



national treasury

Department:
National Treasury
REPUBLIC OF SOUTH AFRICA

TAX AND FINANCIAL SECTOR POLICY

ECONOMIST: PERSONAL INCOME TAX & SAVINGS

Remuneration Package: R444, 693.00 per annum (excluding benefits)

Reference: (Ref. S037/2018)

Pretoria

The incumbent will be required to: Provide macroeconomic and microeconomic analysis of the South African tax system and to undertake objective assessments of tax reform proposals within a framework of sound tax policy in the broad area of direct taxes.

Qualifications and experience requirements: A degree in Economics/ Taxation/ Public Finance or equivalent (NQF level 7) as recognised by SAQA • A minimum 2 years' experience in the Economics and Taxation field • Knowledge of the Public Service Framework on Tax Policy • Knowledge of the tax reforms and research • Knowledge of the different tax structures.

Some key outputs include: Compile Databases of Tax Structures/ Reforms and Systems: Collect and analyse data from relevant sources to facilitate decision making • Establish and maintain a database of key stakeholders on tax projects for the dissemination of data **Review Tax Reforms for Alignment:** Review and compile reports on international tax reforms comparisons and make recommendations • Participate in discussions/ meetings on tax and related issues • Review tax reforms in other countries and align tax proposals with international trends **Analyse Budget Proposals:** Perform analysis on budget proposals and compile reports for consideration of implementation • Carry out analysis relating to the design and finalisation of Budget proposals • **Research and Analyse Direct Tax Instruments:** Perform research on economic analysis and international comparisons, pertaining to tax proposals to support savings

The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by a fully completed Z83 (non-negotiable) comprehensive CV and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria 0001 or to the e-mail address mentioned. Kindly note: applications that are not accompanied by a fully completed Z83 will not be considered including late applications. The Department reserves the right not to fill the post.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful candidates will be appointed on probation for the period of twelve (12) months to the prescribed rules.

Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 1 month of the closing date, please regard your application as unsuccessful.



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and to ensure a an equitable and efficient personal income regime,– including on retirement reform and social security issues • Engage internally and external stakeholders on research findings • Assist with analysis of direct tax instruments to identify potential areas for tax reform including research on the taxation of financial instruments for the National Budget **Inputs to the Drafting of Reports and Presentations:** Assist with the preparation of responses to parliamentary questions to stakeholders • Assist with the preparation of these responses to the public (individuals, companies and the media) regarding tax policy and engage internal and external stakeholders.

Applications may be sent via e-mail to recruit.tpfsp@treasury.gov.za closing date: 7 August 2018 at 12:00.

For further information regarding the positions, please visit our careers page <http://www.treasury.gov.za/careers/default.aspx> or contact: Ms Caroline Modibane on 012 315 5092.

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