MINISTRY OF FINANCE
REPUBLIC OF SOUTH AFRICA

Commissioner of the Financial Sector Conduct Authority

Pretoria

The Ministry of Finance invites applications for the position of Commissioner of the Financial Sector Conduct Authority (FSCA). The FSCA is tasked with promoting better market conduct of all financial institutions and their fair treatment of customers, and the efficiency and integrity of financial markets. Applications are sought from dynamic, experienced leaders, with proven experience of the financial sector and track record of effective team management and results-driven leadership, at executive or senior management level. The candidate should be experienced in financial sector regulatory issues, including market conduct issues and promoting the fair treatment of financial customers. It will be an advantage if the candidate has international knowledge or experience in financial regulations or supervision.

The Commissioner will be responsible for developing a vision for the FSCA, and ensuring close working relationships between the FSCA and key stakeholders in the financial sector, including the National Treasury, the South African Reserve Bank, the Prudential Authority; the Financial Intelligence Centre; National Credit Regulator and the Council for Medical Schemes. The Commissioner will also be responsible for ensuring that the FSCA participates and is properly represented in local coordinating structures as well as in relevant international forums**.**

Some key outputs include: • Responsible for the overall leadership of the FSCA, including its strategy and vision; Oversee the development and implementation of a regulatory strategy for the FSCA; day-to-day management and administration of the FSCA, including ensuring that the regulator has adequate skills and resources to meet its mandate and objectives • Make conduct standards, joint standards and other regulatory instruments, adopt the administrative action procedures of the FSCA, and issue licenses to financial institutions • Monitor the achievement of fair customer outcomes in the financial sector and take steps to mitigate conduct risk and abusive market practices • Develop and

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The Ministry of Finance is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria 0001 or to the e-mail address mentioned.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department.

Please note: Qualifications and SA citizenship checks including but not limited to: Credit checks, Criminal checks as well as previous employment references will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback within 1 month of the closing date, please regard your application as unsuccessful.

implement an approach to the transformation of the financial sector for the FSCA, taking into account the BBBEE Act and the Financial Sector Code • Act as the accounting authority of the FSCA as per requirements of the Public Finance Management Act

Qualifications and experience required: • A relevant postgraduate degree (NQF Level 8) recognised by SAQA. • A minimum of 10 years relevant financial sector and senior management experience, preferably with some exposure to consumer protection. **Technical competencies required will include, but not be limited to**: • General management experience • Strategic planning and leadership • A deep understanding of the financial sector and the role, purpose and functioning of a financial sector regulator, and one that governs market conduct and financial markets in particular. **Behavioural competencies required will include, but not limited to:** • Fit and proper • Conflict management • Honesty and integrity • Professionalism • Fairness • Diplomacy • Strategic Capability and Leadership skills; negotiation skills.

A competitive remuneration package will be offered to the successful candidate. Applications must be addressed to The Shortlisting Panel and may be sent via e-mail to Recruit.EXEC@treasury.gov.za

Closing date: 02 October 2020 at 12:00pm.

Kindly note this is a re-advertisement to an advert published with a closing date of 16 March 2020. We also encourage all candidates who applied to the advert that closed on 21 May 2018 to re-apply.

For further information regarding the positions please visit our careers page:
http://www.treasury.gov.za/careers/default.aspx or contact: Ms Caroline Modibane on 012 315 5092

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