



national treasury

Department:
National Treasury
REPUBLIC OF SOUTH AFRICA

Graduate Development Programme

caa@treasury.gov.za | www.treasury.gov.za

YOUR FUTURE BEGINS HERE ... JOIN THE NATIONAL TREASURY GRADUATE DEVELOPMENT PROGRAMME

The National Treasury is committed to youth and skills development in South Africa. We provide graduates an opportunity to gain meaningful workplace experience to complement their studies. Our Graduate Development Programme is directed at those who have or are in the process of completing their studies. Graduate recruits will be part of a supportive environment allowing for continuous development. National Treasury Graduate Development Programme (NTGDP) consists of two programmes: the Internship programme and the Chartered Accountants Academy (CAA) – previously known as the Training Outside of Public Practice Programme (TOPP).

CHARTERED ACCOUNTANTS ACADEMY

The CAA provides an avenue for prospective Chartered Accountants to receive training without going through an audit firm. This type of training has been a feature in the private sector for some time, but has only recently been adopted by the public sector. National Treasury was the first government department to introduce such a programme, previously called the TOPP or Training Outside of Public Practice Programme. This programme will not only reinforce your academic education, but will also help develop business acumen, professional and ethical values.

The programme will contribute significantly to the National Treasury's ability to attract and retain key finance and accounting professionals within the department and the broader public sector as a whole. Only 10 graduates a year get selected into the programme.

REMUNERATION

CAA trainees are offered competitive market-related salaries, which are structured according to the individual areas of work, level of expertise and qualification.

CRITERIA

To qualify for the CAA, candidates must have completed or be in their final year of completing the Certificate in the Theory of Accounting (CTA), Post Graduate Diploma in Accounting (PGDA) or B.Com Accounting Honours, which will enable them to write the qualifying board examination.

RECRUITMENT

The National Treasury team will be embarking on recruitment drives at universities around the country. Look out for further information around campus or at your university's careers office.

FREQUENTLY ASKED QUESTIONS

Q. Which must I have studied to qualify for the National Treasury CAA?

A: Graduates must have completed their undergraduate or be in the final year of completing a Certificate in the Theory of Accounting (CTA) or BComm Accounting Honours degree, which enables them to write the board examinations.

Q. What is the salary offering?

A. CAA trainees are offered a market related salary.

Q. Where would I be based during the programme?

A. Some CAA trainees will be based at the National Treasury's offices in Pretoria and some will be based at municipal offices nationally.

Q. How long is the CAA Programme and what happens thereafter?

A. The CAA programme runs for 3 years. At the end of this comprehensive learning programme, successful trainees will qualify as Chartered Accountants.

Q. Would I qualify for leave?

A. CAA trainees qualify for leave like full time employees.

Q10. How do I apply?

Complete and submit the CAA application form available on National Treasury's website (www.treasury.gov.za), and attach the following:

- Updated CV
- Certified copy of your SA identity document
- Full official academic transcripts/results

Submit completed applications via e-mail to caa@treasury.gov.za or

Post to:

The Training Officer
National Treasury
Private Bag X 115
Pretoria
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Closing dates for applications: **30 September 2011**