

## Office of the Accountant-General

### Director: Public Financial Management Capacity Building (S015/2017)

Pretoria

**Salary: R898 743.00 per annum (all-inclusive remuneration package)**

**Purpose:** To develop and enhance public financial management capacity for the effective, efficient and economic utilisation of public resources in all spheres of government.

**Requirements:** • -An Honours Degree in Public Finance/ Education/ Business Management/ Economics/ Public Financial Management/ Accounting • Membership registration with a relevant professional body(ies) • -6-8 years' experience in strategy and leadership • Knowledge and experience in financial management • Knowledge of capacity development and/or education and training on financial management

• Knowledge of data analysis and decision making, and managing of multiple and complex stakeholder relationships.

**Key Output: Policy Development:** Develop a comprehensive capacity development strategy for public financial management • Develop and/or influence related government policy (e.g. human resource management, human resource development, organisational design, and organisational development.) • **Implement capacity development strategy:** Support the creation of an enabling environment (e.g. maintain the competency framework for public financial management, maintain the integrated learning framework, develop nationally recognised occupational qualification, and implement supporting change management programmes) • Develop and enhance organisational capacity (e.g. support capacity development in departments and provincial treasuries, and coordinate the provision of national capacity development interventions). • **Research and development:** Research on best practice with regard to capacity development • Identify new and alternative capacity development solutions for the South African context. Identify new and alternative capacity development solutions for the South African context. • **Support the development of PFM discipline:** Support the development of relevant legislative frameworks, policies, guidelines and other instruments • Develop and maintain the relevant competency framework • **Stakeholder Relationship Management:** Engage with government stakeholders to facilitate and coordinate the implementation of the capacity development strategy (national, provincial and local government departments)

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The National Treasury is an equal opportunity employer and encourages applications from women and the disabled in particular. Our buildings are accessible to disabled persons.

Applications should be accompanied by a comprehensive CV and originally certified copies of Z83, qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria 0001 or to the e-mail address mentioned. No late applications will be accepted.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department.

Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 1 month of the closing date, please regard your application as unsuccessful.

- Engage with external stakeholders to facilitate and coordinate the implementation of the capacity development strategy (educational institutions, professional bodies, service providers, relevant quality assurance bodies and research institutions).

Applications may be sent via e-mail to [recruit.oag@treasury.gov.za](mailto:recruit.oag@treasury.gov.za) closing date: 2 May 2017 at 12:00.

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