YOUR FUTURE BEGINS HERE …
JOIN THE NATIONAL TREASURY GRADUATE DEVELOPMENT PROGRAMME

The National Treasury is committed to youth and skills development in South Africa. We provide graduates an opportunity to gain meaningful workplace experience to complement their studies. Our Graduate Development Programme is directed at those who have or are in the process of completing their studies. Graduate recruits will be part of a supportive environment allowing for continuous development. National Treasury Graduate Development Programme (NTGDP) consists of two programmes: the Internship programme, and the Chartered Accountant Academy (CAA) – previously known as the Training Outside of Public Practice Programme (TOPP).

INTERNESHIP PROGRAMME

All interns undergo a number of in-house learning interventions to prepare them for the transition into the world of work, giving them the skills to become competent and credible employees.

CRITERIA
To qualify for the internship programme, you must have completed or be in the process of completing your undergraduate or postgraduate university degrees in 2013, in the field of:

Fields of study we recruit from (based on the departmental needs):

- Accounting
- Financial Management
- Finance
- Public Finance
- Bachelor of Business Science
- Finance
- Economics
- Development Economics
- Econometrics
- ND/B degree Human Resources
- Internal Audit
- Project Management
- Business Management
- Public Management
- BA Information Management
- Knowledge Management
- Risk Management
- Logistics
- Supply Chain Management
- Public Procurement
- Development Studies
- LLB
- Social Policy
- Social Science
- Events Management
- Public Administration
- Computer Science
- Informatics
- Information Technology
- Business Administration
- Property Studies

*Applicants must have an average of 60% or higher (Preference will be given to high performing students with top grades)*
RECRUITMENT
The National Treasury team will be embarking on recruitment drives at universities around the country. Look out for further information around campus or at your university’s careers office.

REMUNERATION
Interns are offered competitive market-related salaries, which are structured according to the individual areas of work, level of expertise and qualification.

FREQUENTLY ASKED QUESTIONS

Q. What must I have in order to be considered for the National Treasury Graduate Development Programme?
A. Graduates must have completed their degrees and or post graduate studies with an average of 60% or higher and must be South African citizens. A comprehensive selection process is also followed, including and not limited to interviews and, competency assessments.

Q. What is the salary offering?
A. Interns are offered a market related salary.

Q. What kind of development initiatives will I be exposed to while on the Internship Programme?
A. All interns receive on-the-job training. There will be a learning agreement between the line manager and the intern to ensure that interns are developed according to their job description and the specific job competencies required.

Q. Where would I be based during the programme?
A. All interns will be based at the National Treasury’s offices in Pretoria.

Q. How long is the Internship Programme, and what happens thereafter?
A. The internship programme runs for 24 months. Permanent placement in the department after the programme is not guaranteed. Interns are encouraged to apply for permanent positions after one year on the programme. Most of our interns have been appointed into permanent positions.

Q. Would I qualify for leave?
A. Interns qualify for certain types of leave.

Q. How do I apply?
A. Complete and submit the CAA application form available on National Treasury’s website (www.treasury.gov.za), and attach the following:
- Application form
- Certified copy of your SA identity document
- Full official academic record
Submit completed applications via e-mail to gdp@treasury.gov.za or

Post to:

The HR Specialist
National Treasury
Private Bag X 115
Pretoria 0001

Closing dates for applications: 15 August 2014