national treasury

Department:
National Treasury
REPUBLIC OF SOUTH AFRICA

OFFICE OF THE ACCOUNTANT-GENERAL

SENIOR FINANCIAL ANALYST: MUNICIPAL FINANCE MANAGEMENT ACT (MFMA) CAPACITY BUILDING AND TRAINING

Remuneration Package R869,007.00 per annum (All-Incl.)

Reference: (Ref. S074/2020)

Pretoria

The incumbent will be required to: Coordinate, monitor and facilitate the implementation of Municipal Finance Management Act (Act 56 of 2003) and related capacity building initiatives in the National Treasury and the rest of Government.

Qualifications and experience requirements: A minimum degree in Economics/ Public Financial Management/ Accounting/ Internal Audit/ Risk Management • A Minimum 4 years' experience in capacity building/ training on public finance management • Knowledge of public finance management frameworks, information analysis and report writing • In-depth knowledge in the maintenance of databases.

Some key outputs include: Policy Development: Develop, support, implement and maintain a Public Financial Management (PFM) Capacity Building Strategy for Local Government • Assist in the development and maintenance of competency frameworks, occupational profiles and learning frameworks for financial management (accounting, Risk etc.) • Assist in the consultative processes and development of strategies and frameworks for stakeholders • Support the development of the retention strategies for Municipal Internship Programme • **Implementation:** Assess existing finance related capacity in the Local Government sphere • Participate in the analysis of finance related capacity assessment results and contribute towards the development of appropriate capacity building solutions • Assist in the

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The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by a fully completed Z83 (non-negotiable) comprehensive CV and originally certified copies of qualifications and ID. <u>Please forward your application, quoting the relevant reference number and the name of the position on the subject line of the email</u>, to the e-mail address mentioned.

Kindly note: applications that are not compliant with the above requests will not be considered. The Department reserves the right not to fill the post.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful candidates will be appointed on probation for the period of twelve (12) months into the prescribed rules

All short-listed candidates will be subjected to personnel suitability checks and the successful candidate will undergo security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful.

development of finance related curricula and qualifications in line with the QCTO framework • Monitor implementation of the strategies and frameworks and recommend corrective action and improvements to the PFM capacity building strategy and models for financial management • Develop appropriate Knowledge Management Systems • Support the implementation of both the Internship programme and minimum competency levels and other professionalisation efforts • **Financial Management (Accounting; Risk, Expenditure, Management Accounting etc.) Capacity Building:** Participate in consultation with Government Institutions to address training needs and organisational constraints • Engage Cogta, National School of Government, SETA's, higher education institutions, private sector training providers and relevant bodies in respect of MFMA training • Develop and revise training materials for MFMA • Coordinate and implement internal capacity building programmes • Prepare guidelines, reports and communiqué to support the implementation of the MFMA capacity building model • **Monitoring and Evaluation (M&E):** Participate in the collation of critical programme information sets across all municipalities to give effect to the M&E process • Support with the monitoring of the programmes to assess if all predetermined objectives are still consistent with the given DoRA Frameworks and best practices • Support the coordination of the evaluation of impact of the programmes on municipalities • Report the findings of the M&E with the relevant stakeholders

Applications may be sent via e-mail to Recruit.OAG@treasury.gov.za

Closing date: 19 October 2020 at 12:00 pm

Please note: We only accept applications sent via email to the above mentioned email address in a PDF format. The National Treasury no longer accepts hand delivered or posted applications.

Please also ensure that you read the full advert for guidance on how to send your applications.

For further information regarding the positions please visit our careers page http://www.treasury.gov.za/careers/default.aspx or contact: Human Resources on 012 315 5100, follow the voice prompts and press number 2.

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