



Graduate Development Programme
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BE PART OF THE NATIONAL TREASURY

MAKE 2017 THE YEAR FOR SERIOUS CAREER DECISIONS

The National Treasury is committed to youth and skills development in South Africa. We provide graduates an opportunity to gain meaningful workplace experience to complement their studies. Our Graduate Development Programme is directed at those who have or are in the process of completing their studies. Graduate recruits will be part of a supportive environment allowing for continuous development.

INTERNSHIP PROGRAMME

The programme is aimed at bridging the gap between academic studying and the workplace by offering students/graduates an opportunity to gain practical work experience for a maximum of twenty four (24) months.

CRITERIA

To qualify for the internship programme, you must have completed or be in the process of completing your undergraduate or postgraduate university degrees in 2016, in the field of:

Fields of study we recruit from (based on the departmental needs):

- Accounting •Business Finance •Cost & Management Accounting •Computer Science
- Development Economics •Development Finance •Development Studies •Education
- Management and Policy Studies •Economics •Econometrics •Finance •Financial Management
- Financial Planning •Human Resources Management •Information Technology •Internal Audit
- International Relations •Investment Management •LLB •Information Networks •Public Finance
- Public Policy •Public Administration •Political Science •Public Management •Risk Management
- Social Policy •Software Development •Supply Chain Management

RECRUITMENT

The National Treasury team will be embarking on recruitment drives at universities around the country. Look out for further information around campus or at your university's careers office.

REMUNERATION

Interns are offered competitive market-related salaries, which are structured according to the individual areas of work, level of expertise and qualification.

FREQUENTLY ASKED QUESTIONS

Q. What must I have in order to be considered for the National Treasury Graduate Development Programme?

A. Graduates must be in their final year or have completed their degrees and or post graduate studies with an average of 60% or higher and must be South African citizens. A comprehensive selection process is also followed, including and not limited to interviews and case studies.

Applicants must have an average of 60% or higher (Preference will be given to high performing students with top grades)

Q. What is the salary offering?

A. Interns are offered a market related salary.

Q. What kind of development initiatives will I be exposed to while on the Internship Programme?

A. All interns receive on-the-job training and will attend learning interventions both behavioural and technical arranged by the Department. There will be a learning agreement between the line manager and the intern to ensure that interns are developed accordingly.

Q. Where would I be based during the programme?

A. All interns will be based at the National Treasury's offices in Pretoria.

Q. How long is the Internship Programme, and what happens thereafter?

A. The internship programme runs for 24 months. Permanent placement in the department after the programme is not guaranteed. Interns are encouraged to apply for permanent positions after one year on the programme. Most of our interns have been appointed into permanent positions.

Q. Would I qualify for leave?

A. Interns qualify for certain types of leave.

Q. How do I apply?

A. Complete and submit the Internship application form available on National Treasury's website (**www.treasury.gov.za**), and attach the following:

- Application form
- Certified copy of your South African ID
- Full official academic record

Submit completed applications via post to

The GDP Specialist
Talent Management
National Treasury
Private Bag X 115
Pretoria
0001

E-mailed, faxed and late applications will not be accepted

Closing dates for applications: **22 July 2016**