

AIM: To make provision for expenditure resulting from improved conditions of service of officers and employees of the Public Service and other persons whose service dispensations are co-ordinated by the Minister for the Public Service and Administration and whose remuneration is paid or subsidised fully or partly by the State or who are attached to institutions which are financed fully or partly from the National Revenue Fund by way of the calculation and payment of allocations, these conditions will be negotiated in the Public Service Central Bargaining Chamber, the calculation and allocation only includes the direct salary costs and not costs resulting from the improved conditions of service, the information utilised for the calculation of allocations will be obtained from the central payroll system, the responsibility to ensure the accuracy thereof rests with the accounting officer of the particular institution

Accounting officer: Director-General: Public Service and Administration

PROGRAMME DESCRIPTION:

transfer of money from this Vote to an accounting officer of another vote, who will be accountable for the utilisation of such allocation, for financing authorised improvement of conditions of service as well as increased employers' contributions to pension and provident funds and contributions to the Civil Pensions Stabilisation Account which may result from improved conditions of service agreed upon in the Public Service Bargaining Chamber of employees of the Public Service and other persons whose service dispensations are co-ordinated by the Minister for the Public Service and Administration and whose remuneration is paid or subsidised fully or partly by the State or who are attached to institutions which are financed fully or partly from the National Revenue Fund by way of the calculations and payment of allocations on a basis to which the Minister for the Public Service and Administration has assented

transfer of money from this Vote to the Provincial Revenue Accounts, these amounts will be augmented from the amount allocated to government departments once a final agreement on salary improvements is reached

DOEL: Om voorsiening te maak vir uitgawes voortspruitend uit die verbetering van diensvoorwaardes van werknemers van die Staatsdiens en ander persone wie se diensbedelings deur die Minister vir die Staatsdiens en Administrasie gekoördineer word en wie se besoldiging ten volle of gedeeltelik deur die Staat betaal of gesubsideer word of wat verbonde is aan instellings wat geheel of gedeeltelik uit die Nasionale Inkomstefonds gefinansier word deur die berekening en betaling van toekennings, hierdie voorwaardes sal onderhandel word in die Staatsdiens Sentrale Bedingingsraad, die berekening en toekenning sluit slegs die direkte salariskoste in en nie die ander koste van die verbetering van diensvoorwaardes nie, die inligting benodig vir die berekening van die toekennings sal van die sentrale loonrol stelsel verkry word, die verantwoordelikheid vir die akkuraatheid van die inligting berus by die rekenpligtige beampte van die betrokke instelling

Rekenpligtige beampte: Direkteur-generaal: Staatsdiens en Administrasie

PROGRAMBESKRYWING:

oordrag van geld uit hierdie Begrotingspos aan 'n rekenpligtige beampte van 'n ander begrotingspos, wat rekenpligtig sal wees vir die aanwending van die toekenning, ter finansiering van goedgekeurde verbeterde diensvoorwaardes asook t.o.v. verhoogde werkgewersbydraes tot pensioen- en voorsorgfondse en bydraes tot die Stabilisasierekening vir Siviële Pensioene wat mag voortspruit uit verbeterde diensvoorwaardes ooreengekom in die Staatsdiens Sentrale Bedingingsraad van werknemers van die Staatsdiens en ander persone wie se diensbedelings deur die Minister vir die Staatsdiens en Administrasie gekoördineer word en wie se besoldiging ten volle of gedeeltelik deur die Staat betaal of gesubsideer word of wat verbonde is aan instellings wat geheel of gedeeltelik uit die Nasionale Inkomstefonds gefinansier word deur die berekening en betaling van toekennings op 'n grondslag waartoe die Minister vir die Staatsdiens en Administrasie ingestem het

oordrag van geld uit hierdie Begrotingspos aan die Provinsiale Inkomsterekenings, hierdie bedrag sal aangevul word uit die bedrag toegeken vir staatsdepartemente sodra 'n finale ooreenkoms oor salaris verbeterings bereik word

Improvement of conditions of service—*continued*
 Verbetering van diensvoorwaardes—*vervolg*

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Presentation according to programmes	Current Lopend		Capital Kapitaal		Transfers Oordragte				Total Totaal		Aanbieding volgens programme
	2000/01	1999/2000	2000/01	1999/2000	Current Lopend		Capital Kapitaal		2000/01	1999/2000	
Main divisions	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	Hoofindelings
Augmentation of salaries, wages and allowances											Aanvulling van salarisse, lone en toelaes
government departments		1,258,000								1,258,000	staatsdepartemente
Transfer to Provincial Revenue Accounts											Oordragte aan Provinsiale Inkomsterekenings
Eastern Cape						302,000				302,000	Oos-Kaap
Free State						128,000				128,000	Vrystaat
Gauteng						271,000				271,000	Gauteng
KwaZulu-Natal						340,000				340,000	KwaZulu-Natal
Mpumalanga						110,000				110,000	Mpumalanga
Northern Cape						34,000				34,000	Noord-Kaap
Northern Province						251,000				251,000	Noordelike Provinsie
North-West						141,000				141,000	Noordwes
Western Cape						165,000				165,000	Wes-Kaap
						1,742,000				1,742,000	
AMOUNT TO BE VOTED		1,258,000				1,742,000			<i>a</i>	3,000,000	BEDRAG WAT BEWILLIG MOET WORD
Increase											Toename
Decrease		1,258,000				1,742,000				3,000,000	Afname

a Improvement of conditions of service is now included on the various votes.

a Verbetering van diensvoorwaardes is nou op die onderskeie begrotingsposte ingesluit.

Improvement of conditions of service—*continued*
 Verbetering van diensvoorwaardes—*vervolg*

Presentation according to standard items		Aanbieding volgens standaarditems	
Items	2000/01	1999/2000	Items
	R'000	R'000	
A Personnel expenditure		1,205,000	A Personeeluitgawes
B Administrative expenditure			B Administratiewe uitgawes
C Inventories			C Voorrade
D Equipment			D Toerusting
E Land and buildings			E Grond en geboue
F Professional and special services			F Professionele en spesiale dienste
G Transfer payments		1,742,000	G Oordragbetalings
H Miscellaneous expenditure			H Diverse uitgawes
Civil Pensions Stabilisation Account		53,000	Stabilisasierekening vir Siviele Pensioene
AMOUNT TO BE VOTED		3,000,000	BEDRAG WAT BEWILLIG MOET WORD

Improvement of conditions of service—continued
Verbetering van diensvoorwaardes—vervolg

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Details of Medium Term Expenditure Framework

Besonderhede van Medium Termyn Uitgaweraamwerk

Programme	1999/2000				2000/01	2001/02	2002/03	Program
	Voted/ Bewillig	Adjustments Estimate/ Aansuiwerings- begroting	Improvement of conditions of service/ Verbetering van diensvoor- waardes	Adjusted appropriation/ Aangesuiwerde bewilliging				
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	
Augmentation of salaries, wages and allowances	3,000,000	367,672	(3,278,498)	89,174				Aanvulling van salarisse, lone en toelaes
	3,000,000	367,672	(3,278,498)	89,174				
Increase/(Decrease)					(89,174)			Toename/(Afname)
Classification of expenditure								Klassifikasie van uitgawes
Current	3,000,000	367,672	(3,278,498)	89,174				Lopend
Personnel expenditure	1,205,000	(283,171)	(832,655)	89,174				Personeeluitgawes
Transfer payments	1,742,000	650,843	(2,392,843)					Oordragbetalings
Other current expenditure	53,000		(53,000)					Ander lopende uitgawes
	3,000,000	367,672	(3,278,498)	89,174				