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**Department of National Treasury**

**Asset and Liability Management Division**

**Senior Analyst: Treasury Operations**

**Salary: Negotiable from R674 979 per annum (all-inclusive package)**

**(Ref. S138/2015)**

**Pretoria**

**Purpose:** To assist with the monitoring and evaluation of State-owned Companies' (SOCs') Treasuries' broader operations and align with policies and guidelines.

**Key Outputs:**

- Review Treasury Management in terms of "Best Practice for Treasury Management" and "Corporate Governance" as pertaining to Treasury Management
- Develop and update the Best Practice Guidelines for Treasury Management, and relevant Treasury Regulations from a wide range of credible sources in the broader scope of governance, risk management and operations
- Review the Treasury Operations of SOCs in line with the relevant guidelines
- Review the mandates of SOCs and determine whether the mandates of individual treasury operations are aligned with the mandates of their SOCs
- Identify any material areas of risk from individual SOCs and Government
- Develop synergies between business and other stakeholders within the broader National Treasury regarding sub-sovereign debt management and the issuance of contingent liabilities (guarantees)
- Evaluate the appropriateness of governance and risk management models utilised for Treasuries in individual SOCs, and determine whether adjustments are required for alignment with policy
- Recommend on appropriate treasury structures and controls and monitor SOCs for compliance with the Best Practice Guidelines for Treasury Management in line with Treasury Regulations
- Determine necessary policy and legislative modifications, revisions or additions to support recommendations
- Ensure that SOCs' Treasuries operate in line with best practice standards, governance structures and risk management processes to eliminate inappropriate Treasury activities and outcomes

**Requirements:**

- A BCom or B Business Science degree in Financial Accounting/Risk Management/Financial Management
  - A CA(SA) will be advantageous
  - 4-6 years' experience within a financial analysis, treasury policy development and implementation environment or recently qualified CA(SA)
  - Knowledge and experience of the policy framework on Treasury Operations of State-owned Entities
  - Knowledge and experience in financial markets, especially debt management
  - In-depth knowledge and experience of analysis and dissemination of information
  - Knowledge and experience of research and benchmarking exercises with established organisations
  - Planning, organising, problem-solving and analytical skills
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- Good written, interpersonal and presentation skills

The National Treasury is an equal opportunity employer and encourages applications from women and people with disabilities in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by a comprehensive CV and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria 0001 or e-mail: [recruit.alm@treasury.gov.za](mailto:recruit.alm@treasury.gov.za)

Closing date: 5 October 2015 at 12:00. No late applications will be accepted.

Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 1 month of the closing date, please regard your application as unsuccessful.