

Vote 9

Public Service and Administration

Adjusted budget summary

R thousand	2009/10			
	Main appropriation	Adjusted appropriation	Decrease	Increase
Amount to be appropriated	355 801	429 833	-	74 032
<i>of which:</i>				
Current payments	331 804	405 833	-	74 029
Transfers and subsidies	22 348	22 351	-	3
Payments for capital assets	1 649	1 649	-	-
Executive authority	Minister for Public Service and Administration			
Accounting officer	Director-General of Public Service and Administration			
Website address	www.dpsa.gov.za			

Aim

The aim of the Department of Public Service and Administration is to lead the modernisation of the public service by assisting government departments to implement their management policies, systems and structural solutions within a generally applicable framework of norms and standards to improve service delivery.

Reorganisation of department

In terms of the revised government structure, provision has been made for a deputy ministry. A new subprogramme is being created and will be included in the ENE, and is to take effect from April 2010.

Mid-year performance status

Indicator	Programme	Annual performance		
		Projected for 2009/10 as published in the 2009 ENE	Achieved in the first six months of 2009/10 (April to September)	Change of estimate for 2009/10
As published in the 2009 ENE	Programme linked to the indicator			
Total number of departments where HR Connect skills database is implemented	Human Resource Management and Development in Government	50	0	46
Number of staff in municipalities trained to train their colleagues to understand and use service delivery improvement plans each year	Service Delivery Improvement throughout Government	300	135	-
Number of employee health and wellness practitioners trained in mainstreaming HIV and AIDS each year	Human Resource Management and Development in Government	400	80	321
Percentage of national departments assisted as a result of monitoring and evaluation early warning assessments	Governance for Public Service and Administration	100%	10%	25%
Number of departments assisted with the ministerial directives on organisational structuring each year	Human Resource Management and Development in Government	55	19	-
Number of departments assisted with organisational design interventions each year ¹	Human Resource Management and Development in Government	3	4	4
Number of national or provincial departments assisted to implement the policy on incapacity leave and ill health retirement each year	Management of Compensation in Government	137	126	-
Number of Thusong centres successfully ICT connected each year	Information and Technology Management in Government	48	7	-

1. This performance indicator is dependant on departments approaching the Department of Public Service and Administration.

The 2009/10 estimate for the total number of departments where the HR connect skills database is implemented is lower, due to delays caused whilst the department conducted a cost-effectiveness investigation.

The 2009/10 estimate for the number of employee health and wellness practitioners trained in mainstreaming HIV and AIDS is lower, due to less non-public service employees being accommodated at higher education institutions than originally anticipated.

The 2009/10 estimate for the percentage of national departments assisted as a result of monitoring and evaluation early warning assessments has been affected by the macro reorganisation of government. By September 2009, 13 departments had been assisted as part of the reorganisation.

There was a delay in assisting departments with ministerial directives on organisational restructuring, as all consultations received before the elections have been deferred until the reorganisation is finalised. It is anticipated that the target will be reached by March 2010.

The 2009/10 estimate for the number of departments assisted with organisational design interventions is higher, because of the current reconfiguration of national departments. Four departments (Department of Women, Children and People with Disabilities, Economic Development Department, Department of State Security and the Presidency, which includes the National Planning Commission and Performance Management and Evaluation) have been assisted with organisational design interventions.

Adjusted Estimates of National Expenditure 2009

Programme	2009/10							Adjusted appropriation
	Main appropriation	Additional appropriation					Total additional appropriation	
		Roll-over	Unforeseeable/unavoidable	Virement	Function shift	Other adjustments		
R thousand								
1. Administration	108 793	–	4 257	2 255	–	–	6 512	115 305
2. Human Resource Management and Development in Government	68 746	–	528	639	–	–	1 167	69 913
3. Management of Compensation in Government	51 230	67 653	441	(1 970)	–	–	66 124	117 354
4. Information and Technology Management in Government	41 531	–	260	(1 644)	–	–	(1 384)	40 147
5. Service Delivery Improvement throughout Government	32 725	–	352	1 298	–	–	1 650	34 375
6. Governance for Public Service and Administration	41 023	–	393	(2 924)	–	–	(2 531)	38 492
7. Centre of Public Service Innovation	11 753	–	148	2 346	–	–	2 494	14 247
Total	355 801	67 653	6 379	–	–	–	74 032	429 833
Economic classification								
Current payments	331 804	67 653	6 379	(3)	–	–	74 029	405 833
Compensation of employees	137 871	312	4 633	10 571	–	–	15 516	153 387
Goods and services	193 933	67 341	1 746	(10 574)	–	–	58 513	252 446
Transfers and subsidies	22 348	–	–	3	–	–	3	22 351
Provinces and municipalities	1	–	–	–	–	–	–	1
Departmental agencies and accounts	21 842	–	–	–	–	–	–	21 842
Public corporations and private enterprises	80	–	–	–	–	–	–	80
Foreign governments and international organisations	425	–	–	–	–	–	–	425
Households	–	–	–	3	–	–	3	3

R thousand	2009/10							Adjusted appropriation
	Main appropriation	Additional appropriation					Total additional appropriation	
		Roll-over	Unforeseeable/unavoidable	Virement	Function shift	Other adjustments		
Economic classification								
Payments for capital assets	1 649	-	-	-	-	-	-	1 649
Machinery and equipment	1 539	-	-	-	-	-	-	1 539
Software and other intangible assets	110	-	-	-	-	-	-	110
Total	355 801	67 653	6 379	-	-	-	74 032	429 833

Details of adjustments to Estimates of National Expenditure 2009

Roll-overs – R67.653 million

Programme 3: Management of Compensation in Government

R67.653 million has been rolled over for the policy and procedure on incapacity leave and ill health retirement.

Unforeseeable and unavoidable expenditure – R6.379 million

An additional R6.379 million is allocated for unforeseeable and unavoidable expenditure, of which R3.379 million is for higher salary increases than the main budget provided for.

Programme 1: Administration

An additional R3 million is allocated for the new deputy minister and support staff.

An additional R1.257 million is allocated for higher salary increases than the main budget provided for.

Programme 2: Human Resource Management and Development in Government

An additional R528 000 is allocated for higher salary increases than the main budget provided for.

Programme 3: Management of Compensation in Government

An additional R441 000 is allocated for higher salary increases than the main budget provided for.

Programme 4: Information and Technology Management in Government

An additional R260 000 is allocated for higher salary increases than the main budget provided for.

Programme 5: Service Delivery Improvement throughout Government

An additional R352 000 is allocated for higher salary increases than the main budget provided for.

Programme 6: Governance for Public Service and Administration

An additional R393 000 is allocated for higher salary increases than the main budget provided for.

Programme 7: Centre of Public Service Innovation

An additional R148 000 is allocated for higher salary increases than the main budget provided for.

Virements

Programmes					
1. Administration					
2. Human Resource Management and Development in Government					
3. Management of Compensation in Government					
4. Information and Technology Management in Government					
5. Service Delivery Improvement throughout Government					
6. Governance for Public Service and Administration					
7. Centre of Public Service Innovation					
FROM:			TO:		
Programme by economic classification	Motivation	R thousand	Programme by economic classification	Motivation	R thousand
Programme 1		(8 715)	Programme 1		3 116
Goods and services	Reduction in lease accommodation costs	(5 116)	Compensation of employees	For shortfall	3 066
			Goods and services	For training employees	50
			Programme 7		2 000
			Goods and services	For leased accommodation for the Centre of Public Service Innovation	2 000
			Programme 1		1 593
	Reduction in travel and subsistence costs	(1 592)	Compensation of employees	For shortfall	1 592
	Reduction in media materials, books and magazines	(1)	Households (current)	For gift	1
			Programme 2		465
	Apportionment of SITA costs budgeted in programme 1 to programmes 2 – 6	(1 905)	Goods and services	Apportionment of SITA costs	465
			Programme 3		435
			Goods and services	Apportionment of SITA costs	435
			Programme 4		252
			Goods and services	Apportionment of SITA costs	252
			Programme 5		320
			Goods and services	Apportionment of SITA costs	320
			Programme 6		433
			Goods and services	Apportionment of SITA costs	433
			Programme 1		101
	Reduction in audit fees	(101)	Goods and services	For increase in Audit Committee costs	101
Programme 2		(2 522)	Programme 1		1 107
Compensation of employees	Reduction due to vacant posts	(1 107)	Compensation of employees	For shortfall	1 107
			Programme 1		29
Goods and services	Reduction in audit fees	(29)	Goods and services	For increase in audit committee costs	29
			Programme 2		1 386
	Reduction in travel and subsistence	(1 386)	Compensation of employees	For shortfall	1 386
Programme 3		(3 674)	Programme 1		1 379
Compensation of employees	Reduction due to vacant posts	(1 379)	Compensation of employees	For shortfall	1 379
			Programme 1		1 225
Goods and services	Reduction in travel and subsistence costs	(1 809)	Compensation of employees	For shortfall	1 225
			Programme 3		584
			Compensation of employees	For shortfall	584
			Programme 1		24
	Reduction in audit fees	(24)	Goods and services	For increase in Audit Committee costs	24
			Programme 3		462
	Reduction in consultant costs	(462)	Compensation of employees	For a secondment from Government Communication and Information Systems	462

FROM:			TO:		
Programme by economic classification	Motivation	R thousand	Programme by economic classification	Motivation	R thousand
Programme 4		(2 109)	Programme 1		1 830
Compensation of employees	Reduction due to vacant posts	(1 875)	Compensation of employees	For shortfall	1 830
			Programme 5		45
			Compensation of employees	For shortfall	45
			Programme 1		9
Goods and services	Reduction in travel and subsistence costs	(222)	Compensation of employees	For shortfall	9
			Programme 4		213
			Compensation of employees	For shortfall	213
			Programme 1		12
	Reduction in audit fees	(12)	Goods and services	For increase in Audit Committee costs	12
Programme 5		(1 004)	Programme 1		405
Compensation of employees	Reduction due to vacant posts	(677)	Compensation of employees	For shortfall	405
			Programme 2		272
			Compensation of employees	For shortfall	272
			Programme 1		21
Goods and services	Reduction in audit fees	(21)	Goods and services	For increase in Audit Committee costs	21
			Programme 5		306
	Reduction in travel and subsistence costs	(263)	Compensation of employees	For shortfall	263
	Reduction in printing costs	(43)		For an administrator on a short contract	43
Programme 6		(3 915)	Programme 1		89
Compensation of employees	Reduction due to vacant posts	(2 165)	Compensation of employees	For shortfall	89
			Programme 2		175
			Compensation of employees	For shortfall	175
			Programme 3		223
			Compensation of employees	For shortfall	223
			Programme 5		1 410
			Compensation of employees	For shortfall	1 410
			Programme 7		268
			Compensation of employees	For shortfall	268
			Programme 1		21
Goods and services	Reduction in audit fees	(21)	Goods and services	For increase in Audit Committee costs	21
			Programme 2		863
	Reduction in travel and subsistence costs	(1 728)	Compensation of employees	For shortfall	863
			Programme 5		221
			Compensation of employees	For shortfall	221
			Programme 6		557
			Compensation of employees	For shortfall	557
			Programme 7		87
			Compensation of employees	For shortfall	87
			Programme 6		1
	Reduction in consultants and professional services	(1)	Households (current)	For gift	1

FROM:			TO:		
Programme by economic classification	Motivation	R thousand	Programme by economic classification	Motivation	R thousand
Programme 7		(10)	Programme 1		9
Goods and services	Reduction in audit fees	(9)	Goods and services	For increase in Audit Committee costs	9
	Reduction in computer services	(1)	Programme 7		1
			Households (current)	For gift	1
Total		(21 949)			21 949

Expenditure 2008/09 and preliminary expenditure 2009/10

Programme	2008/09					2009/10			
	Expenditure outcome					Preliminary expenditure			
R thousand	Adjusted appropriation	Apr 08 - Sep 08	Apr 08 - Sep 08 % of adjusted appropriation	Apr 08 - Mar 09	Apr 08 - Mar 09 % of adjusted appropriation	Adjusted appropriation	Apr 09 - Sep 09	Apr 09 - Sep 09 % of adjusted appropriation	
1. Administration	90 998	41 933	46.1	95 414	104.9	115 305	47 170	40.9	
2. Human Resource Management and Development in Government	48 931	17 947	36.7	43 301	88.5	69 913	15 256	21.8	
3. Management of Compensation in Government	114 433	45 761	40.0	114 522	100.1	117 354	52 271	44.5	
4. Information and Technology Management in Government	35 090	8 465	24.1	33 328	95.0	40 147	8 848	22.0	
5. Service Delivery Improvement throughout Government	86 706	22 260	25.7	81 942	94.5	34 375	14 113	41.1	
6. Governance for Public Service and Administration	44 050	27 360	62.1	43 082	97.8	38 492	13 392	34.8	
7. Centre of Public Service Innovation	–	–	0.0	–	0.0	14 247	8 226	57.7	
Total	420 208	163 726	39.0	411 589	97.9	429 833	159 276	37.1	
Economic classification									
Current payments	416 638	161 099	38.7	396 968	95.3	405 833	157 123	38.7	
Compensation of employees	133 085	61 239	46.0	129 111	97.0	153 387	69 009	45.0	
Goods and services	283 553	99 849	35.2	267 623	94.4	252 446	88 114	34.9	
Interest and rent on land	–	–	0.0	62	0.0	–	–	0.0	
Financial transactions in assets and liabilities	–	11	0.0	172	0.0	–	–	0.0	
Transfers and subsidies	1 424	1 103	77.5	4 037	283.5	22 351	61	0.3	
Provinces and municipalities	1	–	0.0	1	100.0	1	1	100.0	
Public corporations and private enterprises	85	(4)	(4.7)	38	44.7	80	56	70.0	
Foreign governments and international organisations	688	459	66.7	671	97.5	425	–	0.0	
Households	650	648	99.7	3 327	511.8	3	4	133.3	
Payments for capital assets	2 146	1 524	71.0	10 584	493.2	1 649	2 092	126.9	
Machinery and equipment	2 036	1 524	74.9	10 068	494.5	1 539	2 092	135.9	
Software and other intangible assets	110	–	0.0	516	469.1	110	–	0.0	
Total	420 208	163 726	39.0	411 589	97.9	429 833	159 276	37.1	

Main expenditure trends for the first half of 2009/10

Total expenditure for 2008/09 was 97.9 per cent of the 2008/09 adjusted appropriation. Expenditure in the first six months of 2009/10 was R159.3 million, or 37.1 per cent of the adjusted appropriation of R429.8 million for the year as a whole. In comparison, mid-year expenditure in 2008/09 was R163.7 million, or 39.0 per cent of the 2008/09 adjusted appropriation. Expenditure in the first six months of 2009/10 decreased by R4.5 million or 2.7 per cent, compared to expenditure in the first six months of 2008/09.

The main expenditure decreases compared to 2008/09 are due to less transfers being made to the Public Sector Education and Training Authority during the first six months of the year, while the new deputy minister finalises the operational challenges facing this entity.

Departmental receipts

R thousand	2008/09					2009/10			
	Adjusted estimate	Audited outcome				Actual receipts			
		Apr 08 - Sep 08	Apr 08 - Sep 08 % of adjusted estimate	Apr 08 - Mar 09	Apr 08 - Mar 09 % of adjusted estimate	Budget estimate	Adjusted estimate	Apr 09 - Sep 09	Apr 09 - Sep 09 % of adjusted estimate
Departmental receipts	510	203	39.8	498	97.6	534	474	169	35.7
Sales of goods and services produced by department	150	99	66.0	197	131.3	162	162	105	64.8
Transfers received	200	-	-	-	-	210	-	-	-
Interest, dividends and rent on land	12	4	33.3	23	191.7	12	12	2	16.7
Financial transactions in assets and liabilities	148	100	67.6	278	187.8	150	300	62	20.7
Total	510	203	39.8	498	97.6	534	474	169	35.7

Main departmental revenue trends for the first half of 2009/10

Departmental revenue collection in the first six months of 2009/10 was R169 000, or 35.7 per cent of the revenue estimate of R474 000 for the year as a whole. In comparison, mid-year revenue collection in 2008/09 was R203 000, or 39.8 per cent of the 2008/09 adjusted estimate. Departmental revenue collection in the first six months of 2009/10 decreased by R34 000 or 16.7 per cent, compared to revenue in the first six months of 2008/09.

The main revenue decreases compared to 2008/09 are due to reduced revenue recovered from contractual study debts as fewer people discontinued their studies in the 2009/10 financial year.

Changes to transfers and subsidies, and conditional grants

Summary of changes to transfers and subsidies

R thousand	2009/10								
	Main appropriation	Additional appropriation						Total additional appropriation	Adjusted appropriation
		Roll-over	Unforeseeable/unavoidable	Virement	Function shift	Other adjustments			
1. Administration									
Households									
Other transfers to households									
Current	-	-	-	1	-	-	1	1	
Gifts and donations	-	-	-	1	-	-	1	1	
6. Governance for Public Service and Administration									
Households									
Other transfers to households									
Current	-	-	-	1	-	-	1	1	
Gifts and donations	-	-	-	1	-	-	1	1	
7. Centre of Public Service Innovation									
Households									
Other transfers to households									
Current	-	-	-	1	-	-	1	1	
Gifts and donations	-	-	-	1	-	-	1	1	

