



**national treasury**  
Department:  
National Treasury  
REPUBLIC OF SOUTH AFRICA

## **PUBLIC FINANCE DIVISION**

**Director: Public Finance**

**Remuneration Package: R1,057,326.00 per annum (Incl. benefits)**

**Reference: (Ref. S095/2020)**

**Pretoria**

**The incumbent will be required to:** Provide leadership and management in fiscal and financial planning, and budgeting in the higher education and training sector. Assess spending efficiency and effectiveness through monitoring expenditure and service delivery initiatives, and promote sound financial management in the implementation of programmes.

**Qualifications and Requirements:** A Degree in Economic Sciences/ Development Studies/ Social Sciences • At least 5 years' experience at a Middle/Senior Managerial level in financial and strategic management, including management of policy processes and project management • In-depth knowledge of policy development and implementation in the higher education and training sector, including financing thereof • Detailed knowledge of: the South African public finance terrain, especially government policy development processes, budget processes and financial management • Knowledge of approaches to poverty eradication, inequality and related development issues in South Africa • Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>

---

The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by the newly amended a fully completed Z83 (non-negotiable) comprehensive CV and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication on the subject line of the email, to the e-mail address mentioned.

Kindly note: applications that are not compliant with the above requests will not be considered. The Department reserves the right not to fill the post.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful candidates will be appointed on probation for the period of twelve (12) months into the prescribed rules

All short-listed candidates will be subjected to personnel suitability checks and the successful candidate will undergo security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful.



**national treasury**

Department:  
National Treasury  
REPUBLIC OF SOUTH AFRICA

**Some key Outputs include: Monitoring and implementation of Financial Planning and Budgeting:** Monitor financial management and budgeting implications of department's and public entities programmes and policy initiatives • Review the annual budget process, sectoral expenditure review processes and various technical committees • Maintain sound relationships with key stakeholders and pursue a process of modernisation and reform • Engage stakeholders on latest trends and processes for implementation in annual budget process **Budget analysis and financial planning:** Provide strategic direction in government financing, financing mechanisms and levels of funding • Co-ordinate the analysis of budget submissions and budgetary contributions to budget documentation (Medium-Term Budget Policy Statement, Budget Review, Estimates of National Expenditure and Appropriation Bills) • Plan and provide inputs in fiscal and budget processes, prioritise budget co-ordination, overall fiscal framework, and adjustment estimates • Develop a platform for budget reform and the development of a three (3) year budget (MTEF) cycle, service delivery and performance indicators and the integration of strategic planning and annual performance plans with the budget **Financial Management, Expenditure and Service Delivery:** Develop internal reporting systems and databases for monthly and quarterly expenditure and service delivery reports • Oversee the implementation of the Public Management Act • Advise and monitor the implementation and interpretation of the Treasury Regulations **Policy Analysis and Implementation:** Participate in sectoral policy processes, institutional reform and implementation, provide support for strengthening coherence of policy processes, undertake policy analysis and costing. • Analyse policies and provide advice to the Ministry of Finance, National Treasury and other stakeholders

Applications may be sent via e-mail to [Recruit.PF@treasury.gov.za](mailto:Recruit.PF@treasury.gov.za)

**Closing date: 12 March 2021 at 12:00 pm**

***Please note: Applications must be submitted using the newly implemented Z83 form obtainable on the National Treasury website career page as well as the Department of Public Services and Administration vacancy page. Please note that should you not use the newly amended Z83 and complete it in full, the department reserves the rights to disqualify your application. We only accept applications sent via email to the mentioned email address in a PDF format. The National Treasury no longer accepts hand delivered or posted applications.***

---

The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by the newly amended a fully completed Z83 (non-negotiable) comprehensive CV and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication on the subject line of the email, to the e-mail address mentioned.

Kindly note: applications that are not compliant with the above requests will not be considered. The Department reserves the right not to fill the post.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful candidates will be appointed on probation for the period of twelve (12) months into the prescribed rules

All short-listed candidates will be subjected to personnel suitability checks and the successful candidate will undergo security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful.



**national treasury**

Department:  
National Treasury  
REPUBLIC OF SOUTH AFRICA

***Please also ensure that you read the full advert for guidance on how to send your applications.***

For further information regarding the positions please visit our careers page:

<http://www.treasury.gov.za/careers/default.aspx> or contact Human Resources on 012 315 5100, follow the voice prompts and press number 2.

---

The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by the newly amended a fully completed Z83 (non-negotiable) comprehensive CV and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication on the subject line of the email, to the e-mail address mentioned.

Kindly note: applications that are not compliant with the above requests will not be considered. The Department reserves the right not to fill the post.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful candidates will be appointed on probation for the period of twelve (12) months into the prescribed rules

All short-listed candidates will be subjected to personnel suitability checks and the successful candidate will undergo security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful.