

OFFICE OF THE ACCOUNTANT GENERAL

Senior Financial Analyst: Capacity Building and Training

Salary: R674,979 per annum (All-inclusive remuneration package) Ref S183/2015 •Pretoria

Purpose of this position. To support the OAG in the management of all capacity building and training initiatives under the MFMA, in order to ensure sound financial management within municipalities, their entities and respective Provincial Treasury units.

Requirements: • A NQF level 7 (Bachelor Degree or equivalent) tertiary qualification in Accounting, Economics or Finance • A Post-graduate qualification in either of the listed disciplines would be an added advantage. • At least 5 years' relevant experience in training and development • Experience in managing people and teams • Good working knowledge of financial management, SAQA, National Qualification Framework, responsibilities of the Sector Education and Training Authorities such as LGSETA, experience in the development of training material and assessment instruments • Advanced excel and PowerPoint presentation skills • Proven Knowledge of the MFMA and the related Regulations.

Key outputs: • Develop and maintain a Government wide Capacity Building Strategy pertaining to MFMA Minimum Competencies. • Assist in the development and maintenance of competency frameworks, occupational profiles and learning frameworks for financial management (accounting) • Assist in the consultative processes and development of strategies and frameworks for stakeholders • Assess existing Public financial management related capacity in the public service • Participate in the analysis of finance related capacity assessment results and contribute towards the development of appropriate capacity building solutions • Assist in the development of finance related curricula •

Monitor implementation of the strategies and frameworks and recommend corrective action and improvements to the national capacity building strategy and models for financial management • Develop appropriate knowledge management systems • Participate in consultation with Municipalities to address training needs and organisational constraints • Engage DPSA, National School of Government, SETA's, higher education institutions, private sector training providers and relevant bodies in respect of financial management training (accounting) • Develop course material and review the content of training material for financial management (accounting) • Coordinate and implement internal capacity building programmes • Prepare guidelines, reports and communiqué to support the implementation of the capacity building model.

Closing date: 26 October 2015 at 12:00. No late applications will be accepted.

The National Treasury is an equal opportunity employer and encourages applications from women and the disabled in particular. Our buildings are accessible to disabled persons.

Only applications accompanied by a completed Z83 form will be considered with a comprehensive CV and copy of the ID. Certified copies of qualifications will only be requested and accepted from shortlisted candidates. Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria 0001 or e-mail: recruit.oag@treasury.gov.za

Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 1 month of the closing date, please regard your application as unsuccessful.