

**VOTE 01**

**OFFICE OF THE PREMIER**

Department	Vote 01
To be appropriated in Vote in	R 492 243 000
Responsible Executive Authority	Premier of the North West
Administering Department	Office Of The Premier
Accounting Officer	Director General

## **1 Overview**

### **1.1.1 Vision**

A united, non-racial, non-sexist, democratic and prosperous citizenry in Bokone-Bophirima Province.

### **1.1.2 Mission**

To work with partners in order to:

- Improve government performance in achieving the desired outcomes;
- Improve service delivery through changing the way government works; and
- Rebrand, Reposition and Renew Bokone Bophirima Province through the five concretes namely, Agriculture, Culture and Tourism (ACT), Villages, Townships and Small Dorpies(VTSD), Setsokotsane, Reconciliation, Healing and Renewal as well as Saamtrek-Saamwerk philosophy

### **1.1.3 Core Functions of the Department**

- To provide efficient and effective Administrative support services;
- Effective and efficient institutional development support services to the province; and
- To provide quality service delivery through integrated planning, performance monitoring, evaluation and intervention.

### **1.1.4 Legislative Mandate**

The Office of the Premier administrates legislation relating to:

- Constitution of South Africa, 1996;
- North West Youth Development Trust;
- Skills Development Act (Act 97 of 1998);
- Public Finance Management Act, 1999 as amended and Treasury Regulations;
- Public Service Act and Public Service Regulations;
- Skills Development Act, 1998; and
- State Information Technology Act (SITA).

## 1.2 Aligning the departmental budgets to achieve government's prescribed outcomes

The Office of the Premier is primarily aimed at contributing towards the achievement of the following Priority Outcomes and Strategic Goals:

Outcome 5: Skilled and capable workforce to support an inclusive growth path;

Outcome 6: An efficient, competitive and responsive economic infrastructure network;

Outcome 9: Responsive, accountable, effective and efficient developmental local government system;

Outcome 11: Creating a better South Africa and contributing to a better and safer Africa in a better world;

Outcome 12: An efficient, effective and development oriented public service; and

Outcome 14: Transforming society and uniting the country.

## 2 Review of the 2015/16 financial year

This section provides a review of the 2015/16 financial year, outlining the main achievements and progress made by the department during the year, as well as giving a brief discussion on challenges and new developments.

**Monitoring and Evaluation Systems:** Through the Frontline service delivery Monitoring Programme the Office of the Premier has visited 10 government service points to assess the quality of Frontline services during this reporting period. These assessed government service points were agreed upon at National level by the Department of Performance Monitoring & Evaluation. Furthermore, the Office of the Premier facilitates the assessment of Management Practices in the Province. Generally, the MPAT results show improvement compared to the previous reporting cycle results. In particular the Governance Key Performance Area has improved. To that effect the Department of Rural Environment and Agricultural Development has been identified as one of the best practice case study. Some other departments are performing at an average level on MPAT.

The Structure of the organisation has been reviewed to cater for District Performance Monitoring Evaluation and Intervention. The CDWs has been transferred from the department of Local Government & Housing to the Office of the Premier to strengthen the monitoring and evaluation role of the Office of the Premier.

**Call Centre:** The Provincial Call Centre has been established and it is operational. It is based at the Public Service Training Centre (formerly Siemens) and is constituted by five (5) operators from 08h00 to 16h30 daily Monday to Friday. The Provincial Call Centre is supported by Setsokotsane Operation

Centre which is made up of Batho Pele Coordinators and Setsokotsane Coordinators from various Departments and CDWs. The Provincial Call Centre receives an average incoming call of 35 – 40 calls per day per operator, 5 walk-ins and 150 complaint forms from the Setsokotsane Outreach Programme.

**North West Aids Council:** Employees of the NWPCA have been received by three departments namely the Office of the Premier, the Department of Health and the Department of Community Safety and Transport Management. They will be appointed on the PERSAL System on 01 March 2016. The NWPCA Act will be repealed.

**Anti-Corruption and Forensics Management:** One of Department strategic goal is to intensify the fight against crime and corruption with an outcome that all South African must feel free and safe. It is our responsibility to uproot corruption and as thus, it is important to address the back-log of cases on our Provincial database. We speed up the investigation processes in an efficient and effective way with quality reports so as to bring back the glory of the Province back on the map, free of fraud and corruption. We have further conducted interviews to beef up the Directorate with skilled and capable workforce to support an inclusive growth path.

Investigation training was held as planned. The Office coordinated a Workshop on the Management of National Anti-Corruption Hotline Cases and Basic Financial Investigation for Provincial Departments.

The Ngaka Modiri Molema District Anti-Corruption Forum was launched on 08 September 2015. The Launch was preceded by an induction workshop for new members on 07 September 2015. Furthermore; an International Fraud Week Awareness Seminar was coordinated by the Office in conjunction with the Dr. Kenneth Kaunda District Municipality and Tlokwe Local Municipality.

Presentations on Ethics and Fraud awareness were done during the quarterly Provincial Anti-corruption Technical and Ethics Committee Meetings. These presentations were done at three meetings during 2015/16.

**Security Management Services:** Total of 332 requests for security screening cases were received and all of them timeously finalized (this includes internal & external requests) 1st phase of access control systems at main entrances of Garona were upgraded and activated and the upgrading is ongoing to ensure minimum standards in accordance with security standards. The following security companies were screened:

- **Dept. Education:** 50x Security service providers were screened.
- **Dept. Public works:** 2 x security service providers were screened.
- **Dept. Local Government and Human Settlement:** 1 x security service provider was screened.

**Research and Population:** The Research has been adequately strengthened through capacity building workshops. These workshops have been done in order to support the implementation of the MoU's between the NWU, StatsSA and the Provincial Government. The workshops were derived from the Research Skills Capacity Plan which was under taken in the previous financial year 2013/14.

The primary aim is to improve the quality of the research projects in the Province. This will be signified through Research evaluation, framework, policy and the Research Process Plan which are at the draft stage. The population issues such as profiles and capacity building plans are also in place in order to solidify the understanding of the population dynamics in the province across all sectors.

The research on the Tax Bill in the province was not done. There is a national research process on the Tax Bill that the Office is participating in. The results will be shared once available.

**Wage Bill:** The Office has identified all human resource management-related factors that affected the wage bill and which, if not well managed will exacerbate the rising cost of Compensation of Employees. These measures span the human resource management field and not only relate to monitoring compliance to national human resource management norms and standards as contained in the Public Service Act, the Public Service Regulations and Determinations by the Minister for Public Service & Administration aimed at keeping the wage bill in check, but also define good HR practice. Special focus was placed on verifying Level of appointments on the PERSAL System and strengthened monitoring, evaluation and intervention, reduced appointments in this category to 11 942 from over 30 000 as at December 2015. The Wage Bill intervention has also been projected and clearly distinguishes the role of the Office from that of Departments but emphasizes co-operation in the effort to attain improved levels of performance in the province.

**Legal:** Panel of Legal experts has been appointed. Shared Legal service has also been initiated through the OPP, where all legal service will reside with office of the Premier. Office of the Premier (OOP) will be responsible for all legal operations by way of control, coordination, planning and monitoring. The personnel (both Administrative and Professionals) will remain in their current workstations. Their administrative requirements will be managed at the hosting department. The legal issues related to Bop Rhino Studios will be dealt by the Panel of Legal experts.

**Improvement in information technology:** Leave Management application has been piloted successfully in IT and rolled out to other units in the OOP training. Manual submission of leave forms will end on the 31st March 2016. From 1 April 2016 all leave submission must be done online as per directive from HRM.

The DG task system is online. The support staff in the DG's office was trained on the system; they have started with capturing tasks on the system; will need to get more feedback on the full utilization of the application. The e-submission application is online; we are scheduling re-training the first two weeks of March 2016. We expect the application to be fully online from 1 April 2016.

The delays were due to the acquisition of two physical servers. These arrived late during December 2015 and were configured in the first two-three weeks of January 2016. Once fully online, an assessment report will guide the roll out to other departments.

The Office managed to upgrade about 15 sites to broadband in the following areas:

- Wolmaranstad (Public Works & Roads, READ, Social Development, Health, Education, CATA);
- Bloemhof (Lekwa Teemane Health District);
- Swartruggens;
- Mogwase;
- Ventersdorp;
- Brits;
- Mmabatho; and
- Madikwe.

**Integrated and efficient human resource management and development:** The Office has coordinated the development of departments' workplace skills plans and currently implementing for the training of employees. As at December 2015, 8 546 employees were trained on different capacity development programmes. Focus was on accredited learning programmes, short and mandatory courses.

**Promotion of quality service delivery in government:** 19 Ward based summits were held during February and March 2015. Setsokotsane was held in 4 district municipalities. Departments participated fully during Setsokotsane to provide integrated services to communities. Service delivery challenges/blockages were identified and the short term challenges were addressed.

**Alignment of provincial plans with national plans:** The Office has assessed the annual performance plans and strategic plans of departments and integrated development plans of municipalities. The Provincial Spatial Development Framework will also be developed.

**Constraints experienced:** For the period under review, the following had a negative effect on department's performance:

- National election activities;
- Some activities were led by the Department of Public Service and Administration for which the Office of the Premier did not have control over their scheduling;
- The planned meetings not quadrating;
- The scope of the planned work increasing and therefore impacting on the set deadline for the completion of the tasks;

- Not being able to find the relevant resources within the stipulated period set to have the task completed.

### 3 Outlook for the 2016/17 financial year

This section looks at the key focus areas of 2016/17, outlining what the department is hoping to achieve during the year, as well as briefly looking at challenges and proposed new developments. In 2016/17 and over the medium-term, Office of the Premier will focus on the following priorities:

- **Implementing the Rebranding, Repositioning and Renewal Policy** through the implementation of the following Concretes:
  - Agriculture, Culture and Tourism;
  - Village, Township and Small Dorpies;
  - Reconciliation, Healing and Renewal;
  - Setsokotsane; and
  - Saamtrek-Saamwerk.
- **Rotating the Executive Council meetings** throughout the province and simultaneously offer a platform for people in the vicinity to interact directly with Members of the Executive Council on government planning initiatives, determine performances and achievements and give feedback on issues raised by the people; (Setsokotsane Program).
- **Strengthening institutional capacity** enhancement and reorganisation of government departments to meet the new mandate of the fifth administration.
- **The establishment of a Chief Directorate on Transformation, Healing, Reconciliation and Renewal** to give special attention to programmes of nation building, social cohesion and patriotism.
- **The strengthening of the Bokone – Bophirima Premiers Coordinating Council** at political and technical level to ensure better alignment of planning, implementation and delivery amongst 3 spheres of government.
- **The establishment of a Provincial Infrastructure Coordinating Committee** to develop and implement a comprehensive Provincial Infrastructure Development Plan (PIDP) and monitor progress and performances.
- **Establish a higher level Forensic and Fraud Investigation Unit** to eliminate corruption not only in the public service but in society in general.
- **Integrated Planning, M&E:** The Office will have to position itself in the centre of integrated planning, research, monitoring and evaluation in its new Strategic Plan for 2016- 2020.

## 4 Reprioritisation

Section 4 provides a narration on how the department was able to reprioritise funds to augment allocations toward national and provincial priorities and core spending activities.

In 2016/17 an amount of R68.5 million has been reprioritised from goods and services as follows:

- R30 million to compensation of employees to correct the baseline.
- R38.5 million to goods and services due to increased engagements by the premier with the public.

In 2017/18, an amount of R50 million was reprioritised from goods and services to compensation of employees at R17 million and R33 million within goods and services and directed to Travel and subsistence and Training and development expenditure item.

## 5 Procurement

Information can be found in the departmental procurement plan.

## 6 Receipts and financing

Table 1.1 below shows the sources of funding of the department over the seven year period, 2012/13 to 2018/19. It also compares actual and budgeted receipts.

### 6.1 Summary of receipts

Table 1.1 : Summary of receipts

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
Equitable share	238 242	359 376	720 303	563 745	629 001	629 001	491 913	527 199	560 343
Conditional grants	-	-	-	-	-	-	-	-	-
Departmental receipts	279	1 569	589	320	320	320	330	350	368
<b>Total receipts</b>	<b>238 521</b>	<b>360 945</b>	<b>720 892</b>	<b>564 065</b>	<b>629 321</b>	<b>629 321</b>	<b>492 243</b>	<b>527 549</b>	<b>560 711</b>

The increase in the budget from 2012/13 to 2018/19 has been mainly due to normal inflationary increases, with the exception of the 2014/15 and 2015/16 financial years which included R157 million and R142 million respectively for special earmarked projects. An amount of R919 thousand for the 2016/17 financial year has been allocated for bursaries Under Institutional Development.

The departmental receipts for 2016/17 financial year is comprised of the equitable share amounting R49.5 million and R330 thousands own revenue. The increases in the outer years are mainly due to normal inflationary increases.

With the exception of the significant once-off budget allocations in the 2014/15 and 2015/16 financial years, the budget trend for Office of the Premier is fairly consistent from 2012/13 to 2018/19 financial



years. Variations within programmes per economic classification, as well as the afore mentioned once-off allocation in 2015/16, are discussed within the relevant programmes as per the programme and budget structure.

## 6.2 Departmental receipts collection

Table 1.2 below gives details of departmental own receipts only per main category over the seven years period 2012/13 to 2018/19. The department does not operate in a revenue generating environment and revenue collections are circumstantial in nature. Revenue consists mainly of recoveries from default bursary debtors.

Table 1.2 : Summary of departmental receipts collection

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
Tax receipts	-	-	-	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-	-	-	-
Horse racing taxes	-	-	-	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	-	-	-	-
Motor vehicle licences	-	-	-	-	-	-	-	-	-
Sales of goods and services other than capital assets	109	142	194	180	180	180	190	200	208
Transfers received	-	-	-	-	-	-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-
Interest, dividends and rent on land	1	-	-	-	-	-	-	-	-
Sales of capital assets	169	-	-	-	-	-	-	-	-
Transactions in financial assets and liabilities	-	1 427	395	140	140	140	140	150	160
<b>Total departmental receipts</b>	<b>279</b>	<b>1 569</b>	<b>589</b>	<b>320</b>	<b>320</b>	<b>320</b>	<b>330</b>	<b>350</b>	<b>368</b>

Office of the Premier does not have conditional grants or donor funding. The only allocation received is funding from the provincial equitable share as well as departmental revenue.

The increase in revenue collection in 2012/13 financial year from R279 thousand to R589 thousand in 2014/15 financial year is attributed to recoveries on previous year expenditure.

Revenue collected under the item sale of goods and services is mainly related to:

- Sale of tender documents;
- Replacement of lost security cards; and
- Commission earned on garnishee orders.

## 7 Payment Summary

### 7.1 Key assumptions

- Inflation will be 6.2 per cent in 2016/17, 5.8 per cent in 2017/18 and 5.8 per cent in 2018/19 over the MTEF.
- Provision for improvement in condition of service for 2016/17, 2017/18 and 2018/19 financial years at CPI + 1 per cent.
- A 1.5 per cent pay progression is included in the budget provision for personnel costs.

## 7.2 Additional allocations for the 2016/17 MTEF

An amount of R10.5 million is set aside for Youth Enterprise Support in the province and it will focus on up and coming young business people.

## 7.3 Programme Summary

Tables 1.3 and 1.4 provide a summary of payments and budgeted estimates by programme and economic classification, respectively, for the period 2012/13 to 2018/19. Overall, there is an increase in the department's budget over the seven-year period. The department has three programmes. Two of these programmes are core programme of the department, whilst the third is the administration programme, which provides support to the department.

Table 1.3 : Summary of payments and estimates by programme: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
1. Administration	67 151	62 226	191 330	198 318	259 378	279 794	106 216	136 186	146 228
2. Institutional Development	187 546	210 829	189 661	210 697	230 389	215 770	213 310	230 119	244 604
3. Policy And Governance	60 877	129 786	141 687	155 050	139 554	132 576	172 717	161 244	169 879
<b>Total payments and estimates</b>	<b>315 574</b>	<b>402 841</b>	<b>522 678</b>	<b>564 065</b>	<b>629 321</b>	<b>628 140</b>	<b>492 243</b>	<b>527 549</b>	<b>560 711</b>

## 7.4 Summary of economic classification

Table 1.4 : Summary of provincial payments and estimates by economic classification: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
<b>Current payments</b>	<b>277 335</b>	<b>363 849</b>	<b>396 101</b>	<b>434 357</b>	<b>443 890</b>	<b>437 360</b>	<b>466 700</b>	<b>504 148</b>	<b>535 919</b>
Compensation of employees	134 686	204 438	238 309	265 353	259 836	260 100	300 797	313 223	331 123
Goods and services	142 649	159 411	157 792	169 004	184 054	177 260	165 903	190 925	204 796
Interest and rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies to:</b>	<b>29 199</b>	<b>34 618</b>	<b>77 238</b>	<b>23 719</b>	<b>36 925</b>	<b>36 011</b>	<b>17 770</b>	<b>17 285</b>	<b>18 318</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	16 235	18 685	20 520	17 658	17 658	17 658	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	50 000	-	10 000	10 000	10 550	11 078	11 750
Non-profit institutions	790	840	840	840	840	840	885	929	983
Households	12 174	15 093	5 878	5 221	8 427	7 513	6 335	5 278	5 585
<b>Payments for capital assets</b>	<b>8 961</b>	<b>4 374</b>	<b>49 339</b>	<b>105 989</b>	<b>148 506</b>	<b>154 769</b>	<b>7 773</b>	<b>6 116</b>	<b>6 474</b>
Buildings and other fixed structures	-	-	37 730	100 000	142 000	149 707	-	-	-
Machinery and equipment	8 961	4 374	11 609	5 989	6 506	5 062	7 773	6 116	6 474
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>79</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total economic classification</b>	<b>315 574</b>	<b>402 841</b>	<b>522 678</b>	<b>564 065</b>	<b>629 321</b>	<b>628 140</b>	<b>492 243</b>	<b>527 549</b>	<b>560 711</b>

The overall departmental budget decreases from 2015/16 to 2016/17 as result of the once-off allocations in 2015/16 of R150 million for the Mahikeng Repositioning, Rebranding and Renewal Programme.

**Programme 1: Administration:** decreases by 61.3 per cent or R173.5 million from 2015/16 to 2016/17 due to the once-off allocations in 2015/16 of R150 million for the Mahikeng Repositioning, Rebranding and Renewal Programme, R3.150 million for State funerals. The increase over the MTEF is due to normal inflation increases.

**Programme 2: Institutional Development** – the programme decrease by 2 percent or R2.4 million from 2015/16 to 2016/17 financial year and it further increases by 8 per cent or R16 million from 2017/18 financial year, and by 6 per cent or R14 million in 2018/19 financial year, the core mandate of this programme is to provide strategic leadership and support to all provincial departments through the coordination of the implementation of policy framework.

**Programme 3: Policy and Governance**- the programme increase by 30 per cent or R40 million from 2015/16 to 2016/17 mainly as a result of the additional allocations within for research, monitoring and evaluation projects planned for 2016/17 financial year and reduces in the outer years.

**Compensation of employees:** indicates a steady increase in the actual outcome for compensation of employees for the 2012/13 to 2016/17 financial years. The increase is mainly due to normal annual salary increases and the appointment of certain staff in vacant funded positions. The increase over the MTEF is due to normal inflationary increases.

**Goods and Services:** The outcome for the 2012/13 financial year was R142 million. The increase to R184 million in 2015/16 was mainly due to normal inflationary increases and the additional expenses on settlement payment for service provider.

**Payments for capital assets:** The decrease in the 2013/14 financial year is due to a decrease in the budget allocation for the year and the resultant decrease in capital assets expenditure. The increase from R4.3 million in 2013/14 to R11.6 million in 2014/15 was due to the need to replace outdated information technology equipment, while the decrease from R11.6 million in 2014/15 to R4.9 million was due to the reduced allocation in 2015/16.

## 7.5 Infrastructure payments

The first allocation of R132 million for the Mahikeng Repositioning, Rebranding and Renewal Programme was in 2014/15 of which R87.7 million was spent. For the 2015/16 financial year, an amount of R142 million was allocated while there has been no allocation for 2016/17 through to 2018/19 financial year.

Table 1.5 : Summary of provincial infrastructure payments and estimates by category

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
New infrastructure assets	-	-	-	-	9 500	9 500	-	-	11 520
Existing infrastructure assets	-	-	-	-	132 500	132 500	-	-	-
Upgrades and additions	-	-	-	-	6 500	6 500	-	-	-
Refurbishment and rehabilitation	-	-	-	-	126 000	126 000	-	-	-
Maintenance and repairs	-	-	-	-	-	-	-	-	-
Infrastructure transfers	-	-	-	-	-	-	-	-	-
Current	-	-	-	-	-	-	-	-	-
Capital	-	-	-	-	-	-	-	-	-
Infrastructure payments for financial assets	-	-	-	-	-	-	-	-	-
Infrastructure leases	-	-	-	-	-	-	-	-	-
<b>Total department infrastructure</b>	-	-	-	-	142 000	142 000	-	-	11 520

1. Total provincial infrastructure is the sum of "Capital" plus "Recurrent maintenance".

## 7.6 Departmental Public-Private Partnership (PPP) projects

None

## 7.7 Transfers

Table 1.6 : Summary of departmental transfers to public entities

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
Invest North West	-	-	-	-	-	-	-	-	-
Mafikeng Industrial Development Zone (Pty) Ltd	-	-	-	-	-	-	-	-	-
Mmabana Arts, Culture and Sport Foundation	-	-	-	-	-	-	-	-	-
North West Development Corporation	-	-	-	-	-	-	-	-	-
North West Eastern Region Entrepreneurial Support Centre	-	-	-	-	-	-	-	-	-
North West Gambling Board	-	-	-	-	-	-	-	-	-
North West Housing Corporation	-	-	-	-	-	-	-	-	-
North West Parks and Tourism Board	-	-	-	-	-	-	-	-	-
North West Provincial Aids Council	15 342	18 353	20 520	17 658	17 658	17 658	18 382	19 301	20 421
North West Provincial Arts and Culture Council	-	-	-	-	-	-	-	-	-
North West Provincial Heritage Resources Authority	-	-	-	-	-	-	-	-	-
North West Transport Investments (Pty) Ltd	-	-	-	-	-	-	-	-	-
North West Youth Development Trust	1 029	332	-	-	-	-	-	-	-
<b>Total departmental transfers</b>	<b>16 371</b>	<b>18 685</b>	<b>20 520</b>	<b>17 658</b>	<b>17 658</b>	<b>17 658</b>	<b>18 382</b>	<b>19 301</b>	<b>20 421</b>

The Provincial Council on Aids has been de-established and North West Parks and Tourism Board Entity has been transferred to Department of Rural Environment and Agricultural Development and Department of Tourism.

## 7.8 Transfers to Public entities

### 7.8.1 North West Provincial Council on AIDS

The Council was established under Act. No.5 of 2001 and seeks to monitor, advise and coordinate the implementation programme of National HIV/AIDS strategic plan .The Forum was appointed by Premier to :-

- Advise the Government on HIV/AIDS/STD's and related matters;
- Guide and monitor activities of District and local AIDS Council;
- Monitor and coordinate implementation programmes and strategies of the Provincial multi-sector response to the epidemic;
- Provide overall guidance on the implementation of the National HIV/AIDS/STIs strategic plan and other related matters;
- Ensure periodic review of the Provinces HIV/ AIDS/STI's strategic plan and other related matters; and
- Mobilise resources for the implementation of HIV/AIDS programmes and strategies in the Province at community level.

### 7.8.2 North West Youth Development Trust

The Trust, established under Act No 7 of 1997 promotes the economic, cultural, educational, health and physical development of the youth of the province, including the creation of an institutional

environment conducive to such development. The Office provided the Trust with administrative support and an annual transfer payment towards its bursary programme.

The North West Youth Development Trust Act 7 of 1997 has now been tabled for repeal at the Legislature. The repeal was necessitated by the fact that the reason for the existence of the legislation became obsolete since the Youth Commission, together with the legislation which created it, had ceased to exist.

It is anticipated that the repeal of the Act will have been passed by the Legislature before the end of the 2013/14 financial year.

### 7.8.3 Transfers to Non-profit organisations

Table 1.7 : Summary of departmental transfers to other entities

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
A re Ageng	790	790	840	840	840	840	885	930	984
<b>Total departmental transfers</b>	<b>790</b>	<b>790</b>	<b>840</b>	<b>840</b>	<b>840</b>	<b>840</b>	<b>885</b>	<b>930</b>	<b>984</b>

The allocation for transfers and subsidies to NGO remained constant at R790 thousand from the 2012/13 to 2013/14 financial year. There is however a slight increase to R840 thousand in 2014/15 financial year and R 885 thousand in the 2016/17 respectively.

**A-Re-Ageng:** Operates as the provincial growth and development advisory forum and was established by the Executive Council during 1998. The Provincial Government contributes towards the administration of the forum through an annual financial grant. The Forum accounts to Government by the submission of an annual report to the Premier for tabling in the Legislature at the Premier's discretion. Funds are transferred to A-re-Ageng in tranches and prior to the transfer compliance with Section 38 of the Public Finance Management Act are ensured.

Provincial "Nedlac" representative of Government and Organized labour, Business and Civil Society that serve as advisory and social dialogue forum with interest groups in the North West. In most cases the costs of rendering professional secretariat functions are internally carried through administrative capacity within the Office of the Premier. In the case of A-re-Ageng however it was resolved in 2001 that this organization should render its own secretariat and government would give financial support for this purpose through the Office of the Premier. This amount is projected at R840 thousand per annum in the MTEF.

### 7.8.4 Transfers to local government

None

## 8 Receipts and retentions

Not applicable to this department.

## 9 Programme Description

### Programme 1: Administration

#### Description and objectives:

The purpose of this programme is to support the Premier and Director General with strategic leadership and knowledge management and assist the Executive Council with the coordination and monitoring of policy and strategy formulation and feedback through the cluster system and departments. The Programme also renders core financial management services within the department to assist the accounting officer.

The Programme renders its services through the following sub-programmes:

**Premier support:** To co-ordinate and provide the administrative and political support services to the Premier.

**Executive Council Support:** To provide administrative and secretarial support to the Executive Council and the Director General

**Director-General Support:** To provide integrated administrative and secretariat support to the Director General.

**Financial Management:** To provide effective and efficient supply chain, transport and asset management service in the Office.

Table 1.8 : Summary of payments and estimates by sub-programme: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
1. Premier Support	36 585	35 662	144 597	139 021	200 926	222 287	35 858	67 182	73 556
2. Executive Council Support	4 472	3 851	4 803	5 977	5 417	6 380	6 454	6 244	6 549
3. Director-General Support	5 075	7 214	23 861	31 066	29 581	31 778	37 061	32 652	34 466
4. Financial Management	21 019	15 499	18 069	22 254	23 454	19 349	26 843	30 108	31 657
<b>Total payments and estimates</b>	<b>67 151</b>	<b>62 226</b>	<b>191 330</b>	<b>198 318</b>	<b>259 378</b>	<b>279 794</b>	<b>106 216</b>	<b>136 186</b>	<b>146 228</b>

Table 1.9 : Summary of payments and estimates by economic classification: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
<b>Current payments</b>	<b>48 379</b>	<b>40 969</b>	<b>80 020</b>	<b>76 750</b>	<b>85 530</b>	<b>99 034</b>	<b>90 471</b>	<b>120 937</b>	<b>130 064</b>
Compensation of employees	32 299	28 053	45 460	54 860	53 060	55 592	64 702	83 091	87 643
Goods and services	16 080	12 916	34 560	21 890	32 470	43 442	25 769	37 846	42 421
Interest and rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies to:</b>	<b>17 584</b>	<b>19 257</b>	<b>72 963</b>	<b>20 678</b>	<b>30 678</b>	<b>30 046</b>	<b>14 934</b>	<b>14 431</b>	<b>15 297</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	15 342	18 353	20 520	17 658	17 658	17 658	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	50 000	-	10 000	10 000	10 550	11 078	11 750
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	2 242	904	2 443	3 020	3 020	2 390	4 384	3 353	3 547
<b>Payments for capital assets</b>	<b>1 109</b>	<b>2 000</b>	<b>38 347</b>	<b>100 890</b>	<b>143 170</b>	<b>150 712</b>	<b>811</b>	<b>818</b>	<b>867</b>
Buildings and other fixed structures	-	-	37 730	100 000	142 000	149 697	-	-	-
Machinery and equipment	1 109	2 000	617	890	1 170	1 015	811	818	867
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>79</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total economic classification</b>	<b>67 151</b>	<b>62 226</b>	<b>191 330</b>	<b>198 318</b>	<b>259 378</b>	<b>279 794</b>	<b>106 216</b>	<b>136 186</b>	<b>146 228</b>

The programme decrease by 37 per cent or R173.5 million from 2015/16 due to the once of allocations of R150 million for the Mahikeng Repositioning, Rebranding and Renewal Programme and R10 million for Youth Enterprise Support, further reduction due to the redirection of funds to fund other provincial priorities.

Over the medium term the budget increases at 6 per cent year on year in 2017/18 and 6 per cent in 2018/19, the increase is mainly due to Information Computer Technology priority and Youth enterprise services.

**Compensation of employees:** With the exception of the decrease from R32.2 million in 2012/13 to R28 million in 2013/14, due to vacancies at senior level. Compensation of employees in the outer years of the MTEF shows a normal increase.

**Goods and services:** The spending on goods and services decreased from R16.1 million in 2012/13 to R12.9 million in 2013/14 due to costs related to the vacancies at senior level. The increase from R12.9 million in 2013/14 to R34.6 million in 2014/15 was due to increase in costs for events management and part-payment towards a settlement of a service provider. The increase in 2015/16 is due to payment of the balance of the settlement of a service provider and increased costs on events management. In the outer years of the MTEF, the allocations are due to normal inflationary increases on the 2015/16 allocation.

**Transfers and subsidies:** The allocation for transfers and subsidies under Departmental agencies and accounts is for the Provincial Council on Aids and for Youth Enterprise Support. The allocation for Transfers to households is for the Premier's Discretionary fund and leave gratuity.

## Programme 2: Institutional Development

### Description and objectives

The Programme is primarily mandated to facilitate and render corporate support services on request to provincial departments and to coordinate and consolidate reporting on corporate support services on behalf of the provincial government. The Programme is also mandated to render core management support within the Office of the Premier. Strategic leadership, knowledge and management capacity have further been established to initiate special strategic and priority interventions regarding information technology and communications and the promotion of security and anti-corruption in the provincial public sector.

The programme consists of the five sub-programmes:

**Strategic Human Resources Management:** This sub-programme renders provincial support services on human resources and capital information issues and is mandated to render human resource, corporate services to all provincial departments, including the Office of the Premier

**Information Communication Technology:** This sub-programme is to coordinate, facilitate and monitoring the design and implementation of an Information technology strategy and the development of an effective and efficient E-Government system and the maintenance of quality and quantity electronic delivery standards in the province.

**Legal Service:** To provide legal support services to all departments and certain public entities.

**Communication:** This sub-programme provides consistent, streamlined and integrated communication services in the Province.

**Programme Support:** This sub-programme is aimed at the facilitation and monitoring of the implementation of Minimum Information Security Standard (MISS) and Anti-corruption initiatives in the North West Provincial Government and performing forensic and anti-fraud investigation in the Province.

Table 1.10 : Summary of payments and estimates by sub-programme: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
1. Strategic Human Resources	45 621	56 545	35 372	47 743	45 637	38 481	46 342	50 630	53 434
2. Information Communication technology	99 361	76 003	75 864	97 946	117 229	110 886	106 559	113 384	121 628
3. Legal Services	12 849	12 597	9 144	15 190	14 180	10 850	12 903	15 922	16 798
4. Communication Services	18 227	51 827	51 902	38 781	43 201	36 441	32 394	40 280	42 400
5. Programme Support	11 488	13 857	17 379	11 037	10 142	19 112	15 112	9 903	10 344
<b>Total payments and estimates</b>	<b>187 546</b>	<b>210 829</b>	<b>189 661</b>	<b>210 697</b>	<b>230 389</b>	<b>215 770</b>	<b>213 310</b>	<b>230 119</b>	<b>244 604</b>



Table 1.11 : Summary of payments and estimates by economic classification: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
<b>Current payments</b>	<b>170 497</b>	<b>194 671</b>	<b>178 561</b>	<b>205 166</b>	<b>221 415</b>	<b>207 487</b>	<b>207 604</b>	<b>224 125</b>	<b>238 261</b>
Compensation of employees	76 724	89 244	84 578	101 224	97 507	91 049	93 491	112 136	118 639
Goods and services	93 773	105 427	93 983	103 942	123 908	116 438	114 113	111 989	119 622
Interest and rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies to:</b>	<b>9 834</b>	<b>14 159</b>	<b>3 177</b>	<b>1 611</b>	<b>4 817</b>	<b>4 849</b>	<b>1 856</b>	<b>1 825</b>	<b>1 932</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	9 834	14 159	3 177	1 611	4 817	4 849	1 856	1 825	1 932
<b>Payments for capital assets</b>	<b>7 215</b>	<b>1 999</b>	<b>7 923</b>	<b>3 920</b>	<b>4 157</b>	<b>3 434</b>	<b>3 850</b>	<b>4 169</b>	<b>4 411</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	7 215	1 999	7 923	3 920	4 157	3 434	3 850	4 169	4 411
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total economic classification</b>	<b>187 546</b>	<b>210 829</b>	<b>189 661</b>	<b>210 697</b>	<b>230 389</b>	<b>215 770</b>	<b>213 310</b>	<b>230 119</b>	<b>244 604</b>

The budget decline by one per cent from 2015/16 to 2016/17 due to redirecting of funds in order to fund other provincial priorities.

**Compensation of employees:** The allocation for compensation of employees shows a steady growth over the past financial years. The increase is due to the inflationary increase over the medium term

**Goods and services:** Goods and services expenditure in 2012/13 increased by R11.7 million to R105.4 million in 2013/14 due to the increase in expenditure on Provincial events. The decrease from R105.4 million to R93.9 million in 2014/15 is as a result of the budget being brought in line with the baseline allocations for 2014/15. The budget indicates a slow growth over the medium term due to zero growth within the non-core items within goods and services.

**Transfers and subsidies:** The increase from R9.8 million in 2012/13 to R14.1 million in 2013/14 follows the resumption of new bursary allocations. The expenditure in 2014/15 includes costs for bursaries not provided for during the decentralization of bursaries while the allocation for 2015/16 includes a sponsorship of R2.1 million from the Construction Education SETA towards bursaries

**Payment for capital assets:** Capital assets expenditure decreased from R7.2 million in 2012/13 to R1.9 million in 2013/14 due to delays in the procurement of equipment for the Information Technology unit. The expenditure of R7.5 million from 2014/15 includes R5 million for information technology upgrades while the allocations for the other financial years grows steadily over the medium term.

**Service delivery measures: Programme 2: Institutional Development**

Performance Measures	Estimated Annual Targets		
	2015/2016	2016/2017	2017/2018
Number of reports on the compliant implementation of the Public Service Strategy to improve the recruitment period and reduce the vacancy rate submitted	4	4	4
Number of compliance reports on the implementation of HR Plans compiled and submitted to HODs Forum for monitoring	2	2	2
Number of Annual Inter-departmental Skills Development and Training Plans developed	1	1	1
Number of reports on the review of department-specific EHW Policies	2	2	2
Number of reports reflecting the level of compliance by departments with respect to Labour Relations legislation, prescripts, practices and collective agreements to HOD's for intervention.	4	4	4
Report on the implementation of Broadband	1	1	1
Number of reports on Software upgraded to ensure that patch management process are followed	4	4	4
Number of reports on ICT Business Engagements conducted with Provincial Departments to monitor agreed service levels.	2	4	4
Number of reports on the implementation of the Corporate Governance of ICT tabled at Broader Extech for monitoring.	4	4	4
Number of reviewed Provincial communication Strategy developed	1	1	1
Number of calendar of events compiled	1	1	1

**Programme 3: Policy and Governance****Description and objectives**

The purpose of this programme is to promote international relations and intergovernmental cooperative governance across all three spheres of government and social partnerships. The programme is also mandated to contribute information and knowledge with regard to provincial growth and development policy and strategy formulation and rendering of results-based management services with accelerated implementation of the provincial strategy and plan, contribute information and knowledge with provincial growth and development policy and strategy formulation and to render coordination and support services for the accelerated implementation of the provincial growth and development strategy and plan.

The programme consists of the following sub-programmes:

**International and Intergovernmental Relations:** This sub-programme aims at the facilitation and strengthening of international and intergovernmental visits and relations; the coordinated implementation of agreements reached and resolutions formulated; and the rendering of professional secretariat services regarding meetings and appointments with local stakeholders and role players.

**Moral Regeneration:** Promotes Ethical leadership in the province and aims at a reduction in racial and xenophobic intolerance in the province.

**Provincial Policy Management:** This sub-programme is mandated to contribute information and knowledge with provincial growth and development policy and strategy formulation and to render results based management services with the accelerated implementation of the provincial strategy and plan. The formulation and accelerated implementation of the Provincial Growth and Development Strategy (PGDS) runs as a central theme through all systems and structures in the public service.

**Premier's Priority Programmes:** This sub-programme makes provision for special priority programmes that the Premier in her discretion should launch in the province.

**Programme Support:** This support programme gives attention to the Core Management Duties that must be performed on a regular basis by all managers in terms of the official planning and operational cycle in operation in government

Table 1.12 : Summary of payments and estimates by sub-programme: Policy And Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
1. Special Programmes	–	–	256	–	–	–	–	–	–
2. Inter-Governmental Relations	4 336	5 812	1 757	7 603	6 888	1 752	6 328	7 060	7 381
3. Provincial Policy Management	49 876	115 673	90 116	137 274	47 353	41 154	49 805	143 462	151 295
4. Premier'S Priority Programmes	5 797	3 888	3 497	6 068	5 578	4 786	12 099	5 919	6 242
5. Programme Support	868	4 413	46 061	4 105	79 735	84 884	104 485	4 803	4 961
<b>Total payments and estimates</b>	<b>60 877</b>	<b>129 786</b>	<b>141 687</b>	<b>155 050</b>	<b>139 554</b>	<b>132 576</b>	<b>172 717</b>	<b>161 244</b>	<b>169 879</b>

Table 1.13 : Summary of payments and estimates by economic classification: Policy And Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
<b>Current payments</b>	<b>58 459</b>	<b>128 209</b>	<b>137 520</b>	<b>152 441</b>	<b>136 945</b>	<b>130 839</b>	<b>168 625</b>	<b>159 086</b>	<b>167 594</b>
Compensation of employees	25 663	87 141	108 271	109 269	109 269	113 459	142 604	117 996	124 841
Goods and services	32 796	41 068	29 249	43 172	27 676	17 380	26 021	41 090	42 753
Interest and rent on land	–	–	–	–	–	–	–	–	–
<b>Transfers and subsidies to:</b>	<b>1 781</b>	<b>1 202</b>	<b>1 098</b>	<b>1 430</b>	<b>1 430</b>	<b>1 114</b>	<b>980</b>	<b>1 029</b>	<b>1 089</b>
Provinces and municipalities	–	–	–	–	–	–	–	–	–
Departmental agencies and accounts	893	332	–	–	–	–	–	–	–
Higher education institutions	–	–	–	–	–	–	–	–	–
Foreign governments and international organisations	–	–	–	–	–	–	–	–	–
Public corporations and private enterprises	–	–	–	–	–	–	–	–	–
Non-profit institutions	790	840	840	840	840	840	885	929	983
Households	98	30	258	590	590	274	95	100	106
<b>Payments for capital assets</b>	<b>637</b>	<b>375</b>	<b>3 069</b>	<b>1 179</b>	<b>1 179</b>	<b>623</b>	<b>3 112</b>	<b>1 129</b>	<b>1 196</b>
Buildings and other fixed structures	–	–	–	–	–	10	–	–	–
Machinery and equipment	637	375	3 069	1 179	1 179	613	3 112	1 129	1 196
Heritage Assets	–	–	–	–	–	–	–	–	–
Specialised military assets	–	–	–	–	–	–	–	–	–
Biological assets	–	–	–	–	–	–	–	–	–
Land and sub-soil assets	–	–	–	–	–	–	–	–	–
Software and other intangible assets	–	–	–	–	–	–	–	–	–
<b>Payments for financial assets</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total economic classification</b>	<b>60 877</b>	<b>129 786</b>	<b>141 687</b>	<b>155 050</b>	<b>139 554</b>	<b>132 576</b>	<b>172 717</b>	<b>161 244</b>	<b>169 879</b>

**The actual outcome for Policy and Governance:** Programme 3 increases from R50 million in 2012/13 to R116 million in 2013/14 due to increased expenditure on Community Development Workers, the Transfer payment to the North West Parks and Tourism Board and an additional transfer payment of R22.8 million with regard to a settlement payment for a service provider. The increase in the allocation for 2014/15 through to 2015/16 and over the MTEF is as a result of normal inflation.

**Compensation of employees:** The growth in compensation of employees from 2013/14 to 2014/15 is due to the increased costs on the Community Development Workers. The growth over the MTEF is in line with normal inflation.

**Goods and Services:** The actual outcome for 2012/13 to 2013/14 was due to increased expenditure on the Community Development Workers Programme. The decrease from 2013/14 to 2014/15 and 2015/16 is due to the delays in tender procedures for research and monitoring and evaluation contracts and the re-structuring within the programme. The allocations for the rest of the MTEF are due to normal inflationary increases.

**Transfers and subsidies:** The increase of from 2012/13 is due to the additional allocation to the North West parks and Tourism Board. The allocations from 2014/15, 2015/16 and over the outer years of the MTEF are due to normal inflationary increases.

### Service delivery measures: Programme Policy and Governance

Performance Measures	Estimated Annual Targets		
	2015/2016	2016/2017	2017/2018
Number of Annual plan of action on Youth Development Programmes produced for implementation.	1	1	1
Number of Annual Moral Regeneration Plan of Action produced in consultation with stakeholders	1	1	1
Number of reports on the implementation of the Community Development Workers Activities produced.	4	4	4
Number of reports on IGR produced.	4	4	4
Number of Round Tables organised to enhance the realization of the NDP/PDP objectives	2	3	3
Number of reports on alignment of social economic and governance priorities and outcomes to budget frameworks	2	2	2
A Provincial Research Agenda developed, approved and implemented	1	1	1
Number of developmental Policies/Strategies analysed or reviewed	2	3	4
Provincial Planning Cycle framework guide produced.	1	1	1
A Geographic e-Library updated in support of integrated planning	1	1	1
Number of reports on the assessment of programme and project planning in the province	2	2	2
Number of assessment reports on the alignment of departmental indicators to priority outcomes produced and referred to departments for actioning.	1	1	1
M&E data management system for storing provincial data developed.	1	1	1
Number of Consolidated Frontline Service Delivery Monitoring (FSDM) analysis reports produced	2	2	2

## 9.1 Other Programme Information

### 9.1.1 Personnel numbers and costs

Table 1.14 : Personnel numbers and costs by programme

Personnel numbers	As at 31 March 2013	As at 31 March 2014	As at 31 March 2015	As at 31 March 2016	As at 31 March 2017	As at 31 March 2017	As at 31 March 2017
1. Administration	83	72	169	80	80	80	80
2. Institutional Development	222	254	212	212	278	278	278
3. Policy And Governance	63	61	397	336	336	337	337
<b>Total provincial personnel numbers</b>	<b>368</b>	<b>387</b>	<b>778</b>	<b>628</b>	<b>694</b>	<b>695</b>	<b>695</b>
Total provincial personnel cost (R thousand)	134 686	204 438	238 309	260 100	300 797	313 223	331 123
Unit cost (R thousand)	366	528	306	414	433	451	476

The increase in the personnel numbers and the associated increase in the personnel costs follow the approval in February 2014 of the revised organisational structure of the Office of the Premier and the anticipated recruitment of new staff on a phased-in basis. In light of the current financial constraints, negotiations will be entered into with Provincial Treasury with regard to the acceleration of the recruitment process and consequent requirement of additional funds based in the phased-in recruitment plan.

## 9.1.2 Training

Table 1.16 : Payments on training by programme

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
1. Administration	810	176	345	480	480	480	530	557	589
Subsistence and travel	-	-	-	-	-	-	-	-	-
Payments on tuition	810	176	345	480	480	480	530	557	589
Other	-	-	-	-	-	-	-	-	-
2. Institutional Development	748	747	1242	1 510	1 510	1 510	1 660	1 742	1 843
Subsistence and travel	-	-	-	-	-	-	-	-	-
Payments on tuition	748	747	1242	1 510	1 510	1 510	1 660	1 742	1 843
Other	-	-	-	-	-	-	-	-	-
3. Policy And Governance	220	53	471	670	670	670	711	747	790
Subsistence and travel	-	-	-	-	-	-	-	-	-
Payments on tuition	220	53	471	670	670	670	711	747	790
Other	-	-	-	-	-	-	-	-	-
<b>Total payments on training</b>	<b>1 778</b>	<b>976</b>	<b>2 058</b>	<b>2 660</b>	<b>2 660</b>	<b>2 660</b>	<b>2 901</b>	<b>3 046</b>	<b>3 223</b>

Table 1.17 : Information on training: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
Number of staff	49	-	62	-	-	-	73	-	84
Number of personnel trained	333	500	500	530	530	530	530	520	520
of which									
Male	154	220	220	240	240	240	260	265	265
Female	179	280	280	290	290	290	270	255	255
Number of training opportunities	341	442	442	480	480	480	480	480	498
of which									
Tertiary	-	-	-	-	-	-	-	-	-
Workshops	143	160	160	170	170	170	170	170	170
Seminars	-	-	-	-	-	-	-	-	-
Other	198	282	282	310	310	310	310	310	328
Number of bursaries offered	51	300	300	300	300	300	300	300	300
Number of interns appointed	19	22	22	22	22	22	22	22	22
Number of learnerships appointed	20	20	20	20	20	20	20	20	20
Number of days spent on training	-	-	-	-	-	-	-	-	-

Training in the department and the whole province is coordinated by the Human Resources Management unit as per the workplace skills development plan. Individual employees' personal development plans as incorporated in performance agreements is also taken into cognisance when planning for acquisition of skills. The amount set aside for staff training is more than the required 1 per cent due to the greater shortage of skills in the province

The number of learnerships appointed since 2011/12 is 20. The trend continues throughout the MTEF. The reason for this static figure is that this is a one year programme and in order to train the learners and transfer skills, a limited number is taken per year.

The number of training opportunities identified was 349 in 2011/12 and 341 in 2012/13. The increase from 341 in 2012/13 to 442 in 2013/14 is mainly as a result of attendance of more short courses identified where one employee would attend more than 1 short course.

## 9.1.3 Reconciliation of structural changes

Table 1.18 : Reconciliation of structural changes: Office Of The Premier

2015/16		2016/17	
Programmes	R'000	Programmes	R'000
	-	<b>1. Administration</b>	<b>106 216</b>
		1. Premier Support	35 858
		2. Executive Council Support	6 454
		3. Director-General Support	37 061
		4. Financial Management	26 843
		<b>2. Institutional Development</b>	<b>213 310</b>
		1. Strategic Human Resources	46 342
		2. Information Communicationtechnology	106 559
		3. Legal Services	12 903
		4. Communication Services	32 394
		5. Programme Support	15 112
		<b>3. Policy And Governance</b>	<b>172 717</b>
		1. Special Programmes	-
		2. Inter-Governmental Relations	6 328
		3. Provincial Policy Management	49 805
		4. Premier'S Priority Programmes	12 099
		5. Programme Support	104 485
<b>Total</b>	<b>-</b>		<b>492 243</b>

**ANNEXURE TO THE ESTIMATES OF  
PROVINCIAL REVENUE AND EXPENDITURE**



2016/17 Estimates of Provincial Revenue and Expenditure

Table B.1: Specification of receipts: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
<b>Tax receipts</b>	-	-	-	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-	-	-	-
Horse racing taxes	-	-	-	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	-	-	-	-
Motor vehicle licences	-	-	-	-	-	-	-	-	-
<b>Sales of goods and services other than capital assets</b>	<b>109</b>	<b>142</b>	<b>194</b>	<b>180</b>	<b>180</b>	<b>180</b>	<b>190</b>	<b>200</b>	<b>208</b>
Sale of goods and services produced by department (excluding capital assets)	109	142	194	180	180	180	190	200	208
Sales by market establishments	109	142	194	180	180	180	190	200	208
Administrative fees	-	-	-	-	-	-	-	-	-
Other sales	-	-	-	-	-	-	-	-	-
Of which									
Health patient fees	-	-	-	-	-	-	-	-	-
Other (Specify)	-	-	-	-	-	-	-	-	-
Other (Specify)	-	-	-	-	-	-	-	-	-
Other (Specify)	-	-	-	-	-	-	-	-	-
Sales of scrap, waste, arms and other used current goods (excluding capital assets)	-	-	-	-	-	-	-	-	-
<b>Transfers received from:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Other governmental units	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments	-	-	-	-	-	-	-	-	-
International organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households and non-profit institutions	-	-	-	-	-	-	-	-	-
<b>Fines, penalties and forfeits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Interest, dividends and rent on land</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Interest	1	-	-	-	-	-	-	-	-
Dividends	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Sales of capital assets</b>	<b>169</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Other capital assets	169	-	-	-	-	-	-	-	-
<b>Transactions in financial assets and liabilities</b>	<b>-</b>	<b>1 427</b>	<b>395</b>	<b>140</b>	<b>140</b>	<b>140</b>	<b>140</b>	<b>150</b>	<b>160</b>
<b>Total departmental receipts</b>	<b>279</b>	<b>1 569</b>	<b>589</b>	<b>320</b>	<b>320</b>	<b>320</b>	<b>330</b>	<b>350</b>	<b>368</b>

Table B.2: Payments and estimates by economic classification: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
<b>Current payments</b>	<b>277 335</b>	<b>363 849</b>	<b>396 101</b>	<b>434 357</b>	<b>443 890</b>	<b>437 360</b>	<b>466 700</b>	<b>504 148</b>	<b>535 919</b>
Compensation of employees	134 686	204 438	238 309	265 353	259 836	260 100	300 797	313 223	331 123
Salaries and wages	120 003	178 485	208 014	237 979	232 462	225 619	241 665	280 965	297 069
Social contributions	14 683	25 953	30 295	27 374	27 374	34 481	59 132	32 258	34 054
Goods and services	142 649	159 411	157 792	169 004	184 054	177 260	165 903	190 925	204 796
Administrative fees	38	53	75	120	80	58	100	372	394
Advertising	1 302	1 731	1 729	1 887	1 347	787	3 092	1 823	1 927
Assets less than the capitalisation threshold	605	470	531	1 192	1 192	479	479	479	479
Audit cost: External	3 027	3 989	4 839	5 240	5 190	4 382	6 200	5 985	6 332
Bursaries: Employees	-	-	-	-	-	-	-	150	159
Catering: Departmental activities	3 633	6 823	1 622	2 936	1 786	1 978	1 978	1 978	1 978
Communication (G&S)	17 330	8 291	16 197	18 819	17 534	26 417	26 417	26 417	26 417
Computer services	38 052	22 243	16 382	22 984	45 185	40 548	29 754	26 862	31 614
Consultants and professional services: Business and advisory services	21 569	34 503	5 694	26 786	12 371	5 427	8 740	23 807	25 187
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-	-	-
Consultants and professional services: Laboratory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Legal costs	2 470	1 997	1 768	3 720	3 600	3 255	2 750	4 336	4 588
Contractors	15 675	44 452	69 489	28 620	47 267	47 141	39 905	41 878	47 113
Agency and support / outsourced services	678	299	265	910	450	468	670	1 049	1 111
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	12	1 700	1 792	2 450	4 865	3 963	5 000	4 815	4 976
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	287	161	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	19	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	13	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	115	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	126	-	-	-	-	80	42	44
Inventory: Medicine	34	-	-	-	-	4	-	-	-
Medias inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	46	-	-	-	-	-	-	168	178
Consumable supplies	634	839	937	2 227	1 255	877	3 017	2 626	2 781
Consumable: Stationery, printing and office supplies	3 825	4 579	4 807	6 122	4 753	4 295	4 295	4 295	4 295
Operating leases	6 991	8 297	7 583	12 480	9 585	9 300	5 287	12 575	13 421
Property payments	403	75	-	370	70	70	300	389	411
Transport provided: Departmental activity	1 566	204	836	300	749	914	1 422	2 217	2 346
Travel and subsistence	15 993	14 555	18 400	22 792	19 347	20 422	20 422	20 422	20 419
Training and development	1 778	976	1 453	2 660	2 680	1 825	3 658	3 014	3 186
Operating payments	1 247	415	810	3 349	3 028	3 117	804	3 693	3 907
Venues and facilities	5 309	2 633	2 583	3 040	1 660	1 483	1 483	1 483	1 483
Rental and hiring	-	-	-	-	60	50	50	50	50
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>29 199</b>	<b>34 618</b>	<b>77 238</b>	<b>23 719</b>	<b>36 925</b>	<b>36 011</b>	<b>17 770</b>	<b>17 285</b>	<b>18 318</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	16 235	18 685	20 520	17 658	17 658	17 658	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Provide list of entities receiving transfers	16 235	18 685	20 520	17 658	17 658	17 658	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	50 000	-	10 000	10 000	10 550	11 078	11 750
Public corporations	-	-	50 000	-	10 000	10 000	10 550	11 078	11 750
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	50 000	-	10 000	10 000	10 550	11 078	11 750
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Non-profit institutions	790	840	840	840	840	840	885	929	983
Households	12 174	15 093	5 878	5 221	8 427	7 513	6 335	5 278	5 585
Social benefits	481	520	610	2 050	2 050	1 061	2 476	1 747	1 850
Other transfers to households	11 693	14 573	5 268	3 171	6 377	6 452	3 859	3 531	3 735
<b>Payments for capital assets</b>	<b>8 961</b>	<b>4 374</b>	<b>49 339</b>	<b>105 989</b>	<b>148 506</b>	<b>154 769</b>	<b>7 773</b>	<b>6 116</b>	<b>6 474</b>
Buildings and other fixed structures	-	-	37 730	100 000	142 000	149 707	-	-	-
Buildings	-	-	-	-	-	-303	-	-	-
Other fixed structures	-	-	37 730	100 000	142 000	150 010	-	-	-
Machinery and equipment	8 961	4 374	11 609	5 989	6 506	5 062	7 773	6 116	6 474
Transport equipment	-	1 313	-	-	-	-	-	-	-
Other machinery and equipment	8 961	3 061	11 609	5 989	6 506	5 062	7 773	6 116	6 474
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>79</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total economic classification</b>	<b>315 574</b>	<b>402 841</b>	<b>522 678</b>	<b>564 065</b>	<b>629 321</b>	<b>628 140</b>	<b>492 243</b>	<b>527 549</b>	<b>560 711</b>

2016/17 Estimates of Provincial Revenue and Expenditure

Table B.2: Payments and estimates by economic classification: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
<b>Current payments</b>	<b>48 379</b>	<b>40 969</b>	<b>80 020</b>	<b>76 750</b>	<b>85 530</b>	<b>99 034</b>	<b>90 471</b>	<b>120 937</b>	<b>130 064</b>
Compensation of employees	32 299	28 053	45 460	54 860	53 060	55 592	64 702	83 091	87 643
Salaries and wages	29 089	25 519	40 479	50 530	48 730	49 700	51 761	75 749	79 951
Social contributions	3 210	2 534	4 981	4 330	4 330	5 892	12 941	7 342	7 692
Goods and services	16 080	12 916	34 560	21 890	32 470	43 442	25 769	37 846	42 421
Administrative fees	38	53	75	120	80	58	100	177	187
Advertising	278	248	214	210	140	44	116	263	277
Assets less than the capitalisation threshold	203	84	196	240	240	150	150	150	150
Audit cost: External	3 027	1 959	4 839	4 240	4 240	3 432	6 200	5 985	6 332
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	1 109	379	402	900	550	580	580	580	580
Communication (G&S)	1 195	1 548	1 296	1 520	860	1 046	1 046	1 046	1 046
Computer services	171	121	1 082	240	100	650	350	283	300
Consultants and professional services: Business and advisory services	402	-	397	750	475	3 274	320	883	934
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-	-	-
Consultants and professional services: Laboratory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Legal costs	322	-	-	-	-	-	-1 380	-	-
Contractors	85	208	15 124	810	11 700	21 221	2 651	13 346	17 169
Agency and support / outsourced services	259	-	51	150	-	-	-	168	178
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	12	1 698	1 293	960	4 865	3 947	5 000	4 815	4 978
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	85	93	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	12	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	12	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	2	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	40	-	-
Inventory: Medicine	10	-	-	-	-	-	-	-	-
Meddas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	42	-	-	-	-	-	-	-	-
Consumable supplies	-	191	370	600	255	231	738	672	712
Consumable: Stationery, printing and office supplies	948	1 003	882	1 610	1 510	1 231	1 231	1 231	1 231
Operating leases	93	458	663	810	445	505	547	924	977
Property payments	270	2	-	130	20	20	100	105	111
Transport provided: Departmental activity	81	-	-	-	-	200	-	-	-
Travel and subsistence	5 656	4 025	5 897	7 060	5 880	6 062	6 062	6 062	6 062
Training and development	810	176	203	480	480	205	1 350	557	589
Operating payments	-	-	342	140	40	133	115	146	155
Venues and facilities	958	670	1 234	920	590	453	453	453	453
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>17 584</b>	<b>19 257</b>	<b>72 963</b>	<b>20 678</b>	<b>30 678</b>	<b>30 048</b>	<b>14 934</b>	<b>14 431</b>	<b>15 297</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	15 342	18 353	20 520	17 658	17 658	17 658	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Provide list of entities receiving transfers	15 342	18 353	20 520	17 658	17 658	17 658	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	50 000	-	10 000	10 000	10 550	11 078	11 750
Public corporations	-	-	50 000	-	10 000	10 000	10 550	11 078	11 750
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	50 000	-	10 000	10 000	10 550	11 078	11 750
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	2 242	904	2 443	3 020	3 020	2 390	4 384	3 353	3 547
Social benefits	134	7	91	700	700	577	1 444	787	833
Other transfers to households	2 108	897	2 352	2 320	2 320	1 813	2 940	2 566	2 714
<b>Payments for capital assets</b>	<b>1 109</b>	<b>2 000</b>	<b>38 347</b>	<b>100 890</b>	<b>143 170</b>	<b>150 712</b>	<b>811</b>	<b>818</b>	<b>867</b>
Buildings and other fixed structures	-	-	37 730	100 000	142 000	149 697	-	-	-
Buildings	-	-	-	-	-	-303	-	-	-
Other fixed structures	-	-	37 730	100 000	142 000	150 000	-	-	-
Machinery and equipment	1 109	2 000	617	890	1 170	1 015	811	818	867
Transport equipment	-	1 313	-	-	-	-	-	-	-
Other machinery and equipment	1 109	687	617	890	1 170	1 015	811	818	867
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>79</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total economic classification</b>	<b>67 151</b>	<b>62 226</b>	<b>191 330</b>	<b>198 318</b>	<b>259 378</b>	<b>279 794</b>	<b>106 216</b>	<b>136 186</b>	<b>146 228</b>

Table B.2: Payments and estimates by economic classification: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate 2017	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
<b>Current payments</b>	<b>170 497</b>	<b>194 671</b>	<b>178 561</b>	<b>205 166</b>	<b>221 415</b>	<b>207 487</b>	<b>207 604</b>	<b>224 125</b>	<b>238 261</b>
Compensation of employees	76 724	89 244	84 578	101 224	97 507	91 049	93 491	112 136	118 639
Salaries and wages	68 183	77 946	74 609	91 734	88 017	80 024	75 285	101 447	107 329
Social contributions	8 541	11 298	9 969	9 490	9 490	11 025	18 206	10 689	11 310
Goods and services	93 773	105 427	93 983	103 942	123 908	116 438	114 113	111 989	119 622
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	770	1 207	1 485	1 310	1 050	609	1 770	1 324	1 400
Assets less than the capitalisation threshold	272	240	221	720	720	261	261	261	261
Audit cost: External	-	2 030	-	1 000	950	950	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	1 817	5 969	545	1 130	550	805	805	805	805
Communication (G&S)	15 312	6 458	13 769	16 150	15 765	24 946	24 946	24 946	24 946
Computer services	37 769	22 034	15 204	22 474	44 815	39 586	27 134	26 029	30 733
Consultants and professional services: Business and advisory services	453	4 551	143	1 270	400	237	1 150	1 470	1 554
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-	-	-
Consultants and professional services: Laboratory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Legal costs	2 148	1 997	1 768	3 720	3 600	3 255	4 130	4 336	4 588
Contractors	14 998	45 300	44 588	27 310	35 317	25 617	35 075	27 998	29 622
Agency and support / outsourced services	419	299	214	760	450	468	670	881	933
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	2	499	1 380	-	-	-	-	-1
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	145	68	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	7	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	112	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	126	-	-	-	-	40	42	44
Inventory: Medicine	24	-	-	-	-	4	-	-	-
Medicines inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	421	566	475	1 310	863	548	1 120	1 281	1 355
Consumable: Stationery, printing and office supplies	2 457	2 661	2 824	2 920	2 350	2 419	2 419	2 419	2 419
Operating leases	3 664	4 157	3 751	6 510	4 280	4 381	4 410	6 655	7 100
Property payments	44	-	-	240	50	50	200	284	300
Transport provided: Departmental activity	340	-	29	100	-	52	-	126	133
Travel and subsistence	7 094	5 426	6 436	9 530	7 445	7 221	7 221	7 221	7 221
Training and development	748	747	804	1 510	1 530	1 279	1 370	1 743	1 845
Operating payments	1 245	261	268	3 058	2 958	2 968	610	3 386	3 582
Venues and facilities	3 514	1 328	960	1 540	755	732	732	732	732
Rental and hiring	-	-	-	-	60	50	50	50	50
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>9 834</b>	<b>14 159</b>	<b>3 177</b>	<b>1 611</b>	<b>4 817</b>	<b>4 849</b>	<b>1 856</b>	<b>1 825</b>	<b>1 932</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Provide list of entities receiving transfers	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	9 834	14 159	3 177	1 611	4 817	4 849	1 856	1 825	1 932
Social benefits	271	483	266	760	760	221	937	860	911
Other transfers to households	9 563	13 676	2 911	851	4 057	4 628	919	965	1 021
<b>Payments for capital assets</b>	<b>7 215</b>	<b>1 999</b>	<b>7 923</b>	<b>3 920</b>	<b>4 157</b>	<b>3 434</b>	<b>3 850</b>	<b>4 169</b>	<b>4 411</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	7 215	1 999	7 923	3 920	4 157	3 434	3 850	4 169	4 411
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	7 215	1 999	7 923	3 920	4 157	3 434	3 850	4 169	4 411
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total economic classification</b>	<b>187 546</b>	<b>210 829</b>	<b>189 661</b>	<b>210 697</b>	<b>230 389</b>	<b>215 770</b>	<b>213 310</b>	<b>230 119</b>	<b>244 604</b>

2016/17 Estimates of Provincial Revenue and Expenditure

Table B.2: Payments and estimates by economic classification: Policy And Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2015/16	Revised estimate	Medium-term estimates		
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19
<b>Current payments</b>	<b>58 459</b>	<b>128 209</b>	<b>137 520</b>	<b>152 441</b>	<b>136 945</b>	<b>130 839</b>	<b>168 625</b>	<b>159 086</b>	<b>167 594</b>
Compensation of employees	25 663	87 141	108 271	109 269	109 269	113 459	142 604	117 996	124 841
Salaries and wages	22 731	75 020	92 926	95 715	95 715	95 895	114 619	103 769	109 789
Social contributions	2 932	12 121	15 345	13 554	13 554	17 564	27 985	14 227	15 052
Goods and services	32 796	41 068	29 249	43 172	27 676	17 380	26 021	41 090	42 753
Administrative fees	-	-	-	-	-	-	-	195	207
Advertising	254	276	30	367	157	134	1 206	236	250
Assets less than the capitalisation threshold	130	146	114	232	232	68	68	68	68
Audit cost: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	150	159
Catering: Departmental activities	707	475	675	906	686	593	593	593	593
Communication (G&S)	823	285	1 132	1 149	909	425	425	425	425
Computer services	112	88	96	270	270	312	2 270	550	581
Consultants and professional services: Business and advisory services	20 714	29 952	5 154	24 766	11 496	1 916	7 270	21 454	22 699
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-	-	-
Consultants and professional services: Laboratory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Legal costs	-	-	-	-	-	-	-	-	-
Contractors	592	-1 056	9 777	500	250	303	2 179	534	322
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	110	-	16	-	-	-1
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	57	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	1	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	1	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Meddas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	4	-	-	-	-	-	-	168	178
Consumable supplies	213	82	92	317	137	98	1 159	673	714
Consumable: Stationery, printing and office supplies	420	915	1 101	1 592	893	645	645	645	645
Operating leases	3 234	3 662	3 169	5 160	4 860	4 414	330	4 996	5 344
Property payments	89	73	-	-	-	-	-	-	-
Transport provided: Departmental activity	1 145	204	807	200	749	662	1 422	2 091	2 213
Travel and subsistence	3 241	5 104	6 067	6 202	6 022	7 139	7 139	7 139	7 136
Training and development	220	53	446	670	670	341	938	714	752
Operating payments	2	154	200	151	30	16	79	161	170
Venues and facilities	837	635	389	580	315	298	298	298	298
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
<b>Transfers and subsidies</b>	<b>1 781</b>	<b>1 202</b>	<b>1 098</b>	<b>1 430</b>	<b>1 430</b>	<b>1 114</b>	<b>980</b>	<b>1 029</b>	<b>1 089</b>
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	893	332	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Provide list of entities receiving transfers	893	332	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Non-profit institutions	790	840	840	840	840	840	865	929	983
Households	98	30	258	590	590	274	95	100	106
Social benefits	76	30	253	590	590	263	95	100	106
Other transfers to households	22	-	5	-	-	11	-	-	-
<b>Payments for capital assets</b>	<b>637</b>	<b>375</b>	<b>3 069</b>	<b>1 179</b>	<b>1 179</b>	<b>623</b>	<b>3 112</b>	<b>1 129</b>	<b>1 196</b>
Buildings and other fixed structures	-	-	-	-	-	10	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	10	-	-	-
Machinery and equipment	637	375	3 069	1 179	1 179	613	3 112	1 129	1 196
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	637	375	3 069	1 179	1 179	613	3 112	1 129	1 196
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total economic classification</b>	<b>60 877</b>	<b>129 786</b>	<b>141 687</b>	<b>155 050</b>	<b>139 554</b>	<b>132 576</b>	<b>172 717</b>	<b>161 244</b>	<b>169 879</b>

