	17.9%	-	-	-	-100.0%	17.9%	
Other flows from investing activities	-	0.2	-	-	-	-1.8%	-	-	-	-	-	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>402.0</b>	<b>48.5</b>	<b>1 557.3</b>	<b>(1 240.1)</b>	<b>-245.6%</b>	<b>-25.0%</b>	<b>(144.9)</b>	<b>(284.2)</b>	<b>(242.6)</b>	<b>-42.0%</b>	<b>-123.9%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	3.5	3.6	4.7	7.6	29.5%	0.1%	10.2	42.9	45.6	82.0%	0.5%	
<i>of which:</i>												
<b>Acquisition of assets</b>	<b>(1.8)</b>	<b>(2.5)</b>	<b>(3.6)</b>	<b>(2.0)</b>	<b>3.3%</b>	<b>100.0%</b>	<b>(2.6)</b>	<b>(32.7)</b>	<b>(2.8)</b>	<b>11.5%</b>	<b>100.0%</b>	
Investments	925.8	1 255.0	2 327.3	2 120.4	31.8%	29.2%	1 575.9	1 577.7	1 578.3	-9.4%	30.0%	
Loans	1 718.5	1 834.7	1 913.4	2 093.4	6.8%	35.7%	2 309.4	2 579.4	2 867.4	11.1%	43.4%	
Receivables and prepayments	53.2	17.1	49.3	17.3	-31.3%	0.7%	17.3	17.3	17.3	-	0.3%	
Cash and cash equivalents	1 419.5	1 468.0	3 025.3	1 785.1	7.9%	34.4%	1 640.2	1 356.0	1 113.4	-14.6%	25.8%	
<b>Total assets</b>	<b>4 120.6</b>	<b>4 578.5</b>	<b>7 319.9</b>	<b>6 023.7</b>	<b>13.5%</b>	<b>100.0%</b>	<b>5 553.0</b>	<b>5 573.3</b>	<b>5 622.1</b>	<b>-2.3%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	1 180.7	1 424.8	2 638.7	2 648.4	30.9%	34.9%	2 654.9	2 664.0	2 664.2	0.2%	46.7%	
Capital and reserves	2 468.4	2 468.4	2 468.4	2 468.4	-	47.1%	2 468.4	2 468.4	2 468.4	-	43.4%	
Capital reserve fund	440.3	601.3	2 125.3	897.0	26.8%	16.9%	419.8	430.9	479.5	-18.8%	9.7%	
Trade and other payables	21.9	74.7	78.3	9.9	-23.3%	0.8%	9.9	9.9	9.9	-	0.2%	
Derivatives financial instruments	9.2	9.2	9.2	-	-100.0%	0.1%	-	-	-	-	-	
<b>Total equity and liabilities</b>	<b>4 120.6</b>	<b>4 578.5</b>	<b>7 319.9</b>	<b>6 023.7</b>	<b>13.5%</b>	<b>100.0%</b>	<b>5 553.0</b>	<b>5 573.3</b>	<b>5 622.1</b>	<b>-2.3%</b>	<b>100.0%</b>	

## Personnel information

**Table 39.67 National Empowerment Fund personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
National Empowerment Fund																			
Salary level	165	165	165	202.9	1.2	165	226.7	1.4	185	240.1	1.3	185	259.3	1.4	185	280.0	1.5	3.9%	100.0%
1 – 6	17	17	17	6.1	0.4	17	6.7	0.4	23	7.7	0.3	23	8.2	0.4	23	8.6	0.4	10.6%	11.9%
7 – 10	66	66	66	84.8	1.3	66	93.4	1.4	66	91.0	1.4	66	101.8	1.5	66	114.3	1.7	–	36.8%
11 – 12	45	45	45	38.1	0.8	45	42.0	0.9	59	52.0	0.9	59	55.0	0.9	59	57.6	1.0	9.4%	30.7%
13 – 16	33	33	33	54.7	1.7	33	63.3	1.9	33	66.9	2.0	33	70.6	2.1	33	74.4	2.3	–	18.4%
17 – 22	4	4	4	19.3	4.8	4	21.3	5.3	4	22.5	5.6	4	23.7	5.9	4	25.0	6.2	–	2.2%

1. Rand million.

## National Gambling Board

### Selected performance indicators

**Table 39.68 National Gambling Board performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of broad-based public educational interventions conducted about the risks and socioeconomic impact of gambling per year	Corporate services and research	Priority 1: A capable, ethical and developmental state	13	10	10	10	10	30	30
Number of reports on gambling sector performance submitted to the accounting authority per year	Gaming control and compliance		5	5	4	5	5	5	5
Number of economic analysis and research reports on the impact of gambling submitted to the accounting authority per year	Gaming control and compliance		4	4	3	4	1	1	1
Number of reports on advice provided in terms of section 65 of the National Gambling Act (2004) submitted to the accounting authority per year	Gaming control and compliance		4	5	5	5	1	1	1
Percentage uptime on functional national registers per year	Gaming control and compliance		100% (8 784 hours)	100% (8 760 hours)	100% (8 760 hours)	95%	95%	95%	95%

### Entity overview

The National Gambling Board was established in terms of the National Gambling Act (2004). It is mandated to maintain a legal, safe and crime-free gambling environment, and protect gamblers from exploitation. The board's ongoing focus is on monitoring the socioeconomic patterns of gambling activities; conducting research on the impact of addictive and compulsive gambling; maintaining a national central electronic monitoring system, a national registry of gambling machines and devices, and other prescribed national registers; and conducting public education and awareness campaigns about the dangers of gambling.

Over the medium term, the board will focus on establishing uniform norms and standards for the gambling industry by coordinating activities such as the development of policy and regulations between the national and provincial spheres of government. To promote responsible gambling, the board plans to conduct 30 broad-based public educational interventions about the risks and socioeconomic impact of gambling across the country over the period ahead.

Expenditure is expected to increase at an average annual rate of 2.6 per cent, from R259.7 million in 2022/23 to R280.1 million in 2025/26. Goods and services accounts for 80.1 per cent (R647.9 million) of expenditure, mainly driven by management fees for the national central electronic monitoring system. The board expects to generate 84.6 per cent (R696.5 million) of its revenue over the medium term from the national central electronic monitoring system and the remainder through transfers from the department. Revenue is expected to increase at an average annual rate of 2.7 per cent, from R259.7 million in 2022/23 to R281.3 million in 2025/26.

### Programmes/Objectives/Activities

**Table 39.69 National Gambling Board expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	17.5	19.9	17.8	20.3	5.2%	8.3%	17.8	18.6	19.5	-1.3%	7.1%
Corporate services and research	27.0	14.8	212.6	42.3	16.2%	31.1%	42.1	43.7	46.6	3.2%	16.3%
Gaming control and compliance	7.7	8.3	7.6	197.0	194.1%	21.7%	202.2	210.4	214.0	2.8%	76.6%
Gaming control and research	198.9	137.1	–	–	-100.0%	38.8%	–	–	–	–	–
<b>Total</b>	<b>251.0</b>	<b>180.1</b>	<b>238.0</b>	<b>259.7</b>	<b>1.1%</b>	<b>100.0%</b>	<b>262.1</b>	<b>272.7</b>	<b>280.1</b>	<b>2.6%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.70 National Gambling Board statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>228.5</b>	<b>150.6</b>	<b>224.0</b>	<b>223.2</b>	<b>-0.8%</b>	<b>85.5%</b>	<b>229.3</b>	<b>237.9</b>	<b>241.0</b>	<b>2.6%</b>	<b>86.0%</b>
Sale of goods and services other than capital assets	220.3	146.1	221.0	219.5	-0.1%	83.5%	225.5	234.0	237.0	2.6%	84.6%
Other non-tax revenue	8.2	4.6	2.9	3.7	-23.0%	2.1%	3.8	3.9	4.0	1.9%	1.4%
<b>Transfers received</b>	<b>33.8</b>	<b>31.0</b>	<b>35.9</b>	<b>36.5</b>	<b>2.6%</b>	<b>14.5%</b>	<b>36.5</b>	<b>38.5</b>	<b>40.3</b>	<b>3.4%</b>	<b>14.0%</b>
<b>Total revenue</b>	<b>262.3</b>	<b>181.6</b>	<b>259.9</b>	<b>259.7</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>265.8</b>	<b>276.4</b>	<b>281.3</b>	<b>2.7%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>251.0</b>	<b>180.1</b>	<b>238.0</b>	<b>259.7</b>	<b>1.1%</b>	<b>100.0%</b>	<b>262.1</b>	<b>272.7</b>	<b>280.1</b>	<b>2.6%</b>	<b>100.0%</b>
Compensation of employees	33.7	38.0	37.5	44.1	9.4%	16.8%	48.3	52.2	56.3	8.5%	18.7%
Goods and services	214.2	138.9	197.3	212.3	-0.3%	81.8%	210.4	217.1	220.4	1.2%	80.1%
Depreciation	3.2	3.2	3.2	3.2	0.8%	1.4%	3.4	3.4	3.4	1.8%	1.3%
<b>Total expenses</b>	<b>251.0</b>	<b>180.1</b>	<b>238.0</b>	<b>259.7</b>	<b>1.1%</b>	<b>100.0%</b>	<b>262.1</b>	<b>272.7</b>	<b>280.1</b>	<b>2.6%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>11.3</b>	<b>1.6</b>	<b>21.9</b>	<b>–</b>	<b>-100.0%</b>		<b>3.7</b>	<b>3.6</b>	<b>1.2</b>	<b>–</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>16.2</b>	<b>1.3</b>	<b>30.9</b>	<b>7.8</b>	<b>-21.7%</b>	<b>100.0%</b>	<b>14.9</b>	<b>3.5</b>	<b>(0.6)</b>	<b>-141.8%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>235.8</b>	<b>147.8</b>	<b>222.5</b>	<b>216.2</b>	<b>-2.8%</b>	<b>85.4%</b>	<b>229.0</b>	<b>237.9</b>	<b>241.1</b>	<b>3.7%</b>	<b>85.9%</b>
Sales of goods and services other than capital assets	224.0	141.8	220.0	212.5	-1.7%	82.8%	225.1	234.0	237.1	3.7%	84.4%
Other tax receipts	11.8	6.0	2.5	3.7	-31.8%	2.5%	3.8	3.9	4.0	1.9%	1.4%
<b>Transfers received</b>	<b>33.8</b>	<b>31.0</b>	<b>35.9</b>	<b>36.5</b>	<b>2.6%</b>	<b>14.5%</b>	<b>36.5</b>	<b>38.5</b>	<b>40.2</b>	<b>3.3%</b>	<b>14.1%</b>
<b>Financial transactions in assets and liabilities</b>	<b>–</b>	<b>–</b>	<b>0.6</b>	<b>–</b>	<b>–</b>	<b>0.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total receipts</b>	<b>269.6</b>	<b>178.8</b>	<b>259.0</b>	<b>252.7</b>	<b>-2.1%</b>	<b>100.0%</b>	<b>265.8</b>	<b>276.4</b>	<b>281.3</b>	<b>3.6%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>253.4</b>	<b>177.5</b>	<b>228.1</b>	<b>244.9</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>251.0</b>	<b>272.9</b>	<b>281.9</b>	<b>4.8%</b>	<b>100.0%</b>
Compensation of employees	33.8	38.1	37.9	44.5	9.6%	17.4%	48.3	52.2	56.3	8.2%	19.1%
Goods and services	219.6	139.4	190.2	200.4	-3.0%	82.6%	202.6	220.7	225.5	4.0%	80.9%
<b>Total payments</b>	<b>253.4</b>	<b>177.5</b>	<b>228.1</b>	<b>244.9</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>251.0</b>	<b>272.9</b>	<b>281.9</b>	<b>4.8%</b>	<b>100.0%</b>

**Table 39.70 National Gambling Board statements of financial performance, cash flow and financial position (continued)**

Cash flow statement											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Net cash flow from investing activities</b>	(0.5)	(1.6)	(1.0)	(1.2)	38.1%	100.0%	(1.2)	(1.2)	(1.2)	–	100.0%
Acquisition of property, plant, equipment and intangible assets	(0.5)	(1.2)	(0.7)	(0.4)	-4.0%	68.2%	(0.4)	(0.4)	(0.4)	–	33.6%
Acquisition of software and other intangible assets	–	(0.5)	(0.3)	(0.8)	–	31.8%	(0.8)	(0.8)	(0.8)	–	66.4%
<b>Net cash flow from financing activities</b>	<b>0.3</b>	<b>0.3</b>	<b>0.1</b>	–	<b>-100.0%</b>	–	–	–	–	–	–
Deferred income	0.3	0.3	0.1	–	-100.0%	–	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>16.0</b>	<b>(0.1)</b>	<b>30.0</b>	<b>6.6</b>	<b>-25.7%</b>	<b>5.4%</b>	<b>13.7</b>	<b>2.2</b>	<b>(1.8)</b>	<b>-164.6%</b>	<b>2.0%</b>
Statement of financial position											
Carrying value of assets	10.7	9.1	6.9	17.2	17.2%	21.7%	18.0	18.0	18.0	1.5%	54.9%
of which:											
Acquisition of assets	(0.5)	(1.2)	(0.7)	(0.4)	-4.0%	100.0%	(0.4)	(0.4)	(0.4)	–	100.0%
Inventory	0.1	0.0	0.0	0.0	-21.1%	0.1%	0.0	0.0	0.0	1.2%	0.1%
Receivables and prepayments	16.0	18.9	19.6	1.8	-51.5%	17.4%	1.9	1.9	1.9	1.5%	5.8%
Cash and cash equivalents	49.9	49.9	79.9	12.3	-37.3%	60.8%	12.8	12.8	12.8	1.5%	39.2%
<b>Total assets</b>	<b>76.7</b>	<b>78.0</b>	<b>106.4</b>	<b>31.4</b>	<b>-25.8%</b>	<b>100.0%</b>	<b>32.8</b>	<b>32.8</b>	<b>32.8</b>	<b>1.5%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	46.7	48.2	68.3	12.1	-36.2%	56.4%	12.7	12.7	12.7	1.5%	38.6%
Trade and other payables	25.8	25.5	34.3	18.0	-11.3%	39.0%	18.8	18.8	18.8	1.5%	57.5%
Provisions	4.2	4.2	3.9	1.2	-33.5%	4.6%	1.3	1.3	1.3	1.5%	3.9%
<b>Total equity and liabilities</b>	<b>76.7</b>	<b>78.0</b>	<b>106.4</b>	<b>31.4</b>	<b>-25.8%</b>	<b>100.0%</b>	<b>32.8</b>	<b>32.8</b>	<b>32.8</b>	<b>1.5%</b>	<b>100.0%</b>

**Personnel information****Table 39.71 National Gambling Board personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
National Gambling Board		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	40	40	40	37.5	0.9	40	44.1	1.1	40	48.3	1.2	40	52.2	1.3	40	56.3	1.4	–	100.0%
1 – 6	6	6	6	1.6	0.3	6	1.9	0.3	6	2.1	0.3	6	2.2	0.4	6	2.4	0.4	–	15.0%
7 – 10	15	15	15	9.8	0.7	15	11.6	0.8	15	12.7	0.8	15	13.7	0.9	15	14.8	1.0	–	37.5%
11 – 12	9	9	9	9.0	1.0	9	10.6	1.2	9	11.7	1.3	9	12.6	1.4	9	13.6	1.5	–	22.5%
13 – 16	10	10	10	17.0	1.7	10	20.0	2.0	10	21.9	2.2	10	23.7	2.4	10	25.6	2.6	–	25.0%

1. Rand million.

**National Lotteries Commission****Selected performance indicators****Table 39.72 National Lotteries Commission performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Value of operator ticket sales per year	Grant funding	Priority 2: Economic transformation and job creation	R7bn	R7.1bn	R7.2bn	R7.2bn	R7.2bn	R7.3bn	R3.3bn
Value of National Lottery Distribution Trust Fund grant commitments per year	Grant funding		R1.3bn	R912m	R1.4bn	R1.4bn	R1.5bn	R1.5bn	R0.7bn
Actual cash disbursed per year	Grant funding		R1.2bn	R1.1bn	R1.1bn	R1.1bn	R1.7bn	R1.7bn	R1.1bn
Value of contribution to the National Lottery Distribution Trust Fund per year	Grant funding		R1.6bn	R1.6bn	R1.7bn	R1.7bn	R1.8bn	R1.8bn	R1.1bn

**Entity overview**

The National Lotteries Commission has a dual mandate: to regulate and prohibit lotteries and sports pools, and

to provide for matters connected with them; and to ensure that funds are distributed equitably and expeditiously to advance the socioeconomic wellbeing of communities in need. Over the MTEF period, the commission will continue to ensure that the national lottery maintains its integrity, that players are protected through the regulation of lotteries and sports pools, and that charitable disbursements have positive effects on communities. The commission plans to disburse R4.5 billion to beneficiaries over the medium term.

Total expenditure is expected to decrease at an average annual rate of 0.6 per cent, from R643.8 million in 2022/23 to R632.2 million in 2025/26. Compensation of employees accounts for an estimated 53.4 per cent (R953.8 million) of total spending, decreasing at an average annual rate of 2.4 per cent, from R358.9 million in 2022/23 to R333.6 million in 2025/26. Revenue is expected to decrease in line with expenditure, mainly due to the expiration of the national lottery operator's licence, which results in operations being temporarily halted. The commission expects to derive 99.2 per cent (R1.8 billion) of its revenue over the medium term from the national lottery operator.

### Programmes/Objectives/Activities

**Table 39.73 National Lotteries Commission expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	463.2	501.4	523.2	570.3	7.2%	89.4%	537.4	561.9	588.7	1.1%	92.0%
Grant funding	89.7	31.3	44.6	68.8	-8.5%	10.1%	36.7	38.1	39.8	-16.6%	7.4%
Compliance and regulation	2.9	2.1	1.6	4.7	17.4%	0.5%	3.3	3.4	3.6	-8.7%	0.6%
<b>Total</b>	<b>555.8</b>	<b>534.7</b>	<b>569.5</b>	<b>643.8</b>	<b>5.0%</b>	<b>100.0%</b>	<b>577.3</b>	<b>603.4</b>	<b>632.2</b>	<b>-0.6%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.74 National Lotteries Commission statements of financial performance, cash flow and financial position**

Statement of financial performance	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>3.6</b>	<b>3.5</b>	<b>4.5</b>	<b>3.9</b>	<b>3.5%</b>	<b>0.7%</b>	<b>5.2</b>	<b>4.9</b>	<b>4.6</b>	<b>5.2%</b>	<b>0.8%</b>
Sale of goods and services other than capital assets	2.5	2.5	2.5	2.8	3.6%	0.4%	2.8	0.5	-	-100.0%	0.2%
Other non-tax revenue	1.1	1.0	2.0	1.2	3.4%	0.2%	2.4	4.4	4.6	58.1%	0.5%
<b>Transfers received</b>	<b>552.3</b>	<b>531.3</b>	<b>564.9</b>	<b>639.8</b>	<b>5.0%</b>	<b>99.3%</b>	<b>572.1</b>	<b>598.5</b>	<b>627.6</b>	<b>-0.6%</b>	<b>99.2%</b>
<b>Total revenue</b>	<b>555.8</b>	<b>534.7</b>	<b>569.5</b>	<b>643.8</b>	<b>5.0%</b>	<b>100.0%</b>	<b>577.3</b>	<b>603.4</b>	<b>632.2</b>	<b>-0.6%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>555.8</b>	<b>534.7</b>	<b>569.5</b>	<b>643.8</b>	<b>5.0%</b>	<b>100.0%</b>	<b>577.3</b>	<b>603.4</b>	<b>632.2</b>	<b>-0.6%</b>	<b>100.0%</b>
Compensation of employees	302.1	311.9	312.7	358.9	5.9%	55.8%	302.5	317.7	333.6	-2.4%	53.4%
Goods and services	246.9	214.8	250.2	277.8	4.0%	42.9%	268.0	278.7	291.2	1.6%	45.5%
Depreciation	6.8	8.1	6.6	7.1	1.3%	1.2%	6.8	7.1	7.4	1.4%	1.2%
<b>Total expenses</b>	<b>555.8</b>	<b>534.7</b>	<b>569.5</b>	<b>643.8</b>	<b>5.0%</b>	<b>100.0%</b>	<b>577.3</b>	<b>603.4</b>	<b>632.2</b>	<b>-0.6%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>44.8</b>	<b>(25.0)</b>	<b>17.8</b>	<b>20.2</b>	<b>-23.3%</b>	<b>100.0%</b>	<b>32.4</b>	<b>92.3</b>	<b>95.2</b>	<b>67.7%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>0.4</b>	<b>0.2</b>	<b>0.2</b>	<b>0.4</b>	<b>0.4%</b>	<b>0.1%</b>	<b>0.5</b>	<b>0.5</b>	<b>0.5</b>	<b>4.5%</b>	<b>0.1%</b>
Other tax receipts	0.4	0.2	0.2	0.4	0.4%	0.1%	0.5	0.5	0.5	4.5%	0.1%
<b>Transfers received</b>	<b>583.5</b>	<b>492.9</b>	<b>602.0</b>	<b>653.3</b>	<b>3.8%</b>	<b>99.8%</b>	<b>630.6</b>	<b>717.6</b>	<b>749.7</b>	<b>4.7%</b>	<b>99.9%</b>
<b>Financial transactions in assets and liabilities</b>	<b>1.3</b>	<b>0.8</b>	<b>0.4</b>	<b>0.1</b>	<b>-57.8%</b>	<b>0.1%</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>4.5%</b>	<b>-</b>
<b>Total receipts</b>	<b>585.2</b>	<b>493.9</b>	<b>602.6</b>	<b>653.9</b>	<b>3.8%</b>	<b>100.0%</b>	<b>631.1</b>	<b>718.2</b>	<b>750.3</b>	<b>4.7%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>540.4</b>	<b>518.9</b>	<b>584.8</b>	<b>633.7</b>	<b>5.5%</b>	<b>100.0%</b>	<b>598.7</b>	<b>625.9</b>	<b>655.1</b>	<b>1.1%</b>	<b>100.0%</b>
Compensation of employees	293.5	304.6	330.7	306.3	1.4%	54.5%	302.5	317.7	333.6	2.9%	50.1%
Goods and services	246.9	214.2	254.1	327.3	9.9%	45.5%	296.2	308.2	321.5	-0.6%	49.9%
<b>Total payments</b>	<b>540.4</b>	<b>518.9</b>	<b>584.8</b>	<b>633.7</b>	<b>5.5%</b>	<b>100.0%</b>	<b>598.7</b>	<b>625.9</b>	<b>655.1</b>	<b>1.1%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(31.3)</b>	<b>(6.6)</b>	<b>(14.1)</b>	<b>(36.8)</b>	<b>5.5%</b>	<b>100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Acquisition of property, plant, equipment and intangible assets	(28.9)	(5.7)	(12.2)	(5.5)	-42.4%	70.2%	-	-	-	-100.0%	-
Acquisition of software and other intangible assets	(2.5)	(1.0)	(1.9)	(31.3)	133.7%	30.3%	-	-	-	-100.0%	-
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	0.1	0.0	-	-100.0%	-0.5%	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>13.5</b>	<b>(31.6)</b>	<b>3.7</b>	<b>(16.6)</b>	<b>-207.2%</b>	<b>-1.3%</b>	<b>32.4</b>	<b>92.3</b>	<b>95.2</b>	<b>-278.9%</b>	<b>8.3%</b>

**Table 39.74 National Lotteries Commission statements of financial performance, cash flow and financial position (continued)**

Statement of financial position	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
	R million										
Carrying value of assets of which:	201.1	200.4	207.3	207.3	1.0%	91.1%	207.3	207.3	207.3	-	93.6%
Acquisition of assets	(28.9)	(5.7)	(12.2)	(5.5)	-42.4%	100.0%	-	-	-	-100.0%	-
Receivables and prepayments	8.5	7.1	7.0	7.0	-6.1%	3.3%	7.0	7.0	7.0	-	3.2%
Cash and cash equivalents	35.0	3.4	7.1	7.1	-41.1%	5.6%	7.1	7.1	7.1	-	3.2%
<b>Total assets</b>	<b>244.6</b>	<b>210.9</b>	<b>221.5</b>	<b>221.5</b>	<b>-3.3%</b>	<b>100.0%</b>	<b>221.5</b>	<b>221.5</b>	<b>221.5</b>	<b>-</b>	<b>100.0%</b>
Deferred income	7.9	5.4	2.9	6.1	-8.1%	2.5%	3.3	-	-	-100.0%	1.1%
Trade and other payables	195.0	167.7	188.2	185.0	-1.7%	81.9%	187.8	191.1	191.1	1.1%	85.2%
Provisions	41.7	37.7	30.4	30.4	-10.0%	15.6%	30.4	30.4	30.4	-	13.7%
<b>Total equity and liabilities</b>	<b>244.6</b>	<b>210.9</b>	<b>221.5</b>	<b>221.5</b>	<b>-3.3%</b>	<b>100.0%</b>	<b>221.5</b>	<b>221.5</b>	<b>221.5</b>	<b>-</b>	<b>100.0%</b>

### Personnel information

**Table 39.75 National Lotteries Commission personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%) 2022/23 - 2025/26	Average: Salary level/ Total (%)		
	Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24		2024/25		2025/26									
<b>National Lotteries Commission</b>	<b>316</b>	<b>316</b>	<b>316</b>	<b>312.7</b>	<b>1.0</b>	<b>316</b>	<b>358.9</b>	<b>1.1</b>	<b>316</b>	<b>302.5</b>	<b>1.0</b>	<b>316</b>	<b>317.7</b>	<b>1.0</b>	<b>316</b>	<b>333.6</b>	<b>1.1</b>	<b>-</b>	<b>100.0%</b>
<b>Salary level</b>																			
1 – 6	27	27	27	8.9	0.3	27	10.2	0.4	27	8.6	0.3	27	9.1	0.3	27	9.5	0.4	-	8.5%
7 – 10	57	57	57	33.6	0.6	57	37.6	0.7	57	31.7	0.6	57	33.2	0.6	57	34.9	0.6	-	18.0%
11 – 12	146	146	146	129.2	0.9	146	148.7	1.0	146	125.3	0.9	146	131.6	0.9	146	138.2	0.9	-	46.2%
13 – 16	80	80	80	121.1	1.5	80	139.5	1.7	80	117.6	1.5	80	123.5	1.5	80	129.7	1.6	-	25.3%
17 – 22	6	6	6	19.9	3.3	6	22.9	3.8	6	19.3	3.2	6	20.3	3.4	6	21.3	3.5	-	1.9%

1. Rand million.

### National Metrology Institute of South Africa

#### Selected performance indicators

**Table 39.76 National Metrology Institute of South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance 2022/23	MTEF targets		
			2019/20	2020/21	2021/22		2023/24	2024/25	2025/26
Number of new and improved national measurement standards, reference materials and reference methods developed per year	Keep, maintain and disseminate national measurements	Priority 7: A better Africa and world	21	25	28	17	19	24	26
Number of courses provided, including for SMMEs, per year	Keep, maintain and disseminate national measurements	Priority 3: Education, skills and health	18	10	20	24	20	23	24
Number of accredited laboratories and new laboratory accreditations per year	Keep, maintain and disseminate national measurements	Priority 7: A better Africa and world	23	24	23	26	26	26	26
Number of metrologists trained per year	Keep, maintain and disseminate national measurements	Priority 3: Education, skills and health	120	- <sup>1</sup>	155	133	139	137	137
Number of base units of the International Systems of Units realised per year	Keep, maintain and disseminate national measurements	Priority 7: A better Africa and world	6	6	6	6	6	6	6

1. Indicator discontinued and reintroduced the following year.

#### Entity overview

The National Metrology Institute of South Africa is mandated by the Measurement Units and Measurement Standards Act (2006) to ensure that South Africa has a scientifically valid and internationally comparable and accepted measurement system, and that the international system of units is correctly applied. Without this

measurement infrastructure, it is difficult to manufacture to international specifications and tolerances, and ensure the integrity of export and import commodities. This makes the institute's work vital for trade, health, safety and law enforcement.

Over the medium term, the institute will continue to invest in the development of new and improved national measurement standards, reference materials and reference methods in line with industrial requirements. To this end, the institution plans to develop 69 new and improved national measurement standards and reference materials and methods over the medium term. These are intended to ensure accurate measurements for the country and the region, and promote the integrity of measurements at various stages of the value chains of different commodities and manufactured products.

Expenditure is expected to increase at an average annual rate of 1.5 per cent, from R221.1 million in 2022/23 to R231 million in 2025/26, with compensation of employees accounting for an estimated 61.2 per cent (R406.8 million) of total spending over the medium term. The institute expects to derive 81.8 per cent (R532.5 million) of its revenue over the medium term through transfers from the department and the remainder from services rendered and interest income. Revenue is expected to increase at an average annual rate of 0.3 per cent, from R228.7 million in 2022/23 to R231 million in 2025/26.

### Programmes/Objectives/Activities

**Table 39.77 National Metrology Institute of South Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	71.2	96.2	112.8	113.3	16.7%	41.4%	105.9	111.2	116.9	1.0%	50.7%
Keep, maintain and disseminate national measurements	169.1	143.3	140.8	107.8	-13.9%	58.6%	104.4	109.1	114.1	1.9%	49.3%
<b>Total</b>	<b>240.3</b>	<b>239.6</b>	<b>253.5</b>	<b>221.1</b>	<b>-2.7%</b>	<b>100.0%</b>	<b>210.2</b>	<b>220.3</b>	<b>231.0</b>	<b>1.5%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.78 National Metrology Institute of South Africa statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>39.0</b>	<b>23.7</b>	<b>27.2</b>	<b>33.0</b>	<b>-5.4%</b>	<b>11.8%</b>	<b>40.5</b>	<b>43.0</b>	<b>45.5</b>	<b>11.3%</b>	<b>18.2%</b>
Sale of goods and services other than capital assets	21.8	14.8	18.7	27.0	7.3%	8.0%	36.5	38.7	41.0	15.0%	16.1%
Other non-tax revenue	17.1	8.9	8.5	6.0	-29.5%	3.8%	4.0	4.2	4.5	-9.2%	2.1%
<b>Transfers received</b>	<b>245.3</b>	<b>223.3</b>	<b>261.7</b>	<b>195.7</b>	<b>-7.3%</b>	<b>88.2%</b>	<b>169.7</b>	<b>177.3</b>	<b>185.5</b>	<b>-1.8%</b>	<b>81.8%</b>
<b>Total revenue</b>	<b>284.3</b>	<b>247.0</b>	<b>289.0</b>	<b>228.7</b>	<b>-7.0%</b>	<b>100.0%</b>	<b>210.2</b>	<b>220.3</b>	<b>231.0</b>	<b>0.3%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>240.3</b>	<b>239.6</b>	<b>253.5</b>	<b>221.1</b>	<b>-2.7%</b>	<b>100.0%</b>	<b>210.2</b>	<b>220.3</b>	<b>231.0</b>	<b>1.5%</b>	<b>100.0%</b>
Compensation of employees	121.4	131.6	133.1	133.6	3.2%	54.6%	130.2	135.5	141.1	1.9%	61.2%
Goods and services	81.1	66.7	76.7	87.5	2.6%	32.9%	80.0	84.8	89.9	0.9%	38.8%
Depreciation	37.8	41.1	43.7	-	-100.0%	12.5%	-	-	-	-	-
Interest, dividends and rent on land	0.0	0.2	0.0	-	-100.0%	-	-	-	-	-	-
<b>Total expenses</b>	<b>240.3</b>	<b>239.6</b>	<b>253.5</b>	<b>221.1</b>	<b>-2.7%</b>	<b>100.0%</b>	<b>210.2</b>	<b>220.3</b>	<b>231.0</b>	<b>1.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>44.0</b>	<b>7.5</b>	<b>35.4</b>	<b>7.6</b>	<b>-44.3%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>53.4</b>	<b>33.9</b>	<b>77.7</b>	<b>7.6</b>	<b>-47.8%</b>	<b>100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>36.7</b>	<b>25.1</b>	<b>26.2</b>	<b>33.0</b>	<b>-3.5%</b>	<b>11.7%</b>	<b>40.5</b>	<b>43.0</b>	<b>45.5</b>	<b>11.3%</b>	<b>18.2%</b>
Sales of goods and services other than capital assets	19.7	16.4	17.8	27.0	11.1%	7.9%	36.5	38.7	41.0	15.0%	16.1%
Other tax receipts	17.0	8.7	8.4	6.0	-29.3%	3.8%	4.0	4.2	4.5	-9.2%	2.1%
<b>Transfers received</b>	<b>245.3</b>	<b>223.3</b>	<b>261.7</b>	<b>195.7</b>	<b>-7.3%</b>	<b>88.3%</b>	<b>169.7</b>	<b>177.3</b>	<b>185.5</b>	<b>-1.8%</b>	<b>81.8%</b>
<b>Financial transactions in assets and liabilities</b>	<b>0.0</b>	<b>0.2</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>282.0</b>	<b>248.6</b>	<b>288.0</b>	<b>228.7</b>	<b>-6.8%</b>	<b>100.0%</b>	<b>210.2</b>	<b>220.3</b>	<b>231.0</b>	<b>0.3%</b>	<b>100.0%</b>

**Table 39.78 National Metrology Institute of South Africa statements of financial performance, cash flow and financial position (continued)**

Cash flow statement		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million												
<b>Payment</b>												
<b>Current payments</b>		<b>228.7</b>	<b>214.7</b>	<b>210.3</b>	<b>221.1</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>210.2</b>	<b>220.3</b>	<b>231.0</b>	<b>1.5%</b>	<b>100.0%</b>
Compensation of employees		126.1	132.9	133.1	133.6	1.9%	60.2%	130.2	135.5	141.1	1.9%	61.2%
Goods and services		102.6	81.6	77.1	87.5	-5.1%	39.8%	80.0	84.8	89.9	0.9%	38.8%
Interest and rent on land		–	0.2	0.0	–	–	–	–	–	–	–	–
<b>Total payments</b>		<b>228.7</b>	<b>214.7</b>	<b>210.3</b>	<b>221.1</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>210.2</b>	<b>220.3</b>	<b>231.0</b>	<b>1.5%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>		<b>(71.3)</b>	<b>(51.5)</b>	<b>(87.9)</b>	<b>(7.6)</b>	<b>-52.6%</b>	<b>100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Acquisition of property, plant, equipment and intangible assets		(73.1)	(50.7)	(86.5)	(6.7)	-54.9%	96.8%	–	–	–	-100.0%	–
Acquisition of software and other intangible assets		(1.3)	(0.9)	(1.6)	(0.9)	-12.6%	4.3%	–	–	–	-100.0%	–
Proceeds from the sale of property, plant, equipment and intangible assets		3.1	0.0	0.2	–	-100.0%	-1.1%	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>(18.0)</b>	<b>(17.6)</b>	<b>(10.2)</b>	<b>0.0</b>	<b>-100.0%</b>	<b>-4.7%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
<b>Statement of financial position</b>												
Carrying value of assets		478.3	488.0	532.3	539.9	4.1%	72.5%	582.9	584.3	580.9	2.5%	77.6%
<i>of which:</i>												
Acquisition of assets		(73.1)	(50.7)	(86.5)	(6.7)	-54.9%	100.0%	–	–	–	-100.0%	–
Investments		0.6	–	–	–	-100.0%	–	–	–	–	–	–
Inventory		8.6	8.2	9.1	6.0	-11.5%	1.1%	4.0	3.8	4.6	-8.5%	0.6%
Receivables and prepayments		33.1	44.2	51.0	39.7	6.2%	6.0%	41.3	41.6	30.3	-8.7%	5.2%
Cash and cash equivalents		162.5	144.9	134.6	128.5	-7.5%	20.4%	126.6	125.1	110.0	-5.0%	16.6%
<b>Total assets</b>		<b>683.1</b>	<b>685.3</b>	<b>727.1</b>	<b>714.1</b>	<b>1.5%</b>	<b>100.0%</b>	<b>754.9</b>	<b>754.8</b>	<b>725.7</b>	<b>0.5%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		649.9	657.3	692.8	703.7	2.7%	96.2%	745.3	747.1	718.0	0.7%	98.8%
Trade and other payables		16.9	12.9	20.1	10.4	-15.0%	2.1%	9.5	7.6	7.7	-9.6%	1.2%
Provisions		16.3	15.0	14.3	–	-100.0%	1.6%	–	–	–	–	–
<b>Total equity and liabilities</b>		<b>683.1</b>	<b>685.3</b>	<b>727.1</b>	<b>714.1</b>	<b>1.5%</b>	<b>100.0%</b>	<b>754.9</b>	<b>754.8</b>	<b>725.7</b>	<b>0.5%</b>	<b>100.0%</b>

**Personnel information****Table 39.79 National Metrology Institute of South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)				
		Actual			Revised estimate			Medium-term expenditure estimate														
Number of funded posts	Number of approved establishment posts	2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost						
National Metrology Institute of South Africa		179	236	0.9	154	133.1	0.8	177	133.6	0.8	179	130.2	0.7	185	135.5	0.7	185	141.1	0.8	1.5%	100.0%	
Salary level																						
1 – 6	21	21	3	2.6	0.9	21	3.7	0.2	21	3.9	0.2	21	4.1	0.2	21	4.3	0.2	21	4.3	0.2	–	11.6%
7 – 10	92	123	88	57.7	0.7	90	49.4	0.5	92	48.7	0.5	92	50.7	0.6	92	52.8	0.6	92	52.8	0.6	0.7%	50.4%
11 – 12	39	53	34	34.3	1.0	39	37.6	1.0	39	35.9	0.9	43	37.3	0.9	43	38.9	0.9	43	38.9	0.9	3.3%	22.6%
13 – 16	26	38	28	35.5	1.3	26	39.6	1.5	26	38.5	1.5	28	40.0	1.4	28	41.7	1.5	28	41.7	1.5	2.5%	14.9%
17 – 22	1	1	1	2.9	2.9	1	3.3	3.3	1	3.2	3.2	1	3.3	3.3	1	3.4	3.4	1	3.4	3.4	–	0.6%

1. Rand million.

## National Regulator for Compulsory Specifications

### Selected performance indicators

**Table 39.80 National Regulator for Compulsory Specifications performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of inspections performed in accordance with compulsory specifications and procedures per year	Maximise compliance with all specifications and technical regulations	Priority 1: A capable, ethical and developmental state	21 552	10 560	21 065	20 984	21 056	21 485	21 552
Percentage of inspections conducted on locally produced, imported and exported canned fishery and meat product consignments per year	Maximise compliance with all specifications and technical regulations		100% (27 389)	100% (27 684)	100% (23 666)	100%	100%	100%	100%
Number of inspections conducted on locally produced frozen products and fishery and canned meat processing factories and vessels per year	Maximise compliance with all specifications and technical regulations		2 150	1 942	2 247	2 389	2 458	2 469	2 492
Percentage of product approval applications processed within the set timeframes per year	Maximise compliance with all specifications and technical regulations		99.9% (759/760)	100% (560)	100% (436)	100%	99%	99%	99%
Percentage of approval applications processed within the set timeframes per year	Maximise compliance with all specifications and technical regulations		91% (15 187/ 16 542)	92% (15 273/ 16 578)	95% (17 498/ 18 809)	95%	95%	95%	95%
Number of compulsory specifications/ technical regulations (new and amended) submitted to the department per year	Develop, maintain and administer compulsory specifications and technical regulations		10	8	12	8	7	8	8

### Entity overview

The National Regulator for Compulsory Specifications was established in terms of the National Regulator for Compulsory Specifications Act (2008), as amended, to administer compulsory specifications, otherwise known as technical regulations.

The regulator aims to protect public health, safety and the environment and promote fair trade by ensuring that businesses produce, import or sell products or provide services that comply with minimum safety and environmental requirements. Accordingly, it plans to perform 67 290 inspections over the medium term and remove or destroy noncompliant products. The regulator is in an advanced stage of implementing enterprise resource planning software. Full implementation of the software, which will take place over the MTEF period, is expected to improve operational efficiency by improving turnaround times, data quality and reporting that informs decision-making.

Expenditure is expected to increase at an average annual rate of 4.6 per cent, from R571.1 million in 2022/23 to R653.2 million in 2025/26. Spending on compensation of employees constitutes an estimated 76.9 per cent (R1.4 billion) of total spending over the medium term. The regulator expects to derive 71.8 per cent (R1.3 billion)

of its revenue over the medium term through levies charged to manufacturers and the remainder through transfers from the department. Revenue is expected to increase at an average annual rate of 4.6 per cent, from R571.1 million in 2022/23 to R653.6 million in 2025/26.

### Programmes/Objectives/Activities

**Table 39.81 National Regulator for Compulsory Specifications expenditure trends and estimates by programme/objective/activity**

	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	Average: Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
R million											
Administration	49.4	51.8	49.9	77.8	16.3%	11.8%	86.3	81.6	85.3	3.1%	13.5%
Maximise compliance with all specifications and technical regulations	290.7	291.1	307.3	374.1	8.8%	65.6%	383.9	411.9	430.4	4.8%	65.4%
Develop, maintain and administer compulsory specifications and technical regulations	9.0	9.4	9.1	12.6	12.1%	2.1%	11.2	13.8	14.4	4.5%	2.1%
Inform and educate stakeholders on the regulator's mandate	7.0	12.1	12.4	16.0	32.0%	2.4%	16.7	17.6	18.4	4.6%	2.8%
Ensure an optimally capacitated institution	79.1	80.9	96.0	90.5	4.6%	18.1%	99.0	100.2	104.7	5.0%	16.1%
<b>Total</b>	<b>435.2</b>	<b>445.3</b>	<b>474.8</b>	<b>571.1</b>	<b>9.5%</b>	<b>100.0%</b>	<b>597.0</b>	<b>625.2</b>	<b>653.2</b>	<b>4.6%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.82 National Regulator for Compulsory Specifications statements of financial performance, cash flow and financial position**

Statement of financial performance											
	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	Average: Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
R million											
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>353.0</b>	<b>301.0</b>	<b>335.0</b>	<b>423.5</b>	<b>6.3%</b>	<b>71.6%</b>	<b>443.0</b>	<b>464.9</b>	<b>485.9</b>	<b>4.7%</b>	<b>74.3%</b>
Sale of goods and services other than capital assets	325.6	285.6	323.3	409.3	7.9%	68.0%	429.8	449.3	469.7	4.7%	71.8%
Other non-tax revenue	27.4	15.4	11.7	14.3	-19.5%	3.5%	13.2	15.6	16.3	4.5%	2.4%
<b>Transfers received</b>	<b>139.5</b>	<b>126.1</b>	<b>144.1</b>	<b>147.6</b>	<b>1.9%</b>	<b>28.4%</b>	<b>154.0</b>	<b>160.7</b>	<b>167.7</b>	<b>4.4%</b>	<b>25.7%</b>
<b>Total revenue</b>	<b>492.5</b>	<b>427.1</b>	<b>479.1</b>	<b>571.1</b>	<b>5.1%</b>	<b>100.0%</b>	<b>597.0</b>	<b>625.6</b>	<b>653.6</b>	<b>4.6%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>435.2</b>	<b>445.3</b>	<b>474.8</b>	<b>571.1</b>	<b>9.5%</b>	<b>100.0%</b>	<b>597.0</b>	<b>625.2</b>	<b>653.2</b>	<b>4.6%</b>	<b>100.0%</b>
Compensation of employees	335.5	357.3	373.1	439.5	9.4%	78.2%	454.7	482.2	503.8	4.7%	76.9%
Goods and services	92.6	78.2	94.1	124.8	10.4%	20.1%	133.2	133.3	139.3	3.7%	21.7%
Depreciation	7.0	9.6	6.4	6.5	-2.5%	1.6%	8.9	9.3	9.7	14.3%	1.4%
Interest, dividends and rent on land	0.1	0.3	1.2	0.3	62.6%	0.1%	0.3	0.3	0.3	3.6%	-
<b>Total expenses</b>	<b>435.2</b>	<b>445.3</b>	<b>474.8</b>	<b>571.1</b>	<b>9.5%</b>	<b>100.0%</b>	<b>597.0</b>	<b>625.2</b>	<b>653.2</b>	<b>4.6%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>57.4</b>	<b>(18.2)</b>	<b>4.4</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>97.8</b>	<b>(14.4)</b>	<b>(0.8)</b>	<b>27.3</b>	<b>-34.7%</b>	<b>100.0%</b>	<b>8.4</b>	<b>11.7</b>	<b>10.6</b>	<b>-26.9%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>316.4</b>	<b>271.4</b>	<b>303.8</b>	<b>366.5</b>	<b>5.0%</b>	<b>69.2%</b>	<b>373.0</b>	<b>392.1</b>	<b>408.3</b>	<b>3.7%</b>	<b>71.0%</b>
Sales of goods and services other than capital assets	294.8	260.6	294.4	357.0	6.6%	66.4%	365.0	385.0	402.2	4.1%	69.5%
Other tax receipts	21.5	10.8	9.4	9.5	-23.9%	2.8%	8.0	7.1	6.1	-13.7%	1.4%
<b>Transfers received</b>	<b>139.5</b>	<b>126.1</b>	<b>144.1</b>	<b>147.6</b>	<b>1.9%</b>	<b>30.8%</b>	<b>154.0</b>	<b>160.7</b>	<b>167.7</b>	<b>4.4%</b>	<b>29.0%</b>
<b>Total receipts</b>	<b>455.9</b>	<b>397.6</b>	<b>447.9</b>	<b>514.1</b>	<b>4.1%</b>	<b>100.0%</b>	<b>527.0</b>	<b>552.8</b>	<b>576.0</b>	<b>3.9%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>358.0</b>	<b>412.0</b>	<b>448.8</b>	<b>486.8</b>	<b>10.8%</b>	<b>100.0%</b>	<b>518.7</b>	<b>541.2</b>	<b>565.4</b>	<b>5.1%</b>	<b>100.0%</b>
Compensation of employees	267.3	357.1	377.9	401.0	14.5%	82.0%	419.0	435.0	454.5	4.3%	81.0%
Goods and services	90.7	54.9	70.9	85.8	-1.8%	18.0%	99.7	106.2	110.9	8.9%	19.0%
<b>Total payments</b>	<b>358.0</b>	<b>412.0</b>	<b>448.8</b>	<b>486.8</b>	<b>10.8%</b>	<b>100.0%</b>	<b>518.7</b>	<b>541.2</b>	<b>565.4</b>	<b>5.1%</b>	<b>100.0%</b>

**Table 39.82 National Regulator for Compulsory Specifications statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
<b>Net cash flow from investing activities</b>	<b>(8.0)</b>	<b>(44.7)</b>	<b>(37.3)</b>	<b>(74.6)</b>	<b>110.1%</b>	<b>100.0%</b>	<b>(46.1)</b>	<b>(47.1)</b>	<b>(47.6)</b>	<b>-13.9%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(7.4)	(7.1)	(0.0)	(5.6)	-8.8%	28.8%	(5.9)	(7.1)	(7.4)	9.6%	12.7%
Acquisition of software and other intangible assets	(0.7)	(7.3)	(5.8)	(15.0)	183.7%	15.1%	(5.2)	(5.0)	(5.2)	-29.6%	13.3%
Other flows from investing activities	-	(30.3)	(31.4)	(54.0)	-	56.1%	(35.0)	(35.0)	(35.0)	-13.5%	74.1%
<b>Net cash flow from financing activities</b>	<b>(22.9)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Borrowing activities	(22.7)	-	-	-	-100.0%	-	-	-	-	-	-
Repayment of finance leases	(0.2)	-	-	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>66.9</b>	<b>(59.1)</b>	<b>(38.2)</b>	<b>(47.3)</b>	<b>-189.1%</b>	<b>-3.6%</b>	<b>(37.7)</b>	<b>(35.4)</b>	<b>(37.0)</b>	<b>-7.9%</b>	<b>-6.5%</b>
<b>Statement of financial position</b>											
Carrying value of assets	33.4	38.3	35.0	71.7	29.0%	11.6%	81.0	89.3	86.1	6.3%	26.6%
of which:											
Acquisition of assets	(7.4)	(7.1)	(0.0)	(5.6)	-8.8%	100.0%	(5.9)	(7.1)	(7.4)	9.6%	100.0%
Investments	0.3	0.3	0.6	0.3	2.3%	0.1%	0.4	0.4	0.4	4.6%	0.1%
Receivables and prepayments	109.2	116.3	132.6	139.8	8.6%	32.2%	126.2	145.8	157.3	4.0%	46.0%
Cash and cash equivalents	297.3	238.0	199.8	152.4	-20.0%	56.1%	109.7	69.3	27.4	-43.6%	27.3%
<b>Total assets</b>	<b>440.2</b>	<b>392.9</b>	<b>368.0</b>	<b>364.2</b>	<b>-6.1%</b>	<b>100.0%</b>	<b>317.4</b>	<b>304.8</b>	<b>271.2</b>	<b>-9.4%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	347.7	291.9	264.8	281.5	-6.8%	75.6%	243.5	228.1	197.1	-11.2%	75.4%
Trade and other payables	67.3	50.0	58.4	45.8	-12.0%	14.1%	38.6	39.1	34.5	-9.0%	12.6%
Provisions	25.3	51.0	44.7	36.9	13.4%	10.3%	35.3	37.6	39.6	2.4%	12.0%
<b>Total equity and liabilities</b>	<b>440.2</b>	<b>392.9</b>	<b>368.0</b>	<b>364.2</b>	<b>-6.1%</b>	<b>100.0%</b>	<b>317.4</b>	<b>304.8</b>	<b>271.2</b>	<b>-9.4%</b>	<b>100.0%</b>

**Personnel information**

**Table 39.83 National Regulator for Compulsory Specifications personnel numbers and cost by salary level**

Number of funded posts	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
	Number of approved establishment	Number of posts on establishment	Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>National Regulator for Compulsory Specifications</b>																			
Salary level	378	378	380	373.1	1.0	381	439.5	1.2	383	454.7	1.2	383	482.2	1.3	383	503.8	1.3	0.2%	100.0%
1 – 6	12	12	12	3.6	0.3	12	5.3	0.4	12	5.5	0.5	12	5.7	0.5	12	6.0	0.5	-	3.1%
7 – 10	37	37	37	18.1	0.5	37	27.4	0.7	37	28.9	0.8	37	30.2	0.8	37	31.5	0.9	-	9.7%
11 – 12	105	105	105	64.9	0.6	105	81.1	0.8	105	84.5	0.8	105	88.0	0.8	105	92.0	0.9	-	27.5%
13 – 16	224	224	226	286.5	1.3	227	325.7	1.4	229	335.9	1.5	229	358.3	1.6	229	374.4	1.6	0.3%	59.7%

1. Rand million.

**Small Enterprise Finance Agency**

**Selected performance indicators**

**Table 39.84 Small Enterprise Finance Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Value of finance approved to SMMEs and cooperatives per year	Job creation through supporting SMMEs and cooperatives	Priority 2: Economic transformation and job creation	R1.4bn	R1.9bn	R2.5bn	R1.5bn	R1.4bn	R1.6bn	R1.7bn
Value of finance disbursed to SMMEs and cooperatives per year	Job creation through supporting SMMEs and cooperatives		R1.3bn	R1.5bn	R2.3bn	R1.5bn	R1.4bn	R1.6bn	R1.7bn
Number of SMMEs and cooperatives financed per year	Jobs creation through supporting SMMEs and cooperatives		74 472	72 799	76 130	85 162	92 929	102 645	112 444
Number of jobs created per year	Jobs creation through supporting SMMEs and cooperatives		87 828	99 112	96 589	106 636	114 695	126 165	138 781

### Entity overview

The Small Enterprise Finance Agency was established in 2012 and is a wholly owned subsidiary of the Industrial Development Corporation that derives its mandate from the Industrial Development Act (1940), particularly the objectives related to the development of SMMEs. The agency contributes to the sustainability and development of SMMEs and cooperatives in both the formal and informal sectors by providing access to finance through innovative solutions.

Over the medium term, the agency will focus on implementing economic recovery programmes and offering loans to promote financial inclusion, focusing particularly on enterprises owned by young people, women, people with disabilities and people based in townships. The agency expects to disburse R5.3 billion in finance for SMMEs and cooperatives over the period ahead.

To improve operational efficiency in this regard, the agency plans to digitise systems for core lending processes such as originating loans, conducting due diligence, and processing approvals and disbursements; and back office business processes such as finance and procurement, human capital and facilities, governance, risk and compliance. The digitisation drive is expected to cost R48 million over the MTEF period.

Expenditure is expected to increase at an average annual rate of 4.1 per cent, from R1.1 billion in 2022/23 to R1.2 billion in 2025/26. To meet the agency's medium-term objectives, spending on goods and services is expected to account for an estimated 71.8 per cent (R2.6 billion) of total expenditure. Revenue is expected to increase at an average annual rate of 11.4 per cent, from R826 million in 2022/23 to R1.1 billion in 2025/26, due to the realisation of deferred grants income as part of the implementation of the economic recovery programmes. Transfers from the department are estimated to account for 56.8 per cent (R1.8 billion) of the agency's revenue over the medium term. The rest of its revenue is generated by interest on loans and advances to clients, fees on loans, and rental income.

### Programmes/Objectives/Activities

**Table 39.85 Small Enterprise Finance Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	Average: Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
Job creation through supporting SMMEs and cooperatives	630.1	893.8	799.5	1 071.1	19.3%	100.0%	1 243.2	1 169.3	1 208.1	4.1%	100.0%
<b>Total</b>	<b>630.1</b>	<b>893.8</b>	<b>799.5</b>	<b>1 071.1</b>	<b>19.3%</b>	<b>100.0%</b>	<b>1 243.2</b>	<b>1 169.3</b>	<b>1 208.1</b>	<b>4.1%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.86 Small Enterprise Finance Agency statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2019/20 - 2022/23	Average: Expenditure/ Total (%)	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>180.7</b>	<b>224.3</b>	<b>312.7</b>	<b>333.0</b>	<b>22.6%</b>	<b>56.6%</b>	<b>465.9</b>	<b>456.2</b>	<b>463.4</b>	<b>11.6%</b>	<b>43.2%</b>
Sale of goods and services other than capital assets	70.2	102.4	102.6	87.2	7.5%	21.3%	97.1	94.4	99.7	4.5%	9.6%
Other sales	70.2	102.4	102.6	87.2	7.5%	21.3%	97.1	94.4	99.7	4.5%	9.6%
Other non-tax revenue	110.5	122.0	210.2	245.8	30.5%	35.3%	368.8	361.7	363.7	13.9%	33.6%
<b>Transfers received</b>	<b>28.5</b>	<b>121.7</b>	<b>584.5</b>	<b>492.9</b>	<b>158.5%</b>	<b>43.4%</b>	<b>522.7</b>	<b>562.9</b>	<b>677.3</b>	<b>11.2%</b>	<b>56.8%</b>
<b>Total revenue</b>	<b>209.2</b>	<b>346.1</b>	<b>897.2</b>	<b>826.0</b>	<b>58.0%</b>	<b>100.0%</b>	<b>988.7</b>	<b>1 019.1</b>	<b>1 140.7</b>	<b>11.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>625.2</b>	<b>624.0</b>	<b>799.5</b>	<b>1 071.1</b>	<b>19.7%</b>	<b>92.3%</b>	<b>1 243.2</b>	<b>1 169.3</b>	<b>1 208.1</b>	<b>4.1%</b>	<b>100.0%</b>
Compensation of employees	203.9	192.0	209.2	257.4	8.1%	26.0%	292.6	297.1	282.4	3.1%	24.1%
Goods and services	370.5	376.9	531.8	744.6	26.2%	59.2%	879.8	841.1	904.0	6.7%	71.8%
Depreciation	4.4	4.7	3.9	9.8	30.7%	0.7%	7.4	10.4	12.5	8.1%	0.9%
Interest, dividends and rent on land	46.5	50.4	54.6	59.2	8.4%	6.3%	63.4	20.7	9.3	-46.0%	3.3%
<b>Transfers and subsidies</b>	<b>4.9</b>	<b>269.8</b>	<b>0.0</b>	<b>0.0</b>	<b>-92.6%</b>	<b>7.7%</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
<b>Total expenses</b>	<b>630.1</b>	<b>893.8</b>	<b>799.5</b>	<b>1 071.1</b>	<b>19.3%</b>	<b>100.0%</b>	<b>1 243.2</b>	<b>1 169.3</b>	<b>1 208.1</b>	<b>4.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(420.9)</b>	<b>(547.7)</b>	<b>97.7</b>	<b>(245.2)</b>	<b>-16.5%</b>		<b>(254.5)</b>	<b>(150.3)</b>	<b>(67.5)</b>	<b>-34.9%</b>	

**Table 39.86 Small Enterprise Finance Agency statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Cash flow from operating activities</b>	<b>801.9</b>	<b>1 396.6</b>	<b>1 655.5</b>	<b>665.4</b>	<b>-6.0%</b>	<b>100.0%</b>	<b>1 028.7</b>	<b>1 016.1</b>	<b>954.8</b>	<b>12.8%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Tax receipts</b>	<b>0.5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-tax receipts</b>	<b>114.0</b>	<b>50.4</b>	<b>115.8</b>	<b>146.2</b>	<b>8.6%</b>	<b>7.2%</b>	<b>283.6</b>	<b>246.5</b>	<b>139.5</b>	<b>-1.5%</b>	<b>12.3%</b>
Sales of goods and services other than capital assets	46.0	-	-	-	-100.0%	1.0%	69.7	49.9	(43.6)	-	1.1%
Other sales	46.0	-	-	-	-100.0%	1.0%	69.7	49.9	(43.6)	-	1.1%
Other tax receipts	68.1	50.4	115.8	146.2	29.0%	6.2%	213.9	196.6	183.0	7.8%	11.2%
<b>Transfers received</b>	<b>1 029.0</b>	<b>1 760.0</b>	<b>2 096.9</b>	<b>1 212.0</b>	<b>5.6%</b>	<b>92.8%</b>	<b>1 465.1</b>	<b>1 516.8</b>	<b>1 584.0</b>	<b>9.3%</b>	<b>87.7%</b>
<b>Total receipts</b>	<b>1 143.5</b>	<b>1 810.4</b>	<b>2 212.7</b>	<b>1 358.1</b>	<b>5.9%</b>	<b>100.0%</b>	<b>1 748.7</b>	<b>1 763.3</b>	<b>1 723.4</b>	<b>8.3%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>341.7</b>	<b>413.8</b>	<b>557.3</b>	<b>692.7</b>	<b>26.6%</b>	<b>100.0%</b>	<b>720.0</b>	<b>747.2</b>	<b>768.6</b>	<b>3.5%</b>	<b>100.0%</b>
Compensation of employees	203.9	192.0	209.2	257.4	8.1%	45.2%	292.6	297.1	282.4	3.1%	38.6%
Goods and services	137.8	221.8	348.0	435.3	46.7%	54.8%	427.4	450.1	486.2	3.8%	61.4%
<b>Total payments</b>	<b>341.7</b>	<b>413.8</b>	<b>557.3</b>	<b>692.7</b>	<b>26.6%</b>	<b>100.0%</b>	<b>720.0</b>	<b>747.2</b>	<b>768.6</b>	<b>3.5%</b>	<b>100.0%</b>
<b>Net cash flow from advancing activities (financial institutions only)</b>	<b>(215.6)</b>	<b>(631.3)</b>	<b>(979.0)</b>	<b>(470.0)</b>	<b>29.7%</b>	<b>100.0%</b>	<b>(626.4)</b>	<b>(666.9)</b>	<b>(744.5)</b>	<b>16.6%</b>	<b>100.0%</b>
Disbursements and other payments	(579.5)	(1 127.5)	(1 648.2)	(1 479.0)	36.7%	232.6%	(1 667.0)	(1 704.9)	(1 863.0)	8.0%	271.7%
Repayments and other receipts	363.9	496.2	669.2	1 009.0	40.5%	-132.6%	1 040.6	1 038.0	1 118.5	3.5%	-171.7%
<b>Net cash flow from investing activities</b>	<b>48.8</b>	<b>59.1</b>	<b>107.6</b>	<b>58.8</b>	<b>6.4%</b>	<b>100.0%</b>	<b>130.1</b>	<b>152.2</b>	<b>167.5</b>	<b>41.7%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(3.1)	(1.7)	(5.2)	(10.9)	51.8%	-8.1%	(12.2)	(5.1)	(5.3)	-21.3%	-8.6%
Acquisition of software and other intangible assets	(5.5)	(0.2)	-	(30.0)	75.7%	-15.7%	(11.1)	(5.8)	(5.8)	-42.1%	-16.7%
Proceeds from the sale of property, plant, equipment and intangible assets	6.4	0.0	-	-	-100.0%	3.3%	-	-	-	-	-
Other flows from investing activities	51.1	61.0	112.8	99.7	25.0%	120.5%	153.4	163.1	178.7	21.5%	125.3%
<b>Net cash flow from financing activities</b>	<b>235.3</b>	<b>187.6</b>	<b>(10.6)</b>	<b>(12.8)</b>	<b>-137.9%</b>	<b>100.0%</b>	<b>(87.8)</b>	<b>(29.9)</b>	<b>(29.0)</b>	<b>31.4%</b>	<b>100.0%</b>
Deferred income	241.5	196.8	-	-	-100.0%	51.9%	-	-	-	-	-
Borrowing activities	-	-	-	-	-	-	(75.0)	(15.0)	(15.0)	-	46.8%
Repayment of finance leases	(6.1)	(9.2)	(10.6)	(12.8)	27.8%	48.1%	(12.8)	(14.9)	(14.0)	3.1%	53.2%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>870.4</b>	<b>1 012.0</b>	<b>773.4</b>	<b>241.4</b>	<b>-34.8%</b>	<b>92.7%</b>	<b>444.7</b>	<b>471.6</b>	<b>348.8</b>	<b>13.0%</b>	<b>31.9%</b>
<b>Statement of financial position</b>											
Carrying value of assets of which:	187.4	190.5	193.4	239.4	8.5%	4.1%	224.4	229.9	233.5	-0.8%	2.9%
<b>Acquisition of assets</b>	<b>(3.1)</b>	<b>(1.7)</b>	<b>(5.2)</b>	<b>(10.9)</b>	<b>51.8%</b>	<b>100.0%</b>	<b>(12.2)</b>	<b>(5.1)</b>	<b>(5.3)</b>	<b>-21.3%</b>	<b>100.0%</b>
Investments	941.9	980.3	989.7	999.1	2.0%	20.2%	975.5	1 037.4	1 069.0	2.3%	12.9%
Loans	433.9	886.4	1 531.6	1 479.1	50.5%	19.6%	2 399.3	2 321.3	2 345.2	16.6%	26.6%
Receivables and prepayments	38.9	143.5	334.1	459.5	127.8%	4.1%	375.3	382.7	487.3	2.0%	5.4%
Cash and cash equivalents	1 531.1	2 539.8	3 320.7	3 660.0	33.7%	52.0%	3 956.1	4 336.1	4 667.2	8.4%	52.2%
Taxation	0.0	0.3	0.0	0.3	79.2%	-	0.0	0.0	0.0	-78.0%	-
<b>Total assets</b>	<b>3 133.2</b>	<b>4 740.8</b>	<b>6 369.6</b>	<b>6 837.5</b>	<b>29.7%</b>	<b>100.0%</b>	<b>7 930.6</b>	<b>8 307.4</b>	<b>8 802.2</b>	<b>8.8%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	(1 134.1)	(1 682.0)	(1 584.9)	(1 867.5)	18.1%	-31.0%	(2 115.7)	(2 230.4)	(2 414.9)	8.9%	-27.1%
Capital and reserves	2 103.8	2 300.8	2 552.8	2 811.2	10.1%	49.2%	3 115.6	3 388.6	3 673.7	9.3%	40.7%
Capital reserve fund	308.3	308.3	308.3	308.3	-	6.4%	308.3	308.3	308.3	-	3.9%
Borrowings	629.1	679.4	734.0	793.3	8.0%	14.4%	841.7	847.4	841.8	2.0%	10.5%
Deferred income	1 001.0	2 639.2	4 174.2	4 596.7	66.2%	55.1%	5 573.6	5 823.1	6 231.8	10.7%	69.6%
Trade and other payables	100.4	371.1	74.6	66.0	-13.0%	3.3%	78.5	58.7	47.2	-10.6%	0.8%
Provisions	23.5	22.3	30.8	26.2	3.6%	0.5%	32.2	32.8	31.4	6.3%	0.4%
Managed funds	66.9	69.7	52.0	51.5	-8.3%	1.3%	53.4	53.4	53.4	1.2%	0.7%
Derivatives financial instruments	34.2	32.0	27.8	51.9	14.9%	0.7%	43.0	25.4	29.5	-17.1%	0.5%
<b>Total equity and liabilities</b>	<b>3 133.2</b>	<b>4 740.8</b>	<b>6 369.6</b>	<b>6 837.5</b>	<b>29.7%</b>	<b>100.0%</b>	<b>7 930.6</b>	<b>8 307.4</b>	<b>8 802.2</b>	<b>8.8%</b>	<b>100.0%</b>

**Personnel information****Table 39.87 Small Enterprise Finance Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											2022/23 - 2025/26
		2021/22			2022/23			2023/24			2024/25			2025/26					
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Small Enterprise Finance Agency																			
Salary level	291	368	326	209.2	0.6	371	257.4	0.7	329	292.6	0.9	321	297.1	0.9	282	282.4	1.0	-8.7%	100.0%
1 – 6	52	48	64	16.8	0.3	54	9.8	0.2	40	8.9	0.2	40	8.5	0.2	29	7.5	0.3	-18.7%	12.4%
7 – 10	136	170	149	66.5	0.4	170	87.6	0.5	156	96.7	0.6	153	97.6	0.6	140	95.9	0.7	-6.3%	47.6%
11 – 12	50	90	60	53.5	0.9	90	71.0	0.8	80	87.4	1.1	76	90.6	1.2	67	86.2	1.3	-9.4%	24.0%
13 – 16	49	54	49	61.7	1.3	51	74.8	1.5	48	82.2	1.7	48	83.8	1.7	42	78.3	1.9	-6.3%	14.5%
17 – 22	4	6	4	10.7	2.7	6	14.3	2.4	5	17.4	3.5	4	16.5	4.1	4	14.5	3.6	-12.6%	1.5%

1. Rand million.

**South African Bureau of Standards****Selected performance indicators****Table 39.88 South African Bureau of Standards performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of support provided by the bureau on reimagined industrial priority sectors per year, as defined by the department	Development of South African national standards	Priority 1: A capable, ethical and developmental state	- <sup>1</sup>	80% (47/58)	80% (47/58)	80%	80%	80%	80%
Number of reports on support provided by the bureau on key identified developmental policy interventions or any other ministerial directives per year	Development of South African national standards		- <sup>1</sup>	4	4	4	5	5	5
Percentage of women supported per year	Development of South African national standards		44.7% (383/856)	44.7% (369/824)	48% (328/683)	48%	48%	50%	50%
Percentage of youth supported per year	Development of South African national standards		21.4% (183/856)	20.2% (167/824)	27% (184/683)	25%	23%	24%	25%
Percentage of people with disabilities supported per year	Development of South African national standards		1.6% (14/856)	1.7% (14/824)	1.9% (13/683)	1.9%	2%	2%	2%

1. No historical data available.

**Entity overview**

The South African Bureau of Standards was established as a statutory body in terms of the Standards Act (2008) and is part of South Africa's standardisation, quality assurance, accreditation and metrology technical infrastructure institutions. The bureau is mandated to develop, promote and maintain South African national standards; render conformity assessment services; and promote the quality of commodities, products and services in an effort to protect the integrity of the South African market, protect consumers, create a competitive advantage, and facilitate access for South Africans to local and international markets.

Over the medium term, the bureau will continue to revitalise testing operations and facilities in targeted sectors such as cement, radiation protection services and the automotive industry. The bureau also intends to improve its standard development processes to enable industrialisation and faster turnaround times. It expects to do this by enhancing digital collaborative tools to effectively engage with stakeholders that participate in its technical committees.

Expenditure is expected to increase at an average annual rate of 3.1 per cent, from R851.6 million in 2022/23 to R934.1 million in 2025/26. Spending on compensation of employees accounts for an estimated

52.3 per cent (R1.4 billion) of total medium-term spending. The bureau expects to generate 63.6 per cent (R1.7 billion) of its revenue over the MTEF period from fees for certification, testing, the sale of publications, and consulting and training services, and the remainder through transfers from the department. Revenue is expected to increase at an average annual rate of 3.6 per cent, from R843.9 million in 2022/23 to R939.1 million in 2025/26.

### Programmes/Objectives/Activities

**Table 39.89 South African Bureau of Standards expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Conformity assessment	670.9	634.6	592.8	655.8	-0.8%	77.2%	659.1	688.4	719.2	3.1%	77.0%
Development of South African national standards	200.4	189.6	171.0	195.9	-0.8%	22.8%	196.9	205.6	214.8	3.1%	23.0%
<b>Total</b>	<b>871.3</b>	<b>824.2</b>	<b>763.8</b>	<b>851.6</b>	<b>-0.8%</b>	<b>100.0%</b>	<b>855.9</b>	<b>894.0</b>	<b>934.1</b>	<b>3.1%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.90 South African Bureau of Standards statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>551.7</b>	<b>540.3</b>	<b>512.6</b>	<b>533.8</b>	<b>-1.1%</b>	<b>65.9%</b>	<b>547.4</b>	<b>572.7</b>	<b>599.4</b>	<b>3.9%</b>	<b>63.6%</b>
Sale of goods and services other than capital assets	444.8	415.9	447.5	487.1	3.1%	55.2%	490.3	513.0	537.0	3.3%	57.3%
Other non-tax revenue	106.9	124.4	65.1	46.7	-24.1%	10.7%	57.2	59.7	62.4	10.2%	6.4%
<b>Transfers received</b>	<b>258.0</b>	<b>240.3</b>	<b>302.0</b>	<b>310.1</b>	<b>6.3%</b>	<b>34.1%</b>	<b>312.1</b>	<b>325.7</b>	<b>339.8</b>	<b>3.1%</b>	<b>36.4%</b>
<b>Total revenue</b>	<b>809.7</b>	<b>780.6</b>	<b>814.6</b>	<b>843.9</b>	<b>1.4%</b>	<b>100.0%</b>	<b>859.6</b>	<b>898.4</b>	<b>939.1</b>	<b>3.6%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>871.3</b>	<b>824.2</b>	<b>743.3</b>	<b>851.6</b>	<b>-0.8%</b>	<b>99.3%</b>	<b>855.9</b>	<b>894.0</b>	<b>934.1</b>	<b>3.1%</b>	<b>100.0%</b>
Compensation of employees	553.3	562.8	449.2	471.6	-5.2%	61.5%	439.3	458.9	479.4	0.6%	52.3%
Goods and services	265.9	210.9	241.7	305.3	4.7%	30.9%	349.9	365.5	381.9	7.7%	39.6%
Depreciation	52.2	50.4	52.4	74.8	12.8%	6.9%	66.7	69.7	72.8	-0.9%	8.0%
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>20.5</b>	<b>-</b>	<b>-</b>	<b>0.7%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total expenses</b>	<b>871.3</b>	<b>824.2</b>	<b>763.8</b>	<b>851.6</b>	<b>-0.8%</b>	<b>100.0%</b>	<b>855.9</b>	<b>894.0</b>	<b>934.1</b>	<b>3.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(61.6)</b>	<b>(43.6)</b>	<b>50.8</b>	<b>(7.7)</b>	<b>-50.0%</b>	<b>-</b>	<b>3.6</b>	<b>4.4</b>	<b>5.1</b>	<b>-187.2%</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>26.8</b>	<b>10.0</b>	<b>15.6</b>	<b>126.8</b>	<b>67.8%</b>	<b>100.0%</b>	<b>49.5</b>	<b>51.6</b>	<b>52.2</b>	<b>-25.6%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>619.7</b>	<b>484.5</b>	<b>516.1</b>	<b>437.4</b>	<b>-11.0%</b>	<b>65.4%</b>	<b>430.9</b>	<b>451.8</b>	<b>473.1</b>	<b>2.7%</b>	<b>53.7%</b>
Sales of goods and services other than capital assets	570.9	453.7	498.0	421.7	-9.6%	61.8%	415.6	437.0	458.5	2.8%	51.9%
Other tax receipts	48.8	30.8	18.1	15.7	-31.5%	3.6%	15.3	14.7	14.6	-2.5%	1.8%
<b>Transfers received</b>	<b>245.6</b>	<b>214.7</b>	<b>267.1</b>	<b>361.2</b>	<b>13.7%</b>	<b>34.6%</b>	<b>379.5</b>	<b>394.2</b>	<b>409.5</b>	<b>4.3%</b>	<b>46.3%</b>
<b>Total receipts</b>	<b>865.3</b>	<b>699.2</b>	<b>783.2</b>	<b>798.7</b>	<b>-2.6%</b>	<b>100.0%</b>	<b>810.4</b>	<b>846.0</b>	<b>882.7</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>838.5</b>	<b>689.2</b>	<b>767.6</b>	<b>671.8</b>	<b>-7.1%</b>	<b>100.0%</b>	<b>760.9</b>	<b>794.4</b>	<b>830.4</b>	<b>7.3%</b>	<b>100.0%</b>
Compensation of employees	552.5	495.1	448.7	408.0	-9.6%	64.2%	432.5	451.8	472.1	5.0%	57.8%
Goods and services	283.6	194.0	318.8	263.9	-2.4%	35.7%	328.4	342.6	358.4	10.7%	42.2%
Interest and rent on land	2.3	-	0.1	-	-100.0%	0.1%	-	-	-	-	-
<b>Total payments</b>	<b>838.5</b>	<b>689.2</b>	<b>767.6</b>	<b>671.8</b>	<b>-7.1%</b>	<b>100.0%</b>	<b>760.9</b>	<b>794.4</b>	<b>830.4</b>	<b>7.3%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>251.9</b>	<b>(73.9)</b>	<b>(50.4)</b>	<b>(138.6)</b>	<b>-181.9%</b>	<b>100.0%</b>	<b>(124.2)</b>	<b>(50.0)</b>	<b>(52.3)</b>	<b>-27.7%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(40.8)	(68.3)	(51.1)	(138.6)	50.4%	69.4%	(124.2)	(50.0)	(52.3)	-27.7%	100.0%
Acquisition of software and other intangible assets	-	-	(3.9)	-	-	1.9%	-	-	-	-	-
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	-	-	-	-100.0%	-	-	-	-	-	-
Other flows from investing activities	292.6	(5.7)	4.6	-	-100.0%	28.7%	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>(6.0)</b>	<b>(10.4)</b>	<b>(16.6)</b>	<b>(13.3)</b>	<b>30.5%</b>	<b>100.0%</b>	<b>(11.2)</b>	<b>(11.7)</b>	<b>(12.2)</b>	<b>-2.8%</b>	<b>100.0%</b>
Repayment of finance leases	(6.0)	(10.4)	(16.6)	(13.3)	30.5%	100.0%	(11.2)	(11.7)	(12.2)	-2.8%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>272.7</b>	<b>(74.3)</b>	<b>(51.4)</b>	<b>(25.0)</b>	<b>-145.1%</b>	<b>3.2%</b>	<b>(85.9)</b>	<b>(10.1)</b>	<b>(12.3)</b>	<b>-21.0%</b>	<b>-3.9%</b>

**Table 39.90 South African Bureau of Standards statements of financial performance, cash flow and financial position (continued)**

Statement of financial position				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
Carrying value of assets of which:	707.3	731.4	742.3	824.2	5.2%	49.7%	891.7	882.5	873.0	1.9%	58.6%
Acquisition of assets	(40.8)	(68.3)	(51.1)	(138.6)	50.4%	100.0%	(124.2)	(50.0)	(52.3)	-27.7%	100.0%
Investments	116.2	143.4	148.6	146.8	8.1%	9.2%	156.6	142.8	130.2	-3.9%	9.7%
Inventory	3.9	4.6	4.0	4.2	2.5%	0.3%	4.3	4.3	4.4	0.8%	0.3%
Receivables and prepayments	149.1	172.4	154.4	114.9	-8.3%	9.8%	124.3	134.4	146.3	8.4%	8.8%
Cash and cash equivalents	531.9	457.6	406.2	381.2	-10.5%	29.4%	295.2	285.1	272.8	-10.6%	20.8%
Taxation	1.3	40.6	31.4	27.3	177.8%	1.7%	26.8	26.8	26.8	-0.6%	1.8%
<b>Total assets</b>	<b>1 509.7</b>	<b>1 550.1</b>	<b>1 486.8</b>	<b>1 498.5</b>	<b>-0.2%</b>	<b>100.0%</b>	<b>1 499.0</b>	<b>1 475.8</b>	<b>1 453.3</b>	<b>-1.0%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	752.4	696.8	747.6	772.4	0.9%	49.2%	776.0	780.4	785.4	0.6%	52.6%
Capital and reserves	78.8	85.9	87.3	90.2	4.6%	5.7%	91.4	91.4	91.4	0.5%	6.2%
Deferred income	431.7	416.6	399.9	379.9	-4.2%	26.9%	353.7	326.8	299.1	-7.7%	22.9%
Trade and other payables	132.1	235.0	159.4	173.5	9.5%	11.6%	182.3	189.5	195.4	4.0%	12.5%
Taxation	2.3	8.6	-	-	-100.0%	0.2%	-	-	-	-	-
Provisions	95.8	82.8	80.6	78.8	-6.3%	5.6%	78.5	80.0	81.7	1.2%	5.4%
Derivatives financial instruments	16.6	24.4	12.1	3.8	-39.0%	0.9%	17.1	7.7	0.3	-56.9%	0.5%
<b>Total equity and liabilities</b>	<b>1 509.7</b>	<b>1 550.1</b>	<b>1 486.8</b>	<b>1 498.5</b>	<b>-0.2%</b>	<b>100.0%</b>	<b>1 499.0</b>	<b>1 475.8</b>	<b>1 453.3</b>	<b>-1.0%</b>	<b>100.0%</b>

### Personnel information

**Table 39.91 South African Bureau of Standards personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
South African Bureau of Standards		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	733	733	731	449.2	0.6	733	471.6	0.6	733	439.3	0.6	733	458.9	0.6	733	479.4	0.7	-	100.0%
1 - 6	205	205	205	224.3	1.1	205	39.3	0.2	205	36.5	0.2	205	38.1	0.2	205	39.8	0.2	-	28.0%
7 - 10	278	278	278	131.9	0.5	278	145.6	0.5	278	135.7	0.5	278	141.7	0.5	278	148.1	0.5	-	37.9%
11 - 12	217	217	215	53.4	0.2	217	227.9	1.1	217	212.4	1.0	217	221.8	1.0	217	231.8	1.1	-	29.6%
13 - 16	23	23	23	38.9	1.7	23	32.9	1.4	23	30.6	1.3	23	32.0	1.4	23	33.4	1.5	-	3.1%
17 - 22	10	10	10	0.8	0.1	10	25.9	2.6	10	24.1	2.4	10	25.2	2.5	10	26.3	2.6	-	1.4%

1. Rand million.

### South African National Accreditation System

#### Selected performance indicators

**Table 39.92 South African National Accreditation System performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of accredited organisations per year	Provision of accreditation services	Priority 1: A capable, ethical and developmental state	1 782	1 858	1 960	2 059	2 157	2 265	2 351
Number of registered black assessors per year	Provision of accreditation services		296	304	314	324	371	400	430

#### Entity overview

The South African National Accreditation System was established in terms of the Accreditation for Conformity Assessment, Calibration and Good Laboratory Practice Act (2006). It is mandated to accredit or monitor for good laboratory practice and compliance; promote accreditation as a means of facilitating international trade to enhance South Africa's economic performance and transformation; and promote the competence and equivalence of accredited bodies, and good laboratory practice facilities compliant with the act.

Over the medium term, the entity will focus on strengthening the effectiveness of accreditation to support local manufacturing and improve access to export markets for South African firms. This involves regulating and monitoring compliance with conformity requirements so that South African products are not rejected, and encouraging and promoting the accreditation of calibration, testing and verification laboratories, certification and inspection bodies, rating agencies, and any other type of body that may be added to its scope of activities.

Expenditure is set to increase at an average annual rate of 4.5 per cent, from R133.9 million in 2022/23 to R152.6 million in 2025/26. Spending on compensation of employees constitutes an estimated 51.7 per cent (R226 million) of total expenditure over the period ahead. The entity expects to generate 75.2 per cent (R328.2 million) of its own revenue over the medium term through fees collected from accredited facilities, new applications, commercial training and interest income; and the remainder through transfers from the department. Revenue is expected to increase in line with expenditure.

### Programmes/Objectives/Activities

**Table 39.93 South African National Accreditation System expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	46.4	36.0	41.6	49.6	2.3%	40.7%	47.7	50.3	53.1	2.3%	35.3%
Provision of accreditation services	52.6	43.3	49.5	64.9	7.2%	49.1%	67.5	71.3	75.2	5.0%	49.0%
New programme development projects and related activities	4.7	0.9	1.0	6.5	11.0%	2.8%	8.9	9.4	9.9	15.3%	6.1%
Marketing/Corporate services	4.6	4.5	10.5	13.0	41.8%	7.4%	13.6	14.0	14.4	3.4%	9.7%
<b>Total</b>	<b>108.3</b>	<b>84.8</b>	<b>102.6</b>	<b>133.9</b>	<b>7.3%</b>	<b>100.0%</b>	<b>137.8</b>	<b>145.0</b>	<b>152.6</b>	<b>4.5%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 39.94 South African National Accreditation System statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>83.7</b>	<b>63.3</b>	<b>87.6</b>	<b>100.1</b>	<b>6.2%</b>	<b>72.2%</b>	<b>103.6</b>	<b>109.3</b>	<b>115.3</b>	<b>4.8%</b>	<b>75.2%</b>
Sale of goods and services other than capital assets	70.6	58.5	79.5	84.4	6.1%	63.5%	89.5	94.4	99.6	5.7%	64.6%
Other non-tax revenue	13.0	4.8	8.1	15.7	6.3%	8.7%	14.1	14.9	15.7	-	10.6%
<b>Transfers received</b>	<b>31.7</b>	<b>28.7</b>	<b>33.0</b>	<b>33.8</b>	<b>2.2%</b>	<b>27.8%</b>	<b>34.2</b>	<b>35.7</b>	<b>37.3</b>	<b>3.3%</b>	<b>24.8%</b>
<b>Total revenue</b>	<b>115.3</b>	<b>92.1</b>	<b>120.6</b>	<b>133.9</b>	<b>5.1%</b>	<b>100.0%</b>	<b>137.8</b>	<b>145.0</b>	<b>152.6</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>107.6</b>	<b>84.1</b>	<b>101.9</b>	<b>133.1</b>	<b>7.3%</b>	<b>99.3%</b>	<b>136.9</b>	<b>144.1</b>	<b>151.7</b>	<b>4.4%</b>	<b>99.4%</b>
Compensation of employees	56.2	51.4	59.3	68.4	6.8%	55.4%	71.7	75.3	79.0	4.9%	51.7%
Goods and services	46.1	26.8	36.5	58.7	8.3%	38.4%	58.9	62.4	66.0	4.0%	43.2%
Depreciation	5.2	5.9	6.0	6.0	4.6%	5.5%	6.3	6.5	6.7	3.7%	4.5%
<b>Transfers and subsidies</b>	<b>0.7</b>	<b>0.7</b>	<b>0.8</b>	<b>0.8</b>	<b>5.9%</b>	<b>0.7%</b>	<b>0.8</b>	<b>0.9</b>	<b>0.9</b>	<b>5.1%</b>	<b>0.6%</b>
<b>Total expenses</b>	<b>108.3</b>	<b>84.8</b>	<b>102.6</b>	<b>133.9</b>	<b>7.3%</b>	<b>100.0%</b>	<b>137.8</b>	<b>145.0</b>	<b>152.6</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>7.1</b>	<b>7.3</b>	<b>18.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>3.0</b>	<b>15.4</b>	<b>24.6</b>	<b>6.0</b>	<b>25.7%</b>	<b>100.0%</b>	<b>6.0</b>	<b>6.0</b>	<b>14.2</b>	<b>33.6%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>73.2</b>	<b>60.3</b>	<b>77.2</b>	<b>92.4</b>	<b>8.1%</b>	<b>65.9%</b>	<b>97.9</b>	<b>102.4</b>	<b>102.6</b>	<b>3.5%</b>	<b>69.9%</b>
Sales of goods and services other than capital assets	69.5	58.8	75.5	89.0	8.6%	63.7%	94.3	98.8	100.5	4.2%	67.6%
Other tax receipts	3.7	1.5	1.7	3.4	-2.2%	2.2%	3.5	3.7	2.0	-16.2%	2.2%
<b>Transfers received</b>	<b>31.7</b>	<b>28.7</b>	<b>33.0</b>	<b>33.8</b>	<b>2.2%</b>	<b>28.0%</b>	<b>34.2</b>	<b>35.7</b>	<b>37.3</b>	<b>3.3%</b>	<b>24.9%</b>
<b>Financial transactions in assets and liabilities</b>	<b>10.4</b>	<b>2.8</b>	<b>6.4</b>	<b>9.3</b>	<b>-3.7%</b>	<b>6.1%</b>	<b>9.8</b>	<b>10.4</b>	<b>0.1</b>	<b>-76.0%</b>	<b>5.2%</b>
<b>Total receipts</b>	<b>115.2</b>	<b>91.9</b>	<b>116.6</b>	<b>135.5</b>	<b>5.6%</b>	<b>100.0%</b>	<b>141.8</b>	<b>148.5</b>	<b>140.0</b>	<b>1.1%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>111.6</b>	<b>75.8</b>	<b>91.2</b>	<b>128.8</b>	<b>4.9%</b>	<b>99.3%</b>	<b>135.0</b>	<b>141.7</b>	<b>124.9</b>	<b>-1.0%</b>	<b>99.4%</b>
Compensation of employees	56.8	47.5	59.3	64.4	4.3%	56.7%	67.6	71.0	81.4	8.1%	53.5%
Goods and services	54.8	28.3	31.9	64.4	5.5%	42.5%	67.4	70.7	43.5	-12.3%	45.9%
<b>Transfers and subsidies</b>	<b>0.7</b>	<b>0.7</b>	<b>0.8</b>	<b>0.8</b>	<b>6.0%</b>	<b>0.7%</b>	<b>0.8</b>	<b>0.9</b>	<b>0.9</b>	<b>5.1%</b>	<b>0.6%</b>
<b>Total payments</b>	<b>112.2</b>	<b>76.5</b>	<b>92.0</b>	<b>129.6</b>	<b>4.9%</b>	<b>100.0%</b>	<b>135.8</b>	<b>142.5</b>	<b>125.8</b>	<b>-1.0%</b>	<b>100.0%</b>

**Table 39.94 South African National Accreditation System statements of financial performance, cash flow and financial position (continued)**

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)			
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25	2025/26	2022/23 - 2025/26
	R million													
<b>Net cash flow from investing activities</b>	(4.8)	(1.7)	(0.5)	(4.6)	-1.4%	100.0%	(17.8)	(7.4)	(17.1)	55.0%	100.0%			
Acquisition of property, plant, equipment and intangible assets	(2.4)	(0.4)	(0.2)	(0.8)	-31.0%	36.6%	(17.3)	(6.9)	(12.1)	147.5%	69.7%			
Acquisition of software and other intangible assets	(2.4)	(1.3)	(0.2)	(3.8)	17.1%	63.4%	(0.5)	(0.5)	(5.0)	9.6%	30.3%			
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	-	-	-	-100.0%	-	-	-	-	-	-			
<b>Net cash flow from financing activities</b>	-	(17.9)	-	-	-	-	-	-	-	-	-			
Other flows from financing activities	-	(17.9)	-	-	-	-	-	-	-	-	-			
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(1.8)</b>	<b>(4.2)</b>	<b>24.1</b>	<b>1.4</b>	<b>-190.9%</b>	<b>4.5%</b>	<b>(11.8)</b>	<b>(1.4)</b>	<b>(2.9)</b>	<b>-229.6%</b>	<b>-2.6%</b>			
<b>Statement of financial position</b>														
Carrying value of assets of which:	71.7	67.7	62.1	64.8	-3.4%	56.0%	60.0	55.3	66.5	0.9%	52.6%			
Acquisition of assets	(2.4)	(0.4)	(0.2)	(0.8)	-31.0%	100.0%	(17.3)	(6.9)	(12.1)	147.5%	100.0%			
Receivables and prepayments	2.4	2.1	5.7	2.0	-5.3%	2.5%	1.5	1.5	2.2	3.2%	1.6%			
Cash and cash equivalents	46.0	41.8	65.9	46.1	0.1%	41.5%	50.9	55.6	62.3	10.6%	45.8%			
<b>Total assets</b>	<b>120.1</b>	<b>111.6</b>	<b>133.7</b>	<b>113.0</b>	<b>-2.0%</b>	<b>100.0%</b>	<b>112.5</b>	<b>112.5</b>	<b>131.1</b>	<b>5.1%</b>	<b>100.0%</b>			
Accumulated surplus/(deficit)	106.8	96.4	114.4	96.2	-3.4%	86.5%	96.2	96.2	113.2	5.6%	85.7%			
Deferred income	3.1	6.0	5.5	7.0	31.5%	4.6%	7.5	8.0	8.5	6.7%	6.6%			
Trade and other payables	4.4	4.0	8.3	4.1	-2.4%	4.3%	3.2	2.7	3.2	-8.2%	2.8%			
Provisions	5.9	5.2	5.6	5.6	-1.5%	4.7%	5.6	5.5	6.1	2.9%	4.9%			
<b>Total equity and liabilities</b>	<b>120.1</b>	<b>111.6</b>	<b>133.7</b>	<b>113.0</b>	<b>-2.0%</b>	<b>100.0%</b>	<b>112.5</b>	<b>112.5</b>	<b>131.1</b>	<b>5.1%</b>	<b>100.0%</b>			

**Personnel information****Table 39.95 South African National Accreditation System personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22			2022/23			2023/24			2024/25			2025/26			2022/23-2025/26		
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
South African National Accreditation System		75	59.3	0.8	76	68.4	0.9	76	71.7	0.9	76	75.3	1.0	76	79.0	1.0	-	100.0%	
Salary level	75	75	75	59.3	0.8	76	68.4	0.9	76	71.7	0.9	76	75.3	1.0	76	79.0	1.0	-	100.0%
1 - 6	2	2	2	0.5	0.3	2	0.6	0.3	2	0.6	0.3	2	0.6	0.3	2	0.6	0.3	-	2.6%
7 - 10	43	43	43	21.9	0.5	43	24.0	0.6	43	25.3	0.6	43	26.6	0.6	43	27.9	0.6	-	56.6%
11 - 12	11	11	11	10.4	0.9	12	14.0	1.2	12	14.9	1.2	12	15.6	1.3	12	16.4	1.4	-	15.8%
13 - 16	18	18	18	24.5	1.4	18	28.6	1.6	18	28.4	1.6	18	29.8	1.7	18	31.3	1.7	-	23.7%
17 - 22	1	1	1	2.0	2.0	1	1.3	1.3	1	2.5	2.5	1	2.6	2.6	1	2.8	2.8	-	1.3%

1. Rand million.



## Transport

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	498.4	14.7	3.4	516.4	534.8	564.5
Integrated Transport Planning	89.2	–	0.3	89.4	96.6	101.0
Rail Transport	64.9	20 527.9	0.1	20 592.9	21 508.5	22 470.9
Road Transport	130.9	42 479.3	0.9	42 611.1	47 456.2	52 864.5
Civil Aviation	202.8	111.1	0.6	314.5	328.8	343.8
Maritime Transport	333.6	45.1	0.4	379.2	396.6	414.8
Public Transport	344.3	14 704.3	0.3	15 048.9	16 383.8	17 378.9
<b>Subtotal</b>	<b>1 664.1</b>	<b>77 882.3</b>	<b>6.0</b>	<b>79 552.4</b>	<b>86 705.4</b>	<b>94 138.3</b>
<b>Direct charge against the National Revenue Fund</b>						
International Oil Pollution Compensation Funds	–	12.6	–	12.6	13.1	13.7
<b>Total expenditure estimates</b>	<b>1 664.1</b>	<b>77 894.9</b>	<b>6.0</b>	<b>79 565.0</b>	<b>86 718.5</b>	<b>94 152.0</b>
Executive authority	Minister of Transport					
Accounting officer	Director-General of Transport					
Website	www.transport.gov.za					

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Lead the provision of an integrated, sustainable, reliable and safe transport system through planning, developing, coordinating, promoting and implementing transport policies, regulations and strategies.

### Mandate

The Constitution identifies the legislative responsibilities of different levels of government with regards to all modes of transport and associated infrastructure. The Department of Transport is responsible for the legislation and policies for rail, pipelines, roads, airports and harbours, and the intermodal operations of public transport and freight. Consequently, it conducts sector research, formulates legislation and policy to set the strategic directions of subsectors, assigns responsibilities to public entities, regulates through setting norms and standards, and monitors implementation.

### Selected performance indicators

**Table 40.1 Performance indicators by programme and related priority**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Lane kilometres of surfaced roads rehabilitated per year (km)	Road Transport	Priority 2: Economic transformation and job creation	1 700	1 372	2 053	2 361	2 739	3 177	3 977
Lane kilometres of roads resealed per year (km)	Road Transport		4 700	2 006	5 429	3 200	3 712	4 305	5 105
Kilometres of roads re-gravelled per year (km)	Road Transport		3 973	4 035	6 695	5 000	5 500	6 105	7 750
Square kilometres of blacktop patching on roads (including pothole repairs) per year (km <sup>2</sup> )	Road Transport		1 760 965	1 158 366	1 239 500	1 487 400	1 784 880	2 141 856	2 527 390
Kilometres of gravel roads bladed per year (km)	Road Transport		324 632	352 233	604 250	694 888	764 376	840 814	933 214

**Table 40.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Total number of municipalities with integrated public transport networks facilitated at the construction phase	Public Transport		13	10	10	10	10	10	10
Number of average weekday bus rapid transit passenger trips per year: Rea Vaya (Johannesburg)	Public Transport		56 493	27 500	29 805	104 523	106 613	108 746	100 000
Number of average weekday bus rapid transit passenger trips per year: MyCiti (Cape Town)	Public Transport		53 152	34 000	35 000	65 218	66 438	76 316	109 000
Number of average weekday bus rapid transit passenger trips per year: GO George (George)	Public Transport	Priority 5: Spatial integration, human settlements and local government	13 248	13 500	14 006	24 208	24 692	26 018	30 000
Number of average weekday bus rapid transit passenger trips per year: A Re Yeng (Tshwane)	Public Transport		7 703	2 950	3 500	31 277	47 560	56 352	58 000
Number of average weekday bus rapid transit passenger trips per year: Libhongolethu (Nelson Mandela Bay)	Public Transport		8 370	2 100	2 275	10 185	15 050	38 490	38 490
Number of average weekday bus rapid transit passenger trips per year: Harambee (Ekurhuleni)	Public Transport		3 000	3 500	3 700	15 144	19 470	25 353	28 000

## Expenditure overview

Over the medium term, the department aims to streamline efforts towards improving mobility and access to social and economic activities. It expects to achieve this by cultivating an enabling environment for the maintenance of national and provincial road networks, facilitating integrated road-based public transport services and revitalising passenger services. Transfers and subsidies account for an estimated 91.4 per cent (R255.2 billion) of the department's expenditure over the next 3 years, increasing at an average annual rate of 9.7 per cent. Of this, R155 billion is directed towards transport public entities and agencies to carry out their mandated functions, and R98.5 billion is transferred to other spheres of government through the *provincial roads maintenance grant*, the *public transport operations grant*, the *public transport network grant* and the *rural roads asset management systems grant*.

Other notable spending over the period ahead is on goods and services, with an allocation of R3.5 billion, and compensation of employees, with an allocation of R1.7 billion. The goods and services budget will mainly be used to fund the expansion of the central roads data repository, operational costs associated with the administration of the recapitalisation of taxis, and unitary payments towards building a tugboat for monitoring South Africa's coastlines under the department's maritime pollution prevention function. The number of personnel is expected to increase from 825 in 2022/23 to 844 in 2025/26 as the department fills critical vacancies.

### ***Cultivating an enabling environment for maintaining road networks***

The *Road Transport* programme facilitates activities related to maintaining the country's national and provincial road networks. Investments in road networks are targeted at ensuring that passengers and freight carriers, which haul almost 80 per cent of South Africa's freight load, have adequate access to safe roads.

The department has allocated R142.9 billion over the next 3 years to the *Road Transport* programme to fund efforts to construct, upgrade and maintain the national and provincial road networks. Allocations to the South African National Roads Agency are made through the programme's *Road Oversight* subprogramme, which is responsible for transferring an estimated R89 billion to the agency over the MTEF period. The agency plans to use R56.5 billion of its departmental transfer to strengthen and upgrade the national non-toll network, R3.9 billion for the N2 Wild Coast project, R2.9 billion for the R573 (Moloto Road) development corridor and R2.2 billion for the Gauteng freeway improvement project. The agency received a special allocation of R23.7 billion in 2022/23 as a partial solution to the Gauteng freeway improvement project not generating enough toll revenue to service the debt raised for its construction. This allocation is expected to provide the agency with sufficient funds to service several large debt redemptions and related maintenance in 2023/24. As

a result of this one-off allocation in 2022/23, spending in *Road Transport* programme is expected to decrease at an average annual rate of 4.1 per cent, from R60 billion in 2022/23 to R52.9 billion in 2025/26.

The road maintenance component of the *provincial roads maintenance grant* provides for the maintenance and rehabilitation of the provincial road network to prolong its lifespan. R52.3 billion is allocated to the grant over the medium term, of which R10.6 billion is specifically earmarked for road refurbishment, disaster relief and the construction of 96 bridges in rural areas. Provinces are expected to use funds from the grant to rehabilitate 9 893 lane kilometres, reseal 13 122 lane kilometres, regravell 19 355 kilometres and blacktop-patch 6.5 million square kilometres.

### **Facilitating integrated road-based public transport services**

The department plans to achieve a seamless integration of all modes of public transport to deliver an efficient, safe and reliable public transport system. R60 million is set aside over the medium term to pilot the integration of all road-based public transport ticketing systems. The *public transport network grant* funds the infrastructure and indirect costs of bus rapid transit services in 10 cities, including Cape Town, Ekurhuleni, George, Johannesburg, Nelson Mandela Bay and Tshwane. Funding from the grant is expected to lead to a combined increase in the number of weekday passenger trips on bus rapid transit services in these cities from 250 555 in 2022/23 to 363 490 in 2025/26. Transfers to the grant, through the *Public Transport* programme, are set to increase from R6 billion in 2022/23 to R8.4 billion in 2025/26. Transfers to the *public transport operations grant*, which subsidises bus services in provinces, are expected to increase from R7.1 billion in 2022/23 to R8.1 billion in 2025/26. Together, these grants account for an estimated R46.1 billion of the department's planned spending over the MTEF period.

### **Revitalising passenger rail services**

To address the deterioration of passenger rail services, transfers to the Passenger Rail Agency of South Africa through the *Rail Transport* programme are focused on the recovery of the rail network. These amount to an estimated R64.1 billion over the period ahead, 23.6 per cent of the department's total budget, and will mainly be used for the agency's shift in focus towards implementing its strategic corridor recovery programme and continuing with its drive to renew rolling stock. The transfers include funding for capital expenditure, which increase at an average annual rate of 3.8 per cent, from R12.6 billion in 2022/23 to R14.1 billion in 2025/26. The portion of the transfers to the agency for operational expenditure is set to increase at an average annual rate of 4.3 per cent, from R7.2 billion in 2022/23 to R8.2 billion in 2025/26, as more commuter lines come online.

## **Expenditure trends and estimates**

**Table 40.2 Vote expenditure trends and estimates by programme and economic classification**

<b>Programmes</b>											
1. Administration											
2. Integrated Transport Planning											
3. Rail Transport											
4. Road Transport											
5. Civil Aviation											
6. Maritime Transport											
7. Public Transport											
<b>Programme</b>											
R million	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Programme 1	412.7	384.3	439.6	517.8	7.8%	0.6%	516.4	534.8	564.5	2.9%	0.6%
Programme 2	140.0	57.6	64.7	93.0	-12.7%	0.1%	89.4	96.6	101.0	2.8%	0.1%
Programme 3	16 560.2	9 584.3	16 768.2	20 012.4	6.5%	22.4%	20 592.9	21 508.5	22 470.9	3.9%	23.8%
Programme 4	33 285.9	31 460.0	34 123.7	59 954.5	21.7%	56.5%	42 611.1	47 456.2	52 864.5	-4.1%	57.1%
Programme 5	178.8	2 642.2	546.0	424.8	33.4%	1.3%	314.5	328.8	343.8	-6.8%	0.4%
Programme 6	132.9	135.8	115.6	158.2	6.0%	0.2%	379.2	396.6	414.8	37.9%	0.4%
Programme 7	13 178.1	12 809.6	12 845.5	13 973.6	2.0%	18.8%	15 048.9	16 383.8	17 378.9	7.5%	17.7%
<b>Subtotal</b>	<b>63 888.6</b>	<b>57 073.8</b>	<b>64 903.3</b>	<b>95 134.2</b>	<b>14.2%</b>	<b>100.0%</b>	<b>79 552.4</b>	<b>86 705.4</b>	<b>94 138.3</b>	<b>-0.4%</b>	<b>100.0%</b>
<b>Direct charge against the National Revenue Fund</b>	<b>2.6</b>	<b>-</b>	<b>3.4</b>	<b>12.0</b>	<b>66.4%</b>	<b>0.0%</b>	<b>12.6</b>	<b>13.1</b>	<b>13.7</b>	<b>4.5%</b>	<b>0.0%</b>
International Oil Pollution Compensation Funds	2.6	-	3.4	12.0	66.4%	0.0%	12.6	13.1	13.7	4.5%	0.0%
<b>Total</b>	<b>63 891.2</b>	<b>57 073.8</b>	<b>64 906.6</b>	<b>95 146.3</b>	<b>14.2%</b>	<b>100.0%</b>	<b>79 565.0</b>	<b>86 718.5</b>	<b>94 152.0</b>	<b>-0.3%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				26 008.3			2 657.8	5 060.3	8 835.6		

**Table 40.2 Vote expenditure trends and estimates by programme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R million												
<b>Current payments</b>	<b>1 348.3</b>	<b>1 078.3</b>	<b>1 099.2</b>	<b>1 499.2</b>	<b>3.6%</b>	<b>1.8%</b>	<b>1 664.1</b>	<b>1 736.0</b>	<b>1 808.8</b>	<b>6.5%</b>	<b>1.9%</b>	
Compensation of employees	477.6	471.5	479.6	558.4	5.3%	0.7%	547.5	571.6	596.8	2.2%	0.6%	
Goods and services <sup>1</sup>	870.7	606.8	558.2	940.8	2.6%	1.1%	1 116.5	1 164.3	1 212.0	8.8%	1.2%	
<i>of which:</i>												
Advertising	24.6	9.6	23.5	36.9	14.4%	0.0%	25.1	24.6	26.1	-10.9%	0.0%	
Communication	58.6	54.6	65.2	86.0	13.7%	0.1%	83.0	94.0	98.4	4.6%	0.1%	
Consultants: Business and advisory services	508.1	233.3	196.3	473.9	-2.3%	0.5%	645.4	665.9	688.6	13.3%	0.7%	
Infrastructure and planning services	56.1	62.6	43.1	60.1	2.3%	0.1%	88.1	91.9	95.8	16.8%	0.1%	
Operating leases	63.1	89.8	110.4	73.4	5.2%	0.1%	75.3	81.9	85.6	5.2%	0.1%	
Travel and subsistence	70.7	18.5	35.9	78.3	3.5%	0.1%	74.9	74.9	78.5	0.1%	0.1%	
Interest and rent on land	-	-	61.4	-	0.0%	0.0%	-	-	-	0.0%	0.0%	
<b>Transfers and subsidies<sup>1</sup></b>	<b>62 515.2</b>	<b>53 659.1</b>	<b>63 763.6</b>	<b>69 897.7</b>	<b>3.8%</b>	<b>88.9%</b>	<b>77 894.9</b>	<b>84 976.2</b>	<b>92 336.6</b>	<b>9.7%</b>	<b>91.4%</b>	
Provinces and municipalities	24 252.1	21 714.4	24 341.8	25 883.8	2.2%	34.2%	30 179.5	32 725.4	35 553.1	11.2%	35.0%	
Departmental agencies and accounts	21 496.8	21 045.3	22 387.6	23 599.4	3.2%	31.5%	26 702.8	30 294.6	33 843.7	12.8%	32.2%	
Foreign governments and international organisations	23.1	14.2	14.9	34.1	13.8%	0.0%	35.6	37.2	38.8	4.5%	0.0%	
Public corporations and private enterprises	16 462.2	10 609.5	16 669.5	19 858.5	6.5%	22.6%	20 451.8	21 370.3	22 327.7	4.0%	23.6%	
Non-profit institutions	26.8	28.2	29.8	32.1	6.2%	0.0%	33.5	35.0	36.5	4.5%	0.0%	
Households	254.2	247.4	320.0	489.9	24.4%	0.5%	491.7	513.8	536.8	3.1%	0.6%	
<b>Payments for capital assets</b>	<b>21.4</b>	<b>11.0</b>	<b>43.7</b>	<b>12.9</b>	<b>-15.5%</b>	<b>0.0%</b>	<b>6.0</b>	<b>6.3</b>	<b>6.6</b>	<b>-20.0%</b>	<b>0.0%</b>	
Buildings and other fixed structures	-	-	38.4	-	0.0%	0.0%	-	-	-	0.0%	0.0%	
Machinery and equipment	10.2	7.7	5.3	12.9	8.2%	0.0%	6.0	6.3	6.6	-20.0%	0.0%	
Software and other intangible assets	11.2	3.4	-	-	-100.0%	0.0%	-	-	-	0.0%	0.0%	
<b>Payments for financial assets</b>	<b>6.3</b>	<b>2 325.4</b>	<b>0.1</b>	<b>23 736.4</b>	<b>1452.2%</b>	<b>9.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>6.7%</b>	
<b>Total</b>	<b>63 891.2</b>	<b>57 073.8</b>	<b>64 906.6</b>	<b>95 146.3</b>	<b>14.2%</b>	<b>100.0%</b>	<b>79 565.0</b>	<b>86 718.5</b>	<b>94 152.0</b>	<b>-0.3%</b>	<b>100.0%</b>	

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

**Table 40.3 Vote transfers and subsidies trends and estimates**

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23			2023/24
R thousand												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>3 023</b>	<b>2 890</b>	<b>2 067</b>	<b>245</b>	<b>-56.7%</b>	<b>-</b>	<b>256</b>	<b>267</b>	<b>279</b>	<b>4.4%</b>	<b>-</b>	
Employee social benefits	3 023	2 890	2 067	245	-56.7%	-	256	267	279	4.4%	-	
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>	<b>6 465 929</b>	<b>10 979 120</b>	<b>11 615 795</b>	<b>12 295 021</b>	<b>23.9%</b>	<b>16.6%</b>	<b>8 776 539</b>	<b>9 180 239</b>	<b>9 600 619</b>	<b>-7.9%</b>	<b>12.3%</b>	
Transport Education and Training Authority	1 297	1 368	1 443	1 515	5.3%	-	1 582	1 653	1 727	4.5%	-	
Railway Safety Regulator	63 522	82 045	69 657	72 874	4.7%	0.1%	76 086	79 503	83 065	4.5%	0.1%	
Road Traffic Management Corporation	210 228	240 606	217 322	224 179	2.2%	0.4%	220 104	229 989	240 293	2.3%	0.3%	
South African National Roads Agency: Gauteng freeway improvement project	550 516	3 130 062	3 564 332	4 404 436	100.0%	4.7%	692 915	724 033	756 470	-44.4%	2.0%	
South African National Roads Agency	5 595 822	7 204 024	7 285 029	7 186 139	8.7%	10.9%	7 494 490	7 831 063	8 181 895	4.4%	9.4%	
Road Traffic Infringement Agency	7 770	88 214	159 446	174 983	182.4%	0.2%	152 997	159 868	167 030	-1.5%	0.2%	
Cross-Border Road Transport Agency	-	38 500	-	-	-	-	-	-	-	-	-	
South African National Roads Agency: Single ticketing for public transport	-	-	-	-	-	-	10 000	20 000	30 000	-	-	
South African Civil Aviation Authority	-	145 079	277 600	187 900	-	0.2%	85 801	89 654	93 670	-20.7%	0.1%	
South African Civil Aviation Authority: Flight inspection unit	-	10 400	-	-	-	-	-	-	-	-	-	
Ports Regulator of South Africa	36 774	38 822	40 966	42 995	5.3%	0.1%	42 564	44 476	46 469	2.6%	0.1%	
<b>Capital</b>	<b>15 030 886</b>	<b>10 066 178</b>	<b>10 771 851</b>	<b>11 304 400</b>	<b>-9.1%</b>	<b>18.9%</b>	<b>17 926 225</b>	<b>21 114 317</b>	<b>24 243 039</b>	<b>29.0%</b>	<b>22.9%</b>	
South African National Roads Agency: Non-toll network	12 338 896	8 226 129	8 793 798	8 863 142	-10.4%	15.3%	15 760 974	18 851 826	21 879 188	35.1%	20.1%	
South African National Roads Agency: Moloto Road upgrade	1 691 990	785 049	843 928	885 826	-19.4%	1.7%	923 794	965 281	1 008 526	4.4%	1.2%	
South African National Roads Agency: N2 Wild Coast project	1 000 000	1 055 000	1 134 125	1 190 432	6.0%	1.8%	1 241 457	1 297 210	1 355 325	4.4%	1.6%	
South African National Roads Agency: KwaZulu-Natal flood damage to toll roads	-	-	-	365 000	-	0.1%	-	-	-	-100.0%	0.1%	

Table 40.3 Vote transfers and subsidies trends and estimates (continued)

	Audited outcome			Adjusted appropriation	Average Expenditure/ Total (%)		Medium-term expenditure estimate			Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
R thousand											
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>251 132</b>	<b>244 505</b>	<b>317 927</b>	<b>489 611</b>	<b>24.9%</b>	<b>0.5%</b>	<b>491 482</b>	<b>513 555</b>	<b>536 562</b>	<b>3.1%</b>	<b>0.6%</b>
Bursaries for non-employees	10 100	10 526	9 542	12 776	8.1%	–	12 815	13 391	13 991	3.1%	–
Other transfers to households	100	–	–	–	-100.0%	–	–	–	–	–	–
Taxi recapitalisation	240 932	233 979	308 385	476 835	25.6%	0.5%	478 667	500 164	522 571	3.1%	0.6%
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>113 902</b>	<b>108 436</b>	<b>109 885</b>	<b>115 020</b>	<b>0.3%</b>	<b>0.2%</b>	<b>115 461</b>	<b>120 646</b>	<b>126 051</b>	<b>3.1%</b>	<b>0.1%</b>
Municipal agencies and funds	11	–	15	–	-100.0%	–	–	–	–	–	–
Rural roads asset management systems grant	113 891	108 436	109 870	115 020	0.3%	0.2%	115 461	120 646	126 051	3.1%	0.1%
<b>Capital</b>	<b>6 370 085</b>	<b>4 389 070</b>	<b>5 174 533</b>	<b>6 012 892</b>	<b>-1.9%</b>	<b>8.8%</b>	<b>6 794 045</b>	<b>7 752 162</b>	<b>8 369 025</b>	<b>11.7%</b>	<b>8.9%</b>
Public transport network grant	6 370 085	4 389 070	5 174 533	6 012 892	-1.9%	8.8%	6 794 045	7 752 162	8 369 025	11.7%	8.9%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>23 125</b>	<b>14 245</b>	<b>14 923</b>	<b>34 076</b>	<b>13.8%</b>	<b>–</b>	<b>35 577</b>	<b>37 175</b>	<b>38 840</b>	<b>4.5%</b>	<b>–</b>
African Civil Aviation Commission	7 686	4 043	3 097	6 424	-5.8%	–	6 707	7 008	7 322	4.5%	–
International Civil Aviation Organisation	4 592	3 653	3 361	5 550	6.5%	–	5 795	6 055	6 326	4.5%	–
International Maritime Organisation	725	729	739	1 976	39.7%	–	2 063	2 156	2 252	4.5%	–
Cospas-Sarsat programme	720	880	798	653	-3.2%	–	682	713	745	4.5%	–
Southern African Development Community Aviation Safety Organisation	6 349	4 492	3 026	6 927	2.9%	–	7 232	7 557	7 896	4.5%	–
International Oil Pollution Compensation Fund	2 614	–	3 372	12 034	66.4%	–	12 564	13 128	13 716	4.5%	–
Indian Ocean memorandum of understanding	365	448	372	437	6.2%	–	456	476	497	4.4%	–
Southern African Development Community: International Civil Aviation Organisation mission	74	–	158	75	0.4%	–	78	82	86	4.7%	–
<b>Non-profit institutions</b>											
<b>Current</b>	<b>26 766</b>	<b>28 236</b>	<b>29 784</b>	<b>32 053</b>	<b>6.2%</b>	<b>–</b>	<b>33 467</b>	<b>34 968</b>	<b>36 533</b>	<b>4.5%</b>	<b>–</b>
National Sea Rescue Institute	2 589	2 731	2 884	4 147	17.0%	–	4 331	4 525	4 728	4.5%	–
South African Radio League: National emergency communications division	98	103	108	112	4.6%	–	117	122	127	4.3%	–
Mountain Club of South Africa	98	103	108	112	4.6%	–	117	122	127	4.3%	–
Off Road Rescue Unit	98	103	108	112	4.6%	–	117	122	127	4.3%	–
K9 Search and Rescue Association of South Africa	98	103	103	112	4.6%	–	117	122	127	4.3%	–
South African National Taxi Council	23 785	25 093	26 473	27 458	4.9%	–	28 668	29 955	31 297	4.5%	–
<b>Public corporations and private enterprises</b>											
<b>Other transfers to private enterprises</b>											
<b>Current</b>	<b>–</b>	<b>1 135 000</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>0.5%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
One-off taxi gratuity	–	1 135 000	–	–	–	0.5%	–	–	–	–	–
<b>Public corporations and private enterprises</b>											
<b>Subsidies on products and production (pc)</b>											
<b>Current</b>	<b>6 252 592</b>	<b>8 773 606</b>	<b>6 923 253</b>	<b>7 240 066</b>	<b>5.0%</b>	<b>11.7%</b>	<b>7 515 518</b>	<b>7 853 036</b>	<b>8 204 853</b>	<b>4.3%</b>	<b>9.5%</b>
Passenger Rail Agency of South Africa: Metrorail (operations)	4 376 575	6 696 500	4 787 506	5 020 328	4.7%	8.4%	5 293 468	5 531 195	5 778 993	4.8%	6.7%
Passenger Rail Agency of South Africa: Mainline passenger service (operations)	1 064 983	1 164 206	1 210 332	1 257 646	5.7%	1.9%	1 263 858	1 320 617	1 379 781	3.1%	1.6%
Passenger Rail Agency of South Africa: Rail maintenance operations and inventories	811 034	912 900	925 415	962 092	5.9%	1.4%	958 192	1 001 224	1 046 079	2.8%	1.2%
<b>Capital</b>	<b>10 209 621</b>	<b>700 909</b>	<b>9 746 209</b>	<b>12 618 475</b>	<b>7.3%</b>	<b>13.3%</b>	<b>12 936 309</b>	<b>13 517 272</b>	<b>14 122 846</b>	<b>3.8%</b>	<b>16.4%</b>
Passenger Rail Agency of South Africa: Other capital programmes	600 022	395 172	1 439 864	3 401 272	78.3%	2.3%	2 387 882	1 848 907	1 931 738	-17.2%	2.9%
Passenger Rail Agency of South Africa: Rolling stock fleet renewal programme	5 823 266	–	4 830 522	6 801 794	5.3%	7.0%	6 908 676	7 218 941	7 542 350	3.5%	8.8%
Passenger Rail Agency of South Africa: Signalling	2 137 111	–	1 965 689	935 846	-24.1%	2.0%	1 789 704	2 516 292	2 629 022	41.1%	2.4%
Passenger Rail Agency of South Africa: Metrorail (refurbishment of coaches)	1 480 054	200 762	1 262 180	1 400 589	-1.8%	1.7%	1 659 427	1 733 951	1 811 632	9.0%	2.0%
Passenger Rail Agency of South Africa: Mainline passenger service (refurbishment of coaches)	169 168	104 975	247 954	78 974	-22.4%	0.2%	190 620	199 181	208 104	38.1%	0.2%
<b>Provinces and municipalities</b>											
<b>Provincial revenue funds</b>											
<b>Current</b>	<b>6 325 755</b>	<b>6 749 581</b>	<b>7 120 808</b>	<b>7 090 432</b>	<b>3.9%</b>	<b>10.9%</b>	<b>7 402 934</b>	<b>7 735 396</b>	<b>8 081 942</b>	<b>4.5%</b>	<b>9.3%</b>
Public transport operations grant	6 325 755	6 749 581	7 120 808	7 090 432	3.9%	10.9%	7 402 934	7 735 396	8 081 942	4.5%	9.3%

**Table 40.3 Vote transfers and subsidies trends and estimates (continued)**

	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R thousand	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26
<b>Capital</b>	<b>11 442 398</b>	<b>10 467 334</b>	<b>11 936 559</b>	<b>12 665 441</b>	<b>3.4%</b>	<b>18.6%</b>	<b>15 867 086</b>	<b>17 117 162</b>	<b>18 976 032</b>	<b>14.4%</b>	<b>19.9%</b>
Provincial roads maintenance grant:	526 152	–	–	–	-100.0%	0.2%	–	–	–	–	–
Mpumalanga coal haulage roads maintenance	10 649 325	10 467 334	11 936 559	10 766 106	0.4%	17.5%	11 315 710	11 879 317	12 484 899	5.1%	14.3%
Provincial roads maintenance grant: Roads maintenance component	266 921	–	–	1 510 425	78.2%	0.7%	600 531	–	–	-100.0%	0.6%
Provincial roads maintenance grant: Disaster relief component	–	–	–	388 910	–	0.2%	1 020 000	1 250 000	1 298 000	49.4%	1.2%
Provincial roads maintenance grant: Welisizwe rural bridges programme	–	–	–	–	–	–	2 930 845	3 987 845	5 193 133	–	3.7%
Provincial roads maintenance grant: Refurbishment component	–	–	–	–	–	–	–	–	–	–	–
<b>Total</b>	<b>62 515 214</b>	<b>53 659 110</b>	<b>63 763 594</b>	<b>69 897 732</b>	<b>3.8%</b>	<b>100.0%</b>	<b>77 894 899</b>	<b>84 976 195</b>	<b>92 336 621</b>	<b>9.7%</b>	<b>100.0%</b>

## Personnel information

**Table 40.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

**Programmes**

- Administration
- Integrated Transport Planning
- Rail Transport
- Road Transport
- Civil Aviation
- Maritime Transport
- Public Transport

	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment									Average growth rate (%)	Average: Salary level/ Total (%)						
	Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>Transport</b>			<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>	<b>Number</b>	<b>Unit cost</b>							
<b>Salary level</b>	<b>733</b>	<b>66</b>	<b>747</b>	<b>479.6</b>	<b>0.6</b>	<b>825</b>	<b>558.4</b>	<b>0.7</b>	<b>834</b>	<b>547.5</b>	<b>0.7</b>	<b>822</b>	<b>571.6</b>	<b>0.7</b>	<b>844</b>	<b>596.8</b>	<b>0.7</b>	<b>0.8%</b>	<b>100.0%</b>
1 – 6	137	1	195	42.9	0.2	180	43.0	0.2	179	40.8	0.2	177	42.9	0.2	190	47.3	0.2	1.8%	21.8%
7 – 10	360	63	308	164.5	0.5	332	183.7	0.6	326	178.3	0.5	320	184.8	0.6	323	190.5	0.6	-0.9%	39.1%
11 – 12	132	1	131	123.4	0.9	153	147.5	1.0	150	143.6	1.0	146	148.3	1.0	146	150.6	1.0	-1.5%	17.9%
13 – 16	104	1	108	148.5	1.4	129	184.1	1.4	129	184.5	1.4	129	195.3	1.5	135	207.9	1.5	1.5%	15.7%
Other	–	–	5	0.2	0.0	31	0.2	0.0	50	0.4	0.0	50	0.4	0.0	50	0.4	0.0	17.3%	5.4%
<b>Programme</b>	<b>733</b>	<b>66</b>	<b>747</b>	<b>479.6</b>	<b>0.6</b>	<b>825</b>	<b>558.4</b>	<b>0.7</b>	<b>834</b>	<b>547.5</b>	<b>0.7</b>	<b>822</b>	<b>571.6</b>	<b>0.7</b>	<b>844</b>	<b>596.8</b>	<b>0.7</b>	<b>0.8%</b>	<b>100.0%</b>
Programme 1	379	48	383	215.3	0.6	437	256.1	0.6	452	252.0	0.6	445	263.3	0.6	455	275.1	0.6	1.3%	53.8%
Programme 2	68	–	67	52.1	0.8	72	58.1	0.8	72	56.9	0.8	71	59.4	0.8	72	62.1	0.9	0.2%	8.6%
Programme 3	30	–	35	27.6	0.8	39	30.8	0.8	36	28.6	0.8	36	29.9	0.8	36	31.2	0.9	-2.2%	4.4%
Programme 4	88	–	89	64.6	0.7	97	73.0	0.8	96	71.6	0.7	96	74.6	0.8	98	77.8	0.8	0.4%	11.6%
Programme 5	45	–	48	37.2	0.8	59	47.0	0.8	60	46.8	0.8	60	48.9	0.8	63	51.1	0.8	2.1%	7.3%
Programme 6	29	–	31	24.2	0.8	36	27.4	0.8	33	26.3	0.8	32	27.4	0.9	35	28.5	0.8	-0.6%	4.1%
Programme 7	94	18	93	58.5	0.6	85	66.0	0.8	84	65.3	0.8	83	68.1	0.8	84	71.0	0.8	-0.4%	10.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
2. Rand million.

## Departmental receipts

**Table 40.5 Departmental receipts by economic classification**

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
R thousand	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
<b>Departmental receipts</b>	<b>322 841</b>	<b>1 625</b>	<b>51 160</b>	<b>187 356</b>	<b>187 356</b>	<b>-16.6%</b>	<b>100.0%</b>	<b>1 455</b>	<b>1 745</b>	<b>1 885</b>	<b>-78.4%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>1 461</b>	<b>645</b>	<b>727</b>	<b>886</b>	<b>886</b>	<b>-15.4%</b>	<b>0.7%</b>	<b>913</b>	<b>1 173</b>	<b>1 283</b>	<b>13.1%</b>	<b>2.2%</b>
Sales by market establishments of which:	87	84	80	91	91	1.5%	0.1%	90	90	90	-0.4%	0.2%
Rental parking: Covered and open	87	84	80	91	91	1.5%	0.1%	90	90	90	-0.4%	0.2%
Administrative fees of which:	1 064	389	469	621	621	-16.4%	0.5%	650	760	870	11.9%	1.5%
Foreign operating permits	273	152	469	320	320	5.4%	0.2%	250	260	270	-5.5%	0.6%
Public driver permits	791	237	–	301	301	-27.5%	0.2%	400	500	600	25.9%	0.9%
Other sales of which:	310	172	178	174	174	-17.5%	0.1%	173	323	323	22.9%	0.5%
Commission on insurance	164	170	178	171	171	1.4%	0.1%	170	170	170	-0.2%	0.4%
Replacement of security cards and tender documents (Item can be removed)	–	–	–	3	3	–	–	2	2	2	-12.6%	–
Departmental publications	1	–	–	–	–	-100.0%	–	1	1	1	–	–
Services rendered: Approval of plans	145	2	–	–	–	-100.0%	–	–	150	150	–	0.2%

Table 40.5 Departmental receipts by economic classification (continued)

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
R thousand												
Sales of scrap, waste, arms and other used current goods	1	-	-	-	-	-100.0%	-	2	2	2	-	-
of which:												
Wastepaper	1	-	-	-	-	-100.0%	-	2	2	2	-	-
Interest, dividends and rent on land	42 593	114	215	120	120	-85.9%	7.6%	80	100	120	-	0.2%
Interest	300	114	215	120	120	-26.3%	0.1%	80	100	120	-	0.2%
Dividends	42 293	-	-	-	-	-100.0%	7.5%	-	-	-	-	-
of which:												
Shareholder's dividends from Airports Company South Africa	42 293	-	-	-	-	-100.0%	7.5%	-	-	-	-	-
Transactions in financial assets and liabilities	278 786	866	50 218	186 350	186 350	-12.6%	91.7%	460	470	480	-86.3%	97.6%
<b>Total</b>	<b>322 841</b>	<b>1 625</b>	<b>51 160</b>	<b>187 356</b>	<b>187 356</b>	<b>-16.6%</b>	<b>100.0%</b>	<b>1 455</b>	<b>1 745</b>	<b>1 885</b>	<b>-78.4%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

Table 40.6 Administration expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25			2025/26
R million												
Ministry	45.9	31.9	34.6	43.6	-1.7%	8.9%	40.4	42.3	44.3	0.5%	8.0%	
Management	52.4	49.9	54.6	94.7	21.8%	14.3%	96.1	94.4	101.0	2.2%	18.1%	
Corporate Services	211.3	187.9	204.4	261.4	7.4%	49.3%	258.1	262.9	277.8	2.0%	49.7%	
Communications	37.4	21.4	33.3	41.0	3.1%	7.6%	42.4	44.3	46.3	4.1%	8.2%	
Office Accommodation	65.7	93.3	112.7	77.0	5.4%	19.9%	79.5	91.0	95.1	7.3%	16.1%	
<b>Total</b>	<b>412.7</b>	<b>384.3</b>	<b>439.6</b>	<b>517.8</b>	<b>7.8%</b>	<b>100.0%</b>	<b>516.4</b>	<b>534.8</b>	<b>564.5</b>	<b>2.9%</b>	<b>100.0%</b>	
Change to 2022				10.0			1.3	(3.4)	2.1			
Budget estimate												
<b>Economic classification</b>	<b>393.3</b>	<b>365.0</b>	<b>424.5</b>	<b>492.9</b>	<b>7.8%</b>	<b>95.5%</b>	<b>498.4</b>	<b>516.0</b>	<b>544.7</b>	<b>3.4%</b>	<b>96.2%</b>	
Current payments	211.8	206.9	215.3	256.1	6.5%	50.7%	252.0	263.3	275.1	2.4%	49.1%	
Compensation of employees	181.5	158.1	209.2	236.8	9.3%	44.8%	246.3	252.6	269.6	4.4%	47.1%	
Goods and services												
of which:												
Advertising	21.5	8.5	21.6	22.4	1.5%	4.2%	23.4	23.2	24.5	3.0%	4.4%	
Computer services	8.9	14.3	13.7	19.3	29.2%	3.2%	22.7	21.2	21.8	4.2%	4.0%	
Consultants: Business and advisory services	1.2	1.4	1.1	12.2	115.5%	0.9%	15.7	16.8	19.8	17.4%	3.0%	
Operating leases	61.3	88.4	107.6	72.0	5.5%	18.8%	74.5	81.0	84.7	5.5%	14.6%	
Property payments	13.3	9.8	8.7	7.7	-16.8%	2.2%	12.2	13.2	16.2	28.4%	2.3%	
Travel and subsistence	36.1	8.0	16.9	37.4	1.2%	5.6%	38.2	35.8	37.5	0.1%	7.0%	
Transfers and subsidies	13.8	13.9	11.8	14.5	1.9%	3.1%	14.7	15.3	16.0	3.2%	2.8%	
Provinces and municipalities	0.0	-	0.0	-	-100.0%	-	-	-	-	-	-	-
Departmental agencies and accounts	1.3	1.4	1.4	1.5	5.3%	0.3%	1.6	1.7	1.7	4.5%	0.3%	
Households	12.4	12.5	10.3	13.0	1.5%	2.8%	13.1	13.7	14.3	3.1%	2.5%	
Payments for capital assets	5.5	4.8	3.2	10.3	23.3%	1.4%	3.4	3.6	3.7	-28.9%	1.0%	
Machinery and equipment	5.5	4.8	3.2	10.3	23.3%	1.4%	3.4	3.6	3.7	-28.9%	1.0%	
Payments for financial assets	0.2	0.6	0.1	-	-100.0%	0.1%	-	-	-	-	-	
<b>Total</b>	<b>412.7</b>	<b>384.3</b>	<b>439.6</b>	<b>517.8</b>	<b>7.8%</b>	<b>100.0%</b>	<b>516.4</b>	<b>534.8</b>	<b>564.5</b>	<b>2.9%</b>	<b>100.0%</b>	
Proportion of total programme expenditure to vote expenditure	0.6%	0.7%	0.7%	0.5%	-	-	0.6%	0.6%	0.6%	-	-	
<b>Details of transfers and subsidies</b>												
Households												
Social benefits												
Current	2.2	2.0	0.8	0.2	-52.2%	0.3%	0.3	0.3	0.3	4.4%	-	
Employee social benefits	2.2	2.0	0.8	0.2	-52.2%	0.3%	0.3	0.3	0.3	4.4%	-	
Households												
Other transfers to households												
Current	10.1	10.5	9.5	12.8	8.1%	2.4%	12.8	13.4	14.0	3.1%	2.5%	
Bursaries for non-employees	10.1	10.5	9.5	12.8	8.1%	2.4%	12.8	13.4	14.0	3.1%	2.5%	
Departmental agencies and accounts												
Departmental agencies (non-business entities)												
Current	1.3	1.4	1.4	1.5	5.3%	0.3%	1.6	1.7	1.7	4.5%	0.3%	
Transport Education and Training Authority	1.3	1.4	1.4	1.5	5.3%	0.3%	1.6	1.7	1.7	4.5%	0.3%	

## Personnel information

**Table 40.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment	Number of posts	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26				
Administration			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	379	48	383	215.3	0.6	437	256.1	0.6	452	252.0	0.6	445	263.3	0.6	455	275.1	0.6	1.3%	100.0%
1 – 6	84	1	126	24.7	0.2	115	23.3	0.2	116	22.2	0.2	115	23.3	0.2	119	24.7	0.2	1.0%	26.0%
7 – 10	194	45	152	76.6	0.5	162	84.1	0.5	157	80.4	0.5	152	82.0	0.5	155	85.5	0.6	-1.5%	35.0%
11 – 12	57	1	55	48.7	0.9	71	64.1	0.9	69	61.6	0.9	67	63.5	0.9	67	64.5	1.0	-1.9%	15.3%
13 – 16	44	1	46	65.4	1.4	58	84.3	1.5	60	87.4	1.5	61	94.1	1.5	64	100.0	1.6	3.3%	13.6%
Other	–	–	4	0.0	0.0	31	0.2	0.0	50	0.4	0.0	50	0.4	0.0	50	0.4	0.0	17.3%	10.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Integrated Transport Planning

Integrate and harmonise macro-transport sector policies, strategies and legislation. Coordinate and develop sector-related policies, research activities, and regional and intersphere relations. Facilitate sector transformation and provide sector economic modelling and analysis.

### Objectives

- Reduce greenhouse gas emissions from transport by:
  - developing green procurement guidelines for land transport by March 2024
  - developing a draft framework for electric vehicle regulation and autonomous vehicle technology by March 2024
  - monitoring the implementation of the green transport strategy on an ongoing basis.
- Improve competition and access in the transport sector by:
  - establishing an economic regulator for the transport sector by March 2025
  - finalising the regional integration strategy by March 2024
  - developing a freight migration plan (road to rail) by March 2024.

### Subprogrammes

- *Macro Sector Planning* examines land use and transport planning in all spheres of government from a multimodal perspective, and manages and facilitates the implementation of the planning provisions contained in the National Land Transport Act (2009).
- *Freight Logistics* develops and coordinates the implementation of freight logistics strategies aimed at unblocking bottlenecks in the freight logistics system and related supply chains, with emphasis on integrating elements of the system across all modes.
- *Modelling and Economic Analysis* undertakes economic studies, provides innovative and enabling funding options for transport infrastructure that respond to the socioeconomic needs of the national agenda, and applies economic analysis tools for the development of policy in the transport sector.
- *Regional Integration* manages, coordinates and facilitates the development of strategies for engagements in the Southern African Development Community region and the rest of Africa.
- *Research and Innovation* ensures research, innovation and monitoring of the transport sector for sustainability.
- *Integrated Transport Planning Administration Support* provides strategic leadership and administrative support to the programme.

## Expenditure trends and estimates

**Table 40.8 Integrated Transport Planning expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Macro Sector Planning	10.3	9.9	9.7	17.6	19.4%	13.4%	17.7	18.5	19.3	3.2%	19.3%
Freight Logistics	12.1	10.7	11.4	18.4	15.1%	14.8%	18.3	19.1	20.0	2.8%	19.9%
Modelling and Economic Analysis	89.3	12.8	16.5	21.4	-37.9%	39.4%	21.0	22.0	23.0	2.4%	23.0%
Regional Integration	10.7	7.2	8.0	8.8	-6.4%	9.7%	9.1	12.6	13.2	14.6%	11.5%
Research and Innovation	13.1	12.1	13.1	17.9	11.1%	15.8%	14.4	15.1	15.7	-4.3%	16.6%
Integrated Transport Planning Administration Support	4.4	5.0	6.1	8.9	26.4%	6.8%	8.9	9.3	9.7	3.0%	9.7%
<b>Total</b>	<b>140.0</b>	<b>57.6</b>	<b>64.7</b>	<b>93.0</b>	<b>-12.7%</b>	<b>100.0%</b>	<b>89.4</b>	<b>96.6</b>	<b>101.0</b>	<b>2.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				-			(1.1)	(1.1)	(1.1)		
<b>Economic classification</b>											
<b>Current payments</b>	<b>139.0</b>	<b>56.9</b>	<b>64.2</b>	<b>92.8</b>	<b>-12.6%</b>	<b>99.3%</b>	<b>89.2</b>	<b>96.3</b>	<b>100.7</b>	<b>2.8%</b>	<b>99.7%</b>
Compensation of employees	51.5	51.7	52.1	58.1	4.1%	60.1%	56.9	59.4	62.1	2.2%	62.2%
Goods and services	87.5	5.2	12.2	34.6	-26.6%	39.3%	32.3	36.9	38.6	3.7%	37.5%
of which:											
Advertising	0.4	0.3	1.3	0.9	27.0%	0.8%	0.7	0.7	0.7	-5.2%	0.8%
Communication	0.6	0.7	0.8	1.0	13.7%	0.9%	1.4	1.4	1.5	15.9%	1.4%
Consultants: Business and advisory services	78.4	2.9	5.7	26.5	-30.4%	32.0%	24.4	28.4	29.8	4.0%	28.7%
Consumables: Stationery, printing and office supplies	0.3	0.0	0.4	0.2	-11.0%	0.3%	0.5	0.5	0.5	27.7%	0.4%
Travel and subsistence	4.9	0.6	2.7	3.9	-7.2%	3.4%	4.1	4.5	4.7	5.7%	4.5%
Training and development	0.6	0.5	0.7	0.7	2.9%	0.7%	0.7	0.7	0.7	3.2%	0.7%
Transfers and subsidies	0.0	0.2	-	-	-100.0%	0.1%	-	-	-	-	-
Households	0.0	0.2	-	-	-100.0%	0.1%	-	-	-	-	-
Payments for capital assets	0.9	0.5	0.5	0.2	-35.2%	0.6%	0.3	0.3	0.3	4.4%	0.3%
Machinery and equipment	0.9	0.5	0.5	0.2	-35.2%	0.6%	0.3	0.3	0.3	4.4%	0.3%
Payments for financial assets	0.0	-	0.0	-	-100.0%	-	-	-	-	-	-
<b>Total</b>	<b>140.0</b>	<b>57.6</b>	<b>64.7</b>	<b>93.0</b>	<b>-12.7%</b>	<b>100.0%</b>	<b>89.4</b>	<b>96.6</b>	<b>101.0</b>	<b>2.8%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	0.2%	0.1%	0.1%	0.1%	-	-	0.1%	0.1%	0.1%	-	-
<b>Details of transfers and subsidies</b>											
Households											
Social benefits											
Current	0.0	0.2	-	-	-100.0%	0.1%	-	-	-	-	-
Employee social benefits	0.0	0.2	-	-	-100.0%	0.1%	-	-	-	-	-

## Personnel information

**Table 40.9 Integrated Transport Planning personnel numbers and cost by salary level<sup>1</sup>**

Number of funded posts	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%) 2022/23 - 2025/26	Average: Salary level/ Total (%)
		Actual			Revised estimate			Medium-term expenditure estimate										
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
Integrated Transport Planning		Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost			
Salary level	68	67	52.1	0.8	72	58.1	0.8	72	56.9	0.8	71	59.4	0.8	72	62.1	0.9	0.2%	100.0%
1 – 6	12	12	3.8	0.3	13	4.6	0.4	13	4.5	0.3	13	4.7	0.4	13	5.0	0.4	0.9%	18.2%
7 – 10	27	27	15.2	0.6	29	16.9	0.6	30	17.2	0.6	29	17.4	0.6	29	17.8	0.6	-0.0%	40.7%
11 – 12	11	11	10.5	1.0	12	12.0	1.0	12	11.9	1.0	12	12.6	1.1	12	12.8	1.1	-	16.7%
13 – 16	18	17	22.5	1.3	18	24.7	1.4	17	23.2	1.4	17	24.6	1.4	18	26.4	1.5	-	24.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Rail Transport

### Programme purpose

Facilitate and coordinate the development of sustainable rail transport policies, rail economic and safety regulation, and infrastructure development strategies that reduce system costs and improve customer service. Oversee rail public entities and the implementation of integrated rail services.

## Objectives

- Improve rail safety and security by developing regulations for the Railway Safety Bill by March 2024.
- Improve access to commuter rail services by monitoring and reviewing the performance of the Passenger Rail Agency of South Africa on an ongoing basis.
- Improve competition in the rail sector by finalising the private sector participation framework by March 2024 for implementation by March 2025.

## Subprogrammes

- *Rail Regulation* is responsible for the development of rail policies, and safety and economic regulations.
- *Rail Infrastructure and Industry Development* coordinates the development and maintenance of, and investment in, rail infrastructure.
- *Rail Operations* coordinates the implementation of integrated rail services, and monitors and analyses service delivery challenges facing the rail industry.
- *Rail Oversight* manages and tracks the performance of the Passenger Rail Agency of South Africa and the Railway Safety Regulator, and manages transfer payments to these entities.
- *Rail Administration Support* provides strategic leadership and administrative support to the programme.

## Expenditure trends and estimates

**Table 40.10 Rail Transport expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million					2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26	
Rail Regulation	10.1	7.9	8.9	21.8	29.0%	0.1%	20.4	25.0	23.5	2.6%	0.1%
Rail Infrastructure and Industry Development	7.2	6.8	6.2	42.0	79.7%	0.1%	19.7	7.9	8.2	-41.9%	0.1%
Rail Operations	13.5	10.1	10.4	11.3	-5.8%	0.1%	18.9	19.5	21.9	24.8%	0.1%
Rail Oversight	16 525.7	9 556.6	16 739.1	19 931.4	6.4%	99.7%	20 527.9	21 449.8	22 410.8	4.0%	99.7%
Rail Administration Support	3.7	2.9	3.6	6.1	18.2%	–	6.0	6.3	6.6	2.7%	–
<b>Total</b>	<b>16 560.2</b>	<b>9 584.3</b>	<b>16 768.2</b>	<b>20 012.4</b>	<b>6.5%</b>	<b>100.0%</b>	<b>20 592.9</b>	<b>21 508.5</b>	<b>22 470.9</b>	<b>3.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				20.7			9.2	9.9	9.2		
<b>Economic classification</b>											
<b>Current payments</b>	<b>34.1</b>	<b>27.5</b>	<b>28.9</b>	<b>80.9</b>	<b>33.4%</b>	<b>0.3%</b>	<b>64.9</b>	<b>58.5</b>	<b>60.0</b>	<b>-9.5%</b>	<b>0.3%</b>
Compensation of employees	27.9	26.9	27.6	30.8	3.3%	0.2%	28.6	29.9	31.2	0.4%	0.1%
Goods and services	6.2	0.6	1.2	50.1	101.2%	0.1%	36.3	28.6	28.8	-16.9%	0.2%
<i>of which:</i>											
Communication	0.3	0.4	0.3	0.5	13.3%	–	0.5	0.5	0.5	-1.1%	–
Consultants: Business and advisory services	4.4	–	0.6	47.7	121.4%	0.1%	34.3	26.7	26.8	-17.4%	0.2%
Consumables: Stationery, printing and office supplies	0.5	0.1	0.0	0.5	2.4%	–	0.2	0.2	0.2	-25.4%	–
Travel and subsistence	0.6	0.1	0.2	1.1	25.3%	–	1.1	1.1	1.2	0.8%	–
Operating payments	0.1	0.0	0.1	0.0	-18.3%	–	0.0	0.0	0.0	1.1%	–
Venues and facilities	0.1	0.0	–	0.1	-10.6%	–	0.1	0.1	0.1	10.2%	–
<b>Transfers and subsidies</b>	<b>16 525.7</b>	<b>9 556.6</b>	<b>16 739.1</b>	<b>19 931.4</b>	<b>6.4%</b>	<b>99.7%</b>	<b>20 527.9</b>	<b>21 449.8</b>	<b>22 410.8</b>	<b>4.0%</b>	<b>99.7%</b>
Departmental agencies and accounts	63.5	82.0	69.7	72.9	4.7%	0.5%	76.1	79.5	83.1	4.5%	0.4%
Public corporations and private enterprises	16 462.2	9 474.5	16 669.5	19 858.5	6.5%	99.3%	20 451.8	21 370.3	22 327.7	4.0%	99.3%
Households	–	0.0	0.0	–	–	–	–	–	–	–	–
<b>Payments for capital assets</b>	<b>0.4</b>	<b>0.2</b>	<b>0.1</b>	<b>0.1</b>	<b>-30.9%</b>	<b>–</b>	<b>0.1</b>	<b>0.1</b>	<b>0.2</b>	<b>4.5%</b>	<b>–</b>
Machinery and equipment	0.4	0.2	0.1	0.1	-30.9%	–	0.1	0.1	0.2	4.5%	–
<b>Payments for financial assets</b>	<b>0.0</b>	<b>–</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>16 560.2</b>	<b>9 584.3</b>	<b>16 768.2</b>	<b>20 012.4</b>	<b>6.5%</b>	<b>100.0%</b>	<b>20 592.9</b>	<b>21 508.5</b>	<b>22 470.9</b>	<b>3.9%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	25.9%	16.8%	25.8%	21.0%	–	–	25.9%	24.8%	23.9%	–	–

**Table 40.10 Rail Transport expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20	2022/23	2023/24		
R million	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	–	0.0	0.0	–	–	–	–	–	–	–	–
Employee social benefits	–	0.0	0.0	–	–	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	63.5	82.0	69.7	72.9	4.7%	0.5%	76.1	79.5	83.1	4.5%	0.4%
Railway Safety Regulator	63.5	82.0	69.7	72.9	4.7%	0.5%	76.1	79.5	83.1	4.5%	0.4%
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Public corporations (subsidies on products and production)</b>											
<b>Current</b>	6 252.6	8 773.6	6 923.3	7 240.1	5.0%	46.4%	7 515.5	7 853.0	8 204.9	4.3%	36.4%
Passenger Rail Agency of South Africa: Metrorail (operations)	4 376.6	6 696.5	4 787.5	5 020.3	4.7%	33.2%	5 293.5	5 531.2	5 779.0	4.8%	25.6%
Passenger Rail Agency of South Africa: Mainline passenger service (operations)	1 065.0	1 164.2	1 210.3	1 257.6	5.7%	7.5%	1 263.9	1 320.6	1 379.8	3.1%	6.2%
Passenger Rail Agency of South Africa: Rail maintenance operations and inventories	811.0	912.9	925.4	962.1	5.9%	5.7%	958.2	1 001.2	1 046.1	2.8%	4.7%
<b>Capital</b>	10 209.6	700.9	9 746.2	12 618.5	7.3%	52.9%	12 936.3	13 517.3	14 122.8	3.8%	62.9%
Passenger Rail Agency of South Africa: Other capital programmes	600.0	395.2	1 439.9	3 401.3	78.3%	9.3%	2 387.9	1 848.9	1 931.7	-17.2%	11.3%
Passenger Rail Agency of South Africa: Rolling stock fleet renewal programme	5 823.3	–	4 830.5	6 801.8	5.3%	27.7%	6 908.7	7 218.9	7 542.4	3.5%	33.7%
Passenger Rail Agency of South Africa: Signalling	2 137.1	–	1 965.7	935.8	-24.1%	8.0%	1 789.7	2 516.3	2 629.0	41.1%	9.3%
Passenger Rail Agency of South Africa: Metrorail (refurbishment of coaches)	1 480.1	200.8	1 262.2	1 400.6	-1.8%	6.9%	1 659.4	1 734.0	1 811.6	9.0%	7.8%
Passenger Rail Agency of South Africa: Mainline passenger service (refurbishment of coaches)	169.2	105.0	248.0	79.0	-22.4%	1.0%	190.6	199.2	208.1	38.1%	0.8%

## Personnel information

**Table 40.11 Rail Transport personnel numbers and cost by salary level<sup>1</sup>**

Rail Transport	Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24			2024/25			2025/26			2022/23 - 2025/26				
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	30	–	35	27.6	0.8	39	30.8	0.8	36	28.6	0.8	36	29.9	0.8	36	31.2	0.9	-2.2%	100.0%
1 – 6	6	–	7	2.4	0.3	11	3.3	0.3	10	3.0	0.3	10	3.3	0.3	10	3.4	0.3	-1.8%	27.5%
7 – 10	9	–	11	6.1	0.6	11	6.4	0.6	10	5.8	0.6	11	6.8	0.6	10	6.3	0.6	-3.0%	28.7%
11 – 12	8	–	10	9.3	1.0	8	8.2	1.0	8	8.1	1.0	7	7.5	1.1	7	7.6	1.1	-4.3%	20.5%
13 – 16	7	–	7	9.9	1.4	9	12.9	1.4	8	11.6	1.5	8	12.3	1.5	9	13.9	1.5	-0.0%	23.2%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Road Transport

### Programme purpose

Develop and manage an integrated road infrastructure network, regulate road transport and ensure safer roads. Oversee road public entities.

### Objectives

- Improve transport safety and security by:
  - monitoring the implementation of the national road safety strategy on an ongoing basis
  - finalising the National Road Traffic Amendment Bill by March 2024 and developing the associated regulations by March 2025

- finalising due diligence for the rationalisation of road public entities by March 2024.
- Increase access to affordable and reliable transport systems by:
  - drafting the road infrastructure funding policy and submitting it to Cabinet by March 2024
  - monitoring and reviewing the performance of the *provincial roads maintenance grant* in terms of the annual Division of Revenue Act.

### Subprogrammes

- *Road Regulation* synchronises road safety and traffic management legislation, and oversees the inspectorate for driving licences and vehicle testing stations.
- *Road Infrastructure and Industry Development* facilitates and coordinates the planning, development and implementation of a sustainable and reliable integrated road infrastructure network, and the enhancement of capacity in the industry.
- *Road Oversight* reviews and analyses the performance of road transport public entities and monitors their compliance with regulations and legislation. This subprogramme also transfers funds to the South African National Roads Agency, the Road Traffic Management Corporation, the Road Traffic Infringement Agency and the *provincial roads maintenance grant*.
- *Road Administration Support* provides strategic leadership and administrative support to the programme.
- *Road Engineering Standards* develops and implements road engineering standards and coordinates the development of an asset management system for safe and resilient road infrastructure.

### Expenditure trends and estimates

**Table 40.12 Road Transport expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
R million											
Road Regulation	282.0	82.0	39.9	56.3	-41.6%	0.3%	47.6	51.2	53.0	-2.0%	0.1%
Road Infrastructure and Industry Development	17.1	14.2	18.3	37.3	29.7%	0.1%	36.7	38.5	40.3	2.7%	0.1%
Road Oversight	32 952.6	31 344.6	34 044.3	59 811.0	22.0%	99.6%	42 479.3	47 317.1	52 720.8	-4.1%	99.7%
Road Administration Support	12.6	7.6	8.3	10.7	-5.3%	–	10.3	10.8	11.3	1.7%	–
Road Engineering Standards	21.6	11.6	12.9	39.2	21.9%	0.1%	37.2	38.6	39.1	-0.1%	0.1%
<b>Total</b>	<b>33 285.9</b>	<b>31 460.0</b>	<b>34 123.7</b>	<b>59 954.5</b>	<b>21.7%</b>	<b>100.0%</b>	<b>42 611.1</b>	<b>47 456.2</b>	<b>52 864.5</b>	<b>-4.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				25 971.1			2 538.9	5 018.1	8 525.2		
<b>Economic classification</b>											
<b>Current payments</b>	<b>326.7</b>	<b>115.6</b>	<b>78.2</b>	<b>142.6</b>	<b>-24.2%</b>	<b>0.4%</b>	<b>130.9</b>	<b>138.1</b>	<b>142.7</b>	<b>–</b>	<b>0.3%</b>
Compensation of employees	60.9	63.4	64.6	73.0	6.2%	0.2%	71.6	74.6	77.8	2.1%	0.1%
Goods and services	265.8	52.2	13.6	69.5	-36.0%	0.3%	59.3	63.5	64.8	-2.3%	0.1%
of which:											
Communication	0.9	0.8	0.9	1.8	27.7%	–	1.7	1.8	1.9	1.8%	–
Computer services	1.7	1.6	1.4	1.8	1.8%	–	2.0	2.1	2.2	6.3%	–
Consultants: Business and advisory services	243.4	44.4	–	34.7	-47.8%	0.2%	39.1	41.9	42.2	6.7%	0.1%
Consumables: Stationery, printing and office supplies	0.7	0.7	0.9	1.1	16.6%	–	0.9	0.9	1.0	-5.1%	–
Travel and subsistence	14.8	4.3	9.5	14.8	-0.1%	–	13.5	14.2	14.9	0.3%	–
Venues and facilities	1.6	0.1	0.3	1.0	-13.6%	–	0.8	0.9	0.9	-3.1%	–
<b>Transfers and subsidies</b>	<b>32 952.0</b>	<b>31 343.5</b>	<b>34 045.0</b>	<b>36 074.6</b>	<b>3.1%</b>	<b>84.6%</b>	<b>42 479.3</b>	<b>47 317.1</b>	<b>52 720.8</b>	<b>13.5%</b>	<b>88.0%</b>
Provinces and municipalities	11 556.3	10 575.8	12 046.4	12 780.5	3.4%	29.6%	15 982.5	17 237.8	19 102.1	14.3%	32.1%
Departmental agencies and accounts	21 395.2	20 767.6	21 998.0	23 294.1	2.9%	55.1%	26 496.7	30 079.3	33 618.7	13.0%	55.9%
Households	0.5	0.1	0.6	–	-100.0%	–	–	–	–	–	–
<b>Payments for capital assets</b>	<b>1.1</b>	<b>0.9</b>	<b>0.5</b>	<b>0.9</b>	<b>-6.3%</b>	<b>–</b>	<b>0.9</b>	<b>1.0</b>	<b>1.0</b>	<b>4.5%</b>	<b>–</b>
Machinery and equipment	1.1	0.9	0.5	0.9	-6.3%	–	0.9	1.0	1.0	4.5%	–
<b>Payments for financial assets</b>	<b>6.1</b>	<b>–</b>	<b>0.0</b>	<b>23 736.4</b>	<b>1474.4%</b>	<b>14.9%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>11.7%</b>
<b>Total</b>	<b>33 285.9</b>	<b>31 460.0</b>	<b>34 123.7</b>	<b>59 954.5</b>	<b>21.7%</b>	<b>100.0%</b>	<b>42 611.1</b>	<b>47 456.2</b>	<b>52 864.5</b>	<b>-4.1%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	52.1%	55.1%	52.6%	63.0%	–	–	53.6%	54.7%	56.2%	–	–

**Table 40.12 Road Transport expenditure trends and estimates by subprogramme and economic classification (continued)**

Details of transfers and subsidies				Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
Audited outcome			2022/23				2019/20	2022/23	2023/24		
R million	2019/20	2020/21	2021/22								
<b>Households</b>											
<b>Social benefits</b>											
Current	0.5	0.1	0.6	–	-100.0%	–	–	–	–	–	–
Employee social benefits	0.5	0.1	0.6	–	-100.0%	–	–	–	–	–	–
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	6 364.3	10 701.4	11 226.1	11 989.7	23.5%	25.4%	8 570.5	8 965.0	9 375.7	-7.9%	19.2%
Road Traffic Management Corporation	210.2	240.6	217.3	224.2	2.2%	0.6%	220.1	230.0	240.3	2.3%	0.5%
South African National Roads Agency: Gauteng freeway improvement project	550.5	3 130.1	3 564.3	4 404.4	100.0%	7.3%	692.9	724.0	756.5	-44.4%	3.2%
South African National Roads Agency	5 595.8	7 204.0	7 285.0	7 186.1	8.7%	17.2%	7 494.5	7 831.1	8 181.9	4.4%	15.1%
Road Traffic Infringement Agency	7.8	88.2	159.4	175.0	182.4%	0.3%	153.0	159.9	167.0	-1.5%	0.3%
Cross-Border Road Transport Agency	–	38.5	–	–	–	–	–	–	–	–	–
South African National Roads Agency: Single ticketing for public transport	–	–	–	–	–	–	10.0	20.0	30.0	–	–
Capital	15 030.9	10 066.2	10 771.9	11 304.4	-9.1%	29.7%	17 926.2	21 114.3	24 243.0	29.0%	36.8%
South African National Roads Agency: Non-toll network	12 338.9	8 226.1	8 793.8	8 863.1	-10.4%	24.1%	15 761.0	18 851.8	21 879.2	35.1%	32.2%
South African National Roads Agency: Moloto road upgrade	1 692.0	785.0	843.9	885.8	-19.4%	2.6%	923.8	965.3	1 008.5	4.4%	1.9%
South African National Roads Agency: N2 Wild coast project	1 000.0	1 055.0	1 134.1	1 190.4	6.0%	2.8%	1 241.5	1 297.2	1 355.3	4.4%	2.5%
South African National Roads Agency: KwaZulu-Natal flood damage to toll roads	–	–	–	365.0	–	0.2%	–	–	–	-100.0%	0.2%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
Current	113.9	108.4	109.9	115.0	0.3%	0.3%	115.5	120.6	126.1	3.1%	0.2%
Rural roads asset management systems grant	113.9	108.4	109.9	115.0	0.3%	0.3%	115.5	120.6	126.1	3.1%	0.2%
<b>Provinces and municipalities</b>											
<b>Provinces</b>											
<b>Provincial revenue funds</b>											
Capital	11 442.4	10 467.3	11 936.6	12 665.4	3.4%	29.3%	15 867.1	17 117.2	18 976.0	14.4%	31.9%
Provincial roads maintenance grant: Mpumalanga coal haulage roads maintenance	526.2	–	–	–	-100.0%	0.3%	–	–	–	–	–
Provincial roads maintenance grant: Roads maintenance component	10 649.3	10 467.3	11 936.6	10 766.1	0.4%	27.6%	11 315.7	11 879.3	12 484.9	5.1%	22.9%
Provincial roads maintenance grant: Disaster relief component	266.9	–	–	1 510.4	78.2%	1.1%	600.5	–	–	-100.0%	1.0%
Provincial roads maintenance grant: Welisizwe rural bridges programme	–	–	–	388.9	–	0.2%	1 020.0	1 250.0	1 298.0	49.4%	2.0%
Provincial roads maintenance grant: Refurbishment component	–	–	–	–	–	–	2 930.8	3 987.8	5 193.1	–	6.0%

## Personnel information

**Table 40.13 Road Transport personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment											Average growth rate (%)	Average Salary level/ Total (%)					
Number of funded posts	Number of posts additional to the establishment	Actual		Revised estimate			Medium-term expenditure estimate												
		2021/22		2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26						
		Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost	Number	Unit cost						
<b>Road Transport</b>																			
Salary level	88	–	89	64.6	0.7	97	73.0	0.8	96	71.6	0.7	96	74.6	0.8	98	77.8	0.8	0.4%	100.0%
1 – 6	13	–	12	4.0	0.3	14	4.8	0.3	14	4.8	0.3	15	5.1	0.3	16	5.7	0.4	4.7%	15.3%
7 – 10	40	–	42	22.8	0.5	46	26.4	0.6	46	26.1	0.6	46	27.7	0.6	46	28.3	0.6	–	47.5%
11 – 12	26	–	25	24.5	1.0	26	26.6	1.0	25	25.4	1.0	25	27.0	1.1	25	27.4	1.1	-1.3%	26.1%
13 – 16	9	–	10	13.2	1.4	11	15.2	1.4	11	15.2	1.4	10	14.8	1.5	11	16.4	1.5	-0.0%	11.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 5: Civil Aviation

### Programme purpose

Facilitate the development of an economically viable air transport industry that is safe, secure, efficient, environmentally friendly and compliant with international standards through regulation and investigations. Oversee aviation entities.

### Objectives

- Improve air transport safety and security by:
  - submitting the draft South African Maritime and Aeronautical Search and Rescue Bill to Cabinet by March 2024
  - establishing and operationalising an independent aircraft and incident investigation body by March 2025
  - developing, promulgating and implementing the Civil Aviation Amendment Bill and relevant regulations by March 2024
  - drafting an analysis report on the state of aviation accidents and incidents by March 2024.

### Subprogrammes

- *Aviation Policy and Regulations* develops and maintains the civil aviation regulatory regime to respond to national imperatives and international norms, standards and protocols.
- *Aviation Economic Analysis and Industry Development* provides aviation economic analysis, and develops relevant frameworks for industry development and airfreight logistics activities.
- *Aviation Safety, Security, Environment, and Search and Rescue* develops and monitors South Africa’s aviation safety, security, environment, and search and rescue regime; and manages investigations into aviation accidents and serious incidents to identify deficiencies and make safety recommendations on mechanisms to address them.
- *Aviation Oversight* monitors the performance of Airports Company South Africa, the Air Traffic and Navigation Services Company and the South African Civil Aviation Authority, in line with the legislative framework.
- *Aviation Administration Support* provides strategic leadership and administrative support to the programme.

### Expenditure trends and estimates

**Table 40.14 Civil Aviation expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
R million											
Aviation Policy and Regulations	25.3	25.4	121.9	39.8	16.3%	5.6%	35.5	30.0	31.4	-7.6%	9.7%
Aviation Economic Analysis and Industry Development	6.8	6.8	9.1	18.7	40.1%	1.1%	16.0	16.1	16.8	-3.5%	4.8%
Aviation Safety, Security, Environment, and Search and Rescue	61.0	55.8	64.2	91.6	14.5%	7.2%	87.5	99.3	104.0	4.3%	27.1%
Aviation Oversight	73.7	2 549.5	345.0	267.9	53.8%	85.3%	169.0	176.6	184.5	-11.7%	56.5%
Aviation Administration Support	12.0	4.7	5.8	6.7	-17.5%	0.8%	6.5	6.9	7.1	1.8%	1.9%
<b>Total</b>	<b>178.8</b>	<b>2 642.2</b>	<b>546.0</b>	<b>424.8</b>	<b>33.4%</b>	<b>100.0%</b>	<b>314.5</b>	<b>328.8</b>	<b>343.8</b>	<b>-6.8%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				-			(4.9)	(4.9)	(4.9)		

**Table 40.14 Civil Aviation expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
	R million										
<b>Current payments</b>	<b>155.5</b>	<b>145.1</b>	<b>215.6</b>	<b>212.1</b>	<b>10.9%</b>	<b>19.2%</b>	<b>202.8</b>	<b>212.2</b>	<b>221.9</b>	<b>1.5%</b>	<b>60.1%</b>
Compensation of employees	43.2	38.5	37.2	47.0	2.9%	4.4%	46.8	48.9	51.1	2.8%	13.7%
Goods and services	112.3	106.5	117.0	165.1	13.7%	13.2%	156.0	163.3	170.8	1.1%	46.4%
<i>of which:</i>											
Communication	50.9	46.7	57.2	73.1	12.8%	6.0%	71.5	82.8	86.5	5.8%	22.2%
Consultants: Business and advisory services	53.8	56.6	56.1	75.6	12.0%	6.4%	71.8	66.9	70.0	-2.6%	20.1%
Consumables: Stationery, printing and office supplies	0.2	0.1	0.3	0.9	59.5%	-	1.1	1.2	1.3	11.6%	0.3%
Operating leases	1.2	1.5	1.4	0.6	-23.2%	0.1%	0.6	0.6	0.6	4.0%	0.2%
Travel and subsistence	3.9	0.5	0.5	11.0	40.7%	0.4%	7.9	8.4	9.0	-6.3%	2.6%
Venues and facilities	0.2	0.0	-	1.5	103.5%	-	1.1	1.2	1.2	-5.4%	0.4%
Interest and rent on land	-	-	61.4	-	-	1.6%	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>22.5</b>	<b>171.8</b>	<b>291.5</b>	<b>212.1</b>	<b>111.2%</b>	<b>18.4%</b>	<b>111.1</b>	<b>116.1</b>	<b>121.3</b>	<b>-17.0%</b>	<b>39.7%</b>
Departmental agencies and accounts	-	155.5	277.6	187.9	-	16.4%	85.8	89.7	93.7	-20.7%	32.4%
Foreign governments and international organisations	19.4	13.1	10.4	19.6	0.4%	1.6%	20.5	21.4	22.4	4.5%	5.9%
Non-profit institutions	3.0	3.1	3.3	4.6	15.5%	0.4%	4.8	5.0	5.2	4.4%	1.4%
Households	0.1	0.1	0.1	-	-100.0%	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>0.8</b>	<b>0.6</b>	<b>38.9</b>	<b>0.5</b>	<b>-13.0%</b>	<b>1.1%</b>	<b>0.6</b>	<b>0.6</b>	<b>0.6</b>	<b>4.4%</b>	<b>0.2%</b>
Buildings and other fixed structures	-	-	38.4	-	-	1.0%	-	-	-	-	-
Machinery and equipment	0.8	0.6	0.5	0.5	-13.0%	0.1%	0.6	0.6	0.6	4.4%	0.2%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>2 324.8</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>61.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>178.8</b>	<b>2 642.2</b>	<b>546.0</b>	<b>424.8</b>	<b>33.4%</b>	<b>100.0%</b>	<b>314.5</b>	<b>328.8</b>	<b>343.8</b>	<b>-6.8%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.3%</b>	<b>4.6%</b>	<b>0.8%</b>	<b>0.4%</b>	<b>-</b>	<b>-</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>0.1</b>	<b>0.1</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Employee social benefits	0.1	0.1	0.1	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>-</b>	<b>155.5</b>	<b>277.6</b>	<b>187.9</b>	<b>-</b>	<b>16.4%</b>	<b>85.8</b>	<b>89.7</b>	<b>93.7</b>	<b>-20.7%</b>	<b>32.4%</b>
South African Civil Aviation Authority	-	145.1	277.6	187.9	-	16.1%	85.8	89.7	93.7	-20.7%	32.4%
South African Civil Aviation Authority: Flight inspection unit	-	10.4	-	-	-	0.3%	-	-	-	-	-
<b>Non-profit institutions</b>											
<b>Current</b>	<b>2.6</b>	<b>2.7</b>	<b>2.9</b>	<b>4.1</b>	<b>17.0%</b>	<b>0.3%</b>	<b>4.3</b>	<b>4.5</b>	<b>4.7</b>	<b>4.5%</b>	<b>1.3%</b>
National Sea Rescue Institute	2.6	2.7	2.9	4.1	17.0%	0.3%	4.3	4.5	4.7	4.5%	1.3%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>19.3</b>	<b>13.1</b>	<b>10.3</b>	<b>19.6</b>	<b>0.4%</b>	<b>1.6%</b>	<b>20.4</b>	<b>21.3</b>	<b>22.3</b>	<b>4.5%</b>	<b>5.9%</b>
African Civil Aviation Commission	7.7	4.0	3.1	6.4	-5.8%	0.6%	6.7	7.0	7.3	4.5%	1.9%
International Civil Aviation Organisation	4.6	3.7	3.4	5.6	6.5%	0.5%	5.8	6.1	6.3	4.5%	1.7%
Cospas-Sarsat programme	0.7	0.9	0.8	0.7	-3.2%	0.1%	0.7	0.7	0.7	4.5%	0.2%
Southern African Development Community Aviation Safety Organisation	6.3	4.5	3.0	6.9	2.9%	0.5%	7.2	7.6	7.9	4.5%	2.1%

## Personnel information

**Table 40.15 Civil Aviation personnel numbers and cost by salary level<sup>1</sup>**

Civil Aviation	Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
			Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
<b>Salary level</b>	<b>45</b>	<b>-</b>	<b>48</b>	<b>37.2</b>	<b>0.8</b>	<b>59</b>	<b>47.0</b>	<b>0.8</b>	<b>60</b>	<b>46.8</b>	<b>0.8</b>	<b>60</b>	<b>48.9</b>	<b>0.8</b>	<b>63</b>	<b>51.1</b>	<b>0.8</b>	<b>2.1%</b>	<b>100.0%</b>
1 - 6	7	-	7	2.2	0.3	8	2.8	0.3	9	2.8	0.3	9	3.0	0.3	12	4.4	0.4	13.6%	15.8%
7 - 10	23	-	26	16.1	0.6	30	18.8	0.6	30	18.7	0.6	30	19.5	0.6	30	19.8	0.7	-0.1%	49.5%
11 - 12	10	-	10	10.6	1.1	12	13.0	1.1	12	13.0	1.1	12	13.8	1.1	12	14.0	1.2	-	19.8%
13 - 16	5	-	6	8.2	1.3	9	12.3	1.4	9	12.4	1.4	9	12.7	1.4	9	12.9	1.4	-	14.9%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 6: Maritime Transport

### Programme purpose

Promote a safe, reliable and economically viable maritime transport sector through the development and implementation of policies and strategies. Oversee maritime public entities.

### Objectives

- Increase access to affordable and reliable maritime transport by:
  - finalising the Maritime Development Fund Bill by March 2024
  - monitoring and reviewing the implementation of the Operation Phakisa Oceans Economy 3-foot plan to encourage growth in the sector on an ongoing basis
  - finalising the status report on the corporatisation of the Transnet National Ports Authority by March 2024.
- Improve the competitiveness and accessibility of the maritime sector by drafting the bunkering infrastructure and services framework for submission to Cabinet by March 2025.
- Reduce greenhouse gas emissions and pollution by submitting the Marine Pollution (Prevention of Pollution from Ships) Amendment Bill to Parliament by March 2024.
- Improve the regulatory environment and market access by submitting the Merchant Shipping Bill to Parliament by March 2025.

### Subprogrammes

- *Maritime Policy Development* develops and maintains a maritime regulatory regime that is responsive to national imperatives and international norms, standards and protocols. This subprogramme is also responsible for the development and maintenance of maritime policies and strategies.
- *Maritime Infrastructure and Industry Development* facilitates the development of integrated maritime infrastructure and an integrated maritime industry.
- *Implementation, Monitoring and Evaluation* ensures that legislation, policies and strategies pertaining to maritime safety, security and environmental protection are implemented.
- *Maritime Oversight* makes transfers to public entities in the maritime field, the South African Maritime Safety Authority and the Ports Regulator of South Africa, and oversees these entities' compliance with relevant regulations and legislation.
- *Maritime Administration Support* provides strategic leadership and administrative support to the programme.

### Expenditure trends and estimates

**Table 40.16 Maritime Transport expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Maritime Policy Development	10.4	13.0	12.2	12.6	6.5%	8.9%	12.5	13.0	13.5	2.5%	3.8%
Maritime Infrastructure and Industry Development	10.0	7.2	5.4	19.5	24.8%	7.8%	15.0	15.8	16.5	-5.4%	5.0%
Implementation, Monitoring and Evaluation	67.5	71.1	52.1	75.1	3.6%	49.0%	300.6	314.6	329.2	63.6%	75.6%
Maritime Oversight	39.7	42.0	41.9	45.4	4.6%	31.2%	45.1	47.1	49.2	2.7%	13.9%
Maritime Administration Support	5.3	2.5	4.0	5.6	1.8%	3.2%	5.9	6.1	6.4	4.7%	1.8%
<b>Total</b>	<b>132.9</b>	<b>135.8</b>	<b>115.6</b>	<b>158.2</b>	<b>6.0%</b>	<b>100.0%</b>	<b>379.2</b>	<b>396.6</b>	<b>414.8</b>	<b>37.9%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				2.8			30.8	32.5	34.4		

**Table 40.16 Maritime Transport expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Current payments</b>	<b>94.2</b>	<b>95.4</b>	<b>73.2</b>	<b>112.4</b>	<b>6.0%</b>	<b>69.2%</b>	<b>333.6</b>	<b>349.1</b>	<b>365.1</b>	<b>48.1%</b>	<b>86.0%</b>
Compensation of employees	23.6	27.5	24.2	27.4	5.0%	18.9%	26.3	27.4	28.5	1.3%	8.1%
Goods and services	70.6	67.9	48.9	85.0	6.4%	50.2%	307.3	321.7	336.6	58.2%	77.9%
of which:											
Communication	0.6	0.3	0.3	0.6	1.6%	0.3%	0.6	0.6	0.7	5.0%	0.2%
Consultants: Business and advisory services	2.5	0.2	0.0	13.3	73.8%	2.9%	210.1	220.2	230.8	159.0%	50.0%
Infrastructure and planning services	56.1	62.6	43.1	60.1	2.3%	40.9%	88.1	91.9	95.8	16.8%	24.9%
Contractors	0.1	0.1	0.1	0.0	-63.3%	0.1%	2.0	2.1	2.2	718.6%	0.5%
Travel and subsistence	4.2	0.9	1.5	4.6	3.0%	2.1%	5.0	5.4	5.6	7.0%	1.5%
Venues and facilities	3.4	0.1	0.5	3.2	-2.6%	1.3%	0.4	0.4	0.4	-48.9%	0.3%
<b>Transfers and subsidies</b>	<b>37.9</b>	<b>40.0</b>	<b>42.1</b>	<b>45.4</b>	<b>6.2%</b>	<b>30.5%</b>	<b>45.1</b>	<b>47.1</b>	<b>49.2</b>	<b>2.7%</b>	<b>13.9%</b>
Departmental agencies and accounts	36.8	38.8	41.0	43.0	5.3%	29.4%	42.6	44.5	46.5	2.6%	13.1%
Foreign governments and international organisations	1.1	1.2	1.1	2.4	30.3%	1.1%	2.5	2.6	2.7	4.4%	0.8%
Households	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>0.8</b>	<b>0.4</b>	<b>0.3</b>	<b>0.4</b>	<b>-17.6%</b>	<b>0.4%</b>	<b>0.4</b>	<b>0.5</b>	<b>0.5</b>	<b>4.5%</b>	<b>0.1%</b>
Machinery and equipment	0.8	0.4	0.3	0.4	-17.6%	0.4%	0.4	0.5	0.5	4.5%	0.1%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>132.9</b>	<b>135.8</b>	<b>115.6</b>	<b>158.2</b>	<b>6.0%</b>	<b>100.0%</b>	<b>379.2</b>	<b>396.6</b>	<b>414.8</b>	<b>37.9%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>-</b>	<b>-</b>	<b>0.5%</b>	<b>0.5%</b>	<b>0.4%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
Current	0.0	-	-	-	-100.0%	-	-	-	-	-	-
Employee social benefits	0.0	-	-	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
Current	36.8	38.8	41.0	43.0	5.3%	29.4%	42.6	44.5	46.5	2.6%	13.1%
Ports Regulator of South Africa	36.8	38.8	41.0	43.0	5.3%	29.4%	42.6	44.5	46.5	2.6%	13.1%
<b>Foreign governments and international organisations</b>											
Current	1.1	1.2	1.1	2.4	30.3%	1.1%	2.5	2.6	2.7	4.4%	0.8%
International Maritime Organisation	0.7	0.7	0.7	2.0	39.7%	0.8%	2.1	2.2	2.3	4.5%	0.6%
Indian Ocean memorandum of understanding	0.4	0.4	0.4	0.4	6.2%	0.3%	0.5	0.5	0.5	4.4%	0.1%

## Personnel information

**Table 40.17 Maritime Transport personnel numbers and cost by salary level<sup>1</sup>**

Maritime Transport	Number of posts estimated for 31 March 2023	Number of posts additional to the funded posts	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
			Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26				
			2021/22		2022/23		2023/24		2024/25		2025/26								
Salary level	29	-	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
1-6	4	-	31	24.2	0.8	36	27.4	0.8	33	26.3	0.8	32	27.4	0.9	35	28.5	0.8	-0.6%	100.0%
7-10	14	-	15	8.2	0.6	18	10.4	0.6	17	9.7	0.6	16	9.7	0.6	17	10.7	0.6	-1.9%	50.1%
11-12	7	-	9	7.9	0.9	7	6.5	0.9	7	6.5	0.9	7	6.9	1.0	7	7.0	1.0	-	20.6%
13-16	4	-	4	7.1	1.8	5	8.9	1.8	5	9.0	1.8	5	9.5	1.9	4	8.9	2.2	-7.2%	14.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 7: Public Transport

### Programme purpose

Provide and regulate safe, secure, reliable, cost-effective and sustainable public transport services in South Africa through legislation, policies and strategies.

## Objectives

- Improve public transport planning by assisting 2 district municipalities per year over the medium term to develop integrated public transport network plans.
- Promote sustainable public transport and improve access and reliability by:
  - finalising the public transport subsidisation strategy and developing a public transport funding model by March 2024
  - developing the operationalisation business case for the national public transport regulator
  - implementing the recommendations of the review of the taxi recapitalisation programme by March 2025
  - piloting and monitoring the single ticketing system for all government-subsidised public transport operators by March 2024
  - monitoring the implementation of an integrated public transport network in 10 municipalities on an ongoing basis.
- Enhance the regulation of public transport by supporting the parliamentary process of the Transport Appeal Tribunal Amendment Bill for approval by March 2024.

## Subprogrammes

- *Public Transport Regulation* manages the development and maintenance of policy, legislation and regulation; and coordinates and facilitates implementation. This subprogramme is responsible for managing public transport information on public transport systems developed in terms of the National Land Transport Act (2009).
- *Rural and Scholar Transport* develops and reviews rural, scholar and non-motorised transport strategies, and coordinates and evaluates their implementation.
- *Public Transport Industry Development* oversees and facilitates the implementation of public transport policy, legislation and strategy, develops public transport empowerment schemes, manages the taxi recapitalisation programme, and facilitates stakeholder relations and conflict resolution in the industry.
- *Public Transport Oversight* oversees the use of public transport subsidies and grants, and monitors compliance with the annual Division of Revenue Act in terms of the transferring of funds, reporting, allocations and adjustments.
- *Public Transport Administration Support* provides strategic leadership and administrative support to the programme.
- *Public Transport Network Development* develops norms and standards for integrated public transport systems to assist in providing accessible, reliable, affordable and integrated public transport network services in municipalities.

## Expenditure trends and estimates

**Table 40.18 Public Transport expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Public Transport Regulation	40.9	28.4	24.3	58.4	12.6%	0.3%	51.2	52.2	60.2	1.0%	0.4%
Rural and Scholar Transport	24.3	17.9	30.0	45.9	23.5%	0.2%	39.4	44.7	45.7	-0.1%	0.3%
Public Transport Industry Development	131.7	181.9	142.3	207.5	16.4%	1.3%	199.4	213.2	212.3	0.8%	1.3%
Public Transport Oversight	12 960.6	12 532.7	12 630.2	13 607.6	1.6%	98.0%	14 704.3	16 017.7	17 004.8	7.7%	97.7%
Public Transport Administration Support	10.1	40.5	10.2	13.1	9.0%	0.1%	14.3	14.9	15.6	5.9%	0.1%
Public Transport Network Development	10.5	8.1	8.5	41.2	57.6%	0.1%	40.3	41.1	40.3	-0.7%	0.3%
<b>Total</b>	<b>13 178.1</b>	<b>12 809.6</b>	<b>12 845.5</b>	<b>13 973.6</b>	<b>2.0%</b>	<b>100.0%</b>	<b>15 048.9</b>	<b>16 383.8</b>	<b>17 378.9</b>	<b>7.5%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				3.8			83.6	9.2	270.7		

**Table 40.18 Public Transport expenditure trends and estimates by subprogramme and economic classification (continued)**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25
R million												
<b>Current payments</b>	<b>205.5</b>	<b>272.8</b>	<b>214.6</b>	<b>365.7</b>	<b>21.2%</b>	<b>2.0%</b>	<b>344.3</b>	<b>365.8</b>	<b>373.7</b>	<b>0.7%</b>	<b>2.3%</b>	
Compensation of employees	58.7	56.6	58.5	66.0	4.0%	0.5%	65.3	68.1	71.0	2.5%	0.4%	
Goods and services	146.8	216.2	156.1	299.7	26.8%	1.6%	279.0	297.7	302.7	0.3%	1.9%	
of which:												
Minor assets	0.0	–	0.0	0.9	223.4%	–	1.0	1.1	1.1	7.7%	–	
Communication	0.6	0.6	0.6	1.5	35.8%	–	1.5	1.4	1.5	-0.7%	–	
Consultants: Business and advisory services	124.3	127.8	132.8	263.9	28.5%	1.2%	250.0	264.9	269.2	0.7%	1.7%	
Inventory: Other supplies	12.5	10.1	17.0	24.8	25.5%	0.1%	20.1	23.9	23.9	-1.2%	0.1%	
Consumables: Stationery, printing and office supplies	0.8	0.6	0.2	0.4	-17.8%	–	0.5	0.5	0.5	4.2%	–	
Travel and subsistence	6.1	4.0	4.7	5.5	-3.3%	–	5.2	5.5	5.7	1.2%	–	
<b>Transfers and subsidies</b>	<b>12 960.7</b>	<b>12 533.1</b>	<b>12 630.8</b>	<b>13 607.6</b>	<b>1.6%</b>	<b>98.0%</b>	<b>14 704.3</b>	<b>16 017.7</b>	<b>17 004.8</b>	<b>7.7%</b>	<b>97.7%</b>	
Provinces and municipalities	12 695.8	11 138.7	12 295.3	13 103.3	1.1%	93.2%	14 197.0	15 487.6	16 451.0	7.9%	94.4%	
Public corporations and private enterprises	–	1 135.0	–	–	–	2.1%	–	–	–	–	–	
Non-profit institutions	23.8	25.1	26.5	27.5	4.9%	0.2%	28.7	30.0	31.3	4.5%	0.2%	
Households	241.1	234.4	309.0	476.8	25.5%	2.4%	478.7	500.2	522.6	3.1%	3.2%	
<b>Payments for capital assets</b>	<b>11.9</b>	<b>3.7</b>	<b>0.1</b>	<b>0.3</b>	<b>-70.6%</b>	<b>–</b>	<b>0.3</b>	<b>0.3</b>	<b>0.3</b>	<b>4.5%</b>	<b>–</b>	
Machinery and equipment	11.7	0.3	0.1	0.3	-24.1%	–	0.3	0.3	0.3	4.5%	–	
Software and other intangible assets	0.2	3.4	–	–	-100.0%	–	–	–	–	–	–	
<b>Payments for financial assets</b>	<b>0.0</b>	<b>–</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total</b>	<b>13 178.1</b>	<b>12 809.6</b>	<b>12 845.5</b>	<b>13 973.6</b>	<b>2.0%</b>	<b>100.0%</b>	<b>15 048.9</b>	<b>16 383.8</b>	<b>17 378.9</b>	<b>7.5%</b>	<b>100.0%</b>	
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>20.6%</b>	<b>22.4%</b>	<b>19.8%</b>	<b>14.7%</b>	<b>–</b>	<b>–</b>	<b>18.9%</b>	<b>18.9%</b>	<b>18.5%</b>	<b>–</b>	<b>–</b>	
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>	<b>0.1</b>	<b>0.4</b>	<b>0.6</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
Employee social benefits	0.1	0.4	0.6	–	-100.0%	–	–	–	–	–	–	
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>	<b>240.9</b>	<b>234.0</b>	<b>308.4</b>	<b>476.8</b>	<b>25.6%</b>	<b>2.4%</b>	<b>478.7</b>	<b>500.2</b>	<b>522.6</b>	<b>3.1%</b>	<b>3.2%</b>	
Taxi recapitalisation	240.9	234.0	308.4	476.8	25.6%	2.4%	478.7	500.2	522.6	3.1%	3.2%	
<b>Public corporations and private enterprises</b>												
<b>Private enterprises</b>												
<b>Other transfers to private enterprises</b>												
<b>Current</b>	<b>–</b>	<b>1 135.0</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>2.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	
One-off taxi gratuity	–	1 135.0	–	–	–	2.1%	–	–	–	–	–	
<b>Non-profit institutions</b>												
<b>Current</b>	<b>23.8</b>	<b>25.1</b>	<b>26.5</b>	<b>27.5</b>	<b>4.9%</b>	<b>0.2%</b>	<b>28.7</b>	<b>30.0</b>	<b>31.3</b>	<b>4.5%</b>	<b>0.2%</b>	
South African National Taxi Council	23.8	25.1	26.5	27.5	4.9%	0.2%	28.7	30.0	31.3	4.5%	0.2%	
<b>Provinces and municipalities</b>												
<b>Municipalities</b>												
<b>Municipal bank accounts</b>												
<b>Capital</b>	<b>6 370.1</b>	<b>4 389.1</b>	<b>5 174.5</b>	<b>6 012.9</b>	<b>-1.9%</b>	<b>41.6%</b>	<b>6 794.0</b>	<b>7 752.2</b>	<b>8 369.0</b>	<b>11.7%</b>	<b>46.1%</b>	
Public transport network grant	6 370.1	4 389.1	5 174.5	6 012.9	-1.9%	41.6%	6 794.0	7 752.2	8 369.0	11.7%	46.1%	
<b>Provinces and municipalities</b>												
<b>Provincial revenue funds</b>												
<b>Current</b>	<b>6 325.8</b>	<b>6 749.6</b>	<b>7 120.8</b>	<b>7 090.4</b>	<b>3.9%</b>	<b>51.7%</b>	<b>7 402.9</b>	<b>7 735.4</b>	<b>8 081.9</b>	<b>4.5%</b>	<b>48.3%</b>	
Public transport operations grant	6 325.8	6 749.6	7 120.8	7 090.4	3.9%	51.7%	7 402.9	7 735.4	8 081.9	4.5%	48.3%	

## Personnel information

**Table 40.19 Public Transport personnel numbers and cost by salary level<sup>1</sup>**

Public Transport	Number of posts estimated for 31 March 2023	Number of posts additional to the funded establishment	Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)
			Actual		Revised estimate		Medium-term expenditure estimate												
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>Salary level</b>	<b>94</b>	<b>18</b>	<b>93</b>	<b>58.5</b>	<b>0.6</b>	<b>85</b>	<b>66.0</b>	<b>0.8</b>	<b>84</b>	<b>65.3</b>	<b>0.8</b>	<b>83</b>	<b>68.1</b>	<b>0.8</b>	<b>84</b>	<b>71.0</b>	<b>0.8</b>	<b>-0.4%</b>	<b>100.0%</b>
1 – 6	11	–	28	4.7	0.2	13	2.6	0.2	12	2.2	0.2	12	2.2	0.2	12	2.3	0.2	-2.5%	14.7%
7 – 10	53	18	36	19.5	0.5	36	20.6	0.6	36	20.4	0.6	36	21.6	0.6	36	22.1	0.6	–	42.8%
11 – 12	13	–	12	11.9	1.0	17	17.1	1.0	17	17.0	1.0	16	17.0	1.1	16	17.3	1.1	-2.0%	19.6%
13 – 16	17	–	17	22.2	1.3	19	25.7	1.4	19	25.8	1.4	19	27.3	1.4	20	29.4	1.5	1.7%	22.9%
Other	–	–	1	0.2	0.3	–	–	–	–	–	–	–	–	–	–	–	–	–	–

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### Air Traffic and Navigation Services Company

#### Selected performance indicators

**Table 40.20 Air Traffic and Navigation Services Company performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of air traffic safety incidents per year (per 100 000 flight hours)	Communication	Entity mandate	4.03	3.29	5.42	<7	<7	<7	<7
Number of air traffic accidents per year (per 100 000 flight hours)	Surveillance		0	0	0	0	0	0	0
Number of serious air traffic incidents per year (per 100 000 flight hours)	Surveillance		1	1.32	3	3	<4	<4	<4
Average air traffic delay per delayed flight per year (seconds)	Communications		351	<1	360	360	340	320	290
Average communication system availability per year	Communications		98.83%	97.84%	99.67%	99.67%	99.67%	99.67%	99.67%
Average navigation system availability per year	Navigation		96.28%	96.28%	94.6%	98.65%	98.65%	98.65%	98.65%
Average surveillance system availability per year	Surveillance		99.95%	99.99%	99.77%	99.77%	99.77%	99.77%	99.77%

#### Entity overview

The Air Traffic and Navigation Services Company is mandated to provide safe, orderly and efficient air traffic navigational and associated services to the air traffic management community in terms of the Air Traffic and Navigation Services Act (1993). All its services are in accordance with the International Civil Aviation Organisation standards and the civil aviation regulations issued in terms of the Civil Aviation Act (2009).

The Air Traffic and Navigation Services Company maintains its focus on providing safe, efficient and cost-effective air traffic management solutions and related services, with an estimated 78 per cent (R4.4 billion) of the entity's budget over the MTEF period expected to be used on communication, surveillance and simulator systems. Compensation of employees comprises 58.3 per cent (R3.3 billion) of total expenditure over the period ahead, while goods and services accounts for 26.6 per cent. R823.9 million over the MTEF period is earmarked for capital expenditure. Total expenditure is expected to increase at an average annual rate of 10.6 per cent, from R1.5 billion in 2022/23 to R2 billion in 2025/26.

The company generates its own revenue through the provision of aeronautical services to the aviation industry such as en-route and approach fees, aerodrome and area fees, and terminal manoeuvring area fees. Total revenue is expected to increase at an average annual rate of 18.2 per cent, from R1.3 billion in 2022/23 to R2.1 billion in 2025/26, as the company returns to normal operations after the lifting of COVID-19 restrictions.

**Table 40.21 Air Traffic and Navigation Services Company expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
Administration	286.4	216.1	241.2	235.4	-6.3%	16.0%	283.9	300.3	318.7	10.6%	16.0%	
Communication	895.0	661.0	753.8	735.6	-6.3%	49.7%	887.1	938.4	996.0	10.6%	50.0%	
Investigations	89.5	67.5	75.4	73.6	-6.3%	5.0%	88.7	93.8	99.6	10.6%	5.0%	
Surveillance	143.2	122.7	120.6	117.7	-6.3%	8.3%	141.9	150.1	159.4	10.6%	8.0%	
Display systems	17.9	13.5	15.1	14.7	-6.3%	1.0%	17.7	18.8	19.9	10.6%	1.0%	
Simulator	358.0	270.1	301.5	294.2	-6.3%	20.0%	354.8	375.4	398.4	10.6%	20.0%	
<b>Total</b>	<b>1 790.1</b>	<b>1 350.9</b>	<b>1 507.7</b>	<b>1 471.1</b>	<b>-6.3%</b>	<b>100.0%</b>	<b>1 774.2</b>	<b>1 876.8</b>	<b>1 991.9</b>	<b>10.6%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position****Table 40.22 Air Traffic and Navigation Services Company statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22	2022/23		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>1 857.4</b>	<b>595.1</b>	<b>1 035.2</b>	<b>1 175.9</b>	<b>-14.1%</b>	<b>90.5%</b>	<b>1 857.3</b>	<b>1 965.6</b>	<b>2 080.3</b>	<b>20.9%</b>	<b>98.4%</b>	
Sale of goods and services other than capital assets	1 673.4	547.4	1 017.3	1 165.6	-11.4%	85.9%	1 832.1	1 940.7	2 047.3	20.7%	97.1%	
<i>of which:</i>												
<i>Administrative fees</i>	1 462.9	428.2	855.4	980.9	-12.5%	72.0%	1 626.4	1 725.0	1 820.4	22.9%	85.2%	
<i>En-route and approach fees</i>	1 462.9	428.2	855.4	980.9	-12.5%	72.0%	1 626.4	1 725.0	1 820.4	22.9%	85.2%	
<i>Sales by market establishments</i>	210.5	119.2	162.0	184.6	-4.3%	13.9%	205.7	215.7	227.0	7.1%	11.9%	
<i>Very small aperture and North Easter African-Indian Ocean very small aperture network revenue</i>	103.3	46.1	73.0	82.1	-7.4%	6.1%	97.5	103.5	109.8	10.2%	5.6%	
<i>Small aerodrome fee and sundry revenue</i>	55.0	51.2	58.7	74.0	10.4%	5.2%	78.1	81.0	84.6	4.5%	4.6%	
<i>Aeronautical information services/rental received and commission fees</i>	5.6	5.3	7.9	6.8	6.7%	0.6%	7.2	7.4	7.8	4.5%	0.4%	
<i>Technical maintenance to third parties and training to third parties</i>	46.6	16.7	22.3	21.7	-22.5%	2.1%	22.9	23.7	24.8	4.5%	1.3%	
Other non-tax revenue	184.0	47.7	17.8	10.3	-61.7%	4.6%	25.2	24.9	33.0	47.3%	1.3%	
<b>Transfers received</b>	<b>-</b>	<b>177.3</b>	<b>94.6</b>	<b>82.7</b>	<b>-</b>	<b>9.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>1.6%</b>	
<b>Total revenue</b>	<b>1 857.4</b>	<b>772.4</b>	<b>1 129.8</b>	<b>1 258.5</b>	<b>-12.2%</b>	<b>100.0%</b>	<b>1 857.3</b>	<b>1 965.6</b>	<b>2 080.3</b>	<b>18.2%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>1 762.7</b>	<b>1 350.9</b>	<b>1 507.7</b>	<b>1 471.1</b>	<b>-5.8%</b>	<b>99.6%</b>	<b>1 743.4</b>	<b>1 844.0</b>	<b>1 959.2</b>	<b>10.0%</b>	<b>98.7%</b>	
Compensation of employees	997.2	823.9	912.5	864.2	-4.7%	59.0%	1 024.5	1 074.2	1 182.8	11.0%	58.3%	
Goods and services	598.9	351.8	415.3	384.2	-13.8%	28.3%	466.8	505.9	534.4	11.6%	26.6%	
Depreciation	157.3	165.9	170.4	186.0	5.7%	11.3%	189.8	202.2	185.0	-0.2%	10.9%	
Interest, dividends and rent on land	9.3	9.3	9.4	36.7	58.1%	1.1%	62.3	61.8	57.0	15.8%	3.0%	
<b>Transfers and subsidies</b>	<b>27.4</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.4%</b>	<b>30.7</b>	<b>32.8</b>	<b>32.7</b>	<b>-</b>	<b>1.3%</b>	
<b>Total expenses</b>	<b>1 790.1</b>	<b>1 350.9</b>	<b>1 507.7</b>	<b>1 471.1</b>	<b>-6.3%</b>	<b>100.0%</b>	<b>1 774.2</b>	<b>1 876.8</b>	<b>1 991.9</b>	<b>10.6%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>67.3</b>	<b>(578.6)</b>	<b>(377.9)</b>	<b>(212.6)</b>	<b>-246.7%</b>		<b>83.1</b>	<b>88.8</b>	<b>88.4</b>	<b>-174.6%</b>		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>422.6</b>	<b>(533.2)</b>	<b>(218.2)</b>	<b>(59.2)</b>	<b>-151.9%</b>	<b>100.0%</b>	<b>273.0</b>	<b>291.0</b>	<b>273.4</b>	<b>-266.5%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>1 877.8</b>	<b>590.9</b>	<b>1 025.2</b>	<b>1 175.9</b>	<b>-14.4%</b>	<b>99.2%</b>	<b>1 857.3</b>	<b>1 965.6</b>	<b>2 080.3</b>	<b>20.9%</b>	<b>100.0%</b>	
Sale of goods and services other than capital assets	1 673.4	547.4	1 017.3	1 165.6	-11.4%	94.4%	1 832.1	1 940.7	2 047.3	20.7%	98.7%	
<i>of which:</i>												
<i>Administrative fees</i>	1 462.9	428.2	855.4	980.9	-12.5%	78.7%	1 626.4	1 725.0	1 820.4	22.9%	86.6%	
<i>En-route and approach fees</i>	1 462.9	428.2	855.4	980.9	-12.5%	78.7%	1 626.4	1 725.0	1 820.4	22.9%	86.6%	
<i>Sales by market establishment</i>	210.5	119.2	162.0	184.6	-4.3%	15.6%	205.7	215.7	227.0	7.1%	12.2%	
<i>Very small aperture and North Easter African-Indian Ocean very small aperture network revenue</i>	103.3	46.1	73.0	82.1	-7.4%	6.8%	97.5	103.5	109.8	10.2%	5.7%	
<i>Small aerodrome fee and sundry revenue</i>	55.0	51.2	58.7	74.0	10.4%	5.9%	78.1	81.0	84.6	4.5%	4.7%	
<i>Aeronautical information services/rental received and commission fees</i>	5.6	5.3	7.9	6.8	6.7%	0.6%	7.2	7.4	7.8	4.5%	0.4%	
<i>Technical maintenance to third parties and training to third parties</i>	46.6	16.7	22.3	21.7	-22.5%	2.3%	22.9	23.7	24.8	4.5%	1.4%	
Other tax receipts	204.4	43.4	7.8	10.3	-63.0%	4.9%	25.2	24.9	33.0	47.3%	1.3%	
<b>Transfers received</b>	<b>38.2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Financial transactions in assets and liabilities</b>	<b>20.9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>0.3%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total receipts</b>	<b>1 936.8</b>	<b>590.9</b>	<b>1 025.2</b>	<b>1 175.9</b>	<b>-15.3%</b>	<b>100.0%</b>	<b>1 857.3</b>	<b>1 965.6</b>	<b>2 080.3</b>	<b>20.9%</b>	<b>100.0%</b>	

**Table 40.22 Air Traffic and Navigation Services Company statements of financial performance, cash flow and financial position (continued)**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)		
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25			2025/26	2022/23 - 2025/26
<b>Cash flow statement</b>														
<b>Payment</b>														
<b>Current payments</b>	<b>1 501.9</b>	<b>1 110.1</b>	<b>1 235.5</b>	<b>1 317.7</b>		<b>-4.3%</b>	<b>101.0%</b>	<b>1 553.6</b>	<b>1 641.8</b>	<b>1 774.3</b>	<b>10.4%</b>	<b>100.2%</b>		
Compensation of employees	951.6	823.9	912.5	864.7		-3.1%	69.9%	1 024.5	1 074.2	1 182.8	11.0%	66.1%		
Goods and services	537.9	276.9	313.6	429.9		-7.2%	30.0%	466.8	505.9	534.4	7.5%	31.0%		
Interest and rent on land	12.4	9.3	9.4	23.1		23.1%	1.1%	62.3	61.8	57.0	35.1%	3.2%		
<b>Transfers and subsidies</b>	<b>12.4</b>	<b>(0.2)</b>	<b>-</b>	<b>(82.7)</b>		<b>-288.4%</b>	<b>-1.5%</b>	<b>30.7</b>	<b>32.8</b>	<b>32.7</b>	<b>-173.4%</b>	<b>-0.2%</b>		
<b>Payments for financial assets</b>	<b>-</b>	<b>14.2</b>	<b>7.9</b>	<b>-</b>		<b>-</b>	<b>0.5%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		
<b>Total payments</b>	<b>1 514.2</b>	<b>1 124.1</b>	<b>1 243.4</b>	<b>1 235.1</b>		<b>-6.6%</b>	<b>100.0%</b>	<b>1 584.3</b>	<b>1 674.7</b>	<b>1 807.0</b>	<b>13.5%</b>	<b>100.0%</b>		
<b>Net cash flow from investing activities</b>	<b>(148.7)</b>	<b>(155.5)</b>	<b>(186.0)</b>	<b>(273.0)</b>		<b>22.5%</b>	<b>100.0%</b>	<b>(333.9)</b>	<b>(169.8)</b>	<b>(320.2)</b>	<b>5.5%</b>	<b>100.0%</b>		
Acquisition of property, plant, equipment and intangible assets	(149.2)	(155.6)	(187.1)	(273.0)		22.3%	100.3%	(333.9)	(169.8)	(320.2)	5.5%	100.0%		
Proceeds from the sale of property, plant, equipment and intangible assets	0.3	0.1	1.1	-		-100.0%	-0.2%	-	-	-	-	-		
Other flows from investing activities	0.3	-	-	-		-100.0%	-	-	-	-	-	-		
<b>Net cash flow from financing activities</b>	<b>(9.0)</b>	<b>(12.4)</b>	<b>(9.8)</b>	<b>255.6</b>		<b>-404.6%</b>	<b>100.0%</b>	<b>71.4</b>	<b>(54.1)</b>	<b>(71.5)</b>	<b>-165.4%</b>	<b>100.0%</b>		
Borrowing activities	-	-	-	273.0		-	26.7%	87.7	(37.8)	(55.2)	-158.7%	94.2%		
Repayment of finance leases	(9.0)	(12.4)	(9.8)	(17.5)		24.5%	73.3%	(16.3)	(16.3)	(16.3)	-2.2%	5.8%		
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>264.9</b>	<b>(701.1)</b>	<b>(414.0)</b>	<b>(76.6)</b>		<b>-166.1%</b>	<b>-17.4%</b>	<b>10.5</b>	<b>67.1</b>	<b>(118.4)</b>	<b>15.6%</b>	<b>-1.7%</b>		
<b>Statement of financial position</b>														
Carrying value of assets of which:	1 537.1	1 479.6	1 446.5	1 549.5		0.3%	57.0%	1 785.7	1 753.3	1 888.6	6.8%	63.8%		
<b>Acquisition of assets</b>	<b>(149.2)</b>	<b>(155.6)</b>	<b>(187.1)</b>	<b>(273.0)</b>		<b>22.3%</b>	<b>100.0%</b>	<b>(333.9)</b>	<b>(169.8)</b>	<b>(320.2)</b>	<b>5.5%</b>	<b>100.0%</b>		
Investments	-	78.2	-	-		-	0.7%	-	-	-	-	-		
Loans	20.1	16.9	16.3	17.8		-4.0%	0.7%	23.9	23.9	23.9	10.3%	0.8%		
Receivables and prepayments	166.7	131.8	156.7	205.5		7.2%	6.3%	206.4	183.8	192.7	-2.1%	7.3%		
Cash and cash equivalents	1 601.8	830.4	408.4	299.6		-42.8%	27.3%	498.7	659.8	592.7	25.5%	18.5%		
Taxation	10.9	159.2	242.8	370.6		224.3%	8.0%	251.2	218.4	185.7	-20.6%	9.6%		
<b>Total assets</b>	<b>3 336.5</b>	<b>2 696.0</b>	<b>2 270.6</b>	<b>2 443.1</b>		<b>-9.9%</b>	<b>100.0%</b>	<b>2 765.8</b>	<b>2 839.1</b>	<b>2 883.4</b>	<b>5.7%</b>	<b>100.0%</b>		
Accumulated surplus/(deficit)	2 708.3	2 130.1	1 752.1	1 557.9		-16.8%	75.3%	1 729.7	1 818.5	1 906.9	7.0%	64.1%		
Capital and reserves	190.6	190.6	190.6	190.6		-	7.2%	190.6	190.6	190.6	-	7.0%		
Borrowings	-	-	-	400.8		-	4.1%	500.0	462.2	407.0	0.5%	16.2%		
Finance lease	97.7	88.5	89.9	60.0		-15.0%	3.2%	82.4	66.1	49.8	-6.0%	2.4%		
Trade and other payables	213.0	264.2	215.4	210.3		-0.4%	8.6%	230.2	268.8	296.2	12.1%	9.2%		
Taxation	29.1	-	-	-		-100.0%	0.2%	-	-	-	-	-		
Provisions	89.5	18.4	16.4	13.6		-46.6%	1.2%	27.4	27.4	27.4	26.2%	0.9%		
Derivatives financial instruments	8.1	4.2	6.1	9.8		6.4%	0.3%	5.6	5.6	5.6	-17.3%	0.2%		
<b>Total equity and liabilities</b>	<b>3 336.5</b>	<b>2 696.0</b>	<b>2 270.6</b>	<b>2 443.1</b>		<b>-9.9%</b>	<b>100.0%</b>	<b>2 765.8</b>	<b>2 839.1</b>	<b>2 883.4</b>	<b>5.7%</b>	<b>100.0%</b>		

**Personnel information****Table 40.23 Air Traffic and Navigation Services Company personnel numbers and cost by salary level**

Air Traffic and Navigation Services Company Limited	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment									Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
	Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Salary level	1 255	1 255	1 255	912.5	0.7	1 100	864.2	0.8	1 214	1 024.5	0.8	1 214	1 074.2	0.9	1 260	1 182.8	0.9	4.6%	100.0%
1 - 6	73	73	73	21.9	0.3	69	20.8	0.3	69	24.7	0.4	69	25.9	0.4	69	28.5	0.4	-	5.8%
11 - 12	1 123	1 123	1 123	788.0	0.7	977	748.2	0.8	1 091	888.5	0.8	1 091	931.6	0.9	1 137	1 025.8	0.9	5.2%	89.7%
13 - 16	55	55	55	90.3	1.6	52	85.7	1.7	52	99.8	1.9	52	104.7	2.0	52	115.3	2.2	-	4.3%
17 - 22	3	3	3	12.3	4.1	3	9.6	3.6	3	11.2	4.1	3	11.7	4.3	3	12.9	4.8	-	0.2%

1. Rand million.

## Airports Company South Africa

### Selected performance indicators

**Table 40.24 Airports Company South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of departing passengers accommodated at national airports per year	Airport management	Entity mandate	20.9 million	4.6 million	10.6 million	13.6 million	16.8 million	17.9 million	18.5 million
Number of arrival aircraft accommodated at all airports per year	Airport management		248 519	99 880	172 980	193 247	202 938	213 580	223 148
Aeronautical revenue per departing passenger per year	Airport management		R178.09	R177.34	R169.55	R182.81	R184.07	R191.91	R191.91
Non-aeronautical revenue per departing passenger per year	Airport management		R161.90	R293.56	R198.08	R186.30	R153.15	R149.84	R149.84

### Entity overview

Airports Company South Africa was established in terms of the Airports Company Act (1993). The company owns and operates the 9 principal airports in South Africa, including the 3 main international gateways – OR Tambo International Airport, Cape Town International Airport and King Shaka International Airport.

Over the medium term, the company will focus on building and replacing infrastructure, and plans to invest approximately R1 billion in each year over the medium term on capital expenditure projects. This focus was deferred during the COVID-19 pandemic, which saw a significant decrease in commercial air travel, resulting in financial instability.

Total expenditure is expected to increase at an average annual rate of 1.1 per cent, from R5.2 billion in 2022/23 to R5.4 billion in 2025/26, with goods and services accounting for 45.3 per cent (R7.2 billion) of this spending. Revenue is expected to increase at an average annual rate of 8.5 per cent, from R5 billion in 2022/23 to R6.4 billion in 2025/26, driven by the expected increase in passenger numbers as the air travel industry continues its recovery from the pandemic.

### Programmes/Objectives/Activities

**Table 40.25 Airports Company South Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	4 082.7	3 575.3	3 312.9	2 754.4	-12.3%	57.4%	2 403.3	2 596.3	2 712.6	-0.5%	50.3%
Airport infrastructure and asset management	1 583.4	1 040.3	1 027.0	1 109.3	-11.2%	19.9%	1 310.3	1 119.3	1 169.5	1.8%	22.7%
Airport security and safety	27.0	36.6	15.5	19.1	-11.0%	0.4%	19.9	20.8	21.7	4.5%	0.4%
Airport management	1 172.0	1 509.4	1 269.9	1 311.6	3.8%	22.3%	1 344.0	1 405.7	1 468.7	3.8%	26.6%
<b>Total</b>	<b>6 865.1</b>	<b>6 161.6</b>	<b>5 625.3</b>	<b>5 194.4</b>	<b>-8.9%</b>	<b>100.0%</b>	<b>5 077.5</b>	<b>5 142.1</b>	<b>5 372.5</b>	<b>1.1%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 40.26 Airports Company South Africa statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>8 245.2</b>	<b>2 549.5</b>	<b>4 089.0</b>	<b>5 020.0</b>	<b>-15.2%</b>	<b>89.9%</b>	<b>5 658.3</b>	<b>6 131.5</b>	<b>6 406.2</b>	<b>8.5%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets of which:	7 335.7	2 154.3	3 898.0	5 020.0	-11.9%	83.3%	5 658.3	6 131.5	6 406.2	8.5%	100.0%
<i>Sales by market establishments</i>	7 335.7	2 154.3	3 898.0	5 020.0	-11.9%	83.3%	5 658.3	6 131.5	6 406.2	8.5%	100.0%
<i>Aeronautical revenue</i>	3 743.4	810.4	1 797.0	2 486.2	-12.8%	39.1%	3 088.5	3 443.1	3 597.3	13.1%	54.1%
<i>Non-aeronautical revenue</i>	3 380.1	1 341.5	2 099.4	2 533.8	-9.2%	43.6%	2 569.7	2 688.4	2 808.9	3.5%	45.9%
<i>Other income</i>	212.1	2.4	1.7	–	-100.0%	0.7%	–	–	–	–	–
Other non-tax revenue	909.5	395.2	191.0	–	-100.0%	6.5%	–	–	–	–	–
<b>Transfers received</b>	<b>–</b>	<b>1 043.4</b>	<b>533.9</b>	<b>–</b>	<b>–</b>	<b>10.1%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total revenue</b>	<b>8 245.2</b>	<b>3 592.9</b>	<b>4 623.0</b>	<b>5 020.0</b>	<b>-15.2%</b>	<b>100.0%</b>	<b>5 658.3</b>	<b>6 131.5</b>	<b>6 406.2</b>	<b>8.5%</b>	<b>100.0%</b>

**Table 40.26 Airports Company South Africa statements of financial performance, cash flow and financial position (continued)**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
<b>Expenses</b>											
<b>Current expenses</b>	<b>6 467.3</b>	<b>6 161.6</b>	<b>5 625.3</b>	<b>5 194.4</b>	<b>-7.0%</b>	<b>98.6%</b>	<b>5 077.5</b>	<b>5 142.1</b>	<b>5 372.5</b>	<b>1.1%</b>	<b>100.0%</b>
Compensation of employees	1 821.4	1 882.0	1 318.7	1 310.9	-10.4%	26.4%	1 357.5	1 425.2	1 489.0	4.3%	26.9%
Goods and services	2 907.7	2 287.5	2 328.4	2 191.9	-9.0%	40.8%	2 298.3	2 406.1	2 513.9	4.7%	45.3%
Depreciation	1 077.4	1 335.6	1 200.7	1 133.5	1.7%	20.1%	1 035.1	993.9	1 038.4	-2.9%	20.2%
Interest, dividends and rent on land	660.8	656.5	777.6	558.0	-5.5%	11.2%	386.6	317.0	331.2	-16.0%	7.7%
<b>Transfers and subsidies</b>	<b>397.8</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>1.4%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total expenses</b>	<b>6 865.1</b>	<b>6 161.6</b>	<b>5 625.3</b>	<b>5 194.4</b>	<b>-8.9%</b>	<b>100.0%</b>	<b>5 077.5</b>	<b>5 142.1</b>	<b>5 372.5</b>	<b>1.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>1 380.1</b>	<b>(2 568.7)</b>	<b>(1 002.4)</b>	<b>(174.3)</b>	<b>-150.2%</b>		<b>580.8</b>	<b>989.4</b>	<b>1 033.7</b>	<b>-281.0%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>2 046.7</b>	<b>(1 316.3)</b>	<b>360.2</b>	<b>802.9</b>	<b>-26.8%</b>	<b>100.0%</b>	<b>1 270.3</b>	<b>1 546.6</b>	<b>1 615.9</b>	<b>26.3%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>7 477.3</b>	<b>2 258.4</b>	<b>4 051.5</b>	<b>5 020.0</b>	<b>-12.4%</b>	<b>89.2%</b>	<b>5 658.3</b>	<b>6 131.5</b>	<b>6 406.2</b>	<b>8.5%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	7 335.7	2 157.5	3 898.0	5 020.0	-11.9%	87.1%	5 658.3	6 131.5	6 406.2	8.5%	100.0%
<i>of which:</i>											
<i>Sales by market establishment</i>	<i>7 123.6</i>	<i>2 157.5</i>	<i>3 898.0</i>	<i>5 020.0</i>	<i>-11.0%</i>	<i>86.4%</i>	<i>5 658.3</i>	<i>6 131.5</i>	<i>6 406.2</i>	<i>8.5%</i>	<i>100.0%</i>
<i>Aeronautical revenue</i>	<i>3 743.4</i>	<i>810.4</i>	<i>1 797.0</i>	<i>2 486.2</i>	<i>-12.8%</i>	<i>40.8%</i>	<i>3 088.5</i>	<i>3 443.1</i>	<i>3 597.3</i>	<i>13.1%</i>	<i>54.1%</i>
<i>Non-aeronautical revenue</i>	<i>3 380.1</i>	<i>1 341.5</i>	<i>2 099.4</i>	<i>2 533.8</i>	<i>-9.2%</i>	<i>45.5%</i>	<i>2 569.7</i>	<i>2 688.4</i>	<i>2 808.9</i>	<i>3.5%</i>	<i>45.9%</i>
<i>Other income</i>	<i>-</i>	<i>5.6</i>	<i>1.7</i>	<i>-</i>	<i>-</i>	<i>0.1%</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
Other sales	212.1	-	-	-	-100.0%	0.7%	-	-	-	-	-
Other tax receipts	141.6	100.9	153.5	-	-100.0%	2.1%	-	-	-	-	-
<b>Transfers received</b>	<b>-</b>	<b>1 043.7</b>	<b>533.9</b>	<b>-</b>	<b>-</b>	<b>10.8%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>7 477.3</b>	<b>3 302.1</b>	<b>4 585.5</b>	<b>5 020.0</b>	<b>-12.4%</b>	<b>100.0%</b>	<b>5 658.3</b>	<b>6 131.5</b>	<b>6 406.2</b>	<b>8.5%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>4 954.9</b>	<b>4 745.6</b>	<b>4 382.2</b>	<b>4 217.1</b>	<b>-5.2%</b>	<b>99.4%</b>	<b>4 387.9</b>	<b>4 584.9</b>	<b>4 790.3</b>	<b>4.3%</b>	<b>100.0%</b>
Compensation of employees	1 821.4	1 882.0	1 318.7	1 505.9	-6.1%	35.3%	1 565.7	1 636.0	1 709.3	4.3%	35.7%
Goods and services	3 133.5	2 863.6	3 063.5	2 711.2	-4.7%	64.1%	2 822.2	2 948.9	3 081.0	4.4%	64.3%
<b>Transfers and subsidies</b>	<b>475.6</b>	<b>(127.2)</b>	<b>(156.9)</b>	<b>-</b>	<b>-100.0%</b>	<b>0.6%</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>5 430.6</b>	<b>4 618.4</b>	<b>4 225.3</b>	<b>4 217.1</b>	<b>-8.1%</b>	<b>100.0%</b>	<b>4 388.0</b>	<b>4 584.9</b>	<b>4 790.3</b>	<b>4.3%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(1 310.0)</b>	<b>388.1</b>	<b>(799.5)</b>	<b>(1 000.0)</b>	<b>-8.6%</b>	<b>100.0%</b>	<b>(1 000.0)</b>	<b>(1 000.0)</b>	<b>(1 044.8)</b>	<b>1.5%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(1 250.5)	(706.5)	(519.0)	(1 000.0)	-7.2%	19.6%	(1 000.0)	(1 000.0)	(1 044.8)	1.5%	100.0%
Investment property	(5.5)	(37.7)	(22.5)	-	-100.0%	-1.6%	-	-	-	-	-
Acquisition of software and other intangible assets	(30.9)	(30.9)	(6.1)	-	-100.0%	-1.2%	-	-	-	-	-
Proceeds from the sale of property, plant, equipment and intangible assets	1.0	0.7	0.1	-	-100.0%	-	-	-	-	-	-
Other flows from investing activities	(24.1)	1 162.6	(252.1)	-	-100.0%	83.2%	-	-	-	-	-
<b>Net cash flow from financing activities</b>	<b>(870.4)</b>	<b>2 270.6</b>	<b>(844.9)</b>	<b>(451.0)</b>	<b>-19.7%</b>	<b>100.0%</b>	<b>(1 041.0)</b>	<b>(1 087.7)</b>	<b>(1 136.5)</b>	<b>36.1%</b>	<b>100.0%</b>
Borrowing activities	(296.4)	2 838.4	(296.4)	204.0	-188.3%	37.2%	(204.0)	(213.2)	(222.7)	-203.0%	3.4%
Other flows from financing activities	(574.0)	(567.8)	(548.5)	(655.0)	4.5%	62.8%	(837.0)	(874.6)	(913.8)	11.7%	96.6%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(133.6)</b>	<b>1 342.4</b>	<b>(1 284.2)</b>	<b>(648.1)</b>	<b>69.3%</b>	<b>-3.9%</b>	<b>(770.7)</b>	<b>(541.1)</b>	<b>(565.4)</b>	<b>-4.4%</b>	<b>-12.2%</b>
<b>Statement of financial position</b>											
Carrying value of assets	27 066.6	26 261.8	25 429.9	26 111.9	-1.2%	85.5%	25 921.2	25 695.4	26 846.5	0.9%	90.9%
<i>of which:</i>											
<i>Acquisition of assets</i>	<i>(1 250.5)</i>	<i>(706.5)</i>	<i>(519.0)</i>	<i>(1 000.0)</i>	<i>-7.2%</i>	<i>100.0%</i>	<i>(1 000.0)</i>	<i>(1 000.0)</i>	<i>(1 044.8)</i>	<i>1.5%</i>	<i>100.0%</i>
Investments	1 446.5	1 746.0	1 855.5	718.8	-20.8%	4.7%	718.8	718.8	751.0	1.5%	2.5%
Inventory	1.6	1.0	1.3	1.0	-13.8%	-	1.0	1.0	1.1	1.5%	-
Receivables and prepayments	1 021.1	958.9	1 706.4	1 237.8	6.6%	4.0%	930.1	1 007.9	1 053.1	-5.2%	3.7%
Cash and cash equivalents	990.0	2 332.4	1 048.2	401.6	-26.0%	3.8%	452.7	490.5	512.5	8.5%	1.6%
Taxation	616.8	238.6	313.7	354.6	-16.9%	1.2%	354.6	354.6	370.5	1.5%	1.2%
Derivatives financial instruments	983.2	13.3	5.7	-	-100.0%	0.8%	20.7	-	-	-	-
<b>Total assets</b>	<b>32 125.8</b>	<b>31 552.1</b>	<b>30 360.8</b>	<b>28 825.7</b>	<b>-3.5%</b>	<b>100.0%</b>	<b>28 399.1</b>	<b>28 268.2</b>	<b>29 534.6</b>	<b>0.8%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	22 141.3	19 545.5	18 543.1	19 859.6	-3.6%	65.2%	20 003.1	20 364.7	21 277.0	2.3%	70.9%
Capital and reserves	983.0	1 165.7	1 150.2	1 951.9	25.7%	4.3%	1 951.9	1 951.9	2 039.3	1.5%	6.9%
Borrowings	6 405.0	9 321.4	9 254.1	4 806.9	-9.1%	24.2%	2 549.4	2 010.3	2 100.4	-24.1%	10.0%
Deferred income	54.5	50.1	47.1	-	-100.0%	0.1%	-	-	-	-	-
Trade and other payables	924.6	1 104.9	1 292.5	720.6	-8.0%	3.3%	764.6	794.2	829.8	4.8%	2.7%
Taxation	1 550.9	302.8	0.8	740.1	-21.9%	2.1%	751.3	768.3	802.7	2.7%	2.7%
Provisions	57.9	58.0	71.7	27.4	-22.0%	0.2%	27.4	27.4	28.7	1.5%	0.1%
Derivatives financial instruments	8.7	3.7	1.2	719.2	336.4%	0.6%	2 351.5	2 351.5	2 456.8	50.6%	6.9%
<b>Total equity and liabilities</b>	<b>32 125.8</b>	<b>31 552.1</b>	<b>30 360.8</b>	<b>28 825.7</b>	<b>-3.5%</b>	<b>100.0%</b>	<b>28 399.1</b>	<b>28 268.2</b>	<b>29 534.6</b>	<b>0.8%</b>	<b>100.0%</b>

**Personnel information****Table 40.27 Airports Company South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26			
		2021/22		2022/23		2023/24			2024/25			2025/26								
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
Airports Company South Africa		3 012	3 012	3 012	1 318.7	0.4	3 012	1 310.9	0.4	3 012	1 357.5	0.5	3 012	1 425.2	0.5	3 012	1 489.0	0.5	-	100.0%
Salary level		3 012	3 012	3 012	1 318.7	0.4	3 012	1 310.9	0.4	3 012	1 357.5	0.5	3 012	1 425.2	0.5	3 012	1 489.0	0.5	-	100.0%
1 – 6	1 326	1 326	1 326	371.0	0.3	1 326	307.3	0.2	1 326	309.5	0.2	1 326	330.5	0.2	1 326	345.3	0.3	-	44.0%	
7 – 10	1 339	1 339	1 339	561.0	0.4	1 339	594.1	0.4	1 339	620.3	0.5	1 339	648.0	0.5	1 339	677.0	0.5	-	44.5%	
11 – 12	200	200	200	169.5	0.8	200	179.5	0.9	200	187.5	0.9	200	195.8	1.0	200	204.6	1.0	-	6.6%	
13 – 16	130	130	130	171.1	1.3	130	181.2	1.4	130	189.2	1.5	130	197.7	1.5	130	206.5	1.6	-	4.3%	
17 – 22	17	17	17	46.1	2.7	17	48.8	2.9	17	51.0	3.0	17	53.2	3.1	17	55.6	3.3	-	0.6%	

1. Rand million.

**Cross-Border Road Transport Agency****Selected performance indicators****Table 40.28 Cross-Border Road Transport Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of temporary permits issued in front office within 8 working hours per year	Regulatory services	Entity mandate	99.8%	98%	99%	99%	98%	98%	98%
			(44 580/44 687)	(25 267/25 600)	(26 880/27 149)	(28 224/28 506)			
Percentage of temporary permits issued in remote offices within 1 day per year	Regulatory services		99%	99%	98%	98%	98%	98%	98%
			(32 668/33 011)	(34 301/34 644)	(36 016/36 376)				
Number of permits issued per year	Regulatory services		94 055	62 464	68 710	75 581	83 139	87 295	91 659
Number of cross-border road traffic law enforcement inspection conducted per year	Law enforcement		318 242	245 843	245 843	245 843	245 843	245 843	245 843

**Entity overview**

The Cross-Border Road Transport Agency is mandated to regulate the cross-border road freight and passenger industry in terms of the Cross-Border Transport Act (1998). Over the next 3 years, the agency will continue to facilitate an unimpeded flow of freight and passenger road transport across the region. To this end, the agency plans to conduct an average of 245 843 inspections to enforce cross-border road traffic law over this period.

Expenditure is expected to increase at an average annual rate of 4.4 per cent, from R274.2 million in 2022/23 to R312.5 million in 2025/26, mainly driven by spending on administration, law enforcement, and research and regulatory services. The agency expects to derive 84.2 per cent (R757.4 million) of its revenue over the MTEF period from administrative fees. Revenue is set to increase in line with spending.

**Programmes/Objectives/Activities****Table 40.29 Cross-Border Road Transport Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23		2019/20 - 2022/23	2022/23 - 2025/26	2023/24	2024/25	2025/26		
Administration	128.1	125.3	121.4	153.5	6.2%	56.2%	160.3	167.5	175.0	4.4%	56.0%	
Regulatory services	20.3	21.1	23.8	27.3	10.4%	9.8%	28.5	29.7	31.1	4.4%	9.9%	
Law enforcement	43.8	18.8	41.6	53.5	6.9%	16.3%	55.9	58.4	61.0	4.4%	19.5%	
Facilitation	14.5	13.4	19.8	23.6	17.7%	7.5%	24.6	25.7	26.9	4.4%	8.6%	
Research and development	27.3	22.9	27.2	16.3	-15.9%	10.2%	17.0	17.7	18.5	4.4%	5.9%	
<b>Total</b>	<b>234.0</b>	<b>201.7</b>	<b>233.7</b>	<b>274.2</b>	<b>5.4%</b>	<b>100.0%</b>	<b>286.3</b>	<b>299.1</b>	<b>312.5</b>	<b>4.4%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position**

**Table 40.30 Cross-Border Road Transport Agency statements of financial performance**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23		2023/24	2024/25	2025/26	2022/23 - 2025/26	
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>263.0</b>	<b>212.0</b>	<b>265.4</b>	<b>274.5</b>	<b>1.4%</b>	<b>96.1%</b>	<b>286.7</b>	<b>299.4</b>	<b>312.8</b>	<b>4.4%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	208.1	190.8	213.5	231.3	3.6%	80.0%	241.5	252.3	263.6	4.4%	84.2%
of which:											
Administrative fees	208.1	190.8	213.5	231.3	3.6%	80.0%	241.5	252.3	263.6	4.4%	84.2%
Permit issue fees	159.7	143.9	171.1	183.5	4.8%	62.3%	191.7	200.2	209.2	4.4%	66.9%
Permit application fees	41.9	35.1	28.8	37.2	-3.9%	13.6%	38.8	40.5	42.3	4.4%	13.5%
Other admin fees	6.5	11.9	13.6	10.6	17.4%	4.0%	11.1	11.5	12.1	4.4%	3.9%
Other non-tax revenue	54.9	21.3	51.9	43.2	-7.6%	16.2%	45.2	47.2	49.3	4.4%	15.8%
<b>Transfers received</b>	<b>-</b>	<b>38.5</b>	<b>0.4</b>	<b>-</b>	<b>-</b>	<b>3.9%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total revenue</b>	<b>263.0</b>	<b>250.5</b>	<b>265.8</b>	<b>274.5</b>	<b>1.4%</b>	<b>100.0%</b>	<b>286.7</b>	<b>299.4</b>	<b>312.8</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>234.0</b>	<b>201.7</b>	<b>233.7</b>	<b>274.2</b>	<b>5.4%</b>	<b>100.0%</b>	<b>286.3</b>	<b>299.1</b>	<b>312.5</b>	<b>4.4%</b>	<b>100.0%</b>
Compensation of employees	131.9	131.5	136.3	154.3	5.4%	59.0%	161.1	168.3	175.8	4.4%	56.3%
Goods and services	98.6	65.9	93.0	111.6	4.2%	38.8%	116.6	121.8	127.2	4.4%	40.7%
Depreciation	3.1	3.7	4.0	8.3	38.5%	2.0%	8.6	9.0	9.4	4.4%	3.0%
Interest, dividends and rent on land	0.4	0.4	0.5	-	-100.0%	0.1%	-	-	-	-	-
<b>Total expenses</b>	<b>234.0</b>	<b>201.7</b>	<b>233.7</b>	<b>274.2</b>	<b>5.4%</b>	<b>100.0%</b>	<b>286.3</b>	<b>299.1</b>	<b>312.5</b>	<b>4.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>29.0</b>	<b>48.9</b>	<b>32.1</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Personnel information**

**Table 40.31 Cross-Border Road Transport Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
	Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
<b>Cross-Border Road Transport Agency</b>	<b>195</b>	<b>266</b>	<b>179</b>	<b>136.3</b>	<b>0.8</b>	<b>187</b>	<b>154.3</b>	<b>0.8</b>	<b>188</b>	<b>161.1</b>	<b>0.9</b>	<b>188</b>	<b>168.3</b>	<b>0.9</b>	<b>188</b>	<b>175.8</b>	<b>0.9</b>	<b>0.2%</b>	<b>100.0%</b>
Salary level																			
1 – 6	26	26	18	3.6	0.2	25	4.6	0.2	25	5.0	0.2	25	5.1	0.2	25	5.3	0.2	-	13.3%
7 – 10	80	108	74	41.2	0.6	74	48.5	0.7	74	50.2	0.7	74	56.2	0.8	74	58.8	0.8	-	39.4%
11 – 12	63	106	63	56.2	0.9	63	59.7	0.9	63	59.5	0.9	63	59.8	0.9	63	62.5	1.0	-	33.6%
13 – 16	23	23	21	30.0	1.4	22	32.5	1.5	23	37.0	1.6	23	37.4	1.6	23	39.1	1.7	1.5%	12.1%
17 – 22	3	3	3	5.2	1.7	3	9.0	3.0	3	9.5	3.2	3	9.7	3.2	3	10.1	3.4	-	1.6%

1. Rand million.

**Driving licence card account**

**Selected performance indicators**

**Table 40.32 Driving licence card account performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of driving licence cards produced per year	Production	Entity mandate	2.5 million	206 102	2.3 million	2 million	2.5 million	2.5 million	2.5 million
Number of days taken to produce and distribute driving licence cards per year	Production		-1	24	14	14	14	14	14
Percentage of driving licence cards delivered within 7 working days of production per year	Production		62% (1.6 million/ 2.5 million)	98% (201 980/ 206 102)	90% (2.1 million/ 2.3 million)	95%	95%	95%	95%
Percentage of driving licence cards orders produced per year	Production		-1	-1	-1	95%	95%	95%	95%

1. No historical data available.

**Entity overview**

The driving licence card account was established in terms of the Public Finance Management Act (1999) to manufacture driving licence cards based on orders from testing centres across South Africa.

Over the MTEF period, the entity will focus on improving data collection, and design and introduce a new format

for driving licence cards. It will also invest in new machinery to ensure optimal manufacturing productivity. As a result, spending on production and infrastructure is expected to account for 63.2 per cent (R357.3 million) of the entity's budget over the medium term.

Total expenditure is expected to decrease at an average annual rate of 2.4 per cent, from R208.7 million in 2022/23 to R194 million in 2025/26, due to the accelerated depreciation of the current card production machine, which is nearing the end of its usable lifespan. The entity generates revenue through the sale of licence cards, increasing at an average annual rate of 3.2 per cent, from R225.7 million in 2022/23 to R248.1 million in 2025/26.

### Programmes/Objectives/Activities

**Table 40.33 Driving license card account expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
Administration	33.7	28.3	30.4	67.4	26.0%	23.5%	71.0	74.1	76.5	4.3%	36.8%
Production	69.3	52.4	72.1	71.2	0.9%	40.7%	72.0	74.9	78.6	3.4%	37.8%
Infrastructure	55.8	54.2	51.5	69.9	7.8%	35.4%	54.8	38.3	38.7	-17.9%	25.4%
Service delivery	1.4	0.6	0.1	0.1	-55.0%	0.4%	0.1	0.1	0.1	3.4%	0.1%
<b>Total</b>	<b>160.1</b>	<b>135.6</b>	<b>154.1</b>	<b>208.7</b>	<b>9.2%</b>	<b>100.0%</b>	<b>197.9</b>	<b>187.4</b>	<b>194.0</b>	<b>-2.4%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 40.34 Driving license card account statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average Expenditure/ Total (%)
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>227.8</b>	<b>149.6</b>	<b>193.0</b>	<b>225.7</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>235.6</b>	<b>245.5</b>	<b>248.1</b>	<b>3.2%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	200.9	140.0	182.3	213.4	2.0%	92.7%	222.7	232.1	234.5	3.2%	94.5%
<i>of which:</i>											
Administrative fees	0.0	0.0	0.0	0.0	-11.0%	–	0.0	0.0	0.0	4.0%	–
Late licence application fees	0.0	0.0	0.0	0.0	-11.0%	–	0.0	0.0	0.0	4.0%	–
Sales by market establishments	200.8	140.0	182.3	213.4	2.0%	92.7%	222.7	232.1	234.5	3.2%	94.5%
Driving licence card sales	200.8	140.0	182.3	213.4	2.0%	92.7%	222.7	232.1	234.5	3.2%	94.5%
Other non-tax revenue	26.9	9.6	10.7	12.3	-23.0%	7.3%	12.8	13.4	13.5	3.3%	5.5%
<b>Total revenue</b>	<b>227.8</b>	<b>149.6</b>	<b>193.0</b>	<b>225.7</b>	<b>-0.3%</b>	<b>100.0%</b>	<b>235.6</b>	<b>245.5</b>	<b>248.1</b>	<b>3.2%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>160.1</b>	<b>135.6</b>	<b>154.1</b>	<b>208.7</b>	<b>9.2%</b>	<b>100.0%</b>	<b>197.9</b>	<b>187.4</b>	<b>194.0</b>	<b>-2.4%</b>	<b>100.0%</b>
Compensation of employees	19.7	17.5	18.7	39.7	26.4%	14.1%	41.4	43.3	45.2	4.5%	21.6%
Goods and services	106.0	86.4	103.6	112.8	2.1%	62.8%	112.0	116.9	121.6	2.5%	58.9%
Depreciation	34.4	31.6	31.7	56.2	17.7%	23.1%	44.5	27.1	27.1	-21.5%	19.5%
<b>Total expenses</b>	<b>160.1</b>	<b>135.6</b>	<b>154.1</b>	<b>208.7</b>	<b>9.2%</b>	<b>100.0%</b>	<b>197.9</b>	<b>187.4</b>	<b>194.0</b>	<b>-2.4%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>67.6</b>	<b>14.0</b>	<b>38.9</b>	<b>17.0</b>	<b>-36.9%</b>		<b>37.6</b>	<b>58.1</b>	<b>54.1</b>	<b>47.1%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>(173.4)</b>	<b>41.3</b>	<b>109.9</b>	<b>37.2</b>	<b>-159.9%</b>	<b>100.0%</b>	<b>98.5</b>	<b>110.7</b>	<b>111.8</b>	<b>44.3%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>232.3</b>	<b>159.2</b>	<b>220.1</b>	<b>225.6</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>294.9</b>	<b>312.4</b>	<b>315.7</b>	<b>11.8%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	205.4	150.2	209.8	213.3	1.3%	93.2%	282.1	299.0	302.2	12.3%	95.4%
<i>of which:</i>											
Administrative fees	0.0	0.1	–	–	-100.0%	–	–	–	–	–	–
Late licence application fees	0.0	0.1	–	–	-100.0%	–	–	–	–	–	–
Sales by market establishment	205.3	150.1	209.8	213.3	1.3%	93.1%	282.1	299.0	302.2	12.3%	95.4%
Driving licence card sales	205.3	150.1	209.8	213.3	1.3%	93.1%	282.1	299.0	302.2	12.3%	95.4%
Other tax receipts	26.9	9.0	10.3	12.3	-23.0%	6.8%	12.8	13.4	13.5	3.2%	4.6%
<b>Total receipts</b>	<b>232.3</b>	<b>159.2</b>	<b>220.1</b>	<b>225.6</b>	<b>-1.0%</b>	<b>100.0%</b>	<b>294.9</b>	<b>312.4</b>	<b>315.7</b>	<b>11.8%</b>	<b>100.0%</b>

**Table 40.34 Driving license card account statements of financial performance, cash flow and financial position (continued)**

Cash flow statement											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Payment</b>											
<b>Current payments</b>	<b>132.7</b>	<b>117.9</b>	<b>110.1</b>	<b>188.4</b>	<b>12.4%</b>	<b>83.2%</b>	<b>196.4</b>	<b>201.7</b>	<b>203.9</b>	<b>2.7%</b>	<b>100.0%</b>
Compensation of employees	19.5	17.3	18.7	39.7	26.7%	14.4%	41.4	43.3	43.8	3.3%	21.3%
Goods and services	113.2	100.7	91.4	148.7	9.5%	68.8%	155.0	158.4	160.1	2.5%	78.7%
Transfers and subsidies	272.9	-	-	-	-100.0%	16.8%	-	-	-	-	-
<b>Total payments</b>	<b>405.6</b>	<b>117.9</b>	<b>110.1</b>	<b>188.4</b>	<b>-22.6%</b>	<b>100.0%</b>	<b>196.4</b>	<b>201.7</b>	<b>203.9</b>	<b>2.7%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>											
<b>Net cash flow from investing activities</b>	<b>(24.9)</b>	<b>(3.3)</b>	<b>(9.3)</b>	<b>(331.8)</b>	<b>137.2%</b>	<b>100.0%</b>	<b>(486.8)</b>	<b>(26.8)</b>	<b>(27.1)</b>	<b>-56.6%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(24.8)	(3.3)	(9.3)	(331.8)	137.3%	100.0%	(486.8)	(26.8)	(27.1)	-56.6%	100.0%
Acquisition of software and other intangible assets	(0.0)	-	-	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(198.2)</b>	<b>38.0</b>	<b>100.6</b>	<b>(294.5)</b>	<b>14.1%</b>	<b>-42.9%</b>	<b>(388.3)</b>	<b>83.9</b>	<b>84.7</b>	<b>-166.0%</b>	<b>-62.2%</b>
<b>Statement of financial position</b>											
Carrying value of assets	111.2	84.0	60.8	334.8	44.4%	33.4%	487.1	460.8	440.9	9.6%	68.5%
of which:											
Acquisition of assets	(24.8)	(3.3)	(9.3)	(331.8)	137.3%	100.0%	(486.8)	(26.8)	(27.1)	-56.6%	100.0%
Inventory	16.2	48.8	8.4	11.8	-10.1%	4.8%	12.3	12.9	13.0	3.3%	2.0%
Receivables and prepayments	21.5	11.4	4.0	22.7	1.9%	3.4%	18.8	19.6	19.8	-4.5%	3.4%
Cash and cash equivalents	262.3	300.3	400.9	78.1	-33.2%	58.3%	146.8	230.7	235.8	44.5%	26.2%
<b>Total assets</b>	<b>411.3</b>	<b>444.5</b>	<b>474.1</b>	<b>447.4</b>	<b>2.9%</b>	<b>100.0%</b>	<b>665.0</b>	<b>723.9</b>	<b>709.4</b>	<b>16.6%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	395.1	409.1	448.4	425.3	2.5%	94.4%	432.9	491.1	496.2	5.3%	74.5%
Trade and other payables	16.2	35.4	25.7	22.1	11.0%	5.6%	232.0	232.9	213.2	112.8%	25.5%
<b>Total equity and liabilities</b>	<b>411.3</b>	<b>444.5</b>	<b>474.1</b>	<b>447.4</b>	<b>2.9%</b>	<b>100.0%</b>	<b>665.0</b>	<b>723.9</b>	<b>709.4</b>	<b>16.6%</b>	<b>100.0%</b>

**Personnel information**

**Table 40.35 Driving license card account personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%) 2022/23 - 2025/26	Average: Salary level/ Total (%)		
	Number of approved funded posts	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22	2022/23	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26							
<b>Driving License Card Account</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>	<b>Number</b>	<b>Cost</b>	<b>Unit cost</b>				
<b>Salary level</b>	<b>78</b>	<b>78</b>	<b>56</b>	<b>18.7</b>	<b>0.3</b>	<b>71</b>	<b>39.7</b>	<b>0.6</b>	<b>71</b>	<b>41.4</b>	<b>0.6</b>	<b>71</b>	<b>43.3</b>	<b>0.6</b>	<b>71</b>	<b>45.2</b>	<b>0.6</b>	<b>-</b>	<b>100.0%</b>
1 – 6	14	14	4	0.6	0.1	4	1.7	0.4	4	1.8	0.4	4	1.9	0.5	4	1.9	0.5	-	5.6%
7 – 10	47	47	35	13.4	0.4	47	20.1	0.4	47	21.0	0.4	47	22.0	0.5	47	22.9	0.5	-	66.2%
11 – 12	11	11	11	1.6	0.1	14	9.8	0.7	14	10.2	0.7	14	10.6	0.8	14	11.1	0.8	-	19.7%
13 – 16	6	6	6	3.1	0.5	6	8.1	1.4	6	8.5	1.4	6	8.9	1.5	6	9.3	1.5	-	8.5%

1. Rand million.

**Passenger Rail Agency of South Africa**

**Selected performance indicators**

**Table 40.36 Passenger Rail Agency of South Africa performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of Metrorail trains scheduled per year	Metrorail	Priority 5: Spatial integration, human settlements and local government	478 015	49 858	73 695	211 690	424 421	509 305	534 770
Trains running on time as a percentage of trains run per year	Metrorail		62%	63%	69%	80%	90%	90%	90%
Train service availability (trains not cancelled) per year	Metrorail		376 813	44 645	60 932	179 937	381 979	483 840	508 032
Number of safety occurrences reported to the Railway Safety Regulator (categories A-L) per year	Metrorail		1 355	147	247	1 083	1 028	977	880

**Table 40.36 Passenger Rail Agency of South Africa performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of safety occurrences reported to the Railway Safety Regulator (categories 1-9) per year	Metrorail	Priority 5: Spatial integration, human settlements and local government	4 613	3 387	1 705	2 970	2 673	2 405	2 165
Trains running on time as a percentage of trains scheduled per year	Metrorail		62.3%	56.4%	70%	80%	90%	90%	90%
Number of train trips per year	Mainline passenger service		1 731	0	12 032	41 501	41 700	62 251	74 701
Number of Autopax bus trips scheduled per year	Autopax		39 110	10 337	21 202	31 353	47 223	47 223	47 223
Number of Autopax passengers per year	Autopax		1.5 million	380 000	800 000	1.6 million	2.4 million	2.5 million	2.5 million
Number of mainline passenger service coaches refurbished per year	Mainline passenger service		0	0	0	0	12	22	22
Number of Metrorail coaches refurbished per year	Metrorail		1	0	0	12	65	193	193
Number of new train sets delivered for Metrorail per year	Metrorail		10	25	33	40	52	62	62
Number of signalling commissions completed in signalling upgrade programme per year	Metrorail		30	22	20	11	0	0	0

### Entity overview

The Passenger Rail Agency of South Africa was established in terms of the Legal Succession to the South African Transport Services Amendment Act (2008). Its primary mandate is to provide rail commuter services within, to and from South Africa in the public interest. The agency also provides long-haul passenger rail and bus services within, to and from South Africa.

Over the medium term, the agency will focus on ensuring the recovery of commuter rail services by implementing its strategic corridor recovery programme and modernising its core infrastructure, which includes the replacement of old rolling stock and investment in signalling infrastructure. As part of its strategic corridor recovery programme, the agency aims to restore services on Cape Town's central line and Tshwane's Mabopane line. To support this, capital expenditure is expected to increase at an average annual rate of 21.8 per cent, from R12.5 billion in 2022/23 to R22.6 billion in 2025/26. The agency also expects to acquire 176 new train sets towards its rolling stock fleet renewal programme.

Total expenditure is expected to increase at an average annual rate of 5.1 per cent, from R14.6 billion in 2022/23 to R17 billion in 2025/26, with 66.8 per cent (R32.5 billion) of this spending earmarked in the Metrorail and mainline passenger service programmes. Compensation of employees accounts for an estimated 38.8 per cent (R18.8 billion) of total spending over the period ahead.

Departmental transfers account for an estimated 89.2 per cent (R64.1 billion) of the agency's revenue over the next 3 years. Other sources of income include the sale of train and bus tickets, rental income from leasing properties, on-board sales and interest. Total revenue is expected to increase at an average annual rate of 4 per cent, from R22.2 billion in 2022/23 to R25 billion in 2025/26, driven mainly by a projected recovery in ticket sales as more commuter lines come back online.

The agency expects to run surpluses over the medium term. However, trade and other payables is expected to increase from R8.9 billion in 2022/23 to R25.4 billion in 2025/26, which suggests that the agency could face challenges in paying service providers and meeting targets over the period ahead.

**Programmes/Objectives/Activities****Table 40.37 Passenger Rail Agency of South Africa expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
Administration	2 519.7	5 817.1	2 782.4	2 606.3	1.1%	23.7%	2 786.8	2 903.8	2 980.2	4.6%	17.8%	
Metrorail	8 204.6	6 941.9	7 245.8	8 834.0	2.5%	55.1%	9 223.1	9 668.8	10 129.3	4.7%	59.7%	
Mainline passenger service	958.7	795.7	627.9	1 034.3	2.6%	6.0%	1 100.9	1 172.7	1 207.7	5.3%	7.1%	
Corporate real estate solutions	1 118.5	1 007.0	1 298.5	1 275.4	4.5%	8.3%	1 360.8	1 414.7	1 505.9	5.7%	8.8%	
Intersite	20.2	15.4	28.2	–	-100.0%	0.1%	–	–	–	–	–	
Autopax	729.0	520.3	626.5	556.4	-8.6%	4.3%	750.7	775.2	807.3	13.2%	4.5%	
Technical	392.0	428.5	276.9	312.6	-7.3%	2.5%	320.8	329.6	344.1	3.3%	2.1%	
<b>Total</b>	<b>13 942.7</b>	<b>15 525.7</b>	<b>12 886.3</b>	<b>14 619.1</b>	<b>1.6%</b>	<b>100.0%</b>	<b>15 543.1</b>	<b>16 264.8</b>	<b>16 974.5</b>	<b>5.1%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position****Table 40.38 Passenger Rail Agency of South Africa statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>3 436.3</b>	<b>1 926.5</b>	<b>2 104.3</b>	<b>2 319.4</b>	<b>-12.3%</b>	<b>14.3%</b>	<b>2 433.4</b>	<b>2 734.8</b>	<b>2 649.6</b>	<b>4.5%</b>	<b>10.8%</b>	
Sale of goods and services other than capital assets	1 916.2	831.0	1 098.4	1 491.0	-8.0%	7.6%	1 554.6	1 953.6	2 102.7	12.1%	7.5%	
of which:												
Sales by market establishments	1 775.9	706.4	952.2	1 392.3	-7.8%	6.9%	1 470.0	1 811.2	1 953.9	12.0%	7.0%	
Rental income	726.0	527.9	608.8	736.7	0.5%	3.7%	625.2	718.6	790.9	2.4%	3.1%	
Metrorail: Fare revenue	563.9	66.9	105.5	203.4	-28.8%	1.4%	270.4	293.8	324.5	16.9%	1.2%	
Mainline passenger service: Fare revenue	66.9	2.8	3.0	96.9	13.1%	0.2%	32.5	34.0	35.5	-28.4%	0.2%	
Autopax: Fare revenue	419.1	108.7	234.9	355.3	-5.4%	1.6%	541.8	764.8	803.0	31.2%	2.6%	
Other sales	140.2	124.6	146.2	98.7	-11.1%	0.8%	84.7	142.4	148.8	14.7%	0.5%	
Other non-tax revenue	1 520.1	1 095.5	1 005.9	828.4	-18.3%	6.6%	878.7	781.2	546.9	-12.9%	3.3%	
<b>Transfers received</b>	<b>12 651.5</b>	<b>11 718.2</b>	<b>16 669.5</b>	<b>19 858.5</b>	<b>16.2%</b>	<b>85.7%</b>	<b>20 451.8</b>	<b>21 370.3</b>	<b>22 327.7</b>	<b>4.0%</b>	<b>89.2%</b>	
<b>Total revenue</b>	<b>16 087.8</b>	<b>13 644.7</b>	<b>18 773.7</b>	<b>22 177.9</b>	<b>11.3%</b>	<b>100.0%</b>	<b>22 885.2</b>	<b>24 105.1</b>	<b>24 977.3</b>	<b>4.0%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>13 942.7</b>	<b>15 525.7</b>	<b>12 886.3</b>	<b>14 619.1</b>	<b>1.6%</b>	<b>100.0%</b>	<b>15 543.1</b>	<b>16 264.8</b>	<b>16 974.5</b>	<b>5.1%</b>	<b>100.0%</b>	
Compensation of employees	5 742.9	5 738.3	5 848.1	5 830.2	0.5%	40.9%	6 068.2	6 264.1	6 425.7	3.3%	38.8%	
Goods and services	5 652.9	6 815.6	4 518.0	5 889.8	1.4%	39.9%	6 292.1	6 554.0	6 930.4	5.6%	40.5%	
Depreciation	2 512.2	2 942.1	2 479.8	2 899.0	4.9%	19.0%	3 182.8	3 446.7	3 618.5	7.7%	20.7%	
Interest, dividends and rent on land	34.8	29.7	40.4	–	-100.0%	0.2%	–	–	–	–	–	
<b>Total expenses</b>	<b>13 942.7</b>	<b>15 525.7</b>	<b>12 886.3</b>	<b>14 619.1</b>	<b>1.6%</b>	<b>100.0%</b>	<b>15 543.1</b>	<b>16 264.8</b>	<b>16 974.5</b>	<b>5.1%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>2 145.0</b>	<b>(1 881.1)</b>	<b>5 887.4</b>	<b>7 558.9</b>	<b>52.2%</b>		<b>7 342.1</b>	<b>7 840.4</b>	<b>8 002.7</b>	<b>1.9%</b>		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>699.1</b>	<b>1 550.1</b>	<b>312.9</b>	<b>(2 159.5)</b>	<b>-245.6%</b>	<b>100.0%</b>	<b>(2 379.8)</b>	<b>(2 195.9)</b>	<b>(2 465.8)</b>	<b>4.5%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>3 374.4</b>	<b>1 958.6</b>	<b>2 121.3</b>	<b>2 259.4</b>	<b>-12.5%</b>	<b>23.6%</b>	<b>2 433.4</b>	<b>2 734.8</b>	<b>2 649.6</b>	<b>5.5%</b>	<b>24.6%</b>	
Sales of goods and services other than capital assets	1 854.2	863.1	1 115.4	1 431.0	-8.3%	12.8%	1 554.6	1 953.6	2 102.7	13.7%	17.1%	
of which:												
Sales by market establishment	1 714.0	734.1	999.2	1 332.3	-8.1%	11.6%	1 470.0	1 811.2	1 953.9	13.6%	16.0%	
Rental income	664.0	555.6	655.8	676.7	0.6%	6.3%	625.2	718.6	790.9	5.3%	6.9%	
Metrorail: Fare revenue	563.9	66.9	105.5	203.4	-28.8%	2.2%	270.4	293.8	324.5	16.9%	2.7%	
Mainline passenger service: Fare revenue	66.9	2.8	3.0	96.9	13.1%	0.4%	32.5	34.0	35.5	-28.4%	0.5%	
Autopax: Fare revenue	419.1	108.7	234.9	355.3	-5.4%	2.7%	541.8	764.8	803.0	31.2%	6.0%	
Other sales	140.2	129.0	116.3	98.7	-11.1%	1.2%	84.7	142.4	148.8	14.7%	1.2%	
Other tax receipts	1 520.1	1 095.5	1 005.9	828.4	-18.3%	10.7%	878.7	781.2	546.9	-12.9%	7.5%	
<b>Transfers received</b>	<b>8 376.5</b>	<b>8 773.6</b>	<b>6 923.3</b>	<b>7 240.1</b>	<b>-4.7%</b>	<b>76.4%</b>	<b>7 515.5</b>	<b>7 853.0</b>	<b>8 204.9</b>	<b>4.3%</b>	<b>75.4%</b>	
<b>Total receipts</b>	<b>11 750.9</b>	<b>10 732.2</b>	<b>9 044.6</b>	<b>9 499.4</b>	<b>-6.8%</b>	<b>100.0%</b>	<b>9 948.9</b>	<b>10 587.9</b>	<b>10 854.4</b>	<b>4.5%</b>	<b>100.0%</b>	

**Table 40.38 Passenger Rail Agency of South Africa statements of financial performance, cash flow and financial position (continued)**

Cash flow statement											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Payment</b>											
<b>Current payments</b>	<b>11 051.8</b>	<b>9 182.1</b>	<b>8 731.7</b>	<b>11 658.9</b>	<b>1.8%</b>	<b>100.0%</b>	<b>12 328.7</b>	<b>12 783.8</b>	<b>13 320.2</b>	<b>4.5%</b>	<b>100.0%</b>
Compensation of employees	5 765.7	5 740.2	5 810.1	5 830.2	0.4%	57.8%	6 068.2	6 264.1	6 425.7	3.3%	49.1%
Goods and services	5 251.3	3 412.2	2 881.1	5 828.7	3.5%	41.9%	6 260.5	6 519.7	6 894.5	5.8%	50.9%
Interest and rent on land	34.8	29.7	40.4	–	-100.0%	0.3%	–	–	–	–	–
<b>Total payments</b>	<b>11 051.8</b>	<b>9 182.1</b>	<b>8 731.7</b>	<b>11 658.9</b>	<b>1.8%</b>	<b>100.0%</b>	<b>12 328.7</b>	<b>12 783.8</b>	<b>13 320.2</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(2 919.0)</b>	<b>(4 110.4)</b>	<b>(7 739.9)</b>	<b>(12 618.5)</b>	<b>62.9%</b>	<b>100.0%</b>	<b>(17 851.5)</b>	<b>(21 667.5)</b>	<b>(23 065.6)</b>	<b>22.3%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(2 820.8)	(4 027.8)	(7 733.0)	(12 519.5)	64.3%	98.4%	(17 631.7)	(21 244.1)	(22 616.8)	21.8%	98.5%
Investment property	(98.2)	(82.6)	(6.2)	(41.8)	-24.8%	1.4%	(97.7)	(257.7)	(273.2)	86.9%	0.8%
Acquisition of software and other intangible assets	–	–	(0.6)	(57.1)	–	0.1%	(122.1)	(165.7)	(175.6)	45.4%	0.7%
<b>Net cash flow from financing activities</b>	<b>8 085.7</b>	<b>700.9</b>	<b>9 746.2</b>	<b>12 618.5</b>	<b>16.0%</b>	<b>100.0%</b>	<b>12 936.3</b>	<b>13 517.3</b>	<b>14 122.8</b>	<b>3.8%</b>	<b>100.0%</b>
Deferred income	8 085.7	700.9	9 746.2	12 618.5	16.0%	100.0%	12 936.3	13 517.3	14 122.8	3.8%	100.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>5 865.8</b>	<b>(1 859.4)</b>	<b>2 319.3</b>	<b>(2 159.5)</b>	<b>-171.7%</b>	<b>8.3%</b>	<b>(7 295.0)</b>	<b>(10 346.1)</b>	<b>(11 408.5)</b>	<b>74.2%</b>	<b>-48.1%</b>
<b>Statement of financial position</b>											
Carrying value of assets	46 626.1	41 378.7	47 545.0	57 203.3	7.1%	57.6%	72 022.1	90 488.1	110 182.0	24.4%	74.6%
<i>of which:</i>											
Acquisition of assets	(2 820.8)	(4 027.8)	(7 733.0)	(12 519.5)	64.3%	100.0%	(17 631.7)	(21 244.1)	(22 616.8)	21.8%	100.0%
Inventory	565.9	486.9	480.7	456.7	-6.9%	0.6%	466.3	443.0	420.8	-2.7%	0.4%
Receivables and prepayments	11 851.5	11 566.6	10 378.3	9 447.1	-7.3%	13.1%	8 500.5	7 320.9	6 146.4	-13.3%	7.5%
Cash and cash equivalents	24 171.0	22 322.3	24 641.6	24 641.6	0.6%	28.8%	19 257.0	15 648.3	13 020.6	-19.2%	17.5%
Taxation	0.7	–	–	–	-100.0%	–	–	–	–	–	–
<b>Total assets</b>	<b>83 215.2</b>	<b>75 754.5</b>	<b>83 045.6</b>	<b>91 748.8</b>	<b>3.3%</b>	<b>100.0%</b>	<b>100 245.8</b>	<b>113 900.2</b>	<b>129 769.8</b>	<b>12.3%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	19 454.6	16 814.5	70 316.0	77 024.3	58.2%	53.5%	83 481.0	90 521.2	98 319.9	8.5%	80.6%
Capital and reserves	4 248.3	4 248.3	4 248.3	4 248.3	–	5.1%	4 248.3	4 248.3	4 248.3	–	4.0%
Capital reserve fund	49 071.4	46 595.9	–	–	-100.0%	30.1%	–	–	–	–	–
Trade and other payables	8 378.9	6 323.2	6 814.4	8 861.1	1.9%	9.1%	10 853.4	17 417.6	25 436.8	42.1%	13.8%
Taxation	–	–	1.8	–	–	–	–	–	–	–	–
Provisions	2 062.1	1 772.7	1 665.2	1 615.1	-7.8%	2.1%	1 663.2	1 713.2	1 764.9	3.0%	1.6%
<b>Total equity and liabilities</b>	<b>83 215.2</b>	<b>75 754.5</b>	<b>83 045.6</b>	<b>91 748.8</b>	<b>3.3%</b>	<b>100.0%</b>	<b>100 245.8</b>	<b>113 900.2</b>	<b>129 769.8</b>	<b>12.3%</b>	<b>100.0%</b>

**Personnel information****Table 40.39 Passenger Rail Agency of South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
	Number of approved funded posts	Number of posts on establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26												
Passenger Rail Agency of South Africa	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	2022/23 - 2025/26			
Salary level	16 511	16 511	16 965	5 848.1	0.3	16 511	5 830.2	0.4	16 511	6 068.2	0.4	16 511	6 264.1	0.4	16 511	6 425.7	0.4	–	100.0%
1 – 6	8 788	8 788	8 965	2 078.1	0.2	8 788	2 172.0	0.2	8 788	2 227.1	0.3	8 788	2 230.9	0.3	8 788	2 190.9	0.2	–	53.2%
7 – 10	7 285	7 285	7 518	3 208.4	0.4	7 285	3 124.1	0.4	7 285	3 280.3	0.5	7 285	3 444.3	0.5	7 285	3 616.6	0.5	–	44.1%
11 – 12	262	262	282	249.5	0.9	262	239.9	0.9	262	251.9	1.0	262	264.5	1.0	262	277.7	1.1	–	1.6%
13 – 16	153	153	169	235.9	1.4	153	226.4	1.5	153	237.7	1.6	153	249.6	1.6	153	262.1	1.7	–	0.9%
17 – 22	23	23	31	76.2	2.5	23	67.8	2.9	23	71.2	3.1	23	74.8	3.3	23	78.5	3.4	–	0.1%

1. Rand million.

## Ports Regulator of South Africa

### Selected performance indicators

Table 40.40 Ports Regulator of South Africa performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of global port pricing comparator studies conducted per year	Economic regulation	Priority 2: Economic transformation and job creation	1	1	1	1	1	1	1
Number of National Ports Authority tariff assessments conducted per year	Economic regulation		1	1	1	1	1	1	1
Number of port capacity and usage reviews conducted per year	Industry development		1	1	1	1	1	1	1

### Entity overview

The Ports Regulator of South Africa was established in terms of the National Ports Act (2005) to regulate South Africa's ports infrastructure system. The regulator sets port tariffs for the National Ports Authority and oversees complaints and appeals to preserve fairness, transparency and competitive practices for ports infrastructure.

The regulator will continue to focus on strengthening the economic regulation of ports infrastructure and compliance with the ports regulatory framework over the medium term. In doing so, its expenditure is expected to increase at an average annual rate of 2.9 per cent, from R44.5 million in 2022/23 to R48.5 million in 2025/26. The regulator derives its revenue from departmental transfers, which are set to increase at an average annual rate of 2.7 per cent, from R43 million in 2022/23 to R46.6 million in 2025/26. Total revenue is set to increase in line with expenditure.

### Programmes/Objectives/Activities

Table 40.41 Ports Regulator of South Africa expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	12.3	13.1	15.3	16.5	10.2%	41.4%	17.4	18.9	20.0	6.7%	39.7%
Economic regulation	4.0	3.8	4.9	7.4	23.0%	14.1%	7.7	8.1	8.5	4.8%	17.3%
Legal services	3.3	9.2	10.2	11.1	50.0%	23.4%	8.8	8.2	8.7	-7.7%	20.1%
Industry development	4.3	3.8	3.7	6.9	17.2%	13.4%	7.4	7.9	8.2	5.9%	16.6%
Governance	2.8	3.2	1.7	2.6	-1.9%	7.7%	2.7	3.1	3.0	5.0%	6.3%
<b>Total</b>	<b>26.6</b>	<b>33.1</b>	<b>35.9</b>	<b>44.5</b>	<b>18.6%</b>	<b>100.0%</b>	<b>44.1</b>	<b>46.2</b>	<b>48.5</b>	<b>2.9%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

Table 40.42 Ports Regulator of South Africa statements of financial performance

Statement of financial performance	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
Non-tax revenue	1.7	1.1	1.7	1.5	-3.8%	3.6%	1.6	1.7	1.9	7.6%	3.6%
Other non-tax revenue	1.7	1.1	1.7	1.5	-3.8%	3.6%	1.6	1.7	1.9	7.6%	3.6%
<b>Transfers received</b>	<b>36.8</b>	<b>38.8</b>	<b>41.0</b>	<b>43.0</b>	<b>5.3%</b>	<b>96.4%</b>	<b>42.6</b>	<b>44.5</b>	<b>46.6</b>	<b>2.7%</b>	<b>96.4%</b>
<b>Total revenue</b>	<b>38.5</b>	<b>39.9</b>	<b>42.6</b>	<b>44.5</b>	<b>5.0%</b>	<b>100.0%</b>	<b>44.1</b>	<b>46.2</b>	<b>48.5</b>	<b>2.9%</b>	<b>100.0%</b>
<b>Expenses</b>											
Current expenses	26.6	33.1	35.9	44.5	18.6%	100.0%	44.1	46.2	48.5	2.9%	100.0%
Compensation of employees	17.5	18.7	19.7	29.4	18.8%	60.9%	30.9	32.4	34.0	4.9%	69.1%
Goods and services	8.6	14.0	15.8	14.6	19.4%	37.9%	12.8	13.3	14.0	-1.4%	29.9%
Depreciation	0.5	0.4	0.3	0.4	-5.7%	1.2%	0.4	0.5	0.5	3.7%	0.9%
<b>Total expenses</b>	<b>26.6</b>	<b>33.1</b>	<b>35.9</b>	<b>44.5</b>	<b>18.6%</b>	<b>100.0%</b>	<b>44.1</b>	<b>46.2</b>	<b>48.5</b>	<b>2.9%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>11.8</b>	<b>6.8</b>	<b>6.8</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## Personnel information

**Table 40.43 Ports Regulator of South Africa personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of funded posts	Number of approved posts on funded establishment	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
			2021/22		2022/23		2023/24			2024/25			2025/26						
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Ports Regulator of South Africa			24	19.7	0.8	30	29.4	1.0	29	30.9	1.1	29	32.4	1.1	29	34.0	1.2	-1.1%	100.0%
Salary level	30	30																	
1 – 6	3	3	3	0.6	0.2	3	0.6	0.2	2	0.5	0.3	2	0.5	0.3	2	0.6	0.3	-12.6%	7.7%
7 – 10	16	16	12	6.3	0.5	16	11.2	0.7	16	12.0	0.7	16	12.6	0.8	16	13.3	0.8	–	54.7%
11 – 12	3	3	2	1.9	0.9	3	2.9	1.0	3	3.0	1.0	3	3.2	1.1	3	3.3	1.1	–	10.3%
13 – 16	7	7	6	7.7	1.3	7	11.3	1.6	7	11.9	1.7	7	12.4	1.8	7	12.9	1.8	–	23.9%
17 – 22	1	1	1	3.3	3.3	1	3.4	3.4	1	3.5	3.5	1	3.7	3.7	1	3.9	3.9	–	3.4%

1. Rand million.

## Railway Safety Regulator

### Selected performance indicators

**Table 40.44 Railway Safety Regulator performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of safety initiatives conducted per year	Administration	Entity mandate	22	20	30	42	48	48	48
Number of safety performance agreements signed for high-risk operators per year	Operations		20	25	30	35	35	35	35
Number of industry safety risk profiles developed per year	Operations		1	1	1	1	1	1	1
Number of interface agreements aligned with operational risks per year	Operations		1	1	1	1	1	1	1
Number of common safety methods developed and implemented per year	Operations		1	1	1	1	1	1	1

### Entity overview

The Railway Safety Regulator was established in terms of the National Railway Safety Regulator Act (2002). The regulator is mandated to oversee railway operations, monitor operators and enforce a safe operating environment. This includes rail operators from neighbouring countries with operations that enter South Africa.

Over the medium term, the regulator will focus on its primary business of issuing safety permits to railway operators. It also plans to conduct 48 safety initiatives in 2023/24. These include education and awareness campaigns, community involvement programmes and training for safety ambassadors.

Expenditure is expected to increase at an average annual rate of 3.6 per cent, from R263.2 million in 2022/23 to R292.5 million in 2025/26. This mainly covers operational expenses such as compensation of employees, office rental, professional fees and capital expenditure. The regulator expects to generate 70 per cent (R591.1 million) of its revenue over the period ahead from administrative fees and the remainder through transfers from the department. Revenue is expected to increase in line with spending.

### Programmes/Objectives/Activities

**Table 40.45 Railway Safety Regulator expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23		2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
Administration	122.6	158.8	145.0	137.9	4.0%	57.8%	142.2	145.7	154.7	3.9%	52.5%	
Operations	79.8	98.4	111.2	125.3	16.2%	42.2%	127.9	134.3	137.9	3.2%	47.5%	
<b>Total</b>	<b>202.4</b>	<b>257.2</b>	<b>256.2</b>	<b>263.2</b>	<b>9.1%</b>	<b>100.0%</b>	<b>270.2</b>	<b>280.0</b>	<b>292.5</b>	<b>3.6%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position**

**Table 40.46 Railway Safety Regulator statements of financial performance**

Statement of financial performance

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>180.3</b>	<b>177.8</b>	<b>189.1</b>	<b>190.3</b>	<b>1.8%</b>	<b>71.9%</b>	<b>194.1</b>	<b>200.5</b>	<b>209.5</b>	<b>3.3%</b>	<b>71.8%</b>	
Sale of goods and services other than capital assets	170.6	170.9	178.9	183.3	2.4%	68.6%	189.9	196.2	205.0	3.8%	70.0%	
<i>of which:</i>												
Administrative fees	170.6	170.9	178.9	183.3	2.4%	68.6%	189.9	196.2	205.0	3.8%	70.0%	
Permit issuing fees	164.4	170.6	178.4	179.3	2.9%	67.5%	187.7	196.2	205.0	4.6%	69.4%	
Permit application fees	6.1	0.3	0.5	4.0	-12.9%	1.1%	2.2	-	-	-100.0%	0.6%	
Other non-tax revenue	9.8	6.9	10.2	7.0	-10.6%	3.3%	4.1	4.3	4.5	-13.4%	1.8%	
<b>Transfers received</b>	<b>63.5</b>	<b>82.0</b>	<b>69.7</b>	<b>72.9</b>	<b>4.7%</b>	<b>28.1%</b>	<b>76.1</b>	<b>79.5</b>	<b>83.0</b>	<b>4.4%</b>	<b>28.2%</b>	
<b>Total revenue</b>	<b>243.8</b>	<b>259.8</b>	<b>258.7</b>	<b>263.2</b>	<b>2.6%</b>	<b>100.0%</b>	<b>270.2</b>	<b>280.0</b>	<b>292.5</b>	<b>3.6%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>202.4</b>	<b>257.2</b>	<b>248.4</b>	<b>263.2</b>	<b>9.1%</b>	<b>99.2%</b>	<b>270.2</b>	<b>280.0</b>	<b>292.5</b>	<b>3.6%</b>	<b>100.0%</b>	
Compensation of employees	134.0	142.9	165.7	165.8	7.4%	62.4%	174.8	184.9	189.0	4.5%	64.6%	
Goods and services	61.0	108.9	77.5	97.3	16.8%	34.9%	95.4	95.1	103.5	2.1%	35.4%	
Depreciation	7.4	5.4	5.2	0.0	-94.9%	1.9%	0.0	0.0	-	-100.0%	-	
Transfers and subsidies	-	-	7.7	-	-	0.8%	-	-	-	-	-	
<b>Total expenses</b>	<b>202.4</b>	<b>257.2</b>	<b>256.2</b>	<b>263.2</b>	<b>9.1%</b>	<b>100.0%</b>	<b>270.2</b>	<b>280.0</b>	<b>292.5</b>	<b>3.6%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>41.5</b>	<b>2.6</b>	<b>2.6</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

**Personnel information**

**Table 40.47 Railway Safety Regulator personnel numbers and cost by salary level**

Number of approved funded posts	Number of posts on establishment		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
	Number	of posts	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
<b>Railway Safety Regulator</b>	<b>185</b>	<b>185</b>	<b>184</b>	<b>165.7</b>	<b>0.9</b>	<b>174</b>	<b>165.8</b>	<b>1.0</b>	<b>171</b>	<b>174.8</b>	<b>1.0</b>	<b>172</b>	<b>184.9</b>	<b>1.1</b>	<b>173</b>	<b>189.0</b>	<b>1.1</b>	<b>-0.2%</b>	<b>100.0%</b>
<b>Salary level</b>																			
1 – 6	32	32	31	6.9	0.2	21	8.4	0.4	26	15.2	0.6	27	16.1	0.6	27	16.4	0.6	8.7%	14.6%
7 – 10	63	63	63	37.9	0.6	63	37.5	0.6	61	45.4	0.7	61	48.0	0.8	62	49.8	0.8	-0.5%	35.8%
11 – 12	27	27	27	26.3	1.0	27	26.1	1.0	24	24.9	1.0	24	26.4	1.1	24	26.8	1.1	-3.9%	14.3%
13 – 16	60	60	60	86.4	1.4	60	85.7	1.4	57	80.6	1.4	57	85.3	1.5	57	86.8	1.5	-1.7%	33.5%
17 – 22	3	3	3	8.2	2.7	3	8.1	2.7	3	8.6	2.9	3	9.1	3.0	3	9.3	3.1	-	1.7%

1. Rand million.

**Road Accident Fund**

**Selected performance indicators**

**Table 40.48 Road Accident Fund performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Unrepresented claims as a percentage of total claims per year	Payment of claims to accident victims	Entity mandate	- <sup>1</sup>	- <sup>1</sup>	6.03%	7.74%	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>
Legal costs as a percentage of claims payments per year	Payment of claims to accident victims		24.6% (R9.7bn/ R39.5bn)	16.4% (R5.8bn/ R35.4bn)	15.3% (R6.2bn/ R40.4bn)	15.98% (R3.9bn/ R24.7bn)	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>
Number of open claims received but not finalised per year	Payment of claims to accident victims		297 130	350 257	324 354 <sup>3</sup>	334 179	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>
Average value per personal claims per year	Payment of claims to accident victims		R279 950	R396 218	R254 531 <sup>3</sup>	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>
Average value per loss of earnings claims per year	Payment of claims to accident victims		R826 007	R1 084 369	R959 098 <sup>3</sup>	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>
Average value of general damages claims per year	Payment of claims to accident victims		R462 130	R516 097	R508 147 <sup>3</sup>	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>

1. No historical data available.

2. No projections available.

3. Based on unpublished report.

## Entity overview

In terms of the Road Accident Fund Act (1996), the Road Accident Fund is mandated to compensate South African road users for losses or damages caused by motor vehicle accidents within the borders of South Africa.

Over the medium term, a change in the settlement policy of loss-of-income claims from lump sum to annuity will see a moderation in the payment of claims to match the fund's pay-as-you-go principle. Accordingly, the total value of claims paid out over the MTEF period is expected to decrease from R43.3 billion in 2022/23 to R35.9 billion in 2025/26 at an average annual rate of 6.1 per cent.

The entity derives revenue from the road accident fund levy in terms of the Customs and Excise Act (1964). Transfers received through the levy are expected to increase at an average annual rate of 0.5 per cent, from R48.1 billion in 2022/23 to R48.9 billion by 2025/26, in line with an expected increase in fuel sales.

**Table 40.49 Road Accident Fund expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	2 798.1	2 587.7	2 804.1	3 245.8	5.1%	5.5%	3 458.6	3 628.8	3 806.2	5.5%	8.7%
Payment of claims to accident victims	98 066.4	37 877.4	43 915.5	43 284.0	-23.9%	94.5%	38 183.8	32 597.8	35 887.7	-6.1%	91.3%
<b>Total</b>	<b>100 864.5</b>	<b>40 465.1</b>	<b>46 719.6</b>	<b>46 529.8</b>	<b>-22.7%</b>	<b>100.0%</b>	<b>41 642.4</b>	<b>36 226.6</b>	<b>39 693.9</b>	<b>-5.2%</b>	<b>100.0%</b>

## Statements of financial performance, cash flow and financial position

**Table 40.50 Road Accident Fund statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>62.8</b>	<b>159.9</b>	<b>222.8</b>	<b>239.1</b>	<b>56.1%</b>	<b>0.4%</b>	<b>253.5</b>	<b>964.9</b>	<b>2 390.2</b>	<b>115.4%</b>	<b>1.9%</b>
Other non-tax revenue	62.8	159.9	222.8	239.1	56.1%	0.4%	253.5	964.9	2 390.2	115.4%	1.9%
<b>Transfers received</b>	<b>41 177.7</b>	<b>42 088.6</b>	<b>48 278.2</b>	<b>48 105.6</b>	<b>5.3%</b>	<b>99.6%</b>	<b>48 380.2</b>	<b>48 767.2</b>	<b>48 857.2</b>	<b>0.5%</b>	<b>98.1%</b>
<b>Total revenue</b>	<b>41 240.5</b>	<b>42 248.5</b>	<b>48 501.0</b>	<b>48 344.6</b>	<b>5.4%</b>	<b>100.0%</b>	<b>48 633.7</b>	<b>49 732.2</b>	<b>51 247.4</b>	<b>2.0%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>2 798.1</b>	<b>2 587.7</b>	<b>2 804.1</b>	<b>3 245.8</b>	<b>5.1%</b>	<b>5.5%</b>	<b>3 458.6</b>	<b>3 628.8</b>	<b>3 806.2</b>	<b>5.5%</b>	<b>8.7%</b>
Compensation of employees	1 727.5	1 768.1	1 996.0	2 135.7	7.3%	3.7%	2 251.4	2 374.1	2 504.2	5.4%	5.7%
Goods and services	781.5	679.7	644.2	928.9	5.9%	1.5%	1 026.9	1 070.6	1 116.4	6.3%	2.6%
Depreciation	52.3	49.7	44.8	55.1	1.8%	0.1%	46.5	42.3	35.2	-13.9%	0.1%
Interest, dividends and rent on land	236.8	90.1	119.1	126.2	-18.9%	0.2%	133.8	141.8	150.3	6.0%	0.3%
<b>Transfers and subsidies</b>	<b>98 066.4</b>	<b>37 877.4</b>	<b>43 915.5</b>	<b>43 284.0</b>	<b>-23.9%</b>	<b>94.5%</b>	<b>38 183.8</b>	<b>32 597.8</b>	<b>35 887.7</b>	<b>-6.1%</b>	<b>91.3%</b>
<b>Total expenses</b>	<b>100 864.5</b>	<b>40 465.1</b>	<b>46 719.6</b>	<b>46 529.8</b>	<b>-22.7%</b>	<b>100.0%</b>	<b>41 642.4</b>	<b>36 226.6</b>	<b>39 693.9</b>	<b>-5.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(59 624.0)</b>	<b>1 783.4</b>	<b>1 781.3</b>	<b>1 814.8</b>	<b>-131.2%</b>		<b>6 991.3</b>	<b>13 505.6</b>	<b>11 553.5</b>	<b>85.3%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>467.2</b>	<b>3 346.1</b>	<b>(3 988.1)</b>	<b>(2 062.0)</b>	<b>-264.0%</b>	<b>100.0%</b>	<b>(3 214.8)</b>	<b>(3 961.1)</b>	<b>21 018.3</b>	<b>-316.8%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>66.3</b>	<b>138.9</b>	<b>216.6</b>	<b>224.3</b>	<b>50.1%</b>	<b>0.4%</b>	<b>237.9</b>	<b>948.3</b>	<b>2 372.6</b>	<b>119.5%</b>	<b>1.9%</b>
Other tax receipts	66.3	138.9	216.6	224.3	50.1%	0.4%	237.9	948.3	2 372.6	119.5%	1.9%
<b>Transfers received</b>	<b>42 632.8</b>	<b>40 559.6</b>	<b>47 058.7</b>	<b>47 907.5</b>	<b>4.0%</b>	<b>99.6%</b>	<b>48 290.8</b>	<b>48 677.1</b>	<b>48 823.2</b>	<b>0.6%</b>	<b>98.1%</b>
<b>Financial transactions in assets and liabilities</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>42 699.2</b>	<b>40 698.5</b>	<b>47 275.3</b>	<b>48 131.9</b>	<b>4.1%</b>	<b>100.0%</b>	<b>48 528.7</b>	<b>49 625.5</b>	<b>51 195.8</b>	<b>2.1%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>2 693.4</b>	<b>2 548.2</b>	<b>2 703.7</b>	<b>2 953.9</b>	<b>3.1%</b>	<b>6.1%</b>	<b>3 558.7</b>	<b>4 438.2</b>	<b>6 041.1</b>	<b>26.9%</b>	<b>10.3%</b>
Compensation of employees	1 727.5	1 704.3	1 996.0	2 135.7	7.3%	4.2%	2 251.4	2 374.1	2 504.2	5.4%	5.3%
Goods and services	729.1	753.8	588.7	692.0	-1.7%	1.6%	1 173.5	1 922.2	3 386.5	69.8%	4.6%
Interest and rent on land	236.8	90.1	119.1	126.2	-18.9%	0.3%	133.8	141.8	150.3	6.0%	0.3%
<b>Transfers and subsidies</b>	<b>39 538.6</b>	<b>34 804.2</b>	<b>48 559.7</b>	<b>47 239.9</b>	<b>6.1%</b>	<b>93.9%</b>	<b>48 184.7</b>	<b>49 148.4</b>	<b>24 136.4</b>	<b>-20.1%</b>	<b>89.7%</b>
<b>Total payments</b>	<b>42 232.0</b>	<b>37 352.3</b>	<b>51 263.4</b>	<b>50 193.9</b>	<b>5.9%</b>	<b>100.0%</b>	<b>51 743.5</b>	<b>53 586.6</b>	<b>30 177.5</b>	<b>-15.6%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(23.7)</b>	<b>(13.4)</b>	<b>(45.1)</b>	<b>(128.1)</b>	<b>75.5%</b>	<b>100.0%</b>	<b>(133.9)</b>	<b>(139.9)</b>	<b>(146.1)</b>	<b>4.5%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(7.2)	(9.8)	(35.0)	(47.0)	86.9%	54.4%	(49.2)	(51.4)	(53.7)	4.6%	36.7%
Acquisition of software and other intangible assets	(16.5)	(3.6)	(10.1)	(81.1)	70.0%	45.6%	(84.7)	(88.4)	(92.4)	4.5%	63.3%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>443.5</b>	<b>3 332.7</b>	<b>(4 033.2)</b>	<b>(2 190.1)</b>	<b>-270.3%</b>	<b>-1.2%</b>	<b>(3 348.7)</b>	<b>(4 101.0)</b>	<b>20 872.1</b>	<b>-312.0%</b>	<b>7.1%</b>

**Table 40.50 Road Accident Fund statements of financial performance, cash flow and financial position (continued)**

Statement of financial position		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
Carrying value of assets		247.6	215.2	222.2	295.9	6.1%	2.0%	383.4	480.9	591.9	26.0%	2.0%
of which:												
Acquisition of assets		(7.2)	(9.8)	(35.0)	(47.0)	86.9%	100.0%	(49.2)	(51.4)	(53.7)	4.6%	100.0%
Inventory		4.6	5.0	4.8	5.1	3.7%	-	5.4	5.7	6.1	6.0%	-
Loans		197.8	422.8	214.1	227.0	4.7%	2.0%	240.6	255.0	270.3	6.0%	1.3%
Receivables and prepayments		8 855.4	10 335.9	11 005.1	11 204.7	8.2%	81.8%	11 295.9	11 387.8	11 423.8	0.6%	58.8%
Cash and cash equivalents		1 351.5	4 684.2	867.6	904.3	-12.5%	14.2%	5 546.3	5 823.6	49 188.0	278.9%	37.8%
<b>Total assets</b>		<b>10 656.9</b>	<b>15 663.0</b>	<b>12 313.8</b>	<b>12 637.0</b>	<b>5.8%</b>	<b>100.0%</b>	<b>17 471.5</b>	<b>17 953.1</b>	<b>61 480.1</b>	<b>69.4%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	(322 029.8)	(346 576.0)	(344 792.7)	(342 977.9)		2.1%	-2 687.2%	(335 986.5)	(322 481.0)	(310 927.5)	-3.2%	-1 734.8%
Capital and reserves		97.6	102.0	108.7	108.7	3.7%	0.8%	108.7	108.7	108.7	-	0.6%
Trade and other payables		316.2	335.9	337.2	357.4	4.2%	2.7%	378.8	401.6	425.6	6.0%	2.0%
Provisions	332 241.7	361 749.8	356 549.8	355 031.3		2.2%	2 783.0%	352 845.9	339 791.7	371 733.2	1.5%	1 831.6%
Derivatives financial instruments		31.0	51.4	110.9	117.5	55.8%	0.6%	124.6	132.0	140.0	6.0%	0.7%
<b>Total equity and liabilities</b>		<b>10 656.9</b>	<b>15 663.0</b>	<b>12 313.8</b>	<b>12 637.0</b>	<b>5.8%</b>	<b>100.0%</b>	<b>17 471.5</b>	<b>17 953.1</b>	<b>61 480.1</b>	<b>69.4%</b>	<b>100.0%</b>

**Personnel information**

**Table 40.51 Road Accident Fund personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
Number of approved funded posts	Number of posts on establishment	Actual		Revised estimate		Medium-term expenditure estimate										
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26				
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number		Cost	Unit cost	Number	Cost
<b>Road Accident Fund</b>		<b>3 380</b>	<b>1 996.0</b>	<b>0.6</b>	<b>3 380</b>	<b>2 135.7</b>	<b>0.6</b>	<b>3 380</b>	<b>2 251.4</b>	<b>0.7</b>	<b>3 380</b>	<b>2 374.1</b>	<b>0.7</b>	<b>3 380</b>	<b>2 504.2</b>	<b>0.7</b>
<b>Salary level</b>		<b>3 380</b>	<b>1 996.0</b>	<b>0.6</b>	<b>3 380</b>	<b>2 135.7</b>	<b>0.6</b>	<b>3 380</b>	<b>2 251.4</b>	<b>0.7</b>	<b>3 380</b>	<b>2 374.1</b>	<b>0.7</b>	<b>3 380</b>	<b>2 504.2</b>	<b>0.7</b>
1 – 6	933	933	162.2	0.2	933	173.5	0.2	933	182.9	0.2	933	192.9	0.2	933	203.5	0.2
7 – 10	1 738	1 738	968.0	0.6	1 738	1 035.8	0.6	1 738	1 091.9	0.6	1 738	1 151.5	0.7	1 738	1 214.6	0.7
11 – 12	410	410	416.8	1.0	410	445.9	1.1	410	470.1	1.1	410	495.7	1.2	410	522.9	1.3
13 – 16	293	293	428.9	1.5	293	458.9	1.6	293	483.7	1.7	293	510.1	1.7	293	538.1	1.8
17 – 22	6	6	20.1	3.4	6	21.5	3.6	6	22.7	3.8	6	23.9	4.0	6	25.3	4.2

1. Rand million.

**Road Traffic Infringement Agency**

**Selected performance indicators**

**Table 40.52 Road Traffic Infringement Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of representations received adjudicated within 21 days	AARTO adjudication and support	Entity mandate	100%	100%	100%	100%	100%	100%	100%
Number of courtesy letters issued per year	AARTO adjudication and support		3 649 869	786 363	2 594 787	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>
Number of enforcement orders issued per year	AARTO adjudication and support		1 675 737	343 123	2 594 787	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>

1. No projection available.

**Entity overview**

The Road Traffic Infringement Agency derives its mandate from the Administrative Adjudication of Road Traffic Offences (AARTO) Act (1998). The agency was established to administer procedures to discourage the contravention of road traffic laws, adjudicate infringements, enforce penalties for the contravention of road traffic laws, provide specialised prosecution support services, and carry out community education and awareness programmes in road safety-related matters. The agency’s activities over the medium term are focused on administration, adjudication and support, and the rollout programme.

Expenditure is expected to increase at an average annual rate of 4.5 per cent, from R487 million in 2023/24 to R555.6 million in 2025/26, with goods and services accounting for an estimated 60.8 per cent (R969.8 million) of this spending. The agency derives its revenue mainly through administrative fees and transfers from the department. Revenue is set to increase in line with expenditure.

**Programmes/Objectives/Activities****Table 40.53 Road Traffic Infringement Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	95.1	84.8	113.1	127.4	10.2%	41.8%	133.1	139.1	145.4	4.5%	26.2%
AARTO adjudication and support	133.0	35.5	31.8	139.9	1.7%	29.0%	146.2	152.7	159.5	4.5%	28.7%
AARTO information and analytics	–	4.2	8.2	8.5	–	2.0%	8.9	9.3	9.7	4.5%	1.8%
AARTO education and administration	29.7	7.2	10.9	56.4	23.9%	8.0%	59.0	61.6	64.4	4.5%	11.6%
AARTO rollout programme	11.1	14.1	73.5	154.7	140.3%	19.1%	161.7	168.9	176.5	4.5%	31.8%
<b>Total</b>	<b>268.9</b>	<b>145.8</b>	<b>237.4</b>	<b>487.0</b>	<b>21.9%</b>	<b>100.0%</b>	<b>508.9</b>	<b>531.7</b>	<b>555.6</b>	<b>4.5%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 40.54 Road Traffic Infringement Agency statements of financial performance, cash flow and financial position**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Statement of financial performance</b>											
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>272.3</b>	<b>263.1</b>	<b>185.3</b>	<b>312.0</b>	<b>4.6%</b>	<b>80.8%</b>	<b>326.1</b>	<b>340.7</b>	<b>356.0</b>	<b>4.5%</b>	<b>75.3%</b>
Sale of goods and services other than capital assets	270.9	260.3	178.2	312.0	4.8%	79.9%	326.1	340.7	356.0	4.5%	75.3%
<i>of which:</i>											
<i>Administrative fees</i>	270.9	260.3	178.2	312.0	4.8%	79.9%	326.1	340.7	356.0	4.5%	75.3%
<i>Infringement fees</i>	270.9	260.3	178.2	312.0	4.8%	79.9%	326.1	340.7	356.0	4.5%	75.3%
Other non-tax revenue	1.5	2.9	7.1	–	-100.0%	0.8%	–	–	–	–	–
<b>Transfers received</b>	<b>7.8</b>	<b>88.2</b>	<b>159.4</b>	<b>9.1</b>	<b>5.3%</b>	<b>19.2%</b>	<b>153.0</b>	<b>159.9</b>	<b>167.1</b>	<b>164.1%</b>	<b>24.7%</b>
<b>Total revenue</b>	<b>280.1</b>	<b>351.3</b>	<b>344.7</b>	<b>321.1</b>	<b>4.7%</b>	<b>100.0%</b>	<b>479.1</b>	<b>500.6</b>	<b>523.1</b>	<b>17.7%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>268.9</b>	<b>145.8</b>	<b>237.4</b>	<b>487.0</b>	<b>21.9%</b>	<b>100.0%</b>	<b>508.9</b>	<b>531.7</b>	<b>555.6</b>	<b>4.5%</b>	<b>100.0%</b>
Compensation of employees	126.6	85.3	146.8	189.0	14.3%	51.6%	197.5	206.4	215.7	4.5%	38.8%
Goods and services	139.6	58.7	88.6	295.9	28.5%	47.6%	309.2	323.0	337.6	4.5%	60.8%
Depreciation	2.8	1.9	2.0	2.1	-9.0%	0.9%	2.2	2.3	2.4	4.5%	0.4%
<b>Total expenses</b>	<b>268.9</b>	<b>145.8</b>	<b>237.4</b>	<b>487.0</b>	<b>21.9%</b>	<b>100.0%</b>	<b>508.9</b>	<b>531.7</b>	<b>555.6</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>11.2</b>	<b>205.5</b>	<b>107.4</b>	<b>(165.9)</b>	<b>-345.6%</b>		<b>(29.9)</b>	<b>(31.1)</b>	<b>(32.5)</b>	<b>-41.9%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>32.4</b>	<b>219.4</b>	<b>105.3</b>	<b>(138.7)</b>	<b>-262.3%</b>	<b>100.0%</b>	<b>(1.4)</b>	<b>(1.5)</b>	<b>(1.6)</b>	<b>-77.6%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>265.2</b>	<b>265.7</b>	<b>466.3</b>	<b>280.0</b>	<b>1.8%</b>	<b>63.9%</b>	<b>292.6</b>	<b>305.8</b>	<b>319.6</b>	<b>4.5%</b>	<b>73.5%</b>
Sales of goods and services other than capital assets	264.2	263.1	459.5	280.0	2.0%	63.4%	292.6	305.8	319.6	4.5%	73.5%
<i>of which:</i>											
<i>Administrative fees</i>	264.2	263.1	459.5	280.0	2.0%	63.4%	292.6	305.8	319.6	4.5%	73.5%
<i>Infringement fees</i>	264.2	263.1	459.5	280.0	2.0%	63.4%	292.6	305.8	319.6	4.5%	73.5%
Other tax receipts	1.1	2.6	6.8	–	-100.0%	0.4%	–	–	–	–	–
<b>Transfers received</b>	<b>7.8</b>	<b>88.2</b>	<b>159.4</b>	<b>9.1</b>	<b>5.3%</b>	<b>10.7%</b>	<b>153.0</b>	<b>159.9</b>	<b>167.0</b>	<b>164.1%</b>	<b>26.5%</b>
<b>Financial transactions in assets and liabilities</b>	<b>309.8</b>	<b>336.0</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>25.5%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total receipts</b>	<b>582.8</b>	<b>689.9</b>	<b>625.8</b>	<b>289.1</b>	<b>-20.8%</b>	<b>100.0%</b>	<b>445.6</b>	<b>465.6</b>	<b>486.6</b>	<b>19.0%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>241.0</b>	<b>134.8</b>	<b>236.7</b>	<b>427.8</b>	<b>21.1%</b>	<b>54.5%</b>	<b>447.1</b>	<b>467.1</b>	<b>488.2</b>	<b>4.5%</b>	<b>100.0%</b>
Compensation of employees	110.4	83.4	96.7	189.0	19.6%	25.1%	197.5	206.4	215.7	4.5%	44.2%
Goods and services	130.5	51.3	140.0	238.8	22.3%	29.3%	249.5	260.7	272.5	4.5%	55.8%
<b>Transfers and subsidies</b>	<b>309.4</b>	<b>335.7</b>	<b>283.8</b>	<b>–</b>	<b>-100.0%</b>	<b>45.5%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total payments</b>	<b>550.4</b>	<b>470.5</b>	<b>520.5</b>	<b>427.8</b>	<b>-8.1%</b>	<b>100.0%</b>	<b>447.1</b>	<b>467.1</b>	<b>488.2</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(3.4)</b>	<b>(10.2)</b>	<b>(7.5)</b>	<b>(21.0)</b>	<b>82.6%</b>	<b>100.0%</b>	<b>(23.5)</b>	<b>(24.6)</b>	<b>(25.7)</b>	<b>6.9%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(1.1)	(7.6)	(3.2)	(15.8)	140.2%	56.4%	(18.1)	(18.9)	(19.7)	7.7%	76.5%
Acquisition of software and other intangible assets	(2.3)	(2.6)	(4.3)	(5.2)	31.1%	43.6%	(5.4)	(5.7)	(5.9)	4.5%	23.5%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>29.0</b>	<b>209.2</b>	<b>97.7</b>	<b>(159.7)</b>	<b>-276.6%</b>	<b>40.7%</b>	<b>(24.9)</b>	<b>(26.1)</b>	<b>(27.2)</b>	<b>-44.5%</b>	<b>-11.9%</b>

**Table 40.54 Road Traffic Infringement Agency statements of financial performance, cash flow and financial position (continued)**

Statement of financial position		Audited outcome				Revised estimate	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
		2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
R million													
Carrying value of assets		3.7	8.9	10.4	3.6	-0.8%	2.6%	3.7	3.9	4.1	4.5%	3.2%	
of which:													
Acquisition of assets		(1.1)	(7.6)	(3.2)	(15.8)	140.2%	100.0%	(18.1)	(18.9)	(19.7)	7.7%	100.0%	
Investments		57.2	60.8	62.0	-	-100.0%	17.5%	-	-	-	-	-	
Receivables and prepayments		44.4	36.0	42.6	61.6	11.6%	26.4%	64.4	67.3	70.3	4.5%	55.8%	
Cash and cash equivalents		39.9	249.2	346.9	45.2	4.2%	53.4%	47.3	49.4	51.6	4.5%	41.0%	
<b>Total assets</b>		<b>145.1</b>	<b>354.9</b>	<b>461.9</b>	<b>110.4</b>	<b>-8.7%</b>	<b>100.0%</b>	<b>115.4</b>	<b>120.5</b>	<b>126.0</b>	<b>4.5%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)		36.7	242.2	349.6	95.6	37.6%	63.9%	99.9	104.4	109.1	4.5%	86.6%	
Trade and other payables		72.5	74.9	73.3	12.8	-43.9%	24.6%	13.3	13.9	14.6	4.5%	11.6%	
Provisions		35.9	37.8	39.0	2.1	-61.4%	11.4%	2.2	2.3	2.4	4.3%	1.9%	
<b>Total equity and liabilities</b>		<b>145.1</b>	<b>354.9</b>	<b>461.9</b>	<b>110.4</b>	<b>-8.7%</b>	<b>100.0%</b>	<b>115.4</b>	<b>120.5</b>	<b>126.0</b>	<b>4.5%</b>	<b>100.0%</b>	

**Personnel information**

**Table 40.55 Road Traffic Infringement Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment											Average growth rate of personnel posts (%)	Average Salary level/ Total (%)					
Number of funded posts	Number of approved establishment posts	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Agency		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	183	183	183	179.1	1.0	192	189.0	1.0	197	197.5	1.0	197	206.4	1.0	-	215.7	-	-100.0%	-
1 – 6	53	53	53	15.9	0.3	53	16.2	0.3	53	16.4	0.3	53	17.2	0.3	-	17.9	-	-100.0%	-
7 – 10	87	87	87	72.0	0.8	94	78.1	0.8	94	79.4	0.8	94	82.9	0.9	-	86.4	-	-100.0%	-
11 – 12	17	17	17	17.8	1.0	19	20.2	1.1	24	26.0	1.1	24	27.2	1.1	-	28.4	-	-100.0%	-
13 – 16	19	19	19	29.8	1.6	19	30.3	1.6	19	30.8	1.6	19	32.1	1.7	-	33.6	-	-100.0%	-
17 – 22	7	7	7	43.6	6.2	7	44.3	6.3	7	45.0	6.4	7	47.0	6.7	-	49.3	-	-100.0%	-

1. Rand million.

**Road Traffic Management Corporation**

**Selected performance indicators**

**Table 40.56 Road Traffic Management Corporation performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of road safety programmes implemented per year	Operations	Entity mandate	5	4	4	4	4	4	4
Number of modules on national qualification framework level 6 traffic officer qualification completed for traffic trainees per year	Operations		12	4	7	10	13	13	13
Number of modules on national qualification level 6 road traffic safety officer qualification completed for road safety practitioners	Operations		6	3	6	9	9	9	9
Number of targeted law enforcement interventions conducted per year	Law enforcement		1 863	4 322	5 864	3 186	3 345	3 513	3 513
Number of inspections conducted	Law enforcement		320 204	332 424	359 890	325 000	341 250	358 312	358 312
Percentage of reported fraud and corruption complaints investigated per year	Traffic intelligence and security		100%	100%	100%	100%	100%	100%	100%
Number of self-initiated fraud and corruption cases investigated per year	Traffic intelligence and security		100	130	160	190	220	220	220
Number of traffic officer modules delivered to existing traffic officers per year	Training of traffic personnel		2	3	3	3	3	3	3
Number of modules on national qualification framework level 6 traffic officer qualification completed for traffic trainees per year	Training of traffic personnel		12	0	0	10	13	13	13
Number of modules on national qualification framework level 6 road traffic safety officer qualification completed for road safety practitioners	Training of traffic personnel	3	0	0	9	9	9	9	

**Table 40.56 Road Traffic Management Corporation performance indicators by programme/objective/activity and related priority (continued)**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of state of road safety reports published per year	Strategic services	Entity mandate	7	2	0	1	1	1	1
Number of road traffic research studies published per year	Strategic services		2	3	4	1	3	3	3
Number of learner licence testing centres computerised per year	Strategic services		-1	25	120	100	130	130	130
Number of vehicle testing stations using digitised roadworthiness testing sheet forms per year	Strategic services		-1	-1	116	100	130	130	130

1. No historical data available.

### Entity overview

The Road Traffic Management Corporation was established through the Road Traffic Management Corporation Act (1999). It is mandated to provide national road traffic strategic planning and law enforcement, and pool public sector resources for the provision of road traffic management.

Over the medium term, the corporation plans to promote road traffic safety through education and awareness campaigns, manage road traffic data and information through the automation of processes in driving licence testing centres, maintain the electronic national traffic information system, and improve the coordination of road traffic law enforcement. Accordingly, spending on operations, the training of traffic personnel, strategic services and law enforcement is expected to account for 91.1 per cent (R5.4 billion) of the corporation's total spending over the period ahead.

Expenditure is expected to increase at an average annual rate of 8.3 per cent, from R1.6 billion in 2022/23 to R2 billion in 2025/26, mainly driven by spending on compensation of employees. The corporation derives revenue mainly through transaction fees, which account for 65.6 per cent (R3.7 billion) of total projected revenue over the period ahead. Revenue is set to increase in line with spending.

**Table 40.57 Road Traffic Management Corporation expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26		
Administration	338.1	390.9	418.9	552.5	17.8%	34.3%	845.9	886.0	815.1	13.8%	42.9%	
Road safety marketing and stakeholder	181.6	158.7	213.9	340.4	23.3%	17.7%	34.1	36.0	72.6	-40.3%	7.4%	
Law enforcement	284.5	253.6	271.2	329.1	5.0%	23.2%	323.9	337.9	434.7	9.7%	19.9%	
Training of traffic personnel	-	-	-	-	-	-	237.5	248.2	204.2	-	9.2%	
Traffic intelligence and security	25.5	23.3	25.4	29.4	4.9%	2.1%	24.1	25.1	26.8	-3.1%	1.5%	
Strategic services	295.7	226.7	284.8	303.0	0.8%	22.7%	313.2	340.2	420.4	11.5%	19.1%	
<b>Total</b>	<b>1 125.3</b>	<b>1 053.2</b>	<b>1 214.2</b>	<b>1 554.5</b>	<b>11.4%</b>	<b>100.0%</b>	<b>1 778.6</b>	<b>1 873.4</b>	<b>1 973.8</b>	<b>8.3%</b>	<b>100.0%</b>	

### Statements of financial performance, cash flow and financial position

**Table 40.58 Road Traffic Management Corporation statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26		
<b>Revenue</b>	<b>1 166.5</b>	<b>939.9</b>	<b>1 019.2</b>	<b>1 330.3</b>	<b>4.5%</b>	<b>82.7%</b>	<b>1 558.5</b>	<b>1 643.4</b>	<b>1 733.5</b>	<b>9.2%</b>	<b>87.2%</b>	
<b>Non-tax revenue</b>	<b>915.5</b>	<b>886.1</b>	<b>928.7</b>	<b>1 162.2</b>	<b>8.3%</b>	<b>72.5%</b>	<b>1 374.6</b>	<b>1 450.3</b>	<b>1 530.7</b>	<b>9.6%</b>	<b>76.8%</b>	
Sale of goods and services other than capital assets												
of which:												
Administrative fees	915.3	885.5	909.0	999.7	3.0%	69.5%	1 200.6	1 236.8	1 273.7	8.4%	65.6%	
eNaTIS transaction fees	915.3	885.5	909.0	999.7	3.0%	69.5%	904.1	926.7	949.9	-1.7%	53.2%	
Driving licence card production	-	-	-	-	-	-	222.7	232.1	241.4	-	9.3%	
Driving licence testing centres administrative fees	-	-	-	-	-	-	58.2	60.8	63.6	-	2.4%	
Delivery fee: Driving licence cards	-	-	-	-	-	-	15.6	17.1	18.8	-	0.7%	
Other sales	0.2	0.6	19.7	162.5	844.3%	3.0%	174.0	213.5	257.0	16.5%	11.2%	
Other non-tax revenue	251.0	53.8	90.5	168.1	-12.5%	10.2%	183.9	193.1	202.8	6.5%	10.4%	
<b>Transfers received</b>	<b>214.1</b>	<b>260.2</b>	<b>217.3</b>	<b>224.2</b>	<b>1.5%</b>	<b>17.3%</b>	<b>220.1</b>	<b>230.0</b>	<b>240.3</b>	<b>2.3%</b>	<b>12.8%</b>	
<b>Total revenue</b>	<b>1 380.6</b>	<b>1 200.2</b>	<b>1 236.5</b>	<b>1 554.5</b>	<b>4.0%</b>	<b>100.0%</b>	<b>1 778.6</b>	<b>1 873.4</b>	<b>1 973.8</b>	<b>8.3%</b>	<b>100.0%</b>	

**Table 40.58 Road Traffic Management Corporation statements of financial performance, cash flow and financial position (continued)**

Statement of financial performance												
R million	Audited outcome				Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2019/20 - 2022/23
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
<b>Expenses</b>												
<b>Current expenses</b>	<b>1 125.3</b>	<b>1 053.2</b>	<b>1 214.2</b>	<b>1 554.5</b>	<b>11.4%</b>	<b>100.0%</b>	<b>1 778.6</b>	<b>1 873.4</b>	<b>1 973.8</b>	<b>8.3%</b>	<b>100.0%</b>	
Compensation of employees	593.2	610.5	666.2	759.9	8.6%	53.6%	824.3	854.8	886.1	5.3%	46.4%	
Goods and services	488.1	380.1	479.6	729.0	14.3%	41.5%	885.9	948.5	1 013.3	11.6%	49.7%	
Depreciation	44.1	62.6	66.9	65.5	14.1%	4.9%	68.3	70.0	74.2	4.3%	3.9%	
Interest, dividends and rent on land	0.0	0.0	1.5	0.1	164.0%	-	0.1	0.1	0.1	5.0%	-	
<b>Total expenses</b>	<b>1 125.3</b>	<b>1 053.2</b>	<b>1 214.2</b>	<b>1 554.5</b>	<b>11.4%</b>	<b>100.0%</b>	<b>1 778.6</b>	<b>1 873.4</b>	<b>1 973.8</b>	<b>8.3%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>255.3</b>	<b>147.0</b>	<b>22.3</b>	<b>-</b>	<b>-100.0%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>303.9</b>	<b>61.0</b>	<b>89.9</b>	<b>198.6</b>	<b>-13.2%</b>	<b>100.0%</b>	<b>405.2</b>	<b>539.9</b>	<b>514.9</b>	<b>37.4%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>961.7</b>	<b>902.3</b>	<b>953.3</b>	<b>1 277.5</b>	<b>9.9%</b>	<b>76.6%</b>	<b>1 499.6</b>	<b>1 581.8</b>	<b>1 669.1</b>	<b>9.3%</b>	<b>84.0%</b>	
Sales of goods and services other than capital assets	945.7	890.3	903.1	1 162.2	7.1%	73.1%	1 374.6	1 450.3	1 530.7	9.6%	76.8%	
of which:												
Administrative fees	945.5	889.6	896.9	999.7	1.9%	70.4%	1 200.6	1 236.8	1 273.7	8.4%	65.7%	
eNaTIS transaction fees	945.5	889.6	896.9	999.7	1.9%	70.4%	904.1	926.7	949.9	-1.7%	53.2%	
Driving licence card production	-	-	-	-	-	-	222.7	232.1	241.4	-	9.3%	
Driving licence testing centres administrative fees	-	-	-	-	-	-	58.2	60.8	63.6	-	2.4%	
Delivery fee: Driving licence cards	-	-	-	-	-	-	15.6	17.1	18.8	-	0.7%	
Other sales	0.2	0.6	6.1	162.5	844.3%	2.8%	174.0	213.5	257.0	16.5%	11.2%	
Other tax receipts	16.1	12.1	50.2	115.3	92.9%	3.4%	125.0	131.5	138.4	6.3%	7.1%	
<b>Transfers received</b>	<b>211.4</b>	<b>247.7</b>	<b>217.3</b>	<b>224.2</b>	<b>2.0%</b>	<b>17.1%</b>	<b>220.1</b>	<b>230.0</b>	<b>240.3</b>	<b>2.3%</b>	<b>12.8%</b>	
<b>Financial transactions in assets and liabilities</b>	<b>226.7</b>	<b>25.1</b>	<b>47.3</b>	<b>47.0</b>	<b>-40.8%</b>	<b>6.3%</b>	<b>58.9</b>	<b>61.6</b>	<b>64.3</b>	<b>11.1%</b>	<b>3.2%</b>	
<b>Total receipts</b>	<b>1 399.9</b>	<b>1 175.1</b>	<b>1 217.8</b>	<b>1 548.7</b>	<b>3.4%</b>	<b>100.0%</b>	<b>1 778.6</b>	<b>1 873.4</b>	<b>1 973.8</b>	<b>8.4%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>1 096.0</b>	<b>1 114.1</b>	<b>1 127.9</b>	<b>1 350.0</b>	<b>7.2%</b>	<b>100.0%</b>	<b>1 373.4</b>	<b>1 333.4</b>	<b>1 458.8</b>	<b>2.6%</b>	<b>100.0%</b>	
Compensation of employees	602.8	622.0	701.6	765.3	8.3%	57.4%	826.3	854.8	886.1	5.0%	60.4%	
Goods and services	493.2	492.0	424.9	584.6	5.8%	42.5%	547.0	478.5	572.7	-0.7%	39.6%	
Interest and rent on land	0.0	0.0	1.4	0.1	213.0%	-	0.1	0.1	0.1	1.4%	-	
<b>Total payments</b>	<b>1 096.0</b>	<b>1 114.1</b>	<b>1 127.9</b>	<b>1 350.0</b>	<b>7.2%</b>	<b>100.0%</b>	<b>1 373.4</b>	<b>1 333.4</b>	<b>1 458.8</b>	<b>2.6%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>(180.4)</b>	<b>(121.6)</b>	<b>(197.2)</b>	<b>(170.4)</b>	<b>-1.9%</b>	<b>100.0%</b>	<b>(392.5)</b>	<b>(462.1)</b>	<b>(389.1)</b>	<b>31.7%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(171.3)	(116.1)	(119.8)	(165.7)	-1.1%	87.1%	(387.7)	(458.4)	(385.0)	32.4%	98.5%	
Acquisition of software and other intangible assets	-	(6.2)	(79.2)	(4.7)	-	12.0%	(4.7)	(3.7)	(4.1)	-4.3%	1.5%	
Proceeds from the sale of property, plant, equipment and intangible assets	1.0	0.7	1.8	-	-100.0%	-0.5%	-	-	-	-	-	
Other flows from investing activities	(10.0)	-	-	-	-100.0%	1.4%	-	-	-	-	-	
<b>Net cash flow from financing activities</b>	<b>-</b>	<b>-</b>	<b>(11.8)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Repayment of finance leases	-	-	(11.8)	-	-	-	-	-	-	-	-	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>123.5</b>	<b>(60.6)</b>	<b>(119.0)</b>	<b>28.2</b>	<b>-38.9%</b>	<b>-0.7%</b>	<b>12.7</b>	<b>77.8</b>	<b>125.8</b>	<b>64.6%</b>	<b>3.3%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	606.6	699.3	977.5	553.3	-3.0%	69.1%	771.0	820.5	793.3	12.8%	70.4%	
of which:												
Acquisition of assets	(171.3)	(116.1)	(119.8)	(165.7)	-1.1%	100.0%	(387.7)	(458.4)	(385.0)	32.4%	100.0%	
Investments	10.0	-	-	-	-100.0%	0.2%	-	-	-	-	-	
Inventory	8.2	4.2	7.3	16.0	25.0%	0.9%	16.8	13.9	14.0	-4.5%	1.5%	
Receivables and prepayments	141.4	121.3	127.3	108.6	-8.4%	12.4%	114.0	119.1	120.9	3.7%	11.2%	
Cash and cash equivalents	253.4	192.8	73.7	162.7	-13.7%	17.3%	170.9	178.5	179.5	3.3%	16.8%	
<b>Total assets</b>	<b>1 019.6</b>	<b>1 017.5</b>	<b>1 185.8</b>	<b>840.6</b>	<b>-6.2%</b>	<b>100.0%</b>	<b>1 072.7</b>	<b>1 132.0</b>	<b>1 107.8</b>	<b>9.6%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	842.6	859.4	847.1	-	-100.0%	59.6%	840.3	891.6	863.2	-	58.8%	
Capital and reserves	55.7	55.7	55.7	672.3	129.4%	23.9%	55.7	55.7	55.7	-56.4%	23.8%	
Finance lease	-	-	122.8	0.8	-	2.6%	0.8	0.9	0.9	4.7%	0.1%	
Trade and other payables	61.6	64.6	88.2	91.6	14.1%	7.7%	96.2	100.5	103.0	4.0%	9.5%	
Provisions	59.7	37.8	71.9	76.0	8.4%	6.2%	79.8	83.3	85.1	3.8%	7.9%	
<b>Total equity and liabilities</b>	<b>1 019.6</b>	<b>1 017.5</b>	<b>1 185.8</b>	<b>840.6</b>	<b>-6.2%</b>	<b>100.0%</b>	<b>1 072.7</b>	<b>1 132.0</b>	<b>1 107.8</b>	<b>9.6%</b>	<b>100.0%</b>	

## Personnel information

**Table 40.59 Road Traffic Management Corporation personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of approved establishment	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Road Traffic Management Corporation			1 065	666.2	0.6	1 327	759.9	0.6	1 362	824.3	0.6	1 362	854.8	0.6	1 362	886.1	0.7	0.9%	100.0%
Salary level	1 327	1 327	1 065	666.2	0.6	1 327	759.9	0.6	1 362	824.3	0.6	1 362	854.8	0.6	1 362	886.1	0.7	0.9%	100.0%
1 – 6	177	177	177	28.2	0.2	177	29.1	0.2	192	35.2	0.2	192	36.5	0.2	192	38.1	0.2	2.7%	13.9%
7 – 10	939	939	677	352.1	0.5	939	438.2	0.5	957	480.8	0.5	957	495.2	0.5	957	511.0	0.5	0.6%	70.4%
11 – 12	96	96	96	92.4	1.0	96	95.1	1.0	98	102.3	1.0	98	106.9	1.1	98	111.5	1.1	0.7%	7.2%
13 – 16	107	107	107	169.2	1.6	107	170.8	1.6	107	178.0	1.7	107	186.9	1.7	107	195.0	1.8	–	7.9%
17 – 22	8	8	8	24.3	3.0	8	26.7	3.3	8	28.0	3.5	8	29.2	3.7	8	30.5	3.8	–	0.6%

1. Rand million.

## South African Civil Aviation Authority

### Selected performance indicators

**Table 40.60 South African Civil Aviation Authority performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of air safety infrastructure inspections conducted or certificates issued per year	Civil aviation safety	Entity mandate	279	229	229	229	229	229	229
Number of air safety operation inspections conducted or certificates issued per year	Civil aviation safety		1 453	1 374	1 374	1 374	1 374	1 374	1 374
Number of aviation security inspections conducted or certificates issued per year	Civil aviation safety		1 232	877	877	877	877	877	877

### Entity overview

The South African Civil Aviation Authority was established in terms of the Civil Aviation Act (2009). The authority is mandated to oversee the safety and security of the civil aviation industry and ensure compliance with and adherence to the standards and recommended practices of the International Civil Aviation Organisation.

Over the medium term, the authority will focus on implementing safety and security programmes in line with the standards and recommended practices issued by the organisation and civil aviation regulations in South Africa. Accordingly, it plans to conduct 229 air safety infrastructure investigations and 1 374 air safety operation inspections per year over the MTEF period. The projected increase in capital expenditure from R10 million in 2022/23 to R225.6 million in 2025/26 is driven by the replacement of the inspection aircraft and calibration equipment.

Expenditure is expected to increase at an average annual rate of 6.9 per cent, from R862.3 million in 2022/23 to R1.1 billion in 2025/26. Revenue, which is set to increase in line with spending, is mainly generated through passenger safety charges, user fees and the aviation fuel levy.

### Programmes/Objectives/Activities

**Table 40.61 South African Civil Aviation Authority expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23		2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26		
Administration	307.1	270.5	304.9	379.4	7.3%	45.2%	390.2	419.3	447.2	5.6%	43.5%	
Continually improve civil aviation safety	318.2	290.0	314.5	427.5	10.3%	48.2%	445.1	475.6	537.7	7.9%	50.0%	
Continually improve civil aviation security	46.1	39.6	44.2	55.5	6.3%	6.6%	59.1	62.9	67.4	6.7%	6.5%	
<b>Total</b>	<b>671.4</b>	<b>600.1</b>	<b>663.6</b>	<b>862.3</b>	<b>8.7%</b>	<b>100.0%</b>	<b>894.4</b>	<b>957.8</b>	<b>1 052.3</b>	<b>6.9%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position****Table 40.62 South African Civil Aviation Authority statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22	2022/23		2019/20	2022/23	2023/24	2024/25	2025/26	2022/23	2025/26
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>764.4</b>	<b>305.3</b>	<b>497.9</b>	<b>675.9</b>	<b>-4.0%</b>	<b>77.2%</b>	<b>808.6</b>	<b>868.1</b>	<b>958.6</b>	<b>12.4%</b>	<b>87.6%</b>	
Sale of goods and services other than capital assets	712.8	287.3	483.3	648.0	-3.1%	73.2%	786.3	844.8	934.2	13.0%	85.0%	
<i>of which:</i>												
Administrative fees	679.6	252.7	447.3	608.1	-3.6%	68.0%	745.7	802.4	889.9	13.5%	80.5%	
User fees	102.9	90.4	112.8	136.3	9.8%	15.9%	142.4	148.7	155.4	4.5%	15.5%	
Fuel levy	21.5	37.6	36.4	31.1	13.1%	4.8%	32.5	33.9	35.4	4.5%	3.5%	
Passenger safety charges	555.2	124.8	298.1	440.6	-7.4%	47.3%	570.9	619.8	699.1	16.6%	61.5%	
Sales by market establishments	33.2	34.6	35.9	39.9	6.4%	5.3%	40.5	42.4	44.3	3.6%	4.4%	
Accidents and incidents investigations	33.2	34.6	35.9	39.9	6.4%	5.3%	40.5	42.4	44.3	3.6%	4.4%	
Other non-tax revenue	51.7	18.0	14.6	27.9	-18.6%	3.9%	22.4	23.3	24.4	-4.4%	2.6%	
<b>Transfers received</b>	<b>-</b>	<b>155.5</b>	<b>277.6</b>	<b>187.9</b>	<b>-</b>	<b>22.8%</b>	<b>85.8</b>	<b>89.7</b>	<b>93.7</b>	<b>-20.7%</b>	<b>12.4%</b>	
<b>Total revenue</b>	<b>764.4</b>	<b>460.8</b>	<b>775.5</b>	<b>863.8</b>	<b>4.2%</b>	<b>100.0%</b>	<b>894.4</b>	<b>957.8</b>	<b>1 052.3</b>	<b>6.8%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>671.4</b>	<b>600.1</b>	<b>663.6</b>	<b>862.3</b>	<b>8.7%</b>	<b>100.0%</b>	<b>894.4</b>	<b>957.8</b>	<b>1 052.3</b>	<b>6.9%</b>	<b>100.0%</b>	
Compensation of employees	423.7	444.5	473.1	585.9	11.4%	69.1%	622.4	665.0	744.1	8.3%	69.4%	
Goods and services	228.5	144.2	178.9	261.6	4.6%	28.8%	253.2	270.2	282.8	2.6%	28.4%	
Depreciation	19.2	11.4	11.6	14.8	-8.3%	2.1%	18.8	22.6	25.4	19.8%	2.1%	
<b>Total expenses</b>	<b>671.4</b>	<b>600.1</b>	<b>663.6</b>	<b>862.3</b>	<b>8.7%</b>	<b>100.0%</b>	<b>894.4</b>	<b>957.8</b>	<b>1 052.3</b>	<b>6.9%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>93.0</b>	<b>(139.4)</b>	<b>111.9</b>	<b>1.4</b>	<b>-75.3%</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>		
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	<b>(5.0)</b>	<b>(93.5)</b>	<b>147.2</b>	<b>101.4</b>	<b>-372.4%</b>	<b>100.0%</b>	<b>25.5</b>	<b>42.1</b>	<b>48.1</b>	<b>-22.0%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>746.3</b>	<b>345.6</b>	<b>478.8</b>	<b>694.9</b>	<b>-2.3%</b>	<b>77.7%</b>	<b>796.7</b>	<b>863.3</b>	<b>951.0</b>	<b>11.0%</b>	<b>87.7%</b>	
Sales of goods and services other than capital assets	727.8	335.3	467.8	674.8	-2.5%	75.7%	775.6	841.3	928.1	11.2%	85.4%	
<i>of which:</i>												
Administrative fees	694.7	300.7	431.9	634.9	-3.0%	70.5%	735.0	798.9	883.7	11.7%	80.9%	
User fees	694.7	300.7	431.9	634.9	-3.0%	70.5%	735.0	798.9	883.7	11.7%	80.9%	
Fuel levy	-	-	-	31.1	-	0.9%	-	-	-	-100.0%	0.9%	
Passenger safety charges	-	-	-	440.6	-	12.5%	-	-	-	-100.0%	12.5%	
Sales by market establishment	33.2	34.6	35.9	39.9	6.4%	5.2%	40.5	42.4	44.3	3.6%	4.5%	
Accidents and incidents investigations	33.2	34.6	35.9	39.9	6.4%	5.2%	40.5	42.4	44.3	3.6%	4.5%	
Other tax receipts	18.5	10.3	10.9	20.2	3.0%	2.1%	21.1	22.0	23.0	4.4%	2.3%	
<b>Transfers received</b>	<b>-</b>	<b>155.5</b>	<b>277.6</b>	<b>187.9</b>	<b>-</b>	<b>22.3%</b>	<b>85.8</b>	<b>89.7</b>	<b>93.7</b>	<b>-20.7%</b>	<b>12.3%</b>	
<b>Total receipts</b>	<b>746.3</b>	<b>501.1</b>	<b>756.4</b>	<b>882.8</b>	<b>5.8%</b>	<b>100.0%</b>	<b>882.5</b>	<b>952.9</b>	<b>1 044.7</b>	<b>5.8%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>751.3</b>	<b>594.6</b>	<b>609.2</b>	<b>781.5</b>	<b>1.3%</b>	<b>100.0%</b>	<b>857.0</b>	<b>910.8</b>	<b>996.6</b>	<b>8.4%</b>	<b>100.0%</b>	
Compensation of employees	523.1	450.4	431.4	523.7	-	70.8%	607.5	644.5	718.0	11.1%	70.2%	
Goods and services	213.9	144.2	177.8	257.8	6.4%	28.7%	249.5	266.3	278.6	2.6%	29.8%	
Interest and rent on land	14.3	-	-	-	-100.0%	0.5%	-	-	-	-	-	
<b>Total payments</b>	<b>751.3</b>	<b>594.6</b>	<b>609.2</b>	<b>781.5</b>	<b>1.3%</b>	<b>100.0%</b>	<b>857.0</b>	<b>910.8</b>	<b>996.6</b>	<b>8.4%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>2.9</b>	<b>(5.8)</b>	<b>(7.0)</b>	<b>(27.0)</b>	<b>-310.8%</b>	<b>100.0%</b>	<b>(34.5)</b>	<b>(25.5)</b>	<b>(235.6)</b>	<b>105.9%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(14.3)	(4.8)	(2.2)	(10.0)	-11.3%	-86.6%	(19.5)	(10.5)	(225.6)	182.6%	57.6%	
Acquisition of software and other intangible assets	(4.1)	(1.8)	(5.2)	(17.0)	60.4%	6.2%	(15.0)	(15.0)	(10.0)	-16.2%	42.4%	
Proceeds from the sale of property, plant, equipment and intangible assets	21.3	0.8	0.3	-	-100.0%	180.3%	-	-	-	-	-	
<b>Net cash flow from financing activities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>123.1</b>	<b>-</b>	<b>-</b>	
Borrowing activities	-	-	-	-	-	-	-	-	123.1	-	-	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(2.1)</b>	<b>(99.3)</b>	<b>140.2</b>	<b>74.4</b>	<b>-426.8%</b>	<b>3.2%</b>	<b>(9.0)</b>	<b>16.6</b>	<b>(64.4)</b>	<b>-195.3%</b>	<b>0.8%</b>	

**Table 40.62 South African Civil Aviation Authority statements of financial performance, cash flow and financial position (continued)**

Statement of financial position	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24			2024/25
R million												
Carrying value of assets of which:	94.2	87.9	83.3	95.6	0.5%	19.7%	111.3	114.2	324.4	50.3%	24.4%	
Acquisition of assets	(14.3)	(4.8)	(2.2)	(10.0)	-11.3%	100.0%	(19.5)	(10.5)	(225.6)	182.6%	100.0%	
Inventory	1.1	0.9	0.5	0.2	-42.7%	0.2%	0.2	0.2	0.2	-	-	
Receivables and prepayments	93.6	53.3	72.4	53.3	-17.1%	14.7%	65.4	70.3	78.0	13.5%	10.7%	
Cash and cash equivalents	298.0	198.7	338.9	413.3	11.5%	65.4%	404.2	420.8	356.4	-4.8%	64.9%	
<b>Total assets</b>	<b>486.8</b>	<b>340.7</b>	<b>495.1</b>	<b>562.3</b>	<b>4.9%</b>	<b>100.0%</b>	<b>581.1</b>	<b>605.6</b>	<b>759.1</b>	<b>10.5%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	427.5	288.1	400.0	401.4	-2.1%	81.1%	401.4	401.4	401.4	-	64.9%	
Finance lease	-	-	-	-	-	-	-	-	123.1	-	4.1%	
Trade and other payables	59.3	52.7	72.6	85.9	13.1%	14.4%	99.6	114.1	129.5	14.7%	17.1%	
Provisions	-	-	22.5	75.0	-	4.5%	80.0	90.0	105.0	11.9%	13.9%	
<b>Total equity and liabilities</b>	<b>486.8</b>	<b>340.7</b>	<b>495.1</b>	<b>562.3</b>	<b>4.9%</b>	<b>100.0%</b>	<b>581.1</b>	<b>605.6</b>	<b>759.1</b>	<b>10.5%</b>	<b>100.0%</b>	

## Personnel information

**Table 40.63 South African Civil Aviation Authority personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023	Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
	Actual			Revised estimate			Medium-term expenditure estimate						2022/23 - 2025/26						
Number of approved funded establishment posts	2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26								
	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	2022/23 - 2025/26			
South African Civil Aviation Authority	678	678	582	473.1	0.8	599	585.9	1.0	599	622.4	1.0	599	665.0	1.1	599	744.1	1.2	-	100.0%
Salary level	678	678	582	473.1	0.8	599	585.9	1.0	599	622.4	1.0	599	665.0	1.1	599	744.1	1.2	-	100.0%
1 – 6	66	66	44	28.3	0.6	60	23.9	0.4	60	26.2	0.4	60	24.7	0.4	60	30.0	0.5	-	10.0%
7 – 10	159	159	148	68.6	0.5	151	85.0	0.6	151	90.8	0.6	151	97.0	0.6	151	106.2	0.7	-	25.2%
11 – 12	344	344	295	233.4	0.8	293	298.3	1.0	293	320.4	1.1	293	344.3	1.2	293	393.9	1.3	-	48.9%
13 – 16	103	103	89	124.5	1.4	89	157.3	1.8	89	162.7	1.8	89	175.2	2.0	89	188.5	2.1	-	14.9%
17 – 22	6	6	6	18.4	3.1	6	21.5	3.6	6	22.4	3.7	6	23.8	4.0	6	25.5	4.2	-	1.0%

1. Rand million.

## South African Maritime Safety Authority

### Selected performance indicators

**Table 40.64 South African Maritime Safety Authority performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of reportable maritime pollution incidents from all types of vessels per year	Prevent and combat pollution of marine environment by ships	Entity mandate	17	2	<2	<2	<2	<2	<2
Number of reportable maritime safety incidents from all types of vessels per year	Ensure the safety of life and property at sea		-1	10	10	<7	<6	<5	<5
Percentage of port state inspections on high priority foreign vessels per year	Ensure the safety of life and property at sea		-1	100%	100%	100%	100%	100%	100%
Number of maritime fatalities reported from all types of vessels per year	Ensure the safety of life and property at sea		21	2	2	<2	<2	<2	<2

1. No historical data available.

### Entity overview

The South African Maritime Safety Authority was established in terms of the South African Maritime Safety Authority Act (1998). The authority is mandated to ensure the safety of life and property at sea, and prevent and combat marine pollution.

Over the next 3 years, the authority will continue to focus on ensuring safety and preventing pollution at sea. Spending on these activities accounts for an estimated 71.9 per cent (R1.1 billion) of expenditure over the period ahead. Total expenditure is expected to increase at an average annual rate of 4 per cent, from R487.1 million in

2022/23 to R548.4 million in 2025/26. The authority generates revenue through levies, fees and user charges. Revenue is expected to increase at an average annual rate of 3.9 per cent, from R490.8 million in 2022/23 to R550.9 million in 2025/26, in line with inflationary adjustments to levies.

### Programmes/Objectives/Activities

**Table 40.65 South African Maritime Safety Authority expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	37.9	37.6	34.1	42.5	3.9%	7.0%	42.0	45.9	48.8	4.7%	8.9%
Prevent and combat pollution of the marine environment by ships	58.9	56.8	56.9	70.8	6.4%	11.2%	70.0	76.5	81.4	4.7%	14.8%
Ensure the safety of life and property at sea	227.6	219.6	220.1	273.9	6.4%	43.2%	270.5	295.8	314.6	4.7%	57.1%
Promote South Africa's maritime interests	293.1	237.1	243.3	99.9	-30.1%	38.7%	89.1	97.4	103.7	1.2%	19.3%
<b>Total</b>	<b>617.4</b>	<b>551.1</b>	<b>554.4</b>	<b>487.1</b>	<b>-7.6%</b>	<b>100.0%</b>	<b>471.6</b>	<b>515.6</b>	<b>548.4</b>	<b>4.0%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 40.66 South African Maritime Safety Authority statements of financial performance**

#### Statement of financial performance

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>	<b>622.9</b>	<b>533.3</b>	<b>588.6</b>	<b>490.2</b>	<b>-7.7%</b>	<b>99.8%</b>	<b>470.2</b>	<b>517.0</b>	<b>550.2</b>	<b>3.9%</b>	<b>99.9%</b>
<b>Non-tax revenue</b>	<b>610.5</b>	<b>528.4</b>	<b>579.5</b>	<b>488.7</b>	<b>-7.1%</b>	<b>98.6%</b>	<b>468.7</b>	<b>515.5</b>	<b>548.7</b>	<b>3.9%</b>	<b>99.6%</b>
Sale of goods and services other than capital assets	610.5	528.4	579.5	488.7	-7.1%	98.6%	468.7	515.5	548.7	3.9%	99.6%
<i>of which:</i>											
Administrative fees	314.3	286.4	312.1	358.6	4.5%	57.5%	352.8	388.6	413.9	4.9%	74.5%
SAMSA levies	314.3	286.4	312.1	358.6	4.5%	57.5%	352.8	388.6	413.9	4.9%	74.5%
Sales by market establishments	239.2	188.8	199.1	60.1	-36.9%	29.9%	34.3	37.0	39.4	-13.1%	8.5%
Vessel Management services	216.6	188.8	195.4	30.2	-48.2%	27.3%	30.3	32.3	34.4	4.5%	6.3%
SA Agulhas fees	22.6	0.0	3.8	29.9	9.8%	2.6%	4.0	4.7	5.0	-44.9%	2.2%
Other sales	57.0	53.3	68.2	70.1	7.1%	11.2%	81.6	89.9	95.4	10.8%	16.6%
Other non-tax revenue	12.4	4.8	9.1	1.5	-50.6%	1.2%	1.5	1.5	1.5	-	0.3%
Transfers received	3.0	1.2	0.4	0.6	-41.3%	0.2%	0.6	0.7	0.7	6.4%	0.1%
<b>Total revenue</b>	<b>625.9</b>	<b>534.4</b>	<b>589.0</b>	<b>490.8</b>	<b>-7.8%</b>	<b>100.0%</b>	<b>470.8</b>	<b>517.7</b>	<b>550.9</b>	<b>3.9%</b>	<b>100.0%</b>
<b>Expenses</b>	<b>615.0</b>	<b>548.0</b>	<b>548.7</b>	<b>482.2</b>	<b>-7.8%</b>	<b>99.2%</b>	<b>467.7</b>	<b>511.5</b>	<b>544.0</b>	<b>4.1%</b>	<b>99.1%</b>
<b>Current expenses</b>	<b>615.0</b>	<b>548.0</b>	<b>548.7</b>	<b>482.2</b>	<b>-7.8%</b>	<b>99.2%</b>	<b>467.7</b>	<b>511.5</b>	<b>544.0</b>	<b>4.1%</b>	<b>99.1%</b>
Compensation of employees	298.9	329.4	327.1	308.1	1.0%	57.6%	292.2	323.2	342.6	3.6%	62.6%
Goods and services	305.7	209.5	214.6	164.5	-18.7%	40.0%	167.1	179.2	191.7	5.2%	34.7%
Depreciation	10.3	9.0	6.9	9.5	-2.5%	1.6%	8.4	9.0	9.6	0.3%	1.8%
Interest, dividends and rent on land	0.0	0.1	0.0	-	-100.0%	-	-	-	-	-	-
Transfers and subsidies	2.4	3.2	5.8	4.9	26.5%	0.8%	3.9	4.1	4.4	-3.1%	0.9%
<b>Total expenses</b>	<b>617.4</b>	<b>551.1</b>	<b>554.4</b>	<b>487.1</b>	<b>-7.6%</b>	<b>100.0%</b>	<b>471.6</b>	<b>515.6</b>	<b>548.4</b>	<b>4.0%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>8.5</b>	<b>(16.7)</b>	<b>34.6</b>	<b>3.7</b>	<b>-24.2%</b>		<b>(0.8)</b>	<b>2.1</b>	<b>2.6</b>	<b>-11.1%</b>	

## Personnel information

**Table 40.67 South African Maritime Safety Authority personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26		
		2021/22		2022/23		2023/24			2024/25			2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
South African Maritime Safety Authority	385	385	474	327.1	0.7	385	308.1	0.8	381	292.2	0.8	381	323.2	0.8	381	342.6	0.9	-0.4%	100.0%
Salary level	385	385	474	327.1	0.7	385	308.1	0.8	381	292.2	0.8	381	323.2	0.8	381	342.6	0.9	-0.4%	100.0%
1 – 6	57	57	128	30.6	0.2	57	13.3	0.2	54	12.0	0.2	54	13.3	0.2	54	14.1	0.3	-1.7%	14.4%
7 – 10	167	167	191	101.8	0.5	167	86.8	0.5	165	81.8	0.5	165	90.5	0.5	165	96.0	0.6	-0.4%	43.4%
11 – 12	64	64	76	74.7	1.0	64	59.6	0.9	64	56.9	0.9	64	63.0	1.0	64	66.7	1.0	–	16.8%
13 – 16	91	91	75	109.9	1.5	91	131.1	1.4	91	124.8	1.4	91	138.1	1.5	91	146.4	1.6	–	23.8%
17 – 22	6	6	4	10.1	2.5	6	17.4	2.9	6	16.6	2.8	6	18.3	3.1	6	19.4	3.2	–	1.6%

1. Rand million.

## South African National Roads Agency

### Selected performance indicators

**Table 40.68 South African National Roads Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Smooth travel exposure: Percentage of travel undertaken per year on national roads with roughness less than 4.2m/km	Roads asset infrastructure management	Priority 2: Economic transformation and job creation	95.9%	95.3%	95%	95%	95%	95%	95%
Low rut exposure: Percentage of travel undertaken per year on national roads with rut depth less than 20mm	Roads asset infrastructure management		98.8%	98.6%	95%	95%	95%	95%	95%
High texture exposure: Percentage of travel undertaken per year on national roads with macro-texture higher than 0.4mm	Roads asset infrastructure management		98.8%	98.6%	95%	95%	95%	95%	95%
Bridge condition exposure index: Percentage of travel per year over or under bridges on national roads with overall condition index higher than 70	Roads asset infrastructure management		93.5%	93.4%	90%	90%	90%	90%	90%
Length of national road network with active routine road maintenance contracts (km) per year	Roads asset infrastructure management		22 207	22 253	22 262	22 262	22 262	22 262	22 262
Length of national road network with active resurfacing contracts (km) per year	Roads asset infrastructure management		192	125	1 000	1 200	1 800	2 400	2 400
Length of national road network with active strengthening, improvement or construction contracts (km) per year	Roads asset infrastructure management		152	78	600	300	450	600	600

### Entity overview

The South African National Roads Agency was established in terms of the South African National Roads Agency Limited and National Roads Act (1998). It is responsible for the planning, design, construction, operation, management, control, maintenance and rehabilitation of the South African national road network, including the financing of these functions, for both toll and non-toll roads.

Over the medium term, the agency's focus remains on the construction, maintenance and preservation of the national road network. It plans to increase the length of the network in active strengthening and resurfacing contracts from 1 500 kilometres in 2022/23 to 3 000 kilometres in 2025/26. As a result, planned capital expenditure is expected to increase from R15.8 billion in 2022/23 to R38 billion in 2025/26 at an average annual rate of 34 per cent. Although the agency's number of personnel is expected to remain unchanged at 695 over the MTEF period, spending on compensation of employees is expected to increase at an average annual rate of 5.5 per cent, from R748.4 million in 2022/23 to R878.9 million in 2025/26. This is driven by an expected change in the composition of personnel, with more professionals and specialists, specifically project managers and procurement specialists, set to join the establishment to improve procurement processes and reduce the road

maintenance backlog. The special allocation of R23.7 billion in 2022/23 is expected to provide the agency with sufficient funds to service several large debt redemptions and related maintenance in 2023/24.

Expenditure is expected to decrease at an average annual rate of 2.2 per cent, from R27.5 billion in 2022/23 to R25.8 billion in 2025/26. This is due to moderation in spending from R35.4 billion in 2024/25 as the agency accelerates road maintenance projects to deal with the backlog in the first 2 years of the MTEF period.

The agency is set to receive 72.3 per cent (R75.7 billion) of its revenue over the MTEF period through transfers from the department and 17.5 per cent (R17.6 billion) through toll fees, concession income and rental income from investment properties. Revenue is expected to increase at an average annual rate of 9.6 per cent, from R29 billion in 2022/23 to R38.1 billion in 2025/26.

### Programmes/Objectives/Activities

**Table 40.69 South African National Roads Agency expenditure trends and estimates by programme/objective/activity**

	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
Administration	2 915.8	2 692.3	2 950.5	3 379.1	5.0%	16.2%	3 839.7	4 233.3	4 409.2	9.3%	13.5%
Roads asset infrastructure management	12 815.7	12 550.8	15 278.8	24 162.9	23.5%	83.8%	26 291.3	31 188.5	21 369.9	-4.0%	86.5%
<b>Total</b>	<b>15 731.5</b>	<b>15 243.0</b>	<b>18 229.2</b>	<b>27 541.9</b>	<b>20.5%</b>	<b>100.0%</b>	<b>30 131.0</b>	<b>35 421.8</b>	<b>25 779.1</b>	<b>-2.2%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 40.70 South African National Roads Agency statements of financial performance, cash flow and financial position**

Statement of financial performance											
	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>7 215.6</b>	<b>6 726.3</b>	<b>8 295.2</b>	<b>8 660.0</b>	<b>6.3%</b>	<b>40.0%</b>	<b>8 957.2</b>	<b>9 252.0</b>	<b>9 606.7</b>	<b>3.5%</b>	<b>27.7%</b>
Sale of goods and services other than capital assets	4 699.8	4 420.6	5 315.4	5 982.7	8.4%	26.3%	6 195.5	6 402.9	6 629.9	3.5%	19.2%
of which:											
Sales by market establishments	4 625.2	3 909.6	4 774.2	5 466.6	5.7%	24.2%	5 669.1	5 866.0	6 069.0	3.5%	17.5%
Toll revenue	4 370.1	3 706.9	4 522.0	5 204.7	6.0%	22.9%	5 386.9	5 575.9	5 767.3	3.5%	16.7%
Concession income	205.1	154.5	199.6	209.5	0.7%	1.0%	218.9	223.3	233.3	3.7%	0.7%
Rental income on leased properties	50.0	48.3	52.7	52.4	1.6%	0.3%	63.4	66.8	68.3	9.3%	0.2%
Other sales	74.7	510.9	541.1	516.0	90.5%	2.1%	526.4	536.9	560.9	2.8%	1.6%
Other non-tax revenue	2 515.8	2 305.8	2 979.8	2 677.3	2.1%	13.7%	2 761.7	2 849.1	2 976.8	3.6%	8.6%
<b>Transfers received</b>	<b>9 779.2</b>	<b>8 897.5</b>	<b>10 282.5</b>	<b>20 336.0</b>	<b>27.6%</b>	<b>60.0%</b>	<b>21 985.0</b>	<b>25 219.1</b>	<b>28 531.7</b>	<b>11.9%</b>	<b>72.3%</b>
<b>Total revenue</b>	<b>16 994.8</b>	<b>15 623.8</b>	<b>18 577.7</b>	<b>28 996.0</b>	<b>19.5%</b>	<b>100.0%</b>	<b>30 942.2</b>	<b>34 471.1</b>	<b>38 138.4</b>	<b>9.6%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>15 731.5</b>	<b>15 243.0</b>	<b>18 229.2</b>	<b>27 541.9</b>	<b>20.5%</b>	<b>100.0%</b>	<b>30 131.0</b>	<b>35 421.8</b>	<b>25 779.1</b>	<b>-2.2%</b>	<b>100.0%</b>
Compensation of employees	397.9	436.3	446.9	748.4	23.4%	2.6%	820.7	841.2	878.9	5.5%	2.8%
Goods and services	7 339.8	6 866.0	9 164.4	18 492.1	36.1%	52.3%	20 411.7	25 718.3	16 444.8	-3.8%	67.8%
Depreciation	3 895.5	4 250.6	4 301.1	4 748.3	6.8%	23.4%	5 059.4	5 391.2	5 618.9	5.8%	17.8%
Interest, dividends and rent on land	4 098.2	3 690.2	4 316.9	3 553.1	-4.6%	21.7%	3 839.1	3 471.2	2 836.5	-7.2%	11.6%
<b>Total expenses</b>	<b>15 731.5</b>	<b>15 243.0</b>	<b>18 229.2</b>	<b>27 541.9</b>	<b>20.5%</b>	<b>100.0%</b>	<b>30 131.0</b>	<b>35 421.8</b>	<b>25 779.1</b>	<b>-2.2%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>1 263.3</b>	<b>380.8</b>	<b>348.5</b>	<b>1 454.1</b>	<b>4.8%</b>		<b>811.2</b>	<b>(950.7)</b>	<b>12 359.3</b>	<b>104.1%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>12 290.5</b>	<b>13 852.5</b>	<b>10 895.6</b>	<b>3 127.9</b>	<b>-36.6%</b>	<b>100.0%</b>	<b>4 287.8</b>	<b>3 410.7</b>	<b>16 930.1</b>	<b>75.6%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>5 878.9</b>	<b>5 756.0</b>	<b>6 919.5</b>	<b>7 709.0</b>	<b>9.5%</b>	<b>26.4%</b>	<b>7 990.9</b>	<b>8 280.9</b>	<b>8 592.0</b>	<b>3.7%</b>	<b>26.2%</b>
Sales of goods and services other than capital assets	4 646.9	4 369.7	5 259.5	5 982.7	8.8%	20.3%	6 195.5	6 405.1	6 632.2	3.5%	20.3%
of which:											
Sales by market establishment	4 566.9	3 851.3	4 715.9	5 466.6	6.2%	18.7%	5 669.1	5 868.2	6 071.3	3.6%	18.6%
Toll revenue	4 370.1	3 706.9	4 522.0	5 204.7	6.0%	17.9%	5 386.9	5 575.9	5 767.3	3.5%	17.7%
Concession income	146.8	96.2	141.3	209.5	12.6%	0.6%	218.9	225.5	235.6	4.0%	0.7%
Rental income on leased properties	50.0	48.3	52.7	52.4	1.6%	0.2%	63.4	66.8	68.3	9.3%	0.2%
Other sales	80.0	518.3	543.6	516.0	86.1%	1.7%	526.4	536.9	560.9	2.8%	1.7%
Other tax receipts	1 232.0	1 386.4	1 659.9	1 726.3	11.9%	6.0%	1 795.4	1 875.8	1 959.8	4.3%	5.9%
<b>Transfers received</b>	<b>18 740.3</b>	<b>18 709.1</b>	<b>17 267.9</b>	<b>18 490.5</b>	<b>-0.4%</b>	<b>73.6%</b>	<b>21 524.5</b>	<b>24 885.6</b>	<b>28 192.4</b>	<b>15.1%</b>	<b>73.8%</b>
<b>Total receipts</b>	<b>24 619.2</b>	<b>24 465.1</b>	<b>24 187.3</b>	<b>26 199.5</b>	<b>2.1%</b>	<b>100.0%</b>	<b>29 515.4</b>	<b>33 166.5</b>	<b>36 784.5</b>	<b>12.0%</b>	<b>100.0%</b>

**Table 40.70 South African National Roads Agency statements of financial performance, cash flow and financial position (continued)**

Cash flow statement		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Payment</b>												
<b>Current payments</b>												
Compensation of employees	12 328.7	10 612.6	13 291.7	23 071.6	23.2%	100.0%	25 227.6	29 755.8	19 854.4	-4.9%	100.0%	
Goods and services	430.8	436.3	446.9	628.4	13.4%	3.4%	700.7	721.2	753.5	6.2%	2.9%	
Interest and rent on land	8 111.9	6 675.5	9 072.7	18 482.6	31.6%	69.3%	20 522.2	25 585.6	16 272.4	-4.2%	82.4%	
	3 786.0	3 500.8	3 772.1	3 960.6	1.5%	27.3%	4 004.6	3 449.0	2 828.5	-10.6%	14.7%	
<b>Total payments</b>	<b>12 328.7</b>	<b>10 612.6</b>	<b>13 291.7</b>	<b>23 071.6</b>	<b>23.2%</b>	<b>100.0%</b>	<b>25 227.6</b>	<b>29 755.8</b>	<b>19 854.4</b>	<b>-4.9%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>												
Acquisition of property, plant, equipment and intangible assets	(7 755.0)	(205.4)	(6 395.0)	(17 439.0)	31.0%	100.0%	(19 594.2)	(30 667.7)	(39 865.4)	31.7%	100.0%	
Acquisition of software and other intangible assets	(3 817.8)	(2 336.9)	(4 772.2)	(15 766.8)	60.4%	338.0%	(17 848.2)	(28 843.4)	(37 959.4)	34.0%	92.7%	
Proceeds from the sale of property, plant, equipment and intangible assets	(18.1)	(15.9)	(26.7)	(5.1)	-34.2%	2.1%	(5.4)	(6.1)	(6.4)	7.4%	-	
Other flows from investing activities	12.1	3.2	0.6	-	-100.0%	-0.4%	-	-	-	-	-	
<b>Net cash flow from financing activities</b>	<b>3 258.2</b>	<b>(840.7)</b>	<b>7 409.0</b>	<b>21 200.5</b>	<b>86.7%</b>	<b>100.0%</b>	<b>(4 093.8)</b>	<b>2 192.0</b>	<b>3 103.3</b>	<b>-47.3%</b>	<b>100.0%</b>	
Deferred income	3 020.2	1 432.1	4 334.4	4 404.4	13.4%	0.4%	4 599.1	4 803.8	5 019.0	4.5%	72.3%	
Borrowing activities	238.0	(2 272.9)	3 074.7	(6 940.4)	-407.8%	71.6%	(8 693.0)	(2 611.8)	(1 915.7)	-34.9%	-0.3%	
Other flows from financing activities	-	-	-	23 736.4	-	28.0%	-	-	-	-100.0%	28.0%	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>7 793.8</b>	<b>12 806.4</b>	<b>11 909.7</b>	<b>6 889.4</b>	<b>-4.0%</b>	<b>56.0%</b>	<b>(19 400.3)</b>	<b>(25 064.9)</b>	<b>(19 832.1)</b>	<b>-242.3%</b>	<b>-46.8%</b>	
<b>Statement of financial position</b>												
Carrying value of assets	440 314.8	448 129.2	518 500.8	528 322.5	6.3%	93.6%	535 086.6	556 868.2	579 523.6	3.1%	96.8%	
<i>of which:</i>												
Acquisition of assets	(3 817.8)	(2 336.9)	(4 772.2)	(15 766.8)	60.4%	100.0%	(17 848.2)	(28 843.4)	(37 959.4)	34.0%	100.0%	
Investments	3 992.5	1 791.9	3 265.5	64.5	-74.7%	0.5%	67.4	69.5	72.2	3.8%	-	
Receivables and prepayments	1 218.1	1 233.7	1 523.8	1 270.7	1.4%	0.3%	1 598.1	1 652.9	1 712.8	10.5%	0.3%	
Cash and cash equivalents	16 533.9	29 340.3	41 250.0	33 106.1	26.0%	5.7%	16 489.7	10 335.4	4 508.9	-48.5%	2.9%	
Non-current assets held for sale	22.6	13.7	13.3	42.9	23.8%	-	44.8	46.2	48.0	3.8%	-	
<b>Total assets</b>	<b>462 082.0</b>	<b>480 508.7</b>	<b>564 553.4</b>	<b>562 806.8</b>	<b>6.8%</b>	<b>100.0%</b>	<b>553 286.7</b>	<b>568 972.2</b>	<b>585 865.6</b>	<b>1.3%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	(14 853.4)	(14 468.5)	(14 120.6)	(15 141.0)	0.6%	-2.9%	(15 822.3)	(16 297.0)	(16 948.9)	3.8%	-2.8%	
Capital and reserves	346 349.5	354 620.4	422 502.7	423 273.7	6.9%	74.7%	455 294.9	475 490.8	498 967.4	5.6%	81.6%	
Capital reserve fund	-	-	-	23 736.4	-	1.1%	-	-	-	-100.0%	1.1%	
Borrowings	47 755.2	45 936.4	49 596.8	42 224.8	-4.0%	9.0%	33 199.4	28 947.0	25 041.2	-16.0%	5.7%	
Accrued interest	844.3	767.2	911.5	1 056.4	7.8%	0.2%	1 103.9	1 137.0	1 182.5	3.8%	0.2%	
Deferred income	77 912.6	89 583.1	100 946.0	83 496.7	2.3%	17.1%	75 231.1	75 234.6	72 985.3	-4.4%	13.5%	
Trade and other payables	1 012.7	905.5	1 372.1	951.0	-2.1%	0.2%	998.6	1 048.5	1 090.4	4.7%	0.2%	
Taxation	2 358.8	2 423.7	2 502.1	2 509.1	2.1%	0.5%	2 562.5	2 669.4	2 776.2	3.4%	0.5%	
Provisions	445.9	460.1	566.8	573.3	8.7%	0.1%	598.9	617.1	641.8	3.8%	0.1%	
Managed funds	256.5	280.9	276.0	126.4	-21.0%	-	119.7	124.7	129.7	0.8%	-	
<b>Total equity and liabilities</b>	<b>462 082.0</b>	<b>480 508.7</b>	<b>564 553.4</b>	<b>562 806.8</b>	<b>6.8%</b>	<b>100.0%</b>	<b>553 286.7</b>	<b>568 972.2</b>	<b>585 865.6</b>	<b>1.3%</b>	<b>100.0%</b>	

**Personnel information****Table 40.71 South African National Roads Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)	
		Actual			Revised estimate			Medium-term expenditure estimate											
Number of approved funded posts	Number of posts on establishment	2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26		
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
South African National Roads Agency																			
Salary level	695	695	484	446.9	0.9	695	748.4	1.1	689	820.7	1.2	695	841.2	1.2	695	878.9	1.3	-	100.0%
1 - 6	41	41	12	1.5	0.1	41	12.4	0.3	41	13.6	0.3	41	13.9	0.3	41	14.5	0.4	-	5.9%
7 - 10	310	310	134	43.0	0.3	310	181.4	0.6	310	198.5	0.6	310	203.5	0.7	310	212.6	0.7	-	44.7%
11 - 12	160	160	176	47.8	0.3	160	178.3	1.1	160	195.5	1.2	160	200.4	1.3	160	209.4	1.3	-	23.1%
13 - 16	177	177	142	287.3	2.0	177	345.6	2.0	177	400.1	2.3	177	388.4	2.2	177	405.8	2.3	-	25.5%
17 - 22	7	7	20	67.4	3.4	7	30.8	4.4	2	13.0	6.5	7	35.0	5.0	7	36.6	5.2	-	0.8%

1. Rand million.



# Vote 41

## Water and Sanitation

### Budget summary

R million	2023/24				2024/25	2025/26
	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total	Total
<b>MTEF allocation</b>						
Administration	1 881.2	36.3	130.1	2 047.6	2 121.6	2 210.2
Water Resources Management	902.0	3 629.6	93.9	4 625.5	5 628.1	7 649.7
Water Services Management	762.1	10 395.6	4 426.5	15 584.2	16 430.3	16 024.7
<b>Total expenditure estimates</b>	<b>3 545.3</b>	<b>14 061.5</b>	<b>4 650.5</b>	<b>22 257.3</b>	<b>24 180.1</b>	<b>25 884.6</b>

Executive authority: Minister of Water and Sanitation  
 Accounting officer: Director-General of Water and Sanitation  
 Website: [www.dwa.gov.za](http://www.dwa.gov.za)

The Estimates of National Expenditure is available at [www.treasury.gov.za](http://www.treasury.gov.za). Additional tables in Excel format can be found at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

### Vote purpose

Ensure the availability of water resources to facilitate equitable and sustainable socioeconomic development, and ensure universal access to water and sanitation services.

### Mandate

The mandate of the Department of Water and Sanitation is set out in the National Water Act (1998) and the Water Services Act (1997). The department's legislative mandate is to ensure that the country's water resources are protected, managed, used, developed, conserved and controlled by regulating and supporting the delivery of effective water supply and sanitation. This is done in accordance with the requirements of water-related policies and legislation that are critical in delivering on people's rights to have enough food and water, growing the economy and eradicating poverty.

### Selected performance indicators

Table 41.1 Performance indicators by programme and related priority

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of river systems with water resources classes and determined resource quality objectives per year	Water Resources Management		0	0	0	1	0	0	2
Number of rivers in which the river eco-status monitoring programme is implemented per year	Water Resources Management		76	77	81	70	75	71	75
Number of catchment plans implemented for mine water and wastewater management per year	Water Resources Management	Priority 2: Economic transformation and job creation	-1	-1	1	2	2	2	1
Number of river systems monitored for the implementation of resource-directed measures per year	Water Resources Management		-1	-1	2	4	6	8	11
Number of water supply systems assessed for compliance with blue drop regulatory requirements per year	Water Resources Management		-1	-1	1 186	1 035	0	1 035	0
Number of wastewater systems assessed for compliance with green drop regulatory requirements per year	Water Resources Management		-1	-1	992	0	1 004	0	1 004

**Table 41.1 Performance indicators by programme and related priority (continued)**

Indicator	Programme	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Number of mega regional bulk infrastructure project phases completed per year	Water Services Management	Priority 5: Spatial integration, human settlements and local government	3	1	1	1	1	1	1
Number of large regional bulk infrastructure project phases completed per year	Water Services Management		6	2	9	13	10	8	7
Number of small regional bulk infrastructure project phases completed per year	Water Services Management		7	15	10	8	9	3	2
Number of water services authorities assessed for compliance with the requirements of the no drop regulatory programme per year	Water Services Management		-1	-1	-1	144	1	144	1
Number of small water services infrastructure grant projects completed per year	Water Services Management		117	112	72	115	86	65	57
Number of district municipalities per year with developed 5-year water and sanitation reliability plans	Water Services Management		-1	-1	-1	10	22	12	44

1. No historical data available.

## Expenditure overview

Over the medium term, the department will continue to focus on: improving the regulation of water quality; implementing the integrated water resource management approach aimed at the protection, use, development, conservation, management and control of water resources while supporting government's developmental priorities; and facilitating the improved management of municipal water services.

Expenditure is expected to increase at an average annual rate of 11.7 per cent, from R18.6 billion in 2022/23 to R25.9 billion in 2025/26, mainly as a result of an additional R12.4 billion over the MTEF period intended for water resource and bulk water infrastructure projects. An estimated 63 per cent (R46.6 billion) of the department's budget over the MTEF period is for transfers and subsidies to municipalities, public corporations and departmental agencies. Spending on the compensation of the department's 3 873 employees is expected to increase at an average annual rate of 2 per cent, from R1.8 billion in 2022/23 to R2 billion in 2025/26.

### **Water quality regulation and access**

The department enforces regulatory measures that ensure the provision of safe water and the effective management of wastewater. To this end, it implements the green and blue drop certification programmes, which are incentive-based regulatory tools that measure the capacity and environmental, financial, technical and quality compliance of water service institutions. The department plans to assess 1 004 wastewater systems in 2023/24 for compliance with the green drop regulatory requirements and 1 035 water supply systems in 2024/25 for compliance with blue drop regulations. To improve equitable access to water resources, the department plans to finalise 80 per cent of water use authorisation applications within 90 days of application. Expenditure for these activities is within the *Water Resources Regulation* subprogramme in the *Water Resources Management* programme. The subprogramme has a total budget of R694.1 million over the next 3 years.

### **Integrated water resource management**

In its efforts to ensure water security, the department will continue to adopt an integrated approach to maintaining existing water resource infrastructure, supplying bulk water to strategic users such as large industrial companies through the Water Trading Entity, and supporting the long-term sustainability of water resources. As such, the department will consider the impact of climate change, the role of ecosystems, rainwater runoff and storage, the use of other water resources such groundwater and aquifer systems, water conservation and water demand management plans. The department also plans to implement and monitor the river eco-status monitoring programme in 221 rivers and implement 5 catchment plans for mine water and wastewater management. These activities are carried out in the *Integrated Water Resources Planning*, *Water Resources Infrastructure Management* and *Water Ecosystems Management* subprogrammes in the *Water Resources Management* programme. Allocations to these subprogrammes amount to R15.2 billion over the MTEF period.

## Improving water services

To improve water services, over the medium term, the department plans to ensure reliable water and sanitation services by overseeing 25 large regional bulk infrastructure project phases and 14 small regional infrastructure project phases. To achieve this, the *Water Services Management* programme is allocated R48 billion over the next 3 years.

## Expenditure trends and estimates

**Table 41.2 Vote expenditure trends and estimates by programme and economic classification**

Programmes											
1. Administration											
2. Water Resources Management											
3. Water Services Management											
Programme											
R million	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Programme 1	1 624.3	1 646.0	1 716.5	2 019.9	7.5%	11.0%	2 047.6	2 121.6	2 210.2	3.0%	9.2%
Programme 2	3 310.0	3 199.0	3 499.9	3 818.5	4.9%	21.8%	4 625.5	5 628.1	7 649.7	26.1%	23.9%
Programme 3	10 283.3	9 657.6	9 987.2	12 716.6	7.3%	67.2%	15 584.2	16 430.3	16 024.7	8.0%	66.9%
<b>Total</b>	<b>15 217.6</b>	<b>14 502.6</b>	<b>15 203.5</b>	<b>18 555.0</b>	<b>6.8%</b>	<b>100.0%</b>	<b>22 257.3</b>	<b>24 180.1</b>	<b>25 884.6</b>	<b>11.7%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				15.3			2 102.1	3 266.8	6 260.1		
Economic classification											
<b>Current payments</b>	<b>3 705.5</b>	<b>3 459.3</b>	<b>3 215.6</b>	<b>3 732.7</b>	<b>0.2%</b>	<b>22.2%</b>	<b>3 545.3</b>	<b>3 731.3</b>	<b>3 897.1</b>	<b>1.4%</b>	<b>16.4%</b>
Compensation of employees	1 683.4	1 638.3	1 742.2	1 836.4	2.9%	10.9%	1 790.2	1 869.1	1 951.4	2.0%	8.2%
Goods and services <sup>1</sup>	2 022.1	1 820.9	1 473.2	1 896.3	-2.1%	11.4%	1 755.2	1 862.2	1 945.7	0.9%	8.2%
<i>of which:</i>											
Computer services	117.2	120.1	122.1	140.5	6.2%	0.8%	153.7	180.6	219.7	16.1%	0.8%
Consultants: Business and advisory services	265.5	281.4	141.5	306.7	4.9%	1.6%	162.5	178.4	157.3	-20.0%	0.9%
Infrastructure and planning services	184.4	29.6	87.2	140.6	-8.7%	0.7%	232.3	237.2	209.3	14.2%	0.9%
Operating leases	402.8	457.9	437.4	493.8	7.0%	2.8%	501.6	523.8	547.0	3.5%	2.3%
Property payments	108.7	98.6	117.3	130.0	6.2%	0.7%	133.1	123.1	137.8	2.0%	0.6%
Travel and subsistence	124.1	91.0	153.2	193.9	16.0%	0.9%	216.0	230.4	243.6	7.9%	1.0%
Interest and rent on land	-	0.0	0.2	0.0	0.0%	0.0%	-	-	-	-100.0%	0.0%
<b>Transfers and subsidies<sup>1</sup></b>	<b>9 116.7</b>	<b>8 850.3</b>	<b>9 414.3</b>	<b>10 665.4</b>	<b>5.4%</b>	<b>59.9%</b>	<b>14 061.5</b>	<b>15 617.5</b>	<b>16 939.7</b>	<b>16.7%</b>	<b>63.0%</b>
Provinces and municipalities	5 698.6	5 373.7	5 858.3	6 223.4	3.0%	36.5%	7 360.6	8 137.8	8 264.5	9.9%	33.0%
Departmental agencies and accounts	2 370.0	2 382.0	2 375.9	2 612.1	3.3%	15.3%	3 376.1	4 322.5	6 284.6	34.0%	18.3%
Foreign governments and international organisations	227.1	237.5	243.1	251.0	3.4%	1.5%	257.0	268.5	280.6	3.8%	1.2%
Public corporations and private enterprises	782.9	809.3	903.0	1 543.7	25.4%	6.4%	3 033.0	2 852.3	2 072.2	10.3%	10.5%
Non-profit institutions	2.6	0.8	0.6	1.6	-15.5%	0.0%	1.7	1.9	1.9	6.4%	0.0%
Households	35.4	47.0	33.5	33.6	-1.8%	0.2%	33.2	34.5	35.9	2.3%	0.2%
<b>Payments for capital assets</b>	<b>2 394.7</b>	<b>2 193.0</b>	<b>2 573.4</b>	<b>4 156.9</b>	<b>20.2%</b>	<b>17.8%</b>	<b>4 650.5</b>	<b>4 831.3</b>	<b>5 047.8</b>	<b>6.7%</b>	<b>20.6%</b>
Buildings and other fixed structures	2 317.8	2 063.6	2 479.6	3 956.9	19.5%	17.0%	4 436.3	4 644.6	4 852.7	7.0%	19.7%
Machinery and equipment	47.6	91.7	52.5	148.4	46.1%	0.5%	154.6	134.3	144.6	-0.9%	0.6%
Software and other intangible assets	29.3	37.8	41.4	51.6	20.7%	0.3%	59.6	52.4	50.4	-0.7%	0.2%
<b>Payments for financial assets</b>	<b>0.7</b>	<b>-</b>	<b>0.2</b>	<b>-</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Total</b>	<b>15 217.6</b>	<b>14 502.6</b>	<b>15 203.5</b>	<b>18 555.0</b>	<b>6.8%</b>	<b>100.0%</b>	<b>22 257.3</b>	<b>24 180.1</b>	<b>25 884.6</b>	<b>11.7%</b>	<b>100.0%</b>

1. Tables with expenditure trends, annual budget, adjusted appropriation and audited outcome are available at [www.treasury.gov.za](http://www.treasury.gov.za) and [www.vulekamali.gov.za](http://www.vulekamali.gov.za).

## Transfers and subsidies expenditure trends and estimates

Table 41.3 Vote transfers and subsidies trends and estimates

R thousand	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20	2022/23		
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>15 552</b>	<b>11 370</b>	<b>11 341</b>	<b>11 443</b>	<b>-9.7%</b>	<b>0.1%</b>	<b>5 362</b>	<b>4 948</b>	<b>5 504</b>	<b>-21.6%</b>	<b>-</b>
Employee social benefits	15 187	10 925	11 341	11 443	-9.0%	0.1%	5 362	4 948	5 504	-21.6%	-
Social benefit	365	445	-	-	-100.0%	-	-	-	-	-	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>196 277</b>	<b>207 002</b>	<b>303 885</b>	<b>489 492</b>	<b>35.6%</b>	<b>3.1%</b>	<b>996 814</b>	<b>1 393 135</b>	<b>1 455 548</b>	<b>43.8%</b>	<b>7.5%</b>
Energy and Water Sector Education and Training Authority	2 986	3 086	3 188	3 350	3.9%	-	3 429	3 583	3 744	3.8%	-
Water information management	7	1	2	1	-47.7%	-	-	-	-	-100.0%	-
Water Trading Entity	193 284	203 915	300 695	291 141	14.6%	2.6%	286 385	236 552	247 150	-5.3%	1.8%
Olifants-Doorn river water resource project	-	-	-	195 000	-	0.5%	707 000	1 153 000	1 204 654	83.5%	5.6%
<b>Capital</b>	<b>2 173 752</b>	<b>2 175 045</b>	<b>2 071 970</b>	<b>2 122 638</b>	<b>-0.8%</b>	<b>22.5%</b>	<b>2 379 276</b>	<b>2 929 393</b>	<b>4 829 095</b>	<b>31.5%</b>	<b>21.1%</b>
Water Trading Entity	2 173 752	2 175 045	2 071 970	2 122 638	-0.8%	22.5%	2 379 276	2 929 393	4 829 095	31.5%	21.1%
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>19 867</b>	<b>35 631</b>	<b>22 178</b>	<b>22 122</b>	<b>3.6%</b>	<b>0.3%</b>	<b>27 876</b>	<b>29 525</b>	<b>30 393</b>	<b>11.2%</b>	<b>0.2%</b>
Employee social benefits	401	5 035	1 177	224	-17.6%	-	836	846	525	32.8%	-
Bursaries for non-employees	19 466	30 596	21 001	21 898	4.0%	0.2%	27 040	28 679	29 868	10.9%	0.2%
<b>Provinces and municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>794</b>	<b>533</b>	<b>473</b>	<b>978</b>	<b>7.2%</b>	<b>-</b>	<b>686</b>	<b>720</b>	<b>762</b>	<b>-8.0%</b>	<b>-</b>
Vehicle licences	794	533	473	978	7.2%	-	686	720	762	-8.0%	-
<b>Capital</b>	<b>5 697 835</b>	<b>5 373 162</b>	<b>5 857 697</b>	<b>6 222 439</b>	<b>3.0%</b>	<b>60.8%</b>	<b>8 128 569</b>	<b>8 143 936</b>	<b>8 272 637</b>	<b>10.0%</b>	<b>53.0%</b>
Regional Bulk Infrastructure Grant	2 028 516	2 005 605	2 237 370	2 521 420	7.5%	23.1%	4 264 432	4 106 263	4 054 076	17.2%	25.7%
Water Services Infrastructure Grant	3 669 319	3 367 557	3 620 327	3 701 019	0.3%	37.7%	3 864 137	4 037 673	4 218 561	4.5%	27.2%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>227 051</b>	<b>237 458</b>	<b>243 116</b>	<b>250 978</b>	<b>3.4%</b>	<b>2.5%</b>	<b>256 985</b>	<b>268 525</b>	<b>280 555</b>	<b>3.8%</b>	<b>1.8%</b>
Orange-Senqu River Commission	6 233	3 258	1 404	1 550	-37.1%	-	1 550	1 550	1 619	1.5%	-
African Ministers Council on Water	118	200	148	200	19.2%	-	200	200	209	1.5%	-
Limpopo Watercourse Commission	800	907	790	950	5.9%	-	1 070	1 196	1 250	9.6%	-
Komati Basin Water Authority	219 900	233 093	240 774	248 278	4.1%	2.5%	254 165	265 579	277 477	3.8%	1.8%
<b>Public corporations and private enterprises</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21 200</b>	<b>-</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>
Magalies Water Board	-	-	-	21 200	-	0.1%	-	-	-	-100.0%	-
<b>Capital</b>	<b>782 891</b>	<b>809 312</b>	<b>902 969</b>	<b>1 522 486</b>	<b>24.8%</b>	<b>10.6%</b>	<b>3 032 960</b>	<b>2 852 278</b>	<b>2 072 177</b>	<b>10.8%</b>	<b>16.3%</b>
Amatola water board: Regional bulk infrastructure	185 000	-	-	-	-100.0%	0.5%	-	-	-	-	-
Magalies water board: Regional bulk infrastructure	-	98 000	103 390	109 284	-	0.8%	1 414 101	1 400 225	1 289 566	127.7%	7.3%
Umgeni water board: Regional bulk infrastructure	320 000	440 006	662 858	738 673	32.2%	5.7%	838 723	946 309	621 979	-5.6%	5.4%
Sedibeng water board: Regional bulk infrastructure	277 891	271 306	136 721	143 729	-19.7%	2.2%	-	-	-	-100.0%	0.2%
Lepelle water board: Regional bulk infrastructure	-	-	-	422 000	-	1.1%	633 000	352 000	-	-100.0%	2.4%
Bloem Water Board	-	-	-	108 800	-	0.3%	147 136	153 744	160 632	13.9%	1.0%
<b>Non-profit institutions</b>											
<b>Current</b>	<b>2 635</b>	<b>834</b>	<b>577</b>	<b>1 592</b>	<b>-15.5%</b>	<b>-</b>	<b>1 652</b>	<b>1 850</b>	<b>1 916</b>	<b>6.4%</b>	<b>-</b>
Strategic Water Partners Network	1 000	500	500	550	-18.1%	-	547	731	598	2.8%	-
South African Youth Water Prize	1 635	-	-	469	-34.0%	-	19	20	21	-64.5%	-
Various institutions: 2020 vision for water education programme	-	334	77	573	-	-	1 086	1 099	1 297	31.3%	-
<b>Total</b>	<b>9 116 654</b>	<b>8 850 347</b>	<b>9 414 206</b>	<b>10 665 368</b>	<b>5.4%</b>	<b>100.0%</b>	<b>14 830 180</b>	<b>15 624 310</b>	<b>16 948 587</b>	<b>16.7%</b>	<b>100.0%</b>

## Personnel information

**Table 41.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup>**

Programmes		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment															Average growth rate (%)	Average: Salary level/ Total (%)		
Number of posts estimated for 31 March 2023		Actual			Revised estimate			Medium-term expenditure estimate			Medium-term expenditure estimate			Medium-term expenditure estimate						
Number of funded posts	Number of posts additional to the establishment	2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26			
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
<b>Water and Sanitation</b>		<b>3 382</b>	<b>445</b>	<b>3 787</b>	<b>1 742.2</b>	<b>0.5</b>	<b>3 873</b>	<b>1 836.4</b>	<b>0.5</b>	<b>3 685</b>	<b>1 790.2</b>	<b>0.5</b>	<b>3 643</b>	<b>1 869.1</b>	<b>0.5</b>	<b>3 751</b>	<b>1 951.4</b>	<b>0.5</b>	<b>-1.1%</b>	<b>100.0%</b>
Salary level		1 175	82	1 231	265.6	0.2	1 356	303.8	0.2	1 132	249.3	0.2	1 126	261.7	0.2	1 159	275.9	0.2	-5.1%	31.9%
		1 477	213	1 678	751.5	0.4	1 595	753.1	0.5	1 629	765.2	0.5	1 613	801.9	0.5	1 677	848.7	0.5	1.7%	43.6%
		554	138	687	509.9	0.7	722	553.2	0.8	722	547.7	0.8	702	563.6	0.8	712	579.9	0.8	-0.5%	19.1%
		174	12	190	211.0	1.1	197	219.9	1.1	199	221.5	1.1	199	234.9	1.2	200	239.8	1.2	0.5%	5.3%
		2	-	2	4.2	2.1	3	6.4	2.1	3	6.5	2.2	3	6.9	2.3	3	7.0	2.3	-	0.1%
<b>Programme</b>		<b>3 382</b>	<b>445</b>	<b>3 787</b>	<b>1 742.2</b>	<b>0.5</b>	<b>3 873</b>	<b>1 836.4</b>	<b>0.5</b>	<b>3 685</b>	<b>1 790.2</b>	<b>0.5</b>	<b>3 643</b>	<b>1 869.1</b>	<b>0.5</b>	<b>3 751</b>	<b>1 951.4</b>	<b>0.5</b>	<b>-1.1%</b>	<b>100.0%</b>
Programme 1		1 442	270	1 742	791.5	0.5	1 772	839.7	0.5	1 792	843.7	0.5	1 724	855.2	0.5	1 800	905.7	0.5	0.5%	47.4%
Programme 2		1 361	111	1 435	611.7	0.4	1 377	609.4	0.4	1 195	567.6	0.5	1 201	605.0	0.5	1 239	630.7	0.5	-3.5%	33.5%
Programme 3		579	64	610	339.0	0.6	724	387.3	0.5	698	378.9	0.5	718	408.8	0.6	712	414.9	0.6	-0.6%	19.1%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Departmental receipts

**Table 41.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Average: Receipt item/ Total (%)	Medium-term receipts estimate			Average growth rate (%)	Average: Receipt item/ Total (%)
	2019/20	2020/21	2021/22					2022/23	2023/24	2024/25		
<b>Departmental receipts</b>	<b>15 357</b>	<b>22 790</b>	<b>5 775</b>	<b>5 264</b>	<b>5 701</b>	<b>-28.1%</b>	<b>100.0%</b>	<b>6 829</b>	<b>7 264</b>	<b>7 595</b>	<b>10.0%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>2 070</b>	<b>1 766</b>	<b>1 727</b>	<b>1 931</b>	<b>2 281</b>	<b>3.3%</b>	<b>15.8%</b>	<b>2 107</b>	<b>2 273</b>	<b>2 493</b>	<b>3.0%</b>	<b>33.4%</b>
Sales by market establishments	784	731	650	841	855	2.9%	6.1%	709	808	857	0.1%	11.8%
of which:												
Market establishment: Rental dwelling	572	511	470	526	530	-2.5%	4.2%	500	550	570	2.5%	7.8%
Market establishment: Non-residential building	2	-	132	205	210	371.8%	0.7%	200	250	280	10.1%	3.4%
Market establishment: Rental parking	210	220	48	110	115	-18.2%	1.2%	9	8	7	-60.7%	0.5%
Administrative fees	67	65	55	323	333	70.7%	1.0%	59	58	68	-41.1%	1.9%
of which:												
Services rendered: Transport fees	62	62	55	323	330	74.6%	1.0%	50	50	60	-43.3%	1.8%
Sales: Maps	3	2	-	-	2	-12.6%	-	4	3	5	35.7%	0.1%
Replacement of security cards	2	1	-	-	1	-20.6%	-	5	5	3	44.2%	0.1%
Other sales	1 219	970	1 022	767	1 093	-3.6%	8.7%	1 339	1 407	1 568	12.8%	19.7%
of which:												
Rental capital assets	192	93	100	151	153	-7.3%	1.1%	137	125	170	3.6%	2.1%
Sales: Departmental publications and production	10	4	2	3	4	-26.3%	-	2	2	3	-9.1%	-
Services rendered:	937	805	798	490	800	-5.1%	6.7%	950	1 000	1 100	11.2%	14.1%
Commission on insurance and garnishee												
Sales: Meals and refreshments	10	59	35	63	70	91.3%	0.4%	120	125	130	22.9%	1.6%
Services rendered: Boarding service	70	-	86	54	60	-5.0%	0.4%	125	150	160	38.7%	1.8%
Sales: Assets less than R5 000	-	9	1	6	6	-	-	5	5	5	-5.9%	0.1%
Sales of scrap, waste, arms and other used current goods	60	1	8	51	5	-56.3%	0.1%	2	1	2	-26.3%	-
of which:												
Sales: Scrap	60	1	8	51	5	-56.3%	0.1%	2	1	2	-26.3%	-
Fines, penalties and forfeits	1 580	-	-	-	-	-100.0%	3.2%	-	-	-	-	-
Interest, dividends and rent on land	2 921	1 056	126	490	500	-44.5%	9.3%	1 170	1 190	1 200	33.9%	14.8%
Interest	2 921	1 056	126	490	500	-44.5%	9.3%	1 170	1 190	1 200	33.9%	14.8%
Sales of capital assets	247	35	242	214	215	-4.5%	1.5%	550	600	600	40.8%	7.2%
Transactions in financial assets and liabilities	8 479	19 932	3 672	2 578	2 700	-31.7%	70.1%	3 000	3 200	3 300	6.9%	44.5%
<b>Total</b>	<b>15 357</b>	<b>22 790</b>	<b>5 775</b>	<b>5 264</b>	<b>5 701</b>	<b>-28.1%</b>	<b>100.0%</b>	<b>6 829</b>	<b>7 264</b>	<b>7 595</b>	<b>10.0%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department. Develop and promote international relations on water resources with neighbouring countries.

### Objective

- Facilitate cooperation by implementing and evaluating the approved African and global/international relations plan annually, in support of the national water and sanitation agenda.

### Subprogrammes

- Ministry* provides administrative support to the minister, the deputy minister and their support staff, and makes provision for their salaries.
- Departmental Management* provides policy and strategic direction for water and sanitation management. This includes enterprise-wide support services comprising administrative support to the director-general, corporate planning, monitoring, evaluation, and the provision of salaries and operation budgets for the department's regional office heads.
- Corporate Services* provides enterprise-wide support comprising human resources, legal services, communications, the learning and development academy, and transformation policy and coordination.
- Financial Management* ensures the efficient management of daily financial operations, processes and systems.
- Office Accommodation* makes payments for rental charges on all leased office space occupied by the department, and for municipal services such as electricity, water, and sewage and waste removal.
- Provincial and International Coordination* provides for the coordination of international relations on water and sanitation with neighbouring countries, and the provision of salaries and operational budgets for the department's regional office heads.

### Expenditure trends and estimates

**Table 41.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	Average: Expenditure/ Total (%)
R million											
Ministry	41.8	43.7	63.8	52.8	8.1%	2.9%	45.8	47.7	49.9	-1.9%	2.3%
Departmental Management	121.9	138.4	124.7	174.2	12.6%	8.0%	162.8	174.2	178.3	0.8%	8.2%
Corporate Services	670.2	634.3	717.9	862.3	8.8%	41.2%	899.1	916.1	954.0	3.4%	43.2%
Financial Management	243.1	245.5	237.8	269.1	3.4%	14.2%	277.1	289.4	302.2	3.9%	13.5%
Office Accommodation	457.1	503.2	490.2	553.2	6.6%	28.6%	556.4	582.2	609.1	3.3%	27.4%
Provincial and International Coordination	90.3	81.0	82.1	108.4	6.3%	5.2%	106.4	111.9	116.5	2.4%	5.3%
<b>Total</b>	<b>1 624.3</b>	<b>1 646.0</b>	<b>1 716.5</b>	<b>2 019.9</b>	<b>7.5%</b>	<b>100.0%</b>	<b>2 047.6</b>	<b>2 121.6</b>	<b>2 210.2</b>	<b>3.0%</b>	<b>100.0%</b>
Change to 2022				7.4			40.6	26.7	36.2		
Budget estimate											

Table 41.6 Administration expenditure trends and estimates by subprogramme and economic classification (continued)

Economic classification		Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22		2019/20	2022/23	2023/24	2024/25	2025/26		
R million		2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	
<b>Current payments</b>		<b>1 540.9</b>	<b>1 547.8</b>	<b>1 623.7</b>	<b>1 864.8</b>	<b>6.6%</b>	<b>93.9%</b>	<b>1 881.2</b>	<b>1 971.5</b>	<b>2 057.1</b>	<b>3.3%</b>	<b>92.6%</b>
Compensation of employees		765.2	765.1	791.5	839.7	3.1%	45.1%	843.7	855.2	905.7	2.6%	41.0%
Goods and services		775.8	782.7	832.1	1 025.1	9.7%	48.7%	1 037.5	1 116.3	1 151.4	3.9%	51.6%
of which:												
Audit costs: External		35.2	24.1	37.0	59.6	19.2%	2.2%	46.1	48.1	50.3	-5.5%	2.4%
Communication		20.0	20.3	17.2	25.8	8.9%	1.2%	27.2	35.0	29.5	4.6%	1.4%
Computer services		64.4	66.9	70.4	96.9	14.6%	4.3%	89.7	119.0	127.5	9.6%	5.2%
Operating leases		402.8	457.9	437.4	492.9	7.0%	25.6%	500.0	522.5	545.9	3.5%	24.5%
Property payments		88.8	78.7	95.0	112.2	8.1%	5.3%	118.0	106.2	119.8	2.2%	5.4%
Travel and subsistence		51.8	31.5	47.5	71.5	11.3%	2.9%	80.6	97.4	79.1	3.4%	3.9%
Interest and rent on land		–	0.0	0.0	0.0	–	–	–	–	–	-100.0%	–
<b>Transfers and subsidies</b>		<b>38.8</b>	<b>48.3</b>	<b>31.7</b>	<b>31.8</b>	<b>-6.4%</b>	<b>2.1%</b>	<b>36.3</b>	<b>38.5</b>	<b>39.9</b>	<b>7.9%</b>	<b>1.7%</b>
Provinces and municipalities		0.1	0.0	0.0	0.2	34.6%	–	0.1	0.1	0.1	-15.6%	–
Departmental agencies and accounts		3.0	3.1	3.2	3.4	3.9%	0.2%	3.4	3.6	3.7	3.8%	0.2%
Foreign governments and international organisations		7.2	4.4	2.3	2.7	-27.7%	0.2%	2.8	2.9	3.1	4.5%	0.1%
Non-profit institutions		1.0	0.5	0.5	0.6	-18.1%	–	0.5	0.7	0.6	2.8%	–
Households		27.5	40.4	25.7	25.0	-3.2%	1.7%	29.4	31.2	32.4	9.1%	1.4%
<b>Payments for capital assets</b>		<b>43.9</b>	<b>49.9</b>	<b>61.1</b>	<b>123.4</b>	<b>41.2%</b>	<b>4.0%</b>	<b>130.1</b>	<b>111.6</b>	<b>113.1</b>	<b>-2.8%</b>	<b>5.7%</b>
Machinery and equipment		14.6	12.1	19.7	72.4	70.3%	1.7%	70.6	59.2	62.7	-4.7%	3.2%
Software and other intangible assets		29.2	37.8	41.4	51.0	20.4%	2.3%	59.6	52.4	50.4	-0.3%	2.5%
<b>Payments for financial assets</b>		<b>0.7</b>	<b>–</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>		<b>1 624.3</b>	<b>1 646.0</b>	<b>1 716.5</b>	<b>2 019.9</b>	<b>7.5%</b>	<b>100.0%</b>	<b>2 047.6</b>	<b>2 121.6</b>	<b>2 210.2</b>	<b>3.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>		<b>10.7%</b>	<b>11.3%</b>	<b>11.3%</b>	<b>10.9%</b>	<b>–</b>	<b>–</b>	<b>9.2%</b>	<b>8.8%</b>	<b>8.5%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>												
<b>Households</b>												
<b>Social benefits</b>												
<b>Current</b>		<b>8.1</b>	<b>4.8</b>	<b>4.7</b>	<b>3.1</b>	<b>-27.6%</b>	<b>0.3%</b>	<b>2.4</b>	<b>2.5</b>	<b>2.5</b>	<b>-6.3%</b>	<b>0.1%</b>
Employee social benefits		8.1	4.8	4.7	3.1	-27.6%	0.3%	2.4	2.5	2.5	-6.3%	0.1%
<b>Households</b>												
<b>Other transfers to households</b>												
<b>Current</b>		<b>19.5</b>	<b>35.6</b>	<b>21.0</b>	<b>21.9</b>	<b>4.0%</b>	<b>1.4%</b>	<b>27.0</b>	<b>28.7</b>	<b>29.9</b>	<b>10.9%</b>	<b>1.3%</b>
Employee social benefits		–	5.0	–	–	–	0.1%	–	–	–	–	–
Bursaries for non-employees		19.5	30.6	21.0	21.9	4.0%	1.3%	27.0	28.7	29.9	10.9%	1.3%
<b>Departmental agencies and accounts</b>												
<b>Departmental agencies (non-business entities)</b>												
<b>Current</b>		<b>3.0</b>	<b>3.1</b>	<b>3.2</b>	<b>3.4</b>	<b>3.9%</b>	<b>0.2%</b>	<b>3.4</b>	<b>3.6</b>	<b>3.7</b>	<b>3.8%</b>	<b>0.2%</b>
Energy and Water Sector Education and Training Authority		3.0	3.1	3.2	3.4	3.9%	0.2%	3.4	3.6	3.7	3.8%	0.2%
<b>Non-profit institutions</b>												
<b>Current</b>		<b>1.0</b>	<b>0.5</b>	<b>0.5</b>	<b>0.6</b>	<b>-18.1%</b>	<b>–</b>	<b>0.5</b>	<b>0.7</b>	<b>0.6</b>	<b>2.8%</b>	<b>–</b>
Strategic Water Partners Network		1.0	0.5	0.5	0.6	-18.1%	–	0.5	0.7	0.6	2.8%	–
<b>Foreign governments and international organisations</b>												
<b>Current</b>		<b>7.2</b>	<b>4.4</b>	<b>2.3</b>	<b>2.7</b>	<b>-27.7%</b>	<b>0.2%</b>	<b>2.8</b>	<b>2.9</b>	<b>3.1</b>	<b>4.5%</b>	<b>0.1%</b>
Orange-Senqu River Commission		6.2	3.3	1.4	1.6	-37.1%	0.2%	1.6	1.6	1.6	1.5%	0.1%
African Ministers Council on Water		0.1	0.2	0.1	0.2	19.2%	–	0.2	0.2	0.2	1.5%	–
Limpopo Watercourse Commission		0.8	0.9	0.8	1.0	5.9%	–	1.1	1.2	1.3	9.6%	0.1%

## Personnel information

Table 41.7 Administration personnel numbers and cost by salary level<sup>1</sup>

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)					
		Actual		Revised estimate			Medium-term expenditure estimate													
Number of funded posts	Number of posts additional to the establishment	2021/22		2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26							
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost							
<b>Administration</b>		<b>1 442</b>	<b>270</b>	<b>1 742</b>	<b>791.5</b>	<b>0.5</b>	<b>1 772</b>	<b>839.7</b>	<b>0.5</b>	<b>1 792</b>	<b>843.7</b>	<b>0.5</b>	<b>1 724</b>	<b>855.2</b>	<b>0.5</b>	<b>1 800</b>	<b>905.7</b>	<b>0.5</b>	<b>0.5%</b>	<b>100.0%</b>
1 – 6	593	39	628	137.3	0.2	639	144.9	0.2	623	135.0	0.2	607	138.2	0.2	624	145.6	0.2	-0.8%	35.2%	
7 – 10	632	124	780	346.6	0.4	777	368.9	0.5	807	379.4	0.5	777	386.7	0.5	830	419.2	0.5	2.2%	45.0%	
11 – 12	111	98	213	165.3	0.8	252	201.6	0.8	256	203.0	0.8	234	196.4	0.8	239	203.6	0.9	-1.7%	13.8%	
13 – 16	104	9	119	138.1	1.2	101	117.8	1.2	103	119.8	1.2	103	127.0	1.2	104	130.2	1.3	1.0%	5.8%	
Other	2	–	2	4.2	2.1	3	6.4	2.1	3	6.5	2.2	3	6.9	2.3	3	7.0	2.3	–	0.2%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 2: Water Resources Management

### Programme purpose

Ensure that South Africa's water resources are protected, used, developed, conserved, managed, controlled and planned in an integrated and sustainable manner.

### Objectives

- Effectively manage water demand and supply on an ongoing basis by:
  - maintaining 6 water information systems
  - updating climate change risk and vulnerability assessments.
- Ensure the effective and sustainable management of water resources by distributing and monitoring funds transferred to the Water Trading Entity for the design, construction, commissioning and rehabilitation of bulk raw water infrastructure, including dam safety rehabilitation, on an ongoing basis.
- Improve the efficiency and effectiveness of the management of water resources by establishing 6 catchment management agencies by March 2025.
- Ensure the equitable allocation of water resources for social and economic development by processing 80 per cent of applications to authorise water use within 90 days on an ongoing basis.
- Protect and restore ecological infrastructure by:
  - implementing monitoring programmes for the quality of drinking water, wastewater and mine water on an ongoing basis
  - implementing the waste discharge charge system by March 2025.
- Ensure the protection of water resources by coordinating and monitoring compliance with standards, licence conditions and regulations across all sectors on an ongoing basis.
- Ensure the effective enforcement of compliance with water legislation by monitoring water use, conducting investigations and providing legal support in cases of unlawful water use on an ongoing basis.

### Subprogrammes

- *Water Resources Management Support* provides strategic leadership, management and support services to the programme and makes provisions for associated salaries.
- *Integrated Water Resources Planning* develops comprehensive plans for the availability of adequate water resources to guide infrastructure development, systems and services management in the water sector.
- *Water Ecosystems Management* develops and implements measures to protect water resources. This entails determining measures to manage water resources, and developing guidelines and protocols for pollution control and rehabilitation.
- *Water Resources Information and Management* ensures the development and maintenance of data and information management systems to enable informed decisions in the water sector.
- *Water Resources Infrastructure Management* develops, rehabilitates and refurbishes bulk raw water resources infrastructure to meet South Africa's socioeconomic and environmental needs.
- *Water Resources Policy and Strategy* develops, monitors and reviews water resources management policies and procedures.
- *Water Resources Regulation* develops, implements, monitors and reviews regulations on water resources, particularly the regulation of raw water pricing, the authorisation of water use, compliance monitoring and enforcement, dam safety, resource protection and waste.
- *Water Resources Institutional Oversight* is responsible for the institutional governance and oversight of all water resources institutions, and facilitates their establishment and development.

## Expenditure trends and estimates

Table 41.8 Water Resources Management expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
R million											
Water Resources Management Support	7.1	6.1	5.4	6.9	-0.6%	0.2%	5.5	7.0	7.3	1.7%	0.1%
Integrated Water Resources Planning	75.4	62.1	74.8	98.5	9.3%	2.2%	73.3	76.1	79.8	-6.8%	1.5%
Water Ecosystems Management	35.5	38.9	51.7	64.5	22.0%	1.4%	68.0	68.9	75.3	5.3%	1.3%
Water Resources Information and Management	540.7	423.4	506.0	526.1	-0.9%	14.4%	583.1	604.8	629.2	6.1%	10.8%
Water Resources Infrastructure Management	2 586.9	2 612.1	2 613.4	2 857.1	3.4%	77.2%	3 626.8	4 584.5	6 558.4	31.9%	81.1%
Water Resources Policy and Strategy	13.6	10.1	2.3	2.5	-43.0%	0.2%	5.4	17.2	19.5	97.5%	0.2%
Water Resources Regulation	-	-	197.7	218.3	-	3.0%	225.5	229.9	238.7	3.0%	4.2%
Water Resources Institutional Oversight	50.8	46.2	48.4	44.6	-4.3%	1.4%	37.9	39.6	41.5	-2.4%	0.8%
<b>Total</b>	<b>3 310.0</b>	<b>3 199.0</b>	<b>3 499.9</b>	<b>3 818.5</b>	<b>4.9%</b>	<b>100.0%</b>	<b>4 625.5</b>	<b>5 628.1</b>	<b>7 649.7</b>	<b>26.1%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				35.6			203.3	655.0	3 661.8		
<b>Economic classification</b>											
<b>Current payments</b>	<b>688.5</b>	<b>535.8</b>	<b>825.7</b>	<b>879.7</b>	<b>8.5%</b>	<b>21.2%</b>	<b>902.0</b>	<b>946.2</b>	<b>988.3</b>	<b>4.0%</b>	<b>17.1%</b>
Compensation of employees	462.3	421.5	611.7	609.4	9.6%	15.2%	567.6	605.0	630.7	1.2%	11.1%
Goods and services	226.2	114.3	214.0	270.3	6.1%	6.0%	334.4	341.2	357.6	9.8%	6.0%
of which:											
Communication	4.1	4.9	7.3	8.3	26.5%	0.2%	10.3	12.6	14.2	19.5%	0.2%
Computer services	30.1	31.9	39.9	24.9	-6.1%	0.9%	47.9	44.8	47.0	23.5%	0.8%
Consultants: Business and advisory services	3.2	10.2	42.4	55.9	159.6%	0.8%	88.7	96.2	103.8	22.9%	1.6%
Infrastructure and planning services	117.5	13.9	25.3	42.2	-28.9%	1.4%	52.1	49.1	52.5	7.6%	0.9%
Consumable supplies	7.8	7.8	8.7	18.8	34.2%	0.3%	15.1	17.6	17.4	-2.6%	0.3%
Travel and subsistence	34.9	30.0	70.8	71.5	27.0%	1.5%	69.0	63.7	66.2	-2.5%	1.2%
<b>Transfers and subsidies</b>	<b>2 591.3</b>	<b>2 615.6</b>	<b>2 619.3</b>	<b>2 860.3</b>	<b>3.3%</b>	<b>77.3%</b>	<b>3 629.6</b>	<b>4 586.6</b>	<b>6 560.4</b>	<b>31.9%</b>	<b>81.2%</b>
Provinces and municipalities	0.7	0.5	0.5	0.8	3.4%	-	0.6	0.6	0.7	-6.4%	-
Departmental agencies and accounts	2 367.0	2 379.0	2 372.7	2 608.8	3.3%	70.3%	3 372.7	4 318.9	6 280.9	34.0%	76.3%
Foreign governments and international organisations	219.9	233.1	240.8	248.3	4.1%	6.8%	254.2	265.6	277.5	3.8%	4.8%
Households	3.6	3.0	5.4	2.5	-11.9%	0.1%	2.2	1.5	1.4	-16.7%	-
<b>Payments for capital assets</b>	<b>30.3</b>	<b>47.6</b>	<b>54.7</b>	<b>78.5</b>	<b>37.4%</b>	<b>1.5%</b>	<b>93.9</b>	<b>95.3</b>	<b>100.9</b>	<b>8.7%</b>	<b>1.7%</b>
Buildings and other fixed structures	8.3	34.8	29.4	20.1	34.0%	0.7%	23.6	33.8	35.3	20.8%	0.5%
Machinery and equipment	21.8	12.7	25.3	57.9	38.5%	0.9%	70.3	61.5	65.6	4.3%	1.2%
Software and other intangible assets	0.1	-	-	0.6	67.7%	-	-	-	-	-100.0%	-
<b>Payments for financial assets</b>	<b>0.0</b>	<b>-</b>	<b>0.1</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>3 310.0</b>	<b>3 199.0</b>	<b>3 499.9</b>	<b>3 818.5</b>	<b>4.9%</b>	<b>100.0%</b>	<b>4 625.5</b>	<b>5 628.1</b>	<b>7 649.7</b>	<b>26.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>21.8%</b>	<b>22.1%</b>	<b>23.0%</b>	<b>20.6%</b>	<b>-</b>	<b>-</b>	<b>20.8%</b>	<b>23.3%</b>	<b>29.6%</b>	<b>-</b>	<b>-</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>3.6</b>	<b>3.0</b>	<b>5.4</b>	<b>2.5</b>	<b>-11.9%</b>	<b>0.1%</b>	<b>2.2</b>	<b>1.5</b>	<b>1.4</b>	<b>-16.7%</b>	<b>-</b>
Employee social benefits	3.6	3.0	5.4	2.5	-11.9%	0.1%	2.2	1.5	1.4	-16.7%	-
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>193.3</b>	<b>203.9</b>	<b>300.7</b>	<b>486.1</b>	<b>36.0%</b>	<b>8.6%</b>	<b>993.4</b>	<b>1 389.6</b>	<b>1 451.8</b>	<b>44.0%</b>	<b>19.9%</b>
Water Trading Entity	193.3	203.9	300.7	486.1	36.0%	8.6%	993.4	1 389.6	1 451.8	44.0%	19.9%
<b>Capital</b>	<b>2 173.8</b>	<b>2 175.0</b>	<b>2 072.0</b>	<b>2 122.6</b>	<b>-0.8%</b>	<b>61.8%</b>	<b>2 379.3</b>	<b>2 929.4</b>	<b>4 829.1</b>	<b>31.5%</b>	<b>56.4%</b>
Water Trading Entity	2 173.8	2 175.0	2 072.0	2 122.6	-0.8%	61.8%	2 379.3	2 929.4	4 829.1	31.5%	56.4%
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>219.9</b>	<b>233.1</b>	<b>240.8</b>	<b>248.3</b>	<b>4.1%</b>	<b>6.8%</b>	<b>254.2</b>	<b>265.6</b>	<b>277.5</b>	<b>3.8%</b>	<b>4.8%</b>
Komati Basin Water Authority	219.9	233.1	240.8	248.3	4.1%	6.8%	254.2	265.6	277.5	3.8%	4.8%
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Current</b>	<b>0.7</b>	<b>0.5</b>	<b>0.5</b>	<b>0.8</b>	<b>2.4%</b>	<b>-</b>	<b>0.6</b>	<b>0.6</b>	<b>0.7</b>	<b>-5.5%</b>	<b>-</b>
Vehicle licences	0.7	0.5	0.5	0.8	2.4%	-	0.6	0.6	0.7	-5.5%	-

## Personnel information

**Table 41.9 Water Resources Management personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023		Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)				
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate											
		2021/22		2022/23			2023/24		2024/25		2025/26		2022/23 - 2025/26						
Water Resources Management		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	1 361	111	1 435	611.7	0.4	1 377	609.4	0.4	1 195	567.6	0.5	1 201	605.0	0.5	1 239	630.7	0.5	-3.5%	100.0%
1 – 6	473	24	490	105.8	0.2	526	118.1	0.2	335	80.0	0.2	337	85.0	0.3	356	91.1	0.3	-12.2%	31.0%
7 – 10	591	53	625	272.4	0.4	517	232.5	0.4	526	231.6	0.4	528	246.9	0.5	542	258.9	0.5	1.6%	42.2%
11 – 12	266	31	288	199.6	0.7	285	205.7	0.7	285	203.1	0.7	287	217.1	0.8	292	223.8	0.8	0.8%	22.9%
13 – 16	31	3	32	33.9	1.1	49	53.0	1.1	49	52.9	1.1	49	56.1	1.1	49	57.0	1.2	–	3.9%
Other	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: Water Services Management

### Programme purpose

Develop, rehabilitate and refurbish water services infrastructure to meet the socioeconomic and environmental needs of South Africa.

### Objectives

- Enhance the efficiency of water use and the management of water quality by assessing 8 large water systems for water losses annually.
- Ensure adequate water availability through the development and management of infrastructure for water resources, and enhance the provision of sustainable and reliable water supply and sanitation by:
  - implementing 25 large bulk infrastructure projects over the medium term
  - supporting 44 district municipalities with developing water and sanitation reliability plans over the medium term
  - assessing annual municipal strategic self-assessments across all water services authorities on an ongoing basis
  - transferring funds and monitoring the performance of municipalities that receive funds through the *regional bulk infrastructure grant* and *water services infrastructure grant* in terms of the annual Division of Revenue Act.

### Subprogrammes

- *Water Services Management Support* provides strategic leadership, management and support services to the programme, and makes provision for associated salaries.
- *Water Services and Local Management* develops comprehensive plans that guide water and sanitation services and management across the value chain.
- *Regional Bulk Infrastructure Grant* provides for the development of new infrastructure, the refurbishment, upgrading and replacement of ageing infrastructure, and the servicing of extensive areas across municipal boundaries.
- *Water Services Regulation* develops, implements, monitors and reviews water resource regulations, particularly the compliance of water services authorities with water supply regulations.
- *Water Services Policy and Strategy* develops and reviews water services policies, procedures, norms and standards, and monitors their implementation.
- *Water Services Infrastructure Grant* provides for the construction of new water and sanitation infrastructure and the rehabilitation of existing infrastructure through the grant transfer of water services schemes to water services institutions.

- *Water Services Institutional Oversight* is responsible for the institutional governance and oversight of all water services institutions, and facilitates their establishment and development.

## Expenditure trends and estimates

**Table 41.10 Water Services Management expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
R million											
Water Services Management Support	36.2	28.6	27.6	36.3	0.1%	0.3%	37.5	39.2	39.2	2.6%	0.3%
Water Services and Local Management	501.9	330.3	223.8	285.0	-17.2%	3.1%	389.3	405.5	424.8	14.2%	2.5%
Regional Bulk Infrastructure Grant	5 152.5	5 124.2	5 444.6	7 632.4	14.0%	54.8%	10 232.5	10 837.4	10 179.6	10.1%	64.0%
Water Services Regulation	203.1	200.3	38.1	85.3	-25.1%	1.2%	62.4	68.2	63.8	-9.2%	0.5%
Water Services Policy and Strategy	–	–	12.3	19.5	–	0.1%	8.1	8.5	17.4	-3.8%	0.1%
Water Services Infrastructure Grant	4 389.5	3 973.1	4 233.1	4 629.5	1.8%	40.4%	4 824.8	5 040.5	5 267.7	4.4%	32.5%
Water Services Institutional Oversight	–	1.0	7.6	28.6	–	0.1%	29.6	30.9	32.2	4.1%	0.2%
<b>Total</b>	<b>10 283.3</b>	<b>9 657.6</b>	<b>9 987.2</b>	<b>12 716.6</b>	<b>7.3%</b>	<b>100.0%</b>	<b>15 584.2</b>	<b>16 430.3</b>	<b>16 024.7</b>	<b>8.0%</b>	<b>100.0%</b>
Change to 2022 Budget estimate				(27.7)			1 858.2	2 585.1	2 562.1		
<b>Economic classification</b>											
<b>Current payments</b>	<b>1 476.0</b>	<b>1 375.7</b>	<b>766.2</b>	<b>988.2</b>	<b>-12.5%</b>	<b>10.8%</b>	<b>762.1</b>	<b>813.5</b>	<b>851.6</b>	<b>-4.8%</b>	<b>5.6%</b>
Compensation of employees	456.0	451.7	339.0	387.3	-5.3%	3.8%	378.9	408.8	414.9	2.3%	2.6%
Goods and services	1 020.1	924.0	427.0	600.9	-16.2%	7.0%	383.3	404.7	436.7	-10.1%	3.0%
of which:											
Computer services	22.7	21.3	11.8	18.7	-6.2%	0.2%	16.1	16.9	45.3	34.3%	0.2%
Consultants: Business and advisory services	251.4	224.5	67.4	239.2	-1.6%	1.8%	57.5	66.6	37.3	-46.2%	0.7%
Infrastructure and planning services	62.1	15.7	61.9	98.4	16.6%	0.6%	180.3	188.1	156.8	16.8%	1.0%
Consumables: Stationery, printing and office supplies	3.4	1.7	2.1	7.3	29.1%	–	7.5	7.8	10.9	14.6%	0.1%
Property payments	16.9	16.6	18.9	13.8	-6.5%	0.2%	11.2	11.5	12.3	-3.8%	0.1%
Travel and subsistence	37.5	29.5	34.8	50.9	10.8%	0.4%	66.4	69.3	98.3	24.5%	0.5%
Interest and rent on land	–	0.0	0.2	–	–	–	–	–	–	–	–
<b>Transfers and subsidies</b>	<b>6 486.6</b>	<b>6 186.4</b>	<b>6 763.2</b>	<b>7 773.3</b>	<b>6.2%</b>	<b>63.8%</b>	<b>10 395.6</b>	<b>10 992.3</b>	<b>10 339.4</b>	<b>10.0%</b>	<b>65.0%</b>
Provinces and municipalities	5 697.8	5 373.2	5 857.8	6 222.4	3.0%	54.3%	7 359.9	8 137.1	8 263.8	9.9%	49.4%
Public corporations and private enterprises	782.9	809.3	903.0	1 543.7	25.4%	9.5%	3 033.0	2 852.3	2 072.2	10.3%	15.6%
Non-profit institutions	1.6	0.3	0.1	1.0	-13.9%	–	1.1	1.1	1.3	8.1%	–
Households	4.3	3.6	2.4	6.1	12.7%	–	1.6	1.8	2.1	-30.3%	–
<b>Payments for capital assets</b>	<b>2 320.6</b>	<b>2 095.5</b>	<b>2 457.6</b>	<b>3 955.0</b>	<b>19.4%</b>	<b>25.4%</b>	<b>4 426.5</b>	<b>4 624.4</b>	<b>4 833.7</b>	<b>6.9%</b>	<b>29.4%</b>
Buildings and other fixed structures	2 309.4	2 028.7	2 450.2	3 936.9	19.5%	25.2%	4 412.7	4 610.8	4 817.4	7.0%	29.3%
Machinery and equipment	11.1	66.8	7.4	18.2	17.7%	0.2%	13.8	13.6	16.3	-3.5%	0.1%
<b>Payments for financial assets</b>	<b>0.0</b>	<b>–</b>	<b>0.1</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>10 283.3</b>	<b>9 657.6</b>	<b>9 987.2</b>	<b>12 716.6</b>	<b>7.3%</b>	<b>100.0%</b>	<b>15 584.2</b>	<b>16 430.3</b>	<b>16 024.7</b>	<b>8.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>67.6%</b>	<b>66.6%</b>	<b>65.7%</b>	<b>68.5%</b>	<b>–</b>	<b>–</b>	<b>70.0%</b>	<b>67.9%</b>	<b>61.9%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>3.9</b>	<b>3.6</b>	<b>2.4</b>	<b>6.1</b>	<b>16.5%</b>	<b>–</b>	<b>1.6</b>	<b>1.8</b>	<b>2.1</b>	<b>-30.3%</b>	<b>–</b>
Employee social benefits	3.9	3.6	2.4	6.1	16.5%	–	1.6	1.8	2.1	-30.3%	–
<b>Households</b>											
<b>Other transfers to households</b>											
<b>Current</b>	<b>0.4</b>	<b>–</b>	<b>0.0</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Employee social benefits	0.4	–	0.0	–	-100.0%	–	–	–	–	–	–
<b>Non-profit institutions</b>											
<b>Current</b>	<b>1.6</b>	<b>0.3</b>	<b>0.1</b>	<b>1.0</b>	<b>-13.9%</b>	<b>–</b>	<b>1.1</b>	<b>1.1</b>	<b>1.3</b>	<b>8.1%</b>	<b>–</b>
South African Youth Water Prize	1.6	–	–	0.5	-34.0%	–	0.0	0.0	0.0	-64.5%	–
Various Institutions: 2020 Vision for Water Education Programme	–	0.3	0.1	0.6	–	–	1.1	1.1	1.3	31.3%	–
<b>Provinces and municipalities</b>											
<b>Municipalities</b>											
<b>Municipal bank accounts</b>											
<b>Capital</b>	<b>5 697.8</b>	<b>5 373.2</b>	<b>5 857.8</b>	<b>6 222.4</b>	<b>3.0%</b>	<b>54.3%</b>	<b>7 359.9</b>	<b>8 137.1</b>	<b>8 263.8</b>	<b>9.9%</b>	<b>49.4%</b>
Regional Bulk Infrastructure Grant	2 028.5	2 005.6	2 237.4	2 521.4	7.5%	20.6%	3 495.7	4 099.5	4 045.2	17.1%	23.3%
Water Services Infrastructure Grant	3 669.3	3 367.6	3 620.4	3 701.0	0.3%	33.7%	3 864.1	4 037.7	4 218.6	4.5%	26.0%
<b>Public corporations and private enterprises</b>											
<b>Public corporations</b>											
<b>Other transfers to public corporations</b>											
<b>Current</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>21.2</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>
Magalies Water Board	–	–	–	21.2	–	–	–	–	–	-100.0%	–
<b>Capital</b>	<b>782.9</b>	<b>809.3</b>	<b>903.0</b>	<b>1 522.5</b>	<b>24.8%</b>	<b>9.4%</b>	<b>3 033.0</b>	<b>2 852.3</b>	<b>2 072.2</b>	<b>10.8%</b>	<b>15.6%</b>
Amatola water board: Regional bulk infrastructure	185.0	–	–	–	-100.0%	0.4%	–	–	–	–	–
Bloem Water Board	–	–	–	108.8	–	0.3%	–	–	–	-100.0%	0.2%
Magalies Water Board	–	98.0	103.4	109.3	–	0.7%	1 414.1	1 400.2	1 289.6	127.7%	6.9%
Umgeni Water Board	320.0	440.0	662.9	738.7	32.2%	5.1%	838.7	946.3	622.0	-5.6%	5.2%
Sedibeng Water Board	277.9	271.3	136.7	143.7	-19.7%	1.9%	147.1	153.7	160.6	3.8%	1.0%
Lepelle Water Board	–	–	–	422.0	–	1.0%	633.0	352.0	–	-100.0%	2.3%

**Personnel information**

**Table 41.11 Water Services Management personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2023			Number and cost <sup>2</sup> of personnel posts filled/planned for on funded establishment												Average growth rate (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26						
Water Services Management			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Salary level	579	64	610	339.0	0.6	724	387.3	0.5	698	378.9	0.5	718	408.8	0.6	712	414.9	0.6	-0.6%	100.0%
1 – 6	109	19	113	22.6	0.2	191	40.7	0.2	174	34.4	0.2	182	38.6	0.2	179	39.2	0.2	-2.1%	25.5%
7 – 10	254	36	272	132.5	0.5	301	151.7	0.5	296	154.1	0.5	308	168.3	0.5	305	170.6	0.6	0.4%	42.4%
11 – 12	177	9	186	145.0	0.8	185	145.9	0.8	181	141.5	0.8	181	150.1	0.8	181	152.5	0.8	-0.7%	25.5%
13 – 16	39	–	39	39.0	1.0	47	49.0	1.0	47	48.9	1.0	47	51.8	1.1	47	52.6	1.1	–	6.6%
Other	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.  
 2. Rand million.

**Entities**

**Breede-Gouritz Catchment Management Agency**

**Selected performance indicator**

**Table 41.12 Breede-Gouritz Catchment Management Agency performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of water registrations finalised per year	Water projects	Priority 2: Economic transformation and job creation	85% (528/800)	85% (351/419)	85% (528/800)	85%	85%	85%	85%

**Entity overview**

The Breede-Gouritz Catchment Management Agency was established in terms of the National Water Act (1998). The agency’s mandate is to protect, use and conserve water resources within the Breede-Gouritz water management area. Over the medium term, the agency plans to continue engaging with users within its area of operation as part of its public participation programme. It plans to do this while monitoring and authorising their water usage and finalising 85 per cent of user registrations.

Total expenditure is expected to increase at an average annual rate of 5.1 per cent, from R82 million in 2022/23 to R95.3 million in 2025/26. The agency is set to receive 52 per cent (R146.1 million) of its revenue over the medium term from water resource management charges and transfers from the department. Revenue is set to increase in line with expenditure.

**Programmes/Objectives/Activities**

**Table 41.13 Breede-Gouritz Catchment Management Agency expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	35.7	35.9	36.6	38.2	2.3%	48.4%	41.0	43.0	44.5	5.2%	46.7%
Water projects	27.2	27.5	33.2	34.6	8.3%	40.3%	37.1	38.9	40.2	5.1%	42.2%
Public participation	8.9	7.5	8.7	9.1	0.7%	11.3%	9.8	10.2	10.6	5.1%	11.1%
<b>Total</b>	<b>71.9</b>	<b>70.8</b>	<b>78.5</b>	<b>82.0</b>	<b>4.5%</b>	<b>100.0%</b>	<b>87.9</b>	<b>92.0</b>	<b>95.3</b>	<b>5.1%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 41.14 Breede-Gouritz Catchment Management Agency statements of financial performance, cash flow and financial position**

Statement of financial performance				Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
R million	Audited outcome				2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 -	2025/26
	2019/20	2020/21	2021/22	2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23 -	2025/26
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>49.7</b>	<b>53.7</b>	<b>59.2</b>	<b>41.8</b>	<b>-5.6%</b>	<b>55.2%</b>	<b>42.9</b>	<b>43.5</b>	<b>42.8</b>	<b>0.8%</b>	<b>48.0%</b>
Sale of goods and services other than capital assets	38.9	45.0	49.1	33.0	-5.3%	44.8%	33.9	34.3	35.2	2.2%	38.2%
Other sales	38.9	45.0	49.1	33.0	-5.3%	44.8%	33.9	34.3	35.2	2.2%	38.2%
Other non-tax revenue	10.8	8.6	10.1	8.8	-6.5%	10.4%	9.0	9.2	7.6	-4.9%	9.7%
<b>Transfers received</b>	<b>44.8</b>	<b>38.7</b>	<b>40.6</b>	<b>40.2</b>	<b>-3.6%</b>	<b>44.8%</b>	<b>45.1</b>	<b>48.5</b>	<b>52.5</b>	<b>9.3%</b>	<b>52.0%</b>
<b>Total revenue</b>	<b>94.5</b>	<b>92.4</b>	<b>99.8</b>	<b>82.0</b>	<b>-4.6%</b>	<b>100.0%</b>	<b>88.0</b>	<b>92.0</b>	<b>95.3</b>	<b>5.1%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>71.9</b>	<b>70.8</b>	<b>78.5</b>	<b>82.0</b>	<b>4.5%</b>	<b>100.0%</b>	<b>87.9</b>	<b>92.0</b>	<b>95.3</b>	<b>5.1%</b>	<b>100.0%</b>
Compensation of employees	44.0	44.9	50.5	52.8	6.2%	63.3%	56.6	59.2	61.3	5.1%	64.3%
Goods and services	26.3	24.4	26.6	27.8	1.8%	34.7%	29.8	31.2	32.3	5.1%	33.9%
Depreciation	1.5	1.6	1.4	1.5	0.1%	2.0%	1.6	1.7	1.7	5.1%	1.8%
<b>Total expenses</b>	<b>71.9</b>	<b>70.8</b>	<b>78.5</b>	<b>82.0</b>	<b>4.5%</b>	<b>100.0%</b>	<b>87.9</b>	<b>92.0</b>	<b>95.3</b>	<b>5.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>22.7</b>	<b>21.5</b>	<b>21.3</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>39.2</b>	<b>25.5</b>	<b>17.7</b>	<b>18.5</b>	<b>-22.2%</b>	<b>100.0%</b>	<b>19.8</b>	<b>20.7</b>	<b>21.5</b>	<b>5.1%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>59.0</b>	<b>46.9</b>	<b>44.0</b>	<b>46.0</b>	<b>-8.0%</b>	<b>53.9%</b>	<b>49.3</b>	<b>51.6</b>	<b>53.4</b>	<b>5.1%</b>	<b>52.0%</b>
Sales of goods and services other than capital assets	55.5	44.9	41.3	43.2	-8.0%	50.9%	46.3	48.5	50.2	5.1%	48.8%
Other sales	55.5	44.9	41.3	43.2	-8.0%	50.9%	46.3	48.5	50.2	5.1%	48.8%
Other tax receipts	3.5	2.0	2.7	2.8	-7.6%	3.0%	3.0	3.1	3.2	5.1%	3.2%
<b>Transfers received</b>	<b>44.8</b>	<b>38.7</b>	<b>40.6</b>	<b>42.4</b>	<b>-1.8%</b>	<b>46.1%</b>	<b>45.5</b>	<b>47.6</b>	<b>49.3</b>	<b>5.1%</b>	<b>48.0%</b>
<b>Total receipts</b>	<b>103.8</b>	<b>85.6</b>	<b>84.6</b>	<b>88.4</b>	<b>-5.2%</b>	<b>100.0%</b>	<b>94.8</b>	<b>99.2</b>	<b>102.7</b>	<b>5.1%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>64.7</b>	<b>60.1</b>	<b>66.9</b>	<b>69.9</b>	<b>2.6%</b>	<b>100.0%</b>	<b>75.0</b>	<b>78.5</b>	<b>81.3</b>	<b>5.1%</b>	<b>100.0%</b>
Compensation of employees	44.0	43.7	49.8	52.0	5.7%	72.4%	55.8	58.4	60.4	5.1%	74.4%
Goods and services	20.6	16.4	17.1	17.9	-4.6%	27.6%	19.2	20.1	20.8	5.1%	25.6%
<b>Total payments</b>	<b>64.7</b>	<b>60.1</b>	<b>66.9</b>	<b>69.9</b>	<b>2.6%</b>	<b>100.0%</b>	<b>75.0</b>	<b>78.5</b>	<b>81.3</b>	<b>5.1%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(2.0)</b>	<b>(0.6)</b>	<b>(1.4)</b>	<b>(1.1)</b>	<b>-17.9%</b>	<b>100.0%</b>	<b>(1.2)</b>	<b>(1.2)</b>	<b>(1.2)</b>	<b>2.9%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(0.7)	(0.2)	(0.9)	(0.8)	2.3%	52.5%	(0.9)	(0.9)	(0.9)	4.0%	74.4%
Acquisition of software and other intangible assets	(1.2)	(0.4)	(0.5)	(0.3)	-37.8%	47.8%	(0.3)	(0.3)	(0.3)	-	25.6%
Proceeds from the sale of property, plant, equipment and intangible assets	0.0	0.0	-	-	-100.0%	-0.3%	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>37.2</b>	<b>24.9</b>	<b>16.3</b>	<b>17.4</b>	<b>-22.4%</b>	<b>32.2%</b>	<b>18.6</b>	<b>19.5</b>	<b>20.3</b>	<b>5.3%</b>	<b>21.2%</b>
<b>Statement of financial position</b>											
Carrying value of assets	3.4	1.9	1.8	1.8	-19.1%	1.5%	1.8	1.8	1.8	-	1.0%
<i>of which:</i>											
<i>Acquisition of assets</i>	<i>(0.7)</i>	<i>(0.2)</i>	<i>(0.9)</i>	<i>(0.8)</i>	<i>2.3%</i>	<i>100.0%</i>	<i>(0.9)</i>	<i>(0.9)</i>	<i>(0.9)</i>	<i>4.0%</i>	<i>100.0%</i>
Receivables and prepayments	47.8	48.1	57.1	57.0	6.0%	34.6%	57.0	57.0	57.0	-	33.3%
Cash and cash equivalents	71.4	96.3	112.6	112.6	16.4%	63.9%	112.6	112.6	112.6	-	65.7%
<b>Total assets</b>	<b>122.6</b>	<b>146.2</b>	<b>171.4</b>	<b>171.4</b>	<b>11.8%</b>	<b>100.0%</b>	<b>171.4</b>	<b>171.4</b>	<b>171.4</b>	<b>-</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	115.1	136.6	157.9	157.9	11.1%	92.9%	157.9	157.9	157.9	-	92.1%
Trade and other payables	7.5	9.6	4.0	4.0	-18.6%	4.3%	4.0	4.0	4.0	-	2.3%
Provisions	-	-	3.7	3.7	-	1.1%	3.7	3.7	3.7	-	2.2%
Derivatives financial instruments	-	-	5.8	5.8	-	1.7%	5.8	5.8	5.8	-	3.4%
<b>Total equity and liabilities</b>	<b>122.6</b>	<b>146.2</b>	<b>171.4</b>	<b>171.4</b>	<b>11.8%</b>	<b>100.0%</b>	<b>171.4</b>	<b>171.4</b>	<b>171.4</b>	<b>-</b>	<b>100.0%</b>

**Personnel information****Table 41.15 Breede-Gouritz Catchment Management Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of approved funded establishment posts	Number of posts on approved funded establishment	Number of posts on approved funded establishment	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22			2022/23			2023/24			2024/25			2025/26			2022/23 - 2025/26	
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
<b>Breede-Gouritz Catchment Management Agency</b>			68	50.5	0.7	68	52.8	0.8	68	56.6	0.8	68	59.2	0.9	68	61.3	0.9	-	100.0%
<b>Salary level</b>	<b>68</b>	<b>68</b>	<b>68</b>	<b>50.5</b>	<b>0.7</b>	<b>68</b>	<b>52.8</b>	<b>0.8</b>	<b>68</b>	<b>56.6</b>	<b>0.8</b>	<b>68</b>	<b>59.2</b>	<b>0.9</b>	<b>68</b>	<b>61.3</b>	<b>0.9</b>	-	100.0%
1 – 6	5	5	5	1.0	0.2	5	1.1	0.2	5	1.2	0.2	5	1.2	0.2	5	1.3	0.3	-	7.4%
7 – 10	38	38	38	23.8	0.6	38	24.8	0.7	38	26.6	0.7	38	27.9	0.7	38	28.9	0.8	-	55.9%
11 – 12	21	21	21	19.3	0.9	21	20.2	1.0	21	21.6	1.0	21	22.6	1.1	21	23.4	1.1	-	30.9%
13 – 16	4	4	4	6.4	1.6	4	6.6	1.7	4	7.1	1.8	4	7.5	1.9	4	7.7	1.9	-	5.9%

1. Rand million.

**Consolidated water boards****Selected performance indicators****Table 41.16 Consolidated water boards performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Volume <sup>1</sup> of bulk water sales by Amatola water board per year	Bulk activities	Priority 5: Spatial integration, human settlements and local government	31 835	31 064	32 990	34 020	38 917	40 531	42 165
Volume <sup>1</sup> of bulk water sales by Bloem water board per year	Bulk activities		77 937	81 188	85 501	231 618	238 456	261 090	261 298
Volume <sup>1</sup> of bulk water sales by Lepelle Northern water board per year	Bulk activities		84 148	88 505	91 873	115 809	119 228	130 545	130 649
Volume <sup>1</sup> of bulk water sales by Magalies water board per year	Bulk activities		94 706	94 176	91 035	99 369	115 204	117 337	118 372
Volume <sup>1</sup> of bulk water sales by Mhlathuze water board per year	Bulk activities		45 941	58 395	136 589	317 840	332 840	352 840	352 840
Volume <sup>1</sup> of bulk water sales by Overberg water board per year	Bulk activities		3 460	3 237	3 432	3 449	3 466	3 483	3 501
Volume <sup>1</sup> of bulk water sales by Rand water board per year	Bulk activities		1 655 373	1 674 639	1 694 316	1 628 450	1 653 276	1 678 564	1 704 257
Volume <sup>1</sup> of bulk water sales by Sedibeng water board per year	Bulk activities		122 551	119 731	125 782	— <sup>2</sup>	— <sup>2</sup>	— <sup>2</sup>	— <sup>2</sup>
Volume <sup>1</sup> of bulk water sales by Umgeni water board per year	Bulk activities		509 217	548 547	562 483	575 714	589 408	604 459	613 526

1. Measured in megalitres.

2. Sedibeng water board was dissolved in July 2022 in terms of section 28 of the Water Services Act (1997).

**Entity overview**

The water boards are mandated, in terms of the Water Services Act (1997), to provide bulk industrial water services to industries and bulk potable water services to municipalities within their areas of operation. The water boards vary in size, activities, customer mix, revenue base and capacity. The 2 largest water boards are Rand Water and Umgeni Water, whose combined bulk sales accounted for an estimated 85.6 per cent of total sales in 2022/23.

Consolidated expenditure is expected to increase at an average annual rate of 7.9 per cent, from R26.1 billion in 2022/23 to R32.7 billion in 2025/26, with goods and services constituting an estimated 71.6 per cent (R64.8 billion) of this spending over the period ahead. Consolidated revenue, mostly derived from the sale of water, is set to increase at an average annual rate of 8.9 per cent, from R30.8 billion in 2022/23 to R39.7 billion in 2025/26.

**Programmes/Objectives/Activities****Table 41.17 Consolidated Water Boards expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	5 286.7	5 749.3	5 498.9	6 355.1	6.3%	23.9%	6 426.9	6 150.7	6 192.3	-0.9%	21.7%
Bulk activities	16 948.2	17 198.7	18 979.2	19 707.4	5.2%	76.1%	21 393.3	24 033.2	26 507.7	10.4%	78.3%
<b>Total</b>	<b>22 234.9</b>	<b>22 948.0</b>	<b>24 478.1</b>	<b>26 062.5</b>	<b>5.4%</b>	<b>100.0%</b>	<b>27 820.3</b>	<b>30 183.9</b>	<b>32 700.0</b>	<b>7.9%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 41.18 Consolidated Water Boards statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>	<b>26 821.8</b>	<b>27 940.9</b>	<b>29 128.0</b>	<b>30 654.8</b>	<b>4.6%</b>	<b>98.8%</b>	<b>33 105.0</b>	<b>36 203.1</b>	<b>39 605.2</b>	<b>8.9%</b>	<b>99.7%</b>
Sale of goods and services other than capital assets	25 646.6	26 074.1	27 763.9	29 414.9	4.7%	93.9%	31 603.5	34 713.0	38 306.8	9.2%	95.7%
<i>of which:</i>											
Administrative fees	54.9	34.6	17.1	–	-100.0%	0.1%	–	–	–	–	–
Sales by market establishments	25 585.1	26 034.8	27 742.1	29 401.4	4.7%	93.8%	31 589.3	34 698.1	38 291.1	9.2%	95.7%
Water sales	24 523.4	25 038.8	26 647.3	28 484.8	5.1%	90.2%	30 684.6	33 722.7	37 263.5	9.4%	92.9%
Wastewater	564.7	580.4	590.2	655.6	5.1%	2.1%	694.4	752.8	798.2	6.8%	2.1%
Other activities	497.1	415.6	504.6	261.0	-19.3%	1.5%	210.3	222.6	229.4	-4.2%	0.7%
Other sales	6.5	4.7	4.7	13.5	27.4%	–	14.2	14.9	15.7	5.0%	–
Other non-tax revenue	1 175.3	1 866.8	1 364.0	1 239.8	1.8%	4.9%	1 501.6	1 490.1	1 298.5	1.6%	4.0%
Transfers received	490.0	336.1	476.9	106.8	-39.8%	1.2%	108.4	106.3	111.3	1.4%	0.3%
<b>Total revenue</b>	<b>27 311.8</b>	<b>28 277.0</b>	<b>29 604.8</b>	<b>30 761.6</b>	<b>4.0%</b>	<b>100.0%</b>	<b>33 213.5</b>	<b>36 309.4</b>	<b>39 716.5</b>	<b>8.9%</b>	<b>100.0%</b>
<b>Expenses</b>	<b>22 234.9</b>	<b>22 948.0</b>	<b>24 478.1</b>	<b>26 062.5</b>	<b>5.4%</b>	<b>100.0%</b>	<b>27 820.3</b>	<b>30 183.9</b>	<b>32 700.0</b>	<b>7.9%</b>	<b>100.0%</b>
Current expenses	22 234.9	22 948.0	24 478.1	26 062.5	5.4%	100.0%	27 820.3	30 183.9	32 700.0	7.9%	100.0%
Compensation of employees	4 258.7	4 499.7	5 155.5	5 493.3	8.9%	20.2%	5 973.4	6 405.3	6 843.9	7.6%	21.2%
Goods and services	15 940.9	16 759.9	17 476.5	18 726.9	5.5%	72.0%	19 863.6	21 458.7	23 447.0	7.8%	71.5%
Depreciation	1 554.2	1 251.1	1 420.0	1 689.9	2.8%	6.2%	1 796.0	1 987.3	2 045.3	6.6%	6.4%
Interest, dividends and rent on land	481.1	437.3	426.2	152.4	-31.8%	1.6%	187.2	332.7	363.9	33.7%	0.9%
<b>Total expenses</b>	<b>22 234.9</b>	<b>22 948.0</b>	<b>24 478.1</b>	<b>26 062.5</b>	<b>5.4%</b>	<b>100.0%</b>	<b>27 820.3</b>	<b>30 183.9</b>	<b>32 700.0</b>	<b>7.9%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>5 076.9</b>	<b>5 329.0</b>	<b>5 126.8</b>	<b>4 699.0</b>	<b>-2.5%</b>		<b>5 393.2</b>	<b>6 125.5</b>	<b>7 016.5</b>	<b>14.3%</b>	
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>5 942.3</b>	<b>6 430.2</b>	<b>5 981.3</b>	<b>6 832.1</b>	<b>4.8%</b>	<b>100.0%</b>	<b>7 311.8</b>	<b>9 796.3</b>	<b>9 347.8</b>	<b>11.0%</b>	<b>100.0%</b>
<b>Receipts</b>	<b>24 037.2</b>	<b>26 219.4</b>	<b>28 566.1</b>	<b>30 108.2</b>	<b>7.8%</b>	<b>98.9%</b>	<b>32 635.3</b>	<b>35 654.2</b>	<b>38 841.9</b>	<b>8.9%</b>	<b>98.9%</b>
Non-tax receipts	24 037.2	26 219.4	28 566.1	30 108.2	7.8%	98.9%	32 635.3	35 654.2	38 841.9	8.9%	98.9%
Sales of goods and services other than capital assets	23 265.2	25 418.5	27 496.2	29 355.6	8.1%	95.8%	31 779.7	34 822.4	38 236.9	9.2%	96.6%
<i>of which:</i>											
Administrative fees	37.7	360.4	546.6	11.8	-32.2%	0.9%	9.9	8.0	9.1	-8.1%	–
Please specify	37.7	140.3	16.0	11.8	-32.2%	0.2%	9.9	8.0	9.1	-8.1%	–
Please specify	–	220.0	530.7	–	–	0.7%	–	–	–	–	–
Sales by market establishment	22 904.5	24 886.6	26 741.0	29 262.2	8.5%	94.2%	31 526.0	34 550.5	38 025.9	9.1%	96.0%
Water sales	22 543.6	24 261.6	26 353.6	28 385.7	8.0%	92.1%	30 659.6	33 614.9	37 038.6	9.3%	93.4%
Wastewater	295.9	496.7	317.1	655.6	30.4%	1.6%	656.1	713.0	757.9	4.9%	2.0%
Other activities	65.0	128.3	70.3	261.0	59.0%	0.5%	210.3	222.6	229.4	-4.2%	0.7%
Other sales	323.1	171.6	208.6	81.7	-36.8%	0.7%	243.8	263.9	201.9	35.2%	0.6%
Other tax receipts	772.0	800.9	1 069.8	752.6	-0.8%	3.1%	855.6	831.8	604.9	-7.0%	2.2%
Transfers received	384.5	146.5	120.3	471.6	7.0%	1.0%	633.0	352.0	–	-100.0%	1.1%
Financial transactions in assets and liabilities	24.4	92.0	5.7	11.5	-22.3%	0.1%	11.7	12.0	12.3	2.5%	–
<b>Total receipts</b>	<b>24 446.2</b>	<b>26 457.9</b>	<b>28 692.1</b>	<b>30 591.2</b>	<b>7.8%</b>	<b>100.0%</b>	<b>33 280.0</b>	<b>36 018.2</b>	<b>38 854.2</b>	<b>8.3%</b>	<b>100.0%</b>
<b>Payment</b>	<b>18 503.9</b>	<b>20 027.7</b>	<b>22 710.8</b>	<b>23 759.1</b>	<b>8.7%</b>	<b>100.0%</b>	<b>25 968.2</b>	<b>26 221.9</b>	<b>29 506.4</b>	<b>7.5%</b>	<b>100.0%</b>
Current payments	18 503.9	20 027.7	22 710.8	23 759.1	8.7%	100.0%	25 968.2	26 221.9	29 506.4	7.5%	100.0%
Compensation of employees	4 146.4	4 702.4	5 467.0	5 342.4	8.8%	23.1%	5 822.5	6 234.7	6 675.5	7.7%	22.8%
Goods and services	13 754.6	14 766.9	17 000.6	18 194.2	9.8%	74.9%	19 889.4	19 651.3	22 494.1	7.3%	76.1%
Interest and rent on land	602.8	558.3	243.3	222.5	-28.3%	2.0%	256.3	336.0	336.8	14.8%	1.1%
<b>Total payments</b>	<b>18 503.9</b>	<b>20 027.7</b>	<b>22 710.8</b>	<b>23 759.1</b>	<b>8.7%</b>	<b>100.0%</b>	<b>25 968.2</b>	<b>26 221.9</b>	<b>29 506.4</b>	<b>7.5%</b>	<b>100.0%</b>

**Table 41.18 Consolidated Water Boards statements of financial performance, cash flow and financial position (continued)**

Cash flow statement		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
<b>Net cash flow from investing activities</b>		<b>(5 631.8)</b>	<b>(2 786.8)</b>	<b>(6 255.3)</b>	<b>(3 836.8)</b>	<b>-12.0%</b>	<b>100.0%</b>	<b>(8 716.2)</b>	<b>(13 913.0)</b>	<b>(13 442.2)</b>	<b>51.9%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets		(3 290.1)	(3 893.7)	(3 374.5)	(6 640.2)	26.4%	106.3%	(10 212.1)	(13 573.4)	(14 028.8)	28.3%	123.0%
Acquisition of software and other intangible assets		(73.0)	(10.1)	(1.4)	(14.7)	-41.4%	0.5%	(3.2)	(3.0)	(2.9)	-41.5%	0.1%
Proceeds from the sale of property, plant, equipment and intangible assets		7.9	2.4	18.5	-	-100.0%	-0.1%	-	-	-	-	-
Other flows from investing activities		(2 276.4)	1 114.6	(2 897.9)	2 818.1	-207.4%	-6.7%	1 499.1	(336.6)	589.5	-40.6%	-23.2%
<b>Net cash flow from financing activities</b>		<b>(283.8)</b>	<b>(213.9)</b>	<b>185.8</b>	<b>1 170.0</b>	<b>-260.3%</b>	<b>100.0%</b>	<b>2 079.6</b>	<b>4 095.6</b>	<b>1 643.8</b>	<b>12.0%</b>	<b>100.0%</b>
Deferred income		241.7	382.6	200.2	1 072.1	64.3%	-16.2%	2 400.0	2 500.3	2 072.2	24.6%	98.5%
Borrowing activities		(525.1)	(620.0)	(72.2)	21.3	-134.4%	109.5%	(364.9)	1 803.4	(109.1)	-272.3%	5.4%
Repayment of finance leases		(5.4)	(6.3)	(2.9)	-	-100.0%	0.8%	-	-	-	-	-
Other flows from financing activities		4.9	29.8	60.8	76.5	149.2%	5.9%	44.6	(208.1)	(319.3)	-261.0%	-4.0%
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>26.7</b>	<b>3 429.5</b>	<b>(88.2)</b>	<b>4 165.3</b>	<b>438.3%</b>	<b>7.7%</b>	<b>675.2</b>	<b>(21.1)</b>	<b>(2 450.6)</b>	<b>-183.8%</b>	<b>2.7%</b>
<b>Statement of financial position</b>												
Carrying value of assets		46 791.2	49 351.7	52 442.3	57 254.5	7.0%	64.7%	64 271.2	74 971.6	85 661.6	14.4%	70.4%
of which:												
Acquisition of assets		(3 290.1)	(3 893.7)	(3 374.5)	(6 640.2)	26.4%	100.0%	(10 212.1)	(13 573.4)	(14 028.8)	28.3%	100.0%
Investments		5 048.2	5 799.8	10 203.3	5 671.3	4.0%	8.4%	3 926.9	3 861.3	3 911.5	-11.6%	4.5%
Inventory		668.3	386.1	464.0	381.2	-17.1%	0.6%	392.9	406.1	419.8	3.3%	0.4%
Loans		2.8	1.8	1.5	1.8	-14.1%	-	1.7	1.7	1.7	-1.1%	-
Accrued investment interest		81.4	-	-	-	-100.0%	-	-	-	-	-	-
Receivables and prepayments		10 618.8	11 864.2	13 297.4	13 320.9	7.8%	15.4%	14 485.4	15 955.2	16 029.8	6.4%	15.0%
Cash and cash equivalents		7 231.1	8 944.5	7 266.3	10 577.0	13.5%	10.7%	10 408.0	9 908.1	6 763.1	-13.8%	9.7%
Non-current assets held for sale		13.1	28.1	13.2	1.9	-47.8%	-	1.9	1.9	1.9	-	-
Defined benefit plan assets		54.6	-	-	-	-100.0%	-	-	-	-	-	-
Taxation		198.2	84.7	88.1	54.2	-35.1%	0.1%	56.1	58.2	63.4	5.3%	0.1%
<b>Total assets</b>		<b>70 707.7</b>	<b>76 460.9</b>	<b>83 776.1</b>	<b>87 262.7</b>	<b>7.3%</b>	<b>100.0%</b>	<b>93 544.1</b>	<b>105 164.0</b>	<b>112 852.8</b>	<b>9.0%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		47 998.2	53 291.4	58 553.9	65 588.3	11.0%	70.7%	71 960.8	78 366.2	85 486.5	9.2%	75.6%
Capital and reserves		3 417.2	2 987.3	4 033.2	727.4	-40.3%	3.6%	741.3	754.7	763.0	1.6%	0.8%
Capital reserve fund		757.4	226.3	231.4	98.2	-49.4%	0.4%	98.2	1 166.6	298.2	44.8%	0.4%
Borrowings		5 657.0	5 763.6	5 689.7	4 929.4	-4.5%	7.0%	5 028.6	6 279.5	7 417.8	14.6%	5.9%
Finance lease		5.7	1.0	0.3	5.9	1.5%	-	3.1	1.0	1.0	-44.3%	-
Accrued interest		-	10.7	10.7	-	-	-	-	-	-	-	-
Deferred income		1 147.3	965.6	1 197.2	699.4	-15.2%	1.3%	685.9	673.0	660.7	-1.9%	0.7%
Trade and other payables		10 404.3	11 412.5	12 038.6	13 452.9	8.9%	14.9%	13 360.1	16 189.2	16 449.9	6.9%	14.9%
Taxation		172.4	285.6	249.9	262.4	15.0%	0.3%	235.9	261.6	293.4	3.8%	0.3%
Provisions		801.7	938.1	1 039.6	967.4	6.5%	1.2%	901.0	949.8	1 000.6	1.1%	1.0%
Derivatives financial instruments		346.5	578.8	731.7	531.5	15.3%	0.7%	529.2	522.6	481.5	-3.2%	0.5%
<b>Total equity and liabilities</b>		<b>70 707.7</b>	<b>76 460.9</b>	<b>83 776.1</b>	<b>87 262.7</b>	<b>7.3%</b>	<b>100.0%</b>	<b>93 544.1</b>	<b>105 164.0</b>	<b>112 852.8</b>	<b>9.0%</b>	<b>100.0%</b>

**Personnel information**

**Table 41.19 Consolidated Water Boards personnel numbers and cost by salary level**

Number of approved funded posts	Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)					
	Number of approved funded posts	Number of posts on establishment	Actual		Revised estimate		Medium-term expenditure estimate			Medium-term expenditure estimate					2022/23 - 2025/26				
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Consolidated water boards			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost					
Salary level	6 819	6 819	7 330	5 153.6	0.7	7 177	5 142.4	0.7	7 400	5 653.2	0.8	7 406	6 060.4	0.8	7 412	6 481.8	0.9	1.1%	100.0%
1-6	786	786	1 282	261.6	0.2	776	216.7	0.3	831	243.3	0.3	828	262.1	0.3	828	281.2	0.3	2.2%	11.1%
7-10	4 453	4 453	4 445	2 547.0	0.6	4 826	2 678.0	0.6	4 984	3 001.0	0.6	4 992	3 226.6	0.6	4 996	3 456.2	0.7	1.2%	67.4%
11-12	597	597	618	620.5	1.0	588	601.7	1.0	607	661.6	1.1	606	706.6	1.2	607	754.3	1.2	1.1%	8.2%
13-16	934	934	938	1 511.7	1.6	938	1 494.8	1.6	929	1 586.1	1.7	931	1 692.9	1.8	932	1 805.8	1.9	-0.2%	12.7%
17-22	49	49	47	212.7	4.5	49	151.2	3.1	49	161.1	3.3	49	172.2	3.5	49	184.2	3.8	-	0.7%

1. Rand million.

## Inkomati-Usuthu Catchment Management Agency

### Selected performance indicators

**Table 41.20** Inkomati-Usuthu Catchment Management Agency performance indicators by programme/objective/activity and related priority

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of compliance monitoring completed on resource quality objectives per year	Protection and use of Water resources	Priority 5: Spatial integration, human settlements and local government	-1	-1	-1	-1	≤90%	≤90%	≤95%
Number of hydrology reports produced to update the water resources information management system database per year	Protection and use of water resources		24	24	24	24	24	24	24
Percentage of approved water use authorisations registered on the water use authorisation and registration management system per year	Protection and use of water resources		-1	-1	-1	-1	≤90%	≤90%	≤90%
Percentage of planned inspections and audits for resource pollution incidents per year	Protection and use of water resources		-1	-1	-1	-1	≤90%	≤90%	≤90%

1. No historical data available.

### Entity overview

The Inkomati-Usuthu Catchment Management Agency was established in terms of the National Water Act (1998). The agency is mandated to protect the use of water resources in the Inkomati-Usuthu water management area in Mpumalanga. Its functions include resource allocation, protection, use, conservation, monitoring, planning development and operations.

Over the medium term, the agency will continue to focus on implementing effective river operations within the water management area to manage floods, droughts, and surface and groundwater resources. Additional activities include assessing water use licences and general authorisations as delegated by the department, and performing more than 90 per cent of inspections and audits on reported incidents of resource pollution in each year over the MTEF period. To carry out these activities, the agency's protection and use of water resources programme is set to receive R301.2 million over the medium term, accounting for 50.8 per cent of the total budget.

Expenditure is expected to increase at an average annual rate of 10.9 per cent, from R147.9 million in 2022/23 to R201.6 million in 2025/26, with compensation of employees constituting 63.8 per cent (R365.8 million) of this spending. The agency derives its revenue mainly through transfers from the department, which increase at an average annual rate of 15.4 per cent, from R89.4 million in 2022/23 to R137.2 million in 2025/26. Total revenue is set to increase in line with expenditure.

### Programmes/Objectives/Activities

**Table 41.21** Inkomati-Usuthu Catchment Management Agency expenditure trends and estimates by programme/objective/activity

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2023/24	2024/25		
Administration	119.2	21.1	11.5	9.0	-57.7%	24.0%	15.2	16.9	17.7	25.4%	8.0%
Human resource and business support	23.7	37.2	46.0	46.5	25.2%	25.1%	48.5	50.1	57.2	7.2%	28.1%
Financial sustainability	22.5	18.6	22.3	23.4	1.3%	14.0%	23.3	23.8	24.0	0.9%	13.2%
Protection and use of water resources	10.1	68.3	74.0	69.0	89.7%	36.9%	98.6	99.9	102.7	14.2%	50.8%
<b>Total</b>	<b>175.5</b>	<b>145.2</b>	<b>153.8</b>	<b>147.9</b>	<b>-5.5%</b>	<b>100.0%</b>	<b>185.5</b>	<b>190.6</b>	<b>201.6</b>	<b>10.9%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 41.22 Inkomati-Usuthu Catchment Management Agency statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	45.6	44.6	39.6	58.5	8.6%	29.1%	57.3	60.8	64.4	3.3%	33.6%	
Sale of goods and services other than capital assets	39.9	41.0	35.4	55.5	11.6%	26.7%	54.0	57.2	60.5	2.9%	31.7%	
<i>of which:</i>												
Administrative fees	39.9	41.0	35.4	55.5	11.6%	26.7%	54.0	57.2	60.5	2.9%	31.7%	
Water Trading Entity	39.9	34.5	33.4	55.5	11.6%	25.2%	54.0	57.2	60.5	2.9%	31.7%	
Interest received from trade debtors	–	6.5	2.0	–	–	1.5%	–	–	–	–	–	
Other non-tax revenue	5.7	3.7	4.2	3.0	-19.4%	2.5%	3.3	3.6	3.9	9.0%	1.9%	
<b>Transfers received</b>	175.7	95.2	122.9	89.4	-20.2%	70.9%	128.2	129.9	137.2	15.4%	66.4%	
<b>Total revenue</b>	221.4	139.8	162.4	147.9	-12.6%	100.0%	185.5	190.6	201.6	10.9%	100.0%	
<b>Expenses</b>												
<b>Current expenses</b>	175.5	145.2	153.8	147.9	-5.5%	100.0%	185.5	190.6	201.6	10.9%	100.0%	
Compensation of employees	69.9	84.6	99.8	96.9	11.5%	57.1%	114.9	121.8	129.1	10.0%	63.8%	
Goods and services	103.7	60.6	52.0	51.0	-21.1%	42.3%	70.7	68.9	72.6	12.5%	36.2%	
Depreciation	1.9	0.0	1.9	–	-100.0%	0.6%	–	–	–	–	–	
<b>Total expenses</b>	175.5	145.2	153.8	147.9	-5.5%	100.0%	185.5	190.6	201.6	10.9%	100.0%	
<b>Surplus/(Deficit)</b>	45.9	(5.3)	8.7	–	-100.0%	–	–	–	–	–	–	
<b>Cash flow statement</b>												
<b>Cash flow from operating activities</b>	(20.2)	(0.3)	(19.1)	19.5	-198.8%	100.0%	2.1	14.2	(27.8)	-212.7%	100.0%	
<b>Receipts</b>												
<b>Non-tax receipts</b>	26.6	42.2	41.3	58.5	30.0%	32.3%	57.3	60.8	64.4	3.3%	33.6%	
Sale of goods and services other than capital assets	20.9	39.0	37.8	55.5	38.5%	29.2%	54.0	57.2	60.5	2.9%	31.7%	
<i>of which:</i>												
Administrative fees	20.9	39.0	37.8	55.5	38.5%	29.2%	54.0	57.2	60.5	2.9%	31.7%	
Water Trading Entity	20.9	32.5	35.8	55.5	38.5%	27.5%	54.0	57.2	60.5	2.9%	31.7%	
Interest received from trade debtors	–	6.5	2.0	–	–	1.7%	–	–	–	–	–	
Other tax receipts	5.7	3.2	3.5	3.0	-19.4%	3.1%	3.3	3.6	3.9	9.0%	1.9%	
<b>Transfers received</b>	80.4	84.4	88.7	89.4	3.6%	67.5%	128.2	129.9	137.2	15.4%	66.4%	
<b>Financial transactions in assets and liabilities</b>	–	0.5	0.2	–	–	0.1%	–	–	–	–	–	
<b>Total receipts</b>	107.0	127.0	130.2	147.9	11.4%	100.0%	185.5	190.6	201.6	10.9%	100.0%	
<b>Payment</b>												
<b>Current payments</b>	127.2	127.3	149.4	128.4	0.3%	100.0%	183.4	176.4	229.5	21.4%	100.0%	
Compensation of employees	78.1	82.8	98.6	96.9	7.5%	67.0%	114.9	121.8	143.6	14.0%	67.4%	
Goods and services	49.0	44.5	50.7	31.5	-13.7%	33.0%	68.5	54.6	85.8	39.6%	32.5%	
Interest and rent on land	0.1	–	–	–	-100.0%	–	0.1	0.1	0.1	–	–	
<b>Total payments</b>	127.2	127.3	149.4	128.4	0.3%	100.0%	183.4	176.4	229.5	21.4%	100.0%	
<b>Net cash flow from investing activities</b>	(1.7)	(3.1)	(4.0)	(0.2)	-50.9%	100.0%	(2.0)	(1.8)	(1.9)	112.4%	100.0%	
Acquisition of property, plant, equipment and intangible assets	(1.7)	(3.1)	(4.0)	(0.2)	-50.9%	100.0%	(2.0)	(1.8)	(1.9)	112.4%	100.0%	
<b>Net cash flow from financing activities</b>	(0.2)	(0.0)	(0.1)	(0.1)	-35.4%	100.0%	(0.1)	(0.1)	(0.1)	–	100.0%	
Repayment of finance leases	(0.2)	(0.0)	(0.1)	(0.1)	-35.4%	100.0%	(0.1)	(0.1)	(0.1)	–	100.0%	
<b>Net increase/(decrease) in cash and cash equivalents</b>	(22.1)	(3.4)	(23.3)	19.2	-195.5%	-4.3%	0.0	12.3	(29.8)	-215.8%	1.2%	
<b>Statement of financial position</b>												
Carrying value of assets	3.9	7.3	9.9	10.4	38.1%	10.5%	10.8	10.6	10.7	1.1%	17.3%	
<i>of which:</i>												
Acquisition of assets	(1.7)	(3.1)	(4.0)	(0.2)	-50.9%	100.0%	(2.0)	(1.8)	(1.9)	112.4%	100.0%	
Investments	0.3	0.3	0.3	0.3	5.9%	0.3%	0.3	0.3	0.3	3.3%	0.5%	
Receivables and prepayments	24.5	17.3	14.4	14.2	-16.6%	21.1%	14.2	14.2	14.2	0.1%	23.2%	
Cash and cash equivalents	76.3	73.0	49.7	34.5	-23.2%	68.1%	36.1	37.0	37.0	2.3%	59.0%	
<b>Total assets</b>	105.0	97.8	74.2	59.4	-17.3%	100.0%	61.4	62.1	62.2	1.6%	100.0%	
Accumulated surplus/(deficit)	99.2	(3.8)	4.9	27.1	-35.1%	35.7%	28.3	31.8	26.3	-1.1%	46.3%	
Capital and reserves	–	–	–	0.1	–	–	0.1	0.1	0.1	5.5%	0.2%	
Capital reserve fund	–	88.3	54.2	–	–	40.8%	–	–	–	–	–	
Finance lease	0.1	0.1	0.1	0.1	-14.2%	0.1%	0.1	0.1	0.1	–	0.1%	
Deferred income	–	–	–	0.7	–	0.3%	0.7	0.7	0.7	–	1.2%	
Trade and other payables	2.8	8.5	10.5	5.0	21.5%	8.5%	5.2	5.3	5.3	2.1%	8.5%	
Provisions	2.9	4.6	4.6	26.4	108.1%	14.5%	27.1	24.1	29.7	4.0%	43.8%	
<b>Total equity and liabilities</b>	105.0	97.8	74.2	59.4	-17.3%	100.0%	61.4	62.1	62.2	1.6%	100.0%	

## Personnel information

**Table 41.23 Inkomati-Usuthu Catchment Management Agency personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)
Number of approved funded posts	Number of posts on approved establishment	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26	
			2021/22			2022/23			2023/24			2024/25			2025/26				
			Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost		
Inkomati-Usuthu Catchment Management Agency	139	137	136	99.8	0.7	138	96.9	0.7	143	114.9	0.8	144	121.8	0.8	144	129.1	0.9	1.4%	100.0%
Salary level																			
1 – 6	14	14	14	1.9	0.1	14	2.0	0.1	14	2.1	0.2	14	2.4	0.2	14	2.4	0.2	–	9.8%
7 – 10	47	47	47	27.2	0.6	47	22.6	0.5	47	25.9	0.6	47	28.3	0.6	47	28.7	0.6	–	33.1%
11 – 12	42	38	38	22.4	0.6	42	32.1	0.8	42	35.6	0.8	42	37.7	0.9	42	44.0	1.0	–	29.5%
13 – 16	36	38	37	48.3	1.3	35	40.2	1.1	40	51.2	1.3	41	53.3	1.3	41	54.0	1.3	5.4%	27.6%

1. Rand million.

## Rand Water

### Selected performance indicators

**Table 41.24 Rand Water performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Avoidable water loss as a percentage of total water produced (non-revenue water) per year	Administration	Priority 5: Spatial integration, human settlements and local government	4.2%	4.6%	4.6%	4.7%	4.7%	4.7%	4.7%
			(5 794/139 166)	(6 337/139 166)	(6 821/144 510)				
Average volume of water sold per year (megalitres)	Bulk water		1 655 373	1 674 640	1 694 316	1 628 386	1 653 276	1 678 565	1 704 257
Cost per kilolitre per year	Bulk water		R10.09	R10.09	R10.68	R11.62	R12.27	R13.16	R14.34

### Entity overview

Rand Water was established in terms of the Water Services Act (1997). The entity serves an estimated 11 million people, providing bulk potable water in Gauteng, parts of Mpumalanga, Free State and North West. Rand Water stores, treats and delivers water to municipalities, mines and industries in its area of service.

Over the medium term, the entity will continue to focus on meeting projected demand by selling an estimated 5 million megalitres of water, refurbishing infrastructure and maintaining the average loss of non-revenue water at 4.6 per cent. As part of its non-revenue water reduction programme, the entity will also continue to implement a holistic and integrated approach in water demand and conservation initiatives by conducting a demand analysis, and setting and monitoring optimal targets for customers. Additional projects over the medium term include installing pressure-reducing valves and reviewing bulk service-level agreements from being demand-driven to allowing Rand Water to limit supply based on the efficiency of water use. Given the projected increase in water demand from 400 megalitres per day in 2022 to 5 500 megalitres per day in 2030, Rand Water will focus on refurbishing and augmenting its infrastructure through projects such as pipeline renewals and the construction of reservoirs at an estimated cost of R19.7 billion over the medium term.

Expenditure is expected to increase at an average annual rate of 9.1 per cent, from R15.5 billion in 2022/23 to R20.1 billion in 2025/26. Bulk water sales constitute 96.8 per cent (R66.3 billion) of total revenue over the medium term, increasing at an average annual rate of 9.9 per cent, from R18.4 billion in 2022/23 to R24.4 billion in 2025/26.

**Programmes/Objectives/Activities****Table 41.25 Rand Water expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2023/24	2024/25	2025/26		
Administration	2 107.2	2 786.9	2 477.7	2 620.3	7.5%	17.5%	2 804.2	2 398.0	2 249.9	-5.0%	14.5%	
Bulk water activities	10 836.2	10 842.3	12 359.9	12 810.4	5.7%	82.0%	13 907.9	15 897.1	17 818.3	11.6%	85.3%	
Secondary activities	113.3	82.4	23.8	57.2	-20.4%	0.5%	32.2	33.5	34.8	-15.2%	0.2%	
<b>Total</b>	<b>13 056.7</b>	<b>13 711.7</b>	<b>14 861.3</b>	<b>15 487.9</b>	<b>5.9%</b>	<b>100.0%</b>	<b>16 744.3</b>	<b>18 328.6</b>	<b>20 103.0</b>	<b>9.1%</b>	<b>100.0%</b>	

**Statements of financial performance, cash flow and financial position****Table 41.26 Rand Water statements of financial performance, cash flow and financial position****Statement of financial performance**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>	<b>16 887.5</b>	<b>17 005.9</b>	<b>18 323.5</b>	<b>18 944.9</b>	<b>3.9%</b>	<b>100.0%</b>	<b>20 731.2</b>	<b>22 729.6</b>	<b>25 011.8</b>	<b>9.7%</b>	<b>100.0%</b>	
<b>Non-tax revenue</b>	<b>16 388.9</b>	<b>16 515.0</b>	<b>17 621.6</b>	<b>18 398.8</b>	<b>3.9%</b>	<b>96.9%</b>	<b>19 935.2</b>	<b>21 924.4</b>	<b>24 422.4</b>	<b>9.9%</b>	<b>96.8%</b>	
Sale of goods and services other than capital assets	16 388.9	16 515.0	17 621.6	18 398.8	3.9%	96.9%	19 935.2	21 924.4	24 422.4	9.9%	96.8%	
<i>of which:</i>												
<i>Sales by market establishments</i>	16 388.9	16 515.0	17 621.6	18 398.8	3.9%	96.9%	19 935.2	21 924.4	24 422.4	9.9%	96.8%	
<i>Water sales</i>	16 388.9	16 515.0	17 621.6	18 398.8	3.9%	96.9%	19 935.2	21 924.4	24 422.4	9.9%	96.8%	
Other non-tax revenue	498.6	490.9	701.9	546.1	3.1%	3.1%	795.9	805.2	589.4	2.6%	3.2%	
<b>Total revenue</b>	<b>16 887.5</b>	<b>17 005.9</b>	<b>18 323.5</b>	<b>18 944.9</b>	<b>3.9%</b>	<b>100.0%</b>	<b>20 731.2</b>	<b>22 729.6</b>	<b>25 011.8</b>	<b>9.7%</b>	<b>100.0%</b>	
<b>Expenses</b>	<b>13 056.7</b>	<b>13 711.7</b>	<b>14 861.3</b>	<b>15 487.9</b>	<b>5.9%</b>	<b>100.0%</b>	<b>16 744.3</b>	<b>18 328.6</b>	<b>20 103.0</b>	<b>9.1%</b>	<b>100.0%</b>	
<b>Current expenses</b>	<b>13 056.7</b>	<b>13 711.7</b>	<b>14 861.3</b>	<b>15 487.9</b>	<b>5.9%</b>	<b>100.0%</b>	<b>16 744.3</b>	<b>18 328.6</b>	<b>20 103.0</b>	<b>9.1%</b>	<b>100.0%</b>	
Compensation of employees	1 975.6	2 419.2	2 875.7	2 778.3	12.0%	17.5%	2 957.1	3 164.1	3 385.6	6.8%	17.4%	
Goods and services	10 446.4	10 821.4	11 392.2	12 115.6	5.1%	78.5%	13 077.4	14 288.9	15 866.1	9.4%	78.3%	
Depreciation	596.2	432.5	497.8	522.8	-4.3%	3.6%	607.2	772.8	772.8	13.9%	3.8%	
Interest, dividends and rent on land	38.5	38.5	95.6	71.3	22.7%	0.4%	102.6	102.8	78.5	3.3%	0.5%	
<b>Total expenses</b>	<b>13 056.7</b>	<b>13 711.7</b>	<b>14 861.3</b>	<b>15 487.9</b>	<b>5.9%</b>	<b>100.0%</b>	<b>16 744.3</b>	<b>18 328.6</b>	<b>20 103.0</b>	<b>9.1%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>3 830.8</b>	<b>3 294.2</b>	<b>3 462.2</b>	<b>3 457.0</b>	<b>-3.4%</b>		<b>3 986.9</b>	<b>4 401.1</b>	<b>4 908.8</b>	<b>12.4%</b>		

**Cash flow statement**

<b>Cash flow from operating activities</b>	<b>3 231.6</b>	<b>3 823.2</b>	<b>2 736.5</b>	<b>3 754.7</b>	<b>5.1%</b>	<b>100.0%</b>	<b>3 901.2</b>	<b>6 300.2</b>	<b>5 953.7</b>	<b>16.6%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>15 889.1</b>	<b>16 637.6</b>	<b>18 283.6</b>	<b>18 906.5</b>	<b>6.0%</b>	<b>100.0%</b>	<b>20 731.2</b>	<b>22 729.6</b>	<b>25 011.8</b>	<b>9.8%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	15 534.1	16 179.1	17 658.0	18 426.3	5.9%	97.3%	20 115.8	22 112.9	24 619.3	10.1%	97.6%
<i>of which:</i>											
<i>Sales by market establishment</i>	15 498.0	16 137.9	17 621.6	18 398.8	5.9%	97.1%	19 935.2	21 924.4	24 422.4	9.9%	96.9%
<i>Water sales</i>	15 498.0	16 137.9	17 621.6	18 398.8	5.9%	97.1%	19 935.2	21 924.4	24 422.4	9.9%	96.9%
Other sales	36.1	41.1	36.4	27.4	-8.8%	0.2%	180.6	188.5	196.8	92.8%	0.7%
Other tax receipts	355.0	458.5	625.7	480.2	10.6%	2.7%	615.4	616.7	392.6	-6.5%	2.4%
<b>Total receipts</b>	<b>15 889.1</b>	<b>16 637.6</b>	<b>18 283.6</b>	<b>18 906.5</b>	<b>6.0%</b>	<b>100.0%</b>	<b>20 731.2</b>	<b>22 729.6</b>	<b>25 011.8</b>	<b>9.8%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>12 657.5</b>	<b>12 814.4</b>	<b>15 547.1</b>	<b>15 151.8</b>	<b>6.2%</b>	<b>100.0%</b>	<b>16 829.9</b>	<b>16 429.4</b>	<b>19 058.1</b>	<b>7.9%</b>	<b>100.0%</b>
Compensation of employees	1 975.6	2 419.2	2 875.7	2 778.3	12.0%	17.8%	2 957.1	3 164.1	3 385.6	6.8%	18.2%
Goods and services	10 244.3	9 945.5	12 575.9	12 302.3	6.3%	80.2%	13 770.3	13 162.5	15 594.0	8.2%	81.2%
Interest and rent on land	437.6	449.6	95.6	71.3	-45.4%	2.0%	102.6	102.8	78.5	3.3%	0.5%
<b>Total payments</b>	<b>12 657.5</b>	<b>12 814.4</b>	<b>15 547.1</b>	<b>15 151.8</b>	<b>6.2%</b>	<b>100.0%</b>	<b>16 829.9</b>	<b>16 429.4</b>	<b>19 058.1</b>	<b>7.9%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(2 673.2)</b>	<b>(1 045.3)</b>	<b>(3 441.7)</b>	<b>538.8</b>	<b>-158.6%</b>	<b>100.0%</b>	<b>(3 648.0)</b>	<b>(7 768.8)</b>	<b>(8 547.8)</b>	<b>-351.3%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(1 687.3)	(2 479.6)	(1 590.3)	(2 175.9)	8.8%	-14.3%	(3 619.7)	(7 747.0)	(8 398.9)	56.9%	-26.7%
Acquisition of software and other intangible assets	(0.5)	(0.1)	-	-	-100.0%	-	-	-	-	-	-
Proceeds from the sale of property, plant, equipment and intangible assets	7.6	0.5	7.4	-	-100.0%	-0.1%	-	-	-	-	-
Other flows from investing activities	(993.0)	1 433.9	(1 858.8)	2 714.7	-239.8%	114.5%	(28.3)	(21.8)	(148.9)	-138.0%	126.7%
<b>Net cash flow from financing activities</b>	<b>(430.5)</b>	<b>67.8</b>	<b>(1.4)</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>(453.4)</b>	<b>-</b>	<b>(586.0)</b>	<b>-</b>	<b>-</b>
Borrowing activities	(429.2)	69.3	-	-	-100.0%	-	(453.4)	-	(586.0)	-	-
Repayment of finance leases	(1.3)	(1.5)	(1.4)	-	-100.0%	-	-	-	-	-	-
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>128.0</b>	<b>2 845.8</b>	<b>(706.6)</b>	<b>4 293.5</b>	<b>222.5%</b>	<b>11.2%</b>	<b>(200.2)</b>	<b>(1 468.6)</b>	<b>(3 180.2)</b>	<b>-190.5%</b>	<b>0.7%</b>

**Table 41.26 Rand Water statements of financial performance, cash flow and financial position (continued)**

Statement of financial position				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
Carrying value of assets of which:	23 943.0	26 865.8	28 629.5	30 704.6	8.6%	71.1%	34 016.6	41 178.0	48 912.6	16.8%	76.3%
Acquisition of assets	(1 687.3)	(2 479.6)	(1 590.3)	(2 175.9)	8.8%	100.0%	(3 619.7)	(7 747.0)	(8 398.9)	56.9%	100.0%
Investments	473.8	600.7	3 772.9	780.2	18.1%	3.5%	808.5	830.4	979.3	7.9%	1.7%
Inventory	462.2	167.3	169.9	176.8	-27.4%	0.7%	182.7	189.2	195.9	3.5%	0.4%
Loans	2.8	1.8	1.5	1.8	-14.1%	-	1.7	1.7	1.7	-1.1%	-
Receivables and prepayments	2 868.0	2 652.5	3 151.8	2 684.0	-2.2%	7.4%	2 975.8	3 225.1	3 309.5	7.2%	6.1%
Cash and cash equivalents	5 696.7	7 001.9	4 902.4	9 195.8	17.3%	17.2%	8 995.7	7 527.0	4 346.8	-22.1%	15.5%
Non-current assets held for sale	2.3	12.2	0.2	-	-100.0%	-	-	-	-	-	-
Defined benefit plan assets	54.6	-	-	-	-100.0%	-	-	-	-	-	-
<b>Total assets</b>	<b>33 503.4</b>	<b>37 302.3</b>	<b>40 628.0</b>	<b>43 543.2</b>	<b>9.1%</b>	<b>100.0%</b>	<b>46 981.1</b>	<b>52 951.3</b>	<b>57 745.8</b>	<b>9.9%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	25 576.3	28 814.8	32 223.6	35 687.7	11.7%	78.7%	39 674.6	44 075.6	48 984.4	11.1%	83.6%
Borrowings	4 317.3	4 383.7	4 384.4	3 151.9	-10.0%	10.7%	3 151.7	2 565.5	2 565.3	-6.6%	5.8%
Deferred income	138.7	136.3	133.5	144.0	1.2%	0.4%	148.8	154.1	159.5	3.5%	0.3%
Trade and other payables	3 386.3	3 861.0	3 761.0	4 457.5	9.6%	10.0%	4 006.0	6 156.2	6 036.6	10.6%	10.2%
Provisions	83.2	106.5	125.5	102.1	7.1%	0.3%	-	-	-	-100.0%	0.1%
Derivatives financial instruments	1.6	-	-	-	-100.0%	-	-	-	-	-	-
<b>Total equity and liabilities</b>	<b>33 503.4</b>	<b>37 302.3</b>	<b>40 628.0</b>	<b>43 543.2</b>	<b>9.1%</b>	<b>100.0%</b>	<b>46 981.1</b>	<b>52 951.3</b>	<b>57 745.8</b>	<b>9.9%</b>	<b>100.0%</b>

**Personnel information****Table 41.27 Rand Water personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)							
Number of funded posts	Number of posts on approved establishment	Actual		Revised estimate		Medium-term expenditure estimate														
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26								
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number		Cost	Unit cost						
<b>Rand Water</b>		<b>3 544</b>	<b>3 544</b>	<b>3 437</b>	<b>2 875.7</b>	<b>0.8</b>	<b>3 544</b>	<b>2 778.3</b>	<b>0.8</b>	<b>3 544</b>	<b>2 957.1</b>	<b>0.8</b>	<b>3 544</b>	<b>3 164.1</b>	<b>0.9</b>	<b>3 544</b>	<b>3 385.6</b>	<b>1.0</b>		
<b>Salary level</b>																				
1 – 6	8	8	8	7.4	0.9	8	7.2	0.9	8	7.7	1.0	8	8.3	1.0	8	8.8	1.1	-	0.2%	
7 – 10	2 667	2 667	2 588	1 475.7	0.6	2 667	1 415.6	0.5	2 667	1 514.7	0.6	2 667	1 620.8	0.6	2 667	1 734.2	0.7	-	75.3%	
11 – 12	204	204	191	211.0	1.1	204	206.7	1.0	204	221.2	1.1	204	236.6	1.2	204	253.2	1.2	-	5.8%	
13 – 16	625	625	612	1 056.0	1.7	625	1 027.8	1.6	625	1 084.0	1.7	625	1 159.9	1.9	625	1 241.1	2.0	-	17.6%	
17 – 22	40	40	38	125.6	3.3	40	120.9	3.0	40	129.6	3.2	40	138.6	3.5	40	148.3	3.7	-	1.1%	

1. Rand million.

**Trans-Caledon Tunnel Authority****Selected performance indicators****Table 41.28 Trans-Caledon Tunnel Authority performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance				Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23		2023/24	2024/25	2025/26
Percentage completion of 160km pipeline per year	Mokolo-Crocodile water augmentation project	Priority 2: Economic transformation and job creation	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	10%	40%	80%	- <sup>2</sup>	
Percentage completion of 6.3km pipeline per year	Berg River-Voëlvele augmentation scheme		Project on hold due to lack of funding	Facilitation of institutional and funding arrangements on behalf of the department	Tender awarded	Construction commenced	20% completed	30% completed	50% completed	

1. No historical data available.

2. Project complete.

**Entity overview**

The Trans-Caledon Tunnel Authority is a specialised liability management entity that derives its mandate from the National Water Act (1998). It is responsible for financing and implementing the development of bulk raw water infrastructure and providing treasury management services to the Department of Water and Sanitation. The entity is expected to merge with the Water Trading Entity by 2024/25 to form the National Water Resources

## Infrastructure Agency.

Over the medium term, the authority will continue to implement the Berg River-Voëlvelei augmentation scheme, phase 2 of Mokolo-Crocodile water augmentation project, and phase 1 of the Umkhomazi water project on behalf of the department. Expenditure is expected to increase at an average annual rate of 7.5 per cent, from R8.8 billion in 2022/23 to R11 billion in 2025/26. The authority generates revenue through fees for financing and managing projects for the department. Revenue is expected to increase at an average annual rate of 3.4 per cent, from R10.4 billion in 2022/23 to R11.5 billion in 2025/26, mainly driven by revenue generated from the construction of water infrastructure.

**Programmes/Objectives/Activities****Table 41.29 Trans-Caledon Tunnel Authority expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
Administration	9 273.8	1 312.2	1 273.0	6 535.3	-11.0%	67.4%	1 814.2	2 366.5	2 952.8	-23.3%	47.9%
Berg water project	61.7	49.5	35.0	40.0	-13.5%	1.2%	29.5	23.8	21.5	-18.6%	0.5%
Vaal River eastern subsystem augmentation project	364.8	302.8	281.0	263.2	-10.3%	7.9%	238.8	213.8	188.2	-10.6%	3.8%
Mooi-Mgeni transfer scheme	187.3	186.7	106.0	73.2	-26.9%	3.8%	61.7	18.1	18.9	-36.3%	0.8%
Olifants River water resource development project	37.5	155.7	57.0	18.1	-21.5%	2.4%	13.9	1.5	1.7	-54.2%	0.2%
Komati water scheme augmentation project	131.8	114.7	106.0	97.2	-9.7%	3.0%	118.4	117.2	112.5	5.0%	1.9%
Mokolo-Crocodile water augmentation project	396.3	224.7	319.0	1 199.8	44.7%	10.2%	261.7	3 058.7	3 262.9	39.6%	23.8%
Acid mine drainage	521.5	–	–	498.9	-1.5%	2.6%	552.4	547.6	575.0	4.8%	9.0%
Kriel	25.0	0.0	–	–	-100.0%	0.1%	–	–	–	–	–
Berg River-Voëlvelei augmentation project	69.3	49.1	26.0	84.5	6.8%	1.2%	76.4	273.3	317.3	55.4%	2.5%
Umkhomazi water project	–	25.5	15.0	16.9	–	0.5%	28.2	371.9	3 512.9	492.0%	9.6%
<b>Total</b>	<b>11 069.1</b>	<b>2 421.0</b>	<b>2 218.0</b>	<b>8 827.2</b>	<b>-7.3%</b>	<b>100.0%</b>	<b>3 195.2</b>	<b>6 992.3</b>	<b>10 963.7</b>	<b>7.5%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 41.30 Trans-Caledon Tunnel Authority statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
<b>Revenue</b>	<b>8 789.5</b>	<b>3 351.0</b>	<b>3 582.0</b>	<b>10 389.3</b>	<b>5.7%</b>	<b>100.0%</b>	<b>3 994.6</b>	<b>7 811.4</b>	<b>11 478.2</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Non-tax revenue</b>	<b>4 922.6</b>	<b>656.0</b>	<b>776.0</b>	<b>8 004.8</b>	<b>17.6%</b>	<b>43.6%</b>	<b>1 254.2</b>	<b>4 533.4</b>	<b>7 848.3</b>	<b>-0.7%</b>	<b>58.7%</b>
Sale of goods and services other than capital assets	4 922.6	656.0	776.0	8 004.8	17.6%	43.6%	1 254.2	4 533.4	7 848.3	-0.7%	58.7%
<i>of which:</i>											
<i>Sales by market establishments</i>	3 050.1	171.0	262.0	5 502.5	21.7%	25.0%	363.3	3 544.8	6 922.1	8.0%	41.9%
<i>Construction revenue</i>	1 872.5	242.0	252.0	2 502.3	10.1%	14.9%	469.1	490.0	511.8	-41.1%	11.6%
<i>Revenue from services rendered</i>	–	243.0	262.0	–	–	3.6%	421.7	498.6	414.4	–	5.1%
<i>Other income</i>	3 866.8	2 695.0	2 806.0	2 384.5	-14.9%	56.4%	2 740.4	3 277.9	3 629.9	15.0%	41.3%
Other non-tax revenue	–	–	–	–	–	–	–	–	–	–	–
<b>Total revenue</b>	<b>8 789.5</b>	<b>3 351.0</b>	<b>3 582.0</b>	<b>10 389.3</b>	<b>5.7%</b>	<b>100.0%</b>	<b>3 994.6</b>	<b>7 811.4</b>	<b>11 478.2</b>	<b>3.4%</b>	<b>100.0%</b>
<b>Expenses</b>	<b>11 069.1</b>	<b>2 421.0</b>	<b>2 218.0</b>	<b>8 827.2</b>	<b>-7.3%</b>	<b>100.0%</b>	<b>3 195.2</b>	<b>6 992.3</b>	<b>10 963.7</b>	<b>7.5%</b>	<b>100.0%</b>
<b>Current expenses</b>	<b>277.2</b>	<b>260.9</b>	<b>244.9</b>	<b>303.3</b>	<b>3.0%</b>	<b>6.9%</b>	<b>318.5</b>	<b>334.4</b>	<b>351.1</b>	<b>5.0%</b>	<b>5.3%</b>
Compensation of employees	277.2	260.9	244.9	303.3	3.0%	6.9%	318.5	334.4	351.1	5.0%	5.3%
Goods and services	4 639.5	386.1	524.1	7 615.2	18.0%	41.9%	1 468.2	4 720.1	8 052.3	1.9%	68.3%
Depreciation	5.9	8.0	6.0	28.9	69.6%	0.2%	11.5	12.0	12.5	-24.4%	0.2%
Interest, dividends and rent on land	6 146.5	1 766.0	1 443.0	879.7	-47.7%	50.9%	1 397.0	1 925.8	2 547.8	42.5%	26.1%
<b>Total expenses</b>	<b>11 069.1</b>	<b>2 421.0</b>	<b>2 218.0</b>	<b>8 827.2</b>	<b>-7.3%</b>	<b>100.0%</b>	<b>3 195.2</b>	<b>6 992.3</b>	<b>10 963.7</b>	<b>7.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(2 279.7)</b>	<b>930.0</b>	<b>1 364.0</b>	<b>1 562.1</b>	<b>-188.2%</b>		<b>799.4</b>	<b>819.1</b>	<b>514.5</b>	<b>-30.9%</b>	

Table 41.30 Trans-Caledon Tunnel Authority statements of financial performance, cash flow and financial position (continued)

Cash flow statement				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)	
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25			2025/26
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26		
<b>Cash flow from operating activities</b>	<b>2 568.2</b>	<b>5 034.0</b>	<b>4 220.0</b>	<b>(290.9)</b>	<b>-148.4%</b>	<b>100.0%</b>	<b>(2 845.0)</b>	<b>(4 520.0)</b>	<b>(7 614.0)</b>	<b>196.9%</b>	<b>100.0%</b>	
<b>Receipts</b>												
<b>Non-tax receipts</b>	<b>9 250.0</b>	<b>11 105.0</b>	<b>11 316.0</b>	<b>9 342.0</b>	<b>0.3%</b>	<b>100.0%</b>	<b>8 865.0</b>	<b>9 546.0</b>	<b>9 506.0</b>	<b>0.6%</b>	<b>100.0%</b>	
Sales of goods and services other than capital assets of which:	9 250.0	11 105.0	11 316.0	9 342.0	0.3%	100.0%	8 865.0	9 546.0	9 506.0	0.6%	100.0%	
Sales by market establishment	9 250.0	11 105.0	11 316.0	9 342.0	0.3%	100.0%	8 865.0	9 546.0	9 506.0	0.6%	100.0%	
Construction revenue	9 250.0	11 105.0	11 316.0	9 342.0	0.3%	100.0%	8 865.0	9 546.0	9 506.0	0.6%	100.0%	
Revenue from services rendered	–	–	–	2 502.3	–	6.7%	–	–	–	–	-100.0%	6.7%
<b>Total receipts</b>	<b>9 250.0</b>	<b>11 105.0</b>	<b>11 316.0</b>	<b>9 342.0</b>	<b>0.3%</b>	<b>100.0%</b>	<b>8 865.0</b>	<b>9 546.0</b>	<b>9 506.0</b>	<b>0.6%</b>	<b>100.0%</b>	
<b>Payment</b>												
<b>Current payments</b>	<b>6 681.8</b>	<b>6 071.0</b>	<b>7 096.0</b>	<b>9 632.9</b>	<b>13.0%</b>	<b>100.0%</b>	<b>11 710.0</b>	<b>14 066.0</b>	<b>17 120.0</b>	<b>21.1%</b>	<b>100.0%</b>	
Compensation of employees	277.2	237.6	288.9	295.7	2.2%	3.8%	318.5	334.4	351.1	5.9%	2.6%	
Goods and services	4 406.6	4 071.4	4 863.1	7 615.2	20.0%	70.1%	9 803.5	11 373.6	13 698.9	21.6%	80.9%	
Interest and rent on land	1 998.0	1 762.0	1 944.0	1 722.0	-4.8%	26.0%	1 588.0	2 358.0	3 070.0	21.3%	16.5%	
<b>Total payments</b>	<b>6 681.8</b>	<b>6 071.0</b>	<b>7 096.0</b>	<b>9 632.9</b>	<b>13.0%</b>	<b>100.0%</b>	<b>11 710.0</b>	<b>14 066.0</b>	<b>17 120.0</b>	<b>21.1%</b>	<b>100.0%</b>	
<b>Net cash flow from investing activities</b>	<b>39.0</b>	<b>858.0</b>	<b>316.0</b>	<b>(164.0)</b>	<b>-261.4%</b>	<b>100.0%</b>	<b>795.0</b>	<b>1 123.0</b>	<b>1 620.0</b>	<b>-314.6%</b>	<b>100.0%</b>	
Acquisition of property, plant, equipment and intangible assets	(5.0)	–	(1.0)	(11.0)	30.1%	-1.6%	–	–	–	-100.0%	1.7%	
Proceeds from the sale of property, plant, equipment and intangible assets	–	–	–	–	–	–	8.0	8.0	8.0	–	0.6%	
Other flows from investing activities	44.0	858.0	317.0	(153.0)	-251.5%	101.6%	787.0	1 115.0	1 612.0	-319.2%	97.8%	
<b>Net cash flow from financing activities</b>	<b>(1 710.0)</b>	<b>(949.0)</b>	<b>(4 921.0)</b>	<b>8 677.0</b>	<b>-271.8%</b>	<b>100.0%</b>	<b>(1 134.0)</b>	<b>11 013.0</b>	<b>10 117.0</b>	<b>5.3%</b>	<b>100.0%</b>	
Borrowing activities	(1 710.0)	(944.0)	(4 917.0)	8 677.0	-271.8%	99.8%	(1 134.0)	11 013.0	10 117.0	5.3%	100.0%	
Repayment of finance leases	–	(5.0)	(4.0)	–	–	0.2%	–	–	–	–	–	
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>897.2</b>	<b>4 943.0</b>	<b>(385.0)</b>	<b>8 222.1</b>	<b>109.3%</b>	<b>72.0%</b>	<b>(3 184.0)</b>	<b>7 616.0</b>	<b>4 123.0</b>	<b>-20.6%</b>	<b>35.0%</b>	
<b>Statement of financial position</b>												
Carrying value of assets of which:	21.0	3.0	2.0	33.0	16.2%	0.1%	31.0	21.5	11.6	-29.4%	0.1%	
Acquisition of assets	(5.0)	–	(1.0)	(11.0)	30.1%	–	–	–	–	-100.0%	–	
Investments	–	60.0	46.0	1 947.9	–	1.9%	–	–	–	-100.0%	1.8%	
Receivables and prepayments	22 365.4	14 894.0	11 853.0	14 373.5	-13.7%	62.2%	13 587.8	17 214.2	21 496.8	14.4%	53.1%	
Cash and cash equivalents	6 200.9	9 234.0	8 849.0	11 258.8	22.0%	35.8%	9 255.8	16 870.6	20 993.5	23.1%	45.0%	
<b>Total assets</b>	<b>28 587.3</b>	<b>24 191.0</b>	<b>20 750.0</b>	<b>27 613.2</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>22 874.6</b>	<b>34 106.3</b>	<b>42 501.8</b>	<b>15.5%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	(15.8)	2 876.0	4 240.0	2 666.1	-652.3%	10.5%	6 392.8	8 291.5	10 625.9	58.5%	21.7%	
Borrowings	28 077.3	20 086.0	15 199.0	23 598.4	-5.6%	85.0%	12 689.5	22 803.6	28 866.3	6.9%	68.9%	
Trade and other payables	525.8	1 120.0	1 044.0	680.0	8.9%	3.5%	3 792.3	3 011.3	3 009.7	64.2%	8.7%	
Taxation	–	96.0	233.0	–	–	0.4%	–	–	–	–	–	
Provisions	–	13.0	34.0	668.6	–	0.7%	–	–	–	-100.0%	0.6%	
<b>Total equity and liabilities</b>	<b>28 587.3</b>	<b>24 191.0</b>	<b>20 750.0</b>	<b>27 613.2</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>22 874.6</b>	<b>34 106.3</b>	<b>42 501.8</b>	<b>15.5%</b>	<b>100.0%</b>	

## Personnel information

Table 41.31 Trans-Caledon Tunnel Authority personnel numbers and cost by salary level

Number of posts estimated for 31 March 2023			Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)			
Number of funded posts	Number of approved establishment	2023	Actual			Revised estimate			Medium-term expenditure estimate										
			2021/22	2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26											
Trans-Caledon Tunnel Authority	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
Salary level	225	225	172	244.9	1.4	225	303.3	1.3	225	318.5	1.4	225	334.4	1.5	225	351.1	1.6	–	100.0%
1 – 6	–	–	3	1.1	0.4	–	–	–	–	–	–	–	–	–	–	–	–	–	–
7 – 10	58	58	57	39.3	0.7	58	31.1	0.5	58	32.7	0.6	58	34.3	0.6	58	36.0	0.6	–	25.8%
11 – 12	46	46	37	40.1	1.1	46	42.1	0.9	46	44.2	1.0	46	46.4	1.0	46	48.8	1.1	–	20.4%
13 – 16	102	102	66	127.6	1.9	102	165.2	1.6	102	173.4	1.7	102	182.1	1.8	102	191.2	1.9	–	45.3%
17 – 22	19	19	9	36.7	4.1	19	64.9	3.4	19	68.2	3.6	19	71.6	3.8	19	75.2	4.0	–	8.4%

1. Rand million.

## Umgeni Water

### Selected performance indicators

**Table 41.32 Umgeni Water performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Costs per kilolitre per year	Bulk activities	Entity mandate	R5.02	R5.41	R5.58	R6.34	R6.55	R6.88	R7.25
Weighted average cost of capital per year	Bulk activities		10.75%	10.63%	10.79%	11.56%	11.35%	11.36%	11.37%
Volume (megalitres) of water sold per year	Bulk activities		509 217	548 547	562 483	575 714	589 408	604 459	613 526

### Entity overview

Umgeni Water was established in terms of the Water Services Act (1997) to provide water and sanitation services in its service area, which comprises mostly rural areas in KwaZulu-Natal and the eThekweni metropolitan area. The entity supplies water to an estimated 6 million consumers.

Over the medium term, the water board will continue to deliver services of the required quality and quantity within acceptable levels of reliability, using appropriate technologies in a manner that makes it affordable to all its consumers. Over the period ahead, it will aim to finalise the construction of phase 1 of the Greater Mpofana regional scheme, phase 3 of the Maphumulo bulk water supply scheme and the implementation of the raw water component in the Lower Umkhomazi bulk water supply scheme project.

Expenditure is expected to increase at an average annual rate of 4.5 per cent, from R4.4 billion in 2022/23 to R5.1 billion in 2025/26. Revenue is expected to increase at an average annual rate of 8.1 per cent, from R5.4 billion in 2022/23 to R6.8 billion in 2025/26, mainly driven by an increase in bulk water sales.

### Programmes/Objectives/Activities

**Table 41.33 Umgeni Water expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome				Revised estimate	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
Administration	1 701.5	1 813.0	2 047.0	2 325.2	11.0%	51.8%	2 182.9	2 222.8	2 290.3	-0.5%	48.0%	
Bulk activities	1 327.4	1 613.7	1 796.9	1 883.5	12.4%	43.4%	2 130.5	2 305.2	2 494.3	9.8%	46.6%	
Wastewater	139.0	148.1	141.8	192.7	11.5%	4.1%	206.1	220.2	235.3	6.9%	4.5%	
Other activities	25.8	26.7	27.3	34.5	10.2%	0.8%	41.2	43.7	46.3	10.3%	0.9%	
<b>Total</b>	<b>3 193.8</b>	<b>3 601.5</b>	<b>4 013.1</b>	<b>4 436.0</b>	<b>11.6%</b>	<b>100.0%</b>	<b>4 560.7</b>	<b>4 791.9</b>	<b>5 066.3</b>	<b>4.5%</b>	<b>100.0%</b>	

### Statements of financial performance, cash flow and financial position

**Table 41.34 Umgeni Water statements of financial performance, cash flow and financial position**

Statement of financial performance												
R million	Audited outcome				Revised estimate	Average growth rate (%)	Average Expenditure/Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average Expenditure/Total (%)
	2019/20	2020/21	2021/22	2022/23				2019/20 - 2022/23	2023/24	2024/25		
<b>Revenue</b>												
<b>Non-tax revenue</b>	<b>4 458.8</b>	<b>4 864.2</b>	<b>5 254.4</b>	<b>5 389.2</b>	<b>6.5%</b>	<b>100.0%</b>	<b>5 775.5</b>	<b>6 271.5</b>	<b>6 802.0</b>	<b>8.1%</b>	<b>100.0%</b>	
Sale of goods and services other than capital assets	4 154.4	4 528.2	4 909.5	5 184.5	7.7%	94.0%	5 599.3	6 117.4	6 642.0	8.6%	97.1%	
<i>of which:</i>												
<i>Sales by market establishments</i>	4 154.4	4 528.2	4 909.5	5 184.5	7.7%	94.0%	5 599.3	6 117.4	6 642.0	8.6%	97.1%	
<i>Water sales</i>	3 893.8	4 235.5	4 582.1	4 819.0	7.4%	87.8%	5 203.9	5 682.7	6 171.8	8.6%	90.2%	
<i>Wastewater</i>	216.4	246.1	279.3	308.3	12.5%	5.2%	334.2	369.1	400.1	9.1%	5.8%	
<i>Other activities</i>	44.2	46.6	48.1	57.2	8.9%	1.0%	61.1	65.5	70.1	7.0%	1.0%	
Other non-tax revenue	304.4	335.9	345.0	204.7	-12.4%	6.0%	176.2	154.1	160.1	-7.9%	2.9%	
<b>Total revenue</b>	<b>4 458.8</b>	<b>4 864.2</b>	<b>5 254.4</b>	<b>5 389.2</b>	<b>6.5%</b>	<b>100.0%</b>	<b>5 775.5</b>	<b>6 271.5</b>	<b>6 802.0</b>	<b>8.1%</b>	<b>100.0%</b>	
<b>Expenses</b>												
<b>Current expenses</b>	<b>3 193.8</b>	<b>3 601.5</b>	<b>4 013.1</b>	<b>4 436.0</b>	<b>11.6%</b>	<b>100.0%</b>	<b>4 560.7</b>	<b>4 791.9</b>	<b>5 066.3</b>	<b>4.5%</b>	<b>100.0%</b>	
Compensation of employees	748.3	794.1	931.6	885.4	5.8%	22.2%	1 125.9	1 192.5	1 259.8	12.5%	23.6%	
Goods and services	1 936.3	2 335.3	2 581.6	2 964.8	15.3%	64.2%	2 851.9	2 977.7	3 127.8	1.8%	63.3%	
Depreciation	404.6	422.1	489.6	561.6	11.5%	12.3%	559.1	555.2	585.3	1.4%	12.0%	
Interest, dividends and rent on land	104.6	50.0	10.3	24.2	-38.6%	1.4%	23.8	66.6	93.5	56.8%	1.1%	
<b>Total expenses</b>	<b>3 193.8</b>	<b>3 601.5</b>	<b>4 013.1</b>	<b>4 436.0</b>	<b>11.6%</b>	<b>100.0%</b>	<b>4 560.7</b>	<b>4 791.9</b>	<b>5 066.3</b>	<b>4.5%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>1 265.0</b>	<b>1 262.7</b>	<b>1 241.4</b>	<b>953.2</b>	<b>-9.0%</b>		<b>1 214.8</b>	<b>1 479.5</b>	<b>1 735.8</b>	<b>22.1%</b>		

Table 41.34 Umgeni Water statements of financial performance, cash flow and financial position (continued)

Cash flow statement	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million											
<b>Cash flow from operating activities</b>	<b>1 881.0</b>	<b>1 405.9</b>	<b>1 872.6</b>	<b>1 529.8</b>	<b>-6.7%</b>	<b>100.0%</b>	<b>1 882.1</b>	<b>2 148.1</b>	<b>2 399.1</b>	<b>16.2%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>4 440.3</b>	<b>4 777.6</b>	<b>5 236.5</b>	<b>5 381.8</b>	<b>6.6%</b>	<b>99.3%</b>	<b>5 768.1</b>	<b>6 264.0</b>	<b>6 794.5</b>	<b>8.1%</b>	<b>99.9%</b>
Sales of goods and services other than capital assets	4 154.4	4 528.2	4 909.5	5 184.5	7.7%	94.0%	5 599.3	6 117.4	6 642.0	8.6%	97.1%
<i>of which:</i>											
<i>Sales by market establishment</i>	<i>4 154.4</i>	<i>4 528.2</i>	<i>4 909.5</i>	<i>5 184.5</i>	<i>7.7%</i>	<i>94.0%</i>	<i>5 599.3</i>	<i>6 117.4</i>	<i>6 642.0</i>	<i>8.6%</i>	<i>97.1%</i>
<i>Water sales</i>	<i>3 893.8</i>	<i>4 235.5</i>	<i>4 582.1</i>	<i>4 819.0</i>	<i>7.4%</i>	<i>87.8%</i>	<i>5 203.9</i>	<i>5 682.7</i>	<i>6 171.8</i>	<i>8.6%</i>	<i>90.2%</i>
<i>Wastewater</i>	<i>216.4</i>	<i>246.1</i>	<i>279.3</i>	<i>308.3</i>	<i>12.5%</i>	<i>5.2%</i>	<i>334.2</i>	<i>369.1</i>	<i>400.1</i>	<i>9.1%</i>	<i>5.8%</i>
<i>Other activities</i>	<i>44.2</i>	<i>46.6</i>	<i>48.1</i>	<i>57.2</i>	<i>8.9%</i>	<i>1.0%</i>	<i>61.1</i>	<i>65.5</i>	<i>70.1</i>	<i>7.0%</i>	<i>1.0%</i>
Other tax receipts	285.9	249.4	327.1	197.3	-11.6%	5.4%	168.8	146.6	152.5	-8.2%	2.8%
<b>Financial transactions in assets and liabilities</b>	<b>18.5</b>	<b>86.5</b>	<b>17.9</b>	<b>7.3</b>	<b>-26.5%</b>	<b>0.7%</b>	<b>7.4</b>	<b>7.5</b>	<b>7.6</b>	<b>1.0%</b>	<b>0.1%</b>
<b>Total receipts</b>	<b>4 458.8</b>	<b>4 864.2</b>	<b>5 254.4</b>	<b>5 389.2</b>	<b>6.5%</b>	<b>100.0%</b>	<b>5 775.5</b>	<b>6 271.5</b>	<b>6 802.0</b>	<b>8.1%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>2 577.8</b>	<b>3 458.2</b>	<b>3 381.8</b>	<b>3 859.4</b>	<b>14.4%</b>	<b>100.0%</b>	<b>3 893.4</b>	<b>4 123.4</b>	<b>4 402.9</b>	<b>4.5%</b>	<b>100.0%</b>
Compensation of employees	725.5	794.1	931.6	885.4	6.9%	25.4%	1 125.9	1 192.5	1 259.8	12.5%	27.3%
Goods and services	1 747.6	2 614.1	2 439.9	2 949.8	19.1%	73.0%	2 743.6	2 864.3	3 049.7	1.1%	71.4%
Interest and rent on land	104.6	50.0	10.3	24.2	-38.6%	1.6%	23.8	66.6	93.5	56.8%	1.2%
<b>Total payments</b>	<b>2 577.8</b>	<b>3 458.2</b>	<b>3 381.8</b>	<b>3 859.4</b>	<b>14.4%</b>	<b>100.0%</b>	<b>3 893.4</b>	<b>4 123.4</b>	<b>4 402.9</b>	<b>4.5%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(2 163.2)</b>	<b>(1 167.7)</b>	<b>(2 082.1)</b>	<b>(1 584.0)</b>	<b>-9.9%</b>	<b>100.0%</b>	<b>(1 911.4)</b>	<b>(3 787.4)</b>	<b>(2 564.9)</b>	<b>17.4%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(788.0)	(792.1)	(1 049.0)	(1 658.9)	28.2%	64.8%	(3 407.4)	(3 487.2)	(3 310.2)	25.9%	126.0%
Acquisition of software and other intangible assets	(68.6)	(9.7)	(1.1)	-	-100.0%	1.0%	-	-	-	-	-
Proceeds from the sale of property, plant, equipment and intangible assets	0.1	1.8	4.9	-	-100.0%	-0.1%	-	-	-	-	-
Other flows from investing activities	(1 306.7)	(367.7)	(1 036.9)	74.9	-138.6%	34.2%	1 496.0	(300.2)	745.3	115.1%	-26.0%
<b>Net cash flow from financing activities</b>	<b>216.2</b>	<b>(217.6)</b>	<b>235.7</b>	<b>790.3</b>	<b>54.1%</b>	<b>100.0%</b>	<b>858.4</b>	<b>2 580.0</b>	<b>786.2</b>	<b>-0.2%</b>	<b>100.0%</b>
Deferred income	241.7	382.6	200.2	738.7	45.1%	28.6%	838.7	946.3	622.0	-5.6%	76.7%
Borrowing activities	(30.5)	(630.0)	(25.2)	(24.8)	-6.6%	65.4%	(24.8)	1 841.8	483.5	-369.0%	31.7%
Other flows from financing activities	4.9	29.8	60.8	76.5	149.2%	6.0%	44.5	(208.2)	(319.3)	-261.0%	-8.5%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(66.0)</b>	<b>20.7</b>	<b>26.3</b>	<b>736.1</b>	<b>-323.4%</b>	<b>3.9%</b>	<b>829.1</b>	<b>940.7</b>	<b>620.4</b>	<b>-5.5%</b>	<b>16.7%</b>
<b>Statement of financial position</b>											
Carrying value of assets	9 102.7	9 038.1	9 139.9	11 199.9	7.2%	61.5%	13 826.6	16 762.7	19 657.5	20.6%	75.3%
<i>of which:</i>											
<i>Acquisition of assets</i>	<i>(788.0)</i>	<i>(792.1)</i>	<i>(1 049.0)</i>	<i>(1 658.9)</i>	<i>28.2%</i>	<i>100.0%</i>	<i>(3 407.4)</i>	<i>(3 487.2)</i>	<i>(3 310.2)</i>	<i>25.9%</i>	<i>100.0%</i>
Investments	4 316.0	4 788.0	5 886.4	4 579.5	2.0%	31.3%	2 830.4	2 747.1	2 647.0	-16.7%	16.5%
Inventory	22.1	22.2	26.1	22.3	0.3%	0.1%	22.3	22.4	22.5	0.3%	0.1%
Accrued investment interest	81.4	-	-	-	-100.0%	0.1%	-	-	-	-	-
Receivables and prepayments	772.3	1 053.5	1 111.0	1 241.5	17.1%	6.6%	1 580.9	2 080.9	1 498.0	6.5%	8.0%
Cash and cash equivalents	20.8	41.4	-	39.4	23.8%	0.2%	29.8	24.2	22.7	-16.8%	0.2%
Non-current assets held for sale	10.8	1.9	0.5	1.9	-44.4%	-	1.9	1.9	1.9	-	-
<b>Total assets</b>	<b>14 326.2</b>	<b>14 945.0</b>	<b>16 164.0</b>	<b>17 084.5</b>	<b>6.0%</b>	<b>100.0%</b>	<b>18 291.9</b>	<b>21 639.2</b>	<b>23 849.6</b>	<b>11.8%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	10 235.8	11 927.5	13 185.1	14 083.8	11.2%	78.8%	15 298.6	16 778.2	18 514.1	9.5%	80.3%
Capital and reserves	442.8	-	-	-	-100.0%	0.8%	-	-	-	-	-
Capital reserve fund	684.0	58.1	58.2	24.8	-66.9%	1.4%	24.8	1 093.2	224.8	108.4%	1.6%
Borrowings	1 133.2	1 243.4	1 223.1	1 058.7	-2.2%	7.5%	1 033.9	1 807.4	3 159.2	44.0%	8.4%
Deferred income	10.7	11.4	10.8	11.4	2.0%	0.1%	11.4	11.4	11.4	-	0.1%
Trade and other payables	1 141.5	895.8	736.3	1 000.3	-4.3%	6.1%	977.8	961.9	941.4	-2.0%	4.9%
Provisions	421.3	469.3	523.6	532.5	8.1%	3.1%	573.0	615.3	659.6	7.4%	3.0%
Derivatives financial instruments	256.9	339.4	426.9	373.0	13.2%	2.2%	372.4	371.9	339.1	-3.1%	1.8%
<b>Total equity and liabilities</b>	<b>14 326.2</b>	<b>14 945.0</b>	<b>16 164.0</b>	<b>17 084.5</b>	<b>6.0%</b>	<b>100.0%</b>	<b>18 291.9</b>	<b>21 639.2</b>	<b>23 849.6</b>	<b>11.8%</b>	<b>100.0%</b>

**Personnel information****Table 41.35 Umgeni Water personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment															Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate									2022/23 - 2025/26			
		2021/22		2022/23		2023/24			2024/25			2025/26								
		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost				
Umgeni Water		1 374	1 374	1 281	931.6	0.7	1 374	885.4	0.6	1 586	1 125.9	0.7	1 591	1 192.5	0.7	1 593	1 259.8	0.8	5.1%	100.0%
Salary level		1 374	1 374	1 281	931.6	0.7	1 374	885.4	0.6	1 586	1 125.9	0.7	1 591	1 192.5	0.7	1 593	1 259.8	0.8	5.1%	100.0%
1 – 6	282	282	243	56.9	0.2	282	59.6	0.2	337	86.9	0.3	337	91.9	0.3	337	96.9	0.3	6.1%	21.0%	
7 – 10	791	791	738	453.6	0.6	791	444.1	0.6	937	594.0	0.6	942	630.3	0.7	944	666.6	0.7	6.1%	58.8%	
11 – 12	142	142	142	162.4	1.1	142	148.5	1.0	153	180.3	1.2	153	190.6	1.2	153	201.1	1.3	2.5%	9.8%	
13 – 16	158	158	158	255.1	1.6	158	229.5	1.5	158	260.6	1.6	158	275.4	1.7	158	290.6	1.8	–	10.3%	
17 – 22	1	1	–	3.5	–	1	3.7	3.7	1	4.2	4.2	1	4.4	4.4	1	4.7	4.7	–	0.1%	

1. Rand million.

**Water Research Commission****Selected performance indicators****Table 41.36 Water Research Commission performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets			
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	
Number of research projects completed per year	Research and development	Entity mandate	80	84	80	80	80	80	80	80
Number of students financially and technically supported (including historically disadvantaged students) per year	Research and development		362	326	250	300	350	350	400	

**Entity overview**

The legislative mandate of the Water Research Commission is set out in the Water Research Act (1971). Its primary functions include promoting coordination, cooperation and communication in water research and development; establishing water research needs and priorities; enhancing knowledge and capacity building within the water sector; and stimulating and funding priority-based water research.

Over the next 3 years, the commission plans to support government programmes in the water and sanitation sector. This includes the implementation of the national water resource strategy. To ensure that water is supplied efficiently and predictably while ensuring transparency, the commission aims to conduct 240 sector-related research projects over the period ahead.

Expenditure is expected to increase at an average annual rate of 0.6 per cent, from R414.1 million in 2022/23 to R421.6 million in 2025/26. The commission derives its revenue from water research levies. Revenue over the MTEF period is set to increase in line with expenditure.

**Programmes/Objectives/Activities****Table 41.37 Water Research Commission expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
	2019/20 - 2022/23	2023/24	2024/25				2025/26	2022/23 - 2025/26			
Administration	124.7	126.2	143.5	155.5	7.6%	40.5%	189.0	186.0	199.8	8.7%	44.3%
Research and development	123.1	90.6	129.1	145.4	5.7%	35.6%	119.1	126.5	113.0	-8.0%	30.6%
Innovation and impact	53.1	61.5	107.8	113.3	28.7%	23.9%	105.4	86.8	108.8	-1.3%	25.1%
<b>Total</b>	<b>301.0</b>	<b>278.3</b>	<b>380.4</b>	<b>414.1</b>	<b>11.2%</b>	<b>100.0%</b>	<b>413.5</b>	<b>399.2</b>	<b>421.6</b>	<b>0.6%</b>	<b>100.0%</b>

**Statements of financial performance, cash flow and financial position****Table 41.38 Water Research Commission statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate	Average growth rate (%)		Medium-term expenditure estimate			Average Expenditure/ Total (%)	
	2019/20	2020/21	2021/22		2022/23	2019/20	2022/23	2023/24	2024/25	2025/26	2022/23
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>341.0</b>	<b>344.7</b>	<b>417.5</b>	<b>414.1</b>	<b>6.7%</b>	<b>100.0%</b>	<b>413.5</b>	<b>399.2</b>	<b>421.6</b>	<b>0.6%</b>	<b>100.0%</b>
Sale of goods and services other than capital assets	324.2	339.4	410.7	407.0	7.9%	97.5%	406.1	391.5	413.5	0.5%	98.2%
<i>of which:</i>											
<i>Sales by market establishments</i>	324.2	339.4	410.7	407.0	7.9%	97.5%	406.1	391.5	413.5	0.5%	98.2%
<i>Water research levies</i>	259.0	265.6	279.6	290.5	3.9%	72.5%	301.4	316.5	331.0	4.5%	75.2%
<i>Leverage income</i>	65.2	73.7	130.8	115.7	21.1%	24.9%	104.4	74.7	82.2	-10.8%	22.8%
<i>Miscellaneous income</i>	–	0.1	0.3	0.8	–	0.1%	0.3	0.3	0.3	-27.0%	0.1%
Other non-tax revenue	16.8	5.4	6.8	7.1	-25.0%	2.5%	7.4	7.7	8.1	4.5%	1.8%
<b>Total revenue</b>	<b>341.0</b>	<b>344.7</b>	<b>417.5</b>	<b>414.1</b>	<b>6.7%</b>	<b>100.0%</b>	<b>413.5</b>	<b>399.2</b>	<b>421.6</b>	<b>0.6%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>301.0</b>	<b>278.3</b>	<b>380.4</b>	<b>414.1</b>	<b>11.2%</b>	<b>100.0%</b>	<b>413.5</b>	<b>399.2</b>	<b>421.6</b>	<b>0.6%</b>	<b>100.0%</b>
Compensation of employees	91.6	96.7	108.3	108.6	5.8%	30.0%	132.0	140.9	152.4	12.0%	32.4%
Goods and services	204.2	176.7	268.6	305.5	14.4%	68.9%	281.5	258.3	269.2	-4.1%	67.6%
Depreciation	4.6	4.4	3.0	–	-100.0%	1.0%	–	–	–	–	–
Interest, dividends and rent on land	0.5	0.5	0.5	–	-100.0%	0.1%	–	–	–	–	–
<b>Total expenses</b>	<b>301.0</b>	<b>278.3</b>	<b>380.4</b>	<b>414.1</b>	<b>11.2%</b>	<b>100.0%</b>	<b>413.5</b>	<b>399.2</b>	<b>421.6</b>	<b>0.6%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>40.0</b>	<b>66.5</b>	<b>37.1</b>	<b>–</b>	<b>-100.0%</b>		<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Cash flow statement</b>											
<b>Cash flow from operating activities</b>	<b>63.7</b>	<b>71.5</b>	<b>16.7</b>	<b>(1.6)</b>	<b>-129.1%</b>	<b>100.0%</b>	<b>(0.2)</b>	<b>(1.2)</b>	<b>(2.2)</b>	<b>11.4%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>344.2</b>	<b>352.8</b>	<b>360.0</b>	<b>409.2</b>	<b>5.9%</b>	<b>100.0%</b>	<b>408.3</b>	<b>393.8</b>	<b>416.0</b>	<b>0.5%</b>	<b>100.0%</b>
Sales of goods and services other than capital assets	336.7	347.0	352.9	402.1	6.1%	98.1%	400.9	386.1	407.9	0.5%	98.1%
<i>of which:</i>											
<i>Sales by market establishment</i>	336.7	347.0	352.9	402.1	6.1%	98.1%	400.9	386.1	407.9	0.5%	98.1%
<i>Water research levies</i>	259.0	255.6	228.0	290.5	3.9%	70.5%	301.4	316.5	331.0	4.5%	76.2%
<i>Leverage income</i>	77.8	91.5	122.7	115.7	14.2%	27.7%	99.2	69.3	76.5	-12.9%	22.1%
<i>Miscellaneous income</i>	–	–	2.1	0.8	–	0.2%	0.3	0.3	0.3	-27.0%	0.1%
Other tax receipts	7.5	5.8	7.2	7.1	-1.8%	1.9%	7.4	7.7	8.1	4.5%	1.9%
<b>Total receipts</b>	<b>344.2</b>	<b>352.8</b>	<b>360.0</b>	<b>409.2</b>	<b>5.9%</b>	<b>100.0%</b>	<b>408.3</b>	<b>393.8</b>	<b>416.0</b>	<b>0.5%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>280.5</b>	<b>281.3</b>	<b>343.3</b>	<b>410.8</b>	<b>13.6%</b>	<b>100.0%</b>	<b>408.5</b>	<b>395.0</b>	<b>418.1</b>	<b>0.6%</b>	<b>100.0%</b>
Compensation of employees	91.6	96.7	108.3	108.6	5.8%	31.3%	132.0	140.9	152.4	12.0%	32.7%
Goods and services	188.9	184.6	235.1	302.2	17.0%	68.7%	276.6	254.1	265.7	-4.2%	67.3%
<b>Total payments</b>	<b>280.5</b>	<b>281.3</b>	<b>343.3</b>	<b>410.8</b>	<b>13.6%</b>	<b>100.0%</b>	<b>408.5</b>	<b>395.0</b>	<b>418.1</b>	<b>0.6%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>6.9</b>	<b>(0.1)</b>	<b>(0.7)</b>	<b>(2.7)</b>	<b>-173.4%</b>	<b>100.0%</b>	<b>(7.9)</b>	<b>(3.9)</b>	<b>(4.1)</b>	<b>14.7%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(2.6)	(0.1)	(0.4)	(2.4)	-2.7%	42.1%	(4.5)	(2.4)	(2.6)	2.7%	67.1%
Acquisition of software and other intangible assets	(0.4)	(0.0)	(0.4)	(0.4)	-1.5%	23.2%	(3.5)	(1.5)	(1.5)	63.3%	32.9%
Proceeds from the sale of property, plant, equipment and intangible assets	9.8	–	0.0	–	-100.0%	34.6%	–	–	–	–	–
<b>Net cash flow from financing activities</b>	<b>(3.5)</b>	<b>(12.1)</b>	<b>(6.1)</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Borrowing activities	–	(11.5)	(2.8)	–	–	–	–	–	–	–	–
Repayment of finance leases	(1.1)	(0.6)	(0.6)	–	-100.0%	–	–	–	–	–	–
Other flows from financing activities	(2.5)	–	(2.7)	–	-100.0%	–	–	–	–	–	–
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>67.1</b>	<b>59.3</b>	<b>9.9</b>	<b>(4.3)</b>	<b>-139.9%</b>	<b>11.3%</b>	<b>(8.2)</b>	<b>(5.0)</b>	<b>(6.2)</b>	<b>13.5%</b>	<b>-1.4%</b>

**Table 41.38 Water Research Commission statements of financial performance, cash flow and financial position (continued)**

Statement of financial position		Audited outcome			Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
		2019/20	2020/21	2021/22				2022/23	2019/20 - 2022/23	2023/24		
R million												
Carrying value of assets		15.9	11.6	9.3	9.0	-17.1%	3.2%	14.0	14.9	16.0	21.0%	3.1%
of which:												
Acquisition of assets		(2.6)	(0.1)	(0.4)	(2.4)	-2.7%	100.0%	(4.5)	(2.4)	(2.6)	2.7%	100.0%
Investments		–	–	1.2	1.3	–	0.1%	1.3	1.4	1.5	4.4%	0.3%
Receivables and prepayments		40.9	54.5	113.1	118.1	42.4%	20.5%	123.3	128.8	134.6	4.5%	28.9%
Cash and cash equivalents		241.0	300.3	310.3	306.0	8.3%	76.2%	297.9	292.8	286.6	-2.2%	67.7%
Taxation		0.0	0.0	–	–	-100.0%	–	–	–	–	–	–
<b>Total assets</b>		<b>297.8</b>	<b>366.5</b>	<b>433.9</b>	<b>434.4</b>	<b>13.4%</b>	<b>100.0%</b>	<b>436.5</b>	<b>437.9</b>	<b>438.6</b>	<b>0.3%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		112.0	178.4	215.5	215.5	24.4%	46.4%	215.5	215.5	215.5	–	49.3%
Borrowings		0.1	0.2	0.2	0.2	22.6%	–	0.2	0.2	0.2	–	–
Finance lease		1.1	0.6	0.1	–	-100.0%	0.1%	–	–	–	–	–
Trade and other payables		155.7	154.7	184.1	186.6	6.2%	45.0%	189.2	191.9	194.8	1.4%	43.6%
Provisions		20.5	23.7	25.3	24.3	5.8%	6.2%	25.5	26.8	28.1	5.0%	6.0%
Derivatives financial instruments		8.4	8.9	8.7	7.8	-2.2%	2.3%	6.1	3.5	–	-100.0%	1.0%
<b>Total equity and liabilities</b>		<b>297.8</b>	<b>366.5</b>	<b>433.9</b>	<b>434.4</b>	<b>13.4%</b>	<b>100.0%</b>	<b>436.5</b>	<b>437.9</b>	<b>438.6</b>	<b>0.3%</b>	<b>100.0%</b>

**Personnel information**

**Table 41.39 Water Research Commission personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment										Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)						
Number of funded posts	Number of posts on approved establishment	Actual		Revised estimate			Medium-term expenditure estimate												
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26							
Water Research Commission		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost			
Salary level	89	89	96	108.3	1.1	89	108.6	1.2	100	132.0	1.3	100	140.9	1.4	100	152.4	1.5	4.0%	100.0%
1 – 6	14	14	14	1.6	0.1	14	1.8	0.1	13	1.4	0.1	13	1.4	0.1	13	1.4	0.1	-2.4%	13.7%
7 – 10	19	19	24	13.9	0.6	19	12.8	0.7	22	16.2	0.7	22	15.5	0.7	22	16.6	0.8	5.0%	21.8%
11 – 12	22	22	22	21.0	1.0	22	20.9	1.0	25	25.6	1.0	25	27.6	1.1	25	29.6	1.2	4.4%	24.9%
13 – 16	26	26	29	50.3	1.7	26	45.4	1.7	32	59.0	1.8	32	64.0	2.0	32	69.6	2.2	7.2%	31.3%
17 – 22	8	8	7	21.4	3.1	8	27.8	3.5	8	29.8	3.7	8	32.4	4.0	8	35.2	4.4	–	8.2%

1. Rand million.

**Water Trading Entity**

**Selected performance indicators**

**Table 41.40 Water Trading Entity performance indicators by programme/objective/activity and related priority**

Indicator	Programme/Objective/Activity	MTSF priority	Audited performance			Estimated performance	MTEF targets		
			2019/20	2020/21	2021/22		2022/23	2023/24	2024/25
Number of raw water projects completed per year	Operations, maintenance and refurbishment of national water resources schemes	Priority 2: Economic transformation and job creation	0	0	0	1	0	0	0
Number of dam safety rehabilitation projects completed per year	Implementation of dam safety projects		0	0	0	2	8	6	8
Percentage of water users validated within the catchment area per year	Implementation of water resources management activities		– <sup>1</sup>	0%	62%	100%	100%	100%	100%
Number of rivers where the monitoring programme has been implemented per year	Implementation of water resources management activities		76	77	81	78	81	78	75
Percentage of planned maintenance projects completed per year as per the approved asset management plan	Operations, maintenance and refurbishment of national water resources schemes		39% (428/1 105)	39.4% (474/1 203)	44% (351/795)	50%	70%	80%	80%
Percentage of unscheduled maintenance projects completed per year as a proportion of planned maintenance projects	Operations, maintenance and refurbishment of national water resources schemes		25% (281/1 105)	25.5% (307/1 203)	39% (312/795)	≤30%	≤30%	≤20%	≤20%

### Entity overview

The Water Trading Entity was established in 1983 to manage water infrastructure and resources, and the sale of raw water. It was converted into a trading entity in 2008 in terms of the Public Finance Management Act (1999). Over the MTEF period, the entity will continue to focus on maintaining existing water resource infrastructure, supporting the long-term sustainability of water resources, and supplying bulk water to strategic users such as large industrial companies to stimulate and support economic development. The entity is expected to merge with the Trans-Caledon Tunnel Authority to form the National Water Resources Infrastructure Agency by 2024/25. The merger is aimed at leveraging the assets of the entity to finance water resource infrastructure in a more equitable and efficient manner.

The entity plans to roll out 22 dam safety rehabilitation projects over the medium term. An additional R4.4 billion is expected to be transferred from the department over the period ahead to implement the raw water component of the Umkhomazi water project.

Expenditure is expected to increase at an average annual rate of 11.1 per cent, from R16.4 billion in 2022/23 to R22.5 billion in 2025/26. The entity is expected to generate 78.1 per cent (R53.3 billion) of its revenue over the period ahead from the sale of raw water. Revenue is expected to increase at an average annual rate of 9.8 per cent, from R19.5 billion in 2022/23 to R25.9 billion in 2025/26.

**Table 41.41 Water Trading Entity expenditure trends and estimates by programme/objective/activity**

R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
Administration	902.3	997.9	1 103.7	1 161.6	8.8%	9.1%	1 213.8	1 274.5	1 338.3	4.8%	6.5%
Implementation of water resources management activities	890.4	984.8	1 089.2	1 146.3	8.8%	9.0%	1 197.9	1 257.8	1 320.6	4.8%	6.5%
Operations, maintenance and refurbishment of national water resources schemes	1 748.6	1 934.0	1 399.0	2 248.6	8.7%	15.7%	2 349.8	2 467.2	2 590.6	4.8%	12.7%
Financing and investment in raw water infrastructure	4 815.1	3 882.0	3 394.7	8 843.3	22.5%	42.7%	10 098.2	11 456.3	13 775.1	15.9%	57.2%
Bulk water supply to strategic users	2 254.5	2 493.5	2 622.9	2 898.3	8.7%	22.4%	3 028.7	3 180.2	3 339.2	4.8%	16.3%
Implementation of dam safety projects	105.8	117.0	129.4	138.5	9.4%	1.1%	144.8	152.0	159.6	4.8%	0.8%
<b>Total</b>	<b>10 716.7</b>	<b>10 409.2</b>	<b>9 738.8</b>	<b>16 436.6</b>	<b>15.3%</b>	<b>100.0%</b>	<b>18 033.2</b>	<b>19 788.1</b>	<b>22 523.5</b>	<b>11.1%</b>	<b>100.0%</b>

### Statements of financial performance, cash flow and financial position

**Table 41.42 Water Trading Entity statements of financial performance, cash flow and financial position**

Statement of financial performance											
R million	Audited outcome			Revised estimate 2022/23	Average growth rate (%) 2019/20 - 2022/23	Average: Expenditure/ Total (%) 2019/20 - 2022/23	Medium-term expenditure estimate			Average growth rate (%) 2022/23 - 2025/26	Average: Expenditure/ Total (%) 2022/23 - 2025/26
	2019/20	2020/21	2021/22				2023/24	2024/25	2025/26		
<b>Revenue</b>											
<b>Non-tax revenue</b>	<b>13 885.2</b>	<b>13 562.4</b>	<b>14 904.0</b>	<b>16 928.6</b>	<b>6.8%</b>	<b>86.7%</b>	<b>17 690.4</b>	<b>18 650.4</b>	<b>19 582.9</b>	<b>5.0%</b>	<b>81.9%</b>
Sale of goods and services other than capital assets	12 170.6	12 488.6	13 567.9	16 747.1	11.2%	80.2%	17 500.7	18 451.3	19 373.8	5.0%	81.0%
<i>of which:</i>											
<i>Sales by market establishments</i>	12 170.6	12 488.5	13 567.6	16 747.1	11.2%	80.2%	17 500.7	18 451.3	19 373.8	5.0%	81.0%
<i>Sales of water</i>	11 951.3	12 216.3	13 274.9	16 145.0	10.5%	78.2%	16 871.5	17 790.5	18 680.1	5.0%	78.1%
<i>Construction revenue</i>	214.5	270.3	291.0	368.3	19.7%	1.7%	384.9	404.2	424.4	4.8%	1.8%
<i>Lease revenue earned</i>	1.2	1.0	0.9	233.8	483.5%	0.3%	244.4	256.6	269.4	4.8%	1.1%
<i>Commission earned</i>	3.7	0.9	0.9	–	-100.0%	–	–	–	–	–	–
<i>Other sales</i>	–	0.1	0.3	–	–	–	–	–	–	–	–
Other non-tax revenue	1 714.6	1 073.8	1 336.1	181.5	-52.7%	6.6%	189.7	199.1	209.1	4.8%	0.9%
<b>Transfers received</b>	<b>2 310.5</b>	<b>2 069.4</b>	<b>2 063.2</b>	<b>2 608.8</b>	<b>4.1%</b>	<b>13.3%</b>	<b>3 372.7</b>	<b>4 318.9</b>	<b>6 280.9</b>	<b>34.0%</b>	<b>18.1%</b>
<b>Total revenue</b>	<b>16 195.7</b>	<b>15 631.9</b>	<b>16 967.2</b>	<b>19 537.4</b>	<b>6.5%</b>	<b>100.0%</b>	<b>21 063.1</b>	<b>22 969.4</b>	<b>25 863.8</b>	<b>9.8%</b>	<b>100.0%</b>
<b>Expenses</b>											
<b>Current expenses</b>	<b>10 716.7</b>	<b>10 409.2</b>	<b>9 738.8</b>	<b>16 436.6</b>	<b>15.3%</b>	<b>100.0%</b>	<b>18 033.2</b>	<b>19 788.1</b>	<b>22 523.5</b>	<b>11.1%</b>	<b>100.0%</b>
Compensation of employees	1 292.8	1 369.4	1 451.2	1 539.7	6.0%	12.4%	1 609.0	1 689.4	1 773.9	4.8%	8.7%
Goods and services	3 699.6	4 466.7	3 986.9	5 010.4	10.6%	37.2%	5 235.9	5 497.7	5 772.5	4.8%	28.2%
Depreciation	2 455.2	1 485.0	1 426.2	2 894.0	5.6%	17.4%	3 024.2	3 175.4	3 334.2	4.8%	16.3%
Interest, dividends and rent on land	3 269.1	3 088.1	2 874.6	6 992.5	28.8%	33.1%	8 164.2	9 425.6	11 642.8	18.5%	46.8%
<b>Total expenses</b>	<b>10 716.7</b>	<b>10 409.2</b>	<b>9 738.8</b>	<b>16 436.6</b>	<b>15.3%</b>	<b>100.0%</b>	<b>18 033.2</b>	<b>19 788.1</b>	<b>22 523.5</b>	<b>11.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>5 479.0</b>	<b>5 222.7</b>	<b>7 228.4</b>	<b>3 100.8</b>	<b>-17.3%</b>		<b>3 029.8</b>	<b>3 181.3</b>	<b>3 340.4</b>	<b>2.5%</b>	

**Table 41.42 Water Trading Entity statements of financial performance, cash flow and financial position (continued)**

Cash flow statement				Revised estimate	Average growth rate (%)	Average: Expenditure/ Total (%)	Medium-term expenditure estimate			Average growth rate (%)	Average: Expenditure/ Total (%)
Audited outcome			2022/23				2019/20 - 2022/23	2023/24	2024/25		
R million	2019/20	2020/21	2021/22	2022/23	2019/20 - 2022/23	2023/24	2024/25	2025/26	2022/23 - 2025/26	2022/23 - 2025/26	
<b>Cash flow from operating activities</b>	<b>8 325.3</b>	<b>6 633.7</b>	<b>6 754.8</b>	<b>9 063.3</b>	<b>2.9%</b>	<b>100.0%</b>	<b>10 112.8</b>	<b>11 471.6</b>	<b>13 791.2</b>	<b>15.0%</b>	<b>100.0%</b>
<b>Receipts</b>											
<b>Non-tax receipts</b>	<b>13 286.4</b>	<b>12 572.4</b>	<b>13 934.1</b>	<b>12 887.9</b>	<b>-1.0%</b>	<b>85.7%</b>	<b>13 474.6</b>	<b>14 223.9</b>	<b>14 935.1</b>	<b>5.0%</b>	<b>77.6%</b>
Sales of goods and services other than capital assets	13 286.4	12 572.4	13 934.1	12 887.9	-1.0%	85.7%	13 474.6	14 223.9	14 935.1	5.0%	77.6%
<i>of which:</i>											
<i>Sales by market establishment</i>	<i>12 575.2</i>	<i>11 746.4</i>	<i>12 912.0</i>	<i>12 731.0</i>	<i>0.4%</i>	<i>81.3%</i>	<i>13 310.6</i>	<i>14 051.7</i>	<i>14 754.2</i>	<i>5.0%</i>	<i>76.6%</i>
<i>Sales of water</i>	<i>11 816.8</i>	<i>11 320.0</i>	<i>10 059.7</i>	<i>12 731.0</i>	<i>2.5%</i>	<i>74.8%</i>	<i>13 310.6</i>	<i>14 051.7</i>	<i>14 754.2</i>	<i>5.0%</i>	<i>76.6%</i>
<i>Construction revenue</i>	<i>757.3</i>	<i>425.3</i>	<i>2 851.4</i>	<i>368.3</i>	<i>-21.4%</i>	<i>7.0%</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-100.0%</i>	<i>0.6%</i>
<i>Lease revenue earned</i>	<i>1.1</i>	<i>1.0</i>	<i>0.9</i>	<i>233.8</i>	<i>491.9%</i>	<i>0.4%</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-100.0%</i>	<i>0.4%</i>
<i>Other sales</i>	<i>711.2</i>	<i>826.0</i>	<i>1 022.1</i>	<i>157.0</i>	<i>-39.6%</i>	<i>4.4%</i>	<i>164.0</i>	<i>172.2</i>	<i>180.8</i>	<i>4.8%</i>	<i>0.9%</i>
<b>Transfers received</b>	<b>2 058.3</b>	<b>2 068.7</b>	<b>2 063.2</b>	<b>2 608.8</b>	<b>8.2%</b>	<b>14.3%</b>	<b>3 372.7</b>	<b>4 318.9</b>	<b>6 280.9</b>	<b>34.0%</b>	<b>22.4%</b>
<b>Total receipts</b>	<b>15 344.7</b>	<b>14 641.0</b>	<b>15 997.3</b>	<b>15 496.7</b>	<b>0.3%</b>	<b>100.0%</b>	<b>16 847.3</b>	<b>18 542.8</b>	<b>21 216.0</b>	<b>11.0%</b>	<b>100.0%</b>
<b>Payment</b>											
<b>Current payments</b>	<b>7 019.4</b>	<b>8 007.3</b>	<b>9 242.5</b>	<b>6 433.4</b>	<b>-2.9%</b>	<b>100.0%</b>	<b>6 734.5</b>	<b>7 071.2</b>	<b>7 424.8</b>	<b>4.9%</b>	<b>100.0%</b>
Compensation of employees	1 487.6	1 592.1	1 459.2	1 596.3	2.4%	20.4%	1 668.1	1 751.5	1 839.1	4.8%	24.8%
Goods and services	3 532.5	4 658.3	5 572.0	2 522.7	-10.6%	52.0%	2 636.2	2 768.0	2 906.4	4.8%	39.2%
Interest and rent on land	1 999.3	1 757.0	2 211.3	2 314.4	5.0%	27.6%	2 430.1	2 551.6	2 679.2	5.0%	36.1%
<b>Total payments</b>	<b>7 019.4</b>	<b>8 007.3</b>	<b>9 242.5</b>	<b>6 433.4</b>	<b>-2.9%</b>	<b>100.0%</b>	<b>6 734.5</b>	<b>7 071.2</b>	<b>7 424.8</b>	<b>4.9%</b>	<b>100.0%</b>
<b>Net cash flow from investing activities</b>	<b>(358.3)</b>	<b>(131.8)</b>	<b>(398.1)</b>	<b>(2 193.2)</b>	<b>82.9%</b>	<b>100.0%</b>	<b>(2 291.9)</b>	<b>(2 406.5)</b>	<b>(2 526.8)</b>	<b>4.8%</b>	<b>100.0%</b>
Acquisition of property, plant, equipment and intangible assets	(358.3)	(131.8)	(398.1)	(2 193.2)	82.9%	100.0%	(2 291.9)	(2 406.5)	(2 526.8)	4.8%	100.0%
<b>Net cash flow from financing activities</b>	<b>(6 904.0)</b>	<b>(6 161.8)</b>	<b>(5 617.8)</b>	<b>(9 290.8)</b>	<b>10.4%</b>	<b>100.0%</b>	<b>(9 708.8)</b>	<b>(10 194.3)</b>	<b>(10 704.0)</b>	<b>4.8%</b>	<b>100.0%</b>
Borrowing activities	(5 453.0)	(6 161.8)	(5 617.2)	(9 261.6)	19.3%	94.7%	(9 678.4)	(10 162.3)	(10 670.4)	4.8%	99.7%
Repayment of finance leases	(1 450.9)	-	(0.7)	(29.1)	-72.8%	5.3%	(30.4)	(32.0)	(33.6)	4.8%	0.3%
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>1 063.0</b>	<b>340.1</b>	<b>738.9</b>	<b>(2 420.6)</b>	<b>-231.6%</b>	<b>1.5%</b>	<b>(1 887.9)</b>	<b>(1 129.2)</b>	<b>560.4</b>	<b>-161.4%</b>	<b>-7.1%</b>
<b>Statement of financial position</b>											
Carrying value of assets	92 778.3	91 729.4	93 102.6	91 487.9	-0.5%	90.0%	95 604.8	100 385.1	105 404.3	4.8%	95.9%
<i>of which:</i>											
<i>Acquisition of assets</i>	<i>(358.3)</i>	<i>(131.8)</i>	<i>(398.1)</i>	<i>(2 193.2)</i>	<i>82.9%</i>	<i>100.0%</i>	<i>(2 291.9)</i>	<i>(2 406.5)</i>	<i>(2 526.8)</i>	<i>4.8%</i>	<i>100.0%</i>
Investments	-	-	796.6	-	-	0.2%	-	-	-	-	-
Inventory	139.5	137.3	129.5	101.8	-10.0%	0.1%	106.3	111.6	117.2	4.8%	0.1%
Receivables and prepayments	7 831.4	10 662.5	13 498.0	3 165.8	-26.1%	8.4%	3 308.2	3 473.7	3 647.3	4.8%	3.3%
Cash and cash equivalents	1 063.0	1 403.1	2 142.0	663.6	-14.5%	1.3%	693.5	728.2	764.6	4.8%	0.7%
<b>Total assets</b>	<b>101 812.2</b>	<b>103 932.4</b>	<b>109 668.7</b>	<b>95 419.0</b>	<b>-2.1%</b>	<b>100.0%</b>	<b>99 712.9</b>	<b>104 698.5</b>	<b>109 933.5</b>	<b>4.8%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	77 962.0	82 039.7	88 797.2	60 686.2	-8.0%	75.0%	63 417.0	66 587.9	69 917.3	4.8%	63.6%
Capital and reserves	945.0	1 284.4	1 755.2	407.2	-24.5%	1.0%	425.6	446.8	469.2	4.8%	0.4%
Borrowings	18 909.8	14 606.6	11 777.6	32 309.6	19.5%	19.3%	33 763.6	35 451.7	37 224.3	4.8%	33.9%
Finance lease	3.6	1.5	1.5	7.0	25.1%	-	7.3	7.7	8.1	4.8%	-
Trade and other payables	1 225.1	1 943.4	2 281.5	1 643.2	10.3%	1.7%	1 717.1	1 803.0	1 893.1	4.8%	1.7%
Provisions	207.0	738.3	741.0	365.8	20.9%	0.5%	382.3	401.4	421.5	4.8%	0.4%
Derivatives financial instruments	2 559.8	3 318.5	4 314.7	-	-100.0%	2.4%	-	-	-	-	-
<b>Total equity and liabilities</b>	<b>101 812.2</b>	<b>103 932.4</b>	<b>109 668.7</b>	<b>95 419.0</b>	<b>-2.1%</b>	<b>100.0%</b>	<b>99 712.9</b>	<b>104 698.5</b>	<b>109 933.5</b>	<b>4.8%</b>	<b>100.0%</b>

**Personnel information****Table 41.43 Water Trading Entity personnel numbers and cost by salary level**

Number of posts estimated for 31 March 2023		Number and cost <sup>1</sup> of personnel posts filled/planned for on funded establishment												Average growth rate of personnel posts (%)	Average: Salary level/ Total (%)		
Number of funded posts	Number of approved establishment posts	Actual			Revised estimate			Medium-term expenditure estimate									
		2021/22		2022/23		2023/24		2024/25		2025/26		2022/23 - 2025/26					
Water Trading Entity		Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	Number	Cost	Unit cost	
<b>Salary level</b>	<b>3 436</b>	<b>3 436</b>	<b>3 436</b>	<b>1 451.2</b>	<b>0.4</b>	<b>3 436</b>	<b>1 539.7</b>	<b>0.4</b>	<b>3 545</b>	<b>1 609.0</b>	<b>0.5</b>	<b>3 545</b>	<b>1 689.4</b>	<b>0.5</b>	<b>3 545</b>	<b>1 773.9</b>	<b>0.5</b>
1 – 6	1 445	1 445	1 445	289.5	0.2	1 445	307.1	0.2	1 573	388.1	0.2	1 573	392.1	0.2	1 573	411.7	0.3
7 – 10	1 705	1 705	1 705	772.9	0.5	1 705	820.0	0.5	1 721	845.7	0.5	1 721	904.1	0.5	1 721	949.4	0.6
11 – 12	113	113	113	106.3	0.9	113	112.7	1.0	99	102.7	1.0	99	110.7	1.1	99	116.2	1.2
13 – 16	162	162	162	248.4	1.5	162	263.5	1.6	141	236.5	1.7	141	246.5	1.7	141	258.8	1.8
17 – 22	11	11	11	34.2	3.1	11	36.3	3.3	11	36.0	3.3	11	36.0	3.3	11	37.8	3.4

1. Rand million.