

Vote 28

Labour

Adjusted budget summary

R thousand	2016/17			
	Main appropriation	Adjusted appropriation	Decrease	Increase
Amount to be appropriated	2 847 877	2 842 877	(5 000)	-
of which:				
Current payments	1 714 830	1 675 880	(38 950)	-
Transfers and subsidies	1 064 621	1 063 403	(1 218)	-
Payments for capital assets	68 426	103 594	-	35 168
Executive authority	Minister of Labour			
Accounting officer	Director-General of Labour			
Website address	www.labour.gov.za/DOL			

Vote purpose

Play a significant role in reducing unemployment, poverty and inequality through pursuing the objectives of full and productive employment and decent work for all, including: employment creation and enterprise development; standards and rights at work including equality of opportunities; social protection; and social dialogue.

Mid-year performance status

Indicator	Programme	Outcome	Annual performance		
			Projected for 2016/17 as published in the 2016 ENE	Achieved in the first six months of 2016/17 (April to September) ¹	Changed target for 2016/17
Total number of workplaces/employers inspected and reviewed per year to determine compliance with various labour legislation	Inspection and Enforcement Services	Outcome 4: Decent employment through inclusive economic growth	175 478	96 513	-
Percentage of reported incidents per year investigated within 90 days	Inspection and Enforcement Services		62%	89% (419 of 469)	-
Number of work seekers registered on the employment services of South Africa database system per year	Public Employment Services		500 000	297 426	-
Number of registered work seekers provided with employment counselling per year	Public Employment Services		150 000	101 362	-
Number of registered employment opportunities filled by registered work seekers per year	Public Employment Services		8 000	4 960	-
Income differentials in pay assessed to promote the principle of equal pay for work of equal value	Labour Policy and Industrial Relations		30	- ²	-
Number of pay scales assessed per year to reduce gaps in minimum wage determinations	Labour Policy and Industrial Relations		2	2	-

1. This performance data has not yet been audited by the department.

2. Indicator removed from the 2016/17 annual performance plan.

Mid-year progress

The duration of an investigation is impacted by the complexity of reported cases. The department exceeded its target on the percentage of reported incidents per year investigated within 90 days, due to the cases reported being less complex which enabled the inspectors to investigate more reported cases.

By the end of the first half of 2016/17, 101 362 work-seekers had been provided with employment counselling and 4 960 registered employment opportunities had been filled. The department achieved 68 per

cent of the target of registered work seekers provided with employment counselling due to increased advocacy campaigns and exhibitions held. The number of registered employment opportunities filled includes employment opportunities from the fourth quarter of 2015/16, which was only reported in 2016/17.

The completion of the equal pay principle test and the development of the code of good practice on equal pay for work of equal value in June 2015 necessitated the removal of the indicator on the number of income differentials in pay assessed per year. This indicator is now being enforced by the Commission for Conciliation, Mediation and Arbitration in accordance with the Employment Equity Amendment Act (2013). The removal of the indicator does not affect the budget of the *Labour Policy and Industrial Relations* programme.

Adjusted Estimates of National Expenditure 2016

Programme	2016/17							
	Main appropriation	Adjustments appropriation					Total adjustments appropriation	Adjusted appropriation
Roll-overs		Unforeseeable/unavoidable	Virements and shifts	Declared unspent funds	Other adjustments			
R thousand								
Administration	852 921	-	-	7 193	(3 500)	-	3 693	856 614
Inspection and Enforcement Services	519 494	-	-	(8 653)	(1 500)	-	(10 153)	509 341
Public Employment Services	510 269	-	-	(3 066)	-	-	(3 066)	507 203
Labour Policy and Industrial Relations	965 193	-	-	4 526	-	-	4 526	969 719
Total	2 847 877	-	-	-	(5 000)	-	(5 000)	2 842 877
Economic classification								
Current payments	1 714 830	-	-	(33 950)	(5 000)	-	(38 950)	1 675 880
Compensation of employees	1 132 239	-	-	(19 269)	(5 000)	-	(24 269)	1 107 970
Goods and services	582 591	-	-	(14 681)	-	-	(14 681)	567 910
Transfers and subsidies	1 064 621	-	-	(1 218)	-	-	(1 218)	1 063 403
Provinces and municipalities	471	-	-	230	-	-	230	701
Departmental agencies and accounts	867 794	-	-	500	-	-	500	868 294
Foreign governments and international organisations	20 566	-	-	1 391	-	-	1 391	21 957
Non-profit institutions	175 464	-	-	(5 820)	-	-	(5 820)	169 644
Households	326	-	-	2 481	-	-	2 481	2 807
Payments for capital assets	68 426	-	-	35 168	-	-	35 168	103 594
Buildings and other fixed structures	28 000	-	-	-	-	-	-	28 000
Machinery and equipment	40 426	-	-	35 168	-	-	35 168	75 594
Total	2 847 877	-	-	-	(5 000)	-	(5 000)	2 842 877

Programme 1: Administration

Subprogramme	2016/17							
	Main appropriation	Adjustments appropriation					Total adjustments appropriation	Adjusted appropriation
Roll-overs		Unforeseeable/unavoidable	Virements and shifts	Declared unspent funds	Other adjustments			
R thousand								
Ministry	26 225	-	-	5 882	-	-	5 882	32 107
Management	248 791	-	-	10 446	(1 500)	-	8 946	257 737
Corporate Services	249 537	-	-	(296)	(2 000)	-	(2 296)	247 241
Office of the Chief Financial Officer	131 660	-	-	(2 346)	-	-	(2 346)	129 314
Office Accommodation	196 708	-	-	(6 493)	-	-	(6 493)	190 215
Total	852 921	-	-	7 193	(3 500)	-	3 693	856 614

Programme 1: Administration (continued)

Economic classification		2016/17						
		Adjustments appropriation					Total	Adjusted
R thousand	Main appropriation	Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Declared unspent funds	Other adjustments	adjustments appropriation	appropriation
Current payments	783 929	–	–	3 783	(3 500)	–	283	784 212
Compensation of employees	378 796	–	–	(24 682)	(3 500)	–	(28 182)	350 614
Goods and services	405 133	–	–	28 465	–	–	28 465	433 598
Transfers and subsidies	689	–	–	1 000	–	–	1 000	1 689
Provinces and municipalities	470	–	–	230	–	–	230	700
Households	219	–	–	770	–	–	770	989
Payments for capital assets	68 303	–	–	2 410	–	–	2 410	70 713
Buildings and other fixed structures	28 000	–	–	–	–	–	–	28 000
Machinery and equipment	40 303	–	–	2 410	–	–	2 410	42 713
Total	852 921	–	–	7 193	(3 500)	–	3 693	856 614

Programme 2: Inspection and Enforcement Services

Subprogramme		2016/17						
		Adjustments appropriation					Total	Adjusted
R thousand	Main appropriation	Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Declared unspent funds	Other adjustments	adjustments appropriation	appropriation
Management and Support Services	4 972	–	–	972	–	–	972	5 944
Occupational Health and Safety	29 944	–	–	(972)	–	–	(972)	28 972
Registration: Inspection and Enforcement Services	68 065	–	–	(6 426)	–	–	(6 426)	61 639
Compliance, Monitoring and Enforcement Services	401 574	–	–	(2 316)	(1 500)	–	(3 816)	397 758
Training of Staff: Inspection and Enforcement Services	5 341	–	–	89	–	–	89	5 430
Statutory and Advocacy Services	9 598	–	–	–	–	–	–	9 598
Total	519 494	–	–	(8 653)	(1 500)	–	(10 153)	509 341
Economic classification								
Current payments	519 429	–	–	(41 368)	(1 500)	–	(42 868)	476 561
Compensation of employees	416 655	–	–	(687)	(1 500)	–	(2 187)	414 468
Goods and services	102 774	–	–	(40 681)	–	–	(40 681)	62 093
Transfers and subsidies	65	–	–	687	–	–	687	752
Households	65	–	–	687	–	–	687	752
Payments for capital assets	–	–	–	32 028	–	–	32 028	32 028
Machinery and equipment	–	–	–	32 028	–	–	32 028	32 028
Total	519 494	–	–	(8 653)	(1 500)	–	(10 153)	509 341

Programme 3: Public Employment Services

Subprogramme		2016/17						
		Adjustments appropriation					Total	Adjusted
R thousand	Main appropriation	Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Declared unspent funds	Other adjustments	adjustments appropriation	appropriation
Management and Support Services: Public Employment Services	40 697	–	–	–	–	–	–	40 697
Employer Services	124 389	–	–	(1 373)	–	–	(1 373)	123 016
Work Seeker Services	120 496	–	–	(1 693)	–	–	(1 693)	118 803
Designated Groups Special Services	12 117	–	–	–	–	–	–	12 117
Supported Employment Enterprises	144 468	–	–	–	–	–	–	144 468
Productivity South Africa	47 944	–	–	–	–	–	–	47 944
Unemployment Insurance Fund	1	–	–	–	–	–	–	1
Compensation Fund	19 031	–	–	–	–	–	–	19 031
Training of Staff: Public Employment Services	1 126	–	–	–	–	–	–	1 126
Total	510 269	–	–	(3 066)	–	–	(3 066)	507 203

Programme 3: Public Employment Services (continued)

Economic classification	2016/17							
	Main appropriation	Adjustments appropriation					Total adjustments appropriation	Adjusted appropriation
		Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Declared unspent funds	Other adjustments		
R thousand								
Current payments	286 616	-	-	1 834	-	-	1 834	288 450
Compensation of employees	252 442	-	-	3 900	-	-	3 900	256 342
Goods and services	34 174	-	-	(2 066)	-	-	(2 066)	32 108
Transfers and subsidies	223 603	-	-	(4 900)	-	-	(4 900)	218 703
Departmental agencies and accounts	66 976	-	-	-	-	-	-	66 976
Non-profit institutions	156 585	-	-	(5 900)	-	-	(5 900)	150 685
Households	42	-	-	1 000	-	-	1 000	1 042
Payments for capital assets	50	-	-	-	-	-	-	50
Machinery and equipment	50	-	-	-	-	-	-	50
Total	510 269	-	-	(3 066)	-	-	(3 066)	507 203

Programme 4: Labour Policy and Industrial Relations

Subprogramme	2016/17							
	Main appropriation	Adjustments appropriation					Total adjustments appropriation	Adjusted appropriation
		Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Declared unspent funds	Other adjustments		
R thousand								
Management and Support Services: Labour Policy and Industrial Relations	18 749	-	-	(3 283)	-	-	(3 283)	15 466
Strengthen Civil Society	18 879	-	-	-	-	-	-	18 879
Collective Bargaining	14 291	-	-	73	-	-	73	14 364
Employment Equity	16 402	-	-	(1 499)	-	-	(1 499)	14 903
Employment Standards	12 238	-	-	1 495	-	-	1 495	13 733
Commission for Conciliation, Mediation and Arbitration	770 501	-	-	-	-	-	-	770 501
Research, Policy and Planning	9 354	-	-	374	-	-	374	9 728
Labour Market Information and Statistics	37 241	-	-	1 305	-	-	1 305	38 546
International Labour Matters	36 530	-	-	6 252	-	-	6 252	42 782
National Economic Development and Labour Council	31 008	-	-	(191)	-	-	(191)	30 817
Total	965 193	-	-	4 526	-	-	4 526	969 719
Economic classification								
Current payments	124 856	-	-	1 801	-	-	1 801	126 657
Compensation of employees	84 346	-	-	2 200	-	-	2 200	86 546
Goods and services	40 510	-	-	(399)	-	-	(399)	40 111
Transfers and subsidies	840 264	-	-	1 995	-	-	1 995	842 259
Provinces and municipalities	1	-	-	-	-	-	-	1
Departmental agencies and accounts	800 818	-	-	500	-	-	500	801 318
Foreign governments and international organisations	20 566	-	-	1 391	-	-	1 391	21 957
Non-profit institutions	18 879	-	-	80	-	-	80	18 959
Households	-	-	-	24	-	-	24	24
Payments for capital assets	73	-	-	730	-	-	730	803
Machinery and equipment	73	-	-	730	-	-	730	803
Total	965 193	-	-	4 526	-	-	4 526	969 719

Details of adjustments to the Estimates of National Expenditure 2016

Virements and shifts within votes

Programmes

1. Administration
2. Inspection and Enforcement Services
3. Public Employment Services
4. Labour Policy and Industrial Relations

FROM:			TO:		
Programme by economic classification	Motivation	R thousand	Programme by economic classification	Motivation	R thousand
Programme 1		(29 084)	Programme 1		1 200
Goods and services	Cost containment measures effected on contractors	(700)	Machinery and equipment	Office equipment for the department's head office and provincial offices	700
	Cost containment measures effected on contractors	(500)	Machinery and equipment	Office equipment for the department's head office	500
	Reallocation of unspent funds for office accommodation	(600)	Programme 4		3 202
	Reallocation of unspent funds for office accommodation	(711)	Machinery and equipment	Replacement of office furniture for the Department's Labour Attaché in Geneva	600
	Reallocation of unspent funds for office accommodation ¹	(500)	Goods and services	Legal fees	711
	Reallocation of unspent funds for office accommodation ¹	(1 391)		Resettlement costs for the newly appointed Department's Labour Attaché	
			Departmental agencies and accounts	Newly established national minimum wage advisory panel at the National Economic and Development Council ¹	500
			Foreign governments and international organisations	Increased membership fee to the International Labour Organisation and the African Regional Labour Administration Centre, for the difference between exchange rate projections when the department compiled its budget, and the prevailing foreign exchange rate when payments are processed ¹	1 391
			Programme 1		22 482
Compensation of employees	Vacant posts ²	(210)	Machinery and equipment	Office equipment for the provincial offices	210
	Vacant posts ²	(1 000)	Machinery and equipment	Office equipment for the minister's office	1 000
	Vacant posts ²	(11 172)	Goods and services	Operational costs at provincial offices	11 172
	Vacant posts ²	(9 100)		Ministerial and senior management travel to the International Labour Organisation and G20 meetings	9 100
	Vacant posts ²	(770)	Households	Leave gratuities	770
	Vacant posts ²	(230)	Provinces and municipalities	Vehicle licence fees for the department's fleet	230
	Vacant posts	(2 200)	Programme 4		2 200
			Compensation of employees	Realignment following the abolition of posts	2 200
Shifts within the programme as a percentage of the programme budget		2.8%			
Virements to other programmes as a percentage of the programme budget		0.6%			
Programme 2		(41 368)	Programme 1		8 653
Goods and services	Centralisation of payments for Telkom; municipal, security, gardening and cleaning services	(8 653)	Goods and services	Payments to Telkom; municipal, security, gardening and cleaning services	8 653
	Reclassification of funds incorrectly classified in the 2016 ENE	(32 028)	Programme 2		32 715
			Machinery and equipment	Finance lease for cell phones and data contracts	32 028
Compensation of employees	Vacant posts ²	(687)	Households	Leave gratuities	687
Shifts within the programme as a percentage of the programme budget		6.3%			
Virements to other programmes as a percentage of the programme budget		1.7%			

2016 Adjusted Estimates of National Expenditure

FROM:			TO:		
Programme by economic classification	Motivation	R thousand	Programme by economic classification	Motivation	R thousand
Programme 3			Programme 1		
Goods and services	Centralisation of payments for Telkom and municipal, security, gardening and cleaning services	(9 966)	Goods and services	Payments to Telkom and municipal, security, gardening and cleaning services	3 066
Compensation of employees	Vacant posts ²	(1 000)	Programme 3		
Non-profit institutions	Reclassification of funds incorrectly classified in the 2016 ENE ¹	(1 000)	Households	Leave gratuities	1 000
	Reclassification of funds incorrectly classified in the 2016 ENE ²	(4 900)	Goods and services	Operational expenditure	1 000
			Compensation of employees	Reclassification of funds incorrectly classified in the 2016 ENE ²	4 900
Shifts within the programme as a percentage of the programme budget		1.4%			
Virements to other programmes as a percentage of the programme budget		0.6%			
Programme 4			Programme 1		
Goods and services	Centralisation of payments for Telkom and municipal, security, gardening and cleaning services	(1 110)	Goods and services	Payments to Telkom; municipal, security, gardening and cleaning services	876
	Cost containment measures implemented on travel and subsistence	(128)	Programme 4		
	Reclassification of funds incorrectly classified in the 2016 ENE	(2)	Machinery and equipment	Office furniture, television for the library and recorders for field work	234
	Cost containment measures implemented on travel and subsistence	(24)		Finance lease for cell phone and data contracts	2
	Reclassification of funds incorrectly classified in the 2016 ENE ¹	(80)	Households	Leave gratuities	24
			Non-profit institutions	National Day Against Child Labour ¹	80
Shifts within the programme as a percentage of the programme budget		0.0%			
Virements to other programmes as a percentage of the programme budget		0.1%			
Total		(81 528)	81 528		

1. National Treasury approval has been obtained.

2. Only the legislature may approve this virement in terms of the Public Finance Management Act (1999).

Declared unspent funds – R5 million

R5 million in unspent funds has been declared on compensation of employees due to vacancies that cannot be filled, in order to achieve the approved compensation of employees spending ceilings.

Programme 1: Administration

R3.500 million

Programme 2: Inspection and Enforcement Services

R1.500 million

Expenditure outcome for 2015/16 and actual expenditure for 2016/17

Programme	2015/16 Audited outcome					2016/17 Actual expenditure			
	Adjusted appropriation	Apr 15 - Sep 15	Apr 15 - Sep 15 % of adjusted appropriation	Apr 15 - Mar 16	Apr 15 - Mar 16 % of adjusted appropriation	Adjusted appropriation	Adjusted appropriation/ Total (%)	Apr 16 - Sep 16	Apr 16 - Sep 16 % of adjusted appropriation
R thousand									
Administration	815 111	318 234	39.0	745 637	91.5	856 614	30.1	341 473	39.9
Inspection and Enforcement Services	471 830	231 822	49.1	472 894	100.2	509 341	17.9	227 089	44.6
Public Employment Services	497 297	226 477	45.5	485 099	97.5	507 203	17.8	226 172	44.6
Labour Policy and Industrial Relations	919 996	441 610	48.0	908 365	98.7	969 719	34.1	611 359	63.0
Total	2 704 234	1 218 143	45.0	2 611 995	96.6	2 842 877	100.0	1 406 093	49.5
Economic classification									
Current payments	1 642 777	750 362	45.7	1 533 016	93.3	1 675 880	59.0	714 828	42.7
Compensation of employees	1 052 893	533 469	50.7	1 025 615	97.4	1 107 970	39.0	502 286	45.3
Goods and services	589 884	216 893	36.8	507 401	86.0	567 910	20.0	212 542	37.4
Transfers and subsidies	1 009 217	466 719	46.2	1 010 418	100.1	1 063 403	37.4	665 388	62.6
Provinces and municipalities	502	223	44.4	550	109.6	701	-	320	45.6
Departmental agencies and accounts	824 195	412 606	50.1	820 912	99.6	868 294	30.5	582 108	67.0
Foreign governments and international organisations	19 300	-	-	20 912	108.4	21 957	0.8	1	-
Non-profit institutions	164 487	52 342	31.8	164 045	99.7	169 644	6.0	80 430	47.4
Households	733	1 548	211.2	3 999	545.6	2 807	0.1	2 529	90.1
Payments for capital assets	52 240	954	1.8	68 101	130.4	103 594	3.6	25 876	25.0
Buildings and other fixed structures	2 000	190	9.5	511	25.6	28 000	1.0	774	2.8
Machinery and equipment	50 240	764	1.5	67 590	134.5	75 594	2.7	25 102	33.2
Payments for financial assets	-	108	-	460	-	-	-	1	-
Total	2 704 234	1 218 143	45.0	2 611 995	96.6	2 842 877	100.0	1 406 093	49.5

Expenditure trends for the first six months of 2016/17

Total expenditure in 2015/16 was 96.6 per cent of the 2015/16 adjusted appropriation. Expenditure in the first six months of 2016/17 was R1.4 billion, or 49.5 per cent of the adjusted appropriation of R2.8 billion for the year. This is due to higher spending on transfers to departmental agencies and accounts and households as a result of revisions to the drawdown agreement with the Commission for Conciliation, Mediation and Arbitration, as well as the payment of leave gratuities to officials due to resignations and death. Spending on buildings and other fixed structures has been slow due to delayed invoicing by the Department of Public Works and the transfer to foreign governments in respect of membership fees to the International Labour Organisation and the African Regional Labour Advisory Centre is only due in the third quarter of 2016/17. In comparison, mid-year expenditure in 2015/16 was R1.2 billion, or 45 per cent of the 2015/16 adjusted appropriation. Compared to the first six months of 2015/16, expenditure over the same period in 2016/17 increased by R188 million, or 15.4 per cent.

Departmental receipts

R thousand	2015/16					2016/17				
	Adjusted estimate	Audited outcome				Actual receipts				
		Apr 15 - Sep 15	Apr 15 - Sep 15 % of adjusted estimate	Apr 15 - Mar 16	Apr 15 - Mar 16 % of adjusted estimate	Budget estimate	Adjusted estimate	Adjusted receipts estimate/ Total (%)	Apr 16 - Sep 16	Apr 16 - Sep 16 % of adjusted estimate
Departmental receipts	12 813	5 081	39.7	10 056	78.5	12 323	12 866	100.0	6 433	50.0
Sales of goods and services produced by department	4 493	1 980	44.1	4 129	91.9	4 492	4 808	37.4	2 404	50.0
Sales of scrap, waste, arms and other used current goods	18	7	38.9	12	66.7	21	44	0.3	22	50.0
Fines, penalties and forfeits	1 506	501	33.3	1 009	67.0	1 010	1 040	8.1	520	50.0
Interest, dividends and rent on land	1 380	635	46.0	1 303	94.4	1 420	1 252	9.7	626	50.0
Sales of capital assets	300	105	35.0	105	35.0	400	32	0.2	16	50.0
Transactions in financial assets and liabilities	5 116	1 853	36.2	3 498	68.4	4 980	5 690	44.2	2 845	50.0
Total	12 813	5 081	39.7	10 056	78.5	12 323	12 866	100.0	6 433	50.0

Revenue trends for the first six months of 2016/17

Revenue in the first six months of 2016/17 was R6.4 million, or 50 per cent of the adjusted revenue estimate of R12.9 million for the year. The department is on track with collecting revenue in line with the main Budget, excepting for sales of capital assets which is slow due to the sale of scrapped, damaged and written off vehicles only being planned for later in the financial year. In comparison, mid-year revenue in 2015/16 was R5.1 million, or 39.7 per cent of the 2015/16 adjusted estimate. Compared to the first six months of 2015/16, revenue over the same period in 2016/17 increased by R1.4 million, or 26.6 per cent.

Changes to transfers and subsidies

Summary of changes to transfers and subsidies per programme

R thousand	2016/17							
	Main appropriation	Adjustments appropriation					Total adjustments appropriation	Adjusted appropriation
		Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Declared unspent funds	Other adjustments		
Administration								
Provinces and municipalities								
Municipalities								
Municipal bank accounts								
Current	470	-	-	230	-	-	230	700
Vehicle licences	470	-	-	230	-	-	230	700
Households								
Social benefits								
Current	219	-	-	770	-	-	770	989
Employee social benefits	219	-	-	770	-	-	770	989
Inspection and Enforcement								
Services								
Households								
Social benefits								
Current	65	-	-	687	-	-	687	752
Employee social benefits	65	-	-	687	-	-	687	752
Public Employment Services								
Non-profit institutions								
Current	144 468	-	-	(5 900)	-	-	(5 900)	138 568
Work-centres for the disabled	144 468	-	-	(5 900)	-	-	(5 900)	138 568
Households								
Social benefits								
Current	42	-	-	1 000	-	-	1 000	1 042
Employee social benefits	42	-	-	1 000	-	-	1 000	1 042

Summary of changes to transfers and subsidies per programme (continued)

R thousand	2016/17							Total adjustments appropriation	Adjusted appropriation
	Main appropriation	Adjustments appropriation							
		Roll-overs	Unforeseeable/unavoidable	Virements and shifts	Declared unspent funds	Other adjustments			
Labour Policy and Industrial Relations									
Departmental agencies and accounts									
Departmental agencies (non-business entities)									
Current	30 317	-	-	500	-	-	500	30 817	
National Economic Development and Labour Council	30 317	-	-	500	-	-	500	30 817	
Foreign governments and international organisations									
Current	20 566	-	-	1 391	-	-	1 391	21 957	
International Labour Organisation	19 645	-	-	1 216	-	-	1 216	20 861	
African Regional Labour Administration Centre	921	-	-	175	-	-	175	1 096	
Non-profit institutions									
Current	-	-	-	80	-	-	80	80	
Gifts and donations	-	-	-	80	-	-	80	80	
Households									
Social benefits									
Current	-	-	-	24	-	-	24	24	
Employee social benefits	-	-	-	24	-	-	24	24	

