



**national treasury**

Department:  
National Treasury  
REPUBLIC OF SOUTH AFRICA

## OFFICE OF THE ACCOUNTANT-GENERAL

**Director: Public Financial Management Education, Training and Development**

**Three (3) Years Fixed-Term Contract**

**Remuneration Package: R1,057,326.00 per annum (Incl. benefits)**

**Reference: (Ref. S035/2020)**

**Pretoria**

**The incumbent will be required to:** Provide sustainable financial management improvement solutions to all spheres of government by developing Public Financial Management (PFM) learning and development material as well as appropriate dissemination mechanisms. This fixed term contract position is in support of the Public Financial Management Capacity Development Programme for Improved Service Delivery, funded by the European Union.

**Qualifications and Requirements:** A Degree in Public Financial Management, Public Administration, Education • Registered assessor and moderator with relevant ETQA will be an added advantage • Minimum of 5 years' middle management experience in Education, Training and Development (ETD) environment/ institutions • Ability to write case studies in line with tutorial principles • Practical knowledge of public sector procurement processes • Experience with regard to capacity building/training and education on public finance management • Experience in developing Education, Training and Development quality management systems • Experience with regard to information analysis and report writing.

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The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by a fully completed Z83 (non-negotiable) comprehensive CV and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication on the subject line of the email, to the e-mail address mentioned.

Kindly note: applications that are not compliant with the above requests will not be considered. The Department reserves the right not to fill the post.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful candidates will be appointed on probation for the period of twelve (12) months into the prescribed rules

All short-listed candidates will be subjected to personnel suitability checks and the successful candidate will undergo security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful.



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**Some key Outputs include: Policy Development and Implementation:** Develop ETD policy, guidelines, mechanisms, methodologies and platforms to engage with service providers for implementation • Initiate the design and development of the PFM ETD Integrated Learning Matrix, qualifications, quality assurance frameworks, coaching and mentoring for implementation in government **Curriculum Implementation:** Coordinate and influence the development of Education, Training and Development programmes informed by gaps identified in the Integrated Learning Matrix (ILM) policies, guidelines, mechanisms, and methodologies to engage with service providers • • Develop and implement mechanisms to transfer relevant knowledge and case studies to ETD providers • Develop Public Financial Management Curriculum frameworks • Develop Public Financial Management course material and training solutions **Implementation of the ETD Development and Delivery Framework:** Develop and implement mechanisms to evaluate the PFM learning programme • Oversee the implementation of formal ETD programmes, (like Financial Accounting) including identification and prioritisation of mandatory programmes through a consultative process • Establish a relationship with provincial treasuries to promote public financial management capacity building • Establish relationship with educational institutions to arrange partnership to roll out ETD programmes **Continuous Improvement Research:** Research on best practice with regard to ETD development and delivery • Identify new and alternative ETD development and delivery solutions for the public sector • Support the advancement of ETD through reforms, good practice and benchmarking • Monitor and evaluate the progress and impact of ETD development and delivery interventions **Stakeholder Engagement:** Engage with stakeholders to facilitate and coordinate the implementation of ETD development and delivery (national, provincial and local spheres) • Engage with external stakeholders to facilitate and coordinate the implementation of ETD development and delivery (educational institutions, professional bodies, service providers, relevant quality assurance bodies and research institutions) • Engage with strategic partners to support the implementation of the ETD framework (DPSA, NSG, COGTA, SALGA, The Presidency and the donor community) **Donor funds administration:** Develop proposals to fund public financial management education, training and development programmes • Develop suitable project management methodologies to implement funded projects.

Applications may be sent via e-mail to [Recruit.OAG@treasury.gov.za](mailto:Recruit.OAG@treasury.gov.za)

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Closing date: 20 March 2020 at 12:00 pm

***Please note: We only accept applications sent via email to the above-mentioned email address in a PDF format. The National Treasury no longer accepts hand delivered or posted applications.***

***Please also ensure that you read the full advert for guidance on how to send your applications.***

For further information regarding the positions please visit our careers page:

<http://www.treasury.gov.za/careers/default.aspx> or contact Human Resources 012 315 5100

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