

# Vote 17

## Labour

### Adjusted budget summary

R thousand	2010/11			
	Main appropriation	Adjusted appropriation	Decrease	Increase
<b>Amount to be appropriated</b>	<b>1 783 889</b>	<b>1 835 823</b>	–	51 934
<i>of which:</i>				
Current payments	1 259 947	1 285 402	–	25 455
Transfers and subsidies	515 165	537 299	–	22 134
Payments for capital assets	8 777	13 122	–	4 345
Executive authority	Minister of Labour			
Accounting officer	Director-General of Labour			
Website address	www.labour.gov.za			

### Aim

*The aim of the Department of Labour is to reduce unemployment, poverty and inequality, through policies and programmes developed in consultation with social partners, which are aimed at: improved economic efficiency and productivity; skills development and employment creation; sound labour relations; eliminating inequality and discrimination in the workplace; alleviating poverty in employment; enhancing occupational health and safety awareness and compliance in the workplace; as well as nurturing the culture of acceptance that worker rights are human rights.*

### Mid-year performance status

Indicator	Programme	Outcome	Annual performance		
			Projected for 2010/11 as published in the 2010 ENE	Achieved in the first six months of 2010/11 (April to September)	Changed estimate for 2010/11
As published in the 2010 ENE	Programme linked to the indicator	Outcome the indicator is linked to (if relevant)			
Number of new jobs registered on the employment services database	Public Employment Services	Decent employment through inclusive economic growth	7 000	16 682	–
Percentage of registered work seekers placed in permanent employment	Public Employment Services	Decent employment through inclusive economic growth	70%	31.2% (30 450/97 596)	–
Number of JSE Securities Exchange listed companies assessed for employment equity per year	Labour Policy and Labour Market Programmes	Decent employment through inclusive economic growth	60	30	–
Number of reported occupational health and safety incidents investigated per year	Inspection and Enforcement Services	Decent employment through inclusive economic growth	2 000	1 024	–

The number of new jobs registered on the employment services database in the first half of 2010/11 is significantly higher than the estimate for the year as a whole, due to the performance of the private sector. The target will be revised in the 2011 ENE process.

The percentage of registered work seekers placed in permanent employment in the first half of 2010/11 is less than the estimate for the year as a whole, because registered work seekers often do not meet job requirements and employers then recruit externally. The target will be revised in the 2011 ENE process.

## Mid-year progress

Investigating reported occupational health and safety incidents contributes to decent work by improving the quality of employment. However, the number of occupational health and safety incidents investigated is dependent upon the number of incidents reported as well as the number of qualified inspectors. Some incidents could be and are prevented by ensuring work place safety, which is enhanced through regular work place inspections.

Assessing JSE listed companies for employment equity contributes to transforming the economy and creating decent employment for all by promoting equal employment opportunities.

Registering jobs and workers on the employment services database facilitates access to employment for the unemployed and the under employed, thus contributing to economic growth and improved livelihoods.

## Adjusted Estimates of National Expenditure 2010

Programme	2010/11						
	Main appropriation	Adjustments appropriation				Total adjustments appropriation	Adjusted appropriation
Roll-overs		Unforeseeable/unavoidable	Virements and shifts	Other adjustments			
R thousand							
1. Administration	649 997	–	–	(4 077)	10 400	6 323	656 320
2. Inspection and Enforcement Services	356 603	–	–	–	10 039	10 039	366 642
3. Public Employment Services	280 420	–	–	–	(2 518)	(2 518)	277 902
4. Labour Policy and Labour Market Programmes	496 869	4 434	28 200	4 077	1 379	38 090	534 959
<b>Total</b>	<b>1 783 889</b>	<b>4 434</b>	<b>28 200</b>	<b>–</b>	<b>19 300</b>	<b>51 934</b>	<b>1 835 823</b>
<b>Economic classification</b>							
<b>Current payments</b>	<b>1 259 947</b>	<b>4 434</b>	<b>–</b>	<b>(4 501)</b>	<b>25 522</b>	<b>25 455</b>	<b>1 285 402</b>
Compensation of employees	738 405	–	–	(12 897)	19 300	6 403	744 808
Goods and services	521 542	4 434	–	8 396	6 222	19 052	540 594
<b>Transfers and subsidies</b>	<b>515 165</b>	<b>–</b>	<b>28 200</b>	<b>156</b>	<b>(6 222)</b>	<b>22 134</b>	<b>537 299</b>
Provinces and municipalities	–	–	–	39	–	39	39
Departmental agencies and accounts	429 790	–	28 200	–	–	28 200	457 990
Foreign governments and international organisations	9 633	–	–	–	–	–	9 633
Non-profit institutions	75 502	–	–	–	(6 222)	(6 222)	69 280
Households	240	–	–	117	–	117	357
<b>Payments for capital assets</b>	<b>8 777</b>	<b>–</b>	<b>–</b>	<b>4 345</b>	<b>–</b>	<b>4 345</b>	<b>13 122</b>
Buildings and other fixed structures	3 771	–	–	–	–	–	3 771
Machinery and equipment	5 006	–	–	4 345	–	4 345	9 351
<b>Total</b>	<b>1 783 889</b>	<b>4 434</b>	<b>28 200</b>	<b>–</b>	<b>19 300</b>	<b>51 934</b>	<b>1 835 823</b>

**Programme 1: Administration**

Subprogramme	2010/11						
	Main appropriation	Adjustments appropriation				Total adjustments appropriation	Adjusted appropriation
		Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Other adjustments		
R thousand							
Minister	1 816	-	-	-	-	-	1 816
Management	412 061	-	-	(4 077)	(6 040)	(10 117)	401 944
Corporate Services	44 402	-	-	-	104	104	44 506
Office of the Chief Financial Officer	69 311	-	-	-	952	952	70 263
Office Accommodation	122 407	-	-	-	15 384	15 384	137 791
<b>Total</b>	<b>649 997</b>	<b>-</b>	<b>-</b>	<b>(4 077)</b>	<b>10 400</b>	<b>6 323</b>	<b>656 320</b>
<b>Economic classification</b>							
<b>Current payments</b>	<b>641 114</b>	<b>-</b>	<b>-</b>	<b>(4 428)</b>	<b>10 400</b>	<b>5 972</b>	<b>647 086</b>
Compensation of employees	258 227	-	-	(2 429)	5 144	2 715	260 942
Goods and services	382 887	-	-	(1 999)	5 256	3 257	386 144
<b>Transfers and subsidies</b>	<b>159</b>	<b>-</b>	<b>-</b>	<b>43</b>	<b>-</b>	<b>43</b>	<b>202</b>
Provinces and municipalities	-	-	-	39	-	39	39
Households	159	-	-	4	-	4	163
<b>Payments for capital assets</b>	<b>8 724</b>	<b>-</b>	<b>-</b>	<b>308</b>	<b>-</b>	<b>308</b>	<b>9 032</b>
Buildings and other fixed structures	3 771	-	-	-	-	-	3 771
Machinery and equipment	4 953	-	-	308	-	308	5 261
<b>Total</b>	<b>649 997</b>	<b>-</b>	<b>-</b>	<b>(4 077)</b>	<b>10 400</b>	<b>6 323</b>	<b>656 320</b>

**Programme 2: Inspection and Enforcement Services**

Subprogramme	2010/11						
	Main appropriation	Adjustments appropriation				Total adjustments appropriation	Adjusted appropriation
		Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Other adjustments		
R thousand							
Management and Support Services: Inspection and Enforcement Services	10 011	-	-	3 693	2 571	6 264	16 275
Occupational Health and Safety	13 334	-	-	761	183	944	14 278
Registration: Inspection and Enforcement Services	74 106	-	-	(5 259)	1 551	(3 708)	70 398
Compliance, Monitoring and Enforcement	254 711	-	-	1 572	5 586	7 158	261 869
Training of Staff: Inspection and Enforcement Services	4 441	-	-	(767)	148	(619)	3 822
<b>Total</b>	<b>356 603</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10 039</b>	<b>10 039</b>	<b>366 642</b>
<b>Economic classification</b>							
<b>Current payments</b>	<b>356 553</b>	<b>-</b>	<b>-</b>	<b>(120)</b>	<b>10 039</b>	<b>9 919</b>	<b>366 472</b>
Compensation of employees	285 709	-	-	(9 742)	9 073	(669)	285 040
Goods and services	70 844	-	-	9 622	966	10 588	81 432
<b>Transfers and subsidies</b>	<b>50</b>	<b>-</b>	<b>-</b>	<b>113</b>	<b>-</b>	<b>113</b>	<b>163</b>
Households	50	-	-	113	-	113	163
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7</b>	<b>-</b>	<b>7</b>	<b>7</b>
Machinery and equipment	-	-	-	7	-	7	7
<b>Total</b>	<b>356 603</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10 039</b>	<b>10 039</b>	<b>366 642</b>

**Programme 3: Public Employment Services**

Subprogramme	2010/11						
	Main appropriation	Adjustments appropriation				Total adjustments appropriation	Adjusted appropriation
		Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Other adjustments		
R thousand							
Management and Support Services: Public Employment Services	30 250	-	-	-	(14 308)	(14 308)	15 942
Employer Services	122 162	-	-	(460)	2 499	2 039	124 201
Registration and Placement Services: Public Employment Services	23 401	-	-	360	15 468	15 828	39 229
Designated Groups Special Services	681	-	-	-	-	-	681
Sheltered Employment Factories and Subsidies to Designated Workshops	62 559	-	-	-	(6 177)	(6 177)	56 382
Productivity South Africa	31 155	-	-	-	-	-	31 155
Unemployment Insurance Fund	1	-	-	-	-	-	1
Compensation Fund	8 949	-	-	-	-	-	8 949
Training of Staff: Public Employment Services	1 262	-	-	100	-	100	1 362
<b>Total</b>	<b>280 420</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(2 518)</b>	<b>(2 518)</b>	<b>277 902</b>
<b>Economic classification</b>							
<b>Current payments</b>	<b>179 161</b>	<b>-</b>	<b>-</b>	<b>(4 045)</b>	<b>3 704</b>	<b>(341)</b>	<b>178 820</b>
Compensation of employees	141 704	-	-	(4 545)	3 704	(841)	140 863
Goods and services	37 457	-	-	500	-	500	37 957
<b>Transfers and subsidies</b>	<b>101 259</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(6 222)</b>	<b>(6 222)</b>	<b>95 037</b>
Departmental agencies and accounts	40 105	-	-	-	-	-	40 105
Non-profit institutions	61 123	-	-	-	(6 222)	(6 222)	54 901
Households	31	-	-	-	-	-	31
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4 045</b>	<b>-</b>	<b>4 045</b>	<b>4 045</b>
Machinery and equipment	-	-	-	4 045	-	4 045	4 045
<b>Total</b>	<b>280 420</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(2 518)</b>	<b>(2 518)</b>	<b>277 902</b>

**Programme 4: Labour Policy and Labour Market Programmes**

Subprogramme	2010/11						
	Main appropriation	Adjustments appropriation				Total adjustments appropriation	Adjusted appropriation
		Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Other adjustments		
R thousand							
Management and Support Services: LP and LMP	8 975	-	-	58	167	225	9 200
Strengthen Civil Society	14 379	-	-	-	-	-	14 379
Collective Bargaining	9 862	-	-	570	228	798	10 660
Employment Equity and Standards	19 143	-	-	(562)	257	(305)	18 838
Commission for Conciliation, Mediation and Arbitration	373 817	-	28 200	-	-	28 200	402 017
Research, Policy and Planning	12 772	4 434	-	735	119	5 288	18 060
Labour Market Information and Statistics	24 512	-	-	3 413	459	3 872	28 384
International Labour Matters	17 052	-	-	(136)	137	1	17 053
National Economic Development and Labour Council	16 357	-	-	(1)	12	11	16 368
<b>Total</b>	<b>496 869</b>	<b>4 434</b>	<b>28 200</b>	<b>4 077</b>	<b>1 379</b>	<b>38 090</b>	<b>534 959</b>
<b>Economic classification</b>							
<b>Current payments</b>	<b>83 119</b>	<b>4 434</b>	<b>-</b>	<b>4 092</b>	<b>1 379</b>	<b>9 905</b>	<b>93 024</b>
Compensation of employees	52 765	-	-	3 819	1 379	5 198	57 963
Goods and services	30 354	4 434	-	273	-	4 707	35 061
<b>Transfers and subsidies</b>	<b>413 697</b>	<b>-</b>	<b>28 200</b>	<b>-</b>	<b>-</b>	<b>28 200</b>	<b>441 897</b>
Departmental agencies and accounts	389 685	-	28 200	-	-	28 200	417 885
Foreign governments and international organisations	9 633	-	-	-	-	-	9 633
Non-profit institutions	14 379	-	-	-	-	-	14 379
<b>Payments for capital assets</b>	<b>53</b>	<b>-</b>	<b>-</b>	<b>(15)</b>	<b>-</b>	<b>(15)</b>	<b>38</b>
Machinery and equipment	53	-	-	(15)	-	(15)	38
<b>Total</b>	<b>496 869</b>	<b>4 434</b>	<b>28 200</b>	<b>4 077</b>	<b>1 379</b>	<b>38 090</b>	<b>534 959</b>

## Details of adjustments to Estimates of National Expenditure 2010

### Roll-overs – R4.434 million

Programme 4: Labour Policy and Labour Market Programmes

R4.434 million has been rolled over for research monitoring and evaluation.

### Unforeseeable and unavoidable expenditure – R28.2 million

Programme 4: Labour Policy and Labour Market Programmes

An additional R28.2 million is allocated for the Commission for Conciliation, Mediation and Arbitration to meet the increased demand for services.

### Virements and shifts

#### Programmes

1. Administration

2. Inspection and Enforcement Services

3. Public Employment Services

4. Labour Policy and Labour Market Programmes

FROM:			TO:		
Programme by economic classification	Motivation	R thousand	Programme by economic classification	Motivation	R thousand
<b>Programme 1</b>		<b>(6 906)</b>	<b>Programme 1</b>		<b>2 829</b>
Compensation of employees	Reduction due to delays in filling vacant posts	(2 278)	Goods and services	For office furniture for the new De Doorns office in Cape Town, and for the risk management unit	2 278
	Reduction due to delays in filling vacant posts	(308)	Machinery and equipment	For office furniture for the chief operating officer and the risk management unit	308
	Reduction due to delays in filling vacant posts	(4)	Households	For leave gratuity	4
	Reduction due to delays in filling vacant posts <sup>1</sup>	(39)	Provinces and municipalities	For motor vehicle licenses for inspectors cars	39
Goods and services	Reduction on travel due to sharing costs with the Unemployment Insurance Fund and the Compensation Fund	(200)	Compensation of employees	For new management and support services staff in the Free State office	200
	Reduction due to stopping some projects	(3 797)	<b>Programme 4</b>		<b>4 077</b>
	Reduction due to stopping some projects	(280)	Compensation of employees	Following the transfer of labour market information and statistics staff from the provinces	3 797
			Goods and services	For committed research costs	280
Percentage of programme budget		<b>1.1%</b>			
<b>Programme 2</b>		<b>(9 755)</b>	<b>Programme 2</b>		<b>9 755</b>
Compensation of employees	Reductions due to withdrawal of subsidised vehicles and delays in filling vacant posts	(9 622)	Goods and services	For increased transport costs for inspectors and equipment needed for inspections	9 622
	Reductions due to withdrawal of subsidised vehicles and delays in filling vacant posts	(7)	Machinery and equipment	For furniture for inspectors	7
	Reductions due to withdrawal of subsidised vehicles and delays in filling vacant posts	(113)	Households	For retirement requirements	113
Households (Registration: Inspection and Enforcement Services subprogramme)	Reductions due to withdrawal of subsidised vehicles and delays in filling vacant posts	(13)	Households (Compliance, Monitoring and Enforcement subprogramme)	For retirement requirements	13
Percentage of programme budget		<b>2.7%</b>			

FROM:			TO:		
Programme by economic classification	Motivation	R thousand	Programme by economic classification	Motivation	R thousand
<b>Programme 3</b>			<b>Programme 3</b>		
Compensation of employees	Reduction due to delays in filling vacant posts	(500)	Goods and services	For office furniture for resource centres	500
	Reduction due to delays in filling vacant posts	(4 045)	Machinery and equipment	For office furniture for the deputy director-general and staff, and for resource centres	4 045
Percentage of programme budget		1.6%			
<b>Programme 4</b>			<b>Programme 4</b>		
Goods and services	Reduction due to efficiency savings on travel and subsistence, among others	(22)	Compensation of employees	For reallocating compensation of employees budgets across subprogrammes, following general budget cuts	22
	Reduction due to efficiency savings on travel and subsistence, among others	(6)	Machinery and equipment	For a fax machine for the LMIS office in the Northern Cape	6
Machinery and equipment	Reduction in anticipated costs of office furniture	(21)	Goods and services	For committed research costs	21
Percentage of programme budget		0.0%			
<b>Total</b>		<b>(21 255)</b>	<b>21 255</b>		

I. National Treasury approval has been obtained.

## Other adjustments – R19.3 million

### **Adjustments due to significant and unforeseeable economic and financial events**

An additional R19.3 million is allocated for higher personnel remuneration increases than the main budget provided for, including the increased housing allowance, as follows:

Programme 1: Administration

R6.749 million

Programme 2: Inspection and Enforcement Services

R7.468 million

Programme 3: Public Employment Services

R3.704 million

Programme 4: Labour Policy and Labour Market Programmes

R1.379 million

### **Funds shifted within a vote to follow a function shift within the same vote**

Programme 2: Inspection and Enforcement Services

R2.571 million has been received from programme 1 following the shift of the office of the deputy director-general of inspection and enforcement services.

## Expenditure for 2009/10 and preliminary expenditure for 2010/11

Programme	2009/10					2010/11		
	Expenditure outcome					Preliminary expenditure		
		Apr 09 - Sep 09		Apr 09 - Mar 10			Apr 10 - Sep 10	
R thousand	Adjusted appropriation	Apr 09 - Sep 09	% of adjusted appropriation	Apr 09 - Mar 10	% of adjusted appropriation	Adjusted appropriation	Apr 10 - Sep 10	% of adjusted appropriation
1. Administration	670 093	284 755	42.5	669 149	99.9	656 320	320 739	48.9
2. Inspection and Enforcement Services	319 474	124 966	39.1	290 050	90.8	366 642	147 440	40.2
3. Public Employment Services	258 856	121 840	47.1	264 831	102.3	277 902	134 795	48.5
4. Labour Policy and Labour Market Programmes	460 787	342 118	74.2	474 660	103.0	534 959	247 930	46.3
<b>Total</b>	<b>1 709 210</b>	<b>873 679</b>	<b>51.1</b>	<b>1 698 690</b>	<b>99.4</b>	<b>1 835 823</b>	<b>850 904</b>	<b>46.4</b>
<b>Economic classification</b>								
<b>Current payments</b>	<b>1 208 194</b>	<b>511 134</b>	<b>42.3</b>	<b>1 164 958</b>	<b>96.4</b>	<b>1 285 402</b>	<b>584 737</b>	<b>45.5</b>
Compensation of employees	632 627	265 227	41.9	576 457	91.1	744 808	315 033	42.3
Goods and services	575 567	245 907	42.7	588 501	102.2	540 594	269 704	49.9
<b>Transfers and subsidies</b>	<b>463 130</b>	<b>360 596</b>	<b>77.9</b>	<b>516 291</b>	<b>111.5</b>	<b>537 299</b>	<b>263 173</b>	<b>49.0</b>
Provinces and municipalities	–	–	0.0	1	0.0	39	39	100.0
Departmental agencies and accounts	377 449	322 572	85.5	425 280	112.7	457 990	215 803	47.1
Foreign governments and international organisations	9 295	–	0.0	8 617	92.7	9 633	–	0.0
Public corporations and private enterprises	–	561	0.0	575	0.0	–	–	0.0
Non-profit institutions	74 317	35 817	48.2	78 317	105.4	69 280	45 950	66.3
Households	2 069	1 646	79.6	3 501	169.2	357	1 381	386.8
<b>Payments for capital assets</b>	<b>37 886</b>	<b>1 879</b>	<b>5.0</b>	<b>16 924</b>	<b>44.7</b>	<b>13 122</b>	<b>2 977</b>	<b>22.7</b>
Buildings and other fixed structures	29 363	203	0.7	225	0.8	3 771	1 459	38.7
Machinery and equipment	8 523	1 676	19.7	16 694	195.9	9 351	1 518	16.2
Software and other intangible assets	–	–	0.0	5	0.0	–	–	0.0
<b>Payments for financial assets</b>	<b>–</b>	<b>70</b>	<b>–</b>	<b>517</b>	<b>–</b>	<b>–</b>	<b>17</b>	<b>–</b>
<b>Total</b>	<b>1 709 210</b>	<b>873 679</b>	<b>51.1</b>	<b>1 698 690</b>	<b>99.4</b>	<b>1 835 823</b>	<b>850 904</b>	<b>46.4</b>

### Main expenditure trends for the first half of 2010/11

Total expenditure for 2009/10 was 99.4 per cent of the 2009/10 adjusted appropriation. Expenditure in the first six months of 2010/11 was R850.9 million, or 46.4 per cent of the adjusted appropriation of R1.8 billion for the year as a whole. In comparison, mid-year expenditure in 2009/10 was R873.7 million, or 51.1 per cent of the 2009/10 adjusted appropriation. Expenditure in the first six months of 2010/11 decreased by R22.8 million or 2.6 per cent, compared to expenditure in the first six months of 2009/10.

The main expenditure decrease compared to 2009/10 is due to a decrease in transfers and subsidies because the full payment to the Commission for Conciliation, Mediation and Arbitration was made in the first half of the 2009/10. Fewer claims were also received from the Compensation Fund for injuries sustained on duty at 30 September 2010 compared to the same period in 2009/10.

## Departmental receipts

R thousand	2009/10					2010/11			
	Adjusted estimate	Audited outcome			Actual receipts				
		Apr 09 - Sep 09	Apr 09 - Sep 09 % of adjusted estimate	Apr 09 - Mar 09	Apr 09 - Mar 10 % of adjusted estimate	Budget estimate	Adjusted estimate	Apr 10 - Sep 10	Apr 10 - Sep 10 % of adjusted estimate
<b>Departmental receipts</b>	<b>12 926</b>	<b>6 276</b>	<b>48.6</b>	<b>12 916</b>	<b>99.9</b>	<b>16 113</b>	<b>16 113</b>	<b>6 120</b>	<b>38.0</b>
Sales of goods and services produced by department	7 330	2 757	37.6	5 247	71.6	9 150	9 150	1 316	14.4
Sales of scrap, waste, arms and other used current goods	–	18	–	43	–	100	100	7	7.0
Fines, penalties and forfeits	481	271	56.3	537	111.6	558	558	306	54.8
Interest, dividends and rent on land	2 061	400	19.4	821	39.8	2 701	2 701	266	9.8
Sales of capital assets	–	–	–	331	–	–	–	–	–
Transactions in financial assets and liabilities	3 054	2 830	92.7	5 937	194.4	3 604	3 604	4 225	117.2
<b>Total</b>	<b>12 926</b>	<b>6 276</b>	<b>48.6</b>	<b>12 916</b>	<b>99.9</b>	<b>16 113</b>	<b>16 113</b>	<b>6 120</b>	<b>38.0</b>

### Main departmental revenue trends for the first half of 2010/11

Departmental revenue collection in the first six months of 2010/11 was R6.1 million, or 38 per cent of the adjusted revenue estimate of R16.1 million for the year as a whole. In comparison, mid-year revenue collection in 2009/10 was R6.3 million, or 48.6 per cent of the 2009/10 adjusted estimate. Departmental revenue collection in the first six months of 2010/11 decreased by R156 000 or 2.5 per cent, compared to revenue in the first six months of 2009/10.

The main revenue increase compared to 2009/10 is due to increased debt recovery.

## Changes to transfers and subsidies, including conditional grants

### Summary of changes to transfers and subsidies per programme

R thousand	Main appropriation	2010/11					Adjusted appropriation
		Adjustments appropriation					
		Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Other adjustments	Total adjustments appropriation	
<b>1. Administration</b>							
<b>Provinces and municipalities</b>							
<b>Municipalities</b>							
<b>Municipal bank accounts</b>							
<b>Current</b>	–	–	–	39	–	39	
Vehicle licences	–	–	–	39	–	39	
<b>Households</b>							
<b>Social benefits</b>							
<b>Current</b>	–	–	–	4	–	4	
Resignation packages	–	–	–	4	–	4	



## Summary of changes to transfers and subsidies per programme (continued)

		2010/11						
		Adjustments appropriation				Total adjustments appropriation	Adjusted appropriation	
R thousand	Main appropriation	Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Other adjustments			
<b>2. Inspection and Enforcement Services</b>								
<b>Households</b>								
<b>Social benefits</b>								
	<b>Current</b>	50	-	-	113	-	113	163
	Resignation packages	50	-	-	113	-	113	163
<b>3. Public Employment Services</b>								
<b>Non-profit institutions</b>								
	<b>Current</b>	52 246	-	-	-	(6 222)	(6 222)	46 024
	Subsidised Work-Centres for the Disabled	52 246	-	-	-	(6 222)	(6 222)	46 024
<b>4. Labour Policy and Labour Market Programmes</b>								
<b>Departmental agencies and accounts</b>								
<b>Departmental agencies (non-business entities)</b>								
	<b>Current</b>	373 817	-	28 200	-	-	28 200	402 017
	Commission for Conciliation, Mediation and Arbitration	373 817	-	28 200	-	-	28 200	402 017

