# **VOTE 3: DEPARTMENT OF FINANCE AND ECONOMIC AFFAIRS**

To be appropriated: Responsible MEC: Administering Department: Accounting Officer: R I 547 658 000 MEC for Finance and Economic Affairs Finance and Economic Affairs Head of the Department

## I VISION, MISSION & VALUE STATEMENT

## I.I Vision

"To become a centre of operational excellence providing financial management leadership and contributing to a conducive environment for economic growth in Gauteng."

## I.2 Mission

We will strive to provide a level of service that is output driven, ethical and people-focused, and that reflects the economic demographics of our province by fostering:

- · Increased trade and investment
- Investment in strategic economic infrastructure that boosts the competitive advantages of key sectors of the economy
- Sound public financial management
- · An ethical business and regulatory environment

## I.3 Value Statement

Our core values of honesty, accountability, transparency, democratic decision-making, respect for others and a high degree of professionalism drive financial discipline and quality service to our customers.

## **2 LEGISLATIVE MANDATE**

The DFEA derives its legislative mandate from the Constitution of the Republic of South Africa, particularly Chapter 13, schedule 4 and schedule 5 thereof, as well as from key national legislation:

- The Public Finance Management Act (1999), governing the management of public financial resources,
- The Public Service Act (1994), governing the management of public sector personnel resources,
- Business Act (1991), providing for the licensing and carrying on of businesses,
- Sale and Service Matters Amendment Act (1995), regulating the lay-by agreement and pricing and the display of prices on goods and services,
- Credit Agreements Act (1980), regulating the contractual relationship between the credit receiver and the credit grantor in a credit agreement.

Furthermore, the mandate is also derived from a number of provincial legislation, namely:

- The Gauteng Unfair Business Practices Act (1996), providing for the investigation, prohibition and control of unfair business practices in the interest of the protection of Gauteng's consumers,
- The Gauteng Tourism Act (2001), providing for the promotion and sustainable development of tourism in Gauteng,
- The Gauteng Gambling Act (2001), regulating gambling in the province,
- The Liquor Act (2003), regulating the control over the sale and supply of liquor in the province.

In addition, the following legislation have an impact on the activities of DFEA, namely:

- Skills Development Act (1998), ensuring that all employed people have a fair chance of development,
- Employment Equity Act (1998), ensuring that PDI's enjoy equal opportunities in the workplace,
- · Promotion of Access to Information Act (2000), governing the right of access to any information held by the State,
- Administration of Justice Act (No. 3 of 2000), setting out the rules and guidelines that administrators must follow when making decisions.

## **3 CORE FUNCTIONS**

## 3.1 Economic Affairs

The core function and responsibility of the Economic Affairs Programme is to develop economic policies for the province and to implement these policies in a way that will result in sustained levels of economic growth, job creation,

development of human capital and improved quality of life for all. One of the main mechanisms used to implement these policies is Blue IQ, which is briefly described below. Economic Affairs also includes two Sub-programmes that fall somewhat outside of the main focus. These Sub-programmes are Consumer Affairs and Liquor Licensing, and they are also outlined briefly below.

## 3.1.1 Blue IQ

Blue IQ is tasked with the provision of strategic economic infrastructure, which will catalyze economic growth, employment creation and a meaningful shift in the composition of provincial Gross Geographical Product (GGP) and the composition of provincial exports.

Blue IQ's project portfolio is made up of two distinct types of projects in terms of time frame and substance. The first category is urban regeneration and tourism product development projects, which impact strongly on communities and specific nodes, and which are characterised by shorter delivery schedules and more immediate outcomes and deliverables. These projects include the Wadeville-Alrode Industrial Corridor (WAIC), Kliptown, Newtown, Constitution Hill and the two Department of Agriculture, Conservation, Environment and Land Affairs (DACEL) projects: Dinokeng and the Cradle of Humankind. The second category of Blue IQ projects, which includes City Deep, Johannesburg International Airport Industrial Development Zone (JIA IDZ), the Innovation Hub, the Automotive Supplier Park (ASP), the Automotive Industrial Development Centre (AIDC) and the GauTrain Rapid Rail Link, focuses more directly on economic activity through industrial developments and development of "smart" industries. These projects are far more complex and multi-faceted with longer delivery time-frames.

## 3.1.2 Consumer Affairs

The Consumer Affairs Unit is established in terms of the Unfair Business Practices Act No 7 of 1996 to prohibit and control unfair business practices within the province of Gauteng. In terms of the Act, the office should receive and dispose of cases of alleged unfair business practices through mediation and negotiation, and through arbitration in the Consumer Affairs Court as a last resort.

The inspection of compliance to the Liquor Act No 17 of 2003 by the liquor retail and micro manufacturing industries also falls under the Consumer Affairs Unit.

## 3.1.3 Liquor Licensing

The Liquor Licensing Unit in the DFEA has been set up to provide secretarial services to the Local Committees and the Liquor Board that have been established as a result of the new Liquor Act. The six Local Committees process all new liquor applications and the Liquor Board takes all final decisions relating to matters of liquor licensing. Furthermore, the Liquor Licensing Unit is also tasked with the education of licensed outlets on all matters relating to the Liquor Act.

## **3.2 Provincial Treasury**

The Provincial Treasury is responsible for the financial management of the province in terms of budgeting, cash flow management and implementation of financial reforms in the GPG departments. Furthermore, Provincial Treasury is also responsible for developing the concept of public-private partnerships as a mechanism to be used for the delivery of capital projects and services throughout the province. These areas of responsibility are carried out by four different units, the Budget Office Unit, the Provincial Accountant General Unit (PAG), the Provincial Financial Management Reforms Unit (PFMR) and the Public-Private Partnership Unit (PPP). The latter three programmes used to form what was called the Finance and Cash Management Programme, which was split up into the three programmes during 2003 due to the extensiveness of the mandate and the incompatibility of the different focus areas of the mandate that Finance and Cash Management was supposed to carry out.

## **3.3 Support Services**

The DFEA has undergone a process of restructuring to better gear itself up for the delivery of service to the Gauteng community. The non-core functions have been grouped into what is now known as the Support Services Programme. Support Services ensure the efficient and effective flow of the core functions by creating a viable environment for the DFEA to operate within. The four units in Support Services are Financial Management, Communications Management, Human Resource (HR) Management and Information Technology (IT) Management.

## 4 REVIEW 2003/2004 FINANCIAL YEAR

The DFEA has successfully consolidated its work in key areas of responsibility. The restructuring of the DFEA has been completed and has led to increased focus on delivery driven by the three-year strategic plan of the DFEA.

## 4.1 Economic Affairs

## 4.1.1 Economic Policy, Planning and Research (EPPR)

June 2003 saw the launch of the Trade and Industry Strategy (TIS) for Gauteng. TIS will be instrumental in the years to come in terms of guiding the province towards the economic goals and targets that have been set.

A revision of the Liquor Act and amended Tourism Act has been completed and new regulations are being finalised.

The DFEA is collaborating with the World Bank in terms of building the right capacity, which will allow the DFEA to carry out its research and information functions. The World Bank has agreed to expand the current programme that it is running for South Africa as a whole to also include the Gauteng province and local governments.

In line with national policies, a focus of the DFEA is to facilitate SME development in the province. In terms of SME's, the DFEA is currently supporting SME's in terms of provision of information and directing SME's to appropriate bodies and institutions for business support. Research has been carried out on SME's, which will form the base for developing a concrete policy for how to best provide support for SME development. The increase in the SME participation in the provincial procurement spending was 25%.

Another priority is BEE development, and the DFEA has embarked on a development of a policy, aligned to the TIS and the transformational aspects of that strategy, to determine what the key drivers should be for BEE development. The current key driver used by the DFEA is procurement. The increase in the BEE participation in the provincial procurement spending was 40%.

The DFEA has also embarked on an impact study in terms of the positive and negative effects that gambling has on the province. The findings will provide a foundation for changing the policy, which will have to be done in line with changes to the Gambling Act at national level. New members to the Gauteng Gambling Board (GGB) have also been appointed.

The departmental agencies realised the following achievements:

- Gauteng Economic Development Agency (GEDA) the agency facilitated investment projects to the value of R 1.5 billion. A total of 3,500 jobs were created as a result of this.
- Gauteng Tourism Agency (GTA) the number of tourists visiting the province reached 3 million. This growth is
   attributed to the effective marketing campaigns of the agency and the province's well-established Meetings, Incentives,
   Conferences and Exhibitions (MICE) Industry.
- Gauteng Gambling Board (GGB) tax collection revenue reached R 332.7 million in the 2003/2004 financial year and is expected to increase in the following years.
- Gauteng Manufacturing Advisory Centre (GAUMAC) a total of 600 manufacturing SME's have benefited from the MAC programme, and 7,500 jobs have been sustained due to GAUMAC intervention. Of the SME's assisted, 70% are HDI-owned manufacturing companies. A total of 600 jobs were created and this figure will increase when GAUMAC opens up new offices next year.
- Gauteng Film Office (GFO) the agency has been instrumental in facilitating investment in Film and TV productions to the value of R 350 million in the province. A Board of Directors has also been established for the GFO.

## 4.1.2 Blue IQ

The 2003/2004 financial year was another challenging but rewarding year for Blue IQ. Blue IQ is now moving into Phase 2 where strategic emphasis is placed on attracting private sector investment into the Blue IQ projects. The organisation is consequently re-staffing to bring in the additional skills required for this phase.

Brief overviews of the developments that have taken place within the different projects up until the end of the financial year 2003/2004 follow below:

## The Innovation Hub

The Innovation Hub has come along in leaps and bounds during 2003. The project received DFA approval in June, the land parcel for the site between University of Pretoria and CSIR was secured in September and on October 13th a sod turning ceremony indicated the official start of the construction period. The two core buildings, the Innovation Centre and Enterprise Centre, have been finalised and signed off. Tenders have been awarded and contractors appointed. The Innovation Hub will open on schedule on November 30, 2004.

In addition to the first anchor tenant SAPPI, that have begun their earthworks, negotiations are far advanced with two other anchor tenants, and there are 24 letters of intent signed for leases at the Innovation Centre. The team has begun to convert these letters of intent into contracts. The 12 companies in the incubator continue to thrive and five

companies have won international contracts since joining the incubator. One company has already graduated out of the pre-incubator into the incubator and has received venture capital funding. This company is a 100% black owned, managed and staffed company, which operates in the highly technical field of smart materials.

The Innovation Hub has taken the initiative to create the 'Innova8-Network'. Memberships from the business, academic and professional sectors have grown to 1 500 people, and there are regular events, which take place on topics of direct interest to the membership base. This network is crucial in terms of bridging the gap between the business sector and the academic and research sector, and is a crucial foundation for the sustainable growth of the smart industries in the province.

#### GauTrain Rapid Rail Link

The GauTrain project received a major boost this year with DACEL granting a decision to proceed with the construction. In addition, third party agreements have been developed with the three affected Metropolitan Municipalities, ACSA and the South African Rail Commuter Corporation (SARCC). Final bids were received from the short-listed bidders on September 30, 2003, and it is expected that the preferred bidder will have been announced by February 2004.

#### Automotive Supplier Park (ASP)

The Automotive Supplier Park has taken off faster than anticipated. The Park was officially opened in January 2003 and the first tenant, Lear, located to the park in February. Lear produces seats for Mercedes Benz and BMW locally, and also produces for the export market. Three other tenants signed up in 2003, and all three will be on site before the end of the financial year. All site infrastructure, including the gatehouse, the first multi-tenant mini factory, the logistics centre, the internal roads and all the loading bays, will be completed before the end of the 2003/2004 financial year.

The project has been successful to the extent that Blue IQ's contribution to the project for Phase I has already been fulfilled. To that end, a process to find a private sector investor for the park has begun.

#### Automotive Industry Development Centre (AIDC)

The AIDC has been established as a private company and has been operating since April 2001. The company has positioned itself as a service provider to the industry through a number of industry workshops, and has established an industry-led Advisory Board, in which Government, Unions and Industry participate. Core capacity has been developed in several technical areas and contracts with industry have already been secured.

Contracts for the development of industry specific courses have been signed with four tertiary educational institutions, and delivery of courses, which commenced in the 2001/2002 financial year, is progressing strongly. A contract with the Sector Education and Training Authority for Manufacturing, Engineering and Related Services (MERSETA) was secured aimed at assisting in the development of several learnerships. Other projects that were successfully rolled out this year are socio-economic programmes focussing on the issue of HIV/Aids, information courses in the automotive industry, programmes promoting science, mathematics and design capabilities at schools, as well as a project aimed at training unemployed people.

## Wadeville-Alrode Industrial Corridor (WAIC)

The Wadeville-Alrode Industrial Corridor project is scheduled for completion in the 2003/2004 financial year. Most of the infrastructure to improve access, public transport and public amenities has been delivered with only two remaining road projects. The Ekhuruleni Metropolitan Council is developing an investment plan for the corridor aimed at attracting new manufacturing entities into the area. Given this central role of Ekhuruleni, Blue IQ will view its participation as complete and exit the project as soon as the last two construction contracts are fulfilled. The following key deliverables were completed during the 2003/2004 financial year:

- Construction of road K123,
- Upgrading of Grey road (Dekema),
- Upgrading of Black reef road,
- Improvement of signage.

## Johannesburg International Airport Industrial Development Zone (JIA IDZ)

The JIA IDZ project has two components. The first is the general area upgrade with a strong emphasis on increased accessibility and transport efficiency. Construction has commenced on the Atlas Road and the K157/K90 interchange, and enhancement of the road system around the site has been provided for through the procurement of land for future planned upgrades. In regards to the IDZ itself, the site has been officially designated and the provisional operator permit

was expected to be awarded in November 2003. Institutional relations between Blue IQ, ACSA and Denel were scheduled for finalisation in this financial year, and the JIA IDZ Development Company Pty Ltd has been registered and has a sitting Board of Directors. Site plans, Environmental Impact Assessment (EIA) requirements and other development issues are running on schedule. Further progress on this project is highly dependant on external factors outside of the direct control of Blue IQ.

## City Deep

During the 2003/2004 financial year extensive work was done on the development of the concept for the logistics hub, which included market testing of the concept. Generally the market responded positively to the concept but highlighted the need to ensure a more efficient and effective rail service between City Deep and the Port of Durban. Following the finalisation of the concept document, discussions aimed at improving this service were initiated with Transnet. These discussions are ongoing. Construction of the Cleveland Link Road commenced in January 2003 and is progressing on plan and within budget. The road is scheduled for completion in June 2004. To date Blue IQ has completed construction of two additional roads in the City Deep area, which have contributed greatly to the traffic flow within City Deep and to the attraction of transport infrastructure dependant logistics businesses.

## Cradle of Humankind

With extensive planning done in the 2002/2003 financial year progress has been rapid on the Cradle of Humankind project. Construction commenced with investments in bulk infrastructure, roads and public utilities on the site. A PPP agreement for the Design, Construction, Exhibition Design, Installation and Operation of an Interpretation Centre Complex at Sterkfontein and Mohale's Gate was concluded and signed in October. This agreement signifies the private sector support for the project and underscores its financial viability. The centre will form the core of the tourism programme in the area. Heritage agreements are being compiled for the fossil sites in the Cradle of Humankind. A merchandise depot has been established at Muldersdrift, and lastly, a very successful presidential visit to the site was arranged during the World Summit for Sustainable Development.

## Constitution Hill

Construction on the Constitution Hill is progressing well. The Constitutional Court is under construction, the fit-out and the move will have commenced in November 2003, the first court session will have taken place in February 2004, and the official opening is scheduled for March 2004. Other key deliverables achieved in the financial year 2003/2004 were:

- All major demolitions have been completed with due approval by South African Heritage Resources Agency (SAHRA), with the exception of the Johannesburg Mortuary,
- The Mortuary has been relocated to the former NEH building in Kotze Street, and the old mortuary has now been demolished,
- The Kotze Street upgrade has been completed,
- The 1730-bay super basement bulk excavation and lateral support contract is under way and scheduled for completion in the current financial year. The construction tender, the bulk services and the paving contracts were awarded and construction has commenced,
- Conceptual plans for accommodation at the Women's Gaol have been approved by all project stakeholders (including SAHRA),
- The Public Artwork Programme is underway and National Lottery funding has been secured for this purpose as part of a Johannesburg Cultural Arc funding application. Three artwork sites are under consideration for the opening of the Court.

## Newtown

The opening of the Nelson Mandela Bridge in July 2003 signalled the end of the public precinct infrastructure development phase in Newtown. The focus of the project now shifts towards crowding in the private sector via the attraction of investors into the area for commercially viable developments. Key deliverables for the 2003/2004 financial year included:

- The completion of the Nelson Mandela Bridge and the on/off ramps to the M2,
- Refurbishment of Phase I of the Turbine Hall,
- Upgrade of the Newtown Music Hall and Bus Factory,
- Upgrade of the public environment including the railway siding, President Street, Queen Street, corner of Jeppe and Bree Streets and the corner of Bezuidenhout and West Streets.

## <u>Kliptown</u>

The Kliptown urban regeneration programme is progressing well after extensive planning in the 2003/2004 financial

year. An economic development strategy for Kliptown was finalised as well as a strategy for housing delivery and services installations. Other key deliverables for the 2003/2004 financial year include:

- The finalisation of the environmental management frameworks for the Klipspruit river and Kliptown,
- The finalisation of a housing delivery strategy and services installation on the incremental housing project,
- Construction of Phase 1&2 of the K43/Klipspruit Valley Road,
- The creation of a network of public open spaces and pedestrian routes,
- The completion of the design for the Walter Sisulu Square of Dedication,
- The establishment of a temporary Visitors Centre,

• The finalisation of an economic development strategy for Kliptown and the development and implementation of a delivery system and construction programme.

#### Dinokeng

The Dinokeng project is progressing on schedule. During the year under review extensive negotiations were held with landowners to consolidate private land for Phase A of the proposed Dinokeng Game Reserve. A fire management programme was implemented in collaboration with the Nokeng Tsa Taemane Local Municipality. The roads master plan for the area was completed and expression of interest in the design, construction and operation of key tourism facilities was issued by the DACEL. In addition to these project-driven activities, the ongoing marketing of the destination is a key feature of the project.

## 4.1.3 Consumer Affairs

In order to separate the policy implementing function, which falls under the Liquor Licensing Unit, from the policy supervising function in terms of Liquor Licensing, a new compliance unit was formed within the Consumer Affairs Unit. The new unit will monitor trade practices relating to liquor trade and will consist of Liquor Inspectors who will conduct pre-and post-licensing inspections, and who will feedback the findings from the inspections to the Liquor Board. Prosecutions will also be initiated under this unit, which is in line with the new Liquor Act.

The office has rolled out phase one of the consumer awareness curriculum, and has already coordinated the training of educators who will communicate the curriculum to the learners in the lower grades (grade 7 to 9). The Unit has embarked on the development of the curriculum for the senior grades, i.e. grades 10, 11 and 12, which will be implemented in the coming years.

## 4.1.4 Liquor Licensing

The new Liquor Act was adopted into law in April 2003. Six Local Committees that will process all new liquor licence applications and make recommendations to the Liquor Board have been established and have started operating. Nominations for the appointment of the new Liquor Board, that will make final decisions regarding all matters relating to licensing of liquor retail and micro manufacturing, were advertised and appointed, and the Liquor Board has also started to operate.

A Steering Committee for the establishment of the Gauteng Liquor Association has been appointed by the industry players, with a consultant appointed to facilitate the process.

## 4.2 Provincial Treasury

#### 4.2.1 Budget Office

The financial year 2003/2004 was the second year in which provincial departments were expected to present their strategic plans at Legislature. In general, departmental strategic plans were of a high quality and reflected great improvements compared to previous submissions.

Budget interaction sessions that were initiated in the financial year 2002/2003 were implemented in the financial year 2003/2004 when preparing for the budget for 2004/2005. This further ensured that there is a closer examination of the baseline projections given that departments were expected to reprioritise by identifying savings and allocating them to new priorities. This required the downscaling or elimination of "low priority" activities. In addition, this process has enabled Provincial Treasury to determine whether the reprioritisation process within the MTEF baseline of provincial departments has been undertaken in the context of "allocative efficiency" (resources allocated and used based on strategic priorities of the province) and a better understanding of what the departmental budgets entail.

A revenue model for major revenue items was developed to facilitate the projection of provincial own revenue on an annual basis.

## 4.2.2 Provincial Accountant General

The area of focus for Treasury in 2003/2004 was the implementation of the Public Finance Management Act (PFMA) and the following has been achieved:

- Audit Committees have been able to operate reasonably well in terms of the PFMA,
- The Internal Audit unit has begun to assume a more meaningful role and is able to work in correlation with the Audit Committees,
- The de-listing of Public Entities has left the Provincial Administration with only five Public Entities in the financial year 2003/2004. It is anticipated that other departments will continue to either list or de-list during the financial year 2004/2005,
- According to the departmental reports on PFMA implementation, tremendous progress has been made with regards to Financial Management capacity building. This incorporates the restructuring of the CFO's office to ensure adequate and efficient support for the CFO's.

All departments in the province achieved an unqualified audit opinion for the 2002/2003 financial year. The overall responsibility for the preparation of the Annual Financial Statement rested with the respective provincial departments. The mandate of the Gauteng Provincial Treasury is to consolidate the Annual Financial Statements of the Province and to play an overseeing, facilitating, monitoring and guiding role in terms of the PFMA implementation within the Gauteng Provincial Government. Treasury has set itself a target to achieve an unqualified audit opinion on the consolidated financial statements of the province for the 2004/2005 financial year. A new unit called Provincial Financial Management Reform was established to solely focus on the implementation of PFMA and other financial management reforms within the Province and local governments.

The consolidation process of annual financial statements for 2002/2003 is still an aggregation of all departmental accounts until the accounting standards have been determined by the Accounting Standards Board (ASB) and implemented by National Treasury. As a result, the target for a proper consolidation has been shifted from 2003/2004 to 2004/2005. Treasury has introduced the preparation of interim annual financial statements for the financial year 2003/2004. This will assist in monitoring the introduction of additional disclosures and recognitions in line with Generally Recognised Accounting Practice (GRAP) as determined by the ASB. The ASB already started working on the different standards in an attempt to determine GRAP. Certain standards have been released as exposure drafts by this body, and all provinces had to comment before the 15th October 2003.

The Provincial Public Private Partnership (PPP) Unit has been established, its main role being to create an enabling environment for PPP's and to facilitate the using of PPP's as an alternative structure for financing capital projects and for delivering services within the province.

## 4.3 Support Services

#### 4.3.1 Financial Management

The department obtained unqualified audit report for the financial year ended March 2003, and is still focused on further improvement of internal controls and policies.

Adherence to government and departmental procurement policies and processes was achieved through the implementation of the partnering agreement with Gauteng Shared Services Centre (GSSC). The procurement processes have now been standardized and the DFEA receives quarterly status reports from GSSC, detailing rand value purchases and percentage contract value awarded to SME's and HDI's.

A number of policies and procedures for better management of state assets, expenditure, contracts, and reporting formats have been drafted and will be reviewed periodically by top management. Internal as well as external audit plans are being implemented per schedule.

## 4.3.2 Communication Management

The 2003/2004 financial year has been a challenging, yet fruitful year for Communications. There have been a number of milestones achieved by the DFEA that were communicated to the stakeholders, and the media coverage around the achievement of these milestones soared. The main milestones achieved and communicated were the adoption into law of the new Liquor Act, the launch of the Gauteng Trade and Industry Strategy, the opening of the Nelson Mandela Bridge and the unqualified audit report for the Gauteng Provincial Government.

Moreover, the Communications Unit also completed an analysis of the DFEA's stakeholders with the objective of identifying key messages to targeted stakeholders. Given the successes of the communication campaigns for the new Liquor Act and the Gauteng Trade and Industry Strategy, it has become evident that the stakeholder analysis has proven to be valuable in sending specific messages to targeted stakeholders.

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Another success from a communications perspective was the official opening of the Nelson Mandela Bridge through The Blue IQ Johannesburg City Challenge. Approximately 24 000 people entered the Newtown precinct, 19 000 of which participated in the challenge.

In order to maximize the reach to communities around Gauteng, it was crucial for the DFEA to participate in as many provincial activities as possible. Therefore, the DFEA took advantage of all provincial campaigns and activities, i.e. Roving Excos, Community Awareness Days, Provincial Imbizos, etc., to market the services of the DFEA. The Rand Show specifically proved to be a good medium to promote the DFEA's services and a silver award for Best Stand was awarded to the DFEA.

Throughout the year, the unit also provided support and advice to all directorates on media relations, stakeholder relations, corporate identity, publications and event management.

## 4.3.3 Human Resources (HR) Management

The appointment of the HR Director and the two Deputies, i.e. Organizational Development and Human Resource Management and Administration, was a step in the right direction for the DFEA in terms of adhering to HR best practice principles.

Furthermore, in the spirit of Resolution 7/8 (2002), a restructuring process was carried out, which allowed the DFEA to take a serious look at its structure. This allowed for the evaluation of most positions in the DFEA, which has led to a job profile exercise having been concluded. Employees that were on the redeployment list were matched and placed in positions that became available, especially due to the promulgation of the Liquor Act. Interim guidelines for recruitment have been developed and agreed upon, and workplace skills plans have been developed and submitted to the Public Service Sector Education and Training Authority (PSETA). It should also be noted that the restructuring process had an impact on the DFEA's skills development plan given that employees were transferred between different areas and even between departments obviously affecting the skills development requirements.

An Employment Equity plan was developed by a forum constituted in the DFEA. During the development process, barriers to Personnel/HR Management were identified and measures/strategies to deal with these barriers have been identified.

## 4.3.4 Information Technology (IT) Management

The DFEA IT Management Unit has migrated the IT infrastructure to a Windows 2000 platform, and a transformation to a GSSC IT platform has also been initiated. Currently, Phase I of the transformation has been completed, and internet and e-mail services are now rendered by the GSSC.

New systems are being developed for Liquor Licensing and Consumer Affairs. These systems will be accessible to the public and the Liquor Licensing system will be implemented in six regional Liquor Offices around the province. Phase one of this project is under development.

## **5 OUTLOOK 2004/2005 FINANCIAL YEAR**

## 5.1 Economic Affairs

## 5.1.1 Economic Policy Planning and Research (EPPR)

The Trade and Industry (TIS) strategy has been developed and was launched in June 2003. The next step will be to implement this strategy, and the DFEA will develop an implementation plan including budgets during the financial year 2004/2005. The EPPR Unit will also, in conjunction with the different agencies, re-evaluate the departmental agency targets in terms of investment facilitation, job creation, tourism and tax collection. Currently, targets for 2004/2005 is to facilitate R 1.9 billion of investments to the province, to create 9600 new jobs and to increased SME and BEE participation in the provincial procurement to 30% and 45% respectively.

A review will take place in terms of the Consumer, Tourism and Gambling legislation with the objective of identify how to best structure these legislations in terms of alignment to national legislation and to provincial objectives. In the same way as for the abovementioned legislations, a review will also take place of the provincial agencies in order to establish how they are positioned in relation to what their functions and objectives will be.

Lastly, although the GAUMAC is fully operational, its geographical reach is limited. Service delivery is currently focused to the south where the offices are situated, and the reach needs to be expanded to also cover central and northern Gauteng so that the manufacturing SME's in these regions can benefit from equal support.

## 5.1.2 Blue IQ

The 2004/2005 financial year will move Blue IQ into Phase 2, which is the commercialization phase. Whereas to date, Blue IQ has been master of its own destiny, the commercialisation phase will be dependant in part on private sector participation and the broader business environment. The strategic focus for the remaining two years of Blue IQ will be on attracting private sector investment and involvement to the Blue IQ projects. Any type of political uncertainty regarding the elections in 2004, any major events in the local or international world markets and even minor variations in economic policies and variables, such as sectoral charters, inflation and interest rates, can have a major impact on Blue IQ in the coming financial year. The organisation has, however, structured itself and put resources in place so as to best face these challenges.

Below follows a brief description of the major planned activities and events for the different projects during the 2004/2005 financial year;

## Innovation Hub

For the Innovation Hub, 2004/2005 will be dominated by construction work and moving onto site. Earthworks began on site in October 2003 and the two core buildings, the Enterprise Centre and the Innovation Centre, are due for completion in November 2004. SAPPI plans to open for business in November 2004.

#### GauTrain Rapid Rail Link

Negotiations with the preferred bidder to finalise the PPP agreement and the resolution of the objections on DACEL's record of decision will be the key activities of the GauTrain project over the coming year. Speedy resolution with respect to both issues will see construction commence during 2004.

#### Automotive Supplier Park (ASP)

At the individual project level, the ASP's development in 2004/2005 will largely be determined by the success of the investor process, which began in October, and which will be concluded by August 2004. In the event that an equity stake is successfully sold to a strong bidder the park may grow exponentially, whereas should a suitable bidder not be found, and a sufficiently good deal not be closed, the project will continue to grow incrementally on a tenant by tenant basis.

## Wadeville-Alrode Industrial Corridor (WAIC)

The Wadeville-Alrode Industrial Corridor project is virtually complete with most of the major and minor infrastructure projects already delivered. The remaining two road projects will be completed early in the next financial year and the investment promotion strategy for the area will be driven by the Ekhuruleni Metropolitan Council. Blue IQ will formally exit the project early next year.

## Johannesburg International Airport Industrial Development Zone (JIA IDZ) & City Deep

The JIA IDZ and City Deep Logistics Hub projects are still in the planning phases due to factors beyond the control of Blue IQ. Nevertheless, continued negotiations and planning throughout the year with Transnet and the DTI will strengthen the overall feasibility of the projects as well as ensure the ability to quickly ramp up construction related activities once the critical project issues have been finalised.

## Cradle of Humankind

With the award of the PPP agreement for the Design, Construction, Exhibition Design, Installation and Operation of an Interpretation Centre Complex at Sterkfontein and Mohale's Gate, there is now a significant private sector investor in the project, which will fuel investor confidence to develop the surrounding areas and increase the tourism offering of the broader area surrounding the Cradle of Humankind site. The focus for the coming year will thus be on developing the ancillary tourism nodes within the broader site and on implementing an integrated tourism strategy for the broader area with the aim of attracting further private sector investment.

## Constitution Hill

Construction on Constitution Hill is progressing on schedule with the planned opening of the Constitutional Court scheduled for March 2004. Construction will continue for the coming year along with a scaled-up investment drive to attract investors into the precinct. In addition, a business improvement district is planned and will be implemented in the coming year.

## Newtown

The infrastructure investments in Newtown are largely complete and the focus for the coming year is on attracting new investment into the area. Construction of a new building for the GTA will commence in the new year. The cultural events programme continues to bring more visitors into Newtown to allow potential investors and the public to experience the transformation that has come about as a result of Blue IQ's investment in the area.

## Kliptown

The Kliptown urban regeneration project is in full swing and construction will continue throughout 2004. Extensive community involvement in the project will continue along with the implementation of an economic development and social development strategy for the area.

## Dinokeng

In the Dinokeng project, the key focus for the coming year will be on reaching agreement with the private land owners for the expansion of the game park and on the PPP process for the design, construction and operation of key tourism facilities in the area. Expressions of interest for these facilities were issued by DACEL in the previous financial year. With the completion of the roads master plan, construction will commence in 2004.

## 5.1.3 Consumer Affairs

Consumer Affairs is planning to shorten the turnaround time of dealing with and disposing of cases from three months to two months. This will be linked to the introduction of a consumer case management system that will improve the tracking of cases. Cases which have not been resolved within two months will be referred to the Consumer Court, which is currently sitting on a weekly basis.

The Consumer Court has established itself, and with the many judgments in favor of the consumer in regards to unfair business practices, businesses are beginning to develop a more positive attitude towards consumers and fair trade. The Unit will target businesses as the major focus point in regards to consumer education in that businesses should be influenced to adhering to fair business practices.

The profile of the office and the Court will be highly marketed in the coming financial year through a series of adverts and publications in the media to increase awareness, e.g. advertisements in the Sowetan newspaper. The results of the newly launched consumer curriculum in schools will also be evaluated.

One of the main challenges for the Unit will be to carry out the inspectoral function, enforcing compliance to the Liquor Act on to the liquor traders. The department will appoint 42 inspectors to perform this function and intensive training of the inspectors will be conducted following appointment. The Unit is anticipating many prosecutions of non-conforming liquor traders.

## 5.1.4 Liquor Licensing

The new Liquor Act will be implemented as of April 2004, and in order to create awareness in regards to the new Liquor Act the Unit will run 60 workshops for the liquor traders. The Liquor Board will probably sit more often as tribunal to adjudicate over complaints that will be brought before it by various communities than as a licensing institution.

As a consequence of the new Act, the Unit will be faced with the challenge of processing applications from the unlicensed shebeens. It has been roughly estimated that there are around 20 000 unlicensed shebeens that now will have to conform to the law. To that end, the Unit will have to process around 20 000 liquor permit applications, which will allow the shebeens to operate during the process of applying for proper licenses. Approximately 60% (12 000) of the applicants are estimated to qualify to receive permits whilst the Board will consider their applications for liquor licenses. These 12 000 applicants will naturally have to be processed in terms of new applications starting end of September 2004. Furthermore, the unit will also have to process the existing 8000 licensees for renewal during the financial year 2004/2005.

## 5.2 Provincial Treasury

## 5.2.1 Budget Office

Over the next few years, government budget and performance reforms will focus on greater alignment of planning and budgeting processes through the synergy of policy, planning and budgetary cycles. Furthermore, monitoring and measuring service delivery progress and performance is also critical. There is also a need to carry out research and investigate costing methodologies that can assist in the budget making processes for the province. This research will need to come up with the best costing methodology that can be implemented in departments on costing of services and activities, and therefore improve government decision-making in regards to the budgeting process. The research will feed into the tabling of the Provincial Medium Term Budget Policy Statement, which will outline provincial budget policies in line with the long-term plan for the province.

Treasury will continue to monitor and analyse government spending for purposes of fiscal discipline. Emphasis will be on ensuring that the province achieves the spending targets on both current spending and capital expenditure.

Regarding the maximisation of provincial own revenue, National Government has extended the fiscal framework for provinces though the introduction of the Provincial Tax Regulation Process Act, which allows provinces to generate more own revenue. There is therefore a need for the province to carry out research that will identify different taxes, which can be explored as further sources of own revenue, and to run scenarios on the potential impact on economic activity inside and outside the province.

## 5.2.2 Provincial Accountant General (PAG)

With the move to accrual accounting and implementation of GRAP, the preparation of consolidated annual financial statements will be a legal requirement as per the PFMA in 2004/2005. PAG also has to realise the achievement of an unqualified audit opinion on the consolidated financial statements for the province. The move towards interim financial statements in 2003/2004 is one of the building blocks that Provincial Treasury has begun to put in place in order to achieve this output.

A lot of emphasis will also be placed on ensuring that public entities comply with GRAP. This will ensure that upon consolidation of final accounts, all entities comply with the accounting standards and the legal framework.

## 5.2.3 Provincial Financial Management Reforms (PFMR)

The implementation of PFMA will still remain the area of focus for Provincial Treasury for the coming financial year. Emanating from the 2003/2004 reforms by National Treasury, is the introduction of the Municipal Management Finance Bill. Both the Municipal Management Finance Bill and the Municipal Systems Act, as amended, are both based on a common understanding of the role of provincial and national government in assisting and monitoring financial management processes in the local sphere of government. Some of the reforms, which have yet to be implemented, include multi-year budgeting, performance systems, modernisation of billing and revenue-collection systems, improvement of management systems, reduction of bureaucratic approval systems that impede investments and the Batho Pele principles. In this sense, provincial treasuries will be expected to oversee the implementation of the Municipal Management Finance Bill and Municipal Systems Act.

## 5.2.4 Public-Private Partnership (PPP)

The main two objectives of the PPP Unit for 2004/2005 are to finalise the GauTrain PPP and the Dinokeng Government Precinct PPP. The GauTrain PPP is ready for financial closure, whereas the Dinokeng Government Precinct PPP still is at first tier approval level and needs to be signed off by National Treasury in order to be finalised.

The Unit will furthermore explore opportunities for PPP's in the health sector. Two potential opportunities for PPP's are the equipping of the oncology unit at the Johannesburg General Hospital and the equipping of the New Pretoria Academic Hospital. Potentially, the redevelopment of the Chris Hani Barragwanath Hospital could also be structured into a PPP.

Lastly, the Unit will broadly explore other opportunities for PPP's and will put a lot of effort into developing an appropriate framework for PPP's going into the future.

#### **5.3 Support Services**

## 5.3.1 Financial Management

The challenge for 2004/2005 is to maintain an unqualified audit report, which was obtained in the previous year. There will be a focus on improving the budgeting process and the reporting structure, and there will be a drive to involve personnel and operational managers in generic financial controls so that PFMA can be driven as a collective rather than a unit.

Furthermore, the Unit will also work towards maintaining and improving the implemented internal controls, processes and procedures. Lastly, there will be a focus on increasing the portion of procurement spend by the DFEA that is allocated to SME and BEE development, which is in line with objectives and targets.

### 5.3.2 Communication Management

The 2004/2005 financial year begins with the third democratic election. The Communications Management Unit will continue to play a vital role in communicating the key priorities of the Gauteng Provincial Government (GPG) through the DFEA's mandate. The unit will aggressively market the leadership and services of the DFEA. The focus of the Unit for this financial year can be divided into external and internal communication.

Externally, the Communications Management Unit will focus on aggressive marketing of the DFEA's services. Three different media will be used to communicate the milestones, achievements and services of the DFEA, to different stakeholder groups. These media are the mass media channels, e.g. print, radio and electronic media, the stakeholder meetings and the website. While the mass media channels have the greatest impact with regards to number of persons reached, other initiatives to interact with the public are also required. Meetings will for example be held with specific stakeholders to ensure that messages are being targeted correctly. Road Shows will also be a key focus for the Consumer Affairs and Liquor Licensing directorates in terms of creating awareness of the new Liquor Act, which will be implemented in the financial year 2004/2005.

In terms of internal communications, the focus will be on strengthening the communications environment within the DFEA.A common understanding of the DFEA's goals and objectives needs to be achieved. The Communications Management Unit will also provide advise and render an efficient service to directorates with regards to corporate identity and branding, event management and publications to improve the uniformity and image of the DFEA.

## 5.3.3 Human Resource (HR) Management

In line with the Employment Equity Plan, HR Management will play a supportive role to the department in the implementation of the recruitment and retention strategies. Below are outlined some of the main focuses of HR Management during the financial year 2004/2005:

- · Management will be developed towards competency based recruitment processes,
- Young talent will be attracted to the DFEA by way of learnerships, internships, career exhibitions as well as mentorship programs,
- The positive culture of the department will be continuously enhanced by way of managing performance and rewarding staff for good performance,
- Skills gaps will be closed by identifying individual training and development needs, and sending staff for relevant training as depicted in the amended workplace skills plan,
- · Quality of work life will be enhanced through the EAP services,
- Employee relations will be maintained by focusing on health and safety, industrial relations, disability as well as gender issues.

## 5.3.4 Information Technology (IT) Management

A project to fill the information gap in the DFEA is underway. This project will highlight directorates IT needs and align these needs with the businesses of the directorates. The post of a Database Administrator has been approved and filled. Directorates can now approach the IT unit in order to have directorate specific databases created.

An upgrade of the LAN is intended. This will result in a more stable network and much faster access to network systems and shared network environments. A Document Management System, Live link, will also be implemented in the coming financial year. This will benefit the DFEA as well as the province with regards to the sharing of information.

## **6 RECEIPTS AND FINANCING**

Table I: Summary of Receipts - Department of Finance and Economic Affairs	
---------------------------------------------------------------------------	--

		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation	appropriation	estimate	Me	Medium-term e	
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Equitable share	297,344	653,704	952,880	1,654,261	1,472,234	1,461,436	1,547,658	1,944,855	2,264,541
Conditional grants	3,000	4,667	2,400						
Total receipts	300,344	658,371	955,280	1,654,261	1,472,234	1,461,436	1,547,658	1,944,855	2,264,541

Table 2 : Departmental Receipts : Finance and Economic Affairs

		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation	appropriation	estimate	Me	dium-term es	timates
R thousand	2000/01	2001/02	2002/03	2003/04			2004/05	2005/06	2006/07
Tax receipts									
Tax receipts	296,414	298,750	319,939	332,772	332,772	363,921	346,084	356,464	367,158
Non-tax receipts	136,663	221,466	316,141	149,793	152,493	176,850	163,275	166,166	171,144
Sale of goods and									
services other than									
capital assets	59,796	27,701	30,010	1,035	4,965	4,989	1,129	1,230	1,267
Fines, penalties and									
forfeits		5,133	5,418	5,327	5,257	5,257	5,806	6,329	6,519
Interest, dividends									
and rent on land	76,867	188,632	280,713	143,431	142,271	166,604	156,340	158,607	163,358
Transfers received									
Sale of capital assets									
Financial transacti	ons	-25,078	-13,793	-16,639	-16,639	-16,639	-17,304	-17,823	-18,358
Total departmenta	al			1					
receipts	433,077	495,138	622,287	465,926	468,626	524,132	492,055	504,807	519,944

## 7 PAYMENT SUMMARY

## 7.1 Summary of Programme

Table 3 : Summary of Payments and Estimates : Finance and Economic Affairs

		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation	appropriation	estimate	M	edium-term e	stimates
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
I. Management	3,602	4,192	2,125	4,505	4,505	3,871	3,169	3,373	3,542
2. Support Services	35,563	46,842	57,708	59,366	44,194	41,058	33,957	40,176	42,069
3. Provincial Treasury	76,448	146,566	39,736	41,679	21,669	16,302	35,170	38,731	40,565
4. Economic Affairs									
(excl Blue IQ)	31,965	42,617	75,174	77,347	92,347	90,575	102,165	98,749	102,654
5 .Blue IQ	152,766	373,865	621,070	1,471,364	1,270,036	1,309,519	1,373,197	1,763,826	2,075,711
6. Corporate IT									
(Discontinued)			159,329						
7. Special Functions		44,289	138			111			
Total Payments and	1			1					
Estimates	300,344	658,371	955,280	1,654,261	1,432,751	1,461,436	1,547,658	1,944,855	2,264,541

1) MEC remuneration payable as from 1st April 2003: Salary; R445,404, Car allowance; R121,344

		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation	appropriation	estimate	Me	edium-term e	timates
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Current payments	134,666	344,861	433,658	178,078	140,667	147,467	126,043	118,954	115,779
Compensation									
of employees	33,526	46,448	53,172	54,215	33,522	34,296	43,575	42,195	42,140
Goods and services	96,346	248,138	372,815	117,823	101,105	107,323	75,928	69,859	66,559
Interest and									
rent on land	4,794	5,941	7,192	6,040	6,040	5,848	6,540	6,900	7,080
Financial transactions									
in assets and liabilities		44,334	479						
Unauthorised									
expenditure									
Transfers and									
subsidies to:	156,462	301,895	501,255	1,473,337	1,290,116	1,313,086	1,419,706	1,825,656	2,148,542
Provinces and									
municipalities	133,362	269,695	442,755	1,415,637	1,230,916	1,253,886	1,344,706	1,747,126	2,067,116
Departmental agencies	;								
and accounts	23,100	32,200	58,500	57,700	59,200	59,200	75,000	78,530	81,426
Universities and									
technikons									
Public corporations									
and private enterprises	6								
Foreign governments									
and international									
organisations									
Non-profit institutions									
Households									
Payments for									
capital assets	9,216	11,615	20,367	2,846	1,968	883	909	245	220
Buildings and other									
fixed structures									
Machinery and									
equipment	9,216	11,615	20,367	2,846	1,968	883	909	245	220
Cultivated assets									
Software and other									
intangible assets									
Land and subsoil assets	5								
Total Economic							1		
Classification	300,344	658,371	955,280	1,654,261	1,432,751	1,461,436	1,547,658	1,944,855	2,264,541

Table 4: Summary of Payments and Estimates : Finance and Economic Affairs

## 7.2 Summary of Transfers

#### Table 5: Summary of Departmental Transfers to Public Entities

	0	utcome	Main	Adjusted R	evised				
	Audited	Audited	Audited	appropriation appropriation estimate			Medium-term estimates		
R thousand	2000/0 I	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Gauteng Developmen	t								
Economic Agency	3,800	3,900	28,900	28,900	28,900	28,900	31,000	32,550	33,852
Gauteng Tourism									
Board	13,300	28,300	28,800	28,800	28,800	28,800	32,000	33,600	34,944
Gauteng Gambling									
Board	6,000								
Gauteng Film Office							3,000	3,200	3,400
Gauteng Manufacturin	g								
Advisory Centre							9,000	9,180	9,230
Total Departmenta	1								
Transfers to Public									
Entities	23,100	32,200	57,700	57,700	57,700	57,700	75,000	78,530	81,426

Table 6 : Summary of Departmental Transfers to Local Government

		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation	appropriation	estimate	M	edium-term es	stimates
R thousand	2000/0 I	2001/02	2002/03			2004/05	2005/06	2006/07	
Transfers to local									
government	29,750	11,280	108	24,900	28,553	14,955			
Transfers to local									
government agencies	61,060	168,507	141,162	256,863	304,917	305,979	308,592	23,508	
Transfers to									
provincial entities	2,280	29,406	84,322	277,835	319,934	244,738	185,864	53,289	37,116
Transfers to provincial									
public entities	35,692	21,630	184,524	174,489	407,655	397,983	148,316	30,329	10,000
Other capital									
transfers	4,580	38,872	32,639	681,550	169,857	302,949	701,934	1,640,000	2,020,000
Total Departmenta	.1								
Transfers to Local									
Government	133,362	269,695	442,755	1,415,637	1,230,916	1,266,604	1,344,706	1,747,126	2,067,116

## **8 PROGRAMME OUTPUTS, BUDGETS AND INPUTS**

## 8.1 Programme I - Management

## Strategic Objectives

- To provide strategic leadership to the department
- To effectively and efficiently manage the Department of Finance and Economic Affairs

Table 7: Summary of Payments and Estimates: Programme 1. Management

	Audited	Outcome Audited	Audited	Main	Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Sub-programme									
MEC F&EA	903	605	640	786	786	716	857	934	981
MEC office	802	1,739							
HOD office	1,897	1,848	1,485	3,719	3,719	3,155	2,312	2,439	2,561
Total Payments a	ind			1			1		
Estimates	3,602	4,192	2,125	4,505	4,505	3,871	3,169	3,373	3,542

## Budget Statement 2 - 2004/05 • Vote 3

		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation	appropriation	estimate	Me	dium-term est	imates
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Current payments	3,532	4,117	2,065	4,405	4,405	3,809	2,748	5,789	6,079
Compensation of									
employees	2,320	2,809	1,738	1,781	1,781	2,192	1,857	2,117	2,223
Goods and services	1,212	1,308	327	2,624	2,624	1,617	1,272	1,236	1,299
Interest and rent									
on land									
Financial transactions									
in assets and									
liabilities									
Unauthorised									
expenditure									
expenditure									
Transfers and									
subsidies to:									
Provinces and									
municipalities									
Departmental									
agencies									
and accounts									
Universities and									
technikons									
Public corporations									
and private enterprises	5								
Foreign governments									
and international									
organisations									
Non-profit institutions									
Households									
lousenoids									
Payments for									
capital assets	70	75	60	100	100	62	40	20	20
Buildings and other									
fixed structures									
Machinery and									
equipment	70	75	60	100	100	62	40	20	20
Cultivated assets									
Software and other									
intangible assets									
Land and subsoil									
assets									
Total Economic				1					
Classification	3,602	4,192	2,125	4,505	4,505	3,871	3,169	3,373	3,542

## Table 8: Summary of Provincial Payments and Estimates by Economic Classification: Programme I. Management

## 8 Programme 2 –Support Services Financial Management

## Table 9 Objectives and Outputs Financial Management

Strategic Objectives	Measurable Objectives	Performance		<b>Output Targets</b>			Source of data
		Indicators	03/04	04/05	05/06	06/07	
To provide effective financial management and internal control	Maintain unqualified audit status	Unqualified audit status	100%	100%	100%	100%	Audit Report
systems	Effective planning, budgeting and implementation	% variance between projected expenditures, cash draw downs and actual expenditure	5%	5%	5%	5%	BAS reports Budget reports Managers reports
To use procurement as a mechanism to facilitate SME and BEE development	Maximize value of procurement from SME companies (excluding Blue IQ)	% value from SME companies	58%	65%	70%	70%	SAP procurement reports
	Maximize value of procurement from BEE companies (excluding Blue IQ)	% value from BEE companies	60%	70%	75%	75%	SAP procurement reports

## **Communications Management**

Table 10. Objectives and Outputs for Communications Management

Strategic Objectives	Measurable Objectives	Performance		Output Targets			Source of data
		Indicators	03/04	04/05	05/06	06/07	
To increase public awareness of	Print - Increase number of	Number of persons	15 000 000	17 797 000	19 576 700	21 534 370	Campaign report
DFEA's services, strategic priorities,	persons reached	reached					
achievements and challenges							
	Television - Increase number of	Number of persons	16 000 000	19 425 000	20 396 000	21 415 000	Campaign report
	persons reached	reached					
	Radio - Increase number of	Number of persons	18 000 000	21 447 534	23 592 287	25 951 516	Campaign report
	persons reached	reached					
	Internet - Increase number of	Number of hits		5000	6000	8000	Counter on website
	hits at internet and intranet sites						
	Communication with	Number of	150 000	157 500	200 000	250 000	Reports from stakeholder meetings
	Stakeholders - Increase number	stakeholders					The second se
	of stakeholders with whom						
	communications takes place						
	Maximize effectiveness of the	% effectiveness	N/A	N/A	N/A	N/A	External survey
	communications strategy*						
To improve internal communications	To inform staff of Departmental	Staff awareness	70%	80%	90%	95%	Internal survey
and the alignment of the DFEA's	objectives, goals and achievements						······································
communications to GPG priorities							
	To provide an effective and	Customer satisfaction	80%	90%	95%	100%	Internal survey
	efficient support service						

\* No target can be set since there is no baseline. The first baseline value will only be available once the first survey has been carried out

## HR Management

#### Table 11. Objectives and Outputs for HR Management

Strategic Objectives	Measurable Objectives	Performance		<b>Output Targets</b>			Source of data
		Indicators	03/04	04/05	05/06	06/07	
To ensure that the DFEA is adequately resourced in line with the DFEA's	Close skills gap	% skills gap	50%	0%	0%	0%	Internal Data
Employment Equity plan	Maintain a staff turnover level at 5 % p.a.	% staff turnover	20%	5%	5%	5%	Internal Data
	Minimize number of vacancies.	% vacancies compared to total number of positions	30%	10%	10%	10%	Internal Data
To ensure a conducive culture and work ethic within the DFEA	Ensure that the staff morale is high	% staff morale.	80%	90%	90%	90%	Internal survey
	Ensure that the Department embraces the Batho Pele Principles as they appear in the value statement	% compliance	60%	80%	90%	90%	Internal survey

## Information Technology Management

#### Table 12. Objectives and Outputs for IT Management

Strategic Objectives	Measurable Objectives	Performance		<b>Output Targets</b>			Source of data
		Indicators	03/04	04/05	05/06	06/07	
To ensure an enabling work	Ensure that the direct business	% level of satisfaction.	75%	95%	95%	95%	Internal survey
environment at the DFEA from an	needs of the directorates are						
IT perspective	being met.						
	Implementation of systems and	% level of satisfaction	50%	90%	90%	90%	Internal survey
		70 IEVEL OF SAUSIACTION	50%	70%	70%	70%	Internal survey
	databases that meet the						
	directorates' specific needs.						
	Ensure average desktop response	% responses equal to	100%	100%	100%	100%	Heat reports
	time of 8 hours (SLA)	or lower than 8 hours					
	Ensure 82% uptime on LAN	% uptime on LAN	100%	100%	100%	100%	Internal survey
	monthly						

## Budget Statement 2 - 2004/05 • Vote 3

		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation	appropriation	estimate	M	edium-term est	timates
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Sub-programme									
Financial Management		10,614	8,273	8,252	8,252	6,966	7,292	7,707	8,420
Facilities Management									
(part of Fin. Mgt.)	14,640	10,191	11,013	12,825	12,825	13,801	10,563	11,732	12,193
Communications									
Management	986	2,880	3,878	4,824	4,824	3,333	3,240	3,649	3,983
Human Resources									
Management	696	1,775	2,293	5,010	5,565	4,057	3,864	4,133	4,219
IT Management		437	1,107	3,239	6,140	4,989	4,120	6,510	6,337
MEC Office			2,969	3,735	3,735	3,420	4,878	6,445	6,917
Financial									
Administration	19,241	20,945	28,175	21,481	2,853	4,492			
Total Payments and									
Estimates	35,563	46,842	57,708	59,366	44,194	41,058	33,957	40,176	42,069

## Table 13: Summary of Payments and Estimates: Programme 2. Support Services

		Outcome		Main	Adjusted	Revised			
-	Audited	Audited	Audited	appropriation	appropriation	estimate	Me	dium-term es	timates
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Current payments	33,339	46,008	55,537	57,682	43,040	40,478	33,761	40,074	41,965
Compensation									
of employees	15,099	23,352	30,238	31,682	13,260	13,652	12,405	13,881	14,584
Goods and services	13,594	18,086	20,093	20,000	23,780	21,024	14,816	19,293	20,301
Interest and rent									
on land	4,646	4,613	5,206	6,000	6,000	5,802	6,540	6,900	7,080
Financial transactions									
in assets and liabilities									
Unauthorised									
expenditure									
Transfers and									
subsidies to:									
Provinces and									
municipalities									
Departmental									
agencies and accounts									
Universities and									
technikons									
Public corporations and	4								
private enterprises	-								
Foreign governments									
and international									
organisations									
Non-profit									
institutions									
Households									
lousenoids									
Payments for									
capital assets	2,224	791	1,830	I,684	1,154	580	196	102	104
Buildings and other									
fixed structures									
Machinery and									
equipment	2,224	791	1,830	1,684	1,154	580	196	102	104
Cultivated assets									
Software and other									
intangible assets									
Land and subsoil									
assets									
Total Economic									
Classification	35,563	46,842	57,367	59,366	44,194	41,058	33,957	40,176	42,069

Table 14: Summary of Provincial Payments and Estimates by Economic Classification: Programme 2. Support Services

## 8 Programme 3- Provincial Treasury Budget Office

Table 15. Objectives and Outputs for Budget Office

Strategic Objectives	Measurable Objectives	Performance		<b>Output Targets</b>			Source of data
		Indicators	03/04	04/05	05/06	06/07	
Efficient allocation and effective utilization of provincial resources	Improve the ratio of current expenditure to budgeted current expenditure.	% ratio	95%	98%	98%	98%	Audited Financial Statements
	Improve the ratio of capital expenditure to budgeted capital expenditure.	% ratio	85%	90%	95%	95%	Audited Financial Statements
	Increase Provincial own revenue	% ratio increase	-1	5	7	7	Audited Financial Statements

## **Provincial Accountant General**

#### Table 16. Objectives and Outputs for PAG

Strategic Objectives	Measurable Objectives	Performance		<b>Output Targets</b>			Source of data
		Indicators	03/04	04/05	05/06	06/07	
Compilation of Consolidated Financial Statements for GPG	Unqualified Consolidated Annual Financial Statements in accordance with GRAP.	Unqualified status	N/A	100%	100%	100%	PFMA & GRAP
	Submit Consolidated Annual Financial Statements within 6 months from year end	Timeliness	6 months	6 months	6 months	6 months	PFMA
Optimize cash flow management within GPG	Minimize variance between funds requested and actual expenditure	% variance	5% max	5% max	5% max	5% max	
	Minimize variance between cash flow projections and actual expenditure	% variance	5%max	5% max	5% max	5% max	

## Provincial Financial Management Reforms

## Table 17. Objectives and Outputs for PFMR

Strategic Objectives	Measurable Objectives	Performance		<b>Output Targets</b>			Source of data
		Indicators	03/04	04/05	05/06	06/07	
Guide the implementation of good	Ensure unqualified audit status	Unqualified status	13	13	13	13	PFMA
financial management reforms in GPG	within the Departments						
and local government							
	Ensure PFMA quarterly reporting	Timeliness	40 days	40 days	40 days	40 days	PFMA
	to legislature within legislated						
	time frame						

## Public Private Partnership

#### Table 18. Objectives and Outputs for PPP

strategic Objectives	Measurable Objectives	Performance		Output Targets			Source of data
		Indicators	03/04	04/05	05/06	06/07	
Increase the value of the GPG's operations carried out through PPP's	Increased savings through PPP's	Rand value	65%	70%	80%	85%	PPP feasibility studies
	Increased incremental service delivery through PPP's	Incremental rand value	65%	70%	80%	85%	PPP feasibility studies

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		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation a	appropriation	estimate	M	edium-term es	timates
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Sub-programme									
Treasury									
management office			267				I,480	1,561	1,639
Budget Office	2,753	3,256	4,270	5,361	7,361	5,739	7,825	9,882	10,276
Finance and									
Cash Management									
(PAG,PFMR & PPP)	11,386	37,969	30,663	30,156	10,255	8,077	25,865	27,288	28,650
Procurement	5,112	7,008	4,550	6,162	4,053	2,486			
Informatics		98,332	-14						
Gauteng shared									
services centre	57,197	I							
Total Payments an	d								
Estimates	76,448	146,566	39,736	41,679	21,669	16,302	35,170	38,731	40,565

## Table 19: Summary of Payments and Estimates: Programme 3 Provincial Treasury

_		Outcome		Main	Adjusted	Revised			
-	Audited	Audited	Audited	appropriation	appropriation	estimate	Me	dium-term es	timates
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Current payments	70,379	136,129	38,932	41,260	21,250	16,274	35,117	38,677	40,509
Compensation									
of employees	11,435	13,126	8,157	9,005	8,604	8,926	11,128	11,741	12,329
Goods and services	58,944	121,973	30,775	32,255	12,646	7,348	23,989	26,936	28,180
Interest and rent									
on land		1,030							
Financial transactions									
in assets and liabilities									
Unauthorised									
expenditure									
Transfers and									
subsidies to:									
Provinces and									
municipalities									
Departmental									
agencies and accounts									
Universities and									
technikons									
Public corporations and	ł								
private enterprises									
Foreign governments									
and international									
organisations									
Non-profit institutions									
Households									
Payments for									
capital assets	6,069	10,437	804	419	419	28	53	54	56
Buildings and other									
fixed structures									
Machinery and									
equipment	6,069	10,437	804	419	419	28	53	54	56
Cultivated assets									
Software and other									
intangible assets									
Land and subsoil assets									
Total Economic									
Classification	76,448	146,566	39,736	41,679	21,669	16,302	35,170	38,731	40,565

Table 20: Summary of Provincial Payments and Estimates by Economic Classification: Programme 3 Provincial Treasury

8 Programme 4- Economic Affairs (excl Blue IQ) EPPR

Table 21. Objectives and Outputs for EPPR

Strategic Objectives	Measurable Objectives	Performance		Output Targets			Source of data
		Indicators	03/04	04/05	05/06	06/07	
To grow the Provincial Economy	Increased investment	Value of investment	I.85 Billion	I.9 Billion	I.9 Billion	2.25 Billion	GEDA, GFO and TISA
	Increased job creation	Number of new jobs created	7,100	9,600	10,400	11,000	GAUMAC, GEDA and GFO
To change the composition of the Provincial Economy	Increased SME participation in the Provincial procurement	% value of total procurement	25%	30%	35%	40%	GSSC and Government agencies
	Increased BEE participation in the Provincial procurement	% value of total procurement	40%	45%	50%	55%	GSSC and Government agencies
	Increased skills development in the Province	Number of persons in learnerships	20%	25%	30%	40%	SETAs
	Increased contribution of the tertiary sector to the Provincial Economy	% contribution to GDP	65%	68%	70%	71%	Statistics SA

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Table 22. Objectives and Outputs for Consumer Affairs

Strategic Objectives	Measurable Objectives	Performance		<b>Output Targets</b>			Source of data
		Indicators	03/04	04/05	05/06	06/07	
To increase the level of consumer protection	Resolve consumer complaints within 90 days thru mediation and negotiation	% complaints resolved within time frame	88%	%06	93%	%36	Monthly case & evaluation report & stats
	Resolve consumer complaints within 21 days thru the Consumer Protector and arbitration in the Consumer Affairs Court	% complaints resolved within time frame	%00 I	%00 I	100%	%00 I	Annual report submitted to standing committee
	Improve consumer awareness through awareness programmes	Number of consumers reached	2.3mil	3mil	4.5mil	5.3mil	Radio listener ship survey & newspaper readership survey
		% level of effectiveness of programmes	20%	30%	40%	60%	Biannual (once every two years) survey results
	Improve consumer education	Consumer education i ntroduced as part of curriculum	Grade 7	Grade 8	Grade 9	Grade 10, 11 & 12	Educator's report & report from GDE

Liquor Licensing

Table 23. Objectives and Outputs for Liquor Licensing

Strategic Objectives	Measurable Objectives	Performance		<b>Output Targets</b>			Source of data
		Indicators	03/04	04/05	05/06	06/07	
To regulate the Liquor Retail and	Process all liquor license renewal	% of applications	%00I	%00 I	%00 I	8001	Monthly management report
Micro Manufacturing industries	applications within 90 days of	processed within the					
	payment for renewal application	target time frame					
	Process all liquor permit	% of applications	100%	100%	100%	100%	Monthly management report
	andications before and of	processed within the					
	September 2004	target time frame					
		% of andications	2000	~000 I	%UU1	2000 1	Manthly management source the
	Frocess all new liquor license	% OI applications	% <b>001</b>	<b>%</b> חח	٥ <u>٥</u> ٩	%nn1	rionuny management report
	applications within 90 days of	processed within the					
	receipt of application	target time frame					
	Conduct awareness and	% level of success in		60%	80%	8001	Survey
	education campaigns to the	awareness and					
	license holders	education campaigns					

	Audited	Outcome Audited	Audited	Main appropriation	Adjusted appropriation	Revised estimate	M	edium-term es	timates
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Sub-programme									
Economic Policy,									
Planning and Research	24,424	37,459	66,367	66,294	66,294	64,704	84,007	87,921	91,530
Consumer Affairs	7,541	5,158	8,807	11,053	11,053	10,871	10,158	10,828	11,124
Liqour Licensing					15,000	15,000	8,000		
Total Payments and							1		
Estimates	31,965	42,617	75,174	77,347	92,347	90,575	102,165	98,749	102,654

Table 25: Summary of Provincial Payments and Estimates by Economic Classification: Programme 4. Economic Affairs

		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation a	appropriation	estimate	Me	dium-term es	timates
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Current payments	8,235	10,199	16,140	19,352	34,352	32,674	26,645	20,200	21,208
Compensation									
of employees	4,672	5,339	6,707	8,287	7,087	6,954	14,885	10,956	11,504
Goods and services	3,415	4,560	9,401	11,025	27,225	25,680	11,760	9,244	9,704
Interest and rent									
on land	148	298	32	40	40	40			
Financial transactions									
in assets and liabilities		2							
Unauthorised									
expenditure									
Transfers and									
subsidies to:	23,100	32,200	58,500	57,700	57,700	57,700	75,000	78,530	81,426
Provinces and									
municipalities									
Departmental agencies									
and accounts	23,100	32,200	58,500	57,700	57,700	57,700	75,000	78,530	81,426
Universities and									
technikons									
Public corporations and	d								
private enterprises									
Foreign governments									
and international									
organisations									
Non-profit institutions									
Households									
Payments for									
capital assets	630	218	534	295	295	201	520	19	20
Buildings and other									
fixed structures									
Machinery and									
equipment	630	218	534	295	295	201	520	19	20
Cultivated assets									
Software and other									
intangible assets									
Land and subsoil assets	5								
Total Economic									
Classification	31,965	42,617	75,174	77,347	92,347	90,575	102,165	98,749	102,654

## 8 Programme 5.-Blue IQ

## Blue IQ

Table 26: Summary of Payments and Estimates: Programme 5. Blue IQ

		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation	appropriation	estimate	M	edium-term e	stimates
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Sub-programme									
Blue IQ management	19,404	3,479	4,100	4,008	3,016	2,880	3,500	3,650	1,570
Communication									
& public relations		28,041	38,938	43,719	28,908	32,638	18,991	9,050	4,525
Professional advisory									
services		17,889	10,585	8,000	7,196	7,397	6,000	4,000	2,500
Projects	133,362	324,456	567,446	1,415,637	1,230,916	1,266,604	1,344,706	1,747,126	2,067,116
Total Payments and	I			1			1		
Estimates	152,766	373,865	621,069	1,471,364	1,270,036	1,309,519	1,373,197	1,763,826	2,075,711

		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation	appropriation	estimate	М	edium-term e	stimates
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
Current payments	19,181	104,076	178,294	55,379	39,120	55,621	28,391	16,650	8,575
Compensation									
of employees		1,822	3,366	3,460	2,790	2,572	3,300	3,500	1,500
Goods and services	19,181	102,254	174,928	51,919	36,330	53,049	25,091	13,150	7,075
Interest and rent									
on land									
Financial transactions									
in assets and liabilities									
Unauthorised expendit	ture								
Transfers and									
subsidies to:	133,362	269,695	442,754	1,415,637	1,230,916	1,253,886	1,344,706*	1,747,126*	2,067,116*
Provinces and									
municipalities	133,362	269,695	442,754	1,415,637	1,230,916	1,253,886	1,344,706*	1,747,126*	2,067,116*
Departmental									
agencies and accounts									
Universities and									
technikons									
Public corporations an	d								
private enterprises									
Foreign governments									
and international									
organisations									
Non-profit institutions									
Households									
Payments for									
capital assets	223	94	21	348		12	100	50	20
Buildings and									
other fixed structures									
Machinery and equipm	ent 223	94	21	348		12	100	50	20
Cultivated assets									
Software and other									
intangible assets									
Land and subsoil assets	S								
Total Economic							1		
Classification	152,766	373,865	621,069	1,471,364	1,270,036	1,309,519	1,373,197	1,763,826	2,075,711

Table 27: Summary of Provincial Payments and Estimates by Economic Classification: Programme 5. Blue IQ

\* Transfers and subsidies to provinces and municipalities during 2004/05 to 2006/07 represent the transfers to agencies, provincial entities, provincial public entities and other capital transfers. There are no transfers to municipalities

## 9.1 PERSONNEL

#### Table 28: Personnel numbers and costs I: Finance and Economic Affairs

Personnel numbers	As at					
	31 March 2000	31 March 2001	31 March 2002	31 March 2003	31 March 2004	31 March 2005
I.Management		5	10	10	8	9
2.Support Services		221	221	220	48	74
3.Provincial Treasury		53	53	50	16	33
4.Economic Affairs		35	48	48	82	152
5.Blue IQ		5	6	9	9	10
Total personnel numbers:	<u> </u>		I			
Finance and Economic Affairs		319	338	337	163	278
Total personnel cost						
(R thousand)		33,526	46,448	53,172	43,575	42,195
Unit cost (R thousand)		105	137	158	267	152

I) Full-time equivalent

## 9.2 TRAINING

Table 29: Expenditure on Training Finance and Economic Affairs

		Outcome		Main	Adjusted	Revised			
	Audited	Audited	Audited	appropriation	appropriation	estimate	M	edium-term es	timates
R thousand	2000/01	2001/02	2002/03		2003/04		2004/05	2005/06	2006/07
I. Management		190	67	98		98	50	55	56
2. Economic Affairs									
(excl Blue IQ)		460	409	378		378	460	485	509
2.1 Blue IQ		101	31	27		27	100	106	111
3. Provincial Treasury		1,066	659	205		205	945	997	1,047
4. Support Services		321	2,200	985		985	401	423	444
5. Corporate IT									
(Discontinued)			396						
Total Expenditure				1			1		
on training		2,138	3,762	1,693		1,693	1,956	2,066	2,167

# **I ABBREVIATIONS**

ACSA	Airports Company South Africa	HR	Human Resources
AIDC	Automotive Industry Development Centre	IT	Information Technology
ASB	Accounting Standards Board	JIA IDZ	Johannesburg International Airport Industrial Development Zone
ASP	Automotive Supplier Park	LAN	Local Area Network
BAS	Basic Accounting System	MEC	Member of Executive Council
BEE	Black Economic Empowerment	MERSETA	SETA for Manufacturing, Engineering and
	·		Related services
BIQ	Blue IQ	MICE	Meetings, Incentives, Conferences and
			Exhibitions
CH	Constitution Hill	MTEF	Medium Term Expenditure Framework
CIO	Chief Information Officer		
COH	Cradle of Humankind	OEM	Original Equipment Manufacturer
CPIX	Consumer Price Index	PAG	Provincial Accountant General
CSIR	Council for Scientific and Industrial Research	PDI	Previously Disadvantaged Individual
DACEL	Department of Agriculture, Conservation,		
	Environment and Land Affairs	PFMA	Public Finance Management Act
DFA	Department Facilities Act	PFMR	Provincial Financial Management Reforms
DFEA	Department of Finance and Economic Affairs	PPP	Public Private Partnership
EIA	Environmental Impact Assessment	PPPFA	Preferential Procurement Policy Framework
EPPR	Economic Policy, Planning and Research	PSETA	Public Service Sector Education and Training
			Authority
GAUMAC	Gauteng Manufacturing Advisory Centre	SAHRA	South African Heritage Reservation Agency
GDPR	Gross Domestic Product Per Region	SARCC	South African Rail Commuter Corporation
GEDA	Gauteng Economic Development Agency	SETA	Sector Education and Training Authority
GFO	Gauteng Film Office	SITA	State Information Technology Agency
GGB	Gauteng Gambling Board	SLA	Service Level Agreement
GGP	Gross Geographical Product	SME	Small Medium Enterprise
GPG	Gauteng Provincial Government	SPV	Special Purpose Vehicle
GRAP	Generally Recognised Accounting Practice	TIS	Trade and Industry Strategy
GSSC	Gauteng Shared Services Centre	WAIC	Wadeville-Alrode Industrial Corridor
GTA	Gauteng Tourism Agency	WHS	World Heritage Site
HDI	Historically Disadvantaged Individual	WTO	World Trade Organization

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