Office of the Chief Procurement Officer
Deputy Director: SCM Capacity Development
Salary: All-inclusive remuneration package of R532,278.00 – R627,000.00 per annum
(Ref. S054/2015)
Pretoria

**Purpose:** To research, develop and support the implementation of SCM capacity development services that will contribute to improved SCM capacity, capability and performance in all three spheres of government.

**Requirements:** A relevant recognised NQF level 7 qualification (National Diploma/Degree) • A relevant recognised NQF level 8 qualifications will be an advantage (Honours degree) • Membership with a professional body will be an added advantage. 4-6 years’ experience in capacity development and/or corporate education • Knowledge of the SCM landscape in SA • Knowledge of the educational landscape in SA • Knowledge of the public sector human resource management and development landscape.

**Key outputs:** • Manage the Design and develop a SCM Organisational Design Framework and Human Capital Management Framework • Design and develop SCM capacity development implementation plans for Products and services design, client engagement, service delivery and monitoring and evaluation • Develop national frameworks, guidelines, and standards for SCM capacity development • Provide input to the development of government policy, norms, standards, frameworks and guidelines for SCM-related organisational design and capacity development • Engage with Government, partner organisations and stakeholders to facilitate and coordinate the development and implementation of national SCM capacity development and professional development interventions across all spheres of Government • Engage with public sector-specific strategic partners to support the development and implementation of SCM capacity development strategies and plans (DPSA, School of Government, COGTA, SALGA, The Presidency) • Support the implementation of a SCM organisational design, including SCM organisational design standards, tools and techniques and SCM job specifications • Support the implementation of SCM organisational capacity development framework • Support the implementation of SCM human capital management framework products.

The National Treasury is an equal opportunity employer and encourages applications from women and the disabled in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by a comprehensive CV and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria, 0001 or to the e-mail recruit.sf@treasury.gov.za. Closing date 17 March 2015 at 12h00, no late applications will be accepted.

Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).

If you have not received feedback from the National Treasury within 1 month of the closing date, please regard your application as unsuccessful.