



CONTINUOUS CAPACITY BUILDING PROGRAMME FOR PUBLIC FINANCIAL MANAGEMENT

The National Treasury has received funding from the European Commission for the Continuous Capacity Building Programme for Financial Management Programme (FMIP III). This programme entails a diversity of projects aimed at improving public financial management policy and practice across all three spheres of government. Given the scope and complexity of projects that are envisaged, National Treasury wishes to strengthen the Programme Coordinating Unit with the following two **(2) year contract appointment**.

TECHNICAL EXPERT: ENTERPRISE RISK MANAGEMENT (ERM)

The Technical Expert: Enterprise Risk Management (ERM) will implement the Capacity Development Strategy and its supporting Key Activities thereby contributing to the development and enhancement of ERM capacity and performance in the whole of government.

Salary From: R864 177 per annum (All-inclusive remuneration package) Ref. S011/2016 Pretoria

Key responsibilities:

- ERM policy review and development;
- Implementation of ERM capacity development related activities;
- The development of ERM as a professional discipline in government; and
- Review and revision of the ERM competency framework and capability maturity model;
- Design, development and review of ERM education, training and development solutions, including learning curriculum;
- Design, development and review of an ERM talent pipeline and supporting career paths;
- Design, development and review of ERM job and occupational profiles;
- Design, development and review of ERM assessment tools (recruitment and development);
- Design, development and implementation of ERM knowledge and information management;
- Support the development of ERM competencies in the OAG and Provincial Treasuries;
- Design, development and implementation of monitoring and evaluation models, frameworks and tools; and
- Stakeholder relationship management.

Expertise required:

- A postgraduate qualification in Enterprise Risk Management (ERM), Business Administration, Public Policy, and/or related field; and
- Experience in ERM and capacity development;
- Experience in the design and development of ERM education, training and development solutions;
- Experience in the development of ERM capacity and maturity within organisations;
- Knowledge of international ERM good practice models and standards;
- Experience in monitoring & evaluation will be advantageous; and
- Experience in knowledge management will be advantageous.

The National Treasury is an equal opportunity employer and encourages applications from women and the disabled in particular. Our building is accessible to disabled persons. Applications should be accompanied by a comprehensive CV and originally certified copies of qualifications and ID.

Closing date: 22 February 2016 at 12:00. No late applications will be accepted.

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Only applications accompanied by a completed Z83 form will be considered with a comprehensive CV and copy of the ID. Certified copies of qualifications will only be requested and accepted from shortlisted candidates. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department.

Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria 0001 or e-mail: recruit.oag@treasury.gov.za

Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 1 month of the closing date, please regard your application as unsuccessful.