



## OFFICE OF THE ACCOUNTANT-GENERAL

### CHIEF DIRECTOR: CAPACITY BUILDING

**Remuneration Package R1,189,338.00 per annum (All-incl.)**

**Reference: (Ref. S072/2019)**

**Pretoria**

**The incumbent will be required to:** Co-ordinate and monitor the facilitate process on the implementation of finance related capacity building Initiatives within the National Treasury and other spheres of Government.

**Qualifications and experience requirements:** A minimum Degree in Finance / Public Financial Management / Accounting as recognised by SAQA • Degree in Human Resources Management will be an added advantage • A minimum 5 years' experience at a senior managerial level (Director) obtained in capacity building or related projects • Knowledge and experience of the broader public finance frameworks • Knowledge and experience of training processes on the public finance management • Experience in the management of donor funded programmes • Experience of research on the development of capacity building strategies • Experience pertaining to information analysis, dissemination and report writing.

**Some key outputs include: Financial Management Capacity Building:** Develop and maintain a comprehensive Capacity Building Strategy and Implementation Plan • Develop and implement a learning matrix for financial management, internal audit and risk management • Develop and maintain a comprehensive competency framework for financial management, internal audit and risk management • Liaise with DPSA, National School of Government (NSG), SETA's, higher education institutions, private sector training providers and relevant professional bodies pertaining to financial management, internal audit and risk management education and training, interventions • Co-ordinate professional development for within the National Treasury and other spheres of Government • Initiate research

---

**The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.**

**Applications should be accompanied by a fully completed Z83 (non-negotiable) comprehensive CV in pdf format and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the full name of the position on the subject line of the email, to the e-mail address mentioned.**

**Kindly note: applications that are not compliant with the above requests will not be considered. The Department reserves the right not to fill the post.**

**Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful candidates will be appointed on probation for the period of twelve (12) months into the prescribed rules**

**All short-listed candidates will be subjected to personnel suitability checks and the successful candidate will undergo security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful.**



on best practices with regard to Capacity Building **Financial Management Improvement Programme**: Oversee the management of a comprehension donor funded programme for the improvement of financial management • Facilitate the development of relevant policies, standards and procedures in technical and capacity building areas to enhance financial management performance • Consult with relevant institutions to address gaps and provide solutions on financial management improvement • Facilitate the planning and implementation of identified financial management improvement and capacity building initiatives • Monitor and evaluate progress pertaining to implementation of identified financial management and capacity building programmes • Liaise with stakeholders on the sustainability of financial management and capacity building improvement programmes **Chartered Accountants Academy (CAA)**: Monitor progress on the implementation of the Chartered Accountants Academy (CAA) policy • Measure the effectiveness of the Chartered Accountants Academy and engage stakeholders for enhancement of the programme • Develop and implement a strategy to integrate the Chartered Accountants Academy in other spheres of government • Initiate the retention and optimisation of the Chartered Accountants programme within the public sector • Engage the South African Institute of Chartered Accountants (SAICA) and other stakeholders on developments impacting the programme **Donor Fund Engagement Management**: Engage donor fund stakeholders on the short- and long-term objectives of the programme • Influence strategic donor partners to buy-in on the implementation of the financial improvement programme • Update donor partners on the progress of the financial management improvement programmes • Provide strategic partners with breakdown of spending and projections of future commitments.

Applications may be sent via e-mail to [Recruit.OAG@treasury.gov.za](mailto:Recruit.OAG@treasury.gov.za) closing date: 19 July 2019 at 12:00pm.

***Please note: We only accept applications sent via email to the above mentioned email address in a PDF format. The National Treasury no longer accepts hand delivered or posted applications.***

***Please also ensure that you read the full advert for guidance on how to send your applications.***

For further information regarding the positions please visit our careers page <http://www.treasury.gov.za/careers/default.aspx> or contact: Ms Charity Makhaza on 012 315 5488.

---

**The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.**

**Applications should be accompanied by a fully completed Z83 (non-negotiable) comprehensive CV in pdf format and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the full name of the position on the subject line of the email, to the e-mail address mentioned.**

**Kindly note: applications that are not compliant with the above requests will not be considered. The Department reserves the right not to fill the post.**

**Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful candidates will be appointed on probation for the period of twelve (12) months into the prescribed rules**

**All short-listed candidates will be subjected to personnel suitability checks and the successful candidate will undergo security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful.**