

Office of the Accountant-General

Director: Financial Management Capacity Building (S016/2017)

Pretoria

Salary: R898 743.00 per annum (all-inclusive remuneration package)

Purpose: To develop and enhance financial management capacity building for the efficient, effective and economic utilisation of public resources in the all spheres of government.

Requirements: B. Degree or equivalent in Public Finance, Education or Business Management. Honours Degree will be an added advantage (NQF Level 8) • 6-8 years' management experience in strategy and leadership within the public sector environment • Knowledge and experience in financial management • Knowledge of capacity development and/or education and training on financial management • Knowledge of data analysis and decision making, and managing of multiple and complex stakeholder relationships.

Key Outputs: Policy Development: Develop a comprehensive capacity development strategy for public financial management • Develop and maintain national frameworks, guidelines and standards aligned to legislation and policy environment, e.g. competency and learning frameworks and job standardisation • **Implement capacity development strategy** • Develop and enhance organisational capacity e.g. support capacity development in departments and provincial treasuries, and coordinate the provision of national capacity development interventions • Develop and initiate implementation of education, training and development programmes • **Research and development:** Research on best practice with regard to capacity development • Identify new and alternative capacity development solutions for the South African context • **Development of PFM disciplines:** Support the development of relevant legislative frameworks, policies, guidelines and other instruments • Develop and maintain the relevant competency framework • **Stakeholder Relationship Management:** Engage with government stakeholders to facilitate and coordinate the implementation of the capacity development strategy (national, provincial and local government departments) • Engage with external stakeholders to facilitate and coordinate the implementation of the capacity development strategy (educational institutions, professional bodies, service providers, relevant quality assurance bodies and research institutions).

Applications may be sent via e-mail to recruit.oag@treasury.gov.za closing date: 2 May 2017 at 12:00.

The National Treasury is an equal opportunity employer and encourages applications from women and the disabled in particular. Our buildings are accessible to disabled persons.

Applications should be accompanied by a comprehensive CV and originally certified copies of Z83, qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria 0001 or to the e-mail address mentioned. No late applications will be accepted.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department.

Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 1 month of the closing date, please regard your application as unsuccessful.