



**national treasury**

Department:  
National Treasury  
REPUBLIC OF SOUTH AFRICA

## **Office of the Accountant-General Division**

### **Director: Public Financial Management Capacity Building**

#### **4 Years Fixed-Term Contract**

**Remuneration Package R1,005,063.00 per annum (All-incl.)**

**Reference: (Ref. S075/2018)**

### **Pretoria**

**The incumbent will be required to:** Develop and enhance public financial management capacity building for the economic utilisation of public resources in all spheres of government. This fixed term contract position is in support of the Public Financial Management Capacity Development Programme for Improved Service Delivery, funded by the European Union.

**Qualifications and experience requirements:** A Degree in Public Finance, Education or Business Management or equivalent as recognised by SAQA • Honours Degree will be an added advantage (NQF Level 8) • Minimum 5 years' middle management experience in strategy and leadership • Knowledge and experience in financial management • Knowledge of capacity development and/or education and training in financial management • Knowledge of data analysis and decision making, and managing of multiple and complex stakeholder relationship.

**Some key outputs include: Policy Development:** Develop a comprehensive capacity development strategy for public financial management • Develop and/ or influence related government policy (e.g. human resource management, human resource development, organisational design, and organisational development • Develop and maintain national frameworks, guidelines and standards aligned to legislation and policy environment, e.g. competency and learning frameworks and job standardisation **Implement capacity development strategy (PFM):** Support the creation of an enabling environment (e.g. maintain the competency framework for public financial management, maintain the integrated learning framework, develop nationally recognised occupational qualification, and implement supporting change management programmes) • Develop and enhance organisational capacity e.g.

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The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by a fully completed Z83 (non-negotiable) comprehensive CV and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria 0001 or to the e-mail address mentioned. Kindly note: applications that are not accompanied by a fully completed Z83 will not be considered including late applications.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department.

Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 1 month of the closing date, please regard your application as unsuccessful.



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support capacity development in departments and provincial treasuries, and coordinate the provision of national capacity development interventions on all public financial management

- Develop and initiate implementation of education, training and development programmes on public financial management
- Develop an environment that enables and sustains mutually beneficial stakeholder relationships, e.g. marketing and communication, and implement a broad-based delivery model
- Facilitate the establishment and maintenance of the strategic levers that will support the implementation of the strategy, e.g. champions of change, management and leadership capacity, team level transformation, professionalisation, diagnostics, and knowledge and information management
- Research and development (PFM):** Research on best practice with regard to capacity development.(PFM)
- Identify alternative (PFM) capacity development solutions for the South African context
- Monitor and evaluate the progress and impact of the (PFM) capacity development strategic interventions
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- Development of PFM disciplines:** Support the development of relevant legislative frameworks, policies, guidelines and other instruments
- Develop and maintain the (PFM) competency framework
- Support the professionalisation of the disciplines
- Support the technical advancement of the discipline through reforms, good practice and benchmarking
- Stakeholder Relationship Management:** Engage with government stakeholders to facilitate and coordinate the implementation of the (PFM) capacity development strategy (national, provincial and local government departments)
- Engage with external stakeholders to facilitate and coordinate the implementation of the (PFM) capacity development strategy (educational institutions, professional bodies, service providers, relevant quality assurance bodies and research institutions)
- Engage with strategic partners to support the implementation of the strategy (DPSA, NSG, CoGTA, SALGA, The Presidency and the donor community).

Applications may be sent via e-mail to [recruit.oag@treasury.gov.za](mailto:recruit.oag@treasury.gov.za) closing date: 18 December 2018 at 12:00.

For further information regarding the positions please visit our careers page <http://www.treasury.gov.za/careers/default.aspx> or contact: Ms Caroline Modibane on 012 315 5092.

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