

# 2016 BUDGET

ESTIMATES OF NATIONAL EXPENDITURE

HIGHER EDUCATION  
AND TRAINING

VOTE 15



**national treasury**

Department:  
National Treasury  
REPUBLIC OF SOUTH AFRICA



# **Estimates of National Expenditure**

## **2016**

**National Treasury**

**Republic of South Africa**

24 February 2016



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The 2016 Estimates of National Expenditure e-publications are compiled with the latest available information from departmental and other sources. Some of this information is unaudited or subject to revision.

The Estimates of National Expenditure e-publications for individual votes are available on [www.treasury.gov.za](http://www.treasury.gov.za).

Compared to the abridged version of the 2016 ENE, the 2016 ENE e-publications contain more comprehensive coverage of goods and services, transfers and subsidies, and programme specific personnel expenditure. Budget information is also provided for the public entities that are not shown in detail in the abridged publication. The abridged version of the ENE contains one additional table at the end of a chapter that shows expenditure on infrastructure, whereas the vote ENE e-publications' additional tables also contain information on conditional grants to provinces and municipalities, public private partnerships and donor funding. Expenditure information at the level of service delivery is also included, where appropriate.

# Foreword

The 2016 Budget is tabled at a time when both global and domestic economic conditions continue to be difficult. Government is unwavering in its commitment to stay the course of sound fiscal management in the face of this challenging environment. The approach of using the expenditure ceiling as a fiscal anchor, which was adopted in 2012, serves us well. To achieve the fiscal adjustment necessary, the expenditure level has been reduced and further revenue enhancement measures are introduced in the 2016 MTEF period.

Over the 2016 MTEF period expenditure is R3.73 trillion and will grow at an average annual rate of 7.5 per cent. Spending growth is slower than prior to 2008, but it still remains above the projected inflation rate. During consultations in the budget preparation process trade-offs in financing different policy objectives were carefully examined and culminated in recommendations on how institutional policies, practices and organisational arrangements would be adjusted in line with the national development plan and the 2014-2019 medium term strategic framework on the one hand, and in a manner consistent with fiscal consolidation, on the other hand.

For the 2016 MTEF period, budget amendments were effected through the reprioritisation of existing funding within the lowered expenditure ceiling, with movements away from areas of lower priority to key priorities. Labour-intensive departments received substantial funding for compensation of employees, owing to spending pressures related to the 2015 public sector wage agreement. In the case of departments which historically underspend on their wage bill, the budgets for compensation of employees have been reduced accordingly. A ceiling is put on compensation of employees budgets of national departments through the 2016 Appropriation Act. Resources cannot be diverted from frontline services for the wage bill.

Further reductions have been effected on goods and services budgets. In some cases departments have been asked to provide evidence of service delivery performance before funding can be appropriated to programmes under their specific votes. These provisional allocations, pending programme viability and verifiable record of good performance, total R17.8 billion in 2018/19. Given these measures, government service delivery will not be negatively affected even as spending growth is curtailed.

The financial information and key performance indicators in the institutional budget plans set out in the Estimates of National Expenditure, provide Parliament and the public with the information to hold government accountable against its 14 outcomes, set out in its medium term strategic framework.

The budget process is ably directed by the Ministers' Committee on the Budget, supported by a devoted Medium Term Expenditure Committee of Directors-General in central government departments. As the National Treasury team we are eternally grateful for their guidance and hard work. We are also indebted to the Budget Council, the Budget Forum and our national and provincial counterparts for making what is otherwise an impossible task, seem easier. The presentation of this budget is the product of all their collective efforts.



**Lungisa Fuzile**  
**Director-General: National Treasury**



# Introduction

## **The Estimates of National Expenditure publications**

The Estimates of National Expenditure (ENE) publications provide comprehensive information on how institutions have spent their budgets in previous years, and how institutions plan to spend the resources allocated to them over the upcoming three-year medium term expenditure framework (MTEF) period. Key performance indicators are included for each national government vote and entity reporting to the same executive authority, showing what institutions aim to achieve by spending their budget allocations in a particular manner. This information is based on government's 2014-2019 medium term strategic framework (MTSF), particularly as it is expressed in institutional strategic and annual performance plans, and in annual reports. Coupled with financial information, performance information provides Parliament and the public with the necessary facts to hold government accountable against the 14 outcomes set out in the 2014-2019 medium term strategic framework.

Each chapter in the abridged 2016 ENE publication relates to a specific budget vote. A separate, more detailed, e-publication is also available for each vote. These e-publications provide more detailed information than the relevant chapter in the abridged ENE, including on goods and services, transfers and subsidies, as well as on programme specific personnel expenditure. Budget information is also provided for the public entities that are not shown in detail in the abridged publication. Each chapter in the abridged ENE publication has a summary table showing expenditure on infrastructure, whereas the vote ENE e-publications' additional tables also contain summaries of expenditure on conditional grants to provinces and municipalities, departmental public private partnerships and information on donor funding. In some e-publications more detailed information at the level of site service delivery is also included.

In addition, a separate 2016 ENE Overview e-publication is also available summarising the ENE information across votes. The 2016 ENE Overview contains a narrative explanation and summary tables; a description of the budgeting approach; and it also has a write-up on how to interpret the information that is contained in each section of the publications.



# Higher Education and Training

**National Treasury**  
**Republic of South Africa**



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# Vote 15

## Higher Education and Training

### Budget summary

R million	2016/17				2017/18	2018/19
	Total	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total
<b>MTEF allocation</b>						
Administration	373.7	368.4	0.3	4.9	399.3	427.2
Planning, Policy and Strategy	71.5	68.0	3.3	0.2	76.4	81.8
University Education	39 531.6	67.8	39 463.5	0.3	41 944.1	44 319.9
Technical and Vocational Education and Training	6 917.2	5 639.2	1 277.4	0.6	7 414.2	7 865.7
Skills Development	224.5	102.2	122.0	0.3	244.7	260.6
Community Education and Training	2 069.7	1 969.5	99.0	1.3	2 237.3	2 379.6
<b>Subtotal</b>	<b>49 188.3</b>	<b>8 215.2</b>	<b>40 965.4</b>	<b>7.7</b>	<b>52 316.1</b>	<b>55 334.8</b>
<b>Direct charge against the National Revenue Fund</b>						
Sector education and training authorities	14 112.5	–	14 112.5	–	15 749.7	17 646.0
National Skills Fund	3 527.1	–	3 527.1	–	3 937.4	4 411.5
<b>Total expenditure estimates</b>	<b>66 827.9</b>	<b>8 215.2</b>	<b>58 605.0</b>	<b>7.7</b>	<b>72 003.2</b>	<b>77 392.3</b>

Executive authority Minister of Higher Education and Training  
 Accounting officer Director General of Higher Education and Training  
 Website address [www.dhet.gov.za](http://www.dhet.gov.za)

*The Estimates of National Expenditure e-publications for individual votes are available on [www.treasury.gov.za](http://www.treasury.gov.za). These publications provide more comprehensive coverage of vote specific information, particularly about goods and services, transfers and subsidies, personnel, entities, donor funding, public private partnerships, conditional grants to provinces and municipalities and expenditure information at the level of service delivery, where appropriate.*

### Vote purpose

*Develop and support a quality higher and vocational education sector. Promote access to higher and vocational education and skills development training opportunities.*

### Mandate

The Department of Higher Education and Training derives its mandate from the following pieces of legislation:

- the Higher Education Act (1997), which provides for a unified and national system of higher education
- the National Student Financial Aid Scheme Act (1999), which provides for the granting of loans and bursaries to eligible students attending public higher education and training institutions, and the subsequent administration of such loans and bursaries
- the Continuing Education and Training Colleges Act (2006), which provides for the regulation of continuing education and training, the establishment of governance structures and the funding of public technical and vocational education and training colleges and community education and training colleges, the registration of private colleges, and the promotion of quality in continuing education and training
- the Skills Development Levies Act (1999), which provides for the imposition of skills development levies
- the Skills Development Act (2008), which enables the creation of the National Skills Agency, the establishment of the Quality Council for Trades and Occupations, and the regulation of apprenticeships, learnerships and other matters relating to skills development
- the National Qualifications Framework Act (2008), which provides for the national qualifications framework, the South African Qualifications Authority and the quality councils, for the issuing and quality assurance of qualifications required on the sub-frameworks of the national qualifications framework.

## Selected performance indicators

**Table 15.1 Performance indicators by programme and related outcome**

Indicators	Programme	Outcome	Past			Current	Projections		
			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
Number of students enrolled in higher education institutions per year	University Education	Outcome 5: A skilled and capable workforce to support an inclusive growth path	938 201	953 373	983 698	1 001 000	1 020 000	1 035 000	1 053 000
Proportion of higher education enrolments in science, engineering and technology; business; and the humanities	University Education		29:30:41	29:30:41	29:29:42	29:28:43	30:28:42	30:28:42	30:28:42
Number of doctoral graduates per year	University Education		1 576	1 879	2 051	2 060	2 200	2 300	2 500
Number of postgraduate graduates per year	University Education		43 067	45 598	50 773	48 300	51 100	53 900	56 600
Number of monitoring and evaluation reports on higher education produced and submitted for approval per year	University Education		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	12	12	12	12
Number of headcount enrolments in technical and vocational education and training colleges per year	Technical and Vocational Education and Training		657 690	670 455	709 535	900 000	950 000	1 000 000	1 050 000
Number of full time equivalents enrolled in technical and vocational education and training institutions per year	Technical and Vocational Education and Training		263 721	305 915	314 166	401 088	421 100	446 787	449 112
Number of teaching and learning support plans for technical and vocational education and training developed and approved per year	Technical and Vocational Education and Training		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	2	1	1	1
Turnaround time for certificates issued to qualifying students after examinations <sup>2</sup>	Technical and Vocational Education and Training		- <sup>1</sup>	- <sup>1</sup>	12 months	12 months	3 months	3 months	3 months
Number of new artisans registered for training per year	Skills Development		21 849	27 670	28 301	29 750	30 750	31 750	32 750
Number of artisan learners competent per year	Skills Development		15 277	18 110	14 389	20 110	21 110	22 110	23 110
Number of work based learning opportunities created per year	Skills Development		- <sup>1</sup>	49 678	110 164	110 000	120 000	130 000	140 000
Number of technical and vocational education and training colleges that entered into partnership agreements with sector education and training authorities per year	Skills Development		- <sup>1</sup>	35	42	40	50	51	52
Number of headcount enrolments in community education and training colleges per year	Community Education and Training		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	300 000	310 000	320 000	330 000
Certification rate in the general education and training certificate	Community Education and Training		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	35%	38%	40%

1. No historical data is available as these are new indicators.

2. This was adopted to meet the specific, measurable, achievable, relevant and time bound (SMART) criteria from government's 2014-2019 medium term strategic framework indicator: 'Certificates issued to qualifying students within 3 months after examinations'.

## Expenditure analysis

Government's national development plan and its 2014-2019 medium term strategic framework envisage that by 2030 South Africans should have access to education and training of the highest quality, leading to significant improvements in what learners know and can do on completion of their education or training. Over the medium term, the department will continue to focus on: expanding access to universities, expanding access to technical and vocational education and training colleges and improving their performance, boosting the development of artisans, and re-establishing and improving the governance of community education and training colleges.

### Expanding access to universities

Planning for the expansion of the higher education system to produce mid-level to high-level skills in line with government priorities is ongoing. Transfers to universities are the department's largest spending item, projected to reach R33.5 billion in 2018/19. The transfers are made in the *University Education programme*. The number of students enrolled in universities is projected to increase from 1 020 000 to 1 053 000 over the medium term.

The department's contribution to the National Student Financial Aid Scheme over the medium term will grow at an average annual rate of 17.9 per cent, from R6.4 billion in 2015/16 to R10.6 billion in 2018/19, to support more university students, as well as provide students with debt relief. The department's transfer payments to the scheme account for 17 per cent of the department's total transfers and subsidies budget. To increase the number of academically deserving poor students accessing higher education, the National Student Financial Aid Scheme receives increased funding of R4.6 billion in 2016/17. R2.5 billion is for short term debt relief for 71 753 unfunded or inadequately funded students who were at universities in the 2013, 2014 and 2015 academic years, and R2 billion is for unfunded new and continuing students in the 2016 academic year.

Specifically allocated funding of R4 billion over the medium term is for operational costs and capital expenditure at the newly established University of Mpumalanga and the Sol Plaatje University in Northern

Cape. New facilities, including lecture rooms, laboratories, and student accommodation, at both institutions will make possible a joint increased intake of 776 students in 2016/17, bringing the joint total to 2 010 students.

### **Expanding access to technical and vocational education and training colleges and improving their performance**

The national development plan mandates the department to expand access to skills programmes that address the labour market's need for intermediate skills and include a practical component. Over the medium term, the department will continue to increase the public provision of technical and vocational education and training by expanding skills training, work opportunities and work placements for artisans. Enrolments in technical and vocational education and training colleges are anticipated to reach 1.1 million in 2018/19 from 900 000 in 2015/16, an increase of 150 000 over the medium term. Transfer payments to these colleges grow at an average annual rate of 5 per cent over the period, in the *Technical and Vocational Education and Training* programme, from R1.3 billion in 2015/16 to R1.4 billion in 2018/19.

The expansion and improved performance of technical and vocational education and training colleges will also be supported by partnerships with the sector education and training authorities and funding from the National Skills Fund. This support will contribute to the projected increase in the number of new artisans registering for training each year from 29 750 in 2015/16 to 32 750 in 2018/19, an increase of 3 000 over the medium term. The department aims to improve learner throughput rates by developing 5 teaching and learning support plans for technical and vocational education and training colleges over the medium term. These plans aim to improve the skills of lecturers and the performance of students.

The department assumed full responsibility for the technical and vocational education and training college function from provincial authorities on 1 April 2015. Additional administrative capacity was brought in to manage and oversee the 50 public technical and vocational education and training colleges and their 264 campuses across the provinces. Average annual growth of 5.9 per cent in the *Administration* programme over the medium term is driven largely by growth in the compensation of employees budget required for the additional administrative capacity. There are also related large increases in the *Technical and Vocational Education and Training* programme.

The function shift has also led to the migration of over 18 000 technical and vocational education and training college lecturers from provincial education departments onto the national department's payment system, which explains the 7.4 per cent average annual growth in the department's compensation of employees budget over the medium term, from R7.2 billion 2015/16 to R9 billion in 2018/19. The compensation of employees budget grows despite the Cabinet approved reductions of R35.3 million in 2017/18 and R55 million in 2018/19, as part of the decision to lower the national aggregate expenditure ceiling. The *Technical and Vocational Education and Training* programme will work towards reducing the ratio of it administration to core function staff over the medium term to accommodate the reductions, as well as find a more efficient personnel and delivery structure for the programme. After consultation with the Department of Public Service and Administration and National Treasury, the department will develop and implement a departmental plan to manage its personnel expenditure within its reduced personnel budget. Efficiency and cost containment measures will be effected over the medium term to accommodate the Cabinet approved reductions to the department's goods and services budget of R72.3 million over the medium term.

### **Boosting the development of artisans**

Over the medium term, the department aims to improve the public skills development system by managing the performance of service level agreements more effectively and by funding trade tests at institutions such as the Institute for the National Development of Learnerships, Employment Skills and Labour Assessments and the Quality Council for Trades and Occupations. These institutions are key to increasing the number of competent artisans and creating more work based learning opportunities for higher education students. The number of competent artisans is projected to increase from 20 110 in 2015/16 to 23 110 in 2018/19, and work based learning opportunities from 110 000 to 140 000. The department has budgeted for strengthening the monitoring and evaluation of service level agreements with sector education and training authorities and other relevant institutions by reprioritising funds to the *Skills Development* programme. Spending in this programme is expected to increase from R206.5 million in 2015/16 to R260.6 million in 2018/19, reflecting average annual growth of 8.1 per cent. This is due largely to budget increases in the compensation of employees' budget to cater for the 2015 public sector wage agreement, but also to the reprioritisation.

Income from the skills development levy plays a critical role in key performance areas of the public skills development system including artisan development. The income is transferred directly to sector education and training authorities and the National Skills Fund, and is projected to increase at an average annual rate of 11.8 per cent, from R15.8 billion in 2015/16 to R22 billion in 2018/19. Sector education and training authorities roll out skills programmes, learnerships, internships and apprenticeships. They also establish partnerships with technical and vocational education and training colleges, universities, and the labour market to provide opportunities for workplace experience. The number of technical and vocational education and training colleges that enter into partnership agreements with sector education and training authorities per year is expected to increase from 40 in 2015/16 to 52 in 2018/19.

**Re-establishing and improving the governance of community education and training colleges**

The 2013 White Paper for Post-School Education and Training provides for the establishment of community education and training colleges that will primarily target youth and adults who did not complete school or never attended school. Community education and training colleges are thus an additional higher education institutional form alongside universities and technical and vocational education and training colleges. 9 community education and training colleges were established in April 2015, 1 in each province, with fully operational college councils. It is projected that enrolments at community education and training colleges will increase gradually from 300 000 learners in 2015/16 to 330 000 learners in 2018/19.

Expenditure in the *Community Education and Training* programme is expected to grow at an average annual rate of 8.6 per cent over the medium term, reaching R2.4 billion in 2018/19 from R1.9 billion in 2015/16. Compensation of employees expenditure constitutes the largest portion of the programme’s budget, and is expected to grow at an average annual rate of 8.8 per cent over the medium term. Half of the department’s personnel are in this programme. These 18 881 personnel are mainly community education and training educators in the 3 150 former community learning centres now merged into the 9 community education and training colleges.

The national development plan sets out expanded targets for the community education and training sector. The department will be introducing new legislation to regulate and improve the governance of the community education and training system, as disparate practices were inherited from provincial education departments after the function shift.

**Expenditure trends**

**Table 15.2 Vote expenditure trends by programme and economic classification**

Programmes														
1. Administration														
2. Planning, Policy and Strategy														
3. University Education														
4. Technical and Vocational Education and Training														
5. Skills Development														
6. Community Education and Training														
Programme	Annual budget			Outcome/Annual budget Average (%)										
	Annual budget	Adjusted appropriation	Audited outcome	Annual budget	Adjusted appropriation	Audited outcome	Annual budget	Adjusted appropriation	Audited outcome	Annual budget	Adjusted appropriation	Revised estimate	Outcome/Annual budget Average (%)	Outcome/Adjusted appropriation Average (%)
R million	2012/13			2013/14			2014/15			2015/16			2012/13 - 2015/16	
Programme 1	175.5	221.7	229.2	200.6	463.8	267.4	217.1	285.7	234.1	318.3	359.5	366.1	120.3%	82.4%
Programme 2	40.7	48.0	46.5	48.1	51.6	47.7	48.8	91.7	45.7	54.8	58.3	58.3	103.0%	79.4%
Programme 3	25 939.5	26 232.7	26 249.7	28 303.7	28 090.9	28 303.3	30 448.0	30 443.7	30 484.2	32 844.3	32 890.3	32 892.0	100.3%	100.2%
Programme 4	5 488.3	5 226.6	5 228.3	5 925.8	5 883.9	5 879.3	6 311.2	6 208.2	6 304.5	6 604.2	6 642.4	6 843.0	99.7%	101.2%
Programme 5	100.1	100.7	118.6	105.6	105.1	123.0	110.6	106.3	132.0	204.5	206.5	206.5	111.4%	111.9%
Programme 6	1 647.9	1 647.9	1 647.9	1 776.8	1 776.8	1 776.8	1 852.8	1 852.8	1 853.1	1 911.5	1 859.9	1 563.5	95.2%	95.9%
<b>Subtotal</b>	<b>33 391.8</b>	<b>33 477.6</b>	<b>33 520.2</b>	<b>36 360.4</b>	<b>36 372.0</b>	<b>36 397.3</b>	<b>38 988.5</b>	<b>38 988.5</b>	<b>39 053.5</b>	<b>41 937.8</b>	<b>42 016.8</b>	<b>41 929.3</b>	<b>100.1%</b>	<b>100.0%</b>
<b>Direct charge against the National Revenue Fund</b>	<b>9 606.1</b>	<b>11 400.0</b>	<b>11 694.5</b>	<b>12 403.0</b>	<b>12 300.0</b>	<b>12 090.2</b>	<b>13 440.0</b>	<b>13 200.0</b>	<b>13 838.8</b>	<b>14 690.0</b>	<b>15 800.0</b>	<b>15 800.0</b>	<b>106.6%</b>	<b>101.4%</b>
Sector education and training authorities	7 684.9	9 120.0	9 355.6	9 922.4	9 840.6	9 673.8	10 752.6	10 560.6	11 071.0	11 752.7	12 640.7	12 640.7	106.6%	101.4%
National Skills Fund	1 921.2	2 280.0	2 338.9	2 480.6	2 459.4	2 416.4	2 687.4	2 639.4	2 767.8	2 937.3	3 159.3	3 159.3	106.5%	101.4%
<b>Total</b>	<b>42 998.0</b>	<b>44 877.6</b>	<b>45 214.7</b>	<b>48 763.4</b>	<b>48 672.0</b>	<b>48 487.5</b>	<b>52 428.5</b>	<b>52 188.5</b>	<b>52 892.3</b>	<b>56 627.8</b>	<b>57 816.8</b>	<b>57 729.3</b>	<b>101.7%</b>	<b>100.4%</b>
Change to 2015 Budget estimate											1 189.0			

Table 15.2 Vote expenditure trends by programme and economic classification

Economic classification	2012/13			2013/14			2014/15			2015/16			2012/13 - 2015/16	
	Annual budget	Adjusted appropriation	Audited outcome	Annual budget	Adjusted appropriation	Audited outcome	Annual budget	Adjusted appropriation	Audited outcome	Annual budget	Adjusted appropriation	Revised estimate	Outcome/Annual budget Average (%)	Outcome/Adjusted appropriation Average (%)
R million														
<b>Current payments</b>	<b>7 178.5</b>	<b>7 164.7</b>	<b>6 185.8</b>	<b>5 062.0</b>	<b>4 972.9</b>	<b>6 899.8</b>	<b>5 363.7</b>	<b>5 272.9</b>	<b>7 408.1</b>	<b>7 801.2</b>	<b>7 696.2</b>	<b>7 605.5</b>	<b>110.6%</b>	<b>111.9%</b>
Compensation of employees	7 007.9	6 899.2	5 927.8	4 883.4	4 680.6	6 605.4	5 179.7	5 033.6	7 139.8	7 308.2	7 317.2	7 236.2	110.4%	112.4%
Goods and services	170.6	265.6	258.0	178.5	292.3	294.3	184.0	239.4	268.3	493.0	379.0	369.4	116.0%	101.2%
of which:														
Administrative fees	0.1	0.2	0.5	0.3	0.3	0.8	0.2	0.2	0.3	1.6	4.9	0.6	103.6%	41.7%
Advertising	2.2	1.3	4.7	1.8	4.7	2.3	1.7	1.0	2.7	10.9	5.6	4.3	83.8%	111.3%
Minor Assets	1.3	6.1	2.3	2.9	2.0	1.5	3.2	1.1	0.7	2.5	4.8	2.2	68.2%	48.0%
Audit costs: External	7.4	7.7	9.7	7.3	9.3	11.3	7.9	7.8	8.1	13.2	13.2	13.0	117.6%	110.8%
Bursaries: Employees	0.3	0.5	0.6	0.5	0.5	0.3	0.5	0.2	0.4	0.5	0.5	0.2	85.2%	91.8%
Catering: Departmental activities	1.6	10.7	5.5	4.9	6.8	6.3	3.1	3.3	1.5	1.8	1.4	1.9	133.6%	67.9%
Communication	9.6	15.6	14.5	5.5	8.3	15.4	5.9	6.7	13.5	15.4	13.9	8.5	142.8%	116.6%
Computer services	28.5	46.5	23.9	25.6	46.6	25.8	26.6	38.3	38.2	52.6	37.7	61.3	111.9%	88.3%
Consultants: Business and advisory services	5.8	5.7	2.1	3.0	2.3	1.6	2.9	2.0	1.7	6.9	8.0	3.9	50.5%	52.6%
Legal services	0.3	0.8	1.7	1.3	1.3	1.4	2.6	2.9	3.2	3.5	3.9	4.5	142.1%	121.8%
Contractors	0.6	0.8	0.9	0.8	0.8	0.9	1.2	0.7	1.3	1.9	0.7	13.6	371.3%	579.8%
Agency and support/ outsourced services	0.8	9.2	7.8	0.6	6.3	9.3	0.6	3.9	4.4	0.4	14.8	18.9	1 735.6%	118.0%
Entertainment	0.2	0.1	0.7	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	219.4%	266.6%
Fleet services (including government motor transport)	0.8	0.0	-	0.2	0.7	0.9	0.1	0.5	1.0	3.8	0.9	0.8	54.9%	128.2%
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	0.1	0.1	-	-	-	-	74.1%
Inventory: Food and food supplies	0.1	0.2	0.5	0.6	0.6	0.5	0.7	0.7	0.4	-	-	-	95.9%	85.7%
Inventory: Fuel, oil and gas	0.0	0.1	0.1	0.1	0.1	-	0.1	0.1	0.0	-	-	-	30.9%	25.6%
Inventory: Materials and supplies	1.0	2.4	2.3	0.8	3.8	0.3	1.0	2.3	3.0	-	-	-	199.7%	66.2%
Inventory: Medical supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	-	-	-	-	117.6%	26.0%
Inventory: Other supplies	-	0.5	0.0	0.4	0.4	0.4	0.3	-	0.0	-	-	-	60.3%	48.5%
Consumable supplies	0.2	-	0.4	-	-	-	-	2.5	2.2	-	-	-	1 266.5%	101.2%
Consumables: Stationery, printing and office supplies	8.7	18.6	26.3	13.7	56.7	24.4	12.4	24.6	13.9	73.7	40.7	44.8	100.8%	77.9%
Operating leases	8.7	4.0	5.1	7.9	9.3	5.7	8.0	6.2	10.6	16.6	8.2	3.7	61.0%	90.7%
Rental and hiring	-	-	0.0	-	-	0.1	-	0.0	0.1	0.2	0.9	1.4	923.0%	180.0%
Property payments	43.9	54.0	25.9	48.6	33.9	40.5	46.0	44.0	36.9	53.5	53.7	72.7	91.6%	94.8%
Transport provided: Departmental activity	-	-	0.0	-	-	-	-	-	0.1	-	0.3	0.0	-	33.6%
Travel and subsistence	31.4	57.7	102.1	43.5	85.1	119.9	48.9	79.5	106.5	147.0	117.3	77.6	150.0%	119.6%
Training and development	1.0	1.1	6.8	1.9	1.6	8.8	2.5	2.6	5.5	26.7	3.2	3.1	75.2%	285.4%
Operating payments	8.6	13.7	7.8	4.6	9.3	8.8	6.2	6.6	5.0	55.7	38.9	26.4	64.0%	70.1%
Venues and facilities	7.7	8.3	5.7	1.7	1.7	7.1	1.4	1.5	7.0	4.6	5.6	5.7	167.2%	150.3%
<b>Transfers and subsidies</b>	<b>35 811.9</b>	<b>37 706.6</b>	<b>39 022.0</b>	<b>43 697.4</b>	<b>43 690.4</b>	<b>41 580.1</b>	<b>47 061.1</b>	<b>46 910.5</b>	<b>45 478.5</b>	<b>48 814.3</b>	<b>50 110.3</b>	<b>50 113.3</b>	<b>100.5%</b>	<b>98.8%</b>
Departmental agencies and accounts	14 906.5	16 701.9	17 021.7	18 285.6	18 182.6	17 995.9	19 699.9	19 459.9	20 124.5	21 363.8	22 505.7	22 505.7	104.6%	101.0%
Higher education institutions	20 902.9	20 902.9	20 923.8	22 388.8	22 388.8	22 392.8	24 155.1	24 155.1	24 195.3	26 243.2	26 286.1	26 286.1	100.1%	100.1%
Foreign governments and international organisations	2.5	2.5	2.6	2.9	2.9	2.9	2.9	2.9	3.0	3.2	3.2	4.0	108.9%	108.9%
Non-profit institutions	-	5.0	978.4	3 020.2	3 020.2	1 091.1	3 203.2	3 193.2	1 155.5	1 204.1	1 315.0	1 315.0	61.1%	60.3%
Households	-	94.3	95.5	-	96.0	97.4	-	99.3	0.2	-	0.4	2.6	-	67.5%
<b>Payments for capital assets</b>	<b>7.6</b>	<b>6.3</b>	<b>6.8</b>	<b>4.0</b>	<b>8.7</b>	<b>7.5</b>	<b>3.7</b>	<b>5.1</b>	<b>5.7</b>	<b>12.3</b>	<b>10.4</b>	<b>10.5</b>	<b>110.6%</b>	<b>100.6%</b>
Machinery and equipment	7.6	6.1	6.8	4.0	8.5	7.5	3.7	5.1	5.7	12.3	10.3	9.6	107.2%	99.0%
Software and other intangible assets	-	0.2	-	-	0.2	0.0	-	-	-	-	-	0.9	-	224.3%
<b>Payments for financial assets</b>	<b>-</b>	<b>-</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>0.1</b>	<b>-</b>	<b>-</b>	<b>0.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>42 998.0</b>	<b>44 877.6</b>	<b>45 214.7</b>	<b>48 763.4</b>	<b>48 672.0</b>	<b>48 487.5</b>	<b>52 428.5</b>	<b>52 188.5</b>	<b>52 892.3</b>	<b>56 627.8</b>	<b>57 816.8</b>	<b>57 729.3</b>	<b>101.7%</b>	<b>100.4%</b>

## Expenditure estimates

Table 15.3 Vote expenditure estimates by programme and economic classification

Programmes								
1. Administration								
2. Planning, Policy and Strategy								
3. University Education								
4. Technical and Vocational Education and Training								
5. Skills Development								
6. Community Education and Training								
Programme	Revised estimate	Average growth rate (%)	Expenditure/Total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/Total: Average (%)
R million	2015/16	2012/13 - 2015/16		2016/17	2017/18	2018/19	2015/16 - 2018/19	
Programme 1	366.1	18.2%	0.5%	373.7	399.3	427.2	5.3%	0.6%
Programme 2	58.3	6.6%	0.1%	71.5	76.4	81.8	12.0%	0.1%
Programme 3	32 892.0	7.8%	57.7%	39 531.6	41 944.1	44 319.9	10.5%	57.9%
Programme 4	6 843.0	9.4%	11.9%	6 917.2	7 414.2	7 865.7	4.8%	10.6%
Programme 5	206.5	27.0%	0.3%	224.5	244.7	260.6	8.1%	0.3%
Programme 6	1 563.5	-1.7%	3.3%	2 069.7	2 237.3	2 379.6	15.0%	3.0%
<b>Subtotal</b>	<b>41 929.3</b>	<b>7.8%</b>	<b>73.9%</b>	<b>49 188.3</b>	<b>52 316.1</b>	<b>55 334.8</b>	<b>9.7%</b>	<b>72.6%</b>
<b>Direct charge against the National Revenue Fund</b>	<b>15 800.0</b>	<b>11.5%</b>	<b>26.1%</b>	<b>17 639.6</b>	<b>19 687.1</b>	<b>22 057.5</b>	<b>11.8%</b>	<b>27.4%</b>
Sector education and training authorities	12 640.7	11.5%	20.9%	14 112.5	15 749.7	17 646.0	11.8%	22.0%
National Skills Fund	3 159.3	11.5%	5.2%	3 527.1	3 937.4	4 411.5	11.8%	5.5%
<b>Total</b>	<b>57 729.3</b>	<b>8.8%</b>	<b>100.0%</b>	<b>66 827.9</b>	<b>72 003.2</b>	<b>77 392.3</b>	<b>10.3%</b>	<b>100.0%</b>
Change to 2015 Budget estimate				6 593.6	8 286.2	9 266.6		
Economic classification								
<b>Current payments</b>	<b>7 605.5</b>	<b>2.0%</b>	<b>13.8%</b>	<b>8 215.2</b>	<b>8 853.8</b>	<b>9 409.7</b>	<b>7.4%</b>	<b>12.4%</b>
Compensation of employees	7 236.2	1.6%	13.2%	7 839.9	8 429.8	8 961.8	7.4%	11.9%
Goods and services	369.4	11.6%	0.6%	375.3	424.0	447.9	6.6%	0.6%
of which:								
Administrative fees	0.6	58.2%	0.0%	1.2	2.3	1.3	26.7%	0.0%
Advertising	4.3	48.7%	0.0%	3.7	2.9	4.1	-1.4%	0.0%
Minor assets	2.2	-28.3%	0.0%	1.9	1.4	2.5	3.1%	0.0%
Audit costs: External	13.0	19.0%	0.0%	13.6	14.4	15.4	5.9%	0.0%
Bursaries: Employees	0.2	-22.1%	0.0%	0.3	0.3	0.8	55.6%	0.0%
Catering: Departmental activities	1.9	-44.0%	0.0%	1.5	1.6	2.2	5.5%	0.0%
Communication	8.5	-18.4%	0.0%	12.7	14.1	12.7	14.5%	0.0%
Computer services	61.3	9.6%	0.1%	49.6	51.2	54.5	-3.9%	0.1%
Consultants: Business and advisory services	3.9	-11.8%	0.0%	11.7	9.0	10.2	37.5%	0.0%
Legal services	4.5	77.7%	0.0%	4.8	5.1	5.4	5.7%	0.0%
Contractors	13.6	160.0%	0.0%	0.5	0.6	0.6	-65.7%	0.0%
Agency and support/outourced services	18.9	27.1%	0.0%	0.4	0.4	0.5	-69.8%	0.0%
Entertainment	0.1	14.3%	0.0%	0.1	0.1	0.1	3.1%	0.0%
Fleet services (including government motor transport)	0.8	841.3%	0.0%	1.1	1.3	1.8	30.2%	0.0%
Inventory: Food and food supplies	-	-100.0%	0.0%	1.9	3.0	3.5	-	0.0%
Consumable supplies	-	-	0.0%	3.8	4.7	5.9	-	0.0%
Consumables: Stationery, printing and office supplies	44.8	34.1%	0.1%	40.0	50.5	58.5	9.3%	0.1%
Operating leases	3.7	-2.1%	0.0%	16.3	18.0	17.1	66.0%	0.0%
Rental and hiring	1.4	-	0.0%	5.5	6.0	5.9	61.0%	0.0%
Property payments	72.7	10.4%	0.1%	51.9	53.9	57.6	-7.4%	0.1%
Travel and subsistence	77.6	10.4%	0.1%	101.7	108.7	112.4	13.2%	0.1%
Training and development	3.1	40.8%	0.0%	27.9	50.9	50.0	153.9%	0.0%
Operating payments	26.4	24.4%	0.0%	21.4	21.8	23.5	-3.9%	0.0%
Venues and facilities	5.7	-11.5%	0.0%	1.6	1.6	1.4	-37.8%	0.0%
<b>Transfers and subsidies</b>	<b>50 113.3</b>	<b>9.9%</b>	<b>86.2%</b>	<b>58 605.0</b>	<b>63 140.2</b>	<b>67 973.2</b>	<b>10.7%</b>	<b>87.5%</b>
Departmental agencies and accounts	22 505.7	10.5%	38.0%	29 255.7	30 089.3	32 910.1	13.5%	41.9%
Higher education institutions	26 286.1	7.9%	45.9%	27 964.8	31 606.8	33 534.9	8.5%	43.6%
Foreign governments and international organisations	4.0	15.8%	0.0%	3.3	3.5	3.7	-2.2%	0.0%
Non-profit institutions	1 315.0	540.7%	2.2%	1 381.2	1 440.6	1 524.5	5.1%	2.1%
Households	2.6	-69.8%	0.1%	-	-	-	-100.0%	0.0%
<b>Payments for capital assets</b>	<b>10.5</b>	<b>18.7%</b>	<b>0.0%</b>	<b>7.7</b>	<b>9.2</b>	<b>9.5</b>	<b>-3.5%</b>	<b>0.0%</b>
Machinery and equipment	9.6	16.3%	0.0%	7.7	9.2	9.5	-0.6%	0.0%
Software and other intangible assets	0.9	70.7%	0.0%	-	-	-	-100.0%	0.0%
<b>Total</b>	<b>57 729.3</b>	<b>8.8%</b>	<b>100.0%</b>	<b>66 827.9</b>	<b>72 003.2</b>	<b>77 392.3</b>	<b>10.3%</b>	<b>100.0%</b>

## Personnel information

**Table 15.4 Vote personnel numbers and cost by salary level and programme<sup>1</sup> prior to Cabinet approved reduction, effective from 2017/18<sup>2</sup>; budget reductions and aggregate baseline total**

Programmes		Number of posts estimated for 31 March 2016		Number and cost <sup>3</sup> of personnel posts filled / planned for on funded establishment												Number				
		Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Salary level/Total: Average (%)			
				2014/15			2015/16			2016/17		2017/18		2018/19				2015/16 - 2018/19		
				Number	Cost	Unit	Number	Cost	Unit	Number	Cost	Unit	Number	Cost	Unit					
<b>Higher Education and Training</b>		<b>38 026</b>	<b>92</b>	<b>38 002</b>	<b>5 018.0</b>	<b>0.1</b>	<b>38 111</b>	<b>7 236.2</b>	<b>0.2</b>	<b>38 118</b>	<b>7 839.9</b>	<b>0.2</b>	<b>38 118</b>	<b>8 465.2</b>	<b>0.2</b>	<b>38 118</b>	<b>9 016.8</b>	<b>0.2</b>	<b>0.0%</b>	<b>100.0%</b>
Salary level																				
1 – 6	28 028	92	513	75.6	0.1	28 238	3 204.6	0.1	28 120	3 632.2	0.1	28 120	3 939.1	0.1	28 120	4 206.2	0.1	-0.1%	73.9%	
7 – 10	9 067	–	345	122.7	0.4	8 996	3 202.2	0.4	9 067	3 349.5	0.4	9 067	3 617.0	0.4	9 067	3 846.7	0.4	0.3%	23.7%	
11 – 12	742	–	128	73.9	0.6	727	520.5	0.7	742	522.8	0.7	742	553.4	0.7	742	585.6	0.8	0.7%	1.9%	
13 – 16	187	–	72	67.9	0.9	148	148.8	1.0	187	200.9	1.1	187	213.2	1.1	187	227.3	1.2	8.1%	0.5%	
Other	2	–	36 944	4 677.9	0.1	2	160.1	80.0	2	134.5	67.3	2	142.5	71.3	2	150.9	75.5	–	0.0%	
<b>Programme</b>	<b>38 026</b>	<b>92</b>	<b>38 002</b>	<b>5 018.0</b>	<b>0.1</b>	<b>38 111</b>	<b>7 236.2</b>	<b>0.2</b>	<b>38 118</b>	<b>7 839.9</b>	<b>0.2</b>	<b>38 118</b>	<b>8 465.2</b>	<b>0.2</b>	<b>38 118</b>	<b>9 016.8</b>	<b>0.2</b>	<b>0.0%</b>	<b>100.0%</b>	
Programme 1	502	71	380	121.9	0.3	573	168.5	0.3	573	203.4	0.4	573	219.5	0.4	573	235.5	0.4	–	1.5%	
Programme 2	93	11	84	34.6	0.4	63	44.7	0.7	104	58.3	0.6	104	62.9	0.6	104	67.5	0.6	18.2%	0.2%	
Programme 3	103	4	98	39.1	0.4	88	46.1	0.5	107	61.1	0.6	107	65.9	0.6	107	70.8	0.7	6.7%	0.3%	
Programme 4	18 187	–	19 179	2 976.0	0.2	18 187	5 455.3	0.3	18 187	5 521.0	0.3	18 187	5 949.1	0.3	18 187	6 336.6	0.3	–	47.7%	
Programme 5	260	6	261	71.6	0.3	259	77.8	0.3	266	90.3	0.3	266	98.0	0.4	266	105.1	0.4	0.9%	0.7%	
Programme 6	18 881	–	18 000	1 774.7	0.1	18 941	1 443.7	0.1	18 881	1 905.8	0.1	18 881	2 069.8	0.1	18 881	2 201.3	0.1	-0.1%	49.6%	
<b>Reduction</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>(35.3)</b>	<b>–</b>	<b>–</b>	<b>(55.0)</b>	<b>–</b>	<b>–</b>	<b>–</b>	
<b>Total</b>	<b>38 026</b>	<b>92</b>	<b>38 002</b>	<b>5 018.0</b>	<b>0.1</b>	<b>38 111</b>	<b>7 236.2</b>	<b>0.2</b>	<b>38 118</b>	<b>7 839.9</b>	<b>0.2</b>	<b>38 118</b>	<b>8 429.8</b>	<b>–</b>	<b>38 118</b>	<b>8 961.8</b>	<b>–</b>	<b>–</b>	<b>–</b>	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. The department's compensation of employees budget has been reduced by R90.4 million for 2017/18 and 2018/19. After consultation with the Department of Public Service and Administration and National Treasury, the department will finalise, develop and implement a plan to manage its personnel expenditure within this reduced expenditure ceiling.

3. Rand million.

## Departmental receipts

**Table 15.5 Departmental receipts by economic classification**

R thousand	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Receipt item/ Total: Average (%)	Medium-term receipts estimate			Average growth rate (%)	Receipt item/ Total: Average (%)
	2012/13	2013/14	2014/15					2015/16	2016/17	2017/18		
<b>Departmental receipts</b>	<b>10 913</b>	<b>11 880</b>	<b>11 594</b>	<b>14 143</b>	<b>14 676</b>	<b>10.4%</b>	<b>100.0%</b>	<b>11 494</b>	<b>12 167</b>	<b>12 774</b>	<b>-4.5%</b>	<b>100.0%</b>
<b>Sales of goods and services produced by department</b>	<b>4 949</b>	<b>6 042</b>	<b>5 634</b>	<b>7 692</b>	<b>8 876</b>	<b>21.5%</b>	<b>52.0%</b>	<b>5 485</b>	<b>5 682</b>	<b>5 965</b>	<b>-12.4%</b>	<b>50.9%</b>
Sales by market establishments	457	383	404	3 152	3 259	92.5%	9.2%	539	566	593	-43.3%	9.7%
of which:												
Academic services: Temporary accommodation	107	220	223	250	252	33.0%	1.6%	278	292	307	6.8%	2.2%
Sale of assets less than R5 000	–	–	–	–	–	–	–	12	13	14	–	0.1%
Academic term	208	–	–	–	–	-100.0%	0.4%	–	–	–	–	–
Commission	142	163	181	2 902	3 007	176.7%	7.1%	249	261	272	-55.1%	7.4%
Administrative fees	3 915	4 936	4 465	3 720	4 766	6.8%	36.9%	4 060	4 202	4 412	-2.5%	34.1%
of which:												
Exams	874	1 352	1 557	1 280	2 256	37.2%	12.3%	1 212	1 263	1 326	-16.2%	11.9%
Trade fee	2 944	2 878	2 767	2 328	2 346	-7.3%	22.3%	2 537	2 613	2 744	5.4%	20.0%
Universities	39	60	90	112	112	42.1%	0.6%	118	123	129	4.8%	0.9%
Further education and training	58	3	3	–	4	-59.0%	0.1%	193	203	213	276.2%	1.2%
Sports and club facilities/Sale of tender documents	–	643	48	–	48	–	1.5%	–	–	–	-100.0%	0.1%
Other sales	577	723	765	820	851	13.8%	5.9%	886	914	960	4.1%	7.1%
of which:												
Boarding fees	86	118	134	116	149	20.1%	1.0%	137	144	151	0.4%	1.1%
Parking	24	20	21	40	40	18.6%	0.2%	31	32	34	-5.3%	0.3%
Sale of meals and refreshments	157	182	201	224	225	12.7%	1.6%	255	262	275	6.9%	2.0%
Rental	310	403	409	440	437	12.1%	3.2%	463	476	500	4.6%	3.7%
<b>Sales of scrap, waste, arms and other used current goods</b>	<b>16</b>	<b>29</b>	<b>32</b>	<b>32</b>	<b>32</b>	<b>26.0%</b>	<b>0.2%</b>	<b>33</b>	<b>35</b>	<b>37</b>	<b>5.0%</b>	<b>0.3%</b>
of which:												
Waste paper	16	29	32	32	32	26.0%	0.2%	33	35	37	5.0%	0.3%
<b>Transfers received</b>	<b>80</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.2%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Interest, dividends and rent on land	3 458	3 374	3 343	3 859	3 350	-1.1%	27.6%	4 503	5 104	5 359	17.0%	35.8%
Interest	3 458	3 374	3 343	3 859	3 350	-1.1%	27.6%	4 503	5 104	5 359	17.0%	35.8%
Transactions in financial assets and liabilities	2 410	2 435	2 585	2 560	2 418	0.1%	20.1%	1 473	1 346	1 413	-16.4%	13.0%
<b>Total</b>	<b>10 913</b>	<b>11 880</b>	<b>11 594</b>	<b>14 143</b>	<b>14 676</b>	<b>10.4%</b>	<b>100.0%</b>	<b>11 494</b>	<b>12 167</b>	<b>12 774</b>	<b>-4.5%</b>	<b>100.0%</b>

## Programme 1: Administration

### Programme purpose

Provide strategic leadership, management and support services to the department.

### Expenditure trends and estimates

**Table 15.6 Administration expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Expenditure/Total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/Total: Average (%)
	2012/13	2013/14	2014/15				2015/16	2016/17	2017/18		
R thousand											
<b>Ministry</b>	29 635	29 733	32 408	27 522	-2.4%	10.9%	28 665	31 662	34 129	7.4%	7.8%
Department Management	32 237	37 764	38 400	48 371	14.5%	14.4%	46 703	50 475	54 068	3.8%	12.8%
Corporate Services	87 991	90 998	80 230	138 975	16.5%	36.5%	150 870	160 941	171 901	7.3%	39.9%
Office of the Chief Financial Officer	46 288	61 428	40 483	83 521	21.7%	21.3%	84 789	89 456	95 874	4.7%	22.7%
Internal Audit	8 556	9 024	6 051	8 685	0.5%	3.0%	9 233	10 462	11 131	8.6%	2.5%
Office Accommodation	24 472	38 417	36 525	52 445	28.9%	13.9%	53 407	56 276	60 063	4.6%	14.2%
<b>Total</b>	<b>229 179</b>	<b>267 364</b>	<b>234 097</b>	<b>359 519</b>	<b>16.2%</b>	<b>100.0%</b>	<b>373 667</b>	<b>399 272</b>	<b>427 166</b>	<b>5.9%</b>	<b>100.0%</b>
Change to 2015 Budget estimate				41 201			42 715	51 744	59 482		
<b>Current payments</b>	<b>223 559</b>	<b>262 387</b>	<b>230 623</b>	<b>350 785</b>	<b>16.2%</b>	<b>97.9%</b>	<b>368 393</b>	<b>393 520</b>	<b>421 013</b>	<b>6.3%</b>	<b>98.3%</b>
Compensation of employees	123 617	147 377	121 938	168 453	10.9%	51.5%	203 398	219 484	235 510	11.8%	53.0%
Goods and services	99 942	115 010	108 685	182 332	22.2%	46.4%	164 995	174 036	185 503	0.6%	45.3%
of which:											
Administrative fees	540	801	213	4 784	106.9%	0.6%	1 161	1 219	1 281	-35.5%	0.5%
Advertising	4 223	1 942	1 560	4 187	-0.3%	1.1%	2 434	2 630	2 701	-13.6%	0.8%
Minor assets	1 753	1 159	179	4 132	33.1%	0.7%	1 429	946	1 014	-37.4%	0.5%
Audit costs: External	9 732	11 299	8 101	13 175	10.6%	3.9%	13 637	14 433	15 424	5.4%	3.6%
Bursaries: Employees	553	349	376	515	-2.3%	0.2%	300	301	302	-16.3%	0.1%
Catering: Departmental activities	710	1 193	564	624	-4.2%	0.3%	451	527	596	-1.5%	0.1%
Communication	3 246	3 058	3 603	4 078	7.9%	1.3%	4 426	4 950	5 048	7.4%	1.2%
Computer services	11 897	13 688	22 405	29 924	36.0%	7.1%	35 556	36 653	38 881	9.1%	9.0%
Consultants: Business and advisory services	411	597	1 112	6 436	150.2%	0.8%	7 286	8 197	8 674	10.5%	2.0%
Legal services	120	-	-	-	-100.0%	-	640	745	759	-	0.1%
Contractors	733	778	1 235	374	-20.1%	0.3%	327	360	349	-2.3%	0.1%
Agency and support/outourced services	4 131	3 873	3 745	14 555	52.2%	2.4%	154	180	204	-75.9%	1.0%
Entertainment	749	91	62	103	-48.4%	0.1%	101	106	113	3.1%	-
Fleet services (including government motor transport)	-	743	826	667	-	0.2%	812	974	1 016	15.1%	0.2%
Inventory: Clothing material and accessories	-	-	84	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	5	-	-	-	-100.0%	-	-	-	-	-	-
Inventory: Fuel, oil and gas	3	-	-	-	-100.0%	-	-	-	-	-	-
Inventory: Materials and supplies	2	-	-	-	-100.0%	-	-	-	-	-	-
Inventory: Medical supplies	7	-	-	-	-100.0%	-	-	-	-	-	-
Inventory: Other supplies	20	-	-	-	-100.0%	-	-	-	-	-	-
Consumable supplies	4	-	524	-	-100.0%	-	550	583	587	-	0.1%
Consumables: Stationery, printing and office supplies	4 739	3 184	3 355	6 852	13.1%	1.7%	5 553	5 869	6 203	-3.3%	1.6%
Operating leases	1 524	1 572	1 783	3 068	26.3%	0.7%	5 864	6 815	6 984	31.5%	1.5%
Rental and hiring	44	74	101	578	136.0%	0.1%	170	245	189	-31.1%	0.1%
Property payments	24 846	39 881	36 060	52 890	28.6%	14.1%	51 015	53 034	56 718	2.4%	13.7%
Transport provided: Departmental activity	-	-	82	-	-	-	-	-	-	-	-
Travel and subsistence	21 353	21 995	19 004	19 510	-3.0%	7.5%	17 416	19 124	20 971	2.4%	4.9%
Training and development	4 703	5 079	1 349	3 023	-13.7%	1.3%	2 998	3 265	3 529	5.3%	0.8%
Operating payments	3 507	2 035	1 360	11 432	48.3%	1.7%	12 226	12 237	13 285	5.1%	3.2%
Venues and facilities	387	1 619	1 002	1 425	54.4%	0.4%	489	643	675	-22.0%	0.2%
<b>Transfers and subsidies</b>	<b>1 172</b>	<b>22</b>	<b>95</b>	<b>313</b>	<b>-35.6%</b>	<b>0.1%</b>	<b>330</b>	<b>342</b>	<b>362</b>	<b>5.0%</b>	<b>0.1%</b>
Departmental agencies and accounts	219	-	-	313	12.6%	-	330	342	362	5.0%	0.1%
Households	953	22	95	-	-100.0%	0.1%	-	-	-	-	-
<b>Payments for capital assets</b>	<b>4 415</b>	<b>4 950</b>	<b>3 379</b>	<b>8 421</b>	<b>24.0%</b>	<b>1.9%</b>	<b>4 944</b>	<b>5 410</b>	<b>5 791</b>	<b>-11.7%</b>	<b>1.6%</b>
Machinery and equipment	4 415	4 923	3 379	8 421	24.0%	1.9%	4 944	5 410	5 791	-11.7%	1.6%
Software and other intangible assets	-	27	-	-	-	-	-	-	-	-	-
<b>Payments for financial assets</b>	<b>33</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>229 179</b>	<b>267 364</b>	<b>234 097</b>	<b>359 519</b>	<b>16.2%</b>	<b>100.0%</b>	<b>373 667</b>	<b>399 272</b>	<b>427 166</b>	<b>5.9%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	0.7%	0.7%	0.6%	0.9%	-	-	0.8%	0.8%	0.8%	-	-
<b>Details of transfers and subsidies</b>											
<b>Departmental agencies and accounts</b>											
Departmental agencies (non-business entities)											
Current	219	-	-	313	12.6%	-	330	342	362	5.0%	0.1%
Education, Training and Development Practices	219	-	-	313	12.6%	-	330	342	362	5.0%	0.1%
Sector Education and Training Authority											
<b>Households</b>											
<b>Social benefits</b>											
Current	953	22	95	-	-100.0%	0.1%	-	-	-	-	-
Employee social benefits	953	22	95	-	-100.0%	0.1%	-	-	-	-	-

## Personnel information

**Table 15.7 Administration personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2016		Number and cost <sup>2</sup> of personnel posts filled / planned for on funded establishment													Number				
		Actual			Revised estimate			Medium-term expenditure estimate							Average growth rate (%)	Salary level/Total: Average (%)			
Number of funded posts	Number of posts additional to the establishment	2014/15			2015/16			2016/17			2017/18			2018/19			2015/16 - 2018/19		
		Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost			
<b>Administration</b>																			
<b>Salary level</b>	<b>502</b>	<b>71</b>	<b>380</b>	<b>121.9</b>	<b>0.3</b>	<b>573</b>	<b>168.5</b>	<b>0.3</b>	<b>573</b>	<b>203.4</b>	<b>0.4</b>	<b>573</b>	<b>219.5</b>	<b>0.4</b>	<b>573</b>	<b>235.5</b>	<b>0.4</b>	<b>-</b>	<b>100.0%</b>
1 – 6	230	71	204	29.8	0.1	301	38.5	0.1	301	49.9	0.2	301	54.6	0.2	301	58.4	0.2	-	52.5%
7 – 10	186	-	119	43.5	0.4	186	63.3	0.3	186	69.9	0.4	186	76.5	0.4	186	82.2	0.4	-	32.5%
11 – 12	44	-	28	18.2	0.6	44	22.7	0.5	44	33.0	0.8	44	34.4	0.8	44	36.9	0.8	-	7.7%
13 – 16	40	-	27	26.5	1.0	40	39.4	1.0	40	46.0	1.2	40	49.1	1.2	40	52.6	1.3	-	7.0%
Other	2	-	2	3.8	1.9	2	4.6	2.3	2	4.6	2.3	2	5.0	2.5	2	5.4	2.7	-	0.3%
<b>Total</b>	<b>502</b>	<b>71</b>	<b>380</b>	<b>121.9</b>	<b>0.3</b>	<b>573</b>	<b>168.5</b>	<b>0.3</b>	<b>573</b>	<b>203.4</b>	<b>0.4</b>	<b>-</b>	<b>219.5</b>	<b>-</b>	<b>-</b>	<b>235.5</b>	<b>-</b>	<b>-</b>	<b>-</b>

<sup>1</sup>. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

<sup>2</sup>. Rand million.

## Programme 2: Planning, Policy and Strategy

### Programme purpose

Provide strategic direction in the development, implementation and monitoring of departmental policies and in the human resource development strategy for South Africa.

### Objectives

- Ensure a sound post-school education and training system by developing 3 new post-school education and training policies, including the revision of the National Qualifications Framework Act (2008) and the General and Further Education and Training Quality Assurance Act (2001), and revising 1 piece of legislation, the Higher Education Act (1997), by 31 March 2018.
- Develop a sector monitoring and evaluation framework by December 2016 for the effective oversight of the implementation of the post-school education and training system, and the production of annual monitoring reports thereafter.
- Improve access to quality teaching and learning in the post-school education and training system by developing and implementing 1 of the 3 planned teaching and learning support plans by 31 March 2017.
- Develop management information systems for technical and vocational education and training colleges and sector education and training authorities, as well as private post-school institutions, for effective policy development and planning by 31 March 2018.

### Subprogrammes

- *Programme Management: Planning, Policy and Strategy* manages delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions in the programme.
- *Human Resource Development, Strategic Planning and Coordination* provides strategic direction in the development, implementation and monitoring of departmental policies; and coordinates activities in relation to the national human resources development strategy.
- *Planning, Information, Monitoring and Evaluation Coordination* monitors and evaluates the policy outputs of the department; coordinates research in the fields of higher education and training; and ensures that education policies, plans and legislation are developed into systems through monitoring their implementation on an ongoing basis.
- *International Relations* develops and promotes international relations; supports the United Nations Educational, Scientific and Cultural Organisation in the higher education sub-system; and manages, monitors and reports on international donor grant funding.
- *Legal and Legislative Services* manages the legal and legislative services of the department, universities, colleges, sector education and training authorities, and the national skills fund with regard to legal and legislative matters.
- *Social Inclusion in Education* promotes access to higher education and participation by all learners in

training programmes; manages the development, evaluation and maintenance of policy, programmes and systems for learners with special needs; and monitors the implementation of those policies.

## Expenditure trends and estimates

**Table 15.8 Planning, Policy and Strategy expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2015/16	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%) 2015/16 - 2018/19	Expenditure/ Total: Average (%) 2015/16 - 2018/19
	2012/13	2013/14	2014/15		2012/13 - 2015/16	2015/16	2016/17	2017/18	2018/19		
R thousand											
Programme Management: Planning, Policy and Strategy	4 024	3 656	2 933	3 012	-9.2%	6.9%	3 283	3 515	4 003	9.9%	4.8%
Human Resource Development, Strategic Planning and Coordination	9 127	11 198	11 584	14 237	16.0%	23.3%	16 910	18 132	19 337	10.7%	23.8%
Planning, Information, Monitoring and Evaluation Coordination	6 511	7 419	6 854	11 440	20.7%	16.3%	17 862	19 084	20 237	20.9%	23.8%
International Relations	10 852	10 268	10 775	11 352	1.5%	21.8%	13 705	14 604	15 614	11.2%	19.2%
Legal and Legislative Services	10 848	11 298	9 386	13 403	7.3%	22.7%	14 539	15 447	16 440	7.0%	20.8%
Social Inclusion in Education	5 173	3 811	4 151	4 809	-2.4%	9.1%	5 246	5 665	6 194	8.8%	7.6%
<b>Total</b>	<b>46 535</b>	<b>47 650</b>	<b>45 683</b>	<b>58 253</b>	<b>7.8%</b>	<b>100.0%</b>	<b>71 545</b>	<b>76 447</b>	<b>81 825</b>	<b>12.0%</b>	<b>100.0%</b>
Change to 2015 Budget estimate				3 410			13 759	15 719	17 575		
<b>Economic classification</b>											
<b>Current payments</b>	<b>43 554</b>	<b>44 215</b>	<b>42 454</b>	<b>54 603</b>	<b>7.8%</b>	<b>93.3%</b>	<b>68 012</b>	<b>72 787</b>	<b>77 948</b>	<b>12.6%</b>	<b>94.9%</b>
Compensation of employees	36 076	38 002	34 614	44 747	7.4%	77.4%	58 256	62 863	67 464	14.7%	81.0%
Goods and services	7 478	6 213	7 840	9 856	9.6%	15.8%	9 756	9 924	10 484	2.1%	13.9%
of which:											
Administrative fees	1	3	-	6	81.7%	-	-	-	-	-100.0%	-
Advertising	276	-	-	37	-48.8%	0.2%	40	30	40	2.6%	0.1%
Minor assets	68	63	39	134	25.4%	0.2%	82	90	102	-8.7%	0.1%
Catering: Departmental activities	114	46	41	328	42.2%	0.3%	59	63	70	-40.2%	0.2%
Communication	745	890	769	684	-2.8%	1.6%	753	792	826	6.5%	1.1%
Computer services	97	-	105	3	-68.6%	0.1%	81	91	102	224.0%	0.1%
Consultants: Business and advisory services	82	5	76	-	-100.0%	0.1%	-	-	-	-	-
Legal services	1 620	1 367	3 236	3 936	34.4%	5.1%	4 175	4 352	4 593	5.3%	5.9%
Contractors	101	32	-	-	-100.0%	0.1%	-	50	-	-	-
Agency and support/outourced services	120	177	-	89	-9.5%	0.2%	50	-	50	-17.5%	0.1%
Fleet services (including government motor transport)	-	-	-	-	-	-	10	-	-	-	-
Inventory: Materials and supplies	6	-	-	-	-100.0%	-	-	-	-	-	-
Inventory: Other supplies	-	-	2	-	-	-	-	-	-	-	-
Consumable supplies	3	-	773	-	-100.0%	0.4%	23	25	25	-	-
Consumables: Stationery, printing and office supplies	378	672	238	655	20.1%	1.0%	762	1 003	1 045	16.8%	1.2%
Operating leases	171	59	15	-	-100.0%	0.1%	-	-	-	-	-
Rental and hiring	-	-	3	203	-	0.1%	10	11	12	-61.0%	0.1%
Property payments	60	5	2	-	-100.0%	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	265	-	0.1%	-	-	-	-100.0%	0.1%
Travel and subsistence	3 097	2 425	2 050	2 987	-1.2%	5.3%	3 044	2 740	2 820	-1.9%	4.0%
Training and development	-	214	156	124	-	0.2%	171	185	254	27.0%	0.3%
Operating payments	385	169	204	311	-6.9%	0.5%	355	360	401	8.8%	0.5%
Venues and facilities	154	86	131	94	-15.2%	0.2%	141	132	144	15.3%	0.2%
<b>Transfers and subsidies</b>	<b>2 639</b>	<b>3 094</b>	<b>2 984</b>	<b>3 156</b>	<b>6.1%</b>	<b>6.0%</b>	<b>3 323</b>	<b>3 489</b>	<b>3 691</b>	<b>5.4%</b>	<b>4.7%</b>
Foreign governments and international organisations	2 639	2 927	2 983	3 156	6.1%	5.9%	3 323	3 489	3 691	5.4%	4.7%
Households	-	167	1	-	-	0.1%	-	-	-	-	-
<b>Payments for capital assets</b>	<b>342</b>	<b>341</b>	<b>245</b>	<b>494</b>	<b>13.0%</b>	<b>0.7%</b>	<b>210</b>	<b>171</b>	<b>186</b>	<b>-27.8%</b>	<b>0.4%</b>
Machinery and equipment	342	341	245	494	13.0%	0.7%	210	171	186	-27.8%	0.4%
<b>Total</b>	<b>46 535</b>	<b>47 650</b>	<b>45 683</b>	<b>58 253</b>	<b>7.8%</b>	<b>100.0%</b>	<b>71 545</b>	<b>76 447</b>	<b>81 825</b>	<b>12.0%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>-</b>	<b>-</b>
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	-	167	1	-	-	0.1%	-	-	-	-	-
Employee social benefits	-	167	1	-	-	0.1%	-	-	-	-	-
<b>Foreign governments and international organisations</b>											
<b>Current</b>	<b>2 639</b>	<b>2 927</b>	<b>2 983</b>	<b>3 156</b>	<b>6.1%</b>	<b>5.9%</b>	<b>3 323</b>	<b>3 489</b>	<b>3 691</b>	<b>5.4%</b>	<b>4.7%</b>
India-Brazil-South Africa Trilateral Commission	442	511	551	500	4.2%	1.0%	527	553	585	5.4%	0.8%
Commonwealth of Learning	2 197	2 416	2 432	2 656	6.5%	4.9%	2 796	2 936	3 106	5.4%	4.0%

## Personnel information

Table 15.9 Planning, Policy and Strategy personnel numbers and cost by salary level<sup>1</sup>

Number of posts estimated for 31 March 2016		Number and cost <sup>2</sup> of personnel posts filled / planned for on funded establishment															Number		
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate									Average growth rate (%)	Salary level/Total: Average (%)	
		2014/15		Unit Cost	2015/16		Unit Cost	2016/17			2017/18			2018/19					2015/16 - 2018/19
Planning, Policy and Strategy		Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost			
Salary level	93	11	84	34.6	0.4	63	44.7	0.7	104	58.3	0.6	104	62.9	0.6	104	67.5	0.6	18.2%	100.0%
1 – 6	11	11	21	1.9	0.1	13	2.8	0.2	22	3.2	0.1	22	3.5	0.2	22	3.9	0.2	19.2%	21.1%
7 – 10	42	–	32	10.5	0.3	24	12.9	0.5	42	17.9	0.4	42	19.3	0.5	42	20.8	0.5	20.5%	40.0%
11 – 12	22	–	16	9.8	0.6	14	14.4	1.0	22	16.8	0.8	22	18.8	0.9	22	19.8	0.9	16.3%	21.3%
13 – 16	18	–	15	12.5	0.8	12	14.6	1.2	18	20.4	1.1	18	21.4	1.2	18	22.9	1.3	14.5%	17.6%
<b>Total</b>	<b>93</b>	<b>11</b>	<b>84</b>	<b>34.6</b>	<b>0.4</b>	<b>63</b>	<b>44.7</b>	<b>0.7</b>	<b>104</b>	<b>58.3</b>	<b>0.6</b>	<b>104</b>	<b>62.9</b>	<b>0.6</b>	<b>104</b>	<b>67.5</b>	<b>0.6</b>	<b>–</b>	<b>–</b>

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 3: University Education

### Programme purpose

Develop and coordinate policy and regulatory frameworks for an effective and efficient university education system. Provide financial support to universities, the National Student Financial Aid Scheme and national institutes for higher education.

### Objectives

- Ensure the sound provision of university education by developing 9 new and reviewing 3 existing education policies, regulations and pieces of legislation by 31 March 2018.
- Enable collaboration between university education and other post-school education and training sectors by developing 2 integrated plans by 31 March 2018.
- Enhance the monitoring and evaluation of the higher education sector by producing, over the medium term, 13 annual oversight reports on: the financial health of the sector, governance, teaching and research development, research productivity, the higher education and training HIV and AIDS programme, foundation provisioning, infrastructure development, new universities, the expansion and efficiency of the higher education system, private higher education compliance, the framework on staffing South Africa's universities, and the teaching and learning development capacity improvement plan.
- Improve the teaching and research capacity of universities by developing and implementing a teaching and learning development capacity improvement programme by March 2018, covering the fields of early childhood development educator development, primary teacher education, lecturer education for technical and vocational education and training colleges, lecturer education for community colleges, and education for specialist teachers of learners with special needs.
- Provide support to current and prospective students in higher education institutions through the development and implementation of a concise capacity development strategy and programme, as well as the central applications service, by March 2018.
- Produce and publish an annual report on cohort analyses of first time undergraduate entrants to inform future planning for resources.
- Facilitate a stakeholder network through the establishment of a Brazil-Russia-India-China-South Africa think tank and participative academic forums by March 2016, and reporting progress on these partnerships annually.

### Subprogrammes

- *Programme Management: University Education* manages delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions for the programme.
- *University – Academic Planning and Management* plans and monitors the university system. This entails analysing institutional and national plans, maintaining programmes and qualification combinations.

- *University – Financial Planning and Information Systems* coordinates and manages the development and maintenance of the higher education management information system and the appropriate funding framework for a diverse university system.
- *University – Policy and Development* regulates private university institutions and provides support for the development of universities.
- *Teacher Education* develops a responsive and comprehensive national teacher education and development system as a sub-system of the higher education and training system, develops and maintains academic policy for teacher education qualifications in line with the higher education qualifications framework, mentors institutions for adherence to policy, and supports policy implementation to ensure relevant curricula and the sufficient supply of well qualified teachers for all education sub-systems.
- *University Subsidies* transfers payments to universities annually.

## Expenditure trends and estimates

**Table 15.10 University Education expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Expenditure/Total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/Total: Average (%)
	2012/13	2013/14	2014/15				2015/16	2016/17	2017/18		
R thousand											
Programme Management: University Education	1 620	1 786	1 959	2 394	13.9%	–	4 699	5 095	5 431	31.4%	–
University - Academic Planning and Management	5 290 734	5 870 868	6 249 117	6 558 464	7.4%	20.3%	11 507 448	10 273 742	10 717 121	17.8%	24.6%
University - Financial Planning and Information Systems	9 894	8 685	7 556	9 055	-2.9%	–	12 724	13 460	14 430	16.8%	–
University - Policy and Development	16 761	20 226	19 736	22 379	10.1%	0.1%	27 627	29 702	31 740	12.4%	0.1%
Teacher Education	6 925	8 947	10 494	11 926	19.9%	–	14 287	15 280	16 347	11.1%	–
University Subsidies	20 923 779	22 392 767	24 195 293	26 286 077	7.9%	79.5%	27 964 818	31 606 841	33 534 871	8.5%	75.2%
<b>Total</b>	<b>26 249 713</b>	<b>28 303 279</b>	<b>30 484 155</b>	<b>32 890 295</b>	<b>7.8%</b>	<b>100.0%</b>	<b>39 531 603</b>	<b>41 944 120</b>	<b>44 319 940</b>	<b>10.5%</b>	<b>100.0%</b>
Change to 2015 Budget estimate				45 970			4 928 694	5 601 228	5 869 160		
<b>Economic classification</b>											
<b>Current payments</b>	<b>38 922</b>	<b>41 884</b>	<b>44 639</b>	<b>52 086</b>	<b>10.2%</b>	<b>0.2%</b>	<b>67 817</b>	<b>72 362</b>	<b>77 577</b>	<b>14.2%</b>	<b>0.2%</b>
Compensation of employees	30 579	33 129	39 093	46 137	14.7%	0.1%	61 094	65 944	70 768	15.3%	0.2%
Goods and services	8 343	8 755	5 546	5 949	-10.7%	–	6 723	6 418	6 809	4.6%	–
of which:											
Administrative fees	–	12	34	68	–	–	34	–	19	-34.6%	–
Advertising	99	217	–	64	-13.5%	–	125	120	121	23.7%	–
Minor assets	47	49	90	31	-13.0%	–	61	62	76	34.8%	–
Catering: Departmental activities	172	408	216	83	-21.6%	–	90	78	94	4.2%	–
Communication	416	494	542	530	8.4%	–	458	428	434	-6.4%	–
Computer services	285	154	184	620	29.6%	–	10	747	11	-73.9%	–
Consultants: Business and advisory services	1 160	501	–	218	-42.7%	–	865	158	948	63.2%	–
Contractors	20	35	1	–	-100.0%	–	–	–	–	–	–
Agency and support/outourced services	769	694	144	63	-56.6%	–	45	115	165	37.8%	–
Fleet services (including government motor transport)	–	–	–	–	–	–	26	28	31	–	–
Inventory: Food and food supplies	1	–	–	–	-100.0%	–	–	–	–	–	–
Inventory: Materials and supplies	1	–	–	–	-100.0%	–	–	–	–	–	–
Consumable supplies	–	–	9	–	–	–	18	20	19	–	–
Consumables: Stationery, printing and office supplies	284	382	248	597	28.1%	–	570	555	601	0.2%	–
Operating leases	59	79	66	47	-7.3%	–	178	190	187	58.5%	–
Rental and hiring	–	–	–	13	–	–	3	4	5	-27.3%	–
Property payments	19	30	–	–	-100.0%	–	2	3	4	–	–
Transport provided: Departmental activity	3	–	–	–	-100.0%	–	–	–	–	–	–
Travel and subsistence	4 308	4 418	3 650	3 255	-8.9%	–	4 011	3 715	3 885	6.1%	–
Training and development	42	26	10	13	-32.4%	–	23	35	38	43.0%	–
Operating payments	541	598	287	151	-34.6%	–	11	11	28	-43.0%	–
Venues and facilities	117	658	65	196	18.8%	–	193	149	143	-10.0%	–
<b>Transfers and subsidies</b>	<b>26 210 468</b>	<b>28 261 039</b>	<b>30 439 242</b>	<b>32 837 972</b>	<b>7.8%</b>	<b>99.8%</b>	<b>39 463 487</b>	<b>41 871 399</b>	<b>44 241 933</b>	<b>10.4%</b>	<b>99.8%</b>
Departmental agencies and accounts	5 281 377	5 860 694	6 236 529	6 544 127	7.4%	20.3%	11 490 497	10 255 977	10 697 983	17.8%	24.6%
Higher education institutions	20 923 779	22 392 767	24 195 293	26 286 077	7.9%	79.5%	27 964 818	31 606 841	33 534 871	8.5%	75.2%
Non-profit institutions	5 000	7 000	7 420	7 761	15.8%	–	8 172	8 581	9 079	5.4%	–
Households	312	578	–	7	-71.8%	–	–	–	–	-100.0%	–
<b>Payments for capital assets</b>	<b>323</b>	<b>280</b>	<b>274</b>	<b>237</b>	<b>-9.8%</b>	<b>–</b>	<b>299</b>	<b>359</b>	<b>430</b>	<b>22.0%</b>	<b>–</b>
Machinery and equipment	323	280	274	237	-9.8%	–	299	359	430	22.0%	–
<b>Payments for financial assets</b>	<b>–</b>	<b>76</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>26 249 713</b>	<b>28 303 279</b>	<b>30 484 155</b>	<b>32 890 295</b>	<b>7.8%</b>	<b>100.0%</b>	<b>39 531 603</b>	<b>41 944 120</b>	<b>44 319 940</b>	<b>10.5%</b>	<b>100.0%</b>
Proportion of total programme expenditure to vote expenditure	78.3%	77.8%	78.1%	78.3%	–	–	80.4%	80.2%	80.1%	–	–

**Table 15.10 University Education expenditure trends and estimates by subprogramme and economic classification**

Audited outcome			Adjusted appropriation 2015/16	Average growth rate (%) 2012/13 - 2015/16	Expenditure/Total: Average (%) 2015/16	Medium-term expenditure estimate			Average growth rate (%) 2015/16 - 2018/19	Expenditure/Total: Average (%) 2015/16 - 2018/19	
2012/13	2013/14	2014/15				2016/17	2017/18	2018/19			
R thousand											
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>											
	5 281 377	5 860 694	6 236 529	6 544 127	7.4%	20.3%	11 490 497	10 255 977	10 697 983	17.8%	24.6%
National Student Financial Aid Scheme	5 195 661	5 769 405	6 138 832	6 448 551	7.5%	20.0%	11 392 674	10 143 091	10 578 549	17.9%	24.3%
Council on Higher Education	39 993	41 888	42 689	40 819	0.7%	0.1%	40 928	47 946	50 727	7.5%	0.1%
South African Qualifications Authority	45 723	49 401	55 008	54 757	6.2%	0.2%	56 895	64 940	68 707	7.9%	0.2%
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>											
	312	578	-	7	-71.8%	-	-	-	-	-100.0%	-
Employee social benefits	312	578	-	7	-71.8%	-	-	-	-	-100.0%	-
<b>Higher education institutions</b>											
<b>Current</b>											
	19 109 365	20 231 668	21 482 293	22 971 279	6.3%	71.1%	24 563 860	28 054 225	29 810 923	9.1%	66.4%
University subsidies	19 047 612	20 081 668	21 323 293	22 804 965	6.2%	70.6%	24 273 431	27 693 489	29 394 434	8.8%	65.6%
University of Mpumalanga and Sol Plaatje University	61 753	28 719	159 000	166 314	39.1%	0.4%	290 429	360 736	416 489	35.8%	0.8%
University of Mpumalanga	-	58 153	-	-	-	-	-	-	-	-	-
Sol Plaatje University	-	63 128	-	-	-	0.1%	-	-	-	-	-
<b>Capital</b>											
	1 814 414	2 161 099	2 713 000	3 314 798	22.2%	8.5%	3 400 958	3 552 616	3 723 948	4.0%	8.8%
University subsidies	1 814 414	2 011 099	2 213 000	2 314 798	8.5%	7.1%	2 426 222	2 585 034	2 734 966	5.7%	6.3%
University of the Witwatersrand: University of Mpumalanga and Sol Plaatje University	-	150 000	500 000	1 000 000	-	1.4%	974 736	967 582	988 982	-0.4%	2.5%
<b>Non-profit institutions</b>											
<b>Current</b>											
	5 000	7 000	7 420	7 761	15.8%	-	8 172	8 581	9 079	5.4%	-
Higher Education South Africa	5 000	7 000	7 420	7 761	15.8%	-	8 172	8 581	9 079	5.4%	-

## Personnel information

**Table 15.11 University Education personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2016			Number and cost <sup>2</sup> of personnel posts filled / planned for on funded establishment												Number				
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Salary level/Total: Average (%)			
			2014/15		2015/16		2016/17		2017/18		2018/19		2015/16 - 2018/19						
			Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost		
<b>University Education</b>			<b>98</b>	<b>39.1</b>	<b>0.4</b>	<b>88</b>	<b>46.1</b>	<b>0.5</b>	<b>107</b>	<b>61.1</b>	<b>0.6</b>	<b>107</b>	<b>65.9</b>	<b>0.6</b>	<b>107</b>	<b>70.8</b>	<b>0.7</b>	<b>6.7%</b>	<b>100.0%</b>
Salary level	103	4																	
1 - 6	15	4	19	3.3	0.2	19	3.4	0.2	19	4.2	0.2	19	4.5	0.2	19	4.8	0.3	-	18.6%
7 - 10	43	-	31	9.5	0.3	34	12.0	0.4	43	17.2	0.4	43	18.5	0.4	43	19.9	0.5	8.1%	39.9%
11 - 12	28	-	37	16.6	0.4	23	18.9	0.8	28	21.3	0.8	28	23.0	0.8	28	24.7	0.9	6.8%	26.2%
13 - 16	17	-	11	9.7	0.9	12	11.9	1.0	17	18.5	1.1	17	19.9	1.2	17	21.4	1.3	12.3%	15.4%
<b>Total</b>	<b>103</b>	<b>4</b>	<b>98</b>	<b>39.1</b>	<b>0.4</b>	<b>88</b>	<b>46.1</b>	<b>0.5</b>	<b>107</b>	<b>61.1</b>	<b>0.6</b>	<b>-</b>	<b>65.9</b>	<b>-</b>	<b>-</b>	<b>70.8</b>	<b>-</b>	<b>-</b>	<b>-</b>

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 4: Technical and Vocational Education and Training

### Programme purpose

Plan, develop, implement, monitor, maintain and evaluate national policy, programme assessment practices and systems for technical and vocational education and training.

### Objectives

- Steer the technical and vocational education and training sector by developing 1 legislative and guiding framework and revising 3 existing legislative and guiding frameworks by 31 March 2018.
- Ensure that all technical and vocational education and training institutions are functioning optimally within the relevant pieces of legislation, policies and regulations by standardising the level of governance across the 50 public technical and vocational education and training institutions over the medium term, and monitoring and taking appropriate action when deficiencies are detected each year.
- Provide vocational education teaching and learning support through the development and implementation of 1 teaching and learning support plan and the revision of 3 teaching and learning support plans for technical and vocational education and training institutions by 31 March 2018.
- Improve success in programmes offered in technical and vocational education and training institutions by

developing and implementing 3 student support plans over the medium term.

- Establish a coordinating structure for stakeholder engagement by 31 March 2017 to conduct research and support the technical and vocational education and training sector, and report progress on these partnerships by 31 March 2018.

## Subprogrammes

- *Programme Management: Technical and Vocational Education and Training* manages the delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions.
- *Technical and Vocational Education and Training System Planning and Institutional Support* provides support to management and councils; monitors and evaluates the technical and vocational education and training system performance against set indicators; develops regulatory frameworks for the system; manages and monitors the procurement and distribution of learning and teaching support materials; provides leadership for technical and vocational education and training colleges to enter into partnerships for utilisation of infrastructure and funding resources; and maps out the institutional landscape for the rollout of the technical and vocational education and training college system.
- *Programmes and Qualifications* manages and coordinates curriculum development processes; ensures the development of quality learning and teaching materials; monitors and supports the implementation of curriculum statements and assessment regulations; monitors and supports the development of lecturers; and provides leadership for the technical and vocational education and training colleges to diversify their programmes, qualifications and curriculum.
- *National Examination and Assessment* administers and manages the conduct of national assessment in the technical and vocational education and training and community education and training colleges.
- *Financial Planning* sets up financial management systems; develops the financial management capacity of technical and vocational education and training colleges; manages and determines fair distribution of funding to technical and vocational education and training colleges in accordance with funding norms and standards for funding these colleges; monitors compliance with supply chain management policy; and ensures the timely submission of audited performance information, annual financial statements, quarterly and annual reports.

## Expenditure trends and estimates

**Table 15.12 Technical and Vocational Education and Training expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation 2015/16	Average growth rate (%) 2012/13 - 2015/16	Expenditure/Total: Average (%) 2012/13 - 2015/16	Medium-term expenditure estimate			Average growth rate (%) 2015/16 - 2018/19	Expenditure/Total: Average (%) 2015/16 - 2018/19
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19		
R thousand											
Programme Management: Technical and Vocational Education and Training	4 717	8 120	9 104	5 105	2.7%	0.1%	9 665	10 607	11 379	30.6%	0.1%
Technical and Vocational Education and Training System Planning and Institutional Support	4 971 927	5 607 264	6 104 460	6 355 101	8.5%	95.8%	6 614 734	7 093 010	7 524 528	5.8%	95.7%
Programmes and Qualifications	84 854	88 321	10 110	11 288	-49.0%	0.8%	11 765	12 499	13 409	5.9%	0.2%
National Examination and Assessment	164 087	173 175	178 102	267 264	17.7%	3.3%	276 046	292 395	311 161	5.2%	4.0%
Financial Planning	2 719	2 370	2 738	3 635	10.2%	-	4 981	5 722	5 215	12.8%	0.1%
<b>Total</b>	<b>5 228 304</b>	<b>5 879 250</b>	<b>6 304 514</b>	<b>6 642 393</b>	<b>8.3%</b>	<b>100.0%</b>	<b>6 917 191</b>	<b>7 414 233</b>	<b>7 865 692</b>	<b>5.8%</b>	<b>100.0%</b>
Change to 2015 Budget estimate				38 171			(46 628)	100 084	242 013		
<b>Economic classification</b>											
<b>Current payments</b>	<b>4 160 532</b>	<b>4 698 761</b>	<b>5 155 521</b>	<b>5 383 633</b>	<b>9.0%</b>	<b>80.6%</b>	<b>5 639 232</b>	<b>6 071 111</b>	<b>6 444 759</b>	<b>6.2%</b>	<b>81.6%</b>
Compensation of employees	4 098 333	4 625 538	5 097 809	5 268 592	8.7%	79.4%	5 520 998	5 913 783	6 281 526	6.0%	79.7%
Goods and services	62 199	73 223	57 712	115 041	22.8%	1.3%	118 234	157 328	163 233	12.4%	1.9%
of which:											
Administrative fees	-	-	18	-	-	-	1	3	19	-	-
Advertising	68	109	7	309	65.6%	-	10	7	10	-68.1%	-
Minor assets	376	190	232	65	-44.3%	-	153	116	1 072	154.5%	-
Bursaries: Employees	-	-	-	-	-	-	-	-	500	-	-
Catering: Departmental activities	4 245	4 456	602	213	-63.1%	-	662	663	1 120	73.9%	-
Communication	2 973	3 499	1 019	5 785	24.8%	0.1%	4 061	4 095	2 071	-29.0%	0.1%
Computer services	11 602	11 929	15 499	7 122	-15.0%	0.2%	13 907	13 686	15 521	29.7%	0.2%
Consultants: Business and advisory services	-	-	473	669	-	-	3 200	361	225	-30.5%	-

**Table 15.12 Technical and Vocational Education and Training expenditure trends and estimates by subprogramme and economic classification**

Economic classification	Audited outcome			Adjusted appropriation 2015/16	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2012/13	2013/14	2014/15		2012/13	2015/16	2016/17	2017/18	2018/19	2015/16	2018/19
	R thousand										
Contractors	–	14	2	–	–	–	–	–	–	–	–
Agency and support/outsourced services	2 393	4 570	56	–	-100.0%	–	4	–	–	–	–
Fleet services (including government motor transport)	–	–	–	–	–	–	–	502	–	–	–
Inventory: Clothing material and accessories	–	–	16	–	–	–	–	–	–	–	–
Consumable supplies	–	–	135	–	–	516	758	713	–	–	–
Consumables: Stationery, printing and office supplies	16 290	15 033	8 365	23 360	12.8%	0.3%	6 434	9 764	11 090	-22.0%	0.2%
Operating leases	254	213	5 179	2 844	123.7%	–	9 575	10 215	9 086	47.3%	0.1%
Rental and hiring	–	–	–	–	–	–	245	246	15	–	–
Property payments	46	25	–	–	-100.0%	–	–	–	1	–	–
Travel and subsistence	19 804	26 507	21 540	57 405	42.6%	0.5%	70 340	75 065	76 357	10.0%	1.0%
Training and development	–	176	–	43	–	–	–	32 917	35 234	835.8%	0.2%
Operating payments	3 231	5 863	3 087	16 794	73.2%	0.1%	8 641	9 008	9 591	-17.0%	0.2%
Venues and facilities	917	639	1 482	432	-22.2%	–	489	420	106	-37.4%	–
<b>Transfers and subsidies</b>	<b>1 067 074</b>	<b>1 179 976</b>	<b>1 148 197</b>	<b>1 258 330</b>	<b>5.6%</b>	<b>19.3%</b>	<b>1 277 365</b>	<b>1 342 462</b>	<b>1 420 697</b>	<b>4.1%</b>	<b>18.4%</b>
Departmental agencies and accounts	–	–	–	43 200	–	0.2%	2 517	14 366	15 199	-29.4%	0.3%
Non-profit institutions	973 356	1 084 062	1 148 072	1 214 740	7.7%	18.4%	1 274 848	1 328 096	1 405 498	5.0%	18.1%
Households	93 718	95 914	125	390	-83.9%	0.8%	–	–	–	-100.0%	–
<b>Payments for capital assets</b>	<b>698</b>	<b>485</b>	<b>796</b>	<b>430</b>	<b>-14.9%</b>	<b>–</b>	<b>594</b>	<b>660</b>	<b>236</b>	<b>-18.1%</b>	<b>–</b>
Buildings and other fixed structures	–	–	–	32	–	–	–	–	–	-100.0%	–
Machinery and equipment	698	485	796	398	-17.1%	–	594	660	236	-16.0%	–
Payments for financial assets	–	28	–	–	–	–	–	–	–	–	–
<b>Total</b>	<b>5 228 304</b>	<b>5 879 250</b>	<b>6 304 514</b>	<b>6 642 393</b>	<b>8.3%</b>	<b>100.0%</b>	<b>6 917 191</b>	<b>7 414 233</b>	<b>7 865 692</b>	<b>5.8%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>15.6%</b>	<b>16.2%</b>	<b>16.1%</b>	<b>15.8%</b>	<b>–</b>	<b>–</b>	<b>14.1%</b>	<b>14.2%</b>	<b>14.2%</b>	<b>–</b>	<b>–</b>

**Details of transfers and subsidies**

Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current											
Transfer to sector education and training authorities											
Households											
Social benefits											
Current											
Employee social benefits											
Non-profit institutions											
Current											
Technical and vocational education and training colleges											
	–	–	–	43 200	–	0.2%	2 517	14 366	15 199	-29.4%	0.3%
	–	–	–	43 200	–	0.2%	2 517	14 366	15 199	-29.4%	0.3%
	93 718	95 914	125	390	-83.9%	0.8%	–	–	–	-100.0%	–
	93 718	95 914	125	390	-83.9%	0.8%	–	–	–	-100.0%	–
	973 356	1 084 062	1 148 072	1 214 740	7.7%	18.4%	1 274 848	1 328 096	1 405 498	5.0%	18.1%
	973 356	1 084 062	1 148 072	1 214 740	7.7%	18.4%	1 274 848	1 328 096	1 405 498	5.0%	18.1%

**Personnel information****Table 15.13 Technical and Vocational Education and Training personnel numbers and cost by salary level<sup>1</sup> prior to Cabinet approved reduction, effective from 2017/18<sup>2</sup>; budget reductions and aggregate baseline total**

Technical and Vocational Education and Training	Number of posts estimated for 31 March 2016	Number and cost <sup>2</sup> of personnel posts filled / planned for on funded establishment										Number							
		Actual			Revised estimate			Medium-term expenditure estimate				Average growth rate (%)	Salary level/Total: Average (%)						
		2014/15		Unit Cost	2015/16		Unit Cost	2016/17		2017/18				2018/19					
		Number	Cost		Number	Cost		Number	Cost	Number	Cost	Number	Cost	Number	Cost				
Salary level	18 187	–	19 179	2 976.0	0.2	18 187	5 455.3	0.3	18 187	5 521.0	0.3	18 187	5 949.1	0.3	18 187	6 336.6	0.3	–	100.0%
1 – 6	9 343	–	110	15.8	0.1	9 343	1 919.5	0.2	9 343	1 929.2	0.2	9 343	2 087.7	0.2	9 343	2 239.0	0.2	–	51.4%
7 – 10	8 251	–	81	27.5	0.3	8 251	2 928.5	0.4	8 251	3 028.6	0.4	8 251	3 269.3	0.4	8 251	3 473.4	0.4	–	45.4%
11 – 12	525	–	34	22.0	0.6	525	384.7	0.7	525	363.4	0.7	525	381.5	0.7	525	401.6	0.8	–	2.9%
13 – 16	68	–	12	11.4	1.0	68	67.1	1.0	68	69.8	1.0	68	73.1	1.1	68	77.0	1.1	–	0.4%
Other	–	–	18 942	2 899.4	0.2	–	155.5	–	–	129.9	–	–	137.6	–	–	145.5	–	–	–
Reduction	–	–	–	–	–	–	–	–	–	–	–	–	(35.3)	–	–	(55.0)	–	–	–
<b>Total</b>	<b>18 187</b>	<b>–</b>	<b>19 179</b>	<b>2 976.0</b>	<b>0.2</b>	<b>18 187</b>	<b>5 455.3</b>	<b>0.3</b>	<b>18 187</b>	<b>5 521.0</b>	<b>0.3</b>	<b>–</b>	<b>5 913.8</b>	<b>–</b>	<b>–</b>	<b>6 281.5</b>	<b>–</b>	<b>–</b>	<b>–</b>

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. This programme's compensation of employees budget has been reduced by R90.4 million for 2017/18 and 2018/19. After consultation with the Department of Public Service and Administration and National Treasury, the department will finalise, develop and implement a plan to manage its personnel expenditure within this reduced expenditure ceiling.

3. Rand million.

## Programme 5: Skills Development

### Programme purpose

Promote and monitor the national skills development strategy. Develop a skills development policy and regulatory framework for an effective skills development system.

### Objectives

- Steer and support skills development institutions to implement the national skills development strategy through the development of 1 new and the revision of 4 existing policies, including legislation, regulations and guidelines by 31 March 2018.
- Standardise the level of governance across sector education and training authorities by monitoring and compiling quarterly reports and taking appropriate actions where deficiencies are detected.
- Manage artisan development assessment services, including the recognition of prior learning, in order to produce 23 110 qualified artisans per year by 31 March 2019.

### Subprogrammes

- *Programme Management: Skills Development* manages delegated administrative and financial responsibilities, and coordinates all monitoring and evaluation functions.
- *SETA Coordination* supports, monitors, and reports on the implementation of the national skills development strategy at the sectoral level by establishing and managing the performance of service level agreements with sector education and training authorities, and by conducting trade tests at the Institute for the National Development of Learnerships, Employment Skills and Labour Assessments.
- *National Skills Development Services* manages projects identified in the national skills development strategy and advises the minister on the national skills development policy and strategy.
- *Quality Development and Promotion* transfers funds to the Quality Council for Trades and Occupations as a contribution to its operations.

### Expenditure trends and estimates

Table 15.14 Skills Development expenditure trends and estimates by subprogramme and economic classification

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Expenditure/Total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/Total: Average (%)
	2012/13	2013/14	2014/15				2015/16	2016/17	2017/18		
R thousand											
Programme Management: Skills Development	2 049	1 223	1 413	1 940	-1.8%	1.1%	2 057	2 550	2 766	12.6%	1.0%
SETA Coordination	90 292	92 370	101 053	175 067	24.7%	79.1%	190 843	206 121	219 540	7.8%	84.5%
National Skills Development Services	5 864	7 691	6 361	7 619	9.1%	4.7%	8 496	9 125	9 780	8.7%	3.7%
Quality Development and Promotion	20 352	21 747	23 167	21 848	2.4%	15.0%	23 138	26 920	28 481	9.2%	10.7%
<b>Total</b>	<b>118 557</b>	<b>123 031</b>	<b>131 994</b>	<b>206 474</b>	<b>20.3%</b>	<b>100.0%</b>	<b>224 534</b>	<b>244 716</b>	<b>260 567</b>	<b>8.1%</b>	<b>100.0%</b>
Change to 2015 Budget estimate				95 775			107 815	118 101	126 608		
<b>Economic classification</b>	<b>71 820</b>	<b>76 293</b>	<b>82 369</b>	<b>90 078</b>	<b>7.8%</b>	<b>55.3%</b>	<b>102 248</b>	<b>113 205</b>	<b>121 370</b>	<b>10.4%</b>	<b>45.6%</b>
<b>Current payments</b>											
Compensation of employees	61 268	65 046	71 606	77 794	8.3%	47.5%	90 347	97 980	105 149	10.6%	39.7%
Goods and services	10 552	11 247	10 763	12 284	5.2%	7.7%	11 901	15 225	16 221	9.7%	5.9%
of which:											
Administrative fees	–	30	–	–	–	–	–	–	–	–	–
Advertising	3	1	61	–	-100.0%	–	80	85	75	–	–
Minor assets	56	29	103	415	95.0%	0.1%	160	154	164	-26.6%	0.1%
Catering: Departmental activities	210	132	66	57	-35.3%	0.1%	74	57	125	29.9%	–
Communication	1 112	1 422	1 192	1 302	5.4%	0.9%	1 406	1 714	1 657	8.4%	0.6%
Computer services	19	–	–	2	-52.8%	–	–	–	–	-100.0%	–
Consultants: Business and advisory services	392	544	68	687	20.6%	0.3%	340	250	393	-17.0%	0.2%
Contractors	18	1	100	291	152.9%	0.1%	202	202	202	-11.5%	0.1%
Agency and support/outsourced services	179	–	487	120	-12.5%	0.1%	150	150	100	-5.9%	0.1%
Fleet services (including government motor transport)	–	134	148	279	–	0.1%	290	290	290	1.3%	0.1%
Inventory: Farming supplies	–	–	33	–	–	–	–	–	–	–	–
Inventory: Food and food supplies	463	460	366	–	-100.0%	0.2%	1 935	3 000	3 500	–	0.9%
Inventory: Fuel, oil and gas	57	–	11	–	-100.0%	–	–	–	–	–	–
Inventory: Materials and supplies	2 315	300	2 991	–	-100.0%	1.0%	–	–	–	–	–
Inventory: Other supplies	–	400	–	–	–	0.1%	–	–	–	–	–

**Table 15.14 Skills Development expenditure trends and estimates by subprogramme and economic classification**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Expenditure/ Total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/ Total: Average (%)
	2012/13	2013/14	2014/15				2015/16	2016/17	2017/18		
R thousand											
Consumable supplies	362	–	723	–	-100.0%	0.2%	1 897	2 311	2 901	–	0.8%
Consumables: Stationery, printing and office supplies	567	3 085	702	5 376	111.7%	1.7%	992	1 573	1 249	-38.5%	1.0%
Operating leases	456	731	597	803	20.8%	0.4%	726	812	812	0.4%	0.3%
Rental and hiring	–	10	8	63	–	–	55	–	–	-100.0%	–
Property payments	954	542	829	844	-4.0%	0.5%	850	900	900	2.2%	0.4%
Travel and subsistence	3 208	3 208	2 193	1 946	-15.3%	1.8%	2 501	3 462	3 530	22.0%	1.2%
Training and development	6	–	–	–	-100.0%	–	–	–	–	–	–
Operating payments	114	116	33	32	-34.5%	0.1%	148	150	163	72.1%	0.1%
Venues and facilities	61	89	52	67	3.2%	–	60	75	115	19.7%	–
<b>Transfers and subsidies</b>	<b>46 159</b>	<b>45 794</b>	<b>49 176</b>	<b>115 691</b>	<b>35.8%</b>	<b>44.3%</b>	<b>121 956</b>	<b>130 680</b>	<b>138 259</b>	<b>6.1%</b>	<b>54.1%</b>
Departmental agencies and accounts	45 647	45 055	49 176	115 691	36.3%	44.1%	121 956	130 680	138 259	6.1%	54.1%
Households	512	739	–	–	-100.0%	0.2%	–	–	–	–	–
<b>Payments for capital assets</b>	<b>546</b>	<b>944</b>	<b>432</b>	<b>705</b>	<b>8.9%</b>	<b>0.5%</b>	<b>330</b>	<b>831</b>	<b>938</b>	<b>10.0%</b>	<b>0.3%</b>
Machinery and equipment	546	944	432	705	8.9%	0.5%	330	831	938	10.0%	0.3%
<b>Payments for financial assets</b>	<b>32</b>	<b>–</b>	<b>17</b>	<b>–</b>	<b>-100.0%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Total</b>	<b>118 557</b>	<b>123 031</b>	<b>131 994</b>	<b>206 474</b>	<b>20.3%</b>	<b>100.0%</b>	<b>224 534</b>	<b>244 716</b>	<b>260 567</b>	<b>8.1%</b>	<b>100.0%</b>
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>0.4%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.5%</b>	<b>–</b>	<b>–</b>	<b>0.5%</b>	<b>0.5%</b>	<b>0.5%</b>	<b>–</b>	<b>–</b>
<b>Details of transfers and subsidies</b>											
<b>Departmental agencies and accounts</b>											
<b>Departmental agencies (non-business entities)</b>											
<b>Current</b>	<b>45 647</b>	<b>45 055</b>	<b>49 176</b>	<b>115 691</b>	<b>36.3%</b>	<b>44.1%</b>	<b>121 956</b>	<b>130 680</b>	<b>138 259</b>	<b>6.1%</b>	<b>54.1%</b>
Education, Training and Development Practices Sector Education and Training Authority	25 295	23 308	26 009	93 843	54.8%	29.0%	98 818	103 760	109 778	5.4%	43.4%
Quality Council for Trades and Occupations	20 352	21 747	23 167	21 848	2.4%	15.0%	23 138	26 920	28 481	9.2%	10.7%
<b>Households</b>											
<b>Social benefits</b>											
<b>Current</b>	<b>512</b>	<b>739</b>	<b>–</b>	<b>–</b>	<b>-100.0%</b>	<b>0.2%</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Employee social benefits	512	739	–	–	-100.0%	0.2%	–	–	–	–	–

## Personnel information

**Table 15.15 Skills Development personnel numbers and cost by salary level<sup>1</sup>**

Salary level	Number of posts estimated for 31 March 2016	Number of posts additional to the establishment	Number and cost <sup>2</sup> of personnel posts filled / planned for on funded establishment															Number	
			Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Salary level/Total: Average (%)			
			2014/15		Unit Cost	2015/16		Unit Cost	2016/17		Unit Cost	2017/18		Unit Cost			2018/19		Unit Cost
			Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	2015/16 - 2018/19	
<b>Skills Development</b>	<b>260</b>	<b>6</b>	<b>261</b>	<b>71.6</b>	<b>0.3</b>	<b>259</b>	<b>77.8</b>	<b>0.3</b>	<b>266</b>	<b>90.3</b>	<b>0.3</b>	<b>266</b>	<b>98.0</b>	<b>0.4</b>	<b>266</b>	<b>105.1</b>	<b>0.4</b>	<b>0.9%</b>	<b>100.0%</b>
1 – 6	142	6	159	24.8	0.2	154	25.0	0.2	148	26.8	0.2	148	29.0	0.2	148	31.1	0.2	-1.3%	56.6%
7 – 10	93	–	82	31.7	0.4	83	34.7	0.4	93	40.7	0.4	93	44.1	0.5	93	47.2	0.5	3.9%	34.2%
11 – 12	15	–	13	7.3	0.6	14	10.4	0.7	15	11.1	0.7	15	12.2	0.8	15	13.1	0.9	2.3%	5.6%
13 – 16	10	–	7	7.7	1.1	8	7.7	1.0	10	11.7	1.2	10	12.7	1.3	10	13.7	1.4	7.7%	3.6%
<b>Total</b>	<b>260</b>	<b>6</b>	<b>261</b>	<b>71.6</b>	<b>0.3</b>	<b>259</b>	<b>77.8</b>	<b>0.3</b>	<b>266</b>	<b>90.3</b>	<b>0.3</b>	<b>266</b>	<b>98.0</b>	<b>–</b>	<b>266</b>	<b>105.1</b>	<b>–</b>	<b>–</b>	<b>–</b>

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Programme 6: Community Education and Training

### Programme purpose

Plan, develop, implement, monitor, maintain and evaluate national policy, programme assessment practices and systems for community education and training.

### Objectives

- Steer the community education and training sector by developing 5 legislative and guiding frameworks, and revising 1 existing guiding framework by 31 March 2018.

- Develop and implement 1 teaching and learning support plan for the optimal functioning of community education and training institutions by 31 March 2017.
- Ensure the geographic spread and maintenance of 9 community education and training colleges by producing and approving 2 sites/facilities maintenance reports by 31 March 2019.
- Forge links with strategic partners and stakeholders in the community education and training sector by developing and approving a strategy on strategic partnerships with key strategic partners by 31 March 2017.

## Subprogrammes

- *Programme Management: Community Education and Training* manages the delegated administrative and financial responsibilities, and coordinates the monitoring and evaluation function of the programme.
- *Community Education and Training Colleges Systems Planning, Institutional Development and Support* supports management and councils; monitors and evaluates the community education and training system performance against set indicators; develops regulatory frameworks for the system; manages and monitors the procurement and distribution of learning and teaching support materials; provides leadership for community education and training colleges to enter into partnerships for the use of infrastructure for college site hosting centres and funding these partnerships; maps out an institutional landscape for the rollout of the community education and training system; and is responsible for community education and training infrastructure planning and development.
- *Financial Planning* sets up financial management systems; develops the financial management capacity of community education and training colleges; manages and determines fair distribution of funding to community education and training colleges in accordance with funding norms and standards for funding these colleges; monitors compliance with supply chain management policy; and ensures the timely submission of audited performance information, annual financial statements, and quarterly and annual reports.
- *Education and Training and Development Support* manages and coordinates curriculum development processes; ensures the development of quality learning and teaching materials; monitors and supports the implementation of curriculum statements and assessment regulations; monitors and supports the development of lecturers; provides leadership for community education and training colleges to diversify their programmes, qualifications and curriculum; and provides leadership for colleges to form partnerships and linkages for programme diversification.

## Expenditure trends and estimates

**Table 15.16 Community Education and Training expenditure trends and estimates by subprogramme and economic classification**

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%)	
	2012/13	2013/14	2014/15		2015/16	2012/13 - 2015/16	Average (%)	2016/17	2017/18	2018/19	2015/16 - 2018/19
R thousand											
Programme Management: Community Education and Training	-	-	-	-	-	-	2 863	3 285	3 579	-	0.1%
Community Education and Training Colleges Systems Planning, Institutional Development and Support	1 642 099	1 771 084	1 847 177	1 754 802	2.2%	98.3%	1 883 545	2 045 752	2 175 491	7.4%	92.0%
Financial Planning	-	-	-	95 834	-	1.3%	166 297	170 306	181 291	23.7%	7.2%
Education and Training and Development Support	5 785	5 668	5 885	9 261	17.0%	0.4%	17 034	17 968	19 276	27.7%	0.7%
<b>Total</b>	<b>1 647 884</b>	<b>1 776 752</b>	<b>1 853 062</b>	<b>1 859 897</b>	<b>4.1%</b>	<b>100.0%</b>	<b>2 069 739</b>	<b>2 237 311</b>	<b>2 379 637</b>	<b>8.6%</b>	<b>100.0%</b>
Change to 2015 Budget estimate				(51 651)			47 678	112 203	16 582		

**Table 15.16 Community Education and Training expenditure trends and estimates by subprogramme and economic classification**

Economic classification	Audited outcome			Adjusted appropriation	Average growth rate (%)	Expenditure/Total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/Total: Average (%)			
	2012/13	2013/14	2014/15				2015/16	2012/13 - 2015/16	2016/17			2017/18	2018/19	2015/16 - 2018/19
	R thousand													
<b>Current payments</b>	<b>1 647 391</b>	<b>1 776 213</b>	<b>1 852 502</b>	<b>1 764 998</b>	<b>2.3%</b>	<b>98.6%</b>	<b>1 969 454</b>	<b>2 130 825</b>	<b>2 266 987</b>	<b>8.7%</b>	<b>95.2%</b>			
Compensation of employees	1 577 950	1 696 348	1 774 703	1 711 432	2.7%	94.7%	1 905 793	2 069 787	2 201 336	8.8%	92.3%			
Goods and services	69 441	79 865	77 799	53 566	-8.3%	3.9%	63 661	61 038	65 651	7.0%	2.9%			
of which:														
Administrative fees	-	-	-	-	-	-	-	1 100	-	-	-			
Advertising	-	-	1 043	976	-	-	1 000	-	1 200	7.1%	-			
Minor assets	12	1	24	5	-25.3%	-	29	28	26	73.2%	-			
Audit costs: External	-	-	-	13	-	-	-	-	-	-100.0%	-			
Catering: Departmental activities	20	51	12	113	78.1%	-	185	194	210	22.9%	-			
Communication	6 036	6 044	6 329	1 517	-36.9%	0.3%	1 639	2 146	2 655	20.5%	0.1%			
Consultants: Business and advisory services	96	-	-	-	-100.0%	-	-	-	-	-	-			
Agency and support/outsourced services	182	31	-	-	-100.0%	-	-	-	-	-	-			
Consumable supplies	-	-	-	-	-	-	833	1 033	1 633	-	-			
Consumables: Stationery, printing and office supplies	4 066	2 020	1 023	3 829	-2.0%	0.2%	25 647	31 736	38 333	115.5%	1.2%			
Operating leases	2 643	3 000	3 000	1 418	-18.7%	0.1%	-	-	-	-100.0%	-			
Rental and hiring	-	-	-	39	-	-	5 000	5 500	5 637	424.8%	0.2%			
Property payments	1	-	-	4	58.7%	-	-	-	-	-100.0%	-			
Travel and subsistence	50 335	61 323	58 056	32 149	-13.9%	2.8%	4 397	4 580	4 796	-47.0%	0.5%			
Training and development	2 000	3 343	4 000	-	-100.0%	0.1%	24 740	14 514	10 964	-	0.6%			
Operating payments	1	38	-	10 143	2064.7%	0.1%	2	2	2	-94.2%	0.1%			
Venues and facilities	4 049	4 014	4 312	3 360	-6.0%	0.2%	189	205	195	-61.3%	-			
<b>Transfers and subsidies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>94 831</b>	<b>-</b>	<b>1.3%</b>	<b>98 957</b>	<b>104 690</b>	<b>110 761</b>	<b>5.3%</b>	<b>4.8%</b>			
Departmental agencies and accounts	-	-	-	2 361	-	-	755	792	837	-29.2%	0.1%			
Non-profit institutions	-	-	-	92 470	-	1.3%	98 202	103 898	109 924	5.9%	4.7%			
<b>Payments for capital assets</b>	<b>493</b>	<b>539</b>	<b>560</b>	<b>68</b>	<b>-48.3%</b>	<b>-</b>	<b>1 328</b>	<b>1 796</b>	<b>1 889</b>	<b>202.9%</b>	<b>0.1%</b>			
Machinery and equipment	493	539	560	68	-48.3%	-	1 328	1 796	1 889	202.9%	0.1%			
<b>Total</b>	<b>1 647 884</b>	<b>1 776 752</b>	<b>1 853 062</b>	<b>1 859 897</b>	<b>4.1%</b>	<b>100.0%</b>	<b>2 069 739</b>	<b>2 237 311</b>	<b>2 379 637</b>	<b>8.6%</b>	<b>100.0%</b>			
<b>Proportion of total programme expenditure to vote expenditure</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.7%</b>	<b>4.4%</b>	<b>-</b>	<b>-</b>	<b>4.2%</b>	<b>4.3%</b>	<b>4.3%</b>	<b>-</b>	<b>-</b>			
<b>Details of transfers and subsidies</b>														
Departmental agencies and accounts														
Departmental agencies (non-business entities)														
Current	-	-	-	2 361	-	-	755	792	837	-29.2%	0.1%			
Sector education and training authorities	-	-	-	2 361	-	-	755	792	837	-29.2%	0.1%			
Non-profit institutions														
Current	-	-	-	92 470	-	1.3%	98 202	103 898	109 924	5.9%	4.7%			
Community education and training colleges	-	-	-	92 470	-	1.3%	98 202	103 898	109 924	5.9%	4.7%			

## Personnel information

**Table 15.17 Community Education and Training personnel numbers and cost by salary level<sup>1</sup>**

Community Education and Training	Number of posts estimated for 31 March 2016		Number and cost <sup>2</sup> of personnel posts filled / planned for on funded establishment									Number							
	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate			Average growth rate (%)	Salary level/Total: Average (%)						
			2014/15	Unit	Cost	2015/16	Unit	Cost	2016/17	Unit	Cost			2017/18	Unit	Cost	2018/19	Unit	Cost
<b>Salary level</b>	<b>18 881</b>	<b>-</b>	<b>18 000</b>	<b>1 774.7</b>	<b>0.1</b>	<b>18 941</b>	<b>1 443.7</b>	<b>0.1</b>	<b>18 881</b>	<b>1 905.8</b>	<b>0.1</b>	<b>18 881</b>	<b>2 069.8</b>	<b>0.1</b>	<b>18 881</b>	<b>2 201.3</b>	<b>0.1</b>	<b>-0.1%</b>	<b>100.0%</b>
1 – 6	18 287	-	-	-	-	18 408	1 215.4	0.1	18 287	1 619.0	0.1	18 287	1 759.9	0.1	18 287	1 869.0	0.1	-0.2%	96.9%
7 – 10	452	-	-	-	-	418	150.8	0.4	452	175.3	0.4	452	189.5	0.4	452	203.2	0.4	2.6%	2.3%
11 – 12	108	-	-	-	-	107	69.5	0.6	108	77.1	0.7	108	83.5	0.8	108	89.5	0.8	0.3%	0.6%
13 – 16	34	-	-	-	-	8	8.0	1.0	34	34.4	1.0	34	36.9	1.1	34	39.6	1.2	62.0%	0.1%
Other	-	-	18 000	1 774.7	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>18 881</b>	<b>-</b>	<b>18 000</b>	<b>1 774.7</b>	<b>0.1</b>	<b>18 941</b>	<b>1 443.7</b>	<b>0.1</b>	<b>18 881</b>	<b>1 905.8</b>	<b>0.1</b>	<b>-</b>	<b>2 069.8</b>	<b>-</b>	<b>-</b>	<b>2 201.3</b>	<b>-</b>	<b>-</b>	<b>-</b>

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

## Entities

### National Skills Fund

#### Mandate

The National Skills Fund was established in 1999 in terms of the Skills Development Act (1998). The fund focuses on national priority projects identified in the national skills development strategy and projects related to

the achievement of the purposes of the act, as determined by the director general of the Department of Higher Education and Training.

## Selected performance indicators

**Table 15.18 National Skills Fund performance indicators by programme/objective/activity and related outcome**

Indicator	Programme/Objective/Activity	Outcome	Past			Current	Projections		
			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
Percentage of reserve funds committed towards skills development per year	Grant disbursement	Outcome 5: A skilled and capable workforce to support an inclusive growth path	100% (R7.7bn)	100% (R8.5bn)	100% (R8.3bn)	100%	100%	100%	100%
Number of learners funded for training through National Skills Fund projects per year	Grant disbursement		95 554	70 000	70 000	70 000	70 000	70 000	70 000
Percentage of grants disbursed versus grant income received	Grant disbursement		100% (R2.6bn)	100% (R3.2bn)	100% (R3.1bn)	90%	90%	90%	90%

## Expenditure analysis

Over the medium term, the National Skills Fund will invest in skills development, as identified in the national development plan and government's 2014-2019 medium term strategic framework, specifically outcome 5 (a skilled and capable workforce to support an inclusive growth path), to reduce skills gaps and create greater opportunities for youth in need of skills interventions. In doing this, the fund will continue to focus on funding projects that provide more training opportunities to learners to acquire skills in areas of national priority, such as artisan development, and support growth and quality in the post-school education and training system.

The fund is in the process of implementing a new organisational structure to improve its capabilities related to skills planning, skills development initiation, monitoring and evaluation, and the financial management of all projects it funds. The new organisational structure will also enable the fund to operate as a fully fledged schedule 3A public entity that is independent of the Department of Higher Education and Training, while remaining strategically aligned and integrated with the objectives of the broader post-school education and training system. An additional 168 personnel are expected to be employed over the medium term, giving rise to an increase in expenditure on compensation of employees from R57.7 million in 2015/16 to an expected R158.1 million in 2018/19, reflecting average annual growth of 39.9 per cent. The additional personnel will strengthen the monitoring and evaluation of skills development initiatives and funded projects, and the capacity of dedicated support services in financial management, internal audit, and asset management; increase knowledge management capacity in research and analysis; and expand the fund's outreach programme, which assists learners in specific regions or in prioritised skill areas to obtain bursaries. The increase in the number of personnel corresponds with the fund's expected revenue, which has increased significantly from R2 billion in 2009/10 to R4.1 billion in 2015/16 and which will be used for skills development. To develop skills, the fund will also develop an internship programme, which will be grown over the medium term to provide approximately 82 young people per year with workplace training opportunities within the fund, or within institutions in the broader post-school education and training system.

The fund's new organisational structure has resulted in an increase in the proportion of expenditure that goods and services accounts for: an average 2 per cent over the medium term compared to 1.5 per cent in the previous period. This is due to once off investments in items such as computers services and recurring annual costs related to the provision of office facilities, services, and inventories for the additional staff.

The fund's primary source of revenue is the skills development levy, which is collected by the South African Revenue Service and transferred to the fund as a direct charge against the National Revenue Fund. This transfer, which accounts for 93 per cent of the fund's expected total revenue over the medium term, is set to increase from R3.2 billion in 2015/16 to R4.1 billion in 2018/19. The bulk of this transfer will continue to support new growth path projects in education, health, rural development and other sectors; provide bursaries for scarce and critical skills; and build capacity for learning programmes in technical and vocational education and training colleges. The fund expects to support 70 000 learners per year over the medium term through these interventions.

The fund also receives revenue from sector education and training authorities, which are required to transfer uncommitted accumulated surplus funds linked to their unspent discretionary grants (an average of 49.5 per cent of their budget) to the fund each year, although there is expected to be a decline in the authorities' surplus funds over the medium term. This is expected to lead to a decline in non-tax revenue for the fund, as one of the

implications of the new authorities' grant regulations is improvements in their efficiencies and commitment of their surplus funds, although it is not expected to affect the fund's performance.

The fund received R2.6 billion in uncommitted accumulated discretionary grant surpluses from sector education and training authorities in 2014/15. Of this amount, R1.3 billion will go towards funding the shortfall at public universities for the 2016 academic year as a result of the publicly announced zero per cent increase in university fees. The fund has committed the balance towards the new generation of academics in the university system, and to projects that aim to expand and improve the technical and vocational education and training system. Such projects include providing 3-year apprenticeships and supporting 20 centres of specialisation related to priority artisan trades at public technical and vocational education and training colleges across the country.

## Programmes/objectives/activities

**Table 15.19 National Skills Fund expenditure trends and estimates by programme/objective/activity**

R thousand	Audited outcome			Revised estimate 2015/16	Average growth rate (%)		Medium-term expenditure estimate			Average growth rate (%) 2015/16 - 2018/19	Expenditure/ Total: Average (%)
	2012/13	2013/14	2014/15		2012/13 - 2015/16	2015/16	2016/17	2017/18	2018/19		
Administration	84 795	95 380	132 510	317 004	55.2%	4.4%	409 620	413 280	428 945	10.6%	7.1%
Grant disbursement	2 575 125	2 978 415	3 108 733	4 166 294	17.4%	95.6%	5 417 909	5 717 425	5 118 982	7.1%	92.9%
<b>Total</b>	<b>2 659 920</b>	<b>3 073 795</b>	<b>3 241 243</b>	<b>4 483 298</b>	<b>19.0%</b>	<b>100.0%</b>	<b>5 827 529</b>	<b>6 130 705</b>	<b>5 547 927</b>	<b>7.4%</b>	<b>100.0%</b>

## Statements of historical financial performance and position

**Table 15.20 National Skills Fund statements of historical financial performance and position**

Statement of financial performance									
R thousand	Audited outcome		Audited outcome		Audited outcome		Budget estimate 2015/16	Revised estimate	Outcome/Budget Average (%) 2012/13 - 2015/16
	Budget 2012/13	2013/14	2013/14	2014/15	2014/15	2015/16			
<b>Revenue</b>									
Non-tax revenue	378 182	444 889	398 982	1 469 112	419 540	3 128 131	262 258	961 363	411.5%
Other non-tax revenue	378 182	444 889	398 982	1 469 112	419 540	3 128 131	262 258	961 363	411.5%
Transfers received	1 959 129	2 254 020	2 480 605	2 514 907	3 247 890	2 750 601	2 937 293	2 933 378	98.4%
<b>Total revenue</b>	<b>2 337 311</b>	<b>2 698 909</b>	<b>2 879 587</b>	<b>3 984 019</b>	<b>3 667 430</b>	<b>5 878 732</b>	<b>3 199 551</b>	<b>3 894 741</b>	<b>136.2%</b>
<b>Expenses</b>									
Current expenses	198 415	36 164	207 631	46 635	110 487	83 949	143 265	170 271	51.1%
Compensation of employees	40 280	17 732	46 998	24 307	53 170	29 036	57 141	57 724	65.2%
Goods and services	158 135	18 409	160 633	22 041	57 317	52 189	86 124	112 547	44.4%
Depreciation	-	23	-	287	-	2 724	-	-	-
Transfers and subsidies	2 764 477	2 623 756	2 508 844	3 027 160	4 487 835	3 157 294	4 979 456	4 313 027	89.0%
<b>Total expenses</b>	<b>2 962 892</b>	<b>2 659 920</b>	<b>2 716 475</b>	<b>3 073 795</b>	<b>4 598 322</b>	<b>3 241 243</b>	<b>5 122 721</b>	<b>4 483 298</b>	<b>87.4%</b>
<b>Surplus/(Deficit)</b>	<b>(625 581)</b>	<b>38 989</b>	<b>163 112</b>	<b>910 224</b>	<b>(930 892)</b>	<b>2 637 489</b>	<b>(1 923 170)</b>	<b>(588 557)</b>	<b>-</b>
<b>Statement of financial position</b>									
Carrying value of assets	-	102	-	990	-	11 720	-	-	-
Acquisition of assets	-	(102)	-	(1 175)	-	-	-	-	-
Investments	164 762	7 346 649	4 094 688	5 956 066	4 094 688	8 180 688	2 482 705	10 541 726	295.5%
Loans	51 087	-	-	-	-	-	-	-	-
Receivables and prepayments	-	1 781 051	-	2 251 372	-	1 762 188	-	-	-
Cash and cash equivalents	-	4 845	-	1 161 912	-	2 270 541	-	-	-
Taxation	73 090	-	-	-	-	-	-	-	-
<b>Total assets</b>	<b>288 939</b>	<b>9 132 647</b>	<b>4 094 688</b>	<b>9 370 340</b>	<b>4 094 688</b>	<b>12 225 137</b>	<b>2 482 705</b>	<b>10 541 726</b>	<b>376.5%</b>
Accumulated surplus/(deficit)	-	7 684 686	-	6 017 059	-	5 963 098	2 482 705	10 541 726	1 216.7%
Capital and reserves	164 762	-	-	2 577 855	-	5 259 157	-	-	4 756.6%
Capital reserve fund	134 468	830 845	-	745 685	-	744 704	-	-	1 726.2%
Trade and other payables	-	14 724	-	25 422	-	50 826	-	-	-
Taxation	30 294	-	-	-	-	-	-	-	-
Provisions	-	602 392	-	4 319	-	5 236	-	-	-
Derivatives financial instruments	-	-	-	-	-	202 116	-	-	-
<b>Total equity and liabilities</b>	<b>329 524</b>	<b>9 132 647</b>	<b>-</b>	<b>9 370 340</b>	<b>-</b>	<b>12 225 137</b>	<b>2 482 705</b>	<b>10 541 726</b>	<b>1 467.5%</b>

**Table 15.20 National Skills Fund statements of estimates of financial performance and position**

Statement of financial performance		Revised estimate	Average growth rate (%)	Expenditure/Total: Average (%)	Medium-term estimate			Average growth rate (%)	Expenditure/Total: Average (%)
					2015/16	2012/13 - 2015/16	2016/17		
R thousand									
<b>Revenue</b>									
Non-tax revenue		961 363	29.3%	32.8%	363 071	291 958	228 225	-38.1%	12.4%
Other non-tax revenue		961 363	29.3%	32.8%	363 071	291 958	228 225	-38.1%	12.4%
<b>Transfers received</b>		2 933 378	9.2%	67.2%	3 109 381	3 295 943	3 493 700	6.0%	87.6%
<b>Total revenue</b>		3 894 741	13.0%	100.0%	3 472 452	3 587 901	3 721 925	-1.5%	100.0%
<b>Expenses</b>									
Current expenses		170 271	67.6%	2.3%	254 817	250 737	258 274	14.9%	6.9%
Compensation of employees		57 724	48.2%	0.9%	143 374	150 543	158 070	39.9%	2.3%
Goods and services		112 547	82.9%	1.4%	111 443	100 194	100 204	-3.8%	2.0%
<b>Transfers and subsidies</b>		4 313 027	18.0%	97.7%	5 572 712	5 879 968	5 289 653	7.0%	95.8%
<b>Total expenses</b>		4 483 298	19.0%	100.0%	5 827 529	6 130 705	5 547 927	7.4%	100.0%
<b>Surplus/(Deficit)</b>		(588 557)	(3)	-	(2 355 077)	(2 542 804)	(1 826 002)	45.8%	-
<b>Statement of financial position</b>									
Investments		10 541 726	12.8%	77.7%	8 185 762	5 618 866	3 755 689	-29.1%	100.0%
<b>Total assets</b>		10 541 726	4.9%	100.0%	8 185 762	5 618 866	3 755 689	-29.1%	100.0%
Accumulated surplus/(deficit)		10 541 726	11.1%	74.3%	8 185 762	5 618 866	3 755 689	-29.1%	100.0%
<b>Total equity and liabilities</b>		10 541 726	4.9%	100.0%	8 185 762	5 618 866	3 755 689	-29.1%	100.0%

## Personnel information

**Table 15.21 National Skills Fund personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2016		Number and cost <sup>1</sup> of personnel posts filled / planned for on funded establishment												Number					
		Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Salary level/Total: Average (%)				
Number of funded posts	Number of posts on approved establishment	2014/15		2015/16			2016/17		2017/18		2018/19		2015/16 - 2018/19						
		Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost						
<b>National Skills Fund</b>																			
<b>Salary level</b>	<b>144</b>	<b>145</b>	<b>104</b>	<b>29.0</b>	<b>0.3</b>	<b>107</b>	<b>57.7</b>	<b>0.5</b>	<b>313</b>	<b>143.4</b>	<b>0.5</b>	<b>313</b>	<b>150.5</b>	<b>0.5</b>	<b>313</b>	<b>158.1</b>	<b>0.5</b>	<b>39.9%</b>	<b>100.0%</b>
1 - 6	28	28	26	1.0	0.0	28	2.2	0.1	139	12.5	0.1	139	13.1	0.1	139	13.8	0.1	84.0%	39.8%
7 - 10	87	87	50	8.7	0.2	50	29.4	0.6	82	34.0	0.4	82	35.7	0.4	82	37.5	0.5	8.4%	31.3%
11 - 12	20	21	20	5.2	0.3	20	16.7	0.8	43	37.9	0.9	43	39.8	0.9	43	41.8	1.0	35.7%	15.0%
13 - 16	9	9	8	14.1	1.8	9	9.4	1.0	49	59.0	1.2	49	61.9	1.3	49	65.0	1.3	90.5%	13.8%

1. Rand million.

## National Student Financial Aid Scheme

### Mandate

The National Student Financial Aid Scheme was established in terms of the National Student Financial Aid Scheme Act (1999). It is responsible for: providing loans and bursaries to eligible students, developing criteria and conditions for the granting of loans and bursaries to eligible students in consultation with the Minister of Higher Education and Training, raising funds, recovering loans, maintaining and analysing a database of funded students, undertaking research for better utilisation of financial resources, and advising the minister on matters relating to financial aid for students.

### Selected performance indicators

**Table 15.22 National Student Financial Aid Scheme performance indicators by programme/objective/activity and related outcome**

Indicator	Programme/Objective/Activity	Outcome	Past			Current	Projections		
			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
Amount of financial aid raised for qualifying students from new funders per year	Student centred financial aid	Entity mandate	R997m	R374m	R69.5m	R9m	R10m	R11m	R12.2m
Amount of financial aid raised for qualifying students from current funders per year	Student centred financial aid		R1.4bn	R1.3bn	R727m	R105m	5% growth on 2015/16 actual	5% growth on 2016/17 actual	5% growth on 2017/18 actual

**Table 15.22 National Student Financial Aid Scheme performance indicators by programme/objective/activity and related outcome**

Indicator	Programme/Objective/Activity	Outcome	Past			Current	Projections		
			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
Amount of funds recovered from debtors per year	Student centred financial aid	Outcome 5: A skilled and capable workforce to support an inclusive growth path	R423m	R339m	R248m	R373m	25% growth on 2015/16 actual	50% growth on 2016/17 actual	75% growth on 2017/18 actual
Percentage of students migrated to the new student model per year	Administration	Entity mandate	- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	30%	80%	100%	100%
Number of students assisted in higher education institutions per year	Student centred financial aid	Outcome 5: A skilled and capable workforce to support an inclusive growth path	194 504	194 923	186 150	225 648	195 458	205 230	215 492
Number of students assisted in technical and vocational education and training colleges per year <sup>2</sup>	Student centred financial aid		188 182	220 978	228 642	267 991	240 074	252 078	264 682
Percentage of institutions in the student centred model per year paid tuition and residence fees within 30 days	Student centred financial aid		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	90%	98%	98%	99%
Percentage of students in the student centred model per year paid allowances on or before due date	Student centred financial aid		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	90%	98%	98%	99%
Percentage of claims per year paid to institutions outside of the student centred model on or before due date	Student centred financial aid		- <sup>1</sup>	- <sup>1</sup>	- <sup>1</sup>	100%	100%	100%	100%
Percentage of upfront payments made per year to institutions outside of the student centred model on or before due date	Student centred financial aid		100% (R797.3m)	100% (R649m)	100% (R1.1bn)	100%	100%	100%	100%

1. No historical data is available as these are new indicators.

2. This indicator has been reworded to more accurately reflect the number of students assisted per year.

## Expenditure analysis

The National Student Financial Aid Scheme aims to support the objectives of the national development plan and the targets of government's 2014-2019 medium term strategic framework, specifically outcome 5 (a skilled and capable workforce to support an inclusive growth path), through the strategic objectives that are aligned with the scheme's mandate. This includes granting loans and bursaries to eligible students, raising funds, recovering loans, and undertaking research for the better utilisation of financial resources, and is directly aligned with the national development plan's objectives of ensuring quality post-school education and training, and access by students who cannot afford to pay for their own studies.

A situational analysis of the need for increased student funding and improved loan recovery has become the scheme's main priority. This is in the context of poor loan recoveries by the scheme, escalating university fees, and student unrest at higher education institutions, which has necessitated adjustments to the scheme's 2015/16-2019/20 strategic plan. In line with its 2016/17 annual performance plan, over the medium term, the scheme will focus on implementing its funding and recovery strategies, as well as the student centred model, a new operating model with an automated financial means test that allows students to apply for funding online directly through the scheme and not via institutions.

Government has allocated R10.6 billion to the scheme over the medium term to provide short term debt relief to 71 753 students who were funded inadequately or were unable to access financial aid between 2013 and 2015 academic years, as well as for currently unfunded new and continuing students receiving support from the scheme in 2016. Since 2012/13, there has been a lack of new funders committing to providing loan and bursary support to the scheme, giving rise to the projection that by 2018/19, R12.2 million for financial aid will be raised from new funders, compared to R69.5 million in 2014/15. However, an increase of 5 per cent in existing funding is expected each year over the medium term, from R105 million in 2015/16.

The number of students in higher education institutions assisted by the scheme is expected to decrease from 225 648 in 2015/16 to 215 492 in 2018/19, and the number of students in technical and vocational education and training colleges assisted by the scheme is also expected to drop from 267 991 in 2015/16 to 264 682 in 2018/19. This decline is in line with the scheme's revised and more accurate forecasts on the number of students likely to be funded for full cost of study (including tuition, accommodation, books and meals) from available

funds, also taking into account the rising costs of higher education. Expenditure on loans and bursaries is projected to increase over the medium term from R7.3 billion in 2015/16 to R9.6 billion in 2018/19.

The implementation of cost containment measures is expected to result in major decreases in spending on a number of goods and services items in 2016/17 and 2017/18. But despite reductions in the communications budget from R9.2 million in 2015/16 to R7.7 million in 2016/17, the scheme will maintain its focus on a targeted media campaign to debtors, as well as on improving students' experience and awareness of the scheme, ensuring that financial aid is paid on time, and improving services at contact centres. Another item on which expenditure is being reduced is travel and subsistence, which is set to decrease from R4.3 million in 2015/16 to R2.8 million in 2018/19. This is because most travel is being restricted to day trips, where there is no need for overnight accommodation and a subsistence allowance. Expenditure on training and staff development is set to decrease by R2 million in 2016/17 and R2 million in 2017/18, as most staff training will be conducted by an in-house training developer and facilitator.

Expenditure on compensation of employees increased considerably between 2012/13 and 2015/16, at an average annual rate of 38 per cent, from R38.9 million to R101.6 million, as vacancies were filled to support the phased implementation of the new student centred operating model. This trend is set to change over the MTEF period, with the compensation of employees budget projected to increase from R101.6 million in 2015/16 to R119.1 million in 2018/19, showing a lower average annual growth rate of 6 per cent due to the total number of posts decreasing from 286 in 2015/16 to 278 in 2016/17. The majority of personnel in the loans and bursaries service unit are employed on fixed term contracts that end in March 2016. The continued rollout of the new student centred operating model and its planned full implementation over the medium term brings uncertainty about precisely how many staff members will be required for the loans and bursaries unit, as the new model is likely to significantly reduce the administrative services that were previously required. All students in universities and technical and vocational education and training colleges are projected to have been migrated on to the new student centred model by 2018/19, and this will enable almost all payments to students and institutions to be made timeously.

Transfers from the Department of Higher Education and Training amounting to R32.1 billion over the medium term account for 73 per cent of the scheme's revenue. Other revenue includes fees received for bursaries administered on behalf of national and provincial departments such as the Department of Basic Education and the Department of Agriculture, Forestry and Fisheries, comprising an estimated 19 per cent (R8.2 billion) of revenue over the medium term); as well as funds from private donors, the national skills fund, higher education institutions, and sector education and training authorities. Total revenue is expected to grow at an average annual rate of 13.5 per cent over the medium term, from R10.1 billion in 2015/16 to R14.8 billion in 2018/19.

## Programmes/objectives/activities

**Table 15.23 National Student Financial Aid Scheme expenditure trends and estimates by programme/objective/activity**

R thousand	Audited outcome			Revised estimate 2015/16	Average growth rate (%) 2012/13 - 2015/16	Expenditure/ Total: Average (%) 2015/16	Medium-term expenditure estimate			Average growth rate (%) 2015/16 - 2018/19	Expenditure/ Total: Average (%) 2015/16 - 2018/19
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19		
Administration	89 217	126 047	123 036	144 207	17.4%	1.5%	138 375	145 044	153 593	2.1%	1.8%
Student centered financial aid	6 746 978	7 744 963	10 727 295	7 295 376	2.6%	98.5%	7 676 081	8 034 335	8 443 060	5.0%	98.2%
<b>Total</b>	<b>6 836 195</b>	<b>7 871 010</b>	<b>10 850 331</b>	<b>7 439 583</b>	<b>2.9%</b>	<b>100.0%</b>	<b>7 814 456</b>	<b>8 179 379</b>	<b>8 596 653</b>	<b>4.9%</b>	<b>100.0%</b>

## Statements of historical financial performance and position

**Table 15.24 National Student Financial Aid Scheme statements of historical financial performance and position**

R thousand	2012/13		2013/14		2014/15		2015/16		Outcome/ Budget Average (%) 2012/13 - 2015/16
	Budget	Audited outcome	Budget	Audited outcome	Budget	Audited outcome	Budget estimate	Revised estimate	
<b>Revenue</b>									
<b>Non-tax revenue</b>	<b>655 738</b>	<b>686 966</b>	<b>708 186</b>	<b>670 621</b>	<b>27 634</b>	<b>871 427</b>	<b>28 000</b>	<b>890 682</b>	<b>219.8%</b>
Sale of goods and services other than capital assets	-	17 324	19 661	14 856	27 634	16 155	28 000	16 750	86.4%
of which:									
Administrative fees	-	17 324	19 661	14 856	27 634	16 155	28 000	16 750	86.4%
Other non-tax revenue	655 738	669 642	688 524	655 765	-	855 272	-	873 932	227.2%
<b>Transfers received</b>	<b>6 701 036</b>	<b>7 337 226</b>	<b>8 142 377</b>	<b>7 999 549</b>	<b>13 435 103</b>	<b>8 881 374</b>	<b>8 925 153</b>	<b>9 226 053</b>	<b>89.9%</b>
<b>Total revenue</b>	<b>7 356 774</b>	<b>8 024 192</b>	<b>8 850 563</b>	<b>8 670 170</b>	<b>13 462 737</b>	<b>9 752 801</b>	<b>8 953 153</b>	<b>10 116 735</b>	<b>94.7%</b>

**Table 15.24 National Student Financial Aid Scheme statements of historical financial performance and position**

Statement of financial performance									
R thousand	Audited outcome		Audited outcome		Audited outcome		Budget estimate	Revised estimate	Outcome/ Budget Average (%)
	Budget	2012/13	Budget	2013/14	Budget	2014/15	2015/16		
<b>Expenses</b>									
<b>Current expenses</b>	<b>83 584</b>	<b>1 909 658</b>	<b>130 330</b>	<b>2 190 978</b>	<b>143 837</b>	<b>4 733 627</b>	<b>176 878</b>	<b>197 172</b>	<b>1 689.3%</b>
Compensation of employees	35 419	38 917	52 334	65 862	84 620	82 288	103 019	101 554	104.8%
Goods and services	44 320	1 855 136	72 616	2 094 306	52 082	4 624 628	69 803	67 562	3 618.5%
Depreciation	3 845	15 605	5 380	30 810	7 135	26 711	4 056	28 056	495.6%
<b>Transfers and subsidies</b>	<b>4 857 707</b>	<b>4 926 537</b>	<b>6 000 706</b>	<b>5 680 032</b>	<b>6 911 887</b>	<b>6 116 704</b>	<b>7 242 411</b>	<b>7 242 411</b>	<b>95.8%</b>
<b>Total expenses</b>	<b>4 941 291</b>	<b>6 836 195</b>	<b>6 131 036</b>	<b>7 871 010</b>	<b>7 055 724</b>	<b>10 850 331</b>	<b>7 419 289</b>	<b>7 439 583</b>	<b>129.2%</b>
<b>Surplus/(Deficit)</b>	<b>2 415 483</b>	<b>1 187 997</b>	<b>2 719 527</b>	<b>799 160</b>	<b>6 407 013</b>	<b>(1 097 530)</b>	<b>1 533 864</b>	<b>2 677 152</b>	<b>-</b>
<b>Statement of financial position</b>									
Carrying value of assets	9 348	23 675	9 843	62 182	10 385	38 299	11 008	40 597	406.0%
Acquisition of assets	(19 834)	(13 562)	(5 380)	(69 317)	(7 134)	(2 828)	(4 056)	(12 675)	270.3%
Investments	603 881	186 410	635 887	-	670 860	-	711 112	-	7.1%
Loans	5 298 782	6 357 846	7 560 000	7 442 761	7 938 000	6 110 222	8 334 900	6 476 835	90.6%
Receivables and prepayments	465 267	1 020 938	489 926	903 146	516 872	1 295 623	547 884	1 373 360	227.4%
Cash and cash equivalents	2 217 172	433 608	2 334 682	1 842 415	2 463 090	1 535 853	2 610 875	1 628 004	56.5%
<b>Total assets</b>	<b>8 594 449</b>	<b>8 022 477</b>	<b>11 030 338</b>	<b>10 250 504</b>	<b>11 599 207</b>	<b>8 979 997</b>	<b>12 215 779</b>	<b>9 518 797</b>	<b>84.7%</b>
Accumulated surplus/(deficit)	(387 471)	1 187 997	1 572 376	799 160	1 621 057	(1 097 530)	1 638 940	445 766	30.0%
Capital and reserves	8 805 478	6 493 988	9 272 168	7 681 985	9 782 138	8 472 759	10 369 066	7 375 229	78.5%
Capital reserve fund	-	-	-	(8 386)	-	-	-	-	-
Deferred income	165 138	248 863	173 891	1 400 805	183 455	1 265 016	194 462	1 340 917	593.6%
Trade and other payables	11 304	30 095	11 903	312 430	12 558	274 711	13 311	291 194	1 851.0%
Provisions	-	61 534	-	64 510	-	65 041	-	65 691	-
<b>Total equity and liabilities</b>	<b>8 594 450</b>	<b>8 022 477</b>	<b>11 030 338</b>	<b>10 250 504</b>	<b>11 599 207</b>	<b>8 979 997</b>	<b>12 215 779</b>	<b>9 518 797</b>	<b>84.7%</b>

**Statements of estimates of financial performance and position****Table 15.25 National Student Financial Aid Scheme statements of estimates of financial performance and position**

Statement of financial performance									
R thousand	Revised estimate	Average growth rate (%)		Expenditure/Total: Average (%)	Medium-term estimate			Average growth rate (%)	
		2012/13	2015/16		2016/17	2017/18	2018/19	2015/16	2018/19
<b>Revenue</b>									
<b>Non-tax revenue</b>	<b>890 682</b>	<b>9.0%</b>	<b>8.5%</b>	<b>913 368</b>	<b>936 642</b>	<b>960 519</b>	<b>2.5%</b>	<b>8.5%</b>	
Sale of goods and services other than capital assets	16 750	-1.1%	0.2%	17 587	18 466	19 390	5.0%	0.2%	
of which:									
Administrative fees	16 750	-1.1%	0.2%	17 587	18 466	19 390	5.0%	0.2%	
Other non-tax revenue	873 932	9.3%	8.3%	895 781	918 175	941 130	2.5%	8.3%	
<b>Transfers received</b>	<b>9 226 053</b>	<b>7.9%</b>	<b>91.5%</b>	<b>9 728 976</b>	<b>10 215 425</b>	<b>10 805 160</b>	<b>5.4%</b>	<b>91.5%</b>	
<b>Total revenue</b>	<b>10 116 735</b>	<b>8.0%</b>	<b>100.0%</b>	<b>10 642 344</b>	<b>11 152 066</b>	<b>11 765 679</b>	<b>5.2%</b>	<b>100.0%</b>	
<b>Expenses</b>									
<b>Current expenses</b>	<b>197 172</b>	<b>-53.1%</b>	<b>25.5%</b>	<b>194 373</b>	<b>203 840</b>	<b>215 800</b>	<b>3.1%</b>	<b>2.8%</b>	
Compensation of employees	101 554	37.7%	0.9%	107 224	112 585	119 114	5.5%	1.4%	
Goods and services	67 562	-66.9%	24.3%	57 820	60 709	64 232	-1.7%	0.8%	
Depreciation	28 056	21.6%	0.3%	29 329	30 545	32 454	5.0%	0.4%	
<b>Transfers and subsidies</b>	<b>7 242 411</b>	<b>13.7%</b>	<b>74.5%</b>	<b>7 620 083</b>	<b>7 975 539</b>	<b>8 380 853</b>	<b>5.0%</b>	<b>97.5%</b>	
<b>Total expenses</b>	<b>7 439 583</b>	<b>2.9%</b>	<b>100.0%</b>	<b>7 814 456</b>	<b>8 179 379</b>	<b>8 596 653</b>	<b>4.9%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>2 677 152</b>	<b>-</b>	<b>-</b>	<b>2 827 888</b>	<b>2 972 687</b>	<b>3 169 026</b>	<b>5.8%</b>	<b>-</b>	
<b>Statement of financial position</b>									
Carrying value of assets	40 597	19.7%	0.4%	43 114	45 615	48 260	5.9%	0.4%	
of which:									
Acquisition of assets	(12 675)	-2.2%	-0.3%	(12 075)	(12 678)	(13 414)	1.9%	-0.1%	
Loans	6 476 835	0.6%	72.0%	6 878 399	7 277 346	7 699 432	5.9%	68.0%	
Receivables and prepayments	1 373 360	10.4%	12.6%	1 458 509	1 543 102	1 632 602	5.9%	14.4%	
Cash and cash equivalents	1 628 004	55.4%	14.4%	1 728 940	1 829 219	1 935 314	5.9%	17.1%	
<b>Total assets</b>	<b>9 518 797</b>	<b>5.9%</b>	<b>100.0%</b>	<b>10 108 962</b>	<b>10 695 282</b>	<b>11 315 608</b>	<b>5.9%</b>	<b>100.0%</b>	
Accumulated surplus/(deficit)	445 766	-27.9%	3.8%	490 228	535 953	585 038	9.5%	4.9%	
Capital and reserves	7 375 229	4.3%	81.9%	7 832 493	8 286 778	8 767 411	5.9%	77.5%	
Deferred income	1 340 917	75.3%	11.2%	1 410 645	1 478 356	1 549 317	4.9%	13.9%	
Trade and other payables	291 194	113.1%	2.4%	309 248	327 184	346 161	5.9%	3.1%	
Provisions	65 691	2.2%	0.7%	66 348	67 012	67 682	1.0%	0.6%	
<b>Total equity and liabilities</b>	<b>9 518 797</b>	<b>5.9%</b>	<b>100.0%</b>	<b>10 108 962</b>	<b>10 695 282</b>	<b>11 315 608</b>	<b>27.3%</b>	<b>100.0%</b>	

## Personnel information

**Table 15.26 National Student Financial Aid Scheme personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2016		Number and cost <sup>1</sup> of personnel posts filled / planned for on funded establishment												Number					
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Salary level/Total: Average (%)				
		2014/15		Unit Cost	2015/16		Unit Cost	2016/17		2017/18		2018/19				2015/16 - 2018/19			
National Student Financial Aid Scheme		Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost			
Salary level	286	328	295	82.3	0.3	286	101.6	0.4	278	107.2	0.4	278	112.6	0.4	278	119.1	0.4	5.5%	100.0%
1 – 6	86	86	143	22.1	0.2	86	13.2	0.2	79	13.0	0.2	79	13.6	0.2	79	14.4	0.2	3.0%	28.8%
7 – 10	151	173	100	21.1	0.2	151	43.3	0.3	151	46.7	0.3	151	49.1	0.3	151	51.9	0.3	6.2%	53.9%
11 – 12	23	33	22	11.1	0.5	23	16.0	0.7	22	16.4	0.7	22	17.2	0.8	22	18.2	0.8	4.5%	7.9%
13 – 16	26	36	30	28.0	0.9	26	29.1	1.1	26	31.1	1.2	26	32.7	1.3	26	34.6	1.3	5.9%	9.3%

1. Rand million.

## Sector education and training authorities

### Mandate

The mandate of the sector education and training authorities is derived from the Skills Development Act (1998). This includes the implementation of national, sector and workplace strategies to develop and improve skills in the South African workforce, provide learnerships that lead to a recognised occupational qualification, and fund skills development.

### Selected performance indicators

**Table 15.27 Sector education and training authorities performance indicators by programme/objective/activity and related outcome**

Indicator	Programme/Objective/Activity	Outcome	Past			Current	Projections		
			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
Number of unemployed persons entering skills programmes per year	Discretionary grant	Outcome 5: A skilled and capable workforce to support an inclusive growth path	18 683	18 231	31 978	15 206	31 715	34 252	36 992
Number of workers entering skills programmes per year	Mandatory grant		72 297	75 644	105 305	29 815	78 215	84 472	91 229
Number of unemployed persons completing skills programmes per year	Discretionary grant		18 683	18 835	23 923	10 953	16 074	17 359	18 747
Number of workers completing skills programmes per year	Mandatory grant		79 463	91 438	82 536	36 677	62 388	67 379	72 769
Number of unemployed persons entering learnerships per year	Discretionary grant		29 601	46 012	48 831	25 667	47 554	51 358	55 466
Number of workers entering learnerships per year	Mandatory grant		20 108	30 511	29 099	8 587	33 085	35 731	38 589
Number of unemployed persons completing learnerships per year	Discretionary grant		21 983	25 372	22 206	12 018	24 878	26 868	29 017
Number of workers completing learnerships per year	Mandatory grant		14 333	14 500	18 685	5 903	17 927	19 361	20 909
Number of unemployed persons receiving bursaries per year	Discretionary grant		12 218	13 105	14 683	8 120	11 630	12 560	13 564
Number of workers receiving bursaries per year	Mandatory grant		4 561	5 563	7 624	1 671	8 157	8 809	9 513
Number of university students placed in workplaces per year as part of qualification requirements	Discretionary grant		4 156	3 859	7 590	2 669	20 089	21 696	23 431
Number of technical and vocational education and training college students placed in workplaces per year as part of qualification requirements	Discretionary grant		3 230	11 953	14 400	5 635	11 633	12 563	13 568

## Expenditure analysis

Sector education and training authorities contribute to the vision of the national development plan and government's 2014-2019 medium term strategic framework, specifically outcome 5 (a skilled and capable workforce to support an inclusive growth path), by creating a training system that caters for different needs and produces skilled individuals, thereby contributing towards economic growth. The authorities' focus over the medium term will be on continuing to strengthen and produce priority and relevant skills to meet social and economic demands, and strengthen partnerships with employers, universities, and technical and vocational education and training colleges. In this way, the authorities aim to contribute to reducing poverty and unemployment, and ensure alignment between the supply and demand for labour in the South African labour market.

The third national skills development strategy aims to increase access to occupationally directed programmes, promote the growth of the public technical and vocational education and training colleges, address the low level of youth and adult language and numeracy skills, and encourage better use of workplace based skills

development. Towards this, the authorities will continue to focus on artisan development, apprenticeships, learnerships, internships, bursaries, and partnerships with technical and vocational education and training colleges, universities and the labour market to provide opportunities for workplace experience. The authorities plan to facilitate the entry of 356 875 individuals into skills programmes over the medium term, and 261 783 individuals into learnerships over the same period. In line with this, the number of bursaries provided to unemployed individuals and workers is expected to increase from 22 307 in 2014/15 to 23 077 in 2018/19. The number of university students placed in workplaces as part of qualification requirements is expected to increase from 2 669 in 2015/16 to 23 431 in 2018/19, and the number of technical and vocational education and training college students placed is expected to increase from 5 635 in 2015/16 to 13 568 in 2018/19.

Previous trends regarding the authorities' accumulated surpluses are expected to change over the medium term as the implementation of the grant regulations for sector education and training authorities has mandated the transfer of uncommitted funds to the National Skills Fund each year. R1.3 billion of the authorities' uncommitted surplus funds from 2014/15 will be contributed towards funding the shortfall at public universities for the 2016 academic year due to the announced zero per cent increase in university fees. The higher than anticipated projected surplus of R7.5 billion over the medium term results from the adjustment made to skills development levy income in the 2015 adjustments budget. This entailed an additional projection of R5.4 billion over the medium term for the authorities from the skills development levy, although these funds are still to be committed.

The authorities' primary source of revenue is the skills development levy, which is collected by the South African Revenue Service and transferred to the authorities as a direct charge against the National Revenue Fund. This income is expected to increase from R12.6 billion in 2015/16 to R17.6 billion in 2018/19, and constitutes approximately 93 per cent of their total revenue.

## Statements of historical financial performance and position

**Table 15.28 Sector education and training authorities consolidation statements of historical financial performance and position**

Statement of financial performance									Outcome/ Budget Average (%)
	Budget	Audited outcome	Budget	Audited outcome	Budget	Audited outcome	Budget estimate	Revised estimate	
R thousand	2012/13		2013/14		2014/15		2015/16		2012/13 - 2015/16
<b>Revenue</b>									
<b>Non-tax revenue</b>	<b>391 689</b>	<b>628 359</b>	<b>562 325</b>	<b>855 342</b>	<b>598 803</b>	<b>1 186 928</b>	<b>565 196</b>	<b>879 615</b>	<b>167.6%</b>
Sale of goods and services other than capital assets	-	-	-	13	-	7	-	-	-
of which:									
Administrative fees	-	-	-	13	-	7	-	-	-
Other non-tax revenue	391 689	628 359	562 325	855 329	598 803	1 186 921	565 196	879 615	167.6%
<b>Transfers received</b>	<b>7 822 989</b>	<b>9 660 374</b>	<b>9 482 627</b>	<b>9 922 228</b>	<b>10 207 714</b>	<b>11 441 977</b>	<b>11 379 848</b>	<b>13 329 863</b>	<b>114.0%</b>
<b>Total revenue</b>	<b>8 214 678</b>	<b>10 288 732</b>	<b>10 044 952</b>	<b>10 777 570</b>	<b>10 689 736</b>	<b>12 628 905</b>	<b>11 945 044</b>	<b>14 209 478</b>	<b>117.1%</b>
<b>Expenses</b>									
<b>Current expenses</b>	<b>1 087 750</b>	<b>1 257 573</b>	<b>1 287 813</b>	<b>1 401 414</b>	<b>1 573 917</b>	<b>1 526 464</b>	<b>1 840 119</b>	<b>1 867 653</b>	<b>104.6%</b>
Compensation of employees	562 374	630 710	644 350	703 548	758 867	758 300	845 576	832 717	104.1%
Goods and services	506 201	606 756	623 314	670 952	775 910	733 645	960 596	1 006 118	105.3%
Depreciation	18 802	19 843	19 606	25 639	38 937	30 755	33 910	28 780	94.4%
Interest, dividends and rent on land	373	265	544	1 275	204	3 764	37	37	461.2%
<b>Transfers and subsidies</b>	<b>7 450 298</b>	<b>8 131 241</b>	<b>7 548 443</b>	<b>6 188 887</b>	<b>4 799 380</b>	<b>7 585 998</b>	<b>8 548 145</b>	<b>9 755 995</b>	<b>111.7%</b>
<b>Total expenses</b>	<b>8 538 048</b>	<b>9 388 814</b>	<b>8 836 257</b>	<b>7 590 301</b>	<b>6 373 298</b>	<b>9 112 462</b>	<b>10 388 264</b>	<b>11 623 648</b>	<b>110.5%</b>
<b>Surplus/(Deficit)</b>	<b>(323 371)</b>	<b>899 919</b>	<b>1 208 695</b>	<b>3 187 269</b>	<b>4 316 438</b>	<b>3 516 444</b>	<b>1 556 780</b>	<b>2 585 830</b>	<b>-</b>
<b>Statement of financial position</b>									
Carrying value of assets	172 005	127 445	237 587	188 822	348 498	224 363	421 172	434 623	82.7%
Acquisition of assets	-	(29 523)	(24 008)	(86 127)	(36 482)	(64 445)	(54 164)	(57 019)	206.8%
Investments	1 595 866	1 020 000	1 758 976	1 320 000	1 206 000	1 638 025	1 317 470	1 746 503	97.4%
Inventory	1 518	2 981	1 723	3 897	2 722	4 552	4 033	4 055	154.9%
Accrued investment interest	7 536	22 518	9 100	62 370	42 126	66 367	33 388	33 388	200.4%
Receivables and prepayments	169 441	246 075	115 220	179 207	123 510	291 998	145 170	171 442	160.6%
Cash and cash equivalents	4 240 973	9 855 265	4 836 992	11 870 880	5 664 625	12 095 600	7 803 336	8 331 233	187.0%
Derivatives financial instruments	7 485	-	-	-	-	-	-	-	-
<b>Total assets</b>	<b>6 194 825</b>	<b>11 274 315</b>	<b>6 959 598</b>	<b>13 625 176</b>	<b>7 387 482</b>	<b>14 320 904</b>	<b>9 724 569</b>	<b>10 721 243</b>	<b>165.0%</b>

**Table 15.28 Sector education and training authorities consolidation statements of historical financial performance and position**

Statement of financial position	2012/13		2013/14		2014/15		2015/16		Outcome/ Budget Average (%)
	Budget	Audited outcome	Budget	Audited outcome	Budget	Audited outcome	Budget estimate	Revised estimate	
R thousand									
Accumulated surplus/(deficit)	2 216 554	4 037 168	2 770 784	5 147 812	3 252 911	5 038 737	4 211 325	4 766 450	152.5%
Capital and reserves	3 064 176	4 730 245	2 446 354	4 686 146	1 958 944	6 357 888	3 214 195	3 810 367	183.3%
Capital reserve fund	–	95 701	–	113 833	–	66 282	125 981	66 282	271.5%
Borrowings	1 143	1 059	1 223	985	985	414	1 044	1 044	79.7%
Finance lease	139 950	5 611	144 950	3 456	1 907	4 324	4 130	5 325	6.4%
Deferred income	30 164	35 777	11 895	32 007	14 687	25 429	5 091	5 091	159.0%
Trade and other payables	919 171	1 420 966	980 603	1 071 478	1 282 725	1 389 659	1 151 211	1 032 696	113.4%
Taxation	8	–	–	–	–	–	–	–	–
Provisions	78 015	541 226	214 315	2 105 894	571 957	933 843	707 544	740 345	274.9%
Managed funds (e.g. poverty alleviation fund)	–	–	339	–	356	–	–	–	–
Derivatives financial instruments	–	406 563	7 036	463 564	151 257	504 328	304 176	293 643	360.7%
<b>Total equity and liabilities</b>	<b>6 449 181</b>	<b>11 274 316</b>	<b>6 577 499</b>	<b>13 625 176</b>	<b>7 235 729</b>	<b>14 320 903</b>	<b>9 724 697</b>	<b>10 721 244</b>	<b>166.5%</b>

**Statements of estimates of financial performance and position****Table 15.29 Sector education and training authorities consolidation statements of estimates of financial performance and position**

Statement of financial performance	Revised estimate	Average growth rate (%)	Expen- diture/ Total: Average (%)	Medium-term estimate			Average growth rate (%)	Expen- diture/ Total: Average (%)
				2015/16	2012/13 - 2015/16	2016/17		
R thousand								
<b>Revenue</b>								
Non-tax revenue	879 615	11.9%	7.4%	840 824	779 936	799 577	-3.1%	5.1%
Other non-tax revenue	879 615	11.9%	7.4%	840 824	779 936	799 577	-3.1%	5.1%
<b>Transfers received</b>	<b>13 329 863</b>	<b>11.3%</b>	<b>92.6%</b>	<b>14 791 186</b>	<b>16 456 309</b>	<b>18 382 881</b>	<b>11.3%</b>	<b>94.9%</b>
<b>Total revenue</b>	<b>14 209 478</b>	<b>11.4%</b>	<b>100.0%</b>	<b>15 632 010</b>	<b>17 236 245</b>	<b>19 182 458</b>	<b>10.5%</b>	<b>100.0%</b>
<b>Expenses</b>								
Current expenses	1 867 653	14.1%	16.2%	1 882 673	1 994 514	2 132 507	4.5%	25.3%
Compensation of employees	832 717	9.7%	7.9%	905 282	959 880	1 046 179	7.9%	6.7%
Goods and services	1 006 118	18.4%	8.0%	941 134	993 737	1 042 966	1.2%	7.2%
Depreciation	28 780	13.2%	0.3%	36 234	40 889	43 354	14.6%	0.3%
Interest, dividends and rent on land	37	-48.1%	0.0%	23	8	8	-40.0%	0.0%
<b>Transfers and subsidies</b>	<b>9 755 995</b>	<b>6.3%</b>	<b>83.8%</b>	<b>11 054 959</b>	<b>12 935 846</b>	<b>14 524 440</b>	<b>14.2%</b>	<b>85.8%</b>
<b>Total expenses</b>	<b>11 623 648</b>	<b>7.4%</b>	<b>100.0%</b>	<b>12 937 632</b>	<b>14 930 360</b>	<b>16 656 947</b>	<b>12.7%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>2 585 830</b>	<b>–</b>	<b>–</b>	<b>2 694 378</b>	<b>2 305 884</b>	<b>2 525 511</b>	<b>-0.8%</b>	<b>–</b>
<b>Statement of financial position</b>								
Carrying value of assets	434 623	50.5%	2.0%	525 854	544 729	546 791	8.0%	4.7%
of which:								
Acquisition of assets	(57 019)	24.5%	-0.5%	(27 944)	(28 016)	(27 121)	-21.9%	-0.3%
Investments	1 746 503	19.6%	11.6%	1 737 030	1 722 584	1 724 972	-0.4%	15.9%
Inventory	4 055	10.8%	0.0%	4 254	4 313	4 416	2.9%	0.0%
Accrued investment interest	33 388	14.0%	0.4%	35 793	41 913	42 058	8.0%	0.3%
Receivables and prepayments	171 442	-11.3%	1.8%	164 630	171 710	170 203	-0.2%	1.6%
Cash and cash equivalents	8 331 233	-5.4%	84.2%	8 473 200	8 569 703	8 513 954	0.7%	77.5%
<b>Total assets</b>	<b>10 721 243</b>	<b>-1.7%</b>	<b>100.0%</b>	<b>10 940 762</b>	<b>11 054 951</b>	<b>11 002 393</b>	<b>0.9%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	4 766 450	5.7%	38.3%	4 867 458	5 005 556	5 080 020	2.1%	45.1%
Capital and reserves	3 810 367	-7.0%	39.1%	3 965 259	3 937 847	3 828 200	0.2%	35.6%
Capital reserve fund	66 282	-11.5%	0.7%	66 282	66 282	66 282	–	0.6%
Borrowings	1 044	-0.5%	0.0%	1 109	1 173	1 241	5.9%	0.0%
Finance lease	5 325	-1.7%	0.0%	8 295	5 718	5 959	3.8%	0.1%
Deferred income	5 091	-47.8%	0.2%	5 351	5 613	5 678	3.7%	0.0%
Trade and other payables	1 032 696	-10.1%	10.0%	1 032 678	1 053 388	1 051 514	0.6%	9.5%
Provisions	740 345	11.0%	8.4%	693 869	670 048	644 624	-4.5%	6.3%
Derivatives financial instruments	293 643	-10.3%	3.3%	299 485	308 292	317 782	2.7%	2.8%
<b>Total equity and liabilities</b>	<b>10 721 244</b>	<b>-1.7%</b>	<b>100.0%</b>	<b>10 939 785</b>	<b>11 053 917</b>	<b>11 001 301</b>	<b>14.5%</b>	<b>100.0%</b>

## Personnel information

**Table 15.30 Sector education and training authorities personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2016		Number and cost <sup>1</sup> of personnel posts filled / planned for on funded establishment												Number					
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Salary level/Total: Average (%)				
		2014/15			2015/16			2016/17		2017/18		2018/19				2015/16 - 2018/19			
		Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost				Number	Cost	Unit Cost
Sector education and training authorities																			
Salary level	1 483	1 710	1 752	745.8	0.4	1 828	887.8	0.5	1 977	968.6	0.5	1 977	1 029.5	0.5	1 976	1 091.3	0.6	7.1%	100.0%
1 – 6	255	338	346	37.3	0.1	332	42.3	0.1	372	44.7	0.1	374	47.3	0.1	374	50.4	0.1	6.0%	18.7%
7 – 10	847	955	999	342.9	0.3	1 049	389.6	0.4	1 128	437.8	0.4	1 131	464.8	0.4	1 133	494.0	0.4	8.2%	57.2%
11 – 12	228	251	225	154.2	0.7	271	207.3	0.8	290	220.8	0.8	284	232.6	0.8	266	227.5	0.9	3.1%	14.3%
13 – 16	147	159	176	199.2	1.1	169	229.8	1.4	179	244.8	1.4	180	261.5	1.5	195	294.4	1.5	8.6%	9.3%
17 – 22	6	7	6	12.1	2.0	7	18.8	2.7	8	20.4	2.6	8	23.3	2.9	8	25.0	3.1	10.0%	0.4%

1. Rand million.

## Council on Higher Education

### Mandate

The Council on Higher Education is the quality assurance council for higher education and was established in terms of the Higher Education Act (1997) and the National Qualifications Framework Act (2008).

### Selected performance indicators

**Table 15.31 Council on Higher Education performance indicators by programme/objective/activity and related outcome**

Indicator	Programme/Objective/Activity	Outcome	Past			Current	Projections		
			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
Number of quality assurance forums held for public and private higher education institutions and professional bodies per year <sup>1</sup>	Administration		6	4	3	3	3	3	3
Percentage of new accredited programmes per year with an approved higher education quality committee outcome tabled within 6 months of screening <sup>2</sup>	Accreditation	Entity mandate	95% (288/303)	93% (398/428)	100% (324)	100%	100%	100%	100%

1. This function was shifted to the Administration programme in 2015/16.

2. Indicator has been reworded in line with the entity's 2015/16 annual performance plan.

### Expenditure analysis

Through its roles of quality assurance role and the promotion of quality higher education, the Council on Higher Education contributes to the broader imperative of the post-school sector, to provide access to education and training of the highest quality that leads to significantly improved learning outcomes. This is in line with the vision of the national development plan and government's 2014-2019 medium term strategic framework specifically outcome 5 (a skilled and capable workforce to support an inclusive growth path).

Over the medium term, the council will continue to focus on becoming a recognised centre for information and policy analysis on higher education, and on advising the Minister of Higher Education and Training on all higher education matters by monitoring and researching the state of the sector. This is an ongoing focus, in line with the council's objectives as set out in its 2016 annual performance plan.

As an organisation that deals primarily with service outputs such as research, quality assurance, knowledge and advisory services, the personnel budget of the council is nearly double its goods and services budget. Due to the council's labour intensive functions in quality assurance and monitoring and evaluation, R29.3 million of its R46.3 million budget in 2016/17 is reserved for personnel expenditure, comprising an estimated 63 per cent of the total budget. Expenditure on compensation of employees over the medium term is expected to increase by slightly above inflation, leaving no room for the appointment of additional personnel to the existing establishment of 51.

The council's personnel are required to travel extensively to various higher education institutions to perform institutional audits, and to carry out quality assurance, monitoring and evaluation activities. The monitoring and evaluation programme is the fastest growing programme over the medium term, set to increase from R6.3 million in 2015/16 to a projected R7.8 million in 2018/19. Expenditure on travel and subsistence (one of the largest cost drivers of the council due to its extensive audit functions), quality assurance, and monitoring and evaluation activities is set to increase from R4.1 million in 2015/16 to R5.6 million in 2018/19. Expenditure on other goods and services items such as communications and agency and support services is expected to grow

moderately or remain unchanged, reflecting an average annual growth rate of 6.4 per cent in expenditure on goods and services over the medium term. However, this lower projected growth rate is expected to result in only 3 quality assurance forums conducted for public and private higher education institutions each year over the medium term.

The council receives 90 per cent of its revenue in transfers from the Department of Higher Education and Training. The other 10 per cent is revenue from interest earned and from private higher education institutions for standard development services provided by the council accounts. This privately generated revenue is not projected to grow over the medium term, as income from cost recovery on accreditation programmes is uncertain, and varies depending on the number of programmes submitted to the council for accreditation by private institutions. The council considers this source of revenue unsustainable over the medium term due to a lack of commitment or credible projections on the number of programmes in private institutions that will require accreditation.

The council's total revenue is expected to grow at an average annual rate of 5.1 per cent over the medium term, from R47.8 million in 2015/16 to R55.6 million in 2018/19, and will continue to be directed primarily towards research, quality assurance, and standards development for the higher education sector.

## Programmes/objectives/activities

**Table 15.32 Council on Higher Education expenditure trends and estimates by programme/objective/activity**

R thousand	Audited outcome			Revised estimate	Average growth rate (%)	Expenditure/Total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/Total: Average (%)
	2012/13	2013/14	2014/15				2015/16	2016/17	2017/18		
Administration	21 970	23 547	25 818	20 827	-1.8%	49.0%	22 898	24 589	23 524	4.1%	45.5%
Accreditation	9 419	11 873	10 013	8 909	-1.8%	21.3%	7 439	9 603	10 676	6.2%	18.0%
Monitoring and evaluation	3 481	6 854	6 159	6 284	21.8%	11.9%	5 934	6 855	7 817	7.5%	13.3%
Institutional audits	2 763	4 559	4 606	5 706	27.3%	9.2%	4 465	5 301	6 173	2.7%	10.7%
National reviews	1 844	2 332	1 905	6 120	49.2%	6.4%	5 549	6 448	7 386	6.5%	12.6%
Standard development	1 109	1 597	1 239	-	-100.0%	2.1%	-	-	-	-	-
<b>Total</b>	<b>40 586</b>	<b>50 762</b>	<b>49 740</b>	<b>47 846</b>	<b>5.6%</b>	<b>100.0%</b>	<b>46 285</b>	<b>52 796</b>	<b>55 576</b>	<b>5.1%</b>	<b>100.0%</b>

## Statements of historical financial performance and position

**Table 15.34 Council on Higher Education statements of historical financial performance and position**

Statement of financial performance									
R thousand	Budget		Audited outcome		Budget		Audited outcome		Outcome/Budget Average (%)
	2012/13	2013/14	2013/14	2014/15	2014/15	2015/16	2015/16	2012/13 - 2015/16	
<b>Revenue</b>									
<b>Non-tax revenue</b>	<b>1 740</b>	<b>4 355</b>	<b>2 166</b>	<b>4 673</b>	<b>2 150</b>	<b>4 812</b>	<b>4 850</b>	<b>4 850</b>	<b>171.4%</b>
Sale of goods and services other than capital assets	1 320	3 474	1 641	3 861	1 900	3 549	4 000	4 000	168.0%
of which:									
Sales by market establishment	1 320	3 474	1 641	3 861	1 900	3 549	4 000	4 000	168.0%
Other non-tax revenue	420	881	525	812	250	1 263	850	850	186.1%
<b>Transfers received</b>	<b>42 187</b>	<b>41 102</b>	<b>44 066</b>	<b>43 185</b>	<b>44 866</b>	<b>43 928</b>	<b>42 996</b>	<b>42 996</b>	<b>98.3%</b>
<b>Total revenue</b>	<b>43 927</b>	<b>45 457</b>	<b>46 232</b>	<b>47 858</b>	<b>47 016</b>	<b>48 740</b>	<b>47 846</b>	<b>47 846</b>	<b>102.6%</b>
<b>Expenses</b>									
<b>Current expenses</b>	<b>44 163</b>	<b>40 586</b>	<b>46 021</b>	<b>50 762</b>	<b>48 116</b>	<b>49 740</b>	<b>47 846</b>	<b>47 846</b>	<b>101.5%</b>
Compensation of employees	22 772	17 215	25 876	23 476	25 748	24 998	27 394	27 394	91.4%
Goods and services	19 610	21 522	18 740	25 150	20 492	22 491	18 302	18 302	113.4%
Depreciation	1 739	1 568	1 387	1 858	1 828	2 251	2 150	2 150	110.2%
Interest, dividends and rent on land	42	281	18	278	48	-	-	-	517.6%
<b>Total expenses</b>	<b>44 163</b>	<b>40 586</b>	<b>46 021</b>	<b>50 762</b>	<b>48 116</b>	<b>49 740</b>	<b>47 846</b>	<b>47 846</b>	<b>101.5%</b>
<b>Surplus/(Deficit)</b>	<b>(236)</b>	<b>4 871</b>	<b>211</b>	<b>(2 904)</b>	<b>(1 100)</b>	<b>(1 000)</b>	<b>-</b>	<b>-</b>	<b>-</b>
Statement of financial position									
Carrying value of assets	29 330	29 769	25 872	36 043	25 250	35 600	40 193	40 193	117.4%
Acquisition of assets	(717)	(1 466)	(1 418)	(3 278)	(1 503)	(1 808)	(1 950)	(1 950)	152.1%
Receivables and prepayments	344	719	300	523	300	434	553	553	148.9%
Cash and cash equivalents	7 089	22 025	4 500	19 730	15 826	19 102	13 293	13 293	182.2%
<b>Total assets</b>	<b>36 763</b>	<b>52 513</b>	<b>30 672</b>	<b>56 296</b>	<b>41 376</b>	<b>55 136</b>	<b>54 039</b>	<b>54 039</b>	<b>133.9%</b>
Accumulated surplus/(deficit)	29 186	43 297	27 786	40 393	37 582	39 392	44 480	44 480	120.5%
Capital and reserves	-	-	-	4 915	-	4 915	4 915	4 915	300.0%
Capital reserve fund	-	6 528	-	5 232	-	3 992	878	878	1 894.1%
Borrowings	262	-	150	-	-	-	-	-	-
Deferred income	3 414	-	-	-	-	-	-	-	-
Trade and other payables	3 521	1 879	2 172	5 069	3 200	6 074	3 000	3 000	134.7%
Provisions	380	809	564	687	594	763	766	766	131.3%
<b>Total equity and liabilities</b>	<b>36 763</b>	<b>52 513</b>	<b>30 672</b>	<b>56 296</b>	<b>41 376</b>	<b>55 136</b>	<b>54 039</b>	<b>54 039</b>	<b>133.9%</b>

## Statements of estimates of financial performance and position

**Table 15.35 Council on Higher Education statements of estimates of financial performance and position**

Statement of financial performance		Revised estimate	Average growth rate (%)	Expenditure/ Total: Average (%)	Medium-term estimate			Average growth rate (%)	Expenditure/ Total: Average (%)
	2015/16				2012/13 - 2015/16	2016/17	2017/18		
R thousand									
<b>Revenue</b>									
<b>Non-tax revenue</b>		<b>4 850</b>	<b>3.7%</b>	<b>9.8%</b>	<b>4 850</b>	<b>4 850</b>	<b>4 850</b>	<b>-</b>	<b>9.6%</b>
Sale of goods and services other than capital assets		4 000	4.8%	7.8%	4 000	4 000	4 000	-	7.9%
of which:									
Sales by market establishment		4 000	4.8%	7.8%	4 000	4 000	4 000	-	7.9%
Other non-tax revenue		850	-1.2%	2.0%	850	850	850	-	1.7%
<b>Transfers received</b>		<b>42 996</b>	<b>1.5%</b>	<b>90.2%</b>	<b>41 435</b>	<b>47 946</b>	<b>50 726</b>	<b>5.7%</b>	<b>90.4%</b>
<b>Total revenue</b>		<b>47 846</b>	<b>1.7%</b>	<b>100.0%</b>	<b>46 285</b>	<b>52 796</b>	<b>55 576</b>	<b>5.1%</b>	<b>100.0%</b>
<b>Expenses</b>									
<b>Current expenses</b>		<b>47 846</b>	<b>5.6%</b>	<b>100.0%</b>	<b>46 285</b>	<b>52 796</b>	<b>55 576</b>	<b>5.1%</b>	<b>105.2%</b>
Compensation of employees		27 394	16.7%	49.0%	29 309	31 328	33 554	7.0%	60.1%
Goods and services		18 302	-5.3%	46.5%	16 976	21 468	22 022	6.4%	38.8%
Depreciation		2 150	11.1%	4.1%	-	-	-	-100.0%	1.1%
<b>Total expenses</b>		<b>47 846</b>	<b>5.6%</b>	<b>100.0%</b>	<b>46 285</b>	<b>52 796</b>	<b>55 576</b>	<b>5.1%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>		<b>-</b>	<b>(1)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Statement of financial position</b>									
Carrying value of assets		40 193	10.5%	64.9%	42 403	45 833	45 721	4.4%	81.1%
of which:									
Acquisition of assets		(1 950)	10.0%	-3.9%	(1 800)	(1 650)	(1 700)	-4.5%	-3.3%
Receivables and prepayments		553	-8.4%	1.0%	575	597	626	4.2%	1.1%
Cash and cash equivalents		13 293	-15.5%	34.1%	10 375	7 121	7 477	-17.5%	17.8%
<b>Total assets</b>		<b>54 039</b>	<b>1.0%</b>	<b>100.0%</b>	<b>53 353</b>	<b>53 551</b>	<b>53 824</b>	<b>-0.1%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)		44 480	0.9%	77.0%	44 480	44 480	44 480	-	82.8%
Capital and reserves		4 915	-	6.7%	4 915	4 915	4 915	-	9.2%
Capital reserve fund		878	-48.8%	7.6%	-	-	-	-100.0%	0.4%
Trade and other payables		3 000	16.9%	7.3%	3 150	3 307	3 538	5.7%	6.1%
Provisions		766	-1.8%	1.4%	808	849	891	5.2%	1.5%
<b>Total equity and liabilities</b>		<b>54 039</b>	<b>1.0%</b>	<b>100.0%</b>	<b>53 353</b>	<b>53 551</b>	<b>53 824</b>	<b>-89.2%</b>	<b>100.0%</b>

## Personnel information

**Table 15.36 Council on Higher Education personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2016			Number and cost <sup>1</sup> of personnel posts filled / planned for on funded establishment												Number				
Number of funded posts	Number of posts on approved establishment	Number of posts on approved establishment	Actual 2014/15			Revised estimate 2015/16			Medium-term expenditure estimate						Average growth rate (%)	Salary level/Total: Average (%)			
			Number	Cost	Unit Cost	Number	Cost	Unit Cost	2016/17		2017/18		2018/19						
			Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	2015/16 - 2018/19	
<b>Council on Higher Education</b>																			
Salary level	51	51	58	25.0	0.4	51	27.4	0.5	51	29.3	0.6	51	31.3	0.6	51	33.6	0.7	7.0%	100.0%
1-6	2	2	6	0.4	0.1	2	0.3	0.1	2	0.3	0.2	2	0.3	0.2	2	0.3	0.2	7.1%	3.9%
7-10	34	34	36	12.5	0.3	34	13.0	0.4	34	13.8	0.4	34	14.8	0.4	34	15.8	0.5	6.9%	66.7%
11-12	9	9	10	5.9	0.6	9	7.3	0.8	9	7.8	0.9	9	8.3	0.9	9	8.9	1.0	6.7%	17.6%
13-16	6	6	6	6.3	1.0	6	6.8	1.1	6	7.4	1.2	6	7.9	1.3	6	8.5	1.4	7.6%	11.8%

1. Rand million.

## Quality Council for Trades and Occupations

### Mandate

The Quality Council for Trades and Occupations was established in terms of the Skills Development Act (2008) and became operational in 2010. The mandate of the council, as derived from the Skills Development Act (1998) and the National Qualifications Framework Act (2008), is to oversee the development and maintenance of the occupational qualifications sub-framework in the national qualifications framework, and advise the Minister of Higher Education and Training on all matters of policy concerning occupational standards and qualifications.

## Selected performance indicators

**Table 15.37 Quality Council for Trades and Occupations performance indicators by programme/objective/activity and related outcome**

Indicator	Programme/Activity/ Objective	Outcome	Past			Current	Projected		
			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
Number of prioritised occupational qualifications recommended to the South African Qualifications Authority for registration on the occupational qualifications sub-framework per year	Occupational qualification management		- <sup>1</sup>	59	30	30	30	30	30
Percentage of registered occupational qualifications with enrolment (based on the new occupational qualifications development model) monitored per year	Occupational qualification management		- <sup>1</sup>	- <sup>2</sup>	- <sup>2</sup>	100%	100%	100%	100%
Number of reports on the reconstruction of the N4-N6 part qualifications produced per year and submitted for consideration to the qualifications committee <sup>3</sup>	Occupational qualification management	Outcome 5: A skilled and capable workforce to support an inclusive growth path	- <sup>1</sup>	- <sup>2</sup>	- <sup>2</sup>	4	4	4	4
Percentage of assessment quality partners that have been monitored against compliance standards of the Quality Council for Trades and Occupations per year	Occupational quality assurance		- <sup>2</sup>	- <sup>2</sup>	100% (12)	100%	100%	100%	100%
Percentage of quality assurance partners that have been monitored against compliance standards of the Quality Council for Trades and Occupations per year	Occupational quality assurance		- <sup>1</sup>	- <sup>2</sup>	95% (20/21)	100%	100%	100%	100%
Percentage of certificates issued per year within the turnaround time of 21 working days	Occupational quality assurance		- <sup>2</sup>	- <sup>2</sup>	- <sup>2</sup>	100%	100%	100%	100%

1. No historical data is available as the council was still newly established.

2. No historical data is available as these are new indicators.

3. Indicator has been rephrased.

## Expenditure analysis

The national development plan and outcome 5 (a skilled and capable workforce to support an inclusive growth path) of government's 2014-2019 medium term strategic framework highlight the need for an integrated and coordinated response to skills demand from institutions that promote and support skills development. Over the medium term, the focus of the Quality Council for Trades and Occupations will continue to be on supporting these goals by managing the occupational qualifications sub-framework and the certification of occupational qualifications; and intensifying its quality assurance functions on occupation qualifications by evaluating, assessing and verifying the qualifications provided by various registered providers.

The council gives priority to assuring the quality of registered qualifications and monitoring quality assurance partners against the compliance standards set by the council, as it projects that 100 per cent of all received standards will be assessed each year over the medium term. The occupational quality assurance programme is the council's largest programme, and is expected to grow the fastest over the medium term, from R27.6 million in 2015/16 to R72.6 million in 2018/19. Funds in this programme will also be used to monitor the level of compliance of quality assessment partners against the council's standards for qualifications certification.

As the council strengthens its qualifications assessment, evaluation and verification operations to full capacity, it will attain full functionality through the appointment of additional personnel, the number of which is expected to increase from 82 in 2014/15 to 168 in 2018/19. In line with this, expenditure on compensation of employees is expected to grow at an average annual rate of 34.3 per cent over the medium term. The council will need to procure additional office space to accommodate the increasing number of employees, and procure tools of trades that will be required for the additional personnel, and this is expected to drive an increase in expenditure on goods and services at an average annual rate of 25.1 per cent over the medium term. As a result, expenditure on computer services is expected to increase from R2 million in 2015/16 to R6.5 million in 2018/19, and expenditure on training and staff development is expected to increase from R1.2 million in 2015/16 to R3.1 million in 2018/19. As the council becomes fully independent from the Department of Higher Education and Training, its total expenditure is projected to increase at an average annual rate of 30 per cent over the medium term, from R69.9 million in 2015/16 to R154.1 million in 2018/19.

The council's main source of revenue over the medium term is transfers from sector education and training authorities, accounting for 79 per cent (R306.7 million) of total revenue; and transfers from the department, accounting for 21 per cent (R78.9 million). The council's total revenue is expected to grow at an average annual rate of 30 per cent over the medium term, from R72.3 million in 2015/16 to R158.6 million in 2018/19. The council will continue to use this revenue to assure the quality of skills and training programmes, and for evaluations, assessments, and the verification of qualifications.

## Programmes/objectives/activities

**Table 15.38 Quality Council for Trades and Occupations expenditure trends and estimates by programme/objective/activity**

R thousand	Audited outcome			Revised estimate	Average growth rate (%)	Expenditure/ Total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/ Total: Average (%)
	2012/13	2013/14	2014/15				2015/16	2012/13 - 2015/16	2016/17		
Administration	15 836	30 974	27 222	28 885	22.2%	67.6%	30 808	39 038	47 865	18.3%	34.0%
Occupational qualification management	-	3 301	8 633	13 428	-	10.6%	22 513	25 672	33 631	35.8%	21.3%
Occupational quality assurance	-	2 413	25 095	27 550	-	21.8%	45 196	55 387	72 557	38.1%	44.6%
<b>Total</b>	<b>15 836</b>	<b>36 688</b>	<b>60 950</b>	<b>69 863</b>	<b>64.0%</b>	<b>100.0%</b>	<b>98 517</b>	<b>120 097</b>	<b>154 053</b>	<b>30.2%</b>	<b>100.0%</b>

## Statements of historical financial performance and position

**Table 15.39 Quality Council for Trades and Occupations statements of historical financial performance and position**

Statement of financial performance									
R thousand	Audited outcome		Audited outcome		Audited outcome		Budget estimate	Revised estimate	Outcome/ Budget Average (%)
	Budget	2012/13	Budget	2013/14	Budget	2014/15			
<b>Revenue</b>									
Non-tax revenue	-	839	7 526	1 314	-	1 394	-	10 414	185.5%
Other non-tax revenue	-	839	7 526	1 314	-	1 394	-	10 414	185.5%
Transfers received	19 993	20 352	21 747	37 340	51 667	52 167	61 848	61 848	110.6%
<b>Total revenue</b>	<b>19 993</b>	<b>21 191</b>	<b>29 273</b>	<b>38 654</b>	<b>51 667</b>	<b>53 561</b>	<b>61 848</b>	<b>72 262</b>	<b>114.1%</b>
<b>Expenses</b>									
Current expenses	19 793	15 836	28 908	36 688	48 395	60 950	59 449	69 863	117.1%
Compensation of employees	10 151	9 184	17 850	17 440	32 695	30 166	34 805	37 219	98.4%
Goods and services	9 642	6 527	11 058	18 297	15 700	30 784	24 644	32 644	144.6%
Depreciation	-	124	-	951	-	-	-	-	-
<b>Total expenses</b>	<b>19 793</b>	<b>15 836</b>	<b>28 908</b>	<b>36 688</b>	<b>48 395</b>	<b>60 950</b>	<b>59 449</b>	<b>69 863</b>	<b>117.1%</b>
<b>Surplus/(Deficit)</b>	<b>200</b>	<b>5 355</b>	<b>365</b>	<b>1 966</b>	<b>3 272</b>	<b>(7 389)</b>	<b>2 399</b>	<b>2 399</b>	<b>-</b>
<b>Statement of financial position</b>									
Carrying value of assets	-	881	-	9 525	-	8 241	15 753	7 161	163.8%
Acquisition of assets	(200)	(756)	(3 422)	(9 595)	(5 050)	(1 313)	(5 050)	(3 050)	107.2%
Receivables and prepayments	-	129	-	149	-	443	450	550	282.5%
Cash and cash equivalents	-	24 662	-	30 015	-	10 463	26 273	15 000	305.0%
<b>Total assets</b>	<b>-</b>	<b>25 672</b>	<b>-</b>	<b>39 689</b>	<b>-</b>	<b>19 147</b>	<b>42 476</b>	<b>22 711</b>	<b>252.4%</b>
Accumulated surplus/(deficit)	-	20 024	-	21 907	-	14 518	29 123	18 006	255.7%
Capital reserve fund	-	-	-	198	-	-	-	-	-
Trade and other payables	-	5 648	-	16 178	-	1 699	9 853	1 500	254.0%
Provisions	-	-	-	1 406	-	2 037	3 500	2 241	162.4%
Derivatives financial instruments	-	-	-	-	-	893	-	964	-
<b>Total equity and liabilities</b>	<b>-</b>	<b>25 672</b>	<b>-</b>	<b>39 689</b>	<b>-</b>	<b>19 147</b>	<b>42 476</b>	<b>22 711</b>	<b>252.4%</b>

## Statements of estimates of financial performance and position

**Table 15.40 Quality Council for Trades and Occupations statements of estimates of financial performance and position**

Statement of financial performance									
R thousand	Revised estimate	Average growth rate (%)	Expenditure/ Total: Average (%)	Medium-term estimate			Average growth rate (%)	Expenditure/ Total: Average (%)	
				2015/16	2012/13 - 2015/16	2016/17			2017/18
<b>Revenue</b>									
Non-tax revenue	10 414	131.5%	6.1%	-	1 329	-	-100.0%	3.9%	
Other non-tax revenue	10 414	131.5%	6.1%	-	1 329	-	-100.0%	3.9%	
Transfers received	61 848	44.8%	93.9%	102 138	124 842	160 256	37.4%	96.1%	
<b>Total revenue</b>	<b>72 262</b>	<b>50.5%</b>	<b>100.0%</b>	<b>102 138</b>	<b>126 171</b>	<b>160 256</b>	<b>30.4%</b>	<b>100.0%</b>	
<b>Expenses</b>									
Current expenses	69 863	64.0%	100.0%	98 517	120 097	154 053	30.2%	280.6%	
Compensation of employees	37 219	59.4%	52.1%	52 556	68 848	90 191	34.3%	55.6%	
Goods and services	32 644	71.0%	47.1%	45 961	51 249	63 862	25.1%	44.4%	
<b>Total expenses</b>	<b>69 863</b>	<b>64.0%</b>	<b>100.0%</b>	<b>98 517</b>	<b>120 097</b>	<b>154 053</b>	<b>30.2%</b>	<b>100.0%</b>	
<b>Surplus/(Deficit)</b>	<b>2 399</b>	<b>-</b>	<b>-</b>	<b>3 621</b>	<b>6 074</b>	<b>6 203</b>	<b>37.3%</b>	<b>-</b>	

**Table 15.40 Quality Council for Trades and Occupations statements of estimates of financial performance and position**

Statement of financial position	Revised estimate	Average growth rate (%)	Expenditure/Total: Average (%)	Medium-term estimate			Average growth rate (%)	Expenditure/Total: Average (%)
				2015/16	2012/13 - 2015/16	2016/17		
R thousand								
Carrying value of assets	7 161	101.1%	25.5%	6 224	5 410	4 704	-13.1%	25.6%
of which:								
Acquisition of assets	(3 050)	59.2%	-11.9%	(3 960)	(4 090)	(4 610)	14.8%	-17.1%
Receivables and prepayments	550	62.0%	1.4%	565	632	650	5.7%	2.6%
Cash and cash equivalents	15 000	-15.3%	73.1%	16 000	17 000	18 000	6.3%	71.8%
<b>Total assets</b>	<b>22 711</b>	<b>-4.0%</b>	<b>100.0%</b>	<b>22 789</b>	<b>23 042</b>	<b>23 353</b>	<b>0.9%</b>	<b>100.0%</b>
Accumulated surplus/(deficit)	18 006	-3.5%	72.1%	17 783	18 210	18 250	0.4%	78.6%
Trade and other payables	1 500	-35.7%	19.6%	1 500	1 600	1 600	2.2%	6.7%
Provisions	2 241	-	6.0%	2 465	2 711	2 982	10.0%	11.3%
Derivatives financial instruments	964	-	2.2%	1 042	521	521	-18.6%	3.3%
<b>Total equity and liabilities</b>	<b>22 711</b>	<b>-4.0%</b>	<b>100.0%</b>	<b>22 789</b>	<b>23 042</b>	<b>23 353</b>	<b>-5.9%</b>	<b>100.0%</b>

## Personnel information

**Table 15.41 Quality Council for Trades and Occupations personnel numbers and cost by salary level<sup>1</sup>**

Number of posts estimated for 31 March 2016		Number and cost <sup>1</sup> of personnel posts filled / planned for on funded establishment												Number					
Number of funded posts	Number of posts on approved establishment	Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Salary level/Total: Average (%)				
		2014/15		2015/16		2016/17		2017/18		2018/19		2015/16 - 2018/19							
Quality Council for Trades and Occupations		Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost			
Salary level	108	108	76	30.2	0.4	96	37.2	0.4	123	52.6	0.4	143	68.8	0.5	168	90.2	0.5	34.3%	100.0%
1 – 6	28	28	20	1.9	0.1	24	3.1	0.1	31	4.8	0.2	33	5.3	0.2	36	6.2	0.2	26.0%	23.7%
7 – 10	70	70	47	19.8	0.4	62	24.2	0.4	82	37.4	0.5	100	52.4	0.5	122	72.1	0.6	44.0%	68.4%
11 – 12	6	6	5	4.1	0.8	6	5.3	0.9	6	5.7	0.9	6	6.1	1.0	6	6.5	1.1	7.0%	4.7%
13 – 16	4	4	4	4.3	1.1	4	4.7	1.2	4	4.7	1.2	4	5.0	1.3	4	5.4	1.3	5.0%	3.1%

1. Rand million.

## South African Qualifications Authority

### Mandate

The South African Qualifications Authority is a statutory body established in terms of the National Qualifications Framework Act (2008). Its mandate and goals are set out in section 13 of the act, which states that the authority must advance the objectives of the national qualifications framework, as contemplated in chapter 2 of the act; and oversee the further development and implementation of the national qualifications framework and coordinate the sub-frameworks.

### Selected performance indicators

**Table 15.42 South African Qualifications Authority performance indicators by programme/objective/activity and related outcome**

Indicator	Programme/Objective/Activity	Outcome	Past			Current	Projections		
			2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
Percentage of new qualifications and part qualifications received per year that are recorded and registered on the national qualifications framework	Recognition and registration of qualifications and part qualifications	Outcome 5: A skilled and capable workforce to support an inclusive growth path	- <sup>1</sup>	- <sup>1</sup>	100% (222)	100%	100%	100%	100%
Percentage of new unit standards received and registered per year (part qualifications) on the national qualifications framework and recorded on the national learners' records database	Recognition and registration of qualifications and part qualifications		- <sup>1</sup>	- <sup>1</sup>	- <sup>2</sup>	100%	100%	100%	100%
Percentage of professional bodies' applications received and recognised per year on the national qualifications framework	Recognition and registration of qualifications and part qualifications		- <sup>1</sup>	- <sup>1</sup>	100% (8)	100%	100%	100%	100%
Percentage of applications received and completed for verifications of qualifications per year	National learners records database		- <sup>1</sup>	- <sup>1</sup>	100% (10 563)	100%	100%	100%	100%
Percentage of applications received and processed for foreign evaluation and advisory services per year	Foreign qualifications evaluation and advisory services		- <sup>1</sup>	- <sup>1</sup>	100% (32 381)	100%	100%	100%	100%

1. No historical data is available as these are new indicators.

2. Unit standards have not yet been generated.

## Expenditure analysis

The role of the South African Qualifications Authority is to provide decisive and coherent leadership to coordinate, simplify, and monitor and evaluate the implementation of an effectively articulated national qualifications framework. This role supports the objectives and outputs of the national development plan and outcome 5 (a skilled and capable workforce to support an inclusive growth path) of government's 2014-2019 medium term strategic framework, which relates to addressing priority skills and strengthening technical training and occupationally directed programmes to address skills gaps. The authority's supporting role includes effectively implementing national qualifications framework policies, registering professional designations and qualifications on the framework, verifying national and foreign qualifications, and reporting misrepresented qualifications.

As the authority's work largely constitutes rendering evaluation and advisory services, and developing and implementing qualification frameworks, compensation of employees continues to be the largest expenditure item. The authority anticipates increased demand for these services over the medium term as it improves its customer service and delivery agreements with various departments, seeking to maintain 100 per cent performance levels in application processing and verification, and unit standards and qualification registration. These activities and planned efforts to intensify advisory services and the verification and evaluation of foreign qualifications account for compensation of employees constituting an expected 65 per cent of the authority's total budget over the medium term, increasing from R69.8 million in 2015/16 to R80.6 million in 2018/19.

The authority will continue to popularise the national qualifications framework and inform the public of its benefits through interventions such as exhibitions, social awareness campaigns, and the use of print and digital media targeted at all policy beneficiaries, policy implementers and policy makers. As a result of these interventions, expenditure on communications is expected to increase from R1.7 million in 2015/16 to R2 million in 2018/19, and agency support and outsourced services spending is expected to increase from R5.6 million to R6.6 million over the same period.

Transfers from the Department of Higher Education and Training constitute an expected 56 per cent (R190.5 million) of the authority's revenue over the medium term, and administration fees for verifications and qualifications evaluation services constituting 35 per cent (R117.7 million) of total revenue. Revenue from administration fees is expected to grow from R35.5 million in 2015/16 to R38.9 million in 2018/19, at an average annual rate of 3.1 per cent. The income from verification fees is expected to increase in 2016/17 in line with increasing demand, but is anticipated to taper off and stabilise after 2016/17 as all necessary memorandums of agreement with government departments will have been signed by then. The authority's total revenue is expected to increase from R102 million in 2015/16 to R116.2 million in 2018/19, which will contribute to maintenance of the authority's high levels of performance.

## Programmes/objectives/activities

**Table 15.43 South African Qualifications Authority expenditure trends and estimates by programme/objective/activity**

R thousand	Audited outcome			Revised estimate 2015/16	Average growth rate (%) 2012/13 - 2015/16	Expenditure/Total: Average (%) 2015/16	Medium-term expenditure estimate			Average growth rate (%) 2015/16 - 2018/19	Expenditure/Total: Average (%) 2015/16 - 2018/19
	2012/13	2013/14	2014/15				2016/17	2017/18	2018/19		
Administration	78 930	85 648	57 530	53 778	-12.0%	59.9%	55 763	59 574	63 029	5.4%	49.5%
Recognition and registration of qualifications and part qualifications	8 493	7 649	6 989	9 088	2.3%	7.0%	9 662	10 093	10 678	5.5%	8.4%
National learners records database	7 816	7 979	9 881	12 701	17.6%	8.4%	14 963	14 270	15 097	5.9%	12.2%
Foreign qualifications evaluation and advisory services	15 814	18 307	19 894	24 123	15.1%	17.0%	28 612	26 723	28 272	5.4%	23.0%
Career advice services	–	–	23 844	–	–	4.8%	–	–	–	–	–
Research	–	–	3 910	5 511	–	2.1%	5 106	6 151	6 507	5.7%	5.0%
International liaison	–	–	1 197	2 135	–	0.7%	2 396	2 365	2 502	5.4%	2.0%
<b>Total</b>	<b>111 053</b>	<b>119 583</b>	<b>123 245</b>	<b>107 336</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>116 502</b>	<b>119 176</b>	<b>126 085</b>	<b>5.5%</b>	<b>100.0%</b>

## Statements of historical financial performance

Table 15.44 South African Qualifications Authority statements of historical financial performance

Statement of financial performance									Outcome/ Budget Average (%)
	Budget	Audited outcome	Budget	Audited outcome	Budget	Audited outcome	Budget estimate	Revised estimate	
R thousand	2012/13		2013/14		2014/15		2015/16		2012/13 - 2015/16
<b>Revenue</b>									
<b>Non-tax revenue</b>	33 820	27 239	28 550	31 097	27 550	34 812	47 550	47 550	102.3%
Sale of goods and services other than capital assets	23 850	19 205	20 000	26 186	19 500	26 650	35 500	35 500	108.8%
<i>of which:</i>									
Administrative fees	23 850	19 034	19 500	25 930	19 500	26 420	35 500	35 500	108.7%
Sales by market establishment	–	171	500	256	–	230	–	–	131.4%
Other non-tax revenue	9 970	8 034	8 550	4 911	8 050	8 162	12 050	12 050	85.9%
<b>Transfers received</b>	<b>86 621</b>	<b>88 353</b>	<b>73 201</b>	<b>92 523</b>	<b>56 683</b>	<b>80 518</b>	<b>54 757</b>	<b>54 757</b>	<b>116.5%</b>
<b>Total revenue</b>	<b>120 441</b>	<b>115 592</b>	<b>101 751</b>	<b>123 620</b>	<b>84 233</b>	<b>115 330</b>	<b>102 307</b>	<b>102 307</b>	<b>111.8%</b>
<b>Expenses</b>									
<b>Current expenses</b>	<b>126 630</b>	<b>111 053</b>	<b>101 751</b>	<b>119 583</b>	<b>83 961</b>	<b>123 245</b>	<b>107 336</b>	<b>107 336</b>	<b>109.9%</b>
Compensation of employees	63 605	61 292	59 129	67 198	50 225	64 734	69 835	69 835	108.3%
Goods and services	58 246	46 457	37 899	48 121	28 928	55 565	32 472	32 472	115.9%
Depreciation	4 779	3 304	4 723	4 264	4 808	2 946	5 029	5 029	80.4%
<b>Total expenses</b>	<b>126 630</b>	<b>111 053</b>	<b>101 751</b>	<b>119 583</b>	<b>83 961</b>	<b>123 245</b>	<b>107 336</b>	<b>107 336</b>	<b>109.9%</b>
<b>Surplus/(Deficit)</b>	<b>(6 189)</b>	<b>4 539</b>	<b>–</b>	<b>4 037</b>	<b>272</b>	<b>(7 915)</b>	<b>(5 029)</b>	<b>(5 029)</b>	<b>–</b>

## Statements of estimates of financial performance

Table 15.45 South African Qualifications Authority statements of estimates of financial performance

Statement of financial performance								
	Revised estimate	Average growth rate (%)	Expen- diture/ Total: Average (%)	Medium-term estimate			Average growth rate (%)	Expen- diture/ Total: Average (%)
R thousand	2015/16	2012/13 - 2015/16		2016/17	2017/18	2018/19	2015/16 - 2018/19	
<b>Revenue</b>								
<b>Non-tax revenue</b>	47 550	20.4%	31.3%	54 300	45 291	47 461	-0.1%	44.3%
Sale of goods and services other than capital assets	35 500	22.7%	23.9%	42 000	36 784	38 917	3.1%	34.8%
<i>of which:</i>								
Administrative fees	35 500	23.1%	23.8%	42 000	36 784	38 917	3.1%	34.8%
Other non-tax revenue	12 050	14.5%	7.4%	12 300	8 507	8 544	-10.8%	9.5%
<b>Transfers received</b>	<b>54 757</b>	<b>-14.7%</b>	<b>68.7%</b>	<b>56 895</b>	<b>64 940</b>	<b>68 707</b>	<b>7.9%</b>	<b>55.7%</b>
<b>Total revenue</b>	<b>102 307</b>	<b>-4.0%</b>	<b>100.0%</b>	<b>111 195</b>	<b>110 231</b>	<b>116 168</b>	<b>4.3%</b>	<b>100.0%</b>
<b>Expenses</b>								
<b>Current expenses</b>	<b>107 336</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>116 502</b>	<b>119 176</b>	<b>126 085</b>	<b>5.5%</b>	<b>106.6%</b>
Compensation of employees	69 835	4.4%	57.2%	77 317	76 719	80 554	4.9%	64.9%
Goods and services	32 472	-11.3%	39.4%	33 879	36 886	39 737	7.0%	30.4%
Depreciation	5 029	15.0%	3.4%	5 306	5 571	5 794	4.8%	4.6%
<b>Total expenses</b>	<b>107 336</b>	<b>-1.1%</b>	<b>100.0%</b>	<b>116 502</b>	<b>119 176</b>	<b>126 085</b>	<b>5.5%</b>	<b>100.0%</b>
<b>Surplus/(Deficit)</b>	<b>(5 029)</b>	<b>(2)</b>	<b>–</b>	<b>(5 307)</b>	<b>(8 945)</b>	<b>(9 917)</b>	<b>25.4%</b>	<b>–</b>

## Personnel information

Table 15.46 South African Qualifications Authority personnel numbers and cost by salary level<sup>1</sup>

Number of posts estimated for 31 March 2016			Number and cost <sup>1</sup> of personnel posts filled / planned for on funded establishment												Number				
Number of funded posts	Number of posts on approved establishment		Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Salary level/Total: Average (%)			
	2014/15	2015/16	2014/15	2015/16	2016/17	2017/18	2018/19	2015/16 - 2018/19											
	Number	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost					
South African Qualifications Authority	165	165	181	64.7	0.4	165	69.8	0.4	165	77.3	0.5	165	76.7	0.5	165	80.6	0.5	4.9%	100.0%
1 – 6	21	21	47	8.1	0.2	21	3.9	0.2	21	4.6	0.2	21	4.4	0.2	21	4.6	0.2	5.6%	12.7%
7 – 10	113	113	100	34.7	0.3	113	40.7	0.4	113	45.4	0.4	113	44.4	0.4	113	46.6	0.4	4.7%	68.5%
11 – 12	20	20	19	12.8	0.7	20	13.4	0.7	20	14.6	0.7	20	14.8	0.7	20	15.5	0.8	5.0%	12.1%
13 – 16	11	11	15	9.1	0.6	11	11.8	1.1	11	12.7	1.2	11	13.1	1.2	11	13.8	1.3	5.2%	6.7%

1. Rand million.

## Additional tables

Table 15.A Summary of expenditure on infrastructure

Project name	Service delivery outputs	Current project stage	Total project cost	Audited outcome		Adjusted appropriation	Medium-term expenditure estimate	
				2012/13	2013/14		2014/15	2016/17
<b>R thousand</b>								
<b>Infrastructure transfers to other spheres, agencies and departments</b>								
Tertiary institutions infrastructure	Hostels, lecture halls and laboratories	Various	35 184 642	1 799 935	2 200 000	2 301 200	2 422 013	2 570 000
New universities in Mpumalanga and Northern Cape	Hostels, lecture halls and laboratories	Various	12 917 140	-	500 000	1 000 000	974 736	967 582
<b>Total</b>			<b>48 101 782</b>	<b>1 799 935</b>	<b>2 700 000</b>	<b>3 301 200</b>	<b>3 396 749</b>	<b>3 537 582</b>

Table 15.B Summary of donor funding

Donor	Project	Programme	Period of commitment	Amount committed	Main economic classification	Spending focus	Audited outcome		Estimate	Medium-term expenditure estimate	
							2012/13	2013/14		2014/15	2016/17
R thousand											
<b>Foreign In cash</b>											
European Union	Primary education sector policy support programme: Teacher education for foundation phase	University Education	2010/11 - 2014/15	141 000	Goods and services	Number of public higher education institutions involved in initial teacher education for teaching in the foundation phase and the number of students enrolled in initial teacher education programmes specialising in the foundation phase increases	34 185	18 406	3 582	61 811	-
European Union	General budget support for career guidance services	Planning, Policy and Strategy	2013/14 - 2014/15	60 000	Departmental agencies and accounts	Provision of career guidance services	-	1 155	19 181	19 026	-
United States Agency for International Development	Trilateral cooperation project: Rebuilding constitutionalism in post-conflict societies through comparative analysis	Planning, Policy and Strategy	2012/13 - 2015/16	1 746	Goods and services	Ensuring the registration of PhD candidates from selected countries at the University of Pretoria's faculty of law, and that they have access to teaching, research and publishing opportunities; and thesis supervision	-	1 147	-	599	-
United States Agency for International Development	Trilateral cooperation project: Rebuilding constitutionalism in post-conflict societies through comparative analysis	Planning, Policy and Strategy	2010/11 - 2012/13	2 030	Goods and services	Provision of certificate for officials from South Sudan education ministry	883	2 271	-	-	-
Netherlands Organisation for International Cooperation	Strengthening the national certificate (vocational) in line with labour market needs	Technical and Vocational Education and Training	2012/13 - 2015/16	21 906	Goods and services	Provision of revised subjects curriculum, improved student support services, lecturer development communities of practice, student support services communities practice, and student work placement	2 926	4 654	1 215	13 111	-
European Union	General budget support for career development and national qualifications framework advice project	Planning, Policy and Strategy	2013/14 - 2018/19	99 000	Departmental agencies and accounts	Provision of career guidance services	-	-	8 884	17 768	28 160

Table 15.B Summary of donor funding

Donor	Project	Programme	Period of commitment	Amount committed	Main economic classification	Spending focus	Audited outcome		Medium-term expenditure estimate				
							2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
R thousand													
European Union	General budget support for open learning system for post-school education and training	Planning, Policy and Strategy	2013/14 - 2016/17	51 860	Departmental agencies and accounts	Provision of career guidance services	-	-	-	15 823	16 856	19 181	-
<b>Foreign In kind</b>													
Germany	Skills for green jobs	Planning, Policy and Strategy	2015/16 - 2016/17	96 798	Goods and services	Improved individual, institutional and social conditions for the supply of skilled personnel and adequate technologies for the development of a green economy	-	-	-	48 399	48 399	-	-
Denmark	Support to education and skills development programme	Technical and Vocational Education and Training	2010/11 - 2014/15	32 000	Goods and services	Provision of support to the education and skills development programme in South Africa	6 219	7 461	21 556	-	-	-	-
Deutsche Gesellschaft für Internationale Zusammenarbeit	Employment and skills development services	Skills Development	2006/07 - 2016/17	80 300	Goods and services	Building of capacity in skills development policy, advising services across all levels: Skills education and training authority, National Skills Authority, National Skills Fund and further education and training colleges	68	208	26	23 000	14 024	-	-
Netherlands	Implement standardised business management system in 3 pilot further education and training colleges	Technical and Vocational Education and Training	2010/11 - 2015/16	27 432	Goods and services	Building of capacity in higher education through the Netherlands Universities Foundation for International Cooperation: Implementation of standardised business management system in 3 pilot further education and training colleges	2 811	10 325	955	7 141	-	-	-
European Union	Technical and vocational education and training for the green economy	Skills Development	2013/14 - 2015/16	4 169	Goods and services	Proposal for a skills planning funding	-	400	-	3 769	-	-	-
Germany	Technical and vocational education and training for the green economy	Technical and Vocational Education and Training	2015/16 - 2017/18	70 143	Goods and services	Provision of assistance to 4 public technical and vocational education and training colleges in the trial implementation of 2 newly developed occupational curricula: (electricians and plumbers)	-	-	-	17 535	17 535	17 535	17 538
European Union	Teaching and Learning Development Sector Reform Contract	University Education	2015/16 - 2019/20	262 000	Goods and services	Teacher development including gender equity and transversal issues	-	-	-	67 500	67 500	84 000	43 000
Japan	Employability improvement project	Planning, Policy and Strategy	2012/13 - 2015/16	62 154	Goods and services	Training students in productivity, and innovation skills through the two-week employment improvement project	6 417	-	18 685	19 026	13 727	-	-
<b>Total</b>				<b>1 012 538</b>			<b>53 509</b>	<b>46 027</b>	<b>74 084</b>	<b>314 508</b>	<b>196 693</b>	<b>146 252</b>	<b>88 698</b>

**Table 15.C Summary of financial assistance to higher education institutions, 2015/16**

Higher education institutions	Block grant	Interest and redemption	Infra-structure and efficiency funds	Development funds	Clinical training of health professionals	Ad Hoc	National Student Financial Aid Scheme				Total
							General allocation	Teacher training	Students with disabilities	Final year programme	
R thousand											
Cape Peninsula University of Technology	893 177	296	-	69 652	5 570	5 184	-	-	-	-	973 879
University of Cape Town	1 074 930	-	-	34 728	37 055	-	-	-	-	-	1 146 713
Central University of Technology	322 003	-	-	23 823	2 677	-	-	-	-	-	348 503
Durban University of Technology	669 387	3 051	-	41 407	8 741	-	-	-	-	-	722 586
University of Fort Hare	330 040	-	-	24 797	5 474	-	-	-	-	-	360 311
University of the Free State	913 229	47	-	57 850	29 567	-	-	-	-	-	1 000 693
University of Johannesburg	1 327 196	4 306	-	87 194	6 736	4 992	-	-	-	-	1 430 424
University of KwaZulu-Natal	1 398 540	-	-	53 098	72 144	6 528	-	-	-	-	1 530 310
University of Limpopo	569 839	-	-	25 100	4 728	-	-	-	-	-	599 667
Mangosuthu University of Technology	243 521	-	-	19 302	455	-	-	-	-	-	263 278
Nelson Mandela Metropolitan University	738 613	70	-	35 093	7 859	4 640	-	-	-	-	786 275
North-West University	1 294 258	-	-	46 103	9 369	13 804	-	-	-	-	1 363 534
University of Pretoria	1 651 154	-	-	51 263	42 760	134 799	-	-	-	-	1 879 976
Rhodes University	323 966	-	-	7 828	911	-	-	-	-	-	332 705
Sefako Makgatho	244 408	-	-	14 979	39 253	-	-	-	-	-	298 640
University of South Africa	2 283 411	-	-	142 787	-	995	-	-	-	-	2 427 193
Stellenbosch University	1 177 759	346	-	25 200	36 777	-	-	-	-	-	1 240 082
Tshwane University of Technology	1 361 127	2 732	-	126 685	5 505	6 534	-	-	-	-	1 502 583
Vaal University of Technology	526 475	1 594	-	29 870	2 666	-	-	-	-	-	560 605
University of Venda	357 560	639	-	21 711	3 495	-	-	-	-	-	383 405
Walter Sisulu University	620 484	-	-	57 948	15 438	9 152	-	-	-	-	703 022
University of the Western Cape	684 446	-	-	38 423	27 344	-	-	-	-	-	750 213
University of Witwatersrand	1 148 095	517	-	23 512	59 983	-	-	-	-	-	1 232 107
University of Zululand	384 743	-	-	18 824	5 128	-	-	-	-	-	408 695
Operational costs for two universities in Mpumalanga and Northern Cape	-	-	-	-	-	166 314	-	-	-	-	166 314
Capital expenditure on the two new universities in Mpumalanga and Northern Cape	-	-	-	-	-	1 000 000	-	-	-	-	1 000 000
Unallocated	-	-	2 301 200	43 183	-	487 131	4 295 992	-	-	-	7 127 506
<b>Total</b>	<b>20 538 361</b>	<b>13 598</b>	<b>2 301 200</b>	<b>1 120 360</b>	<b>429 635</b>	<b>1 840 073</b>	<b>4 295 992</b>	-	-	-	<b>30 539 219</b>

**Table 15.D Summary of financial assistance to higher education institutions, 2016/17**

Higher Education Institutions	Block grant	Interest and redemption	Infra-structure and efficiency funds	Development funds	Clinical training of health professionals	Ad hoc	National Financial Aid Scheme	Total
R thousand								
Cape Peninsula University of Technology	917 400	576	-	66 708	6 067	-	-	990 751
University of Cape Town	1 129 283	-	-	28 531	34 615	-	-	1 192 429
Central University of Technology	369 766	-	-	24 687	3 032	-	-	397 485
Durban University of Technology	726 076	1 051	-	37 337	10 745	-	-	775 209
University of Fort Hare	425 531	-	-	26 587	5 920	-	-	458 038
University of the Free State	917 220	-	-	61 133	29 257	-	-	1 007 610
University of Johannesburg	1 394 826	797	-	91 442	6 813	-	-	1 493 878
University of KwaZulu-Natal	1 497 547	-	-	46 727	73 501	-	-	1 617 775
University of Limpopo	552 621	-	-	28 623	5 728	-	-	586 972
Mangosuthu University of Technology	255 507	-	-	21 337	943	-	-	277 787
Nelson Mandela Metropolitan University	780 441	20	-	39 122	9 262	-	-	828 845
North-West University	1 342 571	-	-	45 555	11 029	3 980	-	1 403 135
University of Pretoria	1 726 424	-	-	50 238	47 087	142 285	-	1 966 034
Rhodes University	341 651	-	-	8 846	1 151	-	-	351 648
Sefako Makgatho	232 934	-	-	18 939	38 096	-	-	289 969
University of South Africa	2 676 014	-	-	151 299	-	995	-	2 828 308
Stellenbosch University	1 230 573	119	-	27 413	37 061	-	-	1 295 166
Tshwane University of Technology	1 333 829	1 074	-	129 487	6 622	1 990	-	1 473 002
Vaal University of Technology	524 314	466	-	32 092	3 843	-	-	560 715
University of Venda	381 619	-	-	25 180	3 974	-	-	410 773
Walter Sisulu University	585 630	-	-	57 830	17 335	-	-	660 795
University of the Western Cape	695 667	-	-	37 307	28 033	-	-	761 007
University of Witwatersrand	1 221 595	106	-	24 653	66 927	-	-	1 313 281
University of Zululand	419 059	-	-	22 589	5 365	-	-	447 013
Operational costs for two new universities in Mpumalanga and Northern Cape	-	-	-	-	-	300 429	-	300 429
Capital expenditure on the two new universities in Mpumalanga and Northern Cape	-	-	-	-	-	974 736	-	974 736
Other	-	-	2 422 013	75 437	-	804 578	11 392 674	14 694 702
<b>Total</b>	<b>21 678 098</b>	<b>4 209</b>	<b>2 422 013</b>	<b>1 179 099</b>	-	<b>2 228 993</b>	<b>11 392 674</b>	<b>39 357 492</b>





# 2016 BUDGET

ESTIMATES OF NATIONAL EXPENDITURE

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**national treasury**

Department:  
National Treasury  
REPUBLIC OF SOUTH AFRICA