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OFFICE OF THE ACCOUNTANT GENERAL

Senior Financial Analyst: PFMA Compliance

Salary: 569,538 per annum (all-inclusive remuneration package) Ref. S152/2015 Pretoria

Purpose of this position: To monitor financial management governance and compliance with finance related legislation in PFMA compliant institutions.

Requirements:

- A Bachelor's Degree or equivalent qualification in Law / Public Finance / Economics. A relevant post-graduate qualification will be an added advantage.
- 4-6 years' experience in a Public Finance Management related environment.
- Knowledge of the Public Service Framework.
- Knowledge and experience of policy analysis and research.
- Computer literacy on MS Office Suite, report writing skills, compilation of presentations including spreadsheet manipulation.
- Comprehensive knowledge and experience in the PFMA, Treasury Regulations, National Treasury Instructions and public financial management frameworks.
- Good interpersonal and management skills.
- Ability to think innovatively, good verbal, planning, presentation and organizing skills.

Key outputs:

- Assist with the maintenance and implementation of web based monitoring tools including the Financial Management Capability Maturity Model (FMCMM) and tools to monitor payments processed within 30 days.
- Monitor compliance with financial management legislative frameworks, including the PFMA and Treasury Regulations.
- Conduct periodic reviews to ensure the continued relevance of compliance monitoring mechanisms.
- Conduct in-depth analyses of audit outcomes and annual reports of PFMA compliant institutions and compile reports thereon.
- Analyse financial misconduct reports and track resolutions for implementation.
- Assist with the development of toolkits to monitor PFMA compliance.
- Coordinate compliance monitoring initiatives with other public sector institutions for standardisation of processes.
- Conduct presentations to stakeholders on PFMA compliance matters and implications of new developments.
- Implement client satisfaction surveys to determine impact of initiatives pertaining to PFMA compliance.
- Assist with the development and implementation of PFMA compliance related initiatives.
- Maintain a knowledge management database of PFMA compliance related information.

- Monitor media reports and Parliamentary decisions related to public sector financial management and compliance issues.
- Manage information emanating from the Presidential Hotline.
- Conduct research into local and international best practices related to financial management and legislative compliance monitoring.
- Analyse information collated from surveys and assessments and liaise with relevant stakeholders.
- Analyse, monitor and report on PFMA violations and non-compliance with laws and regulations in PFMA compliant institutions.
- Attend to transversal matters related to PFMA compliance.
- Contribute towards the improvement of legislative frameworks, treasury guidelines, circulars and Treasury Instructions.
- Assist with the development, implementation and maintenance of a PFMA enforcement strategy.
- Provide inputs towards the development of public finance management related training material.

The National Treasury is an equal opportunity employer and encourages applications from women and the disabled in particular. Our buildings are accessible to disabled persons.

Applications should be accompanied by a Z83 form, comprehensive CV and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria 0001 or e-mail to recruit.oag@treasury.gov.za

Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 1 month of the closing date, please regard your application as unsuccessful.

Closing date: 31 August 2015 at 12h00, no late applications will be accepted.