

MUNICIPALITY:

Summary Mpumalanga

CODE:

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		516	516	541	551	443	442	529	370	370	370
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1	86	87	82	173	156	157	172	146	151	156
Other Managers		33	25	30	34	47	47	51	67	67	67
Total Technical / Professional Staff		851	907	1 080	1 800	1 781	1 777	1 938	1 667	1 691	1 714
IT		9	12	14	19	22	21	30	30	33	34
Water		170	197	340	411	421	425	422	222	222	226
Electricity		99	105	116	195	201	199	225	221	221	221
Sanitation		113	114	122	253	274	273	285	296	306	306
Refuse		347	361	377	660	670	669	694	698	709	727
Other		113	118	111	262	193	190	282	200	200	200
Field (Supervisory/Foreman)		292	283	276	627	583	575	642	579	579	581
Office (Clerical/Administrative)		985	1 003	1 097	1 452	1 336	1 361	1 615	1 129	1 155	1 177
Non-professional (blue-collar, outside workforce)		1 340	1 329	1 319	1 239	671	670	1 080	637	662	687
<u>Temporary contract employees</u>											
Temporary staff		20	20	36	117	174	174	262	387	397	407
Contract staff		178	183	212	455	335	335	251	285	287	287
<b>Sub Total - Municipality</b>		<b>5 152</b>	<b>5 260</b>	<b>5 753</b>	<b>8 248</b>	<b>7 307</b>	<b>7 315</b>	<b>8 478</b>	<b>6 934</b>	<b>7 050</b>	<b>7 160</b>
% increase			2.1%	9.4%	43.4%	-11.4%	12.9%	12.8%	-2.7%	1.7%	1.6%
<b>Manager and staff head count</b>	2	<b>4 636</b>	<b>4 744</b>	<b>5 212</b>	<b>7 697</b>	<b>6 864</b>	<b>6 873</b>	<b>7 949</b>	<b>6 564</b>	<b>6 680</b>	<b>6 790</b>
Finance personnel	3	268	273	281	442	357	352	387	312	314	314
Human Resources personnel	3	111	113	108	130	126	130	136	127	127	127
<b>Entities</b>											
Board Members		-	-	-	-	-	-	-	-	-	-
<u>Permanent employees</u>											
Senior Managers including CEO	1	-	-	-	-	-	-	-	-	-	-
Other Managers		-	-	-	-	-	-	-	-	-	-
Total Technical / Professional Staff		-	-	-	-	-	-	-	-	-	-
IT		-	-	-	-	-	-	-	-	-	-
Water		-	-	-	-	-	-	-	-	-	-
Electricity		-	-	-	-	-	-	-	-	-	-
Sanitation		-	-	-	-	-	-	-	-	-	-
Refuse		-	-	-	-	-	-	-	-	-	-
Other		-	-	-	-	-	-	-	-	-	-
Field (Supervisory/Foreman)		-	-	-	-	-	-	-	-	-	-
Office (Clerical/Administrative)		-	-	-	-	-	-	-	-	-	-
Non-professional (blue-collar, outside workforce)		-	-	-	-	-	-	-	-	-	-
<u>Temporary contract employees</u>											
Temporary staff		-	-	-	-	-	-	-	-	-	-
Contract staff		-	-	-	-	-	-	-	-	-	-
<b>Sub Total - Entities</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Finance personnel	3	-	-	-	-	-	-	-	-	-	-
Human Resources personnel	3	-	-	-	-	-	-	-	-	-	-
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		<b>5 152</b>	<b>5 260</b>	<b>5 753</b>	<b>8 248</b>	<b>7 307</b>	<b>7 315</b>	<b>8 478</b>	<b>6 934</b>	<b>7 050</b>	<b>7 160</b>

Source: Municipal personnel survey, National Treasury 2007/08

## References

1. s57 of the Systems Act
2. Include headcount of managers and staff only (exclude councillors)
3. Included above
4. Include headcount of managers and staff only (exclude board members)
5. Blank - no information submitted to National Treasury.

MUNICIPALITY:

Albert Luthuli

CODE:

MP301

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		9	9	9	11	11	11	11	11	11	11
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1		1		5	5	5	5	5	5	5
Other Managers											
<b>Total Technical / Professional Staff</b>		50	53	55	59	54	54	54	63	69	73
IT						1	1	1	1	2	2
Water		9	10	10	11	10	10	10	12	12	14
Electricity		8	10	10	10	10	10	10	10	10	10
Sanitation		15	16	18	20	16	16	16	20	25	25
Refuse		18	17	17	18	17	17	17	20	20	22
Other											
Field (Supervisory/Foreman)		8	8	8	8	8	8	8	9	9	10
Office (Clerical/Administrative)				36	36	46	48	48	50	52	52
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>						14					
Temporary staff				8	15	44	44	44	10	10	10
Contract staff											
<b>Sub Total - Municipality</b>		67	71	116	134	168	170	170	148	156	161
% increase			6.0%	63.4%	15.5%	25.4%	1.2%	0.0%	-12.9%	5.4%	3.2%
<b>Manager and staff head count</b>	2	58	62	107	123	157	159	159	137	145	150
Finance personnel	3	12	14	14	15	14	15	15	19	20	20
Human Resources personnel	3	1	1	1	1	1	2	2	2	2	2
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		67	71	116	134	168	170	170	148	156	161

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Msukaligwa

CODE:

MP302

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		32	32	32	32			32			
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1	7	6	4	2			5			
Other Managers											
<b>Total Technical / Professional Staff</b>		19	15	19	19	-	-	15	-	-	-
IT		3	4	4	4			4			
Water		2		1	1			1			
Electricity		9	7	9	9			6			
Sanitation		5	4	4	4			3			
Refuse				1	1			1			
Other											
Field (Supervisory/Foreman)		56	60	57	56			55			
Office (Clerical/Administrative)		173	170	170	171			174			
Non-professional (blue-collar, outside workforce)		363	345	337	326			329			
<u>Temporary contract employees</u>											
Temporary staff		5	20	21	22			35			
Contract staff											
<b>Sub Total - Municipality</b>		655	648	640	628	-	-	645	-	-	-
% increase			-1.1%	-1.2%	-1.9%	-100.0%	0.0%	0.0%	-100.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	623	616	608	596	-	-	613	-	-	-
Finance personnel	3	60	56	53	49			49			
Human Resources personnel	3	10	10	10	9			9			
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		655	648	640	628	-	-	645	-	-	-

## References

1. s57 of the Systems Act
2. Include headcount of managers and staff only (exclude councillors)
5. Blank - no information submitted to National Treasury.
4. Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Mkhondo

CODE:

MP303

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)											
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Municipality</b>		-	-	-	-	-	-	-	-	-	-
% increase	2		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase	4		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>											
		-	-	-	-	-	-	-	-	-	-

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Seme

CODE:

MP304

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		20	20	20	21						
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1	11	11	9	15						
Other Managers											
<b>Total Technical / Professional Staff</b>		2	3	3	3						
IT											
Water											
Electricity		2	3	3	3						
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)		23	17	16	19						
Office (Clerical/Administrative)		52	54	61	65						
Non-professional (blue-collar, outside workforce)		205	206	203	171						
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Municipality</b>		313	311	312	294	-	-	-	-	-	-
% increase			-0.6%	0.3%	-5.8%	-100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	293	291	292	273	-	-	-	-	-	-
Finance personnel	3	31	30	29	31						
Human Resources personnel	3	2	2	2	3						
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<i>Source: Municipal personnel survey, National Treasury 2007/08</i>											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		313	311	312	294	-	-	-	-	-	-

## References

1. s57 of the Systems Act
2. Include headcount of managers and staff only (exclude councillors)
5. Blank - no information submitted to National Treasury.
4. Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Lekwa

CODE:

MP305

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)											
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Municipality</b>		-	-	-	-	-	-	-	-	-	-
% increase	2		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase	4		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		-	-	-	-	-	-	-	-	-	-

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Dipaleseng

CODE:

MP306

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		9	9	9	11	11	11	11	11	11	11
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1		1		5	5	5	5	5	5	5
Other Managers											
<b>Total Technical / Professional Staff</b>		50	53	55	59	54	54	54	63	69	73
IT						1	1	1	1	2	2
Water		9	10	10	11	10	10	10	12	12	14
Electricity		8	10	10	10	10	10	10	10	10	10
Sanitation		15	16	18	20	16	16	16	20	25	25
Refuse		18	17	17	18	17	17	17	20	20	22
Other											
Field (Supervisory/Foreman)		8	8	8	8	8	8	8	9	9	10
Office (Clerical/Administrative)				36	36	46	48	48	50	52	52
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>						14					
Temporary staff				8	15	44	44	44	10	10	10
Contract staff											
<b>Sub Total - Municipality</b>		67	71	116	134	168	170	170	148	156	161
% increase			6.0%	63.4%	15.5%	25.4%	1.2%	0.0%	-12.9%	5.4%	3.2%
<b>Manager and staff head count</b>	2	58	62	107	123	157	159	159	137	145	150
Finance personnel	3	12	14	14	15	14	15	15	19	20	20
Human Resources personnel	3	1	1	1	1	1	2	2	2	2	2
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		67	71	116	134	168	170	170	148	156	161

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Govan Mbeki

CODE:

MP307

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		61	61	61	61	61	60	60	61	61	61
<b>Permanent employees</b>											
Senior Managers including Municipal Manager	1				79	69	72	72	72	72	72
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	668	673	666	685	705	705	705
IT					4	11	11	11	12	12	12
Water					69	73	73	72	80	80	80
Electricity					78	91	91	102	102	102	102
Sanitation					127	128	127	136	136	136	136
Refuse					245	208	205	200	205	205	205
Other					145	162	159	164	170	170	170
Field (Supervisory/Foreman)					332	310	306	314	320	320	320
Office (Clerical/Administrative)					305	325	327	338	345	345	345
Non-professional (blue-collar, outside workforce)											
<b>Temporary contract employees</b>											
Temporary staff					65	35	35	123	90	90	90
Contract staff					244	160	160	18	20	20	20
<b>Sub Total - Municipality</b>		61	61	61	1 754	1 633	1 626	1 610	1 613	1 613	1 613
% increase			0.0%	0.0%	2775.4%	-6.9%	-0.4%	-1.0%	0.2%	0.0%	0.0%
<b>Manager and staff head count</b>	2	-	-	-	1 693	1 572	1 566	1 550	1 552	1 552	1 552
Finance personnel	3				162	148	140	133	140	140	140
Human Resources personnel	3				11	11	11	11	12	12	12
<b>Entities</b>											
Board Members											
<b>Permanent employees</b>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<b>Temporary contract employees</b>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		61	61	61	1 754	1 633	1 626	1 610	1 613	1 613	1 613

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)



MUNICIPALITY:

Gert Sibande

CODE:

DC30

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		44	44	47	47	47	47	47	48	48	48
<b>Permanent employees</b>											
Senior Managers including Municipal Manager	1	5	5	5	4	5	5	5	7	7	7
Other Managers		11	4	11	13	13	13	13	34	34	34
<b>Total Technical / Professional Staff</b>		12	16	25	25	28	28	28	54	54	54
IT									4	4	4
Water											
Electricity											
Sanitation											
Refuse											
Other		12	16	25	25	28	28	28	50	50	50
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)		33	27	27	22	26	26	26	54	54	54
Non-professional (blue-collar, outside workforce)		15	14	16	20	18	18	18	25	25	25
<b>Temporary contract employees</b>											
Temporary staff					2	4	4	4	3	3	3
Contract staff									2	2	2
<b>Sub Total - Municipality</b>		120	110	131	133	141	141	141	227	227	227
% increase			-8.3%	19.1%	1.5%	6.0%	0.0%	0.0%	61.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	76	66	84	86	94	94	94	179	179	179
Finance personnel	3	15	11	11	11	12	12	12	29	29	29
Human Resources personnel	3	4	4	4	4	5	5	5	8	8	8
<b>Entities</b>											
Board Members											
<b>Permanent employees</b>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<b>Temporary contract employees</b>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		120	110	131	133	141	141	141	227	227	227

## References

1. s57 of the Systems Act
2. Include headcount of managers and staff only (exclude councillors)
5. Blank - no information submitted to National Treasury.
4. Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Delmas

CODE:

MP311

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)											
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Municipality</b>		-	-	-	-	-	-	-	-	-	-
% increase	2		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase	4		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>											
		-	-	-	-	-	-	-	-	-	-

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Emalahleni (Mp)

CODE:

MP312

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)											
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Municipality</b>		-	-	-	-	-	-	-	-	-	-
% increase	2		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase	4		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>											
		-	-	-	-	-	-	-	-	-	-

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Steve Tshwete

CODE:

MP313

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		47	47	47	47	47	47	47	47	47	47
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1	5	5	5	4	5	5	4	6	6	6
Other Managers											
<b>Total Technical / Professional Staff</b>		352	353	374	386	420	420	420	494	495	499
IT		3	3	4	4	4	4	4	6	6	6
Water		68	65	72	72	71	71	71	73	73	73
Electricity		56	54	62	60	67	67	67	96	96	96
Sanitation		75	76	79	79	111	111	111	118	118	118
Refuse		150	155	157	171	167	167	167	201	202	206
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)		255	254	256	273	342	342	342	186	198	210
Non-professional (blue-collar, outside workforce)		402	394	414	358	304	304	304	612	632	652
<u>Temporary contract employees</u>											
Temporary staff									228	238	248
Contract staff											
<b>Sub Total - Municipality</b>		1 061	1 053	1 096	1 068	1 118	1 118	1 117	1 573	1 616	1 662
% increase			-0.8%	4.1%	-2.6%	4.7%	0.0%	-0.1%	40.8%	2.7%	2.8%
<b>Manager and staff head count</b>	2	1 014	1 006	1 049	1 021	1 071	1 071	1 070	1 526	1 569	1 615
Finance personnel	3	64	67	76	81	86	86	86	95	95	95
Human Resources personnel	3	10	10	10	10	10	10	8	12	12	12
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		1 061	1 053	1 096	1 068	1 118	1 118	1 117	1 573	1 616	1 662

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Emakhazeni

CODE:

MP314

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)											
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Municipality</b>		-	-	-	-	-	-	-	-	-	-
% increase	2		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase	4		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>											
		-	-	-	-	-	-	-	-	-	-

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Thembisile

CODE:

MP315

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)											
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Municipality</b>		-	-	-	-	-	-	-	-	-	-
% increase	2		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase	4		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>											
		-	-	-	-	-	-	-	-	-	-

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Dr J.S. Moroka

CODE:

MP316

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		60	60	60	60	60	60	60	60	60	60
<b>Permanent employees</b>											
Senior Managers including Municipal Manager	1	9	10	11	9	11	14	18	25	30	35
Other Managers											
<b>Total Technical / Professional Staff</b>		66	60	55	63	108	105	132	144	155	166
IT				1	1	1	1	3	4	5	6
Water											
Electricity											
Sanitation											
Refuse											
Other		66	60	54	62	107	104	129	140	150	160
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)		36	45	50	54	75	98	121	150	160	170
Non-professional (blue-collar, outside workforce)		9	9	13	13	16	13	13	20	25	30
<b>Temporary contract employees</b>											
Temporary staff		-	-	-	-	-	-	-	8	10	10
Contract staff		-	-	-	-	-	-	-	-	-	-
<b>Sub Total - Municipality</b>		180	184	189	199	270	290	344	407	440	471
% increase			2.2%	2.7%	5.3%	35.7%	7.4%	18.6%	18.3%	8.1%	7.0%
<b>Manager and staff head count</b>	2	120	124	129	139	210	230	284	347	380	411
Finance personnel	3										
Human Resources personnel	3										
<b>Entities</b>											
Board Members											
<b>Permanent employees</b>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<b>Temporary contract employees</b>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		180	184	189	199	270	290	344	407	440	471

## References

1. s57 of the Systems Act
2. Include headcount of managers and staff only (exclude councillors)
5. Blank - no information submitted to National Treasury.
4. Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Nkangala

CODE:

DC31

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		50	50	50	55			55			
<b>Permanent employees</b>											
Senior Managers including Municipal Manager	1	6	6	6	5			4			
Other Managers								4			
<b>Total Technical / Professional Staff</b>		92	93	95	95	-	-	97	-	-	-
IT		1	2	2	2			2			
Water								1			
Electricity		7	7	7	7			7			
Sanitation											
Refuse											
Other		84	84	86	86			87			
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)		40	42	41	39			34			
Non-professional (blue-collar, outside workforce)		22	22	22	22			23			
<b>Temporary contract employees</b>											
Temporary staff		20	21	23	23			23			
Contract staff											
<b>Sub Total - Municipality</b>		230	234	237	239	-	-	240	-	-	-
% increase	2		1.7%	1.3%	0.8%	-100.0%	0.0%	0.0%	-100.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	180	184	187	184	-	-	185	-	-	-
Finance personnel	3							20			
Human Resources personnel	3							2			
<b>Entities</b>											
Board Members											
<b>Permanent employees</b>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<b>Temporary contract employees</b>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase	4		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		230	234	237	239	-	-	240	-	-	-

## References

1. s57 of the Systems Act
2. Include headcount of managers and staff only (exclude councillors)
5. Blank - no information submitted to National Treasury.
4. Include headcount of managers and staff only (exclude board members)



MUNICIPALITY:

Thaba Chweu

CODE:

MP321

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)											
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Municipality</b>		-	-	-	-	-	-	-	-	-	-
% increase	2		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase	4		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>											
		-	-	-	-	-	-	-	-	-	-

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Mbombela

CODE:

MP322

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)											
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Municipality</b>		-	-	-	-	-	-	-	-	-	-
% increase	2		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase	4		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>											
		-	-	-	-	-	-	-	-	-	-

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Umjindi

CODE:

MP323

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		15	15	14	14	14	14	14			
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1	14	15	14	15	22	19	22			
Other Managers											
<b>Total Technical / Professional Staff</b>		4	6	6	6	11	8	11	-	-	-
IT		1	1	1	2	2	1	2			
Water		1	1	1	1	1	1	1			
Electricity		2	3	2	1	6	4	6			
Sanitation				1	1	1	1	1			
Refuse		1	1	1	1	1	1	1			
Other											
Field (Supervisory/Foreman)		17	19	21	19	25	21	25			
Office (Clerical/Administrative)		62	61	61	67	85	79	85			
Non-professional (blue-collar, outside workforce)		172	173	170	175	169	169	169			
<u>Temporary contract employees</u>											
Temporary staff						4	4	4			
Contract staff											
<b>Sub Total - Municipality</b>		284	289	286	296	330	314	330	-	-	-
% increase			1.8%	-1.0%	3.5%	11.5%	-4.8%	5.1%	-100.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	269	274	272	282	316	300	316	-	-	-
Finance personnel	3	30	30	33	33	33	30				
Human Resources personnel	3	2	2	2	2	3	3				
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		284	289	286	296	330	314	330	-	-	-

## References

1. s57 of the Systems Act
2. Include headcount of managers and staff only (exclude councillors)
5. Blank - no information submitted to National Treasury.
4. Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Nkomazi

CODE:

MP324

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		60	60	60	60	60	60	60			
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1	7	7	7	7	6	6	6			
Other Managers											
<b>Total Technical / Professional Staff</b>		65	110	258	272	288	297	297	-	-	-
IT											
Water		38	67	201	201	211	215	211			
Electricity		7	10	12	14	14	14	14			
Sanitation											
Refuse		20	33	45	57	63	68	72			
Other											
Field (Supervisory/Foreman)		17	17	17	19	19	19	19			
Office (Clerical/Administrative)		45	57	62	77	77	79	85			
Non-professional (blue-collar, outside workforce)		145	159	157	166	177	179	237			
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Municipality</b>		339	410	561	601	627	640	704	-	-	-
% increase			20.9%	36.8%	7.1%	4.3%	2.1%	10.0%	-100.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	279	350	501	541	567	580	644	-	-	-
Finance personnel	3	20	23	24	25	26	30	33			
Human Resources personnel	3	3	3	3	3	3	3	3			
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		339	410	561	601	627	640	704	-	-	-

## References

- s57 of the Systems Act
- Include headcount of managers and staff only (exclude councillors)
- Blank - no information submitted to National Treasury.
- Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Bushbuckridge

CODE:

MP325

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		68	68	68	68	68	68	68	68	68	68
<u>Permanent employees</u>											
Senior Managers including Municipal Manager	1	17	17	17	17	19	19	19	19	19	19
Other Managers											
<b>Total Technical / Professional Staff</b>		116	117	116	120	120	120	120	120	120	120
IT		2	2	2	2	2	2	2	2	2	2
Water		43	44	45	45	45	45	45	45	45	45
Electricity		-	1	1	3	3	3	3	3	3	3
Sanitation		3	2	2	2	2	2	2	2	2	2
Refuse		62	62	60	62	62	62	62	62	62	62
Other		6	6	6	6	6	6	6	6	6	6
Field (Supervisory/Foreman)		130	127	122	144	187	187	187	187	187	187
Office (Clerical/Administrative)		240	242	253	251	268	268	268	268	268	268
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff		20	20	20	20	47	47	47	47	47	47
Contract staff		30	30	30	30	27	27	27	27	27	27
<b>Sub Total - Municipality</b>		621	621	626	650	736	736	736	736	736	736
% increase			0.0%	0.8%	3.8%	13.2%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	2	553	553	558	582	668	668	668	668	668	668
Finance personnel	3	4	4	5	5	5	5	5	5	5	5
Human Resources personnel	3	61	61	56	67	69	71	71	71	71	71
<b>Entities</b>											
Board Members											
<u>Permanent employees</u>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<u>Temporary contract employees</u>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		621	621	626	650	736	736	736	736	736	736

## References

1. s57 of the Systems Act
2. Include headcount of managers and staff only (exclude councillors)
5. Blank - no information submitted to National Treasury.
4. Include headcount of managers and staff only (exclude board members)

MUNICIPALITY:

Ehlanzeni

CODE:

DC32

## Summary of personnel numbers (Head count)

Summary of Personnel Numbers	Ref	2003/04	2004/05	2005/06	2006/07	Current Year 2007/08			2008/09 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2008/09	Budget Year +1 2009/10	Budget Year +2 2010/11
<b>Municipality</b>											
Councillors (Political Office Bearers and Other Councillors)		41	41	64	64	64	64	64	64	64	64
<b>Permanent employees</b>											
Senior Managers including Municipal Manager	1	5	3	4	6	9	7	7	7	7	7
Other Managers		22	21	19	21	34	34	34	33	33	33
<b>Total Technical / Professional Staff</b>		23	28	19	25	25	25	25	24	24	24
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other		23	28	19	25	25	25	25	24	24	24
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)		67	64	55	58	54	54	54	55	55	55
Non-professional (blue-collar, outside workforce)		22	21	3	8	5	5	5	5	5	5
<b>Temporary contract employees</b>											
Temporary staff		3	2	7	3	3	3	3	3	3	3
Contract staff											
<b>Sub Total - Municipality</b>		183	180	171	185	194	192	192	191	191	191
% increase			-1.6%	5.0%	8.2%	4.9%	-1.0%	0.0%	-0.5%	0.0%	0.0%
<b>Manager and staff head count</b>	2	142	139	107	121	130	128	128	127	127	127
Finance personnel	3	31	31	29	22	26	26	26	26	26	26
Human Resources personnel	3	21	23	23	23	28	28	28	28	28	28
<b>Entities</b>											
Board Members											
<b>Permanent employees</b>											
Senior Managers including CEO	1										
Other Managers											
<b>Total Technical / Professional Staff</b>		-	-	-	-	-	-	-	-	-	-
IT											
Water											
Electricity											
Sanitation											
Refuse											
Other											
Field (Supervisory/Foreman)											
Office (Clerical/Administrative)											
Non-professional (blue-collar, outside workforce)											
<b>Temporary contract employees</b>											
Temporary staff											
Contract staff											
<b>Sub Total - Entities</b>		-	-	-	-	-	-	-	-	-	-
% increase			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Manager and staff head count</b>	4	-	-	-	-	-	-	-	-	-	-
Finance personnel	3										
Human Resources personnel	3										
Source: Municipal personnel survey, National Treasury 2007/08											
<b>TOTAL PERSONNEL NUMBERS (HEAD COUNT)</b>		183	180	171	185	194	192	192	191	191	191

## References

1. s57 of the Systems Act
2. Include headcount of managers and staff only (exclude councillors)
5. Blank - no information submitted to National Treasury.
4. Include headcount of managers and staff only (exclude board members)