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Office of the Director-General

Chief Director: Strategic Planning, Monitoring and Evaluation

Salary: R1,042,500.00 per annum (All-inclusive remuneration package) (Ref. S207/2015) • Pretoria

Purpose: To provide strategic leadership in the management and performance monitoring and evaluation of business planning processes of the National Treasury and engage internal and external stakeholders on policies and operational requirements ensuring alignment with legislative mandates and broader government priorities and objectives, and the seamless implementation, thereof.

Requirements: • Post graduate qualification in Public/ Business Administration/ Management with Economics orientation or related field. A Masters will be an added advantage • 10+ years' experience in strategic planning, monitoring and evaluation • Knowledge and experience of the consolidation of Departmental Performance and Strategic Plans • Knowledge and experience of the Government's Policy Framework • Experience in public/ private sector strategy management and entity oversight.

Key outputs: • Provide strategic direction and guidance on planning processes of the National Treasury through the development and implementation of policies, guidelines and systems in the alignment of the broader plan of the department • Develop a communication strategy to disseminate and convey key strategic information • Manage the consolidation of the department's Strategic and Business Plans, Annual Performance Plans and Annual Reports to ensure correct alignment of objectives and priorities of the National Treasury • Ensure proper planning and implementation of plans • Provide advice to strategic partners pertaining to legislative and regulatory compliance relating to performance and planning processes • Formulate and review Medium Term Strategic Framework and Corporate Strategy for the National Treasury • Monitor and evaluate the required measures for the implementation of business plans and procedures • Develop and implement an institutional monitoring and evaluation mechanism to fast track performance targets and other related information • Implement measurements and monitor progress against implementation business processes • Develop performance indicators and measurements pertaining to reporting, monitoring and evaluation • Facilitate the development and implementation of the National Treasury's Service Delivery Improvement in conjunction with business units • Reviews the National Treasury's Service Delivery Improvement Plan (SDIP) and initiate the alignment and update thereof in conjunction with business units • Coordinate and engage stakeholders on the progress of the implementation of the Service Delivery Improvement Plan for submission and registration with the DPSA • Present provisional annual departmental reports to EXCO for deliberation and inputs, prior to sign-off by the Head of the Department • Foster relationships with strategic partners on national, provincial departments, local authorities, private sector organisations pertaining to terms of performance monitoring and evaluation processes • Develop, implement and review governance framework for quality assurance and oversight and establish best practices • Ensure the implementation of the performance guidelines and frameworks and advice to stakeholders accordingly • Develop performance and monitoring tools, policy and frameworks in compliance with strategic annual reports and plans • Consult stakeholders within and outside of government.

Closing date: 22 December 2015 at 12:00. No late applications will be accepted.

The National Treasury is an equal opportunity employer and encourages applications from women and the disabled in particular. Our buildings are accessible to disabled persons.

Only applications accompanied by a completed Z83 form will be considered with a comprehensive CV and copy of the ID. Certified copies of qualifications will only be requested and accepted from shortlisted candidates.

All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department.

Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria 0001 or e-mail: recruit.odg@treasury.gov.za

Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 1 month of the closing date, please regard your application as unsuccessful.